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MINUTES OF THE MEETING OF THE BOARD OF REGENTS MURRAY STATE UNIVERSITY January 23, 1971

The Board of Regents of Murray State University, Murray, Kentucky, convened in a regular quarterly session on January 23, 1971, in the Board Room in the Administration Building on the campus of the University at 1:30 p.m. C.S.T. Mr. Joseph M. Whittle, Vice Chairman, was in the chair presiding; and upon the call of the roll the following answered present: Mr. E. G. Adams, Mr. H. Glenn Doran, Mrs. Lochie Hart, Dr. Charles E. Howard, Mr. Harry Lee Waterfield, Mr. Joseph M. Whittle, Mr. Robert Hendon, and Mr. Darryl R. Callahan.

There was absent Mr. Wendell P. Butler.

Also present for the meeting were Dr. Harry M. Sparks, President; Mrs. Patsy R. Dyer, Secretary of the Board; Dr. Thomas B. Hogancamp, Vice President for Administrative Affairs; and Dr. William G. Read, Vice President for Academic Affairs.

Dr. Read opened the meeting with prayer.

Agenda

President Sparks presented the following Agenda:

AGENDA MEETING OF THE BOARD OF REGENTS MURRAY STATE UNIVERSITY January 23, 1971

I. Minutes of the Meeting of the Board of Regents held on November 13, 1970

ACTION ITEMS

II. Resignations and Terminations

Recommendation: I recommend that the resignations and terminations as listed be accepted and approved.

Name

Assignment

Effective

| Jonnie E. Chandler | Sec., Speech & Hearing, Psychology | 2- 4-71 |
|-----------------------|--|----------|
| Doyan L. Jennings | Deliveryman, General Services | 12-21-70 |
| Prentice O. Morrison | Day Janitory Winslow Cafeteria | 11-30-70 |
| Luther H. Evans | Air Conditioning Apprentice, Phy. Plt. | 12- 7-70 |
| Genaro A. Capo | Laborer, Physical Plant | 11- 9-70 |
| Roger D. Dick | Laborer, Physical Plant | 10-30-70 |
| Harold Taylor | Laborer, Physical Plant | 11-10-70 |
| Jean F. Lewis | Secretary, Management | 11-30-70 |
| Marcia L. Smith | Composing Mach. Oper., Printing | 11-30-70 |
| Patricia A. Stein | Clerk, Library | 12-18-70 |
| Denson Elliott | Asst. Prof., Music | 6-30-71 |
| *Ray Lamb | Dishroom, SU Cafeteria | 1-30-71 |
| *Adell L. Colson | Salads, SU Cafeteria | 1-31-71 |
| Donnie L. Crawford | Laborer, Physical Plant | 12-31-70 |
| Lois Berman | Secretary, Placement | 1-22-71 |
| Mary S. Farmer | P-T Sec., Vice Pres. for Academic Aff. | 1-31-71 |
| **Evelyn L. Pocock | Clerk, Registrar's Office | 1-26-71 |
| Edgar T. Farmer | House Director, Richmond | 1-31-71 |
| Richard E. Stark | Grad. Asst., English | 9- 1-70 |
| Katherine A. Harrison | Grad. Asst., Business Educ. | 2- 1-71 |
| Marshall Shepherd | Grad. Asst., Chemistry | 1-31-71 |
| Melvin Ferguson | Grad. Asst., Psychology | 1-31-71 |
| Harvey Berman | Grad. Asst., Art | 1-31-71 |
| Lee Stein | Grad. Asst., Communications | 1-31-71 |
| Jeff Spalin | Grad. Asst., Communications | 1-31-71 |
| Michael W. Smith | Grad. Asst., Communications | 1-31-71 |
| Patricia Wilson | Sec., HPER | 2- 5-71 |
| | | |

* Retire

III. Leaves

Recommendation: I recommend that the Leaves as requested and where applicable, approved by the Faculty Leave and Tenure Committee, be granted.

| Name | Assignment | Effective |
|-----------------|-------------------------------|----------------|
| Lala Harris | Line Supv., SU Cafeteria | 9-24-70 |
| Larue Cooper | Line Supv., Winslow Cafeteria | 1-11-71 |
| Evelyn K. Price | Clerk, Library | 1-18-711-31-71 |

Leave Without Pay

School of Arts and Sciences:

| 9-1-71/8-15-72 | Sarah M. McCants, Assistant Professor, English |
|----------------|---|
| 9-1-71/8-15-72 | Robert H. McGaughey, Assistant Professor, |
| | Communications |
| 9-1-71/6-1-72 | Larry E. Ratliff, Instructor, Chemistry & Geology |
| 2-1-71/1-1-72 | Robert F. Sexton, Assistant Professor, History |
| 9-1-71/6-1-72 | M. Brinda Smith, Assistant Professor, Health & PE |
| 9-1-71/8-15-72 | Glenn L. Wells, Instructor, English |
| | |

School of Education:

| 7-1-71/8-15-71 | Sue Chaney, Instructor, University School |
|----------------|---|
| 7-1-71/8-15-71 | Edna E. Darnell, Assistant Professor, Library Science |

Library:

7-1-71/7-31-71 Jetta C. Culpepper, Instructor, Library

Summer Professional Improvement Leave - July 1, 1971 - August 15, 1971

School of Applied Sciences and Technology:

Charles H. Chaney, Associate Professor, Agriculture Virginia M. Harmeyer, Associate Professor, Nursing Robert L. Hendon, Associate Professor, Agriculture C. Dale Lemons, Professor, Industrial Education John D. Mikulcik, Associate Professor, Agriculture L. Jane Rainey, Associate Professor, Nursing Eugene M. Schanbacher, Associate Professor, Industrial Education

School of Arts and Sciences:

John H. Adams, Associate Professor, English Rex E. Alexander, Associate Professor, Health & PE Buford Anderson, Assistant Professor, Physics Jack Baker, Associate Professor, Health & PE Louis M. Beyer, Associate Professor, Physics Max G. Carman, Professor, Mathematics Maurice P. Christopher, Associate Professor, Chemistry William C. Cornell, Instructor, Health & PE Hazel M. Cowin, Assistant Professor, Mathematics Robert C. Etherton, Professor, Physics Marian J. Fuller, Associate Professor, Biology Annette W. Gordon, Associate Professor, Chemistry Marshall Gordon, Professor, Chemistry Nita Graham, Assistant Professor, Health & PE Gary L. Haws, Professor, Romance Languages Suzanne M. Keeslar, Instructor, Romance Languages E. A. Lehto, Assistant Professor, Chemistry Ivan Lubachko, Professor, History William E. Maddox, Associate Professor, Physics Frances H. Matarazzo, Instructor, Mathematics Alice E. McCampbell, Associate Professor, History Carl E. Oakley, Assistant Professor, Health & PE E. W. Schorrig, Professor, Germanic and Slavic Languages Ralph Slow, Professor, English Lawrence E. Suffill, Assistant Professor, Communications Billy C. Wells, Assistant Professor, Health & PE

Summer Professional Improvement Leave (Cont.)

