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Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS  
MURRAY STATE UNIVERSITY  
July 30, 1982

The Board of Regents of Murray State University met July 30, 1982, in the Board Room, Third Floor, Wells Hall, on the campus of the University.

Chairman Ron Christopher called the meeting to order at 9:45 a.m. and Dr. Terry Foreman gave the invocation.

The Secretary called the roll and the following members were present:

Mr. J. W. Carneal  
Dr. Charles E. Howard  
Mr. Jere McCuiston  
Mr. Bill Morgan  
Mrs. Sara Page  
Mr. Steve West  
Mr. Alan Whitehouse  
Mr. Ron Christopher

Absent:

Mr. George N. King, Sr.  
Mr. Jerry Woodall (arrived for the meeting at 10:10 a.m.)

Present also for the meeting were Dr. Constantine W. Curriss, President of the University; Mrs. Patsy R. Dyer, Secretary of the Board; Mr. Jim Hall, Vice-President for Administrative Services and Treasurer of the Board; Vice-President Marshall Gordon, University Services; Vice-President Frank Julian, Student Development; Mr. James O. Overby, University Attorney; Dr. Rick Stinchfield, Administrative Assistant to the President; Mr. Don Chamberlain, Director of the Budget; members of the news media and visitors.

#### Agenda

The following agenda was presented for the meeting:

AGENDA  
for  
Meeting of the Board of Regents  
Murray State University  
July 30, 1982

1. Minutes of the Meeting of the Board held on May 22, 1982
2. Report of the President
3. Treasurer's Report
4. Committee Reports
  - A. Standing
    - (1) Academic, Student, and Alumni Affairs
    - (2) Audit
    - (3) Budget
    - (4) Physical Plant
  - B. Ad Hoc
    - (1) Bylaws
- Old Business
5. Evaluation of Accounting and Business Services

New Business6. Faculty Personnel/Payroll ItemsResignations & Retirements

## RETIREMENT

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Paul K. Lynn	Assoc. Prof., Industrial Education	5/31/82
Paul K. Lyons	Professor & Chairman, Industrial Education	7/31/82

## RESIGNATION

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
William W. Lew	Assoc. Prof., Art	7/30/82
William C. Cornell	Track Coach & Instructor, Recreation & PE	6/ 7/82
Nancy J. Roberts	Asst. Prof., Art	5/31/82
Jay S. Blanchard	Asst. Prof., Special Education	5/31/82
Jean A. Levin	Instructor, Special Education	5/ 5/82
(cancel employment offer; declined position)		
Saeed A. Abedzadeh	Asst. Prof., Engineering Technology	6/30/82
Edmund D. Fenton	Visiting Lecturer, Accounting & Finance	5/31/82
Luke D. Oas	Asst. Prof., Art	5/31/82
Lou Ann Atkins	Asst. Prof., Nursing	5/31/82
Edward Bradley	Asst. Prof., Mathematics	5/31/82
David E. Gibbs	Chairman & Assoc. Prof., Mathematics	7/21/82
*C. Ramon Griffin	Assoc. Prof., Management & Marketing	8/ 1/82
Susan K. Dunman	Instr. & Science Resources Librarian	7/27/82
Nicholas P. Rumsey	Asst. Prof., Industrial Education	5/31/82
Richard Butwell	Vice-President for Academic Programs	8/20/82

\*quit without notice

Leave Of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Delbert E. Wylder	Chairman & Professor, English	6/1/82--6/30/82
Owen B. Moseley	Assoc. Prof., Accounting & Finance	8/1/82--5/31/83
Donald B. Hunter	Professor, Human Development & Learning	7/1/82--6/30/83
Elizabeth Blodgett	Asst. Prof., Special Education (on leave 3/4 time; teaching 1/4 time, while completing coursework for the doctorate)	8/15/82--12/15/82

Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Evelyn A. Bradley	Acting Chairwoman and Assoc. Prof., Psychology	\$2300 for July 1982 and \$250 stipend for August and September 1982
John K. Purcell	Assoc. Prof., Recreation & PE and Women's Tennis Coach	From \$22,610 (acad) to \$26,610/year effective 7/1/82 added Women's Tennis Coach

Faculty - Adjustments in Salary (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
William F. Lyle	Interim Chairman and Asst. Prof., Computer Studies	\$2,356.25 for June 1982 and from \$25,100 (acad) to \$31,865/year effective 7/1/82
Carol A. Garner	Asst. Prof., Nursing	\$75 for Pharmacology workshop effective 4/8/82
Oléta E. Burkeen	Asst. Prof., Nursing	\$131.82 for Occupational Health Nurse Workshop 5/5/82
Janice P. Russell	Asst. Prof., Nursing	\$150 for Creative Aging Workshop, 4/28/82; for cont. education, 5/14/82
Faye B. Austin	Asst. Prof., Nursing	\$100 for continuing education services 5/14/82
Martha E. Clark	Asst. Prof., Nursing	\$150 for continuing education/State Board Review 5/14/82
Anne S. Swan	Asst. Prof., Nursing	\$150 for continuing education/State Board Review 5/14/82
Barbara K. Culbert	Assoc. Prof., Nursing	\$150 for continuing education/State Board Review 5/14/82
Elizabeth C. Powell	Asst. Prof., Nursing	\$100 for continuing education/State Board Review 5/14/82
Aaron Fischer	Publicity Co-Director, Jesse Stuart Creative Writers Workshop	\$500 for services 1/1/82--6/11/82
Janet W. Mitchell	Asst. Prof., Special Education	\$300 for Project ENRICH Workshop 4/20/82--4/22/82
Vaughn Vandegrift	Assoc. Prof., Chemistry	CISR Presidential Research Fellowship Grant \$3500 for Summer 1982
Mark F. Jarman	Coord., Jesse Stuart Writers Workshop	\$750 for services to Workshop effective 6/19/82--6/25/82
Grady L. Cantrell	Assoc. Prof., Mathematics	\$250 for Computer Workshop 5/17-20/82
C. Tracy Harrington	Assoc. Prof., Teaching & Media Resources Center	\$1,000 for teaching ELE/SEC 609 Spring Semester 1982
Lochie B. Overbey	Asst. Prof., Instruction & Learning	\$1,000 for overload teaching ELE 647-01, Spring Semester 1982
Susan K. Dunman	Instructor and Librarian, Library	Additional employment for two months at \$1,334 p/mo effective 7/1/82--8/31/82
Edwin C. Strohecker	Dean of Libraries & Chairman, Library Science & Professor	From \$33,850 p/yr to \$36,000 p/yr effective 7/1/82; annual adjustment

Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Stanley L. Groppe	Asst. Prof., Industrial Education	\$20,000	(A) 8/ 1/82
Sanford K. Hill	Asst. Prof., Industrial Education	19,800	(A) 8/ 1/82
Lillian L. Rogers	Instr., Sociology & Anthropology	15,937.50	(A) 8/ 1/82
Kenneth R. Smith	Asst. Prof., English	17,400	(A) 8/ 1/82
Gayne R. Nerney	Instr., Philosophy & Religious Studies	16,500	(A) 8/ 1/82
Arlene R. Courtney	Asst. Prof., Chemistry	19,500	(A) 8/ 1/82
Pamela E. Clark	Asst. Prof., Geosciences	19,500	(A) 8/ 1/82
Vicki D. Hughes	Visiting Lecturer, Mathematics	14,000	(A) 8/ 1/82
Mark P. Robinson	Visiting Lecturer, Mathematics	14,000	(A) 8/ 1/82
Kevin J. Sisson	Asst. Prof., Physics & Astronomy	24,000	(A) 8/ 1/82
Barbara A. Davis	Asst. Prof., Nursing	18,500	(A) 8/ 1/82
Tom J. Timmons	Asst. Prof., Biological Sciences	19,500	(A) 8/ 1/82
James M. Crum	Asst. Prof., Biological Sciences	19,000	(A) 8/ 1/82
Joel L. Sommerfeldt	Asst. Prof., Therapy & Field Services, VDRC-Agriculture	23,000	yr. 6/ 1/82
Philip G. Sample	Asst. Prof., Music	17,500	(A) 8/ 1/82
Robin M. Floyd	Visiting Lecturer, Computer Studies	16,500	(A) 8/ 1/82
Diana L. Johnson	Visiting Lecturer, Computer Studies	16,500	(A) 8/ 1/82
Richard C. Gray	Assoc. Prof., Computer Studies	30,000	(A) 8/ 1/82
Bonnie L. McNeely	Visiting Lecturer, Management & Marketing	17,300	(A) 8/ 1/82
Jennifer L. Oberhausen	Adjunct Instr., Recreation & PE (2 sections of PHE 233)	250	for 4/ 1/82--5/9/82
Barry L. Fowler	Adjunct Instr., Recreation & PE (2 sections of PHE 233)	250	for 4/ 1/82--5/9/82
Kit W. Wesler	Contract Archaeologist, Archaeology Heritage	1,166.67	for 5/ 1/82--5/31/82
Jacqueline Lichtenberg	Faculty, Jesse Stuart Writers Workshop	1,000	for 6/19/82--6/25/82
Edward S. Schwan	Asst. Dean & Assoc. Prof., Accounting, Business & Public Affairs	38,000	yr. 8/ 1/82
John F. Bennett	Visiting Lecturer, Management & Marketing	17,000	(A) 8/ 1/82
Timothy J. Peterman	Instructor, Music	17,500	(A) 8/ 1/82
Richard M. Walter	Visiting Lecturer, Accounting & Finance	19,000	(A) 8/ 1/82
Edward A. Davis	Visiting Lecturer, Computer Studies	16,900	(A) 8/ 1/82
Samuel E. McNeely	Visiting Lecturer, Management & Marketing	17,300	(A) 8/ 1/82
Debra J. Jeter	Visiting Lecturer, Accounting & Finance	19,350	(A) 8/ 1/82
Pamela L. Rice	Asst. Prof., Recreation & PE	19,000	(A) 8/ 1/82
Pattye A. Primm	Visiting Lecturer, Mathematics	14,000	(A) 8/ 1/82
Diane C. Gregory	Instructor, Art	16,750	(A) 8/ 1/82
James A. Flanagan	Head Track Coach & Instr., Recreation & PE	19,000	(A) 8/ 1/82
Bruce G. McLaughlin, DMV	Pathologist & Asst. Prof., VDRC	37,000	yr. 9/ 1/82--8/31/84

Faculty - Employment (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Elise Michael	Assoc. Prof., Nursing Preparing Rural Clinicians Grant	\$33,170	yr. 8/ 1/82--7/31/83
Martha D. McDonald	Clinical Instr., Nursing	13,700	(A) 8/ 1/82

Faculty Professional Development Grants--June 1-July 31, 1982Business & Public Affairs

<u>Name</u>	<u>Department</u>	<u>Total</u>
Thomas I. Miller	Accounting & Finance	\$5,137.50
Larry Guin	Accounting & Finance	3,900.00
Gil Mathis	Economics	4,245.00
A. C. Krizan	Office Administration & Business Education	2,000.00

Creative Expression

<u>Name</u>	<u>Department</u>	<u>Total</u>
Kay Bates	Music	\$1,167.00
Marie Taylor	Music	1,167.00
James Biggs	Speech & Theatre	2,695.00
Vernon Gantt	Speech & Theatre	2,695.00
Mark Malinauskas	Speech & Theatre	2,695.00
James Schempp	Speech & Theatre	2,695.00

Environmental Sciences

<u>Name</u>	<u>Department</u>	<u>Total</u>
M. D. Hassell	Biological Sciences	\$2,202.50
David Owen	Chemistry	3,037.50
Fred Senftleber	Chemistry	2,202.50
Donald Bennett	Mathematics	3,795.00
David Gibbs	Mathematics	5,683.33
B. E. Burnley	Physics & Astronomy	3,243.00

Human Development & Learning

<u>Name</u>	<u>Department</u>	<u>Total</u>
Arvin Crafton	Professional Studies	\$3,460.35
Julie Lovins	Professional Studies	3,225.00
Frank Kodman	Psychology	3,705.00
Bailey Gore	Recreation & Physical Education	3,480.00
Dianne O'Brien	Recreation & Physical Education	3,195.00
Marilyn Condon	Special Education	3,232.50
Larry Marrs	Special Education	6,166.67
James Willis	Professional Studies	5,729.17

Humanistic Studies

<u>Name</u>	<u>Department</u>	<u>Total</u>
Jerry Herndon	English	\$3,780.00
Michael Miller	English	2,909.00
C. Robert Roulston	English	2,000.00
Howard Keller	Foreign Languages	4,103.00
T. Wayne Beasley	History	3,600.00
Joseph Fuhrmann	History	2,818.00
Roy Hatton	History	3,416.00

Industry & Technology

<u>Name</u>	<u>Department</u>	<u>Total</u>
John Farrell	Engineering Technology	\$2,139.73

Faculty Professional Development Grants--June 1-July 31, 1982 (cont'd)

## Industry &amp; Technology (cont'd)

<u>Name</u>	<u>Department</u>	<u>Total</u>
James Weatherly	Engineering Technology	\$5,583.34
William Whitaker	Engineering Technology	2,139.74
Gene R. Bailey	Graphic Arts Technology	2,139.73
Eddie Adams	Industrial Education	2,139.74
Paul McNeary	Industrial Education	2,139.74

## Library

<u>Name</u>	<u>Department</u>	<u>Total</u>
John Griffin	Library	\$2,941.67
Yushin Yoo	Library	4,122.50
Keith Heim	Library	3,900.00

## Teaching &amp; Media Resource Center

<u>Name</u>	<u>Department</u>	<u>Total</u>
Doris Cella	Learning Center	\$1,000.00
Fred Cornelius	Learning Center/English	1,000.00
Marlin E. Greer	Engineering Technology	2,000.00
Philip B. Niffenegger	Management & Marketing	1,900.00
Thomas W. Hejkal	Biological Sciences	1,800.00
George James	Political Science & Legal Studies	1,485.50

Summer Salaries--June 30-July 30, 1982

<u>Name</u>	<u>Department</u>	<u>Total</u>
John Devine	Accounting & Finance	\$4,078.05
Randy Hahn	Accounting & Finance	3,975.00
Gene Lovins	Accounting & Finance	3,810.60
Owen Moseley	Accounting & Finance	4,417.60
Philip Tibbs	Accounting & Finance	4,005.15
R. Andrew Batts	Computer Studies	3,675.00
Robert McCann	Computer Studies	3,277.50
Richard Gray	Computer Studies	4,500.00
Frances Richey	Computer Studies	3,372.75
Howard Giles	Economics	4,305.00
*Edward Davis	Economics	1,185.00
*Dannie Harrison	Economics	1,897.50
William Pinkston	Economics	3,413.25
*James Thompson	Economics	2,381.25
R. B. Barton	Management & Marketing	3,737.55
Fred Miller	Management & Marketing	2,700.00
*Philip Niffenegger	Management & Marketing	2,002.50
Roger Schoenfeldt	Management & Marketing	4,036.50
Patsy Nichols	Office Administration & Business Education	2,760.00
John Faughn	Political Science & Legal Studies	3,141.00
Gene Garfield	Political Science & Legal Studies	3,525.00
Joseph Rose	Political Science & Legal Studies	3,388.95
*Farouk Umar	Political Science & Legal Studies	2,055.00
*Russell Welch	Political Science & Legal Studies	1,575.00
*Steve West	Political Science & Legal Studies	1,743.15
Jeanette Cole	Art	1,300.00
Richard Jackson	Art	1,000.00
William Lew	Art	3,376.50
Joseph Rigsby	Art	1,612.50
*Melody Weiler	Art	1,560.75

