

3-22-1980 12:00 AM

**1980-03-22**

Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS  
MURRAY STATE UNIVERSITY  
March 22, 1980

The Board of Regents of Murray State University met March 22, 1980, at 10:30 a.m. at the Murray State Veterinary Diagnostic and Research Center in Hopkinsville, Kentucky. The following members of the Board were present: Mr. Mack Bushart, Mr. J. W. Carneal, Mr. Ron Christopher, Dr. S. M. Matarazzo, Mr. A. B. Mitchell, Mr. Jere McCuiston, Dr. Ed Settle, Mr. O. B. Springer, and Dr. Charles E. Howard, Chairman, presiding.

Absent was Mr. Bob T. Long.

Also present were Dr. Constantine W. Curris, President; Mrs. Patsy R. Dyer, Secretary of the Board; Dr. Richard C. Gray, Treasurer of the Board and Vice-President for Administrative Services; Vice-Presidents Richard Butwell, Marshall Gordon, and Frank Julian; Mr. Jim Hall; Mr. Don Chamberlain; Mr. Jeff Green; Dr. Rick Stinchfield; Mr. James Overby, University Attorney; Mr. Steve West, President, Faculty Senate; Dr. Wade Kadel, Director of the VDRC; members of the news media and visitors.

Chairman Howard called the meeting to order, and Dr. Matarazzo led in prayer.

Chairman Howard thanked Dr. Kadel and his staff for the invitation to meet here and expressed appreciation for their hospitality.

#### Agenda

The following agenda for the meeting was presented by President Curris:

AGENDA  
for  
Meeting of the Board of Regents  
Murray State University  
March 22, 1980  
10:30 a.m.

1. Minutes of the Meeting of the Board held on December 15, 1979
2. Report of the President
3. Faculty Personnel/Payroll Items

A. Resignations, Retirements

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Luann Wilkerson	Director, Teaching & Media Resource Center, AIDP	12/31/79
*Eugene Flood	Associate Professor Management	12/31/79
Faye B. Austin	Clinical Instructor Nursing	12/31/79
Patrick J. Wilkinson	Documents Librarian & Instructor, Library	12/31/79

\*Retirement

## B. Adjustments in Salary:

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Allen Harwood	Field Service Supervisor Special Education, Program Assistance Grant (& Inst.)	\$150 for consultant/workshop; West KY Multi Handicapped Grant; effective 11/30/79--12/1/79
Marilyn T. Condon	Assistant Professor Special Education	\$100 for consultant/workshop; West KY Multi Handicapped Grant; effective 10/3/79
Vicki E. Shell	Assistant Professor Industrial Education	\$370 for writer of curriculum materials for Industrial Educa- tion, Cosmetology Project; effective 1/8/80.
Gene N. Bailey	Assistant Professor Graphics Arts Technology	\$600 for consultant on License Plate Sticker Validation Project; Dec. 17, 18, 19, Jan. 7, 8, 9; payable 1/9/80
Thomas E. Gray	Chairman & Professor Graphic Arts Technology	\$400 for consultant, Dept. of Justice Grant, for License Plate Sticker Validation Project: Nov. 17, 18, Dec. 27, 28: payable 12/28/79.
Paul R. McNeary	Assistant Professor Vocational Education Industry & Technology	\$250 for classes for West KY Youth Skills and Training Center: Payable 1/18/80.
Charles E. Herren	Service Veterinarian VDRC	From \$26,964.96 p/yr to \$27,510 p/yr; effective 1/1/80; retire- ment system change reduced net pay.
Robert L. Doak	Veterinarian III, VDRC	From \$27,000 p/yr to \$27,535 p/yr effective 1/1/80; retirement system change reduced net pay.
Wade L. Kadel	Director & Veterinarian IV, VDRC	From \$34,299.96 p/yr to \$34,997 p/yr; effective 1/1/80; retire- ment system change reduced net pay.
Guy W. Koehne	Microbiologist IV, VDRC	From \$21,144.96 p/yr to \$21,575 p/yr; effective 1/1/80; retire- ment system change reduced net pay.
Harry K. Whitaker	Microbiologist IV, VDRC	From \$22,035 p/yr to \$22,473 p/yr effective 1/1/80; retirement system change reduced net pay.
William Cornell, Jr.	Microbiologist IV, VDRC	From \$21,744.96 p/yr to \$22,172 p/yr effective 1/1/80; retire- ment system change reduced net pay.
James L. Booth	Acting Director, Teaching & Media Resource Center, AIDP	From Associate Professor, Speech & Theatre at \$19,800 (acad) to Acting Director, TMRC, with \$200 p/mo stipend; effective 12/15/79
Robert B. Fox	Associate Professor Instruction & Learning	\$160 for consultant/workshop at Madisonville; effective 11/7/79
Jetta C. Culpepper	Acting Head, Acquisitions, Library	From Cataloger at \$14,600 p/yr to Acting Head, Acquisitions, at \$16,000 p/yr; effective 1/1/80

## Faculty - Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Larry D. Guin	Assistant Professor Accounting & Finance	Salary rate from \$20,850 (acad) to \$21,850 (acad) effective 12/1/79; DBA completed.
Robert A. Batts	Assistant Professor Economics	Salary rate from \$17,900 (acad) to \$18,400 (acad) effective 12/1/79; Ph.D. completed
Russell Spurlock	Assistant Professor Marketing	\$200 extra for teaching three night classes during fall semester; payable 12/31/79
William Ryan	Professor Professional Studies	\$760 balance for over-load class reported initially as in-load, extended campus course; Fall Semester 1979
William J. Whitaker	Associate Professor Safety Engineering	\$468.75 for 11/1/79 through 1/31/80 for Director, Emer- gency Building Temperature Restriction grant.

## C. Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Joan R. Mylroie	Instructor Biological Sciences	\$6,000.00 for	Spring 1980
Nancy L. Nygaard	Assistant Professor Nursing	8,000.00 for	Spring 1980
Neil V. Weber	Associate Professor Geography & Director, MARC	2,166.67 p/mo	1/1/80
Dorothy L. Ford	Visiting Lecturer, part- time; Special Education	3,375.00 for	Spring 1980
Louis E. Hicks	Visiting Lecturer Geography	5,500.00 for	Spring 1980
Christina L. Martin	Assistant Professor Nursing (part-time)	3,875.00 for	Spring 1980
Dorothy M. Byrn	Genealogy, Life & Learning	208.69 for	10/8/79-- 11/19/79
Betty L. Boston	Securities & Invest ing, Life & Learning	180.00 for	10/1/79-- 11/19/79

## D. Extra Class Compensation

## ADJUNCT/OVERLOAD

<u>Name</u>	<u>Course</u>	<u>Semester</u>	<u>Amount</u>
George T. Lilly	IAE 401-01	Spring	\$1,000.00
Garth Petrie	ADM 660-01	Spring	1,000.00
Ray Waggoner	ADM 630-01	Spring	1,000.00
Eddie Earl Jones	PHE 119-01	Spring	150.00
Dorothy Mason	MUS 117.43	Spring	2,000.00
	MUS 117.47		
Bea Farrell	MUS 316.02	Spring	2,666.66
	MUS 116.02		
	MUS 117.05		

