

3-22-1986 12:00 AM

1986-03-22

Board of Regents, Murray State University

Follow this and additional works at: <https://digitalcommons.murraystate.edu/borminutes>

Recommended Citation

Board of Regents, Murray State University, "1986-03-22" (1986). *Board of Regents Meeting Minutes*. 577.
<https://digitalcommons.murraystate.edu/borminutes/577>

This Article is brought to you for free and open access by the Digitized Collections at Murray State's Digital Commons. It has been accepted for inclusion in Board of Regents Meeting Minutes by an authorized administrator of Murray State's Digital Commons. For more information, please contact msu.digitalcommons@murraystate.edu.

MINUTES OF THE MEETING OF THE BOARD OF REGENTS
Murray State University
March 22, 1986

The Board of Regents of Murray State University met March 22, 1986, for the winter quarterly meeting, in the Board Room, Wells Hall, on the campus of the University. The meeting was called to order at 2:00 p.m., C.S.T., by Chairman William E. Beasley. Father Stan Tillman, Pastor of St. Leo Catholic Church, gave the invocation.

The following members were present: Mr. William E. Beasley, Mr. James W. Cooke, Mr. Richard L. Frymire, Dr. Melvin Henley, Mrs. Irma LaFollette, Mr. Andy Logan, Mr. Wendell Lynch, Mr. Jere McCuiston, Mr. Frank Nichols arrived for the meeting at approximately 2:30 p.m., and Mrs. Virginia Strohecker. The Chairman stated a quorum was present to conduct business.

Present for the meeting were Dr. Kala M. Stroup, President of the University; Mrs. Patsy R. Dyer, Secretary of the Board; Mr. James E. Cofer, Treasurer of the Board and Vice President for Finance and Administrative Services; Vice President for Academic Affairs James L. Booth; Vice President for University Relations and Development David Perrin; Vice President for Student Development Frank Julian; Director of Development Don Kelly; Assistant to the President Cathy Cole; University Attorney James Overby; Faculty Senate President Dick Usher; Staff Congress President Joe Dyer; Student Government President Willis Davis; MSU Alumni President George Long; members of the news media and visitors.

Agenda

The following agenda was presented for the meeting:

AGENDA
Meeting of the Board of Regents
Murray State University
March 22, 1986

- | | |
|---|-----------------|
| 1. Call to Order | Mr. Beasley |
| 2. Minutes of the Meeting of the Board held November 16, 1985 | |
| 3. Report of the President | Dr. Stroup |
| 4. Report of the Chairman | Mr. Beasley |
| 4A. Report of the MSU Alumni Association | Mr. George Long |
| 5. Report of the Treasurer
(Financial Reports for the period ending December 31, 1985) | Mr. Cofer |
| 6. General Action | Dr. Stroup |
| A. Recommendations for Promotion | |
| B. Recommendations for Tenure | |
| C. Recommendations for Sabbatical Leaves | |
| D. Personnel Changes | |
| (1) Resignations July 1, 1985 - December 31, 1985 | |
| (2) Employment July 1, 1985 - December 31, 1985 | |
| (3) Salary Roster as of January 1, 1986 | |
| (4) Leaves of Absence | |
| E. Recommendation on Appointment of Chairman,
Department of Biological Sciences | |
| F. Recommendation on Appointment of Chairman,
Department of Engineering Technology | |

- G. Recommendation on Appointment of Director of Minority Faculty and Staff Recruitment and Retention
- H. Recommendation on Appointment of Director of School Relations
- 7. Committee Reports/Recommendations
 - A. Academic Affairs Mr. Frymire
 - (1) Establishment of the Honors Program
 - (2) Regents Award for Teaching Excellence: Criteria refinements
 - (3) Program Elimination Recommendations
 - B. Athletic Dr. Henley
 - (1) Annual Financial Report
 - (2) Athletic Funding
 - C. Buildings & Grounds Mr. Beasley
 - (1) Proposed Summer Projects - 1986
 - (2) Auxiliary Renovation Plan
 - D. Development Mrs. Strohecker
 - E. Staff/Faculty Affairs Mr. Lynch
 - (1) Staff Excellence Awards
 - (2) Faculty/Staff Computer Program--additional employee benefit
 - (3) Adult Education: GED Examination Fee--additional employee benefit
 - F. Finance Mr. Nichols
 - (1) Preliminary Budget Guidelines
 - (2) Auxiliary Renovation Plan
 - a. Resolution relative to the Housing and Dining Repair and Maintenance Fund
 - (3) Faculty/Staff Computer Program--additional employee benefit
 - (4) Adult Education: GED Examination Fee--additional employee benefit
 - (5) Funding for Staff Excellence Awards
- 8. Other Business Dr. Stroup

Minutes of the Meeting of the Board held November 16, 1985, Approved with correction

Dr. Henley asked that the Athletic Committee Report be corrected, Page 5, last paragraph of the Report, specifically that "...as a general guideline for future actions with specific action based on this Report to come back to the Board for implementation."

Mr. McCuiston moved that the Minutes of the Meeting of the Board held on November 16, 1985, be approved with the correction. Mrs. Strohecker seconded and the motion carried.

Report of the President

President Stroup distributed the attached outline of her report. She added that the Commonwealth Center Proposals are being developed and that prior to the tenure recommendations that are presented today, all who are being recommended have been interviewed by the President.

President Stroup reported that the Working Conditions Survey conducted by the Staff Congress has been analyzed, that she had the analysis, that an opportunity was provided for each respondent to comment free-form style, that she is presently reading the individual comments, that she will be working

with a group from Staff Congress to put together plans to address concerns, and that we will bring to the Board an analysis of this as soon as it is completed. She added that she recently had very profitable meetings with the Faculty Senate and the Student Senate on faculty and student concerns. President Stroup commended the Student Advocacy group for its activities at the Rally here and in Frankfort.

President Stroup expressed appreciation to Senator Pat McCuiston, who is a member of the Senate Appropriations and Revenue Committee, for his efforts to have the \$500,000 for planning and study of Racer Arena added to the State Budget.

Dr. Stroup called attention to the January update of the Strategic Plan which was mailed earlier and stated that this provides a tally of things we are trying to do and have accomplished. She called attention to the employment of Ms. Norma Hamm, Internal Auditor. President Stroup outlined the upcoming events and invited the Regents to be involved in these activities.

Chairman Beasley congratulated President Stroup on the report and the accomplishments.

(See Attachment #1)

Note: For the record, President Stroup's Personal Assessment is attached.

(See Attachment #1A)

Report of the Chairman

Chairman Beasley stated that Board committees have been meeting this morning and will be reporting later in the meeting. He expressed appreciation to the Regents, President Stroup, faculty, students, staff, alumni, and friends of Murray State for their efforts on behalf of the University during this Legislative session.

Report of the MSU Alumni Association

Mr. George Long, President of the MSU Alumni Association, outlined activities of the Alumni Association, including:

1. The establishment of the Alumni Network,
2. The large number of alumni at the Higher Education Rally in Frankfort,
3. The study of an alumni house by a committee composed of Ben Hogancamp, Bill Kopperud, Joe Ward, Martha Parker, Bill O'Brien, and Emma Sue Hutson. This committee has viewed the Nash House and the Home Management House and has filed written reports. Based on the committee's report, the Alumni Board does not believe these locations are satisfactory because of needed extensive renovation and the space available would be adequate for the present but inadequate for the future. We have asked the committee to continue to meet and our hope is to set up a housing fund so that we can move in that direction. President Stroup and Vice President Perrin have met with us and have been very cooperative. A concept presented by the committee was to look at the possibility of a multipurpose building with the Alumni Association, the Development Council, and the Foundation being housed together.
4. The Association is ready to go with alumni information on computer. We think this information will be helpful to the Foundation and the development efforts. We may have to have some assistance to do this.
5. Alumni meetings have been or will be held in Madisonville, Paris, Atlanta, and Muhlenburg County.
6. The Century Club annual drive is underway in cooperation with the Foundation. Deans Thompson and Winters are campus chairs, and Judge James Lassiter will be the Calloway County Century Club Chairman. The Century Club permanent fund is now at \$125,000.
7. We are endeavoring to integrate the MSU Times and the Alumni Magazine. Publications are important, and we must keep MSU before the alumni.
8. Alumni weekend is April 25-26; we are working with the Student Alumni Association; and we invite the Regents to attend. The distinguished alumni this year are Jerry Crutchfield, MCA Music Senior Vice

President, Nashville, and Dr. Charles Mercer, Director of the University of Tennessee Medical Center of Cardiology. Next year, we plan to institute a new award called Dedicated Alumnus.

Chairman Beasley thanked Mr. Long for the Alumni Association report.

Report of the Treasurer

Mr. Cofer presented the Financial Report and the Investment Report for the period July 1, 1985 -- December 31, 1985.

Dr. Henley moved that the attached Financial Report and the Investment Report be accepted by the Board. Mrs. LaFollette seconded and the motion carried.

(See Attachment #2)

Mr. Nichols arrived for the meeting at approximately 2:30 p.m.

Promotions, Approved

President Stroup stated the foregoing faculty have been recommended for promotion by the applicable departmental committee, chairman, collegiate committee, dean, University Promotion and Leave Committee, and the Vice President for Academic Affairs. She concurred in these recommendations for promotion.

Mr. McCuiston moved that the Board approve the following faculty for promotion to the respective rank effective August 1, 1986:

<u>Name</u>	<u>Department</u>	<u>Promoted to</u>
Lowell Latto	Educational Leadership & Counseling	Associate Professor
Charlotte Beahan	History	Associate Professor
Frank Elwell	Sociology & Anthropology	Associate Professor
Andrew Kellie	Engineering Technology	Associate Professor
Celia Wall	Library	Associate Professor
Terry Barrett	Psychology	Professor

Mr. Nichols seconded and the roll was called with the following voting: Mr. Cooke, present, did not vote; Mr. Frymire, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

Tenure, Granted

President Stroup stated that tenure evaluations and recommendations have been received from the following agencies: departmental committees, chairs, collegiate committees, deans, and the Vice President for Academic Affairs. The tenure folders have been reviewed by the University Tenure Committee. President Stroup recommended the following faculty be awarded tenure.

Mr. Nichols moved that the Board of Regents upon President Stroup's recommendation awards tenure to the following faculty effective immediately:

Mrs. Faye Austin, Assistant Professor, Nursing
 Dr. Charlotte Beahan, Assistant Professor, History
 Mr. Steve Bishop, Assistant Professor, Art
 Dr. Richard Gray, Associate Professor, Computer Studies
 Mr. Andrew Kellie, Assistant Professor, Engineering Technology
 Dr. John Kruger, Professor, Industrial Education
 Mr. Merritt Lake, Instructor, Safety Engineering and Health
 Mr. Randall Swann, Assistant Professor, Engineering Technology
 Ms. Celia Wall, Assistant Professor, University Libraries
 Dr. Mark Wattier, Assistant Professor, Political Science & Legal Studies

Mr. Logan seconded and the roll was called with the following voting: Mr. Cooke, present, did not vote; Mr. Frymire, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

Sabbatical Leaves, Approved

President Stroup stated that the following faculty have been recommended for sabbatical leave by the appropriate chair, dean, Promotion & Leave Committee, and the Vice President for Academic Affairs, and that she concurred in these recommendations for sabbatical leave.

Mr. McCuiston moved that the Board grant sabbatical leaves to the following:

<u>Name</u>	<u>Department</u>	<u>Salary</u>	<u>Effective</u>
Roger Haney	Journalism, Radio & TV	Full	1/1/87--5/31/87
Robert McGaughey	Journalism, Radio & TV	Full	8/1/86--12/31/86
Suzanne Keeslar	Foreign Languages	One-half	1/1/87--5/31/87
		and One-half	8/1/87--12/31/87
Burt Folsom	History	One-half	8/1/86--5/31/87
Charles Steffen	History	Full	1/1/87--5/31/87
Sally DuFord	Home Economics	One-half	8/1/86--5/31/87

Mr. Nichols seconded and the roll was called with the following voting: Mr. Cooke, present, did not vote; Mr. Frymire, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

Personnel Changes, Approved

Upon the recommendation of President Stroup, Mr. Lynch moved that the Board approve the attached actions listed as 1) Resignations July 1, 1985--December 31, 1985; 2) Employment July 1, 1985--December 31, 1985; 3) Salary Roster as of January 1, 1986; and 4) Leaves of Absence.

Mr. Frymire seconded and the roll was called with the following voting: Mr. Cooke, present, did not vote; Mr. Frymire, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

(See Attachment #3)

Dr. Joe M. King named Chairman, Department of Biological Sciences

President Stroup reviewed the credentials of Dr. Joe M. King, stating that Dr. King holds the B.S. and M.S. from Sam Houston State University and the Ph.D. from the University of Texas. Dr. King came to Murray State in 1978 as Assistant Professor of Biology and since 1984, has served as Professor and Director of the Hancock Biological Station.

Mr. McCuiston moved that the Board upon the recommendation of the President approve the appointment of Dr. Joe M. King as Chairman and Professor of the Department of Biological Sciences effective January 1, 1986, at an annual salary of \$41,500.

Mr. Logan seconded and the roll was called with the following voting: Mr. Cooke, present, did not vote; Mr. Frymire, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

Dr. Thomas B. Auer named Chairman, Department of Engineering Technology

President Stroup reviewed the credentials of Dr. Thomas B. Auer, stating that Dr. Auer has the BSIE from Oklahoma State University, the MSIE from the University of Michigan, and the Ph.D. in Industrial Engineering and Management from Oklahoma State University. He has twelve years experience in university teaching and in industrial engineering and management.

Mr. McCuiston moved that the Board upon the recommendation of the President approve the appointment of Dr. Thomas B. Auer as Chairman and Professor of the Department of Engineering Technology effective January 1, 1986, at an annual salary of \$45,000.

Mrs. LaFollette seconded and the roll was called with the following voting: Mr. Cooke, present, did not vote; Mr. Frymire, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

Clifford A. Wiley named Director of Minority Faculty and Staff Recruitment and Retention

President Stroup reviewed the credentials of Mr. Clifford A. Wiley, stating that Mr. Wiley has the B.A. and holds the J.D. from the University of Kansas School of Law. He has been an attorney/broker with Meade Financial Consultants and an executive with Transamerica Relocation, Inc. He was an Olympic team member and a national and world title holder. He has received the Mayor of Baltimore Outstanding Citizen Award.

Mr. Logan moved that upon the recommendation of the President the Board approve the appointment of Clifford A. Wiley as Director of Minority Faculty and Staff Recruitment and Retention effective March 24, 1986, at an annual salary of \$25,000. Mr. Nichols seconded and the roll was called with the following voting: Mr. Cooke, present, did not vote; Mr. Frymire, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

Paul B. Radke named Director of School Relations

President Stroup stated that Paul B. Radke has served as Assistant Director and Director of Admissions at George Williams College in Illinois and as Associate Director of Admissions at the University of Evansville and recommended the appointment of Mr. Radke as Director of School Relations.

Mr. Nichols moved that upon the recommendation of the President the Board approve the appointment of Paul B. Radke as Director of School Relations effective March 20, 1986, at an annual salary of \$28,000. Mr. Lynch seconded and the roll was called with the following voting: Mr. Cooke, present, did not vote; Mr. Frymire, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

Committee Reports

Academic Affairs - Mr. Frymire

At the request of Mr. Frymire, Dr. Booth presented the proposal for the establishment of the Honors Program. Dr. Booth stated that the proposal for the Honors Program was passed unanimously by the Academic Council on February 13, 1986. It had been developed during the past three years by several faculty committees representing all six colleges. The proposal has been endorsed by the Presidential Scholars Committee, the Undergraduate Studies Committee, and the Deans' Council. Dr. Booth stated that in order to allow for the thoughtful development of courses and procedures, participation in the Honors Program will be restricted in 1986-87 to the twelve freshman Presidential Scholars and those freshman University Scholars who wish to participate. Procedures and standards by which other freshmen and upper classmen can be declared eligible to participate will be developed during the coming year.

Mr. Frymire moved that the Board approve the establishment of the attached Honors Program. Mrs. LaFollette seconded and the motion carried.

(See Attachment #4)

Dr. Booth outlined the following refinements to the selection process of the Board of Regents Award for Teaching Excellence:

1. Move the timetable for initiating the selection process to a point earlier in the semester--March 15.
2. Standardize the material/information provided on each nominee.
3. To be eligible, faculty must have completed two years of teaching at MSU.

4. Revise the new review process to include some identifiable quantifications of each nominee (e.g., numerical ratings).

Mr. Frymire moved that the Board approve the refinements, that the selection process be amended to include the foregoing refinements, and that the Faculty Senate be designated as the official group to conduct the process for selecting the recipients of the awards. It is noted that the Faculty Senate will be considering the possible inclusion of a student on the selection committee(s). Dr. Henley seconded and the motion carried.

Mr. Frymire reported that the Academic Affairs Committee recommends and he moved that the Board requests the Council on Higher Education to withdraw registration of 13.1303.01 Business Education, MAEd. and 50.0201 Crafts, General, MA. Mr. McCuiston seconded and the motion carried.

Mr. Frymire stated that the Committee discussed two information items concerning program review: the Graduate Program Review, and the on-going fifth-cycle program review for the Council on Higher Education.

Athletic - Dr. Henley

Dr. Henley stated that, in compliance with the Intercollegiate Athletic Commission Report which the Board adopted last year, the Athletic Committee recommends and he moved the Board accept the annual report on athletic revenues and expenditures and the summary of athletic funds in the Foundation. Mr. Nichols seconded. Dr. Henley pointed out that this report is in the same format of the Athletic Commission Report, but that after this year because the NCAA requires that all athletic revenues and expenditures be audited, the annual report will be the audited report required by the NCAA. Upon call for the vote, the motion carried.

(See Attachment #5)

Dr. Henley stated that the Athletic Committee recommends and he moved, in order to keep the track program in existence and to meet the Title IX guidelines, that the Board approve \$50,000 in unbudgeted, non-recurring interest income be used during 1986-87 to maintain the current level of athletic funding that has been established. Mrs. Strohecker seconded and the roll was called with the following voting: Mr. Cooke, yes; Mr. Frymire, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

Mr. Beasley pointed out that the foregoing action does meet the guidelines of cost containment, private donations, and fund reallocation.

Buildings and Grounds - Mr. Beasley

Chairman Beasley stated that Mr. Cooke has resigned from the Buildings and Grounds Committee, that he applauded his efforts on this committee in past years, and that he has accepted Mr. Cooke's resignation. Mr. Beasley reported that he chaired the meeting of the Buildings and Grounds Committee today and that effective April 1, 1986, the Chairman named Mrs. LaFollette to replace Mr. Cooke and chair the Buildings and Grounds Committee.

At the request of the Chairman, Mr. Cofer reviewed the attached summer projects and the Auxiliary Renovation Plan.

Mr. McCuiston moved that the Board accept the Auxiliary Renovation Plan and approve the projects for FY 1985-87. Mr. Nichols seconded and the roll was called with the following voting: Mr. Cooke, yes; Mr. Frymire, yes; Dr. Henley, absent; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

(See Attachment #6)

Development - Mrs. Strohecker

At the request of Mrs. Strohecker, Don Kelly reported that today the University has received a check in the amount of \$100,000 from George Sheridan, a 1947 graduate of Murray State. Mr. Kelly stated this is the

largest cash gift the University has ever received from an individual. Mr. Beasley on behalf of the Board expressed appreciation to Mr. Sheridan for this gift.

Regarding the Alumni/Development on-line computer system, Mr. Kelly stated that last fall the Iowa State computer software system was purchased and is now loaded on to the Murray State system.

Mr. Kelly reviewed the attached Development Committee Report.

(See Attachment #7)

Staff/Faculty Affairs - Mr. Lynch

Mr. Lynch stated the Staff/Faculty Affairs Committee had three recommendations to present:

1. Staff Excellence Awards. Mr. Lynch outlined the attached purpose, eligibility, and nomination process for the Staff Excellence Awards and moved that the Board approve the Murray State University Staff Excellence Awards. Mr. Frymire seconded and the motion carried.

(See Attachment #8)

2. Faculty/Staff Micro-computer Procurement Program. Mr. Lynch reviewed the attached Faculty/Staff Micro-computer Procurement Program and stated that the Committee had a concern that there may possibly be some drawbacks with the IRS on the interest-free loan aspect and has requested that this be researched. If there are no drawbacks, the loans will be interest-free; if there are drawbacks, they will be incorporated into this proposal. The Committee recommends approval and Mr. Lynch moved that the Board approve the attached Faculty/Staff Micro-computer Procurement Program. Mr. Nichols seconded and the motion carried.

(See Attachment #9)

3. GED Examination Fee. For the Committee, Mr. Lynch stated that several employees have been using the Adult Education facility on campus to attain the GED certificate. There is no cost to attend the classes, but there is a charge of \$10-15 to take the GED examination. Since the University currently offers employees tuition waivers for one course per semester and with the current statewide effort through KET's new GED Study at Home program, the Committee recommends the University pay the GED examination fee in order to promote education for its employees as well as to support the statewide KET initiation. Mr. Lynch moved that the University pay the GED examination fee for any of its employees taking the examination and that this be charged to the current employee tuition waiver account. Mr. McCuiston seconded and the motion carried.

Mr. Lynch relayed to the members that Joe Dyer, President of Staff Congress, has expressed appreciation for the favorable action on these three recommendations.

Finance - Mr. Nichols

Mr. Nichols stated that at this point in the Legislative Session, it appears the University will receive a 4.2 % increase in recurring revenues. This increase coupled with increases in tuition will yield an increase in recurring revenue of approximately \$1,639,000 for 1986-87. On behalf of the Finance Committee, Mr. Nichols presented the attached operating budget guidelines and salary policy. He outlined the guidelines and salary policy as follows:

1. Base Awards

- A. For Faculty and non-exempt staff performing their jobs satisfactorily a 4% across-the-board raise.
- B. For exempt staff, a pool equal to 4% will be distributed based solely on performance.

2. Additional Increases

- A. Non-exempt staff who are performing their jobs at a satisfactory level will receive a 10 cents per hour raise. This will mean that 77% to 87% of our lowest paid employees will receive more than the average raise. In addition, some jobs will be reclassified as part of our staff compensation plan we approved last fall.
 - B. Some exempt employees will receive adjustments in their salaries, based on discrepancies with peer groups.
 - C. \$150,000 will be allocated the deans in the form of benchmark catch-up funds. These dollars will be awarded by the colleges on the basis of performance, benchmark discrepancies, and equity adjustments.
3. Any funds remaining and funds generated by internal adjustments will be awarded on the basis of merit. Approximately \$150,000 - \$160,000 will be made available to the departments for all employees.

The Governor recommended that additional non-recurring funds be appropriated to the institutions. The House added funds and said the fund was recurring. The Senate took these funds out and said the fund was non-recurring. Therefore, plans have not been made for the utilization of these funds. As soon as the Bill is final, these funds will be budgeted as required in the Appropriations Bill.

The Board's number one priority for next year is faculty and staff salaries. With the salary policy proposed, almost all the money will go for salaries. Therefore, very little will be available for operating expenses. Deans and directors are being asked to reallocate dollars internally to address operating expense needs.

Mr. Nichols moved the Board approve the budget guidelines and the salary policy. Mr. Lynch seconded and the roll was called with the following voting: Mr. Cooke, abstain; Mr. Frymire, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

(See Attachment #10)

Mr. Nichols stated that the Auxiliary Renovation Plan has been approved by the Buildings and Grounds Committee, and funds for the first year of this plan will come from money set aside for this purpose.

For the Finance Committee, Mr. Nichols moved that the Board approve the funding of the 1985-87 Auxiliary Renovation Plan and adopt the following resolution to transfer the funds:

WHEREAS, the Board of Regents of Murray State University believes it is its responsibility to provide residential students with a quality living environment, and

WHEREAS, the Board of Regents is duly authorized by the Commonwealth of Kentucky to act on behalf of the faculty, staff, and students of Murray State University, and

WHEREAS, the provisions of the Bond Trust Indenture for the Housing and Dining Revenue Bonds dated September 1, 1965, provide for the establishment of a Housing and Dining System Repair and Maintenance Fund, and

WHEREAS, financial statements for the year ending June 30, 1985, indicate a balance of \$1,034,055 in this Fund, which exceeds the required minimum balance of \$500,000 by \$534,055, and

WHEREAS, the projected revenues of the Housing and Dining Revenue System will not be sufficient to meet certain extraordinary repair and maintenance needs within the Housing and Dining System,

BE IT RESOLVED that the Board of Regents requests that the Trustee of the aforementioned bonds transfer to the Murray State University Housing and Dining Revenue Fund the amount of \$505,000, and

BE IT FURTHER RESOLVED that these funds will be utilized only within the Housing and Dining System, as provided in the Trust Indenture.

Mr. Logan seconded and the roll was called with the following voting: Mr. Cooke, yes; Mr. Frymire, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

Mr. Nichols stated the faculty/staff micro-computer procurement program has been approved by the Staff/Faculty Affairs Committee as an additional employee benefit, and the funds to start this program will come from unbudgeted interest income on fringe benefits. Mr. Nichols moved that the Board approve the funding for the faculty/staff micro-computer procurement program. Mr. McCuiston seconded and the roll was called with the following voting: Mr. Cooke, yes; Mr. Frymire, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

Mr. Nichols stated the GED examination fee program has been approved by the Staff/Faculty Affairs Committee as an additional employee benefit. For the Finance Committee, Mr. Nichols moved that the GED examination fee be charged to the Employee Tuition Waiver Account. Mrs. LaFollette seconded and the roll was called with the following voting: Mr. Cooke, yes; Mr. Frymire, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

Mr. Nichols stated the Staff Excellence Awards program has been approved by the Staff/Faculty Affairs Committee as an additional employee benefit. Mr. Nichols moved that funds for the Staff Excellence Awards Program be charged to the Unappropriated Surplus for FY 1985-86. Mr. Lynch seconded and the roll was called with the following voting: Mr. Cooke, yes; Mr. Frymire, yes; Dr. Henley, yes; Mrs. LaFollette, yes; Mr. Logan, yes; Mr. Lynch, yes; Mr. McCuiston, yes; Mr. Nichols, yes; Mrs. Strohecker, yes; and Mr. Beasley, yes.

Mr. Nichols conveyed appreciation to the Board for the flowers sent to Mrs. Nichols and the sympathy expressed upon the death of her father.

Audit - Mr. McCuiston

At the request of Mr. McCuiston, Mr. Cofer reported that the 3-year contract for audit services expires this year. He further stated the University plans to issue a request for proposals to firms for a one-year contract with option to renew for audit services. In May, we hope to come to the Board with an audit firm for next year.

Executive Session

Mr. McCuiston moved that the Board convene in Executive Session to discuss a personnel matter and a litigation matter. Mr. Cooke seconded and the motion carried. The Executive Session began at 3:30 p.m. and ended at 5:05 p.m.

Meeting Reconvened

The meeting reconvened in public session at 5:05 p.m., and Chairman Beasley reported the Board had discussed personnel matters. The Chairman called for other business to come before the Board.

Meeting Adjourned

There being no further business to come before the Board, Mr. Frymire moved the meeting be adjourned. Mr. Nichols seconded and the motion carried. The meeting adjourned at 5:06 p.m.


Chairman
Secretary

This page is left blank due to the Attachments to the Minutes of the Meeting of the Board of Regents held on March 22, 1986.

Patricia L. Dyer
Secretary

REPORT OF THE PRESIDENT
TO THE BOARD OF REGENTS
MARCH 22, 1986

A. ACADEMIC AREAS

-- ACCREDITATION

A. JOURNALISM, RADIO-TV, CONDUCTED JANUARY 21-23

B. ANIMAL HEALTH TECHNOLOGY, SCHEDULED FOR
MARCH 31 - APRIL 2

-- SAFETY ENGINEERING & HEALTH. ON MARCH 17 AND 18, A
SITE VISIT TEAM FROM NIOSH (NATIONAL INSTITUTE OF
OCCUPATIONAL SAFETY & HEALTH) WAS ON CAMPUS TO REVIEW
THE DEPARTMENT'S PROGRAM AND IN RESPONSE TO OUR
APPLICATION FOR A GRANT. VERY COMPLIMENTARY OF
PROGRAM.

-- GRADUATE PROGRAM REVIEW

EXTERNAL EVALUATORS ON CAMPUS

-- COMMONWEALTH CENTER PROPOSALS

A. AQUATIC AND TERRESTRIAL ANALYSIS RESEARCH INSTITUTE
(DR. JOE KING)

B. CENTER FOR INTEGRATING BUSINESS, INDUSTRY AND
TECHNOLOGY (COLLEGES OF BUSINESS & PUBLIC AFFAIRS
AND INDUSTRY & TECHNOLOGY)

C. A COMMONWEALTH CENTER IN INTERNATIONAL EDUCATION
(FACULTY RESOURCE CENTER)

-- TENURE PROCESS

INTERVIEWS WITH FACULTY

B. MEASUREMENT OF OUR EFFORTS

-- CHE GRADUATE FIGURES

GIVEN FIVE YEARS TO GRADUATE, WHAT PERCENTAGE OF NEW STUDENTS WILL GRADUATE FROM EACH STATE UNIVERSITY?

KENTUCKY STATE - 25%

NORTHERN KENTUCKY - 35%

WESTERN KENTUCKY - 36%

UNIVERSITY OF LOUISVILLE - 40%

MOREHEAD STATE - 42%

EASTERN KENTUCKY - 43%

MURRAY STATE - 49%

UNIVERSITY OF KENTUCKY - 64%

THE FAVORABLE GRADUATE RATE AT UK IS LARGELY ATTRIBUTABLE TO HIGHER ENTERING ACT SCORES AND THE LARGE NUMBER OF TRANSFER STUDENTS FROM ITS COMMUNITY COLLEGE SYSTEM. THE NATIONAL FIVE-YEAR GRADUATION RATE IS 53.7%.

-- TEXAS INSTRUMENTS

AN ALUM-INTERCEPTED AN INTERNAL MEMO AT TEXAS INSTRUMENTS LISTING THE SCHOOLS TARGETED FOR RECRUITMENT THIS SPRING.

PRAIRIE VIEW A&M

RICE

CLEMSON

PENN STATE

UNIVERSITY OF HOUSTON

PURDUE

TEXAS A&M

MURRAY STATE

UNIVERSITY OF CINCINNATI

LOUISIANA STATE

DUKE

C. ASSESSMENT OF CAMPUS ATMOSPHERE, PLANNING AND PROFESSIONAL DEVELOPMENT

-- STAFF CONGRESS UNDER THE LEADERSHIP OF JOE DYER, DON FLEMING -- WORKING CONDITIONS SURVEY; 500 RESPONSES,

READING THEM STILL; NAMED A GROUP TO WORK WITH LEADERSHIP.

- FACULTY SENATE -- MEETING WITH ON MARCH 4
- STUDENTS -- SGA MEETING WITH ON FEBRUARY 26,
STUDENT SENATE; 2 FLOORS IN RESIDENCE HALLS, MARCH 25;
OPEN FORUM ON APRIL 1
- PROFESSIONAL DEVELOPMENT WORKSHOP FOR SUPPORT STAFF
- FACULTY REGENT -- IN 1980 AND IN 1983, THE FACULTY SENATE WANTED TO CONDUCT THE FACULTY REGENT ELECTION AT THE TIME OF ITS REGULAR ELECTION. THIS SPRING, THE FACULTY SENATE WILL CONDUCT THE FACULTY REGENT ELECTION. DR. HAMMACK, CHAIR OF THE ELECTIONS COMMITTEE; MR. OVERBY, UNIVERSITY COUNSEL; AND I ARE WORKING ON THE SPECIFICS.

