

9-2-1984 12:00 AM

1984-09-02

Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS
Murray State University
September 2, 1984

The Board of Regents of Murray State University met September 2, 1984, in regular quarterly session, at the Executive Inn Motor Hotel in Louisville, Kentucky. The meeting was called to order at 11:00 a.m., EDT, by Chairman Richard L. Frymire. Dr. Thomas B. Hogancamp opened the meeting with prayer.

The following members were present: Mr. Tom Baumgarten, Mr. William E. Beasley, Mr. James W. Cooke, Mr. Richard L. Frymire, Dr. Melvin Henley, Mrs. Irma LaFollette, Mr. Wendell Lynch, Mr. Jere McCuiston, Mr. Frank Nichols, and Mrs. Virginia Strohecker. None were absent. The Chairman stated a quorum was present to conduct business.

Present for the meeting were Dr. Kala M. Stroup, President; Mrs. Patsy R. Dyer, Secretary of the Board; Dr. Thomas B. Hogancamp, Treasurer of the Board and Vice President for Administrative Services; Vice President for Academic Affairs James L. Booth, Vice President for Student Development Frank Julian, Vice President for University Relations and Development David Perrin; University Attorney James Overby; Assistant to the President Cathy Cole; Assistant to the President for Legislative Affairs Don Kelly; Budget Director Don Chamberlain; Director of Alumni Affairs Donna Herndon; Dwain McIntosh of the Information and Public Service Office; Rex Thompson, President of the MSU Alumni Association; and Staff Congress President Joyce Gordon.

It is noted for the record that on July 10, 1984, the following members were administered the Oath of Office by Patsy R. Dyer, Notary Public: Tom Baumgarten, William E. Beasley, Mrs. Irma LaFollette, Frank Nichols, and Mrs. Virginia Strohecker.

Mr. Baumgarten was elected by the students of Murray State University to serve as the Student Regent inasmuch as the President of the Student Government Association is a non-resident student. Mr. Baumgarten's term ends June 30, 1985.

On May 30, 1984, Governor Martha Layne Collins appointed William E. Beasley of Paducah, Kentucky, to replace B. W. Westberry, for a term ending March 31, 1990, and appointed Mrs. Irma Green LaFollette of Murray, Kentucky, to replace Robert Lawton, for a term ending March 31, 1990.

On June 29, 1984, Governor Collins appointed Frank Nichols of Benton, Kentucky, to replace Billy B. Morgan, for a term ending June 30, 1990, and appointed Mrs. Virginia N. Strohecker of Horse Cave, Kentucky, to replace J. William Howerton, for a term ending June 30, 1990.

Agenda

The following agenda was presented for the meeting:

AGENDA

Meeting of the Board of Regents
Murray State University
September 2, 1984
11:00 a.m.

- I. Call to Order
- II. Election of Vice Chairman
- III. Minutes of the Meeting of the Board held on May 19, 1984
- IV. Report of the President
- V. Report of the Treasurer
- VI. GENERAL ACTION ITEMS

A. Faculty Personnel/Payroll Items

Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Pamela E. Clark	Asst. Prof., Geosciences	5/31/84
Nancy F. Orr	Clinical Inst., Nursing	5/31/84
Charles R. Duke	Professor, English	6/30/84
Phillip R. Kingsley	Professor & Chair, Psychology	7/13/84
Michael C. Bloom	Asst. Prof., Economics	5/31/84
H. Mike Dill	Asst. Basketball Coach, Athletics	7/23/84
Michael A. Martin	Asst. Prof., Special Education	7/6/84
Lawrence W. Marrs	Chairman & Professor, Special Educ.	8/1/84
William S. Byers	Chairman & Professor, Engin. Tech.	8/14/84
Florence C. Lovell	Dev. Writing Spec., Learning Center	7/31/84
Frank S. Black	Asst. Dean and Assoc. Prof., Education	9/7/84

Reduction in Force

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Roger A. Ball	Veterinary Pathologist, Breathitt Veterinary Center	7/3/84

Retirement

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
William J. Ryan	Professor, Professional Studies	6/30/84

Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Leon C. Edwards	Asst. Prof., Management & Marketing	3/30/84--5/11/84
Karen L. Schwitters	Coord. of Dev. Math & Inst., Learning Center	8/6/84--12/31/84

Summer Professional Development Grants

Frank Black, College of Education - Cancel
 Celia Wall, Library - Cancel
 Randy Swann, Engineering Technology - Postponed to Summer 1985

Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Johnie G. Hamilton	Instructor, Psychology	From \$20,000 (acad) 1983-84 to \$20,400 (acad) effective 8/1/84--5/31/85
Bruce G. McLaughlin	Head Pathologist, Breathitt Veterinary Center	From \$39,630 p/yr to \$42,000 p/yr effective 7/1/84; increased responsibilities
Beverley Peeler	Choreographer, Summer Theatre	\$250 payable 6/22/84 and \$250 payable 8/18/84
William Peeler	Technical Director, Summer Theatre	\$2,962.50 for period 6/1/84 through 7/31/84

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Alberta Chapman	Director, Project TYPISTS	\$400 for period 7/16/84 through 7/19/84
Allan L. Beane	Assoc. Prof., Project TYPISTS	\$400 for period 7/16/84 through 7/19/84
William F. Smith	Professor, Computer Studies	\$5,122 for period 5/14/84--8/15/84; USDA-SCS #2 project
Thomas C. Kind	Assoc. Prof., Geosciences	\$3,974 for period 5/14/84--8/15/84; USDA-SCS #2 project
Willis N. Johnson	Assoc. Prof., Instruction & Learning	\$300 for Consultant, On-line Energy Education, for period 5/22/84--5/24/84
Lawrence W. Marrs	Chairman, Special Education	\$2,400 for serving as institutional coord. AHES grant during 1983-84, payable 6/30/84
Durwood W. Beatty	Professor, Agriculture	\$2,000 for period 7/1/84--7/31/84, Land Application of Sewage Sludge
Charles H. Chaney	Professor, Agriculture	\$2,415 for period 7/1/84--7/31/84, summarize project results from AL Laboratories and student advising
John D. Mikulcik	Professor, Agriculture	\$2,000 for period 6/1/84--6/30/84, Land Application of Sewage Sludge
Durwood W. Beatty	Professor, Agriculture	\$2,800 for 6/1/84--6/30/84, New Crops Grant, crambe research
Kenneth Fairbanks	Asst. Prof., Mathematics	\$90 for special project at Breathitt Veterinary Center, payable 6/1/84
Karen L. Balzer	Asst. Prof., Speech & Theatre	\$150 payable 5/22/84, seamstress, Summer Theatre
Joseph A. Baust	Assoc. Prof., Instruction & Learning	\$300 for 5/22/84--5/24/84, Consultant, On-Line Energy Educ.
Joe M. King	Assoc. Prof., Biology	\$150 p/wk for 5/14/84--8/24/84 for Project Director, Lemna Toxicity
Elizabeth C. Powell	Assistant Prof., Nursing	\$300 for two workshops in Nursing Continuing Education, payable 5/22/84

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Delbert E. Wylder	Professor, English	\$399.20 for Consultant, Summer Seminar in Rural Tradition in American Lit., payable 6/4/84
Charles R. Duke	Professor, English	\$2,200 for period 6/4/84--6/15/84 Director, Summer Seminar, Rural Trad. in American Literature
John H. Adams	Assoc. Prof., English	\$741.37 for 6/4/84--6/15/84, Consultant, Summer Seminar in Rural Trad. in American Literature
Jerry A. Herndon	Professor, English	\$741.37 for 6/4/84--6/15/84, Consultant, Summer Seminar in Rural Trad. in American Literature
Thayle K. Anderson	Assoc. Prof., English	\$285.14 for 6/4/84--6/8/84, Consultant, Summer Seminar, Rural Trad. in American Literature
Hughie Lawson	Assoc. Prof., History	\$114.06 for 6/4/84--6/8/84, Consultant, Summer Seminar in Rural Trad. in American Literature
Janice A. Russell	Asst. Prof., Nursing	\$150 for workshop in Nursing Continuing Education, payable 5/4/84
Anne Swan	Asst. Prof., Nursing	\$150 for workshop in Nursing Continuing Education, payable 5/4/84
Judith Payne	Inst., Home Economics	\$80.00 for directing Voc. Project, Home Economics, payable 5/15/84
Lowell Latto	Asst. Prof., Prof. Studies	\$954 for Spring Semester 1984, payable 5/31/84; to correct extended ed. class from in-load to over-load basis
Christopher Buckley	Asst. Prof., English	\$50 for screening manuscripts, Summer Writing Workshop, payable 6/10/84
William L. Call	Asst. Prof., Eng. Tech.	From Elect. Spec., Science at \$27,230 p/yr to Engineer. Tech. at \$26,000 (acad) effective 8/1/84

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Bennie A. Purcell	Director, Mid South Tennis I Director, Mid South Tennis II	\$5,000 for 6/10/84--6/22/84 \$5,000 for 6/24/84--7/6/84
Richard J. Scott	Asst. Prof., Music	\$350 for coordinating summer keyboard workshop 7/24-26/84
Kenneth H. Wolf	Assoc. Prof., History	\$100 for World Civilization Seminar, payable 6/14/84
Melvin E. Page	Assoc. Prof., History	\$100 for World Civilization Seminar, payable 6/7/84
Joseph H. Cartwright	Chair & Professor, History	\$100 for World Civilization Seminar, payable 6/21/84
Steven H. Jones	Assoc. Prof., Sociology & Anthropology	\$100 for World Civilization Seminar, payable 6/28/84
Paul M. Naberezny	Counselor & Instructor, Counseling & Testing Center	\$35 for supervising Millers Analogies Test, payable 6/6/84
Rosemarie Bogal-Allbritten	Assoc. Prof., Human Serv. & Educ. Leadership	\$25 for assisting with Millers Analogies Test, payable 6/6/84
Stanley L. Groppe	Asst. Prof., Industrial Ed. & Technology	\$1,618.50 for Robotics Workshop for period 7/9/84--7/24/84
Judith S. Payne	Inst., Home Economics	\$100 for workshop, Vocational Special Needs Resource Persons, 6/18-22/84
Margaret H. Phelan	Coord., Learning Center	\$200 for workshop, Voc. Special Needs Resource Persons, 6/18-22/84
R. A. Batts	Assoc. Prof., Comp. Studies	\$308.70 for workshop, Ky Nursing Home Admins., payable 6/27/84
Martha A. Erwin	Chair & Assoc. Prof., Nursing	\$396 for workshop, Ky Nursing Home Admins., payable 6/26/84
Dale D. Leys	Asst. Prof., Art	\$900 for Director, Art Honors Workshop, 6/10-16/84, Sum. Youth
Frank M. Beamer	Head Football Coach, Athletics	\$366.74 for Summer Football Camp, Summer Youth Program, 6/17-21/84
Michael B. Clark	Asst. Football Coach, Athletics	\$366.74, Football Camp, Summer Youth Prog., 6/17-21/84

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Michael P. Mahoney	Asst. Football Coach, Athl.	\$366.74 for Football Camp, Summer Youth Prog., 6/17-21/84
Keith A. Jones	Asst. Football Coach, Athl.	\$366.74 for Football Camp, Summer Youth Prog. 6/17-21/84
Mark R. Thomas	Asst. Football Coach, Athl.	\$366.74 for Football Camp, Summer Youth Prog. 6/17-21/84
Harry M. Dill	Asst. Basketball Coach Athletics	\$1,507.04 for Basketball Camp, Summer Youth Prog. 6/10-15/84
Ronald L. Greene	Basketball Coach, Athletics	\$3,767.63 for Basketball Camp, Summer Youth Prog. 6/10-15/84
Steven J. Newton	Assoc. Basketball Coach Athletics	\$2,260.58 for Director, Basketball Camp, Summer Youth Program, 6/10-15/84
Grady L. Cantrell	Assoc. Prof., Mathematics	\$8,274.33 for Director, Computer Camps I, II, III, and IV, 6/17/84--7/20/84, Summer Youth Program
Tom L. Ballowe	Asst. Prof., Special Educ.	\$100 p/day for workshop for Office of Educ. Exception Children, Frankfort, 6/27-29/84, reimbursed
Robert A. Valentine	Inst., & Director of Forensics, Speech Com. & Theatre	Participation in National Endowment for Humanities grant program 8/1/84--6/30/85; not on University payroll
Hugh A. Noffsinger	Interim Dean, Coord. of Grad. Studies & Prof., Education	From \$40,800 p/yr to \$46,800 p/yr effective 7/1/84; for serving as Interim Dean
Marie H. Taylor	Assoc. Prof., Music	\$75 for clinician, Keyboard Workshop, 7/24-26/84
Delbert E. Wylder	Chairman, English	\$3,441.66 for 7/1/84--7/31/84; continuing as Chair one month
Nancy L. Nygaard	Asst. Prof., Director, Graduate Program, Nursing	\$2,316.75 for serving 7/1-31/84
Kenneth B. Fairbanks	Asst. Prof., Mathematics	\$30 for special project at Breathitt Vet. Center on 7/20/84
Stephen B. Brown	Asst. Prof., Music	\$150 for Keyboard Workshop, 7/24-26/84

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
John H. Adams	Interim Chair & Assoc. Prof., English	\$4,754 for 11 months chair stipend and June '85 teaching, effective 8/1/84--6/30/85
Keith M. Heim	Prof. & Interim Dean, Libraries	\$500 stipend for Interim Dean, for 7/1-31/84
Charles Moore	Interim Chair, Psychology	\$250 p/mo stipend for Interim Chair, effective 8/1/84
Viola Miller	Interim Chair, Spec. Educ.	\$250 p/mo stipend for Interim Chair effective 8/1/84
Roger B. Burgess	Interim Chair, Eng. Tech.	\$250 p/mo stipend for Interim Chair effective 8/15/84
Ronald W. Clement	Assoc. Prof., Management & Marketing	\$500 for teaching MGT 350 3/19/84--5/12/84
Michael T. Lanier	Visit. Lec., Management & Marketing	\$500 for teaching MGT 443 3/19/84--5/12/84
Rufus B. Barton	Assoc. Prof., Management & Marketing	\$500 for teaching MGT 350 3/19/84--5/12/84
Roger C. Schoenfeldt	Assoc. Prof., Management & Marketing	\$500 for teaching MGT 443 3/19/84--5/12/84
Robert A. Batts	Assoc. Prof., Computer Studies	\$1,000 overload CSC 535, payable 5/31/84
Robert H. McGaughey	Professor, Journalism & Radio-TV Business Adv., MSU NEWS	\$1,000 overload JRT 394, payable 5/3/84 \$1,000 p/sem. effective 8/27/84--12/21/84
Eugene M. Schanbacher	Professor, Ind. Education & Technology	\$989.35 for Computer Aided Drafting Workshop, payable 6/1/84
John D. McGregor	Assoc. Prof., Computer Studies	\$2,325 for teaching and materials development CSC 595, payable 7/27/84
Terry R. Barrett	Assoc. Prof., Psychology	\$3,960 for consultant Field Services National Rural Indep. Living Network 6/1/84--7/31/84

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Lawrence W. Marrs	Professor, Special Education	\$3,587.90 for project director, National Rural Indep. Living Network, 3/1/84--7/31/84
Doris Cella	Dev. Writing Specialist, Learning Center	From 9,470 p-t to \$17,200 full-time effective 8/1/84--5/31/85
Jeanette P. Furches	Asst. Prof., Nursing	\$3,600 for Area Health Education System for 6/4/84--7/6/84
Moses S. Koch	Asst. to VP & Prof., Academic Affairs	\$2,940 for 7/1-31/84
Terry R. Barrett	Assoc. Prof., Psychology	\$600 for consultant, National Rural Project for 7/25-31/84
Connie J. Boltz	Counselor/Inst., Counseling & Testing Center	\$75 for Elderhostel program for 7/22-27/84, Conf. & Cont. Education
Terry R. Barrett	Assoc. Prof., Psychology	\$250 for Elderhostel program for 7/23-27/84, Conf. & Cont. Educ.
William O. Price	Professor, Inst. & Learning	\$250 for Elderhostel program for 7/23-27/84, Conf. & Cont. Education
James H. Frank	Professor, Recreation & Physical Education	\$250 for Elderhostel program for 7/23-27/84, Conf. & Cont. Educ.
Bennie Purcell	Tennis Coach, Athletics	\$6,034.76 for Mid South Tennis III Camp, 7/8-20/84
Raymond T. Hewitt	Golf Coach, Athletics	\$4,742.13 for Golf Camps I and II, 6/17-22/84 and 7/15-20/84
Robert A. Valentine	Inst./Debate Coach, Speech Communication & Theatre	\$300 for Instr., Speech Institute, 7/16-20/84
Beverley C. Peeler	Inst., Speech Commun. & Theatre	\$300 for Instructor, Dance Workshop 7/16-20/84
Karen A. Balzer	Inst., Speech Commun. & Theatre	\$300 for Instructor, Dance Workshop 7/16-20/84
Nancy L. Nygaard	Asst. Prof. and Director of Grad. Prog., Nursing	From Asst. Prof., Nursing to Asst. Prof. & Dir., Grad. Program at \$30,890 effective 8/1/84

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Nancey E. M. France	Asst. Prof., Nursing	From Clinical Inst. at \$18,360 (acad) to Asst. Prof. at \$19,890 (acad) effective 8/1/84
Lowell Latto	Asst. Prof., Prof. Studies	\$954 balance for overload, extended campus course payable 5/31/84
Charles A. Homra	Prof., Psychology	\$300 for writing lessons for KET course in Psychology payable 6/4/84
William T. Holt	Asst. Prof., Health, PE & Recreation & Wellness Center	From 2,615 p/mo to \$2,667 p/mo effective 7/1/84; from Director, Project Apollo
Burl I. Naugle	Asst. Prof., Geosciences	\$1870 from USDA-SCS #3 for one-half summer salary, 5/14/84--8/15/84
Holly Rudolph	Instructor, Accounting	\$20 p/hr, Consultant, W. KY Small Bus. Dev. Center, as assigned effective 6/25/84

Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Tom J. Timmons	Asst. Prof., Biological Sci.	\$ 2,200 for	June 1984
Charles G. Snead	Instructor, Music	19,500 (acad)	8/1/84
Greg A. Prater	Asst. Prof., Special Educ.	20,500 (acad)	8/1/84
Lynn A. Maloney	Visit. Lect., Industrial Educ. & Technology	21,000 (acad)	8/1/84
Eddie H. Butler	Visit. Lect., Industrial Educ. & Technology	21,000 (acad)	8/1/84
Betty A. Driver	Visit. Lect., Economics & Finance	17,850 (acad)	8/1/84
Wesley L. Shoop	Asst. Prof., Biological Sci.	21,000 (acad)	8/1/84
Charles D. Richards	Visit. Artist, Art	18,500 (acad)	8/1/84
Ralph Burns	Asst. Prof., English	9,400 (fall)	8/1/84-- 12/31/84
Leroy M. Wright	Visit. Inst. & Director of Forensics, Speech Com. & Theatre	15,000 (acad)	8/1/84
John F. Dillon	Inst., Journalism & Radio-TV	20,000 (acad)	8/1/84
Howard C. Giles, Jr.	Visit. Lec., Computer Studies	20,500 (acad)	8/1/84
Marlene L. Campbell	Asst. Prof., Computer Studies	28,000 (acad)	8/1/84
Catherine S. Turner	Visit. Lec., Mathematics	15,000 (acad)	8/1/84
Kenneth H. Sutrick	Asst. Prof., Computer Studies	28,000 (acad)	8/1/84
Walter T. Smith	Asst. Prof., Art	18,750 (acad)	8/1/84
Margaret J. Cannon	Asst. Prof., Nursing	19,890 (acad)	8/1/84
Kieran Quinlan	Asst. Prof., English	17,500 (acad)	8/1/84
Kenneth R. Bowman	Visit. Lec., Economics & Finance	17,500 (acad)	8/1/84
Merle B. Grady	Assoc. Prof., Computer Studies	30,000 (acad)	8/1/84
Elizabeth G. Hendon	Visit. Lec., Office Admin. & Business Education	17,500 (acad)	8/1/84
Edward A. Davis	Instructor, Accounting	18,870 (acad)	8/1/84
Marty R. Alvis	Visit. Lec., Computer Studies	17,500 (acad)	8/1/84
Martha W. Moore	Visit. Inst., Speech Com. & Theatre	17,850 (acad)	8/1/84
Vicki D. Hughes	Visit. Lec., Mathematics	15,000 (acad)	8/1/84
David S. Patching	Visit. Lec., Mathematics	18,500 (acad)	8/1/84

Employment (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Diane S. Jackson	Visit. Lec., Mathematics	\$15,000 (acad)	8/1/84
Michael E. Wiles	Asst. Football Coach, Athletics	13,000 p/yr	7/1/84-- 6/30/85
Mustafa I. Selim	Asst. Prof. & Director, Chem. Serv. Lab., Chemistry	23,000 (acad)	8/1/84
Michael V. Torbett	Asst. Prof., Physics & Astronomy	24,000 (acad)	8/1/84
Barbara A. Woods	Consultant/Instr., Home Ec. Innovative Program	1,481.40 for	6/11/84-- 6/15/84
Paul Lyons	Director, Office of Training Services (Developing guide and conducting six workshops)	2,175 pay.	6/15/84
Cheryl O. Hausafus	Consultant/Adjunct, Home Ec.	300 for	6/4/84-- 6/10/84
J. William Bartleman	Editorial Adviser, <u>MSU News</u>	3,080 for	8/27/84-- 12/21/84
Morteza Toosi	Visit. Lec., Engineer. Tech.	10,000 for	8/1/84-- 12/31/84
Linda K. Bartnik	Inst., Spec. Collections, Library	1,375 for	7/1/84-- 7/31/84
William J. Ryan	Prof., Prof. Studies	16,475 for	8/1/84-- 12/31/84
Sally O'Reilly	Clinician, Workshop, Music	1,200 for	7/24/84-- 7/26/84
Charles D. Driskill	Asst. Prof., Agriculture	24,800 (acad)	8/1/84
Tonya R. Green	Instr., Curriculum Dev. Spec., Secondary Grant	21,850 p/yr	8/1/84
Terry D. Canerdy	Asst. Prof., Breathitt Vet. Center - AHT Program	30,000 p/yr	8/1/84
James D. Davis	Assoc. Prof., Agriculture	29,600 (acad)	8/1/84
Ralph E. Carmode	Assoc. Prof., Journalism & Radio-TV	29,000 (acad)	8/1/84
Thomas J. Seymour	Assoc. Prof., Office Admin. & Business Education	28,500 (acad)	8/1/84
Michael E. Stewart	Develop. Math Inst., Learning Center	1,238.32 for 1,499 p/mo	8/7-31/84 9/1/84-- 12/31/84
Roger B. Burgess	Asst. Prof., Engineering Tech.	25,000 (acad)	8/1/84
Paul Lyons	Director, Training Services temp/p-t	9,180 for	7/1/84-- 6/30/85
Doris I. Helge	Director, National Rural Proj.	3,015 p/mo	6/1/84
Raymond T. Hewitt	Golf Coach, Athletics, p-t	14,410 for	8/1/84-- 5/31/85
Robert Fox	Coord., Madisonville Summer Program, Extended Educ.	3,841.50 for	6/11/84-- 8/2/84
Joseph K. Johnson	Visit. Lec., Mathematics	14,000 (acad)	8/1/84

Summer Salaries - Effective Summer I, 1984 (June 4, 1984 - July 6, 1984)

<u>Name</u>	<u>Department</u>	<u>Amount</u>
Thomas Miller	Accounting	\$6,037.50
Philip Tibbs	Accounting	4,507.50
R. Andrew Batts	Computer Studies	4,350.00
Richard Gray	Computer Studies	4,912.50
Larry Guin	Economics & Finance	4,695.00
Gil Mathis	Economics & Finance	4,905.00
R. B. Barton	Management & Marketing	2,137.50
Ron Clement	Management & Marketing	2,355.00
John Devine	Accounting (MGT)	2,256.75
Gene Garfield	Political Science & Legal Studies	2,010.00
Paul Johnson	Political Science & Legal Studies	3,900.00
Joseph Rose	Political Science & Legal Studies	1,897.50
Farouk Umar	Political Science & Legal Studies	2,332.50
Gail Webb	Political Science & Legal Studies	2,193.75
Steve West	Political Science & Legal Studies	2,981.25
Nadya Brown	Art	1,500.00
Diane Gregory	Art	1,432.50

Summer Salaries - Effective Summer I, 1984 (June 4, 1984 - July 6, 1984)(Cont'd)

<u>Name</u>	<u>Department</u>	<u>Amount</u>
Joe Rigsby	Art	\$1,893.75
Roger Haney	Journalism & Radio-TV	3,634.50
Henry Bannon	Music	1,931.25
Marie Taylor	Music	3,750.00
Gerald Welker	Music	2,131.50
Karen Balzer	Speech	3,000.00
James Biggs	Speech	1,929.00
Mark Malinauskas	Speech	2,085.00
Jerry Mayes	Speech	1,822.50
Robert Hendon	Agriculture	2,100.00
Roger Macha	Agriculture	2,081.25
W. J. Pitman	Biology	2,855.00
James Stuart	Biology	2,330.00
James Sickel	Biology	2,375.00
Thomas Hejkal	Biology	2,035.00
B. E. McClellan	Chemistry	3,085.00
Karl Hussung	Chemistry	2,531.25
Burl Naugle	Geosciences	1,871.25
Peter Whaley	Geosciences	2,220.00
Harold Robertson	Mathematics	4,350.00
Jack Wilson	Mathematics	4,162.50
Harvey Elder	Mathematics	3,000.00
George N. Britt	Mathematics	2,395.00
Buford Anderson	Physics	4,170.00
Bill Burnley	Physics	1,842.75
James Frank	Physical Education	4,605.00
Bailey Gore	Physical Education	3,948.00
Pamela Rice	Physical Education	3,105.00
Tom Simmons	Physical Education	3,475.50
Joan Maupin	Home Economics	3,765.00
Judith Payne	Home Economics	1,669.00
James Carlin	Special Education	4,053.00
Michael Martin	Special Education	2,925.00
Lorraine Weaver	Special Education	2,700.00
Elizabeth Blodgett	Special Education	3,150.00
Marilyn Condon	Special Education	1,842.00
Sam Minner	Special Education	3,262.50
Greg Prater	Special Education	3,000.00
Wallace Baggett	Professional Studies	2,250.00
Richard Hazler	Professional Studies	3,390.00
Lowell Latto	Professional Studies	3,480.00
S. M. Matarazzo	Professional Studies	4,681.50
Lanette Thurman	Professional Studies	1,653.75
Janice Hooks	Instruction & Learning	3,850.50
Willis Johnson	Instruction & Learning	4,219.50
Bobby Malone	Instruction & Learning	4,312.50
Gertrude Volk	Instruction & Learning	3,150.00
Brain Mullen	Psychology	1,631.25
Thomas Posey	Psychology	4,426.50
William Ryan	Professional Studies	4,845.00
Kent Forrester	English	3,690.00
A. L. Hough	English	3,604.50
Gordon Loberger	English	3,541.50
Ronald Cella	English	4,270.50
Lillian Rogers	Sociology	1,278.75
Wayne Sheeks	Philosophy	4,204.50
Roy Hatton	History	3,945.00
Mel Page	History	3,952.50
Hughie Lawson	History	2,025.00
Christina Kramer	Foreign Languages	2,625.00
Marlin Greer	Engineering Tech.	2,182.50
William Whitaker	Engineering Tech.	2,160.00
Eugene Schanbacher	Industrial Education & Technology	2,335.50
Marvin Mills	Safety Engineering & Health	4,740.00

Summer Salaries - Effective June 1, 1984 -- July 30, 1984

<u>Name</u>	<u>Department</u>	<u>Amount</u>
J. Milton Grimes	Foreign Languages	\$3,847.50
J. David Earnest	English	3,450.00
Suzanne Keeslar	Foreign Languages	3,315.00
James Schempp	Speech & Theatre	1,818.75

Summer Salaries - Effective Summer II, 1984 (July 9, 1984 -- August 10, 1984)

<u>Name</u>	<u>Department</u>	<u>Amount</u>
Owen Moseley	Accounting	\$5,190.00
Howard Giles, Jr.	Computer Studies	1,537.50
Richard Gray	Computer Studies	2,456.25
William Lyle	Computer Studies	4,140.00
John McGregor	Computer Studies	2,325.00
William Pinkston	Economics	3,810.00
James Thompson	Economics	5,400.00
R. B. Barton	Management & Marketing	2,137.50
Ron Clement	Management & Marketing	2,355.00
Philip Niffenegger	Management & Marketing	4,762.50
Betty Driver	Economics	1,312.50
A. C. Krizan	Office Administration & Business Ed.	1,837.50
Patsy Nichols	Office Administration & Business Ed.	1,650.00
Diane Gregory	Art	1,432.50
Ray Mofield	Journalism & Radio-TV	4,725.00
Mark Welch	WKMS-FM	1,000.00
Carl Rogers	Music	2,032.50
Don Story	Music	3,802.50
Gerald Welker	Music	2,131.50
Mark Malinauskas	Speech	2,085.00
James Schempp	Speech	1,818.75
Carroll Harrison	Speech	3,742.50
V. R. Shelton	Agriculture	1,893.75
John Griffin	Agriculture	1,706.25
John Mikulcik	Agriculture	2,302.50
Charles Smith	Biology	3,115.00
Tom Timmons	Biology	2,080.00
David Owen	Chemistry	1,785.00
Arlene Courtney	Chemistry	2,075.00
James Matthai	Geosciences	2,212.50
John Mylroie	Geosciences	1,841.25
Gary Jones	Mathematics	4,500.00
Wadi Mahfoud	Mathematics	4,050.00
William Taylor	Physics	4,072.50
Bill Burnley	Physics	1,842.75
Lewis Bossing	Instruction & Learning	4,245.00
Jerome Hainsworth	Instruction & Learning	4,464.00
Ray Moore	Instruction & Learning	3,888.00
Miriam Piercy	Instruction & Learning	3,150.00
William Price	Instruction & Learning	4,599.00
Richard Usher	Instruction & Learning	2,325.00
Thomas Holcomb	Educational Leadership & Counseling	4,027.50
Tom Wagner	Educational Leadership & Counseling	4,080.00
Paul Naberezny	Counseling & Testing Center	1,000.00
Jay Flanagan	Health, Physical Education, & Rec.	1,522.50
Dan McDonald	Health, Physical Education, & Rec.	3,135.00
Kenneth Purcell	Health, Physical Education, & Rec.	3,598.50
Sally DuFord	Home Economics	3,483.00
Charles Homra	Psychology	4,530.00
Frank Kodman	Psychology	4,177.50
Charles Moore	Psychology	2,383.50
Debbie Plummer	Special Education	2,325.00
Tom Ballowe	Special Education	3,097.50
Wallace Swan	English	3,925.50
John Adams	English	3,930.00
Wayne Beasley	History	4,200.00
Frank Elwell	Sociology & Anthropology	1,515.75

Termination of Contract

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Donald L. Lanham	Station Manager, WKMS-FM	6/30/84
John R. Woodall	Carpenter B, temp., Physical Plant	5/11/84
William N. Rice	Farm Coordinator, General Farm	6/30/84
Diana M. Mobley	Grad/Research Asst., Breathitt Vet. Center	6/30/84
Charletter A. Ellis	Adm. Asst., Project Apollo	6/30/84

Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Patti Crider	Keypunch Operator, Computing & Info. Sys.	6/16--7/15/84
Betty L. Ellison	Security Guard, Art	6/7--7/31/84
Dana J. Bullock	Secretary, Learning Center	7/31--8/31/84
Rickey W. Arrowood	Mechanical Artist, Printing Services	6/11--7/11/84
Fred Seavers	Plasterer, Physical Plant	5/16--7/9/84
Deborah H. Cooper	Clerk, University Libraries	6/1--6/30/84
Betty Nanney	Records Clerk, Admissions & Records	7/2/84
Mary S. Black	Custodian, Physical Plant	8/29--9/17/84
M. Beauton Osborne	Salad Worker, Food Services	9/5--12/31/84
Robert L. Lamb	Custodian, Physical Plant	8/2/84-- 8/2/85

Reduction in Force (Temporary Layoff)

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Henry A. Burton	Caretaker, West Ky. Livestock Show & Exposition Center	5/14--9/28/84

Retirement

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Muriel E. Callais	Instrument Maker, Environmental Sciences	6/30/84
Delbert L. Bright	Custodian, Physical Plant	6/29/84
L. E. Outland	Special Cleaning Staff, Food Services	5/17/84
Lorene Hicks	Dishroom Worker, Food Services	5/22/84
Bun Wilkerson	Beverage Line Worker, Food Services	5/31/84
Flavil M. Robertson	Serviceman A, Physical Plant	8/30/84
Lois E. Jones	Cashier, Food Services	7/31/84

Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Marion H. Shepherd	Dairy Supt., Agriculture	From \$1275 p/mo to \$17,160 p/yr effective 7/1/84
Barbara N. Ramsey	Sugar Cube/Information Desk Manager, Curris Center	From \$5.25 p/hr to \$5.36 p/hr effective 7/1/84, and from 37 hr/wk to 40 hr/wk effective 6/13/84
Thomas C. Woodson	Asst. Athletic Equip. Mgr., Athletics	\$250 for serving as trainer at basketball camp, payable 6/15/84
Doris Kozak	Adm. Asst., National Rural Project	From 6.08 p/hr to \$6.20 p/hr., effective 7/1/84; new grant

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Patty L. Coker	Bookkeeper, National Rural Project	From 6.36 p/hr to 6.49 p/hr effective 7/1/84; new grant
Jill Hargrave	Preservice Curriculum Asst., National Rural Project	From 5.00 p/hr to 5.10 p/hr effective 7/1/84; new grant
Sarah H. Martin	Preservice Curriculum Asst., National Rural Project	From 6.00 p/hr to 6.12 p/hr effective 7/1/84; new grant
Rebecca J. Mifflin	Secretary, National Rural Project	From 4.68 p/hr to 4.77 p/hr effective 7/1/84; new grant
Janet L. Schmidt	Preservice Curriculum Coord., National Rural Project	From \$6.00 p/hr to \$6.12 p/hr effective 7/1/84; new grant
Charles R. Sheeks	BSEP Coord., Fort Campbell	From \$20,500 p/yr to \$20,910 p/yr, effective 7/1/84
Mary F. Vidmer	Sec., p-t, Fort Campbell	From 5.03 p/hr to 5.22 p/hr effective 7/1/84
Arnold S. Oaken	Director, Fort Campbell	From \$31,500 p/yr to \$32,130 p/yr effective 7/1/84
John M. Yates	Asst. Dir., Fort Campbell	From \$27,825 p/yr to \$28,382 p/yr effective 7/1/84
John X. Volker	Management Consultant, Small Business Development Center	From 21,600 p/yr to \$22,032 p/yr effective 7/1/84
Mickey C. Johnson	Management Consultant, Small Business Development Center	From \$23,520 p/yr to \$23,990 p/yr effective 7/1/84
Rosemary T. Warner	Training Consultant, Small Business Development Center	From \$14,100 p/yr to \$14,385 p/yr effective 7/1/84
Roxanne Witt	Adm. Asst./Advisor, Small Business Development Center	From 5.55 p/hr to \$5.66 p/hr, effective 7/1/84
James E. Wyatt	Beverage Line Worker, Food Services	From Dishroom Wkr. at \$3.95 p/hr to Beverage Line Wkr. at \$4.15 p/hr effective 6/4/84
Henry B. Willoughby	Dishroom Wkr., Food Services	From Beverage Line Wkr. at \$4.16 p/hr to Dishroom Wkr. at \$4.13 p/hr effective 6/4/84, at employee's request