School of Business:

Kathryn R. Carman, Associate Professor, Marketing
John W. Devine, Professor, Business Education and Adm. Mgt.
Clifford L. Eubanks, Professor, Management
Michael J. Gardone, Associate Professor, Economics
Delbert Honchul, Associate Professor, Management
James O. Overby, Associate Professor, Management
Frances C. Richey, Assistant Professor, Management & Gen. Business
James F. Thompson, Professor, Economics
Eugene Willis, Assistant Professor, Accounting & Finance

School of Education:

Evelyn A. Bradley, Assistant Professor, Psychology Jerome C. Hainsworth, Associate Professor, Secondary Education W. Ben Humphreys, Professor, Guidance-Counseling S. M. Matarazzo, Professor, Administration & Supervision Diana L. Mills, Assistant Professor, Psychology (Spec. Edu.) Charles W. Moore, Professor, Psychology Ray P. Moore, Associate Professor, Secondary Education J. D. Rayburn, Assistant Professor, Educational Services Shirley C. Wilferd, Instructor, University School

School of Fine Arts:

Karen W. Boyd, Assistant Professor, Art Josiah Darnall, Professor, Music Richard W. Farrell, Professor, Music William H. Furches, Assistant Professor, Art David J. Gowans, Associate Professor, Music Harold R. Langland, Assistant Professor, Art Frederick W. Shepard, Associate Professor, Art Donald L. Story, Assistant Professor, Music John C. Winter, Associate Professor, Music

Library:

Betty Jean Bowden, Instructor, Library Laurie W. Gray, Associate Professor, Library Christa Schorrig, Assistant Professor, Library

Computer Center:

James O. Hall, Assistant Professor, Computer Center

Special Professional Improvement Leave - August 16, 1971 - June 15, 1972

| Name | Department | Monthly Salary |
|----------------------------------|-------------------------------------|----------------|
| Billy E. Burnley | Physics & Astronomy | \$515.00 |
| Ruth E. Cole | Nursing | 624.75 |
| Charles F. Hinds | Library | 526.40 |
| W. Kent Moore | Mathematics | 341.00 |
| Carl S. Rogers | Music | 540.45 |
| Roger C. Schoenfeldt | Management | 500.00 |
| William M. Smith | Geography & Political Science | 475.00 |
| John A. Thompson | Accounting & Finance | 661.50 |
| Special Professional Improvement | Leave - August 16, 1971 - January 1 | 1972 |
| Name | Department | Monthly Salary |
| Elmer R. Oettinger | Geography & Political Science | \$450.00 |

on temporary basis.

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Leaves Cont.)

| Special Professional Imp | provement Leave - January 16, 1972 - June 1 | 5, 1972 |
|--------------------------|---|----------------|
| Name | Department | Monthly Salary |
| Bobby Joe Sims | Geography & Political Science | \$535.00 |

IV.

| | ecommend that the adjustme | ents in salary | as listed be |
|---------------------|---|-----------------|--|
| Name | Assignment | Effective | Adjustment and explanation |
| William J. Pratt | Janitor, Phys. Plant | 2- 1-71 | From \$3328 p/yr to \$3600 p/yr; transferred from probationary to permanent status. |
| Quinton R. Gibson | Janitor, Phys. Plant | 1- 1-71 | From \$3328 p/yr to \$3600 p/yr; transferred from probationary to permanent status. |
| James C. Wilson | Janitor, Physical Plt. | 1- 1-71 | From \$3328 p/yr to \$3600 p/yr; transferred from probationary to permanent status. |
| James W. Key | Janitor, Phys. Plant | 1- 1-71 | From \$3328 p/yr to \$3600 p/yr; transferred from probationary to permanent status. |
| Robert L. Young | Janitor, Phys. Plant | 1 - 1-71 | From \$3328 p/yr to \$3600 p/yr; transferred from probationary to permanent status. |
| Luther Gooch | Janitor, SU Cafeteria | 12- 1-70 | From \$1.60 p/hr to \$277.33 p/mo; placed on monthly salary. |
| Ruby Grogan | Cashier, SU Snack Bar | 11- 1-70 | From \$1.60 p/hr to \$277.33 p/mo; placed on monthly sal- ary. |
| Phyllis R. Clary | Cashier, SU Cafeteria | 11- 1-70 | From \$1.75 p/hr to \$303.33 p/mo; placed on monthly salary. |
| Corrynne Winchester | Cashier, SU Cafeteria | 11- 1-70 | From \$1.75 p/hr to \$283.50 p/mo; placed on monthly salary. |
| Lois Jones | Cashier, Winslow Cafe. | 11- 1-70 | From \$1.75 p/hr to \$200.00 p/mo; placed on monthly salary. |
| Jean Moore | Cashier, Winslow Cafe. | 11- 1-70 | From \$1.75 p/hr to \$200.00 p/mo; placed on monthly salary. |
| Katherine Lewis | Alt. Cashier & Clerk Winslow Cafeteria | 11- 1-70 | From \$1.75 p/hr to \$283.50 p/mo; placed on monthly salary. |
| Joyce McDowell | Clerk, SU Bookstore | 10- 1-70 | From full time at \$331.25 p/mo. to part time at \$2.19 per hour. Employee desires to work as needed on temporary basis. |

