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**1975-10-03**

Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS  
MURRAY STATE UNIVERSITY  
October 3, 1975

The Board of Regents of Murray State University met October 3, 1975, at 9:30 a.m., CDT, in the Board Room of the Administration Building on the campus of the University. The following members were present: Miss Cathy Cole, Dr. Mark Cunningham, Mr. James A. Davis, Mr. Bob T. Long, Mr. A. B. Mitchell, and Dr. Charles E. Howard, Chairman, presiding.

Absent were Mr. William Carneal, Mr. Frank Paxton, Mr. O. B. Springer, and Mr. Frank A. Stubblefield.

Also present were Dr. Constantine W. Curris, President; Mrs. Patsy R. Dyer, Secretary of the Board; Dr. Thomas B. Hogancamp, Vice President for Administration and Finance and Treasurer of the Board; Vice Presidents Bartholomy, Julian, and Read; members of the news media and visitors.

Chairman Howard called the meeting to order and Dr. Hogancamp led in prayer.

Agenda

President Curris presented the following Agenda for the meeting:

AGENDA  
for  
MEETING OF THE BOARD OF REGENTS  
MURRAY STATE UNIVERSITY  
October 3, 1975

1. Minutes of the Meeting of the Board of Regents held on August 1, 1975
2. Faculty Personnel/Payroll Items

A. Resignations

| <u>Name</u>        | <u>Assignment</u>                     | <u>Effective</u> |
|--------------------|---------------------------------------|------------------|
| Robert Underwood   | Asst. Prof., Bus. Ed. and Office Adm. | 7-31-75          |
| Barr Taylor        | Assoc. Prof., Instruction and Lrng.   | 8-1-75           |
| Genevieve H. Adams | Clinical Instructor, Nursing          | 5-30-75          |

B. Leave of Absence

| <u>Name</u>      | <u>Assignment</u>      | <u>Effective</u> |
|------------------|------------------------|------------------|
| Leonard T. Elzie | Asst. Prof., Economics | 8-25-75          |

C. Adjustments in Salary

| <u>Name</u>         | <u>Assignment</u>                            | <u>Change/Explanation</u>   |
|---------------------|--|---|
| W. A. Franklin      | Assoc. Prof., Geography                      | \$225.00 for consultant on Rural Elderly Needs Project, reimbursable by R.E.N.P., effective 8-4-75                      |
| Jane Rogers         | Instructor, Political Science                | From \$12,200 p/yr effective 7-1-75--6-30-76, to \$12,200 (Acad) effective 8-1-75--5-31-76, plus \$1,220 for July 1975. |
| Robert H. McGaughey | Asst. Prof., and Chmn. Journalism & Radio-TV | \$500.00 for co-advisor for 1976 SHIELD, effective 7-1-75--6-30-76  |
| Frank Fazi          | Director, Printing Services                  | \$500.00 for co-advisor for 1976 SHIELD, effective 7-1-75--6-30-76  |

Faculty Personnel/Payroll Items, Continued

| <u>Name</u>          | <u>Assignment</u>                      | <u>Change/Explanation</u>  |
|----------------------|--|--|
| Jane F. Wells        | Assoc. Prof., Management               | From \$16,000 to \$16,500 (Acad) for promotion, effective 8-1-75   |
| Eugene W. Hurn       | Professor, Management                  | From \$15,300 to \$15,800 (Acad) for promotion, effective 8-1-75   |
| Frances C. Richey    | Assoc. Prof., Management               | From \$14,300 to \$14,800 (Acad) for promotion and from \$14,800 to \$15,000 (Acad) for adjustment, effective 8-1-75 |
| Thomas I. Miller     | Assoc. Prof., Accounting and Finance   | From \$18,400 to \$18,900 (Acad) for promotion and from \$18,900 to \$19,400 (Acad) for adjustment, effective 8-1-75 |
| Robert L. Warren     | Professor, Accounting and Finance      | From \$18,800 to \$19,300 (Acad) for promotion and from \$19,300 to \$19,800 (Acad) for adjustment, effective 8-1-75 |
| James W. Biggs       | Assoc. Prof., Speech and Theatre       | From \$13,700 to \$14,200 (Acad) for promotion and from \$14,200 to \$14,700 (Acad) for adjustment, effective 8-1-75 |
| Vernon W. Gantt      | Assoc. Prof., & Chmn. Speech & Theatre | From \$19,800 to \$20,300 for promotion, effective 8-1-75  |
| David J. Gowans      | Prof., Music                           | From \$15,790 to \$16,290 (Acad) for promotion, effective 8-1-75   |
| Jerry A. Herndon     | Professor, English                     | From \$15,460 to \$15,960 (Acad) for promotion and from \$15,960 to \$16,200 (Acad) for adjustment, effective 8-1-75 |
| Kent A. Forrester    | Assoc. Prof., English                  | From \$13,750 to \$14,250 (Acad) for promotion and from \$14,250 to \$14,400 (Acad) for adjustment, effective 8-1-75 |
| Kenneth H. Wolf      | Assoc. Prof., History                  | From \$14,100 to \$14,600 (Acad) for promotion, effective 8-1-75   |
| Joseph H. Cartwright | Assoc. Prof., History                  | From \$13,900 to \$14,400 (Acad) for promotion and from \$14,400 to \$14,900 (Acad) for adjustment, effective 8-1-75 |
| Eldon E. Heathcott   | Assoc. Prof., Agric.                   | From \$17,300 to \$17,800 for promotion, effective 8-1-75  |
| Gary W. Boggess      | Assoc. Prof., Chem. and Geology        | From \$15,400 to \$15,900 (Acad) for promotion and from \$15,900 to \$16,400 (Acad) for adjustment, effective 8-1-75 |
| Louis M. Beyer       | Prof., Physics & Astronomy             | From \$18,100 to \$18,600 (Acad) for promotion and from \$18,600 to \$19,000 (Acad) for adjustment, effective 8-1-75 |
| Wadi E. Mahfoud      | Asst. Prof., Mathem.                   | Additional \$500.00, Ph.D. completed, effective 8-1-75   |

Faculty Personnel/Payroll Items Continued

| <u>Name</u>           | <u>Assignment</u>   | <u>Change/Explanation</u>  |
|-----------------------|---|--|
| F. Pauline Waggener   | Assoc. Prof., Home Economics                                | From \$14,190 to \$14,690 (Acad) for promotion and from \$14,690 to \$14,700 (Acad) for adjustment, effective 8-1-75 |
| Jack D. Rose          | Assoc. Prof., Inst. and Learning                            | From \$14,900 to \$15,400 (Acad) for promotion, effective 8-1-75   |
| Thomas F. Holcomb     | Assoc. Prof., Prof. Studies                                 | From \$14,710 to \$15,210 (Acad) for promotion and from \$15,210 to \$15,300 (Acad) for adjustment, effective 8-1-75 |
| Janice Hooks          | Asst. Prof., in the Univ. School, Child Studies             | From \$16,500 to \$17,000 for promotion, effective 8-1-75  |
| Shirley C. Wilferd    | Asst. Prof., in the Univ. School, Child Studies             | From \$10,800 to \$11,100 (Acad) for promotion and from \$11,100 to \$11,300 (Acad) for adjustment, effective 8-1-75 |
| Mark Cunningham       | Prof., Psychology   | From \$16,750 to \$17,250 (Acad) for promotion, effective 8-1-75   |
| E. Bailey Gore        | Assoc. Prof., Rec. and P.E.                                 | From \$14,770 to \$15,270 (Acad) for promotion and from \$15,270 to \$15,400 (Acad) for adjustment, effective 8-1-75 |
| Mary Brinda Smith     | Assoc. Prof., Recn. and P.E.                                | From \$14,120 to \$14,620 (Acad) for promotion and from \$14,620 to \$14,700 (Acad) for adjustment, effective 8-1-75 |
| Russell Wayne Sheeks  | Prof., and Chmn., Philosophy                                | From \$20,200 to \$20,700 for promotion and from \$20,700 to \$21,000 for adjustment, effective 8-1-75               |
| Keith M. Heim         | Asst. Prof., Library  | From \$12,900 to \$13,200 for promotion and from \$13,200 to \$13,800 for adjustment, effective 8-1-75               |
| John E. Fortin        | Prof., Industry and Technology                              | From \$20,400 to \$20,900 for promotion plus \$500.00 for summer overload, 1975                                      |
| Eugene M. Schanbacher | Prof., Industry and Technology                              | From \$17,500 to \$18,000 (Acad) for promotion, effective 8-1-75   |
| George V. Nichols     | Assoc. Prof., Ind. and Technology                           | From \$15,400 to \$15,900 (Acad) for promotion and from \$15,900 to \$16,000 (Acad) for adjustment, effective 8-1-75 |
| Paul Lyons            | Assoc. Prof., Voc.-Tech. Educ., Industry and Tech.          | \$500.00 stipend for summer overload, 1975   |
| May B. Simmons        | Instructor, Office of the Dean, Business and Public Affairs | \$200.00 for instructional services in Motel/Tourism program; effective 9-5-75                                       |
| Lanette H. Thurman    | Inst., College of Bus. and Public Affairs                   | \$100.00 for instructional services in Motel/Tourism program; effective 9-3-75                                       |
| Michael G. Miller     | Instructor, English   | Increase salary by \$50.00 p/mo for completion of Ph.D.; effective 9-1-75  |

Faculty Personnel/Payroll Items Continued

| <u>Name</u>            | <u>Assignment</u>                      | <u>Change/Explanation</u>  |
|------------------------|--|--|
| Jo Ann Anderson Wilson | Asst. Prof., Special Education         | Increase salary by \$50.00 p/mo for completion of Ph.D.; effective 9-1-75              |
| Jetta C. Culpepper     | Asst. Librarian, & Instructor, Library | Increase salary by \$25.00 p/mo for completion of Ed.S.; effective 9-1-75              |
| Quava S. Honchul       | Instructor, Library                    | Increase salary by \$25.00 p/mo for completion of MLS; effective 9-1-75                |
| Yushin Yoo             | Asst. Prof., Library                   | Increase salary by \$41.66 p/mo for completion of Ph.D.; effective 7-1-75              |
| Wade E. Wilson         | Asst. Prof., Prof. Studies             | Increase salary by \$50.00 p/mo for completion of Ph.D.; effective 8-1-75              |
| William E. Presson     | Prof., Rec. & P.E.                     | \$100.00 p/day, Consulting, Center for Regional Services (as needed) effective 9-12-75 |
| Terry R. Barrett       | Asst. Prof., Psychology                | Increase salary \$50 p/mo, completion of Ph.D.; effective 9-1-75                       |
| LaVerne Ryan           | Asst. Prof., Business and Adm. Mgt.    | Increase salary \$50 p/mo, completion of Ph.D.; effective 9-1-75                       |

