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Board of Regents, Murray State Normal School

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MINUTES OF THE BOARD OF REGENTSMURRAY STATE COLLEGE

January 18, 1954

The Board of Regents of Murray State College met in regular quarterly session in the Office of the President at 10:00 A. M. on Monday, January 18, 1954, third Monday, with the following members present: Mr. Claude Winslow, Mr. Hollis C. Franklin and Mr. O. B. Springer. In the absence of the Chairman, Superintendent Wendell P. Butler, Vice Chairman O. B. Springer presided.

Agenda for the Board Meeting

President Woods presented to the Board of Regents the Agenda for the meeting as follows:

AGENDA FOR THE MEETING OF THE BOARD OF REGENTSMURRAY STATE COLLEGE

Murray, Kentucky

January 18, 1954

- I. Approval of the Minutes of the Board of Regents for the Meeting Held on October 10, 1953
- II. Report of the Committee on Entrance, Credits, Certification and Graduation
- III. Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
<u>Administrative Staff</u>		
Mamie Bryan Hall	Secretary Buildings & Grounds Supt.	10-22-53
<u>Maintenance</u>		
M. O. Clark	Truck and Bus Driver	1-6-54
Robert Hoke	Fireman	11-14-53

IV. Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
<u>Faculty</u>		
Price Doyle	Head Department of Fine Arts, Prof.	6-1-54—7-31-54

V. Employment and Salary Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Monthly Salary</u>	<u>Effective</u>
<u>Administrative Staff</u>			
Wanda Farmer	Clerk in Registrar's Office		
was married November 28, 1953; but her name was not officially changed to Wanda Farmer Dick on the pay roll until January 1, 1954			
<u>Maintenance</u>			
W. H. Crutcher	Fireman	\$150.00	11-16-53
Robert Earl Waldrop	Truck and Bus Driver	130.00	1-1-54

V. Employment and Salary Adjustments (Con.)

<u>Name</u>	<u>Assignment</u>	<u>Monthly Salary</u>	<u>Effective</u>
<u>Faculty</u>			
R. E. Goodgion	Asst. Prof. Training School; Additional assignment, Coach- ing Basketball at Tr. School	\$ 25.00	11-1-53—4-1-54

Administrative Staff

I. H. Key	Supt. Bldgs. & Grounds	358.33 to \$390.00	11-1-53
Glin Jeffrey	College Postmaster	63.33 to 75.00	11-1-53

Maintenance

W. H. Crutcher	Fireman	150.00 to 160.00	1-1-54
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Cafeteria

Willie E. Bland	Dishwasher	130.00 to 140.00	1-1-54
Starkey Colson	Changed from Dishwasher - Cook	130.00 to 140.00	1-1-54
Elizabeth F. Outland	Dishwasher	127.50 to 137.50	1-1-54
Lucille Thornton	Cook	115.00 to 125.00	1-1-54

College Farm

Edward Donoho	Herdsmen	225.00 to 250.00	1-1-54
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VI. Addition to Carr Health Building

The State Property and Buildings Commission, through the Department of Finance, has called for bids on the proposed Gymnasium Addition to the Carr Health Building. The bids are to be opened at 2:30 P. M. on January 21, 1954. If sufficient funds are available or are made available, we will need to have a meeting of the Board of Regents and make final arrangements for the bonds to be issued for the construction of this building.

The State Property and Buildings Commission, in advertising for bids, indicated that the following minimum wages would have to be paid:

<u>Classification</u>	<u>Prevailing Wage Rate</u>
Bricklayers	3.00
Carpenters finish 2.00, framers	1.65
Plasterer	3.00
Electrician (Journeyman)	2.00
Roofer	1.75
Laborer (General)	1.00
Hod Carrier	1.25
Mortar Mixers	1.25
Painters	2.00
Plumbers & Steamfitters	2.00
Cement Masons	2.00
Mason Tenders	1.25

VII. The Status of Negotiations With Respect to the Issuance of Revenue BondsVIII. Moving the Little Houses

The architects have shown on the plans for the Gymnasium Addition that 11 of the little houses back of the Carr Health Building will need to be moved; however, at the present time, there will not be sufficient apartments or houses to take care of the married couples if all the houses that need to be moved should be sold.

I believe it would be best for us to move six or eight houses over to Orchard Heights. This will involve an expense; but there is an obligation to take care of people that are now living in the houses to be moved. The reason I mention moving six or eight houses is that there may arise a demand on the part of the contractor to use three of the houses during the construction period.

