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Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS
MURRAY STATE UNIVERSITY
April 27, 1983

The Board of Regents of Murray State University met April 27, 1983, in the Board Room, Third Floor, Wells Hall, on the campus of the University. The meeting was called to order at 10:17 a.m. by Vice Chairman Bill Morgan, and Judge J. William Howerton gave the invocation.

The following members of the Board were present:

M. Ronald Christopher
Michael Harreld
J. William Howerton
Robert Lawton
Jere McCuiston
Bill Morgan
Steve West
B. M. Westberry
Alan Whitehouse

Absent was:

Richard L. Frymire

Present also for the meeting were Mrs. Patsy R. Dyer, Secretary of the Board; Mr. James O. Hall, Treasurer of the Board; Mr. James Overby, University Attorney; Mr. Don Thomas, President-elect of the Student Government Association; visitors, and members of the news media.

In the absence of the Chairman, Vice Chairman Bill Morgan presided.

Mr. Morgan stated the purpose of this meeting is to continue the presidential search, and we will be going into executive session to discuss personnel matters and perhaps property acquisition if that committee has matters to discuss.

Mr. Lawton stated he has talked to Chairman Frymire and reported that he is doing well and plans to be in his office next week.

Mr. Morgan stated he conversed with Dick Frymire yesterday as he was leaving to return to his home, that Mr. Frymire has been properly briefed about where we are in the search, and that he wishes the Board the best today.

Mr. Christopher moved that the Board go into executive session for the purpose that the Screening Committee made up of the Board as a Committee of the Whole may proceed with its work and talk about a personnel matter and that if there are property acquisition matters to be discussed that they be taken up at that time.

Mr. West seconded.

Upon call for the vote, all voted aye and the motion carried.

Mr. Morgan recognized Don Thomas, President-elect of the Student Government Association and Student Regent-elect, and asked Alan Whitehouse to introduce him.

Mr. Whitehouse stated that Don is from Marion, Kentucky, originally, and now from Kuttawa, Kentucky; he is a junior, political science major, and was elected President of the Student Government Association on April 13, 1983. He will be sworn in as Regent at the first meeting of the Board after July 1, 1983.

The executive session began at 10:28 a.m. and ended at 12:00 noon.

Dr. Kala M. Stroup, elected President

Mr. Christopher moved that the Board offer the presidency of this University to Mrs. Kala Mays Stroup, who is presently serving as Vice President for Academic Affairs at Emporia State University, Emporia, Kansas, and that we approve a contract for a period of four years with a salary of \$65,000 per year effective July 1, 1983.

Mr. West seconded.

The roll was called with the following voting: Mr. Christopher, aye; Mr. Harreld, aye; Judge Howerton, aye; Mr. Lawton, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mr. West, aye; Mr. Westberry, aye; and Mr. Whitehouse, aye.

Mr. Morgan declared the motion carried and stated this is a unanimous vote, a vote of confidence concerning the new President of Murray State University. She will become the seventh president. He further stated that to make the vote unanimous, he had the approval of Chairman Richard Frymire to state that this is his choice as well. Mr. Morgan further stated that Dr. Stroup will be on campus within the next week to meet those in the community, the University, the region, and to hold a press conference and reported that Dr. Stroup has accepted the Board's offer.

The Board recessed for lunch at 12:05 p.m. and reconvened the meeting at 12:55 p.m.

Mr. Whitehouse moved that the Board go into executive session to discuss the mechanics of the presidential contract. Judge Howerton seconded. All voted aye and the motion carried.

The executive session began at 12:56 p.m. and ended at 2:35 p.m., at which time the meeting convened in public session.

It is noted that Regent Michael Harreld left the meeting at 2:20 p.m.

Academic Affairs Committee Report

For the Academic Affairs Committee, Judge Howerton reported that the Committee received a petition from a group of students regarding the possibility of year-to-year employment of Mr. John Faughn in the Criminal Justice Department. He stated the Committee concluded that there would be no new positions created, that if a position in which he is qualified to teach remains vacant after June 30, that Mr. Faughn would be invited to fill it on a part-time basis.