## D. Employment

| <u>Name</u>           | <u>Assignment</u>  | <u>Salary</u>                        | <u>Effective</u> |
|-----------------------|--|--------------------------------------|------------------|
| James Redmond         | Asst. Prof., Humanities Studies Symposium  | \$ 300.00 for summer 1975            |                  |
| James W. Biggs        | Asst. Prof., Humanities Studies Symposium  | 300.00 for summer 1975               |                  |
| Charles O'Neil        | Asst. Prof., Humanities Studies Symposium  | 300.00 for summer 1975               |                  |
| Leslie H. Freeman     | Instructor, Economics (For one year only)  | 12,000.00 (Acad)                     | 8-1-75           |
| Marvin L. Albin       | Asst. Prof., Bus. Ed. & Office Adm.  | 13,500.00 (Acad)                     | 8-1-75           |
| Kirkham P. Ford       | Asst. Inst., Bus. Ed. & Office Adm. (Temp, P-T)  | 1,500.00 for Fall Semester, 1975     |                  |
| Marcus C. Hoyer       | Inst., Chemistry and Geology (Add \$100 p/mo if Ph.D. completed, and rank will become Asst. Prof.) | 12,000.00 (Acad)(Temp-1 yr.appt)     | 8-1-75           |
| Robert C. Goetz       | Asst. Prof., Biological Sciences   | 13,000.00 (Acad)                     | 8-1-75           |
| Samuel M. Rankin III  | Asst. Prof., Mathematics   | 12,500.00 (Acad)                     | 8-1-75           |
| Melvin E. Page        | Asst. Prof., History (Add \$50 p/mo when Ph.D. completed)  | 12,500.00 (Acad)                     | 8-1-75           |
| Sharon A. Edwards     | Instructor, Nursing  | 12,000.00 (Acad)                     | 8-1-75           |
| Janis A. Emmert       | Instructor, Nursing  | 10,000.00 (Acad)                     | 8-1-75           |
| Elmo Reed             | Adjunct Inst., Music (P-T)   | 2,000.00 (Acad)                      | 8-1-75           |
| Rebecca L. Hall       | Inst., Rec. and P.E. (For 1 yr only)   | 11,000.00 (Acad)                     | 8-1-75           |
| Floris W. Wood        | Head, Serials-Inst., Library   | 850.00 p/mo                          | 8-15-75          |
| James L. McGuane, Jr. | Catalog Librarian-Inst., Library   | 808.33 p/mo                          | 8-15-75          |
| William J. Whitaker   | Asst. Prof., Eng. and Industrial Tech.   | 14,500.00 (Acad)                     | 8-1-75           |
| Jane P. Hall          | Inst., Accounting & Finance (Temp, P-T)  | 4,000.00 (Acad)                      | 8-1-75           |
| Joseph W. Bolin       | Adj. Prof., Marketing and Gen. Bus. (Temp-P-T)   | 1,500.00 one payment end of semester | 8-27-75          |

Faculty Personnel/Payroll Items Continued

| <u>Name</u>           | <u>Assignment</u>   | <u>Salary</u>                         | <u>Effective</u>              |
|-----------------------|---|---------------------------------------|-------------------------------|
| Harold T. Hurt        | Inst., Marketing and General Business (Temp, P-T)                                     | \$ 1,500.00 one                       | 8-1-75<br>payment end of sem. |
| Doris B. Cella        | Inst., English (Temp)   | 250.00 p/wk                           | 9-10-75                       |
| Cynthia A. Barnes     | Asst. Prof., Nursing  | 15,000.00 (Acad)                      | 8-1-75                        |
| Pam Ella B. Koob      | Clinical Inst., Nursing (Temp, P-T)   | 400.00 p/mo<br>(for 4 mos)            | 9-1-75                        |
| Deborah G. Murphy     | Practicum Supv.,<br>Spe. Ed. (Temp, P-T)  | 3,500.00 p/yr (Acad)<br>(388.89 p/mo) | 9-1-75--5-31-76               |
| Pat D. Trevathan      | EMT Chief Inst.,<br>Cont. Ed., (Temp, P-T)  | 900.00 for 4 mos.                     | 8-25-75--11-24-75             |
| Mary H. Valentine     | Adj.-Asst. Prof.,<br>Cont. Ed., (Temp)  | 745.00 (One payment<br>at end of sem) | 8-25-75                       |
| Patricia D. Fleener   | Adj.-Inst., Cont. Ed.<br>(Temp)   | 821.00 (One payment<br>at end of sem) | 8-25-75                       |
| Barbara Kay Sanderson | Inst., Library Sci. (Tem, P-T)  | 93.75 p/wk                            | 8-25-75                       |
| Sharon L. Myatt       | Clinical Inst., Nursing   | 8,000.00 (Acad)                       | 8-1-75                        |
| Faye M. Hodge         | Clinical Inst., Nursing   | 800.00 p/mo                           | 8-19-75--12-31-75             |
| James C. Carpenter    | Science Librarian &<br>Inst., Library   | 858.33 p/mo                           | 9-1-75                        |
| Thomas E. Gray        | Prof., and Coord.,<br>Graphic Arts Tech.  | 22,000.00 p/yr                        | 8-1-75                        |
| Michael J. Kenney     | Asst. Prof., Inst.<br>and Learning  | 14,500.00 (Acad)                      | 8-1-75                        |
| Doris Helge (Marrs)   | Asst. Prof., & Dir.<br>Center for Innovation<br>and Dev., Human Dev.,<br>and Learning | 675.00 for<br>1,350.00 p/mo           | 7-15-75--7-31-75<br>8-1-75    |
| Mittie D. Dunkin      | Inst. of Police Adm.,<br>Criminology and Corr.  | 600.00 for Fall semester, 1975        |                               |
| Marshall Dunkin       | Inst. of Police Adm.,<br>Criminology and Corr.  | 600.00 for Fall semester, 1975        |                               |

E. Eagle University and Intersession, Summer 1975

| <u>Name</u>   | <u>Course</u>  | <u>Amount</u> | <u>Place</u> |
|---------------|----------------|---------------|--------------|
| James Hammack | History 539    | \$565.00      | Ft. Campbell |
| Eugene Flood  | Management 654 | 595.00        | Ft. Campbell |

Summer Intersession

|               |                    |          |
|---------------|--------------------|----------|
| Roy H. Tunick | Rehabilitation 530 | \$330.00 |
|---------------|--------------------|----------|

3. Staff Personnel/Payroll ItemsA. Resignations, Terminations, Retirements

| <u>Name</u>         | <u>Assignment</u>                        | <u>Effective</u> |
|---------------------|--|------------------|
| Janet L. Hart       | Secretary, Sociology and Anthro.         | 8-15-75          |
| Elizabeth A. Heck   | Library Aide, Library                    | 8-22-75          |
| Richard L. East     | Press Operator, Printing Services        | 9-5-75           |
| Mary A. Harwood     | Asst. Counselor, Springer Hall, Housing  | 8-2-75           |
| Theresia V. Bledsoe | Asst. Counselor, Elizabeth Hall, Housing | 8-2-75           |
| Michael W. Perry    | Counselor, Richmond Hall, Housing        | 8-2-75           |
| Clyde E. Stunson    | Counselor, Hart Hall, Housing            | 8-2-75           |
| Leroy Suttles       | Asst. Counselor, Hart Hall, Housing      | 8-11-75          |
| *Maud Scott         | Gen. Food Service Worker, Food Service   | 7-31-75          |
| Paulene Buchanan    | Gen. Food Service Worker, Food Service   | 9-12-75          |

\*Retirement

Staff Personnel/Payroll Items Continued

| <u>Name</u>            | <u>Assignment</u>   | <u>Effective</u> |
|------------------------|---|------------------|
| Lester R. Stinnett     | Painter, Physical Plant   | 8-20-75          |
| Jimmy C. Slack         | Painter, Physical Plant   | 8-20-75          |
| Bruce W. Miller        | Vacation Cleaning, Hart Hall, Physical Plt.                                       | 8-26-75          |
| Kenneth P. Collins     | Painter, Physical Plant   | 8-18-75          |
| Charles L. Diehl       | Painter, Physical Plant   | 8-20-75          |
| Ralph F. Story         | Painter, Physical Plant   | 8-21-75          |
| William H. Fisher      | Painter, Physical Plant   | 8-20-75          |
| Michael V. Sims        | Painter, Physical Plant   | 8-12-75          |
| John J. Orlando        | Painter, Physical Plant   | 8-8-75           |
| Douglas C. Baker       | Painter, Physical Plant   | 8-15-75          |
| Harold W. Arnett       | Painter, Physical Plant   | 8-15-75          |
| William K. Dyer        | Vacation Cleaning, Elizabeth Hall, Phy. Plt                                       | 8-4-75           |
| Ronald D. Yaeger       | Custodian, Physical Plant   | 8-22-75          |
| Kelly Jones            | Custodian, Physical Plant   | 9-5-75           |
| *Melvin H. Morton      | Custodian, Physical Plant   | 8-21-75          |
| *Dortha McClain        | Custodian, Physical Plant   | 9-4-75           |
| *James R. Hargrove     | Custodian, Physical Plant   | 7-31-75          |
| W. P. Hurt             | Custodian, Physical Plant   | 8-11-75          |
| Joe G. Clayton         | Custodian, Physical Plant   | 7-4-75           |
| Ricky C. Atkins        | Custodian, Physical Plant   | 7-25-75          |
| Hal H. Clampett, Jr.   | Laborer, Physical Plant   | 8-12-75          |
| Roy M. Hall            | Laborer, Physical Plant   | 8-29-75          |
| Donald W. Rogers       | Laborer, Physical Plant   | 8-29-75          |
| Alfred R. Kolb         | Laborer, Physical Plant   | 8-29-75          |
| Gene L. Schrader       | Laborer, Physical Plant   | 8-29-75          |
| Michael S. Cathey      | Laborer, Physical Plant   | 8-19-75          |
| David B. Lyons         | Laborer, Physical Plant   | 8-15-75          |
| Gregory P. Howard      | Laborer, Physical Plant   | 8-8-75           |
| Michael W. Phillips    | Laborer, Physical Plant   | 8-20-75          |
| Lonnie J. Burgett      | Laborer, Physical Plant   | 7-25-75          |
| Hal K. Kingins         | Air Conditioning Servicemen Helper, Phy. Plt                                      | 9-3-75           |
| Rickie W. Williams     | Laborer, Physical Plant   | 8-15-75          |
| John M. Finely         | Laborer, Physical Plant   | 8-22-75          |
| Robert J. Wager        | Electrician, Physical Plant   | 8-8-75           |
| Howard W. Jinner       | Laborer, Physical Plant   | 9-5-75           |
| William C. Ecevido     | Dorm Security, Security   | 8-30-75          |
| Barry L. Steele        | Asst. Sec. Officer, Security  | 8-7-75           |
| Janie Bradrick         | Student Assistantship, Rec. & P.E.  | 8-12-75          |
| Catherine A. Rachford  | Student Assistantship, Rec. & P.E.  | 8-27-75          |
| Roger D. Watson        | Student Assistantship, Office of the Dean,<br>College of Bus. and Public Affairs. | 8-28-75          |
| Wanda P. Teitloff      | Student Assistantship, Bus. Ed. & Bus. Op.  | 9-1-75           |
| Thomas Michael O'Mally | Student Assistantship, Economics  | 8-14-75          |
| Carol C. Cutini        | Student Assistantship, Library  | 9-1-75           |
| Rebecca L. Reviere     | Student Assistantship, Psychology   | 9-1-75           |
| Arthur G. Dedmon       | Student Assistantship, Journalism & Radio-TV                                      | 9-1-75           |
| Barbaralette Godwin    | Student Assistantship, Prof. Studies  | 9-3-75           |
| Denise Faye Lowery     | Student Assistantship, University School  | 8-18-75          |
| Vida M. McClure        | Billing Clerk, Student Financial Aid  | 10-21-75         |
| *Larue Bizzell         | Gen. Food Service Worker, Food Service  | 9-21-75          |
| Melvin T. Cavitt       | Laborer, Physical Plant   | 9-19-75          |
| Norman B. George       | Athletic Equip. Mgr., Rec & P.E.  | 9-30-75          |
| Bobby J. Carson        | Laborer, Physical Plant   | 9-19-75          |
| *Retirement            |   |                  |
| B. Leave of Absence    |   |                  |
| Daisy Kemp             | Gen. Food Service Worker, Food Service  | 9-15-75          |