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Kathryn P. King	Secretary, p-t, Mathematics	From 5.28 to \$5.39 p/hr effective 7/1/84, part-time 6/4/84--8/10/84, full-time status 8/10/84
Pamela S. Duncan	Secretary, Dean's Office College of Business & Public Affairs	From 5.61 p/hr Sec., Computing & Info. Systems to \$5.72 effective 7/1/84; transfer effective 5/29/84
Alberta M. Underhill	Custodian, Physical Plant	Transferred from Food Services to Physical Plant 5/26/84, no change in salary
Marilyn A. McCuiston	Secretary, Conferences & Cont. Education	\$350 for period 6/1/84--8/3/84 for adult conference groups
Carla L. Taylor	Consultant, On Line Energy Education	\$650 for on-line energy education project for period 5/21/84--6/7/84
Jimmy L. Partee	Farm Crew, Farm	From \$5.32 p/hr to 5.50 p/hr effective 7/1/84
Wilton R. Owen	Farm Crew, Farm	From 5.15 p/hr to 5.32 p/hr effective 7/1/84
Mary Louise Rosolack	Director, Summer Youth Prog.	From Secretary at 4.56 p/hr to Director at \$300 p/week effective 5/21/84--8/3/84
Robert L. Richard	Director, Cooperative Education and Placement Services	From Interim Director to Director \$23,000 p/yr, effective 7/1/84
Susan Sammons	Sec., Office of Training Serv.	Returned from Leave of Absence 4/23/84
Samuel M. Rice	Programmer, Computing & Info. Systems	From p-t programmer trainee at \$5.59 p/hr to full-time Programmer at \$13,260 p/yr effective 7/23/84
Charlotte D. McDougal	Exec. Sec., Administrative Services	From Sec. G6, Rural Development Institute at \$5.14 p/hr to Exec. Sec. G10 at \$6.44 p/hr, effective 6/21/84, \$6.57 p/hr effective 7/1/84

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Zana D. Miles	Sec./Adm. Asst., Small Business Development Center	From 5.18 p/hr to \$5.28 p/hr effective 7/1/84
William R. Pennington	Pots & Pans Wkr., Food Services	From 4.11 p/hr to 4.19 p/hr effective 7/1/84; correct budget
Trisha Clark	Secretary, American Humanics	From 4.85 p/hr to 4.95 p/hr effective 7/1/84
Nancy T. Dill	Exec. Sec., MSU Foundation	From 6.44 p/hr to 6.57 p/hr effective 7/1/84; from \$5.28 p/hr, Sec., Pol. Sci., 5/14/84
Judith A. Craft	Senior Lab. Asst., Breathitt Veterinary Center	From 5.20 p/hr to 6.09 p/hr effective 7/1/84; upgrade position
Shirley H. Wilson	Case Initiator, Breathitt Vet. Center	From 6.02 p/hr to 6.98 p/hr effective 7/1/84; upgrade position
Penny J. Ruark	Clerk Typist, Breathitt Vet. Center	From 4.56 p/hr to 4.65 p/hr effective 7/1/84; from p-t, temp. to p-t, permanent status
Clarence H. King	Clerk Typist, Breathitt Vet. Center	From 4.80 p/hr to 4.85 p/hr effective 7/1/84
Patricia J. Wilson	Receptionist/Typist, Breathitt Veterinary Center	From 4.56 p/hr to 4.65 p/hr effective 7/1/84, budget correction
Judy A. Crunk	Adm. Secretary, Breathitt Vet. Center	From 4.92 p/hr to 5.18 p/hr effective 7/1/84, position graded G7
Bartholmew J. Toth	Patrol Officer, Campus Safety	From 5.90 p/hr to 6.02 p/hr effective 7/1/84; correct budget
Carl W. Jones	Maintenance Supv., West Ky Livestock Show & Expo. Center	From 5.55 p/hr to 5.66 p/hr effective 7/1/84
Mary K. Kirks	Secretary, West Ky Livestock Show & Expo. Center	From 5.25 p/hr to 5.36 p/hr effective 7/1/84
Stephen E. Hobbs	Swine & Beef Herdsman, Farm	From 15,780 p/yr to 16,095.60 p/yr, effective 7/1/84

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Yvette R. Payne	Asst. Director, Cooperative Ed. and Placement Services	From \$13,870 p/yr, Minority Adm. Counselor, Admissions & Records to \$18,000 p/yr, Coop. Ed. & Placement, effective 7/1/84
Melva J. Loveridge	Secretary, English	\$17.32 for bookkeeper, Summer Seminar, Rural Tradition in American Lit., payable 7/31/84
Susan J. Adams	Library Asst., Libraries	\$4.40 p/hr effective 5/28/84, \$5.18 p/hr effective 7/1/84
Steven D. Morgan	Chief Radio Engineer, WKMS-FM	\$1,000 for engineer TV, Spring Semester, payable 6/21/84
Donna C. Harris	Coord., Institutional Research, President's Office	\$250 for extraordinary service during budget process, payable 6/30/84
Linda J. Mayfield	Secretary, Journalism & Radio-TV	\$37.00 for CISR typing, payable 6/30/84
Marian M. Posey	Instructional Consultant, Teaching & Media Resources Center	\$100 for workshop leader, World Civilization Seminar, 7/5/84
William L. Carr	Electronics Engineer, Environmental Sciences	\$220 for use of van for Public Address jobs, payable 5/5/84
Timothy R. Cooksey	Plumber B, Physical Plant	From temp. electrician at \$6.32 p/hr to Plumber B at \$5.97 p/hr (perm.) effective 7/16/84
Fred Seavers, Jr.	Plasterer, Physical Plant	Returning from Leave of Absence 7/9/84
Phyllis A. Baurer	Senior Programmer, Computing & Information Systems	\$441 for keypunch work on Gov. Outdoor Rec. Study, payable 7/13/84
Cindy McLaren	Keypunch Operator, Computing & Information Systems	\$231 for keypunch work on Gov. Outdoor Rec. Study, payable 7/13/84

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Jeanette Osborne	Keypunch Operator, Computing & Information Systems	\$504 for keypunch work on Gov. Outdoor Rec. Study, payable 7/13/84
Shirley M. Reamer	Secretary, Football Office	\$157.17 for Summer Football Camp, 6/17-21/84
Joyce S. Herndon	Secretary, Basketball Office	\$308.73 for Summer Basketball Camp, 6/10-15/84
T. Michael O'Cain	Camp Director/Instructor, Football Camp	\$366.74 for Football camp, Summer Youth, 6/17-21/84
Michael E. Wiles	Camp Director/Instructor, Football Camp	\$366.74 for Football Camp, Summer Youth, 6/17-21/84
Connie J. Boltz	Counselor & Inst., Counseling & Testing Center	\$1,000 for Enrichment Coordinator, National Youth Sports Program, effective 7/2-31/84
E. Susan Sammons	Sec., Training Services part-time	\$1500 for Liaison Officer, National Youth Sports Prog., 7/2-31/84
Larry W. Smith	Senior Lab. Asst., Breathitt Veterinary Center	From Lab. Aide at \$4.40 p/hr to Sr. Lab. Asst. at \$5.97 p/hr effective 7/23/84
Claire M. Benton	Adm. Sec., Athletic Director	\$3,000 p/yr, 1984-85, for ticket managment, funded from Athletic Endowment Fund
Betty L. Ellison	Security Guard, Art	Return from Leave of Absence, \$4.07 p/hr 7/2/84
Delphine Colson	Custodian, Physical Plant	From \$3.95 p/hr to \$4.03 p/hr effective 7/1/84
Charles R. Stone	Technician, Music	\$25 for consultant, Summer Challenge Series, payable 7/10/84, \$75 for clinician, Keyborad Workshop, 7/24-26/84
William R. Pennington	Beverage Line Wkr., Food Services	From Pots & Pans Wkr. at \$4.19 p/hr to Beverage Line Wkr. at \$4.40 p/hr effective 8/4/84

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Griselda Morgan	Cook, Food Services	From Dishroom Wkr. at \$3.96 p/hr to Cook at \$4.56 p/hr effective 8/4/84
Jackie F. McDaniel	General Snack Bar Wkr., Food Services	From Dishroom Wkr. at \$3.96 p/hr to Gen. Snack Bar Wkr. at \$4.31 p/hr effective 8/4/84
Timothy R. Cooksey	Electrician B., Physical Plant, temp., full-time	From \$6.20 p/hr to \$6.32 p/hr effective 7/1/84--7/15/84
Franklin D. Walker	Electrician A, Physical Plant temp., full-time	From \$7.25 p/hr to \$7.40 p/hr effective 7/1/84
Cynthia Lanier	Counselor, Special Services	From \$17,448 to \$17,785 p/yr, effective 7/1/84--6/30/85
Carlisle M. Lancaster	Adm. Counselor, Student Development	For Director, Summer Orientation \$306 p/mo for months of July 1984, March through June 1985
Marilyn L. Erwin	Cashier, Food Services	From Serv. Line Wkr. at \$4.49 p/hr to Cashier at \$4.85 p/hr effective 8/18/84
Bernard J. Seyer	Sub. & Special Cook, Food Services (as needed)	From \$5.72 to \$5.83 p/hr effective 8/10/84
R. Barry Johnson	Photographer, Info. & Public Services	\$50 for Inst., Weaving Workshop, Continuing Education, 7/6/84
Molly F. Ross	Sec., Environmental Sciences	\$20 for entertainment, Elderhostel, Continuing Educ., payable 7/27/84
Mildred S. Nichols	Asst. Coord., Adult Learning Center	From \$5.24 p/hr to \$5.34 p/hr effective 8/1/84--6/30/85
Jane L. Benson	Computer Analyst/Photo Interpreter, USDA-SCS #3	From 6,000 p/yr to \$6,120 p/yr effective 7/1/84--6/30/85
Carol Solmon	Office Manager, Upward Bound	From \$5.61 p/hr to \$5.72 p/hr effective 7/1/84

Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Joseph M. Evanko	Learning Specialist, Upward Bound/Spec. Services	From \$17,448 p/yr to \$17,785 p/yr effective 7/1/84--6/30/85
Kerry A. Kerber	Director, Upward Bound/Special Services	From \$25,680 p/yr to \$26,185 p/yr effective 7/1/84--6/30/85
Randall D. Wilson	Counselor, Upward Bound	From \$17,448 p/yr to \$17,785 p/yr effective 7/1/84--6/30/85
Lawrence M. Moore	Projects Director, Adult Educ. Trn. and Energy Conservation 7/1/84--9/30/84;	Full-time \$2422 p/mo Consortium Part-time \$1432 p/mo 10/1/84--12/31/84
Robert T. Bryan	Producer, WKMS-FM, Public Broadcasting Grant	From \$14,700 p/yr to \$14,990 p/yr effective 7/1/84
Wanda L. Dick	Secretary, Energy Conservation Consortium	From 5.15 p/hr to \$5.25 p/hr effective 7/2/84--12/15/84
Linda G. Beane	Secretary, Secondary 1984-85 Grant	From 5.28 p/hr to \$5.39 p/hr effective 6/1/84--5/31/85

Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Dana D. Allen	Admissions Counselor, Admissions & Records	\$13,000 p/yr	7/30/84
Billy D. Childers	Women's Basketball Coach Athletics	24,000 p/yr	7/1/84
Patricia J. Zoeller	Admissions Counselor, Admissions & Records	13,000 p/yr	7/9/84
Pat Heigel-Tanner	Workshop Clinician, Music	1,300 for	6/25--6/27/84
Cheryl O. Hausafus	Consultant/Adjunct, Innovative Program, Home Econ.	1,338.50 for	6/4--6/10/84
David T. Blackburn	Asst. Dir., Operations, Housing	17,000 p/yr	7/16/84
Bernadette S. Jones	Coord., Minority Student Services	18,000 p/yr	7/1/84
Glen D. Edwards	Butcher, Food Services	5.18 p/hr	6/25/84
Betty R. Wilder	Secretary, Computing & Info. Systems, temp.	5.18 p/hr	5/29--6/30/84
Richard M. Pierceall	Custodian, Physical Plant	5.28 p/hr	7/1/84
Rebecca J. Mifflin	Secretary, Special Education	3.88 p/hr	6/11/84
		5.18 p/hr	6/1--6/30/84
		5.28 p/hr	7/1/84
Karen J. Mitchell	Library Aide, Library	3.35 p/hr	7/1--10/31/84
Aleeah M. Lamb	Library Clerk, Library	4.31 p/hr	6/18--6/30/84
		4.40 p/hr	7/1/84
Martha B. Green	Security Guard, Art Inst., ABE, Extended Ed, temp., part-time	3.69 p/hr	6/5/84
Christina I. Grogan		5.00 p/hr	5/14--6/1/84

Employment (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
R. Gail Raspberry	Secretary, Biology, temp.	4.56 p/hr	5/10-- 6/25/84
Mildred S. Nichols	Asst. Coord., Adult Basic Education	5.34 p/hr	7/1--31/84
Myra T. Blanchard	Grad/Research Asst., Breathitt Vet. Center	7,200 p/yr	7/1/84
Bryan W. Kwapil	Asst. to Dir., Wickliffe Mounds Research Center	15,000 p/yr	7/1/84
Alan M. Schreiber	Coord., Residence Services & Dir., Hart Hall, Housing	14,000 p/yr	7/1/84
Margaret M. Hunt	Music Director, WKMS	14,000 p/yr	7/1/84
Yolanda J. Harvey	Library Clerk, Library temp.	4.31 p/hr	5/7/84
Jewell Guthrie	Secretary, Mathematics, p-t	5.18 p/hr	6/4/84-- 8/10/84
Joanna F. Orr	Secretary, Political Science	5.18 p/hr	5/28-- 6/30/84
Candess Jones	BSEP Inst., Fort Campbell Ctr.	5.28 p/hr 7.52 p/hr	7/1/84 4/24-- 12/31/84
Tommie B. Lackman	BSEP Inst., Fort Campbell Ctr.	7.52 p/hr	4/23-- 12/31/84
Dwight I. Wyant	Custodian, Physical Plant	3.88 p/hr	5/29/84
Allen L. Williams	Custodian, Physical Plant	3.88 p/hr	5/29/84
Nancy P. Stansbury	BSEP Inst., Fort Campbell Ctr.	7.52 p/hr	5/21-- 12/31/84
Carol A. Thurmond	Coord., Literacy Prog., Job Training Partnership (p-t)	7.00 p/hr	5/7-- 6/30/84
Cynthia A. Morrison	Literacy Program, Job Training Partnership, part-time	7.00 p/hr	5/7--6/30/84
Myra S. Gradisher	Adjunct, Special Education	2,000 for	6/18-- 8/10/84
Janet R. Kenney	Station Manager, WKMS-FM	26,000 p/yr	7/16/84
David Harrington	Lawyer, Student Gov. Assoc.	500 for	Spr. Sem., payable 5/10/84
Bradley S. Willard	Actor, Summer Theatre	90.00 p/wk	6/4--8/18/84
Joe N. Jackson	Musical Director, Sum. Theatre	250.00 pay. 250.00 pay.	6/22/84 6/18/84
Robert D. Whitmer	Actor, Summer Theatre	100.00 p/wk	6/4--8/18/84
Kathee T. Caines	Clerk, Admissions & Records	4.85 p/hr	7/18/84
Kristina J. Deitz	Receptionist, Admissions & Rec.	4.56 p/hr	7/2/84
Brenda R. Hart	Foreign Student Admissions Clerk, Admissions & Records	4.85 p/hr	7/9/84
Myra Cowell	Records Clerk, Adm. & Records	4.85 p/hr	7/3/84
Vollie O. Morris	Minority Adm. Counselor Admissions & Records	13,000 p/yr	7/25/84
Michael L. Calhoun	Asst. Basketball Coach Athletics	29,380 p/yr	7/26/84
Carolyn J. Waddell	Clerical Work, Outdoor Recreation Study	90.92 for	6/10-- 6/14/84
Robert E. Foster, Jr.	Camp Director/Inst., Racer Football Camp, Summer Youth	621.86 for	6/17-- 6/21/84
Tina A. Miller	Receptionist, Housing	4.08 p/hr	8/22/84
Jan McLaughlin	P-t Laborer, Breathitt Vet. Center	5.97 p/hr	7/1/84
Teresa D. Burks	Lab. Aide, Breathitt Vet.	4.31 p/hr	7/23/84
J. Leon Wurth	Asst. Baseball Coach & Adm. Asst., Athletic Director	15,000 p/yr	7/1/84
Nancy F. O'Cain	Secretary, p-t, Athletics	4.74 p/hr	7/1/84
Robert E. Browning	Engineer, TV Studios, Journ. & Radio-TV	25,500 p/yr	7/1/84
Charles R. Carrico	Instructor, National Youth Sports Program	1,000 for	7/2--7/31/84
Mark T. Hardison	Support Person, National Youth Sports Program	1,000 for	7/2--7/31/84
Bridges L. Holland	Professional, National Youth Sports Program	1,000 for	7/2--7/31/84