Judge Howerton moved that the Board approve the applied math area of concentration in the College of Environmental Sciences, Department of Mathematics.

Mr. West seconded.

Upon call for the vote, all voted aye and the motion carried.

Buildings and Grounds Committee Report

Mr. Westberry reported that the Buildings and Grounds Committee met this morning with members of the staff committee on the request to establish a staff congress. The purpose of the Staff Congress is to receive input to the Board from some 700 members of the University's non-academic personnel.

It is the recommendation of the Buildings and Grounds Committee that this Board go on record as approving the concept of the establishment of a Staff Congress, that Mr. Dyer and the committee proceed to draft a constitution and bylaws for the Staff Congress, that they proceed to establish a mechanism for election to the Congress, and that they present to the Board for its official approval the constitution as quickly as possible having in mind a goal of July 1, 1983, for the establishment of this Staff Congress.

Mr. McCuiston seconded.

Upon call for the vote, all voted aye and the motion carried.

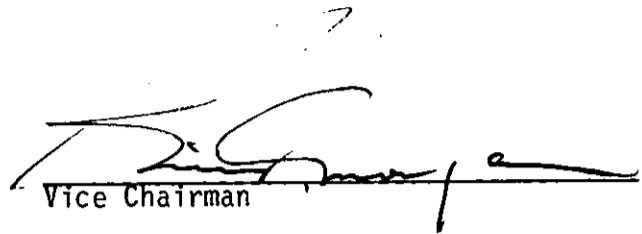
Next Meeting

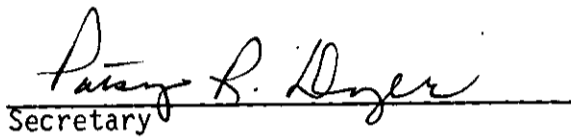
Mr. Morgan announced the next meeting would be May 14, Commencement Day.

Mr. Morgan stated that President Stroup would be in Murray Monday or Tuesday and asked as many Regents as possible be present when she arrives.

The Secretary was instructed to notify the Regents of her schedule when it was determined.

There being no further business, Mr. Morgan declared the meeting adjourned at 2:45 p.m.


Vice Chairman


Secretary

ADDENDUM

Attached to the Minutes of this meeting is the contract between Murray State University and Dr. Kala M. Stroup, executed May 2, 1983, by Richard L. Frymire, Chairman of the Board of Regents, and Dr. Kala M. Stroup.

This page is left blank due to the Addendum to the Minutes of the Meeting of the Board of Regents on April 27, 1983.

Patricia R. Dyer
Secretary

CONTRACT OF EMPLOYMENT

THIS AGREEMENT, this day entered into by and between MURRAY STATE UNIVERSITY, an institution of higher education located at Murray, Kentucky, and DR. KALA M. STROUP, presently of Emporia, Kansas,

WITNESSETH:

That for and in consideration of the mutual promises contained herein, the parties have agreed on a contract of employment for the position of President of Murray State University under the following terms and conditions:

A. MURRAY STATE UNIVERSITY agrees as follows:

1. To employ DR. KALA M. STROUP as President of Murray State University for a term of four (4) years, commencing on July 1, 1983, at an initial salary of SIXTY FIVE THOUSAND AND NO/100 (\$65,000.00) DOLLARS per year. This salary may be adjusted on an annual basis by action of the Board of Regents but in no event shall such salary be less than SIXTY FIVE THOUSAND AND NO/100 (\$65,000.00) DOLLARS.

The Board of Regents shall conduct an annual performance evaluation of the President. This evaluation shall be conducted each year concurrent with the budget process. Such performance evaluation may be used by the Board to assist it in making relevant decisions under this contract.

