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Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS
MURRAY STATE UNIVERSITY
OCTOBER 7, 1978

The Board of Regents of Murray State University met October 7, 1978, at 1:30 p.m., C.D.T., in the Board Room of Harry M. Sparks Hall on the campus of the University. The following members were present: Miss Martha Boles, Mr. J. W. Carneal, Mr. Ron Christopher, Mr. Bob T. Long, Dr. S. M. Matarazzo, Mr. Jere McCuiston, Mr. A. B. Mitchell, and Dr. Charles E. Howard, Chairman, presiding.

Absent were Dr. Ed Settle and Mr. O. B. Springer.

Also present were Dr. Constantine W. Curris, President; Mrs. Patsy R. Dyer, Secretary of the Board; Dr. Richard Gray, Treasurer of the Board; Mr. James Overby, University Attorney; Vice-President Richard Butwell, Dr. Rick Stinchfield, Administrative Assistant to the President; Dr. Tom Wagner, President, Faculty Senate; members of the news media and visitors.

The Chairman called the meeting to order and Dr. Matarazzo led in prayer.

Agenda

President Curris presented the following agenda for the meeting:

AGENDA
for
Meeting of the Board of Regents
Murray State University

1. Minutes of Meetings of the Board of Regents held on August 4, 1978 and August 20, 1978
2. President's Report
3. Faculty Personnel/Payroll Items

A. Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Donald L. Sandness	Assoc. Prof., Special Education	7/31/78
Floris W. Wood	Serials Librarian/Instructor, Library	9/15/78

B. Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Adolph C. Krizan	Asst. Prof., Office Adm. & Business Education	Salary from \$15,500 (acad) to \$16,000 (acad) effective 8/1/78; doctorate completed.
James A. Galvin	Asst. Prof, English	Salary from \$14,250 (acad) to \$7,125 (acad) effective 8/1/78; requested one half released time.
May Boaz Simmons	Asst. Prof., Office Adm. & Business Education	\$420 extra for Editor, Court Reporting Grant for August 1978; \$210 extra for Sept. 1978
Jill L. O'Brien	Asst. Prof., Speech & Theatre	Salary from \$14,500 (acad) to \$15,000 (acad) effective 9/1/78; doctorate completed
Eddie R. Adams	Assoc. Prof., Ind. Ed.	Salary from \$19,400 (acad) to \$19,900 (acad) effective 9/1/78, Assoc. Prof. & Coord. of Industrial Arts Education.

Faculty - Adjustments in Salary (Cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Kenneth C. Carstens	Asst. Prof., Sociology (part-time)	Salary from \$10,335 (acad) to \$10,500 (acad) effective 8/1/78, doctorate completed.
Charles L. Noles	Instructor, Special Ed.	Salary from \$11,900 (acad) to \$12,500 (acad) effective 8/1/78, annual increment
Sondra S. Ford	Asst. Prof., Instruction & Learning	Transferred from Counselor & Inst., Counseling & Testing Center at \$13,250 (acad) to Asst. Prof., Inst. & Learning at \$16,800 (acad) effective 8/1/78
Marilyn Condon	Asst. Prof., Special Ed.	Salary from \$16,050 (acad) to \$16,550 (acad) effective 8/1/78; doctorate completed
Roger C. Schoenfeldt	Asst. Prof., Management	Salary rate from \$18,600 (acad) to \$19,100 effective 10/1/78. Ph.D. completed

C. Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Theo W. Tuck	Visiting Lecturer, Agriculture	\$10,000.00(acad)	8/1/78
Joe M. King	Asst. Prof., Biology	\$15,500.00(acad)	8/1/78
Robert Valentine	Dir., H.S. Speech Institute, Cont. Ed. Summer Youth	\$ 76.52 for	7/24/78--7/29/78
Robert C. Cummins	Visiting Lecturer, Engin. Tech.	\$16,000.00(acad)	8/1/78
William C. McLean	Asst. Prof., Engin. Tech.	\$18,000.00(acad)	8/1/78
Jorie P. Graham	Asst. Prof., English, (p-t)	\$ 7,125.00(acad)	8/1/78
Edith P. Wylder	Instructor, English, (p-t)	\$ 6,500.00(acad)	8/22/78
Katharine W. Cohen	Instructor, English, (p-t)	\$ 6,000.00(acad)	8/22/78
Joan L. Maupin	Asst. Prof., Home Economics	\$17,500.00(acad)	8/1/78
Steven H. Sewell	Asst. Prof., Industrial Ed.	\$15,500.00(acad)	8/1/78
Frank W. Adelman	Assoc. Prof., & Coordinator of Vocational Technical Education	\$19,500.00(acad)	8/1/78
Paul R. McNeary	Asst. Prof., Industrial Ed.	\$ 1,459.09 p/mo	8/1/78
Gary G. Schroeder	Asst. Prof., Field Dir. Field Serv. Proj. Instruc. & Learning	\$16,900.00(acad)	8/1/78
Eva E. Ross	Instructor, Kenclip Interlibrary Resource Librarian, Library	\$ 600.00 p/mo	8/1/78--9/30/78
Evelyn R. Schneider	Asst. Prof., Library Science	\$15,050.00(acad)	8/1/78
Donald J. Deckard	Assoc. Prof., Mathematics	\$18,000.00(acad)	8/1/78
Judy L. Nantau	Instructor, Special Education	\$15,550.00 p/yr	8/1/78
Jeffrey Schneiderman	Asst. Prof., Special Education	\$16,500.00(acad)	8/1/78
Anne Roney	Assoc. Prof., Nursing (p-t)	\$ 3,240.00 p/sem	8/1/78
M. Zahir Zhan	Asst. Prof., Engin. Tech.	\$16,500.00(acad)	8/1/78
Gerald Hudder	Visiting Lecturer, Rec & Phy Ed	\$16,800.00(acad)	8/1/78
Joseph Baust	Asst. Prof., Inst. & Learning	\$17,200.00(acad)	8/1/78
Ruby Black	Instructor, Nursing	\$14,200.00(acad)	8/1/78
Anne Swan	Clinical Instructor, Nursing	\$10,000.00(acad)	8/1/78
David Polk	Instructor, English	\$ 1,500.00 p/sem	8/28/78
Larry R. Russell	Visiting Lecturer, Safety Eng. & Health	\$16,000.00 p/yr	9/1/78
Margaret C. Weshner	Counselor/Asst. Prof.	\$13,700.00(acad)	9/25/78
Leigh H. Smith	Asst. Prof., Nursing	\$13,500.00(acad)	9/01/78
Ann C. Williams	Instructor, Biol. Sci. (p-t)	\$ 5,600.00(acad)	8/01/78

