

11-3-1984 12:00 AM

1984-11-03

Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS
Murray State University
November 3, 1984

The Board of Regents of Murray State University met November 3, 1984, in regular quarterly session, in the Board Room, Wells Hall, on the campus of the University. The meeting was called to order at 9:42 a.m., CST, by Chairman Richard L. Frymire. Mr. Bill Beasley opened the meeting with prayer.

The following members were present: Mr. Tom Baumgarten, Mr. William E. Beasley, Mr. James W. Cooke, Mr. Richard L. Frymire, Dr. Melvin Henley, Mrs. Irma LaFollette, Mr. Wendell Lynch, Mr. Jere McCuiston, Mr. Frank Nichols, and Mrs. Virginia Strohecker. None were absent. The Chairman stated a quorum was present to conduct business.

Present for the meeting were Dr. Kala M. Stroup, President of the University; Mrs. Patsy R. Dyer, Secretary of the Board; Dr. Thomas B. Hogancamp, Treasurer of the Board and Vice President for Administrative Services; Vice President for Academic Affairs James L. Booth; Vice President for Student Development Frank Julian; Vice President for University Relations and Development David Perrin; University Attorney James Overby; Assistant to the President Cathy Cole; Assistant to the President for Legislative Affairs and Budget Don Kelly; Director of the Budget Don Chamberlain; Faculty Senate President Dick Usher; Staff Congress President Joyce Gordon; Student Government Association President Rob Huth; visitors and members of the news media.

Agenda

The following agenda was presented for the meeting:

AGENDA
Meeting of the Board of Regents
Murray State University
November 3, 1984
9:30 a.m.

- I. Call to Order
- II. Minutes of the Meeting of the Board held on September 2, 1984
- III. Report of the President
- IV. Report of the Treasurer
- V. GENERAL ACTION ITEMS
 - A. Amendment to the Bylaws: Faculty/Staff Affairs Committee
 - B. Administrative Services Reorganization
 - C. Personnel Payroll Changes

Faculty - Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Doris L. Helge	Director, Center for Innovation and Development & Associate Professor	9-15-84
Ruby S. Black	Assistant Professor, Nursing	12-31-84
Kerry A. Kerber	Director, Upward Bound/Special Services	10- 3-84

Faculty - Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Kathy H. Timmons	Instructor, Home Economics	8-1-84--12-31-84
Terry R. Barrett	Assoc. Prof., Psychology	1-1-85-- 5-31-85

Faculty - Academic Year Sabbatical

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Melvin E. Page	Assoc. Prof., History	Full	1-1-85--5-31-85

Faculty - Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Joan H. Weber	Multi-Age Instructor, Home Economics, pt	\$ 5,500 (A)	9-1-84
James R. Arrigon	Visiting Lecturer, Agriculture & Barn Manager	1,500 p/mo	9-1-84--2-28-85
Wayne K. Gwaltney	Assistant Professor, Special Education	21,000 (A)	8-1-84
Michael B. Perlow	Assistant Professor, Nursing	24,000 (A)	8-1-84
Marcia M. Johnson	Developmental Writing Specialist, pt	7,400 (A)	8-1-84
Evelyn A. Bradley	Visit. Assoc. Prof., Psy.	7,500 for	8-1-84--12-31-84
Marilyn C. Hornback	Visit. Lec., Spec. Education	10,000 (A)	8-1-84
JoAnn J. Davis	Project Coord., Infant Toddler Program	21,000 (A)	8-1-84
Violet L. Weaver	Clinic Supv./Inst., Spec. Education	22,032 p/yr	8-1-84
Rodney Stephenson	Lecturer, Music	3,990 (A)	8-1-84
Teresa R. Ellis	Instr., MLT Program	3,000 (A)	8-1-84
Doris I. Helge	Director, National Rural Project	3,015 p/mo	8-1-84--9-30-84
Delbert Honchul	Inst., Mgm. Develop. Program	100/day	8-1-84
Alberta Chapman	Director, Project Typists	100 for	8-8-84
Alberta Chapman	Director, Project Typists	100 for	9-24-84
Johnnie R. Prichard	Director, Real Estate Grant	20,000 (A)	8-1-84--5-31-85
Marilyn T. Condon	Consultant, Handicapped Personnel Preparation	680.46 for	8-20-84--8-27-84
Terry R. Barrett	Consultant, Handicapped Personnel Preparation	240 for	8-20-84--8-21-84
Jane C. Eberle	Instructor/Asstant Educ. Coord./MLT Program (temp) pt	8,670 for	8-1-84--5-31-85

Faculty - Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Thomas C. Kind	Assoc. Prof., Geosciences	\$1,000 for geological field analysis work 7-1-84--8-15-84
Bennie L. Cooper	Inst., Safety Engineering & Health	\$100 for instr., MSU Rescue School, 8-4-84
W. Ben Humphreys	Prof., Educ. Ldrshp & Coun.	Interim Asst. Dean & Prof., additional \$250/mo. effective 9-1-84
Larry D. Guinn	Assoc. Prof., Economics & Finance	From \$32,530 to \$33,030 for receiving CFA, effect. 8-22-84
Rufus B. Barton, Jr.	Assoc. Prof., Management & Marketing	\$100/day, consultant, Small Bus. Inst., as needed effective 8-1-84
Ronald W. Clement	Assoc. Prof., Management & Marketing	\$100/day, consultant, Small Bus. Inst., as needed, 8-1-
Rex Galloway	Director, Waterfield Ctr. for Bus. & Gov. Research	\$100/day, consultant, SBI, as needed, effect. 8-1-84
Larry D. Guin	Assoc. Prof., Economics & Finance	\$100/day, consultant, SBI, as needed, effect. 8-1-84
Jules V. Harcourt	Chr, Office Adm. & Bus. Ed	\$100/day, consultant, SBI, as needed, effective 8-1-84
Dannie E. Harrison	Assoc. Prof., Economics & Finance	\$100/day, consultant, SBI, as needed, effective 8-1-84
A. C. Krizan	Assoc. Prof., Off. Adm. & Bus. Education	\$100/day, consultant, SBI, as needed, effective 8-1-84
John D. McGregor	Assoc. Prof., Computer Studies	\$100/day, consultant, SBI, as needed, effective 8-1-84
Roger C. Schoenfeldt	Assoc. Prof., Management & Marketing	\$100/day, consultant, SBI, as needed, effective 8-1-84
Lanette H. Thurman	Asst. Prof., Educational Leadership & Counseling	\$100/day, consultant, SBI, as needed, effective 8-1-84

Roger C. Schoenfeldt	Assoc. Prof., Management & Marketing	\$3300 for Marketing Survey Hopkinsville @ \$150/day, 7-10-84--9-30-84
Phillip Niffenegger	Assoc. Prof., Management & Marketing	\$3300 for Marketing Survey Hopkinsville @ \$150/day, 7-10-84--9-30-84
Gilbert L. Mathis	Professor, Economics & Finance	\$3300 for Marketing Survey Hopkinsville @ \$150/day, 7-10-84--9-30-84
David L. Eldredge	Dean, College of Business & Public Affairs	\$100 for writing lessons for a KET course in CSC 106-66, effect. 8-20-84
Joe V. Rigsby	Asst. Prof., Art	\$60 payment for calligraphy of certificate for Pat Spurgin, effect. 8-23-84
Walter T. Smith	Asst. Prof., Art	From \$18,750 to \$19,450; completion of Ph.D; 8-1-84
John K. Purcell	Assoc. Prof., Health, PE, & Recreation	Dir of Governor's Outdoor Rec. Study, \$7660 for 6-1-84--8-17-84
R. Andrew Batts	Assoc. Prof., Computer Studies	\$60/hr-seminar inst. & \$20/hr-consultant, SBDC, effect. 10-1-84
Gary R. Brockway	Assoc. Prof., Management & Marketing	\$20/hr-consultant, SBDC, effect. 10-1-84
Larry D. Guin	Assoc. Prof., Economics & Finance	\$20/hr-consultant, SBDC, effect. 10-1-84
Holly Rudolph	Instructor, Accounting	\$20/hr-consultant, SBDC, effect. 10-1-84
Edward S. Schwan	Asst. Dean, College of Business & Public Affairs	\$20/hr-consultant, SBDC, effect. 10-1-84
Steven L. West	Assoc. Prof., Political Science & Legal Studies	\$20/hr-consultant, SBDC, effect. 10-1-84

Faculty - Adjuncts & Overloads

<u>Name</u>	<u>Course</u>	<u>Amount</u>
Susan E. Freeman	CIS 143-08	\$1,000
Thomas H. Wilkins	CIS 143-12	1,000
Bill L. Coker	CSC 206	1,000
Carol D. Groppel	OAD 111	2,000
	OAD 214	
Frank H. Julian	LST 300-01	1,000
Katheryn C. Harper	ART 351/352	1,000
William Bartleman	JRT 597	1,000
Karl S. Harrison	JRT 396-01	1,000
Joseph N. Jackson	JRT 270-02	1,000
Mark E. Welch	JRT 270-01	1,000
Neale B. Mason	MUS 118/318	1,125
Harry L. Conley	CHE 105-03	1,333
Buford R. Anderson	PHY 121-01	1,333
William B. Taylor	PHY 235-03	1,333
Roy E. Cothran	PHE 108-01/02	666
Beverly C. Peeler	PHE 125-01, 126-01, 262-01	1,333
John R. Reagan	PHE 216	666
Joy H. Thomas	PHE 153-02	333
Garry L. Fourman	GER 121-02	1,000
Howard T. Rice	GAT 250-01	1,000
Paul K. Lynn	IET 101-02	1,000
Bennie L. Cooper	SEH 240-02	1,000
Merritt M. Lake	SEH 420/620	1,000
Marvin Mills	SEH 130	1,000
Kenny L. Wade	AGR 431	1,000
Stephen Yarbrough	AGR 530	1,000
Melvin E. Page	IDC 101-30	1,000
Mark Blankenship	LST/RES 242-01	1,000
Billy J. Rayburn	RES 136-01	1,000
Verneda L. Shelby	GSC 102	1,000
Catherine S. Turner	MAT 107-05	1,000
Sue L. Warmath	GUI 687-01	1,000
Leah Hart	REH 510-02	1,000
Arthur Q. Boyd	PHE 119-01	200
Donald S. Wright	PHE 119-03	200