Summer Salaries--June 30-July 30, 1982 (cont'd)

<u>Name</u>	<u>Department</u>	<u>Total</u>
**Emily Wolfson	Art	\$1,000.00
Frank Blodgett	Journalism & Radio-TV	2,977.50
*Roger Haney	Journalism & Radio-TV	1,575.00
*Ray Moffield	Journalism & Radio-TV	2,085.00
**Mark Welch	Journalism & Radio-TV	1,000.00
Robert Baar	Music	3,930.00
Irma Collins	Music	3,483.00
Henry Bannon	Music	3,405.15
C. Ray Smith	Music	2,460.00
Gerald Welker	Music	3,723.00
Carrol Harrison	Speech & Theatre	3,928.20
Jerry Mayes	Speech & Theatre	3,075.00
William Peeler	Speech & Theatre	2,430.00
*John Griffin	Agriculture	1,477.50
*Roger Macha	Agriculture	1,837.50
*John Mikulcik	Agriculture	2,040.00
James Rudolph	Agriculture	3,600.00
*V. R. Shelton	Agriculture	1,653.75
***Thomas Hejkal	Biological Sciences	1,800.00
***Harold Eversmeyer	Biological Sciences	2,540.00
***James Stuart	Biological Sciences	2,010.00
James Rudolph	Biological Sciences	3,600.00
Alfred Wolfson (July 6-30)	Biological Sciences	333.00
Howell Clark	Chemistry	4,515.00
***Karl Hussung	Chemistry	2,918.70
***Melvin Henley	Chemistry	2,413.30
***Peter Whaley	Geosciences	2,590.00
*James Matthai	Geosciences	1,974.15
*Armin Clark	Geosciences	1,845.00
*David Irwin	Geosciences	1,435.05
William Smith - MARC (May 15-August 15)	Geosciences	5,700.00
***Wayne Bell	Mathematics	1,940.00
Harvey Elder	Mathematics	3,952.50
***Kenneth Fairbanks	Mathematics	2,025.00
Gary Jones	Mathematics	3,975.00
William Shoaff	Mathematics	2,775.00
Louis Beyer	Physics & Astronomy	4,455.00
Lynn Bridwell	Physics & Astronomy	4,200.00
*Don Duncan	Physics & Astronomy	1,767.45
William Taylor	Physics & Astronomy	3,562.50
Ann Carr	Home Economics & Child Studies	3,165.00
Sally DuFord	Home Economics & Child Studies	3,052.50
*Vanda Gibson	Home Economics & Child Studies	1,567.50
Charles May	Home Economics & Child Studies	4,035.00
*Judith Payne	Home Economics & Child Studies	1,440.00
Joseph Baust	Instruction & Learning	3,247.50
Lewis Bossing	Instruction & Learning	3,577.50
Janice Hooks	Instruction & Learning	3,390.00
Willis Johnson	Instruction & Learning	3,682.50
Bobby Malone	Instruction & Learning	3,795.00
Jerome Hainsworth	Instruction & Learning (1/2 Teacher Corp)	3,096.00
Ray Moore	Instruction & Learning	3,502.50
Lochie Overbey	Instruction & Learning	2,000.00
Garth Petrie	Instruction & Learning	3,517.50
William Price	Instruction & Learning	3,030.00
Vernon Shown	Instruction & Learning	3,299.70
*Richard Usher	Instruction & Learning	2,043.75
*Wayne Williams	Instruction & Learning	1,627.50
Franklin Fitch	Instruction & Learning	3,843.00
Gary Schroeder (July 1-31)	Instruction & Learning	2,120.00
Kenneth Carstens	Nursing	2,976.00
*Martha Clark	Nursing	1,500.00
*Elizabeth Powell	Nursing	1,350.00



## Summer Salaries--June 30-July 30, 1982 (cont'd)

<u>Name</u>	<u>Department</u>	<u>Total</u>
Charles Moore	Psychology	\$4,188.30
Charles Homra	Psychology	4,005.00
William Allbritten	Professional Studies	1,000.00
S. M. Matarazzo	Professional Studies	4,159.20
Lowell Latto	Professional Studies	3,030.00
Tom Wagner	Professional Studies	3,435.00
Richard Hazler	Professional Studies	2,940.00
Paul Naberezny	Professional Studies	2,000.00
Glen Hendren	Professional Studies	3,472.50
Connie Boltz	Professional Studies	1,000.00
**Mary Valentine	Professional Studies	1,000.00
**Robert Morton	Professional Studies	1,000.00
*Wallace Baggett	Professional Studies	1,982.55
William Batsel	Psychology	2,970.00
Thomas Muehleman	Psychology	3,675.00
Thomas Posey	Psychology	3,900.00
James Frank	Recreation & Physical Education	4,020.00
Dan McDonald	Recreation & Physical Education	2,700.00
Pamela Rusk	Recreation & Physical Education	2,325.00
Margaret Simmons	Recreation & Physical Education	3,090.00
Allan Beane	Special Education	3,135.00
James Carlin	Special Education	3,600.00
Steve Threet	Special Education	2,534.25
Sam Minner	Special Education	2,820.00
Nancy Smith	Special Education	2,100.00
Yancey Watkins	Special Education	3,967.50
*Cleavonne Stratton	Special Education	1,635.00
Charlene Ward	Special Education	1,000.00
**Rebecca Fairbanks	Special Education	1,000.00
**Joan Minner	Special Education	2,000.00
**Suzan Kennedy	Special Education	2,450.00
****Ellen Willett	Special Education	600.00
****Myra Gradisher	Special Education	600.00
****Andrea Jaster	Special Education	600.00
****Alan Lossner	Special Education	600.00
John Adams	English	3,480.00
Wallace Swan	English	3,492.75
Kent Forrester	English	3,234.00
A. L. Hough	English	3,184.65
Gordon Loberger	English	3,144.15
C. Ronald Cella	English	3,624.00
*J. David Earnest	English	1,417.50
Florence Lovell	English	2,205.00
Kenneth Wolf	History	3,358.50
James Hammack	History	3,772.50
Charlotte Beahan	History	2,655.00
*Mel Page	History	1,672.50
Bertrand Ball	Foreign Languages	3,690.00
Milton Grimes	Foreign Languages	3,277.50
*Suzanne Keeslar	Foreign Languages	1,419.00
Wayne Sheeks	Philosophy & Religious Studies	3,753.00
*Lillian Rogers	Sociology & Anthropology	1,125.00
*Frank Elwell	Sociology & Anthropology	1,288.50
*Adam Lanning	Sociology & Anthropology	1,741.50
*Steve Jones	Sociology & Anthropology	1,320.08
*Robert Jones	Engineering Technology	1,852.50
Steve Horwood	Graphic Arts Technology	3,187.50
Frank Adelman	Industrial Education	3,735.00
**Joseph Cowin	Industrial Education	1,000.00
(July 13-July 28)		
**John Fortin	Industrial Education	1,000.00
(June 24-July 9)		
Eugene Schanbacher	Industrial Education	3,967.50

Summer Salaries--June 30-July 30, 1982 (cont'd)

<u>Name</u>	<u>Department</u>	<u>Total</u>
Marvin Mills	Safety, Engineering & Health	\$4,140.00
*Merritt Lake	Safety, Engineering & Health	1,620.00
Franklin Fitch	(1/2 TMRC & 1/2 Instruction & Learning)	
Prentess Ann Henry	TMRC	1,240.00
Marian Posey	TMRC	620.00
(June 7-July 2)		
William Payne	Agriculture & Academic Programs	4,474.50
Mel Page	History & IDC	1,672.50
*half-time		
**adjunct		
***two-thirds time		
****graduate assistant		

7. Staff Personnel/Payroll ItemsResignations, Reduction in Force

## RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Charles W. Haak	Coord. of Residence Services & Director, Hart Hall, Housing	7/31/82
Sue Brandon	Clerk, Library	6/25/82
Sara A. Zweigenbaum	Clerk, Library	6/11/82
Ellen H. Makowski	Landscape Architect, Physical Plant	6/30/82
Andy J. Prescott	Truck Driver, Physical Plant	5/17/82
William B. Morgan	Dishroom Wkr., Food Services	6/13/82
Alpha L. Warren	Custodian, Physical Plant	6/ 1/82
Aimee T. Lew	Clerk Typist, Music	6/ 7/82
Linda J. Moore	Secretary, Pol. Sci. & Legal Studies	6/18/82
L. Gerry Fenton	Secretary, President's Office	6/18/82
Rosemary J. Cornell	Adm. Sec., University Center	6/22/82
Charles Dugger	Custodian Leader, Physical Plant	8/ 3/82
Jimmy D. Crick	Painter A, Physical Plant	7/14/82
Rosetta L. Gibson	Serving Line Wkr., Food Services	7/12/82
Paul Goodley	Scientist, Environmental Sciences	5/20/82

## DISCHARGED

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
David M. Smith	Special Cleaning, Food Services	4/ 1/82

## RETIREMENT

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
R. Modell Holland	Serving Line Wkr., Food Services	6/14/82
Irvan B. Jackson	Gardener, Physical Plant	7/14/82
Oveta A. Bogard	Equipment Operator, Physical Plant	6/30/82
Parvin R. White	Ath. Equip. Mgr., Athletics	6/30/82

## REDUCTION IN FORCE

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Eleanor P. Coleman	Senior Lab Asst., VDRC	6/30/82

## TERMINATION OF CONTRACT

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Starr L. Combs	Laborer A, VDRC (PT)	6/15/82
Gayle B. Shelton	Lab Administrator, VDRC	6/30/82

Staff - Leaves of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Joseph J. Venice	Painter & Furniture Refinisher, Physical Plant	4/13/82--6/ 7/82
Robert G. Webb	Painter Utility A, Physical Plant	5/ 3/82--5/10/82
Alice F. Emerson	Pressman, Printing Services	7/ 1/82
Mayre P. Briggs	Secretary, President's Office	6/ 8/82
Kathy R. Bullington	Secretary, Mathematics	8/20/82
Pamela J. Durham	Clerk/Centrex Operator, Communications	8/10/82-- 9/ 1/82

Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Mark E. Welch	Acting Station Manager, WKMS-FM	\$200 per month stipend for Act. Station Mgr., effective 2/1/82--6/30/82
Jacquelyn S. Harrison	Director, Business Services	From \$25,600/year to \$23,466/11 months; effective 7/1/82
Claire M. Benton	Exec. Sec., Administrative Services	From \$5.85 p/hr to \$6.26 p/hr effective 7/1/82-- 12/31/82
Rosalee N. Badger	Adm. Sec., Alumni Affairs	Transferred from Nursing at \$4.70 p/hr to Alumni at \$5.03 p/hr effective 6/14/82
Jimmy Lee Partee	Farm Crew, Farm	From \$4.71 p/hr to \$5.04 p/hr effective 7/1/82; annual adjustment
Wilton R. Owen	Farm Crew, Farm	From \$4.43/hr to \$4.75/hr effective 7/1/82; annual adjustment
William N. Rice	Farm Manager, Farm	From \$16,300/yr to \$17,500/yr effective 7/1/82; annual adjustment
Stephen E. Hobbs	Swine & Beef Herdsman, Farm	From \$14,000/yr to \$14,950/yr effective 7/1/82; annual adjustment
Rhonda F. Garland	Clerk/Typist, NCATE Report	\$4.35 p/hr effective 7/1/82 through 8/6/82
John D. Roberts	Custodian, University Center Operations	\$3.52 p/hr 6/25/82; \$3.70 p/hr effective 7/1/82
Sammy K. Hicks	Custodian, Physical Plant	From Foreman, Custodial at \$5.43 p/hr to Custodian at \$3.92 p/hr effective 7/1/82
Glen D. Olive	Custodian, Physical Plant	From \$3.52 p/hr to \$3.77 p/hr effective 7/1/82; annual adjustment

Staff - Adjustments in Salary (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Thurman N. Cowan	Custodian, Physical Plant	From \$3.52 p/hr to \$3.77 p/hr effective 7/1/82; annual adjustment
Thomas C. Jones	Painter Utility A, Physical Plant	From \$5.04 p/hr to \$5.39 p/hr effective 7/1/82; annual adjustment
Nancy F. O'Cain	Secretary, Athletics	From \$5.04 p/hr to \$5.30 p/hr effective 7/1/82--12/31/82; annual adjustment
Karen A. Bell	Adm. Sec., University Center	From Sec., Safety, Eng. & Health at \$4.40 p/hr to Adm. Sec., University Center at \$4.94 p/hr effective 7/6/82
William L. Call	Electronics Engineer, Environmental Sciences	\$60 for use of van for PA jobs, 2/6/82--6/14/82
Rosemary T. Warner	Adm. Asst/Sec., West Ky Small Business Development Center	From \$4.70 p/hr to \$5.03 p/hr effective 7/1/82; annual adjustment
Carl W. Jones	Maintenance Supv., West Ky Livestock Show & Expo Center	From \$4.85 p/hr to \$5.19 p/hr effective 7/1/82; continuation & annual adjustment
Mary K. Kirks	Secretary, West Ky Livestock Show & Expo Center	From \$4.59 p/hr to \$4.91 p/hr effective 7/1/82; continuation & annual adjustment
Henry A. Burton	Caretaker, West Ky Livestock Show & Expo Center	From \$3.99 p/hr to \$4.27 p/hr effective 7/1/82; continuation & annual adjustment
Arnold S. Oaken	Director, Ft. Campbell Center	From \$27,700/yr to \$30,000 p/yr effective 7/1/82; annual adjustment
John M. Yates	Asst. Dir., Ft. Campbell Center	From \$24,560 p/yr to \$26,500 p/yr effective 7/1/82; annual adjustment
Patricia R. Corcoran	Test Exam./Instr. Ft. Campbell Center	From \$12,000 p/yr to \$12,840 p/yr effective 7/1/82--12/31/82; adjustment
Charles R. Sheeks	Counselor/Instr., Ft. Campbell	From \$18,000 p/yr to \$19,260 p/yr effective 7/1/82--12/31/82; adjustment
Barbara T. Alexander	Snack Bar Wkr., Food Services	From Dishroom Wkr. at \$3.77 p/hr to Snack Bar Wkr. at \$4.11 p/hr effective 8/1/82
Henry B. Willoughby	Beverage Line Wkr., Food Serv.	From Dishroom Wkr. at \$3.84 p/hr to Bev. Line Wkr. at \$3.89 p/hr effective 8/1/82