D. Extra Class Compensation

ADJUNCT INSTRUCTORS:

<u>Name</u>	<u>Class</u>	<u>Dept.</u>	<u>Amount for Fall Semester</u>
Francis Spillman	BOA 112	Office Adm. & Bus. Ed.	\$1,000
Ray Roberts	RES 132-01	Acct. & Finance	\$2,000
	RES 132-03		

Faculty - Extra Class Compensation (Cont'd)

<u>Name</u>	<u>Class</u>	<u>Dept.</u>	<u>Amount for Fall Semester</u>
Richard McGuire	RES 405	Acct. & Finance	\$1,000
William Sams	COM 400	Management	\$ 660
William Fitts	CSI 410	Physics & Computer Sci.	\$ 660
David Buckingham	PLS 530	History	\$1,500
Barry Steele	ENT 110-01	Engineering Technology	\$ 660
William Phillips	PLS 200	History	\$1,500
John Neubaureur	RES 136	Acct. & Finance	\$1,000
Ann Landini	JOU 194	Journalism & Radio-TV	\$ 660
Edward Thomas	COM 201	Management	\$ 660
Danny Roberts	RTV 358	Journalism & Radio-TV	\$ 660
Bill Coker	CSI 105	Physics & Computer Sci.	\$ 660
Gary Haverstock	PLS 510	History	\$1,500
Martin Johnson	BUA 240-5	Marketing & Bus. Ad.	\$1,500
Charlene Butwell	SAT 161-1	Speech & Theatre	\$1,000
Mike Mazzone	SEH 452-3	Safety Eng. & Health	\$ 800
Forrest Gilliam	RES 136-02	Acct. & Fin.	\$1,000
Charles L. Noles	SEH 451-3	Safety Eng. & Health	\$ 660
Doralyn Lanier	ELE 506-1	Inst. & Learning	\$ 660
Cherry Watts	ELE 647-1	Inst. & Learning	\$ 660

OVERLOAD CLASSES:

<u>Name</u>	<u>Assignment</u>	<u>Class</u>	<u>Add. Amt. Fall Semester</u>
Thomas Miller	Assoc. Prof., Acct. & Fin.	ACC 201-01	\$720.00
John Reagan	Assoc. Prof., Rec. & Phys. Ed.	PHE 216	\$480.00
John Reagan	Ath. Dir. & Assoc. Prof., Rec. & Phys. Ed.	PHE 416	\$480.00 (Spring, 1979)
Sondra Ford	Asst. Prof., Inst. & Learning	ELE 102-4	\$660.00
Jerome Hainsworth	Prof., Inst. & Learning	SEC 622-1	\$720.00
Truman Whitfield	Asst. Prof.	ELE 102-1	\$660.00

NIGHT & SATURDAY CLASSES:

<u>Name</u>	<u>Assignment</u>	<u>Add. Amt. Fall Semester</u>
Russell Spurlock	Asst. Prof., Acct. & Finance	\$100.00
Philip Tibbs	Prof., Acct. & Finance	\$100.00

EAGLE UNIVERSITY

<u>Name</u>	<u>Class</u>	<u>Assignment</u>	<u>Amount</u>
Thayle Anderson	ENG 101	Assoc. Prof., English	\$885.00
Charles Homra	PSY 180	Professor, Psychology	885.00
Willis Jones	COM 347	Lab Assistant	65.00
Ronnell Johnson	COM 347	Lab Assistant	50.00

4. Staff Personnel/Payroll Items

A. Resignations, Retirements, Terminations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Jan Ireland	Counselor, Ft. Campbell Ed. Prog.	8-22-78
Margo Ann Smith	Coordinator, Ft. Campbell Ed. Prog.	8-28-78
Gloria D. Frazier	Social Studies Teacher, Ft. Campbell Ed.	8-02-78
Dorothy W. Farr	Math Teacher, Ft. Campbell Ed. Program.	8-02-78
Cliff Ann Lewis	Teacher, Ft. Campbell Ed. Prog.	8-01-78
Peggy O'Neal Graves	Clerk, Student Financial Aid	8-16-78
Suzanne Combs	Secretary, President's Office	8-10-78
Phylis Ann Cottrell	Secretary, Chemistry	8-04-78
Benita M. Greer	Secretary, C. I. D.	8-25-78
Judith N. Koch	Math Coordinator, Learning Ctr. (AIDP)	8-21-78
Patricia P. O'Connell	Receptionist, MSU Veterinary Ctr.	8-03-78
Kathryn Hynes	Library Aide	8-07-78
Nancy S. Burkhead	Dorm Receptionist, Housing	5-12-78
Martha Ryan	Dorm Receptionist, Housing	5-16-78