Maria M. Flynn	ENG 101-25 & 29	2,000
Rebecca H. Meacham	ENG 101-41	1,000
Carl D. Mowery, Jr.	ENG 101-07 & 13	2,000
Sue G. Parsons	ENG 102-08 & 11	2,000
Trudi Patterson	ENG 101-24 & 31	2,000
Ruth M. Perkins	ENG 101-39 & 40	2,000
Janet L. Robinson	ENG 102-04 & 13	2,000
Margaret B. Baughn	ENG 102-03 & 14	2,000
Cadelia T. Davis	HEC 230-01 & 02	2,000
Sally A. Duford	HEC 233-01	1,000
Rebecca J. Reynolds	SAT 104-03	1,000
Brenda R. Hart	OAD 113 & 213	1,000
Robert McGaughey	JRT 295-01, 397-01	2,000
Alan L. Greule	JRT 449-02	1,000
Laurie K. Ballew	CDI 582-01	1,000
Thomas H. Wilkins	MAT 120-07	1,333
Michael E. Stewart	MAT 230-01	1,667
Margaret McCallon	MAT 110-01 & 120-05	3,000
Mark E. Welch	JRT 270-01	1,000
Joseph N. Jackson	JRT 270-01	1,000
Katheryn C. Harper	ART 351/352	1,000
Mark Blankenship	RES 226	1,000
Karen A. Balzer	Costume Shop Supervision	500
Sandra K. Sasso	ART 101-04	1,000
Doris M. Connor	GUI 683-01	1,000

Correspondence Study

<u>Name</u>	<u>Amount</u>
Durwood Beatty	\$ 3.75
Charles H. Chaney	50.00
James Frank	73.75
Gene Garfield	12.50
Bailey Gore	28.75
Roy Hatton	85.00
Charles Homra	30.00
Steve Jones	57.50
A. C. Krizan	50.00
Roger Macha	1.25
Hazel C. Matthai	52.50
Michael Miller	47.50
Ray Mofield	31.25
Dennis Poplin	71.25
Ken Purcell	23.75
Janet Robinson	171.25
Tom Simmons	43.75
Philip Tibbs	70.00
Steve West	28.75
Ken Wolf	15.00

Journalism Workshop Fund

Alan Greule	20.00
Roger D. Haney	20.00
Barry Johnson	20.00
Linda Mayfield	20.00
Robert McGaughey	20.00
Dwain McIntosh	20.00
Joseph Rigsby	20.00
Debbie Wattier	20.00
Mark E. Welch	20.00

Kentucky Educational Television Courses - Fall 1984

Charles Homra	PSY 180-66	200.00
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EXTENDED CAMPUS - FALL 1984Princeton

Marvin Wilson	RES 134-94	\$1,065.00
Sam Stegar	RES 226-94	1,065.00

Ft. Campbell

Roger Burgess	ENT 693-94	306.00	
Thomas Holcomb	GUI 592-95	306.00	
Richard Hazler	GUI 683-94	306.00	
Randy Swann	MET 593-94	204.00	
Delbert Honchul	MGT 651-94	1,241.00	
Winfield Rose	POL 575-94	306.00	
Charlie O'Neal	SEH 101-94	2,130.00	(6 sem. hrs.)

Hopkinsville

S. M. Matarazzo	ADM 623-94	340.00
James Willis	ADM 665-94	297.50
Jerome Hainsworth	EDU 631-94	340.00
James Carlin	ELE 602-94	318.75
Lowell Latto	GUI 692-94	318.75
James Carlin	REA 522-94)	318.75
Yancey Watkins	REA 522-94)	42.50
John Taylor	SEC 641-94	340.00

Marion

John Taylor	EDU 625-94	382.50
Garth Petrie	ELE 611-95	382.50
Trudi Volk	SEC 640-94	382.50

Owensboro

Frank Adelman	VTE 360-94, 672-94	765.00
Francis Spreng	ECO 625-92	1,065.00
William Seale	MKT 667-92	816.00

Henderson

Greg Prater	SED 628-94	1,464.00
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Madisonville

Sandra Turnbow	VTE 560-94	1,065.00
Suzanne Jones	ADM 530-95	1,065.00
S. M. Matarazzo	ADM 662-94	510.00
Jerome Hainsworth	EDU 626-94	510.00
Joseph Baust	ELE 608-94	510.00
Trudi Volk	ELE 608-95	510.00
Thomas Ayer	MGT 550-93	1,065.00
Pam Koob	NUR 307-95	1,420.00

Eddyville

Frank Kodman	CRJ 281-94	1,209.00
George James	POL 671-94	272.00
Gordon Loberger	ENG 230-94	1,284.00
Roy Hatton	IDC 101-94	1,284.00
Wayne Sheeks	PHI 201-94	1,284.00
Charles Homra	PSY 180-94, 303-94	1,284.00

Paducah

Ruby Black	NUR 403-94	255.00
George James	POL 670-90	272.00
Shirley Menendez	ADM 300-95	1,065.00
	REH 300-95	
William Ryan	ADM 624-94	\$ 272.00
William Ryan	ADM 630-94	272.00
William Ryan	ADM 660-94	1,209.00
Michael Lanier	CIS 343-90	1,065.00
Lewis Bossing	EDU 691-94	272.00
Truman Whitfield	ELE 647-94	255.00
Paul Naberezny	GUI 635-94	1,209.00
Roy Kirk	MGT 651-90	272.00
Delbert Honchul	MGT 654-90	1,209.00
Ray Moore	SEC 641-95	255.00
Margaret Cannon	NUR 405-94	238.00
Carol Garner	NUR 444-94	1,065.00

Nancey France	NUR 307-94	272.00
Eddie Adams	VTE 571-94	1,209.00
Frank Adelman	VTE 676-94	1,209.00

Cadiz

Bobby Malone	EDU 617-94	204.00
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Morganfield

S. M. Matarazzo	ADM 630-96	1,321.00
Stanley Groppe	VTE 567-94	573.75
Ray Gillaspie	VTE 567-95	1,065.00
Frank Adelman	VTE 570-94	573.75

Paris, TN

Ruby Krider	SAT 510-94, 519-94	1,065.00
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Campus

Bill Burnley	AST 115-94	1,065.00
John Kruger	IET 331-94	710.00
Mark Welch	JRT 369-94	1,065.00
Robert McGaughey	JRT 580-94, 680-94	1,065.00
Jack Wilson	MAT 550-94	1,065.00
James Biggs	SAT 181-94	1,065.00
Leslie Ann Furches	LST 200-01	1,000.00
Kerry B. Harvey	LST 240-04	1,000.00

Staff - Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Dana J. Bullock	Secretary, Learning Center	10-19-84
Penny P. Southwick	Receptionist, Residence Halls	10-12-84
Philip F. Deaver	Administrative Asst. & Affirm.	11- 9-84
	Action Officer, President's Off.	
Roxanne Witt	Adm. Asst., West KY Small Bus.	10-18-84
	Dev. Center	
Charles K. Lampley	Upholsterer, Support Services	8-29-84
Migdalia Garcia	Inst., Fort Campbell Center	8-31-84
Karen A. Bell	Secretary, Curris Center	8-21-84
Pattie A. Crider	Key punch Oper. Computing &	10- 5-84
	Information Systems	
Patricia Phillips-Page	Receptionist, Residence Halls	8-31-84
Jack E. Stout	Plumber, Physical Plant	9- 7-84
Deborah J. Morgan	Snack Bar, Food Services	9-18-84
Yolanda Harvey	Library Aide, Univ. Libraries	9-12-84
Sandra K. Watkins	Field Services Coordinator,	9-14-84
	National Rural Independent Network	
Deborah K. Hubbard	HSCP Coord., Ft. Campbell Center	8-31-84

Staff - Retirements

Robbie Parker	Cook, Food Services	10-16-84
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Staff - Reduction in Force

Gerald L. Lemons	Golf Superintendent, Miller Golf Course, MSU Foundation	10-31-84
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Staff - Termination of Contract

Patti B. Taylor	Programmer, Computing &	10- 4-84
	Information Systems	
Doris D. Kozak	Administrative Assistant,	10-11-84
	Handicapped Personnel Preparation	
Patty L. Coker	Bookkeeper, National Rural Project	10- 3-84
Ronald W. Deiss	Staff Archeologist, Test Excavations on the Public Square, Frankfort, KY	9-30-84

Staff - Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Maria B. Woods	Secretary, Chemistry	10/ 8/84--11/20/84
Sherry J. McClain	Secretary, Grants Development	12/ 7/84--12/ 7/85
Betty J. Nanny	Clerk, Admissions & Records	8/20/84-- 9/30/84
Betty L. Ellison	Security Guard, Art	9/10/84
Shirley A. Scott	Dishroom Worker, Food Services	8/11/84-- 9/14/84
Barbara C. Karnes	Salad Worker, Food Services	8/28/84--12/31/84
Patsy A. Watson	Patrol Officer, Campus Safety	8/17/84-- 9/ 1/84