Staff - Adjustments in Salary (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Bernard J. Seyer	Sub. and Special Cook, Food Services as needed	From \$5.00 p/hr to \$5.35 p/hr effective 7/1/82; annual adjustment
Marilyn L. Erwin	Serving Line Wkr., Food Services	From Dishroom Wkr. at \$3.77 p/hr to Serv. Line Wkr. at \$4.11 p/hr effective 8/1/82
Barbara C. Karnes	Salad Wkr., Food Services	From Dishroom Wkr. at \$3.77 p/hr to Salad Wkr. at \$4.11 p/hr effective 8/1/82
Elaine H. Harrison	Serving Line Wkr., Food Services	From Bev. Line Wkr. at \$4.03 p/hr to Serving Line Wkr. at \$4.11 p/hr effective 8/1/82
Harold B. Hutson	Custodian Foreman, Physical Plant	From Cust. Leader at \$4.18 p/hr to Foreman at \$5.29 p/hr effective 7/10/82
Timothy R. Cooksey	Elec. B., Physical Plant (temp)	From \$5.42 p/hr to \$5.80 p/hr effective 7/1/82; annual adjustment
Jerry M. Downey	Elec. B., Physical Plant (temp)	From \$5.42 p/hr to \$5.80 p/hr effective 7/1/82; annual adjustment
Franklin D. Walker	Elec. A., Physical Plant (temp)	From \$6.34 p/hr to \$6.78 p/hr effective 7/1/82; annual adj.
Tommy Kimbro	Utility Carpenter, Physical Plant (temp)	From \$5.69 p/hr to \$6.09 p/hr effective 7/1/82; annual adj.
William G. Kinsolving	Elec. A., Physical Plant (temp)	From \$6.34 p/hr to \$6.78 p/hr effective 7/1/82; annual adj.
Fred A. Shelton	Gardener, Physical Plant	From Laborer at \$3.68 p/hr to Gardener at \$4.35 p/hr effective 7/15/82

Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Susan J. Adams	Library Aide, Library	\$ 3.35/hr	6/21/82--8/31/82
Peggy Hendrickson	Library Aide, Library	3.35/hr	6/14/82--8/31/82
Linda R. Logsdon	Secretary, Engineering Tech. (PT)	3.35/hr	7/ 1/82--8/31/82
Kathryn P. King	Secretary, Biology (PT, temp)	4.40/hr	6/16/82--8/18/82
Donald L. Lanham	Station Manager, WKMS-FM	25,000/yr	7/ 1/82
Melanie J. Bomar	Clerk/Typists, President's Office	4.14/hr	6/ 3/83--8/ 6/82
Ichmel N. Hopkins	Laborer, Physical Plant	3.35/hr	5/ 1/82
Thomas C. Jones	Painter Util. A, Physical Plant	5.04/hr	4/ 3/82

Staff - Employment (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Ronnie V. Ragsdale	Sr. Programmer Analyst, Computing & Information Systems	\$19,000/yr	6/ 1/82
Denise D. Bumphis	Secretary, Creative Exp. (temp)	4.14/hr	5/24/82--5/28/82
Donald A. Jones	Legal Advisor, Student Government Assn.	1,000 for	8/ 1/81--5/31/82
Bruce E. Brown	Lab Administrator, VDRC	19,500/yr	5/27/82
Myron A. Holscher	Temp. Acting Director and Histopathology service	400 for	6/17/82--6/18/82
Rhonda J. Brunson	IBM System 6 Operator, Industry & Technology	4.80/hr	7/ 1/82
Jackie K. Brandon	Clerk/Typist, Nursing	4.35/hr	8/ 1/82
Mary M. Davison	Clerk/Typist, VP Adm. Services	4.14/hr	8/ 2/82--8/30/82
Shirley A. Jackson	Clerk/Centrex Oper., Communications (temp., PT)	3.89/hr	7/12/82
Thomas A. Brockman	Admissions Counselor, Admissions & Records	13,600/yr	7/15/82
Barbara Stockslager	Clerk/Typist, VDRC	3.83/hr	7/12/82

## UPWARD BOUND

<u>Name</u>	<u>Assignment</u>	<u>Amount</u>	<u>Effective</u>
Rebecca Watson	Recreation Director	\$1,200.00	From 6/6/82 to 7/30/82
Mahlon Thomas	Head Resident Advisor	1,300.00	From 6/6/82 to 7/30/82
Gloria Wilson	Resident Advisor	850.00	From 6/6/82 to 7/30/82
Pam Stocks	Resident Advisor	900.00	From 6/6/82 to 7/30/82
Jennifer Bolden	Resident Advisor	850.00	From 6/6/82 to 7/30/82
Keith Cartwright	Resident Advisor	850.00	From 6/6/82 to 7/30/82
Robert C. Hatcher	Resident Advisor	900.00	From 6/6/82 to 7/30/82
Elaine Nicholson	Resident Advisor	850.00	From 6/6/82 to 7/30/82
Glenn Jones	Resident Advisor	950.00	From 6/6/82 to 7/30/82
Alacia Bigham	Resident Advisor	850.00	From 6/6/82 to 7/30/82
Anthony Dotson	Resident Advisor	950.00	From 6/6/82 to 7/30/82
Rose Marie Tinker	Resident Advisor	950.00	From 6/6/82 to 7/30/82
Gary Schroeder	Teacher	500.00	From 6/6/82 to 7/30/82
Fran Perry	History Teacher	1,350.00	From 6/6/82 to 7/30/82
Margaret Phelan	REA 120 Teacher	1,150.00	From 6/6/82 to 7/30/82
Patty Primm	Math 100 Teacher	1,400.00	From 6/6/82 to 7/30/82
Marsha Routon	Reading Teacher	1,250.00	From 6/6/82 to 7/30/82
Kathleen Kelley	Science Teacher	1,250.00	From 6/6/82 to 7/30/82
Gladys Jarrett	English & Creative Writing Teacher	1,250.00	From 6/6/82 to 7/30/82
Emily Davis	English Teacher	1,300.00	From 6/6/82 to 7/30/82
James Calloway	Math Teacher	1,300.00	From 6/6/82 to 7/30/82
Charlene Butwell	Speech and Drama Teacher	650.00	From 6/6/82 to 7/30/82

Upward Bound (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Amount</u>	<u>Effective</u>
Janice Bossing	Reading Teacher	\$1,400.00	From 6/6/82 to 7/30/82
Judith Arntz	Math Teacher	1,250.00	From 6/6/82 to 7/30/82
Margaret Holt	Tutor	3.35 p/hr	From 6/6/82 to 7/30/82
Michael Meador	Security Guard	3.35 p/hr	From 6/6/82 to 7/30/82

## PROJECT APOLLO

<u>Name</u>	<u>Assignment</u>	<u>Amount</u>	<u>Effective</u>
Christopher Chapman	Field Program Coordinator	\$ 900.00 p/mo	5/15/82--7/31/82
Hepsi Barnett	Series Instructor	800.00 p/mo	5/15/82--7/31/82
Suzanne Bellman	Series Instructor	800.00 p/mo	5/15/82--7/31/82
James Brown	Series Instructor	800.00 p/mo	5/15/82--7/31/82
Michael Townsend	Series Instructor	800.00 p/mo	5/15/82--7/31/82
Charles Rauch	Series Instructor	800.00 p/mo	5/15/82--7/31/82
Robert Gangaware	Series Instructor	800.00 p/mo	5/15/82--7/31/82
Rich Lecoivre	Series Instructor	800.00 p/mo	5/15/82--7/31/82
Adrianne Wesol	Student Intern	200.00 p/mo	6/ 1/82--7/31/82

## SUMMER YOUTH PROGRAM 1982

<u>Name</u>	<u>Assignment</u>	<u>Amount</u>	<u>Effective</u>
Lisa C. Sons	Director, Housing	\$ 375.00	6/ 6/82--7/31/82
Yvonne Yates	Clerk/Typist	3.35 p/hr	3/26/82--7/31/82
Charles W. Capshaw	Security Guard, Clark Hall	2.75 p/hr	6/11/82--7/31/82
Jeanette S. Cole	Asst. Director, Art Honors Workshop	500.00	6/13/82--7/31/82
Dale D. Leys	Director, Art Honors Workshop	700.00	6/13/82--7/31/82
Dan Key	Basketball Camp	100.00	6/13/82--6/18/82
Joyce Herndon	Basketball Camp	275.00	6/13/82--6/18/82
Yogi Bill Trice	Basketball Camp	125.00	6/13/82--6/18/82
Richard Ellison	Basketball Camp	75.00	6/13/82--6/18/82
Charles Cunningham	Basketball Camp	100.00	6/13/82--6/18/82
Howard Crittenden	Basketball Camp	100.00	6/13/82--6/18/82
H. Chapman	Basketball Camp	125.00	6/13/82--6/18/82
Clay Campbell	Basketball Camp	100.00	6/13/82--6/18/82
Dorothy Bridges	Basketball Camp	35.00	6/13/82--6/18/82
Steve Bowers	Basketball Camp	125.00	6/13/82--6/18/82
Dean Buchanan	Basketball Camp	125.00	6/13/82--6/18/82
John Sherman	Basketball Camp	125.00	6/13/82--6/18/82
John Adams	Basketball Camp	75.00	6/15/82
James Waters	Basketball Camp	175.00	6/14/82--6/18/82

Summer Youth Program 1982 (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Amount</u>	<u>Effective</u>
Bobby Toon	Basketball Camp	\$ 125.00	6/13/82--6/18/82
Terrell Tippet	Basketball Camp	125.00	6/13/82--6/18/82
Randall Swann	Basketball Camp	100.00	6/13/82--6/18/82
Charles Storey	Basketball Camp	100.00	6/13/82--6/18/82
Ronald Stapler	Basketball Camp	125.00	6/13/82--6/18/82
Lawrence Smithmier	Basketball Camp	150.00	6/13/82--6/18/82
Larry Smith	Basketball Camp	100.00	6/13/82--6/18/82
Craynor Slone	Basketball Camp	125.00	6/13/82--6/18/82
Don McDonald	Basketball Camp	150.00	6/13/82--6/18/82
Billy McDougal	Basketball Camp	150.00	6/13/82--6/18/82
Nathan Mills	Basketball Camp	150.00	6/13/82--6/18/82
Mark Motsinger	Basketball Camp	125.00	6/13/82--6/18/82
Virgil Motsinger	Basketball Camp	150.00	6/13/82--6/18/82
James Nix	Basketball Camp	175.00	6/13/82--6/18/82
Charles Nute	Basketball Camp	225.00	6/13/82--6/18/82
Alan Perry	Basketball Camp	175.00	6/13/82--6/18/82
Doug Phelps	Basketball Camp	125.00	6/13/82--6/18/82
Tommy McCalla	Basketball Camp	150.00	6/13/82--6/18/82
Robert Lovell	Basketball Camp	200.00	6/13/82--6/18/82
Larry Kaliloo	Basketball Camp	100.00	6/13/82--6/18/82
Joe Hosman	Basketball Camp	150.00	6/13/82--6/18/82
Gary Hooker	Basketball Camp	75.00	6/14/82
Richard Henson	Basketball Camp	150.00	6/13/82--6/18/82
Leslie Hayden	Basketball Camp	200.00	6/13/82--6/18/82
Dale Haarman	Basketball Camp	125.00	6/13/82--6/18/82
Leslee Grogan	Basketball Camp	75.00	6/13/82--6/18/82
Lavonna Futrell	Basketball Camp	175.00	6/14/82--6/18/82
James Whitaker	Basketball Camp	150.00	6/13/82--6/18/82
Thomas Williams	Basketball Camp	125.00	6/13/82--6/18/82
Jim Willhite	Basketball Camp	150.00	6/13/82--6/18/82
Kimberly Greene	Basketball Camp	250.00	6/13/82--6/18/82
Monica Greene	Basketball Camp	250.00	6/13/82--6/18/82
Donna Rouse	Basketball Camp	250.00	6/13/82--6/18/82
Nancy Watermeier	Lady Racer Camp	175.00	6/20/82--6/25/82
June Whitlock	Lady Racer Camp	215.00	6/20/82--6/25/82
Bonnie Young	Lady Racer Camp	175.00	6/20/82--6/25/82
Mary Wagoner	Lady Racer Camp	64.00	6/20/82--6/25/82
Mina Todd	Lady Racer Camp	64.00	6/20/82--6/25/82
Patsy Simmons	Lady Racer Camp	175.00	6/20/82--6/25/82
Fred Pike	Lady Racer Camp	175.00	6/20/82--6/25/82
Susan Oakley	Lady Racer Camp	150.00	6/20/82--6/25/82
Dannie Noel	Lady Racer Camp	60.00	6/20/82--6/25/82
Marla Kelsch	Lady Racer Camp	64.00	6/20/82--6/25/82
Daphne Garnett	Lady Racer Camp	64.00	6/20/82--6/25/82
Nancy Flynn	Lady Racer Camp	64.00	6/20/82--6/25/82
Lori Barrett	Lady Racer Camp	150.00	6/20/82--6/25/82
Bennie Purcell	Director, Mid-South Tennis Camp	9,000.00	6/ 6/82--7/16/82
Garnet Scott	Mid-South Tennis Camp	600.00	7/ 4/82--7/16/82
Vince Bilotta	Mid-South Tennis Camp	800.00	6/20/82--7/16/82
Thomas Bilotta	Mid-South Tennis Camp	800.00	6/20/82--7/16/82
Mike Costigan	Mid-South Tennis Camp	800.00	6/20/82--7/16/82
Elizabeth Hendon	Mid-South Tennis Camp	750.00	6/20/82--7/16/82
Jackie Johnson	Mid-South Tennis Camp	800.00	6/20/82--7/16/82
Virginia Outland	Mid-South Tennis Camp	900.00	6/20/82--7/16/82
Garnet Scott	Mid-South Tennis Camp	600.00	6/20/82--7/ 3/82
Russell Sloan	Mid-South Tennis Camp	325.00	6/20/82--7/ 3/82
Mike Costigan	Mid-South Tennis Camp	400.00	6/ 6/82--6/18/82
Vince Bilotta	Mid-South Tennis Camp	400.00	6/ 6/82--6/18/82
Thomas Bilotta	Mid-South Tennis Camp	400.00	6/ 6/82--6/18/82
Virginia Outland	Mid-South Tennis Camp	450.00	6/ 6/82--6/18/82
Garnet Scott	Mid-South Tennis Camp	550.00	6/ 6/82--6/18/82
Jackie Johnson	Mid-South Tennis Camp	400.00	6/ 6/82--6/18/82
Elizabeth Hendon	Mid-South Tennis Camp	375.00	6/ 6/82--6/18/82
Mike Joplin	Computer Camp	360.00	6/13/82--6/25/82
Michael Martin	Soccer Camp	100.00	6/21/82--6/26/82
Thomas Makowski	Soccer Camp	250.00	6/27/82--7/ 2/82
John Makowski	Soccer Camp	150.00	6/27/82--7/ 2/82



Summer Youth Program 1982 (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Amount</u>	<u>Effective</u>
Steven Ferro	Soccer Camp	\$ 35.00	6/27/82--7/ 2/82
William Clinton	Soccer Camp	80.00	6/21/82--6/27/82
Kenneth Harp	Football Camp	200.00	6/27/82--7/ 2/82
William Weidner	Football Camp	200.00	6/27/82--7/ 2/82
Thomas Zalud	Football Camp	200.00	6/27/82--7/ 2/82
Shirley Reamer	Football Camp	150.00	6/27/82--7/ 2/82
Richard Ellison	Football Camp	75.00	6/27/82-- 7/ 2/82
Robert Foster	Football Camp	395.00	6/27/82-- 7/ 2/82

## STUDENT ASSISTANTSHIPS

<u>Name</u>	<u>Department</u>	<u>Amount</u>	<u>SUM</u>	<u>FALL</u>	<u>SPR</u>
Patricia W. George	Counseling & Testing Center	\$ 600	X		
Diana L. Rabatin	Counseling & Testing Center	600	X		
Jon Jeffrey Palmer	Agriculture	300/mo	X		
John T. Adams	Business & Public Affairs	1200		X	X
David L. Bugg	Chemistry	1800		X	X
John M. Compton	Accounting & Finance	1800		X	X
Charlotte Craven	Geosciences	1800		X	X
Betty Driver	Management & Marketing	1800		X	X
Benjamin Foster	Economics	1800		X	X
Dean B. Gesch	Geosciences-MARC	1800		X	X
Jane Spahn	Geosciences-MARC	1800		X	X
Philip Meier	Geosciences-MARC	1800		X	
Allen D. Hack	Chemistry	1800		X	X
Ricky A. Jackson	Chemistry	1800		X	X
Brenda H. Jones	Business & Public Affairs	1200		X	X
Kathleen Konsler	Agriculture	1200		X	
Mark E. Lamb	Business & Public Affairs	1200		X	X
Michael T. Lanier	Office Administration & Business Education	1200		X	X
Jeffrey C. Lawson	Geosciences	1800		X	X
Dennis S. Lewis	Agriculture	1200		X	X
Gary S. Mahoney	Industrial Education	1200		X	X
Pamela S. Matlick	Music	1200		X	X
Gail T. Newton	Physics & Astronomy	1800		X	X
Jon J. Palmer	Agriculture	1200		X	
Doris A. Paradise	Political Science & Legal Studies	1200		X	X
Jayne M. Reynolds	Jesse Stuart Fellowship	1800		X	X
Kris A. Robbins	Computer Studies	1800		X	X
Joseph M. Shults	Agriculture	1200		X	X
Thomas D. Stow	Physics & Astronomy	1800		X	X
Antoinette Talmage	Exposition Center	1800		X	X
Ricky J. Taylor	Physics & Astronomy	1800		X	X
Paula G. Theobald	Chemistry	1800		X	X
Joe D. Thomas	Geosciences-MARC	1800		X	
Kenneth Walker	Sports Information	3600/8 mo.		X	X
Gerald L. Watkins	Business & Public Affairs	1200		X	
Edwin V. Winslow	Business & Public Affairs	1200		X	X
Charles Wooldridge	CAUSE	1200		X	X
William S. Wright	Political Science & Legal Studies	1200		X	X
Philip E. Meier	Geosciences-MARC	1800			X

8. Appointment of the Registrar and Dean of Admissions

I recommend the appointment of Mr. Phillip Bryan as Dean of Admissions and Registrar effective August 1, 1982, at an annual salary of \$30,000.