Staff - Resignations, Retirements, Terminations (Cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Betty Malone	Dorm Receptionist, Housing	5-16-78
Keith L. Eades	Grad. Asst., English	8-15-78
Dennis W. Stone	Forestry Aide, YACC	7-28-78
Debra Lawler	Forestry Aide, YACC	7-28-78
Pamela Wren	Forestry Aide, YACC	7-28-78
Kevin Bradshaw	Forestry Aide, YACC	8-02-78
Mary Hogancamp	Forestry Aide, YACC	7-28-78
Pamela Morgan	Dir. Min. Recruit. Prog. (AIDP)	7-31-78
Lorri Lee Weston	Grad Asst. Child Studies	8-28-78
Cynthia Wahl	English Teacher, Ft. Campbell Ed. Prog.	9-08-78
Nancy Garrett	Secretary, Human Dev. & Learning	8-25-78
Linda McCloud	Secretary, Mathematics	8-28-78
Clarence Britt	Carpenter B, Physical Plant	8-25-78
Calvin Gibson	Custodian, Physical Plant	8-11-78
Michael Spann	Seasonal Labor, Physical Plant	8-18-78
Thomas Shown	Seasonal Labor, Physical Plant	8-18-78
Jackie Kerr	Seasonal Labor, Physical Plant	8-18-78
Linus Kodman	Seasonal Labor, Physical Plant	8-23-78
Christopher Havrilek	Laboratory Aide, Vet. Diag. & Res. Ctr.	8-18-78
Don Mooney	Laborer A, Vet. Diag. & Res. Ctr.	8-25-78
Mary Strode	Forestry Aide, YACC	8-11-78
Lisa Morgan	Forestry Aide, YACC	8-28-78
Danny Morris	Forestry Aide, YACC	8-11-78
Kenneth Hobby	Forestry Aide, YACC	8-24-78
Lisa Jackson	Forestry Aide, YACC	8-23-78
Raleigh McFarland	Forestry Aide, YACC	8-24-78
Randall Sanders	Forestry Aide, YACC	8-30-78
Violet Tucker	General Food Service Work, Winslow	8-21-78
Jerry Cloyd	Grad. Asst. Agriculture	8-28-78
Kenneth Glasser	Research Asst., Biological Sciences	9-01-78
Richard Vincent	Assistantship, Art Dept.	9-01-78
Ululani Packett	Teacher, Ft. Campbell Ed. Prog.	9-29-78
Dan Branon	Teacher, Ft. Campbell Ed. Prog.	9-29-78
Beverly Wylie	Secretary, Ft. Campbell Ed. Prog.	9-18-78
Charlotte Dale Smith	Secretary, Instruction & Learning	6-09-78
Hugh White	Custodian, Physical Plant	9-08-78
Della Adams	Custodian, Physical Plant	10-24-78
James Piggott	Custodian, Physical Plant	9-01-78
Marie Cavitt	Custodian, Physical Plant	8-31-78
David McMullin	Asst. Director, Physical Plant	10-16-78
Ben Grogan	Grnds Foreman, Heavy Equip Opr, Phys Plant	9-29-78
Stephen Davenport	Seasonal Labor, Physical Plant	8-24-78
Daniel Galloway	Dairy Herdsman, Farm	10-11-78
Hazel Fulton	Food Service Worker, Food Services	9-11-78
Eulene Burkeen	Food Service Worker, Food Services	9-16-78
Carolyn Allen	Lab Aide, Vet Diag & Res Center	9-15-78
Mary Alderson	Food Service Worker, Food Services	9-22-78
Myrtalean Cooper	Food Service Worker, Food Services	9-20-78
Robin Brittain	Secretary, Cont. Ed.	9-15-78
John F. Wood	Student Asstship, Bus. & Public Affairs	9-15-78
Judith Hood	Dir., Student Health Serv.	11-14-78
Ruby M. Hargis	Custodian, Physical Plant	9-25-78
*G. Keys Wells	Spray Painter & Furn. Refinisher, Phys Plt	10-30-78
David Ruzich	Seasonal Labor, Phys. Plant	8-11-78
Bettye L. Baker	Secretary, Dean's Office, Creative Exp:	10-27-78
Michael Crough	Forestry Aide, YACC	9-29-78
David Newman	Forestry Aide, YACC	9-29-78

B. Leaves of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Joyce K. Tyler	Clerk, Bookstore	9-14-78--1-02-79
Anna B. Cooksey	Custodian, Physical Plant	5-19-78
Joyce B. Gordon	Coordinator, Student Employment Student Financial Aid	10-04-78--1-15-79
Vicki S. Miller	Secretary, Biological Sciences	10-24-78--11-06-78
Edward E. Gore	Custodian, Physical Plant	9-05-78