Employment (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Leonard M. Jezik	Professional, National Youth Sports Program	\$ 1,000 for	7/2--7/31/84
Eddie K. Morris	Intramurals Coord., Nat. Youth Sports Program	2,000 for	7/2--7/31/84
Penny L. Overbey	Counselor, National Youth Sports Program	800 for	7/2--7/31/84
Tommy J. Pack	Professional, National Youth Sports Program	1,000 for	7/2--7/31/84
Wendy Rose	Nurse, National Youth Sports Program	1,000 for	7/2--7/31/84
Deborah Simons	Professional, National Youth Sports Program	1,000 for	7/2--7/31/84
Gerald D. Vaughn	Professional, National Youth Sports Program	1,000 for	7/2--7/31/84
Gloria J. Choate	Bus Driver, National Youth Sports Program, p-t	134 for	7/2--7/31/84
Billie Mayfield	Security Guard, Art	3.69 p/hr	6/18-- 6/29/84
William H. Payne	Bus Driver, Sum. Challenge Series	3.83 p/hr	7/11-- 7/12/84
Denise Highland	Clerk/Typist, Science	4.85 p/hr	8/6/84
Cathy L. Cole	Asst. to President and Affirmative Action Officer	36,500 p/yr	8/1/84
Connie L. Evans	Secretary, Computer Studies	5.33 p/hr	8/6/84
Betty L. Spencer	Custodian, Physical Plant	3.88 p/hr	7/16/84
Jimmy L. Bolen	Painter, Furn. Ref., Phys. Plant	5.55 p/hr	7/2/84
Stephen L. Buckley	Temp. Asst. Dir., Housing	643.90 for	7/1--7/15/84
Kathryn H. Pasco	English/Reading, Upward Bound Tutor, Upward Bound	1,000 for 3.35 p/hr	6/6--7/20/84 6/13-- 7/20/84
	Dev. Skills Teacher, Upward Bound	10,260 for	8/20/84-- 5/18/85
Anthony Dotson	Resident Adv., Upward Bound Art Teacher & Workshop	1,450 for	6/6--7/25/84
Connie J. Keasling	Women's Tennis Coach & Asst. Women's Basketball Coach, Athletics	15,000 p/yr	8/1/84
Craig M. Bohnert	Sports Information Dir. Athletics	20,000 p/yr	8/15/84
Carla L. Barnett	Secretary, Special Education	4.85 p/hr	7/30/84
John E. Canup	Custodian, Physical Plant	3.88 p/hr	8/18/84
Joe L. Davis	Pots & Pans Wkr., Food Serv.	3.88 p/hr	8/18/84
Myrna C. Phillips	Pots & Pans Wkr., Food Serv.	3.88 p/hr	8/18/84
Judith K. Duncan	Dishroom Wkr., Food Serv.	3.88 p/hr	8/18/84
Betty J. Crittendon	Dishroom Wkr., Food Serv.	3.88 p/hr	8/18/84
Glenna F. Harris	Dishroom Wkr., Food Serv.	3.88 p/hr	8/18/84
Rebecca J. Mifflin	Sec., National Rural Project	4.77 p/hr	8/1--8/3/84
Pam. S. Kozak	Clerical Asst., National Rural Project	3.50 p/hr	7/1--7/31/84
Janet L. Schmidt	Preservice Curriculum Coord., National Rural Project	6.12 p/hr	8/1--8/31/84
Patty Coker	Bookkeeper, National Rural Project	6.49 p/hr	8/1--8/31/84
Jill Hargrave	Preservice Curriculum Asst., National Rural Project	5.10 p/hr	8/1--8/10/84
Brian E. Fox	Coord., Energy Project, Conferences & Cont. Educ.	65.00 for	7/23-- 7/27/84
Charles R. Carrico	Inst., National Youth Sports Program	250.00 for	7/2--7/31/84
Penny L. Overbey	Counselor, National Youth Sports Program	50.00 for	7/2--7/31/84
Roger B. Burgess	Curriculum Specialist, Office of Training Services	22,593 p/yr	7/1--7/31/84
E. Susan Sammons	Sec., Training Services	5.35 p/hr	7/1/84-- 6/30/85
Stephen L. Yarbrough	Curriculum Writer & Research Training Services	22,916.63 for	8/1/84-- 6/30/85
Darwin P. Kelsey	Director, Boy Scout Museum	3,237.50 p/mo	7/1-- 10/31/84

Employment (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
David C. Conzett	Curator, Boy Scout Museum	1,400 p/mo	7/1-- 10/31/84
Johnny R. Miller	News Editor, Info. & Public Services	1,615 p/mo	7/1-- 11/30/84
Helen S. Hounshell	Transportation Aide, Special Services	3.35 p/hr	7/1--7/25/84
Donna M. Ferguson	Clerk, Ft. Campbell Center	4.00 p/hr	7/23-- 12/31/84
Robert R. Slayden	HS Completion Inst., Ft. Campbell Center	7.52 p/hr	7/12-- 12/31/84
Patricia J. Silver	BSEP Inst., Ft. Campbell Center	7.52 p/hr	6/20-- 12/31/84
Dolores H. Hernandez	BSEP Inst., Ft. Campbell Center	7.52 p/hr	6/11-- 12/31/84
Marie C. Dunn	BSEP Inst., Ft. Campbell Center	7.52 p/hr	6/7-- 12/31/84
Susan K. McCarty	Tutor, Upward Bound	3.35 p/hr	6/13-- 7/20/84
Dorothy A. Assad	Computer Science Tech., Upward Bound	1,400 for	6/6--7/20/84
Sandra Bratcher	Resident Adv., Upward Bound	900 for	6/8--7/25/84
Emily Davis	Research Tch., Upward Bound	1,600 for	6/6--7/20/84
Debra Frields	Resident Adv., Upward Bound	900 for	6/8--7/25/84
Janet L. Hansen	Math Tch., Upward Bound	700 for	6/6--7/20/84
Pamela L. Harper	Resident Adv. & Sociology Tch., Upward Bound	1,200 for	6/6--7/25/84
Cheryl L. Harris	Science Tch., Upward Bound	1,400 for	6/6--7/20/84
Robert C. Hatcher	Resident Adv., Upward Bound	1,050 for	6/8--7/25/85
Frankie L. Hopkins	Resident Adv., Upward Bound	900 for	6/1--7/25/84
Jodie Summerville	Resident Adv./Math Teacher, Upward Bound	1,100 for	6/6--7/25/84
James W. Thomas	Computer Lab., Coord., Upward Bound	376 for	6/11-- 7/20/84
Mahlon Thomas	Head Res. Adv., Upward Bound	1,300 for	6/8--7/25/84
Leroy Wright	Speech/Debate Tch., Upward Bound	1,600 for	6/6--7/20/84
Larry W. Wood	Coord., Outdoor Recreation Activities, Outdoor Rec. & Resource Center	1,616 p/mo	7/1/84-- 6/30/85
Charles K. Guthrie	Coord., Adult Learn. Center	3,004.20 for 27,796 p/11 mo	7/1--31/84 8/1/84-- 6/30/85
Ronald W. Deiss	Staff Archeologist, Test Excavations on Pub. Sqr., Frankfort	667 for	8/31-- 9/30/84
Cynthia A. Morrison	Inst., Job Trn. Partnership Act Adult Literacy Program	7.00 p/hr	7/1--7/31/84
Carol A. Thurmond	Inst., Job Trn. Partnership Act Adult Literacy Program	7.00 p/hr	7/1--7/31/84
Rhonda D. Roberts	Consultant, Support Personnel Grant, temp. p-t	500 for	7/9--8/6/84
Gina L. Thomas	Clerk, Ft. Campbell Center	4.00 p/hr	8/7--8/31/84

Extra Compensation (Assisting at Basketball Games) -- Effective 2/28/84

<u>Name</u>	<u>Number of Games</u>	<u>Amount</u>
Sara L. Alexander	11	\$165.00
Eldora M. Friebel	6	90.00
Carroll F. Harrison	15	225.00
N. Jean Herndon	15	225.00
Johnny W. Herndon	13	195.00
Mildred L. Hodge	2	30.00
Oren L. Hull	15	225.00
Raymond U. Jetton	15	225.00
Bob C. Lax	15	225.00
Diana E. Lyons	9	135.00

Extra Compensation (Assisting at Basketball Games) -- Effective 2/28/84 (Cont'd)

<u>Name</u>	<u>Number of Games</u>	<u>Amount</u>
Marilyn A. McCuiston	15	\$225.00
Bobby McDowell	14	210.00
Judy A. Morgan	8	120.00
Rhonda F. Rogers	13	195.00
Z. B. Russell	14	210.00
B. Ann Spann	14	210.00
Kathy L. Sykes	13	195.00
Jack L. Vaughn	15	225.00
Joe D. Ward	15	300.00

Student Assistantships

<u>Name</u>	<u>Department</u>	<u>Amount</u>	<u>Effective</u>
John E. Story	Psychology	\$1,200/sem.	Fall & Spring
William B. Taylor	Physics & Astronomy	1,800/sem.	Fall & Spring
Herbert R. Vaughn	Mathematics	1,800/sem.	Fall & Spring
Andrew M. Chernoff	Geosciences	1,200/sem.	Fall & Spring
William G. Howe	College of Science	1,800/sem.	Fall & Spring
Lydia D. Raglin	Music	1,200/sem.	Fall
Mary C. Edwards	Psychology	1,200/sem.	Fall & Spring
Michael A. Chell	Curris Center	1,800/sem.	Fall
Richard D. Harrington	Curris Center	1,800/sem.	Fall
Ronnie H. Stubblefield	Elementary & Sec. Education (Summer Challenge Series)	600 for	6/13--7/25/84
Paula E. Madison	Special Education	600 for	Summer I & II
Carol D. Cox	Counseling & Testing	1,200/sem.	Fall & Spring
Jenifer Severns	Special Education	600 for	Summer I & II
John W. Robinson	Physics & Astronomy	1,800/sem.	Fall & Spring
Shari A. Shields	Counseling & Testing	1,200/sem.	Fall & Spring
Gina C. Sullivan	Mathematics	1,800/sem.	Fall & Spring
Donald G. Wafer	Geosciences	1,200/sem.	Fall & Spring
Susan L. Steilberg	Geosciences	1,200/sem.	Fall & Spring
Darlene L. VanDyke	Agriculture	1,200/sem.	Fall & Spring
Dianna S. Stevens	Agriculture	1,200/sem.	Fall & Spring
Alan W. Heinrich	Agriculture	1,200/sem.	Fall & Spring
Tracy L. Cothran	Jesse Stuart Fellowship	1,800/sem.	Fall & Spring
Dean E. Cherry	Alumni Affairs	1,200/sem.	Fall
Karen M. Rooney	Physics & Astronomy	1,800/sem.	Fall & Spring
Gregory R. Parish	Art	1,800/sem.	Fall & Spring
Steven M. Peaugh	Psychology	1,200/sem.	Fall & Spring
James F. Wade	Curris Center	1,800/sem.	Fall
Patti L. Jachowicz	Counseling & Testing	1,200/sem.	Fall & Spring
Lawrence A. Bull	Biological Sciences	400/mo.	6/1--12/1/84
Paula E. Madison	Special Education		July 9, 1984 Res
Jacqueline D. Harrison	Special Education	600	Summer
Sandra M. Burke	Journalism & Radio-TV	900	Summer
Maria M. O'Carroll	Journalism & Radio-TV	900	Summer
Bryan D. Tyrell	Sports Information	1,800	Spring, 1984
Dierdra M. Batiste	Counseling & Testing	600	Summer
David G. Wichlan	Biological Sciences	400/mo.	Summer
Rene A. Fraser	Special Education	600	Summer
Karen J. Reynolds	Special Education	600	Summer
Pamela H. Blackston	Counseling & Testing		Summer Res
Karen D. Smith	Counseling & Testing	600	Summer
Russell Johnson	Biological Sciences	400/mo.	6/1--11/30/84
Lawrence C. Bowman	Chemistry	1,800/sem.	Fall & Spring
Cheryl L. Hughes	Chemistry	1,800/sem.	Fall & Spring
Keith S. McClain	Chemistry	1,800/sem.	Fall & Spring
Gary S. Taylor	Educational Leadership & Counseling	1,200/sem.	Fall & Spring
Susan E. Jungemann	Faculty Resource Center	1,800/sem.	Fall & Spring
Tatiana Jafarzadeh	Psychology	1,200/sem.	Fall & Spring
Janet L. Hansen	Mathematics	1,800/sem.	Fall & Spring
Jason R. Haymes	Agriculture	1,800/sem.	Fall & Spring

Student Assistantships (Continued)

<u>Name</u>	<u>Department</u>	<u>Amount</u>	<u>Effective</u>
Pamela M. Henseon	Dean's Office--Education	1,200/sem.	Fall & Spring
Gloria A. Duff	Educational Leadership & Counseling	1,200/sem.	Fall & Spring
Phyllis A. Minner	Agriculture	1,200/sem.	Fall & Spring
Barbara L. Elder	MARC	1,200/sem.	Fall & Spring
Patrice J. Hynes	Geosciences	1,800/sem.	Fall & Spring
Marcie J. Winstead	Home Economics	1,200/sem.	Fall & Spring
Jennifer L. Atkins	MSU Learning Center	1,200/sem.	Fall & Spring
Debbie S. Champion	MSU Learning Center	1,200/sem.	Fall & Spring
David A. Gray	MSU Learning Center	1,200/sem.	Fall & Spring
Michael A. Davis	Chemistry	1,800/sem.	Fall & Spring
Denise R. Rutherford	Chemistry	1,800/sem.	Fall & Spring
Teresa A. Ross	Special Education	1,200/sem.	Fall
Timothy J. Feltner	Industrial Education & Technology	1,800/sem.	Fall & Spring
Randall S. Pearson	Geosciences	1,200/sem.	Fall
Karl E. Wuest	Educational Leadership & Counseling	1,200/sem.	Fall & Spring
Judi C. Truitt	Speech Communication & Theatre	1,800/sem.	Fall & Spring
Barbara K. Malinauskas	Speech Communication & Theatre	1,800/sem.	Fall & Spring
Anita A. Covington	Speech Communication & Theatre	1,200/sem.	Fall & Spring
Doran L. Claiborne	Speech Communication & Theatre	1,800/sem.	Fall & Spring

C. Policy on Student Regent

D. Boy Scouts of America

1. Museum Agreement
2. Museum Trustee Appointments

E. Conferral of Degrees effective August 1984

F. International Exchange Agreement with Belize College of Arts, Science and Technology (BELCAST), Belize, Central America

G. Authorization on Refinancing Housing and Dining Revenue Bonds

H. Resolutions of Appreciation

1. J. William Howerton
2. Robert Lawton
3. Bill Morgan
4. Bill Westberry
5. Pat Spurgin

I. Creation of Faculty/Staff Affairs Committee: Proposed Amendment to the Bylaws (First Reading)

VII. COMMITTEE RECOMMENDATIONS/REPORTS

- A. Academic Affairs
- B. Athletic
- C. Audit
- D. Buildings and Grounds

1. Briefing on Renovation Projects (Information)

- E. Development
- F. Finance

1. Breathitt Veterinary Center Proposed Fee Schedule (Action)
2. Briefing on Cost Reduction in Medical Insurance Program (Information)

- G. Investments
- H. Student Life
- I. Faculty/Staff Affairs

VIII. INFORMATION ITEMS

- A. Report on the FM Station in Henderson/Owensboro, in cooperation with Western Kentucky University
- B. Briefing on University Strategic Planning Process and Southern Association of Colleges and Schools (SACS) Recommendations

Election of Vice Chairman, Passed.

Mr. Nichols moved that the election of Vice Chairman of the Board be passed until later in the meeting. Mr. Beasley seconded and upon call for the vote the Chairman stated the motion carried.

Minutes of the Meeting of the Board held on May 19, 1984, Approved

Mr. Baumgarten moved that the Minutes of the Meeting of the Board of Regents held on May 19, 1984, be approved as written. Dr. Henley seconded and the motion carried.

Report of the President

President Stroup distributed and reviewed the highlights of the "State of the University" speech delivered to the faculty on August 23, 1984.

(See Attachment #1)

The President distributed lists containing names and a brief biographical sketch of each new faculty and administrator and added that Don Kelly will continue as Director of the Rural Development Institute while he serves as Assistant to the President fulfilling some of the Budget responsibilities and that Joe Dyer will assume the responsibilities of Director of the West Kentucky Livestock Show and Exposition Center for 1984-85.

On behalf of the President, Vice President Julian reported that compared with last year's data the tentative enrollment data for Fall 1984 indicates the freshman class enrollment is up, meal ticket sales are up 4 percent, and housing occupancy is up 1.3 percent.

President Stroup distributed the update on Senate Resolution 30 and a list of committee members, and Vice President Booth briefed the Board on the Council on Higher Education's process of program review.

Dr. Stroup distributed the Cooperative Agreement between Murray State University and Western Kentucky University.

(See Attachment #2)

Mr. McCuiston moved that the Board approve the attached Cooperative Agreement between Murray State University and Western Kentucky University and authorize the President to enter into said agreement on behalf of Murray State University. Mrs. LaFollette seconded and all voted aye. Motion carried.

President Stroup distributed news articles regarding Pat Spurgin, a Murray State Sophomore, who won the Gold Medal in the Women's Air-Rifle competition at the Summer Olympics in Los Angeles. She called the Board's attention to the fall football and entertainment schedule, and stated she believed the program presented by Association of Governing Boards Vice President Nancy Axelrod to the Regents on Saturday, September 1, 1984, was beneficial and thanked the members for attending.