## Faculty - Extra Class Compensation

## ADJUNCT/OVERLOAD (Continued)

<u>Name</u>	<u>Course</u>	<u>Semester</u>	<u>Amount</u>
Gary Roedemeier	RTV 566-01	Spring	\$1,000.00
Mark Welch	RTV 270-02	Spring	1,000.00
Dwain McIntosh	JOU 194-01	Spring	1,000.00
Danny Roberts	RTV 586-01	Spring	1,000.00
Ann Landini	JOU 194-02	Spring	1,000.00
Leo Green	JOU/RTV 546	Spring	1,000.00
Deborah Lee	JOU 396	Spring	1,000.00
Paul J. Lee	CRJ 441	Spring	1,000.00
Gary Haverstock	RES 240-01	Spring	1,000.00
Fred Miller	BUA 140-03	Spring	1,000.00
	BUA 442-03	Spring	1,000.00
Martin Johnson	BUA 240-04	Spring	1,500.00
Ray Roberts	RES 132-01	Spring	2,000.00
	RES 132-03		
Ray Brownfield	RES 226-01	Spring	1,000.00
Edward Thomas	CQM 307	Spring	1,000.00
Ted Vaughn	MGT 350-02	Spring	1,000.00
	MGT 350-03	Spring	1,000.00
Richard Gray	CQM 420	Spring	2,000.00
	CQM 330		
Charlene Butwell	SAT 117-01	Spring	1,000.00
Michael E. Stewart	MAT 109-01	Spring	1,333.00
Maura Yoo	MAT 315-01	Spring	1,000.00
Bill Coker	CSC 206	Spring	1,000.00
Diana J. Fischer	SED 230-03	Spring	1,000.00
Jody Anderson	HED 691-01	Spring	1,000.00
Paul Naberezny	GUI 636-686-01	Spring	1,000.00
Pamela Harwood	SED 628-01	Spring	1,000.00
David Polk	ENG 102-36	Spring	1,000.00
Katherine Cohen	ENG 101-16	Spring	1,000.00
Janet Robinson	ENG 102-32	Spring	3,000.00
	ENG 102-35		
Joseph Cowin	IAE 300	Spring	1,000.00
Frank Julián	PLS 310	Spring	1,000.00
David Buckingham	PLS 520	Spring	1,500.00
William D. Overbey	PLS 500	Spring	1,500.00
J. William Phillips	PLS 200	Spring	1,500.00
Janice S. Kind	BOA 109	Spring	1,000.00
	BOA 211	Spring	1,000.00
David Travis	FIN 331	Spring	1,000.00
Merritt Lake	SEH 420	Spring	1,000.00
Mike Mazzone	SEH 535	Spring	1,000.00
Frank Saul	SEH 384	Spring	1,000.00
Frieda Cox	BOA 133	Spring	1,000.00
Robert McGaughey	JOU 691	Spring	1,000.00
Jack D. Wilson	MAT 109-02	Spring	1,333.00
George N. Britt, Jr.	MAT 109-03	Spring	1,333.00
William Taylor	PHY 121-01	Spring	1,333.00
Jeanette Furches	NUR 430-01	Spring	1,000.00
	NUR 430-03		
Doris I. Helge	SED 502-01	Spring	1,000.00
Vicki D. Blades	SED 530-01	Spring	1,000.00
Uwe Reichenback	GER 422-01	Spring	1,000.00
Elmo Reed	MUS	Spring	2,666.66
	Overload pay for teaching 12 additional contact hours.		
Roland Oderra	PHE 118-01	Spring	150.00
Robert C. Cummins	ENT 202-01	Spring	1,000.00

## EXTENDED CAMPUS

<u>Name</u>	<u>Course</u>	<u>Place</u>	<u>Amount</u>
Tony McLaughlin	CQM 490-91	Hopkinsville	\$ 214.50
Roy Kirk	MGT 651-75	Ft. Campbell	288.00
Chris Perry	POL 561-75	Ft. Campbell	288.00
Frank Mosko	POL 573-75	Ft. Campbell	288.00
Donald Hardy	POL 675-75	Ft. Campbell	288.00
David Crenshaw	SEH 101-75	Ft. Campbell	2,350.00

4. Staff Personnel/Payroll Items

## A. Terminations of Contracts, Discharged, Resignations

## TERMINATION OF CONTRACT

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Barbara C. Sanders	Cashier, Food Services	12/31/79
Jimmy Ford	Pharmacologist Consultant, part-time, Student Health	12/31/79

## DISCHARGED

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
J. C. Collins	Cook, Food Services	1/7/80
Lisa J. Fox	Custodian, Physical Plant	12/21/79
Jon H. Harrison	Custodian, Physical Plant	1/15/80
Wayne K. Dedmon	Custodian, Physical Plant	1/25/80
Julie A. Spradling	Custodian, Physical Plant	2/15/80
Keith T. Mangrum	Custodian, Physical Plant	1/31/80
Jeffrey T. McClure	Animal Caretaker, VDRC	2/20/80
Carmon B. Bradford	Custodian, Physical Plant	2/20/80
Hardy E. Kelso	Security Officer, Security	2/22/80

## RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Kathryn Ackerman	Forestry Aide, YACC	1/11/80
Terri L. Gregory	Forestry Aide, YACC	1/17/80
Kathryn S. Albin	Clerical Assistant, West KY Youth Skills & Training Center	12/21/79
Flossie E. Radford	Clerical Assistant, West KY Youth Skills & Training Center	12/14/79
Carol Roberts	Graphics Aids, West KY Youth Skills & Training Center	12/28/79
Sharon Becker	BSEP Teacher, Ft. Campbell Education Program	1/25/80
Darrell J. Harper	Forestry Aide, YACC	12/21/79
Tammy R. Cooper	Forestry Aide, YACC	12/19/79
Harry V. Layton	Forestry Aide, YACC	12/26/79
Larry F. Leslie	Assistant Director for Skills & Industrial Liason, West KY Youth Skills & Training Center	11/30/79
Rosemary T. Warner	Secretary, Instruction & Learning	1/25/80
Jeane B. Roark	Library Assistant I, Library	1/11/80
Paul Lauer	Custodian, Physical Plant	1/11/80
Mildred J. Gillory	Custodian, Physical Plant	12/19/79
Jerry G. Thomas	Custodian, Physical Plant	1/22/80
Betty C. Monsky	Secretary, Political Science & Public Affairs	1/11/80
Tony Martin	Computer Operator II, Computing & Information Systems	1/30/80
Susan L. Overbey	BSEP Teacher, Ft. Campbell Education Program	12/21/79
Marion J. Hattenback	News & Public Affairs Director & Instructor, WKMS-FM, Journalism & Radio-TV	1/14/80
Barbara H. White	Secretary, Mathematics	1/ 1/80
Cheryl D. Bennett	Residence Hall Counselor, Housing	12/21/79
Gordon D. Sims	Residence Hall Counselor, Housing	12/21/79
Janice K. Lane	Library Assistant I, Library	1/14/80
Ann P. Johnson	Graduate Assistant, Counseling & Testing Center	12/21/79
Betty J. Champion	Graduate Assistant, Dean's Office Business & Public Affairs	12/20/79

## Staff - Terminations of Contract, Discharged, Resignations (Continued)

## RESIGNATIONS (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Ruth M. Davis	Graduate Assistant, Management	12/21/79
Michael L. Ormes	Graduate Asst., Political Science	12/15/79
Donnell A. King	Graduate Asst., Speech & Theatre	12/21/79
Sally C. Bradham	Graduate Asst., Biological Sciences	12/21/79
L. David Teitloff	Graduate Asst., Chemistry/Geology	1/14/80
Vicki D. Hughes	Graduate Assistant, Mathematics	1/14/80
Robert K. Barnes	Graduate Asst., Professional Studies	12/21/79
Martha Stroube	Graduate Asst., Special Education	12/20/79
Ronald E. Hobbs	Security Officer, Security	2/27/80
Sondra Holloway	Jr. Payroll Clerk, Accounting & Payroll	2/ 8/80
Gina G. Thomas	Security Department, West Kentucky Youth Skills & Training Center	1/18/80
Eva L. Crank	Secretary, Office Administration & Business Education	3/14/80
Mary J. Wilson	Information Aide, West Kentucky Youth Skills & Training Center	1/25/80
Charles Bullock	Graduate Asst., Special Education	2/ 1/80
Suzanne Curtsinger	Graduate Assistant, Dean's Office Business & Public Affairs	1/25/80
Andrew Bonds	Graduate Assistant Recreation & Physical Education	1/14/80
Michael Mahoney	Graduate Assistant, Football	1/31/80
Candice Simmons	Graduate Assistant, Office Admin- istration & Business Education	2/ 1/80
Kenneth W. Bowen	Custodian, Physical Plant	3/19/80
Dowell K. Ryan	Graduate Assistant, Center for Academic Advisement	3/ 7/80
Mary Beth Warren	Secretary G7, Psychology	3/14/80

## B. Leaves of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Lucy B. Reynolds	BSEP Teacher, Ft. Campbell Education Program	12/22/79-- 2/ 4/80
Stephen L. Yarbrough	Director, Upward Bound, Special Services	10/24/79-- 9/ 1/80
Carol A. Driver	Library Assistant I, Library	2/ 1/79-- 6/16/80
Claudette Sadowski	BSEP Teacher, Ft. Campbell Education Program	1/ 7/80
Kenneth E. Broach	Custodian, Physical Plant	2/19/80

## C. Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Martha Crabtree	Module Writer, Industrial Ed. Cosmetology Grant	Completed one module for \$30 payable 1/4/80
Roseann S. Watson	Secretary, West KY Youth Skills & Training Center	From \$3.50 p/hr to \$3.80 p/hr effective 1/1/80; authorized by State Employment & Training Council, com- mensurate with responsi- bilities under current contracts.
Susan M. Herrington	HSCP Teacher, Ft. Campbell Education Program	\$1000 for teaching night class at Ft. Campbell; effective 1/8/80-- 1/31/80 & 2/5--2/28/80
W. A. Dickson	HSCP Teacher, Ft. Campbell Education Program	\$1000 for teaching night class at Ft. Campbell; effective 1/8/80-1/31/80 & 2/5-2/28/80