*retiring

C. Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
George Pavelonis	Interior Designer, Purchasing & General Services	Part-time 7/1/78--9/17/78 from \$600 p/mo to \$630 p/mo.; annual increment; full-time 9/18/78 at \$14,000 p/yr.
Robert Tramontin	Veterinarian III, Veterinary Diag. & Research Center	Salary from \$2,016 p/mo to \$2,065 p/mo effective 7/1/78; to correct error
Ronald Sewell	Laborer A, Veterinary Diag. & Research Center	Salary from \$3.23 p/hr to \$3.64 p/hr effective 7/1/78--8/31/78; to compensate for individual hosp. ins. not covered by MSU
Dorothy A. Barrow	Secretary/Bookkeeper, Foundation	Salary from \$5,753 p/yr to \$6,650 p/yr effective 7/17/78; increased responsibilities
Kathy Taylor	Secretary, Housing Office	Transferred from Clerk, Student Financial Aid at \$2.95 p/hr to Sec., Housing Office, at \$3.41 p/hr effective 8/16/78
Jane Rogers	Coordinator, Cooperative & Experiential Education	Salary from \$14,900 p/yr to \$15,645 p/yr effective 9/1/78--8/31/79; annual increment
Patricia Sanders	Clerk, Environmental Sciences & Sec., Faculty Senate	Employed part-time Clerk, Environmental Sciences at \$2.95 p/hr added Secretary, Faculty Senate 7½ hr/wk at \$2.95 p/hr to full-time employee effective 7/31/78
Susan Overbey	Teacher, Fort Campbell Ed. Program	Salary from \$3.21 p/hr to \$52.74 p/day effective 8/28/78--5/21/79 from Secretary to Teacher
James R. Myers	Employment Specialist/Wage & Salary Analyst, Personnel Serv.	From \$11,250 p/yr as Adm. Counselor School Relations to Emp. Spec., Personnel Services at \$14,000 p/yr effective 8/1/78
William Marshall	Carpenter A, Physical Plant	Transferred from Carpenter B at \$4.51 p/hr to Carpenter A at \$5.00 p/hr; effective 8/26/78
Mayre Briggs	Secretary, President's Office	Salary from \$3.91 p/hr to \$4.06 p/hr effective 8/14/78; Certified Professional Secretary
Julie Wilkinson	Secretary, Special Education	Salary from \$3.41 p/hr to \$2.95 p/hr effective 9/11/78; transfer within department
Barbara Witte	Secretary, Mathematics	Salary from \$2.95 p/hr as Clerk/Typist, Purchasing to \$3.41 p/hr Sec., Math. effective 9/11/78
Marilyn Murdock	Acting Coord., Student Emp., Student Financial Aid	Salary from \$3.16 p/hr to \$707.91 p/mo; from Clerk to Act. Coord., Student Employment; effective 9/18/78--1/15/79
Fred Butterworth	Custodian, Physical Plant	\$2.82 p/hr effective 9/11/78; returning from leave of absence

Staff - Adjustments in Salary (Cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Julie Christopher	Coord., Medical Lab. Tech. AIDP	From \$5023 p/yr (part-time) as lab tech. Health Services to Coord., Medical Lab. Tech., AIDP at \$9,000 p/yr (full-time) Effective 9/1/78
James West	Carpenter B., Physical Plant	From \$2.65 p/hr, Custodian, Phys. Plant to \$4.51 p/hr Carpenter B, Physical Plant; effective 9/11/78
Clarence Hicks	Seasonal Labor, Painter, Physical Plant	From \$3.60 p/hr as Painter, Phys. Plant to \$3.22 p/hr as Food Service Worker, Food Services; effective 8/18/78
Albert Stone	Roofer Helper, Physical Plant	From Custodian at \$2.65 p/hr to Roofer Helper, Physical Plant at \$2.78 p/hr effective 9/11/78
J. D. Usrey	Carpenter B Trainee, Physical Plant	From Custodian at \$2.82 p/hr to Carpenter B trainee at \$3.50 p/hr effective 9/25/78
Coley Outland	Serviceman B/Air Conditioning, Physical Plant	Salary from \$4.35 p/hr to \$4.84 p/hr effective 9/25/78; change in title
Paul Robertson	Serviceman B/Air Conditioning, Physical Plant	Salary from \$4.35 p/hr to \$4.84 p/hr effective 9/25/78; change in title

D. Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Susan Gardner	Clerk, Bookstore (temp, part-time)	\$2.65 p/hr	8-24-78
Mary Rudolph	Clerk, Bookstore (temp, part-time)	\$2.65 p/hr	8-23-78
Joyce McDowell	Cashier, Bookstore (temp, part-time)	\$2.78 p/hr	8-10-78
Kathy Mohler	Clerk, Business Affairs (temp. p-t)	\$2.78 p/hr	8-10-78
Maria Woods	Secretary, Chemistry & Geology	\$3.41 p/hr	8-04-78
Linda S. Damron	Secretary, Dean's Office Env. Sci.	\$3.16 p/hr	8-11-78
Lucy Reynolds	Teacher, Ft. Campbell Ed. Prog.	\$59.04 p/day	8-28-78
Norma Childress	Dorm Receptionist, Housing	\$2.65 p/hr	8-18-78
Doretha Stubblefield	Dorm Receptionist, Housing	\$2.65 p/hr	8-18-78
Carol Crass	Dorm Receptionist, Housing	\$2.65 p/hr	8-18-78
Sheila Teeters	Dorm Receptionist, Housing	\$2.65 p/hr	8-18-78
Carole Newton	Dorm Receptionist, Housing	\$2.65 p/hr	8-18-78
Debbie McCord	Secretary, Jackson Purchase Area Health Educ. System	\$605.83 p/mo	9-01-78
James Sweatman	Custodian, Physical Plant	\$2.65 p/hr	8-21-78
Benjamin Garrott	Custodian, Physical Plant	\$2.65 p/hr	8-14-78
Phyllis D'Angelo	Secretary, President's Office	\$3.72 p/hr	8-14-78
Norma Powell	Seamstress, Purchasing & Gen. Serv.	\$2.78 p/hr	7-01-78
Phyllis Price	Secretary, Speech & Theatre	\$2.95 p/hr	8-17-78
Gerena Baker	Clerk, Student Financial Aid	\$2.95 p/hr	8-17-78
Rita McCuiston	Clerk, Student Financial Aid	\$2.95 p/hr	8-16-78
Teresa LaPrade	Laboratory Aide, Vet. Diag. & Research Ctr.	\$2.56 p/hr	8-03-78
Donald DeLello	Forestry Aide, YACC	\$2.65 p/hr	8-10-78
Randall Sanders	Forestry Aide, YACC	\$2.65 p/hr	8-01-78
Donna Puckett	Forestry Aide, YACC	\$2.65 p/hr	7-31-78
Kem McDowell	Forestry Aide, YACC	\$2.65 p/hr	7-27-78
Jeanne West	Clerk, Bookstore (temp., p-t)	\$2.65 p/hr	8-24-78
John Hammat	Tutor Coordinator/Counselor Learning Center, AIDP	\$9,200.00(acad)	8-01-78
Michael Stewart	Math Coordinator, Learning Center AIDP	\$10,700.00(acad)	8-01-78
Pauline Hunt	Bus Driver, Inst. & Learn. (p-t)	\$2.65 p/hr	9-05-78
Florence Outland	Bus Driver, Inst. & Learn. (p-t)	\$2.65 p/hr	9-05-78
Clarence Hunt	Bus Driver, Inst. & Learn. (p-t)	\$2.65 p/hr	9-05-78
Martha Lyn Ryan	B. S. Staff Nurse, Student Health	\$4.83 p/hr	8-21-78
Steve J. Niemeier	Computer Operator I, Computing & Information Systems (Part-time)	\$3.41 p/hr	8-28-78