Mr. Bryan received his baccalaureate degree from Kentucky State University and his master's degree in guidance and counseling from Indiana State University in 1970, and has completed coursework for the Educational Specialist degree in Guidance and Counseling at Murray State. Mr. Bryan has served as Director of School Relations at Murray State University since 1974. Prior to this appointment, he served as teacher and guidance counsellor at Franklin County High School and served as a guidance specialist in the State Department of Education. He is active in the state and national Association of College Registrars and Admissions Officers.

Allow me to note that the Screening Committee which reviewed applications and interviewed candidates, "strongly and unanimously recommended" Mr. Bryan ... "without reservation."

9. Appointment of Chairwoman, Department of Home Economics

I recommend the appointment of Dr. Virginia Slimmer as Chairwoman and Associate Professor of Home Economics effective August 1, 1982, at an annual salary of \$31,800.

Dr. Slimmer earned her baccalaureate and specialist degrees in home economics from Fort Hays (KS) State University, her master's in Interior Design and Clothing from Kansas State and in 1981 completed her doctorate from Iowa State University. She has served six years as a secondary school teacher as well as having teaching and administrative responsibilities at Kansas State University. Dr. Slimmer has also been a co-owner and manager of a 1,000 acre farm and ranch for sixteen years.

10. Appointment of Interim Chairman, Department of Mathematics

I recommend the appointment of Dr. Harvey Elder as Interim Chairman of the Department of Mathematics effective August 1, 1982 with a monthly stipend of \$250.

Dr. Elder joined the Murray State faculty in 1957 and has served well the University for twenty-three years. He received his bachelor's and master's degrees from the University, as well as a second master's degree and his doctorate in mathematics from the University of Illinois. Harvey has been very active in University affairs and in the advancement of mathematics education at both the secondary and collegiate levels.

11. Report of the Dean of Admissions and Registrar (Degree conferrals)

ASSOCIATE OF SCIENCE IN VOCATIONAL TECHNICAL EDUCATION

Robert A. Akers

ASSOCIATE OF SCIENCE

Everton Howard Cornelius  
Clarence Dale Dunn

Kathy Sue Dunn  
Allen Edward Goodwin

Rebecca Sue Stanley

ASSOCIATE OF ARTS

Denise Cox

Tami Gai Fourez

Beth Anne Youngblood

BACHELOR OF SCIENCE IN VOCATIONAL TECHNICAL EDUCATION

Mark Allen Moore

James Thomas White

Degree conferrals (cont'd)

## BACHELOR OF MUSIC EDUCATION

Linn Earl Bearden  
Peggy Jean Capps

Robert Walter Fern  
Thomas Edwin Jaster

## BACHELOR OF SCIENCE IN NURSING

Sally Renee Dever Dannenberg  
Susan Ann Williams

Suzanne Wells Wilke

## BACHELOR OF SCIENCE IN HOME ECONOMICS

Dorothy Ellen Bridges  
Nancy Gladys Flynn

Joanna Harris Owen  
Delaine B. Honchul Stroud

Kim Suiter

## BACHELOR OF SCIENCE IN BUSINESS

Walter Ronald Adams  
Terry L. Braboy  
Jeannette Denise Carter  
Betty A. Driver  
Cathy J. Dunn  
Robert Brent Hatcher  
Kathy Lynn Holden  
DeAnne Lund

Laurie Lou Martin  
Glenn Eugene Masterson  
Doris Ann Ray  
Bjorn Finn Swarting  
David Miller Taylor  
Belinda Hobbs Todd  
Tracy Lynn Underwood  
Vincent K. Walter, Jr.

Lea M. Wells

## BACHELOR OF SCIENCE IN AGRICULTURE

Michael Alan Hicks  
Jeffrey Don Howard  
Kelvin Maurice Howard  
Jimmy Dale Irby, Jr.

Jimmy Dale McCuan  
Roger Wayne Smelser  
David Wayne Stahl  
Antoinette L. Talmage

## BACHELOR OF SCIENCE

Samuel Olusegun Adesanya  
Joy Ann Alexander  
Valerie Ann Allison  
Karen Lea Atteberry  
Matthew Bartholomy  
Roscoe Stuart Bivin, III  
Phyllis Gail Blalock  
Tressa Annette Brewer  
Jon Kerry Bridges  
Edith Paulette Brown  
William Randall Bryant  
Linda Arlene Burnett  
Verney Cecil Caesar, Jr.  
Jana Holloway Cannon  
Scarlet Dawn Clapp  
Hugh Charles Clark  
Bethany English Colby  
Samuel L. Cole  
Mary Beth Conder  
Ernie Prince Conner  
Joe Steven Cooper  
Everton Howard Cornelius  
Clara Spring Crosby  
Bobby Keith Curlin  
Robin Kay Dillow  
Debra June Dunn  
William C. Ecevido

Phyllis J. Freeze  
Jerry William Galvin  
Diane Hale  
Tammie Adeba Khourie  
Mark Edward Lamb  
Michael Steven Lature  
Teresa Lynnette Mainord  
Teresa Waggoner Manley  
Melissa Kaye Marshall  
Linda S. Mays  
TaLonna Shepeard McCormick  
Cynthia Sue McLemore  
Stephen Earl Mead  
Brian Scott Miller  
Judith Ann Morton  
Daniel K. Moss  
Sherri Lee Nichols  
Tracy Gray Pickens  
Lori Ann Pitts  
Lisa Mainord Polivick  
Brain M. Powers  
Larry Bryan Richards  
Margaret Helen Riggs  
Stanford R. Routt  
Cynthia Lorraine Ruppert  
Hassan Sarvestani  
John G. Scott

Degree conferrals (cont'd)

## BACHELOR OF SCIENCE (cont'd)

Jeffrey A. Sharp  
Wendell J. Sims  
James Coy Slack  
Mark Thomas Stambaugh  
Thomas Dean Stow  
Donna Sue Tecoulesco

Connie L. Travis  
Tamara Gaye Walker  
Karen Lee Ward  
Elizabeth Maury Logue Wright  
Tishia Alberta Wright  
Deborah S. Yates

## BACHELOR OF FINE ARTS

Anthony Wayne Foster

## BACHELOR OF ARTS

Roscoe Stuart Bivin, III  
Bard Kevin Brian  
Diane Lynn Cherry

Elizabeth Ann Clark  
David Lee Hollowell  
Elizabeth Hollis Whitmer

## MASTER OF ARTS IN EDUCATION

Phyllis Caldarelli Albert  
Ann Knight Anderson  
Suzanne Marie Batchelor  
Robertta McGuyer Brinkley  
Teresa Carol Byerly  
Linda Thomas Cartwright  
Caroline M. Cochran  
Jeannie Butler Cook  
Janet Lynn Dietsch  
Sharon Darlene Dockery  
Beverly Elaine Duckwyler  
George David Edwards  
Rebecca J. Fairbanks  
Linda Holland Feezor  
Dennis Gene Fisher  
Debra Jean Harbison  
Patricia Ann Harrington  
Cathy Lynne Hedges  
Susan Marsha Herrington  
Susan Lynn Hewitt  
Linda Sue Holland  
Deborah Kay Jackson  
Larry Wayne Jenkins  
Bonita Carole Johnson  
Waltraud Helene Knight  
Jane Lipps Lancaster  
David Holland Lassiter  
Margo Redd Leneave  
Julia McCubbins

Virginia Graham Medley  
Lilda G. Morris  
Linda Standish Murrell  
Lisa Ann Newman  
Joann Plutis Niffenegger  
Kenneth K. Owen  
Selwyn Schultz Parker  
James Lawrence Pigg  
Judith Kay Poole  
Paula Nunn Porter  
Carla H. Rexroat  
Deborah Jean Roby  
Cinda Wilson Samples  
Robin Way Scott  
Helen Wilson Shupe  
Bob Devin Sisco  
Dorothy Lyle Southall  
Linda Ann Stokes  
Patsy Sirls Turner  
Mary Lynn Tribble Underwood  
Marie O'Bryan Wade  
Phillip Ray Walker  
Rebecca Sharon White  
Janet Hamm Whiteley  
Rebecca Howard Whittaker  
Cheryl Shemwell Williams  
Karen Allerup Wolcott  
Marshelia Wright  
Mary Jean Young

## MASTER OF BUSINESS ADMINISTRATION

James Richard Baker  
Russell Alan Houston  
Dianna Lynn Johnson  
Clinton Wayne Lindsey  
Kenneth Steven Litke  
Tamara Jo McMillen

Terri Anne McNeilly  
Konstantina Mitides  
Steve Allen Morth  
Joel Edward Neeley  
Richard Hunter Stinchfield  
Rebecca Louise Williams

Joseph R. Young

Degree conferrals (cont'd)

## MASTER OF SCIENCE

Eldonna Heathcott Alexander  
 James Richard Baker  
 Enda Elaine Barnett  
 Mark Elliot Barrett  
 Patricia Ann Bateman  
 Gary Neil Blankenship  
 Larry Thomas Bolen  
 Candice Elizabeth Burgess  
 Elizabeth Rhoades Calman  
 Lawrence Lloyd Carter  
 Carol Carver Chandler  
 Jan Marie Chappel  
 Elizabeth Marie Choinski  
 Deborah Dukes DeWeese  
 Arthur Ray Dunn  
 Habibollah Ebrahimi  
 Deborah Johnson Hein  
 Linda Kay Hoffman  
 Jon Robert Holloman, Jr.  
 Phillip Gene Johnson, Jr.  
 Steven M. Johnson  
 Patsy Ann Maddox

Randy Ray McElroy  
 Joan Ann McGuinness  
 Deborah Castleman Mobley  
 Judy Ann Mott-Bolen  
 Barry Edwin Newsome  
 Kathy Lynn Nichols  
 Charles Dalton Parker  
 Deborah Ann Pollard  
 James Michael Rakiey  
 Donna Sue Rankin  
 Richard Coleman Reichert, Jr.  
 Alireza Shahriar Shahlaee  
 William Donn Sherman  
 Susan Rae Shriner  
 James Paul Smith  
 Robert Lynn Smith  
 Gregory Graves Spiceland  
 William Francis Swain  
 Daniel Robert Thomas  
 Mark Wayne Wankel  
 William E. Whalen, Jr.  
 Jerry Arthur Zweigenbaum

## MASTER OF ARTS

Kimber Taylor Bentley  
 Robert Moss Boxley  
 Gregory Lee Campbell  
 Michael Allen Clark  
 John Elton Cole

Stephen Lee Dreher  
 Kimberly S. Holland  
 Beverley Chesser Peeler  
 Verneda Lynn Shelby  
 Steven A. Smith

Anne Leet Snow

## MASTER OF MUSIC EDUCATION

Timothy Charles Hagan

Patricia Ann Whelan

## MASTER OF ARTS IN COLLEGE TEACHING

Nina K. Fortner

## SPECIALIST IN EDUCATION

Lynne Dallas Lech

Brady Matthew Link, Jr.

## SPECIALIST IN COLLEGE TEACHING

Roger Boyd Burgess  
 Betty Cook Johnson  
 Kathleen Stanton Kelley

Jeane Ann Masters  
 Mary Mildred Stanton  
 Ronald Eugene Stevens

12. Fee Changes

Certain courses offered by the University carry individual course fees. These are courses which require a heavy expenditure of consumable supplies by students. Course fees are established to offset the cost of these supplies. Listed below are seven new course fees and one fee adjustment recommended by the Department of Home Economics and Nursing.

A. HEC 231--Principle of Food Preparation	\$10
B. HEC 332--Meal Management	10
C. HEC 362--Demonstration Techniques	10

Fee Changes (cont'd)

D. HEC 432--Experimental Foods	\$10
E. Home Management House Residence--from \$175 to \$200	
F. NUR 204--Nursing for the Promotion of Wellness	10
G. NUR 305--Nursing Care of Adults I	10
H. NUR 403--Nursing and the Community	10

13. Resolutions of Appreciation

- A. Oveta Bogard
- B. Modelle Holland
- C. Ivan Jackson
- D. Frances Richey

14. Hurley Estate Funds

The James L. Hurley Estate, after a considerable delay has been closed. A residual check in the amount of \$15,239.27 has been received by Murray State University. These are private funds to be administered by the Board of Regents.

Based upon the request of Mr. "Buck" Hurley, nephew of James L. Hurley and President of the Alumni Association, I recommend, consistent with the provisions of Board action of March 23, 1974, that this \$15,239.27 be committed as follows:

- A. Up to \$5,000 be designated to match donations to the Rex Alexander Memorial Scholarship Fund, administered by the Murray State University Alumni Association.
- B. The residual amount be designated as matching funds for the Perpetual and Memorial Scholarship Program of the MSU Alumni Association to be used to establish permanent scholarship programs from annual contributions on a dollar-per-dollar matching basis.

Consistent with previous uses of the James L. Hurley funds, the Investments Committee of the Board will oversee the administration of this action.

15. Executive Session (Request for a Public Service Leave of Absence)

SUPPLEMENTAL AGENDA  
for  
July 30, 1982

1. Request for Approval of Tax Sheltered Retirement Plan--Fidelity Group Retirement Plan

Upon the recommendation of the Insurance and Benefits Committee, I recommend that the Fidelity Group be approved by the Board for payroll deductions for University employees wishing to purchase these tax-sheltered mutual funds.