## Staff - Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Adney E. Cross III	HSCP Teacher, Ft. Campbell Education Program	\$1000 for teaching night classes at Ft. Campbell; effective 1/8/80-1/31/80 & 2/5/80-2/28/80
Dorothy A. Tunmer	BSEP Instructor, Ft. Campbell Education Program	From Substitute at \$38 p/day to temporary, full-time at \$58.80 p/day; effective 1/3/80-2/1/80
Cynthia B. Milam	Secretary, Teacher Corps	From Secretary/Receptionist Psychology at \$3.29 p/hr to Secretary, Teacher Corps at \$3.52 p/hr; effective 1/2/80.
Hal K. Kingins	Manager, Post Office	Return from leave of absence effective 1/14/80
Celia J. Coleman	Secretary, Instruction and Learning	Promoted from G6 to vacant G7, salary from \$3.52 p/hr to \$3.80 p/hr; effective 1/14/80
Hollis E. Litchfield	Senior Medical Technician VDRC	From \$14,630 p/yr to \$14,925 p/yr; effective 1/1/80; retirement system change reduced net pay.
Michael W. McClure	Chemist, VDRC	From \$12,384.96 p/yr to \$12,639 p/yr; effective 1/1/80; retirement system change reduced net pay.
John T. Goad	Senior Chemist, VDRC	From \$14,799.00 p/yr to \$15,495 p/yr; effective 1/1/80; retirement system change reduced net pay.
Roxanna L. Maddux	Senior Medical Technician VDRC	From \$16,359.96 p/yr to \$16,687 p/yr; effective 1/1/80; retirement system change reduced net pay.
Yvonda B. Owen	Agriculture Laboratory Technician, VDRC	From \$11,019.96 p/yr to \$11,240 p/yr effective 1/1/80; retirement system change reduced net salary.
Louis A. Stuart	Senior Medical Technician VDRC	\$15,579.96 p/yr to \$15,897 p/yr effective 1/1/80; retirement system change reduced net salary.
Winnie J. Tobey	Cashier, Food Services	From Snack Bar G4 at \$3.03 p/hr to vacant Cashier G6 at \$3.27 p/hr effective 1/9/80.
Eva G. Orr	Cook, Food Services	From Dishroom Worker G2 at \$2.90 p/hr to Cook G5 at \$3.05 p/hr effective 1/14/80.
Tracey L. Nickens	Clerk/Typist, Special	From part-time, Special Education, to full-time, Special Education & West Kentucky Multi Handicapped Grant at \$3.29 p/hr effective 1/1/80
Danny H. Roberts	Radio/TV Specialists & Instructor, Information & Public Services	From \$1,270 p/mo to \$1,333.33 p/mo effective 1/1/80
Viola E. Brown	Inventory Clerk, Purchasing & General Services	From Purchase Order Clerk G6 at \$3.36 p/hr to Inventory Clerk G7 at \$3.43 p/hr effective 1/2/80--2/25/80.

## Staff - Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Kathy R. Bullington	Secretary, Mathematics	From Fiscal Clerk G7, \$3.43 p/hr Student Financial Aid to Secretary G7 \$3.80 p/hr, mathematics; effective 12/31/79
William L. Call	Electronics Engineering Technician, Environmental Sciences	29 jobs at \$15 p/job payable 12/31/79; use of personal van for PA Systems jobs.
Charletter A. Ellis	Secretary G6, Instruction & Learning	From Sec./Psychometrist at \$3.42 p/hr, Apollo, to Depart- ment Secretary G6 at \$3.52 p/hr; effective 2/4/80.
Joe D. Ward	Director, Operations Analysis	From \$17,300 p/yr as Director of Systems and Procedures Integration to \$19,000 p/yr as Director of Operations Analysis, effective 1/15/80; additional responsibility resulting from reorganization of Controller's Office.
David A. Drenner	Computer Operator II, G10 Computing & Information Services	From G9 to G10 and from \$3.88 p/hr to \$5.14 p/hr; promotion within department with more responsibilities effective 2/11/80.
Paula E. Kinsolving	Secretary/Psychometrist Apollo	From \$3.68 p/hr Account Col- lection Specialist, Student Financial Aid to \$5.14 p/mo Secretary/Psychometrist, Apollo, effective 2/1/80.
Dorothy B. Halley	Loan Clerk G7, Student	From G6 at \$3.52 p/hr to G7 at \$3.68 p/hr effective 2/9/80 position upgraded.
James W. Williams	Custodian Leader, G4 Physical Plant	From Custodian G2 at \$2.90 p/hr to Custodian Leader at \$3.30 p/hr effective 2/23/80.
Sharon R. Greer	Microbiologist I, VDRC	From \$11,376 p/yr to \$11,604 p/yr effective 1/1/80; re- tirement system change re- duced net salary.
Carolyn J. Alderson	Sr. Lab Assistant VDRC	From \$11,611 p/yr to \$11,843 p/yr effective 1/1/80; retire- ment system change reduced net salary.

## D. Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Darla S. Cornwell	Forestry Aide, YACC	\$ 3.10 p/hr	1/ 9/80
Elvis D. Bunch	Forestry Aide, YACC	3.10 p/hr	1/18/80
Keith L. Joyce	Forestry Aide, YACC	3.10 p/hr	1/14/80
Kathy A. Alexander	Forestry Aide, YACC	3.10 p/hr	1/14/80
Pernell L. Boyd	Forestry Aide, YACC	3.10 p/hr	1/21/80
Cameron S. Morris	Forestry Aide, YACC	3.10 p/hr	1/ 9/80
Debra J. Cornwell	Forestry Aide, YACC	3.10 p/hr	1/ 9/80
Gil Hopson	Audio-Visual Specialist Industrial Education Cosme- tology Grant	450.00 payable	1/18/80
Ruth C. Perkins	Cosmetology Module Writer Industrial Education Cosme- tology Grant	170.00 payable	1/ 4/80

## Staff - Employment (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Ann M. Palormo	Writer, West KY Youth Skills & Training Center	\$ 5.00 p/hr	1/14/80
Drane C. Powell	Enrollee, Forestry Aide, YACC	3.10 p/hr	1/ 8/80
Timothy J. Hunter	Forestry Aide, YACC	3.10 p/hr	1/ 7/80
Gregory Wheatley	Employability Prep Specialist West KY Youth Skills & Training Center	11,000 p/yr	12/14/79
Hattie M. Norman	Module Writer, Industrial Education Cosmetology Project	120.00 payable	1/ 8/80
FayRene Christensen	Field Serv. Trnr/Supv., West Kentucky Multi-Handicapped	1,200 p/mo	1/29/80
Margaret J. Stowe	BSEP Substitute Teacher, Ft. Campbell Education Program	38.00 p/day	12/ 7/79
Martha S. Jackson	BSEP Teacher, Ft. Campbell Education Program (½ time)	29.40 p/day	1/ 3/80
Ruth F. Nance	Bindery Helper, G5 Printing Services	3.29 p/hr	1/16/80
Robert F. Dunn	Pharmacologist Consultant Student Health (part-time)	600.00 p/yr	1/ 1/80
Martha Norsworthy	Secretary/Receptionist G5 Psychology	3.29 p/hr	1/ 2/80
Kathy L. Taylor	Secretary, temporary Professional Studies	3.52 p/hr	1/ 7/80-- 2/ 8/80
Donald Townsend	Custodian, Physical Plant	2.90 p/hr	1/12/80
Mary J. Seavers	Secretary, Political Science & Public Affairs	3.52 p/hr	1/17/80
Ricky J. Smith	Custodian, Physical Plant	2.90 p/hr	1/16/80
Steven L. Wilder	Custodian, Physical Plant	2.90 p/hr	1/14/80
Anthony B. Veney	Custodian, Physical Plant	2.90 p/hr	1/17/80
Richard W. Holt	Custodian, Physical Plant	2.90 p/hr	1/14/80
Mary Henderson	Dishroom Worker, Food Services	2.90 p/hr	1/14/80
Sandra K. Turner	Dishroom Worker, Food Services	2.90 p/hr	1/14/80-- 1/24/80
Cheryl O. Beamer	Clerk/Typist I, Athletic Director	3.29 p/hr	9/ 4/79
Craig B. Redden	Custodian, Physical Plant	2.90 p/hr	12/10/79
Larry A. Pritchett	Custodian, Physical Plant	2.90 p/hr	12/10/79-- 2/15/80*
Fred Seavers, Jr.	Plasterer, Physical Plant	6.28 p/hr	12/17/79
Sue B. Brandon	Library Clerk I, Library	3.09 p/hr	1/ 2/80
Gena C. Wilson	Purchase Order Clerk, Purchasing (temporary)	3.36 p/hr	1/ 2/80-- 2/22/80
Margaret E. Yuill	Fiscal Clerk G7, Student Financial Aid	3.43 p/hr	1/ 2/80
Susan K. Viney	Substitute Teacher, Ft. Campbell Education Program	38.00 p/day	11/13/79
Elizabeth G. Dixon	Substitute Teacher, Ft. Campbell Education Program	38.00 p/day	11/14/79
Janice L. Johnson	Clerk/Typist, Environmental Sciences	3.29 p/hr	1/ 7/80
Richard L. Ellison	Laborer G1, Physical Plant	2.90 p/hr	1/21/80
Joyce A. Carlton	Custodian, Physical Plant	2.90 p/hr	2/ 6/80
Elizabeth M. Brannan	Snack Bar G4, Food Services	2.99 p/hr	1/22/80-- 2/22/80
Ruth A. Buck	Accounts Collection Specialist Student Financial Aid	3.68 p/hr	2/ 4/80
Mark Reinhardt	News and Public Affairs Director, WKMS-FM, Journalism & Radio-TV	13,500 p/yr	2/13/80
Sandra M. Henry	Sub. Bus Driver, Instruction & Learning	2.99 p/hr	1/29/80
Jerry M. Henry	Sub. Bus Driver, Instruction & Learning	2.99 p/hr	1/29/80
Linda F. Fulkerson	Library Assistant I, G7 Library	3.60 p/hr	2/ 1/80
Debra S. Burgess	Library Assistant I, G7 Library	3.50 p/hr	2/ 3/80

