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Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS
MURRAY STATE UNIVERSITY
October 1, 1977

The Board of Regents of Murray State University met October 1, 1977, at 1:50 p.m. in the Board Room of the Harry M. Sparks Hall on the campus of the University. The following members were present: Mr. Steve Bourne, Mr. William Carneal, Mr. Bob T. Long, Dr. S. M. Matarazzo, Mr. Jere McCuiston, Mr. A. B. Mitchell, Dr. Ed Settle, and Dr. Charles E. Howard, Chairman, presiding.

Absent were Mr. O. B. Springer and Mr. Frank A. Stubblefield.

Also present were Dr. Constantine W. Curris, President; Mrs. Patsy R. Dyer, Secretary of the Board; Vice-Presidents, Gordon, Gray, Julian and Read; Mr. James O. Overby, University Attorney, members of the news media and visitors.

The Chairman called the meeting to order and Dr. S. M. Matarazzo led in prayer.

Election of Treasurer of the Board of Regents

Chairman Howard called the Board's attention to the following letter:

MURRAY STATE UNIVERSITY FOUNDATION
Murray, Kentucky 42071

September 22, 1977

Dr. Charles E. Howard
Chairman
Board of Regents
404 North 18th Street
Mayfield, KY 42066

Dear Dr. Howard:

On September 15, 1977, my administrative responsibility as vice president of Murray State University was passed to my successor Dr. Richard C. Gray. Now that this administrative change has occurred it is appropriate that I resign as treasurer of the Board of Regents.

Please accept this letter as my resignation as treasurer of the Board of Regents effective October 1, 1977. It has been a genuine joy and honor to work with you and the other fine members of the Board during my 9 $\frac{1}{4}$ years as Vice President for Administration and Finance.

I look forward with keen anticipation to my new responsibility as Executive Director of the Murray State University Foundation. I hope to render effective service to this great institution through this new position.

My sincere thanks to you for the excellent leadership you are giving as the Chairman of the Board of Regents. The future of Murray State University is in good hands and its star will continue to glow brighter.

Cordially yours,

/s/ Thomas B. Hogancamp
Thomas B. Hogancamp
Executive Director

President Curris introduced Dr. Richard Gray, Vice-President for Administrative Services.

Upon the Chairman's recommendation, Mr. Carneal moved that Dr. Richard C. Gray be elected Treasurer of the Board of Regents. Mr. McCuiston seconded and the motion carried.

Agenda

President Curris presented the following agenda:

AGENDA
for
Meeting of the Board of Regents
Murray State University
October 1, 1977

1. Election of new Treasurer for the Board of Regents
2. Minutes of the Board Meeting held on August 5, 1977
3. President's Report
4. Faculty Personnel/Payroll Items

A. Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Francine J. Daner	Asst. Prof., Sociology-Anthropology	8- 1-77
James J. Calvin	Asst. Basketball Coach - Rec. & Phy. Ed.	7-31-77
Jane Wells	Professor, Management	8- 1-77
Elfrieda F. Brown	Director, Food Service Mgt. Program Advanced Institutional Development Program	7-31-77
Carl J. Denbow	Assoc. Professor, Journalism & Radio-T.V.	8- 5-77
Richard W. Farrell	Prof., Chmn, Dept. of Music	8-31-77
Alan Frank	General Manager, WKMS-FM and Asst. Prof. Journalism and Radio-T.V.	8-31-77
Daniel R. Schabert	Instructor, Media Resources Librarian Library	8-30-77
Vincent A. Scalia	Assistant Professor, Professional Studies	7-31-77

B. Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Thomas A. Wood	Assoc. Director & Asst. Professor, Center for Innovation & Development	Salary from \$12,300 (acad) to \$14,500 (acad) effective 8/1/77
John E. Fortin	Professor, Vocational- Technical Education	Salary from \$23,200 p/yr as Chairman to \$19,200 (acad) effective 10/1/77; requested re- turn to full-time teaching
William Payne	Assoc. Prof., Agriculture	Additional \$100 for teaching two night classes, AGR 639 & 532, Fall
Ernie Rob Bailey	Head, Circulation & Inst., Library	Salary from \$11,900 p/yr to \$12,200 p/yr. effective 9/1/77; Ed.S completed
Delbert Honchul	Assoc. Prof., Management	\$690 additional for fall semester 1977 for overload class, MGT 590- 1
Donald E. Bennett	Assoc. Prof., Mathematics	\$920 additional for fall semester 1977 for overload class, MAT 209- 02
May B. Simmons	Editor, Court Reporting Grant	\$232.00 for July 1977; payable 8/3/77
Dwain McIntosh	Adjunct Inst., Journalism	\$630 additional for fall semester 1977 for teaching JOU 194-1
Ronald J. Dahlgren	Adjunct Inst., Radio-TV	\$630 additional for fall semester 1977 for teaching RTV 270-2
Robert A. Valentine	Director, High School Speech Institute	\$75.00 additional for 7/24/77-- 7/30/77; Summer Youth Program
James Rudolph	Instructor, Agriculture	\$677.99 for July 1977 for Horse- manship Camp; Summer Youth Pro- gram

Faculty - Adjustments in Salary (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Johnny Reagan	Asst. Director of Athletics	\$1,371 additional for balance of salary as Asst. Director of Athletics for Summer 1977
John A. Thompson	Professor, Accounting	\$975 additional for balance of salary as Interim Dean, College of Business & Public Affairs for Summer 1977
Doris B. Cella	Asst. Coordinator, Writing Program, AIDP	\$500 for 7/18--22/77 as consultant on development of curriculum for English 100
Eugene Flood	Assoc. Prof., Management	\$690 for fall semester 1977 for overload class, MGT 575-1
Tom Posey	Professor, Psychology	Salary from 18,000 (acad) to \$18,500 (acad); effective 8/1/77; promoted to full professor
George V. Nichols	Assoc. Prof., Engineer. & Industrial Tech.	\$690 for fall semester 1977 for overload class, EIT 524
Yancey L. Watkins	Professor, Special Education	Salary from \$19,000 (acad) to \$19,500 (acad); effective 8/1/77; promoted to full professor
Martha O. Erwin	Assoc. Prof. & Interim, Chairman, Nursing	Salary from \$21,150 p/yr to \$21,650 p/yr. effective 8/1/77; Ph.D completed
Gary G. Schroeder	Asst. Prof. & Field Dir., Field Services Project	Transferred from Asst. Prof., Spec. Ed at \$16,100 (acad) to Asst. Prof. & Field Dir, Field Services Project at \$15,900 (acad) effective 8/1/77; grant through MSU Foundation
Judy L. Nantau	Project Dir., AHES, Special Education	\$568 for Summer 1977 as Project Dir., AHES, payable 7/26/77
Joseph G. Cowin	Assoc. Prof., Ind. Arts Education	\$690 for fall semester 1977 for overload class, IAE 330-1
John G. Taylor	Chairman & Assoc. Prof., Instruction & Learning	Additional \$100 for 1 day consultant to Gifted & Talented Project
Gary Schroeder	Asst. Prof., Instruction & Learning	Additional \$100 for 1 day consultant to Gifted & Talented Project
Larry Salmon	Asst. Prof., Special Education	Additional \$100 for 1 day consultant to Gifted & Talented Project
William O. Price	Professor, Instruction & Learning	Additional \$1,000 for 10 days consultant to Gifted & Talented Project
Jacob Postma	TV Productionist, Audio/Visual Center	Additional \$250 for 2½ days consultant to Gifted & Talented Project
Lawrence W. Marrs	Chairman & Assoc. Prof., Special Education	Additional \$200 for 2 days consultant to Gifted & Talented Project
Doris Helge	Director & Asst. Prof., Center for Innov. & Dev.	Additional \$600 for 6 days consultant to Gifted & Talented Project