Report of the Treasurer

Dr. Hogancamp presented the following preliminary financial report for the period April 1, 1984, through June 30, 1984:

(See Attachment #3)

Dr. Hogancamp added that it is anticipated the audited financial statement for the year ending June 30, 1984, will be completed for presentation to the Board at its next meeting. He further reported that bids have been opened on the renovation of Wilson Hall and it appears the successful bid in \$91,800 under the architect's estimate.

Chairman Frymire requested at the next meeting of the Board that members be given a definition of accounting terms unique to university finances and a flow chart be prepared indicating where funds come from and where funds go.

Faculty Personnel/Payroll Items, Approved

Mr. Beasley moved that the Board approve the actions listed as Faculty Personnel/Payroll items in VI A of the agenda. Mrs. Strohecker seconded and the following voted: Mr. Baumgarten, aye; Mr. Beasley, aye; Mr. Cooke, aye; Mrs. LaFollette, aye; Mr. Lynch, aye; Mr. McCuiston, aye; Mr. Nichols, aye; Mrs. Strohecker, aye; and Mr. Frymire, aye. Motion carried.

Staff Personnel/Payroll Items, Approved

Mrs. LaFollette moved that the Board approve the actions listed as Staff Personnel/Payroll items in VI B of the agenda. Mr. Lynch seconded and the following voted: Mr. Baumgarten, aye; Mr. Beasley, aye; Mr. Cooke, aye; Dr. Henley, aye; Mrs. LaFollette, aye; Mr. Lynch, aye; Mr. McCuiston, aye; Mr. Nichols, aye; Mrs. Strohecker, aye; and Mr. Frymire, aye. Motion carried.

Policy on Student Regent, Deferred

The Chairman stated the Policy on Student Regent would be deferred until the next meeting.

Boy Scouts of America National Museum Agreement Amendment, Adopted

President Stroup briefed the Board on the status of the National Museum of the Boy Scouts of America.

Dr. Henley moved that the Board authorize the Chairman of the Board of Regents and the President of Murray State University to enter into an addendum to the 1981 National Museum of the Boy Scouts of America Agreement.

(See Attachment #4)

Mrs. Strohecker seconded and upon call for the vote, all voted aye. Motion carried.

BSA National Museum Trustees Appointment Modification, Approved

President Stroup reviewed Article 5, Board of Directors, of the Museum Agreement.

Dr. Henley moved that the Board of Regents approve a slight modification in the composition of the Board of Trustees for the National Museum of the Boy Scouts of America, said modification being that six trustees be appointed by Murray State University, six trustees be appointed by the Boy Scouts of America, with the Chairman of the Board of Regents and President of Murray State University being ex-officio members.

Mr. McCuiston seconded and upon call for the vote, all voted aye. Motion carried.

BSA National Museum Trustees, Appointed

Upon the recommendation of the President, Dr. Henley moved that the Board appoint the following members to the National Museum of the Boy Scouts of America Board of Trustees: James Chandler Bowling of New York, NY; R. Sidney Easley of Murray, KY; John A. Williams of Paducah, KY; and James W. Cooke, Louisville, KY; and that the Chairman of the Board of Regents and the President of the University be authorized to stagger the terms of appointment.

Mrs. Strohecker seconded and upon call for the vote, all voted aye. Motion carried.

President Stroup stated there will be two more recommendations for appointment to come to the Board. Chairman Frymire stated the museum facility currently is being utilized by the Wilson Hall occupants while that building is being renovated.

Conferral of Degrees effective August 10, 1984

Mr. McCuiston moved that upon completion of all requirements the following persons be awarded the indicated degree effective August 10, 1984. Mrs. LaFollette seconded and the motion carried.

ASSOCIATE OF ARTS

Cathy Henderson
Laura D. Kelly
Lori Ann Morris

Kathy E. Smith
Somchai Srisuntisuk
Nancy Fair Whitlock

ASSOCIATE OF SCIENCE

Teresa Rena Ellis
Nancy Jo Heath
Sara Jane Lloyd
Michael Ray Lynn

Joanne P. Malinao
Barbara C. O'Daniel
Gregory Stewart
Abdulahakim Adam Yahia

BACHELOR OF SCIENCE IN VOCATIONAL TECHNICAL EDUCATION

Jimmie C. Cunningham
Louise Donaldson

Homer H. Piercy
Melba Dean Ray

SuzAnne K. Wilson

BACHELOR OF ARTS

Patricia Lynne Meyer

Gail Marilyn Nicholson

Mark E. West

BACHELOR OF SCIENCE

Robert Anthony Anderson
Randy Kit Atkinson
Robert Glynn Baker
Tamara Lynn Boone
Catherine Ann Borchers
Kenneth Charles Bucchi
Robyn Blaine Burris
Nicholas Mark Childers
Michael L. Clapp
Shirley Jean V. Clarkson
Kathryn Ann Colson
Alfred B. Cossey, Jr.
Robert Robin Cronin
Janice Marie Dixon-Coleman
Clyde C. Duncan, Jr.
Kathy Sue Dunn
Tina Renee Eaker
Cynthia Elliott
Anita Terese Simpson England
Harry R. Falk
Suzanne Freeman
Donna Faye Galloway
Sarah J. Galvin
Daphne J. Garnett
Hussein Ahmed Geth
Raymond R. Gilbert
Bret Edward Gordon
John L. Gosier
Rhonda Jane Gosling
Sara Ellen Graham
Charles W. Grassham, Jr.

John Michael Graves
John Calvin Greer
Karla D. Guess
Benjamin G. Harned
Linda Lisa Hartline
Alan Werner Heinrich
Berneice Holland
Randall Carl Hoxworth
Kathy Anne Huitt
Victor Dwain Irvan
Amy Lou Jones
Traci Nell Jones
Pamela Sue Keil
Katherine Bentley Kerr
Belinda J. Kersey
Alan Lynn Lancaster
Sherie Lane
Teresa Dawn Logsdon
Michael Dennis Magee
Michael Wayne Marrs
Elizabeth Blane Mattison
Joseph Lee Maxey
Danny M. McCaslin
Traci Rene Mitchell
James A. Moody
Teresa Marie Oakley
Deborah Ann Papp
Leslie Diane Poole
Brian E. Porter
Kim Young Purvis
Allan B. Redenour

BACHELOR OF SCIENCE (Continued)

Susan Eastwood Rudd
 Cynthia Josey Russell
 Kenneth E. Russell
 William S. Sacharnoski
 Steven Ray Schwalb
 Leah Ruth Seay
 Jamie Cay Shelton
 Elizabeth Fralick Sisk
 Gregory A. Smith
 Scott Alan Smith
 Rebecca Sue Stanley
 Jeff J. Steen
 Jonda Lee Stevens
 Eric Scott Stewart
 Ron Douglas Story
 Mekerem Tassew

Bruce Gordon Thomas
 Rafe W. Thomas
 Paul W. Thompson
 Stephen Curt Treece
 Jeff Ronald Turley
 Stephen Paul Vogt
 Jon Wayne Waggener
 James B. Webb
 Thomas Gregory Wedding
 Scott Wayne Weedon
 Dennis F. Weeks
 Bradley Scott Willard
 Glen A. Williams
 Kevin B. Wood
 Joe Mack Workman, II
 Mark D. Yarbrough

BACHELOR OF SCIENCE IN AGRICULTURE

Daniel Scott Dunlop
 Jason R. Haymes

Sarah Belinda Jonas
 Joseph Dale Waggoner

Larry D. Wisehart

BACHELOR OF SCIENCE IN BUSINESS

James Cameron Allgood
 Judith Gail Alvey
 Lois Ann Bridgeman
 LaVeda Carter
 Julie Lynn Clark
 Lisa Ann Copeland
 Lisa Gail Downs
 Charles Brian Geveden
 John W. Gorham, Jr.
 Julia Raffety Howard
 Eric Lee Ice
 Sally L. Johnson
 Rhonda May Leigh
 Martha A. Lemons
 Michael Wayne Martin

Stanley Walter Oakley
 Terri LaDonna Parm
 Kimberley C. Prowse
 Jon S. Pryor
 Brian F. Ray
 Sally R. Rogers
 Charles Madison Rucker, IV
 Johnny Michael Sellars
 James Scott Shearer
 Julia Allen Steinmetz
 Jeffery A. Stoll
 Stephen Earl Thompson
 Tam Van Vu
 Sharon Ella West
 Mark Anthony Wilson

BACHELOR OF SCIENCE IN HOME ECONOMICS

Melissa Ann Berry
 Robbin Cheere Fletcher

Lucy Lee Bryan McClure
 Tammy Lynn Napier

Alicia Diaz Padgett

BACHELOR OF MUSIC EDUCATION

James Lloyd Fern, Jr.

BACHELOR OF SCIENCE IN NURSING

Carol Lynn White

MASTER OF ARTS

Shirley Mae Crawley

Sheila Kay Sanderson
 Cheryl Dawn Sullenger

MASTER OF ARTS IN EDUCATION

Dorinda D. Allen
 Sondra H. Baird
 Cathy Sue Barks
 Vanessa Lynne Belt
 Nancy Ann Brinkley
 Kena Carpenter
 Jean M. Clayton
 Tammie Miller Crouch
 Elizabeth McDowell Dunlap
 Ann B. Edwards
 Susan Jackson Elkins
 Debbie Hall Ernstberger
 Sheila Jo Foster
 Lucy Marie Furjanic
 Shellie Perdew Halicks

Teresa Gale Hastie
 Cheryl Lynn Hawkins
 Sarah Kirk Jackson
 Donna Carol Jordan
 Jennifer McAulay Lee
 Gwendolyn Bryant Meriwether
 Susan Seon Morgan
 Jeannie L. Morris
 Genia M. Nesbitt
 Patricia Hughes Rottgering
 Kathryn Gayle Rutledge
 Alexis A. Seymore
 Sharon Kay Stuart
 Charman Barger Webb
 Dianne Woolfolk

MASTER OF SCIENCE

Kamaleldin Ahmed Abdelrahman
 Lynda Ruth Akridge
 David A. Black
 James Glasgow Burnett
 Diana Mobley Catt
 Doretha H. Cole
 Robert Ballentine Durant, Jr.
 Barbara R. Fay
 Duane E. Finley
 Mary C. Fuhrmann
 Edward Gibson Gallrein, III
 Dean Bryan Gesch
 Mary Teresa Harper
 Norris Randall Hollis
 Veronica Edwina Key
 Kathy Rayburn Kopperud

Lee Wayne Maglinger
 Jada Brittain Mason
 Elizabeth Ann Mathis
 Tana Aliese Mathis
 Donald D. Newberry
 Wooi-Kee Ong
 David F. Pennaman
 Larry Daniel Pharris
 Stuart Everett Rayner
 Timothy Thomas Reding
 Rigoberto Ortiz Rivera
 Donald Jeffery Sapp
 Robert Cotton Shy
 Robert Ray Slayden
 Nancy Williams Wahl
 James Elliott Watkins

Yared Woldeyesus

MASTER OF BUSINESS ADMINISTRATION

Marty Ruth Alvis
 Walter Gregory Byars
 John Crnic, Jr.
 Leta Moore Decker
 Robert Wesley Francis
 Bryan Douglas Hulker

Susan Blair Johnston
 Yuan Sin Lee
 Timothy Robert Meyer
 Daniel George Schueler
 Keith Alan Tyner
 George Markham Woolwine

MASTER OF MUSIC EDUCATION

Thomas Franklin Allen
 Vicki Joan Ewing

William Dale Fisher
 Angela Harney Judy

Carol Jean Moore

MASTER OF ARTS IN TEACHING

Sue Ellen Williams Darnell

SPECIALIST IN COLLEGE TEACHING

Michael Joseph McDermott

Paula Gastenvald Payne

International Exchange Agreement with Belize College of Arts, Science and Technology, Approved

Vice President Booth briefed the Board on the proposed exchange agreement with Belize.

Dr. Henley moved that the Board approve the reciprocal exchange program with Belize (Central America) College of Arts, Science and Technology (BELCAST) and authorize the President of Murray State University to enter into an agreement with said institution.

Mr. Nichols seconded and upon call for the vote, all voted aye. The Chairman stated motion carried and so ordered.

Refinancing Housing and Dining Revenue Bonds, Authorized

Dr. Hogancamp reviewed the proposal of the U. S. Department of Education to discount Housing and Dining Revenue Bonds.

Dr. Henley moved that the Board of Regents of Murray State University, Murray, Kentucky, hereby affirms the verbal authorization given the President of Murray State University to take whatever actions are necessary to prepay the University's College Housing Program loans outstanding as of September 30, 1984, provided such prepayment is determined to be legal and economically feasible. Mrs. Strohecker seconded and upon call for the vote, all voted aye. Motion carried.

Meeting Recessed

The meeting recessed at 12:35 p.m. and reconvened at 1:00 p.m.

Resolutions of Appreciation, Adopted

Mr. McCuiston moved that the following resolutions of appreciation for J. William Howerton, Robert Lawton, Bill Morgan, Bill Westberry, and Pat Spurgin be adopted.

RESOLUTION

J. William Howerton

WHEREAS, J. William Howerton served with distinction as a member of the Board of Regents of Murray State University from September 1982 through June 1984, and

WHEREAS, his dedicated service to the Board contributed substantially toward fulfillment of the University's mission of service, including administering to the educational needs of the citizens of West Kentucky and the Commonwealth, and

WHEREAS, his conscientious and devoted service reflected an unselfish willingness to expend both time and energy in working toward the improvement and betterment of the University, and

WHEREAS, he exemplified outstanding leadership on the Board as chairman of its Academic Affairs Committee and accepted significant responsibilities in other committee assignments, and

WHEREAS, he proved to be an effective advocate of the needs and programs of the University and brought honor to both himself and Murray State through his work as a citizen of West Kentucky and in his role as a Judge on the Kentucky Court of Appeals,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the citizens of the Commonwealth through the Board of Regents of Murray State University express their appreciation to J. William Howerton for noteworthy service to the University and its students, and

BE IT FINALLY RESOLVED that the Board wishes him and his family deserved prosperity and happiness in coming years and invites his continued interest in and support of Murray State University.

* * * * *

RESOLUTION

Robert Lawton

WHEREAS, Robert Lawton served with distinction as a member of the Board of Regents of Murray State University from September 1982 through May 1984, and

WHEREAS, his dedicated service to the Board contributed substantially toward fulfillment of the University's mission of service, including administering to the educational needs of the citizens of West Kentucky and the Commonwealth, and

WHEREAS, his conscientious and devoted service reflected an unselfish willingness to expend both time and energy in working toward the improvement and betterment of the University, and

WHEREAS, he exemplified outstanding leadership on the Board as chairman of both its Investments Committee and its Finance Committee and accepted significant responsibilities in other committee assignments, and

WHEREAS, he proved to be an effective advocate of the needs and programs of the University and brought honor to both himself and Murray State through his work as a citizen of West Kentucky and as a leader in his profession,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the citizens of the Commonwealth through the Board of Regents of Murray State University express their appreciation to Robert Lawton for noteworthy service to the University and its students, and

BE IT FINALLY RESOLVED that the Board wishes him and his family deserved prosperity and happiness in coming years and invites his continued interest in and support of Murray State University.

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RESOLUTION

Billy B. Morgan

WHEREAS, Billy B. Morgan served with distinction as a member of the Board of Regents of Murray State University from July 1980, through June 1984, and

WHEREAS, his dedicated service to the Board contributed substantially toward fulfillment of the University's mission of service, including administering to the educational needs of the citizens of West Kentucky and the Commonwealth, and

WHEREAS, his conscientious and devoted service to his Alma Mater reflected an unselfish willingness to expend both time and energy in working toward the improvement and betterment of the University, and

WHEREAS, he exemplified outstanding leadership on the Board as chairman of its Development Committee and accepted significant responsibilities in other committee assignments, and

WHEREAS, he proved to be an effective advocate of the needs and programs of the University and brought honor to both himself and Murray State through his work as a citizen of West Kentucky and as a leader in his profession and as a general officer in the U.S. Air Force Reserve,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the citizens of the Commonwealth through the Board of Regents of Murray State University express their appreciation to Billy B. Morgan for noteworthy service to the University and its students, and

BE IT FINALLY RESOLVED that the Board wishes him and his family deserved prosperity and happiness in coming years and invites his continued interest in and support of Murray State University.

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RESOLUTION

B. M. Westberry

WHEREAS, B. M. Westberry served with distinction as a member of the Board of Regents of Murray State University from September 1982 through May 1984, and

WHEREAS, his dedicated service to the Board contributed substantially toward fulfillment of the University's mission of service, including administering to the educational needs of the citizens of West Kentucky and the Commonwealth, and

WHEREAS, his conscientious and devoted service reflected an unselfish willingness to expend both time and energy in working toward the improvement and betterment of the University, and

WHEREAS, he exemplified outstanding leadership on the Board as chairman of its Buildings and Grounds Committee and accepted significant responsibilities in other committee assignments, and

WHEREAS, he proved to be an effective advocate of the needs and programs of the University and brought honor to both himself and Murray State through his work as a citizen of West Kentucky and as a leader in Kentucky's legal profession,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the citizens of the Commonwealth through the Board of Regents of Murray State University express their appreciation to B. M. Westberry for noteworthy service to the University and its students, and

BE IT FINALLY RESOLVED that the Board wishes him and his family deserved prosperity and happiness in coming years and invites his continued interest in and support of Murray State University.