Staff - Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
ADULT BASIC EDUCATION PROGRAM (temporary and part-time)			
Jacqueline O'Dell	Teacher	\$ 8.00/hr	9/ 1/84--6/30/85
Linda Doty	Teacher	8.00/hr	9/10/84--6/30/85
Karen McLeod	Teacher	8.00/hr	9/10/84--6/30/85
Sarah Galvin	Clerk	4.56/hr	9/10/84--9/21/84
June VanderMolen	Clerk/Typist	4.56/h4	8/16/84--6/30/85
Darius Cain	Teacher	8.00/hr	9/10/84--6/30/85
Jessie Vance	Teacher	8.00/hr	9/10/84--6/30/85
Louise Weber	Paraprofessional	5.11/hr	8/ 1/84--6/30/85
Carol Thurmond	Paraprofessional	5.11/hr	8/ 1/84--6/30/85
Patricia Crider	Teacher	8.00/hr	9/10/84--6/30/85
Sheila Meeks	Teacher	8.00/hr	9/10/84--6/30/85
Marlene Beach	Teacher	8.00/hr	9/10/84--6/30/85
Judy Brent	Teacher	8.00/hr	9/10/84--6/30/85
Gayle Perry	Teacher	8.00/hr	9/10/84--6/30/85
Sharon Cruce	Teacher	8.00/hr	9/10/84--6/30/85
Cynthia Buhlig	Teacher	8.00/hr	9/10/84--6/30/85
Claire Resig	Teacher	8.00/hr	9/ 1/84--6/30/85
Margaret Whitesell	Teacher	8.00/hr	9/10/84--6/30/85
Louise Benrock	Paraprofessional	5.11/hr	9/ 1/84--6/30/85
Kenneth M. Essex	Model, Art, temp. pt	5.00/hr	10/22/84
Ann Silva	Model, Art, temp. pt	5.00/hr	10/ 8/84
Billie Mayfield	Security Guard, Art, temp.	3.69/hr	9/10/84
Elizabeth Whitmer	Model, Art, temp. pt	5.00/hr	8/29/84
Anneliese Hoffman	Model, Art, temp. pt	5.00/hr	9/ 5/84
Larry Kennedy	Tutor, Upward Bound, temp. pt	3.35/hr	10/ 1/84--5/31/85
Lynette Robertson	Group Facilitator, Upward Bound, temp. pt	30.00/mo	9/ 4/84--5/31/85
Debbie Fields	Tutor, Upward Bd. temp. pt	3.35/hr	9/ 4/84--5/31/85
Cheryl Hawkins	Tutor, Upward Bd. temp. pt	3.35/hr	9/ 4/84--5/31/85
Julie Huff	Tutor, Upward Bd. temp. pt	3.35/hr	9/ 4/84--5/31/85
Mary Moran	Group Facilitator, Upward Bound, temp. pt	30.00/mo	9/ 4/84--5/31/85
Emily Davis	Group Facilitator, Upward Bound, temp. pt	30.00/mo	9/ 4/84--5/31/85
Velvet Wilson	Disabilities Coord., Upward Bound & Special Services, pt	220.00/mo	9/ 4/84
Delores Williams	BSEP Inst, Ft. Campbell, temp	7.52/hr	10/ 3/84--12/31/84
Patsy Brooks	BSEP Inst, Ft. Campbell, temp	7.52/hr	7/ 1/84--12/31/84
Annette Cunningham	BSEP/HSCP Inst. Ft. Campbell temp.	7.52/hr	8/14/84--12/31/84
LaVon Dormeyer	BSEP Inst. Ft. Campbell, temp	7.52/hr	8/17/84--12/31/84
Barbara Armstrong	BSEP Inst. Ft. Campbell, temp	7.52/hr	8/12/84--12/31/84
Joy Moody	BSEP Inst. Ft. Campbell, temp	7.52/hr	8/28/84--12/31/84
Betty J. Smith	BSEP Inst. Ft. Campbell, temp	7.52/hr	8/28/84--12/31/84
Tammy Pennington	Attendance Clerk, Ft. Campbell temp	4.00/hr	9/28/84--12/31/84
Ted Belue	Sub Worker, Food Services	3.88/hr	10/14/84
Mary Crum	Temp. Secretary, Chemistry	5.18/hr	10/ 8/84--11/19/84
Verneda Shelby	Geologist, MARC-WILLIAMS Foundation, 100% reimbursed	1,000.00 for	7/ 1/84-- 9/15/84
Sharon Goodyke	Clerk/Typist, Accounting & Budgetary Control, temp	4.56/hr	10/10/84-- 4/ 9/85
Lisa Copeland	Temp Secretary, Management & Marketing	4.85/hr	9/17/84-- 9/28/84
R. Gail Raspberry	Clerk/Typist, Biology, pt	4.65/hr	9/ 1/84--5/15/85
Barry Simmons	Farm Manager, Agriculture	18,000/yr	9/10/84--6/30/85

Yolanda Harvey	Library Aide, Library, temp	3.35/hr	11/ 1/84--1/ 9/85
G. Dan Brown	Laborer, Breathitt Veterinary Center, temp. pt	3.65/hr	10/ 2/84
Myra Cowell	Record Clerk, Admissions & Records, temp.	4.85/hr	9/18/84
Jean Fleming	Clerk/Typist, Housing	4.85/hr	10/ 8/84
Dale Hopkins	Instrument Maker, Science	26,000/yr	8/27/84
Jamie Lyons	Receptionist, Housing, pt	4.08/hr	8/22/84
Mary Rogers	Dishroom Worker, Food Serv.	3.88/hr	8/23/84
Joette Black	Dishroom Worker, Food Serv.	3.88/hr	8/23/84
Margaret Baker	Mechanical Artist, Printing	6.44/hr	8/22/84
Faye Hoke	Bus Driver, Field Serv., pt	3.91/hr	8/27/84
Charlie Grogan	Bus Driver, Field Serv., pt	3.91/hr	8/27/84
Kimber Hale	Bus Driver, Field Serv., pt	3.91/hr	8/27/84
Buford A. Miller	Sub Bus Drv. Field Serv., pt	3.91/hr	8/27/84
Judy Parrish	Bus Driver, Field Serv., pt	3.91/hr	8/27/84
Donald Harker	Coord., TVA Prime Farmland Education Project, pt	1,869.16/mo	7/ 1/84--9/30/84
Terri McDonald	Coord., TVA Prime Farmland Educational Project, pt	560.75/mo	7/ 1/84--9/30/84
Mita Harker	Prod. Asst., TVA Prime Farmland Educ. Proj., pt	373.83/mo	7/ 1/84--9/30/84
Gena Wilson	Clerk, Nat. Rural Project	4.85/hr	9/ 5/84--9/15/84
Gail Raspberry	Clerk/Typist, ECOMA, pt	4.65/hr	8/20/84--8/31/84
Patricia Holland	Secretary, Train. Serv, pt	4.85/hr	8/13/84--6/30/85
Mary Rosolack	Director, Summer Youth (preparing Annual Report and accounting books)	75.00 for	8/ 6/84--8/ 7/84
Lisa Copeland	Secretary/Typist, Hopkinsville #2 Project, temp, pt	4.56/hr	7/10/84--9/30/84
Joann Niffenegger	Secretary/Typist, Hopkinsville #2 Project, temp. pt	4.56/hr	7/10/84--9/30/84
Adelaide Schoenfeldt	Secretary/Typist, Hopkinsville #2 Project, temp, pt	4.56/hr	7/10/84--9/30/84
Linda K. Reed	Physical Therapist, Special Education Support Personnel, temp. pt	200.00/mo	6/ 1/84--5/31/85
Robert Briggs	Custodian, Physical Plant	3.88/hr	8/18/84
James Burnley	Custodian, Physical Plant	3.88/hr	8/18/84
Larry Darnall	Custodian, Physical Plant	3.88/hr	8/18/84
Robert McCarthy	Custodian, Physical Plant	3.88/hr	8/18/84
Wayne Harper	Assoc. Director, Grounds, Physical Plant	21,010/yr	9/ 1/84
Eddie Morris	Women's Volleyball Coach Athletics, pt	3,600/yr	7/ 1/84--6/30/85
Patty Coker	Bkkpr, Nat'l Rural Proj. pt	6.49/hr	9/ 1/84--9/30/84
Pam Kozak	Clerk, Nat'l Rural Proj., pt	3.50/hr	9/ 1/84--9/15/84
Mary Crum	Clerk, Nat'l Rural Proj., pt	4.56/hr	8/16/84--9/15/84
Phyllis Slaughter	Clerk, Nat'l Rural Proj., pt	4.56/hr	8/16/84--8/31/84
Pamela Schenian	Archeologist, Cont. Arc #2, temp.	150.00/day	8/ 1/84--6/30/85
Daytha Howell	Clerk/Typist, Development	4.56/hr	9/10/84
Lisa Copeland	Temp. Sec., Mgt. & Mrkt.	4.85/hr	8/31/84--9/14/84
Phyllis Slaughter	Receptionist, Housing, pt	4.08/hr	9/ 4/84
Charletter Ellis	Secretary, Geosciences	5.61/hr	8/23/84
Carla Barnett	Secretary, Special Education	4.85/hr	8/22/84
Donald Wright	Sponsor, Cheerleaders, Athletics, temp. pt	3600 for 9 mo.	8/1/84
Mary Rosolack	Director, Elderhostel, temp	450 for	9/10/84--11/16/84
Bonita Hale	Secretary, Special Education	5.61/hr	9/ 1/84--5/31/85
Thomas C. Woodson	Asst. Athletic Trainer, Athletics	13,900 for	8/ 1/84--5/31/85

Staff - Adjustments

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Darnley Chamberlain	Director of the Budget	Adm. leave effective 10/10/84 -- 6/30/85; partial pay .35 of current rate for specific job assignments. Pay for additional work during Dec., Jan., May & June; total additional compensation not to exceed \$3,000.