Faculty - Adjustments in Salary (Cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Ralph Hausman	Assoc. Prof., Special Education	Additional \$600 for 6 days consultant to Gifted & Talented Project
Marion D. Hassell	Professor, Biological Sci.	Additional \$100 for 1 days consultant to Gifted & Talented Project
Jerome Hainsworth	Professor, Instruction & Learning	Additional \$100 for 1 day consultant to Gifted & Talented Project
Lewis Bossing	Assoc. Prof., Instruction & Learning	Additional \$550 for 5½ days consultant to Gifted & Talented Project
Shaw Blankenship	Asst. Prof., Instruction & Learning	Additional \$100 for 1 day consultant to Gifted & Talented Project
Philip Tibbs	Prof., Acct & Finance	Additional \$100 for teaching 2 night classes, ACC 501 & 590, fall semester
Steven L. West	Inst., Marketing & Gen. Business	Additional \$630 for teaching overload class, GBU 442-3, fall semester
Margaret Terhune	Inst. & Curriculum Resources Librarian	Salary increased \$27.78 p/mo. effective 9/1/77; MLS degree completed.
Lilly E. Williams	Instructor & Cataloger, Library	Salary increased \$25.00 p/mo. effective 9/1/77; MLS degree completed.
Alma A. Campbell	Asst. Prof. Spec. Educ.	Salary increased from \$15,000 (acad) to \$15,500 (acad) effective 10/1/77; Ed.D. completed.

C. Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Peggy P. Hunter	P-T Asst. Prof., Spec. Education	\$ 2,500.00 (acad)	8- 1-77--5-31-78
Joyce Fortenbery	P-T EMT Inst., Cont. Educ	900.00 p/clas	7- 1-77
Richard Fortenbery	P-T EMT Inst., Cont. Educ	900.00 p/clas	8-29-77
Robert J. Ward	Asst. Basketball Coach & Inst., Recreation & PE	13,500.00 (acad)	8- 1-77
Bruce L. Smith	Inst., Journalism & Radio-TV	15,000.00 p/yr	8-29-77
Marlene L. Campbell	Vist. Lecturer, Mathematics	6,500.00 (fall)	8- 1-77--12-31-77
David R. Shaner	Instructor, Music	13,600.00 (acad)	8- 1-77
Alma A. Campbell	Asst. Prof., Special Education	15,000.00 (acad)	8- 1-77--5-31-78
Donald L. Sandness	Assoc. Prof., Special Education	17,000.00 (acad)	8- 1-77--5-31-78
Marshall F. Dunkin	P-T Inst., Crim. & Corrections	600.00 for	Fall Semester 1977
Louis E. Hicks	Visit. Lecturer, Geography	1,300.00 for	9- 1-77--9-30-77
Constance H. Talent	Visit. Lecturer, Prof. Studies	630.00 for	Fall Semester 1977
Jerry D. Adams	Visit. Lecturer, Prof. Studies	750.00 for	Fall Semester 1977
James Adams	Visit. Lecturer, Prof. Studies	750.00 for	Fall Semester 1977
Leah Hart	Visit. Lecturer, Prof. Studies	630.00 for	Fall Semester 1977
Steven H. Jones	Inst., Sociology & Anthropology	12,800.00 (acad)	8- 1-77--5-31-78
Ray Roberts	Adjunct Prof., Acct. & Finance, (2 classes)	2,000.00 for	Fall Semester 1977
John Neubaurer	Adjunct Prof., Acct. & Finance, (2 classes)	2,000.00 for	Fall Semester 1977
Jane Hall	P-T Inst., Accounting & Finance, (2 classes)	2,000.00 for	Fall Semester 1977
Ted L. Vaughn	Adjunct Prof., Management (2 classes)	2,000.00 for	Fall Semester 1977

Faculty - Employment (Cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Elmo Reed	Adjunct Prof., Music (2 classes)	2,100.00 (acad)	8- 1-77--5-31-78
David A. Wells	Asst. Prof., Music & Director, Workshop, Summer Youth Program	500.00 for	7-11-77--7-15-77
Charles Durrwachter	Visit. Lecturer, Recreation & PE, (1 class)	150.00 for	Fall Semester 1977
Lewie E. Madden	Visit. Lecturer, Recreation & PE, (2 classes)	300.00 for	Fall Semester 1977
Sally DuFord	Instructor, Home Economics & Dir: Food Service Management Program	16,750.00 p/yr	8-1-77--6-30-78
Elizabeth Blodgett	Clinic Coord. & Inst., Spec. Ed.	13,000.00 (acad)	8-1-77--5-31-78
Mary E. Hollingsead	Asst. Prof., Nursing	14,000.00 (acad)	8-1-77
Florence C. Patton	Instructor, English	11,000.00 (acad)	8-1-77
Walter R. Kalisz	Insturctor, TVA, Cont. Ed. P-T	7.50 p/hr.	8-4-77--9-30-78
James S. Nanney	Asst. Prof., History	13,500.00 (acad)	8-1-77
Dorothy Mason	Insturctor, Music (½ time)	6,000.00 (acad)	8-1-77
Kirkham P. Ford	Adjunct Prof., Bus. Ed. & Adm. Mgt. (2 classes)	1,800.00 for	Fall Semester 1977
Frances A. Spillman	Adjunct Prof., Bus. Ed. & Adm. Mgt. (4 classes)	3,600.00 for	Fall Semester 1977
Patsy Nichols	Inst., Bus. Ed. & Adm. Mgt.	6,000.00 for	Spring Semester 1977
Mahmoud Davarpanah	Asst. Prof., Engineering & Ind. Technology	16,500.00 (acad)	8-1-77--5-31-78
R. Thomas McKnight	Asst. Prof., Special Education	16,400.00 (acad)	8-1-77--5-31-78
Roger D. Haney	Asst. Prof., Journalism & Radio- TV	15,200.00 (acad)	8-1-77
William H. Solomon	Visit. Inst., Market. & Gen.	12,500.00 (acad)	8-1-77
John B. Merbler	Asst. Prof., Special Education	15,000.00 (acad)	8-1-77--5-31-78
Charles G. Steffen	Asst. Prof., History	13,000.00 (acad)	8-1-77--5-31-78
Anita R. Burt	Asst. Prof., Music	14,000.00 (acad)	8-1-77--5-31-78
Judith A. Iacino	Asst. Prof., Special Education	15,600.00 p/yr	9-1-77--8-31-78
Judy L. Nantua	Project Dir. & Inst. Spec. Ed.	14,400.00 p/yr	8-6-77--8-5-78

D. Extended Campus Courses

<u>Name</u>	<u>Course</u>	<u>Location</u>	<u>Amount</u>
John Faughn	CCR	Campus	\$630.00
Robert Hendon	AGR 333	Campus	345.00
William Payne	AGR 333	Campus	345.00
R. B. Barton	MGT 656	Owensboro	300.00
William Price	ELE 604 & 605	Henderson	920.00
Willis Johnson	SEC 613 & 614	Henderson	100.00
Jerry Herndon	ENG 201	Ft. Campbell	840.00
Charles Homra	PSY 180	Ft. Campbell	840.00
Eugene Russell	ELE 508	Madisonville	288.00
Clinton Rowlett	ELE 508	Madisonville	192.00
Yancey Watkins	REA 523 & ELE 523	Campus	690.00
John Taylor	ELE 604 & 605 SEC 614	Campus	690.00