* * * * *

Board of Regents

MURRAY STATE UNIVERSITY

Resolution

WHEREAS, Murray State University sophomore, Pat Spurgin, won a gold medal in the air rifle competition at the XXIII Olympiad in Los Angeles, California; and

WHEREAS, she made the best score in the women's air rifle division to become the first Murray State athlete ever to claim an Olympic gold medalist title; and

WHEREAS, she won the national NCAA championship in the air rifle category in 1984 and was the top qualifier in the women's air rifle category in the Olympic trials this summer; and

WHEREAS, she also won a gold medal in 1983 in air rifle competition at the Pan-American Games in Caracas, Venezuela; and

WHEREAS, she has brought honor to the students and faculty of the Department of Military Science and to Murray State University;

NOW, THEREFORE, BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its deep appreciation to and immense pride in Pat Spurgin for this outstanding accomplishment.

BE IT FURTHER RESOLVED that a copy of this resolution be sent to Pat Spurgin and the Murray State University Military Science Department.

* * * * *

Mr. Nichols seconded and the motion carried.

Dr. Stroup reviewed the celebration held on Monday, August 27, honoring Pat Spurgin.

Creation of Faculty/Staff Affairs Committee: Proposed Amendment to the Bylaws (First Reading)

Mr. Nichols moved that the following item be read and placed on the agenda for action at the next meeting of the Board:

Page 5, Section E. Committees.

9. Faculty/Staff Affairs Committee shall work with the President of the University on matters pertaining to welfare of employees of Murray State University, reviewing proposals and/or recommendations from the Faculty Senate or the Staff Congress, reviewing programs relating to employee benefits (other than salary and insurance), and making periodic reports to the Board of Regents regarding faculty/staff welfare.

Dr. Henley and Mrs. LaFollete seconded and the motion carried.

Committee Reports

For the Buildings and Grounds Committee, Dr. Hogancamp reviewed the attached update on campus capital construction and renovation projects.

(See Attachment #5)

In response to questions, Dr. Hogancamp stated the Wellness Lab will encourage wellness, exercise and good health of employees, students, and regents and will house a weight room and exercise equipment.

For the Finance Committee, Mr. Lynch reviewed the proposal and recommended fee schedule for the Breathitt Veterinary Center and responded to questions regarding the fee schedule. Mr. Lynch moved that the attached fee schedule for the Breathitt Veterinary Center be approved.

(See Attachment #6)

Mr. Beasley seconded and the motion carried.

Dr. Hogancamp presented a briefing on cost reduction in the medical insurance program.

Dr. Stroup stated that a proposal for cost reduction in the medical insurance program will be presented to the Finance Committee on October 6, if not before, and action by the Board of Regents at its November 3, meeting will be requested.

Chairman Frymire stated he had issued invitations to the Presidents of the MSU Alumni Association, Staff Congress, Faculty Senate, and Student Government Association to attend the Board meeting. He recognized Rex Thompson, President of the MSU Alumni Association, for a report from the Association. The Chairman recognized Mrs. Joyce Gordon, President of the Staff Congress, for a report from the Staff Congress.

Information

President Stroup reported on the application for license in cooperation with Western Kentucky University for a FM radio station in the Henderson/Owensboro area.

At the request of President Stroup, Dr. Cathy Cole briefed the Board of Regents on the University's Strategic Planning process.

Committees Appointed

Chairman Frymire appointed the following committees effective until July 1, 1985; pointed out the listing includes the Faculty/Staff Affairs Committee, and stated if the amendment to the Bylaws is not enacted at the next meeting, adjustments to committee assignments will be made.

Standing Committees

1984-85

- | | |
|--------------------------|---|
| 1. Academic Affairs | - Irma LaFollette (Chairman)
Jere McCuiston
Tom Baumgarten
Melvin Henley |
| 2. Athletics | - Melvin Henley (Chairman)
Bill Beasley (Vice Chairman)
Wendell Lynch
Tom Baumgarten |
| 3. Audit | - Jere McCuiston (Chairman)
Virginia Strohecker |
| 4. Buildings and Grounds | - James Cooke (Chairman)
Bill Beasley
Jere McCuiston
Melvin Henley |
| 5. Development | - Bill Beasley (Chairman)
Frank Nichols
James Cooke |
| 6. Finance | - Wendell Lynch (Chairman)
Frank Nichols (Vice Chairman)
Virginia Strohecker
James Cooke |
| 7. Investments | - Frank Nichols |
| 8. Faculty/Staff | - Virginia Strohecker (Chairman)
Irma LaFollette
Frank Nichols |
| 9. Student Life | - Tom Baumgarten (Chairman)
Irma LaFollette
Jere McCuiston |

The Chairman requested that the Buildings and Grounds Committee endeavor to spend two days in September on campus looking at buildings, that the Development Committee meet with Dr. Perrin, and that the Finance Committee endeavor to meet prior to October 6, to work on the medical insurance program.

Status of Proposal made to National Bequest Consultants, Inc.

Chairman Frymire reported that on June 29, 1984, on behalf of the Board, he wrote Jerry Davis of National Bequest Consultants, Inc. making a proposal which resulted from a meeting Mr. Lynch and Mr. Westberry had with Mr. Davis, and that he has had no response from Mr. Davis.

Executive Session

Mr. Nichols moved that the Board convene in executive session to discuss a personal matter. Mrs. LaFollette seconded and the motion carried. The executive session began at 2:25 p.m. and ended at 3:05 p.m.

Public Session

The Board reconvened in public session at 3:05 p.m.

Election of Vice Chairman

Chairman Frymire reviewed the Bylaws pertaining to the election of Vice Chairman. The Secretary called the roll alphabetically for nominations: Mr. Baumgarten, none; Mr. Beasley, nominate Dr. Melvin Henley; Mr. Cooke, Dr. Henley; Mr. Frymire, pass; Dr. Henley, pass; Mrs. LaFollette, Dr. Henley; Mr. Lynch, pass; Mr. McCuiston, pass; Mr. Nichols, Dr. Henley; Mrs. Strohecker, Dr. Henley.

The Secretary reported one nomination: Dr. Melvin Henley. The Chairman stated Dr. Henley unanimously elected Vice Chairman of the Board of Regents.

President Stroup

On behalf of the Board, the Chairman conveyed to President Stroup the support and appreciation of the Board.

Meeting Adjourned

Mr. Nichols moved the meeting be adjourned. Mr. McCuiston seconded and motion carried. The meeting adjourned at 3:10 p.m.

Richard L. Hyman
Chairman

Patricia R. Dyer
Secretary

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Patsy R. Dyer
Secretary

ANNUAL STATE OF THE UNIVERSITY
Faculty Luncheon
Kala M. Stroup
8-23-84

This fall marks the 63rd academic year at Murray State University and as we begin a new year, we need to acknowledge the past year's achievements and accomplishments.

1. In some ways, 1983-84 was a transitional year with significant changes in leadership. Within the year, we have had eight changes on the Board of Regents--an 80 percent turnover--a new president, three new vice presidents, a new Dean of Libraries, a new Interim Dean of Education, a new Assistant to the President, and changes in leadership (either interim or regular) in 11 different leadership positions on the campus. These significant changes in leadership have taken place in an orderly manner while at the same time we have moved forward in many areas. This transition will continue this year as we search for leadership in a number of the financial and administrative services areas--a Dean of Education; a Dean of Business & Public Affairs; a significant number of departmental leaders; a Director of the Computer Center; and a Director of Development.
2. We ought to be proud of the significant academic reorganization that occurred last year--establishing a College of Education and discontinuing the College of Human Development & Learning; renaming the College of Science; making departmental and programmatic changes within the University; shifting the departments of Nursing, Agriculture, and Home Economics; combining several program areas; and moving the Office of Grants Development to Academic Affairs, Placement to Student Development, and the University Attorney to the President's Office. These changes allow more cooperation among related units and greater efficiency. Additional changes will be taking place this year in the area of University Relations and Development as Dr. David Perrin and his staff make changes in leadership and organizational configurations. In addition, under study today, is the financial/administrative services area. A consultant's report, the recommendations of the Southern Association of Colleges and Schools, and two management studies have made suggestions for greater effectiveness in our financial and administrative services areas. We can take great pride in our ability to make significant changes in the management of the institution, to make us more responsive to the external environment, to the times in which we work, and to internal needs. The emphasis is on better organizational configurations with cost savings, greater effectiveness, and program flexibility.

3. We should take great pride in the successful accomplishment of the ten-year review by the Southern Association of Colleges and Schools. The final report and the University's response to the Reaffirmation Team's report will be completed this month. In December, the Southern Association will make a recommendation on the ten-year accreditation for the University. Many of the suggestions and recommendations are the same as those we identified in our own Self-Study.
4. We should take great pride in the building of our relationships with the Council on Higher Education, the Legislators, alumni, and the leadership in the school systems. Today, we have new active alumni groups working for us throughout the state and nation. We will continue to assume the leadership in the economic development of the region. We were significant factors in the arrival of the Genex Corporation of Paducah, the Briggs & Stratton Company of Murray, and several tourism developments in the area. In addition, bringing the Governor's Scholars Program to MSU next summer and the National Youth Program are examples of our own campus entrepreneurship.
5. This year we have made significant progress in establishing the frame work for our development efforts. A preliminary plan was presented to the Alumni Executive Council, the Board of Trustees of the MSU Foundation, and the Board of Regents. The relationships among these areas are better than ever. The confidence in Murray State University is there; as we received over \$350,000 in new dollars in the Foundation this year with \$1,000,000 in new assets received in the last year and a half.
6. Our international thrust was expanded this year. For the last two years, Murray State University has been working to put its academic programs in the context of the emerging world, the world of the 21st century. This will be a world in which people with college degrees must be knowledgeable about and competent in the international community. This is the future of business and commerce, politics and national security, information systems and human services; it is the future of education. To ignore the global context is to abandon the historic role of higher education, which is and has always been to give succeeding generations of citizens the intellectual tools for which their times call. Through the leadership of some very enthusiastic faculty members with good ideas and few resources, our international thrust begins. We now have international programs with the University of Sarajevo; the Darling Downs Institute of Higher Education in Australia; the Belize College of Arts, Science and Technology; Technical Institute in Costa Rica; and the Kenyetta University College in Kenya. These programs will only be effective to the extent that the exchanges permeate across the entire campus and that we utilize and integrate into our classroom teaching and our majors this international thrust. It will only be effective to the extent to which we take advantage of having these students and faculty on our campus and encouraging the MSU students to

study in these universities. For a campus in the central part of the United States with limited access to broad, heterogeneous societies, to ignore the global context of tomorrow would be short sighted. I urge all of you to take advantage of the major thrusts that the University is making in this area and to involve the faculty and students in this program in a meaningful way.

7. Our governance structures worked.
 - a. Staff Congress established its identity.
 - b. The Board of Regents established a committee system to study issues in depth.
 - c. Faculty Senate gained credibility, proposed a number of new policies, and produced a faculty handbook.
 - d. Academic Council attacked some tough issues, especially program review.
8. Significant improvements are planned for our physical facilities--Phase II of the Pedestrian Mall, Carman Pavilion, and renovation plans for Wilson Hall.
9. In the meantime, our students, faculty, and staff continue to receive national recognition for their achievements. Pat Spurgin won the Olympic Gold Medal, the residence hall students won the National Association of Residence Halls "School of the Year Award," and the Council for the Advancement and Support of Education just announced that we won the "Exceptional Achievement Award" for our Golden 100 program.

While I have very cautious optimism concerning the fiscal outlook of this institution and state, I am uncautiously excited about our potential as a university. These feelings are due to the progress we have made and the information we have been deriving from our planning process initiated last January. A review of the highlights of our progress will provide a background for the reasons for both my optimism and excitement. We do know our direction, we are headed in the right direction. We must try different things and retain our ability to be a university with "vitality." We have strengths, and we recognize them. We still are the preferred institution for the good students in our region. Our students continue to perform well in national examinations whether it be in nursing certification at the state-wide level, acceptance into medical school, pursuing graduate degrees, on the athletic field, or as an Olympic Gold Medalist. Our local region still turns to us in seeking ways of developing economically and for a quality of intellectual/cultural life in this region. Our Breathitt Veterinary Center, Wickliffe Mounds, Mid-America Remote Sensing Center and a number of our activities make significant contributions to this area.

What about our weaknesses? What are our areas of need? There are four major areas of improvement which will strengthen this university. Let us have the courage to change and respond.

Goals for the future will include: Our Challenges.

1. To focus internally on our quality control for
 - a. Self and colleagues
 - b. The students
 - c. Our programs
2. To place a greater emphasis on the adult learner.
3. To establish greater cooperation with other universities.
4. To continue our strategic planning. We must keep the ideas flowing, the organization responsive. We must take an active role in creating our future!

1. Internal Quality Control

Murray State wants to be known as the quality undergraduate public institution in Kentucky and in this six-state region. We want to continue to build on our outstanding record by gaining accreditation in journalism, reaccreditation in engineering technology by ABET, and maintaining our accreditation status with a number of professional associations.

As we mature as a university, we need to be sure that our own house is in order. If we are to assure ourselves and others that our institution stands for quality, we must have high expectations in the classroom both for students, for each other, and for ourselves. Some colleges do a fine job of quality control, but most of us do not! Even within a university, there are large differences among various departments and areas. Quality control is the rigor of standards; the fairness of procedures by which we evaluate our own work, that of present and potential colleagues, and our students; and the expectation level set for self and others. This means: 1) regular tough-minded objective appraisals of self and one's peers combined with a system of personnel decisions solidly based on appraisals, recognizing merit, competence, and contribution; 2) attention to rigor in the hiring decision--focus on strength of applicant, degrees, character, performance, Affirmative Action goals; 3) high expectations of self and others; and 4) rigorous evaluation of our programs.

We must make sure that we help ourselves and each other by insisting upon systematic evaluation of our programs, our courses, our syllabi, ourselves, and each other. It means that we must plan programs of self improvement, programs of enrichment so that we are sure that we are "alive" in the classroom, that we have the latest information and knowledge, and that we are on the "cutting edge" of our field. We will need to "stretch" both our knowledge and our resources to make sure that we, as a faculty, maintain our vitality in our disciplines and in our teaching skills. We have established as a priority to improve faculty development programs, to encourage more people to take full-year sabbaticals, and to work in every way possible to assure that our research and grants development office works with you in pursuing private sources of funding. We also must design an evaluation system that is fair and at the same time recognizes merit, performance, and those who do "stretch." It is becoming increasingly more difficult to justify expenditures to the public when many of us are not requiring, and not evaluating rigorously enough on the basis of merit and competence and contribution.

The second area of quality control where we must focus attention is in the determination of the direction of our graduate programs. The central issue in Kentucky will be whether or not "duplication" of programs is necessary. Senate Concurrent Resolution 30 established an interim legislative committee to study duplication of programs in all of the public universities in Kentucky. Even though this outside pressure will give the stimulus to important internal questions, we should not be afraid to answer those questions ourselves. While the committee will be looking at dollar savings and duplication, we should be focusing on quality and adequate financial resources to support that quality.

The third area of internal quality control will be to focus on our teacher education programs. We must address the question of rigor in the teacher education program. We must make sure that our programs and courses are designed in such a way that we can guarantee our teacher education product, that we can truthfully say that we produce some of the best and strongest teachers in the area.

The last area of internal quality control is setting clear and high expectations of students. We should take our lesson from A Nation At Risk. We have resisted the development of measures of student learning, of institutional productivity, faculty performance, and scholarly quality. Generally, we do not have a means of measuring how well higher education as a whole is doing with respect to student learning. Let us at Murray State not be caught in this same dilemma! Let us make sure that in each of our classes, each of our majors, each of our programs, and each of our colleges we know what the expectations are for the student, we know what we expect the freshman student to know, we know what "A" quality work is, we make our expectations clear, we monitor the quality, we give students constant feedback on the quality of their work, and we question self and each other about the expectation levels for majors and courses. If we do not monitor our own internal quality, the outside groups will! We should learn from the elementary/secondary sector. Due to the lack of the satisfactory school performance measures, especially the kind that allow comparisons to be made and changes over time to be gauged, the public has fallen habit of using indicators such as the SAT and the ACT. Most of you would not want measures such as the GMAT, the GRE, and the MCAT to actually measure the value of your major or a particular course or the Murray State University degree. NCAA & Federal guidelines for financial aid have already responded to public attitude by establishing satisfactory progress guidelines for students.

In case this sounds discouraging, we must recognize that universities are needed more today than ever.

The post-industrial society needs the university as much as the university needs the post-industrial society. A knowledge-based society depends upon the constant advancement of knowledge and the production of knowledgeable people, just as the industrial society depended upon the constant investment of capital and production of skilled managers and workers. This does not mean merely the production of pure research and reproduction of a highly educated elite. A knowledge-based society requires educated people throughout its social range, not only because they are needed at all levels to carry on its work but because knowledge will in our society become an end as well as a means. This means, particularly in Kentucky, that we must expand our access to greater and greater numbers of people. We will have to increase our work in remediation, but at the same time we cannot devalue the

baccalaureate. We will need to be rigorous in our standards for the degree and at the same time be willing to work developmentally with more individuals. It will be important for us to expect high levels of writing skills, thinking skills, and speaking skills in addition to analytic and synthesis skills in all of their classes and be able to hold to a standard. Perhaps the most spectacular example is the California State University system. It is possible to combine in one flexible university both high quality and mass higher education. We can meet this challenge!

Let us build together a campus atmosphere of high expectations, challenge, and intellectual stimulation, and at the same time remain student-oriented/centered.

Let us set as our goals: the highest quality undergraduate education in Kentucky and in the six-state region, a Rhodes Scholar, an innovative Honors Program, some highly competitive graduate programs, and a supportive learning environment with high expectations.