\*Discharged

## Staff - Employment (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Joyce D. Hasty	Dishroom Worker, Food Services	\$ 2.90 p/hr	1/31/80
Larry D. Russell	Custodian, Physical Plant	2.90 p/hr	2/ 6/80
Frederick K. Lee	Laborer A, VDRC	3.20 p/hr	2/ 4/80
Sandi E. Lyons	Inst. Aide, Ft. Campbell Education Program	3.30 p/hr	1/31/80-- 5/13/80
Donna S. Tolley	Voc. Prep. Development, West KY Youth Skills & Training Center	7.50 p/hr	1/ 8/80-- 6/30/80
Scott A. Mitchuson	Forestry Aide, YACC	3.10 p/hr	1/30/80
Cleathus Stubblefield	Custodian, Physical Plant	2.90 p/hr	2/18/80
Thomas L. Rakestraw	Custodian, Physical Plant	2.90 p/hr	2/19/80
Derrill R. Clark	Custodian, Physical Plant	2.90 p/hr	2/18/80
David M. Smith	Custodian, Physical Plant	2.90 p/hr	2/18/80
Eldora M. Friebe	Jr. Payroll Clerk, G8, Accounting & Payroll	3.88 p/hr	2/18/80
Regena M. Baggett	Library Assistant I G7 Library	3.60 p/hr	2/ 6/80
Jana S. Rollins	BSEP Teacher, Ft. Campbell Education Program	50.00 p/day	2/ 4/80-- 2/29/80
Eva L. Shutes	ABE Teacher, Adult Basic Education (temporary & part-time)	6.00 p/hr	2/ 4/80
Steve J. Niemeier	Computer Operator I, Computing & Information Services	3.88 p/hr	2/11/80
Toni M. Bishop	Patrol Officer, Security	3.60 p/hr	3/ 1/80
John S. Goodman	Custodian, Physical Plant	2.90 p/hr	2/25/80
Susan K. Viney	BSEP Teacher, Ft. Campbell Education Program	294.00 p/wk	2/ 4/80-- 2/29/80

## E. Employment - Graduate Assistantships

<u>Name</u>	<u>Assignment</u>	<u>Semester Amount</u>	<u>Fall 1979</u>	<u>Spring 1980</u>
Nancy Newton	Office Admin. & Business Ed.	\$1,800		X
Mary Davis	Center for Academic Advisement	1,200		X
William Pollitte	Sports Information	1,800		X
Diane Reese	English	1,200		X
Joyce Wooldridge	Special Education	1,200		X
Janice Hensley	Professional Studies	1,800		X
Emmanuel Dokubo	Instruction & Learning	1,200		X
Thomas Flanigan	Biological Sciences	1,200		X
Gary Paul	Agriculture	1,200		X
Laurie Curra	Environmental Sciences	1,200		X
Daniel Schwartz	Management	1,200		X
Richard Hoffman	Economics	1,200		X
Edward Davis	Office Admin. & Business Ed.	1,800		X
Patty Cannon	Special Education	1,200	X	X
Deborah Buchanan	Speech and Theatre	1,200		X
Sheila Rue	Journalism & Radio-TV	1,200		X
Jeffrey Lifton	Journalism & Radio-TV	1,200		X
Robert Jeffers	Journalism & Radio-TV	1,200		X
Javier Garcia-Penya	Journalism & Radio-TV	1,200		X
Emmitt Carney	Journalism & Radio-TV	1,200		X
Bela Bhow	Journalism & Radio-TV	1,200		X
Gail Bennett	Journalism & Radio-TV	1,200		X
Barbara Kemper	Speech & Theatre	1,800		X
Martha Moore	Speech & Theatre	1,800		X
Michael Wahlig	Speech & Theatre	1,800		X
John Cundiff	Industrial Education	1,800		X
George Taylor	Counseling & Testing Center	1,200		X
Christopher Clifton	Political Science	1,200		X
Margaret McClure	Special Education	900		X
Edward J. O'Brien	Dean's Office/Bus. & Public Affairs	1,200		X
Sue Vance	Instruction & Learning	1,200		X
Andrew Bonds	Football	1,800		X
Brenda Faughn	Office Admin. & Business Ed.	1,800		X
David Molinet	Recreation & Physical Education	1,200		X

5. Appointment of Chairwoman, Department of Nursing

I recommend the appointment of Dr. Martha Erwin as Chairwoman of and Associate Professor in the Department of Nursing effective July 1, 1980.

Dr. Erwin, a native of Decaturville, Tennessee, is a 1969 graduate of Murray State, received her Master of Science in Nursing from Vanderbilt, and her doctorate from Southern Illinois University. Dr. Erwin joined the Murray State faculty in 1970 and served as Acting Chairwoman for two years.

6. ROTC Extension Center Agreement

I recommend that the Board of Regents, with the concurrence of the Trustees of Southern Illinois University, authorize the establishment of an Army ROTC Detachment at the SIU Carbondale campus. This detachment would be an extension center of the MSU ROTC unit, which would provide military science instruction and program administration in accordance with U. S. Army ROTC regulations.

7. Project Apollo Extension Center Agreement

I recommend authorization for Murray State University to enter into a contract with Lord Fairfax Community College, the Warren County Board of Education, both in Virginia for the establishment of a satellite basecamp for Project Apollo in the Shenandoah Valley.

Project Apollo is a federally-funded outdoor leadership program for Upward Bound students. For the past eight years this project conducted in cooperation with the Tennessee Valley Authority in LBL, has been a national demonstration project. The success of this program has resulted in Project Apollo being funded as an on-going Office of Education project, and Murray State being requested to serve the entire Eastern half of the country through its LBL home base and a satellite base in Virginia.

The proposed agreement is a subcontractural agreement with both the school system and the community college to provide administrative and storage space and services in conjunction with the base operations.

8. The Breathitt Veterinary Center

I recommend that upon completion of the renovation and expansion of the Veterinary Diagnostic and Research Center, the facility be renamed the Breathitt Veterinary Center in honor of Edward T. Breathitt, Jr., 51st Governor of Kentucky, and a native of Hopkinsville.

This animal disease diagnostic laboratory at Hopkinsville was conceived, financed and constructed during Governor Breathitt's 1963-67 term of office. The formal opening of the Hopkinsville Diagnostic Laboratory occurred on "Ned" Breathitt Appreciation Day in 1968. From its origin as a Center for the diagnoses of animal diseases, the Center has grown and evolved into a facility for teaching, research and public service. While its diagnostic work continues to expand and remains as the primary function, the Center has begun an active program of applied research on animal diseases, an extension service for veterinarians and livestock producers, and a teaching function for undergraduate microbiology and pre-veterinary students. With the completion of the expansion the Center will also engage in post-graduate veterinary training in the food animal specialty.