2. Acceptance of Gifts

I recommend the Board accept the gift of the mare, Chiquita Mia #70355 valued at \$700 to \$900 donated by Dr. Samuel L. French, 135 Mimosa Lane, Paducah, Kentucky, to the Department of Agriculture and specifically to the Horsemanship Program.

I recommend the Board accept the gift of the Walking Horse, Mark's Dandy Delight #804829, valued at \$2500, donated by Bethel Richardson, Route 7, Murray, Kentucky, to the Department of Agriculture and specifically to the Horsemanship Program.

### 3. Change in Personnel Policy IIK, Retirement

Under a 1978 amendment to the Age Discrimination in Employment Act, an employee could not be mandatorily retired prior to age 70. An exception to the amendment allowed tenured faculty to be retired prior to age 70 until June 30, 1982. After that date, no employee can be retired involuntarily prior to age 70.

The following Personnel Policy IIK, Retirement, needs to be changed. Underscored words are additions and bracketed words and paragraphs are to be deleted.

#### RETIREMENT

1. An employee of Murray State University shall be retired at the conclusion of the academic year or fiscal year contract period in which they reach their [sixty-fifth] seventieth birthday and in no event later than the June 30 which coincides with or is next after their [sixty-fifth] seventieth birthday.
- [2.] [A service employee in Physical Plant and Food Services Departments may be employed until June 30 of the fiscal year in which he reaches his 70th birthday.]
- [3.] [should the President determine that unusual and extenuating circumstances exist whereby the loss of service of an employee would seriously weaken or harm the University, the President may authorize employment on a year-to-year basis beyond the established retirement date provided that the total number of yearly extensions shall not exceed two.]

### 4. Board-Mentor Program

#### Minutes of the Meeting of the Board held on May 22, 1982, Approved

The Chairman called for additions, deletions, or changes in the Minutes of May 22, 1982. There being none, Dr. Howard moved that the Minutes of the Meeting held on May 22, 1982, be approved as received. Mr. Carneal seconded and upon call for the vote, all voted aye. The Chairman declared the Minutes approved as presented.

#### Report of the President

Dr. Curris: I have four items to call to the attention of the Board.

- 1) I am very pleased to inform the Board that the Board of Directors of the American Humanics Association has approved Murray State University to be the 15th university in the nation to be an affiliate of the American Humanics Association and beginning in the fall of 1982, we will be involved with the education and training of group administration agencies. Work of this type was discussed at the meeting on May 22. We've had successful accomplishments there.
- 2) I'd like to point out that the National Association of Schools of Music has given a favorable report and has reaccredited our music programs. That's certainly gratifying to all of us at the University.
- 3) The Veterinary Diagnostic and Research Center in Hopkinsville is proceeding well with its renovation and expansion plans. We're planning a dedication this fall. The question had arisen relative to the calibre of diagnoses that has been going on at the research center. Consequently, we requested that the national association that accredits our Veterinary Diagnostic Laboratory send two representatives to give us their observations. For a two-day stay, we had the current chairman and the former chairman of the accrediting committee. They complimented us on the quality of diagnoses and speed of response to the producers and veterinarians. Their report was very positive. They indicated two areas where they thought we ought to strengthen our services. They thought we needed additional professional staffing in pathology, and we are

making some strides in that regard; I wrote the Board on that. The other comment made by the reviewers was that with the growth and expansion of services of the diagnostic lab, we probably need to reevaluate the internal structuring and upgrade our delegation of authority so that we could get maximum use of our people. Dr. Gordon and I have been meeting with Dr. Kadel, and I think we're making excellent strides in both of these areas.

- 4) Lastly, I would want to announce, even though it's on the supplemental agenda, that our Vice-President, Dr. Richard Butwell, has resigned to accept appointment as Vice-President for Academic Affairs at the University of South Dakota. In behalf of the University community, I would at this time want to express our deep appreciation and gratitude to Dr. Butwell for his dedicated service and distinguished leadership at Murray State University. Dick expended much time and energy to improving the quality of education on our campus. Under his leadership, we've made some really significant strides. I would be remiss if I did not acknowledge a few of those stellar contributions, particularly establishing and implementing an excellent and rigorous general education program, the expansion of our international education activities, his commitment to excellence in teaching and scholarship, and the high standards he utilized in tenure, promotion, and faculty appointment decisions, and lastly, the strong and outstanding support he gave to academic excellence, for a strong library, and to quality instruction for our students. We wish him well.

#### Report of the Treasurer

(See Attachment 1)

Mr. Hall: This is a preliminary financial report for the last fiscal year. Murray State, like other universities, has to reconcile its financial transactions with Frankfort. That is normally not completed until August. Within the next few weeks, if we have finalized our reconciliation with Frankfort, we will submit a comprehensive financial report for the previous fiscal year so that you can have it to act on at the next Board meeting. There are a few items in this report that I would like to mention to you that speak to our overall current operating position from last fiscal year.

Under Educational, General, Unrestricted, our current revenues for the year were \$31,770,977 and our current expenditures and transfers were \$32,653,971. That would indicate a negative operating balance for the year of \$882,994. If you will look at the notes at the bottom of the page, they speak to that negative current operating balance for the year. First of all, the Board had earlier authorized a budget deficit--we're talking about monies here that come out of our reserves--of \$426,000. In addition to that, the Board had authorized \$600,000 be expended for the purchase of new computer equipment out of our reserves. \$302,978 has been expended on that equipment and is included in the above.

The last item is the Board authorized \$500,000 for the allocation of educational equipment. That was also to come out of reserves and is reflected in the expenditure amount. That number is \$200,312. Those amounts were to come out of the reserves. They are reflected in the expenditure amount in this report, therefore, \$929,290 were anticipated to come out of reserves. So that shows us income of some \$47,000 more than our expenditures in the current year. In addition to that, it shows that in our restricted fund, we took in almost \$5,000,000, expended some \$4.2 million, and have a balance that we will carry forward to the new year of some \$780,000.

In the auxiliary area, we have income of \$5.5 million, expenditures of \$5.2 million, for a net operating gain of \$322,000. In addition to this preliminary statement, we prepared yesterday an update of projected fund balances in each account for the end of the year. I'd like to pass you a sheet that has what that projection was and where we stand now on it.



There are several things to note here. First, in the Plant Funds of the Con Ed Sinking Fund, we projected a balance of \$171,752. We were going to make a debt service payment, based on what the State has asked us to do, of \$1.2 million from those funds. With a change of policy from Frankfort, we have now, based on what the State asked us to do, taken those funds from the Con Ed Operating Fund. So, it's approximately \$1.2 million less, with the Con Ed Plant Funds approximately \$1.2 million more. We will go with this practice because the State has indicated it, but rather than doing it this year, we'll slide it in the next fiscal year. That speaks for the difference in those two numbers.

One other difference that I would note is that in the Trust & Agency Operating Fund there is \$500,000 more than had been anticipated. The primary source of those funds is how we operated the year and in our interest income. When we submit to you in the next few weeks our detailed financial statement, there will be a full explanation of that difference.

#### Committee Reports

##### A. Standing

###### (1) Academic, Student, and Alumni Affairs

There was no report from this committee.

###### (2) Audit

Mrs. Page: Mr. Chairman, I'm not sure that we ever accepted the Audit Report so I move that we accept the Audit Report for the year ending June 30, 1981.

Mr. Carneal: Second.

Mr. Christopher: Any further discussion? All those in favor, say aye; opposed, nay. Motion passes.

###### (3) Budget

There was no report from this committee.

###### (4) Physical Plant

Dr. Howard: The Physical Plant Committee met this morning. We do have several items. First, Mr. Hall has some things to give you. The first item is a resolution, and I'd like to ask Mr. Hall to explain this resolution and its purpose.

Mr. Hall: When the Consolidated Education bonds for funds for most of our buildings were issued, the Bond Statement called for the bond payment to come from the Plant Funds, and what didn't come from Plant Funds would come from the Operating Fund. The item that I was talking about earlier, about we did not make the payment out of the Sinking Fund, but we needed to, we anticipated this resolution speaks to that issue. The Department of Finance has edicted that contrary to the earlier bond statement that not only will bond payments be made out of the principal part of the Con Ed Fund, but will also be made out of interest accrued on those. In the Con Ed Plant Funds, we have \$1.4 million that is on the report. Now, what the Department of Finance has edicted is that each university expend those Plant Funds, including the interest, down to what the bond issue calls the minimum level. We have not done that. We have accumulated, and several other universities have, too, the interest of the Plant Funds over the years. The Department of Finance now says you will not accumulate that interest; you will make the payments out of there first of all if you have it. Then if you don't, you will come over and take out of the Operating Fund. To my knowledge this resolution is a standard resolution that has been or will be passed by every Board of Trustees and Regents in this State. Citizens Fidelity Bank--in our case, the Trustees--felt a change such as this

was necessary to be passed by the Board to carry out finances equally, that we spend those interest earnings over the years to pay off bond payments prior to going to the Operating Fund. I hope I've made myself clear.

Mr. Carneal: In other words, it's something we've got to do.

Mr. Hall: The resolution was drafted by Citizens Fidelity Bank, two other banks that act as bond trustees, the Department of Finance, and representatives from each of the universities. In my opinion, based on the edict of the Department of Finance, it is a housekeeping resolution.

Mr. McCuiston: I make a motion that we accept it.

Mr. Carneal: Second.

Mr. West: It will put restrictions on the way we use interest income?

Mr. Hall: Yes it will, but as I indicated to you in the Treasurer's Report, it will free one-time money over in the Operating Fund that we would have been taking money there and paying that.

Mr. Christopher: Has everybody had an opportunity to read it? A motion has been made and seconded that the resolution be adopted as presented with the change of the words "Board of Trustees" to "Board of Regents." Any further discussion? All those in favor, say aye; opposed, nay. Motion passes.

(See Attachment 2)

Dr. Howard: As you may recall, Mr. Chairman, back in the early spring, we had some discussion here regarding lighting of the baseball field for when we have night games. Estimates from a firm in Memphis, Tennessee was it would take approximately \$120,000. It was the committee's feeling that considering our budget restrictions at this time, this is an item that should be put on the back burner for a while, and that's our recommendation.

We've got quite a lengthy status report on every project that is presently going on on campus, and there are some that probably merit mention. I don't know if we're going to have time to go through all of it. Mr. Hall said he had two or three items that he wanted to bring to our attention. Jim, would you mention those?

Mr. Hall: Yes, the parking lot which provides some 120 spaces in front of the University Center and space for four buses should be completed the second or third week into the school year. We're attempting to have it done prior to school starting and there's some doubt as to whether we might or might not, but at the latest it should be done by the middle of September.

If you drove by the football field, you noticed the old polyturf is off the field, and the new turf is scheduled to be completed by the middle of August.

Another major project that Dr. Curriss referred to is the Veterinary Diagnostic and Research Center which approximately doubles the space over there is scheduled for completion by the end of September. I would note here that we did a detailed review in the last two weeks and in my estimation and Engineering's in the Department of Finance, we are getting an excellent job done on that facility.

We have initiated the roofing and tuckpointing of Wilson Hall and that will be completed by the end of August. In addition to that we will be letting a contract, probably late in August, for the heating and air conditioning of Wilson Hall. That along with the old Fine Arts are the two facilities on this campus that are just not up to standards.

Mr. Christopher: What about the construction on the Lowery Annex?

Mr. Hall: The construction on the Lowery Annex is part of the total State handicap-access renovation program for which the State allocated money. An elevator is being installed between the Annex and the old Library. That project will be completed around school-starting time. One other that I might mention that was authorized earlier was the work to start on the pedestrian mall on 15th Street. The specifications for the south end of the mall should be completed in September to go to the Department of Finance for their approval. According to the weather, we should be able to start and get some work done on the south end of the mall this fall. This is a status report of every project that we have under way. If there's any questions about them, I'd be glad to try to address them.

Mr. Carneal: We thought that was a pretty good report. We've got a lot of things going on. We're impressed with the tremendous amount of work. Do you think we ought to repair the pressbox, the termite damage, or do you think we ought to let the reporters take care of that?

Mr. Hall: It's not on this report, but we have done some preliminary work on the possibility of renovation in Racer Arena. The coaches, athletic director, Dr. Gordon, and I have prepared a set of what we think are some possible renovations there, including the pressbox. We will take those as a package to the President. I think there is a meeting in the next week or two, and they'll go through the normal channels and come through the Physical Plant Committee.

Mr. Woodall entered the meeting at 10:10 a.m.

Mr. Christopher: I'd like to compliment Mr. Hall and Dr. Curris for the signs that have gone up around here. They certainly are attractive.

Dr. Howard: The next item, Mr. Chairman, involves a recommendation regarding property acquisition, and I see you have an executive session scheduled later in the meeting, so I'd like to wait until then to bring that up.

As you know, the Physical Plant Committee receives recommendations for the naming of buildings on the University campus. We have received a recommendation and want to recommend approval that the auditorium in the Nursing Building be named in honor of Dr. Ruth Cole, who I'm sure many of you know was a moving force in the Nursing Department, was Chairman of the Nursing Department for many, many years, and as an individual is probably most responsible for making our Nursing Department what it is today. We would like to make that recommendation, and I so move.

Mr. Carneal: Second that motion.

Mr. Christopher: The motion is that the auditorium in Mason Hall be named the Ruth E. Cole Auditorium. Motion has been made and seconded, all those in favor, say aye; opposed, nay. Motion passes unanimously.

#### B. Ad Hoc

##### (1) Bylaws

Mr. Christopher: To avoid getting into the issue on the Bylaws, let's hope that we can discuss that at our retreat, and maybe get the Bylaws resolved at least before the end of the year. If no one has any objections, then we'll pass over that item.

#### Old Business

Mrs. Page: I was looking back through my notes and rereading the agreement we all made. We negotiated for weeks over that settlement, and there were several points in it. One of the points was that in May as a part of the annual evaluation process of the University personnel, we were to review the Board's evaluation of the President. We didn't do it, and my question is where does that leave us from a legal standpoint as far as the release is concerned? We all signed the release based

on all of those points, and I just wondered if that voids the whole agreement. It was an agreement among all members of the Board that signed, and we all signed.

Mr. Christopher: Mr. Overby, did you hear the question?

Mr. Overby: It's my understanding that you did have an evaluation, and it was combined with a decision to not renew the President's contract.

Mrs. Page: Well, I was in the Executive Session, and I did not feel we did any evaluation at all. I thought the decision was made before we ever got here.

Mr. Overby: That's between you and the Board. I won't get into that discussion at all. If you're asking if I think the release will hold, I would say yes.

Mr. Christopher: We will have an Executive Session at the end of the agenda, and if you want to address the question then, you can.

Mr. Page: Well, I think it is a legitimate question.

Mr. Overby: I do, too. The only point I would say is this: in connection with questions of a legal nature, it certainly would be helpful to me, Mrs. Page, if I had advance notice that the question was going to be presented. As you know, questions of this nature usually require research and investigation. Now, I'll be glad to respond off the top of my head to you and I'm not evading your question, but that's as far as I could go at the present time with it.

Mrs. Page: It just seems to me that it was an agreement that we all made, and I don't have any suggestions to how we could go back and change the situation at this point, but it just doesn't seem to me that the agreement was just a holding action until one side or the other got enough votes to do the other side in. We all agreed.

Mr. Woodall: I think it depends on your interpretation of evaluation. There were several items and we talked about the situation.

Mrs. Page: But only about whether we were going to take a public vote that particular day.

Mr. Woodall: I think it got a little more detailed than that.