Staff Personnel/Payroll Items Continued

## C. Adjustments in Salary

| <u>Name</u>            | <u>Assignment</u>  | <u>Change/Explanation</u>  |
|------------------------|--|--|
| Martha F. Andrus       | Secretary, Center<br>for Regional Services                         | Extra work in addition to regular<br>job (hrs. not to exceed 40, Temp,P-T)<br>salary \$2.63 p/hr; effective 8-11-75  |
| Bettie Ann Spann       | Secretary/Payroll Clerk,<br>Inst. Studies & Pln.                   | Title changed from Key punch Operator<br>& Clerk, Inst. Studies and Planning,<br>to Secretary/Payroll Clerk, Inst.<br>Studies and Planning, salary from<br>\$5,576 p/yr to \$6,120 p/yr; effective<br>9-1-75 |
| Paul E. Hook           | Inventory & Warehouse<br>Leader, Purchasing &<br>Gen. Services     | Transferred from Warehouse Leader,<br>Purchasing and Gen. Services, to<br>Inventory and Warehouse Leader,<br>Purchasing and Gen. Services,<br>salary from \$5,090 p/yr to \$5,800<br>p/yr; effective 9-1-75  |
| James A. Oakley        | Manager, Receiving &<br>Inventory, Purchasing<br>and Gen. Services | Transferred from Receiving Agent,<br>Purchasing and Gen. Services, to<br>Manager, Receiving & Inventory,<br>Purchasing & Gen. Services; salary<br>from \$6,000 p/yr to \$6,500 p/yr;<br>effective 9-1-75     |
| Dorothy E. Overby      | Secretary, Legal<br>Counsel  | New hourly wage from \$3.38 p/hr to<br>\$3.58 p/hr; effective 7-1-75   |
| Connie J. Kinman       | Clerk, Personnel Ser.  | Transferred from Secretary, Physics,<br>to Clerk, Personnel Services; no<br>salary change; effective 8-1-75--<br>12-17-75  |
| Jimmy Dale Graham      | Receiving & Inventory<br>Supv., Univ. Bkstore                      | Transferred from Manager, Inventory<br>Control, Purchasing & Gen. Services,<br>to Receiving & Inv. Supv., Univ.<br>Bookstore; no change in salary<br>effective 8-20-75                                       |
| Darnley H. Chamberlain | Counselor, Hart Hall,<br>Housing                                   | Additional \$237.50 p/mo for work as<br>Counselor, Hart Hall, Housing,<br>effective 8-3-75   |
| Nanci C. Givens        | Counselor, Clark<br>Hall, Housing                                  | Name change (marriage) from Nanci<br>C. Peterson, to Nanci P. Givens;<br>no salary change; effective 8-29-75   |
| Chester J. Gammon      | Painter and Power<br>Tool Operator,<br>Physical Plant              | Change in classification from<br>Painter A, Physical Plant, to<br>Painter and Power Tool Operator,<br>Physical Plant, salary from \$3.84<br>p/hr to \$4.04 p/hr; effective 8-2-75                            |
| Melvin H. Morton       | Custodian, Physical<br>Plant                                       | Returning from leave of absence,<br>8-5-75   |
| Howard L. Newsome      | Refrigeration,<br>Serviceman B,<br>Physical Plant                  | Transferred from Serviceman Helper,<br>Physical Plant, to Refrigeration<br>Serviceman B, Physical Plant;<br>salary from \$2.53 p/hr to \$3.89 p/hr;<br>effective 8-2-75                                      |
| Laymon F. Thornton     | Asst. Equipment Mngr.,<br>Athletic Dept.                           | Transferred from seasonal labor,<br>Physical Plant, to Asst. Equipment<br>Manager, Athletic Dept.; salary from<br>\$2.71 p/hr to \$4,700 (Acad);<br>effective 7-31-75  |



Staff - Personnel/Payroll Items Continued

| <u>Name</u>         | <u>Assignment</u>          | <u>Change/Explanation</u>  |
|---------------------|----------------------------|--|
| Daniel A. Galloway  | Dairy Herdsman, Farm       | Salary from \$6,000 p/yr to \$7,500 p/yr; effective 8-1-75; increased responsibilities   |
| Phillip D. Anderson | Farm Laborer, Farm         | Transferred from Asst. Security Officer (P-T), Security, to Farm Laborer, Farm (Temp); salary from \$2.00 p/hr to \$416.00 p/mo; effective 8-15-75 |
| Joseph W. Beard     | Security Officer, Security | Title change from Sergeant, Security, to Security Officer, Security; salary from \$3.65 p/hr to \$3.29 p/hr; effective 9-3-75                      |

Transferring from Summer Employment in Physical Plant to regular duties in Food Service:

| <u>Name</u>      | <u>Effective</u> |
|------------------|------------------|
| Clarence Hicks   | 8-15-75          |
| Vermell E. Key   | 8-14-75          |
| R. Lorene Hicks  | 8-15-75          |
| Alma Crowell     | 8-13-75          |
| Anna B. Cooksey  | 8-1-75           |
| Cora E. Brake    | 8-15-75          |
| Hugh Beach       | 8-13-75          |
| Ester C. Gooch   | 8-15-75          |
| Edith M. Parrish | 8-15-75          |
| Gertrude Bennett | 8-15-75          |
| Mary F. Hurt     | 8-13-75          |

| <u>Name</u>      | <u>Assignment</u>                       | <u>Change/Explanation</u>   |
|------------------|---|---|
| Barbara Brittain | Billing Clerk,<br>Student Financial Aid | From \$4,649 p/yr to \$5,049 p/yr effective 10-16-75; transferred position  |
| Barbara Harrell  | Acct. Clerk, Student<br>Financial Aid   | From \$4,409 p/yr to \$4,649 p/yr, effective 10-16-75; transferred position |

## D. Employment

| <u>Name</u>            | <u>Assignment</u>                                     | <u>Salary</u>    | <u>Effective</u>   |
|------------------------|---|------------------|--------------------|
| Jackie Harrison        | Clerk, Vice Pres. for<br>Adm. & Finance (Temp, P-T)   | \$ 2.50 p/hr     | 9-3-75             |
| Beth W. Shelton        | Clerk, Center for Regional<br>Services (Temp)         | 2.00 p/hr        | 9-10-75            |
| Vianne C. Davis        | Receiving & Inv. Clerk,<br>Purchasing & Gen. Services | 4,356.00 p/yr    | 9-2-75             |
| Forest E. Gilbert, Jr. | Radio-TV Specialist, Info.<br>& Public Services       | 10,000.00 p/yr   | 9-15-75            |
| Lloyd S. Perkins       | Press Operator, Printing<br>Services                  | 5,600.00 p/yr    | 9-9-75             |
| Anita B. Thomas        | Secretary, Dean of Adm.<br>& Registrar, (Temp)        | 3.00 p/hr        | 8-18-75            |
| Jeffrey G. Nemens      | Consultant, Student Dev.                              | 200.00 for       | 8-7-75--<br>8-8-75 |
| Rachel B. Greenfield   | Clerk, Special Collections,<br>Library                | 357.50 p/mo      | 8-26-75            |
| Janet Fritz            | Clerk, University Bookstore<br>(Temp, P-T)            | 2.00 p/hr        | 8-25-75            |
| Joyce McDowell         | Clerk/Cashier, Univ.<br>Bookstore (Temp, P-T)         | 2.50 p/hr        | 8-25-75            |
| Mavis I. Jones         | Clerk, Univ. Bkstr., (Temp, p-t)                      | 2.25 p/hr        | 8-25-75            |
| Elizabeth Jeffrey      | Clerk, Univ. Bkstr., (Temp, p-t)                      | 2.25 p/hr        | 8-25-75            |
| Melanie Harris         | Staff Nurse, Health Services                          | 7,000.00 (10 mo) | 8-18-75            |