| Adjustments in Salar | y (Cont.) | | |
|----------------------|---|-----------------------|--|
| Name | Assignment | <u>Effective</u> | Adjustment and explanation |
| Kerry B. Irvin | Transferred from Genera Services to SU Cafe. as night pastry baker | 1 1 - 4-71 | From \$308.33 p/mo to \$346.66 p/mo. |
| Melvin H. Morton | Transferred from Roving Custodian to Janitor, Regents Hall, Phys. Plt | | From \$277.33 p/mo to \$300 p/mo. More responsible position. |
| Ruby F. Kindred | Janitress, Phys. Plant, New Classroom Building | 1- 1-71 | From part time janitress in Hart Hall at \$2550 p/yr to full time in Classroom Bldg. at \$277.33 per month. |
| Anita S. Lawson | Asst. Prof. English | 12- 1-70 | From \$950 p/mo to \$1,030 p/mo; Ph. D. completed. Increase in keeping with contract. |
| Johnny Reagan | Assoc. Prof., Marketing and Baseball Coach | | \$100 for teaching an evening class has been previously approved. This should be adjusted to \$300 as the class, PE 216, is over and above Mr. Reagan's regular load. Amount is payable 1-31-71. |
| John Taylor | Asst. Graduate Center Director | | \$300 has previously been approved for added responsi- bility. This should be increased to \$500 as this responsibility is judged to be equivalent to teaching an extra class. Amount is payable 1-31-71. |
| Lucy Rose | Cashier, SU Snack Bar | 1- 4-71 | From \$1.60 p/hr to \$182.40 p/mo; place on monthly salary |
| Linda Brownfield | Grad. Asst., Communicat: | lons | \$180.00 per mo. to \$90.00 per mo., reduced load from 2 classes to 1 class at her request. |

Effective February 1, 1971, the minimum wage under the Federal Wage and Hour Law will be \$1.60 per hour. The following increases in salary are recommended in keeping with the minimum wage required and the length of service and experience of the employees. This recommended salary adjustment is effective February 1, 1971, through June 30, 1971.

Student Union Cafe. & Snack Bar

| | | Presen | Present Rate | | nded Rate |
|-------------------|--------------------------|--------|--------------|--------|-----------|
| Name | <u>Title of Position</u> | Hourly | Monthly | Hourly | Monthly |
| | | | | | |
| Hugh Beach | Dishroom | \$1.57 | \$272.13 | \$1.72 | \$298.13 |
| Lorene Byers | Serving Line | 1.51 | 261.73 | 1.66 | 287.73 |
| James L. Carson | Meat Cook & Porter | 1.62 | 280.80 | 1.77 | 306.80 |
| Ola Carson | Cook | 1.54 | 266,93 | 1.69 | 292.93 |
| Phyllis Clary | Cashier, 171 hr./mo. | 1.75 | 303.33 | 1.90 | 329.33 |
| Cloteel Coles | Pots & Pans | 1.51 | 261.73 | 1.66 | 287.73 |
| Tennie Colson | Snack Bar Cook | 1.51 | 261.73 | 1.66 | 287.73 |
| Alma Crowell | Serving Line | 1.54 | 266.93 | 1.69 | 292,93 |
| Elaine Dunn | Snack Bar Cook | 1.51 | 261.73 | 1.66 | 287.73 |
| Truman Edwards | Dish Room | 1.57 | 272.13 | 1.72 | 298.13 |
| Clorine Farley | Banquets | 1,75 | 303.33 | 1.90 | 329.33 |
| Gertie M. Garland | Snack Bar Dining Room | 1.51 | 261.73 | 1.66 | 287.73 |
| Luther Gooch | Janitor | 1.60 | 277.33 | 1.75 | 303.33 |
| Rubye Grogan | Snack Bar Cashier | 1.60 | 277.33 | 1.75 | 303.33 |
| James Hargis | Afternoon Supv. | 2.30 | 398.67 | 2.55 | 442.00 |

| | | Presen | t Rate | Recommen | ded Rate |
|-------------------------|-----------------------------|--------|----------|----------|----------|
| Name | Title of Position | Hourly | Month1y | Hourly | Month1y |
| | | | | | |
| Lala Harris | Line Supervisor | \$1.56 | \$270.40 | | \$296.40 |
| Modell Holland | Line Supervisor | 1.56 | 270.40 | | 296.40 |
| James H. Hutson | Meat Cook | 1.57 | | | 298.13 |
| Gwen Imes | Salads | 1.54 | 266.93 | | 292.93 |
| Kerry B. Irvin | Night Pastry Baker | 2.00 | 346.66 | | 346.66 |
| Olean McClanahan | Dishroom | 1.54 | 266.93 | | 292.93 |
| Nell Norsworthy | Line Supervisor | 1.56 | 270.40 | 1.71 | 296.40 |
| Brent Outland | Baker | 1.60 | 277.34 | 1.75 | 303.33 |
| Elizabeth Outland | Pots & Pans | 1.60 | 277.34 | 1.75 | 303.33 |
| Ruth M. Parker | Snack Bar Cook | 1.51 | 261.73 | 1.66 | 287.73 |
| Adolphus Paschall | Stockroom | 1.90 | 329.33 | 2.05 | 355.33 |
| Julia E. Paschall | Baker | 1.57 | 272.13 | 1.72 | 298.13 |
| Viola Rogers | Snack Bar Cook | 1.51 | 261.73 | 1.66 | 287.73 |
| Lucy Rose | Cashier, 114 hr./mo. | 1.60 | 182.40 | 1.75 | 199.50 |
| Bernard Seyer | Butcher | 2.15 | 372.67 | 2.30 | 398.66 |
| Cecil June Seyer | Vegetable Cook | 1.50 | 260.00 | 1.65 | 286.00 |
| Helen Shroat | Dishroom | 1.54 | 266.93 | 1.69 | 292.93 |
| George W. Steele | Morning Supervisor | 2.80 | 485.33 | 2.95 | 511.33 |
| Ruby Steely | Snack Bar | 1,60 | 277.33 | 1.80 | 312.00 |
| Guy Steely | Janitor | 1.69 | 292.93 | 1.84 | 318.93 |
| Opal Warren | Line Supervisor | 1.56 | 270.40 | 1.71 | 296.40 |
| Corrynne W. Winchester | Cashier, 162 hr./mo. | 1.75 | 283.50 | 1.90 | 307.80 |
| Una H. Wyatt | Serving Line | 1.50 | 260.00 | 1.65 | 286.00 |
| Tomporary Dart-time For | oloyees for General Kitchen | | | | |
| and Substitute work: | proyees for General Kitchen | | | | |
| | | | | | |
| Fannie Brown | | 1.45 | | 1.60 | |
| Elvie Carson | | 1.45 | | 1.60 | |
| Dorothy Cooper | | 1.45 | | 1,60 | |
| Aline Hargis | | 1.45 | | 1.60 | |
| Elva Key | Salads | 1.45 | | 1.60 | 277.33 |
| R. Q. Knight | | 1.60 | | 1.75 | |
| Estelle Lawrence | | 1.45 | | 1.60 | |
| Mary Jane McDougal | | 1.45 | | 1.60 | |
| Alma McNeely | | 1.45 | | 1.60 | |
| Mary Ricker | | 1.45 | | 1.60 | |
| Christine Southard | | 1.45 | | 1.60 | |
| Ola B. Winchester | | 1.45 | | 1.60 | |
| John Wesley Hutson | | | | 1.60 | 277.33 |
| Jo Ann Edmonds | | 1.45 | | 1.60 | |