5. Staff Personnel/Payroll Items

A. Resignations, Terminations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Melanie Harris	Supervisory Nurse, Student Health	8-15-77
William T. Oliver	Pressman, Printing Services	9-13-77
Barbara P. Thompson	Clerk, Student Financial Aid	9-23-77
Billie J. Parker	Mail Clerk, Auxiliary Services	8-12-77
Larry G. Guthrie	Repairman, Purchasing & Gen. Services	9- 9-77
Mary L. Holland	Secretary, Music Department	8-26-77
Dorothea R. Dean	Secretary, Bus. Ed. & Adm. Mgt.	8- 3-77
Phyllis J. D'Angelo	Secretary, Accounting & Finance	8-19-77
Jerry L. Stigall	Custodian, Physical Plant	8-10-77
Mable H. Yearry	Custodian, Physical Plant	7-31-77
Robert G. Workman	Custodian, Physical Plant	8-17-77
John J. Barry	Seasonal Labor, Physical Plant	8-11-77
Charlie R. Rains, Jr.	Seasonal Labor, Physical Plant	8-12-77

Staff - Resignations, Terminations (Cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Thomas M. Thompson	Seasonal Labor, Physical Plant	8- 5-77
James R. Baurer	Seasonal Labor, Physical Plant	7-29-77
William H. Fisher	Seasonal Labor, Physical Plant	8- 4-77
David M. Ruzich	Seasonal Labor, Physical Plant	8- 5-77
Laura L. Wayne	Library Assistant, Library	8-31-77
Brenda A. Hunter	Teacher, Ft. Campbell Education Prog.	7-29-77
Daniel W. Grimes	Counselor, Ft. Campbell Education Prog.	7-31-77
John R. Holloway	Physical Plant	8-19-77
George H. Pollard	Physical Plant	8-18-77
J. B. Norman	Physical Plant	8-26-77
Jackie L. Kerr	Physical Plant	8-11-77
Paul E. Stringer	Physical Plant	8- 8-77
John J. Skorusa, Jr.	Physical Plant	8-26-77
Terry M. Hannah	Physical Plant	8-15-77
Stephen P. Davenport	Physical Plant	8-26-77
Everett L. Shaw	Physical Plant	8-26-77
Robert D. Howell, Jr.	Physical Plant	8- 9-77
Bruce W. Miller	Physical Plant	8-26-77
Douglas B. McCann	Physical Plant	8-26-77
Kerry W. Prather	Seasonal Laborer, Physical Plant	8-30-77
Wayne L. Davis	Seasonal Laborer, Physical Plant	8-30-77
Beverly A. Roberson	Secretary, Instruction & Learning	8-12-77
Truitt T. Gaines	Copy Center Machine Oper., Printing	8-26-77
Carolyn J. Lane	Secretary, Academic Programs	8-31-77
Sheree Hedges	Secretary, Housing	5-13-77
Marilyn Chatman	Secretary, Housing	8-26-77
Barbara D. Blazer	English Teacher, Ft. Campbell Ed. Prog.	9-20-77
Celia O. Larson	Typist, Court Reporting Grant	8-19-77
Norma Frank	P-T Secretary, Speech & Theatre	9-21-77

B. Leaves of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Marilyn K. Hill	General Worker, Food Services	8-10-77
Fred O. Butterworth	Custodian, Physical Plant	9- 1-77

C. Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Marilyn J. Waite	Secretary, Center for Enhancement of Teaching Effectiveness	Salary from 2.60 p/hr as Secretary, Housing Office to \$2.75 p/hr as Secretary, CETE; effective 8/10/77--9/29/77
Janet K. McMillen	Executive Secretary, University Services	Promoted from Secretary, Environmental Sciences at \$7,284 p/yr to Executive Secretary, Univ. Services, effective 8/15/77
Connie M. Collopy	Clerk, Health Services	Transfer from Seamstress, Purchasing at \$2.50 p/hr to Clerk, Health Serv. at \$2.60 p/hr, effective 8/15/77
Bonnie S. Douglas	Secretary, Engineering & Technology	Transfer from Composer Operator, Printing at \$3.48 p/hr to Secretary, Eng. & Tech. at \$3.40 p/hr, effective 8/29/77
Thomas H. Gibson	Sports Equip. Mgr., Recreation & PE	Salary from \$2.52 p/hr to \$2.70 p/hr effective 7/1/77; to correct error in previous personnel form
Billy D. Holloway	Security Officer, Security	From Temp. status at \$3.00 p/hr to permanent status at \$3.15 p/hr effective 8/13/77

Staff - Adjustments in Salary (Cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Gertrude Bennett	Custodian, Physical Plant	Transfer from Food Service Worker at \$2.70 p/hr to \$2.58 p/hr as Custodian, Physical Plant effective 8/15/77
Clarence Hicks	Food Services Worker	Transfer from temp. seasonal labor, Physical Plant at \$3.60 p/hr to permanent position at \$3.07 p/hr. effective 8/16/77
O. W. Galloway	Supervisor, Food Services	Promoted from general Food Service worker at \$2.63 p/hr to supervisor at \$3.00 p/hr. effective 8/15/77
Nancy C. Hopper	Secretary, Housing	Promoted within Housing Office; salary from \$2.50 p/hr to \$2.80 p/hr. effective 8/29/77
Danny H. Roberts	Chief Engineer, TV, Journalism & Radio-TV	\$630.00 extra for teaching 1 course, effective Fall Semester 1977
Anna M. Cunningham	Senior Typesetter/Programmer Printing Services	Salary from \$3.36 p/hr to \$3.47 p/hr. effective 9/12/77; additional responsibilities
Wayne Whitney	Director of Veterans' Services	Extension of employment at \$1,007 p/mo through 10/21/77
Morgan B. Garner	Roofer Helper, Phys. Plt.	Promoted from Truck Driver at \$2.70 p/hr to Roofer Helper at \$2.88 p/hr. effective 9/24/77
Lloyd Perkins	Pressman, Printing Services	Salary from \$3.40 p/hr to \$4.25 p/hr. effective 9/24/77; change of duties.

D. Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Sally L. Alexander	Secretary, Alumni Affairs	\$ 3.25 p/hr	8-15-77
Jeffery J. Breedlove	Pressman, Printing Services	3.00 p/hr	8-15-77
Julie A. Cveticanin	Counselor, Housing - Clark Hall	2.60 p/hr	8- 1-77--5-31-78
Larry Nixon	Counselor, Housing - Richmond	2.60 p/hr	7- 1-77--5-31-78
Michael D. VanVactor	Counselor, Housing - White	2.60 p/hr	8-15-77--5-31-78
Theo M. Tuck	Counselor, Housing - Elizabeth	2.60 p/hr	7- 1-77--5-31-78
David J. Gray	Counselor, Housing - Franklin	2.60 p/hr	8-15-77--5-31-78
John C. Hammat	Counselor, Housing - Hart	2.60 p/hr	8-15-77--5-31-78
Virginia L. Piech	Counselor, Housing - Hester	2.60 p/hr	8-22-77--5-31-78
Meg B. Cammack	Counselor, Housing - Springer	2.60 p/hr	8-15-77--5-31-78
Mary F. Vaughn	Counselor, Housing - Woods	2.60 p/hr	8-15-77--5-31-78
Marilyn P. Chatman	Secretary, Housing	2.30 p/hr	8-22-77--5-16-78
Sara Lynn Tate	Secretary, Housing	2.30 p/hr	8-22-77--5-16-78
Phyllis R. Berry	Secretary, Housing	2.30 p/hr	8-22-77--5-16-78
Wilma J. Wilson	Secretary, Housing	2.30 p/hr	8-22-77--8-30-77
Debra G. Herndon	Secretary, Housing	2.30 p/hr	8-22-77--5-16-78
Rita D. Culver	Secretary/Clerk, Personnel	2.70 p/hr	8-22-77
Cathy A. Sears	Secretary, Environmental Science	2.80 p/hr	8- 1-77
Mary F. Vidmer	Secretary, Speech & Theater	2.70 p/hr	8- 8-77
Suzanne Combs	Secretary, Management	2.80 p/hr	8- 3-77
Donna Cole Miller	Secretary, Accounting & Finance	2.80 p/hr	8-17-77
Glen Young Johnston	Custodian, Physical Plant	2.52 p/hr	8-22-77
Randall L. McNeill	Custodian, Physical Plant	2.52 p/hr	8-29-77
Calvin D. Gibson	Custodian, Physical Plant	2.52 p/hr	8-15-77