2. Adult Learner

The second major change is the theme that was set forth by the 1981 Council on Higher Education's Report, In Pursuit of Excellence. It is a theme that is national in scope but has particular meaning to Kentucky. Kentucky has the lowest educated population in the United States. This area, West Kentucky, has a significant number of high school graduates who have never attended college. Over the past decade, the number of adults, non-traditional students, in universities has grown much more rapidly than the number of younger students. As an enlightened and successful university, we should not see the decline in the traditional student age group as a crisis, but as an opportunity to extend the educational function of the university to the majority of the community and to a wider range of age groups.

In order to place a special emphasis on this area without the corresponding increase in staff, we have done a number of things. Last year, a task force made a series of recommendations about greater access for the adult learner. The vice presidents and I reviewed these recommendations. At the same time, we asked the Dean of Extended Education, the Director of Conferences and Continuing Education, and the Assistant to the President to work on a plan to centralize many of our services that touch the community of individuals outside of the normal 18-22 year old student. We are now in the process of reorganizing this entire area into "The Center for Continuing Education." This Center will have as one of its main thrusts the serving of the adult population. People throughout the University who have had special interests in continuing education, extended education, and adult education are encouraged to be a part of this effort. Individuals may interact with the University in a non-credit course, a correspondence course, or enroll in an academic program. The adult services component will be to make these individuals a part of the University and help them find the best location within the University to meet their educational needs. The Center for Continuing Education will work with all of these various learning opportunities from Summer Youth Program to Elderhostel to extended classes to establish Murray State as not only the place where you learn in the classroom but a place which encourages all types of learning activities throughout the entire community. We will be the continuing education center of West Kentucky.

Most universities are now seeing a steady influx of first time and returning adult students entering higher education to restore, recycle, and recreate their knowledge, skills, and talents whether it is for career entry, a hobby, enhancement, career change, to maintain professional currency, to obtain professional certification, or to simply enrich the quality of life. Many companies include educational benefits in their fringe packages. We are already moving in this direction, but we need to intensify our activities and to coordinate a wide range of educational service needs and opportunities. We must begin to move away from classifying our clientele by age group.

I would like to read a segment from Pat Cross's segment on adult learning:

Adult education is the most rapidly growing segment of all education. In 1981, the National Center for Education Statistics estimated that over 21 million adults participated in some organized educational activity. In some states, participation by adults and educational activity is high. In other states, it is not. In those states that are high would point to years of generous support for public education, easy access to educational institutions, and relatively low tuition. In still another large group of states, adults are not participating in any great number and no comprehensive planning goal setting has been taken place by the institutions.

Our state is one of the states in which it has not been fully explored and West Kentucky is one of the areas in which we must direct our attention. Dr. Cross goes on to say that the recent interest in revitalizing state economies through the development of human resources may prove to be one of the most substantial boosts to adult education of all state activity. Efforts are especially focused on having an available labor pool armed with skills appropriate to attracting businesses and industries. Without a systematic approach in this area, the adult learner is left without an educational opportunity. In the next few decades, the numbers could conceivably increase over what they are today. In an article by Howard Bowen in Change Magazine, he said, "there are plenty of uneducated people available. What actually happens depends upon the kind of education offered, its convenience, the levels of tuition and fees, the forms and amounts of student aid, the cooperation and support of the University." One thing is for sure that we will not be able to determine whether or not we can make a great educational contribution to West Kentucky without having an intensive focus on this population.

3. Coordination/Cooperation With Other Universities

We are instituting greater cooperation with the community colleges in our region. President Zacharias and I have established an entire set of areas of cooperation between Western Kentucky University and Murray State University to better serve the entire western region.

4. Strategic Planning

We have an Action Agenda for advancing quality and excellence. Last year, we began the strategic planning process at Murray State, a process that focuses on results, action steps, and accountability with specific time frames. Strategic planning is an active process of implementation. Let me briefly outline for you that process.

We combined together the Self-Study reports, the previous long-range plans of the departments, and the initial effort made by a planning committee in 1978. Compiling the results of those efforts and analyzing what we knew about the external environment in which we operate, the Cabinet established 6 major university goals. They are:

- Goal I: Strengthening Reputation As An Academically Excellent University
- Goal II: Enhancing the University's Student-centered Character
- Goal III: Enhancing the Regional Leadership and Service Program
- Goal IV: Developing Distinctive Programs and Services
- Goal V: Creating a Stronger External Image and Level of Support
- Goal VI: Enhancing Managerial Procedures and Practices

Within the framework of these goals we established areas where we needed results quickly. These were the key result areas and action steps! In addition, assignments were made to the individuals that were responsible for initiating the directives and responsible for seeing that it was completed. In January and February, the working paper was sent to Staff Congress, Faculty Senate, and the Deans for responses. The responses were collected and synthesized into the working document along with the recommendations of the SACS Evaluation Team and the Council on Higher Education Report highlighted. Now we have a working plan that provides specific strategies and action steps to move us toward our broad goals.

The Cabinet reviewed these directions this last weekend and will be working with the Deans and Board of Regents later in September. Dr. Cathy Cole is in charge of coordinating and facilitating this process. This working plan will be constantly change and updated. It will never be frozen in time or place but will serve as a guide in moving us toward our goals. At the same time, we will be constantly examining the external environment for trends, opportunities, and changes in the political, economic, and social climate.

Another area in our planning process will be an examination of the financial/administrative services areas organizationally, and the allocation of resources within the University. There will be a systematic effort to look at reallocation of resources within the University.

While we are working, strategically planning, and focusing our actions, and moving in the right direction, we may want to dream. For that reason, I will be establishing a dream commission, which will be the Murray State "Tomorrow" commission in conjunction with Lt. Governor Breshear's "Tomorrow" commission. This campus commission will cut across community and university lines and will be the committee that will look at Murray--2000, its future.

To accomplish goals in an orderly, responsible, and accountable way, we must have an organization in place that has a certain element of centralization. At the same time, we must recognize that the structure of organizations themselves often inhibit creativity, growth, and personal satisfaction. Let us try to continue to be the kind of university that

recognizes the limitations of the organizational structure, the bureaucracy, itself. Let's try all kinds of communication and discussions across department and college and disciplinary lines, across reporting lines, and across the entire university. When you have a good idea, try it, get other individuals involved in implementing it. It seems to me that one of the ways in which we make a bureaucracy work is not act like a bureaucracy but to act like a people's organization that is "decentralized in thinking" and "centralization in implementation." This means we will have to be aware of how we allow organizational structures to get in the way of serving or responding to each other and the student. One of the ways in which you know you have a bureaucracy at work is when you tend to blame other offices, when you cannot find out the answer, when "we" vs. "they" or vague references are made to "they," or when rumors and attributed motives are assigned to legitimate decisions. Let us try to do our best to be an organization that is responsive and responsible. Let us be an organization that does not act like one!

Alfred North Whitehead once wrote, "A university is imaginative or it is nothing--at least nothing useful." Let us be tough and resourceful--imaginative. The times call for that creative response.

COOPERATIVE AGREEMENT
Murray State University and Western Kentucky University
September, 1984

INTRODUCTION

The climate in which higher education in this country presently exists is one of uncertainty characterized by fiscal exigency, enrollment decline, and a loss of credibility by the public. This revolution in higher education deviates from the building expansion of the 50s, the enrollment increases of the 60s, and the retrenchment of the 70s. This era calls for academic management unlike that exhibited since the late nineteenth century. It requires a combination of educational policy and planning with financial administration, and such a strategy calls for cooperation -- cooperation among the colleges and universities of this country and this state.

The recent surge of national reports examining education calls for alliances and partnerships among government, industry, education, and social institutions. A 1981 report of Kentucky's Council on Higher Education, In Pursuit of Excellence, which examined the future of higher education in Kentucky, called for cooperation among the institutions of higher education in Kentucky, both within research and program offerings. More recently, the Council has repeatedly called for regional cooperation among institutions within feasible proximity for such an arrangement.

Chapter One of the MGT report released in 1983 revealed the low educational attainment level and college-going rate in Kentucky, and called for better coordination of educational efforts. Legislators during the 1984 session of the General Assembly expressed concerns over duplicative efforts by institutions of higher learning.

The presidents at Murray State University and Western Kentucky University are interested in serving the people of Kentucky. We are interested in improving the educational attainment level, the college-going rate, and the continuing education offering. Therefore, Murray State University and Western Kentucky University are exhibiting the leadership needed for these times through a commitment to a cooperative spirit. This cooperative venture can have a positive impact on higher education and economic development in this state, especially Western Kentucky. Although three hours of driving time and 120 miles separate our two universities, we share the commitment that a cooperative effort will be of inestimable value to the people of the area.


COOPERATIVE AGREEMENT

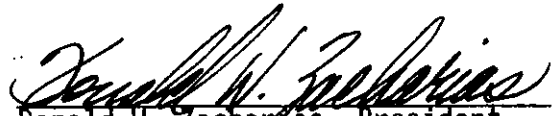
We agree that the following items are of immediate mutual interest:

1. We will work together to develop procedures for encouraging people in our areas of the state to attend college at an increasing rate. This action seems important for two reasons: (1) many high school students seem to overlook the career opportunities available to them if they receive a college diploma and (2) the continued economic and cultural development of the state is dependent upon developing the human resources to a level that business and industry will find Kentucky an attractive place to locate.
2. The problem of adult literacy needs special attention in most areas which our two universities serve. We need to determine the resources available on each of our campuses that could be directed specifically to this problem. We will work through our Vice Presidents for Academic Affairs to determine what we are currently doing at Murray and at Western in this area and who our potential faculty members are for assignment to this project.
3. We will work together in supporting the delivery of public education to the Owensboro area. Our two universities have already initiated several projects in that area. We will explore the possibility of working together in offering an M.S. in Nursing through Murray State beginning in fall, 1985.
4. We will continue to review the off-campus operations under the direction of each of our universities for the purpose of examining ways in which we can operate effective programs in a variety of communities. We want to be certain that as many communities as possible are receiving direct benefit from public universities.
5. We will continue to review the specific Masters programs offered on each of our campuses to determine if there are areas in which we have minimal productivity and quality. We will study the feasibility of possibly eliminating and combining programs. We may also wish to initiate programs not currently offered by either institution if there is sufficient need in this geographic area.
6. Our campuses will continue to require faculty, staff, and administrative development. We will schedule workshops or other exchanges which will permit us to use the talent on our campuses to better equip our personnel in carrying out their responsibilities. Whenever feasible, we will hold joint training sessions to reduce the expense to any one campus.
7. We are interested in outcome assessments and find our campuses only beginning to review and establish procedures for documenting the quality of our students. We will continue to share information on this topic and advise each other of programs and measurements which we feel are especially effective.

8. Western Kentucky University, working in cooperation with Murray State University, has filed an application for a license to operate an FM repeater station in the Henderson-Owensboro area. Dr. Charles Anderson (WKU) and Dr. Bill Parsons (MSU) will develop a plan for sharing programming activities for the station in the Henderson area. We want to include Henderson Community College in our planning in a way that will strengthen our ability to serve the public in the listening area.

We will foster a cooperative spirit throughout our universities to encourage joint efforts in our colleges and departments as we meet educational needs and serve the Commonwealth.


Kala M. Stroup, President
Murray State University


Donald W. Zacharias, President
Western Kentucky University



Murray State University

PRELIMINARY
FOURTH QUARTER

Financial Report

FOR THE PERIOD
April 1, 1984 -- June 30, 1984

**SUBMITTED TO
THE BOARD OF REGENTS**

September 2, 1984

MURRAY STATE UNIVERSITY

Treasurer's Financial Report (Preliminary)

Current Unrestricted Fund
Balance as of
June 30, 1984

Unallocated Fund Balance as of June 30, 198³~~4~~ \$3,905,916

Items affecting fund balance 7/1/83-6/30/84:

A. Increase in account balances to be brought forward		\$250,871	
B. Current Revenues	\$43,624,863		
Less Current Expenditures	<u>44,110,309</u>	(485,446)*	
C. Estimated Change in Liability for Accrued Vacation		(59,666)	

D. Transfers to Plant:

Pedestrian Mall Phase II	321,960		
Carman Pavilion	87,000		
Wilson Hall	130,900		
Lowry & Applied Science Roof	5,600		
Outdoor Racquetball Courts	50,000		
VDRC Barn & Drain	<u>7,700</u>	(603,160)	

Total Net Change (897,401)

E. Prior Commitments:
Uncompleted Projects Due to Plant Fund:

Wilson Hall,	1,669,100		
Boy Scout Museum	<u>270,000</u>		

Total Commitments Due to Plant (1,939,100)

Estimated Unallocated Fund Balance as of June 30, 1984 \$1,069,415**

*Current expenditures exceeded current revenues due to:

1. The allocation and expenditure during the year of the \$600,000 carryover balance.
2. The additional cost of employee medical and life insurance-\$130,000.
3. Balances brought forward from 82-83 were expended in 83/84.

**See Addendum on Page 2.

ADDENDUM

Since June 30, 1984, decisions have been made which impact Section D of the Preliminary Financial Report as follows:

Section D. Transfers to Plant

Carman Pavilion Renovation \$ 87,000

The \$87,000 is being returned to Consolidated Education Revenue Fund because construction bid came in lower than architect's estimate. An estimated \$50,000 will be needed later for movable furniture and equipment.

Outdoor Racquetball Courts 50,000

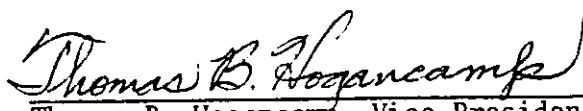
Project has been cancelled and funds are being returned to Housing and Dining Revenue Fund

Total \$137,000

Add Estimated Unallocated Fund
Balances as of June 30, 1984 1,069,415

Estimated Balance 8/17/84 1,206,415

Respectfully submitted,


Thomas B. Hogancamp, Vice President
Administrative Services, and
Treasurer, Board of Regents

AGREEMENT

Both the Boy Scouts of America ("BSA") and Murray State University ("Murray") hereby reaffirm our Agreement of August 25, 1981 ("Agreement") regarding certain aspects relating to the proposed National Museum of the Boy Scouts of America (the "Museum").

Murray hereby reaffirms its obligations under the Agreement to raise or provide the necessary funds, either in cash or, to the extent feasible, in kind, for the BSA Museum renovation and operation pursuant to the terms of the Agreement.

Murray has now proposed a revised, plan renovation, as set forth in the attached material entitled: "A New Kind of Boy Scout Museum" (the "Plan"). BSA hereby agrees to the "Plan," and BSA further agrees that the Museum may be opened to the public when the renovation as set forth in the "Plan" has been completed.

Both parties affirm an ultimate, common goal to develop a Museum as described in the architectural and exhibit designs submitted by Hillberry and Sand.

Upon execution by both parties of this understanding, Murray shall authorize work to commence upon the BSA Museum renovation pursuant to the "Plan."

Murray hereby agrees to provide BSA with monthly statements setting forth in detail the funds raised and expended in connection with the work, as well as the progress of the work in accordance with the "Plan."

BSA and Murray hereby agree that the Museum collection including the Norman Rockwell paintings will be sent to Murray when the financing necessary to insure completion of the "Plan" is in place in order that the Museum will be opened to the public at a designated time, subject to the terms of the Agreement.

BSA and Murray hereby agree that, in the event that Murray cannot by December 31, 1984 either actually raise the sum of 2.5 million dollars necessary to implement the "Plan" or provide assurances satisfactory to BSA that the remainder of this sum will be raised as set forth in the "Plan" schedules, the Agreement shall be terminated as of that date.

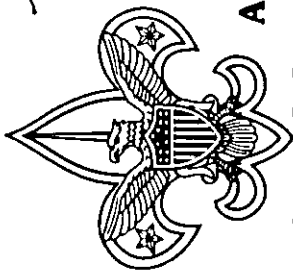
It is further understood and agreed that the building, which is to be renovated for the purpose of housing the Museum, is the sole property of the Commonwealth of Kentucky and is held for the use and benefit of Murray, and that any renovation thereto shall enure to the sole benefit of the Commonwealth of Kentucky for the use and benefit of Murray.

Both BSA and Murray hereby acknowledge that each has expended certain sums and incurred certain obligations in the course of the Museum project and each has done solely of its own volition and not at the behest of the other party. In no event shall either BSA or Murray seek any reimbursement of any nature from the other party for such sums expended or obligations incurred in connection with the Museum project.

J. J. Tan
Boy Scouts of America
Chief Scout Executive

Kala M. Stroup
Murray State University
Murray, Kentucky
Kala M. Stroup, President

*Official Revised Plan
effective October 5, 1984*

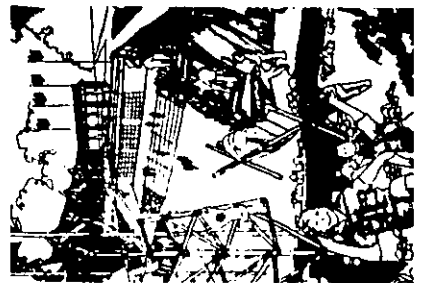


A NEW KIND OF BOY SCOUT MUSEUM

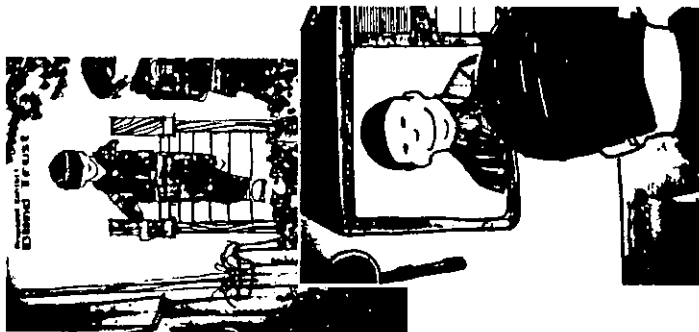
The new Boy Scout Museum will include ideas, concepts and values. It will not be just rows and rows of old things. Unlike many other museums which leave spectators with just tired feet and sore eyes, this one will provide adventure, enjoyment and learning experiences. Visitors will "get into" this museum instead of standing on the sidelines.