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Dana J. Bullock	Secretary, Learning Center	Returned from leave of absence 8/13/84
Don C. Kelly	Director, RDI and Assistant to President	From \$39,930/yr to \$40,930/yr effective 9/1/84; additional title and job responsibilities
William F. West	Golf Supt., Miller Golf Course (MSU Foundation)	From Asst. Golf Supt. at \$6.50/hr to \$15,000/yr effective 10/1/84--6/30/85
Nancy R. Platzner	Registrar/Office Manager Fort Campbell Center	From Secretary at \$4.75/hr to Reg/Office Manager at \$5.50/hr effective 9/17/84
Sharon R. West	Clerk/Typist, Fort Campbell Center	From Attendance Clerk at \$4.00/hr to Clerk/Typist at \$4.25/hr effective 9/17/84
Lawrence Moore	Director, Adult Education & Energy Conserv. Projects	Continuation of employment: \$2,422/mo Oct & Dec 1984; \$1,873 - Jan 1985
Mary S. Black	Custodian, Physical Plant	Returned from leave of absence 9/28/84
Henry A. Burton	Caretaker, W KY Livestock Show & Exposition Center	Returned from temporary layoff 10/1/84; salary \$4.65/hr
Judy A. Morgan	Interim Director, Accounting Services	Additional \$250/mo for Interim Director effective 8/20/84
Shirley Bushway	Serving Line Worker, Food Services	From Dishroom wkr at \$4.03/hr to Serv. Line Wkr at \$4.31/hr effective 8/23/84
Jerry M. Downey	Serviceman A, Gll, Physical Plant	From Serviceman B G9 to Serviceman A at \$6.98/hr effective 8/31/84
Carol J. Doyle	Secretary, KY Institute for European Studies, pt	From \$5.15/hr to \$5.25/hr effective 8/1/84
Joe N. Jackson	Operating Manager, WKMS-FM	\$30 for music at new faculty reception, payable 8/24/84
M. Ruth Hughes	Clerk, Alumni Affairs	\$16.70 for lettering resolution, payable 8/27/84
Patsy A. Watson	Patrol Officer, Public Safety	Returned from leave of absence 9/1/84
Gloria Morgan	Adm. Sec., Curris Center Administration	From Secretary, Housing at \$5.23/hr to Adm. Sec. at \$5.49/hr effective 9/1/84
Joe M. Evanko	Learning Specialist, Upward Bound/Special Services	From \$1,482.08/mo to \$1,782.08/mo for Acting Director of Upward Bound/Special Services, effective 10/1/84

STUDENT ASSISTANTSHIPS

<u>Name</u>	<u>Department</u>	<u>Semester</u>	<u>Semester(s)</u>	
		<u>Amount</u>	<u>Fall</u>	<u>Spring</u>
Rebecca Baratta	Learning Center	\$1,200	X	X
Rene Fraser	Special Education	1,200	X	
Peggy Pritchard	History	1,200	X	X
Steven R. Daugherty	History	1,200	X	
Carolyn Turner	English	1,800	X	X
Luanne Smith	English	1,800	X	
Julie-Ann Samuelson	English	1,800	X	X
Catherine Pesce	English	1,200	X	X

Patricia Holler	English	1,200	X	X
Anthony Retford	Accounting	1,800	X	X
Suzanne Tessier	Mathematics	1,800	X	X
Russell Johnson	Biological Sciences	400/mo	X	
Julie Harris	Elementary & Secondary	1,200	X	X
Amir Assadi-Rad	Biological Sciences	1,200	X	
James Moody	Journalism & Radio/TV	1,200	X	
Julie Harris	Special Education			Resigned 8/31/84
Donna Whitfield	Special Education	1,200	X	
Dia Weisenburger	Agriculture	1,800	X	X
Melinda Thurman	Field Services	1,200	X	X
Kellye Wedding	VP - Student Development	1,200	X	X
Greta Martin	Nursing	1,800	X	
Lagena Suiter	English	1,800	X	X
Louis Harper	History	1,200	X	X
Rhonda Roberts	Special Education	1,200	X	X
Phillip Scott	Faculty Resource Center	1,800	X	
Dorothy Hart	Graphic Arts Technology	1,200	X	X
Thomas Ford	Graphic Arts Technology	1,200	X	X
J. Robb Nash	History	1,200	X	X
Ora Brooks	History	1,200	X	
Susan Brantley	Special Education	1,200	X	X
Timothy Roediger	Health, PE & Recreation	1,200	X	X
Tamara Buchanan	Health, PE & Recreation	1,200	X	X
Suanne Amos	Health, PE & Recreation	1,200	X	X
Maryanne Speed	Geosciences	1,200	X	
Randall Pearson	Geosciences	1,200		X
David Yancy	Biological Sciences	1,800	X	
Julie Warnsman	Biological Sciences	1,200	X	
Eugene Smith	Biological Sciences	1,200	X	
Lucianne Blair	Biological Sciences	1,800	X	
Lacinda Young	Speech Commun. & Theatre	1,200	X	X
Gina Thomas	Speech Commun. & Theatre	1,800	X	X
Christine Shelton	Speech Commun. & Theatre	1,800	X	X
Abdullah Mahmoud	Journalism & Radio/TV	1,200	X	
Simon Okoth	Political Science	1,200	X	
Geraldine Johnson	Off. Adm & Bus. Educ.	1,200	X	
Joseph Snack	Management & Marketing	1,800	X	
Elizabeth O'Koth	Economics & Finance	1,800	X	
John Aldridge	Economics & Finance	1,800	X	
Samuel Brooks	Computer Studies	1,800	X	X
Cynthia Baldwin	Dean's Office, Bus. & PA	1,200	X	
Virginia Salyer	Curris Center	1,800	X	
Nancy Watermeir	Athletics	1,800	X	X
Barton Robinson	Football	1,800	X	X
Ruth Montgomery	Agriculture	1,200	X	
Kani Spencer	Elem. & Sec. Education (On-line Energy Grant)	1,800	X	X
Gerry Roberts	Educ. Lrdsp & Counseling	1,200	X	X
Kathy Wright	Home Economics	1,200	X	X
Maria O'Carroll	Journalism & Radio/TV	1,800	X	
Kathryn Doan	Journalism & Radio/TV	1,200	X	
Sandra Burke	Journalism & Radio/TV	1,800	X	
Keith Alcorn	Journalism & Radio/TV	1,200	X	
Vicky Chambers	Health, PE, & Recreation	1,200	X	X
Douglas Kent	Music	1,200	X	X
Karen Reynolds	Special Education	1,200	X	
Paula Madison	Special Education	1,200	X	
Julie Harris	Special Education	1,200	X	
Jennifer Maloney	Health, PE, Recreation	1,200	X	X
Laura Lynn	Health, PE, Recreation	1,200	X	X
Paul Akridge	Off. Adm. & Bus. Educ.	1,800	X	
Michael Yusko	Safety Engineering & Health	1,200	X	X
John E. Curtis	Safety Engineering & Health	1,200	X	X
Ronny Stubblefield	Elem. & Sec. Education	1,200	X	X
Cheryl Sullenger	Speech Commun. & Theatre	1,800	X	X
Lula Darnell	Accounting	1,800	X	X
Mike Dyer	Dean's Off., Bus. & PA	1,200	X	
Chung Lin	Dean's Off., Bus. & PA	1,200	X	
Rose Smith	Dean's Off., Bus. & PA	1,200	X	
Jane Brooks	Counseling & Testing	1,200	X	X
Harry Falk	Student Development	1,800	X	X
Brian Fox	Rural Dev. Institute	1,800	X	X
Robert Foster, Jr.	Football	1,800	X	
Sean Mestan	Alumni Affairs	1,800	X	X

Timothy Bowles	Athletics	1,800	X	X
Mary Oberst	Elem. & Sec. Education	1,200	X	X
Keith Harris	Safety Engineering & Health	1,200	X	
Linda Hollingsworth	Elem. & Sec. Education (On-Line Energy Grant)	1,800	X	X
Thomas Spillman	Geosciences	1,200	X	
Linda Morgan	History	1,800	X	X
Jo Ballard	Home Economics	1,200	X	X
Younghood Kim	Journalism & Radio/TV	1,200	X	
Lawrence Bull	Biological Sciences	400/mo	X	
David Wichlan	Biological Sciences	1,800	X	
Sharon Siebold	Elem. & Sec. Education	1,200	X	X
Bryan Tyrell	Sports Information	1,200	X	
Saeed Hashemi	Home Economics	1,200	X	X
Amy Witte	Chemistry	1,800		X
Rita Abeyta	Student Development	1,200	X	
James Wade	Curris Center			Resigned 8/15/84
Harry Falk	Student Development			Resigned 9/21/84
Michael Davis	Chemistry			Resigned Spring 1985
Donald Wafer	Geosciences			Resigned 9/10/84
Saeed Hashemi	Home Economics			Terminated 9/27/84

VI. Recess for Committee Meetings

- A. Academic Affairs
- B. Finance

VII. COMMITTEE RECOMMENDATIONS/REPORTS

- A. Academic Affairs
- B. Athletic
- C. Audit
- D. Buildings and Grounds
- E. Development
- F. Finance
- G. Investments
- H. Student Life
- I. Faculty/Staff Affairs

VIII. INFORMATION ITEMS

- A. Policy on Student Regent

IX. EXECUTIVE SESSION

X. Next Meeting

February 2, 1985

Minutes of the Meeting of the Board held on September 2, 1984, Approved

Mr. Beasley moved that the Minutes of the meeting of the Board held on September 2, 1984, be approved as written. Mr. Nichols seconded and the motion carried.

Report of the President

President Stroup reported that the Boy Scouts of America has signed the addendum to the August 25, 1981, Agreement regarding the proposed National Museum of the Boy Scouts of America.

The President stated the University will not be involved in the program for prepayment of college housing loans because of the ruling that tax-free bond proceeds cannot be used to refinance the loans.

In keeping with the orientation activities of the Board, brochures obtained from the Association of Governing Boards on committee assignments were distributed, and President Stroup stated that Chairman Frymire attended the National Trustees Meeting in Washington. She further stated that at the Regents meeting in February, she would like to plan a session on short and long-term goals of the University and asked the members to review the planning document.

Dr. Stroup stated there has been much discussion on campus regarding the University's medical and life insurance plan and that a meeting was held with university employees last week to update the facts with respect to the program.

She called to the Board's attention that this fall the University has hosted meetings with legislators, cabinet officials, educators, and former regents and stated that Founder's Day and Homecoming were successful events. President Stroup briefed the Board on the Musical Showcase Tour in Frankfort and Louisville on October 28-30. She stated the Board of Trustees of the MSU Foundation met on October 19, and added five new members to the Board, named Harry Lee Waterfield Chairman of the Board and J. W. (Bill) Carneal, Vice Chairman.

President Stroup outlined the requests for data from various state and national groups to which we have responded. It was suggested that the requests be logged as to number of hours and costs required to furnish this data, and the President stated that Dr. Cole has started logging these requests.

Report of the Treasurer

Dr. Hogancamp reviewed the attached Quarterly Financial Report for the period July 1 - September 30, 1984.

(see attachment #1)

Chairman Frymire stated that he had asked Dr. Hogancamp to review budget categories, restricted funds, and auxiliary funds and that if time permitted, we will ask him to do that later in the meeting.