The expansion project will approximately double the size of the Center. Prior to the Governor's temporary freeze on capital construction projects, building design was scheduled for completion this spring with an approximate one-year construction time frame.

9. Housing and Dining System Rate Adjustments (see attachment)

10. Quarterly Financial Report (to be submitted at the meeting)

Supplemental Agenda  
Board of Regents  
March 22, 1980

1. Salary Policy

- A. Minutes of the Board of Regents, March 10, 1979
- B. Minutes of the Board of Regents, April 28, 1979
- C. President's Statement on Faculty Appointments and Salary Considerations
- D. Faculty Senate Salary Policy
- E. Report of Budget Committee

2. Report on Status of Investment Funds

3. Resolutions of Appreciation

4. Faculty - Leaves without pay, Academic Year Sabbatical, and Summer Professional Improvement Sabbaticals

Leave Without Pay

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Lynn Bridwell	Professor Physics & Computer Science	8/1/80-- 12/31/80
Billie Downing	Associate Professor Special Education	8/1/80-- 5/31/81
Luke Oas	Assistant Professor Art	8/1/80-- 5/31/81

Academic Year Sabbatical

(note: this sabbatical is one semester at full salary or one academic year at one-half salary)

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Karen Boyd	Associate Professor Art	8/1/80-- 5/31/81

Summer Professional Improvement Sabbaticals (effective June 1 - July 31, 1980)

<u>Name</u>	<u>Department</u>
Jo Ann Anderson	Learning Center/Special Education
Ernie Bailey	Library
Durwood Beatty	Agriculture
Thomas Begley	Engineering Technology
Wayne Bell	Mathematics
James Booth	Speech & Theatre
Evelyn Bradley	Psychology
Grady Cantrell	Mathematics
C. Ronald Cella	English
Armin Clark	Geology
Michael Cohen	English
Harry Conley	Chemistry
Fred Cornelius	English
Jetta Culpepper	Library
Robert Daniel	Biology
Charles Daughaday	English
James Earnest	English
Harold Eversmeyer	Biology
John Faughn	Criminal Justice

Summer Professional Improvement Sabbaticals (Continued)

<u>Name</u>	<u>Department</u>
Bert Folsom	History
James Frank	Recreation
Gene Garfield	Political Science
Howard Giles	Economics
James Hammack	History
Jules Harcourt	Office Administration
Dannie Harrison	Economics
Charles Homra	Psychology
Stephen Horwood	Graphic Arts
Lloyd Jacks	Agriculture
Harvey Elder	Mathematics
Robert Jones	Engineering Technology
Thomas Kind	Geography
Alice Koenecke	Home Economics
Lowell Latto	Professional Studies
Jean Lorrach	English
Gene Lovins	Accounting & Finance
Paul Lynn	Industrial Education
Charles May	Child Studies
Eula McCain	Music
Viola Miller	Special Education
Owen Moseley	Accounting & Finance
William Payne	Agriculture
Clell Peterson	English
William Read	Physics
Franklin Robinson	Philosophy
William Smith	Physics & Computer Science
Richard Steiger	English
Edwin Strohecker	Library
John Taylor	Instruction & Learning
William Taylor	Physics
Charles Tolley	Professional Studies
Kenneth Tucker	English
Yancey Watkins	Special Education
Tom Wagner	Professional Studies
Steve West	Marketing
Peter Whaley	Geology
Lilly Williams	Library

5. Resolution regarding Boy Scout MuseumMinutes of the Meeting of the Board of Regents held on December 15, 1979, Approved

The Chairman called for additions and/or deletions to the Minutes; there being none, the Chair declared the Minutes of the Meeting of the Board held on December 15, 1979, approved as received.

Report of the President

President Curris stated that yesterday he was informed that Coach Mike Gottfried has indicated to his staff and to the University that he has accepted a position at the University of Arizona, that there is nothing he can add at this time, and that he anticipates meeting with Coach Gottfried.

The President reported that spring enrollment data is complete, that the enrollment is stable and actually up between one and two percent over the enrollment last spring, and that the number of students in our residence halls is the largest in the last ten years.

President Curris stated that two years ago the Board authorized the upgrading and improvement of the University's Residence Halls. Considerable progress has occurred in the past year, especially in the area of preventing deterioration from water-related problems.

We have identified the area of on-going custodial and maintenance care as our major problem area. Copies of the full report were distributed and the following is a summary of recommendations we are proceeding to implement. The study was conducted by the Budget and Planning Office.

Summary of Recommendations

Several recommendations for policy, managerial, and procedural changes have been set forth in this initial report. These recommendations result from an evaluation of existing procedures and policies. In addition, visitations to other institutions and inspection of their residence halls provided the task force with comparable data on staffing levels and resource support.

It is recommended:

1. That the residence halls be given service priority by the Physical Plant,
2. That residence hall maintenance be conceptualized as a year long process. Emphasis should be placed not on scheduling major hall repairs during summer and vacation periods, but on developing a systematic twelve-month repair program.
3. That student rooms be readily accessible to Physical Plant personnel assigned to make repairs (recognizing that students' rights to privacy must be respected),
4. That the recently instituted student maintenance team be expanded, and that a training program for these students be developed,
5. That the development of a preventive maintenance program be accelerated,
6. That the supervision of residence hall custodian staff be increased by placing the custodial staff under the supervision of the respective hall directors, increasing the number of Physical Plant supervisory personnel, or developing different custodial service patterns,
7. That the number of custodians assigned to the halls be increased in accordance with benchmark data,
8. That Housing personnel be able to effect the discharge of custodial personnel who are ineffective in performing assigned responsibilities,
9. That the weekend student custodial program be expanded,
10. That the existing grounds care program be reviewed and upgraded,
11. That a new landscape plan be developed for the residence hall complex,
12. That the existing cost accounting system in the Physical Plant operation be reviewed and improved,
13. That a comprehensive environmental safety program be developed and implemented,
14. That a training program be developed for the residence halls' student security officers,
15. That the adequacy of the capital replacement program for residence hall furnishings and equipment be reviewed,
16. That a training program be designed to teach residence hall staff how to monitor, control, and deter facility abuse,
17. That the Housing operation become more actively involved in coordinating the summer camps and conference program, since it is this operation that actually plays the role of "host,"
18. That policies, objectives and standards be developed for the summer camps and conferences program,

19. That existing policies and programs governing residents' obligations in the halls be carefully reviewed and upgraded, with the objective of instilling in students a greater sense of pride and responsibility in their respective halls,
20. That greater accountability be required from residence hall staff relative to the control of damage and abuse to facilities and equipment.

Regarding the occupancy of Woods Hall, President Curris stated that during the Fall 1978 and both semesters 1979-80, portions of Woods Hall have been utilized to house an unanticipated increase in male students. The Board authorized the use of Woods Hall for this type of "emergency" basis, in light of the need for additional housing, and the unique design of Woods Hall which permits the segregation of the first floor wing occupants from the upper floors.

Dr. Frank Julian, Vice-President for Student Development, has prepared an evaluation of the use of Woods Hall during the past two years. He has reviewed not only requests from the Housing Office, but has also conferred with the University Security Office, Student Government, and Residence Hall Association officials and visited the hall and talked with residents. The report indicates that the project has gone extremely well, with virtually no problems.

President Curris further indicated that it now appears inevitable that two and possibly all three of the first floor wings will be needed to accommodate next year's residence hall students. Projections for 1980-81 will expectedly continue for the ensuing two or three years.

The President further indicated that he had directed Dr. Julian to make the necessary arrangements to accomodate male students next year on the first floor of Woods.

Dr. Curris reported that Governor John Y. Brown, Jr. has placed a freeze on capital construction until the 1980-82 biennial budget is adopted. This action has halted expansion and renovation of the Veterinary Diagnostic and Research Center and the Carman Pavilion. The Governor's budget provides for planning funds for the Sports Arena but not construction funds.

Projects not affected by the capital construction freeze are Wrather Hall and the University Center. The University Center is behind schedule and the University has expressed to the Department of Finance that we wish to pursue damage charges because of the contractor's failure to complete on time. The \$300,000 for equipment is in the Governor's budget proposal.

The University is experiencing difficulty in getting State approval for the back-up gas-fired boiler, thus placing the University in a position of relying on the old gas-fired boiler in the Heating and Cooling Plant and/or further dependency on electricity and rate increases by TVA.

Dr. Curris announced that WKMS-FM has a new transmitter, that we are now transmitting at 100,000 watts from the new site in the Land-Between-the-Lakes, and the dedication is scheduled for Sunday, March 30.