IX. Lack of Dormitory Facilities and What May Be Done To Take Care of Students at the Beginning of the Fall Semester 1954-55

There is a possibility that we could buy the Wooldridge house adjacent to the Disciple Center Building which was bought last summer. Or we could consider converting another one of the apartment houses to be used as a dormitory by girls. Or we could try building one wing of a dormitory between the Administration Building and Wells Hall or on the lot east of Ordway Hall. I am not making a specific recommendation, but am asking for your counsel and advice.

X. The Four-Way Test

It has been my feeling that one of the needs of public education today is increased emphasis in the area of ethics. Herbert J. Taylor, the author of the Four-Way Test and President of the Club Aluminum Company, offered to provide Four-Way Test plaques for faculty and students. I accepted this offer. Mr. Taylor came to the campus and presented the Four-Way Test and told of its background and development. Without asking the students to vote on it, we permitted the different groups to get together and decide whether or not they wanted the Four-Way Test plaques. Under the leadership of the Student Organization, 19 student organizations on the campus got together and voted to accept Mr. Taylor's proposition. Following that, I had a meeting of the faculty and told them what had been done. The matter was put to a vote as to whether or not we should request and use the Four-Way Test plaques on this campus. The great majority of the faculty voted for the plan. Eight or 9 members of the faculty voted against it. We proceeded to comply with the will of the majority. Mr. Taylor returned to the campus on December 9 and made a second presentation at chapel; and, following that, the plaques were given to students and faculty who volunteered to come and get them.

XI. High School Senior Day

Plans are under way to hold High School Senior Day on April 16. I should like your concurrence in the holding of this activity on the campus.

XII. The Budget Request for 1954-55 and 1955-56 and the Budget Bill

The Budget Bill has not been passed; but it carries an appropriation of \$616,600.00 for each year of the biennium for Murray State College. Eastern is to receive an appropriation of \$625,250.00 and Western, \$669,950.00. On the basis of what we have received and anticipate receiving during the current biennium, this appropriation is an increase of 11.45%. On the basis of the original Appropriation Bill, this appropriation is an increase of 8.65%. On the foregoing two bases, Eastern's increase amounts to 19.45 or 16.43%; and Western's increase amounts to 15.09 or 12.21%.

There is a clause in the Budget Bill that causes us some concern, which is essentially as follows: There is hereby appropriated to the various Boards for the fiscal years ending June 30, 1955 and June 30, 1956 all fees, which include board, room, athletics, student activities, rentals, admittances, sales, contributions, gifts, federal grants and other miscellaneous receipts; and if receipts in the trust and agency account exceed the figure set forth in the Budget Bill, expenditures of this excess amount may be made only upon the authorization of the Commissioner of Finance and the approval of the Governor. The specific wording is available in the bill.

XIII. Review of Tenure Policy

See Page 115 of Minute Book VI. Insert after incompetency "lack of cooperation".

XIV. Establishing Rental Rate on Apartments in Building 2, Orchard Heights

XV. Contract with the Calloway County Board of Education

The contract with the Calloway County Board of Education may need to be renewed or reviewed.

- XVI. Report on Housing
- XVII. Request from Delta Alpha Fraternity
- XVIII. Request from Bill Chilton and Others of the Fraternities Regarding the Publication of a Student Directory
- XIX. Report on the Thomas P. Norris Student Loan Fund
- XX. Report of the Business Manager
- XXI. Request from Mrs. Cleo Gillis Hester

Respectfully submitted,

R. H. Woods  
President

RHW:TB

Minutes of the Board of Regents for the Meeting Held October 10, 1953 Approved

Motion was made by Mr. Winslow that the reading of the Minutes be dispensed with and that the Minutes of the Board of Regents for the meeting held on October 10, 1953 be approved as mailed to the members of the Board by the Secretary. This motion was seconded by Mr. Franklin and was carried unanimously.