Total

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Winslow Cafeteria

| Rebecca Adams Serving Line | \$1.50 | \$260.01 | \$1.65 | \$286.00 |
|--|--------|----------|--------|----------|
| Marelle Andrus S. L. Supervisor | 1.53 | 265.21 | 1.68 | 291.20 |
| Larue Bizzell Dishroom | 1.47 | 254.81 | 1.62 | 280.80 |
| Dennis Brandon Vegetables & Meats | 1.53 | 265.21 | 1.68 | 291,20 |
| Dorthy Brandon Serving Line | 1.47 | 254.81 | 1.62 | 280.80 |
| Ora F. Buchanan Training Room & Private Din.Rm | .1.58 | 273.88 | 1.73 | 299.86 |
| Frank Carroll Meat Cutter & Cook | 1.75 | 303.35 | 1.90 | 329.33 |
| Jane Clayton Serving Line | 1.47 | 254.81 | 1.62 | 280.80 |
| W. W. Clayton Meats & Porter | 1.53 | 265.21 | 1.68 | 291.20 |
| Margaret Cochran Training Rm. & Serving Line | 1.53 | 265.21 | 1,68 | 291.20 |
| Dorothy Cooper Kitchen & Serving Line | 1.47 | 254.81 | 1.62 | 280.80 |
| Larue Cooper Serving Line Supv. | 1.50 | 260.01 | 1.65 | 286.00 |
| Annie B. Counts Pots & Pans | 1.53 | 265.21 | 1.68 | 291.20 |
| Carrie Curd Dishroom | 1.50 | 260.01 | 1.65 | 286.00 |
| Ruth Cunningham Bakery & Gen. Kitchen | 1.47 | 254.81 | 1.62 | 280.80 |
| Betty Dowdy A. M. Kitchen Supv. | 1.75 | 303.35 | 1.90 | 329.33 |
| Stanley Duncan Kitchen Aid | 1.60 | 277.33 | 1.75 | 303.33 |
| Viva Ellis Serving Line Supv. | 1.53 | 265.21 | 1.68 | 291.20 |
| Betty Jo Erwin Salads, & General Kitchen | 1.50 | 260.01 | 1.65 | 286.00 |
| Otta Erwin Dishroom Supervisor | 1.60 | 277.35 | 1.75 | 303.33 |
| Homer Fairris Night Janitor | 1.62 | 280.81 | 1.77 | 306.79 |

\$11,110.23

\$12,354.53

| Name | Title of Position | <u>Presen</u> Hourly | <u>t Rate</u> <u>Monthly</u> | Recommen Hourly | ded Rate Monthly |
|--------------------------------------|---|-------------------------|---------------------------------|--------------------|---------------------|
| Bobby F. Ferrell | A. M. Production Mgr. | \$2.31 | \$400.00 | \$2.46 | \$426.39 |
| Orene Fulton | Vegetables | 1.50 | 260.01 | 1.65 | 286.00 |
| Mildred Geurin | Bakery | 1.47 | 254.81 | | 280.80 |
| Lucille Gilliam | Pots & Pans | 1.50 | 260.01 | 1.65 | 286.00 |
| Claude J. Gooch | Asst. Dishroom Supv. | 1.53 | 265.21 | | 291.20 |
| Clarence Hicks | Dishroom Supervisor | 1.62 | 280.81 | 1.77 | 306.79 |
| Lorene Hicks | Dishroom | 1.53 | 265.21 | 1.68 | 291.20 |
| Willie Hopkins | Serving Line | 1.50 | 260.01 | 1.65 | 286.00 |
| Louise Hill Lois Jones | General Kitchen Cashier, 114 hr./mo. | 1.50 1.75 | 260.01 200.00 | 1.65 1.90 | 286.00 216.60 |
| Katherine Lewis | Cashier & Office, 162 hr./mo. | 1.75 | 283.50 | 1.90 | 307.80 |
| Enola Mae Long | A.M. Head Baker & Wknd. 1st | 1.60 | 277.35 | 1.75 | 303.33 |
| Kathleen McDaniel | Salads | 1.47 | 254.81 | 1.62 | 280.80 |
| Jean Moore | Cashier, 114 hr./mo. | 1.75 | 200.00 | 1.90 | 216.60 |
| Minerva E. Orr | Vegetables | 1.47 | 254.81 | 1.62 | 280.80 |
| Louise W. Outland | Serving Line Supv. | 1.53 | 265.21 | 1.68 | 291.20 |
| Mary Outland | P.M. Head Baker & Wknd. 1st Cook | 1.57 | 272.14 | 1.72 | 298.13 |
| Beauton Osborne | Pots & Pans | 1.50 | 260.01 | 1.65 | 286.00 |
| H. J. Osmus Robbie Parker | Storekeeper Dishroom | 1.60 1.47 | 277.35 254.81 | 1.75 1.62 | 303.33 280.80 |
| Edith M. Parrish | Pots & Pans | 1.50 | 260.01 | 1.65 | 286.00 |
| Willie Redden | Salads & Vegetables | 1.50 | 260.01 | 1.65 | 286.00 |
| Dollie Russell | Serving Line Supv. | 1.53 | 265.21 | 1.68 | 291.20 |
| Maude Scott | Serving Line Supv. | 1.53 | 265.21 | 1.68 | 291.20 |
| Dorothy Taylor | Dishroom | 1.50 | 260.01 | 1.65 | 286.00 |
| Inez Taylor | Serving Line | 1.47 | 254.81 | 1.62 | 280,80 |
| Albie Tutt | Serving Line | 1.47 | 254.81 | 1.62 | 280.80 |
| Mary E. Warren | Serving Line | 1.47 | 254.81 | 1.62 | 280.80 |
| Bun Wilkerson | Gen. Kitchen & Porter | 1.50 | 260.01 | 1.65 | 286.00 |
| Charlene Westerman Frances Wilson | lst P.M. Cook Serving Line | 1.64 1.50 | 284.28 260.01 | 1.85 1.65 | 320.66 286.00 |
| Mary B. Wilson | Salads | 1.50 | 260.01 | 1.65 | 286.00 |
| Iva Workman | Vegetables | 1.50 | 260.01 | 1.65 | 286.00 |
| | oyees for General Kitchen Work | | | | |
| | | - / - | | | |
| Pauline Jones | | 1.45 | | 1.60 | |
| Mable McLeod | | 1.45 1.45 | | 1.60 1.60 | |
| Lenore Moore Estelle Shelton | | 1.45 | | 1.60 | |
| Lois L. Valentine | | 1.45 | | 1.60 | |
| Larue Walker | | 1.45 | | 1.60 | |
| Annis Watkins | | 1.45 | | 1.60 | |
| Reba Wilson | | 1.45 | | 1.60 | |
| Robbye Wilson | | 1.45 | | 1.60 | |
| | | | | | |
| Total | | Ş1 | 4,326.69 | Ş1 | 5,720.40 |
| Hart Hall Snack Bar | | | | | |
| Alvin P. Brandon | Dishwasher | 1.74 | 301.61 | 1.89 | 327.60 |
| Theda Farris | Cook | 1.45 | 251.34 | 1.60 | 277.33 |
| Orelle W. Galloway | Cook | 1.51 | 261.74 | 1.66 | 287.73 |
| Estelle C. Gooch | Cashier | 1.51 | 261.74 | 1.66 | 287.73 |
| Dorothy S. Miller | Cook | 1.51 | 261.74 | 1.66 | 287.73 |
| Estelle McDougal Thelma McDougal | Cook Cook | $1.51 \\ 1.51$ | 261.74 261.74 | 1.66 1.66 | 287.73 287.73 |
| Barbara C. Sanders | Cook Cashier | 1.60 | 277.34 | 1.00 | 303.33 |
| Faustine Walker | Cook | 1.60 | 277.34 | | 303.33 |
| N. L. Wilkinson | Dishwasher | 1.45 | 251.34 | 1.60 | 277.33 |
| Temporary Part-Time: | | | | | |
| Deien Ve | Cash | 1 4 5 | | 1 60 | |
| Daisy Kemp Chesley Adams | Cook Dishwasher | 1.45 1.45 | | 1.60 1.60 | |
| Uncorcy Audins | 2 Journabiler | 1. . . | | T.00 | |
| | | | | | |