Amendment to the Bylaws: Faculty/Staff Affairs Committee

Dr. Henley moved that the Bylaws of the Board of Regents be amended to establish the Faculty/Staff Affairs Committee:

Page 5, Section E. Committees.

9. Faculty/Staff Affairs Committee shall work with the President of the University on matters pertaining to welfare of employees of Murray State University, reviewing proposals and/or recommendations from the Faculty Senate or the Staff Congress, reviewing programs relating to employee benefits (other than salary and insurance), and making periodic reports to the Board of Regents regarding faculty/staff welfare.

Mrs. LaFollette seconded and the motion carried. The Chairman stated the amendment to the Bylaws adopted.

Administrative Services Reorganization, Approved

President Stroup reviewed the reorganizations of the last year and the search processes, and recommended the proposed reorganization of Administrative Services.

Mr. Cooke moved and Mr. Beasley seconded that the Board authorize the reorganization of Administrative Services effective July 1, 1985, as follows:

1. The title of the Vice President for Administrative Services be changed to Vice President for Finance and Administrative Services.
2. The current position of Budget Director (in the President's Office) be assigned to this vice president as a staff position with additional responsibilities related to the internal audit functions.
3. The current administrative areas be consolidated under five directors: Physical Plant, Personnel, Accounting and Financial Services; Purchasing and General Services; and Computing and Information Services.
4. The Director of Printing Services be assigned to University Relations and Development to integrate with the Publications Office.

Mr. McCuiston stated that the Audit Committee believes the University should employ a full-time internal auditor and that portion of the recommendation relating to the internal audit functions should be delayed until the audited financial statement is received. He further moved that the motion be amended

to table that portion of No. 2, which reads, "with additional responsibilities related to the internal audit functions." Mrs. Strohecker seconded.

The following voted on the motion to amend: Mr. Baumgarten, no; Mr. Beasley, no; Mr. Cooke, no; Dr. Henley, no; Mrs. LaFollette, no; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, no; Mrs. Strohecker, yes; and Mr. Frymire, no. The Secretary reported 3 yes, 7 no. The Chairman stated the motion to amend failed.

The following voted on the original motion: Mr. Baumgarten, yes; Mr. Beasley, yes; Mr. Cooke, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Lynch, no; Mr. McCuiston, no; Mr. Nichols, yes; Mrs. Strohecker, no; and Mr. Frymire, yes. The Secretary reported 7 yes, 3 no. The Chairman stated motion adopted.

Personnel/Payroll Items, Approved

Mr. Baumgarten moved that the faculty personnel/payroll items listed in Item V C be approved. Mrs. Strohecker seconded and the following voted: Mr. Baumgarten, yes; Mr. Beasley, yes; Mr. Cooke, yes; Dr. Henley, present but did not vote; Mrs. LaFollette, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Frymire, yes. Motion carried.

Dr. Henley moved that the staff personnel/payroll items listed in Item V C be approved. Mr. Cooke seconded and the following voted: Mr. Baumgarten, yes; Mr. Beasley, yes; Mr. Cooke, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Frymire, yes. Motion carried.

Presentations

The Chairman stated that before the Board recessed for Committee meetings, it would recognize visitors who wished to make a statement.

On behalf of the Faculty Senate, Dr. Dick Usher stated the Faculty Senate opposes any cuts in the insurance benefit package and rejects the premise that such cuts are necessitated by lack of funds. He presented a petition supporting the resolution of the Faculty Senate and stated that the petition contained 308 faculty signatures.

(see attachment #2)

On behalf of the Staff Congress, Mrs. Joyce Gordon stated that the staff would like to see no changes in the insurance program, but is supportive of the proposal that President Stroup has presented to the Board, and that the Staff Congress hopes the Board will use this opportunity to show the university community that it is concerned with people at the University.

On behalf of the Board, Chairman Frymire stated that the three most important ingredients of any university are the students, faculty, and staff, that as the budget was put together, every member of the Board was concerned with the lack of money to allocate to faculty and staff, and that it was not a good year in the State of Kentucky for money in that the Legislature had less money to deal with and had built-in costs to meet. He stated the Board is concerned about faculty and staff welfare and that the salary increases were only 2%.

Chairman Frymire stated, in his opinion, that unless the faculty and staff address the nature of escalating health cost, it can make inroads on salary increases, that the savings realized from the cost containment proposal probably will not do more than offset inflation in health care cost, and that he thought the problem will have to be addressed in six months.

Recess for Committee Meetings

The Board recessed for meetings of the Academic Affairs Committee and the Finance Committee at 10:45 a.m.

Meeting Reconvened

The Board meeting reconvened at 11:50 a.m.

Committee Reports

Academic Affairs: Mrs. LaFollette

The Academic Affairs Committee met this morning and with the help of Vice President Booth and the Registrar, we had an excellent and informative meeting.

We considered the study of program duplication which is before the Legislature. We feel that because of the geographic nature of the State, we are handicapped in thinking about duplication of program and therefore very careful thought should be given to program duplication. We were pleased to be briefed on the requirements that are being instituted at Murray State for incoming freshmen. We feel very pleased that young people who are in high school and who have not taken full advantage or have been handicapped from taking full advantage of what the high schools offer are going to be allowed to take remedial courses at the University so that within a year they can measure up to the standards which we require of incoming freshmen. We are also very pleased that the high schools are cooperating with us in this effort.

Athletic: Dr. Henley

The Athletic Committee met briefly this morning, and we discussed some cost containment measures in light of the OVC tier system. It is difficult to know exactly what course to take as the NCAA may reconsider the 8-women's, 8-men's competition. There is some possibility that we may be allowed to field some of the women's teams in sports such as golf where women and men could schedule together out-of-town trips which would cut down on expenses.

Vice President Perrin has prepared a report to the Council on Higher Education in terms of actions the University is taking to curtail costs in these areas, and he presented the rough draft of that report to us. It is presently in the process of being discussed in the Cabinet for ratification.

Audit: Mr. McCuiston

The Audit Committee met this morning with Roger Johnson of James R. Meany & Associates, who have been our auditors for the past four years. We discussed the internal auditor position, and Mr. Johnson was concerned that we are not using our University computer to full advantage and thinks the problems are manpower shortage and money to implement usage. The completed audit is delayed due to personnel changes. Mr. Johnson stated the University's reserves are according to state law and federal guidelines and that the University has enough internal audit work to last 18-24 months. Last year our external audit cost an additional \$6,000-\$8,000 because we did not have an internal auditor.

Buildings and Grounds: Mr. Cooke

Everything seems to be in good shape. Mr. Fannin and I toured the facilities in September. Some areas need more attention than others, and Mr. Fannin and his staff should be complimented as their housekeeping and repairs are very good. Dr. Winters and Joe Dyer need to be complimented on what is happening at the Farm and the Expo Center. We are making progress.

Development: Mr. Beasley

I would like to inform the Board that the search for a Director of Development has been reopened.

Finance: Mr. Lynch

The Finance Committee has several items for the Board's consideration.

Housing and Dining Rates for 1985-86

The Finance Committee recommends the Housing and Dining rates for 1985-86 and that the rates be established at this time so that they may be listed in student publications.

Mr. Lynch moved that the following room and board rates be established for 1985-86:

<u>Summer Rates</u>	<u>1985-86</u>
Residence hall room - 5 weeks	\$120
Residence hall room - 10 weeks	235
7-3, 5-3 meal plans - 5 weeks	165/150
7-3, 5-3 meal plans - 10 weeks	330/300
<u>Semester Rates</u>	<u>1985-86</u>
Residence hall room	\$370
Private room	555
Meal Plans: 5-2	455

Meal plans: 5-3	\$475
7-2	510
7-3	535

Mr. Nichols seconded and the motion carried.

Medical and Life Insurance Program

Mr. Lynch distributed updated medical and life insurance contract rates. The Finance Committee recommended that the changes submitted by the President in the medical insurance plan, the life insurance plan, and the renewal of the contract with Travelers, and that the University's medical and life insurance program be rebid for 1986, be approved by the Board.

Mr. Lynch moved that the attached changes in the health insurance plan be approved, that Murray State University continue to provide the \$10,000 basic life insurance coverage for all eligible employees, and that the supplemental insurance coverage continue to be available to eligible employees through a self-supporting plan based upon employee age, that the Board authorize Murray State University to renew its contract with The Travelers to administer the medical insurance plan with revised coverage for 1985, and renew its contract with The Travelers for the \$10,000 life insurance with accidental death and dismemberment for each permanent full-time employee and supplemental insurance coverage as outlined above, and that the Board authorize that prior to January 1, 1986, the medical and life insurance program be rebid to determine if a more cost effective program can be provided.

(see attachment #3)

Mr. Beasley seconded and upon call for the vote, the motion carried.

Breathitt Veterinary Center Fees for Testing Feed Samples

Mr. Lynch stated that the Finance Committee recommends, and he so moved that the Murray State University Breathitt Veterinary Center be authorized, as recommended at the May 8, 1984, meeting of its Citizens Advisory Council, to assess fees for testing feed samples submitted by commercial firms (grain elevators, feed companies, etc.). The recommended fee schedule appears below.

<u>Test</u>	<u>Kentucky Firms</u>	<u>Out-of-State Firms</u>
Nitrate	\$18.00	\$28.00
Mycotoxin	43.00	53.00
Aflatoxin	25.00	35.00
Mycology	68.00	78.00

Mr. Nichols seconded and the motion carried.

Consolidated Education Renewal and Replacement (CERR) Fund

Mr. Lynch stated that the Finance Committee recommends and he so moved that the Consolidated Education Renewal and Replacement (CERR) Fund be credited with the interest earnings of the Consolidated Education Revenue Fund and an amount of unrestricted current funds equivalent in total to the interest earnings of the Consolidated Education Sinking Fund. This action will maintain the intent of the Board's March 1982 action and accommodate the Board's June 1982 resolution, both of which relate to the CERR Fund.

Mr. Baumgarten seconded and the motion carried.

Update of General Liability Insurance

Mr. Lynch stated that the Finance Committee recommends and he so moved that the Board authorize the President of the University to take, review, and award bids for up to \$11,000,000 general liability insurance for members of the Board of Regents and employees of the University.