Report of the Committee on Entrance, Credits, Certification and Graduation Approved

President Woods presented the Report of the Committee on Entrance, Credits, Certification and Graduation and recommended its approval as follows:

January 18, 1954

To the Board of Regents  
Murray State College  
Murray, Kentucky

Gentlemen:

As per the duties assigned to the Committee on Entrance, Credits, Certification and Graduation, we report as follows:

The following students were granted degrees October 31, 1953:

BACHELOR OF SCIENCE

Mrs. Mary Alice Ellis Camp

Mrs. Bettye Frances Roberts Farris

DIPLOMAS IN NURSING EDUCATION

DIPLOMAS IN NURSING EDUCATION under date of January 12, 1954, were sent to Miss Nadine F. Branson, R. N., Director of Nursing Education, Owensboro-Daviess County Hospital, Owensboro, Kentucky, for the following:

Helen Martene Bennett, September 14, 1953  
Rebecca Anna Brandon, September 14, 1953  
Mildred Gloria Brown, September 14, 1953  
William T. Condor, November 11, 1953  
Carolyn Jane Cundiff, September 14, 1953  
Clara Ernestine Epley, September 14, 1953  
Wilma Fern Ralph, September 14, 1953  
Arnetta Mae Trunnell, September 14, 1953

(The date after each name is the date on their diploma)

JANUARY DEGREES

For those applying for DEGREES in January, 1954, we recommend that if they

meet all the requirements by January 21 or January 30, 1954, may their degrees be granted as of these days.

Very truly yours,

Wm. G. Nash  
A. M. Wolfson  
Cleo Gillis Hester  
A. Carman  
H. M. Sparks

Motion was made by Mr. Winslow that the recommendations of the Committee on Entrance, Credits, Certification and Graduation and of the President be approved. This motion was seconded by Mr. Franklin and was carried unanimously.

Resignations, Leaves of Absence and Employment and Salary Adjustments Approved

Motion was made by Mr. Franklin that the action of the President with reference to resignations, leaves of absence and employment and salary adjustments be approved. This motion was seconded by Mr. Winslow; and the roll was called on its adoption with the following result: Mr. Franklin, aye; Mr. Winslow, aye; Mr. Springer, aye.

Status of Negotiations With Respect to the Issuance of Revenue Bonds

Motion was made by Mr. Franklin that the Board of Regents suggest that the President of Murray State College be present at the opening of the bids for the construction of the addition to the Carr Health Building and let the Board know what the situation is; then, if a meeting of the Board of Regents to authorize the issuance of bonds is necessary, the meeting be called immediately. This motion was seconded by Mr. Winslow; and the roll was called on its adoption with the following result: Mr. Franklin, aye; Mr. Winslow, aye; Mr. Springer, aye.

Report on Housing; President Authorized To Move Six or Eight Little White Houses If Gymnasium Contract Awarded

- At this point, Dean J. Matt Sparkman was called before the Board to report on the housing situation. It was Dean Sparkman's opinion that it would be impossible to take care of the people to whom the college is now obligated if the 11 little houses were moved away from the campus; and in order to take care of the married students, it will be necessary to move at least six of the houses over to Orchard Heights.

Motion was made by Mr. Franklin that since it appears that in order to take care of the married students now on the campus it will be necessary to move six or eight of the little white houses, the President be authorized to proceed with the moving of the houses if the contract for the gymnasium is let. This motion was seconded by Mr. Winslow; and the roll was called on its adoption with the following result: Mr. Franklin, aye; Mr. Winslow, aye; Mr. Springer, aye.

The Four-Way Test

Motion was made by Mr. Winslow that the Board of Regents approve and commend the action of the President in accepting the Four-Way Test plaques for the use of the faculty, staff and students on a voluntary basis. This motion was seconded by Mr. Franklin and was carried unanimously.

High School Senior Day, April 16, 1954

Motion was made by Mr. Winslow that the Board of Regents approve the holding of High School Senior Day on the campus of Murray State College on April 16, 1954 in accordance with the plans referred to by the President. This motion was seconded by Mr. Franklin and was carried unanimously.

Contract with the Calloway County Board of Education Authorized Renewed and Revised

Motion was made by Mr. Winslow that the Board of Regents authorize the President to renew and revise the contract with the Calloway County Board of Education if and when it becomes necessary. This motion was seconded by Mr. Franklin; and

the roll was called on its adoption with the following result: Mr. Franklin, aye; Mr. Winslow, aye; Mr. Springer, aye.

#### The Budget Request for 1954-55 and 1955-56 and the Budget Bill

In Item XIII of the Agenda, the President reported to the Board of Regents concerning the Budget Request of Murray State College for 1954-55 and 1955-56 and the Budget Bill as introduced in the General Assembly. This matter was discussed informally but no official action was taken.

#### Review of the Tenure Policy

President Woods called to the attention of the Board of Regents the action taken by the Board on January 17, 1949 with reference to the tenure of the President, faculty and other employees of Murray State College; and asked that the wording be reviewed.