Staff - Employment (Cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Elva Murdock	Secretary, Exposition Center	\$3.41 p/hr	8-21-78
Thurman Howell	EMT Instructor, Eagle Univ.	\$1,045.85 p/mo	7-01-78
Susan Sammons	Part-time Secretary, Mining Oper. Grant, Industrial Ed. (VTE)	\$3.16 p/hr	8-22-78
Beth Joiner	Laboratory Aide, MSU Vet. Ctr.	\$2.56 p/hr	8-14-78
Vivian Dayton	Receptionist/ Typist, MSU Vet. Ctr.	\$2.65 p/hr	8-07-78--9-18-78
Roy Childress	Forestry Aide, YACC	\$2.65 p/hr	8-22-78
LaDrenda Kemplin	Forestry Aide, YACC	\$2.65 p/hr	8-22-78
Dorothy Sweatman	Substitute as needed, Food Services	\$2.65 p/hr	8-23-78
Ruth Earley	Substitute as needed, Food Services	\$2.65 p/hr	8-22-78
Larry Courmier	Custodian, Physical Plant	\$2.65 p/hr	8-21-78--9-8-78
Mary Jones	Custodian, Physical Plant	\$2.65 p/hr	8-22-78
Robert Hall	Grounds Laborer, Physical Plant	\$2.65 p/hr	8-28-78
Rex Stone	Grounds Laborer, Physical Plant	\$2.65 p/hr	8-28-78
Thomas Stubblefield	Minority Admissions Recruiter, School Relations	\$850.00 p/mo	8-18-78
Ronald Willett	Forestry Aide, YACC	\$2.65 p/hr	9-06-78
Carol Roberts	Forestry Aide, YACC	\$2.65 p/hr	9-11-78
Gary Throgmorton	Forestry Aide, YACC	\$2.65 p/hr	9-11-78
James Cole	Forestry Aide, YACC	\$2.65 p/hr	8-31-78
Glen Brown	Forestry Aide, YACC	\$2.65 p/hr	9-01-78
Kimberly Spears	Forestry Aide, YACC	\$2.65 p/hr	9-01-78
Dianna Bodeau	Forestry Aide, YACC	\$2.65 p/hr	8-28-78
Sheila Evans	Secretary, Biological Sciences	\$3.41 p/hr	9-15-78
Mary Holland	Secretary, Special Education	\$3.41 p/hr	9-11-78
Mary Usher	Nurse, Student Health	\$4.83 p/hr	9-14-78
Janey Kelso	Clerk, Student Financial Aid	\$3.16 p/hr	9-18-78
Gary Edwards	Substitute as needed, Food Services	\$2.65 p/hr	9-12-78
Mildred Holley	Substitute as needed, Food Services	\$2.65 p/hr	9-13-78
Timothy Sutherland	Custodian, Physical Plant	\$2.65 p/hr	9-18-78
Clyde Perry	Custodian, Physical Plant	\$2.65 p/hr	9-18-78
Peter Skarka	Dairy Herdsman, Farm	\$11,000.00 p/yr	9-06-78
Diane Spurlock	Prog Analyst, Computing & Information Systems	\$11,500.00 p/yr	9-01-78
Jean Lynch	Secretary, Soc. & Anthro. Gerontology Grant	\$3.16 p/hr	8-29-78
Janice Lane	Library Asst I, Library	\$3.16 p/hr	8-29-78
Sherry LeMaster	Coord., Social & Recreational Activities, Housing Office	\$7,800.00 (acad)	8-28-78
Larry Nixon	Asst. Director for Training & Patrol, Security	\$10,000.00 p/yr	8-14-78
Laura Keller	Dorm Receptionist, Housing	\$2.65 p/hr	8-18-78
Joan Isbell	Dorm Receptionist, Housing	\$2.65 p/hr	8-18-78
Nella Scott	Sub. Food Service Worker	\$2.65 p/hr	9-23-78
Evelyn Bayless	Sub. Food Service Worker	\$2.65 p/hr	9-21-78
Teresa Arnold	Sub. Food Service Worker	\$2.65 p/hr	9-22-78
Estella Stepko	Clerk, Ft. Campbell Ed. Prog.	\$3.16 p/hr	9-18-78
Felica Boyd	Recep/Typist, Vet & Diag Ctr	\$2.65 p/hr	9-20-78
Randy Kemplin	Forestry Aide, YACC	\$2.65 p/hr	9-14-78
Glenda Johnson	Custodian, Physical Plant	\$2.65 p/hr	9-18-78
Willie Winchester	Seamstress (p-t), Purchasing	\$2.78 p/hr	9-25-78
Rita Kimbro	Seamstress (p-t), Purchasing	\$2.78 p/hr	9-25-78
Charleen Warnick	Sec., Home Ec.	\$3.41 p/hr	9-17-78
Nickie Adlich	Custodian, Physical Plant	\$2.65 p/hr	9-26-78
Vickie Kloke	Read Spec., Ft. Campbell Ed. Prog.	\$293.27 p/wk	9-25-78
Hugh Ryder	Coord., Ft. Campbell Ed. Prog.	\$1,430.28 p/mo	10-1-78
Carolyn Franks	Sub. Teacher, Ft. Campbell Ed. Prog.	\$63.24 p/da	9-5-78--10-2-78
Robert Lockhart	Serviceman B/Refrigeration, Physical Plant	\$4.84 p/hr	9-25-78
Joyce Cannon	Sub. Food Service Worker	\$2.65 p/hr	9-25-78
Michael Williams	Custodian, Physical Plant	\$2.65 p/hr	9-27-78
Annette Greenwell	Secretary, Adult Basic Ed., Cont. Ed.	\$2.95 p/hr	9-25-78
Tammy D. Reed	Forestry Aide, YACC	\$2.65 p/hr	9-22-78
Sharon Dike	Forestry Aide, YACC	\$2.65 p/hr	9-25-78
Lisa Schuchart	Forestry Aide, YACC	\$2.65 p/hr	9-26-78
Donna Workman	Recep/Clerk Purchasing & Gen. Serv.	\$2.95 p/hr	9-18-78
Rose Oakley	Sub. Food Service Worker	\$2.65 p/hr	10-2-78