D. STATE NEWS

- HIGHER EDUCATION ADVOCACY
 - A. REGIONAL
 - B. STATEWIDE - FEBRUARY 5
 - C. STUDENT ADVOCACY -- CAMPUS/COLLEGE AID
 - D. BROCHURE (HANDOUT)
- EXECUTIVE BUDGET/I & T BUILDING
- USA TODAY "KENTUCKY ON THE MOVE"
- RACER ARENA

ON MARCH 18, THE SENATE VERSION OF THE BUDGET ADDED A BOND AUTHORIZATION OF \$500,000 FOR PLANNING OF AN OVERALL STUDY OF RACER ARENA TO DETERMINE THE

FEASIBILITY OF EITHER CONSTRUCTING AN ARENA, ADDING TO THE EXISTING FACILITIES BY RENOVATION, OR EXPANDING THE I & T COMPLEX TO INCLUDE AN ARENA.

E. GIVING

-- ANNUAL FUND DRIVE

MURRAY STATE UNIVERSITY'S FIRST ANNUAL FUND IS UNDERWAY, AND THE INITIAL RESPONSE HAS BEEN TREMENDOUS. THE COLLEGE OF BUSINESS AND PUBLIC AFFAIRS CONDUCTED A PILOT PHONATHON FOR ITS PARTNERS FUND DURING THE PERIOD FEBRUARY 16-27, AND RAISED \$15,500. OVER THE NEXT TWO MONTHS, THE OFFICE OF DEVELOPMENT, WITH THE ASSISTANCE OF MORE THAN 500 STUDENTS, FACULTY, STAFF, AND ALUMNI VOLUNTEERS, WILL BE CONTACTING ALL ALUMNI BY MAIL, THE REUNION CLASSES THROUGH A PHONATHON, AND ALL FACULTY AND STAFF THROUGH VOLUNTEERS. THE PURPOSE OF THE ANNUAL FUND IS TO BUILD A BASE OF REGULAR SUPPORT FOR THE UNIVERSITY BY IDENTIFYING NEW DONORS AND PROVIDING A BROAD BASE OF OPPORTUNITIES FOR SUPPORT.

A. PHONATHON -- MARCH 24-27; MARCH 31-APRIL 3;
APRIL 7-10

B. SENIOR PLEDGE PROGRAM

C. QUAKER OATS -- \$25,000 FOR BSA

D. ATHLETICS -- ANOTHER MAJOR GIFT FORTHCOMING

F. MSU NEWS

-- TEACHERS FROM BELIZE (NEW YORK TIMES)

-- HONORS PROGRAM

-- GOLDEN 100

- PRESIDENTIAL SCHOLARS (36 INTERVIEWED)
- AASCU MITAU AWARD (HANDOUT)
- FORENSIC TEAM (CONTINUES HONORS; 1985-86 CURRENT AWARDS NUMBER 120; 12 GOING TO NATIONALS)
- 1986 KENTUCKY ALL-COLLEGIATE BAND (INCLUDES 9 MSU INSTRUMENTALISTS)
- WORLD ASSOCIATION OF SYMPHONIC BANDS (DENNIS JOHNSON, MSU DIRECTOR OF BANDS TO ORGANIZE)
- AFFIRMATIVE ACTION FORUM (TWO PROMINENT SPEAKERS) FEBRUARY 25
- BASKETBALL SEASON -- STEVE NEWTON'S TEAM WENT TO SEMI-FINALS IN AKRON (OVC)
- RIFLE TEAM -- 1985 NCAA (2ND PLACE NCAA)
- STRATEGIC PLAN -- UPDATED IN JANUARY

G. FACULTY AND PROFESSIONAL STAFF

- JERRY SPEIGHT, NAMED KENTUCKY ART EDUCATOR OF THE YEAR, ASSOCIATE PROFESSOR OF ART
- DR. VIRGINIA SLIMMER, KEYNOTE SPEAKER, EIGHTH TRIENNIAL CONFERENCE OF THE AUSTRALIAN ASSOCIATION OF HOME ECONOMICS
- DR. JOE KING, CHAIRMAN, DEPARTMENT OF BIOLOGICAL SCIENCES
- DR. TOM AUER, CHAIRMAN, DEPARTMENT OF ENGINEERING TECHNOLOGY
- MR. CLIFFORD WILEY, MINORITY FACULTY/STAFF RECRUITMENT & RETENTION
- MR. PAUL RADKE, DIRECTOR, SCHOOL RELATIONS
- MS. NORMA T. HAMM, INTERNAL AUDITOR

- PRESIDENTIAL RESEARCH FELLOWSHIPS, COMMITTEE ON INSTITUTIONAL STUDIES AND RESEARCH, AWARDS TO DR. ALLAN BEANE (SPECIAL EDUCATION) AND DR. JOSEPH T. FUHRMAN (HISTORY)

H. PRESIDENT'S SPEECHES & TRAVEL

- TO FRANKFORT
- AASCU PRESIDENT-TO-PRESIDENTS LECTURE IN NOVEMBER IN FLORIDA (COPY OF SPEECH IN PACKET)
- STATE ECONOMIC DEVELOPMENT PROGRAM IN LOUISVILLE IN FEBRUARY
- SREB PRESENTATION -- THE COLLEGE BOARD IN ATLANTA
- FORBES MAGAZINE, PRESIDENT QUOTED AND MURRAY STATE MENTIONED IN FORBES, MARCH 27, ISSUE (HANDOUT)
- MURRAY, JACKSON PURCHASE HISTORICAL SOCIETY -- DECEMBER 17
- MURRAY, WNBS BREAKFAST SHOW -- JANUARY 2
- PADUCAH, JANUARY 6, KENTUCKY ADVOCATES FOR HIGHER EDUCATION
- HENDERSON, JANUARY 9, ROTARY
- CADIZ, JANUARY 14, ROTARY
- LEXINGTON, FEBRUARY 4, KETV
- LOUISVILLE, MARCH 5, DOWNTOWN KIWANIS

I. UPCOMING EVENTS

- ALUMNI WEEKEND -- APRIL 25, 26
- FOUNDATION MEETING -- APRIL 25
- CARMAN PAVILION REDEDICATION -- APRIL 26
- COMMENCEMENT CEREMONIES AND BOARD MEETING -- MAY 10
- BSA MUSEUM/KENTUCKY DEDICATION -- MAY 24

ASSESSMENT OF PROGRESS FOR THE LAST THREE YEARS

This time of year, it is important to assess where we have been as a Board and as a university. Let me share with you some observations which might be helpful in our discussions.

First of all, the direction given by the Board that hired me in 1983 was to heal the campus and to restore order and credibility to the University. Individuals across the state had lost confidence in the institution. The campus was divided and fragmented. Rumors tended to rule how decisions were interpreted, paranoia was high, and personalities became more important than policies.

We have built a system that can be trusted, using regular channels, routine procedures, university policies, and when changes are made in policy, we have consulted many individuals and have involved the community members and constituents in assisting us solve problems. We have brought back to the University many, many alienated friends. The campus is back to a systematically stable way of operating daily which is a trademark of most strong universities. It is a slow system, and there are still disagreements. However, to build credibility and confidence, we must make sure the decisions are made in a deliberative fashion with data and facts to support the conclusions.

Secondly, we have strengthened the governance system. The Faculty Senate has taken part in most major decisions, from search committees to long-range planning. They regularly review policies, and I regularly communicate with them. They feel as if there is a sense of confidence in the faculty governance system; and most recently, they have been assigned the task of holding the Faculty Regent election which had been a point of disagreement for some time.

Since I have been here, we established the Staff Congress, the Board recognized the constitution of the Staff Congress, and the leaders of the Staff Congress have been working to build recognition of the role the staff plays and a

solid governance structure. The Academic Council has confronted academic program review and has processed and solved some critical academic issues.

We have established a planning process which involves all of the campus stating very specifically the goals, the directions, the objectives, and what needs to occur in order to make sure that we move forward in a positive, established direction. The MSU 2000 Commission is working to address our future. We allocate funds to colleges in a decentralized manner to make sure that financial decisions are made at the point where assignments and the teaching occur. This allocation builds a very strong participative system across the campus. New leadership has been identified and established through the regular search process. This new leadership in over 30 areas of the university brings a fresh approach to our daily operation.

Very specific accomplishments that need to be underlined are the significant number of new programs started, particularly for the talented students--the Golden 100, the Governor's Scholars, the University Scholars, the Honors Program, and the "Super Saturdays" program for gifted and talented youngsters in the area. In addition, we have gained accreditation by the Accrediting Board for Engineering Technology. The Animal Health Technology Program will be up for accreditation this spring. We are in review for Occupational Safety Engineering and Health accreditation, and the Journalism accreditation review just occurred, in addition our ten-year, full reaccreditation with the Southern Association of Colleges and Schools was accomplished. In addition, a new sabbatical program has been instituted, faculty development programs have been started, and the Center for International Programs with five major international agreements was established and won national recognition.

You were a part of the reorganization of the colleges, the renaming of three of those colleges, and the rejuvenation and formation of the College of Education. In addition, some changes have occurred to improve campus morale. We have

increased recognition of teaching with the Faculty Teaching Awards; we have instituted a Staff Recognition Program; and at this meeting, you will be approving a Staff Excellence Program, in addition to the pins and the certificates. We have distributed American Express cards to faculty and staff to alleviate up-front costs of travel. We have started the Personal Computer Purchase Program. We have encouraged educational programs, have awarded funds for G.E.D. exams, and have started some faculty and staff development programs. A recent survey by the Staff Congress demonstrated the improvement in campus morale.

In the last three years, two major centers that benefit the region have been established: the Wickliffe Mounds Research Center at Wickliffe and the National Boy Scout Museum has been funded and is now being built. We have stabilized athletic spending and continue to have a very strong athletic program. Our development program has raised more private funds in the last year than in the history of this university.

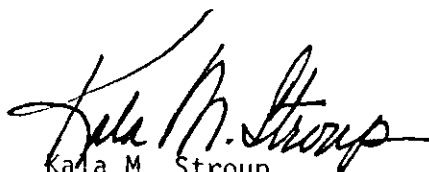
We have brought our policies in line with external regulations. At the time I arrived, we did not have an Affirmative Action Plan, which is mandated by the Office of Civil Rights. We now have an Affirmative Action Program. We did not have grants and contracts compliance policies. We are now developing such policies. With our new leadership group in finance and accounting, we are developing financial policies and performing the internal audit function to bring us into compliance with federal and state laws.

There have been a significant number of facility improvements. We have built the Mall; renovated Carman Pavilion for our Animal Health Technology Program; renovated Wilson Hall, a major \$2 million project; done a significant number of plantings on the campus as a part of a campus beautification program; and we have before the Board this weekend a major proposal to improve the residence hall facilities.

In addition, I have worked extensively with external groups--the Chamber of Commerce, the State Department of Commerce, and the Governor's Office--on economic development of the region. Since I have been here, the full support for the Industry & Technology program and building have been developed. We have reorganized the Center for Continuing Education to provide education and retraining for individuals in the area. Our bringing of Briggs & Stratton and the South Eastern Book Company to the region has meant a significant number of jobs for our students and community. Our industry/education partnership in this area has been used as a model for Kentucky by the Commerce Department and the Department of Labor.

In summary, a number of accomplishments, both internally and externally, have been made on the campus. Granted that we have a tremendous amount to do at this point, but, on the other hand, I feel that a great deal has been accomplished both on-campus and off-campus. For specifics of the many objectives achieved toward each of our major university goals, please consult the attached Strategic Planning Document. We continue to work with the Council on Higher Education and the Legislature in gaining funds for the institution. We have made enormous progress in gaining support across the state for our educational programs.. My greatest disappointment has been the appropriation level of 2 percent and 3 percent when states around us are making significant improvements in higher education. To move a campus forward when funds are limited is difficult.

I appreciate the support of the Board, and I appreciate the fact that we have in place not only an organizational system but many fine leaders, both individuals selected on-campus and people brought in, to make us an unusually strong leadership team. I have appreciated the support of the Board, and I hope that we can continue to work together to improve Murray State, its credibility, and its stability.


Kara M. Stroup
President

PERSONAL ASSESSMENTS

Points:

1. Healed the Campus
 - a. Built a system they can trust--channels, routine, policy, clearing changes in policy.
 - b. Brought back alienated friends of the University.
2. Built a New Leadership Team
3. Established a Clear Sense of Governance--Governance Strengthened
 - a. Faculty Senate granted role in all major decisions, from search committees to long-range planning to tenure: Faculty Senate now regularly reviews policies and the Faculty Senate has now been assigned the task of holding the Faculty Regent election.
 - b. Established the Staff Congress--The constitution of the Staff Congress was approved by the Board of Regents, and leadership and credibility of the group have been established
4. Began University Planning Process
 - a. The planning process involves all of the campus which outlines very specifically the goals, the directions, the objectives, and what needs to occur in order to make sure that we move forward in a positive, established direction. We allocate funds in a decentralized manner to make sure that decisions are made at the point where assignments and the teaching occur.
 - b. Established a decentralized method of allocating funds ensuring that university funds follow university goals.
 - c. MSU 2000 Commission was established to study the future.
5. Developed External Programs
 - a. The National Boy Scout Museum has been funded and is now being built.
 - b. Wickliffe Mounds Research Center development.
6. Started the University Development/Foundation/Fundraising Arm
 - a. Created the organization, hired the staff, built the foundation for the development efforts of the University.
 - b. A major gift of an electronic scoreboard was donated to the University by Pepsi-Cola.

- c. The Annual Fund Drive is underway.
 - d. The College of Business & Public Affairs Phonathon was very successful.
 - e. More major gifts have been donated in the last year than in the history of the University.
 - f. Membership in the Presidents' Club is at an all-time high.
7. Stabilized Athletic Expenditures
- a. We continue to have a very strong athletic program.
 - b. Our Rifle Team won Second Place in the NCAA Championships in Annapolis, Maryland over the weekend.
8. Industry & Technology Building
- a. The Governor has recommended that an Industry & Technology Building be built at Murray State.
 - b. We were a major factor in the Briggs and Stratton Company coming to Murray.
 - c. ABET Accreditation
9. Policy Formation for Compliance with Federal and State Laws
- a. An Affirmative Action Program has been established.
 - b. Grants and contracts compliance policies.
10. New Programs
- a. Golden 100
 - b. Governor's Scholars
 - c. University Scholars
 - d. Honors Program
 - e. Sabbatical Program
 - f. Faculty Development Program
 - g. Center for International Programs with five international agreements
 - h. Visiting Teachers Institute
 - i. "Super Saturdays" Program
 - j. Center for Continuing Education

11. Improved Quality
 - a. Incentive Grants
 - b. New Admissions Guidelines
 - c. Excellence Awards
12. Facility Improvements
 - a. Built Mall
 - b. Renovated Carman Pavilion
 - c. Renovated Wilson Hall
 - d. Campus Beautification Program
13. Reorganization
 - a. Renamed three colleges
 - b. Realigned departments into more appropriate academic groups
 - c. Reformed and rejuvenated the College of Education
 - d. Established the Center for Continuing Education
14. Worked with External Groups for Economic Development of Region
 - a. Chamber of Commerce
 - b. State Department of Commerce and Department of Labor
15. Accreditations
 - a. Accreditation by the Accrediting Board for Engineering Technology
 - b. Full Reaccreditation for ten years by the Southern Association of Colleges and Schools
 - c. Undergoing review for accreditation for Occupational Safety Engineering and Health - one of the best model programs in the country.
 - d. Review completed for accreditation in Journalism
 - e. Scheduled for review for accreditation in Animal Health Technology in the spring
16. Improved Campus Morale
 - a. Increased recognition for teaching through Teaching Awards
 - b. Established the Staff Recognition Program

1. Service Pins
2. Staff Excellence Awards

- c. Travel Cards through American Express
- d. Personal Computer Purchase Program
- e. G.E.D. Examinations
- f. Staff Development Programs
- g. Faculty Development Programs
- h. United effort to win more support for higher education

17. Students

- a. Improvements to residence halls
- b. Student involvement in lobbying efforts
- c. Established programs for minority student recruitment and retention
- d. Established programs for non-traditional students
- e. Worked closely with honors programs

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUND BALANCE
FOR THE PERIOD JULY 1, 1985--DECEMBER 31, 1985

CURRENT UNRESTRICTED REVENUES	\$32,048,208
CURRENT UNRESTRICTED EXPENDITURES	(21,562,251)
MANDATORY TRANSFERS FOR DEBT SERVICE	(641,249)
NON-MANDATORY TRANSFERS:	
TRANSFERS FROM MURRAY STATE UNIVERSITY FOUNDATION (NOTE 1)	487,050
TRANSFERS FROM PLANT FUNDS (NOTE 2)	101,791
TRANSFERS TO PLANT FUNDS (NOTE 3)	(561,202)
<hr style="border-top: 1px dashed black;"/>	
NET INCREASE/(DECREASE) IN FUND BALANCE-CURRENT FISCAL YEAR	\$9,872,347
FUND BALANCE-PRELIMINARY JUNE 30, 1985	5,160,385
FUND BALANCE-PRELIMINARY DECEMBER 31, 1985	<hr style="border-top: 1px dashed black;"/> <u>\$15,032,732</u>

ALLOCATED (PRELIMINARY ALLOCATIONS JUNE 30, 1985)	
ATHLETIC ENDOWMENTS	\$213,192
INVENTORIES	406,257
ENCUMBRANCES	196,040
CHANGE AND OTHER FUNDS	49,000
PRIOR YEAR ACCOUNT BALANCES-GENERAL FUND ACCOUNTS	984,323
PRIOR YEAR ACCOUNT BALANCES-REVOLVING ACCOUNTS	138,162
RENOVATION PROJECT BALANCES CARRIED FORWARD	148,492
DIAGNOSTIC LAB BALANCE	227,132
OPERATING BUDGET OF SUBSEQUENT YEARS	600,000
INVESTMENT IN FOUNDATION BOOKSTORE	486,159
<hr style="border-top: 1px dashed black;"/>	
TOTAL ALLOCATED	\$3,448,757
UNALLOCATED	11,583,975
TOTAL FUND BALANCE PRELIMINARY-DECEMBER 31, 1985	<hr style="border-top: 1px dashed black;"/> <u>\$15,032,732</u>

NOTE 1. THE TRANSFERS FROM MURRAY STATE UNIVERSITY FOUNDATION ARE AS FOLLOWS:

A. FOR NATIONAL BOY SCOUT MUSEUM RENOVATION	\$472,050
B. FOR HOUSE AT BIOLOGY STATION	15,000
<hr style="border-top: 1px dashed black;"/>	
	<u>\$487,050</u>

NOTE 2. THE TRANSFERS FROM PLANT FUNDS ARE AS FOLLOWS:

A. FUND COMPUTER UPGRADE FROM CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT	\$56,276
B. FROM AUXILIARY UNEXPENDED PLANT	45,515
<hr style="border-top: 1px dashed black;"/>	
	<u>\$101,791</u>

PAGE 2

CURRENT UNRESTRICTED FUND BALANCE
FOR THE PERIOD JULY 1, 1985 -- DECEMBER 31, 1985

NOTE 3. THE TRANSFERS TO PLANT FUNDS ARE AS FOLLOWS:

A. NATIONAL BOY SCOUT MUSEUM RENOVATION	(\$472,050)
B. HOUSE AT BIOLOGY STATION	(15,000)
C. WICKLIFFE MOUNDS ENHANCEMENT	(25,000)
D. UPDATING CAMPUS MASTER PLAN	(25,000)
E. HART HALL ROOF RENOVATION	(12,600)
F. WHITE HALL ROOF RENOVATION	(7,700)
G. TO CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT	(3,852)

	(\$561,202)
	=====

MURRAY STATE UNIVERSITY
SCHEDULE OF CURRENT UNRESTRICTED REVENUES
FOR THE PERIOD JULY 1, 1985--DECEMBER 31, 1985

EDUCATIONAL AND GENERAL

TUITION AND FEES	
FALL TUITION	\$4,298,308
SPRING TUITION	3,544,158
SUMMER II 1985 TUITION	336,961
MISCELLANEOUS TUITION	168,331
STUDENT ACTIVITY FEES	309,174
OTHER COURSE FEES	223,023

TOTAL TUITION AND FEES	\$8,879,955

STATE APPROPRIATIONS	
MURRAY STATE UNIVERSITY	\$14,265,238
BREATHITT VETERINARY CENTER	675,842
KENTUCKY TEACHER RETIREMENT SYSTEM	709,899

TOTAL STATE APPROPRIATIONS	\$15,650,979

INDIRECT COST REIMBURSEMENTS	
FEDERAL AND STATE INDIRECT COST REIMBURSEMENTS	\$54,232
OTHER INDIRECT COST REIMBURSEMENTS	569
PELL ADMINISTRATION	125
COMMONWEALTH WORK STUDY OVERHEAD	2,193

TOTAL INDIRECT COST REIMBURSEMENTS	\$57,119

SALES AND SERVICES OF EDUCATIONAL DEPARTMENTS	
MSU NEWS ADVERTISING	\$20,134
SPEECH AND HEARING FEES	5,082
NURSERY SCHOOL FEES	3,000
INDUSTRIAL ARTS SUPPLIES	615
CHEMISTRY BREAKAGE	1,325
TESTING FEES	2,184
CARR HEALTH USERS FEES	3,350
GED	1,203
ART WORKSHOPS	871
ART CASH SALES	1,918
JESSE STUART COLLECTION	4
UNIVERSITY FARMS	98,682
CHEMICAL SERVICES	2,358
SUMMER THEATRE	8,390

TOTAL SALES AND SERVICES OF EDUCATIONAL DEPARTMENTS	\$149,116

OTHER SOURCES	
INTERLIBRARY LOAN	\$263
LIBRARY ON-LINE SERVICES	1150
LIBRARY FINES	291
LIBRARY COPY SERVICE	12,893

SCHEDULE OF CURRENT UNRESTRICTED REVENUES
FOR THE PERIOD JULY 1, 1985--DECEMBER 31, 1985

EDUCATIONAL AND GENERAL (CONT'D)

OTHER SOURCES (CONT'D)

THESIS BINDING	\$252
PARKING PERMITS AND FINES	63,596
TRANSCRIPTS	9,596
GRADUATION FEES	15,758
SCHEDULE CHANGES	11,373
LONG DISTANCE TELEPHONE	336
FACILITY RENTAL	2,044
OTHER REVENUE	187,131
INTEREST REVENUE	119,836
SUPER SATURDAYS	2,179
BREATHITT VETERINARY CENTER	60,662
ATHLETIC GAME REVENUE	129,055
ATHLETIC GUARANTEES	60,000
EXTRAORDINARY ATHLETIC RECEIPTS	10,308
ATHLETIC CONCESSIONS	17,094
MISCELLANEOUS ATHLETIC REVENUE	3,556
RETURNED CHECK CHARGES	2,393
RETURNED CHECKS	8,287
ALUMNI PLACEMENT FEES	200
FUND FOR ACADEMIC EXCELLENCE	12,312
POST OFFICE CONTRACT	2,500
SUMMER YOUTH	72,659
LIVESTOCK AND EXPOSITION CENTER	25,960
DUPLICATE IDENTIFICATION CARDS	5
COLLECTION AGENCY CLEARING	5,603
WICKLIFFE MOUNDS RESEARCH CENTER	13,386
WICKLIFFE MOUNDS GIFT SHOP	2,614
SGA RADIO STATION	2,665
NATIONAL STUDENT EXCHANGE	260
POST OFFICE BOX RENTAL	2,848
CONSOLIDATED EDUCATIONAL REVENUE FUND	
INTEREST	15,035

TOTAL OTHER SOURCES

\$874,100

TOTAL EDUCATIONAL AND GENERAL

\$25,611,269

AUXILIARY ENTERPRISES

FOOD SERVICES	\$3,350,939
HOUSING SERVICES	2,952,093
CURRIS CENTER	59,551
MISCELLANEOUS AUXILIARY REVENUE	19,882
INTEREST REVENUE-AUXILIARY ENTERPRISES	
REVENUE FUND	24,687
INTRAFUND TRANSFERS	29,787

TOTAL AUXILIARY ENTERPRISES

\$6,436,939

TOTAL CURRENT REVENUE

\$32,048,208

MURRAY STATE UNIVERSITY
STATEMENT OF CURRENT RESTRICTED FUNDS
REVENUES BY SOURCE AND EXPENDITURES BY FUNCTION
FOR THE PERIOD JULY 1, 1985--DECEMBER 31, 1985

REVENUES	BUDGET	ACTUAL
	-----	-----
FEDERAL FUNDS		
PELL		\$1,365,952
SEOG		120,929
WORKSTUDY	\$452,408	186,539
GRANTS AND CONTRACTS		964,149
	-----	-----
TOTAL FEDERAL FUNDS	\$452,408	\$2,637,569
STATE GRANTS AND CONTRACTS		473,514
OTHER GRANTS AND CONTRACTS		62,702
	-----	-----
TOTAL CURRENT RESTRICTED REVENUES	\$452,408	\$3,173,785
	=====	=====
EXPENDITURES		
EDUCATIONAL AND GENERAL (NOTE 1)		
INSTRUCTION	\$176,877	\$628,893
RESEARCH	1,108	145,156
PUBLIC SERVICE	3,906	422,660
LIBRARY	55,018	20,615
ACADEMIC SUPPORT	34,089	200,830
STUDENT SERVICES	57,691	219,265
INSTITUTIONAL SUPPORT	65,357	23,678
OPERATION AND MAINTENANCE OF PLANT	5,954	2,256
SCHOLARSHIPS AND OTHER FINANCIAL AID		1,487,881
	-----	-----
TOTAL EDUCATIONAL AND GENERAL	\$400,000	\$3,151,234
	-----	-----
AUXILIARY ENTERPRISES	\$52,408	\$22,551
	-----	-----
TOTAL CURRENT RESTRICTED EXPENDITURES	\$452,408	\$3,173,785
	=====	=====

NOTE 1. OUTSTANDING ENCUMBRANCES AS OF DECEMBER 31, 1985 FOR
CURRENT RESTRICTED FUNDS ARE \$32,182.



Murray State University

Investment Report

FOR THE PERIOD
July 1, 1985 -- December 31, 1985

**SUBMITTED TO:
THE PRESIDENT
AND
BOARD OF REGENTS**

March 22, 1986

Murray State University

Vice-President for Finance and Administrative Services
Murray, Kentucky 42071-3308 (502) 762-3773

March 22, 1986

President Kala M. Stroup and
Members of the Board of Regents
Murray State University
Murray, Kentucky 42071

Dear President Stroup and Members of the Board:

Submitted herewith is the Second Quarter Investment Report for the period July 1, 1985 through December 31, 1985 and includes the following financial information:

1. Summary of Investment Earnings by Fund
2. Summary of Investment Earnings by Fund and Fund Accounts
3. Schedule of Investment Activity
 - a. Current Funds
 - b. Plant Funds
 - c. Self-Insurance Fund
 - d. Loan Funds

Respectfully submitted,

David R. Whitmire

David R. Whitmire
Director
Accounting and Finance

James E. Cofer

James E. Cofer
Vice President
Finance and Administrative Services
and Treasurer

mb

MURRAY STATE UNIVERSITY

Summary of Investment Earnings
by Fund

For the Period July 1, 1985 -- December 31, 1985

	<u>Current Funds</u>	<u>Plant Funds</u>	<u>Self-Insurance Funds</u>	<u>Loan Funds</u>
Investment Earnings to date (Note 1)	\$210,486 =====	\$245,999 =====	\$10,211 =====	\$8,882 =====

Note 1: The earnings to date are reported on a cash basis.

MURRAY STATE UNIVERSITY

Summary of Investment Earnings
by Fund and Fund Accounts

For the period July 1, 1985 -- December 31, 1985

	Earnings To Date 85/86 (Note 1)
<u>CURRENT FUNDS</u>	
Trust and Agency Clearing Checking (Peoples Bank)	\$ 119,836
Consolidated Educational Revenue Fund (Frankfort)	59,455
Housing and Dining Revenue Fund (Frankfort)	12,864
Murray State University Foundation	5,477
Central Agency (Peoples Bank)	12,854
Total Current Funds	<u>\$210,486</u> =====
<u>PLANT FUNDS</u>	
Consolidated Educational Renewal and Replacement (Frankfort)	\$ 3,853
Retirement of Indebtedness (Trustee-Citizens Fidelity)	
Consolidated Education Sinking Fund	78,919
Housing and Dining Sinking Fund	41,840
Housing and Dining Repair and Maintenance	121,387
Total Plant Funds	<u>\$245,999</u> =====
<u>SELF-INSURANCE FUND</u>	
Self-Insurance Checking (Peoples Bank)	\$ 10,211
Certificate of Deposit (Peoples Bank)	-0-
Total Self-Insurance Fund	<u>\$ 10,211</u> =====
<u>LOAN FUNDS</u>	
NDSL (Peoples Bank)	\$ 8,306
Norris (Peoples Bank)	351
Nursing (Peoples Bank)	225
Total Loan Funds	<u>\$ 8,882</u> =====

Note 1: The earnings to date are reported on a cash basis.

MURRAY STATE UNIVERSITY

Schedule of Investment Activities
For the Period July 1, 1985 -- December 31, 1985

CURRENT FUNDS

<u>Type of Investment</u>	<u>Maturity</u>	<u>Term</u>	<u>Yield</u>	<u>Cost</u>	<u>1985-86 Earnings to Date</u>
<u>Educational and General</u>					
<u>Trust and Agency Clearing</u>					
Peoples Bank		continuous	Daily rate per overnight	Peoples Bank balances	\$119,836
Total Trust and Agency Clearing interest earnings to date					\$119,836 =====

Consolidated Educational Revenue Fund (Frankfort)

U.S. Treasury Bills	09/26/85	90 days	7.02%	\$ 501,607	\$ 8,393
U.S. Treasury Bills	12/26/85	180 days	7.28%	999,485	35,515
U.S. Treasury Bills	06/12/86	360 days	7.657%	1,000,013	*
U.S. Treasury Bills	12/26/85	90 days	7.057%	506,096	8,905
Repurchase Agreement	12/02/85	60 days	7.83%	250,000	3,371
Repurchase Agreement	10/31/85	30 days	7.85%	500,000	3,271
Repurchase Agreement	01/27/86	30 days	7.5%	500,000	*
U.S. Treasury Bills	03/27/86	90 days	7.267%	1,198,289	*
Total Consolidated Educational Revenue Fund interest earnings to date					\$ 59,455 =====

Total Current Funds Educational and General to date \$179,291
=====

Auxiliary Enterprises

Housing and Dining Revenue Fund (Frankfort)

U.S. Treasury Bills	06/12/86	360 days	7.657%	\$ 996,367	*
Repurchase Agreement	10/31/85	30 days	7.85%	250,000	\$ 1,635
Repurchase Agreement	11/22/85	30 days	7.81%	500,000	3,146
Repurchase Agreement	12/23/85	60 days	7.81%	500,000	6,508
Repurchase Agreement	11/29/85	30 days	7.82%	250,000	1,575
U.S. Treasury Bill	02/20/86	90 days	7.444%	490,988	*
Repurchase Agreement	03/24/86	90 days	7.73%	500,000	*
Repurchase Agreement	01/22/86	30 days	7.68%	200,000	*
Total Housing and Dining Revenue Fund interest earnings to date					\$ 12,864 =====

* Investment has not matured

Page 2
Schedule of Investment Activities
For the Period July 1, 1985 -- December 31, 1985

CURRENT FUNDS (Cont'd)

<u>Type of Investments</u>	<u>Maturity</u>	<u>Term</u>	<u>Yield</u>	<u>Cost</u>	<u>1985-86 Earnings to Date</u>
<u>Murray State University Foundation</u>					
Pooled Investment (Note 2)		continuous	pooled rate	\$ 100,000	\$ 5,477
<u>Central Agency</u>					
Peoples Bank		continuous	Daily rate per overnight Peoples Bank balances		\$ 12,854
Total Auxiliary Enterprises interest earnings to date					\$ 31,195
TOTAL CURRENT FUNDS (Educational and General and Auxiliary Enterprises) interest earnings to date (Note 1)					\$210,486

PLANT FUNDS

Unexpended Plant Funds

No investments

Consolidated Educational Renewal and Replacement (CERR)

U.S. Treasury Bills	06/12/86	360 days	7.657%	\$ 150,000	*
Repurchase Agreement	10/31/85	30 days	7.85%	300,000	\$ 1,963
Repurchase Agreement	11/29/85	30 days	7.82%	300,000	1,890
U.S. Treasury Bills	02/20/86	90 days	7.381%	349,140	*

Total Consolidated Educational Renewal and Replacement interest earnings to date	\$ 3,853
--	----------

Retirement of Indebtedness Fund

Consolidated Education Sinking Fund

U.S. Treasury Bills	10/31/85	180 days	7.84%	\$1,812,208	\$ 77,792
Repurchase Agreement	10/31/85	14 days	7.25%	366,200	1,033
U.S. Treasury Bills	05/01/86	180 days	7.2%	1,811,568	*
Repurchase Agreement	11/01/85	1 day	7.6%	445,700	94

Total Consolidated Education Sinking Fund interest earnings to date	\$ 78,919
---	-----------

* Investment has not matured

Note 1: The earnings to date are reported on a cash basis.