Staff Personnel/Payroll Items Continued

| <u>Name</u>          | <u>Assignment</u>   | <u>Salary</u>                             | <u>Effective</u>                    |
|----------------------|---|---|-------------------------------------|
| Sue S. Hopkins       | Health Educator, Student Health Services                                | \$5,000.00 (10 mo)+                       | 8-18-75                             |
| Laurel Coutrakon     | Secretary, MBA-Off Campus (P-T)   | 195.00 p/mo                               | 8-29-75                             |
| Olivia A. Cook       | Secretary, Physics & Astronomy & Computer Sci.                          | 363.00 p/mo (11 mo)                       | 8-1-75                              |
| Billy G. Hurt, Jr.   | Public Affairs & Promotions Dir. WKMS-FM, Journalism & Radio-TV         | 346.66 p/mo for<br>381.33 p/mo for        | 9-1-75--12-31-75<br>1-1-76--6-30-76 |
| Jerry L. Jackson     | Program Development Spec. & Communi-Link Coord., Human Dev. & Learning. | 1,458.00 p/mo<br>(Reimb. by Teacher Corp) | 8-1-75                              |
| Cheryl Havens        | Coord., Human Dev. & Learning   | 1,083.33 p/mo                             | 9-1-75                              |
| Susan G. Richmond    | Secretary & Med. Adv. to Coord., Human Dev. & Learning (P-T)            | 225.00 p/mo                               | 9-1-75                              |
| Mary L. Bell         | Secretary, Sociology & Anthropology (P-T)                               | 195.00 p/mo                               | 8-18-75                             |
| Norma L. Robertson   | Clerk-Typist, Nursing   | 4,000.00 (10 mo)                          | 8-15-75--6-15-76                    |
| Patricia M. Hosford  | Secretary, Spe. Ed. (P-T)   | 1,936.00 ( 9 mo)                          | 9-15-75--6-14-76                    |
| Ed Hennigan          | Asst. Dir., Prof. Studies   | 200.00 for                                | 6-1-75--8-31-75                     |
| Mildred S. Nichols   | Secretary, Adult Basic Ed.  | 360.00 p/mo                               | 7-1-75                              |
| Gail R. Silber       | Secretary, Child Studies  | 4,048.00 p/mo (11mo)                      | 8-25-75                             |
| Sheila Rye           | Teacher's Aide, Univ. School  | 4,500.00 for                              | 8-18-75--5-25-76                    |
| Obena M. Hale        | Cafeteria Worker, Univ. School (P-T)                                    | 2.00 p/hr                                 | 8-18-75                             |
| Omega Gargus         | Cafeterial Worker, Univ. School   | 2.00 p/hr (9 mo)                          | 8-18-75                             |
| James T. Gibson      | Laborer, Farm (Temp, P-T)   | 2.00 p/hr                                 | 8-15-75                             |
| Kenneth R. Myers     | Laborer, Farm (P-T)   | 2.00 p/hr                                 | 8-25-75                             |
| Earl M. Reeves       | Laborer, Farm (P-T)   | 2.00 p/hr                                 | 8-25-75                             |
| J. D. Dunn           | Laborer, Farm (Temp, P-T)   | 2.00 p/hr                                 | 8-16-75                             |
| Thomas W. Hornbuckle | Security Officer, Security  | 2.85 p/hr                                 | 8-6-75                              |
| William W. Fritz     | Dormitory Sec., Security (P-T)  | 2.00 p/hr                                 | 8-29-75                             |
| Ronald C. Fletcher   | Dormitory Sec., Security (P-T)  | 2.00 p/hr                                 | 8-20-75                             |
| Robert S. Henderson  | Custodian, Physical Plant   | 2.40 p/hr                                 | 7-29-75                             |
| L. A. Travis         | Custodian, Physical Plant   | 2.40 p/hr                                 | 8-6-75--9-16-75                     |
| Al W. Johnson        | Custodian, Physical Plant   | 2.40 p/hr                                 | 8-5-75                              |
| Gerald L. Carroll    | Custodian, Physical Plant   | 2.40 p/hr                                 | 9-2-75                              |
| William H. Roberts   | Custodian, Physical Plant   | 2.40 p/hr                                 | 8-25-75                             |
| Kelly Jones          | Custodian, Physical Plant   | 2.40 p/hr                                 | 8-25-75                             |
| Michael W. Phillips  | Laborer, Physical Plant (Temp)  | 2.00 p/hr                                 | 7-28-75                             |
| Edwin E. Beach       | Carpenter, Physical Plant (Temp)  | 5.00 p/hr                                 | 9-10-75                             |
| Jeffery B. Clayton   | Laborer, Physical Plant (Temp)  | 2.40 p/hr                                 | 9-10-75                             |
| James V. Fulton, Jr. | Laborer, Physical Plant (Temp)  | 5.00 p/hr                                 | 9-10-75                             |
| Lawrence L. Anderson | Laborer, Physical Plant (Temp)  | 2.40 p/hr                                 | 7-22-75                             |
| Howard W. Jinner     | Laborer, Physical Plant (Temp)  | 2.40 p/hr                                 | 7-30-75                             |
| Hal H. Clampett, Jr. | Sandblasting Foreman, Phy. Plant, (Temp)                                | 9.00 p/hr                                 | 8-11-75                             |
| Donald W. Rogers     | Sandblasting Laborer, Phy. Plt.   | 8.75 p/hr                                 | 8-11-75                             |
| Alfred R. Kolb       | Sandblasting Laborer, Phy. Plt.   | 8.75 p/hr                                 | 8-11-75                             |
| Roy M. Hall          | Sandblasting Laborer, Phy. Plt.   | 8.75 p/hr                                 | 8-11-75                             |
| Roger D. Watson      | Assistant Counselor, Hart Hall, Housing (P-T)                           | 177.78 p/mo (9 mo)                        | 8-12-75                             |
| Mike Matheny         | Hart Hall Game Room Supv., Housing (Temp, P-T)                          | 2.00 p/hr                                 | 8-28-75                             |
| Martin E. Timmel     | Hart Hall Game Room Supv., Housing (Temp, P-T)                          | 2.00 p/hr                                 | 8-28-75                             |
| Mark A. Randall      | Hart Hall Game Room Supv., Housing (Temp, P-T)                          | 2.00 p/hr                                 | 8-28-75                             |
| William T. Fornof    | Hart Hall Game Room Supv., Housing (Temp, P-T)                          | 2.00 p/hr                                 | 8-28-75                             |
| Michael W. Rideout   | Hart Hall Game Room Supv., Housing (Temp, P-T)                          | 2.00 p/hr                                 | 8-28-75                             |

Staff Personnel/Payroll Items Continued

| <u>Name</u>         | <u>Assignment</u>  | <u>Salary</u>       | <u>Effective</u> |
|---------------------|--|---------------------|------------------|
| Minnie F. Kimbro    | Gen. Food Service Worker,<br>Food Service                | \$2.20 p/hr (10 mo) | 8-25-75          |
| Linda J. Hicks      | Gen. Food Service Worker,<br>Food Service (Temp)         | 2.10 p/hr           | 9-5-75           |
| Lurline Wilkerson   | Gen. Food Service Worker,<br>Food Service (Temp)         | 2.10 p/hr           | 9-7-75           |
| Zelma M. Coates     | Gen. Food Service Worker,<br>Food Service (Temp)         | 2.10 p/hr           | 9-11-75          |
| Pauline C. Buchanan | Gen. Food Service Worker,<br>Food Service (Temp)         | 2.10 p/hr           | 9-11-75          |
| Beulah R. Dill      | Gen. Food Service Worker,<br>Food Service (Temp)         | 2.10 p/hr           | 9-15-75          |
| Thilda M. Watson    | Gen. Food Service Worker,<br>Food Service (Temp)         | 2.10 p/hr           | 9-15-75          |
| Rosetta L. Gibson   | Gen. Food Service Worker,<br>Food Service (Temp)         | 2.10 p/hr           | 9-15-75          |
| Sharon R. Yates     | Gen. Food Service Worker,<br>Food Service (Temp)         | 2.10 p/hr           | 9-4-75           |
| Tara L. Byrd        | Research Asst./Clerk, Inst.<br>Studies & Planning, (P-T) | 2,600.00 p/yr       | 9-2-75           |
| Gregory B. Gerrity  | Custodian, Physical Plant                                | 2.40 p/hr           | 9-15-75          |
| Danny K. Outland    | Seasonal Laborer, Phy. Plt.<br>(Temp)                    | 2.40 p/hr           | 9-15-75          |
| Joe F. Lasater      | Seasonal Laborer, Phy. Plt.<br>(Temp)                    | 2.40 p/hr           | 9-16-75          |
| Brian E. Robinson   | Laborer, Physical Plant                                  | 2.40 p/hr           | 9-15-75          |
| James A. Johnson    | Custodian, Physical Plant                                | 2.40 p/hr           | 9-22-75          |
| Doris Scarbrough    | Laborer, Physical Plant                                  | 2.40 p/hr           | 9-29-75          |

## E. Graduate Assistantships

| <u>Name</u>          | <u>Department</u>                  | <u>Semester<br/>Amount</u> | <u>Fall</u> | <u>Spring</u> |
|----------------------|------------------------------------|----------------------------|-------------|---------------|
| William N. Khourie   | Counseling & Testing<br>Center     | \$ 900.00                  | X           | X             |
| Cindy R. Ellis       | Counseling & Testing<br>Center     | 900.00                     | X           |               |
| Cynthia Lanier       | Counseling & Testing<br>Center     | 900.00                     | X           | X             |
| Arthur Griffin       | Dean, Admissions &<br>Registrar    | 900.00                     | X           | X             |
| Albert Eyo Udo       | Student Development                | 900.00                     | X           |               |
| Roger D. Watson      | Dean, Business &<br>Public Affairs | 900.00                     | X           |               |
| Deitrich A. Westhoff | Dean, Business &<br>Public Affairs | 900.00                     | X           | X             |
| Dianne M. Noel       | Accounting & Fin.                  | 1,350.00                   | X           | X             |
| Patsy Ann Nichols    | Bus. Ed. & Adm. Mgt.               | 2,700.00                   | X           | X             |
| Phyllis D. Whitney   | Bus. Ed. & Adm. Mgt.               | 2,700.00                   | X           | X             |
| Barry T. Brown       | Economics                          | 1,350.00                   | X           |               |
| Robert W. Williams   | Economics                          | 1,350.00                   | X           |               |
| Charles H. Bennett   | Art                                | 900.00                     | X           |               |
| Ben A. Jobe          | Speech & Theatre                   | 450.00                     | X           | X             |
| Marcella A. Maddox   | Speech & Theatre                   | 450.00                     | X           |               |
| Richard F. Wilson    | Speech & Theatre                   | 900.00                     | X           | X             |
| Marilyn L. Simons    | Speech & Theatre                   | 450.00                     | X           | X             |
| Joyce E. Wilkison    | Speech & Theatre                   | 900.00                     | X           | X             |
| Charles M. Courtney  | Speech & Theatre                   | 900.00                     | X           | X             |
| Mark D. Etherton     | Speech & Theatre                   | 900.00                     | X           | X             |
| Charles W. Fleck     | Speech & Theatre                   | 450.00                     | X           | X             |
| James B. Forgy       | Speech & Theatre                   | 900.00                     | X           | X             |
| Stephen C. Johnson   | Speech & Theatre                   | 900.00                     | X           | X             |
| Danny D. Patterson   | Speech & Theatre                   | 900.00                     | X           |               |