2. To provide to DR. KALA M. STROUP the following benefits as enumerated hereinbelow, specifically:

- a. An automobile, the make and model to be determined by the Board, together with maintenance and insurance (including liability insurance to protect the President in the sum of ONE MILLION [\$1,000,000.00] DOLLARS combined single limit). Additionally, gasoline shall be paid for by Murray State University when the automobile is used for the business of Murray State University.
- b. ONE HUNDRED THOUSAND (\$100,000.00) DOLLARS of term life insurance. This life insurance is over and above the TEN THOUSAND (\$10,000.00) DOLLARS which is provided for each employee of Murray State University, and is to be provided under the contractual arrangement with The Travelers Insurance Company or a successor company as determined by any future action of the Board of Regents.
- c. Disability income insurance for the contractual period to provide protection in an amount equal to sixty (60%) percent of the annual salary with a 90 day waiting period. Should the President become disabled within the terms of the policy, the President will accept the sum payable by the insurance company in lieu of any sum owed by the University under this CONTRACT for that period of time in which she is disabled, except that disability compensation shall not be less than would be paid under the Personnel Policy.

If DR. KALA M. STROUP is totally disabled for a SIX (6) months period of time, or if it becomes apparent to the Board that she will be totally disabled for such a period of time, then in either event, the Board shall have the option to terminate this CONTRACT. The Board shall utilize competent medical advice in making this decision.

- d. Domestic help as needed for Oakhurst (two [2] full-time domestic employees) same to be reviewed on a semi-annual basis.
- e. Entertainment expenses incurred for the use and benefit of Murray State University with a report to be made to the Board of Regents on a quarterly basis of all such funds so expended and subject to quarterly approval by the Board as to the type and quantity of such expenditures.

It is the purpose of this provision to provide reasonable entertainment expenses in connection with the fulfillment of the duties of President of Murray State University subject to quarterly review and approval.

- f. That the standard benefits for Murray State University employees, such as health insurance, shall accrue to the President of Murray State University.
- g. That the President shall be supplied with a family membership in the Francis E. Miller Memorial Golf Club.

- h. That at all University events the President and her immediate family will be supplied with seats appropriate to her position. The Board expects the President to attend such events whenever possible, taking into consideration her other obligations to the University.
- i. To compensate the incoming President for moving expenses from Emporia, Kansas, to Murray, Kentucky. in a sum not to exceed TWENTY FIVE HUNDRED (\$2,500.00) DOLLARS.
- j. Murray State University will provide and pay for maintenance and insurance for the building known as Oakhurst and university property located therein. This maintenance and insurance is within the discretion of the Board and in no event shall such maintenance and insurance be the responsibility of DR. KALA M. STROUP. The University will also provide and pay for the upkeep of the grounds immediately adjacent to the building. The University further agrees to pay for all utilities at Oakhurst, including telephone service, except as provided in B.4. as stated hereinbelow.

B. DR. KALA M. STROUP agrees as follows:

- 1. To fulfill the duties of President of Murray State University for a four-year term as set forth in the law of the Commonwealth of Kentucky and pursuant to the overall direction of the Board of Regents.

2. To reside on the campus of Murray State University at Oakhurst. This on-campus residency is a specific obligation and requirement under this contract of employment.
3. To pay for insurance coverage on any personal property belonging to her which is located in Oakhurst. Furthermore, Dr. Kala M. Stroup shall also pay for any personal liability insurance protection which she deems necessary arising out of her occupancy of Oakhurst.
4. To pay for any and all long distance telephone calls which are personal in nature.

C. It is mutually understood and agreed as follows:

1. That DR. KALA M. STROUP when hired as President shall also be given the academic rank of Professor in the Department of Speech and Theatre.
2. The Board of Regents reserves the right to reassign the President to duties other than those associated with the office of President. Any such reassignment to duties other than those of the President shall be subject to the same salary requirements as called for when DR. KALA M. STROUP is fulfilling the duties of President. The reassignment shall also carry with it the same benefits as to insurance, automobile, and disability benefits, the same as if DR. KALA M. STROUP were occupying the role of President. In the event of reassignment, DR. KALA M. STROUP shall not have the right to continue to occupy the Presidential

mansion known as "Oakhurst", nor shall the President have the right to an entertainment allowance.