Note 2: The investment principal and interest have been returned to the Central Agency Fund as of December 2, 1985.

Schedule of Investment Activities

For the Period July 1, 1985 -- December 31, 1985

PLANT FUNDS (Cont'd)

<u>Type of Investments</u>	<u>Maturity</u>	<u>Term</u>	<u>Yield</u>	<u>Cost</u>	<u>1985-86 Earnings to Date</u>
<u>Housing and Dining Sinking Fund</u>					
U.S. Treasury Bills	08/08/85	180 days	7.89%	\$ 301,331	\$ 13,669
U.S. Treasury Bills	08/08/85	180 days	8.71%est.	475,989	19,012
U.S. Treasury Bills	08/29/85	120 days	9.2%est.	105,161	4,839
U.S. Treasury Bills	02/20/86	360 days	7.31%	278,046	*
Repurchase Agreement	09/03/85	30 days	7.375%	811,000	4,320
U.S. Treasury Bills	02/27/86	180 days	7.0%	106,107	*
U.S. Treasury Bills	02/27/86	180 days	7.22%	(1)815,004	*
Sold \$535,000 face value of T-Bills above, due 2/27/86				(1)(516,020)	-
Total Housing and Dining Sinking Fund interest earnings to date					<u>\$ 41,840</u>
<u>Housing and Dining Repair and Maintenance Fund</u>					
U.S. Treasury Bills	07/11/85	360 days	10.81%	\$1,033,613	\$121,387
U.S. Treasury Bills	01/09/86	180 days	7.36%est.	1,152,589	*
Total Housing and Dining Repair and Maintenance Fund interest earnings to date					<u>\$121,387</u>
TOTAL PLANT FUNDS interest earnings to date (Note 1)					<u>\$245,999</u>

SELF-INSURANCE FUNDSelf-Insurance Checking

Peoples Bank		continuous	Daily rate per overnight		
			Peoples Bank balances	\$ 500,000	\$ 10,211
Certificate of Deposit	06/09/86	1 yr.	7.85%		*
(Peoples Bank)					
TOTAL SELF-INSURANCE FUND interest earnings to date (Note 1)					<u>\$ 10,211</u>

LOAN FUNDSNDSL

NDSL Checking (Peoples Bank)	continuous	Daily rate per overnight		
		Peoples Bank balances	\$ 8,306	

NORRIS

Norris Check (Peoples Bank)	continuous	Daily rate per overnight		
		Peoples Bank balances	351	

NURSING

Nursing Checking (Peoples Bank)	continuous	Daily rate per overnight		
		Peoples Bank balances	225	

TOTAL LOAN FUNDS interest earning to date (Note 1)				<u>\$ 8,882</u>
--	--	--	--	-----------------

* Investment has not matured

Note 1: The earnings to date are reported on a cash basis.

MURRAY STATE UNIVERSITY
REPORT OF RESIGNATIONS AND TERMINATIONS
FOR THE PERIOD OF
JULY 1, 1985 THROUGH DECEMBER 31, 1985

Effective Date of Information

January 22, 1986

This report includes information on regular full-time and part-time employees. It has been prepared from Personnel Services records as of the effective date of the report.

This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

EXPLANATION OF CODES

TYPE

<u>Code</u>	<u>Type of Employment</u>
1	Full-time
2	Part-time

PERIOD

<u>Code</u>	<u>Number of Months Employed in a Fiscal Year</u>
1	12 Months
2	11 Months
3	10 Months
4	9 Months
5	Academic Year

REPORT OF RESIGNATIONS AND TERMINATIONS

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF TERMINATION	ANNUAL SALARY	REASON FOR TERMINATION
ABERNATHY	RW ASST PROFESSOR	MATHEMATICS	1	5	85/08/01	23500.00	RESIGNED
AMBURGEY	DB PLUMBER B	PHYSICAL PLANT	1	1	85/11/26	12737.00	RESIGNED
ARMERUSTER	MY STAFF SUPPORT MGR	FOOD SERVICE	1	1	85/12/31	18800.00	RETIRED
AZARIAN	SH POTS & PANS WORKER	FOOD SERVICES	1	1	85/10/19	7997.00	RESIGNED
BALLOWE	TL ASST PROFESSOR	SPECIAL EDUCATION	1	5	85/08/01	21620.00	RESIGNED
BENROCK	L PARAPROFESSIONAL	ADULT BASIC ED	2	4	85/08/16	6186.00	RESIGNED
BROWN	VE CLERK PRICE CONTRACT	PURCHASING & GEN SER	1	1	85/11/18	12159.00	RETIRED
BROWNING	RE ENGINEER TV STUDIOS	JOURNALISM RADIO/TV	1	1	85/07/12	25500.00	RESIGNED
BUGG	DL INSTRUCTOR	CHEMISTRY	1	5	85/12/31	7500.00	TERMIN OF CONTRACT
BUMPHIS	DD RECEPTIONIST HALL	RESIDENCE HALLS	2	4	85/07/23	5327.00	RESIGNED
BURKEEN	E SERVING LINE WORKER	FOOD SERVICE	1	1	85/10/29	9771.00	RESIGNED
CANUP	JE CUSTODIAN	FOOD SERVICE	1	1	85/09/03	8253.00	RESIGNED
DUNCAN	MM CUSTODIAN	RESIDENCE HALLS	1	1	85/10/18	9208.00	RETIRED
EAVES	H CUSTODIAN	BREATHITT VET CENTER	1	1	85/10/07	8478.00	RETIRED
FENNEL	WF CUSTODIAL	FOOD SERVICES	1	1	85/12/24	7997.00	RESIGNED
FISHER	SG DEPT SECRETARY II	POL SCI & LEGAL STUD	1	2	85/12/31	9378.00	RESIGNED
FOWLER	DL CUSTODIAN	PHYSICAL PLANT	1	1	85/07/31	8665.00	RESIGNED
FULKERSON	LF LIBRARY ASSISTANT I	LIBRARY	1	1	85/07/05	10985.00	RESIGNED
GARLAND	WJ SERVING LINE WORKER	FOOD SERVICE	1	1	85/09/08	7703.00	RESIGNED
GIBSON	RT SNACK BAR WORKER	FOOD SERVICE	1	1	85/11/09	9435.00	RESIGNED
GUPTON	GE CUSTODIAN	RESIDENCE HALLS	1	1	85/12/03	9208.00	RETIRED
HAMILTON	JR PLASTERER	PHYSICAL PLANT	1	1	85/07/29	13760.00	RESIGNED
HARRINGTON	PA CLERK/TYPIST I	SPEECH COMM THEATRE	2	4	85/11/01	4518.00	RESIGNED
HART	BR CLERK FOREIGN STUD	ADMISSIONS & RECORDS	2	1	85/11/11	5220.00	RESIGNED
HERNDON	JS ADMIN SECRETARY I	ATHLETIC DIRECTOR	1	1	85/09/11	11552.00	RESIGNED
HOGANCAMP	TB VICE PRES PROFESSOR	ADMIN SERVICES	1	1	85/08/31	50180.00	RETIRED
HOLLAND	PA SECRETARY	OFF TRAINING SERVICE	1	1	85/08/26	9790.00	RESIGNED
HOOKS	DL LIBRARY CLERK I	LIBRARY	1	1	85/07/19	9046.00	RESIGNED
HOWELL	DD CLERK/TYPIST I	OFF OF DEVELOPMENT	1	1	85/11/21	10143.00	RESIGNED
JACKSON	KG CUSTODIAN	PHYSICAL PLANT	1	1	85/11/12	8185.00	DISCHARGED
JETTON	DE CUSTODIAN	PHYSICAL PLANT	1	1	85/09/24	8290.00	DISCHARGED
JOHNSON	PJ CUSTODIAN	PHYSICAL PLANT	1	1	85/11/06	8185.00	DISCHARGED
JONES	CW SUPER MAINT	EXPO CENTER	1	1	85/07/24	11818.00	TERMIN OF CONTRACT
KENDALL	KP CUSTODIAN	PHYSICAL PLANT	1	1	85/10/29	9208.00	RESIGNED
KINSEY	AL SECRETARY	SUPPORT SERVICES	2	2	85/08/22	5826.00	RESIGNED
KODMAN, JR.	F PROFESSOR	PSYCHOLOGY	1	5	85/12/31	29500.00	RETIRED
KUPCHELLA	CE CHAIRMAN PROFESSOR	BIOLOGICAL SCIENCES	1	1	85/07/24	41820.00	RESIGNED
LANCASTER	CM ADMISSIONS COUNSELOR	ADMISSIONS & RECORDS	1	1	85/11/15	21460.00	RESIGNED
LEWIS	K CASHIER	FOOD SERVICE	1	1	85/08/05	11263.00	RETIRED
MATTHAI	JP PROFESSOR	GEOSCIENCES	1	5	85/12/31	30800.00	RETIRED
MCCLELLAN	BE PROFESSOR LWPAY	CHEMISTRY	1	5	85/07/31	31470.00	RESIGNED
MCDONALD	DL ASST PROFESSOR	HEALTH/REC/PE	1	5	85/07/31	21320.00	RESIGNED
MCMANAMY	R DEPT SECRETARY I	ED LEAD & COUNSELING	1	1	85/07/31	10475.00	RETIRED
MILLER	GR DEPT SECRETARY II	PHYSICS & ASTRONOMY	1	1	85/07/09	10985.00	RESIGNED
MILLER	GT CECS SERVICEMAN	PHYSICAL PLANT	1	1	85/08/22	16119.00	RESIGNED
MORGAN	SD CHIEF ENGINEER	WKMG-FM RADIO	1	1	85/08/15	22750.00	RESIGNED
PAVELONIS	GC INTER DESIGNER	PHYSICAL PLANT	1	1	85/12/02	25030.00	RESIGNED
PERLOW	CF VISIT ASST PROFESSOR	NURSING	1	5	85/12/31	10175.00	RESIGNED
PHILLIPS	MC SNACK BAR WORKER	FOOD SERVICE	1	1	85/09/07	7281.00	RESIGNED

REPORT OF RESIGNATIONS AND TERMINATIONS

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF TERMINATION	ANNUAL SALARY	REASON FOR TERMINATION
ROGERS	MA COOK	FOOD SERVICE	1	1	85/08/23	9582.00	RESIGNED
SCHWAN	ES ASST DEAN ASSOC PROF	BUS & PUBLIC AFFAIRS	1	1	85/07/31	41110.00	RESIGNED
SCHWITTERS	KL COORD INSTRUCTOR	LEARNING CENTER	1	5	85/07/19	15450.00	RESIGNED
SCOTT	SA DISHROOM WORKER LWOP	FOOD SERVICE	1	1	85/08/16	7112.00	RESIGNED
SCOTT	SM DISHROOM WORKER	FOOD SERVICE	1	1	85/08/01	6507.00	RESIGNED
SEYMOUR	TJ ASSOC PROFESSOR	OFF ADM & BUS ED	1	5	85/07/01	28500.00	RESIGNED
SHELTON	VR ASST PROFESSOR	AGRICULTURE	1	5	85/08/09	25760.00	RETIRED
SIMS	MM CUSTODIAN	PHYSICAL PLANT	1	1	85/08/13	9208.00	RESIGNED
SLAUGHTER	PA CLERK/TYPIST II	HOUSING	1	1	85/09/13	9790.00	RESIGNED
SMITH	JL PATROL OFFICER	CAMPUS SAFETY	1	1	85/07/07	12319.00	RESIGNED
SMITH	SW CHEMIST	BREATHITT VET CENTER	1	1	85/07/02	13500.00	RESIGNED
SPENCER	BL LEADER CUSTODIAN	PHYSICAL PLANT	1	1	85/11/14	9721.00	RESIGNED
STADLER	BL ASST PROFESSOR	NURSING	1	5	85/07/01	19890.00	RESIGNED
THOMAS	MR ASST FB COACH INST	ATHLETIC DIRECTOR	1	1	85/07/31	25000.00	RESIGNED
TUCKER	J COORD PUBLICATIONS	OFF OF PUBLICATIONS	1	1	85/10/10	14900.00	RESIGNED
UNDERWOOD	MG MEDIA SPECIALIST	FAC RESOURCE CENTER	1	1	85/07/31	16980.00	RESIGNED
VARNER	PJ RECEPTIONIST	BREATHITT VET CENTER	1	1	85/10/04	9123.00	RESIGNED
VOLKER	JX MGT CONSULTANT	W KY SM BUS DEV CENT	1	1	85/08/27	22692.00	RESIGNED
WASHER	JH COOR MATERIALS CONT	PHYSICAL PLANT	1	1	85/12/24	17414.00	RETIRED
WEAVER	VL CLINIC SUPER/INST	AHES GRANT	1	1	85/08/15	22032.00	RESIGNED
WEST	MG KEYPUNCH OPERATOR I	COMPUTING & INFO SYS	2	1	85/08/09	5179.00	RESIGNED
WEST	WF SUPERINTENDENT GOLF	MSU FOUND MILLER GF	1	1	85/10/23	17000.00	RESIGNED
WILDER	BH ADMIN SECRETARY I	COMPUTING & INFO SYS	1	1	85/07/11	10671.00	RESIGNED
WILSON	JE UPHOLSTERER	UNIV SUPPORT SERVICE	1	1	85/11/11	11886.00	RESIGNED
WOODSON	TC ASST ATHLETIC TRAIN	ATHLETIC DIRECTOR	1	4	85/08/28	14420.00	RESIGNED
WRIGHT	SS LABORATORY AIDE	BREATHITT VET CENTER	1	1	85/09/30	9848.00	RESIGNED
YATES	YL CLERK/TYPIST I	MUSIC	2	3	85/11/13	4281.00	RESIGNED
ZOELLER	PJ ADMISSIONS COUNSELOR	ADMISSIONS & RECORDS	1	1	85/07/10	13400.00	RESIGNED

MURRAY STATE UNIVERSITY
REPORT OF NEW EMPLOYMENT
FOR THE PERIOD OF
JULY 1, 1985 THROUGH DECEMBER 31, 1985

Effective Date of Information

January 22, 1986

This report includes information on regular full-time and part-time employees. It has been prepared from Personnel Services records as of the effective date of the report.

This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

EXPLANATION OF CODES

TYPE

<u>Code</u>	<u>Type of Employment</u>
1	Full-time
2	Part-time

PERIOD

<u>Code</u>	<u>Number of Months Employed in a Fiscal Year</u>
1	12 Months
2	11 Months
3	10 Months
4	9 Months
5	Academic Year

REPORT OF NEW EMPLOYMENT

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ALBERT	LD ENGINEER	JOURNALISM & RADIO TV	85/10/01	1	1	26000.00
ALDERDICE	SP RECEPTIONIST	ADMISSIONS & RECORDS	85/08/16	1	1	9027.00
ALDRIDGE	JW VISIT LECTURER	ECONOMICS & FINANCE	85/08/01	1	5	18000.00
ALLBRITTEN	DA CLERK	ADULT LEARNING CENT	85/09/06	2	2	3575.00
ANDERSON	MJ CHEMIST	BREATHITT VET CENTER	85/07/29	1	1	13500.00
APPLEGETT	DL SECRETARY	SECONDARY MODERATE	85/08/26	1	3	10241.00
ARMSTRONG	PK RECEPTIONIST HALL	RESIDENCE HALLS	85/08/19	2	4	4846.00
ARNOLD	CR DISHROOM WKR	FOOD SERVICE	85/10/26	1	1	6429.00
BAILEY	DA LIBRARY ASST I	LIBRARY	85/08/19	1	1	10241.00
BAKKER	K TEACHING INTERN	SPECIAL EDUCATION	85/08/01	1	5	20000.00
BILLA	DB RECEPTIONIST HALL	RESIDENCE HALLS	85/08/19	2	4	4846.00
BUSER	JA ASST PROFESSOR	ECONOMICS & FINANCE	85/08/01	1	5	27000.00
BUSKUEHL	ER CLERK CONF PUR ORDER	PURCHASING & GEN SER	85/08/05	1	1	9595.00
CALDWELL	GD ASSISTANT DIRECTOR	HOUSING	85/07/29	1	1	19500.00
CARTNER	MO CONSULTANT	W.KY SM BUS DEV	85/11/01	1	1	22800.00
CHAMBERLAIN	BB ASSOC PROFESSOR	MUSIC	85/08/01	1	5	29000.00
CHILDERS	JM CLERK/TYPIST	OFF OF FIELD SERVICE	85/09/03	1	1	9027.00
CHILDERS	NM MEDIA SPECIALIST	FAC RESOURCE CENTER	85/07/29	1	1	16300.00
CLAIBORNE	DM ASST PROFESSOR	INDUSTRIAL ED & TECH	85/08/01	1	5	22000.00
COOK	DG CLERK/TYPIST I	INTERNATIONAL PROG	85/07/15	2	1	3610.00
COSTELLO	S INSTRUCTOR	ART	85/08/01	1	5	19000.00
CRAIG	CF SECRETARY	SECONDARY GRANT	85/09/03	1	3	8552.00
CURTIS	JE VISITING LECTURER	SAFETY ENG & HEALTH	85/08/01	1	5	20000.00
DELANEY	SL CLERK FISCAL	STUD FINANCIAL AID	85/07/29	1	1	10241.00
DICK	WL SECRETARY	ENERGY CONSERVATION	85/08/01	1	1	10593.00
DOAN	KA PUBLICATIONS EDITOR	OFF OF PUBLICATIONS	85/07/08	1	1	15000.00
DONNA	RS VISIT LECTURER	CRIMINAL JUSTICE	85/08/01	1	5	18000.00
DOUGLAS	CM ASST PROFESSOR	ART	85/08/01	1	5	21000.00
DOWNING	PR ASST ATHLETIC TRAIN	ATHLETIC DIRECTOR	85/09/16	1	3	14500.00
DUDLEY	JK GRANTS & CONT OFF	ACCOUNTING & FINANCE	85/10/14	1	1	20000.00
DYER	GL DISHROOM WKR	FOOD SERVICE	85/10/30	1	1	6429.00
ELDER	ST BINDERY HELPER	PRINTING SERVICES	85/08/05	1	1	9027.00
ELLIS	TR ADJ INSTRUCTOR	BIOLOGICAL SCIENCES	85/08/01	2	5	3000.00
ERICKSON	SL INSTRUCTOR	MUSIC	85/08/01	1	5	20000.00
FARLEY	JW ASST PROFESSOR	SECONDARY MODERATE	85/08/01	1	1	21987.00
FARLEY	JW ASST PROF PROJ COORD	SECONDARY MODERATE	85/08/01	1	1	21987.00
FERGUSON	RR VOLLY COACH INST	ATHLETIC DIRECTOR	85/08/16	1	1	15000.00
FLETCHER	A CLERK TYPIST I	MUSIC	85/11/18	2	3	4920.00
FLETCHER	JM ASST PROFESSOR	PSYCHOLOGY	85/09/01	1	5	23500.00
GOINGS	DA ASST PROFESSOR	OFF ADM & BUS ED	85/08/01	1	5	26000.00
GRADISHER	MS INSTRUCTOR	AHES	85/08/16	1	1	21500.00
GRAMBIHLER	KL VISITING INSTRUCTOR	POL SCI & LEGAL STUD	85/08/01	1	5	18000.00
GREEN	ER INVENTORY PROP COORD	PURCHASING & GEN SER	85/10/01	1	1	15000.00
GROPPEL	CD ASST COORD TRAINER	DISPLACED WORKERS	85/10/01	2	1	6128.00
GRUBBS	RM RECEPTIONIST HALL	RESIDENCE HALLS	85/08/19	2	4	4846.00
GULLO	CA DEPT SECRETARY I	ED LEAD & COUNSELING	85/10/09	1	1	9595.00
HANSEN	JL INSTRUCTOR & COORD	LEARNING CENTER	85/07/19	1	5	15100.00
HORNBuckle	DT CLERK I LIBRARY	LIBRARY	85/07/15	1	1	8518.00
HORTTER	RC VISITING LECTURER	ENGINEERING TECH	85/08/01	1	5	22000.00

REPORT OF NEW EMPLOYMENT

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
HUGHES	CL	PARAPROFESSIONAL	85/09/30	2	3	3850.00
JACKOWICZ	PL	COORDINATOR	85/08/01	1	5	14500.00
JEDAN	D	ASST PROFESSOR	85/08/01	1	5	22000.00
JOHNSON	DL	ASST PROFESSOR	85/08/01	1	5	25000.00
JOHNSON	KM	RECEPTIONIST/TYPIST	85/11/04	1	1	9027.00
KEELING	SD	DISHROOM WORKER	85/09/11	1	1	6429.00
KENDALL	LC	CECS SERVICEMAN A	85/10/14	1	1	14721.00
KLINE	GL	CUSTODIAN	85/08/21	1	1	8185.00
KLINE	LM	ASST PROFESSOR	85/08/01	1	5	21000.00
KOBRAEI	HR	VISIT ASST PROFESSOR	85/08/01	1	5	24000.00
KONRAD	MS	ADMISSIONS COUNSELOR	85/11/04	1	1	13000.00
KURSAVE	RH	PLASTERER	85/10/14	1	1	15660.00
LANDINI	AL	INSTRUCTOR	85/08/01	1	5	22000.00
LEE	TW	CUSTODIAN	85/10/15	1	1	8185.00
MARSHALL	SP	INST ASST FB COACH	85/08/01	1	1	20000.00
MARTIN	CO	PATROL OFFICER	85/08/03	1	1	12215.00
MARVIN	JT	CUSTODIAN	85/11/18	1	1	8185.00
MCCABE	DK	CUSTODIAN	85/08/26	1	1	8185.00
MCCOY	JP	ASST PROFESSOR	85/08/01	1	5	28000.00
NAILE	JH	VISITING LECTURER	85/08/01	1	5	16000.00
NANCE	RD	CENTRAL STORE CLERK	85/08/01	1	5	16000.00
NESBIT	D	INST CONSULTANT	85/09/03	1	1	9595.00
NEUSIUS	SW	STAFF ARCHAEOLOGIST	85/08/01	1	3	16000.00
PASCHALL	D	SNACK BAR WKR	85/09/16	1	1	16500.00
PAYNE	LM	COUNSELOR MINORITIES	85/08/17	1	1	8874.00
PERVINE	RH	ASST PROFESSOR	85/09/01	1	1	12000.00
PIERCEALL	SG	CLERK/TYPIST II	85/08/01	1	5	24500.00
POOLE	CF	COORDINATOR	85/10/14	1	1	9595.00
RAHE	RA	INSTRUCTOR & CATALOG	85/07/15	1	1	14080.00
REED	TF	CUSTODIAN	85/07/15	1	1	17000.00
RHALY	HC	ASST PROFESSOR	85/08/21	1	1	8185.00
RICHERSON	VL	ASST PROFESSOR	85/08/01	1	5	24500.00
ROYALTY	JL	ASST PROFESSOR	85/08/01	1	5	27000.00
SEAY	RA	ASST PROFESSOR	85/08/01	1	5	21000.00
SHOUSE	CL	SECRETARY	85/08/01	1	5	31000.00
SOUTH	RJ	CUSTODIAN	85/09/01	2	1	7674.00
SPEAKES	RA	VISIT ASST PROFESSOR	85/12/02	1	1	8185.00
STEWART	CB	CUSTODIAN	85/08/01	1	5	18500.00
TALIAFERRO	DH	VISIT ASST PROFESSOR	85/11/18	1	1	8185.00
TARVIN	JT	ASSOC PROFESSOR	85/09/16	1	5	18315.00
TARVIN	SE	ADMIN SECRETARY I	85/08/01	1	5	28000.00
TAYLOR	MA	CLERK/TYPIST II	85/08/19	1	1	10241.00
TAYLOR	RD	PROGRAM COORD	85/10/07	2	1	5116.00
THOMAS	BJ	COOK	85/09/01	1	1	17000.00
THOMPSON	LM	ADJ INSTRUCTOR	85/10/09	1	1	9405.00
TINOCO	CJ	COORDINATOR	85/08/26	2	5	3900.00
TUCKER	PA	RECEPTIONIST HALL	85/08/01	1	3	11990.00
WEAVER	LW	COLLECTIONS TECH	85/08/21	2	4	4846.00
WEBER	JH	INSTRUCTOR	85/11/15	1	1	13000.00
		HOME ECONOMICS	85/09/01	3	5	6500.00

PAGE NO. 00003
01/22/86

REPORT OF NEW EMPLOYMENT

EMPLOYEE NAME		POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WHEELER	DC	CUSTODIAN	PHYSICAL PLANT	85/08/05	1	1	8185.00
WHITAKER	CA	ADMIN SECRETARY I	ATHLETIC DIRECTOR	85/09/11	1	1	10241.00
WHITMIRE	DR	DIRECTOR	ACCOUNTING & FINANCE	85/08/01	1	1	42000.00
WHITMIRE	JM	INSTRUCTOR	SPECIAL EDUCATION	85/08/01	2	5	5000.00
WILDER	BR	CLERK/TYPIST I	SPEECH COMM THEATRE	85/11/06	2	4	4518.00
WILSON	LL	DISHROOM WKR	FOOD SERVICE	85/10/26	1	1	6429.00
WILSON	VJ	COUNSELOR REHAB	ED TALENT SEARCH	85/09/01	1	1	12000.00
WOOD	LW	INSTRUCTOR	HEALTH/REC/PE	85/08/01	1	5	19000.00
WOODLING, JR.	AE	ASST PROFESSOR	PHYSICS & ASTRONOMY	85/08/01	1	5	24000.00
YOUNG	DJ	CUSTODIAN	BREATHITT VET CENTER	85/09/23	1	1	7676.00

MURRAY STATE UNIVERSITY SALARY ROSTER

AS OF

JANUARY 1, 1986

Effective Date of Information

January 22, 1986

This report includes information on regular full-time and part-time employees. It has been prepared from Personnel Services records as of the effective date of the report.