Staff - Employment (Cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Richard A. Hobbs	Custodian, Physical Plant	2.52 p/hr	8- 8-77
John R. Holloway	Seasonal Labor, Physical Plant	2.30 p/hr	8- 4-77--8-19-77
Carl Ann Driver	Library Assistant, Library	2.72 p/hr	8- 1-77
Carol Ann Thurmond	Paraprofessional Teacher-ABE Program	3.00 p/hr	8-25-77
Louise Benrock	Paraprofessional Teacher-ABE Program	3.15 p/hr	8-15-77
Virgil L. Timberlake	Paraprofessional Teacher-ABE Program	3.15 p/hr	8-15-77
Daniel W. Grimes	Coordinator, Inter-Agency Corp.	12,000.00 year	8- 1-77--6-30-78
Paulette P. Atkinson	Secretary, AIDP	3.25 p/hr	8-22-77
Richard B. Moman	Teacher, Ft. Campbell Cont. Ed.	8,476.00 for	8-16-77--5-13-78
Jan L. Ireland	Counselor, Ft. Campbell Cont. Ed.	60.00 p/day	8-15-77--9-20-78
Debra S. Burgess	Mail Clerk, Auxiliary Services	2.50 p/hr	9-19-77
Thurman M. Howell	EMT Instructor, Ft. Campbell Cont.	9,412.50 for	10-1-77--6-30-78
Elizabeth F. Travis	Clerk, Book Store	2.40 p/hr	8-15-77
Amy Lou Fischbach	Clerk, Book Store	2.40 p/hr	8-18-77
Tonia Marie McCallon	Clerk, Book Store	2.40 p/hr	8-15-77--8-18-77
Paula Rose Thompson	General Food Service, Food Services	2.40 p/hr	8-17-77--8-22-77
Violet Grace Tucker	General Food Service, Food Services	2.40 p/hr	8-17-77
Judith Fendler	Book Store	2.40 p/hr	8-30-77
Henry H. Graham	Physical Plant	2.52 p/hr	9- 6-77
Patricia J. Carson	Food Services	2.40 p/hr	8-30-77
Mildred L. Dodd	Food Services	2.40 p/hr	8-24-77
Nella M. Scott	Food Services	2.40 p/hr	8-22-77
Irene J. Raney	Food Services	2.40 p/hr	8-22-77
Imogene McClure	Food Services	2.40 p/hr	8-22-77
Mavis Duncan	Food Services	2.40 p/hr	8-22-77--9-13-77
Charles Diehl	Recreation & Physical Education	150.00	8-23-77
Judith A. Watkins	ABE Teacher, Para-Professional Program (temporary & part-time)	6.00 p/hr	10-1-77
Caroline L. Pembroke	Sub. Teacher, Ft. Campbell Educ. Program	38.00 p/da	8- 1-77
Betsy M. Littleton	Sub. Teacher, Ft. Campbell Ed. Prog.	38.00 p/da	8- 1-77
Jeanette Osborne	Keypunch Operator, AIDP, Computing & Info. Systems	2.80 p/hr	8-25-77
Celia J. Coleman	Secretary, Instruction & Learning	2.65 p/hr	8-17-77
Janey Kelso	Secretary, Academic Programs	2.70 p/hr	8-29-77
Judith G. Dunn	Staff Nurse, Student Health Service	4.60 p/hr	8-15-77
Kathleen M. Flesch	Staff Nurse, Student Health Service	4.60 p/hr	8-17-77
Norma N. Powell	Seamstress, Purchasing & Gen. Serv. (part-time as needed)	2.50 p/hr	9- 6-77
George C. Pavelonis	Interior Designer, Purchasing & Gen. Services (part-time as needed)	600.00 p/mo	9- 1-77
Nancy S. Burkhead	Dorm Secretary	2.30 p/hr	8-29-77--5-12-78
Nancy J. Noffsinger	Secretary, Housing	2.30 p/hr	9- 6-77
Carolyn R. Parker	Service Work, Food Services	2.40 p/hr	9- 7-77
Julie K. Wilkinson	Secretary, Special Education	2.50 p/hr	9- 2-77
Timothy A. Lane	Seasonal Labor, Physical Plant	2.30 p/hr	8-31-77
Rebecca Mansfield	Secretary, Business Education	2.75 p/hr	9- 6-77
Jackie K. Brandon	Clerk, Student Financial Aid	2.80 p/hr	9-12-77
Nancy Jo Speegle	Secretary, Housing	2.50 p/hr	8-26-77
Kenneth D. Ramsey	Office Machine Repairman, Purchasing	5.87 p/hr	9- 6-77
Roberta M. Garfield	Nurse, Student Health Services	4.60 p/hr	9- 6-77
Polly A. Ashby	Lab Tech., Student Health Services	3.00 p/hr	8-29-77--12-21-77
Danetta Kay Melton	Clinical Assistant, Student Health Ser.	3.28 p/hr	9-13-77
Myra P. Yates	Math/Sci Teacher, Ft. Campbell Ed. (2/3 time)	559.95 for August 1977 653.34 for Sept. 1977	
	(full-time)	994.66 p/mo	10-1-77--4-30-78
		560.00 for May 1978	
Ava M. Watkins	Composition Machine Oper., Printing	3.00 p/hr	9-13-77
Wilburn W. Clayton	Sub. Food Service Worker	2.30 p/hr	9- 1-77
Glenn E. Hopkins	Custodian, Physical Plant	2.52 p/hr	9-19-77
Eulene Burkeen	General Food Services Worker	2.40 p/hr	9-19-77
Keith Doughty	Seasonal Laborer, Physical Plant	2.30 p/hr	9-20-77
Jimmy Partee	Seasonal Laborer, Physical Plant	2.30 p/hr	9-21-77
Kevin Russell	Seasonal Laborer, Physical Plant	2.30 p/hr	9-19-77
Jean Barnett	P-T Mail Clerk, Alumni	2.30 p/hr	7- 1-77
Barbara Lovins	Press Operator, Printing Services	2.70 p/hr	9-19-77

6. Appointment of Chairman of the Department of Vocational-Technical Education

I am pleased to recommend the appointment of Dr. Paul Lyons as Chairman of the Department of Vocational-Technical Education, effective October 1, at an annual salary of \$22,200. Dr. Lyons, an alumnus of Murray State University, received his doctorate from Southern Illinois University in 1972. He joined the University faculty in 1966 after fifteen years teaching in the Hopkins County and Murray City School Systems. His work in vocational teacher education has been widely heralded, and his recent efforts to establish a training program for fuel gas workers has earned him statewide recognition.

Dr. Lyons will replace Dr. John Fortin, who, for personal reasons, has asked to return to full-time teaching at the earliest opportunity.

7. Amendment to the University Master Plan

On December 15, 1966 the Murray State University Board of Regents received and accepted a Master Plan for Campus Development. Subsequently, the Board has taken action to revise the Master Plan and implement its provisions.

I recommend that the Board amend this campus "Master Plan" to delete any consideration of the following:

1. Closing of 15th Street from Olive Boulevard to Main Street;
2. Elimination of the median on any part of Olive Boulevard; and
3. Designation and design of the 15th Street and Olive Boulevard intersection as a "main entrance" to the campus.