Dr. Curris further announced that the rededication of the Pogue Library is scheduled for April 26. Dr. Forrest Pogue, for whom the old library is named, will be on campus for the occasion as well as Dr. C. S. Lowry. The restoration work on the Pogue Library is proceeding on schedule.

Dr. Curris expressed appreciation to Dr. Kadel and his staff for their hospitality in hosting this meeting and further expressed appreciation to Mr. Bill Flowers of the Planters Bank for the floral centerpiece on the table. He stated that the University's ties to this community are strong, as evidenced by Governor Carroll's action in transferring this Center to Murray State University, our extension classes in Christian County are offered at Hopkinsville Community College which is across the street, and a large number of community college students transfer to Murray State. We are now offering twelve classes in the M.A. in Education, Counseling, and the Master of Business Administration programs in Hopkinsville and twelve additional classes in the Kentucky Partnership Program which is funded by Murray State, the State Department of Education, and the Christian County Schools. The Kentucky Partnership Program is a model program demonstrating how we can work together to improve education for young children. The President acknowledged the support of Superintendent W. D. Kelley, the teachers, and other administrators of the Christian County Schools. The University also has a fine working relationship with Fort Campbell where we offer the Master of Public Administration, graduate work

in systems management and emergency medical training, and have the Basic Skills Education Program contract with the U. S. Army. He further acknowledged that Hopkinsville is the home of former Governor Ned Breathitt, whose papers have been given to Murray State University.

In response to Mr. Bushart's question regarding student privacy and repair work in the dormitory rooms, Dr. Curris stated that the Committee recommends that the repairman go into a room without the student being there, but that the student will be so informed.

#### Faculty Personnel/Payroll Items, Approved

Upon the recommendation of the President, Mr. McCuiston moved that the Board approve the Faculty Personnel/Payroll Items stated in item 3, A-D of the agenda. Mr. Mitchell seconded.

Dr. Matarazzo questioned the adjustments in salary for VDRC faculty due to changes in the retirement system. Dr. Curris stated that the VDRC employees changing from state merit system to university system for retirement purposes realized a reduction in take-home pay and that at the time the transfer of the Center from the Department of Agriculture to Murray State University was made, the Committee appointed by the Governor to oversee the transition recommended that the income of a person who makes the transfer mandated by the State should not suffer. Therefore, the adjustments are necessary to comply with the action of the Committee.

Upon call for the question, the following voted: Mr. Bushart, aye; Mr. Carneal, aye; Mr. Christopher, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

#### Staff Personnel/Payroll Items, Approved

Upon the recommendation of the President, Dr. Matarazzo moved that the Board approve the Staff Personnel/Payroll Items stated in item 4, A-E of the agenda. Mr. Christopher seconded.

Dr. Matarazzo expressed appreciation to retiring members of the faculty and staff for the many years of service to the University and stated he was hopeful that terminal interviews were held with each one.

Upon call for the question, the following voted: Mr. Bushart, aye; Mr. Carneal, aye; Mr. Christopher, aye; Dr. Matarazzo, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

#### Dr. Martha Erwin named Chairwoman of the Department of Nursing

President Curris reviewed the recommendation in item 5 of the agenda.

Mr. Springer moved that Dr. Martha Erwin be designated Chairwoman of and Associate Professor in the Department of Nursing effective July 1, 1980. Mr. McCuiston seconded and the following voted: Mr. Bushart, aye; Mr. Carneal, aye; Mr. Christopher, aye; Dr. Matarazzo, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

#### ROTC Extension Center Agreement, Approved

Dr. Curris reviewed the recommendation in item 6 of the agenda and added that no University funds are involved.

Dr. Matarazzo moved that the Board authorize the establishment of an Army ROTC Extension Center of the Murray State University ROTC Unit at Southern Illinois University, Carbondale. Mr. Carneal seconded and the motion carried.

#### Project Apollo Extension Center Agreement, Approved

President Curris reviewed the recommendation in item 7 of the agenda and stated that Project Apollo is a U. S. Office of Education project contracted with Murray State University.

Mr. Christopher moved that the Board approve entering into an agreement with Lord Fairfax Community College, Middletown, Virginia, and the Warren County Board of Education, Front Royal, Virginia, for the establishment of a satellite basecamp for Project Apollo in the Shenandoah Valley. Mr. Mitchell seconded and the following voted: Mr. Bushart, aye; Mr. Carneal, aye; Mr. Christopher, aye; Dr. Matarazzo, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

#### The Breathitt Veterinary Center, name Approved

President Curris reviewed the recommendation in item 8 of the agenda.

Mr. Springer moved that upon completion of the renovation and expansion of the Veterinary Diagnostic and Research Center, the facility be renamed The Breathitt Veterinary Center, in honor of Edward T. Breathitt, Jr., 51st Governor of Kentucky (1963-67) and a native of Hopkinsville, Kentucky. Mr. McCuiston seconded and the motion carried.

#### Housing and Dining System Rate Adjustments, Approved

President Curris presented the following report and recommendation regarding adjustments in the Housing and Dining System rates:

I recommend the following adjustments in the Housing and Dining System rates for the 1980-81 fiscal year.

The Consumer Price Index increased over 13 percent during the past calendar year and inflationary pressures continue unabated this year. The Housing and Dining System was especially hard hit this past year and the current year as a result of major price increases in food, natural gas, and oil-based cleaning supplies, and the need for salary increments. Nevertheless, we have endeavored again this year to hold our rate increases to below the inflationary rate. I am pleased that we will be able to build a satisfactory budget based upon the following rate increases which range between 9 and 10 percent, depending upon the meal plan selected.

##### A. Semester Board Rates\*

<u>Plan</u>	<u>1979-80</u>	<u>1980-81</u>	<u>Amount of Increase</u>
5 days, 2 meals	\$310	\$335	\$25
5 days, 3 meals	325	355	30
7 days, 2 meals	345	375	30
7 days, 3 meals	365	395	30

##### B. Housing Rates\*

Semester	245	270	25
Private room supplement	120	135	15

##### C. Married Student Housing

1-bedroom, monthly	135	150	15
2-bedrooms, monthly	155	170	15

\*Summer session rates will be prorated.

The average night cost per students is \$2.50, while the average cost per meal is \$1.23 or \$3.69 per day.

The President added that under this plan the maximum amount that a returning student will pay will be \$1,330. For regional universities across the country this amount is \$1,447. In response to questions, Dr. Curris stated that the tuition rate set by the Council on Higher Education for 1980-81 is increased from \$520 to \$580 for non-resident, undergraduate.

The Board expressed concern with the burden this rate increase will cause students and their families, and Mr. Christopher moved that the Board with reluctance approve the foregoing Housing and Dining System rate adjustments.

Mr. Carneal seconded and the following voted: Mr. Bushart, reluctantly, aye; Mr. Carneal, aye; Mr. Christopher, aye; Dr. Matarazzo, reluctantly, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

#### Financial Report for Quarter ending December 31, 1979, Received

The Financial Report for the period July 1, 1979 through December 31, 1979 was presented. Discussion ensued regarding education and general unallocated expense. The Chair declared the attached Financial Report for July 1, 1979 through December 31, 1979, received.

(see Attachment I)

#### Salary Policy, Delayed

In reviewing the Faculty Salary Policy submitted by the Faculty Senate, Dr. Matarazzo stated that a survey of departmental chairmen and deans indicated that Murray State University did not have a salary policy and that we have been operating under a "hip-pocket" policy. The Faculty Senate formulated the proposed policy that will give guidelines so faculty and staff will have a notion of how they will be paid. This policy is submitted to the Board for adoption.

Mr. Carneal, Chairman of the Budget Committee, reported that the Budget Committee, meeting prior to this session, discussed the proposed salary policy, took no action and decided to bring before the full Board, and asked the Board to review the policy, send comments to Dr. Curris for review by the Board at the next meeting.

Chairman Howard recognized Mr. Steve West, President of the Faculty Senate, who stated that the proposed Faculty Salary Policy submitted by the Faculty Senate is a statement that 1) sets forth the idea that there will be some kind of across the board cost of living money, 2) recognizes that there should be such a thing as merit and general guidelines as to how merit should be determined, and 3) defines "faculty" to coincide with the Council on Higher Education definition.

Reporting for the Budget Committee, Mr. Carneal stated that the Committee adopted guidelines for the 1980-81 budget and authorized President Curris and Mr. Hall to proceed with the budget preparation.

It was the consensus of the Board that the salary policy item be delayed until the next meeting.