Mrs. Strohecker seconded and the motion carried.

Mr. Lynch reported that most of the members of the Finance Committee are new members and that the Committee believes one of its basic responsibilities is dealing with the budget and the items that go into making the University budget. Budget preparation takes place from December through February or March,

and the Finance Committee plans to work with the staff as budget plans are formulated and figures are put together and evaluated to be certain that the Committee recommends to the Board budget information with which it is comfortable. He stated the Committee believes it is incumbent upon it to spend whatever time is necessary to develop a better understanding of our budget package.

Investments: No report.

Student Life: Mr. Baumgarten

Mr. Baumgarten introduced Rob Huth, President of the Student Government Association, to the Board and stated that the Student Life Committee has no formal report. He called to the Board's attention two items: 1) the Committee will be considering a policy on academic cheating which the Student Senate and the Faculty Senate are working on now, and 2) at the February meeting of the Board, the Committee plans for the Board to meet with some student leaders and will give a report on student life at Murray State.

Chairman Frymire expressed appreciation to Rob Huth and the Student Government Association on resolving how they are going to select their Student Regent in the event of out-of-state residency. He stated that the SGA addressed the issue timely, that they did a very professional job of handling it, and congratulated them.

Faculty/Staff Affairs: Mrs. Strohecker

The Faculty/Staff Affairs Committee met on October 6, 1984, as an ad hoc committee in that it was not official yet. Dr. Dick Usher and Mrs. Joyce Gordon met with the Committee, and the purposes of the Committee were discussed.

E. B. Howton Matter

Dr. Henley moved that the Board authorize a settlement of \$1,000.00 to Mr. E. B. Howton for injuries sustained on campus in exchange for a release from any liability on the part of Murray State University and its agents and employees.

Mr. LaFollette seconded and the following voted: Mr. Baumgarten, yes; Mr. Beasley, yes; Mr. Cooke, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Lynch, yes; Mr. McCuiston, (absent); Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Frymire, yes. Motion carried.

Chairman Frymire directed James Overby, University Attorney, to negotiate on behalf of the University.

National Bequest Consultants, Inc.

Mr. Lynch moved that the Board reaffirm its earlier motion for payment in the amount of \$5,475.00 to National Bequest Consultants, Inc., and added that it is requested this amount be paid by the University Foundation if it is willing.

Mr. Nichols seconded and the following voted: Mr. Baumgarten, yes; Mr. Beasley yes; Mr. Cooke, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Lynch, yes; Mr. McCuiston (absent); Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Frymire, yes. Motion carried.

Next Meeting

The next quarterly meeting is scheduled for February 2, 1985.

Meeting Adjourned

Mr. Cooke moved and Mr. Nichols seconded that the meeting be adjourned. Adjournment was at 12:23 p.m.

Richard L. Frymire
Chairman

Patsy L. Dyer
Secretary



Murray State University

Financial Report

FOR THE PERIOD

July 1, 1984 -- September 30, 1984

**SUBMITTED TO
THE BOARD OF REGENTS**

November 3, 1984



Murray State University

Murray, Ky. 42071

November 3, 1984

President Kala M. Stroup and
Members of the Board of Regents
Murray State University
Murray, Kentucky 42071

Dear President Stroup and Members of the Board:

Submitted herewith is the First Quarter Financial Report for Murray State University for the 1984/85 fiscal year. The report covers the period July 1, 1984 through September 30, 1984, and includes the following financial information:

1. Summary of Budget Adjustments
2. Statement of Current Unrestricted Funds
 - a. Revenues by Source
 - b. Expenditures by Function
3. Statement of Current Restricted Funds
 - a. Revenues by Source
 - b. Expenditures by Function
4. Detailed Schedule of Current Unrestricted Revenues
 - a. Educational and General
 - b. Auxiliary Enterprises

This report includes the Current Fund only and has been prepared to meet generally accepted fund accounting principles and the reporting standards of the Council on Higher Education.

Respectfully submitted,

Judith A. Morgan
Judith A. Morgan, Interim Director
Accounting & Budgetary Control

Thomas B. Hogancamp
Thomas B. Hogancamp, Vice President
Administrative Services and Treasurer

mb

MURRAY STATE UNIVERSITY

Summary of Budget
Adjustments

July 1, 1984 -- September 30, 1984

<u>REVENUES</u>	<u>Original Budget</u>	<u>Adjustments/ Revisions</u>	<u>Adjusted Budget Per Report</u>
<u>Educational & General</u>	\$ 35,691,110	\$	\$
Border County Tuition		35,678	
KTRS		320,956	
Farm Revenue		300,116	
Interest Income (CERR)		428,648	
Workstudy--(Restricted)		(300,000)	
Prior Year Carryover*		469,706	
Balance Forward-(Fund Bal.Change)		(730,000)	
Total Educational & General	<u>35,691,110</u>	<u>525,104</u>	<u>36,216,214</u>
<u>Auxiliary Enterprises</u>	6,123,746		
Workstudy--(Restricted)		(52,408)	
Prior Year Carryover*		98,123	
Total Auxiliary Enterprises	<u>6,123,746</u>	<u>45,715</u>	<u>6,169,461</u>
TOTAL REVENUES	<u>\$ 41,814,856</u>	<u>\$ 570,819</u>	<u>\$ 42,385,675</u>
<u>EXPENDITURES</u>			
<u>Educational & General</u>	35,691,110		
CERR Funding		428,648	
KTRS		320,956	
Prior Year Carryover*		469,706	
Workstudy--(Restricted)		(300,000)	
Farm Expenses		300,116	
Scholarship--Border County		35,678	
Balance Forward-(Fund Bal.Change)		(730,000)	
Total Educational & General	<u>35,691,110</u>	<u>525,104</u>	<u>36,216,214</u>
<u>Auxiliary Enterprises</u>	6,123,746		
Workstudy--(Restricted)		(52,408)	
Prior Year Carryover*		98,123	
Total Auxiliary Enterprises	<u>6,123,746</u>	<u>45,715</u>	<u>6,169,461</u>
TOTAL EXPENDITURES	<u>\$ 41,814,856</u>	<u>\$ 570,819</u>	<u>\$ 42,385,675</u>

* Prior Year Carryover is equal to actual balances brought forward to fiscal year 84/85 from 83/84 to date.

MURRAY STATE UNIVERSITY

Statement of Current Unrestricted
Revenues by Source
Expenditures by Function

For the Period July 1, 1984 -- September 30, 1984

REVENUES

	Adjusted Budget	Fiscal Year Actual	Actual % Budget
<u>Educational & General</u>			
Tuition & Fees (Note 1)	\$ 7,625,523	\$ 3,182,144	(42)
State Appropriation (Note 2)	26,340,256	8,126,746	(31)
Indirect Cost Reimbursement	157,200	20,362	(13)
Sales & Services -- Ed.			
Departments	423,066	74,469	(18)
Other Sources	1,200,463	323,542	(27)
Prior Year Carryover (Note 3)	469,706	469,706	(100)
Total Educational & General	<u>36,216,214</u>	<u>12,196,969</u>	<u>(34)</u>
<u>Auxiliary Enterprises</u>			
Food Services	2,978,325	1,440,404	(48)
Housing Service	2,527,300	1,163,330	(46)
Curris Center	155,750	23,623	(15)
Miscellaneous	129,963	4,820	(04)
Interest Income H & D Rev.	180,000	19,683	(11)
Transfer from H & D Renewal & Replacement	100,000	-0-	N/A
Prior Year Carryover (Note 3)	98,123	98,123	(100)
Total Auxiliary Enterprises	<u>6,169,461</u>	<u>2,749,983</u>	<u>(45)</u>
TOTAL REVENUES	<u>\$ 42,385,675</u>	<u>\$ 14,946,952</u>	<u>(35)</u>

EXPENDITURES

<u>Educational & General</u>			
Instruction	15,344,730	2,982,773	(19)
Research	156,863	38,082	(24)
Public Service	1,828,024	593,678	(32)
Library	1,411,970	445,064	(32)
Academic Support	1,641,757	350,590	(21)
Student Services	3,102,048	668,323	(22)
Institutional Support	4,941,364	1,079,902	(22)
O & M of Plant	5,240,724	895,162	(17)
Scholarships (Note 1)	678,358	10,696	(02)
Debt Service (Note 4)	1,816,413	-0-	N/A
Facility Rental--H & D	53,963	-0-	N/A
Total Educational & General	<u>36,216,214</u>	<u>7,064,270</u>	<u>(20)</u>

Page 2
Statement of Current Unrestricted
Revenues by Source
Expenditures by Function
September 30, 1984

	<u>Adjusted Budget</u>	<u>Fiscal Year Actual</u>	<u>Actual % Budget</u>
<u>Auxiliary Enterprises</u>			
Food Services	3,075,229	458,726	(15)
Housing Services	1,888,608	416,064	(22)
Curris Center	373,105	78,095	(21)
Miscellaneous	54,975	4,420	(08)
Renovation/Maintenance	100,000	43,895	(44)
Debt Service (Note 4)	677,544	256,362	(38)
Total Auxiliary Enterprises	<u>6,169,461</u>	<u>1,257,562</u>	<u>(20)</u>
 TOTAL EXPENDITURES	 <u>\$ 42,385,675</u>	 <u>\$ 8,321,832</u>	 <u>(20)</u>
 Revenues in Excess of Expenditures	 <u>\$ -0-</u>	 <u>\$ 6,625,120</u>	

NOTES:

- Note 1. Border County scholarships of \$35,678 have been included as tuition revenue and scholarship expenditures. This amount is for Summer II, 1984 only. The tuition revenue and scholarship expenditures for the Fall 1984 semester have not been prepared. The actual amounts for Fall cannot be determined until after Registering for Classes is completed on November 16, 1984.
- Note 2. KTRS in the amount of \$320,956 is reflected as state appropriation and is distributed by functional category based on actual expenditures.
- Note 3. Budget Revisions for Prior Year Carryover are based on actual balances brought forward to date from fiscal year 83/84 of \$469,076 and \$98,123 for Educational & General and Auxiliaries respectively.
- Note 4. Debt Service for Consolidated Education is not due until November 1, 1984. Additional Debt Service in the amount of \$81,468 for H & D has been paid from excess reserves held by our trustee.