E. Student Assistantships

<u>Name</u>	<u>Department</u>	<u>Semester Amount</u>	<u>Fall</u>	<u>Spring</u>
Joan Richerson	Agriculture	\$1,800	X	X
Mark Wezet	Athletic	900	X	X
Leon Wurth	Athletic	900	X	X
Dominic Strohlein	Biological Sciences	1,200	X	X
Terry Cunningham	Chemistry	1,800	X	
Debra Jolly	Chemistry	1,800	X	
Daw-Shin Lin	Chemistry	1,200	X	
Terence Whitt	Chemistry	1,800	X	
Terry Adams	English	1,200	X	X
Timothy Mattingly	English	1,800	X	X
Jimmie Call	Graphic Arts Technology	1,200	X	X
Michael McGowan	Industrial Education	1,800	X	X
Thomas Sharp	Industrial Education	1,800	X	X
Barbara Elliott	Instruction & Learning	1,200	X	X
Nancy Garrett	Instruction & Learning	1,200	X	X
Eugene Steuber	Marketing & Bus. Adm.	1,800	X	
Robert Odom	Mathematics	1,200	X	
David Schupp	Mathematics	1,200	X	
Edwin Derrick	Physics & Computer Sci.	1,800	X	
Thomas Keaton	Physics & Computer Sci.	1,800	X	X
Cynthia McDowell	Physics & Computer Sci.	1,800	X	X
David Smith	Physics & Computer Sci.	1,800	X	X
Teena Kay Brown	Recreation & Phys. Ed.	1,200	X	X
Deborah Holland	Recreation & Phys. Ed.	1,200	X	X
Deborah Kemp	Recreation & Phys. Ed.	1,200	X	X
Craig Flowman	Recreation & Phys. Ed.	1,200	X	X
Steve Traynham	Recreation & Phys. Ed.	1,200	X	X
Richard Sambol	Safety Engr. & Health	1,200	X	X
Debbie Carroll	Special Education	1,200	X	X
Julia Rhodes	Special Education	1,200	X	
Amy Odom	Special Education	1,200	X	
Susan Stringham	Special Education	1,200	X	X
Anne Chapman	Speech and Theatre	1,800	X	
Juanita Condon	Speech and Theatre	1,200	X	
Donnell King	Speech and Theatre	1,800	X	
Vicki Lamb	Speech and Theatre	1,800	X	
John McGukin	Speech and Theatre	1,200	X	
Paul Scovell	Speech and Theatre	1,800	X	
Richard Thomas	Speech and Theatre	1,800	X	
Rodney Troester	Speech and Theatre	1,800	X	
Karin West	Child Studies	1,200	X	X
Florence Moore	Instruction & Learning	1,200	X	X
James Scott	Office Adm. & Bus. Ed.	1,800	X	X
Sharon Walker	Professional Studies	1,200	X	X
Dennis Rinard	Psychology	1,200	X	X
Robert Hancock	Recreation & Phys. Ed.	1,200	X	X
Charlene Ward	Special Education	1,200	X	X
Donna Clark	College of Human Develop- ment & Learning	1,200	X	X
Rachael Baar	Admissions Office	1,200	X	X
Prentess Henry	AIDP - CETE	1,800	X	
Jane Mudwilder	Athletic Dept.	1,800	X	
Andrew Bonds	Athletic Dept.	1,800	X	X
David Teitloff	Chemistry	1,200	X	
Esther Fisher	Instruction & Learning	1,200	X	X
Terrell Mayton	Nursing	1,200	X	X
John Daniel	Physics & Computer Science	900	X	X
Randy Linn	Physics & Computer Science	1,800	X	X
Mary Vincent	Art	1,800	X	
Jeffrey Ellison	Physics & Computer Science	1,800	X	X
Kathryn Pasco	History	1,200	X	X
Samuel McNeeley	Business & Public Affairs	1,200	X	X

5. Executive Session

Supplemental Agenda
October 7, 1978

1. Amendment to the University Tenure Policy

I recommend the following amendment to the University Tenure Policy (delete the word "another", substitute the word "an"):

"Prior service, not to exceed two years at [another] an institution of higher education may be allowed as part of an individual's probationary period, provided that such service otherwise meets the provisions and requirements of this policy."