| | Recreation Room |
|--|-----------------|
| | |

|

| Hart Hall Recreation Room | | | Present Rate Recommended F | | | |
|--|--|-----------------------------------|--|--|--|--|
| Name | Title of Position | Hourly | | Hourly | Monthly | |
| L. B. Falwell | Attendant | \$1.74 | \$301.61 | \$1.89 | \$327.60 | |
| Student Union Recreation Room and Faculty Lounge | | | | | | |
| H. M. Young, Rec. Rm. Elvie Carson, Fac. Lg. | Attendant Attendant, Part Time | 1.74 1.45 | 301.61 | 1.89 1.60 | 327.60 | |
| Hart Hall Mail Room 43 | <u>4</u> | | | | | |
| Vicki Partin | Clerk | 1.50 | | 1.60 | | |
| White Hall 431 | | | | | | |
| Ruth Ann Hook | Secretary - 130 hrs. mo. Part time | 1.45 | 188.50 | 1.60 | 208.00 | |
| V. <u>Employment</u> | | | | | | |
| | recommend that the persons list lary set forth. | ed be e | mployed at | the | | |
| Name | Assignment | | Salary | Eff | ective | |
| Philip R. Myers Linda H. Beane Kip L. VerWey Estelle Shelton Larue Walker Pauline Jones Mable E. McLeod James E. Steffey Aylon McClure James E. Dowdy Kay Morris Ann R. Harris Michael W. Hogan Thelma A. Griffin Judy E. Scott Laurence D. Madsen Sheila L. McGinnis June S. Jennings Oddvar Berg Gregory L. Neville | Asst. Prof., Sociology onal Services Contract with Ky. Day Janitor, Winslow Cafeter: Sec., Speech & Hearing, Psy. Deliveryman, General Services Sub. employee, Winslow Cafe. Sub. employee, Winslow Cafe. Sub. employee, Winslow Cafe. Sub. employee, Winslow Cafe. Laborer, Physical Plant Grounds Laborer, Physical Pla Laborer, Physical Plant Tutor, Operation Second Chand Sec., Management Tutor, Operation Second Chand Tutor, Operation Second Chand Deliveryman, General Services Composer Operator, Printing Secretary, P-T., Philosophy Freshman Orientation Lecturer, P-T, Biblical Lit. | ant ce ce ce ce ce | 1.60 p/h 266.67 p/m 277.33 p/m 1.45 p/h 1.45 p/h 1.45 p/h 1.45 p/h 300.00 p/m 286.00 p/m 300.00 p/m 1.50 p/h 320.00 p/m 1.50 p/h 1.50 p/h 1.50 p/h 1.50 p/h 1.50 p/m 150.00 p/m 150.00 for 1971; paya | c Securit r 1- no 1- nr 11- nr 11- nr 11- nr 11-2 no 12- no 12- no 1- no | 8-71 4-71 5-70 5-70 19-70 19-70 23-70 23-70 1-70 1-70 1-70 1-70 1-70 1-70 1-70 1-70 1-70 1-70 1-70 5-71 | |
| Jerrell G. White Chesley D. Adams | Lecturer, P-T, Biblical Lit. Dishwasher, Hart Snack Bar | | 100.00 for 1971; paya 1.45 p/h | ble 6-5 | | |
| Lois L. Valentine John W. Hutson Huie J. Warren Delbert L. Bright R. W. Blakely Connie J. Weatherford Mary Lawson Jessie B. Garland Keith M. Hinton Luther L. Gardner Nancy L. Steger | Sub. Employee, Winslow Cafe. Dishroom, SU Cafeteria Janitor, Physical Plant Roving Custodian, Phys. Plant Roving Custodian, Phys. Plant Clerk, Library Instructor, Home Economics Substitute Janitor, Winslow House Director, Richmond Gardner, Physical Plant Tutor, Operation Second Chance | e | 1.60 p/h 1.45 p/h 277.33 p/m 291.66 p/m 300.00 p/m 277.33 p/m 260.00 p/m 925.00 p/m 1.60 p/h 200.00 p/m 346.67 p/m 1.50 p/h | $\begin{array}{cccccccccccccccccccccccccccccccccccc$ | 1-71 4-71 4-71 4-71 2-71 1-71 6-71 9-71 1-71 8-71 4-71 | |
| Dwight K. Mills Franklin J. Ingram Vicki Russell Michael Potty | Grad. Asst., HPER Grad. Asst., Accounting Grad. Asst., Communications | | 180.00 p/m 180.00 p/m 180.00 p/m | o 2- | 1-71 1-71 1-71 | |