## Graduate Assistantships Continued

| <u>Name</u>             | <u>Department</u>                   | <u>Semester<br/>Amount</u> | <u>Fall</u>            | <u>Spring</u> |
|-------------------------|-------------------------------------|----------------------------|------------------------|---------------|
| Arthur G. Dedmon        | Journalism & Radio-TV               | \$ 450.00                  | X                      |               |
| Morad O. Asi            | Journalism & Radio-TV               | 900.00                     | X                      |               |
| Wade L. Bourne          | Journalism & Radio-TV               | 450.00                     | X                      |               |
| Stanley O. McKinney     | Journalism & Radio-TV               | 450.00                     | X                      |               |
| Thomas E. Ehikhametalor | Journalism & Radio-TV               | 450.00                     | X                      |               |
| Thomas B. Monarch       | Journalism & Radio-TV               | 450.00                     | X                      |               |
| Michael C. Finch        | Journalism & Radio-TV               | 900.00                     | X                      |               |
| Jacob C. Postma         | Journalism & Radio-TV               | 900.00                     | X                      |               |
| Paula T. McKenzie       | Journalism & Radio-TV               | 900.00                     | X                      |               |
| Marcella A. Maddox      | Journalism & Radio-TV               | 450.00                     | X                      |               |
| Jai C. Sarup            | Biological Sciences                 | 900.00                     | X                      | X             |
| Timothy R. Underwood    | Biological Sciences                 | 900.00                     | X                      | X             |
| Charlotte A. Bryan      | Biological Sciences                 | 900.00                     | X                      | X             |
| Ralph V. Jackson        | Biological Sciences                 | 900.00                     | X                      | X             |
| Anita C. Jaeger         | Biological Sciences                 | 900.00                     | X                      | X             |
| Edward L. Johnson       | Biological Sciences                 | 900.00                     | X                      | X             |
| Kathy J. Rayburn        | Biological Sciences                 | 900.00                     | X                      | X             |
| Charles T. Rothe        | Biological Sciences                 | 900.00                     | X                      | X             |
| James Summersgill       | Biological Sciences                 | 900.00                     | X                      | X             |
| Linda Ramsey            | Chemistry                           | 1,125.00                   | X                      | X             |
| Dennis E. Merrick       | Chemistry                           | 1,125.00                   | X                      | X             |
| Larry J. Baldwin        | Chemistry                           | 900.00                     | X                      | X             |
| Joseph C. Bonee         | Chemistry                           | 1,200.00                   | X                      | X             |
| Syamal K. Bhattacharya  | Chemistry                           | 1,125.00                   | X                      | X             |
| Jeffrey W. Siria        | Chemistry                           | 450.00                     | X                      | X             |
| Keith R. Rowley         | Chemistry                           | 1,350.00                   | X                      | X             |
| Michael McClure         | Chemistry                           | 1,350.00                   | X                      | X             |
| Kenneth B. Jolly        | Chemistry                           | 1,350.00                   | X                      |               |
| Robert W. Fraser        | Mathematics                         | 1,350.00                   | X                      | X             |
| Mary K. Kelly           | Mathematics                         | 900.00                     | X                      |               |
| Shin-Ming Wang          | Physics                             | 1,350.00                   | X                      | X             |
| Joseph A. Caldwell      | Agriculture                         | 1,350.00                   | X                      | X             |
| Robert K. Barnes        | Instruction & Learning              | 225.00 p/mo                | X                      | X             |
| Joseph W. O'Bryan       | Instruction & Learning              | 225.00 p/mo                | X                      | X             |
| Shirley A. Rich         | Instruction & Learning              | 900.00                     | X                      | X             |
| Paul W. Dunlap          | Professional Studies                | 1,350.00                   | X                      | X             |
| Deborah N. Crider       | Special Education                   | 225.00                     | For month of July only |               |
| Donna S. Tolley         | Special Education                   | 900.00                     | X                      | X             |
| Janet F. Higdon         | Special Education                   | 900.00                     | X                      | X             |
| Jill Ann K. Melton      | Special Education                   | 900.00                     | X                      | X             |
| Marilyn B. Davenport    | Special Education                   | 900.00                     | X                      | X             |
| Clara Ju Koh Hsu        | Special Education                   | 900.00                     | X                      | X             |
| Sharyn Canfil           | Special Education                   | 900.00                     | X                      | X             |
| Joseph C. Spiceland     | Special Education                   | 900.00                     | X                      |               |
| Rosemary Conboy         | University School,<br>Child Studies | 900.00                     | X                      | X             |
| Mavis N. Martin         | University School,<br>Child Studies | 900.00                     | X                      | X             |
| Denise F. Lowery        | University School,<br>Child Studies | 225.00 p/mo                | X                      | X             |
| Sarah L. Cain           | University School,<br>Child Studies | 900.00                     | X                      | X             |
| Michael D. Thieke       | Athletic                            | 1,350.00                   | X                      | X             |
| Mary Jane Ross          | Athletic                            | 900.00                     | X                      | X             |
| Philip W. Parker        | Recreation & P.E.                   | 300.00                     | X                      | X             |
| Thomas L. Porter        | Recreation & P.E.                   | 300.00                     | X                      | X             |
| Robert P. Myers         | Recreation & P.E.                   | 300.00                     | X                      | X             |
| Bobby F. Brantley       | Recreation & P.E.                   | 900.00                     | X                      | X             |
| Steven J. Payne         | Recreation & P.E.                   | 900.00                     | X                      | X             |

Graduate Assistantships Continued

| <u>Name</u>            | <u>Department</u>     | <u>Semester<br/>Amount</u> | <u>Fall</u> | <u>Spring</u> |
|------------------------|-----------------------|----------------------------|-------------|---------------|
| Lynda Y. Miller        | Psychology            | \$ 900.00                  | X           |               |
| Rita L. Alderdice      | Home Economics        | 1,500.00                   | X           | X             |
| Walter C. Carman       | English               | 1,350.00                   | X           |               |
| Jean Sherrill C. Jordy | English               | 1,350.00                   | X           |               |
| Frances J. Monroe      | English               | 1,350.00                   | X           |               |
| Kathrun Lasky          | English               | 1,350.00                   | X           |               |
| Walker L. Newton       | English               | 1,350.00                   | X           |               |
| LaDon Cross            | History               | 1,350.00                   | X           |               |
| Marian M. Posey        | History               | 1,350.00                   | X           |               |
| Cynthia Story          | History               | 1,350.00                   | X           |               |
| Carol C. Cutini        | Library               | 900.00                     | X           | X             |
| Larry E. Russell       | Industry & Technology | 1,350.00                   | X           |               |
| Ralph D. Wright        | Industry & Technology | 1,350.00                   | X           |               |
| Ronald L. Kupcinski    | Library               | 900.00                     | X           |               |

4. Recommendation for Chairman of the Department of Biological Sciences

I recommend that Dr. W. J. Pitman, Acting Chairman of the Department of Biological Sciences, be designated as Chairman of the Department of Biological Sciences effective immediately.

Dr. Pitman, a native of Murray, received his undergraduate degree from Murray State and his graduate degrees from Ohio State University. He has been on the Murray State faculty since 1961.

5. Revised Compensation Schedule for Overload Teaching, Extended Campus, Intersession Teaching, and Correspondence Study Compensation

I recommend that Murray State University adopt this new compensation schedule for overload teaching, intersession teaching, and correspondence study compensation.

No changes have been made in the schedules since 1969. The effect of these changes is to bring Murray State University compensation levels in line with other Kentucky universities.

It should be noted that the University's extended campus enrollment now exceeds 1000 students taking courses throughout West Kentucky with selected courses offered in Louisville and Paris, Tennessee. The off-campus MBA program in Owensboro, Hopkinsville and Paducah has enrolled over 250 students and our MBA program is perhaps the largest in the State.

- A. Compensation for full-time faculty teaching normal credit overload campus and non-campus classes be established:

| <u>Pay per semester hour</u> |                               | <u>Displacement from Campus</u>                                     |
|------------------------------|-------------------------------|---|
| <u>Prof &amp;<br/>Assoc.</u> | <u>Asst. &amp;<br/>Instr.</u> |   |
| \$230                        | \$210                         | Zone 0 (less than 15 miles-Intersession, Murray, etc.)              |
| 260                          | 240                           | Zone 1 (15-35 miles-Mayfield, Paris, Benton, Cadiz, etc.)           |
| 270                          | 250                           | Zone 2 (36-60 miles-Paducah, Hopkinsville, Fulton, Princeton, etc.) |
| 280                          | 260                           | Zone 3 (61-90 miles-Ft. Campbell, Marion, Wickliffe, etc.)          |
| 300                          | 280                           | Zone 4 (91-130 miles-Morganfield, Madisonville, etc.)               |
| 340                          | 320                           | Zone 5 (more than 130 miles-Owensboro, Henderson & points beyond)   |

- B. Compensation for correspondence coursework be established accordingly:

- Pay \$100/sem. hr. for writing a college level course.
- Pay \$70/sem. hr. for revising a college level course.

- c. Pay \$300/half-unit for writing a high school course.
- d. Pay \$200/half-unit for revising a high school course.
- e. Pay \$1.00 to \$1.25/lesson for grading correspondence lessons. The pay to depend upon the number of lessons per credit hour or unit.

6. Establishment of a College of Industry and Technology

Twenty months ago the University reorganized its academic organization establishing five colleges and a sixth academic area, Industry and Technology. Board action also noted

"Murray State University is presently engaged in a planned expansion of technical education programs, particularly at the Associate Degree level in order to better meet the present and anticipated manpower needs of regional business and industrial concerns. The full development of these programs will expectedly lead to the establishment of a College of Industry and Technology."

I recommend that this College of Industry and Technology be established effective October 15, 1975. I further recommend that Dr. Hugh L. Oakley, presently Dean of Industry and Technology, be officially designated as Dean of the College of Industry and Technology and that the following program coordinators be designated as Chairman of their respective departments.

Dr. Thomas E. Gray, Chairman of the Department of Graphic Arts Technology

Dr. Kenneth Winters, Chairman of the Department of Engineering & Industrial Technology

Professor George T. Lilly, Chairman of the Department of Industrial Arts Education

Professor John T. Fortin, Chairman of the Department of Vocational Technical Education

7. Approval of the 1976-78 Biennial Budget Request

Approval is requested for the 1976-78 Biennial Budget Request prepared in accordance with the guidelines established by the Board at its last meeting.

- 8. Resolution regarding Tax Sheltered Annuities with Teachers' Retirement System
- 9. Power Contract between Murray State University and the Murray Electric System
- 10. Renewal of the Murray State University Group Insurance Contract
- 11. Proposal to Establish a Bachelor's Degree in Health Education

I recommend the establishment of a Bachelor's degree in Health Education.

For several years the University, through the Department of Recreation and Physical Education, has offered a minor in Health Education. Recent changes in certification requirements in Kentucky and Illinois will increase career opportunities for Health educators, and it is appropriate that the University recognize this need for more intensive preparation for school and non-school health educators.

- 12. Report on Enrollment
- 13. Financial Report
- 14. Executive Session (optional)

Minutes of the Meeting of the Board of Regents held on August 1, 1975, Approved

Mr. Long moved that the Board approve the Minutes of the Meeting of the Board of Regents held on August 1, 1975, as received. Mr. Mitchell seconded and the motion carried.

Faculty Personnel/Payroll Items, Approved

Upon the recommendation of the President, Mr. Mitchell moved that the Board approve the faculty personnel/payroll items as stated in Item 2, A-E, of the Agenda. Miss Cole seconded and the roll was called with the following voting: Miss Cole, aye; Mr. Davis, aye; Mr. Long, aye; Mr. Mitchell, aye; and Dr. Howard, aye.

Staff Personnel/Payroll Items, Approved

Upon the recommendation of the President, Mr. Long moved that the Board approve the staff personnel/payroll items as stated in Item 3, A-E, of the Agenda. Mr. Davis seconded and the roll was called with the following voting: Miss Cole, aye; Mr. Davis, aye; Mr. Long, aye; Mr. Mitchell, aye; Dr. Cunningham, aye; and Dr. Howard, aye.