MURRAY STATE UNIVERSITY

Statement of Current Restricted
Revenues By Source
&
Expenditures By Function

For the Period July 1, 1984 -- September 30, 1984

REVENUES

	<u>Budget</u>	<u>Actual</u>
Federal Funds		
PELL	\$	\$ 1,171,545
SEOG		127,697
Workstudy	352,408	32,233
Grants & Contracts		327,020
Total Federal Funds	<u>352,408</u>	<u>1,658,495</u>
State Grants & Contracts		131,243
Other Grants & Contracts		60,182
TOTAL CURRENT REVENUES	<u>\$ 352,408</u>	<u>\$ 1,849,920</u>

EXPENDITURES

<u>Educational & General</u>		
Instruction	157,200	223,393
Research		44,074
Public Service		191,808
Library		6,310
Academic Support	44,460	31,858
Student Services		43,628
Institutional Support	98,340	6,578
O & M of Plant		174
Scholarship/Financial Aid		1,299,242
Total Educational & General	<u>300,00</u>	<u>1,847,065</u>
<u>Auxiliary Enterprises</u>	<u>52,408</u>	<u>2,855</u>
TOTAL CURRENT EXPENDITURES	<u>\$ 352,408</u>	<u>\$ 1,849,920</u>

MURRAY STATE UNIVERSITY

Schedule of Current Unrestricted Revenues
July 1, 1984 -- September 30, 1984

<u>Educational & General (Note 1)</u>	<u>Actual Revenues</u>
Tuition and Fees	
Fall Tuition	\$ 2,660,245
Spring Tuition	406
Summer Tuition	204,094
Miscellaneous Tuition	44,790
Student Athletic Fees	50,423
Student Activity Fees	100,847
Other Course Fees	121,339
Total Tuition and Fees	<u>3,182,144</u>
State Appropriations	
MSU	7,449,152
Breathitt Veterinary Center	356,638
KTRS	320,956
Total State Appropriations	<u>8,126,746</u>
Indirect Cost Reimbursement	
Work Study Administration	-0-
NDSL Administration	-0-
SEOG Administration	-0-
Teacher Loan Cancellation	1,200
PELL Administration	-0-
NDSL Collection Reimbursement	-0-
Fed./State Indirect Cost Reimbursement	19,162
Total Indirect Cost Reimbursement	<u>20,362</u>
Sales & Services--Educational Departments	
University Farm	37,227
MSU News Advertising	5,142
BVC Fees	18,309
Testing Fees	1,475
Speech & Hearing Fees	2,666
Art Cash Sales	1,136
GED	494
Adult Learning Center	150
Art Workshops	653
Industrial Art Supplies	29
Chemistry Breakage	22
Summer Writing Workshop	3,954
Jesse Stuart Collection	12
Total Sales & Services--Education Departments	<u>71,269</u>
Other Sources	
Athletic Game Revenue	68,993
Athletic Guarantees	-0-
Extraordinary Athletic Revenue	10,473
Interest Income-T & A Clearing	36,557
Interest Income-Con. Ed. Revenue Fund	28,213
Summer Youth Program	75,824
Sale of Surplus Property	27,414

Schedule of Current Unrestricted Revenues
September 30, 1984

Other Sources (Cont'd)	
Post Office Contract	1,272
Wickliffe Mounds Research Center	16,063
Nursery School Fees	3,200
VA Education Report	-0-
Parking Fines and Permits	20,037
Endowment Income-Boy Scout Museum	-0-
Other Income	8,277
Library Services	4,063
Library Fines	93
Schedule Change	4,487
Graduation Fees	2,302
Summer Theatre	5,841
Transcripts	5,022
Livestock & Exposition Center	7,401
Project Apollo	12
Return Check Charge	387
Alumni Placement Fee	246
Long Distance Telephone	160
SGA Radio Station	405
Total Other Sources	<u>326,742</u>
Total Education and General	<u>11,727,263</u>
<u>Auxiliary Enterprises (Note 1)</u>	
Food Services	1,440,404
Housing Services	1,163,330
Curris Center	23,623
Miscellaneous	4,820
Interest Income--H & D Revenue Fund	19,683
Transfers from H & D Renewal & Replacement	-0-
Total Auxiliary Enterprises	<u>2,651,860</u>
TOTAL CURRENT REVENUES	<u>\$ 14,379,123</u>

Note 1. Excludes Prior Year Carryover of \$469,076 and \$98,123 respectively.

MURRAY STATE UNIVERSITY

Current Unrestricted
Fund Balance Change

July 1, 1984 -- September 30, 1984

This schedule is not available for this reporting period. The fund balance from the June 30, 1984 Annual Financial Report has not been calculated by our external auditors. James R. Meany & Associates are in the process of finishing the audit report at this time. The fund balance figure must be present for this statement to be completed.



Murray State University

Faculty Senate
Murray, Kentucky 42071 (502) 762-4273

November 3, 1984

Mr. Richard L. Frymire
Chairman
Murray State University Board of Regents
Murray State University
Murray, KY 42071

Dear Chairman Frymire:

Attached are the results of a recent petition circulated by the Faculty Senate. The petition contains a total of 308 signatures in support of a resolution originally adopted by the Faculty Senate.

These results demonstrate clearly the overwhelming concern of the faculty with respect to this issue.

Sincerely,

A handwritten signature in cursive script that reads "Dick Usher".

Dick Usher
President

DU/cs

Attach.

PETITION TO THE MURRAY STATE UNIVERSITY BOARD OF REGENTS
REGARDING THE INSURANCE BENEFIT PACKAGE

We the undersigned members of the faculty of Murray State University support without reservation the Faculty Senate resolution of October 2, 1984, which states, "BE IT RESOLVED that the Faculty Senate opposes any cut in the insurance benefit package and rejects the premise that such cuts are necessitated by lack of funds."

Mark M. Hunsicker

Donald W. Clement

Ormie Helton

Gary R. Brinkley

Kenneth T. Balow

Bill Peeler

James M. May

Leslie G. Walker

Matthew W. Noel

LeRoy M. Wright

Carol F. Harrison Jr.

James W. Biggs

Frank C. Wolf

Leopold. Edwards

Jeff Wiley

Ray V. Kline

PETITION TO THE MURRAY STATE UNIVERSITY BOARD OF REGENTS
REGARDING THE INSURANCE BENEFIT PACKAGE

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Gerald R. Melker

Charles G. Huff

Richard G. Goff

John Schlaabach

Christopher Thompson

Raymond L. Conklin

Steven Prossack

Ray Gardner Bates

Stephen B. Brown

Lionald L. Long

Tom Vannoy

Paul Rogers

Eula McCain

Paul A. Miller

Marie Taylor

Henry Bannan

Paul W. Shahan

Anna H. Ellis

Don D. Duncan

William E. Madley

James M. Beyer

Wm B. Taylor

Burford Anderson

Robert E. Ellerton

Kevin Dison

Michael V. Corbett

W. R. Reed

P. E. Branley

PETITION TO THE MURRAY STATE UNIVERSITY BOARD OF REGENTS
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David Robertson

Harvey L. Elder

Donald Bennett

Roger M. Matthai

Wade Mahford

George N. Britt Jr.

Vicki Hughes

Keith Johnson

Dan S. Patchy

Graylatr

Carly Turner

Ken Fairbanks

Deane Jackson

Wayne C. Bell

Shirley Jones

Steven D. Vast

Joseph L. Rose

George A. James

Frank F. Umar

Elmfield St. Rose

David H. Hays

Gene J. Sanford

Mark J. Watten

John A. Hays

Phil W. West

PETITION TO THE MURRAY STATE UNIVERSITY BOARD OF REGENTS
REGARDING THE INSURANCE BENEFIT PACKAGE

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Michael J. Miller

M. Sue Brown

Helen H. Rowston

Kenneth R. Eisel

Roy A. Miller

Michael M. Cohen

Jerry A. Heindon

R. D. Hough

Fred Cornelius

Kurt Muster

John H. Adams

Albert F. Wylder

Thale K. Anderson

Quita L. Lanson

Kenneth Tucker

James J. Berger

Kenneth Anderson

John C. H.

C. H. Daughaday

Jean L. Larkin

C. R. Allen

J. F. Swan

Richard Steyer

Ralph Burns

David Earnest

PETITION TO THE MURRAY STATE UNIVERSITY BOARD OF REGENTS
REGARDING THE INSURANCE BENEFIT PACKAGE

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William H. Bryan

Wayne Shick

Franklin Robinson

Gary Neman

Edward Butler

Frank W. Cidelman

Edward A. [unclear]

Stanley L. [unclear]

Lynn A. Maloney

Steve [unclear]

John Kruger

Ed A. [unclear]

Terry R. Barnett

Don H. [unclear]

Jimmy H. [unclear]

C. R. Moore

Frank Kodman

Brian Mullen

T. Muelken

C. [unclear]

JOURNALISM/RADIO-TV.

PETITION TO THE MURRAY STATE UNIVERSITY BOARD OF REGENTS REGARDING THE INSURANCE BENEFIT PACKAGE

We the undersigned members of the faculty of Murray State University support without reservation the Faculty Senate resolution of October 2, 1984, which states, "BE IT RESOLVED that the Faculty Senate opposes any cut in the insurance benefit package and rejects the premise that such cuts are necessitated by lack of funds."

C. O. Lucas

Debbie S. Wathier

Bob M. Langhrey

Bill Barth

Ray profile

Roger Hasey

John F. Dillon

Alan L. Green

Ralph E. Cannale

Mark Welch

Ann M. Adorno

Heene n. Bailey

Heene n. Bailey

M E Harnwood

Charles Steffen

John Hammack Jr.

Roy Hatton

Hugh H. Pearson

Joseph T. Fuhrmann

Ken Wolf

Burt Folsom

Joseph Controvert

Charlotte L. Beale

William B. Kege

Terry W. Strider

T. Wayne Brasley

PETITION TO THE MURRAY STATE UNIVERSITY BOARD OF REGENTS
REGARDING THE INSURANCE BENEFIT PACKAGE

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~~Richard H. Usher~~
Richard H. Usher

Trudi L. Vack

Larry A. Moore

Lewis Borsing

Martha Fletcher

Bobby G. Maloney

John A. Taylor

Janice Hark

William O. Price Jr.