Mrs. Page: It depends on your perspective. From my perspective, there was no review and there was no evaluation. The document says "through regular evaluation process of the University."

Mr. Carneal: Yes, it did mention the word "evaluation."

Mrs. Page: My point is that we did all agree. I have seen all of the Calloway County Courthouse I want to see. If this leaves us open to suit, I think we ought to address the question.

Mr. Christopher: If there is a question you want to consult with the University Attorney about or the Board as a whole, I think we need to do that in Executive Session.

Another item I said I'd come back to is our committee structure. It might be effected by the Bylaws, and I know we've had two reorganizations in the last two meetings, but what I'd like to do with the committee structure is keep it for the time being as is unless someone has real complaints about his current position. Alan, if you would I'll ask you to serve on the Academic, Student and Alumni Affairs and the Audit Committees; and I'll ask Mr. King to serve on the Audit and Investments Committees.

#### Evaluation of Accounting and Business Services

Mr. Christopher: This is an item that was on our May meeting agenda, and I think the Budget Committee suggested that we put it off until the next meeting.

Mr. Carneal: We have not met.

Mr. Christopher: This was the item that we said would be reviewed in December and prior to the first of July.

Mr. Carneal: We have not addressed the question.

Dr. Curris: I believe on May 22, we indicated that House Bill 622 entailed major changes of operations, and the regulations were being drafted and would include purchasing and capital construction. As I recall, we indicated that as soon as those regulations were finalized, we would come back to the Budget Committee on that.

Mr. Hall: The committee is still meeting and from the State's standpoint, we have a few items to be resolved. It is anticipated that the internal regulations for Murray State University will be finalized sometime in September. Some universities want to wait until January 1, but we have said we want to begin September 1. It will be best if we all do it at the same time.

Mr. Carneal: After the regulations are printed, then you will bring a recommendation on this item to the Budget Committee?

Mr. Hall: I said I felt we would need to propose some structural changes based on this.

Dr. Curris: At the earliest possible meeting, we will come to the Budget Committee with a recommendation.

Mr. Carneal: When they are ready, the Committee will meet and come to the Board with a recommendation.

At this point in the meeting, the electrical fuse blew and the tape recorder ceased functioning. The minutes from this point are written from the Secretary's notes.

#### New Business

##### Faculty Personnel/Payroll Items, Approved

President Curris recommended approval of the faculty personnel/payroll items as stated in Item 6 of the agenda.

Dr. Howard moved that the Board accept the recommendation and approve the faculty personnel/payroll items as stated in Item 6 of the agenda. Mr. Whitehouse seconded. Upon call for the vote, the following voted: Mr. Carneal, aye; Dr. Howard, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mrs. Page, aye; Mr. Whitehouse, aye; Mr. Woodall, aye; and Mr. Christopher, aye. Motion passed.

##### Staff Personnel/Payroll Items, Approved

President Curris recommended approval of the staff personnel/payroll items as stated in Item 7 of the agenda.

Mr. McCuiston moved that the Board accept the recommendation and approve the staff personnel/payroll items as stated in Item 7 of the agenda. Mr. Woodall seconded.

Mrs. Page asked why Jackie Harrison was going to eleven months' employment.

Dr. Curris responded that during meeting of the Budget Review Task Force, it was suggested that employees on twelve months' employment be given the option of working eleven months with the approval of the supervisor and thereby reduce expenditures equal to one month's salary. Mrs. Harrison has chosen to go that route.

Upon call for the vote, the following voted: Mr. Carneal, aye; Dr. Howard, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mrs. Page, aye; Mr. West, aye; Mr. Whitehouse, aye; Mr. Woodall, aye; and Mr. Christopher, aye. Motion passed.

Policy regarding Interim Appointments, Adopted

Mr. Woodall moved that all appointments for the remainder of the fiscal year 1982-83 for positions of directors, heads of departments, deans, and vice presidents shall be on an interim basis up to and including June 30, 1983, and that appointees be so advised of the interim nature of their appointments. Mr. Whitehouse seconded for purpose of discussion.

Mr. Woodall added that he felt this would only be fair to the new president coming in and that there are individuals in departments who could fill in the positions.

Mr. Carneal pointed out this affects all heads and that if the motion passes, the Board might want to waive that condition.

Mr. Whitehouse stated that we have been spinning wheels for one and one-half years. There are positions that need some continuity and a person on an interim basis will have trouble. It assumes that a new president will want to bring a lot of people with him. If the man is that dedicated to change, he ought to go through the process.

Mrs. Page asked what about the academic vice president position? If we wait until next year, that means two years we will not have an academic vice president. We cannot search because who would take it. I am not ruling out people on campus, but we are limiting ourselves.

Dr. Curris asked what is the rationale? Why do you feel anyone should be on an interim basis?

Mr. Woodall stated he felt a new person should have the same courtesy to name people to positions.

Dr. Curris asked if we should notify people who are functioning that they are on an interim basis?

Mr. Woodall responded no; I am not questioning the appointments you have made. It could be they would be permanent later on.

Mr. Whitehouse stated every contract is for one year, and he hated to put "interim" on positions.

Mr. Carneal pointed out that Dr. Butwell's resignation is on the personnel list today and that he thought the Board should come up with an appropriate resolution in his behalf. He stated this policy places the Board in a difficult position in looking for Dr. Butwell's replacement. A person will not be willing to leave a position to come here for an interim appointment.

Mr. Woodall stated he thought we should look within the University.

Mr. Carneal stated that people at this University should be given first consideration, but if a case arises that we have to go to market to hire, then it will be a difficult situation. The University must keep going during the process. I am concerned that it is overrestrictive.

Mr. Morgan stated the Board can rescind the policy or rescind on an individual action. Rather than get into personalities and hurt people, I am of the opinion it should be an "acting" position. One of the more important positions on campus is open and there's no effort to fill that position. That has been an acting position, and we continued to function. If I were a new president, I would want to select the person for that position.

Mrs. Page stated if this passes, I am sure everyone will think there will be a mass housecleaning next June.

Mr. Woodall stated if people are on an interim basis, they will work hard to get permanent appointments. I see this as just the opposite.

Mrs. Page asked what are we going to do for Dr. Butwell's replacement? You cannot search.

Mr. Woodall asked what were the plans to fill this in the meantime?

Mrs. Page responded in the meantime, we will make a search.

Mr. Woodall stated that we can talk about that being a permanent position.

Mr. Whitehouse stated if we have exceptions, we will get into personalities.

Dr. Howard asked what that would do to faculty and staff morale?

Mr. West stated he did not know if morale could be any lower. It seems to me the logical way. I see it as a courtesy. If you want to go other ways, perhaps only a one-year contract.

Mr. Whitehouse stated he did not see this would help Murray State University progress in the next year.

Dr. Howard stated this did not include coaches.

Upon call for the question, the following voted: Mr. Carneal, no; Dr. Howard, no; Mr. McCuiston, yes; Mr. Morgan, yes; Mrs. Page, no; Mr. West, yes; Mr. Whitehouse, no; Mr. Woodall, yes; and Mr. Christopher, aye. Motion passed 5-4.

#### Appointment of the Registrar and Dean of Admissions

Dr. Curris recommended the appointment of Mr. Phillip Bryan as Dean of Admissions and Registrar effective August 1, 1982, at an annual salary of \$30,000, and reviewed Item 8 of the agenda. He stated the following faculty served as the screening committee for the position of Dean of Admissions: Dr. Marvin Mills, Dr. William Seale, Professor Margaret Simmons, Professor William Taylor, Professor Robert Head, and student member Steve Simmons. Dr. Curris requested the Committee's report be included in the Minutes of the meeting.

(See Attachment 3)

Mr. West moved the adoption of the recommendation that Mr. Phillip Bryan be appointed Dean of Admissions and Registrar effective August 1, 1982, at an annual salary of \$30,000. Mr. Woodall seconded.

Mr. Whitehouse moved the motion be amended to include an exception to the foregoing action and that this appointment not be on an interim basis. Mrs. Page seconded.

Mr. Whitehouse stated this is a most important position on the campus and that there is progress to be made and can be made. The University needs someone in the job that does not have the shadow of interim appointment.

Upon call for the question, the following voted on the amendment to the motion: Mr. Carneal, aye; Dr. Howard, aye; Mr. McCuiston, no; Mr. Morgan, no; Mrs. Page, aye; Mr. West, aye; Mr. Whitehouse, aye; Mr. Woodall, no; and Mr. Christopher, no. The motion to amend passed 5-4.

Upon call for the question on the motion as amended, the following voted: Mr. Carneal, aye; Dr. Howard, aye; Mr. McCuiston, no; Mr. Morgan, no; Mrs. Page, aye; Mr. West, aye; Mr. Whitehouse, aye; Mr. Woodall, aye; and Mr. Christopher, aye. Motion passed 7-2.

Mr. Bryan was introduced and congratulated and in turn, Mr. Bryan introduced members of his family.

23

Appointment of Chairwoman of the Department of Home Economics

President Curris reviewed Item 9 of the agenda and recommended that Dr. Virginia Slimmer be employed as Chairwoman and Associate Professor of the Department of Home Economics effective August 1, 1982, at an annual salary of \$31,800. He further stated that Dr. Slimmer has accepted our offer of employment but that he was not sure if she will accept the appointment on an interim basis.

Mr. West moved that an exception to the interim policy be made and that Dr. Virginia Slimmer be employed as Chairwoman and Associate Professor of the Department of Home Economics effective August 1, 1982, at an annual salary of \$31,800. Mr. Whitehouse seconded.

Upon call for the question, the following voted: Mr. Carneal, aye; Dr. Howard, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mrs. Page, aye; Mr. West, aye; Mr. Whitehouse, aye; Mr. Woodall, aye; and Mr. Christopher, aye. Motion passed.

Appointment of Interim Chairman, Department of Mathematics

Upon the recommendation of the President, Mrs. Page moved that Dr. Harvey Elder be appointed Interim Chairman of the Department of Mathematics effective August 1, 1982 with a monthly stipend of \$250. Mr. McCuiston seconded and upon call for the vote, the following voted: Mr. Carneal, aye; Dr. Howard, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mrs. Page, aye; Mr. West, aye; Mr. Whitehouse, aye; Mr. Woodall, aye; and Mr. Christopher, aye. Motion passed.

President Curris stated that a committee will be appointed to search for a chairman of mathematics, that in keeping with the policy adopted, instructions will go to the committee that this would be an interim appointment before June 30, 1983. He added that his concern was to communicate to the candidates the position of the Board and that the search will be nationwide in scope.

Mr. West asked when is it anticipated the search will be completed?

Dr. Curris responded the search could be done by January 1.

Mr. Carneal moved that the committee be informed that the appointment will not be on an interim basis. Motion died for lack of a second.

Dean Gary Boggess was recognized and stated he had received a memo from Dr. Butwell that the interim appointment of Dr. Elder would be through June 30, 1983.

Dean Dave Eldredge was recognized and stated that the College of Business and Public Affairs is looking for a chairman of computer studies. If this position is on an interim basis, it will be impossible to get someone to complete the coming year.

Chairman Christopher stated that after the Retreat Meeting we can address this upon examination of all searches.

Dr. Curris stated that yesterday we made an offer to Dr. John Kruger as Chairman of the Department of Industrial Education. It is not on the agenda today because it was not finalized in time. I believe he will accept if the appointment is on a permanent basis; however, I question his acceptance of the position on an interim basis.

Mrs. Page moved that the Board waive the interim appointment policy in the case of Dr. Kruger as Chairman of the Department of Industrial Education. Mr. Carneal seconded and upon call for the question, the vote was affirmative and the motion passed.

Mr. Whitehouse asked when will we advertise for a chairman of mathematics; will we wait until after the Board considers that issue?

Mr. Morgan stated that Dr. Boggess was instructed that the interim appointment of Dr. Elder was through June 30, 1983.



Mrs. Page moved the Board rescind its action on the interim appointment motion.

Chairman Christopher stated the Board will meet on September 26 and we will know at that time how many positions might be effected. We can take action on those positions at that time.

Dr. Howard seconded the motion and asked Dr. Eldredge if the computer studies position is a difficult position to fill.

Dr. Eldredge responded it is extremely difficult to fill. We will want to offer the position prior to June 30 on a permanent basis.

Mr. West moved the motion be tabled until the next meeting and added he would like to see what we are talking about.

Mr. McCuiston seconded and the following voted: Mr. Carneal, no; Dr. Howard, no; Mr. McCuiston, yes; Mr. Morgan, yes; Mrs. Page, no; Mr. West, yes; Mr. Whitehouse, no; Mr. Woodall, yes; and Mr. Christopher, yes. Motion to table passed 5-4.

#### Report of the Dean of Admissions and Registrar

President Curris recommended that degrees as indicated be conferred upon the students listed under Item 11 of the agenda.

Mr. McCuiston moved that upon satisfactory completion of requirements degrees as indicated be conferred on the foregoing students effective July 30, 1982. Dr. Howard seconded and the motion carried unanimously.

#### Fee Changes, Approved

President Curris reviewed the fee changes listed in Item 12 of the agenda and recommended their approval.

Mr. Whitehouse moved that the following fees be approved:

HEC 231--Principles of Food Preparation	\$10
HEC 332--Meal Management	10
HEC 362--Demonstration Techniques	10
HEC 432--Experimental Foods	10
Home Management House Residence from \$175 to \$200	
NUR 204--Nursing for the Promotion of Wellness	10
NUR 305--Nursing Care of Adults I	10
NUR 403--Nursing and the Community	10

Mr. Carneal seconded and upon call for the vote, the following voted: Mr. Carneal, aye; Dr. Howard, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mrs. Page, aye; Mr. West, aye; Mr. Whitehouse, aye; Mr. Woodall, aye; and Mr. Christopher, aye. Motion passed.

#### Resolutions of Appreciation, Adopted

Chairman Christopher noted that the following employees of Murray State University are retiring and presented resolutions of appreciation for their years of service: Mr. Oveta Bogard, Physical Plant; Mrs. Modelle Holland, Food Services; Mr. Ivan Jackson, Physical Plant; and Mrs. Frances Richey, Department of Computer Studies.

WHEREAS, Oveta A. Bogard is retiring from his position as Heavy Equipment Operator in the Physical Plant Department at Murray State University after five years of dedicated service, and

WHEREAS, this service contributed significantly to the timely accomplishment of many projects that improved both the condition and appearance of the streets and grounds on the University campus. His concern and interest in faculty, staff and students alike is evidenced by his acts of generosity in contributing to the monetary support of a handicapped student, and

WHEREAS, His congeniality and cooperative spirit inspired both his peers and subordinates to even higher levels of performance.

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its deep and heartfelt appreciation to Oveta A. Bogard for his loyalty and devotion and for his contributions to the betterment of the University, and

BE IT FINALLY RESOLVED that this resolution be spread upon the minutes of this meeting of the Board of Regents and that a copy of this resolution be presented to Oveta A. Bogard on behalf of members of this board.

WHEREAS, Ruth Modelle Holland is retiring from her position as Line Worker in the Food Services Department at Murray State University, and

WHEREAS, she did devote a number of years of her life to Murray State University, and

WHEREAS, she did maintain herself and her job position in a satisfactory manner, and

WHEREAS, she exhibited loyalty and dedication to her assigned tasks.

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its deep and heartfelt appreciation to Ruth Modelle Holland for her loyalty and devotion and for her contributions to the betterment of the University, and

BE IT FINALLY RESOLVED that this resolution be spread upon the minutes of this meeting of the Board of Regents and that a copy of this resolution be presented to Ruth Modelle Holland on behalf of members of this board.