Dr. W. J. Pitman named Chairman of the Department of Biological Sciences

President Curris reviewed Dr. Pitman's qualifications and his recommendation as stated in Item 4 of the Agenda.

Mr. Davis moved that Dr. W. J. Pitman be named Chairman of the Department of Biological Sciences effective immediately. Mr. Mitchell seconded and the roll was called with the following voting: Miss Cole, aye; Mr. Davis, aye; Mr. Long, aye; Mr. Mitchell, aye; and Dr. Howard, aye.

Revised Compensation Schedule for Overload Teaching, Extended Campus, Intersession Teaching and Correspondence Study, Adopted

President Curris reviewed the proposed Compensation Schedule for Overload Teaching, Extended Campus, Intersession Teaching and Correspondence Study and the compensation schedules for other Kentucky universities.

Dr. Cunningham moved that the Compensation Schedule for Overload Teaching, Extended Campus, Intersession Teaching and Correspondence Study as stated in Item 5 be approved as recommended effective August 1, 1975. Mr. Long seconded and the roll was called on the adoption of the motion with the following voting: Miss Cole, aye; Mr. Davis, aye; Mr. Long, aye; Mr. Mitchell, aye; and Dr. Howard, aye.

College of Industry and Technology, Established

President Curris reviewed the statement in Item 6 of the Agenda and added that we are very pleased with the development of the programs in Industry and Technology, that we have had the advice and expertise of many leaders in the area, that the Industry and Technology Advisory Council is meeting on campus today, and that it is recommended that the College of Industry and Technology be established effective October 15, 1975, with Dr. H. L. Oakley as Dean, Dr. Thomas E. Gray as Chairman of the Department of Graphic Arts Technology, Dr. Kenneth Winters as Chairman of the Department of Engineering & Industrial Technology, Professor George T. Lilly as Chairman of the Department of Industrial Arts Education, and Professor John T. Fortin as Chairman of the Department of Vocational Technical Education.

It was pointed out that fifteen freshmen are enrolled in the civil engineering technology program and thirty freshmen in the electrical engineering technology program and that the Council on Public Higher Education is completing a task force study on engineering and technology education programs in the State.

Upon the recommendation of the President, Mr. Davis moved that the Board establish the College of Industry and Technology effective October 15, 1975, with Dr. H. L. Oakley as Dean of the College and the respective chairmen aforementioned. Dr. Cunningham seconded and the motion carried.

Biennial Budget Request for 1976-78, Approved

President Curris presented members with the 1976-78 Biennial Budget Request and reviewed the following Budget Request Summary:

The Budget Request for general fund support in the 1976-78 biennium has been prepared according to the pre-established guidelines as approved earlier. The total budget request for 1976-78 is \$24,801,927 which represents a general fund increase of \$2,238,592 or 16.7 percent and \$27,198,397 for 1977-78 which is an increase of \$2,266,185 or 14.5 percent. Salary increases were calculated

at 10 percent for each year of the biennium. Current operating expense increases were calculated at 8 percent consistent with all other state universities. An additional request of \$326,279 will be requested for un-funded inflation in the current biennium. This amount represents utility increases above the funding base. In addition \$182,768 is included in the second year of the biennium for increased operating cost of the new central heating and cooling plant.

Expansion of the existing programs includes all those listed in the guidelines. New programs have all been included except a request for funding a school of Veterinary Medicine. This issue and its funding will be provided in a supplemental request.

Capital construction projects requested are consistent with the guidelines with the following exceptions:

1. The University Center project scope has been raised by the Executive Department of Finance and Administration from \$7.5 million to \$8 million.
2. The Chestnut Street overpass has been deleted since the Department of Transportation has agreed to undertake this project.
3. Renovation of the Old Fine Arts Building at a cost of \$1.5 million will be included.

The following table includes a summary of requested increases by request categories.

#### Requested General Fund Increases

| Request Category               | 1976/77        | 1977/78        |
|--------------------------------|----------------|----------------|
| Salaries                       | \$1,202,523    | \$1,338,675    |
| Current Operating              | 471,790        | 526,742        |
| Unfunded 74/76 Inflation       | <u>326,279</u> | <u>-</u>       |
| Total Continuation             | \$2,000,592    | \$1,865,417    |
| Expansion of Existing Programs | 110,000        | 214,768        |
| New Programs                   | <u>128,000</u> | <u>186,000</u> |
| Total Request Increase         | \$2,238,592    | \$2,266,185    |

President Curris pointed out that the Council on Public Higher Education will review requests and submit recommendations to the Executive Department of Finance and Administration, and they in turn recommend to the Governor and the Governor to the Legislature. He stated that all state colleges and universities are requesting salary increases at ten percent each year of the biennium, that State employees salary increases were calculated at 10% (1974) and 5% (1975), public school teachers at 7% (1974) and 9% (1975) while higher education salaries were calculated at 5.5% (1974) and 5.5% (1975) and that the purchasing power of people in higher education has been seriously eroded the last few years and this increase is necessary if we are to keep up with the cost of living and inflationary impact.

It was noted that the Heating and Cooling Plant should be under construction within four months.

Major items in the budget request include--

- a) salary increases--the September 15, 1975 payroll is the base of salary calculations.
- b) funds to meet the electrical increases
- c) expansion of existing programs
- d) new programs



## e) Capital Construction Projects

1. New University Center--asking State for financial support to construct this facility which is very much needed and they are interested in helping us meet that need.
2. Vocational-Technical Education facility--to house industry and technology programs.
3. Renovation of Wells Hall
4. Occupational Safety and Health Standards
5. \$190,000 to provide facility access for handicapped students. This will include present structures but we are limited on what can be done on some of the older buildings.
6. Renovation of Old Fine Arts Building
7. Student recreation facilities

President Curriss reviewed the statement in the budget request regarding veterinary medical education and read the following statement:

Yesterday, I had the privilege to be with Governor Julian Carroll and to be present when the Governor addressed the Legislative Research Commission. I regret to say that media accounts of that meeting do not coincide with my understanding of the Governor's statement.

The Governor indicated that he is anxious to solve the veterinary medical education crisis in the Commonwealth. He is aware that hundreds of qualified young Kentuckians are turned away from veterinary schools. He is also aware that there is a major shortage of veterinary care and that the rural people of this state, especially the people of West Kentucky, suffer because of it. The Governor on several occasions has reaffirmed that he will support whatever is the best and most economical way to solve the veterinary problems of this state.

Yesterday the Governor stated what we all know -- that on the basis of the Booz, Allen and Hamilton report he could not justify recommending the millions of dollars necessary to establish the School of Veterinary Medicine. I believe that the Governor's position is reasonable; indeed, it is a reasonable position for any Governor to take. Moreover, Governor Carroll went further in asking that the Council on Public Higher Education explore what options are available to the Commonwealth. He wants to know what can be done and he wants to know it as soon as possible.

Murray State University is going to provide the leadership in this state to demonstrate a School of Veterinary Medicine is needed -- despite the active political opposition of the University of Kentucky, the traditional penchant of the Louisville press to favor spending millions of dollars in Louisville but opposing anything that is good for West Kentucky, and that form of politics that favors urban residents and discriminates against rural people.

Our biggest obstacle is the Booz, Allen and Hamilton report that ignored much of what was favorable to the Veterinary School. Instead of conducting an unbiased study, they made a biased one. The Chairman of the Legislative Advisory Committee studying the Veterinary School issue, Dr. L. S. Shirrell, a Frankfort veterinarian, said it accurately:

"A great deal of the information Booz, Allen and Hamilton presented came from sources who had reasons to be opposed to a veterinary school."

Of course those of us who live in West Kentucky already know about Booz, Allen and Hamilton. We should now learn our lesson that firms-for-hire are poor substitutes for qualified experts. In state after state where experts have studied veterinary medicine needs, recommendations to build schools have followed. In those states experts looked at trends which showed, even though new schools were

being built, these new spaces will go primarily for their own, not out-of-state students.

Dr. Clarence Cole, former Dean of Ohio State University, headed a team studying veterinary medicine in New England. His warning to the New England States:

"The seven states should plan for no greater and possibly lesser success in enrolling students in veterinary schools in other states."

Likewise, expert studies have looked at the economic benefits of having veterinary schools and the advantages of veterinary research to solve the problems of the livestock industry. To show how poorly the Booz, Allen and Hamilton study was conducted, let me make two points. No representative of Booz, Allen and Hamilton even interviewed me as President of the University. In fact the only visit to the campus was conducted by Dr. Frank Ramsey, Professor of Veterinary Medicine at Iowa State University, and his report -- which had several favorable recommendations for Murray State -- was not even included in the Booz, Allen and Hamilton report.

Politics were thick in what was to have been an unbiased and scientifically conducted study.

Now, we at the University have the task of making our case to the Council on Public Higher Education as the Governor has expressed in the hope that its report will be favorably disposed to the establishment of a Veterinary School.

Mr. Davis moved upon the recommendation of the President the Board approve the 1976-78 Biennial Budget Request and that the document be filed with the Board's records but not incorporated into the Minutes of this meeting. Miss Cole seconded and the roll was called on the adoption of the motion with the following voting: Miss Cole, aye; Dr. Cunningham, aye; Mr. Davis, aye; Mr. Long, aye; Mr. Mitchell, aye; and Dr. Howard, aye.

#### Resolution regarding Tax Sheltered Annuities with Teachers' Retirement System, Adopted

Mr. Long moved that the Board approve the following resolution:

The Board of Regents of Murray State University, hereinafter referred to as the "School District," has determined that it is in the School District's best interest that a nonforfeitable annuity contract be made available to its employees who are members of the Teachers' Retirement System of the State of Kentucky, and

It is considered appropriate that these employees be given the election as to whether to receive said annuity contract, and by exercising said election agree to accept a reduction in salary equal to the contribution of the School District for the purchase of said annuity contract:

It is resolved that each employee that is a member of the Teachers' Retirement System in this School District be given the privilege of entering into an amendment to his or her existing contract reflecting a reduction in the salary of the employee for the contract term, and that for those employees who elect to accept such reduction in salary the School District apply for a nonforfeitable annuity contract and purchase same for the benefit of said employee; that the contribution of said School District for the purchase of said annuity contract from the Teachers' Retirement System of the State of Kentucky be in an amount equal to the reduction in salary voluntarily agreed to by the employee.

Dr. Cunningham seconded and the motion carried.

#### Power Contract between Murray State University and the Murray Electric System, Approved

Dr. Hogancamp reviewed the proposed Power contract between Murray State University and the Murray Electric System.

Mr. Long moved that the Board approve the Power Contract between Murray State University and the Murray Electric System. Dr. Cunningham seconded and the motion carried.