This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

EXPLANATION OF CODES

TYPE

<u>Code</u>	<u>Type of Employment</u>
1	Full-time
2	Part-time

PERIOD

<u>Code</u>	<u>Number of Months Employed in a Fiscal Year</u>
1	12 Months
2	11 Months
3	10 Months
4	9 Months
5	Academic Year

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY	
ABID	HN	VET III ASST PROF	BREATHITT VET CENTER	81/11/24	1	1	42970.00
ADAMS	BF	DEPT SECRETARY II	ED LEAD & COUNSELING	78/06/16	1	1	11356.00
ADAMS	ER	ASSOC PROFESSOR	INDUSTRIAL ED & TECH	68/09/01	1	5	30950.00
ADAMS	GW	ADMIN SECRETARY I	PHYSICAL PLANT	72/03/21	1	1	11317.00
ADAMS	JH	INT CHM ASSOC PROF	ENGLISH	67/09/01	1	1	34770.00
ADAMS	LH	OPERATOR PRINT PRESS	PRINTING SERVICES	73/02/05	1	1	13311.00
ADAMS	LK	CLERK ACCOUNTING	ACCOUNTING & FINANCE	83/05/01	1	1	10182.00
ADAMS	PS	SR MED TECH	BREATHITT VET CENTER	79/10/08	1	1	16980.00
ADAMS	SJ	LIBRARY ASSISTANT I	LIBRARY	83/05/02	1	1	10671.00
ADAMS	WF	REG RECDS SUPVISOR	ADMISSIONS & RECORDS	63/08/26	1	1	22020.00
ADELMAN	FW	ASSOC PROFESSOR	INDUSTRIAL ED & TECH	78/08/01	1	5	29730.00
ALBERT	LD	ENGINEER	JOURNALISM & RADIOTV	85/10/01	1	1	26000.00
ALDERDICE	SP	RECEPTIONIST	ADMISSIONS & RECORDS	85/08/16	1	1	9027.00
ALDERSON	CJ	AGR LAB TECH ASST	BREATHITT VET CENTER	78/04/10	1	1	17280.00
ALDRIDGE	JW	VISIT LECTURER	ECONOMICS & FINANCE	85/08/01	1	5	18000.00
ALEXANDER	BT	SNACK BAR WORKER	FOOD SERVICE	81/11/30	1	1	7585.00
ALEXANDER	SL	ADMIN SECRETARY I	PERSONNEL SERVICES	71/07/14	1	1	11455.00
ALEXANDER	SL	SECRETARY	WRATHER WKY MUSEUM	77/08/15	1	1	11533.00
ALLBRITTEN	DA	CLERK	ADULT LEARNING CENT	85/09/06	2	2	3575.00
ALLBRITTEN	ER	CUSTODIAN	PHYSICAL PLANT	81/05/31	1	1	8874.00
ALLBRITTEN	GL	CLERK I LIBRARY	LIBRARY	77/06/06	1	1	9594.00
ALLBRITTEN	WL	DIRECTOR ASSOC PROF	COUNSELING & TESTING	75/07/01	1	1	29650.00
ALVIS	MR	VISITING LECTURER	COMPUTER STUDIES	84/08/01	1	5	18030.00
ANDERSON	BR	PROFESSOR	PHYSICS & ASTRONOMY	63/05/15	1	5	31000.00
ANDERSON	JF	ASST PROFESSOR	CHEMISTRY	83/08/01	1	5	22600.00
ANDERSON	LD	SPECIALIST SAFETY	PHYSICAL PLANT	79/09/24	1	1	14407.00
ANDERSON	MJ	CHEMIST	BREATHITT VET CENTER	85/07/29	1	1	13500.00
ANDERSON	TK	ASSOC PROFESSOR	ENGLISH	70/09/01	1	5	25050.00
APPLEGETT	DL	SECRETARY	SECONDARY MODERATE	85/08/26	1	3	10241.00
ARMSTRONG	BZ	LEADER CUSTODIAN	PHYSICAL PLANT	81/01/05	1	1	9709.00
ARMSTRONG	JP	BAKER	FOOD SERVICE	76/08/16	1	1	11263.00
ARMSTRONG	PK	RECEPTIONIST HALL	RESIDENCE HALLS	85/08/19	2	4	4846.00
ARNOLD	CR	DISHROOM WKR	FOOD SERVICE	85/10/26	1	1	6429.00
ARRIGON	JH	VISIT LECT/BARN MGR	FARM/HORSES	85/07/01	1	1	18000.00
ATKINS	RM	DISHROOM WORKER	FOOD SERVICE	81/12/16	1	1	6943.00
AUSTIN	FB	ASST PROFESSOR	NURSING	80/08/01	1	5	23400.00
BAAR	ML	ADMIN SECRETARY III	ADMISSIONS & RECORDS	67/05/11	1	1	13311.00
BADGER	RE	SERVICEMAN B	PHYSICAL PLANT	79/11/26	1	1	15702.00
BAGGETT	WE	PROFESSOR	SOCIOLOGY & ANTHRO	67/09/11	1	5	31370.00
BAILEY	DA	LIBRARY ASST I	LIBRARY	85/08/19	1	1	10241.00
BAILEY	ER	ASST PROFESSOR	LIBRARY	71/08/16	1	1	21450.00
BAILEY	GN	ASST PROFESSOR	GRAPHIC ARTS TECH	69/03/01	1	5	25800.00
BAILEY	LJ	CLERK I LIBRARY	LIBRARY	79/07/01	1	1	9614.00
BAILEY	PD	CUSTODIAN	PHYSICAL PLANT	81/05/07	1	1	8874.00
BAILEY	SA	ADMIN SECRETARY III	PRESIDENT'S OFFICE	82/03/15	1	1	12532.00
BAKER	JL	DEPT SECRETARY II	INDUSTRIAL ED & TECH	67/06/01	1	1	11591.00
BAKKER	K	TEACHING INTERN	SPECIAL EDUCATION	85/08/01	1	5	20000.00
BALENTINE	NL	FOOD BUYER	PURCHASING & GEN SER	65/08/01	1	1	15970.00
BALLARD	LA	DEPT SECRETARY II	ACCOUNTING	85/01/07	1	2	10447.00

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BALZER	KA	ASST PROFESSOR	SPEECH COMM THEATRE	83/08/01	1 5	21070.00
BANNON	HC	ASSOC PROFESSOR	MUSIC	67/09/01	1 5	26870.00
BARNETT	CL	DEPT SECRETARY I	SPECIAL EDUCATION	84/08/22	1 1	9731.00
BARRETT	MJ	LIBRARY ASSIST III	LIBRARY	64/07/01	1 1	14430.00
BARRETT	TR	ASSOC PROFESSOR	PSYCHOLOGY	75/08/01	1 5	27970.00
BARROW	DA	BOOKKEEPER I	OFF OF DEVELOPMENT	71/05/17	1 1	12375.00
BARTLETT	ME	CLERK/TYPIST II	ACCOUNTING & FINANCE	76/07/19	1 1	10809.00
BARTON	RB	ASSOC PROFESSOR	MANAGEMENT & MARKET	68/09/01	1 5	30250.00
BATES	KG	ASSOC PROFESSOR	MUSIC	78/08/01	1 5	24980.00
BATTS, JR.	RA	ASSOC PROFESSOR	COMPUTER STUDIES	75/08/01	1 5	31700.00
BAURER	JR	DIRECTOR CAMPUS REC	CAMPUS RECREATION	81/12/14	1 1	20000.00
BAURER	PA	SR PROGRAMMER	COMPUTING & INFO SYS	77/01/10	1 1	16670.00
BAUST	JA	ASSOC PROFESSOR	ELEMENTARY & SEC ED	78/08/01	1 5	26600.00
BAYLESS	EL	SNACK BAR WORKER	FOOD SERVICE	78/10/21	1 1	8041.00
BEAHAN	CL	ASST PROFESSOR	HISTORY	80/08/01	1 5	22500.00
BEALE	JC	CUSTODIAN	PHYSICAL PLANT	79/08/13	1 1	9041.00
BEAMER	CO	CLERK/TYPIST I	ATHLETIC DIRECTOR	79/09/04	1 1	9928.00
BEAMER	FM	HEAD FB COACH ASSTPRO	ATHLETIC DIRECTOR	79/04/01	1 1	42200.00
BEANE	AL	ASSOC PROFESSOR	SPECIAL EDUCATION	77/10/31	1 5	25880.00
BEANE	KM	CUSTODIAN	PHYSICAL PLANT	83/04/11	1 1	8592.00
BEANE	LH	SECRETARY	SECONDARY MODERATE	82/10/20	2 2	5306.00
BEASLEY	TW	PROFESSOR	HISTORY	65/09/01	1 5	29880.00
BEATTY	DW	PROFESSOR	AGRICULTURE	68/09/01	1 5	33190.00
BEGLEY	TR	ASSOC PROFESSOR	ENGINEERING TECH	76/08/01	1 5	26810.00
BELCHER	MS	COOK	FOOD SERVICE	78/08/14	1 1	8514.00
BELL	WC	ASSOC PROFESSOR	MATHEMATICS	76/08/01	1 5	25500.00
BENNETT	DE	CHAIRMAN PROFESSOR	MATHEMATICS	70/09/01	1 1	40000.00
BENNETT	G	HOUSEKEEPER	PHYSICAL PLANT	73/08/30	1 1	9751.00
BENSON	JL	COMPUTER ANALYST	USDA-SCS #3	85/06/01	1 1	10000.00
BENTON	C	ADMIN SECRETARY II	ATHLETIC DIRECTOR	68/09/11	1 1	12355.00
BERNSEN	M	ASSTBASKETBALL COACH	ATHLETIC DIRECTOR	85/05/01	1 1	20000.00
BEYER	LM	PROFESSOR LWPAY	PHYSICS & ASTRONOMY	67/01/15	1 5	17825.00
BIGGS	JW	ASSOC PROFESSOR	SPEECH COMM THEATRE	69/09/01	1 5	27150.00
BILLA	DB	RECEPTIONIST HALL	RESIDENCE HALLS	85/08/19	2 4	4846.00
BISHOP	SC	ASST PROFESSOR	ART	79/08/01	1 5	20000.00
BLACK	FP	MGR COMPUTER OPER	COMPUTING & INFO SYS	81/02/02	1 1	20280.00
BLACK	J	SALAD WORKER	FOOD SERVICE	84/08/23	1 1	7134.00
BLACK	LD	SERVING LINE WORKER	FOOD SERVICE	79/08/13	1 1	9813.00
BLACK	MS	CUSTODIAN	RESIDENCE HALLS	81/10/26	1 1	8832.00
BLACKBURN	DT	ASST DIR HOUSING	RESIDENCE HALLS	84/07/16	1 1	17400.00
BLODGETT	EG	ASST PROFESSOR	SPECIAL EDUCATION	77/08/01	1 5	22590.00
BLYDEN JR	RA	GRAPHICS DESIGN SIGN	PHYSICAL PLANT	84/01/09	1 1	10649.00
BOGAL-ALLBRITTEN	RB	ASSOC PROFESSOR	SOCIOLOGY & ANTHRO	77/08/01	1 5	24370.00
BOGART	ES	DEPT SECRETARY II	ENGINEERING TECH	68/06/01	1 1	11591.00
BOGGESE	GW	DEAN & PROFESSOR	COLLEGE OF SCIENCE	66/09/01	1 1	48630.00
BOGGESE	JT	SERVICEMAN A	PHYSICAL PLANT	80/06/02	1 1	16725.00
BOHNERT	CM	SPORTS INFO DIR	INFO & PUBLIC SER	84/08/15	1 1	20550.00
BOLLEN	JL	PAINTER FURN REFIN	PHYSICAL PLANT	84/07/02	1 1	12048.00
BOLTZ	CJ	COUNSELOR INSTRUCTOR	COUNSELING & TESTING	79/09/01	1 5	19500.00

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BOMAR	CG	CHEF SPECIAL EVENTS	79/08/13	1	1	9890.00
BOOTH	JL	VICE PRES PROFESSOR	76/08/01	1	1	54000.00
BOSSING	LL	PROFESSOR	75/08/01	1	5	30240.00
BOWLING	CW	CUSTODIAN	85/05/20	1	1	8290.00
BOYD	KW	PROFESSOR	67/09/01	1	5	28440.00
BOYD	MA	DAIRY HERDSMAN	85/05/15	1	1	15900.00
BRAMLETT	RW	SERVICEMAN A	74/08/16	1	1	18708.00
BRAMLEY	JL	CUSTODIAN	81/11/30	1	1	8832.00
BRANDON	DR	GROUNDSMAN A	77/06/06	1	1	10837.00
BRIDWELL	LB	PROFESSOR LWOP	65/09/01	1	5	0.00
BRITT, JR.	GN	ASST PROFESSOR	64/09/01	1	5	25130.00
BRITTAIN	RB	CARPENTER A	72/02/16	1	1	15952.00
BROCKWAY	GR	ASSOC PROFESSOR	76/08/01	1	5	33750.00
BROWN	BE	LAB ADMINISTRATOR	82/05/27	1	1	22320.00
BROWN	MF	ADMIN SECRETARY II	61/06/12	1	1	14725.00
BROWN	MS	ASST PROFESSOR	63/09/01	1	5	22500.00
BROWN	SB	ASSOC PROFESSOR	82/08/01	1	5	23620.00
BRYAN	RT	JAZZ PRODUCER	80/10/01	1	1	15540.00
BRYAN, JR.	P	DEAN ADMISSIONS	74/05/01	1	1	33740.00
BUCHANAN	EG	GROUNDSMAN A	82/09/08	1	1	9814.00
BUCK	RA	BOOKKEEPER II	80/02/04	1	1	12747.00
BURCH	E	CARPENTER A	73/04/02	1	1	15952.00
BURGESS	RB	INT CHM ASST PROF	80/07/01	1	1	32820.00
BURKEEN	ED	FOREMAN CUSTODIAL	80/07/01	1	1	12675.00
BURKEEN	OE	ASSOC PROFESSOR	75/03/10	1	1	12675.00
BURKS	TD	ASST LAB SR	77/08/01	1	5	26300.00
BURNLEY	BE	ASST PROFESSOR	84/07/23	1	1	11807.00
BURNLEY	JE	CUSTODIAN	65/09/01	1	5	26000.00
BURRIS	GJ	FOREMAN CUSTODIAL	84/08/18	1	1	8331.00
BURTON	BH	COORD OF ADULT	84/08/18	1	1	12089.00
BURTON	HA	CARETAKER	83/09/12	1	1	20480.00
BUSER	JA	ASST PROFESSOR	79/08/01	1	1	10231.00
BUSHWAY	SA	SERVING LINE WORKER	79/07/01	1	1	27000.00
BUSKUEHL	ER	CLERK CONF PUR ORDER	85/08/01	1	5	7281.00
BYERS	FM	ASST LAB SR	82/08/16	1	1	9595.00
CAIN	JF	CLERK PRICE CONTRACT	85/08/05	1	1	12786.00
CAINES	KT	ADMISSIONS COUNSELOR	79/11/05	1	1	11592.00
CALDWELL	GD	ASSISTANT DIRECTOR	79/10/01	1	1	13000.00
CALL	WL	ASST PROFESSOR	84/07/18	1	1	19500.00
CAMPBELL	ML	ASST PROFESSOR	85/07/29	1	1	26750.00
CANARDY	TD	ASST PROFESSOR	69/07/01	1	5	29250.00
CANNON	CL	CASHIER HEAD	84/08/01	1	1	30900.00
CANNON	MJ	ASST PROFESSOR	84/08/01	1	1	11839.00
CANTRELL	GL	PROFESSOR	84/07/01	1	1	11839.00
CANUP	WM	SNACK BAR WORKER	84/08/01	1	1	11839.00
CARLIN	JB	PROFESSOR	84/08/01	1	1	11839.00
CARLTON	JA	CUSTODIAN	84/08/01	1	1	11839.00
CARMODE	RE	ASSOC PROFESSOR	84/08/01	1	1	11839.00
CARR	AD	ASST PROFESSOR	84/08/01	1	1	11839.00

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY	
CARRAWAY	PW	RECEPTIONIST HALL	RESIDENCE HALLS	85/04/23	2	4	4907.00
CARSTENS	KC	ASSOC PROFESSOR	SOCIOLOGY & ANTHRO	78/08/01	1	5	25640.00
CARTER	IE	CUSTODIAN	PHYSICAL PLANT	84/01/30	1	1	8498.00
CARTER	JC	CLERK APPLICATION	STUD FINANCIAL AID	79/07/02	1	1	10808.00
CARTER	JF	DIRECTOR STUDENT ACT	CURRIS CENTER ADMIN	81/08/24	1	1	18500.00
CARTNER	MO	CONSULTANT	W.KY SM BUS DEV	85/11/01	1	1	22800.00
CARTWRIGHT	JH	CHAIRMAN PROFESSOR	HISTORY	70/09/01	1	1	39990.00
CASSIDY	C	CASHIER	FOOD SERVICE	80/08/27	1	1	11710.00
CASSIDY	DA	SUPERVISOR	FOOD SERVICE	81/01/05	1	1	14078.00
CELLA	CR	PROFESSOR	ENGLISH	68/09/01	1	5	30310.00
CELLA	DB	DEV ENGLISH SPECIAL	LEARNING CENTER	78/07/01	1	5	17715.00
CHAMBERLAIN	BB	ASSOC PROFESSOR	MUSIC	85/08/01	1	5	29000.00
CHAMBERLAIN	DH	DIR OF BUDGET	FINANCE & ADM SER	77/12/15	2	1	6936.00
CHANEY	CH	PROFESSOR	AGRICULTURE	67/09/01	1	5	34150.00
CHENNAPPA	MM	MICROBIOLOGIST ASSTP	BREATHITT VET CENTER	85/05/10	1	1	43000.00
CHILDERS	BD	WOMEN'S BB COACH	ATHLETIC DIRECTOR	84/07/01	1	1	24700.00
CHILDERS	JM	CLERK/TYPIST	OFF OF FIELD SERVICE	85/09/03	1	1	9027.00
CHILDERS	NM	MEDIA SPECIALIST	FAC RESOURCE CENTER	85/07/29	1	1	16300.00
CHILIKAS	TN	ASSOC PROFESSOR	JOURNALISM RADIO/TV	83/01/01	1	5	28880.00
CHDATE	AB	MGR OF FINANCIAL REP	ACCOUNTING & FINANCE	83/03/07	1	1	24000.00
CHRISTOPHER	AM	ASSOC PROFESSOR	LIBRARY	81/07/01	1	1	21980.00
CLAIBORNE	DM	ASST PROFESSOR	INDUSTRIAL ED & TECH	85/08/01	1	5	22000.00
CLARK	AL	PROFESSOR	GEOSCIENCES	61/08/01	1	5	28900.00
CLARK	HR	PROFESSOR	CHEMISTRY	61/08/01	1	5	37100.00
CLARK	LB	AGR LAB TECH	BREATHITT VET CENTER	79/08/01	1	1	14640.00
CLARK	MA	ASST PROFESSOR	LIBRARY	77/08/01	1	1	20310.00
CLARK	MB	ASST FB COACH & INST	ATHLETIC DIRECTOR	80/12/15	1	1	20300.00
CLARK	PB	ADMIN SECRETARY I	ADMISSIONS & RECORDS	80/06/30	1	1	11274.00
CLARK	TD	SECRETARY	AMERICAN HUMANICS	83/12/12	2	1	5304.00
CLEMENT	PA	MEDIA COORDINATOR	FAC RESOURCE CENTER	83/08/01	2	2	8465.00
CLEMENT	RW	ASSOC PROFESSOR	MANAGEMENT & MARKET	82/08/01	1	5	34000.00
CLOYS	AB	CARPENTER UTILITY A	PHYSICAL PLANT	67/12/01	1	1	17268.00
CLOYS	MA	DEPT SECRETARY II	HISTORY	74/08/23	1	1	11536.00
COBB	DG	BAKER	FOOD SERVICE	80/10/23	1	1	8835.00
COCHRAN	CS	DEPT SECRETARY II	ART	67/10/26	1	1	11533.00
COFER	JE	V PRES & ASST PROF	FINANCE & ADM SER	85/05/01	1	1	51000.00
COHEN	MM	PROFESSOR	ENGLISH	76/08/01	1	5	27820.00
COHOON	JA	CLERK GRAD ADMISSION	ADMISSIONS & RECORDS	69/11/14	1	1	13311.00
COHOON	JE	TRUCK DRIVER GROUNDS	PHYSICAL PLANT	81/09/28	1	1	10211.00
COKER	BL	ASSOC DIR ASST PROF	MARC	68/09/01	1	1	29600.00
COLE	M	SALAD WORKER	FOOD SERVICE	81/01/05	1	1	9624.00
COLE	CL	ASST TO PRES AFF OFF	PRESIDENT'S OFFICE	84/08/01	1	1	37600.00
COLE	LA	OPERATOR COPY CENTER	PRINTING SERVICES	82/07/26	1	1	10181.00
COLEMAN	CJ	DEPT SECRETARY II	ELEMENTARY & SEC ED	77/08/17	1	1	11317.00
COLEMAN	RJ	CASHIER JUNIOR	ACCOUNTING & FINANCE	81/01/06	1	1	11279.00
COLLINS	BJ	CLERK II LIBRARY	LIBRARY	78/05/08	1	1	10084.00
COLLINS	IH	PROFESSOR	MUSIC	76/08/01	1	5	29780.00
COLSON	D	POTS & PANS WORKER	FOOD SERVICE	83/02/28	1	1	6808.00
CONDON	MT	ASSOC PROFESSOR	SPECIAL EDUCATION	77/08/01	1	5	25870.00

EMPLOYEE NAME		POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
CONKLIN	RL	ASSOC PROFESSOR	MUSIC	73/08/01	1	5	26450.00
CONLEY	HL	PROFESSOR	CHEMISTRY	68/08/15	1	5	30150.00
CONOVER	ME	ASST PROFESSOR	HOME ECONOMICS	78/08/01	1	5	23560.00
CONZETT	DC	CURATOR	BOY SCOUT MUSEUM	82/09/01	1	1	17600.00
CONZETT	JS	FS ADVISOR	STUDENT DEVELOPMENT	83/07/01	1	1	18400.00
COOK	DG	CLERK/TYPIST I	INTERNATIONAL PROG	85/07/15	2	1	3610.00
COOK	PV	GRAD COORD	ADMISSIONS & RECORDS	67/01/05	1	1	16750.00
COOKSEY	CR	ELECTRICIAN A	PHYSICAL PLANT	72/07/01	1	1	18729.00
COOKSEY	TR	PLUMBER B	PHYSICAL PLANT	84/07/16	1	1	12841.00
COOPER	J	CLERK MATERIALS & SUP	PHYSICAL PLANT	81/06/29	1	1	10495.00
COOPER	BL	INSTRUCTOR	SAFETY ENG & HEALTH	79/08/01	1	1	25700.00
COOPER	GL	ASST PROFESSOR	NURSING	71/08/01	1	5	21900.00
COOPER	JD	OPERATOR A	PHYSICAL PLANT	73/01/08	1	1	18708.00
COOPER	JR	FOREMAN PAINTER	PHYSICAL PLANT	68/07/01	1	1	17920.00
COOPER	JR	FOREMAN PAINTER	PHYSICAL PLANT	80/11/10	1	1	16245.00
COOPER	LA	OPERATOR A	PHYSICAL PLANT	80/11/10	1	1	16245.00
CORNELIUS	FH	ASSOC PROFESSOR	ENGLISH	76/08/01	1	5	22500.00
CORNELL	WD	MICRO BIO IV & INST	BREATHITT VET CENTER	68/02/16	1	1	30870.00
COSTELLO	S	INSTRUCTOR	ART	85/08/01	1	5	19000.00
COURTNEY	AR	ASST PROFESSOR	CHEMISTRY	82/08/01	1	5	22200.00
COWAN, JR.	TN	CUSTODIAN	MARRIED HOUSING	82/09/23	1	1	8602.00
CRAFT	JA	ASST LAB SR	BREATHITT VET CENTER	77/05/10	1	1	12786.00
CRAFTON	AD	ASSOC PROFESSOR	OFF OF FIELD SERVICE	66/09/01	1	5	26910.00
CRAIG	CF	SECRETARY	SECONDARY GRANT	85/09/03	1	3	8552.00
CRASS	HD	CUSTODIAN	FOOD SERVICE	82/08/31	1	1	8469.00
CRASS	JO	DISHROOM WORKER	FOOD SERVICE	84/04/28	1	1	6690.00
CREEKMORE	L	ASST FB COACH INST	ATHLETIC DIRECTOR	85/02/01	1	1	20000.00
CRICK	JL	LABORER GRDS UTIL	PHYSICAL PLANT	83/07/30	1	1	8978.00
CRITTENDON	BJ	COOK	FOOD SERVICE	84/08/18	1	1	7561.00
CRITTENDON	ME	PLUMBER MASTER	PHYSICAL PLANT	69/10/13	1	1	18567.00
CRUNK	JA	ADMIN SECRETARY I	BREATHITT VET CENTER	80/03/03	1	1	11083.00
CRYSLER	ME	COORD RESOURCE CENTER	COLLEGE OF SCIENCE	82/08/20	1	1	10162.00
CULBERT	BK	ASSOC PROFESSOR	NURSING	68/09/01	1	5	26100.00
CULP	JK	ASSOC PROFESSOR	NURSING	72/08/01	1	5	26400.00
CULPEPPER	JC	ASSOC PROFESSOR	LIBRARY	69/02/01	1	1	23640.00
CULVER	JS	WORKER STOCKROOM	FOOD SERVICE	82/08/16	1	1	10590.00
CULVER	RD	CLERK/TYPIST II	PERSONNEL SERVICES	77/08/22	2	1	5763.00
CUNNINGHAM	R	SUPERVISOR	FOOD SERVICE	68/02/15	1	1	14078.00
CUNNINGHAM	AM	OPERATOR COMPOSER II	PRINTING SERVICES	68/10/01	1	1	12363.00
CURTIS	JE	VISITING LECTURER	SAFETY ENG & HEALTH	85/08/01	1	5	20000.00
DANIEL	RE	ASSOC PROFESSOR	BIOLOGICAL SCIENCES	64/09/01	1	5	27500.00
DARNALL	LG	CUSTODIAN	PHYSICAL PLANT	84/08/18	1	1	8331.00
DAUGHADAY	CH	PROFESSOR	ENGLISH	68/07/01	1	5	27550.00
DAVIS	BA	ASST PROFESSOR	NURSING	82/08/01	1	5	21200.00
DAVIS	EA	INSTRUCTOR	ACCOUNTING	81/08/01	1	5	21000.00
DAVIS	JD	ASSOC PROFESSOR	AGRICULTURE	84/08/01	1	5	30500.00
DAVIS	JL	POTS & PANS WORKER	FOOD SERVICE	84/08/18	1	1	6555.00
DAVIS	JL	PROJECT COORDINATOR	SUPPORT PERSONNEL	84/08/15	1	1	21000.00
DAVIS	WA	CUSTODIAN	FOOD SERVICE	82/08/16	1	1	8469.00
DAWSON	G	ADMIN SECRETARY III	FINE ARTS COMM	78/01/10	1	1	13021.00

EMPLOYEE NAME		POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
DEROER	JK	DIRECTOR	COMPUTING & INFO SYS	84/12/01	1	1	39140.00
DECLERK	MD	MECHANICAL ARTIST	PRINTING SERVICES	84/08/22	1	1	12987.00
DEITZ	KJ	CLERK III	ADMISSIONS & RECORDS	84/07/02	1	1	9673.00
DELANEY	SL	CLERK FISCAL	STUD FINANCIAL AID	85/07/29	1	1	10241.00
DEVINE	JW	PROFESSOR	ACCOUNTING	63/09/01	1	5	31390.00
DEVOSS	DV	PATROL SERGEANT	CAMPUS SAFETY	79/02/10	1	1	14908.00
DEY	DE	BOOKKEEPER/SECRETARY	UNIVERSITY BOOKSTORE	73/01/01	1	1	10976.00
DICK	WL	SECRETARY	ENERGY CONSERVATION	85/08/01	1	1	10593.00
DILL	HM	ASSOC BCOACH INST	ATHLETIC DIRECTOR	85/04/01	1	1	35540.00
DILL	NT	EXECUTIVE SECRETARY	MSU FOUNDATION	82/07/26	1	1	13256.00
DILLMAN	MA	ASST PROFESSOR	ENGINEERING TECH	85/01/01	1	5	26980.00
DILLON	JF	INSTRUCTOR	JOURNALISM RADIO/TV	84/08/01	1	5	20800.00
DINH	CG	EQUIP RM MANAGER	HEALTH/REC/PE	75/10/20	1	2	8451.00
DOAK	KW	SENIOR CHEMIST	BREATHITT VET CENTER	79/10/01	1	1	19000.00
DOAN	JW	ASST MANAGER	COMMUNICATIONS	85/04/22	1	1	12000.00
DOAN	KA	PUBLICATIONS EDITOR	OFF OF PUBLICATIONS	85/07/08	1	1	15000.00
DONNA	RS	VISIT LECTURER	CRIMINAL JUSTICE	85/08/01	1	5	18000.00
DOUGLAS	CM	ASST PROFESSOR	ART	85/08/01	1	5	21000.00
DOWNEY	JM	SERVICEMAN A	PHYSICAL PLANT	82/08/25	1	1	15034.00
DOWNING	PR	ASST ATHLETIC TRAIN	ATHLETIC DIRECTOR	85/09/16	1	3	14500.00
DOYLE	CJ	SECRETARY	KY INSTITUTE E STU	82/11/08	1	2	9701.00
DRENNER	DA	OPERATOR COMPUTER II	COMPUTING & INFO SYS	79/01/15	1	1	14372.00
DREYER	JL	EMP COORD WAGE ANALY	PERSONNEL SERVICES	81/05/26	1	1	19270.00
DRISKILL	CD	ASST PROFESSOR	AGRICULTURE	84/08/01	1	5	25620.00
DRIVER	BA	VISITING LECTURER	ECONOMICS & FINANCE	83/08/01	1	5	18390.00
DUDLEY	JK	GRANTS & CONT OFF	ACCOUNTING & FINANCE	85/10/14	1	1	20000.00
DUFORD	SA	ASST PROFESSOR	HOME ECONOMICS	77/08/01	1	5	24450.00
DUGGER	DR	LEADER CUSTODIAN	RESIDENCE HALLS	75/07/07	1	1	9792.00
DUGGER	DW	WINDOW REPAIRMAN	PHYSICAL PLANT	75/07/10	1	1	14157.00
DUNCAN	CR	MECHANIC BOWLING	CURRIS CENTER OPER	82/08/02	1	3	11249.00
DUNCAN	DD	ASSOC PROFESSOR	PHYSICS & ASTRONOMY	67/09/01	1	5	28200.00
DUNCAN	JF	COOK	FOOD SERVICE	80/09/24	1	1	8329.00
DUNCAN	JK	SNACK BAR WORKER	FOOD SERVICE	84/08/18	1	1	7134.00
DUNCAN	PS	DEPT SECRETARY II	BUS & PUBLIC AFFAIRS	78/04/17	1	1	11536.00
DUNCAN	SL	EQUIP RM MANAGER PE	HEALTH/REC/PE	79/02/15	1	2	8451.00
DUNMAN	SK	INSTRUCTOR	LIBRARY	83/08/15	1	1	17350.00
DUNN	BL	LEADER CUSTODIAN	CURRIS CENTER OPER	80/12/16	1	1	10001.00
DUNN	SJ	DEPT SECRETARY I	OFF OF FIELD SERVICE	78/00/17	1	2	9897.00
DURHAM	PJ	OPERATOR CLK/CENTREX	TELECOMMUNICATIONS	79/08/27	2	1	5958.00
DYER	GL	DISHROOM WKR	FOOD SERVICE	85/10/30	1	1	6429.00
DYER	JR	DIRECTOR	FOOD SERVICE	66/08/15	1	1	30380.00
DYER	PR	EXEC SEC TO PRES/BRD	PRESIDENT'S OFFICE	56/07/01	1	1	24290.00
EARNEST	JD	ASSOC PROFESSOR	ENGLISH	76/08/01	1	5	12555.00
EBERLE	JC	INSTRUCTOR MLT	BIOLOGICAL SCIENCES	84/08/01	2	5	8670.00
EDWARDS	GD	BUTCHER	FOOD SERVICE	84/06/25	1	1	11095.00
EDWARDS	GW	ADMIN SECRETARY III	INDUSTRY & TECH	68/08/16	1	1	12394.00
EDWARDS	LC	ASST PROFESSOR	MANAGEMENT & MARKET	83/08/01	1	5	28560.00
EDWARDS	SS	ADMIN SECRETARY I	COOP ED & PLACEMENT	74/02/01	1	2	10597.00
EDWARDS	WF	CHAIRMAN PROFESSOR	ECONOMICS & FINANCE	77/08/01	1	1	43100.00

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY	
ELDER	HL	PROFESSOR	MATHEMATICS	57/02/01	1	5	32000.00
ELDER	ST	BINDERY HELPER	PRINTING SERVICES	85/08/05	1	1	9027.00
ELDREDGE	DL	PROFESSOR	COMPUTER STUDIES	76/08/01	1	5	42700.00
ELDREDGE	JA	NURSE STAFF	HEALTH SERVICES	82/04/05	1	4	11201.00
ELKINS	MH	DEPT SECRETARY II	ECONOMICS & FINANCE	74/08/12	1	1	11536.00
ELKINS	PW	SUPERVISOR	FOOD SERVICE	71/08/23	1	1	14646.00
ELLIS	CR	DEPT SECRETARY II	GEOSCIENCES	77/06/01	1	1	11298.00
ELLIS	TR	ADJ INSTRUCTOR	BIOLOGICAL SCIENCES	85/08/01	2	5	3000.00
ELWELL	FW	ASST PROFESSOR	SOCIOLOGY & ANTHRO	79/08/01	1	5	22500.00
EMERSON	AF	OPERATOR PRINT PRESS	PRINTING SERVICES	75/10/11	1	1	13295.00
ERICKSON	SL	INSTRUCTOR	MUSIC	85/08/01	1	5	20000.00
ERWIN	ML	CASHIER	FOOD SERVICE	81/08/17	1	1	10191.00
ERWIN	MO	ASSOC PROFESSOR	NURSING	70/09/01	1	5	32900.00
ERWIN	PE	COOR BANQUET	FOOD SERVICE	73/08/27	1	1	11263.00
ERWIN	BB	COUNSELOR	COUNSELING & TESTING	85/07/01	2	1	9220.00
ESTES	RC	CHAIRMAN PROFESSOR	PHYSICS & ASTRONOMY	67/09/01	1	1	42000.00
ETHERTON	JM	LEARNING SPECIALIST	UPWARD BOUND	77/08/25	1	1	18660.00
EVANKO	SF	ADMIN SECRETARY I	INFO & PUBLIC SER	81/01/21	1	1	11259.00
EVANS	HE	PROFESSOR	BIOLOGICAL SCIENCES	64/09/01	1	5	32000.00
EVERSMAYER	KB	ASSOC PROFESSOR	MATHEMATICS	79/08/01	1	5	26950.00
FAIRBANKS	TE	DIRECTOR	PHYSICAL PLANT	67/01/03	1	1	36770.00
FANNIN	JW	ASST PROFESSOR	SECONDARY MODERATE	85/08/01	1	1	21987.00
FARLEY	JW	ASST PROF PROJ COORD	SECONDARY MODERATE	85/08/01	1	1	21987.00
FARLEY	LK	ACCOUNTANT	ACCOUNTING & FINANCE	69/08/11	1	1	19540.00
FARLEY	TM	CLERK/TYPIST II	STUDENT DEVELOPMENT	78/11/09	2	1	5424.00
FARRELL	TM	CLERK FOOD SERVICES	FOOD SERVICE	70/10/06	1	1	10810.00
FARRIS	JH	INT DIR CJP INSTR	CRIMINAL JUSTICE	83/08/01	1	5	25280.00
FAUGHN	F	MAINTENANCE&FILM PRO	PRINTING SERVICES	65/08/16	2	1	7500.00
FAZI	RK	OPERATOR CLK/CENTREX	TELECOMMUNICATIONS	80/10/20	2	1	5394.00
FELTS	JW	PROFESSOR	FOREIGN LANGUAGES	65/09/01	1	5	33470.00
FERGUSON	RD	CARPENTER UTILITY A	PHYSICAL PLANT	80/11/01	1	1	15994.00
FERGUSON	RR	VOLLY COACH INST	ATHLETIC DIRECTOR	85/08/16	1	1	15000.00
FERGUSON	JM	BUYER	PURCHASING & GEN SER	78/02/02	1	1	15970.00
FINLEY	OG	ELECTRICIAN A	PHYSICAL PLANT	65/11/01	1	1	18667.00
FINNEY	JA	INSTRUCTOR	HEALTH/REC/PE	82/08/01	1	5	21380.00
FLANAGAN	DB	PATROL OFFICER	CAMPUS SAFETY	81/01/10	1	1	14031.00
FLEMING	JM	ADMIN SECRETARY II	HOUSING	84/10/08	1	1	11200.00
FLEMING	KD	ADMIN SECRETARY I	FAC RESOURCE CENTER	77/10/10	1	1	11536.00
FLEMING	A	CLERK TYPIST I	MUSIC	85/11/18	2	3	4920.00
FLETCHER	JM	ASST PROFESSOR	PSYCHOLOGY	85/09/01	1	5	23500.00
FLETCHER	FN	ASST REGISTRAR	ADMISSIONS & RECORDS	66/06/13	1	1	23200.00
FLORA	EW	ASSOC PROFESSOR	HISTORY	76/08/01	1	5	24160.00
FOLSOM	TH	CHAIRMAN ASSOC PROF	PHILOSOPHY & REL STU	75/08/01	1	5	20100.00
FOREMAN	KH	PROFESSOR	ENGLISH	71/08/01	1	5	27100.00
FORRESTER	RE	INST ASST FB COACH	ATHLETIC DIRECTOR	85/07/01	1	1	10000.00
FOSTER JR	AC	CUSTODIAN	RESIDENCE HALLS	83/09/12	1	1	8498.00
FOUTS	BE	TEST PROCTOR DEV	TVA ASSESSMENT GRANT	85/07/01	1	1	11748.00
FOX	HJ	CLERK FISCAL	STUD FINANCIAL AID	81/11/03	1	1	11082.00
FOX	CF	CUSTODIAN	PHYSICAL PLANT	69/09/19	1	1	9480.00