WHEREAS, Irvan B. Jackson is retiring from his position as Gardener in the Physical Plant Department at Murray State University after fifteen years of dedicated service, and

WHEREAS, his skillful and meticulous care of the shrubs and plants on the campus contributed to the overall appearance of the University landscape, and

WHEREAS, this service often required his performance during adverse weather conditions and working situations, and

WHEREAS, his personality and presence made him a figure well known to the entire campus community.

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its deep and heartfelt appreciation to Irvan B. Jackson for his loyalty and devotion and for his contributions to the betterment of the University, and

BE IT FINALLY RESOLVED that this resolution be spread upon the minutes of this meeting of the Board of Regents and that a copy of this resolution be presented to Irvan B. Jackson on behalf of members of this board.

WHEREAS, Mrs. Frances C. Richey is retiring from her position as an Associate Professor in the Department of Computer Studies at Murray State University after twenty-three (23) years of dedicated service, and

WHEREAS, she has served the College of Business and Public Affairs as a member of the Department of Computer Studies, the Department of Management, and the Department of Business Education, distinguishing herself through extensive professional development, committee membership, and active involvement with Future Business Leaders of America, and

WHEREAS, she has been admired by students and fellow faculty members as an outstanding educator of Business Mathematics and Business Statistics, and

WHEREAS, she has served effectively and with distinction as a faculty advisor and counselor to thousands of Murray State students,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its deep and heartfelt appreciation to Mrs. Frances C. Richey for her loyalty and devotion and for her contributions to the betterment of the University, and

BE IT FINALLY RESOLVED that this resolution be spread upon the minutes of this meeting of the Board of Regents and that a copy of this resolution be presented to Mrs. Frances C. Richey on behalf of members of this board.

Mrs. Page seconded and the motion carried unanimously.

#### Hurley Estate Funds

Mr. James E. Hurley, President of the Murray State University Alumni Association, and Mr. Harry Lee Waterfield, Vice President of the Murray State University Foundation, were present for this portion of the meeting.

President Curris read the following statement and recommendation:

The James L. Hurley Estate, after a considerable delay has been closed. A residual check in the amount of \$15,239.27 has been received by Murray State University. These are private funds to be administered by the Board of Regents.

Based upon the request of Mr. "Buck" Hurley, nephew of James L. Hurley and President of the Alumni Association, I recommend, consistent with the provisions of Board action of March 23, 1974, that this \$15,239.27 be committed as follows:

- A. Up to \$5,000 be designated to match donations to the Rex Alexander Memorial Scholarship Fund, administered by the Murray State University Alumni Association.
- B. The residual amount be designated as matching funds for the Perpetual and Memorial Scholarship Program of the MSU Alumni Association to be used to establish permanent scholarship programs from annual contributions on a dollar-per-dollar matching basis.

Consistent with previous uses of the James L. Hurley funds, the Investments Committee of the Board will oversee the administration of this action.

On behalf of the Alumni Association, Mr. Hurley expressed gratitude for this consideration and for past considerations of the Board of Regents.

Mr. West asked if these funds would be overseen by the joint committee on investments, and Dr. Curris responded yes.

Chairman Christopher recognized Mr. Hurley and Governor Waterfield to address the Board.

Governor Waterfield stated he was here as a representative of the Board of Trustees of the Foundation to respectfully ask that the Board give consideration to the passage of a resolution for the transfer of sufficient income funds in the hands of the Board of Regents to satisfy the advance of funds by the Trustees to the Board of Regents under a gentleman's agreement. We believe it should be done in this year, and I think I am in a position to say to you that these funds, if transferred, would be held for matching purposes for scholarships in the Foundation.

It seems to me and others that since there are those now on the Board with no knowledge of prior arrangements, we would want to settle these matters as promptly as possible, and I would appreciate your consideration of a resolution to that effect.

Mr. Hurley stated that concerning this matter, he was here to confirm prior conversations with Mr. Christopher, Mr. Carneal, and Governor Waterfield concerning the use of unrestricted funds in the Foundation belonging to the Board. I agreed with the Regents and Trustees to use funds in the manner you have chosen. I am inclined to say if there are other matching funds in the Foundation belonging to the Board, I would hope that the Board would feel that it is in the best interests of the University to make disposition of any unrestricted funds by the end of the school year, insofar as effecting Hurley Matching Funds that came to the University in 1974. This is the end of the affairs of the James L. Hurley estate. I think it is fitting that we make final disposition of these funds this school year. Funds will be used for permanent, memorial matching scholarship purposes. I leave that with you as a request, and I would be glad to put it in writing.

Mr. Christopher stated the funds that were used to pay legal fees came from the Foundation, and the agreement was the uncommitted Hurley funds would reimburse the Foundation.

Mr. Hurley stated that when we discussed this in March, I agreed this would be in the best interest of all concerned; I was speaking for myself, personally, but to some extent also for the Alumni Association.

Mr. Carneal stated that the Foundation through resolutions paid the bill, and that this Board has an obligation to get this resolved to its satisfaction. Do you have a formal motion?

Governor Waterfield responded that he did not have a formal resolution.

Mr. McCuiston moved that the Board of Regents authorize the University to transfer from private uncommitted funds to the Murray State University Foundation a sum advanced to the University, said amount being fixed by prior resolution.

Mr. Carneal seconded and stated the University owes the Hurley family a debt of gratitude.

Mr. West asked if we need to run this through Mr. Overby, the University Attorney, before we do it?

Mr. Overby stated there is a question that estate funds given in this manner can be utilized for this purpose and that it seems it should be looked into.

Mr. Christopher stated he was going to take a vote and it be subject to your (Mr. Overby's) review before funds are transferred.

The vote was Mr. Carneal, aye; Dr. Howard, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mrs. Page, aye; Mr. West, aye; Mr. Whitehouse, aye; Mr. Woodall, aye; and Mr. Christopher, aye. Motion passed.

#### Tax Sheltered Retirement Plan--Fidelity Group Retirement Plan, Approved

President Curris reviewed Item 1 of the supplemental agenda.

Mrs. Page moved the Board accept the recommendation and approve payroll deductions for University employees wishing to purchase tax-sheltered mutual funds offered by the Fidelity Group. Mr. Carneal seconded and the motion passed.

#### Gifts to the University, Accepted

Upon the recommendation of the President, Dr. Howard moved that the following gifts to the University and specifically to the Horsemanship Program be accepted:

Mare, Chiquita Mia #70355, value: \$700-\$900, donated by Dr. Samuel L. French, 135 Mimosa Lane, Paducah, Kentucky, and

Walking Horese, Mark's Dandy Delight #804839, value: \$2500, donated by Bethel Richardson, Route 7, Murray, Kentucky.

Mr. McCuiston seconded.

It was called to the Board's attention that appraisals are done by individuals at the requests of donors and not the University.

Upon call for the question, the vote was affirmative and motion passed. The Chairman expressed appreciation for the gifts.

#### Personnel Policy IIK, Amended

President Curris reviewed Personnel Policy IIK, Retirement, and the recommended changes.

Mrs. Page moved the Personnel Policy IIK, Retirement, be ammended to read:

An employee of Murray State University shall be retired at the conclusion of the academic year of fiscal year contract period in which they reach their seventieth birthday and in no event later than the June 30 which coincides with or is next after their seventieth birthday.

Mr. Woodall seconded. The vote was affirmative and the motion passed.

#### Board-Mentor Program

Chairman Christopher reviewed plans for the Board-Mentor program and workshop to be held at Lake Barkley State Resort Park September 26-27. He asked for suggestions of special concerns and/or issues that should be included in the application to the Association of Governing Boards. Some suggestions were: 1) presidential search, 2) bylaws, 3) board involvement in day-to-day operations of the University as opposed to delegation of authority.

#### Other Items

Mr. Woodall stated that in meetings of the Intercollegiate Athletic Committee and discussions in the Budget Committee meetings, it has been determined that it will be quite some time before we can finance an arena. He stated: I think we should explore funding from private sources. Some arenas have been built that way and some suggestions include: a) asking the City of Murray to issue municipal bonds, b) funds from private developments, motels, shopping centers, c) insurance and trust funds. A combination might get us started and then the State might help in funding an arena. We are talking about spending to renovate the one we now have, and I would like to see us investigate all avenues.

Dr. Howard stated he thought it was an excellent suggestion and that he would be interested in finding out what is possible. He asked how we should approach this?

Chairman Christopher asked Dr. Marshall Gordon if he would come to the fourth quarterly meeting--October, November, or December--and address this topic with recommendations as to how some of these suggestions might be implemented.

Dr. Howard stated that in 1973 when Dr. Curris became President, the Board had a shopping list of things it wanted to accomplish. The fifth item on the list was that the Board felt intercollegiate athletics was non-competitive, and he was pleased to read an article in the Courier-Journal that Murray State has the top athletic program in Kentucky. He stated he thought Dr. Curris should be complimented along with Athletic Director Johnny Reagan and all coaches.

Executive Session

Dr. Howard moved that the Board go into executive session to discuss a) a request from a faculty member for a public service leave of absence, and b) a property acquisition matter, and to confer with the University Attorney.

Mr. Carneal seconded and the motion carried. The executive session began at 12:00 noon and ended at 12:25 p.m.

Public Session

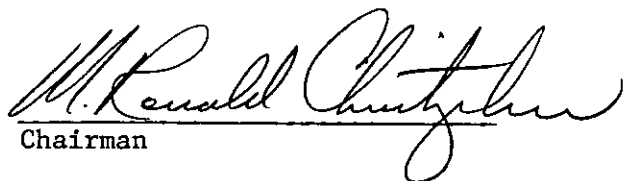
The meeting reconvened in public session at 12:25 p.m.

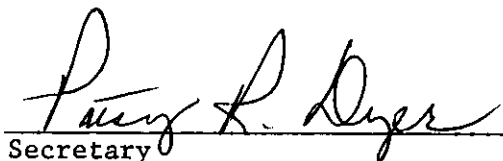
Mr. McCuiston stated that the Advisory Committee will meet on August 3 at 2:00 p.m. in the Board Room, Wells Hall, that he had talked to Jim Hall regarding travel arrangements for those who are from out-of-town, that a secretary will be there to take care of the minutes and paperwork, and that he and Dr. S. M. Matarazzo have worked to get an overview. He added that he had asked M. C. Garrott and Bob McGaughey to write a history of Murray State University or a summary covering 1970-80 so that this can be given to members of the Advisory Committee. Members of the Committee are: Joe Ward, Joyce Gordon, Deon Payne, Joe Saling, Melba Casey, Terry Foreman, Wayne Bell, Rayburn Watkins, James E. "Buck" Hurley, Cody Caldwell, and a representative from the West Kentucky Building and Trades Council.

Mr. Christopher stated that the Search and Coordinating Committee will meet at 3:30 p.m. or immediately following Commencement this afternoon for the purpose of hearing a presentation by Don Keefe of Fleming & Associates.

Adjournment

Mrs. Page moved and Dr. Howard seconded that the meeting be adjourned. Motion passed. The meeting adjourned at 12:30 p.m.

  
Chairman

  
Secretary

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Patsy R. Dyer  
Secretary



# Murray State University

PRELIMINARY

# Financial Report

FOURTH QUARTER

For the period  
June 30, 1982

Submitted to:  
The Board of Regents

July 30, 1982





**Murray State University**

Vice-president for administrative services  
Murray, Kentucky 42071 (502) 762-3773

July 28, 1982

President Curris and Members of  
the Board of Regents  
Murray State University  
Murray, Kentucky 42071

Dear President Curris and Board Members:

Submitted herewith is the Fourth Quarter Financial Report for Murray State University for the 1981/82 fiscal year. This is a preliminary report and covers the period July 1, 1981 through June 30, 1982.

This report includes statements of Current Operations and Current Revenues, Expenditures and Transfers as well as the following detailed schedules:

Schedule 1--Current Unrestricted Revenues

Schedule 2--Schedule of other Transfers

This report includes the Current Fund only and has been prepared to meet generally accepted fund accounting principles and the reporting standards of the Council on Higher Education.

Respectfully submitted,

Jackie Harrison  
Director of Business Services

Jim Hall  
Vice President for  
Administrative Services

MURRAY STATE UNIVERSITY  
STATEMENT OF CURRENT OPERATIONS  
For the Year Ended June 30, 1982

	Educational & General			Auxiliary Enterprises
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	
CURRENT REVENUES	\$ 31,770,977	\$ 4,997,108	\$ 36,768,085	\$ 5,565,521
CURRENT EXPENDITURES AND MANDATORY TRANSFERS	<u>32,653,971</u>	<u>4,216,614</u>	<u>36,870,585</u>	<u>5,243,060</u>
Increase/(Decrease) from Current Operations	(882,994)	780,494	(102,500)	322,461
OTHER TRANSFERS AND ADDITIONS/(DEDUCTIONS)				
Transfers to Renovation	(346,319)	-0-	(346,319)	-0-
Transfers to Plant Funds				
Capital Construction	(500,000)	-0-	(500,000)	(410,290)
Transfers from Agency Fund	383,062	-0-	383,062	-0-
Transfers from Plant Funds	<u>371,530</u>	<u>-0-</u>	<u>371,530</u>	<u>493,592</u>
TOTAL OTHER TRANSFERS	(91,727)	-0-	(91,727)	83,302
Estimated Increase/(Decrease) in Current Funds	<u>\$ (974,721)</u>			<u>\$ 405,763</u>

Note: Previous Board of Regents action identified the following items to be taken from reserves:

(1) The current budget deficit to be allocated from reserves was \$426,000.	\$ 426,000
(2) Of the \$600,000 allocated for computer purchases, \$302,879 has been expended in the current year for hardware and software.	302,978
(3) Of the \$500,000 allocated for equipment purchases, \$200,312 has been expended in the current year for educational equipment.	<u>200,312</u>
TOTAL	\$ 929,290

MURRAY STATE UNIVERSITY  
STATEMENT OF CURRENT REVENUES  
EXPENDITURES AND TRANSFERS  
For the Year Ended June 30, 1982

REVENUES	Unrestricted	Restricted
<u>Educational and General</u>		
Tuition and Fees	\$ 6,214,260	\$ -0-
State Appropriation	24,045,565	-0-
Grants and Contracts	-0-	4,997,108
Indirect Costs Recovered	43,454	-0-
Sales and Services - Educational Departments	301,991	-0-
Other Sources	1,165,707	-0-
Total Educational and General	<u>31,770,977</u>	<u>4,997,108</u>
<u>Auxiliary Enterprises</u>		
Sales and Services	5,101,360	-0-
Interest Income	408,348	-0-
Work Study Student Wages	-0-	55,813
Total Auxiliary Enterprises	<u>5,509,708</u>	<u>55,813</u>
TOTAL CURRENT REVENUES (Schedule I)	<u>37,280,685</u>	<u>5,052,921</u>
EXPENDITURES AND MANDATORY TRANSFERS		
<u>Educational and General</u>		
Instruction	12,591,456	1,404,804
Research	95,326	14,417
Public Service	1,389,878	305,105
Academic Support	3,312,430	294,081
Student Services	2,932,464	45,277
Institutional Support	4,394,716	78,164
Operation and Maintenance of Plant	4,942,609	320
Student Financial Aid	1,235,866	2,021,067
Mandatory Transfers	1,759,226	-0-
Total Educational and General	<u>32,653,971</u>	<u>4,163,235</u>
<u>Auxiliary Enterprises</u>		
Operations	4,510,715	53,379
Mandatory Transfers	678,966	-0-
Total Auxiliary Enterprises	<u>5,189,681</u>	<u>53,379</u>
TOTAL CURRENT EXPENDITURES AND MANDATORY TRANSFERS	<u>37,843,652</u>	<u>4,216,614</u>
OTHER TRANSFERS AND ADDITIONS/(DEDUCTIONS) (Schedule II)		
<u>Educational and General</u>		
Transfers to Renovations	(346,319)	-0-
Transfers to Plant Funds		
Capital Construction	(500,000)	-0-
Transfer from Agency Fund		
Room Deposits & Investment Income	383,062	-0-
Transfer from Plant Funds		
Sinking Fund Interest	371,530	-0-
Net Educational and General Transfers	<u>(91,727)</u>	<u>-0-</u>
<u>Auxiliary Enterprises</u>		
Transfers to Plant Funds		
Capital Construction	(410,290)	-0-
Transfers from Plant Funds		
Sinking Fund Interest	155,065	-0-
Debt Service from Reserves	338,527	-0-
Net Auxiliary Enterprises Transfers	<u>83,302</u>	<u>-0-</u>