Michael Petty Dortha A. Bailey Jo H. Maskew Grad. Asst., Communications Grad. Asst., Biology Grad. Asst., Home Economics Grad. Asst., English

 180.00 p/mo
 2- 1-71

 180.00 p/mo
 2- 1-71

 180.00 p/mo
 2- 1-71

 180.00 p/mo
 2- 1-71

 180.00 p/mo
 2- 1-71

Employment (Cont.)

| Name | Assignment | Salary | Effective |
|--------------------|-----------------------------|---------------|------------------|
| Subhash D. Dassani | Grad. Asst., Chemistry | \$135.00 p/mo | 2- 1-71 |
| Nancy A. Permenter | Grad. Asst., Psychology | 180.00 p/mo | 2- 1-71 |
| Mary H. Winders | Grad. Asst., Communications | 90.00 p/mo | 2- 1-71 |
| Wayne M. Whitney | Grad. Asst., Communications | 90.00 p/mo | 2- 1-71 |
| Dennis R. Minshall | Grad. Asst., Communications | 90.00 p/mo | 2- 1-71 |
| Pamela P. Rice | Grad. Asst., Communications | 90.00 p/mo | 2- 1 - 71 |
| Reggie R. Brown | Grad. Asst., Communications | 90.00 p/mo | 2- 1-71 |
| Judith A. Medford | Grad. Asst., Communications | 180.00 p/mo | 2- 1-71 |
| John W. Dale | Grad. Asst., Communications | 90.00 p/mo | 2- 1-71 |
| Bruce B. Beck | Grad. Asst., Communications | 180.00 p/mo | 2- 1-71 |
| Judith N. Koch | Grad. Asst., Physics | 180.00 p/mo | 2- 1-71 |

REPORTS

- VI. Report of the Thomas P. Norris Student Loan Fund
- VII. Report of the National Defense Student Loan Fund
- VIII. Financial Reports
 - IX. Report on Progress of Construction

DISCUSSION AND/OR ACTION

- X. Possible Change in Dormitory Hours
- XI. Discuss Naming New Classroom Building
- XII. Policy for Free and Reduced-Price Lunches University School

Recommendation: In order that Murray State University School may participate in the school lunch program, I recommend that the following statement be adopted by the Board:

"The Board of Regents of Murray State University hereby grants authority for Murray State University School to enter into agreement to participate in the National School Lunch Program or to receive commodities donated by the Department of Agriculture and to agree to carry out the statutory requirements as outlined in the regulations and instructions and to accept responsibility for providing free and reduced-price lunches to children as outlined in the application and attachments filed with the Board's records but not incorporated in the Minutes of this Board."

- XIII. <u>Report on Income Protection Insurance</u>
- XIV. Discussion of Faculty and Staff for 1971-72
 - XV. <u>Program of World Campus Afloat</u> (Murray State University has applied as an associated member) Mr. Robert Head
- OTHER MATTERS

XVI. Undergraduate Curricula Recommended by Curriculum Committee

- (1) Computer Data Processing
- (2) Construction Technology
- (3) Computer Science
- (4) Social Work

XVII. <u>Revised InterFraternity Council Constitution</u>

Respectfully submitted, /s/ H. M. Sparks President

As no objections were made to the Minutes of the Meeting of the Board of Regents held on November 13, 1970, the Minutes were approved as received.

Change in Dormitory Hours

Dr. Sparks discussed the following dormitory proposal presented by the Committee appointed by the Administrative Council and the proposal presented by the New Student Front.

"A special committee was created by the Administrative Council on January 7, 1971, to investigate the policy of self-regulated dorm hours. This committee convened on January 12, 1971, with the following members present:

| J. Matt Sparkman | Vice President for Student Affairs | | | | | |
|------------------|------------------------------------|--|--|--|--|--|
| Lillian Tate | Dean of Women | | | | | |
| Norman Lane | Dean of Men | | | | | |
| Robert Mobley | Director of Housing | | | | | |
| Terry Yates | President, Student Coalition | | | | | |
| Raymond Muzia | Student Government | | | | | |
| Randy Hutchinson | President of Student Government | | | | | |

This committee recommends:

- 1) that sufficient space be made available in Murray State University Residence Hall (s) for all female students who desire self-regulated hours, to become effective for the Fall Semester, 1971;
- 2) that written parental consent be a mandatory requirement for all occupants;
- that sufficient personnel be employed to insure the safety of the 3) occupants;
- 4) that occupants of these residence hall (s) shall assume equally the expense involved in providing for the additional personnel.
 - /s/ J. Matt Sparkman
 - /s/ Lillian Tate /s/ Norman Lane

 - /s/ Robert G. Mobley
 - /s/ Terry L. Yates

 - /s/ Raymond Muzia /s/ Randy Hutchinson

DORMITORY PROPOSAL

Whereas, the dormitory policies now in effect at Murray State University are considered discriminatory as they now exist, and do not mirror the wants and needs of the students, the following proposals have been drafted to try to rectify this situation:

1. Elimination of mandatory hours. Specific policy will be decided by a majority democratic vote within each dormitory.

2. Creation of visitation rights. Specific policy will be decided by a democratic majority vote within each dormitory.

Mr. Callahan reported that a proposal of the Student Government was modified by the Administrative Council and had been agreed to by both the Student Government and the Administrative Council and further recommended that it be adopted by the Board of Regents.

The Board heard from the group presenting the Student Government-Administrative Council proposal comprised of Randy Hutchinson and Johanna Comisak, representing the Student Government, and Terry Yates, representing the Student Coalition.