EMPLOYEE NAME		POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
FRANCE	NE	ASST PROFESSOR	NURSING	82/11/01	1	5	20350.00
FRANK	JH	PROFESSOR	HEALTH/REC/PE	64/09/01	1	5	32960.00
FRIEBEL	EM	CLERK JR PAYROLL	ACCOUNTING & FINANCE	80/02/18	1	1	12140.00
FUHRMANN	JT	ASSOC PROFESSOR	HISTORY	78/08/01	1	5	23510.00
FULLER	MJ	PROFESSOR	BIOLOGICAL SCIENCES	67/09/01	1	5	30000.00
FURCHES	JP	ASST PROFESSOR	NURSING	74/08/01	1	5	25050.00
FURCHES	WH	ASSOC PROFESSOR	ART	63/06/15	1	5	23430.00
FURGERSON	WW	VETERANS COUNSELOR	STUDENT DEVELOPMENT	56/06/01	1	1	32150.00
FUTRELL	PO	GROUNDSMAN A	PHYSICAL PLANT	67/07/01	1	1	10837.00
GALLEMORE	JG	OFFICE MANAGER	PHYSICAL PLANT	84/03/19	1	1	20090.00
GALLOWAY	ED	OPERATOR B	PHYSICAL PLANT	85/06/11	1	1	12737.00
GALLOWAY	RF	DIRECTOR & PROF	BUS & PUBLIC AFFAIRS	69/02/01	1	1	39000.00
GALVIN	SJ	PARAPROFESSIONAL	ADULT BASIC ED	84/10/11	1	2	4004.00
GANTT	VW	PROFESSOR	SPEECH COMM THEATRE	73/08/01	1	5	30500.00
GARFIELD	GJ	INT CHM ASSOC PROF	POL SCI & LEGAL STUD	70/09/01	1	1	35840.00
GARFIELD	RM	CLINIC ADM & NURSE	HEALTH SERVICES	77/09/06	1	1	20800.00
GARLAND	CM	BINDERY TECHNICIAN	LIBRARY	85/07/01	1	1	10241.00
GARLAND	CS	ADMISSIONS COUNSELOR	ADMISSIONS & RECORDS	80/11/10	1	1	16460.00
GARLAND	JP	CUSTODIAN	PHYSICAL PLANT	84/01/09	1	1	8498.00
GEORGE	B	MAIL CARRIER I	COMMUNICATIONS	82/11/28	1	1	9526.00
GEURIN	JL	COOK	FOOD SERVICE	81/12/07	1	1	5771.00
GIBSON	CT	CARETAKER LAB ANIMAL	BREATHITT VET CENTER	83/06/20	1	1	8125.00
GILES	HC	PROFESSOR	ECONOMICS & FINANCE	64/09/01	1	5	34190.00
GILES, JR	HC	VISITING LECTURER	COMPUTER STUDIES	84/06/01	1	5	20970.00
GOAD	JA	SENIOR CHEMIST	BREATHITT VET CENTER	71/03/16	1	1	22000.00
GOINGS	DA	ASST PROFESSOR	OFF ADM & BUS ED	85/08/01	1	5	26000.00
GOODMAN	JS	EQUIP RM MANAGER	HEALTH/REC/PE	80/02/25	1	2	8260.00
GOODYKE	SL	CLERK ACCOUNTING	ACCOUNTING & FINANCE	85/04/01	1	1	9595.00
GORDON	JA	COORDINATOR	STUD FINANCIAL AID	70/06/01	1	1	19150.00
GORE	EB	ASSOC PROFESSOR	HEALTH/REC/PE	60/07/01	1	5	27730.00
GRADISHER	MS	INSTRUCTOR	AHES	85/08/16	1	1	21500.00
GRADY	MB	ASSOC PROFESSOR	COMPUTER STUDIES	84/08/01	1	5	31200.00
GRAHAM	JD	REC & INVENTORY AGEN	UNIVERSITY BOOKSTORE	70/07/01	1	1	14235.00
GRAHAM	SR	SPECIALIST PRE-AUDIT	PURCHASING & GEN SER	67/07/03	1	1	14078.00
GRAMBIHLER	KL	VISITING INSTRUCTOR	POL SCI & LEGAL STUD	85/08/01	1	5	18000.00
GRAY	RC	ASSOC PROFESSOR	COMPUTER STUDIES	82/06/01	1	5	34460.00
GRAY	TE	CHAIRMAN PROFESSOR	GRAPHIC ARTS TECH	75/08/01	1	1	40550.00
GRAY	VM	CASHIER	FOOD SERVICE	77/02/21	1	1	8635.00
GREEN	ER	INVENTORY PROP COORD	PURCHASING & GEN SER	85/10/01	1	1	15000.00
GREEN	JE	DIRECTOR	CAMPUS SAFETY	66/03/15	1	1	21630.00
GREEN	TR	CURR DEV SPEC INST	SECONDARY GRANT	84/08/01	1	2	22505.00
GREER	ME	ASSOC PROFESSOR	ENGINEERING TECH	79/08/01	1	5	30610.00
GREER	SC	MICROBIO I	BREATHITT VET CENTER	76/08/16	1	1	17500.00
GREULE	AL	INSTRUCTOR	JOURNALISM RADIO/TV	83/08/01	1	5	20500.00
GRIFFIN	JB	ASST PROFESSOR	LIBRARY	77/07/01	1	1	20660.00
GRIFFIN	JD	ASST PROFESSOR	AGRICULTURE	80/08/01	1	5	23800.00
GRIMES	JM	CHAIRMAN ASSOC PROF	FOREIGN LANGUAGES	72/08/01	1	1	31737.00
GROPPEL	CD	ASST COORD TRAINER	DISPLACED WORKERS	85/10/01	2	1	6128.00
GROPPEL	SL	ASST PROFESSOR	INDUSTRIAL ED & TECH	82/08/01	1	5	22670.00

EMPLOYEE NAME		POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
GRUBBS	RM	RECEPTIONIST HALL	RESIDENCE HALLS	85/08/19	2	4	4846.00
GUDE	FN	CUSTODIAN	PHYSICAL PLANT	80/10/06	1	1	9062.00
GUIER	ML	DIRECTOR	WRATHER WKY MUSEUM	46/09/01	1	1	31350.00
GUIN	LD	ASSOC PROFESSOR	ECONOMICS & FINANCE	78/08/01	1	5	36500.00
GULLO	CA	DEPT SECRETARY I	ED LEAD & COUNSELING	85/10/09	1	1	9595.00
GUPTON	AM	PROGRAMMER	COMPUTING & INFO SYS	82/05/03	1	1	15240.00
GUTHRIE	CK	DIRECTOR	ADULT BASIC ED	73/07/01	1	2	26132.00
GUTHRIE	JA	RECEPTIONIST HALL	RESIDENCE HALLS	84/03/26	2	4	5033.00
GWALTNEY	WK	ASST PROFESSOR	SPECIAL EDUCATION	84/08/01	1	5	21680.00
HAINSWORTH	JC	PROFESSOR	ELEMENTARY & SEC ED	67/09/01	1	5	31600.00
HALE	BG	DEPT SECRETARY II	SPECIAL EDUCATION	80/07/21	1	1	10364.00
HALE	DM	CUSTODIAN	PHYSICAL PLANT	81/01/05	1	1	8937.00
HALE	JA	SALAD WORKER	FOOD SERVICE	80/08/27	1	1	7855.00
HALE	VM	ADMIN SECRETARY III	CENTER FOR CONT ED	54/01/16	1	1	16056.00
HALL	JP	INSTRUCTOR	ACCOUNTING	75/08/01	1	5	22330.00
HALLEY	DB	CLERK FINANCIAL AID	STUDENT FIN AID	78/12/11	1	1	12120.00
HAMILTON	TA	CUSTODIAN	RESIDENCE HALLS	81/05/08	1	1	8832.00
HAMMACK, JR.	JW	PROFESSOR	HISTORY	68/09/01	1	5	30230.00
HAMRA	AJ	ASST DIRECTOR	PURCHASING & GEN SER	68/09/01	1	1	18390.00
HANEY	RD	ASSOC PROFESSOR	JOURNALISM RADIO/TV	77/08/01	1	5	25890.00
HANSEN	JL	INSTRUCTOR & COORD	LEARNING CENTER	85/07/19	1	5	15100.00
HARCOURT	JV	CHAIRMAN PROFESSOR	OFF ADM & BUS ED	68/09/01	1	1	43330.00
HARDISON	CR	CUSTODIAN	PHYSICAL PLANT	85/02/04	1	1	8531.00
HARGIS	JL	SUPERVISOR	FOOD SERVICE	65/04/15	1	1	14940.00
HARMON	CL	DEAN ASSOC PROFESSOR	LIBRARY	84/07/01	1	1	46450.00
HARPER	WT	ASSOC DIRECTOR	PHYSICAL PLANT	84/09/01	1	1	21640.00
HARRELL	EW	ADMIN SECRETARY III	COLLEGE OF EDUCATION	71/09/01	1	1	13314.00
HARRELL	JG	PAINTER UTILITY A	PHYSICAL PLANT	82/09/13	1	1	12403.00
HARRELL	KE	DEAN & PROFESSOR	HUMANISTIC STUDIES	61/09/01	1	1	50530.00
HARRINGTON	CT	DIRECTOR ASSOC PROF	FAC RESOURCE CENTER	80/08/01	1	1	34670.00
HARRIS	DC	COORDINATOR	PRESIDENT'S OFFICE	81/11/23	1	1	21970.00
HARRIS	GF	DISHROOM WORKER	FOOD SERVICE	84/08/18	1	1	6555.00
HARRISON	CF	ASSOC PROFESSOR	SPEECH COMM THEATRE	66/09/01	1	5	26180.00
HARRISON	DE	ASST DEAN ASSOC PROF	BUS & PUBLIC AFFAIRS	69/09/01	1	1	39170.00
HARRISON	EH	SERVING LINE WORKER	FOOD SERVICE	80/08/25	1	1	9435.00
HART	BD	ASST DIR & UNIT MGR	FOOD SERVICE	80/12/31	1	1	24160.00
HARVEY	DA	ADMISSIONS COUNSELOR	ADMISSIONS & RECORDS	84/07/30	1	1	13300.00
HARVEY	YJ	CLERK I LIBRARY	LIBRARY	85/01/02	1	1	8870.00
HASSELL	MD	PROFESSOR	BIOLOGICAL SCIENCES	66/09/01	1	5	31300.00
HATTON	RO	PROFESSOR	HISTORY	66/09/01	1	5	28440.00
HAWS	GL	PROFESSOR	FOREIGN LANGUAGES	67/09/01	1	5	25570.00
HAZLER	RJ	ASSOC PROFESSOR	ED LEAD & COUNSELING	79/08/01	1	5	24530.00
HEAD	RW	PROFESSOR	ART	65/09/01	1	5	32650.00
HEATHCOTT	EE	PROFESSOR	AGRICULTURE ED	68/07/01	1	1	34400.00
HEIM	KM	PROFESSOR	LIBRARY	74/09/01	1	1	30890.00
HEJKAL	TW	ASST PROFESSOR LWOP	BIOLOGICAL SCIENCES	81/08/01	1	5	21230.00
HELTON	JR	DEPT SECRETARY I	SPEECH COMM THEATRE	82/03/15	1	1	10202.00
HELTON, JR.	RA	ASST PROFESSOR	ENGLISH	67/09/01	1	5	22500.00
HENDERSON	RL	CLERK FOOD SERVICES	FOOD SERVICE	82/08/23	1	1	7787.00

EMPLOYEE NAME		POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
HENDON	RL	PROFESSOR	AGRICULTURE	47/07/01	1	5	29850.00
HENDREN	GR	ASSOC PROFESSOR	ED LEAD & COUNSELING	78/01/01	1	5	28250.00
HENDREN	MC	SUPERVISOR LAB	HEALTH SERVICES	79/09/06	2	1	11546.00
HENLEY	MB	ASSOC PROFESSOR	CHEMISTRY	64/09/01	1	5	29000.00
HENRY	WJ	BAKER	FOOD SERVICE	76/08/01	1	1	11095.00
HENSON	LF	WINDOW REPAIRMAN	PHYSICAL PLANT	77/05/23	1	1	14157.00
HERNDON	DR	DIRECTOR	ALUMNI AFFAIRS	81/07/01	1	1	28200.00
HERNDON	EE	CUSTODIAN	CURRIS CENTER OPER	80/12/16	1	1	9011.00
HERNDON	JA	PROFESSOR	ENGLISH	69/09/01	1	5	31790.00
HERNDON	JW	TRANSPORATION COORD	MOTOR POOL	73/05/28	1	1	21170.00
HERREN	CE	SER VET & ASST PROF	BREATHITT VET CENTER	78/07/21	1	1	40040.00
HESTER	B	HELPER MASONRY	PHYSICAL PLANT	72/06/26	1	1	9396.00
HESTER	P	PAINTER A	PHYSICAL PLANT	76/02/23	1	1	13802.00
HEWITT	RT	GOLF DIR & ASST PROF	ATHLETIC DIRECTOR	59/06/01	1	1	29740.00
HICKS	ML	WELDER	PHYSICAL PLANT	73/02/01	1	1	18667.00
HICKS	SR	CUSTODIAN	PHYSICAL PLANT	81/08/22	1	1	8874.00
HIGGINS	KJ	AGRI LAB TECH	BREATHITT VET CENTER	77/11/23	1	1	13150.00
HIGGINSON	BS	COORD ASST PROFESSOR	LEARNING CENTER	79/08/01	1	5	18500.00
HILL	IL	COOK	FOOD SERVICE	65/09/01	1	1	10360.00
HILLMAN	WG	OPERATOR A	PHYSICAL PLANT	74/12/10	1	1	18708.00
HOBBS	SE	SWINE/BEEF HERDSMAN	FARM	78/07/01	1	1	16572.00
HODGE	ML	CLERK ADMIN	PHYSICAL PLANT	60/01/18	1	1	13549.00
HOLCOMB	TF	PROFESSOR	ED LEAD & COUNSELING	71/08/01	1	5	28550.00
HOLDEN	D	SERVICEMAN B	PHYSICAL PLANT	85/06/10	1	1	12737.00
HOLLOWAY	BD	PATROL SERGEANT	CAMPUS SAFETY	77/06/18	1	1	15430.00
HOLT	WJ	DIRECTOR & ASST PROF	EXPO CENTER	60/09/01	1	1	32967.00
HOMRA	CA	PROFESSOR	PSYCHOLOGY	61/09/01	1	5	32210.00
HONCHUL	QC	ASST PROFESSOR	LIBRARY	53/07/01	1	1	20200.00
HOOKS	J	ASSOC PROFESSOR	ELEMENTARY & SEC ED	65/06/14	1	5	26950.00
HOPKINS	DJ	INSTRUMENT MAKER	COLLEGE OF SCIENCE	84/08/27	1	1	26780.00
HOPKINS	GL	CASHIER I	UNIVERSITY BOOKSTORE	83/05/23	1	1	8990.00
HOPKINS	IN	LABORER GRDS UTIL	PHYSICAL PLANT	82/05/01	1	1	9145.00
HORN	MF	ADMIN SECRETARY III	HUMANISTIC STUDIES	63/09/09	1	1	13311.00
HORNBACK	MC	VISITING LECTURER	SPECIAL EDUCATION	84/08/01	2	5	15450.00
HORNBuckle	DT	CLERK I LIBRARY	LIBRARY	85/07/15	1	1	8518.00
HORNSBY	BA	ADMIN SECRETARY I	LIBRARY	68/01/16	1	1	11591.00
HORTON	NL	CLERK PURCHASE ORDER	PURCHASING & GEN SER	81/05/08	1	1	10573.00
HORTTER	LM	RECEPTIONIST HALL	RESIDENCE HALLS	85/04/01	2	3	4907.00
HORTTER	RC	VISITING LECTURER	ENGINEERING TECH	85/08/01	1	5	22000.00
HORWOOD	SE	ASST PROFESSOR	GRAPHIC ARTS TECH	76/08/01	1	5	25570.00
HOSFORD	JM	FOREMAN ELECTRICIAN	PHYSICAL PLANT	68/09/16	1	1	21000.00
HOSFORD	MS	CUSTODIAN	PHYSICAL PLANT	82/10/01	1	1	8665.00
HOSFORD	PM	ADMIN SECRETARY I	HEALTH SERVICES	78/02/13	1	1	11297.00
HOSFORD	VE	DISHROOM WORKER	FOOD SERVICE	82/08/16	1	1	8469.00
HOUGH	AL	ASSOC PROFESSOR	ENGLISH	62/09/01	1	5	25170.00
HOUSTON	DA	PAYROLL COORDINATOR	ACCOUNTING & FINANCE	66/06/06	1	1	16810.00
HOWELL	DL	CURATOR CHEMISTRY	COLLEGE OF SCIENCE	68/06/10	1	1	24900.00
HUDSON	CJ	SNACK BAR WORKER	FOOD SERVICE	82/08/28	1	1	7585.00
HUGHES	CL	PARAPROFESSIONAL	ADULT BASIC ED	85/09/30	2	3	3850.00

EMPLOYEE NAME		POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
HUGHES	MR	CLERK IV	ALUMNI AFFAIRS	66/10/01	1	1	12335.00
HUGHES	VD	VISITING LECTURER	MATHEMATICS	81/08/01	1	5	15500.00
HUIE	CP	MOVER	PHYSICAL PLANT	71/09/07	1	1	9588.00
HULICK	CH	ASST PROFESSOR	PSYCHOLOGY	76/07/01	1	5	23000.00
HULICK	PJ	DIRECTOR	HOUSING	76/08/09	1	1	27000.00
HUMPHREYS	WB	PROFESSOR	ED LEAD & COUNSELING	62/09/01	1	5	34600.00
HUNT	MM	MUSIC DIRECTOR	CPB GRANT WKMS RADIO	84/07/01	1	1	14420.00
HURT	DM	CASHIER LWPAY	FOOD SERVICE	81/08/17	1	1	8683.00
HURT	MF	SERVING LINE WORKER	FOOD SERVICE	73/09/07	1	1	10059.00
HUSSUNG	KF	PROFESSOR	CHEMISTRY	57/09/01	1	5	36000.00
HUTSON	DJ	CUSTODIAN	PHYSICAL PLANT	85/05/28	1	1	8290.00
HUTSON	HB	CUSTODIAN	RESIDENCE HALLS	81/09/28	1	1	8832.00
JACHOWICZ	PL	COORDINATOR	LEARNING CENTER	85/08/01	1	5	14500.00
JACKS	LP	PROFESSOR	AGRICULTURE ED	68/07/01	1	1	34400.00
JACKSON	CL	CUSTODIAN	PHYSICAL PLANT	69/07/01	1	1	9647.00
JACKSON	DS	VISITING LECTURER	MATHEMATICS	82/08/01	1	5	15500.00
JACKSON	JN	OPERATIONS MANAGER	WKMS-FM RADIO	79/10/01	1	1	16050.00
JACKSON	D	ASST PROFESSOR	FOREIGN LANGUAGES	85/08/01	1	5	22000.00
JEDAN	JR	FOREMAN INV/WARHOUSE	PURCHASING & GEN SER	76/06/07	1	1	12581.00
JEFFREY	KA	DIRECTOR NEW PAFFAIR	WKMS-FM RADIO	85/05/01	1	1	14350.00
JENKINS	RU	GROUNDSMAN A	PHYSICAL PLANT	80/12/01	1	1	10816.00
JETTON	HR	OPERATIONS SUPERVIS	CURRIS CENTER ADMIN	80/12/01	1	1	16800.00
JEWELL	DL	ASST PROFESSOR	MUSIC	85/08/01	1	5	25000.00
JOHNSON	JK	VISITING LECTURER	MATHEMATICS	84/08/01	1	5	15000.00
JOHNSON	JL	CLERK/TYPIST I	COLLEGE OF SCIENCE	80/01/07	2	2	7090.00
JOHNSON	KM	RECEPTIONIST/TYPIST	BREATHITT VET CENTER	85/11/04	-1	1	9027.00
JOHNSON	MC	MGT CONSULTANT	W KY SM BUS DEV CENT	83/01/03	1	1	24720.00
JOHNSON	ME	ASSOC PROFESSOR	ART	73/08/01	1	5	24350.00
JOHNSON	MM	DEV WRITING SPECIAL	LEARNING CENTER	84/08/01	2	5	7622.00
JOHNSON	RB	PHOTOGRAPHER	INFO & PUBLIC SER	75/01/16	1	1	22350.00
JOHNSON	WN	ASSOC PROFESSOR	ELEMENTARY & SEC ED	77/08/01	1	5	29590.00
JOHNSON	PI	WORKER STOCKROOM	FOOD SERVICE	81/08/31	1	1	8514.00
JOHNSTON	LS	ADMIN SECRETARY III	BREATHITT VET CENTER	80/07/28	1	1	12002.00
JOINER	BL	SERVICEMAN B	PHYSICAL PLANT	80/05/27	1	1	15723.00
JONES	BS	COORDINATOR	MINORITY STUD AFFAIR	84/07/01	1	1	18600.00
JONES	DE	DEAN & PROFESSOR	CENTER FOR CONT ED	66/09/01	1	1	46330.00
JONES	GD	PROFESSOR	MATHEMATICS	69/09/01	1	5	32500.00
JONES	HM	CLERK WORK ORDER	PRINTING SERVICES	71/06/09	1	1	11552.00
JONES	KA	ASST FB COACH & INST	ATHLETIC DIRECTOR	81/02/02	1	1	21500.00
JONES	ME	CUSTODIAN	RESIDENCE HALLS	78/09/11	1	1	9208.00
JONES	SH	ASST PROFESSOR	SOCIOLOGY & ANTHRO	77/08/01	1	5	22500.00
JONES	TC	PAINTER UTILITY A	PHYSICAL PLANT	81/05/02	1	1	12674.00
JONES	TH	GARDENER	PHYSICAL PLANT	74/07/01	1	1	10837.00
JOYCE	SL	DISHROOM WORKER	FOOD SERVICE	79/01/08	1	1	9015.00
JULIAN	CL	DEVELOPMENT COORD	MSU FOUNDATION	84/07/01	1	1	20000.00
JULIAN	FH	VICE PRES ASST PROF	STUDENT DEVELOPMENT	74/07/01	1	1	51250.00
KADEL	WL	DIRECTOR & PROF	BREATHITT VET CENTER	67/08/01	1	1	48380.00
KARNES	BC	SALAD WORKER	FOOD SERVICE	81/10/03	1	1	7585.00
KEASLING	CJ	HEAD WOMENS TENNIS	ATHLETIC DIRECTOR	84/08/01	1	1	15450.00

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
KEEL	BS DIRECTOR	UPWARD BOUND	85/02/11	1	1	25375.00
KEELING	SD DISHROOM WORKER	FOOD SERVICES	85/09/11	1	1	6429.00
KEESLAR	SM ASST PROFESSOR	FOREIGN LANGUAGES	66/09/01	1	5	23250.00
KELLIE	AC ASST PROFESSOR	ENGINEERING TECH	82/08/01	1	5	25700.00
KELLY	DC DIRECTOR	OFF OF DEVELOPMENT	80/11/15	1	1	47600.00
KELSEY	DP DIRECTOR	BOY SCOUT MUSEUM	82/03/01	1	1	39730.00
KENDALL	LC CECS SERVICEMAN A	PHYSICAL PLANT	85/10/14	1	1	14721.00
KENNEDY	KW DRAFTSMAN	PHYSICAL PLANT	85/06/24	1	1	14660.00
KENNEY	JR STATION MANAGER	WKMS-FM RADIO	84/07/16	1	1	26780.00
KENT	PL INSTRUCTOR	NURSING	80/08/01	1	5	17000.00
KERN	EJ UTIL MAINT SUPER	BREATHITT VET CENTER	83/01/25	1	1	17930.00
KERR	JL OPERATOR COMPUTER I	COMPUTING & INFO SYS	81/04/06	1	1	12100.00
KERR	KB CLERK TRANSCRIPT EVA	ADMISSIONS & RECORDS	81/06/24	1	1	12767.00
KEY	LE EQUIP MANAGER	ATHLETIC DIRECTOR	83/07/26	1	1	11950.00
KEY	SR DIRECTOR	CENTER FOR CONT EDED	75/07/01	1	1	27490.00
KIDD	WW ASST DIRECTOR	CAMPUS SAFETY	79/10/01	1	1	16790.00
KIMBRO	EL UPHOLSTERER	UNIV SUPPORT SERVICE	85/01/02	1	1	11200.00
KIMBRO	T CARPENTER B	PHYSICAL PLANT	83/05/02	1	1	12528.00
KIND	JL COORD WS PROGRAM	COOP ED & PLACEMENT	84/05/02	2	1	8000.00
KIND	TC PROFESSOR	GEOSCIENCES	75/08/01	1	5	29100.00
KING	CH MEDICAL TRANSCRIBER	BREATHITT VET CENTER	83/11/28	1	1	9810.00
KING	EF DEPT SECRETARY I	SOCIOLOGY & ANTHRO	78/08/28	1	1	10770.00
KING	JM PROFESSOR	BIOLOGICAL SCIENCES	78/08/01	1	1	37500.00
KING	KP DEPT SECRETARY II	MATHEMATICS	82/08/16	1	1	10867.00
KIRK	RV PROFESSOR	MANAGEMENT & MARKET	72/01/12	1	5	33600.00
KIRKS	MK SECRETARY	EXPO CENTER	74/06/24	1	1	10809.00
KLINE	GL CUSTODIAN	RESIDENCE HALLS	85/08/21	1	1	8185.00
KLINE	LM ASST PROFESSOR	PSYCHOLOGY	85/08/01	1	5	21000.00
KOBRAEI	HR VISIT ASST PROFESSOR	PHYSICS & ASTRONOMY	85/08/01	1	5	24000.00
KOCH	MS ASST TO VP & PROF	ACADEMIC AFFAIRS	81/03/01	1	5	40290.00
KOENECKE	AJ PROFESSOR	HOME ECONOMICS	69/09/01	1	5	31980.00
KONRAD	MS ADMISSIONS COUNSELOR	ADMISSIONS & RECORDS	85/11/04	1	1	15000.00
KOZAK	DD ADMIN SECRETARY I	VP ACADEMIC AFFAIRS	83/01/04	1	1	10652.00
KRAMER	CE ASST PROFESSOR	FOREIGN LANGUAGES	83/08/01	1	5	20000.00
KRATZER	DE DIRECTOR	CURRIS CENTER ADMIN	79/07/01	1	1	29660.00
KRIZAN	AC ASSOC PROFESSOR	OFF ADM & BUS ED	78/08/01	1	5	30000.00
KRUGER	JM CHAIRMAN PROFESSOR	INDUSTRIAL ED & TECH	82/08/01	1	1	38900.00
KURSAVE	RH PLASTERER	PHYSICAL PLANT	85/10/14	1	1	15660.00
KWAPIL	BW ASSISTANT DIRECTOR	WICKLIFFE MOUNDS	84/07/01	1	1	15450.00
LABELLE	GW CUSTODIAN	PHYSICAL PLANT	85/02/04	1	1	8331.00
LAKE	MM INSTRUCTOR	SAFETY ENG & HEALTH	80/08/01	1	5	26170.00
LAMB	P LEADER CUSTODIAN	PHYSICAL PLANT	69/07/01	1	1	10252.00
LAMB	LG SUPERVISOR COPY CENT	PRINTING SERVICES	66/08/16	1	1	11536.00
LAMB	LS CUSTODIAN	RESIDENCE HALLS	76/11/09	1	1	9208.00
LAMB	RF BAKER	FOOD SERVICE	80/09/24	1	1	10590.00
LAMORE	RB PATROL OFFICER	CAMPUS SAFETY	81/09/14	1	1	13259.00
LANDINI	AL INSTRUCTOR	JOURNALISM/RADIO TV	85/08/01	1	5	22000.00
LANE	CJ ADMIN SEC II LWPAY	HOUSING	79/08/17	1	1	0.00
LANE	NO DIRECTOR & ASST PROF	GRANTS DEVELOPMENT	61/09/01	1	1	33100.00