This amendment will fulfill the University's obligation as delineated in a resolution adopted by the Murray Common Council on June 27. Though the written agreement called for in that resolution has yet to be signed by City officials, the Murray Common Council has proceeded to enact the City's obligations under that resolution. Accordingly, I recommend that the University proceed to implement, reciprocally, its agreed-to obligations.

8. Renewal of Group Medical and Life Insurance Program for University Employees

I recommend that the Board of Regents authorize the renewal of the University's Group Medical and Life Insurance Program with Investors Heritage Life Insurance Company of Frankfort, for the period September 1, 1977 through May 31, 1978.

This renewal is for a nine-month period in order that subsequent yearly contracts expire before the end of each fiscal year.

9. New Policy for Academic Promotion and Appointment

I recommend the adoption of the attached policy for academic promotion and appointment, to supersede the policy adopted by the Board of Regents on August 8, 1969.

The new policy has been developed after months of review and study. It represents an effort further to insure that promotional decisions are based on achievement rather than the passage of time, as well as to provide greater flexibility in considering promotion for faculty who have not earned terminal degrees.

10. Discussion and possible action on a proposed Murray State University Credit Union

The Insurance and Benefits Committee has proposed the establishment of a Credit Union with membership available to permanent and retired employees of the University, as well as students, alumni, and members of the immediate household of the above groups. I am enclosing a detailed report advocating formation of the credit union for your review.

It should be noted that approval from the University is not a prerequisite for the formation of a credit Union; employees can form one on their own volition. However, the Committee seeks both a) approval of the Board of Regents, and b) University financial support and privileges as outlined on the last two pages.

I have not come to a conclusion as to whether I will recommend that the Board approve and support the establishment of a campus credit union. I am concerned about the growing federal involvement in and regulation of credit unions, and I wish to have a clearer picture of what advantages credit unions offer that local savings institutions do not.

I hope to provide the Board with additional information for discussion at this meeting.

11. The Harry M. Sparks Distinguished Lecture Series in Educational Administration

I recommend that the Board authorize the establishment of an annual lecture series and/or seminar in educational administration to be named in honor of President Emeritus Harry M. Sparks, who served public education and Murray State University for forty-three years.

The lecture series will be administered through the College of Human Development and Learning and will be funded by the interest from Agency funds that previously supported the University Training School.

12. Minor in Retail Merchandising

I recommend the establishment of a baccalaureate minor in retail merchandising to complement the offerings of and be administered by the College of Business and Public Affairs.

The proposed minor offers students interested in retail merchandising a 21-hour program to complement their major areas of concentration, which may be marketing, accounting, home economics, journalism or several other fields. The proposed program is one of a few such programs in the country, and the University is keenly interested in student and retailer responses.

13. New Personnel Policy--University Compensation for Military Leave

Pursuant to legislation enacted by the 1976 Kentucky Legislature, the University must amend its personnel policies (the majority of which were passed at our last meeting) to provide that University employees will receive full salary while they are on military duty leave. The specific policy is attached.

14. Report of Dr. Hugh L. Oakley, retired Dean of the College of Industry and Technology.

Supplemental Agenda

October 1, 1977

1. Acceptance of Gifts to the University

- A. Original oil painting entitled "Sentimental Echo," donated by the artist, Ken Holland of Benton, Kentucky, to the University Library, and valued at \$5,000.
- B. Film plates and rights to the book, Bulletin Boards for Busy Teachers, donated by the author, Verda Head Happy of Murray, Kentucky, to the Department of Business Education and Administrative Management, and valued at \$1,000.

2. Employment of Graduate Assistants

<u>Name</u>	<u>Assignment</u>	<u>Semester Amount</u>	<u>Summer '77</u>	<u>Fall '77</u>	<u>Spring '78</u>
Thomas S. Keaton	Physics & Computer Science	\$1,800.00		X	X
Edwin B. Derrick	Physics & Computer Science	1,800.00		X	X
Jerry R. O'Connor	Physics & Computer Science	1,800.00		X	X
Robert C. Harper	Physics & Computer Science	1,800.00		X	X
Joan R. Mylroie	Physics & Computer Science	1,800.00		X	X
Henry W. Sosnowski, Jr.	Recreation & P.E.	1,200.00		X	X

Graduate Assistants (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Semester Amount</u>	<u>Summer '77</u>	<u>Fall '77</u>	<u>Spring '78</u>
Craig Plowman	Recreation & P.E.	\$1,200.00		X	X
R. Susan Pine	Recreation & P.E.	1,200.00		X	X
Paula D. Frank	Recreation & P.E.	1,200.00		X	X
Deborah A. Holland	Recreation & P.E.	1,200.00		X	X
Judy K. Lennon	Recreation & P.E.	1,200.00		X	X
Susan M. Porter	Psychology	1,200.00		X	X
Rebecca J. Rather	Psychology	1,200.00		X	X
Marc E. Vargo	Psychology	1,200.00		X	X
Bruce Drobeck	Psychology	1,200.00		X	X
Donald J. Rote	Biological Sciences	1,200.00		X	X
Kenneth W. Gasser	Biological Sciences	1,200.00		X	X
Jeremy W. Dreier	Biological Sciences	1,200.00		X	X
Deborah A. Wimberley	Biological Sciences	1,200.00		X	X
Donald D. Newberry	Biological Sciences	1,800.00		X	X
Taisheng Lee	Biological Sciences	1,200.00		X	X
Timothy C. Johnston	Biological Sciences	1,200.00		X	X
John W. Hunter	Biological Sciences	1,800.00		X	X
Steve A. Arant	Biological Sciences	1,200.00		X	
Joan R. Myroie	Biological Sciences	1,200.00		X	X
Terrence A. Whitt	Chemistry	1,800.00		X	X
Carl Midgett	Chemistry	1,800.00		X	X
Kim Ng	Chemistry & Geology	1,800.00		X	X
Andrew Raterman	Chemistry & Geology	1,800.00		X	X
Vikas S. Sandu	Chemistry & Geology	1,800.00		X	X
Daron G. Davis	Chemistry & Geology	1,800.00		X	X
Donna L. Davis	Journalism & Radio-TV	1,200.00		X	
Carl Burcham	Journalism & Radio-TV	1,200.00		X	
Daniel F. Beavers	Journalism & Radio-TV	1,200.00		X	
Celia J. Wall	Journalism & Radio-TV	1,200.00		X	
Peter L. Wyro	Journalism & Radio-TV	1,200.00		X	
Peggy D. Brewer	Instruction & Learning	1,200.00		X	X
Carl D. Mowery, Jr.	English	1,200.00		X	
Donald S. Weber	Athletics	1,800.00		X	X
Eugene B. Steuber	Athletics	1,200.00		X	
J. Leon Wurth	Athletics	1,200.00		X	X
Jan C. Godwin	Athletics	1,200.00		X	X
Nancy L. Lemaster	Athletics	1,200.00		X	X
Suzan Kennedy	Learning Center (AIDP)	1,200.00		X	
James R. Harmon	Learning Center (AIDP)	1,200.00		X	X
Nancy H. Kennedy	Learning Center (AIDP)	1,200.00		X	X
Michael E. Stewart	Learning Center (AIDP)	1,200.00		X	X
Cecil D. Hall	Center for Academic Advisement & Orien.	1,200.00		X	X
Bonnie C. Higginson	Center for Academic Advisement & Orien.	1,800.00		X	X
Robert A. Summers	Center for Academic Advisement & Orien.	1,800.00		X	X
Larry D. Pharris	Center for Academic Advisement & Orien.	1,200.00		X	X
Layna Cheesman	Mathematics	1,200.00		X	
Anita Zettler	Mathematics	1,200.00		X	
James D. McEwen	Mathematics	1,200.00		X	
Sarah A. Ford	Mathematics	1,200.00		X	
Jacqueline W. Blagg	Mathematics	1,200.00		X	
David L. Bole	Instruction & Learning	1,200.00		X	X
Roger M. Casos	Instruction & Learning	1,200.00		X	X
David L. Logan	Counseling & Testing	1,200.00		X	X
Freeman B. Dallas	Counseling & Testing	1,200.00		X	X
Billy J. Wesson	Counseling & Testing	1,200.00		X	X
Vaughn R. Harris	Counseling & Testing	600.00	X	X	X