POWER CONTRACT  
Between  
MURRAY STATE UNIVERSITY  
And  
MURRAY ELECTRIC SYSTEM

THIS CONTRACT, made and entered into as of the 7th day of October, 197 5 -, by and between MURRAY STATE UNIVERSITY (hereinafter called "Customer") and the MURRAY ELECTRIC SYSTEM (hereinafter called "Distributor");

W I T N E S S E T H:

WHEREAS, Customer and Distributor have heretofore entered into a contract as of March 20, 1974, (which contract as amended is hereinafter called the "Power Contract") under which firm electric power and energy are made available by Distributor and purchased by Customer for the operation of Customer's university at Murray, Kentucky; and

WHEREAS, Customer desires to increase its power requirements provided for in the Power Contract and has requested Distributor to furnish an increased amount of electric power and energy for the operation of said university; and

WHEREAS, Distributor and Customer wish to agree upon the terms and conditions under which said increased amount of electric power and energy will be made available by Distributor for Customer's said operation.

NOW, THEREFORE, for and in consideration of the premises and mutual covenants hereinafter set forth, the parties hereto covenant and agree as follows:

1. Term. This contract shall become effective as of the date first above written; provided, however, that all provisions hereof relating to the availability of and payment for power and energy shall become effective on October 13, 1975, which date shall be the date of initial availability hereunder. This contract shall continue in effect for an initial term of ten (10) years from said date. At the end of said initial term, the contract shall be automatically renewed for an additional term of five (5) years unless written notice to the contrary is given by either party to the other at least one year prior to the expiration of said initial term.

2. Construction of Facilities. Customer shall take immediate action and pursue with diligence to construct or cause to be constructed a 69,000-volt stepdown substation at a location mutually acceptable to both parties so as to enable it to take power supplied hereunder at 69,000 volts. Distributor shall take immediate action and pursue with diligence to construct or cause to be constructed a 69,000-volt transmission line to extend from Distributor's existing system to the high-tension side of Customer's said substation so as to permit delivery of the power at 69,000 volts. Each party hereto fully intends and will take every reasonable action to complete construction of its respective 69,000-volt facilities before October 1, 1977.

Customer agrees to grant to Distributor such rights of way and rights of ingress and egress in, over, and across Customer's property as is reasonably necessary or desirable to permit the installation, maintenance, operation, repair, and replacement of said 69,000-volt transmission line and other facilities of Distributor required to supply Customer with power and energy hereunder. When requested to do so by Distributor, Customer shall convey without charge to Distributor easements and rights of way across Customer's property for said 69,000-volt transmission line. All such rights of way and access rights shall be at locations mutually satisfactory to Distributor and Customer. Each easement and/or right of way shall contain a clause wherein all property rights so conveyed shall revert to the Commonwealth whenever the easement or right of way shall cease to be used for the delivery of power and energy to Murray State University.

3. Availability of Power. Distributor shall, commencing with the date of initial availability hereunder, make available to Customer, and Customer shall take and buy from Distributor, all of Customer's requirements for electric power and energy for the operation of Customer's said university up to the respective amounts specified for the periods indicated in the tabulation set forth below, which amounts shall be the respective contract demands hereunder for such periods.

| <u>Period</u>                                      | <u>Maximum Contract Demand</u>                           |
|--|--|
| October 13, 1975, through Oct. 12, 1977            | 12,500 kW  |
| October 13, 1977, through Dec. 12, 1977            | 15,000 kW (Subject to limitation specified in Section 4) |
| December 13, 1977, through Dec. 12, 1978           | 22,500 kW "  |
| December 13, 1978, through Dec. 12, 1979           | 25,000 kW "  |
| December 13, 1979, through Dec. 12, 1980           | 27,500 kW "  |
| December 13, 1980, through Dec. 12, 1981           | 29,000 kW "  |
| December 13, 1981, to termination of the agreement | 31,000 kW "  |

The power and energy made available to Customer hereunder shall be delivered, taken, and paid for in accordance with the terms hereof and in accordance with the Schedule of Rules and Regulations of Distributor, a copy of which is attached hereto and hereby made a part hereof.

Customer shall not take power and energy in excess of said maximum demand except by agreement of Distributor and revision of this contract; but nothing herein contained shall be construed to relieve Customer of the obligation to pay for such amounts of power and energy as may actually be taken.

4. Conditions of Delivery. The power and energy made available by Distributor hereunder shall be in the form of three-phase, alternating current, at a frequency of approximately 60 hertz, and a voltage of approximately 13,000- or 69,000 volts as specified hereunder.

The point of delivery for power and energy made available at 13,000-volts hereunder shall be at a single delivery and metering point and shall be the Distributor's 13,000-volt metering equipment. Distributor shall make 13,000 volts available to Customer until Distributor is ready to deliver and Customer is ready to receive power and energy at 69,000 volts, provided, however, that Distributor reserves full rights to limit delivery of power and energy at 13,000 volts to 12,500 kW unless in the sole judgement of Distributor, deliveries of power and energy in excess of 12,500 kW can be made at the delivery voltage of 13,000 volts.

The point of delivery for power and energy made available at 69,000 volts shall be the point at which Distributor's 69,000-volt line connects to Customer's 69,000-volt substation. Distributor shall make 69,000 volts available to Customer at such time Distributor is ready to deliver and Customer is ready to receive power and energy at 69,000 volts, which time is fully intended to be before October 1, 1977. When delivery of power and energy is made available by Distributor at 69,000 volts, deliveries of power and energy at 13,000 volts shall cease.

Maintenance by Distributor of approximately either of the above-stated voltages shall constitute availability of power and energy for the purpose of this contract. Each party hereto shall provide only such protective equipment as in its sole judgement is necessary for the protection of its own facilities.

5. Sale of Facilities. Subject to the other provisions of this contract, the Customer hereby agrees on the date of initial availability hereunder, to purchase from Distributor at the depreciated book value all of Distributor's facilities located on the load side of the 13,000-volt point of delivery specified in Section 4 hereof. Said facilities shall include but shall not be limited to all equipment located in Distributor's 121 Bypass Substation, the Maintenance Building Substation, the 16th Street Substation, and all associated distribution lines and facilities which in Distributor's sole judgement can be sold to Customer. Customer shall pay to Distributor, promptly upon receipt of a statement therefor, for the facilities specified herein and said facilities will become the property of Customer, upon receipt of said payment by Distributor, without further action by either party.

6. Rates and Charges. Customer shall pay Distributor monthly for power and energy available under this contract in accordance with the rates, charges, and provisions of Distributor's General Power Rate, Schedule C-6, as modified, replaced, or adjusted from time to time by agreement between Distributor and TVA. Said rate schedule, which is Distributor's currently effective standard rate schedule applicable to consumers of the same class as Customer, together with its current Adjustment Addendum, is attached hereto and hereby made a part hereof; provided, however, that the

paragraph thereof headed "Seasonal Service" shall be of no force and effect. In the event of any conflict between the provisions of said rate schedule, as so modified or replaced, and other provisions of this contract, the latter shall control.

Notwithstanding anything in this contract or in the attached rate schedule which might be construed to the contrary, the minimum bill for demand, energy, and adjustments (hereinafter called "Minimum Bill") for any billing period, commencing with the date of initial availability hereunder, shall be the minimum bill specified in said rate schedule for Section C of the rate, as said schedule is so modified or replaced from time to time. The contract demand used in calculating the minimum bill hereunder shall be the Maximum Contract Demand listed in Section 3, Availability of Power, hereof, and in effect at the time of application of minimum bill without regard to the limitation of delivery of power and energy at 13,000 volts as specified in Section 4, Conditions of Delivery, hereof.

7. Metering. The amounts of power and energy taken by Customer hereunder shall be measured by meters and associated metering equipment which Distributor shall cause to be installed, operated, and maintained.

For the delivery of power and energy at 13,000 volts, the metering and associated equipment shall be located at a point selected by Distributor on its 13,000-volt distribution system.

For the delivery of power and energy at 69,000 volts, the metering and associated equipment shall be located on the low-tension side of Customer's 69,000-volt substation referred to in Section 3 hereof. All such amounts measured by said meters for 69,000-volt deliveries shall be adjusted to the high-tension side of Customer's said substation, and such adjusted amounts shall be the quantities delivered to Customer at the point of 69,000-volt delivery for all purposes hereunder. Customer shall furnish core, copper, and auxiliary loss data as needed by Distributor to determine the losses in Customer's 69,000-volt stepdown power transformers. Customer hereby grants gratis to Distributor the right to install and maintain its meters in Customer's substation. Customer hereby grants Distributor free access to its meters in Customer's substation at all times.

8. Phase Balancing. Customer shall endeavor to take and use power and energy in such manner that the current will be reasonably balanced on the three phases. In the event that any check indicates that the current on the most heavily loaded phase exceeds the current on either of the other phases by more than 20 percent, Customer shall make at its expense, upon request, the changes necessary to correct the unbalanced condition. If said unbalanced condition is not corrected within 60 days, or such other period as may be agreed upon, Distributor may thereafter elect to meter the load on individual

phases and compute the billing demand as being equal to three times the maximum kilowatt load on any phase. For all purposes hereunder, the load on any phase shall be the load measured by a wattmeter connected with the current coil in that phase wire and the potential coil connected between that phase wire and the neutral voltage point.

9. Electrical Fluctuations. The power and energy taken by Customer hereunder shall not be used in such manner as to cause unusual voltage fluctuations or disturbances to Distributor's or TVA's system. In the event Customer's use of power causes fluctuations or disturbances on Distributor's or TVA's system, Distributor may require Customer, at Customer's expense, to install suitable apparatus to keep such fluctuations or disturbances within reasonable limits.

10. Notices. Any notice or demand required by this contract shall be deemed properly given if mailed, postage prepaid, to Superintendent of Murray Electric System, Murray, Kentucky, on behalf of Distributor, or to Murray State University, Murray, Kentucky on behalf of Customer. The designation of the person to be so notified or the address of such person may be changed at any time and from time to time by either party by similar notice.

11. Waivers. A waiver of one or more defaults shall not be considered a waiver of any other or subsequent default.

12. Successors and Assigns. This contract shall inure to the benefit of and be binding upon the respective successors, legal representatives, and assigns of the parties hereto but is not assignable by Customer without the written consent of Distributor.

13. Previous Agreements. It is hereby agreed that the power contract dated March 20, 1974, as supplemented and amended, between the parties, is terminated as of October 13, 1975.

14. Counterparts. This contract may be executed in any number of counterparts, and all such counterparts, each executed and delivered as an original, shall constitute but one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have caused this contract to be executed by their duly authorized representatives as of the day and year first above written.