EMPLOYEE NAME		POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
LANE	SJ	OPERATOR MEM TYPE R	ADMISSIONS & RECORDS	76/08/16	1	1	10810.00
LANIER	C	COUNSELOR	SPECIAL SERVICES	76/09/01	1	1	18600.00
LANNING	AB	ASSOC PROFESSOR	SOCIOLOGY & ANTHRO	71/08/01	1	5	27260.00
LASSITER	PA	CUSTODIAN	PHYSICAL PLANT	76/08/01	1	1	9041.00
LATTO	LD	ASST PROFESSOR	ED LEAD & COUNSELING	76/08/01	1	5	24370.00
LAWSON	AS	PROFESSOR	ENGLISH	70/09/01	1	5	28210.00
LAWSON	HG	ASSOC PROFESSOR	HISTORY	69/09/01	1	5	28300.00
LAX	BC	FOREMAN GROUNDS	PHYSICAL PLANT	77/02/14	1	1	16537.00
LAX	JE	PLUMBER A	PHYSICAL PLANT	69/07/01	1	1	16453.00
LAX	VM	UNIT MANAGER	FOOD SERVICE	60/10/01	1	1	18600.00
LEE	FT	LEADER SAN DISPOSAL	PHYSICAL PLANT	68/07/01	1	1	11526.00
LEE	TW	CUSTODIAN	PHYSICAL PLANT	85/10/15	1	1	8185.00
LEE	RJ	CASHIER II	UNIVERSITY BOOKSTORE	60/09/15	1	1	10772.00
LESLIE	DD	ASSOC PROFESSOR	ART	77/08/01	1	5	23200.00
LEYS	HE	SR MED TECH	BREATHITT VET CENTER	68/03/16	1	1	20420.00
LITCHFIELD	GJ	ASSOC PROFESSOR	ENGLISH	64/09/01	1	5	24680.00
LOBERGER	EM	SUPERVISOR	FOOD SERVICE	65/09/01	1	1	14940.00
LONG	JT	CHAIRMAN PROFESSOR	AGRICULTURE	81/07/01	1	1	42300.00
LONG	JI	PROFESSOR	ENGLISH	68/09/01	1	5	30450.00
LORRAH	MJ	DEPT SECRETARY II	ENGLISH	77/06/15	1	1	11536.00
LOVERIDGE	TC	CLERK/TYPIST II	ENGLISH	81/08/10	1	1	10367.00
LOVERIDGE	DW	CABINET MAKER	PHYSICAL PLANT	80/03/31	1	1	15977.00
LOVETT	JH	ASST PROFESSOR	OFF OF FIELD SERVICE	59/09/01	1	5	22100.00
LOVETT	JH	ASSOC PROFESSOR	SOCIOLOGY & ANTHRO	71/02/01	1	5	26380.00
LOVINS	WG	ASSOC PROFESSOR	ECONOMICS & FINANCE	66/09/01	1	5	30120.00
LOVINS	SB	COOK	FOOD SERVICE	82/10/02	1	1	7855.00
LOWERY	HL	LOCKSMITH	PHYSICAL PLANT	72/10/18	1	1	15911.00
LUSK	WF	ASST PROFESSOR	COMPUTER STUDIES	82/08/01	1	5	30420.00
LYLE	JE	DEPT SECRETARY II	BIOLOGICAL SCIENCES	79/11/05	1	1	11121.00
LYNCH	GG	ASST PROFESSOR	HEALTH/REC/PE	84/08/01	1	5	21130.00
LYONS	P	DIRECTOR	OFF TRAINING SERVICE	66/09/01	2	1	9456.00
LYONS	RL	ASSOC PROFESSOR	AGRICULTURE	66/09/01	1	5	29000.00
MACHA	PL	SMALL BUS ADVISOR	W KY SM BUS DEV CENT	84/12/03	1	1	12984.00
MADDOX	WE	PROFESSOR	PHYSICS & ASTRONOMY	67/09/01	1	5	34000.00
MADDOX	RL	SR MED TECH	BREATHITT VET CENTER	68/03/01	1	1	23460.00
MADDOX	CB	ADMIN SECRETARY III	PRESIDENT'S OFFICE	82/08/09	1	1	12532.00
MAGLINGER	WE	PROFESSOR	MATHEMATICS	68/09/01	1	5	30000.00
MAHFOUD	MP	ASST FB COACH & INST	ATHLETIC DIRECTOR	80/12/15	1	1	26500.00
MAHONEY	MJ	PROFESSOR	SPEECH COMM THEATRE	78/08/01	1	5	30330.00
MALINAUSKAS	EG	PROFESSOR	ELEMENTARY & SEC ED	70/09/01	1	5	30690.00
MALONE	SE	SR PROG ANALYST	COMPUTING & INFO SYS	76/05/10	1	1	21005.00
MALONE	WG	ASST PROFESSOR	MANAGEMENT & MARKET	83/08/01	1	5	30690.00
MANGOLD	AR	ADMIN SECRETARY I	LIBRARY	63/04/01	1	1	12179.00
MANSFIELD	BA	DEPT SEC I LWPAY	ART	78/06/22	1	1	10800.00
MANSFIELD	DF	DEPT SECRETARY II	OFF ADM & BUS ED	82/08/16	1	2	9955.00
MARINE	RJ	SPECIALIST BENEFITS	PERSONNEL SERVICES	71/08/01	1	1	15550.00
MARINE	OB	CLERK DEGREE	ADMISSIONS & RECORDS	68/09/03	1	1	13311.00
MARSHALL	SP	INST ASST FB COACH	ATHLETIC DIRECTOR	85/08/01	1	1	20000.00
MARSHALL	WR	FOREMAN CARPENTER	PHYSICAL PLANT	78/07/03	1	1	21000.00

EMPLOYEE NAME		POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
MARTIN	CO	PATROL OFFICER	CAMPUS SAFETY	85/08/03	1	1	12215.00
MARVIN	JT	CUSTODIAN	PHYSICAL PLANT	85/11/18	1	1	8185.00
MASTERA	NR	KEYPUNCH/CLERK II	ADMISSIONS & RECORDS	64/06/01	1	1	10709.00
MATARAZZO	SM	PROFESSOR	ED LEAD & COUNSELING	67/09/01	1	5	33260.00
MATHIS	EA	INSTRUCTOR	LIBRARY	81/09/01	1	1	18220.00
MATHIS	GL	PROFESSOR	ECONOMICS & FINANCE	67/07/01	1	5	34500.00
MAUPIN	JL	ASST PROFESSOR	HOME ECONOMICS	78/08/01	1	5	26320.00
MAYES	JW	CHAIRMAN ASSOC PROF	SPEECH COMM THEATRE	72/09/01	1	1	37000.00
MAYFIELD	LJ	DEPT SECRETARY II	JOURNALISM RADIO/TV	76/08/23	1	1	11533.00
MAYNARD	JD	OPERATOR B	PHYSICAL PLANT	75/05/27	1	1	15973.00
MAYO	RJ	CUSTODIAN	PHYSICAL PLANT	83/04/11	1	1	8865.00
MCCABE	DK	CUSTODIAN	PHYSICAL PLANT	85/08/26	1	1	8185.00
MCCAIN	EL	ASSOC PROFESSOR	MUSIC	64/09/01	1	5	27480.00
MCCANN	DL	ADMIN SECRETARY I	STUDENT DEVELOPMENT	61/09/01	1	1	11552.00
MCCARTHY	RE	CUSTODIAN	PHYSICAL PLANT	84/08/18	1	1	8331.00
MCCLAIR	SJ	ADMIN SECRETARY I	GRANTS DEVELOPMENT	78/05/01	1	1	11513.00
MCCURE	AW	ADMIN SECRETARY II	COLLEGE OF EDUCATION	66/10/01	1	1	12355.00
MCCURE	SK	CLERK I LIBRARY	LIBRARY	82/08/23	1	1	9085.00
MCCOY	JP	ASST PROFESSOR	ECONOMICS & FINANCE	85/08/01	1	5	28000.00
MCCOY	TL	CUSTODIAN	PHYSICAL PLANT	85/02/18	1	1	8331.00
MCCUISTON	LA	PHOTOLITHOGRAPHER	PRINTING SERVICES	68/01/01	1	1	14332.00
MCCUISTON	MA	DEPT SECRETARY I	CENTER FOR CONT ED	76/08/02	1	1	10592.00
MCCUISTON	RD	CLERK BILLING	STUD FINANCIAL AID	78/08/16	1	1	12120.00
MCDANIEL	JF	SNACK BAR WORKERLWP	FOOD SERVICE	83/08/22	1	1	9057.00
MCDANIEL	RM	ELECTRICIAN B	PHYSICAL PLANT	81/02/07	1	1	14157.00
MCDONALD	JW	DIRECTOR	PRINGING SERVICES	79/06/01	1	1	30000.00
MCDUGAL	CD	EXECUTIVE SECRETARY	FINANCE & ADM SER	82/03/24	1	1	13256.00
MCDUGAL	JD	DIRECTOR	STUD FINANCIAL AID	65/06/14	1	1	31190.00
MCDOWELL	BD	MANAGER	UNIVERSITY BOOKSTORE	62/01/01	1	1	27730.00
MCFADDEN	RM	ASSOC PROFESSOR	LIBRARY	63/09/01	1	1	27490.00
MCGAHA	CJ	ASST LAB SR	BREATHITT VET CENTER	78/03/13	1	1	13275.00
MCGAUGHEY	RH	CHAIRMAN PROFESSOR	JOURNALISM RADIO/TV	69/02/01	1	1	38670.00
MCGINNIS	AM	CLERK I LIBRARY	LIBRARY	84/06/18	1	1	8870.00
MCGREGOR	JD	ASSOC PROFESSOR	COMPUTER STUDIES	83/08/01	1	5	34000.00
MCGUIRE	MJ	CLERK SALES	UNIVERSITY BOOKSTORE	81/03/10	1	1	9310.00
MCINTOSH	DF	DIRECTOR & ASST PROF	INFO & PUBLIC SER	68/03/16	1	1	32400.00
MCLAREN	CL	CLERK DATA ENTRY	COMPUTING & INFO SYS	80/07/14	1	1	10789.00
MCLAREN	JD	ASST PROFESSOR	ENGINEERING TECH	78/08/01	1	5	25500.00
MCLAUGHLIN	AP	WORKER MAINTENANCE	BREATHITT VET CENTER	78/01/01	1	1	9280.00
MCLAUGHLIN	BS	HEAD PATH ASST PROF	BREATHITT VET CENTER	83/04/15	1	1	43470.00
MCMAHMY	MS	SUPERVISOR	FOOD SERVICE	82/10/25	1	1	13260.00
MCNEARY	PR	ASSOC PROFESSOR LWOP	INDUSTRIAL ED & TECH	78/08/01	1	5	0.00
MELOAN	RB	ADM ASSISTANT	STUDENT DEVELOPMENT	77/05/16	1	1	19730.00
MIKULCIK	JD	PROFESSOR	AGRICULTURE	63/09/01	1	5	32290.00
MILES	ZD	SECRETARY/ADM ASST	W KY SM BUS DEV CENT	84/04/02	1	1	10562.00
MILLER	J	WORKER STOCKROOM	FOOD SERVICE	80/09/18	1	1	10990.00
MILLER	DC	DEPT SECRETARY II	ACCOUNTING	77/08/17	1	2	10561.00
MILLER	DS	SUPERVISOR	FOOD SERVICE	68/11/01	1	1	14940.00
MILLER	FL	ASST PROFESSOR	MANAGEMENT & MARKET	84/08/01	1	5	28250.00

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
MILLER	IL	OPERATOR A	81/02/09	1	1	15973.00
MILLER	JM	FOREMAN HEATING	75/03/03	1	1	21500.00
MILLER	MG	ASSOC PROFESSOR	68/03/01	1	5	23180.00
MILLER	ND	SEAMSTRESS	83/03/23	2	3	4287.00
MILLER	RT	SM BUS CONSULTANT	82/01/06	1	1	14820.00
MILLER	TA	RECEPTIONIST HALL	84/08/22	2	4	4939.00
MILLER	TI	PROFESSOR	67/09/01	1	5	42800.00
MILLER	VP	INT CHM ASSOC PROF	76/08/01	1	1	36600.00
MILLS	MD	PROFESSOR	77/07/01	1	5	33470.00
MILTON	HW	CHIEF ENGINEER	81/07/01	1	1	31250.00
MINNER	SH	ASSOC PROFESSOR	80/08/01	1	5	23700.00
MINOR	AG	CLINIC INSTRUCTOR	82/01/04	1	5	15150.00
MOFIELD	WR	PROFESSOR	82/01/04	1	5	33330.00
MOLLAUN	BE	DEPT SECRETARY I	64/07/16	1	5	8012.00
MOORE	LH	COORD SPECIAL PROG	85/04/09	1	3	28640.00
MOORE	LJ	ADMIN SECRETARY I	75/11/01	1	1	28640.00
MOORE	NW	VISITING INSTRUCTOR	83/09/01	1	1	10710.00
MOORE	RP	ASSOC PROFESSOR	83/08/01	2	5	9600.00
MOORE	SL	INSTRUCTION CONSULT	83/06/12	1	5	27110.00
MORGAN	DG	COOK	67/06/12	2	3	8000.00
MORGAN	GJ	ADMIN SECRETARY I	84/08/01	2	3	8000.00
MORGAN	JA	ACCOUNTANT	83/06/22	1	1	7703.00
MORRIS	EK	COORD OF INTRAMURALS	83/06/22	1	1	11073.00
MORRIS	JM	FOREMAN CUSTODIAL	76/08/26	1	1	22960.00
MORRIS	KP	ED COORD/INSTRUCTOR	81/07/20	1	1	22960.00
MORRIS	VO	MINORITY ADM COUNSEL	83/08/01	1	3	13000.00
MORRISON	JR	ELECTRICIAN A	69/07/01	1	1	15117.00
MOSELEY	OB	PROFESSOR	83/07/01	1	1	19300.00
MUEHLMAN	JT	PROFESSOR	83/07/01	1	1	13400.00
MULLINAX	DE	REPAIR FLR & CARPET	84/07/25	1	1	18729.00
MURPHY	BA	CONSTRUCTION BUYER	70/01/01	1	1	40000.00
MURPHY	CE	CENTRAL REC AGENT	76/08/01	1	5	29500.00
MUSCIO	F	PROGRAMMER TRAINEE	71/08/01	1	5	29500.00
MUSCIO, JR.	DJ	ASSOC PROFESSOR	76/08/01	1	5	29500.00
MUSKROW	RA	CUSTODIAN	76/08/01	1	5	29500.00
MYATT	SU	ASST PROFESSOR	76/08/23	1	1	17122.00
NABEREZNY	PM	COUNSELOR INSTRUCTOR	83/10/03	1	1	15790.00
NAILE	JH	VISITING LECTURER	83/10/03	1	1	17524.00
NANCE	RD	CENTRAL STORE CLERK	69/03/03	1	1	17524.00
NANCE	RF	FOREMAN BINDERY	83/06/06	2	1	6045.00
NANNY	BJ	CLERK III	83/06/06	2	1	6045.00
NAUGLE	EL	ASST PROFESSOR	76/08/01	1	5	25900.00
NERNEY	GR	ASST PROFESSOR	76/08/01	1	5	25900.00
NESBIT	D	INST CONSULTANT	80/08/25	1	1	8999.00
NEUSIUS	SW	STAFF ARCHAEOLOGIST	80/08/25	1	1	8999.00
NEWPORT	C	CUSTODIAN	83/08/01	1	5	20350.00
NEWSOME	AL	OPERATOR B	75/08/01	1	5	19150.00
NEWSOME	DL	SNACK BAR WORKER	85/08/01	1	3	16000.00
NEWSOME	GS	CLERK/TYPIST II	85/08/01	1	3	16000.00

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
NEWSOME	HL FOREMAN ENVIR CONT	PHYSICAL PLANT	73/06/03	1	1	21000.00
NEWSOME	KB MECHANIC SM ENGINE	MOTOR POOL	78/11/20	1	1	11735.00
NEWTON	SJ HEAD BCOACH ASST PRO	ATHLETIC DIRECTOR	78/03/01	1	1	40250.00
NICHOLS	GV CHAIRMAN PROFESSOR	SAFETY ENG & HEALTH	69/09/01	1	1	39290.00
NICHOLS	MS COOR ASST	ADULT BASIC ED	74/09/25	1	1	10769.00
NICHOLS	PA ASSOC PROFESSOR	OFF ADM & BUS ED	78/01/01	1	5	25500.00
NIFFENEGGER	PB ASSOC PROFESSOR	MANAGEMENT & MARKET	75/08/01	1	5	34000.00
NOFFSINGER	HA INTERIM ASSTDEANPROF	COLLEGE OF EDUCATION	64/09/01	1	1	45000.00
NOLIN	RR REPAIR OFFICE MACH	UNIV SUPPORT SERVICE	73/05/01	1	1	15762.00
NORSWORTHY	MN RECEPTIONIST PSCH	PSYCHOLOGY	80/01/02	1	2	9126.00
NYGAARD	NL INT CHM ASST PROF	NURSING	84/01/01	1	1	40835.00
O'NEILL	P PROG DIR ASST MGR	WKMS-FM RADIO	85/04/15	1	1	19500.00
OAKEN	AS DIRECTOR	FT CAMPBELL CENTER	77/05/09	1	1	32853.00
OAKLEY	JA MANAGER CEN STORES	PURCHASING & GEN SER	73/01/01	1	1	14372.00
OBRIEN	DE ASST PROFESSOR	HEALTH/REC/PE	78/08/01	1	5	25200.00
ODING	RL BEVERAGE LINE WORKER	FOOD SERVICE	80/09/16	1	1	7480.00
OLDHAM	MA WORKER GLASSROOM	BREATHITT VET CENTER	84/02/06	1	1	8027.00
ORR	EG COOK	FOOD SERVICE	78/01/06	1	1	8345.00
ORR	JF DEPT SEC II LWOPAY	POL SCI & LEGAL STUD	84/05/29	7	2	0.00
OSBORNE	MB SALAD WORKER	FOOD SERVICE	66/03/01	1	1	8041.00
OSBORNE	MJ COOR PROD CONTROL	COMPUTING & INFO SYS	77/08/25	1	1	13334.00
OUTLAND	CD DIRECTOR	PHYSICAL PLANT	59/02/01	1	1	37920.00
OUTLAND	ME ADMIN SECRETARY II	ACADEMIC AFFAIRS	68/02/08	1	1	12120.00
OUTLAND	ML SUPERVISOR	FOOD SERVICE	66/12/01	1	1	14646.00
OUTLAND	NC SNACK BAR WORKER	FOOD SERVICE	81/08/17	1	1	7703.00
OVERBEY	JO SPECIALIST BID MG	PURCHASING & GEN SER	83/10/03	1	1	11807.00
OVERBEY	JO UNIV ATTORNEY PROF	LEGAL SERVICES	67/09/01	1	1	42650.00
OWEN	EM ADMIN SECRETARY II	FINANCE & ADM SER	70/09/14	1	1	12355.00
OWEN	DA ASSOC PROFESSOR	CHEMISTRY	78/08/01	1	5	25900.00
OWEN	WR LABORER FARM	FARM	81/03/30	1	1	11422.00
OWENS	LL CLERK ACCOUNTING	ACCOUNTING & FINANCE	83/10/03	1	1	10005.00
OWENS	MD CLERK SALES	UNIVERSITY BOOKSTORE	81/01/05	1	1	9469.00
PAGE	GW LABORER GRDS UTIL	PHYSICAL PLANT	78/07/10	1	1	9313.00
PAGE	AC SPECIALIST TRV ACCT	ACCOUNTING & FINANCE	52/05/26	1	1	15997.00
PAGE	ME ASSOC PROFESSOR LWP	HISTORY	75/08/01	1	5	27770.00
PALORMO	AM DIR OF PROM & DEVE	WKMS-FM RADIO	83/12/05	1	1	15240.00
PARADISE	DA MANAGER POST OFFICE	COMMUNICATIONS	85/01/14	1	1	18500.00
PARKER	BL CUSTODIAN	PHYSICAL PLANT	85/06/03	1	1	8290.00
PARM	JF ADMIN SECRETARY I	COOP ED & PLACEMENT	76/02/02	1	1	11552.00
PARRISH	CH GROUNDSMAN A	PHYSICAL PLANT	68/07/01	1	1	10962.00
PARRISH	JH LOCKSMITH	PHYSICAL PLANT	65/05/01	1	1	15911.00
PARSONS	WD DEAN & PROFESSOR	FINE ARTS COMM	80/07/01	1	1	48800.00
PARTEE	JL LABORER FARM	FARM	78/07/01	1	1	11839.00
PASCHALL	D SNACK BAR WKR	FOOD SERVICES	85/08/17	1	1	8874.00
PASCHALL	HR CUSTODIAN	RESIDENCE HALLS	78/05/01	1	1	9208.00
PASCO	KH LEARNING SPECIALIST	SPECIAL SERVICES	84/08/20	1	1	15000.00
PATTERSON	HN SYSTEMS ANALYST	COMPUTING & INFO SYS	79/06/25	1	1	28640.00
PATTERSON	TH TRUCK DRIVER WARE	PURCHASING & GEN SER	69/07/21	1	1	10201.00
PAULSEN	BE DEPT SECRETARY I	ELEMENTARY & SEC ED	80/09/22	1	1	10573.00

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY	
PAYNE	JS	INSTRUCTOR	HOME ECONOMICS	78/08/01	2	5	17500.00
PAYNE	LM	COUNSELOR MINORITIES	ED TALENT SEARCH	85/09/01	1	1	12000.00
PAYNE	WF	COORD ASSOC PROF	ACADEMIC AFFAIRS	76/08/01	1	1	40800.00
PAYNE	YR	ASSISTANT DIRECTOR	COOP ED & PLACEMENT	83/05/02	1	1	18450.00
PEARCE	RL	FOREMAN/PRESSMAN	PRINTING SERVICES	69/08/01	1	1	17300.00
PEELER	WR	ASST PROFESSOR	SPEECH COMM THEATRE	81/08/01	1	5	20850.00
PENNINGTON	C	SNACK BAR WORKER	FOOD SERVICE	81/10/03	1	1	9502.00
PERKINS	LS	OPERATOR WEB PRESS	PRINTING SERVICES	75/09/09	1	1	14332.00
PERKINS	RM	DEPT SECRETARY I	GRAPHIC ARTS TECH	78/07/26	1	1	10810.00
PERLOW	MB	ASST PROFESSOR	NURSING	84/08/01	1	5	24550.00
PERRIN	DW	VICE PRES PROFESSOR	UNIV RELATIONS & DEV	84/07/01	1	1	51000.00
PERRY	AK	CUSTODIAN	RESIDENCE HALLS	80/09/22	1	1	8999.00
PERRY	FC	GUARD SECURITY GALL	ART	85/06/26	1	4	6575.00
PERRY	KL	COORDINATOR MATERIAL	PHYSICAL PLANT	79/06/18	1	1	15953.00
PERVINE	RH	ASST PROFESSOR	MATHEMATICS	85/08/01	1	5	24500.00
PETRIE	GF	ASSOC PROFESSOR	ED LEAD & COUNSELING	74/08/01	1	5	28020.00
PHILLIPS	VM	DEPT SECRETARY II	PSYCHOLOGY	80/03/03	1	1	11317.00
PICKARD	MW	BOOKKEEPER/CLERK	ACCOUNTING & FINANCE	67/10/30	1	1	12394.00
PIERCE	CD	DISHROOM WORKER LWP	FOOD SERVICE	79/09/05	1	1	7112.00
PIERCE	JD	CUSTODIAN	CURRIS CENTER OPER	82/10/02	1	1	8667.00
PIERCE	LM	DESIGN ARTIST	PRINTING SERVICES	78/06/28	1	1	17700.00
PIERCEALL	RM	CUSTODIAN LDR	PHYSICAL PLANT	84/06/11	1	1	9088.00
PIERCEALL	SG	CLERK/TYPIST II	HOUSING	85/10/14	1	1	9595.00
PIERCY	MM	ASST PROFESSOR	ELEMENTARY & SEC ED	83/08/01	1	5	22130.00
PITMAN	ML	ADMIN SECRETARY I	COOP ED & PLACEMENT	80/06/16	1	1	11297.00
PITMAN	WJ	ASSOC PROFESSOR	BIOLOGICAL SCIENCES	61/09/01	1	5	30000.00
POGUE	EG	MASON	PHYSICAL PLANT	72/08/07	1	1	18546.00
POOLE	CF	COORDINATOR	RESIDENCE HALLS	85/07/15	1	1	14080.00
POPLIN	DE	CHAIRMAN PROFESSOR	SOCIOLOGY & ANTHRO	71/08/01	1	1	40870.00
POSEY	NM	INSTRUCTIONAL CONSUL	FAC RESOURCE CENTER	79/09/10	1	3	17400.00
POSEY	TB	INT CHM PROF	PSYCHOLOGY	69/09/01	1	1	39350.00
POWELL	EC	ASST PROFESSOR	NURSING	81/08/01	1	5	21400.00
POWELL	LL	DEPT SECRETARY I	SAFETY ENG & HEALTH	82/08/30	1	1	10190.00
POYNOR	AM	STAFF ACCOUNTANT	ACCOUNTING & FINANCE	81/08/17	1	1	18000.00
PRATER	GA	ASST PROFESSOR	SPECIAL EDUCATION	83/10/24	1	5	21170.00
PRATT	BA	COOK	FOOD SERVICE	80/09/04	1	1	9582.00
PRATT	WJ	SUPT FOR CUST SERV	RESIDENCE HALLS	70/07/16	1	1	19600.00
PRESCOTT	JH	CARPENTER UTILITY A	PHYSICAL PLANT	72/09/18	1	1	17844.00
PRICE	KC	NURSE STAFF	HEALTH SERVICES	79/07/30	1	1	15565.00
PRICE, JR	WD	PROFESSOR	ELEMENTARY & SEC ED	62/09/01	1	5	32890.00
PRITCHARD	CA	LIBRARY ASSISTANT I	LIBRARY	81/01/05	1	1	11298.00
PUCKETT	JD	CUSTODIAN	PHYSICAL PLANT	81/04/12	1	1	6999.00
PURCELL	BA	ASST PROFESSOR	HEALTH/REC/PE	63/07/01	1	5	26700.00
PURCELL	JK	ASSOC PROFESSOR	HEALTH/REC/PE	74/08/01	1	5	25370.00
QUINLAN	K	ASST PROFESSOR	ENGLISH	84/08/01	1	5	18025.00
RAGSDALE	RV	SR PROG ANALYST	COMPUTING & INFO SYS	82/06/01	1	1	21005.00
RAGSDALE	TA	CLERK II LIBRARY	LIBRARY	85/07/01	1	1	9027.00
RAHE	RA	INSTRUCTOR & CATALOG	LIBRARY	85/07/15	1	1	17000.00
RAMSEY	BN	SUGAR CUBE/INFO MGR	CURRIS CENTER ADMIN	75/01/10	1	3	9558.00

EMPLOYEE NAME		POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
RAMSEY	EJ	CLERK I LIBRARY	LIBRARY	78/08/14	1	1	9614.00
RAMSEY	EO	LABORER UTILITY	PHYSICAL PLANT	82/09/13	1	1	8978.00
RAMSEY	JM	PAINTER A	PHYSICAL PLANT	83/07/01	1	1	11359.00
RAMSEY	KD	SUPER OFF MACH REP	UNIV SUPPORT SERVICE	77/09/06	1	1	18405.00
RANEY	JI	POTS & PANS WORKER	FOOD SERVICE	77/08/22	1	1	9015.00
RASPBERRY	RG	CLERK/TYPIST I	BIOLOGICAL SCIENCES	84/09/01	2	1	5001.00
READ	WG	PROFESSOR	PHYSICS & ASTRONOMY	49/09/01	1	5	35100.00
REAGAN	C	DEPT SECRETARY II	MANAGEMENT & MARKET	63/06/01	1	2	10564.00
REAGAN	JL	DIRECTOR	ATHLETIC DIRECTOR	57/09/01	1	1	37820.00
REAMER	SM	ADMIN SECRETARY I	ATHLETIC DIRECTOR	79/03/22	1	1	11552.00
REAMER	WE	FOREMAN MOVER	PHYSICAL PLANT	80/09/07	1	1	12925.00
REED	MA	HELPER PLASTERER	PHYSICAL PLANT	76/07/06	1	1	9667.00
REED	RK	LABOR DEL/WAREHOUSE	PURCHASING & GEN SER	85/05/01	1	1	8635.00
REED	TF	CUSTODIAN	RESIDENCE HALLS	85/08/21	1	1	8185.00
REICHMUTH	RE	CHAIRMAN ASSOC PROF	MUSIC	70/09/01	1	1	36350.00
RESIG	CM	DEPT SECRETARY I	FOREIGN LANGUAGES	83/08/15	2	4	4997.00
RETFORD	LM	ASST PROFESSOR	FOREIGN LANGUAGES	84/06/01	1	5	20000.00
REYNOLDS	VJ	OPERATOR SEC SYSTEM6	OFF TRAINING SERVICE	84/05/07	1	1	10006.00
RHALY	HC	ASST PROFESSOR	MATHEMATICS	85/08/01	1	5	24500.00
RICE	PL	ASST PROFESSOR	HEALTH/REC/PE	82/08/01	1	5	21820.00
RICE	SM	PROGRAMMER	COMPUTING & INFO SYS	84/01/30	1	1	13800.00
RICHARD	RL	DIRECTOR	COOP ED & PLACEMENT	81/01/28	1	1	23700.00
RICHARDS	CD	ASST PROFESSOR	ART	84/08/01	1	5	19055.00
RICHERSON	NJ	CLERK II LIBRARY	LIBRARY	70/04/27	1	1	10182.00
RICHERSON	VL	ASST PROFESSOR	OFF ADM & BUS ED	85/09/01	1	5	27000.00
RIGSBY	JV	ASST PROFESSOR	ART	77/08/01	1	5	26610.00
RILEY	L	PATROL OFFICER	CAMPUS SAFETY	69/07/01	1	1	14031.00
RINGELSTEIN	HH	ASSOC PROFESSOR	ENGINEERING TECH	81/08/01	1	5	30250.00
ROBERTS	DH	RADIO/TV SPECIALIST	INFO & PUBLIC SER	71/06/01	1	1	24150.00
ROBERTS	JD	CUSTODIAN	FOOD SERVICE	83/10/07	1	1	8321.00
ROBERTS	ND	CUSTODIAN	CURRIS CENTER OPER	81/07/28	1	1	8883.00
ROBERTSON	HG	PROFESSOR	MATHEMATICS	68/09/01	1	5	30400.00
ROBERTSON	NL	DEPT SECRETARY II	NURSING	74/11/01	1	2	10561.00
ROBERTSON	PL	SERVICEMAN B	PHYSICAL PLANT	82/09/20	1	1	13447.00
ROBINSON	FE	ASSOC PROFESSOR	PHILOSOPHY & REL STU	68/09/01	1	5	25860.00
ROBINSON	RL	MECH MAINT SERVICE	PHYSICAL PLANT	72/07/03	1	1	16537.00
RODGERS	WD	CLERK II LIBRARY	LIBRARY	72/09/01	1	1	10182.00
ROGERS	CS	ASSOC PROFESSOR	MUSIC	61/09/01	1	5	28270.00
ROGERS	LL	INSTRUCTOR	SOCIOLOGY & ANTHRO	81/08/01	1	5	17790.00
ROGERS	LS	RECEPTIONIST HALL	RESIDENCE HALLS	81/08/20	2	4	5233.00
ROGERS	NS	SUPERVISING CASHIER	ACCOUNTING & FINANCE	47/06/01	1	1	16900.00
ROGERS	RF	DEPT SECRETARY II	PHYSICS & ASTRONOMY	81/09/08	1	1	10241.00
ROGERS	SM	EXECUTIVE SECRETARY	UNIV RELATIONS & DEV	62/03/01	1	1	14391.00
ROSE	BA	EXECUTIVE SECRETARY	ACADEMIC AFFAIRS	71/08/23	1	1	14900.00
ROSE	JL	ASSOC PROFESSOR	POL SCI & LEGAL STUD	66/09/01	1	5	27590.00
ROSE	WH	PROFESSOR	POL SCI & LEGAL STUD	79/07/01	1	5	32650.00
ROSS	M	ADMIN SECRETARY III	COLLEGE OF SCIENCE	78/07/01	1	1	13315.00
ROULSTON	CR	PROFESSOR	ENGLISH	64/09/01	1	5	31700.00
ROULSTON	HH	ASST PROFESSOR	ENGLISH	64/09/15	1	5	22500.00