#### Report on Status of Investment Funds

Copies of the February 15, 1980 Report on the Status of Investment Funds were distributed. President Curris added that the Investments Committee oversees approximately \$2,000,000, that since the February 15 report, \$271,000 have been reinvested in six- and twelve-months CDs with the six-months CDs at 17% and the twelve-months CDs at 15%. In response to question, Dr. Curris stated that the Investments Committee is composed of Mr. James A. Davis, representing the MSU Foundation, and Dr. Matarazzo and Mr. Springer, representing the Board of Regents.

#### Resolutions of Appreciation, Adopted

Mr. Christopher moved that the following resolutions be adopted. Mr. Springer seconded and the motion carried unanimously.

WHEREAS, the 1979-80 Murray State University Indoor Track Team has won the Ohio Valley Conference Championship, and

WHEREAS, Coach Bill Cornell has been named Ohio Valley Conference Indoor Track Team Coach of the Year, and

WHEREAS, Pat Chimes has been named Ohio Valley Conference Indoor Trackman of the Year.

NOW, THEREFORE, BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its deep appreciation to and immense pride in Coach Cornell, his staff, and the Murray State University Indoor Track Team for this outstanding season.

BE IT FURTHER RESOLVED that a copy of this resolution be sent to Coach Cornell, his staff, and the Murray State University Indoor Track Team.

WHEREAS, the 1979-80 Murray State University Basketball Team has won the Co-Championship of the Ohio Valley Conference, and

WHEREAS, the last Ohio Valley Conference Championship in basketball won by Murray State University was in 1968-69, and

WHEREAS, the 1979-80 Racers were participants in the National Invitational Tournament and attained the quarterfinals of said tournament,

WHEREAS, Coach Ron Greene has been named Ohio Valley Conference Coach of the Year, and

WHEREAS, Gary Hooker has been named Ohio Valley Conference Player of the Year,

NOW, THEREFORE, BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its deep appreciation to and immense pride in Coach Greene, his staff, and the Murray State University Basketball Team for this outstanding season.

BE IT FURTHER RESOLVED that a copy of this resolution be sent to Coach Greene and the Murray State University Basketball Team.

Dr. Curris stated that we have just learned that Coach Ron Greene has been selected by the NCAA as District 7 Coach of the Year and this automatically makes him a nominee for NCAA Coach of the Year. District 7 includes Kentucky, Tennessee and West Virginia.

Mr. McCuiston complimented the coaches and basketball team on the gentlemanly conduct displayed at Jacksonville, Florida.

Faculty Leaves without Pay, Academic Year Sabbatical, and Summer Professional Improvement Sabbaticals, Approved

President Curris presented a list of faculty requests for leaves without pay, academic year sabbatical, and summer professional improvement sabbaticals and recommended approval.

Mr. Mitchell moved that faculty members listed in item S-4 of the agenda be granted leaves without pay and approved for academic year sabbatical and summer professional improvement sabbaticals. Mr. Bushart seconded.

Dr. Curris stated there may be a few additional summer professional improvement sabbaticals, tenure, and promotion in order that he be informed prior to discussions with individual faculty members.

Mr. Christopher raised the matter of tenure, promotion, and summer professional improvement sabbatical policies as they effect soft-money people, and Dr. Curris stated the matter will probably be addressed at the August meeting.

Upon call for the question, the following voted: Mr. Bushart, aye; Mr. Carneal, aye; Mr. Christopher, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

Terms ending for Dr. S. M. Matarazzo and A. B. Mitchell

Dr. Matarazzo stated that he will not run for reelection as the Faculty Regent, that he has enjoyed working with the Board, and that this will probably be his last meeting as Faculty Regent.

Mr. Christopher moved that the Board adopt a resolution commending Dr. Matarazzo for his services and counsel. Mr. McCuiston seconded and the motion carried unanimously. (see addendum)

Dr. Curris stated that Mr. Mitchell has stated that he has written the Governor indicating that he prefers not to accept reappointment, that Mr. Mitchell has served for twelve years on the Murray State University Board of Regents, that it has been a pleasure to work with both Mr. Mitchell and Dr. Matarazzo, and that they will both be missed.

Mr. Christopher moved that the Board adopt a resolution commending Mr. Mitchell for his twelve years of service and counsel to the Murray State University Board of Regents. Mr. McCuiston seconded and the motion carried unanimously. (see addendum)

#### Resolution regarding Boy Scout Museum, Adopted

President Curris read the proposed resolution and Mr. Carneal moved that the following resolution be adopted:

WHEREAS, West Kentucky has a strong tradition of support for the Boy Scouts of America as exemplified by the activities of the Four Rivers Boy Scout Council and Camp Roy C. Manchester; and

WHEREAS, Murray State University has, as its continuing goal, service to not only University students, but also the youth of the region; and

WHEREAS, officials of the University have long been actively involved in Scouting in West Kentucky through membership on the Executive Board of the Four Rivers Council; and

WHEREAS, the University has current expertise in museum collections, archives, and art collections; and

WHEREAS, Murray State University's location in the heart of Mid-America would provide a central and easily accessible location,

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of Murray State University hereby pledges adequate housing and support for the relocation of the National Boy Scout Museum at Murray State University.

Mr. McCuiston seconded. Dr. Matarazzo commended President Curris for this undertaking, and President Curris, in turn, expressed appreciation for the hard work that has gone into this endeavor to Rick Stinchfield, Jeff Green, Paul Kiesow, Walt Apperson, and Max Hurt.

Upon call for the question, the motion carried.

#### Executive Session

Dr. Matarazzo moved that the Board go into executive session for the purposes of individual personnel and property acquisition matters. Motion was seconded and carried. The executive session began at 1:15 p.m. and ended at 3:00 p.m.

#### Meeting adjourned

The meeting was opened to the public at 3:00 p.m., and upon motion and seconded, the meeting adjourned immediately.

Charles E. Haver  
Chairman

Patricia R. Dyer  
Secretary

## ADDENDUM

## Board of Regents

## Murray State University

## Resolution

WHEREAS, Alton B. Mitchell served as a member of the Murray State University Board of Regents from 1957 through 1960 and 1972 through 1980; and

WHEREAS, his dedicated service to the Board materially contributed to the improvement and advancement of the University in its efforts to serve the educational needs of the citizens of West Kentucky and the Commonwealth; and

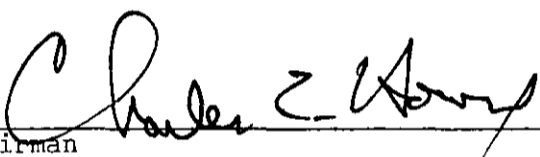
WHEREAS, this service often required the sacrifice of valuable time and the contribution of many hours of difficult work; and

WHEREAS, he served as an effective advocate of the University's needs and programs; and

WHEREAS, his work as a leading citizen of the West Kentucky region of Kentucky has brought honor to him and to the University he has so faithfully served;

NOW, THEREFORE, BE IT RESOLVED, that the citizens of the Commonwealth through the Murray State University Board of Regents hereby express their grateful appreciation to Alton B. Mitchell for his dedicated service to the University and its students.

BE IT ALSO RESOLVED that the Board wishes him continued prosperity and happiness in coming years.

  
Chairman  
March 22, 1980

## Board of Regents

## Murray State University

## Resolution

WHEREAS, Salvatore M. Matarazzo served as a member of the Murray State University Board of Regents from April 23, 1977 through May 10, 1980; and

WHEREAS, his dedicated service to the Board materially contributed to the improvement and advancement of the University in its efforts to serve the educational needs of the citizens of West Kentucky and the Commonwealth; and

WHEREAS, this service often required the sacrifice of valuable time and the contribution of many hours of difficult work; and

WHEREAS, he undertook significant responsibilities as a member of the Investments Committee and Golf Course Planning Committee; and

WHEREAS, he served as an effective advocate of the University's needs and programs and an articulate spokesman for the Faculty; and

WHEREAS, his work as the Faculty Representative to the Board has brought honor to him, to the faculty, and the University he has so faithfully served;

NOW, THEREFORE, BE IT RESOLVED, that the citizens of the Commonwealth through the Murray State University Board of Regents hereby express their grateful appreciation to Salvatore M. Matarazzo for his dedicated service to the University and its students.

BE IT ALSO RESOLVED that the Board wishes him continued prosperity and happiness in coming years.

A handwritten signature in cursive script, reading "Charles E. Arnold", written over a horizontal line.