The group was excused.

The Board heard from members of the steering committee of the New Student Front. The representatives were Steve Dombroski, Cindy Rinehart, and Jeannie Salisbury.

The group was excused.

Mr. Waterfield stated that in order to accelerate action, he would move that the Board table the recommendations and that no consideration be given to the matter for the remainder of this school year.

Mrs. Hart seconded and the roll was called on the adoption of the motion with the following voting: Mr. Adams, no; Mr. Doran, no; Mrs. Hart, no; Dr. Howard, no; Mr. Waterfield, aye; and Mr. Whittle, no. Motion failed.

Mr. Callahan moved that the Board adopt the following amendment to the Administrative Council Committee proposal:

5) that students who are on academic or social probation cannot live in self-regulated dormitories.

and further moved that this be implemented on a trial basis during the Fall Semester 1971. Mrs. Hart seconded. Discussion was called for and Dr. Sparks stated that he would recommend the proposal as amended be adopted as policy on a trial basis for the Fall Semester 1971. The Chairman called for the vote and all voted aye. Motion carried.

The Board noted that this proposal was submitted through due course.

Mr. Callahan moved that the following proposal of the Administrative Council Committee as amended be adopted on a trial basis for the Fall Semester of 1971:

- that sufficient space be made available in Murray State University Residence Hall (s) for all female students who desire self-regulated hours, to become effective for the Fall Semester, 1971;
- that written parental consent be a mandatory requirement for all occupants;
- that sufficient personnel be employed to insure the safety of the occupants;
- 4) that occupants of these residence hall (s) shall assume equally the expense involved in providing for the additional personnel;
- 5) that students who are on academic or social probation cannot live in self-regulated dormitories.

Dr. Howard seconded and the roll was called on the adoption of the motion with the following voting: Mr. Adams, aye; Mr. Doran, aye; Mrs. Hart, aye; Dr. Howard, aye; Mr. Waterfield, no; and Mr. Whittle, aye. Motion carried.

The Board denied the proposal of the New Student Front.

Mr. Adams moved that the Board consider no change in the present visitation policy and further that the Board instruct the Faculty Disciplinary Committee to immediately suspend students--male and female--guilty of unauthorized visitation in dormitory rooms. Mrs. Hart seconded and the roll was called on the adoption of the motion with the following voting: Mr. Adams, aye; Mr. Doran, aye; Mrs. Hart, aye; Dr. Howard, aye; Mr. Waterfield, aye; and Mr. Whittle, aye. Motion carried.

Resignations, Accepted and Terminations, Approved

Dr. Howard moved that the Board accept the resignations and approve the terminations as set forth in Item II of the Agenda. Mr. Callahan seconded and the motion carried unanimously.

Leaves of Absence, Approved

Mr. Adams moved that the Board grant and approve the leaves of absence without pay as stated in Item III of the Agenda. Mr. Doran seconded and the motion carried unanimously.

Faculty Leaves, Granted and Approved

Mr. Waterfield moved that the Board grant and approve the faculty leaves as stated in Item III of the Agenda. Mr. Doran seconded and the roll was called on the adoption of the motion with the following voting: Mr. Adams, aye; Mr. Doran, aye; Mrs. Hart, aye; Dr. Howard, aye; Mr. Waterfield, aye; and Mr. Whittle, aye.

Adjustments in Salary, Approved

Mr. Adams moved that the Board approve the adjustments in salary for 1970-71, as set forth in Item IV of the Agenda. Dr. Howard seconded and the roll was called on the adoption of the motion with the following voting: Mr. Adams, aye; Mr. Doran, aye; Mrs. Hart, aye; Dr. Howard, aye; Mr. Waterfield, aye; and Mr. Whittle, aye.

Employment, Approved

Dr. Howard moved that the Board approve the employment of persons listed in Item V of the Agenda at the salary indicated. Mrs. Hart seconded and the roll was called on the adoption of the motion with the following voting: Mr. Adams, aye; Mr. Doran, aye; Mrs. Hart, aye; Dr. Howard, aye; Mr. Waterfield, aye; and Mr. Whittle, aye.

World Campus Afloat

Mr. Robert Head of the Art Department presented a film on World Campus Afloat for the Board's consideration.

Dr. Howard moved that the Board approve the application of Murray State University as an associate member of World Campus Afloat sponsored by Chapman College. Mr. Adams seconded and the motion carried unanimously.

Executive Session

Chairman Whittle stated that the Board would now go into Executive Session.

The Executive Session terminated and the meeting was opened to the public.

Use of Facilities

Mr. Adams moved that a speaker or performer who is under indictment or is being prosecuted for violation of Federal or State laws or for contempt of court shall not be permitted to use the facilities of Murray State University nor be paid an honorarium from funds collected by the University. Mr. Waterfield seconded and the roll was called on the adoption of the motion with the following voting: Mr. Adams, aye; Mr. Doran, aye; Mrs. Hart, aye; Dr. Howard, aye; Mr. Waterfield, aye; and Mr. Whittle, aye.

New Classroom Building named Faculty Hall

Mr. Adams moved that the new classroom building be named Faculty Hall in honor of distinguished professors and persons with long tenure of service at Murray State University. Mrs. Hart seconded and the motion carried unanimously.

Policy for Free and Reduced-Price Lunches at University School, Adopted

In keeping with the recommendation of the President and in order that the Murray State University School may participate in the school lunch program, Dr. Howard moved that the following policy be adopted by the Board:

The Board of Regents of Murray State University hereby grants authority for Murray State University School to enter into agreement to participate in the National School Lunch Program or to receive commodities donated by the Department of Agriculture and to agree to carry out the statutory requirements as outlined in the regulations and instructions and to accept responsibility for providing free and reduced-price lunches to children as outlined in the application and attachments filed with the Board's records, but not incorporated in the Minutes of this Board.

Mr. Callahan seconded and the motion carried unanimously.

Income Protection Insurance Plan of Mutual of Omaha, Accepted

In keeping with the recommendation of the Insurance Committee, Mr. Waterfield

moved that the proposal of Income Protection Insurance offered by Mutual of Omaha be accepted. Dr. Howard seconded and the motion carried unanimously.

Discussion of Faculty and Staff Reduction

President Sparks explained the reduction of faculty and staff and stated our present plan is a reduction of twenty-one faculty members and twenty-four and one-half staff members.