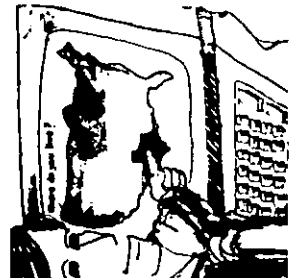
The Scout Museum (X above), located on the campus of Murray State University, is easily accessible from major east-west and north-south highways through the city.



Outdoor exhibits and landscaping are designed to convey a distinctive "scouting look," and to encourage a sense of informality and personal participation.

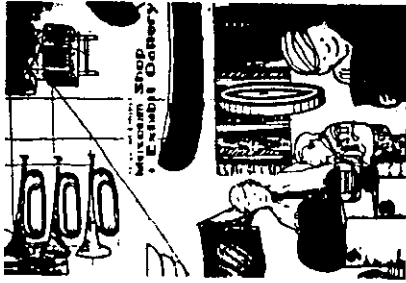
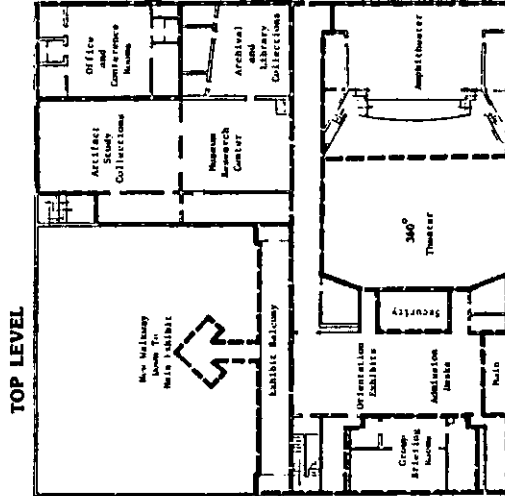
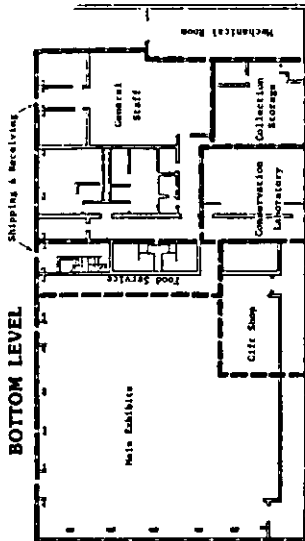


Indoor exhibits are designed for "doing" as well as "seeing," and are intended for persons from every walk of life -- young and old, male and female, scouts and non-scouts.



Orientation exhibits will include robots to welcome visitors and touch screen video terminals will help visitors discover things to see and do.

MUSEUM FLOOR PLAN



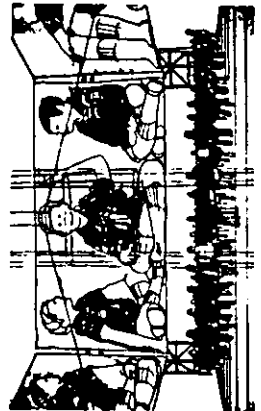
A unique museum gift shop will combine exhibits depicting the evolution of scouting equipment with opportunities to purchase both reproductions of historical items and their modern counterparts.



The museum's research center will provide students, scholars, educators, journalists, filmmakers and TV producers access to some 30,000 artifacts, 2,500 published volumes and extensive archival documents relevant to scouting and other youth movements.



A multi-purpose amphitheater will schedule current and historical films on scouting, lectures, demonstrations and live theater.



A totally surrounding, 360 degree, multi-media theater will present programs created specifically to take advantage of the theater's design and potential to create a strong emotional and intellectual impact.

\$2,500,000 Capital Development Summary

National Museum of the Boy Scouts of America

The following descriptions and cost estimates for initial development of the Scout Museum at a \$2,500,000 level are derived from options presented in the Report on Development Alternatives. Cost estimates, as shown here, correspond closely to those of Scenario I in the Report. The present plan also incorporates ideas from Scenarios II and III relative to functional organization of building space; these adaptations and refinements of Scenario I do not significantly alter the validity of the original cost projections. A more detailed breakdown of building renovation costs are on an accompanying page.

<u>Physical Facilities Development</u>		<u>Museum Programs Development</u>		<u>Descriptive Remarks</u>
General Functional Areas		General Program Functions		
Public Services	\$292,000	Admissions/Orientation	\$140,000	The "public services" portion of the building in this plan is not significantly altered, in terms of physical renovation costs, from that described for Scenario I. Functionally, the museum gift shop has been moved from the lobby, and office area adjacent to the lobby, to a location within the main exhibit area. The "pow wow" (group briefing) area has been moved out of the lobby and occupies space designated for offices in Scenario I (and for the gift shop in Scenarios II and III).
Auditorium/Theaters	\$193,000	Auditorium/Theaters	\$135,000	The old auditorium is developed as described in Scenario I to house a 360° multi-media theater for orientation purposes, as well as a multi-purpose amphitheater for presentation of films, lectures, demonstrations and live theater. This plan includes \$75,000 for production of one 15-minute orientation program and \$60,000 for theater equipment.
Galleries-Gift Shop-Refreshments	\$422,000	Exhibits-Gift Shop-Food Service Equip. \$435,000 - \$105,000 - \$60,000	\$600,000	Major physical renovation of the old gymnasium for the museum's main exhibits will be done as described for Scenario I. Functional additions to the area are a limited food service and gift shop. Exhibits here will be reduced in number since exhibit funds projected in Scenario I must be allocated to include exterior exhibits, orientation exhibits, gift shop exhibits, and equipment for curatorial, library, office, conservation and food service functions.
General Staff	\$152,000	General Staff Equipment	\$20,000	Office equipment for twelve work stations; lockers, rest area, meeting and training room equipment for the volunteer staff (50-60 persons); shipping and receiving equipment; and general storage equipment.
Library and Offices	\$126,000	Library/Office Equipment	\$65,000	Microcomputers and peripherals; microfilm and microfiche readers; audio and video tape equipment; study carrels and tables; and custom library counters and kiosks.
Conservation	\$90,000	Conservation Equipment	\$40,000	Specialized shop and laboratory equipment; hygrothermographs, psychrometers, osteometric board, fumigators, scales, magnifiers, storage cabinets and boxes, work benches, hand trucks, fire extinguishers, etc.
Museum Collections	<u>\$125,000</u>	Collection Display Equipment	<u>\$100,000</u>	Custom built collection storage and display equipment. Begin with one half of "public" cases originally projected and, initially, without mobile spacesaver capabilities.
Interior Renovation	<u>\$1,400,000</u>	Total Program Development	<u>\$1,100,000</u>	

Capital Cost Details for Building Renovation

National Museum of the Boy Scouts of America

(Estimates Correspond to Renovations Specified for Scenario 1 in the Report on Development Alternatives)

General Functional Areas

<u>Renovation Categories</u>	<u>Public Services</u>	<u>Auditorium</u>	<u>Galleries</u>	<u>General Staff</u>	<u>Library and Offices</u>	<u>Conservation</u>	<u>Mus. Collections Stor.</u>	<u>Total Interior Areas</u>
<u>Architectural</u>								
Floors	30,000	19,500	35,000	4,000	5,600	1,200	4,000	99,300
Ceilings	20,000	8,000	10,000	7,500	2,000	4,600	5,000	57,100
Partitions						8,000	-	8,000
Demolition	500	-	-	550	3,000	-	600	1,650
New Structure	3,000	7,000	-	4,000	-	-	4,000	15,300
Renovate Finishes	15,000	4,000	-	1,600	-	-	-	20,600
New Finishes	25,000	-	3,500	1,000	-	-	-	29,500
Base/Wainscot	1,500	-	-	-	-	-	-	1,500
Doors, Frames, Hdware	8,000	10,000	5,000	6,000	2,000	4,000	3,000	38,000
Sub Total	103,000	48,500	53,500	24,650	12,600	17,800	16,600	276,650
<u>Contract Cabinetry</u>	10,000	-	-	-	18,000	12,000	-	40,000
<u>Misc. Contract Items</u>	-	-	-	8,500	-	12,000	-	20,500
<u>Mechanical</u>	73,485	77,050	121,000	57,217	30,950	16,083	50,722	426,507
<u>Electrical</u>	35,000	25,000	75,000	16,500	2,000	5,000	15,500	174,000
<u>Special Systems</u>								
Intrusion Alarms	5,000	1,500	12,000	3,500	3,500	1,000	2,500	29,000
Fire Alarms	8,000	6,500	7,500	7,000	5,500	1,500	2,500	38,500
Fire Suppression	10,000	12,000	18,000	6,000	14,300	2,000	6,000	68,300
Communications	7,000	4,000	5,000	5,000	3,700	2,500	2,000	29,200
Telephone	2,000	2,000	1,500	1,500	2,000	1,000	1,000	11,000
Sub Total	32,000	26,000	44,000	23,000	29,000	8,000	14,000	176,000
<u>Furniture/Furnishings</u>	10,000	-	-	-	22,000	6,500	1,000	39,500
<u>Equipment</u>	-	-	80,000	-	-	-	20,000	100,000
<u>TOTAL NET</u>	263,480	176,550	373,500	129,867	114,550	77,383	117,822	1,253,157
<u>OVERHEAD/PROFIT</u>	28,755	16,650	48,340	22,398	11,100	12,617	26,760	166,610
<u>TOTAL GROSS</u>	292,240	193,200	421,840	152,255	125,650	90,000	144,582	1,399,767

UPDATE ON CAMPUS CAPITAL CONSTRUCTION AND
RENOVATION PROJECTS
August 17, 1984

1. Renovation of Wilson Hall

Wilson Hall is the second oldest building on campus. Renovation will include upgrading of electrical, mechanical and plumbing systems; elevator for handicapped accessibility; accoustical ceilings; attic insulation; and major interior refurbishment. Bid opening is August 28, 1984. Estimated construction time is 11 months. Project scope is \$1.8 million.

2. Carman Pavilion

Renovation will include provisions for classrooms, offices, labs and surgery facilities for Animal Health Technology program conducted by the Department of Agriculture. Construction bid was \$356,400. Anticipated completion date is April 24, 1985.

3. Central Pedestrian Mall, Part II

This project will provide an emergency vehicle and pedestrian passageway through the center of the campus from the Chestnut Street overpass to the Waterfield Library. The project will link the north dormitory complex with the academic buildings and Curris Center. Construction bid was \$305,200. Anticipated completion date, December 19, 1984.

4. Miscellaneous small renovation projects include:

- a. Renovation of third floor of Lowry Center for Mid-America Remote Sensing Center (MARC). Estimated cost: \$64,000.
- b. Campus elevators: Funds in the amount of \$172,000 have been authorized from the State Fire Safety Fund to provide Fireman's Service in 29 campus elevators. This is to provide emergency movement in case of a building fire.
- c. From funds received for deferred maintenance through the Council on Higher Education:

New roofs on Carr Health Building and Pogue Library, \$98,000. Completed.

New roofs on Lowry Center and North Tower of Applied Science Building, \$43,500. Underway soon.

Replacement of floor in Girl's Gymnasium of Carr Health Building, \$50,000. To be bid soon.

Tuck pointing for Lovett Auditorium, Old Fine Arts, Wells, Ordway, Carr and Pogue. \$97,000. To be bid soon.

- d. Wellness Lab in north end of Racer Arena. Renovate old rifle range to provide a Wellness Lab. \$30,000.

5. Miscellaneous Auxiliary Fund Construction and Renovation Projects

- a. Curris Center: Install a Cooling/Ventilating Unit for the Bowling Alley Concourse Area: Original design of this space did not provide adequate air flow for the number of people now using this area. Components are on hand and ductwork began August 10, 1984.
- b. Curris Center: Final Site Landscaping: Landscape hill on southeast side of pedestrian walkway and north of Center. Project will consist of terraces, retaining walls and plantings. Project is now in design stage and funding is from the original building residue.
- c. Springer and Franklin Halls: Replace Cooling Towers for the HVAC Systems in These Buildings: This is a long overdue project which will enhance the capability of these systems and result in savings in loss of water presently being experienced in these original equipment components that are over twenty-five (25) years old.
- d. Hart Hall: Install Corky Type Locks in all Student Room Doors: Locks are of a new design which incorporates the use of a dog-tag type key to promote security and hopefully provide less costly maintenance and replacement actions. Locks have been purchased by the Housing Department. This project is in progress at this time.
- e. College Courts: Replace Deteriorated Soffits: The present soffits are of wallboard materials and after twenty (20) plus years of exposure to weather have deteriorated badly and are a major contribution to the unsightly appearance of these family housing units. Soffit surfaces will be replaced as required. This project is 80 percent completed.
- f. Hart Hall: Replace Dormitory Water System High-Lift Pumps: These original equipment items have worn out over the years. Continued maintenance is not feasible in view of their condition and obsolescence. The bid opening date for the pumps is August 17, 1984.
- g. College Courts: Replace Exterior Stairwell Treading: Original stairs are deteriorated badly through use and weather exposure. New treads will enhance both safety and appearance of these accessways to the upper level apartments.

**Interoffice communication**

subject: Breathitt Veterinary Center Proposed Fee Schedule
date: May 15, 1984
to: Finance Committee, Board of Regents
from: Don C. Kelly *D.K.*

The Citizens Advisory Council for the Laboratory at its meeting on May 8, 1984, made recommendations for the implementation of certain fees for diagnostic services. It was by far the consensus of the Advisory Council that the services provided by the Laboratory are far superior to any other commercial or state operated lab in the central part of the United States and that they desire to maintain these services at the highest level possible. They further indicated that while they enjoyed receiving certain services, either at little or no cost, they also would prefer to bear some of the costs as to reduce any services.

Dr. Darryl Elkins of Madisonville is chairman of the Companion Animal Fee Schedule Committee and also the largest user of laboratory services for companion animals. His committee recommended the proposed fee schedule for companion animals which was felt to be fair by them to veterinarians, citizens who use the lab, and the Laboratory itself. After much discussion within the Citizens Advisory Council, the proposed fee schedule was adopted unanimously by the committee.

The Nonresident Fee Schedule Committee, which consisted of practitioners who either live outside Kentucky or do extensive business outside Kentucky, made three recommendations for consideration by the council.

1. That a \$10 out-of-state fee be assessed on each case in addition to the current out-of-state fees.
2. That the previously approved companion animal fee schedule be used for out-of-state animals as it was felt to be price competitive with other laboratories.
3. That the lab is to collect the \$25 total necropsy fee from the client when the animal is presented for necropsy unless otherwise authorized by the referring DVM in a particular case. This is not a new fee, but is a different method for collecting the existing fee.

After some discussion, this proposal was also adopted unanimously by the Council.

There are currently two methods for doing antibiotic susceptibility testing which are available at the Laboratory. One method known as the Rapid Antibiotic Susceptibility Tester is much faster; however, it is much more expensive than the Kirby-Bauer method and, as a result, it was felt by the Citizens Advisory Council that anyone requesting the test should have the option of choosing which method they wanted if they were willing to pay the additional cost. After much discussion, it was concluded that the rapid method would be made available to anyone desiring the service at an additional cost of \$5. This proposal was also adopted unanimously by the Advisory Council.

Since these fees were discussed at two different meetings of the Citizens Advisory Council, had input from veterinarians, users, and citizen members of the council, and passed the Council unanimously, I would recommend that the Finance Committee present to the Board of Regents the proposed fee changes for their adoption.

DCK:smr

DRAFT FEE SCHEDULE FOR COMPANION ANIMALS

1. Individual Clinical Pathology Tests

CBC	2.00
Urinalysis	2.00
Fecal Flotation	2.00
BUN	1.00
Creatinine	1.00
SGOT	1.00
SGPT	1.00
SDH	1.00
CPK	1.00
LDH	1.00
Lipase	1.00
Amylase	1.00
Protein (Alb., Glob.)	1.00
Calcium, Phosphorus	1.00
Sodium, Potassium, Chloride	1.00
Sed. Rate	1.00

2. Pre-Op Group 5.00

CBC
BUN
TSP
SGPT
Creatinine

3. Liver Group 5.00

CBC
SGPT
Bilirubin (Direct & Indirect)
TSP
Alkaline Phos.
Cholesterol

4. Electrolyte Group 5.00

Calcium, Phosphorus NA, K, Chloride

5. Kidney Group 5.00

CBC
BUN
Creatinine
Alkaline Phos.
Urinalysis
TSP

Draft Fee Schedule for Companion Animals
page 2

6. Total Panel 12.00
15 Test

BUN	Cholesterol
Glucose	Bilirubin
Creatinine	SGPT
Cl	Lipase
NA+	Amylase
K+	Protein
CA++	
Phos	Includes CBC
Alk Phos	

7. Pancreatic Group 5.00

CBC
Amylase
Lipase
Sed. Rate

8. Microbiology 8.00

Traditional antibiotic
susceptibility test -N/C

Automated susceptibility
testing 5.00

9. Serology 5.00 -E R

Blasto and Histo
Brucellosis
Coombs
Dirofilariasis
FeLV
Infectious Canine Distemper
(FA or serology)
Leptospirosis
Toxoplasmosis
Canine Parvo Serology
Serum Cross-matching

10. Necropsy of intact animal 15.00

11. Virology 8.00

Virus Isolation
Electron Microscopy

12. Histopathology 5.00

13. Toxicology 10.00