Graduate Assistants (cont'd)

Name	Assignment	Semester Amount	Summer '77	Fall '77	Spring '78
Randal D. Wilson	Counseling & Testing	\$1,200.00		X	X
Felix Baker	Counseling & Testing	1,200.00		X	X
Monica M. Rettis	Special Education	1,200.00		X	
Jane C. Lambert	Special Education	1,200.00		X	X
Laura C. Morehead	Special Education	1,200.00		X	X
Patricia E. Nelson	Special Education	1,200.00		X	X
Dianne W. Wiles	Special Education	1,200.00		X	X
Lynda N. Shouse	Special Education	1,200.00		X	X
Connie G. Buckley	Special Education	1,200.00		X	
Teresa G. Isham	Special Education	1,200.00		X	
Lynda N. Shouse	Special Education	1,200.00		X	X
Mary M. Moran	Professional Studies	1,200.00		X	X
Jack Schraeter	Professional Studies	1,200.00		X	X
Paula O. Compton	Professional Studies	1,200.00		X	X
Prentess A. Henry	Center for Enhancement of Teaching Effective- ness	1,200.00		X	
Beth A. Faulkner	Child Studies	1,200.00		X	X
Pam R. Tucker	Child Studies	1,200.00		X	X
W. Anne N. Nance	Child Studies	1,200.00		X	X
Vicki J. Stevens	Speech & Theatre	1,800.00		X	
Genelle Smith	Speech & Theatre	1,800.00		X	
Susan K. Pratschner	Speech & Theatre	1,800.00		X	
Vicki P. Lamb	Speech & Theatre	1,800.00		X	
Cynthia G. Sexton	Speech & Theatre	1,800.00		X	
Larry Riter	Speech & Theatre	1,800.00		X	
John D. McGúkin	Speech & Theatre	1,800.00		X	
Charles M. Courtney	Speech & Theatre	1,800.00		X	
Steve Cochrum	Speech & Theatre	1,200.00		X	
Laur L. Todd	Home Economics	1,500.00		X	X
J. Mark Estep	Industrial Arts Ed.	1,800.00		X	
John C. McNeely	Industrial Arts Ed.	1,800.00		X	
Ronald J. Kilmer	Industrial Arts Ed.	1,200.00		X	
K. Charles Tsambis	Business & Public Affairs	1,800.00		X	X
Walter C. Adamson	Economics	1,800.00		X	X
Phyllis J. D'Angelo	Bus. Ed. & Adm. Mgt.	1,800.00		X	
John B. Lovins	Art	1,200.00		X	X
Joseph W. Emery	Art	1,200.00		X	X
Cynthia E. Easley	Art	1,200.00		X	X
John R. Caringola	Art	1,200.00		X	X
Jane L. Carr	Agriculture	1,800.00		X	X
John B. Epps	Agriculture	1,200.00		X	X
Richard J. Harrod	Agriculture	1,200.00		X	
Michele M. Shechtman	Human Dev. & Learning	1,200.00		X	X
Julie A. Ford	Human Dev. & Learning	1,200.00		X	X

Minutes of the Meeting of the Board held on August 5, 1977, Approved

Mr. Long moved the Board approve the Minutes of the Meeting of the Board held on August 5, 1977 as received. Mr. McCuiston seconded and the motion carried.

President's Report

Regarding the enrollment for the 1977 Fall Semester, President Curris stated that our enrollment is approximately 8,000 with a full-time enrollment of approximately 5,700 which is about one percent decrease. The decline in full-time students from beyond the 100-mile radius is due primarily to the \$250 undergraduate and \$350 graduate respectively, increase in out-of-state tuition. There are over 3,000 students living

in our residence halls--the largest number since 1970. There is an increase of approximately 20% in the number of students from the 100-mile radius area in Illinois, Indiana, and Missouri attending Murray State University this fall. The objectives of the 100-mile radius tuition policy were 1) to maintain our current enrollment from these counties, 2) to attract sufficient new students over a 4-5 year period to compensate for the loss in student fees and 3) to increase the residence hall occupancy thereby reducing the Housing and dining deficit of \$365,000. He further reported that the Council on Higher Education has requested a detailed analysis of what the 100-mile radius tuition policy means to Murray State and that the report will be positive from our perspective.

Dr. Curris reviewed the recent Community College Study report presented to the Council on Higher Education. Among the conclusions and recommendations cited were:

- 1) that Kentucky has not developed a coordinated system of comprehensive community colleges,
- 2) that no new community colleges be established,
- 3) that each four-year institution review its two-year programs to a) determine these programs are career laddered and b) to avoid duplication of programs,
- 4) that additional funding be provided for developmental study to assist institutions to help individuals not fully prepared to enter college,
- 5) that the community college system remain with the University of Kentucky, and
- 6) that community colleges should be restricted to the county in which they are located for the offering of off-campus courses and that four-year institutions be prohibited from offering lower division courses within the service area of each community college, except where the university is located within the service area.

Regarding the status of campus construction, Dr. Curris stated

- 1) that the renovation of Wells Hall is expected to commence within two weeks,
- 2) that completion of the Library project and the Central Heating and Cooling Plant is expected by late spring,
- 3) that the University Center's plans and specifications are in the duplication stage and it is anticipated that construction will begin late this fall,
- 4) that we have met with the architect on Wrather Hall and that Frank Taylor of the Smithsonian Institution has visited as a consultant on the project,
- 5) that the construction of the Overpass is scheduled for completion December 1. He further stated the contract for construction of the Overpass was drafted by the Department of Transportation and we were unaware that Chestnut Street would be closed during the construction. A major problem is the businesses in the area especially the new shops in the Dixieland Center. Several business leaders have been to Frankfort to seek some remedy and there is pressure to open the street--even one lane--as soon as possible.

Following discussion, the Board stated that it encourages the personnel of the University to lend moral support to community efforts to have Chestnut Street opened as soon as possible but that no action be taken that would delay construction of the Overpass.

Dr. Curris reported that the Biennial Budget Request for 1978-80 has been submitted and is now being considered by the Council on Higher Education and the Executive Department of Finance and Administration. Key components of the Budget Request include

- 1) inflationary impact,
- 2) increased dollars for utilities,
- 3) salary increases based on cost of living,
- 4) increased dollars to bring service personnel to salary levels comparable to State Government levels. He further stated that in the upcoming Legislative Session there is a moral obligation for the State to come to grips with salaries paid to State employees when the employee is not in Frankfort.

President Curris called to the Board's attention that at the last meeting it was requested that written procedures be developed that would be utilized in the selection

of chairmen and deans. For the Board's information, copies of the procedures were distributed.

Faculty Personnel/Payroll Items, Approved

Dr. Matarazzo moved that the Board approve the faculty personnel/payroll items stated in Item 4 A-D of the agenda. Mr. McCuiston seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Carneal, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; and Dr. Howard, aye. Motion carried.

Staff Personnel/Payroll Items, Approved

Mr. McCuiston moved the Board approve the staff personnel/payroll items stated in Item 5 A-D of the agenda. Mr. Mitchell seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Carneal, aye; Mr. Long, aye; Dr. Matarazzo, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; and Dr. Howard, aye. Motion carried.