Report of the Thomas P. Norris Student Loan Fund, Accepted

Mr. Waterfield moved and Dr. Howard seconded that the Report of the Thomas P. Norris Student Loan Fund be accepted. Motion carried unanimously.

Report of the National Defense Student Loan Fund, Accepted

Mr. Waterfield moved and Dr. Howard seconded that the Report of the National Defense Student Loan Fund be accepted. Motion carried unanimously.

Financial Reports, Accepted

MURRAY STATE UNIVERSITY Financial Report To the President and Board of Regents For the Period July 1, 1970 Thru December 31, 1970

Income and Expenditure Statement

- A. Current General Funds
 - Net Income Net Expenditures Balance Current General Funds
- B. Current Restricted Funds

Beginning Balance Net Income Total Balance and Income Net Expenditures Balance Current Restricted Funds

- C. Unexpended Plant Funds-Capital Construction
 - \$24,096,606.77 Net Income 21,128,029.92 Net Expenditures \$2,968,576.85 Balance Unexpended Plant Funds
- D. Retirement of Indebtedness Funds

Beginning Balance Net Income Total Balance and Income Net Expenditures Balance Retirement of Indebtedness Funds

Total Balance of all Funds

Statement of Funds Balance II.

> Α. Current General Funds

> > Reserve for Imprest Cash Encumbrances Outstanding Free Balance Total

217,500.00 624,389.39 280,402.22

\$ 6,925,867.39

\$ 2,890,165.64

 $\frac{6,243,597.00}{9,133,762.64}$

6,407,831.17

\$ 2,173,148.43

\$

1,405,451.42

3,578,599.85

994,555.99

5,803,575.78

\$1,122,291.61

\$2,725,931.47

\$1,122,291.61

. \$2,584,043.86

\$9,400,843.79

Financial Reports (Cont'd)

Current Restricted Funds Β. Housing & Dining System Revenue Fund 1. \$ 7,987.12 Cash in Banks 1,036,044.00 \$1,044,031.12 Investments 2. Consolidated Educational Building Revenue Fund \$ 97,719.83 Cash in Bank <u>1,584,180.52</u> \$<u>1,681,900.35</u> Investments \$2,725,931.47 Total Unexpended Plant Funds С. \$1,210,744.35 Contracts not Awarded 1,757,832.50 Clearing Account \$2,968,576.85 Total Retirement of Indebtedness Funds D. 1. Housing & Dining System Sinking Fund Ś 4,840.92 Cash 697,550.54 \$ 702,391.46 Investments 2. Housing & Dining System Repair & Maintenance Reserve Fund 37,454.94 Ś Cash 269,301.50 \$ 306,756.44 Investments 3. Privately Held Housing & Dining Bonds Escrow Fund \$ 153,625.00 Investments 4. Consolidated Ed. Bldg. Sinking Fund Ś 25,148.26 Cash <u>1,396,122.70</u> \$<u>1,421,270.96</u> Investments \$2,584,043.86 Total \$9,400,843.79 Total Balance of all Funds III. Statement of Investments \$1,036,044.00 Housing & Dining System Revenue Fund 697,550.54 Sinking Fund 269,301.50 Repair & Maint. Fund Escrow Fund 153,625.00 1,584,180.52 Consolidated Ed. Bldg. Revenue Fund 1,396,122.70 Sinking Fund \$5,136,824.26 Total Investments All Investments are carried at book value and are U. S. Government Securities except the Housing & Dining System Escrow Fund investments which are Certificates of Deposit. IV. Statement of Bonds Outstanding \$13,877,000.00 Housing & Dining System Revenue Bonds 145,000.00 Privately Held Housing & Dining System Revenue Bonds 10,640,000.00 Consolidated Ed. Bldg. Revenue Bonds \$24,662,000.00 Total Bonds Outstanding V. Statement of Operations

Financial Reports (Cont'd)

| | 1. | Farm | | | | | |
|------|--------------|---|-------|--|--------------------------|----|-------------|
| | | Receipts | | | | \$ | 32,002.32 |
| | | Expenditures Salaries & Wages Veterinary & Testing Travel Current Operating Expense Capital Outlay | \$ | 1,198.34 -0 18,697.06 | | • | |
| | | | | 52.00 | | \$ | 35,522.34 |
| | | Total Expenditures Exceeding | Recei | pts | | \$ | 3,520.02 |
| | 2. | Murray State News | | | | | |
| | | Receipts | | | \$ 6,215.24 | | |
| | | Expenditures Salaries Travel Printing Current Operating Expense Capital Outlay | \$ | 3,481.45 128.84 6,251.64 407.07 720.00 | \$ 10,989.00 | | |
| | | Total Expenditures Exceeding | Recei | pts | | \$ | 4,773.76 |
| VI. | Cent | ral Agency Fund | | | | | |
| | Expe | ance plus Receipts enditures Fund Balance | | | 340,379.30 209,620.05 | \$ | 130,759.25* |
| | C | nd Balance Cash Certificates of Deposit | \$ | 759,25 130,000.00 | | | |
| | | | \$ | 130,759.25 | | | |
| VII. | Acco | ounts Receivable | | | | | |
| | Spri Fall | ner 1970 .ng 1970 . 1969 or to Fa l l 1969 | \$ | 30.64 263.05 669.40 1,488.89 | | | |
| | | | Ś | 2,451,98 | | | |

\$ 2,451.98

Mr. Waterfield moved and Dr. Howard seconded that the Financial Reports be accepted. Motion carried unanimously.

Undergraduate Curricula, Added

In keeping with the recommendation of the Curriculum Committee, Dr. Howard moved that the Board approve the addition of the following curricula on the associate and baccalaureate levels:

Associate

Computer Data Processing

Baccalaureate

Minor: 1. Computer Data Processing 2. Computer Science

Major: 1. Social Work

- 2. Computer Science
- 3. Construction Technology

Mr. Doran seconded and the motion carried unanimously.

Mr. Waterfield moved that the Board express its appreciation to Governor Nunn for the restoration of \$94,000.00 in funds to Murray State University. Mr. Doran seconded and the motion carried unanimously.

Revised Interfraternity Council Constitution, Approved

Mr. Adams moved that the revised Interfraternity Council Constitution and By-Laws be approved. Dr. Howard seconded and the motion carried unanimously.

Meeting Adjourned

Upon motion and second, the meeting was adjourned.

atay R. Dyer Secret