This provision is included in this contract for the purpose of ensuring harmony as between the Board of Regents and the President, and shall take effect only in the unlikely event that the President loses the confidence of the Board of Regents. The loss of confidence contemplated in this paragraph shall be determined by Board action which shall be clearly stated as a vote on "loss of confidence" in the President. The salary and such benefits as are to be paid to Dr. KALA M. STROUP in the event of reassignment shall be for the term of this contract only; and are not intended to serve as a guide to determine professorial compensation beyond the term of this contract.

This CONTRACT OF EMPLOYMENT was approved by formal action of the Board of Regents on the 27 day of April, 1983 as shown by an attested copy of the minutes which is attached hereto.

SIGNED in duplicate on this the 2 day of May 1983.

MURRAY STATE UNIVERSITY

By Richard L. J. [Signature]
Chairman of the Board of Regents

ATTEST:

[Signature]
SECRETARY

[Signature]
DR. KALA M. STROUP

STATE OF KENTUCKY)
) SS.
COUNTY OF CALLOWAY)

I, Barbara A Rose, a Notary Public in and for the County and State aforesaid, do hereby certify that the foregoing CONTRACT OF EMPLOYMENT was duly acknowledged before me in said County by Richard L. Faigman and Patsy R. Dyer, Chairman and Secretary of the Board of Regents of Murray State University, respectively, to be the act and deed of Murray State University and their act and deed in their official capacity as aforesaid, all of which is certified to the proper office for record.

Given under my hand on this, the 2nd day of May, 1983.

Barbara A Rose
NOTARY PUBLIC, ~~KENTUCKY AT LARGE~~,
WITH COMMISSION FILED IN CALLOWAY
COUNTY, KENTUCKY

My commission expires:

(Affix Notarial Seal)

November 16, 1985

STATE OF KENTUCKY)
) SS.
COUNTY OF CALLOWAY)

I, Barbara A Rose, a Notary Public in and for the County and State aforesaid, do certify that on the 2nd day of May, 1983, the foregoing CONTRACT OF EMPLOYMENT was produced to me in my office, and acknowledged by DR. KALA M. STROUP to be her act and deed, all of which is certified to the proper office for record.

Given under my hand on this the 2nd day of May, 1983.

Barbara A Rose
NOTARY PUBLIC, ~~KENTUCKY AT LARGE~~,
WITH COMMISSION FILED IN CALLOWAY
COUNTY, KENTUCKY

My commission expires:

(Affix Notarial Seal)

November 16, 1985

I certify that the foregoing instrument was prepared by me.

James O. Overby
James O. Overby, Legal Counsel for
Murray State University
Murray, Kentucky 42071

MINUTES OF THE MEETING OF THE BOARD OF REGENTS
Murray State University
May 13, 1983

The Board of Regents of Murray State University met May 13, 1983, in the Board room, Third Floor, Wells Hall, on the campus of the University, for its fourth quarterly meeting. The meeting was called to order at 9:10 a.m. by Chairman Richard L. Frymire. Mr. Jim Simmons, Director of the Baptist Student Center, gave the invocation.

The following members were present:

Mr. Richard Frymire
Mr. Ron Christopher
Mr. J. William Howerton
Mr. Robert Lawton
Mr. Jere McCuiston
Mr. Bill Morgan
Mr. Bill Westberry
Mr. Alan Whitehouse
Dr. Melvin Henley

Absent was Mr. Michael Harreld.