Motion was made by Mr. Franklin that the Board of Regents reword the tenure policy adopted at the meeting of the Board of Regents on January 17, 1949 by inserting immediately following the word incompetency "or failure to cooperate in plans and policies of the college as outlined and formulated by the President and the Board of Regents". This motion was seconded by Mr. Winslow; and the roll was called on its adoption with the following result: Mr. Franklin, aye; Mr. Winslow, aye; Mr. Springer, aye.

In light of this amendment, the tenure policy reads:

We, the Board of Regents of Murray State College, shall have full power and authority in the management and control of this institution to appoint, employ and contract with a president, and on recommendation of the president to appoint, employ and contract with professors, associate professors, assistant professors, instructors and other such employees as may be necessary in the proper operation of this school, and to fix their compensations and their respective terms, provided, however, that after having served satisfactorily during a probationary period of employment not to exceed three years, any president, professor, or associate professor may be removed by the Board of Regents for immorality, inefficiency, incompetency, or failure to cooperate in plans and policies of the college as outlined and formulated by the President and the Board of Regents, or failure to perform satisfactorily the duties assigned him, or for conduct that has destroyed his usefulness to the institution, and after a notice of said causes or failures has been furnished him in due written form ten days prior to the date set for the hearing. Charges against a president shall be preferred by the Chairman of the Board upon written information furnished to him, and charges against a professor, associate professor, shall be preferred by the President.

#### Establishing a Rental Rate on Apartments in Building 2, Orchard Heights

Attention was called by the President to the fact that, since electric heat has been installed in Apartment Building 2 in Orchard Heights, it appears that the rent should be increased.

Motion was made by Mr. Winslow that if it becomes necessary to rent to families the apartments in Building 2 in Orchard Heights which were converted for use by single girls, the President be authorized to set the rent. This motion was seconded by Mr. Franklin; and the roll was called on its adoption with the following result: Mr. Franklin, aye; Mr. Winslow, aye; Mr. Springer, aye.

#### Request from Delta Alpha Fraternity

Motion was made by Mr. Franklin that the request of the Delta Alpha Fraternity was reviewed with the Board of Regents and that the Board reiterate its policy which was established a few years ago, that the fraternities and sororities would have to be of a semi-honorary nature and that students would be required to have a standing of 1.5 in order to be eligible for membership. This motion was seconded by Mr. Winslow and carried unanimously.

Request from Bill Chilton and Others of the Fraternities Regarding the Publication of a Student Directory

President Woods brought to the attention of the Board of Regents the request of Bill Chilton and others that a fraternity representative be permitted to sit in the registration line and collect a fee for the publication of a student directory from students interested in such a directory.

Motion was made by Mr. Winslow that such a practice, if not undesirable to begin with, might become undesirable. This motion was seconded by Mr. Franklin and was carried unanimously.

Report of the Business Manager

Next, Mr. P. W. Ordway was called upon to present to the Board his Report as Business Manager; this he did, commenting somewhat in detail on some items.

Motion was made by Mr. Franklin that the Report of the Business Manager, submitted to the President and the Board of Regents, be approved as submitted. This motion was seconded by Mr. Winslow; and the roll call on its adoption resulted as follows: Mr. Franklin, aye; Mr. Winslow, aye; Mr. Springer, aye.

Letter from the Southern Association of Colleges and Secondary Schools

President Woods read to the Board of Regents the letter of December 8, 1953 received from Mr. J. M. Godard, Secretary of the Southern Association, pointing out some places in which he indicated Murray State College was failing to meet fully certain required standards. Then Dr. Woods read a copy of his reply to the Godard letter, setting up the practices of Murray State College, pointing out the college's accomplishments in the areas mentioned and stating that a visit by a Committee of the Southern Association, as suggested by Mr. Godard, would be welcomed.

Request of Mrs. Cleo Gillis Hester

President Woods read to the Board the request of Mrs. Cleo Gillis Hester concerning sabbatical leave, but no official action was taken on the request.

Policy Concerning Baseball

President Woods brought to the attention of the Board the situation with reference to the advisability of having a baseball schedule in the spring of 1954.

Motion was made by Mr. Franklin that the budget situation be appraised to see whether or not it would be feasible to consider a limited schedule of baseball. This motion was seconded by Mr. Winslow; and the roll was called on its adoption with the following result: Mr. Franklin, aye; Mr. Winslow, aye; Mr. Springer, aye.

Adjournment

Motion was made by Mr. Winslow that the Board adjourn. This motion was seconded by Mr. Franklin and was carried unanimously.

Jennie Breckenridge

Secretary

O. B. Springer

Chairman