Chairman  
March 22, 1980

MURRAY STATE UNIVERSITY

FINANCIAL REPORT

For the Period of July 1, 1979-December 31, 1979

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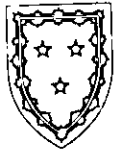
## Statement of Operating Expense

## By Object

	Adjusted Budget	Expenditures & Encumbrances	Balance
Salaries	\$17,868,291.00	\$ 8,333,776.41	\$ 9,534,514.59
Student Wages	933,183.00	461,007.21	472,175.79
Travel	605,404.00	290,312.19	315,091.81
Supplies	10,314,971.00	5,411,294.29	4,903,676.71
Utilities	2,142,000.00	682,658.27 <sup>1</sup>	1,459,341.73
Communication	452,950.00	225,039.48	227,910.52
Equipment	852,535.00	757,980.28 <sup>2</sup>	94,554.72
Minor Renovations	275,705.00	225,960.91	49,744.09
Contingency	615,913.00		615,913.00
	<u>\$34,060,952.00</u>	<u>\$16,388,029.04</u>	<u>\$17,672,922.96</u>

<sup>1</sup>Utility charges for five (5) months.

<sup>2</sup>Includes \$245,027 Landsat equipment encumbered but not funded.



**Murray State University**

Murray, Ky. 42071

February 25, 1980

President Curris and  
Members of the Board of Regents

Submitted herewith is the six months financial report for the 1979-80 fiscal year. This report covers the period of July 1, 1979 thru December 31, 1979.

This report includes all funds of the University and has been prepared to meet the Uniform Financial Report standards for the Kentucky Council on Higher Education.

Respectfully submitted,

Charles D. Outland  
Controller

CDO:as

## MURRAY STATE UNIVERSITY

Statement of Current General Funds  
Revenues and Expenditures

REVENUE	Original Budget	Adjustments	Adjusted Budget	Revenue Realized	Unrealized Revenue
<u>Educational &amp; General</u>					
Tuition & Fees	\$ 4,059,575	\$ -0-	\$ 4,059,575.00	\$ 2,147,174.23	\$ 1,912,400.77
State Appropriations	20,123,630	960,600	21,084,230.00	13,164,655.28	7,919,574.72
Grants & Contracts	319,885	2,953,529	3,273,414.00	1,312,502.69	1,960,911.31
Indirect Cost Recovered	57,670	-0-	57,670.00	50,755.65	6,914.35
Sales & Serviced Ed. Depts.	169,740	-0-	169,740.00	166,736.79	3,003.21
Other Income	1,058,560	290,232	1,348,792.00	1,499,686.82	150,894.82cr.
Total Ed. & Gen.	\$25,789,060	\$4,204,361	\$29,993,421.00	\$18,341,511.46	\$11,651,909.54
<u>Auxiliary Services</u>					
Sales & Services	\$ 3,958,031	\$ 109,500	\$ 4,067,531.00	\$ 2,264,098.11	\$ 1,803,432.89
<u>Unexpended Plant Funds</u>					
Interest Income	\$	\$	\$	\$ 100,232.95	\$ 100,232.95cr.
<b>TOTAL CURRENT REVENUE</b>	<b>\$29,747,091</b>	<b>\$4,313,861</b>	<b>\$34,060,952.00</b>	<b>\$20,705,842.52</b>	<b>\$13,355,109.48</b>
EXPENDITURES	Original Budget	Adjustments	Adjusted Budget	Expenditures & Encumbrances	Balance
<u>Education &amp; General</u>					
Instruction	\$	\$	\$12,647,950.03	\$ 5,846,748.75	\$ 6,801,201.28
Research			68,317.00	62,881.18	5,435.82
Public Service			1,701,055.50	960,972.32	740,083.18
Academic Support			2,667,175.21	1,371,067.37	1,296,107.84
Student Services			1,910,888.53	1,050,716.24	860,172.29
Institutional Support			3,568,935.73	2,099,954.44	1,468,981.29
Operation & Maintenance of Plant			4,166,661.00	1,619,484.79	2,547,176.21
Student Financial Aid			397,742.00	361,212.21 <sup>1</sup>	36,529.79
Transfers & Nonallocated Expense:					
Ed. & Gen. Debt Service			1,860,528.00	595,985.50	1,264,542.50
Unallocated Expense			388,255.00	559,003.12	170,748.12cr.
Total Ed. & Gen.	\$25,789,060	\$3,588,448	\$29,377,508.00	\$14,528,025.92	\$14,849,482.08
<u>Auxiliary Services</u>					
Operating Expense	\$	\$	\$ 3,365,570.00	\$ 1,519,829.35	\$ 1,845,740.65
Debt Service			701,961.00	340,173.77	361,787.23
Total Auxiliary Services	\$ 3,958,031	\$ 109,500	\$ 4,067,531.00	\$ 1,860,003.12	\$ 2,207,527.88
<u>Contingency</u>	\$	\$ 615,913	\$ 615,913.00	\$	\$ 615,913.00
<b>TOTAL EXPENDITURES</b>	<b>\$29,747,091</b>	<b>\$4,313,861</b>	<b>\$34,060,952.00</b>	<b>\$16,388,029.04</b>	<b>\$17,672,922.96</b>
<b>BALANCE</b>					
Revenue over Expenditures				\$ 4,317,813.48	
Balance from Previous Year				3,970,367.39 <sup>2</sup>	
Less Obligations from Previous Year Balance				743,271.85	
<b>TOTAL BALANCE 12/31/79</b>				<b>\$ 7,544,909.02</b>	

<sup>1</sup>Includes \$134,498 Supplemental Ed. Opportunity Grants from Federal Funds in transit.<sup>2</sup>Housing & Dining System \$1,992,496.76, Con. Ed. Bldgs. \$1,977,870.63.

Statement of Fund Balances  
December 31, 1979

I. CURRENT GENERAL FUNDS

A. Operating Fund		
Agency Account	\$ 1,398,512.70	
Appropriation Account	877,674.25	
	<u>\$ 2,276,186.95</u>	
Less Reserve for Encumbrances	<u>1,123,124.38</u>	\$ 1,153,062.57
B. Housing and Dining Revenue Fund		
Cash	\$ 305,485.71	
Investments	<u>3,143,182.33</u>	\$ 3,448,668.04
C. Con Ed. Revenue Fund		
Cash	\$ 196,027.55	
Investments	<u>2,747,150.86</u>	\$ 2,943,178.41
Total Current General Funds		\$ 7,544,909.02

II. UNEXPENDED PLANT FUNDS

Capital Construction:		
Account Balance		\$ 3,380,542.35
Unallotted Balance		<u>354,863.07</u>
Total Unexpended Plant Funds		\$ 3,735,405.42

III. RETIREMENT OF INDEBTEDNESS FUNDS

A. Housing & Dining Bond Fund		
Cash	\$ 2,041.35	
Investments	<u>1,387,789.55</u>	\$ 1,389,830.90
B. Housing & Dining Repair Reserve Fund		
Cash	\$ 4,372.67	
Investments	<u>688,549.54</u>	\$ 692,922.21
C. Consolidated Ed. Bond Fund		
Cash	\$ 951.07	
Investments	<u>2,935,903.70</u>	\$ 2,936,854.77
D. Consolidated Ed. Refunding Bond Fund		
Cash	\$ 27,379.45	
Investments	<u>11,720,000.00</u>	\$ 11,747,379.45
Total Retirement of Indebtedness Funds		\$ 16,766,987.33

V. AGENCY FUNDS

Account Balances	\$ 128,896.38	
Receivables	31,415.02	
Investments	<u>497,128.80</u>	
Total Agency Funds		\$ 657,440.20
TOTAL FUNDS BALANCES		<u>\$ 28,704,741.97</u>

Statement of Investments  
December 31, 1979

I. HOUSING AND DINING SYSTEM

Revenue Fund	\$ 3,143,182.33	
Bond Fund	1,387,789.55	
Repair Reserve Fund	<u>688,549.54</u>	\$ 5,219,521.42

II. CONSOLIDATED ED. BUILDINGS

Revenue Fund	\$ 2,747,150.86	
Bond Fund	2,935,903.70	
Refunding Bond Fund	<u>11,720,000.00</u>	\$17,403,054.56

III. AGENCY FUND

\$ 497,128.80

TOTAL INVESTMENTS

\$23,119,704.78

All investments are carried at book value and are U. S. Government Securities and Certificates of Deposit.

Statement of Bonds Outstanding

I. HOUSING AND DINING SYSTEM

\$11,792,000.00

II. CONSOLIDATED ED. BUILDINGS

21,333,000.00

III. CON. ED. REFUNDING

11,770,000.00

TOTAL BONDS OUTSTANDING

\$44,895,000.00

Statement of Student Accounts Receivable

Fall, 1979	\$	20,587.43
Summer, 1979		2,426.80
Spring, 1979		12,652.21
Prior to Spring, 1979		<u>61,634.39</u>

TOTAL STUDENT ACCOUNTS RECEIVABLE

\$ 97,300.83