William M. Pilsbury

Walter M. Smith

Edmund H.

~~John H.~~

Terri Crofton

Jo Lovett

~~Hugh H.~~

Druman Whitfill

Shirley Muscott

Karel Hussung

Arlene R. Courtney

Vaughn Vondra

Jeffrey E. Anderson

David Allan Oliver

Robert Volz

Harry Lee Conley

~~William F. Madley~~

John W. Whaley

Harrell R. Clark

Christa Selmon

PETITION TO THE MURRAY STATE UNIVERSITY BOARD OF REGENTS
REGARDING THE INSURANCE BENEFIT PACKAGE

We the undersigned members of the faculty of Murray State University support without reservation the Faculty Senate resolution of October 2, 1984, which states, "BE IT RESOLVED that the Faculty Senate opposes any cut in the insurance benefit package and rejects the premise that such cuts are necessitated by lack of funds."

Ernie R. Bailey

Ann Mathis

John B. Griffin

John J. Wells

Susan J. Dunman

Michael A. Clark

Gina L. Goo

Rachel Christopher

Margaret A. Terluene

Robert M. Hein

Quana / Michael

Frank Kinell (Soc. & Ant.)

Wallace Baggitt (Soc. & Ant.)

Adam B. Lanning, III (Soc. Ant.)

Steven H. Jones

John H. Lovins (Soc. ANT.)

Dennis E. Poplin

Lillian Rogers (Soc. Ant.)

Walter E. Jackson

Thomas P. Skalar

PETITION TO THE MURRAY STATE UNIVERSITY BOARD OF REGENTS
REGARDING THE INSURANCE BENEFIT PACKAGE

We the undersigned members of the faculty of Murray State University support without reservation the Faculty Senate resolution of October 2, 1984, which states, "BE IT RESOLVED that the Faculty Senate opposes any cut in the insurance benefit package and rejects the premise that such cuts are necessitated by lack of funds."

Walt Blair

Kathleen Morris

Thomas W. Kytoul

James King

Robert White

Tom J. Timmons

Harold E. Eversmeyer

W. H. H. H.

Charles Smith

James Stuart

James Stuart

James Stuart

James Stuart

James Stuart

James Stuart

Wesley L. Shoup

Thomas F. Holcomb

Emile Potts

H. Wagner

Richard F. Hoyer

Glen Hendren

Louette Harrison

S. M. Klatarsky

PETITION TO THE MURRAY STATE UNIVERSITY BOARD OF REGENTS
REGARDING THE INSURANCE BENEFIT PACKAGE

We the undersigned members of the faculty of Murray State University support without reservation the Faculty Senate resolution of October 2, 1984, which states, "BE IT RESOLVED that the Faculty Senate opposes any cut in the insurance benefit package and rejects the premise that such cuts are necessitated by lack of funds."

David P. Jacobs
Elder E. F. Heath
Dunwood W. Beatty
Charles H. Chaney
V. R. Sholtz
Jerry D. Camerdy
Roger L. Macha
John A. Higgins
J. O. Miller
James D. Davis
Robert L. Hickox
James A. Rudolph

Sally Du Ford
Mary Conover
Ann Laenke
Wendy S. Honey
Andy Fague
J. Maupin
John W. Dizon
J. J. Kantz
C. E. Kinner
Lynne - Marie Bedford
Suzanne M. Keesler

PETITION TO THE MURRAY STATE UNIVERSITY BOARD OF REGENTS
REGARDING THE INSURANCE BENEFIT PACKAGE

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Faye Austin

Mary Anne

Nancy Nygaard

Geneva Cooper

Ullis Barker

Jean Culp

Dale Dan

Janette Furcher

Anne Swan

Betty Harker

Sharon Myatt

Ann L. Mercer

Luby L. Black

Margaret Cannon

Betty Pinner

Paulette Kent

Kathy Cullen

Nancy Watkins

James Parker

Wayne Switzer

Gloria Weaver

Ausan J. Hull

Elizabeth J. Blodgett

Marilyn Condon

Allen Stone

Sue Miner

Big Brater

Tom Ballowe

Louisa Hucini

PETITION TO THE MURRAY STATE UNIVERSITY BOARD OF REGENTS
REGARDING THE INSURANCE BENEFIT PACKAGE

We the undersigned members of the faculty of Murray State University support without reservation the Faculty Senate resolution of October 2, 1984, which states, "BE IT RESOLVED that the Faculty Senate opposes any cut in the insurance benefit package and rejects the premise that such cuts are necessitated by lack of funds."

Julie Harcourt

Datay Nichols

Gail Henderson

Burl K. Nangle

H. C. King

John E. McFarrell

Ann L. Clark

Mark Walker

Terry Boettner

James Matthai

Lynne Shelby

Tom Begley

Tom Seymour

Buddy Kizan

James F. Thompson

Nannie E. Harrison

Larry D. Quinn

Gene Lowrie

W. Edwards

Leonard C. Giles

Robert L. Matthis

Betty A. Lavin

305
B-2-11-83

PETITION TO THE MURRAY STATE UNIVERSITY BOARD OF REGENTS
REGARDING THE INSURANCE BENEFIT PACKAGE

We the undersigned members of the faculty of Murray State University support without reservation the Faculty Senate resolution of October 2, 1984, which states, "BE IT RESOLVED that the Faculty Senate opposes any cut in the insurance benefit package and rejects the premise that such cuts are necessitated by lack of funds."

John L. Lipp
Karen White Boyd
Ann W. Sasser

Melody Weller

M. Johnson
J. F. Funches
M. D. Webb

Jeffrey R. Dyer
GEOFFREY R. COOPER
Steve Benson

Paul B. Gady

John D. McInerney
Wayne D. Smith

Kenneth R. Dutch

Marlene Campbell

William F. Lyle

L. Andrew Batts

Howard T. Jr.

Willie Frensch

Marty R. Hines

Finance Committee Report
October 6, 1984

RECOMMENDATIONS FOR CHANGES IN HEALTH INSURANCE

1. Eliminate the prescription drug plan and allow prescriptions to be included as an out-patient medical expense.
2. Increase the out-patient deductible from \$50 to \$100.
3. Increase the in-hospital deductible from \$100 to the normal first-day room and board charges.
4. Eliminate the special no-deductible provision for the first \$300 of expenses resulting from an accident and consider these expenses as any other medical expense.
5. Add a clause to our policy requiring pre-admission testing prior to surgery whenever possible.
6. Add a medical necessity clause to our policy which might eliminate cost for procedures or items not necessary for the treatment of a particular illness.
7. Add a clause to our policy allowing for third-party recovery for injuries covered by liability from other insurance carriers.
8. Add a clause which would allow 100% reimbursement for second opinions for elective surgery on selected surgical procedures. Surgery would be payable at the normal 80%/20% co-insurance.
9. Recommend that no change be made in the funding for dependent coverage at this time. However, every new employee hired hereafter shall be informed of the likelihood that contributions will be required toward the cost of dependent coverage. If the predictions of improved claims experience are not valid, then Murray State University will be forced to implement a contributory feature to the insurance program for dependent coverage. If contributions are necessary, a flat rate should be established for a portion of the cost of dependent's coverage.
10. Consider the following four items for future programs which offer possibilities for medical cost containment:
 - A. Awareness Program: Make all employees and all medical personnel serving Murray State University employees aware of our self-funded medical program and that all charges are a direct expense of the University.
 - B. Health Clinic: Study the feasibility of enlarging the scope of the University Health Services to provide limited medical service to University employees.
 - C. Wellness Program: Develop and implement programs designed to make employees healthier, less prone to many diseases, and more productive workers.
 - D. Drug Cost: Research prescription drug cost and implement a meaningful program which would reduce these costs.

RECOMMENDATIONS FOR CHANGES IN LIFE INSURANCE

1. That Murray State University continue to provide the \$10,000 basic life insurance coverage for all eligible employees, and
2. That the supplemental insurance coverage continue to be available to eligible employees through a self-supporting plan based upon employee age.

RECOMMENDATION FOR RENEWAL WITH THE TRAVELERS

1. That Murray State University renew its contract with The Travelers to administer the medical insurance plan with revised coverage for 1985, and renew its contract with The Travelers for the \$10,000 life insurance with accidental death and dismemberment for each permanent full-time employee and supplemental insurance coverage to eligible employees through a self-supporting plan based upon employee age. (See attached rate chart)

RECOMMENDATION TO REBID

1. That prior to January 1, 1986, the medical and life insurance program be rebid to determine if a more cost effective program can be provided.

RECOMMENDATION FOR RENEWAL WITH THE TRAVELERS

Medical Insurance:

1984 Contract

The Travelers Rates for 1985

				Approximate Rates for Revised Plan
		Current Plan		Current Plan Less Prescription Plan
Service Fee	6.22%	6.85%		6.22%
Estimated Expected Gross Claims	\$1,588,090	\$1,419,405		\$1,355,350
Estimated Service Fee	98,779	97,229		84,303
Aggregate Stop-Loss Fee (Premium)	1.00 per emp. per month	1.48 per emp. per month		1.41 per emp. per month
Aggregate Stop-Loss Point	159.37 per emp. per month	135.45 per emp. per month		129.02 per emp. per month
Estimated Stop-Loss Point	1,985,113	1,687,165		1,607,073

Life Insurance:*

Basic Coverage \$10,000 Paid by University	66¢ per \$1,000 per month
Supplemental Coverage Paid by Employee	43¢ per \$1,000 per month

*All life insurance rates include
\$.06 for Accidental Death &
Dismemberment.

Suggested Plan Without Subsidizing	Alternate 1 Without Subsidizing	Current Plan (With Subsidizing)
57¢	57¢	92¢
Step-Rated by Age	81¢ (flat rate)	59¢
- 29 \$.15		
30 - 34 .16		
35 - 39 .19		
40 - 44 .26		
45 - 49 .39		
50 - 54 .60		
55 - 59 .89		
60 - 64 1.40		
65 - 69 2.38		
70 - 74 4.00		