EMPLOYEE NAME		POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ROWLAND	BC	SM SYS PLANNING&CONT	COMPUTING & INFO SYS	79/11/25	1	1	18245.00
ROYALTY	JL	ASST PROFESSOR	PSYCHOLOGY	85/08/01	1	5	21000.00
RUARK	PJ	CLERK/TYPIST I	BREATHITT VET CENTER	84/07/01	1	1	4970.00
RUDDOLPH	HS	INSTRUCTOR	ACCOUNTING	81/01/12	1	5	22330.00
RUDDOLPH	JA	ASSOC PROFESSOR	AGRICULTURE	73/08/01	1	1	33540.00
RUDDOLPH	ML	CASHIER II	UNIVERSITY BOOKSTORE	78/12/11	1	1	9650.00
RUSSELL	ZB	FOREMAN CONSTRUCTION	PHYSICAL PLANT	71/07/16	1	1	17873.00
SAMMONS	ES	SECRETARY	OFF TRAINING SERVICE	78/08/22	2	1	4230.00
SANDERS	B	SERVING LINE	FOOD SERVICE	85/03/30	1	1	7134.00
SASSO	PM	ASST PROFESSOR	ART	81/08/01	1	5	20000.00
SAWICKI	LJ	SECRETARY	FACULTY SENATE	80/08/01	2	3	4736.00
SCARBOROUGH	RW	FOREMAN PLUMBING	PHYSICAL PLANT	68/09/01	1	1	21000.00
SCARBROUGH	D	EQUIP OPERATOR LIGHT	PHYSICAL PLANT	75/09/29	1	1	11526.00
SCHANBACHER	EM	PROFESSOR	INDUSTRIAL ED & TECH	61/09/01	1	5	33110.00
SCHECTER	MW	ELECTRICIAN B	PHYSICAL PLANT	76/11/22	1	1	15827.00
SCHEMP	JI	ASSOC PROFESSOR	SPEECH COMM THEATRE	70/09/01	1	5	25430.00
SCHLABACH	JC	INSTRUCTOR	MUSIC	83/08/01	1	5	20090.00
SCHNAUTZ	EW	WORKER UTIL MAINT	COLLEGE OF SCIENCE	79/07/02	1	1	14194.00
SCHOENFELDT	RC	ASSOC PROFESSOR	MANAGEMENT & MARKET	68/09/01	1	5	33650.00
SCHROADER	JC	CUSTODIAN	CURRIS CENTER OPER	81/01/05	1	1	9011.00
SCHROEDER	GG	ASST PROF DIRECTOR	OFF OF FIELD SERVICE	76/02/01	1	1	29370.00
SCHULTZ	ML	DEPT SECRETARY I	LEARNING CENTER	85/01/14	2	1	5200.00
SCOTT	CR	SERVING LINE WKR	FOOD SERVICE	81/01/05	1	1	9262.00
SCOTT	FW	CUSTODIAN	PHYSICAL PLANT	79/11/26	1	1	9104.00
SCOTT	MD	DEPT SECRETARY II	COMPUTER STUDIES	85/01/21	1	1	10456.00
SCOTT	RJ	ASST PROFESSOR	MUSIC	83/08/01	1	5	22080.00
SCOTT	SM	DISHROOM WORKER	FOOD SERVICE	85/03/30	1	1	6507.00
SEAFORD	MA	DEPT SECRETARY II	MUSIC	81/08/31	1	1	11063.00
SEALE	WB	CHAIRMAN PROFESSOR	MANAGEMENT & MARKET	65/09/01	1	1	45000.00
SEEVERS	NJ	SECRETARY LEGAL	LEGAL SERVICES	80/01/17	1	1	14058.00
SEAY	RA	ASST PROFESSOR	ACCOUNTING	85/08/01	1	5	31000.00
SELIM	MI	ASST PROFESSOR	CHEMISTRY	84/08/01	1	5	23700.00
SHAHAN	PW	ASST DEAN PROFESSOR	FINE ARTS COMM	57/09/01	1	1	36800.00
SHEEKS	RW	PROFESSOR	PHILOSOPHY & REL STU	65/09/01	1	5	29780.00
SHELBY	CO	CUSTODIAN	RESIDENCE HALLS	76/10/25	1	1	9208.00
SHELBY	VL	VISITING INSTRUCTOR	GEOSCIENCES	85/01/01	1	5	15000.00
SHELLEY	D	DIRECTOR	PURCHASING & GEN SER	64/01/69	1	1	30570.00
SHELTON	FA	GARDENER	PHYSICAL PLANT	80/04/28	1	1	10211.00
SHEPPARD	FW	PROFESSOR	ART	63/09/01	1	5	32100.00
SHOFFNER	JS	LEADER CUSTODIAN	CURRIS CENTER OPER	81/01/12	1	1	10001.00
SHOLAR	TP	ASSOC PROFESSOR	LIBRARY	65/06/14	1	5	22240.00
SHOOP	WL	ASST PROFESSOR	BIOLOGICAL SCIENCES	84/08/01	1	5	21700.00
SHOUSE	CL	SECRETARY	ED TALENT SEARCH	85/09/01	2	1	7674.00
SHOWN	VE	ASSOC PROFESSOR	ELEMENTARY & SEC ED	56/07/01	1	5	25770.00
SICKEL	JB	ASSOC PROFESSOR	BIOLOGICAL SCIENCES	75/08/01	1	5	24800.00
SIEBOLD	BA	ASST PROFESSOR	INDUSTRIAL ED & TECH	82/08/01	1	5	22610.00
SIMMONS	BO	FARM MANAGER	AGRICULTURE	84/09/10	1	1	18600.00
SIMMONS	MP	ASST PROFESSOR	HEALTH/REC/PE	76/08/01	1	5	24770.00
SIMMONS	TE	ASST PROFESSOR	HEALTH/REC/PE	65/09/01	1	5	24350.00

EMPLOYEE NAME		POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
SIMPSON	MH	SUPER MEDIA SUP	BREATHITT VET CENTER	68/08/19	1	1	13216.00
SIMS	AM	CUSTODIAN	PHYSICAL PLANT	79/05/21	1	1	9208.00
SIMS	FD	CUSTODIAN	PHYSICAL PLANT	77/07/11	1	1	9208.00
SIMS	RL	CUSTODIAN	RESIDENCE HALLS	73/04/16	1	1	9208.00
SKINNER	KL	SUPERVISOR	FOOD SERVICE	74/08/20	1	1	11993.00
SLADE	CJ	INSTRUCTOR	LIBRARY	77/11/01	1	1	19770.00
SLIMMER	VM	CHAIRMAN ASSOC PROF	HOME ECONOMICS	82/08/01	1	1	36070.00
SMITH	CG	PROFESSOR	BIOLOGICAL SCIENCES	69/09/01	1	5	33000.00
SMITH	HW	CUSTODIAN	FOOD SERVICE	83/11/14	1	1	8321.00
SMITH	KR	ASST PROFESSOR	ENGLISH	82/08/01	1	5	20500.00
SMITH	LW	ASST LAB SR	BREATHITT VET CENTER	83/12/01	1	1	12042.00
SMITH	ME	CLERK UNDRGRD ADMISS	ADMISSIONS & RECORDS	71/07/19	1	1	13311.00
SMITH	RL	ELECTRONICS TECH	COLLEGE OF SCIENCE	85/01/02	1	1	24380.00
SMITH	WD	CHAIRMAN ASSOC PROF	COMPUTER STUDIES	83/08/01	1	1	45750.00
SMITH	WF	PROFESSOR	COMPUTER STUDIES	76/01/01	1	5	35620.00
SNEAD	CG	INSTRUCTOR	MUSIC	84/08/01	1	5	20040.00
SNELL	SJ	CLINIC AUDIOLOGIST	SPECIAL EDUCATION	63/07/01	1	1	20970.00
SNYDER	CG	NECROPSY PROSECTOR	BREATHITT VET CENTER	74/08/05	1	1	11748.00
SNYDER	ML	CUSTODIAN	PHYSICAL PLANT	81/01/27	1	1	8853.00
SOLMON	C	ADM ASST TO DIRECTOR	UPWARD BOUND	79/02/01	1	1	13450.00
SOUTH	RJ	CUSTODIAN	PHYSICAL PLANT	85/12/02	1	1	8185.00
SPANN	BA	ADMIN SECRETARY II	ACCOUNTING & FINANCE	68/10/28	1	1	12394.00
SPEAKES	RA	VISIT ASST PROFESSOR	ENGLISH	85/08/01	1	5	18500.00
SPEIGHT	JB	ASSOC PROFESSOR	ART	75/08/01	1	5	22430.00
STEELE	BL	EQUIP TECH	INDUSTRY & TECH	76/07/01	1	1	20650.00
STEELE	RT	EQUIP OPERATOR HVY	PHYSICAL PLANT	81/10/31	1	1	13363.00
STEELE	SE	DEPT SECRETARY I	HEALTH/REC/PE	80/07/01	1	1	10593.00
STEFFEN	CG	ASSOC PROFESSOR	HISTORY	77/08/01	1	5	23750.00
STEIGER	R	ASSOC PROFESSOR	ENGLISH	76/08/01	1	5	23200.00
STEPTO	EK	DEPT SECRETARY II	HOME ECONOMICS	78/09/18	1	1	11548.00
STEVENS	LL	GROUNDSMAN A	PHYSICAL PLANT	83/01/03	1	1	10189.00
STEWART	CB	CUSTODIAN	PHYSICAL PLANT	85/11/18	1	1	8185.00
STEWART	CL	CHAIRMAN PROFESSOR	HEALTH/REC/PE	62/06/20	1	1	43740.00
STEWART	ME	VISITING LECTURER	MATHEMATICS	84/08/07	1	5	16500.00
STOCKTON	GL	DIRECTOR & ASST PROF	PERSONNEL SERVICES	65/09/01	1	1	30050.00
STOM	DE	CLERK I LIBRARY	LIBRARY	85/07/01	1	1	8518.00
STONE	CR	INSTRUMENT TECH	MUSIC	70/01/05	1	1	24610.00
STONE	RL	TRUCK DRIVER SANT	PHYSICAL PLANT	78/08/28	1	1	10628.00
STORY	DL	ASSOC PROFESSOR	MUSIC	67/08/01	1	5	26450.00
STORY	PJ	OPERATOR KEYPUNCH	COMPUTING & INFO SYS	85.09.16	2	1	5116.00
STRIETER	TW	ASSOC PROFESSOR	HISTORY	77/08/01	1	5	24720.00
STROUP	KM	PRESIDENT & PROF	PRESIDENT'S OFFICE	83/07/01	1	1	69300.00
STUART	AK	NURSE STAFF	HEALTH SERVICES	79/08/20	1	4	11451.00
STUART	JG	ASSOC PROFESSOR	BIOLOGICAL SCIENCES	77/08/01	1	5	24500.00
STUART	LA	SR MED TECH	BREATHITT VET CENTER	68/02/01	1	1	22110.00
SUMMERVILLE	CJ	SR SYSTEMS PROGRAM	COMPUTING & INFO SYS	81/07/15	1	1	36510.00
SUTRICK	KH	ASST PROFESSOR	COMPUTER STUDIES	84/08/01	1	5	29250.00
SWAN	RR	ASST PROFESSOR	ENGINEERING TECH	80/08/01	1	1	31130.00
SWAN	WJ	ASSOC PROFESSOR LWP	ENGLISH	67/09/01	1	5	27310.00

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
SWIFT	DC LABORER	PHYSICAL PLANT	76/08/30	1	1	8743.00
SYKES	J ADMIN SECRETARY II	STUD FINANCIAL AID	78/11/27	1	1	12355.00
TALIAFERRO	DH VISIT ASST PROFESSOR	NURSING	85/09/18	1	5	18315.00
TANNER	SM COOK	FOOD SERVICE	85/03/30	1	1	7642.00
TARVIN	JT ASSOC PROFESSOR	PSYCS & ASTRONOMY	85/08/01	1	5	28000.00
TARVIN	SE ADMIN SECRETARY I	COMPUTING & INFO SER	85/08/19	1	1	10241.00
TAYLOR	DI SERVING LINE WORKER	FOOD SERVICE	65/10/01	1	1	7855.00
TAYLOR	JA MOVER	PHYSICAL PLANT	80/05/24	1	1	9500.00
TAYLOR	JG PROFESSOR	ELEMENTARY & SEC ED	68/09/01	1	5	32260.00
TAYLOR	MA CLERK/TYPIST II	WKMS-FM RADIO	85/10/07	2	1	5116.00
TAYLOR	MH ASSOC PROFESSOR	MUSIC	69/09/01	1	5	26190.00
TAYLOR	RD PROGRAM COORD	ED TALENT SEARCH	85/09/01	1	1	17000.00
TEAGUE	FE MICROCOM REPAIR TECH	COMPUTING & INFO SYS	83/09/19	1	1	17815.00
THOMAS	BJ COOK	FOOD SERVICE	85/10/09	1	1	9405.00
THOMAS	SL RECEPTIONIST HALL	RESIDENCE HALLS	79/06/16	2	4	5350.00
THOMPSON	JA DEAN & PROFESSOR	BUS & PUBLIC AFFAIRS	66/09/01	1	1	55000.00
THOMPSON	JC INSTRUCTOR	MUSIC	82/08/01	1	5	19860.00
THOMPSON	JF PROFESSOR	ECONOMICS & FINANCE	67/09/01	1	5	37470.00
THOMPSON	LM ADJ INSTRUCTOR	MUSIC	85/08/26	2	5	3900.00
THURMAN	AM COOR SEC/SPEC EVENTS	FOOD SERVICE	64/12/01	1	1	16582.00
THURMAN	JW OPERATOR B	PHYSICAL PLANT	85/04/29	1	1	12737.00
THURMAN	LH ASST PROFESSOR	ED LEAD & COUNSELING	66/08/22	1	5	24710.00
THURMOND	CA FIELD COORD/TRAINER	DISPLACED WORKERS	77/08/15	1	1	18500.00
THWEATT	KH CLERK/TYPIST I	UNIVERSITY BOOKSTORE	81/12/10	1	1	9734.00
TIBBS	P. PROFESSOR	ACCOUNTING	60/09/01	1	5	31570.00
TIDWELL	LD COOK	FOOD SERVICE	76/08/01	1	1	10590.00
TIMMERMAN	MJ ASST PROFESSOR	ART	70/09/01	1	5	24430.00
TIMMONS	KH INSTRUCTOR	HOME ECONOMICS	83/08/01	2	5	9450.00
TIMMONS	TJ ASST PROFESSOR	BIOLOGICAL SCIENCES	82/08/01	1	5	22300.00
TINOCO	CJ COORDINATOR	HOUSING	85/08/01	1	3	11980.00
TOBEY	WJ CASHIER	FOOD SERVICE	74/09/03	1	1	8868.00
TODSI	M VISITING LECTURER	ENGINEERING TECH	84/08/01	1	5	21500.00
TOTH	BJ PATROL OFFICER	CAMPUS SAFETY	82/11/06	1	1	13197.00
TOUGHTON	ME REPAIRMAN ELECTRONIC	UNIV SUPPORT SERVICE	78/01/23	1	1	18014.00
TRAVIS	EF CLERK/TYPIST I	UNIVERSITY BOOKSTORE	77/08/15	1	1	10263.00
TUCKER	KP PROFESSOR	ENGLISH	70/09/01	1	5	26700.00
TUCKER	PA RECEPTIONIST HALL	RESIDENCE HALLS	85/08/21	2	4	4846.00
TUTT	BD DEPT SECRETARY II	AGRICULTURE	61/06/12	1	1	12571.00
TUTT	MW CUSTODIAN	PHYSICAL PLANT	70/04/18	1	1	9271.00
TYLER	JK CASHIER I	UNIVERSITY BOOKSTORE	77/04/25	1	1	9531.00
TYLER	TD TRUCK DRIVER SANT	PHYSICAL PLANT	74/03/25	1	1	10837.00
TYRA	BS CUSTODIAN	PHYSICAL PLANT	85/01/14	1	1	8331.00
UMAR	DA CLERK INQUIRY	ADMISSIONS & RECORDS	79/04/24	1	1	11334.00
UMAR	FF PROFESSOR	POL SCI & LEGAL STUD	70/09/01	1	5	32670.00
UNDERHILL	AM CUSTODIAN	RESIDENCE HALLS	82/08/13	1	1	8655.00
UNDERHILL	RC DEPT SECRETARY I	HEALTH/REC/PE	85/05/03	1	1	9712.00
USDANSKY	SL ASST PROFESSOR	GEOSCIENCES	85/07/01	1	5	23500.00
USHER	ME NURSE STAFF LWOPAY	HEALTH SERVICES	78/09/14	2	4	0.00
USHER	RH PROFESSOR	ELEMENTARY & SEC ED	77/08/01	1	5	33140.00

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
USREY	JD	CARPENTER UTILITY B	72/07/17	1	1	15263.00
VANARSDEL	TR	ASST PROFESSOR	77/08/01	1	5	22030.00
VANCE	JM	COOK	82/11/01	1	1	7855.00
VANDEGRIFT	V	CHAIRMAN PROFESSOR	76/01/01	1	1	40500.00
VANDERMOLLEN	JE	TEACHER ABE	84/09/14	2	2	5488.00
VAUGHN	EL	ADMIN SECRETARY III	66/09/01	1	1	13452.00
VAUGHN	JL	ASST MANAGER	68/07/01	1	1	21700.00
VIDMER	MF	SECRETARY	80/08/18	2	1	4498.00
VINSON	AS	EXECUTIVE SECRETARY	70/01/05	1	1	14569.00
VINSON	CB	LOAN GRT COORD	71/10/01	1	1	19450.00
VINSON	GJ	BOOKKEEPER	80/01/05	1	1	11380.00
VOLK	GL	ASST PROFESSOR	83/08/01	1	5	2250.00
VOLP	RF	ASST PROFESSOR	83/08/01	1	5	23200.00
VOLPINTESTA	AV	ASSOC DIRECTOR	79/01/08	1	1	29100.00
WADDELL	CJ	CLERK MAIL I	79/07/01	1	1	9595.00
WAGNER	LD	CLERK MEDIA RESOURCE	77/06/13	1	4	7688.00
WAGNER	TL	ASSOC PROFESSOR	76/08/01	1	5	28550.00
WALKER	W	COOK	80/08/05	1	1	8329.00
WALKER	EG	MECH MAINT SERVICE	82/03/01	1	1	13864.00
WALKER	FD	ELECTRICIAN B	84/11/26	1	1	12841.00
WALKER	IJ	CUSTODIAN	80/11/10	1	1	8999.00
WALL	CJ	ASST PROFESSOR	80/08/01	1	1	20700.00
WALLACE	BJ	CUSTODIAN	85/06/03	1	1	8290.00
WALLACE	JG	CLERK/TYPIST I	82/08/09	1	3	7979.00
WARD	JD	PROGRAM DIRECTOR	76/05/03	1	1	30000.00
WASHER	SS	DEPT SECRETARY I	72/01/19	2	4	4329.00
WATKINS	AM	OPERATOR COMPOSER I	77/09/13	1	1	11532.00
WATKINS	YL	PROFESSOR	66/09/01	1	5	32370.00
WATSON	PA	PATROL OFFICER	80/08/09	1	1	14031.00
WATSON	TM	DISHROOM WORKER	76/08/01	1	1	9015.00
WATTIER	DS	INSTRUCTOR	80/08/01	1	5	19250.00
WATTIER	MJ	ASST PROFESSOR	80/08/01	1	5	32680.00
WATTS	AM	ASST PROF/GAL DIR	83/07/01	1	1	23690.00
WEATHERLY	JG	ASSOC PROFESSOR	75/06/01	1	5	31420.00
WEAVER	JF	DEAN & PROFESSOR	85/07/01	1	1	52000.00
WEAVER	LW	COLLECTIONS TECH	85/11/15	1	1	13000.00
WEBER	JH	INSTRUCTOR	85/09/01	3	5	6500.00
WEBER	NV	CHAIRMAN PROFESSOR	80/01/01	1	1	41400.00
WEILER	MM	INT CHM ASSOC PROF	75/08/01	1	1	32120.00
WELLS	DA	ASST PROFESSOR	75/08/01	1	5	25030.00
WELLS	JF	DIRECTOR & ASSOC PROF	80/07/01	1	1	36770.00
WELTER	MJ	CLERK STUD EMPLOY	76/06/22	1	1	12355.00
WESLER	KW	DIRECTOR LWOPAY	83/07/01	1	1	0.00
WEST	R	DEPT SECRETARY I	76/08/16	1	2	9086.00
WEST	EE	ASSOC DIRECTOR	82/09/01	1	1	28270.00
WEST	JA	CLERK CONF PUR ORDER	85/04/15	1	1	9712.00
WEST	LG	ASST PROFESSOR	83/08/01	1	5	20460.00
WEST	SK	MEDICAL TRANSCRIBER	85/04/08	1	1	9711.00
WEST	SL	ASSOC PROFESSOR	75/08/01	1	5	28430.00

EMPLOYEE NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WHALEY	PW PROFESSOR	GEOSCIENCES	68/08/15	1	5	31400.00
WHAYNE	HU PHYSICIAN	HEALTH SERVICES	81/07/01	1	2	41800.00
WHEELER	DC CUSTODIAN	PHYSICAL PLANT	85/08/05	1	1	8185.00
WHITAKER	CA ADMIN SECRETARY I	ATHLETIC DIRECTOR	85/09/11	1	1	10241.00
WHITAKER	HK MICROBIO IV&ASSTPROF	BREATHITT VET CENTER	73/10/15	1	1	31160.00
WHITAKER	WJ ASSOC PROFESSOR	ENGINEERING TECH	75/08/01	1	5	30350.00
WHITE	MH CLERK III	ALUMNI AFFAIRS	57/11/01	1	1	10847.00
WHITE	SB ASST PROFESSOR	BIOLOGICAL SCIENCES	81/08/01	1	5	22500.00
WHITFIELD	TD CHAIRMAN ASSOC PROF	ELEMENTARY & SEC ED	77/08/01	1	1	37210.00
WHITFORD	JS ADMIN SECRETARY II	LIBRARY	70/08/01	1	1	12394.00
WHITMIRE	DR DIRECTOR	ACCOUNTING & FINANCE	85/08/01	1	1	42000.00
WHITMIRE	JM INSTRUCTOR	SPECIAL EDUCATION	85/08/01	2	5	5000.00
WICKER	RK MECHANIC	MSU FOUND MILLER GF	85/05/15	1	1	10440.00
WILDER	BR CLERK/TYPIST I	SPEECH COMM THEATRE	85/11/06	2	4	4518.00
WILDER	CD ASSOC PROFESSOR	BIOLOGICAL SCIENCES	69/09/01	1	5	26000.00
WILES	ME ASST FB COACH	ATHLETIC DIRECTOR	83/02/09	1	1	13000.00
WILKERSON	PA SERVING LINE WORKER	FOOD SERVICE	79/01/08	1	1	8041.00
WILKINS	TH ACAD SYS SPEC	COMPUTING & INFO SYS	66/09/01	1	1	22970.00
WILLIAMS	AL CUSTODIAN	PHYSICAL PLANT	84/05/29	1	1	8498.00
WILLIAMS	EL CUSTODIAN	PHYSICAL PLANT	85/05/20	1	1	8290.00
WILLIAMS	JW CUSTODIAN	PHYSICAL PLANT	79/11/26	1	1	9041.00
WILLIAMS	RC ASST PROFESSOR	MANAGEMENT & MARKET	83/08/01	1	5	29660.00
WILLIAMS JR	AR DISHROOM WORKER	FOOD SERVICE	84/01/21	1	1	6690.00
WILLIS	JW CHAIRMAN ASSOC PROF	ED LEAD & COUNSELING	77/08/01	1	1	39900.00
WILLOUGHBY	HB DISHROOM WORKER	FOOD SERVICE	81/01/05	1	1	7129.00
WILSON	JD ASSOC PROFESSOR	MATHEMATICS	59/09/01	1	5	29110.00
WILSON	JQ FOREMAN UPHOLSTERY	UNIV SUPPORT SERVICE	81/01/26	1	1	13890.00
WILSON	LL DISHROOM WKR	FOOD SERVICE	85/10/26	1	1	6429.00
WILSON	MA CLERK CERTIFICATION	ADMISSIONS & RECORDS	76/09/20	1	1	13311.00
WILSON	RD COUNSELOR	UPWARD BOUND	79/10/01	1	1	18600.00
WILSON	RI CLERK II LIBRARY	LIBRARY	68/01/16	1	1	10162.00
WILSON	SH CASE INITIATOR	BREATHITT VET CENTER	78/03/13	1	1	14940.00
WILSON	TL INSTRUCTOR	ELEMENTARY & SEC ED	78/07/01	1	1	26810.00
WILSON	VJ COUNSELOR REHAB	ED TALENT SEARCH	85/09/01	1	1	12000.00
WINCHESTER	LC LEADER MOVER	PHYSICAL PLANT	73/06/19	1	1	10231.00
WINDSOR	MN SALAD WORKER	FOOD SERVICE	81/08/17	1	1	7703.00
WINSTEAD	DK CLERK/TYPIST II	COLLEGE OF SCIENCE	84/08/06	1	3	8175.00
WINTERS	KW DEAN & PROFESSOR	INDUSTRY & TECH	65/09/01	1	1	50110.00
WISEHART	DJ CLERK STUDENT LOAN	STUD FINANCIAL AID	81/02/16	1	1	11278.00
WOLF	KH ASSOC PROFESSOR	HISTORY	69/09/01	1	5	26090.00
WOOD	LW INSTRUCTOR	HEALTH/REC/PE	85/08/01	1	5	19000.00
WOODLING, JR.	AE ASST PROFESSOR	PHYSICS & ASTRONOMY	85/08/01	1	5	24000.00
WOODS	MB DEPT SECRETARY II	CHEMISTRY	77/12/01	1	1	11533.00
WOODS	PE MECHANIC AUTO A	MOTOR POOL	82/11/08	1	1	15722.00
WORLEY	VA CUSTODIAN	PHYSICAL PLANT	85/05/28	1	1	8290.00
WRIGHT	SS LABORATORY AIDE	BREATHITT VET CENTER	75/10/13	1	1	9848.00
WRIGHT	TJ MECHANIC AUTO B	MOTOR POOL	82/04/12	1	1	11004.00
WRIGHT	WG SPECIALIST ACCT COLL	STUD FINANCIAL AID	81/03/02	1	1	11885.00
WURTH	JL ASST BASEBALL COACH	ATHLETIC DIRECTOR	83/07/01	1	1	15450.00

EMPLOYEE NAME		POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WYANT	DI	LABORER WAREHOUSE	PURCHASING & GEN SER	84/05/29	1	1	8635.00
WYATT	CS	CUSTODIAN	RESIDENCE HALLS	82/01/04	1	1	8832.00
WYATT	JE	BEVERAGE LINE WORKER	FOOD SERVICE	82/08/16	1	1	8888.00
WYATT	MJ	ADMIN SECRETARY II	OFF OF DEVELOPMENT	83/04/28	1	1	11551.00
WYLDER	DE	PROFESSOR LWPAY	ENGLISH	77/07/01	1	5	17680.00
YARBROUGH	SL	CURRICULUM WRITER	OFF TRAINING SERVICE	84/08/01	1	1	25750.00
YATES	CA	DEPT SECRETARY I	COUNSELING & TESTING	77/04/25	1	1	10789.00
YATES	JM	ASST DIRECTOR	FT CAMPBELL CENTER	77/05/09	1	1	29021.00
YOO	Y	PROFESSOR	LIBRARY	69/07/01	1	1	29240.00
YOUNG	DJ	CUSTODIAN	BREATHITT VET CENTER	85/09/23	1	1	7876.00
YOUNG	KR	ADMIN SECRETARY I	PURCHASING & GEN SER	80/08/04	1	1	11219.00
YOUNG	ME	CHEERLEADER SPONSOR	CHEERLEADER	85/07/01	2	1	3500.00
YUILL	ME	FISCAL OFFICER	STUD FINANCIAL AID	80/01/02	1	1	19000.00
ZAMBELLA	LJ	ADMIN SECRETARY I	INFO & PUBLIC SER	82/12/05	1	1	10957.00

Leaves of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Rhonda F. Lamb	Food Services, Baker	3-21-86 - 4-15-86
Mary J. Seavers	Secretary, Legal Services	1-13-86 - 4-13-86
Vollie O. Morris	Minority Admissions Counselor	12-1-86 - 1-1-86
Donna M. Hurt	Food Services, Cashier	1-4-86 - 1-31-86
Janice L. Baker	Secretary, Industrial Education & Technology	11-4-85 - 11-11-85
Teresa C. Loveridge	Clerk, English	4-10-86 - 8-1-86
Yvette R. Payne	Asst. Dir., Coop. Ed. & Placement	2-1-86 - 8-1-86
<u>Faculty Leave Without Pay</u>		
Marilyn Condon	Associate Professor, Special Education	8/1/86--5/31/87

MURRAY STATE UNIVERSITY HONORS PROGRAM

A committee was appointed by Vice President Booth in January, 1983, to study the feasibility of establishing an Honors Program at Murray State University. The committee consisted of faculty from each of the six colleges, the library and two students. Committee members attended conferences on Honors Programs and visited other universities with established and successful honors programs. In October, 1983, the Director of the Honors Program at the University of Georgia visited Murray State University and assisted in developing criteria for an Honors Program. The MSU committee submitted a Preliminary Report on Establishing an Honors Program in September, 1984.

Dr. Booth accepted the Preliminary Report and requested the committee to begin drafting an Honors Program proposal. The proposal was distributed to the Deans' Council and the Presidential Scholars Committee in December, 1984. For several months the proposal was reviewed and modifications made. In October, 1985, a "final" draft of the proposal was reviewed by the Deans' Council and the Presidential Scholars Committee. The proposal was submitted to the Academic Council and in a special called meeting on February 13, 1986, the Council unanimously endorsed the Honors Program. Vice President Booth recommended acceptance of the Honors Program to President Stroup on February 18, 1986.

2/28/86

MI/MSUHP

MURRAY STATE UNIVERSITY HONORS PROGRAM

I. Purpose and Objectives

Murray State University recognizes its duty to provide for students with evidence of high achievement and excellent high school records a college and other experience which will prepare them to serve as social, cultural, and professional leaders. Such students require educational challenges and opportunities beyond those provided for more typical students if they are to develop exceptional thinking and communication skills, an appropriate breadth and depth of knowledge, and a sense of social and cultural responsibility. Interaction with other highly motivated students in a demanding intellectual environment is a time-honored method of providing an appropriate education for high achieving students. Therefore, the Murray State University Honors Program has been designed to provide such opportunities.

The objectives of the Murray State Honors Program are best stated in terms of the behavior that those who receive an Honors Diploma are expected to display. Such graduates should:

1. engage in mature, independent thought on a sophisticated level;
2. express that thought cogently and forcefully in speech and writing;
3. apply the knowledge and methods of science, mathematics, and other traditional academic disciplines advantageously in their daily lives;
4. use the direct experience of other human societies better to understand their own;
5. accept the responsibility to provide knowledgeable leadership on social and political issues;
6. accept the responsibility to provide knowledgeable leadership in cultural and artistic matters;
7. function well in an intense, intellectually demanding environment.

A series of tests and evaluations to determine if the objectives are being reached and to make any important modifications will be an important part of the Honors Program, especially in the experimental early phases.

II. Academic Honors Sequence

A. Required Honors Sequence

Five year-long Honors Seminars will be developed by the appropriate colleges for the Honors Program. Three of the Honors Seminars will fulfill general education requirements and they must be interdisciplinary. Honor students will take the Honors Seminar in Social Science in place of the world civilization sequence and the Honors Seminar in Literature and Philosophy in place of the humanities sequence. The Honors Seminar in Fine and Performing Arts will serve as elective humanities credit. Faculty teaching these three seminars will meet students twice a week in lecture sessions and once a week in smaller discussion sessions. Because this will involve at least five formal contact hours, an Honors Seminar will equate with a 6 hour teaching load. The Senior Honor Thesis may or may not be completed in the student's major field of study. Departments are encouraged to develop appropriate mechanisms for awarding credit for preparation of the honors thesis. The thesis proposal must be approved by the faculty thesis advisor and the department in which the student is majoring.

The following seminars must be completed prior to graduation.

Honors Seminar in Social Science	6 sem. hrs.
Honors Seminar in Fine and and Performing Arts	<u>6 sem. hrs.</u>
Honors Seminar in Literature and Philosophy	6 sem. hrs.
Honors Seminar in Science (Pre-requisite: 8 hrs. credit in college level laboratory sciences)	<u>4 sem. hrs.</u>
Honors Seminar in International Affairs Year, semester, or summer study* abroad program	2 sem. hrs. <hr/>
Senior Honors Thesis	3 - 6 sem. hrs.