The present policy, which appropriately recognizes prior service at another university, actually discriminates against prior service at Murray State University. This was not the intent of the original policy adopted in 1975, but the effect. We do have a few faculty members who taught at Murray State and who then resigned for several reasons (e.g., family illness, continued education) who have rejoined the Faculty. This amendment will allow them to be considered for tenure under the same time arrangements as faculty who have had previous experience at other institutions.

2. Resolution on Faculty and Professional Staff Retirement Contribution

I recommend that the Board adopt the following resolution:

WHEREAS, the employer/employee contribution to retirement programs are 10% and 5% respectively at Northern Kentucky University, the University of Kentucky and the University of Louisville; and

WHEREAS, the employer/employee contribution to retirement programs is 7.7% and 7.7% at all other state universities, including Murray State University; and

WHEREAS, the subcommittee on Issues and Legislative Proposals for the 1980 General Assembly is charged with the study of equalization of employer contributions to the retirement systems of the state institutions of higher education; and

WHEREAS, the faculty and professional staff of Murray State University believe that employer retirement contributions should be equal to those made to faculty and staff members at all institutions of higher learning in the Commonwealth;

THEREFORE, BE IT RESOLVED the Board of Regents of Murray State University endorses the concept of equalization of employer contributions to retirement systems throughout all the universities of the Commonwealth at the 10% (employer)/5% (employee) ratio, provided the benefits accrued to those under the present system are preserved.

Pursuant to House Joint Resolution #16, the Kentucky Council on Higher Education and the Joint Interim Committee on Education are studying disparities in university retirement systems at the State's eight universities. University officials and the Faculty Senate strongly urge the Board of Regents to adopt the above resolution in order to benefit University employees and to eliminate a major inequity that discriminates against the Faculty and Professional Staff of the University.

Minutes of the Meetings of the Board of Regents held on August 4 and August 20, 1978, Approved

Miss Boles moved that the Board approve the Minutes of the Meetings of the Board of Regents held on August 4 and August 20, 1978 as received. Mr. Christopher seconded and the motion carried.

President's Report

President Curris reported that it appears the 1978-79 fall semester enrollment will exceed 8,000. Enrollment trends indicate a decline in full-time commuting students and an increase in part-time graduate students.

The President reported on a special two-year Master's program in education and thirty hours above that will be offered by the Murray State faculty in the Henderson County School System. The University will make a needs assessment and the instructional material offered will be a cooperative effort between the University and the System. Superintendent Rideout and President Curris have signed a memorandum of agreement and the response of the teachers is overwhelming in that sixty-two have signed up for the program.

The President announced that Homecoming is scheduled for October 21 and Congressman Carroll Hubbard and his family will be here for the occasion.

Regarding capital construction projects, Dr. Curris stated that

--Wells Hall is nearing completion. We are hopeful of taking occupancy about November 1. Ceremonies of rededication are scheduled for November 18.

--The Heating and Cooling Plant is completed and we are conducting the final inspection now.

--It will be about January 1 before bids are received on the renovation of Wrather Hall.

--The Dairy Barn is to be replaced and we expect favorable action from Frankfort in that regard.

--Dan Figert of Madisonville has been appointed architect for the Veterinary Diagnostic and Research Center project.

--We have been unable to get an architect appointed on either the Industry and Technology Building or the Racer Sports Arena.

Dr. Curris reported that three faculty committees have been working on the general education requirements and have recommended that we go back to more structured requirements. We are hopeful that in another month or so final requirements will be finished and implemented in about eighteen months. We are the first Kentucky institution to make a change in general education requirements in many years.

He further reported that Dr. Richard Butwell, Vice-President for Academic Programs, working with the deans and departmental chairmen, is establishing a formal review process for departmental chairmen for every three years.

Dr. Curris stated there has been a problem in that the criteria for promotion and tenure are different. I have had reports from faculty groups studying this and they do not wish to make a change in the criteria. I will support the recommendation, and we will not tie the two processes together. Dr. Curris noted, accordingly, that University officials and Regents should recognize that the future may again bring a recommendation to deny tenure when promotion had earlier been recommended. Such recommendation should not cause concern, in light of recent faculty deliberations.

Dr. Curris stated that we have a serious problem in our tremendous utility bills, exclusively electricity. Our electrical bill is 100% above two years ago. This is the product of essentially exorbitant rate increases from TVA. We are classified as a large commercial user and rate increases are higher than for home owners. We are faced with a situation that we will not be able to pay our utility bills this year without taking serious measures to balance our budget. It is not a problem of consuming more electricity; we are consuming less now than three or four years ago, and we have been complimented by TVA. The two causes of the problem are a) rate increases and b) our request to the Council on Higher Education and the Kentucky Legislature to provide sufficient dollars for utilities was not fully met, specifically a request for \$168,000 was not honored. There are three things we are doing to deal with the problem: a) We are making an effort to reduce consumption in the fall and spring--no air circulation, no heating and air conditioning, and we are exploring some alternatives in the summertime such as rearranging schedules and closing some buildings. By closing we are saying we will not air condition some buildings. There is no relief in consumption in wintertime. b) We seek to amend the amount of our contract with TVA. The present contract is not favorable to us because of minimum demand charges that are in excess of what we need. We are being billed for demand we are not using. We want to amend the contract and be billed for actual usage. Dr. Gray and I met with David Freeman, Chairman of the Board of Directors of TVA, and he promised to look into the matter and send engineers here to work with the University. c) We are readjusting some budget items and will hold down spending until we get a handle on the utility costs, particularly capital expenditures this year. I have spoken to Frankfort and there is a possibility of getting a supplemental appropriation to cover utility costs during the second year of the biennium.