MURRAY STATE UNIVERSITY  
Schedule I  
SCHEDULE OF CURRENT FUNDS REVENUES  
For the Year Ended June 30, 1982

<u>EDUCATIONAL AND GENERAL</u>	<u>Unrestricted</u>	<u>Restricted</u>
Tuition and Fees:		
Summer '82	\$ 447,479	\$ -0-
Fall	2,817,675	-0-
Spring	2,591,985	-0-
Summer II '81	14,743	-0-
Correspondence Study	7,995	-0-
Department Challenge Exam	2,970	-0-
Tuition Refund	(112,464)	-0-
Special Interest Courses	9,137	-0-
Student Activity Fees	235,376	-0-
Other Fees	199,364	-0-
Total Tuition and Fees	<u>6,214,260</u>	<u>-0-</u>
State Appropriations:		
KTRS	1,256,765	-0-
MSU	21,760,725	-0-
Diagnostic Lab	1,028,075	-0-
Total State Appropriations	<u>24,045,565</u>	<u>-0-</u>
Indirect Costs Recovered:		
BEOG Administrative Overhead	560	-0-
NDSL Administrative Overhead	18,491	-0-
SEOG Administrative Overhead	24,403	-0-
Total Indirect Costs Recovered	<u>43,454</u>	<u>-0-</u>
Sales and Services - Educational		
Departments:		
Chemistry Breakage	1,038	-0-
Farm	170,374	-0-
GED	3,534	-0-
Industrial Arts Supplies	3,408	-0-
Murray State News Advertising	46,741	-0-
Nursery School Fees	10,572	-0-
Speech and Hearing Test Fees	8,493	-0-
Testing Fees	7,171	-0-
VDRC Testing	50,660	-0-
Total Sales and Services	<u>301,991</u>	<u>-0-</u>
Other Sources:		
Athletic Game Receipts	235,922	-0-
Athletic Guarantees	34,605	-0-
Athletic Insurance		-0-
Reimbursement	5,575	-0-
Central Stores Cash Sales	7,195	-0-
Expo Center	27,955	-0-
Extraordinary Athletic Receipts	5,280	-0-
Facility Rental	5,926	-0-
Graduation Fees	20,504	-0-
Insurance Reimbursement	21,164	-0-
Interest Income - Trust and Agency	329,675	-0-
Library Copy Cash Sales	19,032	-0-
Library Fines	2,355	-0-
Long Distance Telephone	6,263	-0-
Other Income	54,754	-0-
Parking Fines & Permits	39,645	-0-
Physical Plant Cash Sales	23,545	-0-
Printing Cash Sales	31,434	-0-
Return Check Charge	2,073	-0-
Schedule Change	9,347	-0-
Thesis Binding	507	-0-

Schedule of Current Funds Revenues  
(Continued)

	<u>Unrestricted</u>	<u>Restricted</u>
Transcripts	\$ 10,577	\$ -0-
VA Education Report	1,839	-0-
VDRC Misc. Income	5,983	-0-
Interest Income - Con. Ed.	264,553	-0-
Total Other Sources	<u>1,165,707</u>	<u>-0-</u>
 Government Grants and Contracts:		
Federal		
Work Study Student Wages	-0-	405,481
BEOG	-0-	1,778,950
SEOG	-0-	242,117
Grants & Contracts	-0-	1,141,831
Total Federal	<u>-0-</u>	<u>3,568,379</u>
State Grants and Contracts	-0-	1,038,322
Other Grants and Contracts	-0-	29,202
Restricted Accounts Receivable	-0-	361,205
 TOTAL EDUCATIONAL AND GENERAL	 <u>31,770,977</u>	 <u>4,997,108</u>
 <u>AUXILIARY ENTERPRISES</u>		
Food Services	2,669,878	-0-
Housing	2,299,264	-0-
Student Center	92,352	-0-
Work Study Student Wages		55,813
Interest Income-Housing and Dining	408,348	-0-
Other Sources	<u>39,866</u>	<u>-0-</u>
 TOTAL AUXILIARY ENTERPRISES	 <u>5,509,708</u>	 <u>55,813</u>
 TOTAL CURRENT FUNDS	 <u>\$ 37,280,685</u>	 <u>\$ 5,052,921</u>

MURRAY STATE UNIVERSITY  
Schedule II  
SCHEDULE OF OTHER TRANSFERS  
For the Year Ended June 30, 1982

Educational and General

Transfers to Renovation		
Campus Graphics	\$ 17,239	
Wilson Handicapped	12,091	
UC Landscape	11,033	
Fire Alarms	13,177	
Turf Repair	13,113	
Parking Lot Landscaping	14,963	
Telephone Switch Room	35,539	
Seal Parking Lots	25,959	
UC Steam Boiler	42,811	
Carr A/C & Insulation	18,665	
Screen & Plant Shrubs	19,480	
Delta 1000	11,717	
Various Renovation Projects		
Under \$10,000	<u>110,532</u>	
Total Transfers to Renovation		(\$ 346,319)
Transfers to Plant Funds --		
Football Field Resurfacing		( 500,000)
Transfers from Agency Fund		
Room Deposit Forfeits	162,105	
Investment Income	<u>220,957</u>	
Total Transfers from Agency Fund		383,062
Transfer from Plant Funds		
Sinking Fund Interest		<u>371,530</u>
Net Educational and General Transfers		( 91,727)

Auxiliary Enterprises

Transfers to Plant Funds		
Elizabeth Hall Roof	101,565	
Intramural Field	75,000	
Winslow Roof	72,975	
UC Parking Lot	148,500	
HVAC Energy Modification	<u>12,250</u>	
Total Transfers to Plant Funds		(\$ 410,290)
Transfer from Plant Funds		
Sinking Fund Interest	155,065	
Debt Service Funded from Excess Reserves		
(1/2 Year)	<u>338,527</u>	
Total Transfers from Plant Funds		<u>493,592</u>
Net Auxiliary Enterprises Transfers		<u>\$ 83,302</u>

A RESOLUTION CURING CERTAIN AMBIGUITIES AND CLARIFYING CERTAIN MATTERS REGARDING "A RESOLUTION CREATING AND ESTABLISHING A CONSOLIDATED EDUCATIONAL BUILDINGS PROJECT OF MURRAY STATE UNIVERSITY; CREATING AND ESTABLISHING AN ISSUE OF CONSOLIDATED EDUCATIONAL BUILDINGS REVENUE BONDS OF THE BOARD OF REGENTS OF MURRAY STATE UNIVERSITY; PROVIDING FOR THE ISSUANCE FROM TIME TO TIME OF SAID BONDS; PROVIDING FOR THE PAYMENT OF THE PRINCIPAL OF AND INTEREST ON SAID BONDS AND REPEALING ALL RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT WITH THIS RESOLUTION, "ADOPTED APRIL 28, 1961, PURSUANT TO SECTION 8.01 THEREOF.

WHEREAS, the Board of Regents of Murray State University, acting pursuant to Section 162.340, et seq, of the Kentucky Revised Statutes, did, on April 28, 1961, adopt a resolution entitled "A RESOLUTION creating and establishing a Consolidated Educational Buildings Project of Murray State University; creating and establishing an issue of Consolidated Educational Buildings Revenue Bonds of the Board of Regents of Murray State University; providing for the issuance from time to time of said bonds; providing for the payment of the principal of and interest on said bonds and repealing all resolutions or parts of resolutions in conflict with this resolution, "sometimes herein referred to as the "Basic Resolution"; and

WHEREAS, Consolidated Educational Buildings Revenue Bonds have, from time to time, been issued pursuant to the provisions of the said Basic Resolution; and

WHEREAS, Citizens Fidelity Bank and Trust Company of Louisville has been appointed the Trustee of the Bonds by appropriate Series Resolutions adopted subsequent to the Basic Resolution, and

WHEREAS, certain questions have arisen regarding the proper interpretation of certain provisions of the Basic Resolution; and

WHEREAS, the Trustee has requested that the Board of Regents adopt a resolution, pursuant to Section 8.01 of the said Basic Resolution relating thereto;

NOW, THEREFORE, the Board of Regents of Murray State University hereby resolves as follows:

I. Said Section 4.05 of the Basic Resolution adopted by the Board on April 28, 1961, gives rise to a further question and

creates a further ambiguity in that provision is made in Section 4.10 for investing sums accumulated in the reserve, and for crediting investment earnings to said reserve, but Section 4.05 fails to provide that such investment earnings be credited upon annual payments into the Bond Fund; with the result that accumulation of the reserve also on this account accelerated contrary to the original intention. In order that the original intention may prevail, said Section 4.05 shall be construed to provide that earnings actually received by the Trustee from investments and deposited in the Bond Fund shall, in each year, be credited upon payments otherwise required to be made from the Revenue Fund into the Bond Fund in the same year.

II. This Resolution shall be effective immediately upon its adoption.

Adopted July 30, 1982.

M. Ronald Christopher  
Chairman

ATTEST:

Patsy R. Dyer  
Secretary

CERTIFICATION

I, Patsy R. Dyer, Secretary of the Board of Regents of Murray State University, hereby certify that the foregoing is a true copy of a resolution duly adopted by said Board of Regents at a meeting held on July 30, 1982. Witness my hand and the seal of Murray State University this 30<sup>th</sup> day of July, 1982.

(Seal)

Patsy R. Dyer  
Secretary, Board of Regents  
Murray State University



**Murray State University**

Murray, Ky. 42071

June 29, 1982

Dr. Frank Julian  
Vice President for Student Development

Dear Vice President Julian:

The screening committee for the position of Dean of Admissions has completed its deliberations. The report and recommendations are based upon the evaluation of the applications and credentials submitted by the candidates; letters of recommendation; personal interviews with five of the candidates; interviews with the staffs of the Office of Admissions and Registrar and the Office of School Relations; extensive telephone conferences with references and others who were familiar with the various candidates; various university reports and documents; as well as each committee member's knowledge and experience in working with the two offices involved in the merger. /

The committee found that almost all persons involved believed that there was merit in combining the functions of the two offices. While there was some confusion about why the offices had been initially separated and now were being merged the committee detected no significant opposition to the joining of the offices. Most persons indicated that there were significant opportunities for achieving a better working situation through the merger. The committee was impressed with the objectivity of the staff members in looking to the future. All persons indicated their willingness to cooperate and to work with the new Dean in a positive manner. It was gratifying

to learn that while Dean Wilson Gantt was certainly praised and held in very high esteem everyone indicated their willingness to view the new Dean on his own merits and not to view the situation "over the shoulder."

The committee wishes to complement the staff on its high degree of professionalism and loyalty to the university. It wishes to emphasize that the staff in both offices is composed of exceptionally fine persons who are unusually dedicated, experienced and knowledgeable. The offices are held in high regard throughout the state as well as by the campus community. Indeed the university is fortunate to have such a marvelous group of employees.

As the committee has gained rather unusual and candid insights in the evaluation process it also believes that it is appropriate to point out that the present Registrar's Office appears to be understaffed. There seems to be a need for at least one additional person to handle records and most probably admissions. Additional attention needs to be given to processing admissions. Similarly, it seems appropriate for the receptionist position to be reinstated because the public relations aspect of the position is very important to the university and the present practice of using professional staff in such a capacity is counterproductive. The committee strongly recommends that consideration be given to increasing the staff. It is pleased to learn that the position which has been frozen in School Relations has been reinstated.

The committee also believes that it is appropriate to recommend that the storage problem in the Registrar's Office be addressed so that hard copy material which must be kept in that form be properly stored and used. Similarly, it recommends that a microfilming service coordinated with the computer center be obtained to be "on line" to provide for major reports that must be kept indefinitely. Likewise, it recommends that equipment to

microfilm and accompanying readers be obtained. Microfiche would be preferable. Increased computer support would be most helpful in allowing recruiting, admissions, reporting and record keeping to be "on line." Staffing appears to be the key issue.

The committee believes that the functions of these two offices are vital to the success of the university. The committee would be pleased to discuss the matter further if that is desirable.

/ In regard to the candidates themselves the committee has focused upon several qualities or attributes in evaluating them. These include experience in recruiting and working with incoming students, a knowledge of admissions procedures, the ability to work openly and positively with people within and without the university, a knowledge of record keeping procedures and policies, a commitment to the integrity of the records, a basic knowledge of computer systems, the ability to delegate authority effectively, the ability to grow with the position, a sense of enthusiasm for the job, a genuine interest in the university, et.al.

While a national search may have been desirable it does not appear to be the feeling of any staff member or committee member that such a search is now appropriate. The committee senses an urgency in filling the position so that the critical work of the upcoming year can be done. After extensive and thoughtful consideration of each application in relation to the anticipated responsibilities of the position the committee strongly and unanimously recommends that Mr. Phil Bryan be appointed to the position. Mr. Bryan appears to have many strengths needed for the position including a strong and highly regarded background in recruiting. The continued development of the recruiting and admissions program is vital to the future of Murray State University. Mr. Bryan is recommended without reservation. )

One other candidate, Dr. Phillip Sparks, might be considered for the appointment. However, the committee has several reservations about his ability to function effectively in such a role at this time; particularly, because of limited experience in both areas of responsibility. He does appear to have some of the personal skills deemed essential for the position.

The other candidates are not recommended for various and specific reasons although they were highly regarded in many ways. Their applications were very much appreciated. Please know that the committee would be pleased to discuss the candidacy of each of the applicants at length should you desire to do so.

The committee also wishes to express its willingness to meet with the person who is appointed to the Deanship in order to discuss the rather unique insights that the members have gained in the evaluation process.

Respectfully Submitted,

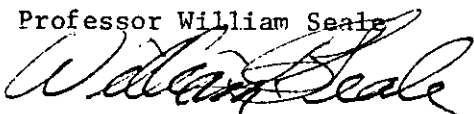
Professor Marvin Mills



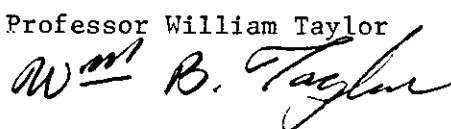
Student Representative Steve Simmons



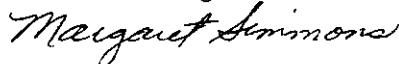
Professor William Seale



Professor William Taylor



Professor Margaret Simmons



Professor Robert Head, Chairman