*If circumstances make the honor student unable to comply with this requirement, an alternate program of interdisciplinary international studies will be developed. Any alternate program must be approved by the Honors Program Director and the Honors Program Committee and must insure that the student completes a program of study designed to provide an international perspective.

B. Recommended Competencies

1. Communication skills, oral and written, and library research methodology will be emphasized and assessed in all Honors Seminars.
2. College level competency in foreign language
3. College level competency in mathematics

C. Other General Education Requirements

1. Presidential Scholars:

All recipients of Presidential Scholarships who enroll at Murray State in 1986 or after will be expected to complete the Honors Seminars as outlined above. The requirement for the Presidential Scholars seminars will be discontinued starting with the 1986 freshman group.

2. Other Honors Program Students:

All recipients of University Scholarships and any other students at Murray State who are accepted into the Honors Program will be expected to complete the Honors Seminars outlined above and to fulfill the additional general education requirements not met by the Honors Seminars. In many areas these students may be able to meet the general education requirements through credit by examination. Credit by examination will not be accepted, however, for the areas covered in the Honors Seminars described above.

D. Major and Minor or Area

All students in the Honors Program will be expected to complete the Murray State requirement for an area or a major and a minor. They will be expected to fulfill the requirements for the program they choose by selecting the more challenging courses offered. Departments may wish to develop honors sections of required courses or to design new courses to meet the needs of well prepared students who may or may not be enrolled in the Honors Program.

III. Extracurricular Component of Honors Program

The following extracurricular components will enhance the Honors Program.

1. Honor Students will participate in an annual weekend trip designed to provide a unique educational experience.
2. Honor Students will participate in an annual retreat involving nationally known scholars.

IV. Honors Program Administration

The Honors Program will be administered by the Honors Program Director with the assistance of two faculty committees and one student committee. These committees will be designated as the Honors Student Selection Committee, the Honors Program Committee, and the Honors Student Council.

The Director will be a faculty member with one-half time released time and will be appointed by the Vice President for Academic Affairs. The Honors Program Director will:

1. participate with the Office of Student Affairs in honor student recruitment;
2. work with the university development staff in establishing external funding for the Honors Program;
3. organize the honor student selection process;
4. review all honors courses;
5. recommend Honors Program changes approved by the program committee to the Vice President for Academic Affairs;
6. serve as the faculty liaison to the Honors Student Council and approve all activities of the council;
7. serve as the Honors Program advisor for all honor students;
8. maintain all information relative to the Honors Program;
9. submit an annual program evaluation to the Vice President for Academic Affairs and to the President;
10. serve as the non-voting chair of the Honors Student Selection Committee and the Honors Program Committee; and
11. review all honors thesis proposals; and
12. verify to the registrar that all students applying for an honors diploma have met the requirements of the program.

The Honors Student Selection Committee will consist of one honor student and six faculty members, one representing each college. The committee will be appointed by the President and will:

1. screen, interview and select the Presidential and University Scholars; (This process will follow the guidelines established by the Presidential Scholars Committee. These scholarships will admit the student to the Honors Program.)
2. screen, interview and select Murray State University students for membership in the Honors Program.

The Honors Program Committee will consist of six faculty members, one representing each college. The committee will be appointed by the Vice President for Academic Affairs and will:

1. work with the various colleges through their collegiate representatives to insure that no student is excluded from eligibility in the program because of his/her chosen field of study;
2. approve all honors course proposals and submit them to the Vice President for Academic Affairs;
3. meet regularly with the Honors Program Director to monitor all activities of the Honors Program;
4. complete both formative and summative evaluations of the Honors Program;
5. recommend improvements in the Honors Program to the Vice President for Academic Affairs; and
6. in conjunction with the appropriate colleges and departments, develop definitions of college level courses in laboratory science and college level competency in math and foreign language.

The Honors Student Council members will be selected by the honor students and will govern the extra-curricular activities of the Honors Program. This council will be supervised by the Honors Program Director. The Honors Program Director will determine the composition of and selection process for this committee. This council will have an annual budget to support approved activities.

APPENDIX A

POLICY ON PROBATION/SUSPENSION OF HONOR STUDENTS BECAUSE OF ACADEMIC DEFICIENCY

Definitions:

- Probation:** A status in which the student retains all of the privileges, emoluments and obligations of an honor student, but is subject to the additional conditions specified in the following policy.
- Suspension:** A status in which the student retains none of the privileges, emoluments and obligations of an honor student, but does have the opportunity, as specified in the following policy, to regain them.
- Termination:** A status in which the student retains none of the privileges, emoluments and obligations of an honor student, and does not have the opportunity to regain them.

An honor student whose cumulative GPA at the end of any semester or summer term is below 3.2 but not below 3.0 will be placed on probationary status at the end of that semester or summer term, and will remain in that status through the next semester or summer term in which the student is enrolled. That semester or summer term is designated as the probationary semester. The student will be removed from probationary status at the end of the probationary semester if, at that time, he/she has attained a cumulative GPA of at least 3.2.

An honor student who is not removed from probationary status at the end of the probationary semester and/or whose cumulative GPA is below 3.0 at the end of any semester or summer term will be placed in suspensory status at the end of that semester or summer term, and will remain in that status through the next fall or spring semester in which the student is enrolled. That semester is designated as the suspensory semester if the student has, by that time, attained a cumulative GPA of at least 3.2. The honor student will be terminated at the end of the suspensory semester if either (1) the student has not attained a cumulative GPA of at least 3.2 or (2) the Honors Program Committee does not reinstate the student.*

*A suspended student is strongly advised to discuss with the Honors Program Director and the Honors Program Committee his/her plans for the suspensory semester prior to the beginning of that semester.

APPENDIX B

HONORS PROGRAM PHASE-IN SCHEDULE

Fall 1985

1. Honors Program approved by the Vice President for Academic Affairs and the President
2. The disciplines concerned develop and submit experimental seminars (as described in Section II) to the Academic Council

Spring 1986

1. First class of honor students selected (Presidential Scholars and University Scholars) by Presidential Scholars Committee
2. Appointment of Honors Program Director
3. Appointment of Honors Student Selection Committee and Honors Program Committee
4. Establish an Honors Program admission procedure for Murray State University students
5. Develop recruitment materials for Honors Program

Summer 1986

1. Begin seeking funding -- initial target for funding to be the international experience
2. Develop an evaluation process for the program
(Suggestion: Value Added Paradigm)

Fall 1986

1. First class of honor students begin
2. Honors Seminar in Social Sciences and Honors Seminar in Fine and Performing Arts offered for freshman class of honor students
3. Active recruitment of honor students
4. Planning for first annual honors trip

5. Literature/Philosophy and Science Honors Seminars developed and submitted for approval to Honors Program Committee
6. Honor Student Council established

Spring 1987

1. First annual honors trip
2. Planning and implementation for first annual Honor Students' Retreat
3. First two seminars continue
4. Honors Seminars in Literature/Philosophy and Science/Math submitted to Academic Council

Fall 1987

Total Honors Program is in place and operative

Athletic Revenues & Expenditures
Murray State University Accounts
July 1, 1984--June 30, 1985

Revenues to University Accounts

Athletic Ticket Sales	\$ 191,176
Athletic Concessions	36,665
Student Activity Fee	166,683
Guarantees Received	42,842
Extraordinary Athletic Receipts	13,443
KTRS Matched by Commonwealth of Kentucky	41,703
College Workstudy--Federal Share	11,934
Central Agency Revenues	13,547
Pell Grant Reimbursement	<u>14,377</u>

Total Revenues to University Accounts	\$ 532,370
---------------------------------------	------------

Athletic Expenditures by Account

Athletic Director	649,825
Sports Information Director	10,332
Athletic Grants-in-Aid	564,732
Cheerleaders	12,588
Football	115,470
Men's Basketball	62,440
Baseball	38,192
Men's Track	22,549
Men's Tennis	19,309
Men's Golf	6,539
Women's Track	18,497
Women's Basketball	38,156
Women's Tennis	6,890
Undistributed Athletics	57,600
Women's Volleyball	7,708
OVC Track Championship	32
Athletic Medical Expenses--Nonaccidental	5,086
Athletic Concessions	31,035
Athletic Guarantees	<u>2,420</u>

Total Expenditures	\$1,669,400
--------------------	-------------

Expenditures in Excess of Revenues	\$1,137,030
------------------------------------	-------------

MSU Foundation
Summary of Athletic Accounts

1984-85

<u>Account Name</u>	<u>Balance (7/1/84)</u>	<u>Revenue</u>	<u>Expenditures</u>	<u>Balance (6/30/85)</u>
Athletic Clearing	\$ 1,249.84	\$ 21,265.70	\$ 16,821.99	\$ 5,693.55
Athletic Endowment	2,045.27	400.00	-0-	2,445.27
Athletic Promotions	1,771.04	3,420.00	5,085.47	105.57
Athletic Trainer	802.29	1,350.00	726.90	1,425.39
Baseball	3,725.31	5,785.00	7,061.15	2,449.16
Baseball Hawaii	100.00	20,243.88	20,343.88	-0-
Basketball Donor	6,096.86	55,772.47	52,750.63	9,118.70
Cheerleader	225.95	50.00	270.50	5.45
Football Donor	748.56	41,041.33	41,631.44	158.45
Golf	1,636.36	4,706.00	1,548.63	4,793.73
Tennis	3,609.78	5,910.00	8,507.86	1,011.92
Track	1,084.92	5,036.26	4,077.14	2,044.04
Women's Basketball	148.88	3,829.50	3,862.76	115.62
Women's Tennis	1,899.13	10.00	-0-	1,909.13
Women's Track	1,264.38	3,667.35	2,064.59	2,867.14
All Other Athletic Accounts	5,068.15	403.15	-0-	5,471.30
 TOTALS	 \$31,476.72	 \$172,890.64	 \$164,752.94	 \$39,614.42

AUXILIARY RENOVATION PLAN

1985-87

A. Non-Maintenance Items

1. Desk Lamps (100)	2,500
2. Night Stands (100)	5,000
3. Mattress Covers	12,000

B. Maintenance Items

1. Painting Rooms, Baths, Trim (Clark, Franklin, Springer, White, Woods & completing Elizabeth and Richmond)	87,000
2. Carpet	75,000
3. Hallway Lighting (Clark & White)	15,000
4. Floor Tile	75,000
5. Ceiling Tile (White)	100,000
6. Repair/Replace Faucets and Commode Ballcocks	7,700
7. Retube Boilers	24,000
8. Repair Metal Trim	1,200
9. Steam Line Traps (Woods)	3,000
10. Mechanical Room Exhaust Fans (Clark, Franklin, Richmond & Springer)	2,400
11. Room Window Fans (Woods)	5,000
12. Woods Hall ACM	20,000
13. Bathroom Exhaust Fans (Springer)	3,500
14. Hot Water Tank--Reg.	8,000
15. Shower Repair (Low Rises)	20,000
16. Lock Replacement (Clark, Springer & Woods)	<u>38,000</u>

TOTAL

\$504,300

1987-88

Mattress & Box Springs (2 Halls)	\$ 70,000
ACM--1 Hall	30,000
Window Wall Insulation--1 Hall	150,000
Convactor Units--1 Hall	150,000
Floor Tiles	75,000
Paint (2 Halls)	20,000
Shower Replacement (Low Rises)	200,000
Hall Lighting (2 Halls)	15,000
Smoke Detector Replacement	70,000
Furniture Replacement (Desk, Desk Chairs, Lounge Chairs	50,000
Shower Ventilation (Low Rises)	<u>16,500</u>
TOTAL	\$846,500

1988-89

Mattress & Box Springs (2 Halls)	\$ 70,000
ACM (1 Hall)	30,000
Window Wall Insulation (1 Hall)	150,000
Convactor Units (1 Hall)	150,000
Floor Tiles	75,000
Paint (2 Halls)	20,000
Hall Lighting (2 Halls)	15,000
Paint Exterior (Elizabeth)	40,000
Clark Roof	75,000
Furniture Replacement (Desk, Desk Chairs, Lounge Chairs)	<u>50,000</u>
TOTAL	\$675,000

1989-90

Mattress & Box Springs (2 Halls)	\$ 70,000
ACM (1 Hall)	30,000
Window Wall Insulation (1 Hall)	150,000
Convactor Units (1 Hall)	150,000
Floor Tiles	75,000
Hall Lighting (2 Halls)	15,000
Water Pump Replacement	40,000
Furniture Replacement (Desk, Desk Chairs, Lounge Chairs)	50,000
Replace Pick-Up Truck	<u>10,000</u>
TOTAL	\$590,000

1990

Mattress & Box Springs--2 Halls (1 Hart)	\$100,000
ACM--6 Halls	180,000
Window Wall Insulation--1 Hall (Springer)	213,000
Convactor Units--1 Hall	150,000
Hall Lighting--2 Halls (1 Hart)	25,000
Roof Replacement	390,000
College Courts--Heating/Cooling System	360,000
Return Air System	525,000
Carpeting	25,000
Painting (2 Halls)	20,000
Ceiling Tiles--Regents	75,000
Venetian Blinds	45,000
Automatic Door Closures	40,000
Closet Doors--College Courts	50,000
Hot Water Tanks--College Courts	50,000
Floor Tile	<u>75,000</u>
TOTAL	\$2,323,000

BOARD OF REGENTS
Development Committee Report
March 22, 1986

- I. Annual Fund Update.
 - A. Summary
 - B. Report on Partners Fund Phonathon
 - C. Spring Schedule
- II. Major Gifts Report.
- III. Athletic Fund Raising.
 - A. Annual Fund
 - B. Endowment
- IV. BSA Museum Fund Raising Report.
- V. Alumni/Development On-Line Computer System -- Status Report.

I. Annual Fund

A. Summary.

MSU's First Annual Fund is currently underway and the initial response has been tremendous. The College of Business and Public Affairs conducted a pilot phonathon for their Partners Fund during the period of February 16-27, and raised \$15,500! Over the next two months the Office of Development with the assistance of more than 500 student, faculty, staff, and alumni volunteers will be contacting all alumni by mail, the reunion classes in a Phonathon, and all faculty and staff directly through volunteers. The purpose of the Annual Fund is to build a base of regular support for the University, by identifying new donors and providing a broad base of opportunities for support. Also, the involvement of large numbers of students, faculty, staff, and alumni will lead to better understanding and increased support in the future.

The Annual Fund will provide a continuing source of income for the University, and will help to identify people who are willing and financially able to support the University's programs. Once people become regular donors they can be counted on for increased support and also be more involved with the University's Development Program through: prospect identification and cultivation, deferred giving (wills, insurance, etc.), and major gifts.

B. Partners Fund Phonathon.

Total Calls	2,802
Total Pledges	480
Total Dollars Pledged	\$15,500
Average Dollars per Pledge	\$32.29
Average Dollars per Call	\$5.53
Average Pledge Rate	17% or (1 out of 6)

II. Major Gifts Report.

Contributions to all areas in the University continued to grow in 1985 with total cash and in-kind gifts (\$947,562) up by 32 percent over 1984. Part of this growth may be due to improved record keeping, but there are still many gifts to the University which go un-reported. The total does not include deferred gifts contained in wills, bequests, insurance policies, etc. Overall support is indeed larger as the Presidents' Club--those who contribute \$1,000 or more in a year--reached a record level in 1985 of 160 members. In addition the National Museum of the Boy Scouts of America project received \$1,207,000 during 1985 through the MSU Foundation.

ANNUAL FUND CALENDAR

January 20	Partners Fund Mass Mailing All College of Business alumni - 7000
February 16 - 20 23 - 27	Partners Fund Phonathon - 3000 contacts
February 20 - 28	Annual Fund Mass Mailing - All alumni (30,000) Package includes "Building Together" brochure, letter, computer pledge card, return envelope
March 5	Reunion Class Mailing - graduates of years ending in 1 or 6 - 4400 Package includes "Traditions" brochure, letter, pledge envelope
March 17	Senior Pledge Mailing Letters and pledge form will go to all seniors - Follow up during senior breakfast (April 29)
March 17 - April 30	Faculty/Staff Solicitation Personal solicitation by members of MSU faculty and staff campus chair - John Thompson Package includes "Building Together" brochure, blue pledge card
March 24 - 27 March 31 - April 3 April 7 - 10	Annual Fund Phonathon Contact revision year graduates Conducted by student committee, Involves approximately 350 student volunteers
August 15	Follow up Mass Mailing to the Annual Fund Package includes letter, computer pledge card, return envelope

GIFTS -- GREATER THAN \$5,000

July 1, 1985 -- Present

1. Life Insurance Policy (Deferred)	\$ 300,000 (\$6,300 Cash)
2. Football Scoreboard	125,000
3. Computer Graphics System	110,000
4.	
5. Computer & Related Equipment	66,000
6. Scholarship (Bequest)	35,000
7. Scholarship (Confidential Donor)	20,000
8. Horse	13,000
9. Silver	12,000
10. Computer	11,000
11. Scholarship (Bequest)	10,000
12. Art Enrichment Fund -- Endowment	10,000
13. Athletic Hall of Fame -- Endowment	10,000
14. Property	8,000
15. Scholarship	7,600
16. Scholarship	7,500
17. Challenge Gift for Track Program	7,000* (\$2,000 Cash)
18. Scholarship	6,000
19. Scholarship	5,500
20. Scholarship	5,300
21. Library -- Endowment	5,000
22. Art Prints	5,000
23. Horse	5,000

* \$5,000 is contingent on MSU raising \$5,000 for Track.

MSU Foundation
Summary of Athletic Accounts

1984-85

<u>Account Name</u>	<u>Balance (7/1/84)</u>	<u>Revenue</u>	<u>Expenditures</u>	<u>Balance (6/30/85)</u>
Athletic Clearing	\$ 1,249.84	\$ 21,265.70	\$ 16,821.99	\$ 5,693.55
Athletic Endowment	2,045.27	400.00	-0-	2,445.27
Athletic Promotions	1,771.04	3,420.00	5,085.47	105.57
Athletic Trainer	802.29	1,350.00	726.90	1,425.39
Baseball	3,725.31	5,785.00	7,061.15	2,449.16
Baseball Hawaii	100.00	20,243.88	20,343.88	-0-
Basketball Donor	6,096.86	55,772.47	52,750.63	9,118.70
Cheerleader	225.95	50.00	270.50	5.45
Football Donor	748.56	41,041.33	41,631.44	158.45
Golf	1,636.36	4,706.00	1,548.63	4,793.73
Tennis	3,609.78	5,910.00	8,507.86	1,011.92
Track	1,084.92	5,036.26	4,077.14	2,044.04
Women's Basketball	148.88	3,829.50	3,862.76	115.62
Women's Tennis	1,899.13	10.00	-0-	1,909.13
Women's Track	1,264.38	3,667.35	2,064.59	2,867.14
All Other Athletic Accounts	5,068.15	403.15	-0-	5,471.30
 TOTALS	 \$31,476.72	 \$172,890.64	 \$164,752.94	 \$39,614.42

NATIONAL MUSEUM
BOY SCOUTS OF AMERICA

INCOME AND EXPENDITURES

February 28, 1986

INCOME

Contributions	\$1,873,401.89	
Interest	26,319.13	
BSA Jamboree Expenses	<u>27,841.77</u>	
TOTAL INCOME		\$1,927,562.79

EXPENDITURES

\$1,308,102.82

BALANCE ON HAND February 28, 1986

CD #46041	\$ 242,000.00	
James Graham Brown Account	2,766.09	
Savings Account--Peoples Bank	8,283.16	
Foundation Account	<u>366,410.72</u>	
TOTAL BALANCE ON HAND 2-28-86		\$ 619,459.97

PLEDGES OUTSTANDING

Miscellaneous	\$ 524,010.06	
Commonwealth of Kentucky (CDBG)	<u>550,000.00</u>	
TOTAL PLEDGES OUTSTANDING		\$1,074,010.06

CONTRIBUTIONS TO DATE	\$1,873,401.89	
-----------------------	----------------	--

LESS:

PADD Loan	- 200,000.00	
BSA Pledge	500,000.00	

PLUS:

Murray State University	+ 300,000.00	
Pledges Outstanding	<u>1,074,010.26</u>	

TOTAL CONTRIBUTIONS

\$2,547,412.15

MURRAY STATE UNIVERSITY STAFF EXCELLENCE AWARDS

Purpose

The Murray State University Staff Congress, in order to provide appropriate recognition of outstanding staff members and to promote an understanding and appreciation of the contributions made by staff to the mission of the university proposes the following staff awards program for study and implementation by the administration.

Eligibility

For purposes of consideration, awards will be based on four categorical groups of permanent employees as represented in Staff Congress, i.e. secretarial/clerical, general, physical plant and executive/managerial/professional. Two awards of at least \$500 will be made within each of these groups. To be eligible for consideration nominees must have successfully completed a three year period of employment at Murray State University. An individual may not receive the award for consecutive years.

Nomination Process

The steps of the nomination process are as follows:

- Information regarding the awards program will be released through appropriate means for one week prior to the distribution of nomination forms.
- Nomination forms will be accepted for the following ten days from staff, faculty, students, and others who have contact with staff members.
- Nomination forms will be distributed to each staff member as a part of the Staff Congress Newsletter. Forms will also be available in each Dean's office, Curris Center Information Desk, Student Government Association office, and from each Staff Congress member.
- An individual may nominate no more than one person in each of the four staff categories.
- Nominations must be signed and dated.
- Completed nomination forms should be sent through campus mail to: Staff Congress, P. O. Box 2001.

Selection Process

The first screening of nominees by category is the responsibility of four categorical committees made up of Staff Congress members within each of the representative employment groups. Each committee will verify factual information. Any nominations of a Staff Congress member would automatically exclude that individual from participating in his/her committee screening process. After the first screening of nominees, the nominator's name will be removed from the nomination form.

An advisory committee to determine no more than twenty candidates, five from each of the four employment groups, will be appointed by the vice presidents of Murray State University. Composition of this mid-level selection committee should include representatives of each of the four employment groups and might in addition include faculty and student representation. These twenty candidates' files will then be forwarded to the final selection committee which will be appointed by the President of Murray State University. This committee might include representation from the Presidents Cabinet, the Board of Regents, faculty, students and staff.

Award recommendations will be forwarded to Murray State University's President and Board of Regents for endorsement and presentation at a staff recognition ceremony.

Awards

Two awards of at least \$500 each will be made within each of the four employee categories as represented in Staff Congress: secretarial/clerical, general, physical plant, and executive/managerial/professional. The awards will also involve widespread media coverage and recognition at an appropriate, designated event.

MURRAY STATE UNIVERSITY

STAFF EXCELLENCE AWARD

NOMINATION FORM

USE ONLY

length of service

employment category

A maximum of four nominations, one within each employee category, may be submitted by each individual. If two or more nomination forms are submitted they must be enclosed in one envelope.

NOMINEE (name) _____
last first middle

POSITION TITLE _____

NOMINATOR (name) _____ Telephone No. _____

Specific reason for nomination: (give example) _____

What distinguishes my nominee from other employees? _____

Please check the space which you feel best describes the applicant with respect to the characteristics listed.

CHARACTERISTICS	EXTRA-ORDINARY	OUT-STANDING	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	NO OPPORTUNITY TO EVALUATE
Positive attitude						
Self-motivated						
Cooperative & friendly						
Trustworthy & honest						
Dependable						
Respected by other employees						
Respected by Students						
Commitment & service to MSU						

Signature _____ Date _____

Relationship to Nominee _____
(co-worker, friend, supervisor, student, etc.)

PERSONAL COMPUTER PROGRAM
PROPOSAL

A fund of \$50,000 will be established from which faculty and staff may purchase a basic micro-computer system. The following guidelines will govern the use of these funds:

1. Requests will be submitted to the Office of the Vice President for Academic Affairs. Initial requests must be submitted by May 1, 1986.
2. All full-time faculty and staff are eligible for the program.
3. A basic micro-computer system, for the purpose of this program, is limited to a cpu, keyboard, two disk drives, printer and monitor.
4. The program will provide 80 percent of the cost of a basic micro-computer system not to exceed \$1,600. The computer system may be of any value. The program, however, provides only \$1,600.
5. The employee must reimburse the program in full within 12 months of the date of purchase. If the employee leaves the employ of Murray State University before the program is fully reimbursed, the balance due will be withheld from the remaining paycheck.
6. As funds are repaid, additional employees will be added to the program.
7. Purchases may be made through the Office of General Services or from any vendor selected by the employee.
8. If there are more initial requests than can be funded, the Vice President for Academic Affairs will make the initial selections. Subsequent selection will be made on the basis of the date of receipt of request.
9. No used equipment will be included in the program.
10. The program is limited to one basic micro-computer system or \$1,600 for the life of the program.
11. A contract must be signed between Murray State University and the employee, when purchase is made.

**murray
state
university**

interoffice communication

subject: 1986-87 Budget (Proposed Operating Budget Guidelines)

date: March 12, 1986

to: Deans; Vice Presidents; Members of the Finance Committee of the MSU Board of Regents; Dr. Richard Usher, President of the Faculty Senate; and Mr. Joe Dyer, President of the Staff Congress

from: Kala M. Stroup

Last week, the House Appropriations and Revenue Committee did the first budget mark-up. Although the Senate A & R Committee has not met on the Governor's Budget, we can begin to plan. At this time, we expect the following increases in appropriations to be made:

	<u>Amount</u>
Common Base (3.86 percent)	\$ 983,100
Additional Formula Generated Funds Toward Benchmark Goal of Full Funding*	<u>158,400</u>
Total (4.2 percent)	\$1,141,500

The proposed 1986-87 Budget provides Murray State University with an increase in state appropriations of approximately \$1,141,500. These funds, along with tuition revenues, will be the principal new dollars available for distribution in 1986-87. Although the tuition rates were increased by the Council on Higher Education for 1986-87, we are projecting an approximate 3 percent decline in total enrollment.

Salary Guidelines

As we stated earlier, the top priority is faculty/staff salaries. In order to make progress in these areas and, at the same time, acknowledge outstanding or meritorious performance, the following guidelines are proposed.

*The Council on Higher Education's request of 100 percent of the formula was not in the Governor's budget. This is a goal we still need to work toward for the next biennium.

1. Base Adjustments

- a. Faculty and Non-Exempt Staff performing their responsibilities at a satisfactory level will receive a 4 percent increase. This increase is beyond the projected cost-of-living increase of 3.7 percent. Wharton has projected that the GNP deflator will rise 3.5 and the Consumer Price Index 3.7 for 1986-87. As you can see, we have used a higher rate than either projection.
- b. Exempt Staff (including Deans and Vice Presidents) whose basic responsibility is administration will have available a pool of money equal to 4 percent, distributed solely upon performance. Since these position responsibilities vary and the positions are basically administrative in nature, yearly evaluation must occur to assure accomplishment of departmental, collegiate, and University objectives.

2. Additional Increases (Beyond the 4 Percent)

- a. Non-Exempt Staff -- last fall, we proposed a Staff Equalization Plan. Funds will be made available to begin addressing our objectives. Funds for reclassifications and personnel changes will be allocated. In addition, employees performing at a satisfactory level will receive a ten cents per hour increase in their base rate. This adjustment enables us to address some of the lowest salary levels where the discrepancies are the greatest.
- b. Exempt Staff -- when analyzing these administrative salaries against regional, state, and national data, the distance and discrepancies are difficult to assess collectively. Position responsibilities, qualifications for the position, seniority, and organizational patterns all make comparisons difficult. Specific adjustments will be considered if the data and performance support the adjustment and if funds are available.
- c. Faculty -- the college deans and the entire academic area have been developing internal allocation plans. Through these budget adjustments, the University has reduced the amount of vacancy credits budgeted from the academic areas. This shift enables the deans to plan, budget, and allocate differently and with greater flexibility.

Benchmark adjustment dollars and merit funds will be made available to each college to award for performance, equity adjustments, and benchmark discrepancies. This amount will move our overall ranks average closer to benchmark.

In addition, promotion stipends of \$1,250 each for professors and \$800 each for associate professors will be included. This is the third year of the proposal to increase the stipends for promotions in order to partially address the distance from benchmarks as individuals are promoted.

- d. All Personnel -- remaining funds and funds generated by internal adjustments or personnel savings will be awarded on the basis of performance. Every effort possible will be made to allocate all remaining resources to salaries.

3. The Governor's Salary Incentive Fund

The Governor's recommendation includes a Higher Education Salary Incentive Fund. According to the Governor's budget, this is a non-recurring appropriation to be used for incentive payments to faculty and staff which will not become a part of their salary base. Each institution is responsible for developing specific guidelines for the distribution of the funds. Murray State is developing the plan for the use of these funds in accordance with the Governor's request and the appropriation bill. The plan will be built under the assumption that the funds are non-recurring. If funds are to be spent in a recurring manner, the plan must address replenishment of the fund.

4. Other Guidelines

- a. Employees hired after April 1, 1986, will not be eligible for any adjustments in salary for 1986-87.
- b. Evaluation/Performance Review -- evaluation of performance takes place in all work settings. Hiring, the assignment of responsibilities, the assessment of performance all have evaluation components. Students receive grades (evaluation); faculty members are regularly evaluated for tenure, promotions, research awards, etc.; and the staff members have contract renewal and performance ratings. We all are evaluated to some extent. In an era of tight resources and loss of earning power, evaluation and performance awards become more sensitive. Across-the-board treatment, regardless of performance, is a disincentive. Please give particular attention to clear evaluation procedures, stated criteria, university objectives, fair treatment, and open communication during this process. Please assure every person the opportunity to state their case for merit performance increase and provide an opportunity for review at the next level.

Operating Expenses

The revenue projection for FY 86-87 is greatly influenced by student enrollment.

In addition, the financial arm of the University has spent the majority of this year trying to get a clear picture of revenue and expenditures. While significant progress has been made, a great deal of analysis and correction needs to be accomplished. At this time, sufficient data does not exist to determine an appropriate level of operating expense for each department. For these reasons, we feel it would be unwise to allocate additional resources for operating expenses.

However, there are certain items of expenditure that will require additional funds. These are

1. Fixed and other unavoidable costs.
2. Expenditures directly related to tuition increases and/or housing and dining increases.

Operating Budgets

As stated above, vice presidents and deans are reviewing the budget of their areas. The budget office will provide all the necessary documents for each department's budget to each dean and vice president. Funds will be allocated to each dean and vice president who will then allocate the funds to their respective departments. The budget office, the personnel office, and the accounting office will be available to assist the deans and vice presidents in their allocations.

1986-87 Budget Projections Increases

Revenue:

State Appropriations (Increase)	\$1,141,500	
Tuition and Fees (Net Increase)	\$ 498,174 (est.)	
	<u>\$1,639,674</u>	

Expenditures:

Salaries:

Priority I

Personnel		
Salaries (4 percent)	\$ 790,990.	
KERS, FICA	<u>\$ 89,500</u>	\$ 880,490

Priority II

Staff Variable Compensation Plan (ten cents per hour)	\$ 84,400	
Faculty Salary Equalization Plan (faculty benchmark/performance adjustments by college)	\$ 150,000	
Reclassification/Promotions/ Adjustments	<u>\$ 60,000</u>	\$ 294,400

Priority III

Performance (merit monies) approx.	<u>\$ 150,000</u>	\$ 150,000
------------------------------------	-------------------	------------

Operating Expenses:

Fixed costs:		
Worker's Compensation	\$ 31,000	
Insurance		
Auto	\$ 0	
Liability	\$ 50,000	
Athletic	\$?	
Property & General	\$ 10,000	
Accreditations	\$ 10,000	
Grants-in-aid & Scholarships	\$ 200,000	
Recurring Contingency	<u>\$ 150,000</u>	\$ 451,000
		<u>\$1,775,890</u>