Dr. Paul Lyons named Chairman, Department of Vocational-Technical Education

President Curris reviewed the recommendation stated in Item 6 of the Agenda.

Dr. Matarazzo moved that the Board designate Dr. Paul Lyons Chairman of the Department of Vocational-Technical Education and Associate Professor effective October 1, 1977 at an annual salary of \$22,200. Mr. McCuiston seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Carneal, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Dr. Howard, aye. Motion carried.

Amendment to the University Master Plan, Adopted

President Curris reviewed the history of the development of the Master Plan for the campus which was adopted by the Board of Regents in 1966 and the recent controversy regarding the closing of 15th Street from Chestnut Street to Olive Boulevard. President Curris entered the following letters and agreement into the record; and stated the Murray Common Council has proceeded to take action even though the agreement has not been signed by city officials. The President then recommended that, on a reciprocal basis, the University proceed to implement by Board action the agreement and that the Board amend the Campus Master Plan as stated in Item 7 of the agenda.

July 5, 1977

The Honorable John Ed Scott
Mayor, City of Murray
Murray, KY 42071

Dear John Ed:

Monday evening, June 27, the Murray Common Council, adopted a resolution proposed by Dr. Lowry calling for Murray State University to enter into an agreement with the City regarding planned developments on the east side of the campus.

I have spoken to Dr. Charles Howard, Chairman of the Murray State University Board of Regents, regarding the requested changes and clarifications in the University's Master Plan. After my discussions with Dr. Howard and other Regents, I am pleased to indicate the University's willingness to enter into a written agreement with the City of Murray as outlined in Dr. Lowry's motion.

The University sincerely appreciates the action of the Murray Common Council in inviting University officials to a special session to explain proposed campus developments.

With kindest regards,
/s/ Constantine W. Curris

cc: Dr. Charles Howard
Dr. C. C. Lowry

September 7, 1977

The Honorable John Ed Scott
Mayor, City of Murray
City Hall
Murray, KY 42071

Dear Mayor Scott:

On July 5, 1977, at the behest of the Murray State University

Board of Regents, President Constantine Curris wrote the City of Murray that Murray State University had agreed to enter into a written agreement with the City to implement a resolution passed by the Murray Common Council on June 27, 1977.

At our August 5 Board of Regents meeting I asked Dr. Curris if the City of Murray had drafted the proposed agreement for final action. He reported that the University had yet to receive a copy of that agreement. I now read in the Murray newspaper statements questioning whether the University will enter into such an agreement consistent with the resolution presented by Councilman Dr. Crit Lowry and passed by the Murray Common Council.

I wish to make it very clear that Murray State University is fully committed to implementing the June 27 agreement.

I further understand that a question was raised at a recent Council meeting as to which party to the agreement should draft it. President Curris and the Board of Regents had supposed that the agreement would be drawn by the City of Murray inasmuch as the idea was initiated by the Murray Common Council. However, in the absence of such action, coupled with recent publicity concerning the lack of a written agreement, University officials have taken the liberty of drafting the document.

Enclosed please find this signed agreement based upon the points outlined by the Murray Common Council. We are submitting the document for the perusal of the Common Council and if any point(s) are unsatisfactory, we would be happy to consider a document drafted by the City.

Sincerely,

/s/ Charles E. Howard, M.D.
Chairman, Board of Regents
Murray State University

cc: Dr. C. C. Lowry
President Constantine W. Curris

A G R E E M E N T

Between the City of Murray and Murray State University

WHEREAS, The City of Murray and Murray State University jointly recognize the importance of continued cooperation between the City and the University, and

WHEREAS, The City of Murray and Murray State University jointly wish to strengthen their working relationships, and

WHEREAS, The City of Murray and Murray State University wish to promote the continued growth and development of the University, and

WHEREAS, The City of Murray and Murray State University recognize, and are sensitive to--the interests of the residential neighborhood adjacent to the University in the maintenance of its status as such; and, the interests of business establishments near the University in continuing prosperity,

BE IT THEREFORE RESOLVED, That the City of Murray and Murray State University jointly affirm this agreement of understanding regarding the proposed development of 15th Street between Olive Boulevard and Chestnut Street:

Murray State University agrees to delete permanently from its campus "Master Plan" any reference which might be contained therein of the following:

1. The closing of 15th Street from Olive Boulevard to Main Street;
2. The elimination of the median on any part of Olive Boulevard; and
3. The designation and/or design of the intersection of Olive Boulevard and 15th Street as a "main entrance" to the Murray

Murray State University campus.

The City of Murray Agrees to the following:

1. Not to seek court redress and/or an injunction to prevent the closing of 15th Street from Olive Boulevard to Chestnut Street;
2. The enactment of an ordinance prohibiting on-street parking on 13th and 14th Streets from Olive Boulevard to Payne Street;
3. The enactment of an ordinance eliminating all parking on Olive Boulevard from 13th Street to 14th Street from Payne Street to Chestnut Street.

This the _____ day of September 1977.

CITY OF MURRAY

MURRAY STATE UNIVERSITY

Mayor

/s/ Charles E. Howard, M.D.
Chairman, Board of Regents

President

/s/ Constantine W. Curris
President

Mr. McCuiston moved that the Board amend the campus Master Plan to include the following:

- 1) the University will not close 15th Street from Olive Boulevard to Main Street;
- 2) the University will not eliminate the median on any part of Olive Boulevard; and
- 3) the University will not designate and design the 15th Street and Olive Boulevard intersection as a "main entrance" to the campus.

Mr. Carneal seconded and the motion carried.

Renewal of Group Medical and Life Insurance Program for University Employees, Authorized

Dr. Curris reviewed the recommendation in Item 8 of the agenda, stated this fringe benefit is provided all full-time faculty and staff of Murray State University, and covers basic medical and major medical to \$100,000 for employees and dependents, and \$5,000 life insurance for each full-time employee.

In response to questions, Dr. Curris stated that last year the University checked rates with three other firms, that a substantial increase in premium was indicated and that the Executive Department of Finance and Administration recommended we proceed to renew.

Mr. Mitchell moved that the Board authorize the renewal of the Group Medical and Life Insurance program with Investors Heritage Life Insurance Company of Frankfort for the period September 1, 1977, through May 31, 1978. Mr. Carneal seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Carneal, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; and Dr. Howard, aye. Motion carried.

Policy for Academic Promotion and Appointment, Adopted

President Curris recommended that the proposed policy for Academic Promotion and Appointment be approved.

Dr. Matarazzo recommended that the Board delay action on this policy and cited the following reasons for his recommendation:

- 1) that the introductory page must be a part of the policy in that it could affect the interpretation of the policy,
- 2) that some faculty members have expressed concern regarding the changes from the old policy to the proposed policy in

the qualifications of assistant professor to associate professor as follows:

- a) from master's degree with experience to earned doctorate, and
- b) from three years experience to five years experience;

and from associate professor to full professor:

- a) from seven years experience to ten years experience.

President Curris stated the Leave, Tenure and Promotion Committee, composed of the deans and six tenured faculty members, has studied the existing policy for approximately two years, and formulated a new promotion policy which was forwarded to the Faculty Senate for review. The Faculty Senate proposed an alternate policy. The President then asked three representatives of the Leave, Tenure and Promotion Committee and three representatives of the Faculty Senate to review the documents and this group proposed the recommended document. He further pointed out that the Senate did not question the changes from 3 - 5 years and 7 - 10 years and that it passed a resolution recommending the policy go to the Board of Regents for approval. President Curris also stated he had agreed that the first page must be considered a part of the policy.