In response to Dr. Matarazzo's questions regarding what budget items are being cut or frozen, Dr. Curris stated that we are holding spending or freezing all renovation projects, reducing spending on library books and equipment purchases, and will freeze hiring where vacancies arise.

Mr. Carneal asked what was the projection of the budget overrun for utilities, and Dr. Curris responded \$250,000; if there is a severe winter, more.

Mr. Carneal asked if we had had a recent TVA rate increase, and Dr. Curris responded 8½% this spring with another one this summer. He further added that we are being overbilled approximately \$100,000 on demand charges.

Dr. Matarazzo expressed concern with taking money out of teaching and personnel to pay utilities and suggested that we get the money from somewhere other than academics. Dr. Curris responded that if the vice president feels the need is there, he will approve the request.

Mr. McCuiston inquired if other state universities were experiencing the same problems with utility costs. Dr. Curris stated that all others, except Murray and Northern, have coal-fired boilers to generate heat in winter and their utility costs are not as great as ours. The engineers in Frankfort took this into consideration when the decision was made to install electric boilers in our Heating and Cooling Plant, but in this area coal was ruled out because of the high sulphur content and gas was not available.

In response to further inquiries, Dr. Curris stated that the library hours will be the same, but that the Pogue Library with special collections and rare books will experience reduced hours of operation, and that in addition to things previously mentioned, to reduce spending and/or electricity consumption, we will a) reduce expenditures on equipment purchases, b) be more efficient in our program of using buildings during the summer, and c) concentrate offices in the summer so that some buildings can be taken off air conditioning.

Faculty Personnel/Payroll Items 3 A and D, Approved

Mr. Carneal moved that the Board accept the resignations of faculty members listed in Item 3 A of the agenda. Mr. Long seconded and the motion carried.

Dr. Matarazzo moved that Items 3 B and C be discussed in executive session; Miss Boles seconded and the motion carried. Executive session was postponed until later in the meeting.

Dr. Matarazzo inquired as to why there are differences in the rate of pay for extra class compensation. Dr. Curris responded that we have attempted to have one rate, but historically there have been some exceptions to that rate and that there is not a clear policy.

Dr. Matarazzo requested some rationale for the rate(s) of pay, and President Curris responded that a clear policy will be developed and presented to the Board.

Mr. McCuiston moved that the Board approve payment for extra classes as listed in Item 3 D of the agenda. Miss Boles seconded, and the following voted: Miss Boles, aye; Mr. Carneal, aye; Mr. Christopher, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; and Dr. Howard, aye.

Staff Personnel/Payroll Items, Approved

In response to questions, Dr. Curris stated we are experiencing difficulties in attracting and retaining service personnel due to the low salaries.

Mr. Christopher moved that the Board approve the staff personnel/payroll items listed in Item 4 A-E of the agenda. Dr. Matarazzo seconded and the following voted: Miss Boles, aye; Mr. Carneal, aye; Mr. Christopher, aye; Mr. Long, aye; Dr. Matarazzo, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; and Dr. Howard, aye.

Amendment to the University Tenure Policy, Approved

President Curris reviewed and recommended the amendment to the University Tenure Policy stated in Item 1 of the supplemental agenda.

Miss Boles moved that the Board approve the following amendment to the University Tenure Policy:

"Prior service, not to exceed two years, at an institution of higher education may be allowed as part of an individual's probationary period, provided that such service otherwise meets the provisions and requirements of this policy."

Mr. McCuiston seconded and the motion carried.

Resolution on Faculty and Professional Staff Retirement Contribution, Adopted

Mr. Carneal moved that the following resolution on faculty and professional staff retirement contribution be adopted:

WHEREAS, the employer/employee contribution to retirement programs are 10% and 5% respectively at Northern Kentucky University, the University of Kentucky, and the University of Louisville; and

WHEREAS, the employer/employee contribution to retirement programs is 7.7% and 7.7% at all other state universities, including Murray State University; and

WHEREAS, the subcommittee on Issues and Legislative Proposals for the 1980 General Assembly is charged with the study of equalization of employer contributions to the retirement systems of the state institutions of higher education; and

WHEREAS, the faculty and professional staff of Murray State University believe that employer retirement contributions should be equal to those made to faculty and staff members at all institutions of higher learning in the Commonwealth;

THEREFORE, BE IT RESOLVED the Board of Regents of Murray State University endorses the concept of equalization of employer contributions to retirement systems throughout all the universities of the Commonwealth at the 10% (employer)/5% (employee) ratio, provided the benefits accrued to those under the present system be preserved.

Mr. McCuiston seconded and the motion carried.

Executive Session

Chairman Howard stated that the Board would convene in executive session for the purpose of discussing Faculty Personnel/Payroll Items 3 B and C. The executive session began at 2:40 p.m. and ended at 4:40 p.m.

Public Session

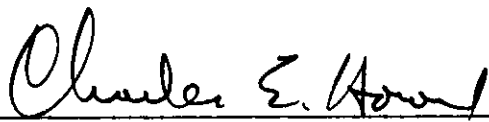
The Board reconvened in public session at 4:40 p.m.

Faculty Personnel/Payroll Items 3 B and C, Approved

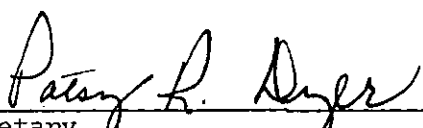
Mr. McCuiston moved that the Board approve faculty personnel/payroll items 3 B and C. Mr. Long seconded and the following voted: Miss Boles, aye; Mr. Carneal, aye; Mr. Christopher, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; and Dr. Howard, aye.

Meeting Adjourned

Upon motion by Mr. Mitchell and seconded by Mr. McCuiston, the meeting was adjourned.



 Chairman



 Secretary