MURRAY ELECTRIC SYSTEM

MURRAY STATE UNIVERSITY

By /s/ W. M. Barker

By /s/ Thomas B. Hogancamp

Superintendent  
Title

Vice President for Administration  
Title and Finance

APPROVED:

/s/ Wm. E. Scent  
Commissioner, Executive Department for  
Finance and Administration

Renewal of the Murray State University Group Insurance Contract, Approved

President Curris recommended the Board approve the renewal of the group insurance policy held with Investors Heritage Life Insurance Company effective September 1, 1975. He stated the original premium increase requested by Investors Heritage was 12.36%; however, this was negotiated to 8%. This is believed to be a reasonable compromise in view of the previous year's experience with our group plan. The estimated cost figures for 1975-76 are as follows:

|  |                  |
|--|------------------|
| Insurance premium (excluding federal and state provisions) | \$362,119.12     |
| Add: New Contract @8%                                      | <u>28,969.52</u> |
| Total Estimated Cost                                       | \$391,088.64     |

Miss Cole moved that the Board approve the renewal of the Murray State University Group Insurance Policy with Investors Heritage Life Insurance Company effective September 1, 1975. Mr. Long seconded and the roll was called on the adoption of the motion with the following voting: Miss Cole, aye; Mr. Davis, aye; Mr. Long, aye; Mr. Mitchell, aye; and Dr. Howard, aye.

Bachelor's Degree in Health Education, Established

President Curris reviewed the recommendation stated in Item 11 of the Agenda.

Dr. Cunningham moved that the Board establish a Bachelor's degree in Health Education. Miss Cole seconded and the motion carried.

Enrollment Report for Fall Semester 1975

President Curris reviewed the enrollment report for the fall semester 1975 stating that 7709 have been processed to date. The 1974 headcount was 7349 and this is an increase of over 10%. The first-time, full-time freshman enrollment is 1346 and this is the largest number since 1967. Due to enrollment at Eagle University and off-campus courses, it will be approximately three weeks to one month before the final figures may be obtained.

Financial Report

Dr. Curris and Dr. Hogancamp reviewed the following Financial Statement for the 1974-75 Fiscal Year.

MURRAY STATE UNIVERSITY

FINANCIAL REPORT

TO THE PRESIDENT AND BOARD OF REGENTS

1974-75 FISCAL YEAR ANNUAL

I. Income and Expenditure Statement -

A. Current General Funds

|                               |                      |               |
|-------------------------------|----------------------|---------------|
| Net Income                    | \$18,779,507.27      |               |
| Net Expenditures              | <u>17,979,305.86</u> |               |
| Balance Current General Funds |                      | \$ 800,201.41 |

B. Current Restricted Funds -

1. Housing & Dining System

|                  |                     |
|------------------|---------------------|
| Net Income       | \$ 3,742,040.74     |
| Net Expenditures | <u>2,776,422.48</u> |
|                  | 965,618.26          |



## 2. Consolidated Education

|                  |                     |
|------------------|---------------------|
| Net Income       | \$ 4,332,140.58     |
| Net Expenditures | <u>3,084,034.85</u> |
|                  | 1,248,105.73        |

Balance Current Restricted Funds \$ 2,213,723.99

## C. Unexpended Plant Funds in Progress

|                  |                       |
|------------------|-----------------------|
| Net Income       | \$25,258,441.95       |
| Net Expenditures | <u>-23,003,180.62</u> |

Balance Unexpended Plant Funds \$ 2,255,261.33

## D. Retirement of Indebtedness Funds

|                  |                     |
|------------------|---------------------|
| Net Income       | \$23,810,944.26     |
| Net Expenditures | <u>8,371,390.02</u> |

Balance Retirement of Indebtedness Funds \$15,439,554.24

Total Balances of all funds \$20,708,740.97

## II. Statement of Funds Balance -

## A. Current General Funds

|                                       |                  |
|---------------------------------------|------------------|
| Reserve for Imprest Cash              | \$ 272,500.00    |
| Reserve for Mobil Hearing & Testing   | 2,018.00         |
| Reserve for Unemployment Insurance    | 16,771.00        |
| Misc. Renovation Projects in Progress | 77,270.00        |
| Grant Balances                        | 31,436.00        |
| Due Housing & Dining                  | 152,509.55       |
| Encumbrances Outstanding              | 165,039.00       |
| Free Balance                          | <u>82,657.86</u> |

Total \$ 800,201.41

## B. Current Restricted Funds

## 1. Housing &amp; Dining System Revenue Fund

|                         |                   |
|-------------------------|-------------------|
| Cash Account with State | \$ (17,419.97)    |
| Investments             | <u>983,038.23</u> |
|                         | \$ 965,618.26*    |

\*Housing & Dining Fund \$367,441.76  
University Center 598,176.50  
\$965,618.26

## 2. Consolidated Educational Building Revenue Fund

|                         |                       |
|-------------------------|-----------------------|
| Cash Account with State | \$ (324,048.39)       |
| Investments             | <u>1,572,154.12</u>   |
|                         | <u>\$1,248,105.73</u> |

Total \$2,213,723.99

## C. Unexpended Plant Funds in Progress

|                       |                     |
|-----------------------|---------------------|
| Contracts Not Awarded | \$ 674,768.95       |
| Contingency           | <u>1,580,492.38</u> |

Total \$2,255,261.33

## D. Retirement of Indebtedness Funds

## 1. Housing &amp; Dining System Bond Fund

|             |    |                     |                 |
|-------------|----|---------------------|-----------------|
| Cash        | \$ | 3,233.18            |                 |
| Investments |    | <u>1,108,932.25</u> | \$ 1,112,165.43 |

## 2. Housing &amp; Dining System Repair &amp; Reserve Fund

|             |    |                   |               |
|-------------|----|-------------------|---------------|
| Cash        | \$ | 7,162.98          |               |
| Investments |    | <u>506,180.17</u> | \$ 513,343.15 |

## 3. Consolidated Ed. Bldg. Bond Fund

|             |    |                     |                 |
|-------------|----|---------------------|-----------------|
| Cash        | \$ | 649.13              |                 |
| Investments |    | <u>2,073,132.52</u> | \$ 2,073,781.65 |

## 4. Consolidated Ed. Bldg. Refunding Bonds Redemption Fund

|             |    |                      |                        |
|-------------|----|----------------------|------------------------|
| Cash        | \$ | 20,264.01            |                        |
| Investments |    | <u>11,720,000.00</u> | <u>\$11,740,264.01</u> |

|       |  |  |                        |
|-------|--|--|------------------------|
| Total |  |  | <u>\$15,439,554.24</u> |
|-------|--|--|------------------------|

|                          |  |  |                        |
|--------------------------|--|--|------------------------|
| Total Balances all Funds |  |  | <u>\$20,708,740.97</u> |
|--------------------------|--|--|------------------------|

## III. Statement of Investments -

|                                      |    |                      |                        |
|--------------------------------------|----|----------------------|------------------------|
| Housing & Dining System Revenue Fund | \$ | 983,038.23           |                        |
| Bond Fund                            |    | 1,108,932.25         |                        |
| Repair & Maint. Fund                 |    | 506,180.17           |                        |
| Consolidated Ed. Bldg. Revenue Fund  |    | 1,572,154.12         |                        |
| Bond Fund                            |    | 2,073,132.52         |                        |
| Refunding Bonds Redemption Fund      |    | <u>11,720,000.00</u> |                        |
| Total Investments                    |    |                      | <u>\$17,963,437.29</u> |

All investments are carried at book value and are U. S. Government Securities except the Con. Ed. Building Refunding Bonds Redemption Fund investments which are Certificates of Deposit.

## IV. Statement of Bonds Outstanding -

|  |                      |                        |
|--|----------------------|------------------------|
| Housing & Dining System Revenue Bonds            | \$12,882,000.00      |                        |
| Consolidated Ed. Bldg. Revenue Bonds             | 23,873,000.00        |                        |
| Consolidated Ed. Bldg. Refunding Bonds, Series F | <u>11,770,000.00</u> |                        |
| Total Bonds Outstanding                          |                      | <u>\$48,525,000.00</u> |

## V. Statement of Operations -

## 1. Food Service -

Statement of Operations May 16, 1974 - May 15, 1975

## Receipts:

|              |    |                     |
|--------------|----|---------------------|
| Cash Sales   | \$ | 400,436.32          |
| Meal Tickets |    | <u>1,024,780.03</u> |

|                |  |                 |
|----------------|--|-----------------|
| Total Receipts |  | \$ 1,425,216.35 |
|----------------|--|-----------------|

## Expenditures:

|                            |                 |
|----------------------------|-----------------|
| Salaries, Wages & Benefits | \$ 524,853.73   |
| Food Products              | 683,383.74      |
| Other Current Expenses     | 75,552.88       |
| New Equipment              | <u>4,966.00</u> |

Total Expenditures \$ 1,288,756.35

Net Profit for Period \$ 136,460.00

## 2. Campus Vending Concession -

|   |               |
|---|---------------|
| Gross Sales by Concessions Operator             | \$ 144,251.80 |
| Commissions received by Murray State University | 35,376.29     |

## 3. Campus Laundry Concession -

|   |              |
|---|--------------|
| Gross Sales by Concessions Operator             | \$ 30,629.05 |
| Commissions received by Murray State University | 10,720.17    |

## 4. University Bookstore -

|                              |                      |
|------------------------------|----------------------|
| Sales                        | \$ 688,327.58        |
| Cost of Goods Sold           | 497,459.89           |
| Gross Profit from Sales      | <u>\$ 190,867.69</u> |
| Other Income                 | 503.71               |
| Gross Profit from Operations | <u>\$ 191,371.40</u> |
| Operating Costs              | <u>117,362.73</u>    |

Net Income from University Bookstore \$ 74,008.67

## VI. Central Agency Funds -

|                       |                   |
|-----------------------|-------------------|
| Balance plus Receipts | \$ 850,006.17     |
| Expenditures          | <u>529,688.83</u> |

Fund Balance \$ 320,317.34\*

|                         |                      |
|-------------------------|----------------------|
| *Fund Balance - Cash    | \$ 70,317.34         |
| Certificates of Deposit | <u>250,000.00</u>    |
|                         | <u>\$ 320,317.34</u> |

## VII. Accounts Receivable -

|                       |                     |
|-----------------------|---------------------|
| Spring, 1975          | \$ 9,115.76         |
| Fall, 1974            | 1,832.07            |
| Summer, 1974          | 175.00              |
| Prior to Summer, 1974 | <u>11,707.74</u>    |
|                       | <u>\$ 22,830.57</u> |

Respectfully submitted,

/s/ Kenneth C. Adams  
Kenneth C. Adams  
Director of Accounting

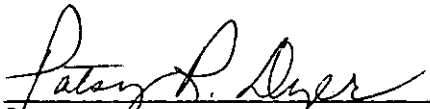
/s/ Thomas B. Hogancamp  
Thomas B. Hogancamp  
Vice President for Administration  
and Finance and Treasurer

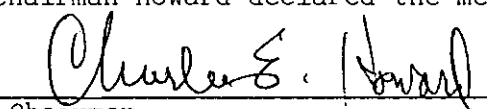
Executive Session

Chairman Howard called for an executive session of the Board to discuss requests for hearings from faculty members.

Meeting Adjourned

At the conclusion of the executive session, Chairman Howard declared the meeting adjourned.

  
Secretary

  
Chairman