Dr. Settle moved that the Board approve the following Academic Promotion and Appointment Policy with the following stipulations:

- 1) that the first page (introductory page) be made a part of the policy,
- 2) that no person in the University who under the old policy could have been considered this year or in the next three years be precluded from consideration, and
- 3) that the Leave, Tenure and Promotion Committee be instructed to consider for promotion anyone during the next three years who would have been considered under the old policy.

POLICY ON ACADEMIC PROMOTION AND APPOINTMENT

This promotion policy recognizes the fact that differences exist among faculty members' achievements in the university community and that rank should reflect those achievements. Decisions on promotion are thus to be an individualized process whereby the *Qualifications* and *Guidelines* shall be considered. The initiative and primary responsibility for promotion recommendations should be with those most professionally familiar with and academically qualified to evaluate the candidate. Recommendations citing significant professional experience and accomplishments should be accompanied by tangible supporting evidence.

The minimum *Qualifications* of experience and education for the various ranks and the *Guidelines* for measuring professional achievement are to aid deans, chairpersons, committees, and faculty in their deliberations and recommendations. The *Qualifications* as stated should not, however, be interpreted as an exclusive set of objectives to be met for automatic advancement in rank, or so rigidly applied as to prevent promotion of an individual with outstanding professional experiences and accomplishments, whose recommendations are accompanied by tangible supporting evidence

Qualifications

The minimum qualifications normally expected to be met prior to consideration for specific ranks are as follows:

Instructor

1. Education: Master's degree appropriate to the teaching or professional field
2. Experience: None

Assistant Professor

1. Education: Earned doctorate appropriate to the teaching or professional field or the highest level of academic achievement normally attained in that field.
2. Experience: None

Associate Professor

1. Education: Earned doctorate appropriate to the teaching or professional field or the highest level of academic achievement normally attained in that field.
2. Experience: Completion of five years of successful, recognized teaching and/or other professional experience in the field

Professor

1. Education: Earned doctorate appropriate to the teaching or professional field or the highest level of academic achievement normally attained in that field
2. Experience: Completion of ten years of outstanding teaching and/or other professional experience in the field, with recognition of that experience extending beyond the university community

Guidelines

The following guidelines will assist in the determination and evaluation of significant professional experience, accomplishments and qualifications:

Teaching Excellence, as evidenced by an unmistakable demonstration of teaching effectiveness as recognized by colleagues, students, chairpersons, and deans;

Creativity, as evidenced by meaningful innovations and recognized creative productivity in the discipline;

Research, as evidenced by publications, pure and applied research presentations, and reports recognized by agencies in the public or private sectors;

Service, as evidenced by leadership in various facets of academia, including but not limited to consultantships; appointments; institution and/or direction of effective programs, clinics, workshops, or institutes;

University and Other Professional Activities, as evidenced by attendance and participation in conferences, clinics, and professional societies, professionally-related public service; preparation of institutional grant proposals; active participation in routine and special university committee work; service as an official representative of the university; sponsorship of university-approved extracurricular activities; and other professional activities.

Highest Level of Academic Achievement Normally Attained shall be determined by the applicable accrediting organization for each discipline where such an organization exists.

Appointments

The policies for promotion normally should be used in assigning rank in appointment procedures. Rank should reflect an equal level of accomplishment in both new and existing faculty.

Mr. Long seconded and the motion carried.

Proposed Murray State University Credit Union, Tabled

Dr. Curris reviewed the statement in Item 10 of the agenda and added that it is his recommendation that a credit union not be established at Murray State University

and cited his reasons for this recommendation. The President introduced Mr. William Pinkston, Chairman of the Insurance and Benefits Committee, and Mr. Ed Thomas, Chairman of the Credit Union Subcommittee, and stated he had invited them to be present at this meeting to present their proposal for the Board's consideration.

Mr. Thomas and Mr. Pinkston discussed the proposal previously submitted to the Board and answered questions.

Following discussion, Dr. Settle moved that the Board table this item until further study is made regarding people who will be eligible for membership; and type, amount and number of loans that would be made to an individual member. Mr. McCuiston seconded and motion carried.

The Board expressed its appreciation to Mr. Thomas and Mr. Pinkston for the presentation and several members stated that they were basically in favor of a credit union.

Harry M. Sparks Distinguished Lecture Series, Approved

President Curris reviewed the recommendation stated in Item 11 of the agenda. Dr. Matarazzo commended Dr. Donald B. Hunter, Dean of the College of Human Development and Learning, and President Curris for their support of this project.

Mr. Carneal moved that the Board establish an annual lecture series and/or seminar in educational administration, that this lecture series be named the Harry M. Sparks Distinguished Lecture Series in Educational Administration, and that funding be provided in accordance with the President's recommendation. Dr. Matarazzo seconded and motion carried.

Minor in Retail Merchandising, Approved

Dr. Curris reviewed the recommendation in Item 12 of the agenda.

Mr. Bourne moved that the Board establish a baccalaureate minor in Retail Merchandising to be administered by the College of Business and Public Affairs. Mr. Long seconded and motion carried.

Personnel Policy regarding University Compensation for Military Leave, Adopted

Dr. Matarazzo moved that the following personnel policy regarding university compensation for military leave be adopted effective October 1, 1977:

ANNUAL MILITARY AND EMERGENCY DUTY LEAVE

1. An employee who is an active member of any U. S. Armed Forces Reserve or The Kentucky National Guard, shall be relieved from his duties upon request to serve under orders for training duties for a period not to exceed ten working days in any one calendar year.
2. Such absence shall not be charged to vacation leave or leave without pay.
3. Absences in excess of ten days per calendar year will be charged to vacation leave or leave without pay.
4. An employee may be required to submit a copy of orders or other official notice at least two weeks in advance of the date of absence. Failure to submit proper notice will be justification for not granting leave.

Mr. Long seconded and motion carried.

Gifts to the University, Accepted

Upon the recommendation of the President, Mr. Mitchell moved that the Board accept the following gifts to the University:

- A. Original oil painting entitled, "Sentimental Echo," donated by the artist, Ken Holland of Benton, Kentucky, to the University Library, and valued at \$5,000.
- B. Film plates and rights to the book, Bulletin Boards for Busy Teachers, donated by the author, Verda Head Happy of Murray, Kentucky, to the Department of Business Education and Administrative Management, and valued at \$1,000.

Mr. Long seconded and motion carried.

Employment of Graduate Assistants, Approved

Mr. Bourne moved that the employment of graduate assistants listed in Item 2 of the supplemental agenda be approved. Mr. Carneal seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Carneal, aye; Mr. Long, aye; Dr. Matarazzo, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; and Dr. Howard, aye. Motion carried.

Report of Dr. H. L. Oakley, retired Dean of the College of Industry and Technology

In order to provide the Board with better insight into the function of the University, President Curris introduced Dr. H. L. Oakley, recently retired Dean of the College of Industry and Technology, and stated that Dr. Oakley would review with the Board the activities and programs of the College of Industry and Technology.

Dr. Oakley presented the report of the College of Industry and Technology which is composed of five departments: Department of Engineering and Industrial Technology, James G. Weatherly, Acting Chairman; Department of Graphic Arts Technology, Dr. Thomas Gray, Chairman; Department of Industrial Arts Education, George T. Lilly, Chairman; Department of Military Science, Col. Randell Routt, Chairman; Department of Vocational-Technical Education, Dr. Paul Lyons, Chairman.

Chairman Howard expressed the Board's appreciation for this presentation.

Next Regular Meeting

The Chairman stated a special meeting of the Board might be called for October 29, at Homecoming, and that the next regular meeting will be in December.

Executive Session and Meeting Adjourned

At 4:45 p.m., the Chairman ruled the Board in executive session to discuss an individual personnel matter. The session ended at 5:15 p.m. and the meeting adjourned.

Charles E. Howard
Chairman

Patsy R. Dyer
Secretary