Present also for the meeting were Dr. Constantine W. Curris, President; Mrs. Patsy R. Dyer, Secretary of the Board; Mr. James O. Hall, Treasurer of the Board and Vice-President for Administrative Services; Dr. James Booth, Vice-President for the Academic Program; Mr. James Overby, University Attorney; Mr. Don Chamberlain, Director of the Budget, Dr. Marvin Mills, President, Faculty Senate; Dr. Yancey Watkins, Vice President, Faculty Senate; Dr. Charles Daughaday, Secretary, Faculty Senate; Mr. Dan Shipley, President, MSU Alumni Association; visitors and members of the news media.

Chairman Frymire on behalf of the Board presented Dr. James Booth a silver pitcher for his and Molly's outstanding service to presidential candidates visiting campus.

The Chairman expressed the Board's appreciation to the Athletic Department for winning the All-Sports Trophy of the Conference.

Oath of Office administered to Dr. Melvin Henley

Mr. Steve West administered the Oath of Office to Dr. Melvin Henley, who was elected April 18, 1983, by the faculty of Murray State University to the Board of Regents.

Mr. West introduced Dr. Henley to the members of the Board, and Chairman Frymire welcomed Dr. Henley to the Board.

Mr. Christopher moved that a resolution be presented to Mr. West commending him for his service to the Board, and the Chairman so ordered.

(see addendum)

Chairman Frymire called attention to the Fact Book which was distributed and thanked Don Chamberlain and all who worked on it for this excellent publication.

Election of Officers

Chairman Frymire stated that according to the Bylaws of the Board of Regents an election of officers would now be held and that there will be a separate election for each office of the Board--Chairman, Vice Chairman, and Secretary. He reviewed the procedures stating that each member would be recognized for the purpose of making a nomination and that the Secretary would call the roll in alphabetical order for that purpose. In keeping with the Bylaws, he further stated that nominations require no second, that any member may withdraw from nomination but would not be recognized for such purpose

until all members have an opportunity to place a name in nomination, and that after all members have had an opportunity to place a name in nomination if only one name has been placed in nomination for that particular office, the Chair shall declare that person elected by unanimous consent and if more than one name is placed for that office, a vote shall be taken.

The Chairman called for nominations for the office of Chairman and asked the Secretary to call the roll in alphabetical order.

Mr. Christopher: pass
 Mr. Frymire: pass
 Mr. Harreld: (absent)
 Dr. Henley: pass
 Mr. Howerton: pass
 Mr. Lawton: I nominate Mr. Frymire.
 Mr. McCuiston: pass
 Mr. Morgan: pass
 Mr. Westberry: pass
 Mr. Whitehouse: pass

The Secretary reported one nomination--Richard Frymire.

The Chair stated there being no other nominations, Richard Frymire is elected Chairman of the Board of Regents.

The Chair stated the floor is now open for nominations for the office of Vice Chairman, and asked the Secretary to call the roll.

Mr. Christopher: I nominate Mr. Morgan.
 Mr. Frymire: I would also nominate Mr. Morgan.
 Mr. Harreld: (absent)
 Dr. Henley: I would accede to that.
 Mr. Howerton: same
 Mr. Lawton: same
 Mr. McCuiston: same
 Mr. Morgan: pass
 Mr. Westberry: same
 Mr. Whitehouse: pass

The Secretary reported one nomination--Bill Morgan.

The Chairman stated there being no other nominations, the Chair declared Mr. Bill Morgan is elected Vice Chairman of the Board of Regents.

The Chair stated the floor is now open for nominations for the office of Secretary, and asked the Secretary to call the roll.

Mr. Christopher: I nominate Mrs. Dyer.
 Mr. Frymire: I would also nominate Mrs. Dyer.
 Mr. Harreld: (absent)
 Dr. Henley: same
 Mr. Howerton: same
 Mr. Lawton: same
 Mr. McCuiston: same
 Mr. Morgan: same
 Mr. Westberry: same
 Mr. Whitehouse: same

The Chairman stated there being no other nominations for the office of Secretary, the Chairman declared Mrs. Patsy Dyer elected Secretary.

Agenda

The following agenda for the meeting was presented: