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Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS
Murray State University
May 12, 1990

The Board of Regents of Murray State University met May 12, 1990, in quarterly session in the Board of Regents Room, Wells Hall, Murray State University. The meeting was called to order at 2:00 p.m., C.D.T., by Chairman Kerry B. Harvey. Regent Billy G. Hurt gave the invocation.

Upon roll call, the following were present: Mr. C. Dean Akridge; Mr. J. Eddie Allen; Dr. James W. Hammack, Jr.; Mr. Kerry B. Harvey; Dr. Billy G. Hurt; Mr. M. Randy Hutchinson; Mr. Willie Kendrick; Mr. Thomas R. Sanders, and Mrs. Virginia Strohecker. Absent was Mr. Robert C. Carter. The Chairman stated a quorum was present to conduct business.

Present for the meeting were Dr. James L. Booth, Acting President of the University; Mrs. Sandra M. Rogers, Secretary of the Board; Vice President David W. Perrin; Vice President Augustine Pounds; Vice President Ward Zimmerman; University Counsel James Overby, Director of the Alumni Association Donna Herndon; members of the news media, and visitors.

Agenda

The following agenda was presented for the meeting:

AGENDA
Meeting of the Board of Regents
Murray State University
May 12, 1990
2:00 p.m.

1. Roll Call
2. Minutes of the Meeting of the Board of Regents February 10, 1990, February 17, 1990, and April 21, 1990
3. Report of the President
4. Report of the Chairman
5. Report of the Treasurer
(Financial and Investment Reports)
6. Report of the Alumni Association
7. Personnel Changes
 - A. Recommendation on Chairman, Department of Educational Leadership & Counseling
 - B. Recommendation on Assistant Dean, College of Industry and Technology
 - C. Recommendation on Acting Assistant Dean, College of Fine Arts and Communication
 - D. Leaves of Absence without Pay
 - E. Sabbatical Leave
 - F. Summer Professional Development Grants and Instructional Improvement Grants
 - G. Special Faculty Improvement Leave
 - H. Public Service Leave of Absence
 - I. Recommendation on Director of National Scouting Museum
8. Report of Dean of Admissions & Records
(May 1990 Graduates)

9. Committee Reports/Recommendations

- A) Academic Affairs
 - (1) Exchange Agreement with Lincoln International Business School
 - (2) Board of Regents Teaching Excellence Award Winners
- B) Athletic
 - (1) Information on Basketball Tickets
 - (2) Update on Special Events Center
- C) Buildings and Grounds
 - (1) Policy on Naming Campus Facilities and Programs
 - (2) Building Updates
 - (3) Property Acquisition
- D) Development/Investments
 - (1) Report on Joint Investments Committee Meeting
- E) Faculty/Staff Affairs
 - (1) Policy on Sexual Harassment
- F) Finance/Audit
 - (1) Update on Auditing Services Contract
 - (2) Minority Scholarships
- G) Student Life
 - (1) Retention Report
 - (2) Recruitment Report
 - (3) Minority Scholarship Data
 - (4) Confidentiality and Information Policy
 - (5) Woods Hall Survey
- H) Governmental Relations

10. Executive Session

11. Other Business

- A. Mission and Goals Statement
- B. Statewide Plan for Equal Opportunities
- C. Amendment to Board of Regents Bylaws
- D. Resolutions of Appreciation
 - Retiring Staff
 - Retiring Faculty
- E. Gift Acceptance

12. Election of Officers

Minutes of the Meetings of the Board of Regents held on February 10, 1990, February 17, 1990, and April 21, 1990

Mr. Sanders moved that the Minutes of the Board meetings held February 10, 1990, February 17, 1990, and April 21, 1990, be approved as received. Mrs. Strohecker seconded, and the motion carried.

Report of the President

Acting President Booth distributed 1990 yearbooks to members of the Board and distributed the President's Quarterly Report, including upcoming events to note.

Highlights included in his report were:

1. Enrollment

The total headcount enrollment of 7,482 is the highest spring enrollment since 1976 and the second highest in the history of the institution. The spring undergraduate enrollment of 6,269 is the highest ever and the full-time headcount enrollment of 5,625 is the highest since 1969.

2. Kurth Exhibit

"The Soviet Union: A Photographic Essay" by Dr. Ronald J. Kurth will be on display in the Clara Eagle Gallery July 2 through September 16, 1990. Dr. Kurth will present a lecture on his travels to the Soviet Union and be honored with a reception on a date to be announced.

Dr. Booth invited the Board to read the President's Report as it contains interesting items and events that are occurring at Murray State University.

(See Attachment #1)

Chairman's Report

Chairman Harvey reviewed the quarterly meeting dates for 1990-91: August 17-18, 1990; November 16-17, 1990; February 1-2, 1990; and May 3-4, 1990. In addition to the quarterly meetings, it is anticipated that semi-annual planning sessions will be scheduled for the Board to have some time with the administration to deal with matters of broader nature and policy implications. Mr. Harvey requested that all members review meeting dates for 1990-91 and indicate any conflicts by calling Mrs. Rogers.

Chairman Harvey congratulated Regent Eddie Allen upon his graduation and praised him his contributions to the University. He stated that the Board is looking forward to working with Mr. Allen as a Regent for another year.

Report of the Treasurer

Dr. Zimmerman presented the attached report of revenue and expenditures for the period of July 1, 1989, through March 31, 1990. There being no questions, Chairman Harvey thanked Dr. Zimmerman for the report.

(See Attachment #2)

Report of the Alumni Association

In the absence of the Alumni Association President, Mr. Jeff Green, Director of Alumni Affairs Donna Herndon presented the report of the Alumni Association.

The report included a highly successful Alumni Weekend, an announcement of the Washington, D. C. Alumni Meeting, and support for the Regional Special Events Center.

Chairman Harvey congratulated Ms. Herndon and the Alumni Association for a job well done on Alumni Weekend.

Dr. Booth introduced Ms. Jeff Dreyer who is serving as Interim Affirmative Action Officer.

Personnel Changes, Approved

Dr. Booth reviewed the following personnel changes and recommended their approval:

Mr. Akridge moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve the appointment of Dr. Garth Petrie, Associate Professor of School Administration, as Chair of the Department of Educational Leadership and Counseling, effective July 1, 1990, at an annual salary of \$45,175. Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Allen moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve the appointment of James Vaughan as Assistant Dean of the College of Industry and Technology, effective July 1, 1990, at an annual salary of \$41,000. Mrs. Strohecker seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve the appointment of Dr. Roger Reichmuth as Acting Assistant Dean of the College of Fine Arts and Communication, effective July 1, 1990, at an annual salary of \$49,000. Mr. Allen seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve the Staff Leaves of Absence Without Pay as listed below:

Jimmy Bolen	Physical Plant	4/2/90 - 8/1/90 *
Wanda Canup	Food Services	3/20/90 - 1/7/91
Betty Kirks	Residence Halls	4/11/90 - 6/1/90
Joyce McNeal	Purchasing & General Services	3/1/90 - 4/2/90
Kelly Young	Purchasing & General Services	3/30/90 - 4/12/90

* Requesting an extension of the original request for leave of absence, November 9, 1989, through April 2, 1990, which was approved at the February 17, 1990, Board of Regents meeting.

Mr. Allen seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President of the University, grant the following requests for leaves of absence without pay for the periods indicated:

<u>Name</u>	<u>Department</u>	<u>Effective</u>
Charles Steffen	History	8/1/90 - 5/31/91

Dr. Steffen, who is currently on a Fulbright leave, will teach at Georgia State University during 1990-91. While there, he will be able to use the library and archival facilities in the Atlanta area to complete current research objectives.

Jane Wells	Management	9/1/90 - 6/30/91
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Dr. Wells has been on Leave Without Pay since October 1, 1988. She is at Colorado State University providing the initial leadership for the Executive Development Center. The leave extension is requested to enable her to complete the executive development programming operation for the Executive MBA Program.

Tracy Harrington Faculty Resource Center & 7/1/90 - 6/30/91
Center for International Programs

Dr. Harrington has been on Leave Without Pay since August 1, 1989. He is at Valdosta State College establishing a comprehensive international program. The additional year will allow him the opportunity to complete the original commitment.

Mrs. Strohecker seconded the motion and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President of the University, grant the following sabbatical for the period indicated:

<u>Name</u>	<u>Department</u>	<u>Effective</u>	<u>Salary</u>
Richard Steiger	English	1/1/91 - 5/31/91	full salary/ 1 semester

Mr. Allen seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve Instructional Improvement Grants and Summer Professional Development Grants for the faculty listed below:

Instructional Improvement Grants

<u>College</u>	<u>Department</u>	<u>Name</u>	<u>Amount</u>
FAC	Music	Richard Scott	\$2,000.00
HST	Sociology & Anthropology	Steven Jones	2,000.00
I&T	Occupational Safety & Health	S. Ed Zakrzewski	2,000.00
SCI	Biological Sciences	Cynthia Rebar	2,000.00
SCI	Chemistry	Terry McCreary	2,000.00
SCI	Nursing	Jeanette Furches	2,000.00
SCI	Physics & Astronomy	Jeffrey Anderson	2,000.00

Summer Professional Development Grants

BPA	Accounting	Robert Seay	7,200.00
BPA	Computer Studies	Dave Eldredge	8,110.95
BPA	Computer Studies	James McCoy	5,318.25
BPA	Economics/Finance	Larry Guin	7,024.80
BPA	Political Science	Gene Garfield	(12 mo.)
EDU	Educational Leadership	Tom Wagner	5,178.00
EDU	Elementary/Secondary	Bonnie Higginson	4,082.00
EDU	Health, Physical Education	William Holt	2,911.00
EDU	Special Education	Marilyn Condon	4,937.00
FAC	Art	Dale Leys	2,220.00
FAC	Art	Paul Sasso	3,000.00
FAC	Art	Camille Serre	2,500.00
FAC	Art	Jerry Speight	2,000.00
FAC	Music	Randall Black	3,297.00
FAC	Music	Marie Taylor	4,000.00
HST	English	Ronald Cella	(12 mo.)
HST	English	Jerry Herndon	6,100.00
HST	English	Michael Miller	4,966.00
HST	History	Charlotte Beahan	4,555.00
HST	Philosophy/Religious Studies	Gayne Nerney	3,953.00
HST	Sociology/Anthropology	Kenneth Carstens	5,124.00
HST	Sociology/Anthropology	Frank Elwell	(12 mo.)
HST	Sociology/Anthropology	Sharon Fields	2,221.00
I&T	Agriculture	Durwood Beatty	2,000.00

I&T	Agriculture	Terry Canerdy	(12 mo.)
I&T	Agriculture	Eldon Heathcott	(12 mo.)
I&T	Home Economics	Mary Conover	2,000.00
I&T	Home Economics	Sally DuFord	2,000.00
I&T	Home Economics	Linda Gardner	2,000.00
I&T	Industrial Education	John Kruger	2,000.00
I&T	Industrial Education	Bert Siebold	2,000.00
I&T	Occupational Safety/Health	Merritt Lake	2,000.00
SCI	Biological Sciences	Tim Johnston	4,425.00
SCI	Mathematics	Eric Clarkson	4,275.00
SCI	Nursing	Nancey France	4,012.00
SCI	Physics/Astronomy	Hamid Kobraei	4,725.00
SCI	Physics/Astronomy	John T. Tarvin	5,325.00

Mr. Kendrick seconded the motion. Discussion on the motion followed.

In response to Chairman Harvey's request for an explanation of the utilization of the money, Dr. Booth stated that there is a formula to determine the amount of money available for summer professional development grants by college, based on the eligible faculty members in that particular college. Each year Academic Affairs receives a sum of money to cover summer teaching, summer professional development grants and other kinds of leaves; that formula then identifies money for faculty in each of the colleges. The faculty, on a competitive basis, submits to a committee proposals for use of the summer months engaged in research or improvement of their instruction in the classroom. The faculty committee ranks the proposals and recommends to the dean the order in which they should be awarded. The deans then recommend to the vice president for academic affairs and on through to the Board of Regents the awarding of those summer professional development stipends.

Upon call for a vote on the motion, the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve continuation of a Special Faculty Improvement Leave for William Anthony Oliver, Visiting Lecturer, Department of Computer Studies, in the College of Business and Public Affairs for the the period of 8/1/90 through 5/31/91. Mr. Akridge seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Kendrick moved that the Board of Regents, upon the recommendation of the Acting President, approve an extension of Dr. Lanette Thurman's Public Service Leave of Absence Without Pay for the period of July 1, 1990, through June 30, 1991. Mrs. Strohecker seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mrs. Strohecker moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve the appointment of Mark A. Hunt as Director, National Scouting Museum, effective June 1, 1990, at an annual salary of \$55,000. Dr. Hammack seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Report of the Dean of Admissions and Records

Mrs. Strohecker moved that upon completion of all requirements, individuals recommended by the Dean of Admissions and Records be awarded

the respective degree, effective May 12, 1990. Mr. Kendrick seconded and the motion carried.

(See Attachment #3)

Committee Reports/Recommendations

A. Academic Affairs - Mr. Akridge

Mr. Akridge reviewed the cooperative relationship with Lincoln International Business School in Paris, France.

For the Academic Affairs Committee, Mr. Akridge moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve the two year (1990-91 and 1991-92) Cooperative Agreement between Murray State University and Lincoln International Business School, Paris, France. Mr. Allen seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

(See Attachment #4)

Mr. Akridge stated that six faculty members received the 1990 Regents Awards for Teaching Excellence as part of the Commencement ceremony. They were: Dr. Robert Seay, Associate Professor of Accounting, College of Business and Public Affairs; Dr. Marilyn Condon, Professor of Special Education, College of Education; Mr. Jerry Speight, Associate Professor of Art, College of Fine Arts and Communication; Mrs. Suzanne Keeslar, Assistant Professor of French, College of Humanistic Studies; Dr. Bert Siebold, Associate Professor of Industrial Education, College of Industry and Technology; and Dr. Louis Beyer, Professor of Physics, College of Science.

Mr. Akridge stated that the Academic Affairs Committee received an update on the Boar Test Facility. The Commissioners Office of the Department of Agriculture has agreed to provide \$13,700 toward the completion of the Boar Test Facility.

On behalf of the Academic Affairs Committee, Mr. Akridge expressed appreciation to the Board for their help in acquiring the rocks from Reed Crushed Stone used to repair the Expo Center parking lot.

B. Athletic - Mr. Sanders

Mr. Sanders reported that the Athletic Committee received information regarding the increase in ticket prices for the 1990-91 basketball season. Ticket prices are being increased by \$1.00 each for chairs and reserved bleachers, which should create a \$8,334 increase in revenue.

For the Athletic Committee, Mr. Sanders moved that resolutions of appreciation be approved for the following: the women's track and field team for winning the 1990 OVC Indoor Championships; the men's basketball team for winning the 1990 OVC regular season and the Florida Today/McDonnell Douglas Classic, the automatic bid they received to participate in the NCAA Tournament and the recognition they have brought to Murray State; Ronald "Popeye" Jones for being named the 1990 OVC Player of the Year in his sport; and Steve Newton for being named 1990 OVC Coach of the Year. Dr. Hurt seconded and the motion carried.

(See Addendum)

Chairman Harvey congratulated the Murray State Basketball Team on the article which appeared in the March 19, 1990, Sports Illustrated magazine and requested that the article be sent to all Board members and to Dr. Ronald Kurth.

Mr. Sanders stated that the Athletic Committee received a report on athletic fund-raising for 1989-90, the assurance of the completion of

repairs to the roof of Racer Arena and renovation of the locker rooms, and an update on the Special Events Center.

For the Athletic Committee, Dr. Hurt moved that the Board authorize Dr. Booth to initiate a cost study that would take place concurrent with the preliminary planning of the facility and to authorize him to expend such funds as necessary to accomplish the task. Mr. Hutchinson seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

C. Building and Grounds - Dr. Hurt

Dr. Hurt reported that the Building and Grounds Committee received progress reports on projects.

Dr. Hurt stated that the original appropriation for the I & T Building contained an amount of money to be used for the preliminary studies and feasibility studies for Racer Arena. Seventy five thousand dollars of that original appropriation of \$500,000 has been spent leaving a balance of \$425,000 that the University can immediately spend in pursuing this goal.

He further stated that the Buildings and Grounds Committee received a report from the Acting President pursuant to a direction which they had made at the February 17, 1990, meeting where he was requested to review and suggest any appropriate modification to the Board of Regents Policy for Naming Campus Facilities.

For the Building and Grounds Committee, Dr. Hurt moved that the Board of Regents, upon the recommendation of the Acting President, adopt the attached Policy on Naming of Campus Facilities and Programs. Dr. Hammack seconded and the motion carried.

(See Attachment #5)

For the Building and Grounds Committee, Dr. Hurt moved that the Acting President be directed to immediately initiate a feasibility study (specifically, funds availability analysis) regarding the acquisition of property consistent with the University Campus Master Plan (Land Acquisition Report), at a price(s) not exceeding the value determined by the Real Properties Division, Finance and Administration Cabinet. Should the Acting President determine that a specific acquisition is feasible, he shall proceed to effect the acquisition through the Council on Higher Education and the Finance and Administration Cabinet. The Acting President shall report in writing to the Board of Regents the results of his study and any action taken. Mr. Allen seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

D. Development/Investment - Dr. Hurt

For the Development/Investment Committee, Dr. Hurt moved that the Board of Regents, upon the recommendation of the Acting President, accept the gift of gravel and other rock valued at approximately \$7,500 from Reed Crushed Stone, Gilbertsville, Kentucky, which was used to repair the West Kentucky Livestock and Exposition Center parking lot. Mr. Akridge seconded and the motion carried.

Dr. Hurt reported that the MSU Foundation Board of Trustees met on April 27, 1990, and significant items of business included acceptance of an investments report showing a quarterly return of 9.30%; approval of the firm of Coopers and Lybrand to perform the MSU Foundation audit for 1989-90 fiscal year; approval of the MSU Foundation budget for 1990-91; and, acceptance of fiscal year-to-date reports on private giving. From July 1989 through March 1990, the Foundation has received cash and gifts-in-kind of \$1,594,629 compared to \$1,265,268 for the same period last year.

Dr. Hurt stated that the university has been awarded one of two Gold Medals by the Council for the Advancement and Support of Education

in recognition of "Specific Constituency Support Improvement" in its fund-raising program. Congratulations were extended to all those individuals involved in receiving the award.

On behalf of the MSU Board of Regents, Chairman Harvey expressed appreciation for the efforts made by all those associated with the MSU Foundation on behalf of the University and expressed the desire for continued cooperation with the Trustees.

E. Faculty/Staff Affairs - Mrs. Strohecker

For the Faculty/Staff Affairs Committee, Mrs. Strohecker reviewed the Sexual Harassment Policy. Although the policies and procedures established by the Affirmative Action Plan adopted by the Board in 1985 include protection from sexual discrimination for Murray State students and employees, the need for an additional policy on Sexual Harassment has been widely recognized. During the fall 1989 semester, the Vice President for Student Development named a committee to develop such a policy. The document reflects the work of the committee and the suggestions of the University Attorney. The Staff Congress and the Faculty Senate have both reviewed and endorsed the policy.

For the Faculty/Staff Affairs Committee, Mrs. Strohecker moved that the Board of Regents, upon the recommendation of the Acting President, approve the attached sexual Harassment Policy. Mr. Akridge seconded and the motion carried.

(See Attachment #6)

F. Finance/Audit - Mrs. Strohecker

Mrs. Strohecker stated that the Finance/Audit Committee received informational items on the Auditing Services Contract and Minority Scholarships.

The new audit firm, Coopers and Lybrand, will be on campus May 14-25, 1990.

Dr. Booth briefly discussed the Minority Scholarships that will be made available to sophomore, junior, and senior level minority students. He stated that \$30,000 has been set aside in the 1990-91 budget for the scholarships and will be administered through the Office of Minority Student Affairs. This program has been established to meet a recognized need at Murray State to provide additional assistance for minority students who are succeeding in their college program but who have in the past been unable to continue because of financial problems. This program will complement and strengthen the Murray State commitment to minority retention outlined in the Council on Higher Education's Kentucky Plan for Equal Opportunities in Higher Education.

G. Student Life - Mr. Allen

Mr. Allen stated that the Student Life Committee received informational items from Vice President Augustine Pounds which included a retention report, a recruitment report, minority scholarship data, confidentiality and information policy, Woods Hall survey, and some of the recruiting costs in the Nashville, St. Louis, Louisville areas.

Mr. Allen announced that the activities of the Alpha Phi Omega social fraternity distributed a report on their activities to make the campus community aware and sensitive to handicap issue on campus and complimented them for their activities.

Executive Session

Mr. Allen moved that the Board convene into Executive Session for the purpose of discussion of personnel matters. Mr. Kendrick seconded and the motion carried. Executive Session began at 3:05 p.m. and ended at 4:10 p.m.

Public Session

The Board convened in Public Session at 4:10 p.m.

Chairman Harvey stated that the Board is ready to take action on personnel matters discussed in Executive Session.

Men's Basketball Coach Contract, Approved

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President, approve Steve J. Newton's contract beginning July 1, 1990 through June 30, 1994, at the salary of \$62,500. Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

(See Attachment #7)

Virginia Slimmer Contract, Approved

Mr. Hutchinson moved that the Board of Regents, upon the recommendation of the Acting President, approve Dr. Virginia Slimmer's contract beginning July 1, 1990 through June 30, 1991, at the salary of \$43,500. Mr. Akridge seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Mr. Harvey, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; and Mrs. Strohecker, yes. Motion carried.

(See Attachment #8)

Provost and Vice President for Academic and Student Affairs, Named

Mr. Allen moved that the Board of Regents designate Dr. James L. Booth as the Provost and Vice President for Academic and Student Affairs beginning July 1, 1990 through June 30, 1991. Mr. Kendrick seconded and discussion following.

Chairman Harvey pointed out the reason for the delay in designating Dr. Booth as Provost and Vice President for Academic and Student Affairs was to ascertain and have an opportunity to review the university personnel regulations and requirements in terms of filling positions. With the advice of the University Attorney that this is the continuation of existing employment along with expansion of duties, it was determined that a search is not required.

Upon call for the vote, the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Mr. Harvey, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; and Mrs. Strohecker. Motion carried.

Revision of the Revised Murray State University Statement of Mission and Goals, approved

Dr. Hammack reviewed the revisions to the Murray State University Statement of Mission and Goals. He stated that in January, 1989, a Purpose Committee was established for the purpose of re-examining the existing Mission and Goals Statement. That committee was composed of a number of faculty, staff, students, deans, and vice presidents. The establishment of the Committee and its charge responded to the Strategic Planning Goals developed in 1988-89 and the Criteria of the Southern Association of Colleges and Schools. The proposed revisions in the Statement which the Committee has developed have been reviewed by representatives of the administration, the faculty, and the staff.

Dr. Hammack moved that the Board of Regents, upon the recommendation of the Acting President, approve the revised Murray State

University Statement of Mission and Goals. Dr. Hurt seconded and the motion carried.

(See Attachment #9)

Chairman Harvey expressed appreciation to Dr. Jim Hammack for assisting in the revisions of the Mission and Goals Statement.

Resolution Regarding the Statewide Plan for Equal Opportunities, adopted

Mr. Kendrick moved that the Board of Regents, upon the recommendation of the Acting President, adopt the attached resolution regarding the Statewide Plan for Equal Opportunities. Dr. Hammack seconded and the motion carried.

(See Attachment #10)

Resolution Amending the MSU Board of Regents Bylaws, adopted

Mr. Allen moved that the Board of Regents adopt the attached resolution amending the Bylaws of the Board of Regents to establish the Governmental Relations Committee:

Page 5, Section E. Committees.

10. Governmental Relations Committee shall work with the President in the development of a strategic plan for Murray State University's continuing relationship with regional, state, and federal governmental entities and personalities.

Mr. Hutchinson seconded and the motion carried.

(See Attachment #11)

Resolutions of Appreciation, Adopted

Dr. Booth presented the following resolution honoring the Retiring Faculty Members:

Board of Regents
Murray State University
Resolution

WHEREAS, the following faculty members of Murray State University are retiring or have retired during the 1989-90 academic year:

Leon Cody Edwards, Department of Management and Marketing, 1983-90
Howard C. Giles, Department of Economics and Finance, 1964-89

and

WHEREAS, they have served Murray State University faithfully, loyally, and professionally, and

WHEREAS, they have served the students of Murray State University on a daily basis with warmth, understanding, and concern,

NOW THEREFORE BE IT RESOLVED that the University recognizes these individuals and their collective total 32 years of service to Murray State University, and

BE IT FINALLY RESOLVED that the Board of Regents expresses its deep and heartfelt appreciation to these faculty members for their loyalty and devotion to the institution and their contributions to the betterment of the University.

* * * *

Mr. Hutchinson moved that the resolution be adopted. Mr. Kendrick seconded and the motion carried.

Dr. Booth presented the following resolution honoring Retiring Staff Members:

Board of Regents
Murray State University
Resolution

WHEREAS, the following staff members of Murray State University are retiring or have retired during the 1989-90 academic year:

Lowell H. Adams, Publications and Printing Services, 17 years
John E. Cohoon, Physical Plant, 8 years
Mildred L. Hodge, Physical Plant, 31 years
Ruby Jo Leslie, University Store, 29 years
Martha W. Windsor, Food Services, 8 years
Arlene Seaford, Department of Music, 18 years
Charles Stone, Department of Music, 21 years
Louis A. Stuart, Breathitt Veterinary Center, 23 years

and

WHEREAS, they have served Murray State University faithfully and loyally, and

WHEREAS, students and faculty of Murray State University are cognizant and appreciative of the vital support and services of these members, and

WHEREAS, they have performed their responsibilities in a dedicated and professional manner,

NOW THEREFORE BE IT RESOLVED that the University recognizes these individuals and their collective 155 years of service to Murray State University, and

BE IT FINALLY RESOLVED that the Board of Regents expresses its deep and heartfelt appreciation to these staff members for their loyalty and devotion to the institution and their contributions to the betterment of the University.

* * * *

Mr. Hutchinson moved that the Resolution be adopted. Mr. Kendrick seconded and the motion carried.

Election of Officers

Chairman Harvey reviewed the election of officers, effective July 1, 1990.

For the Office of Secretary, the Secretary alphabetically called the roll for nominations. Mr. Akridge nominated Sandra Rogers. All other members concurred with the nomination. There being no other nominations, the Secretary reported one nomination for Secretary: Mrs. Rogers. The Chairman declared Sandra M. Rogers elected Secretary by unanimous consent for 1990-91.

For the Office of Vice Chairman, the Secretary alphabetically called the roll for nominations. Mr. Akridge nominated Dr. James W. Hammack. All other members concurred with the nomination. There being no other nominations, the Secretary reported one nomination for Vice Chairman: Dr. Hammack. The Chairman declared Dr. James W. Hammack elected Vice Chairman by unanimous consent for 1990-91.

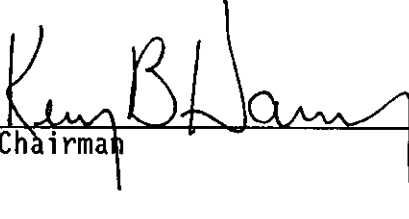
For the Office of Chairman, the Secretary alphabetically called the roll for nominations. Mr. Akridge nominated Mr. Kerry B. Harvey. All other members concurred with the nomination. There being no other

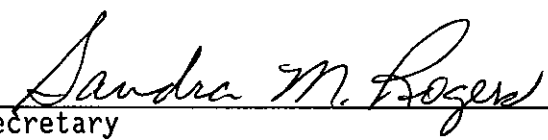
nominations, the Secretary reported one nomination for Chairman: Mr. Harvey. Mr. Kerry B. Harvey was elected Board Chairman by unanimous consent for 1990-91.

Chairman Harvey expressed appreciation to all members of the Board for their cooperation and unselfish time committed to the University for the past year. He further expressed appreciation to Dr. James Booth for his leadership for the 1989-90 year.

Meeting Adjourned

There being no further business to come before the Board, Mr. Hutchinson moved and Mrs. Strohecker seconded that the meeting adjourn. The meeting adjourned at 4:30 p.m.


Chairman


Secretary

ADDENDUM

Board of Regents
Murray State University
Resolution

WHEREAS, the Murray State University women's track and field team won the 1990 Ohio Valley Conference Indoor Championships, and

WHEREAS, sprinter Stephanie Saleem was named Ohio Valley Conference Most Valuable Runner and earned All-America honors at the NCAA Indoor Track and Field Championships with her third-place finish in the 400-meter dash, and

WHEREAS, head coach Margaret Simmons was named 1990 Ohio Valley Conference Indoor Track Coach of the Year, and

WHEREAS, the women's track and field team has broken numerous school indoor records this winter and has represented Murray State University in outstanding fashion both on and off the field of competition,

NOW THEREFORE BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its deep appreciation to and immense pride in the women's track and field team and most notably Stephanie Saleem and head coach Margaret Simmons for an outstanding season of competition, and

BE IT FINALLY RESOLVED that a copy of this resolution be sent to Athletic Director Michael D. Strickland, women's track coach Margaret Simmons, and Stephanie Saleem.

* * * *

Board of Regents
Murray State University
Resolution

WHEREAS, Murray State University's men's basketball team posted a season record of 21-9, and

WHEREAS, the team captured the 1990 Ohio Valley Conference regular-season championship, despite the opinions of experts that the season would be one of "rebuilding," and

WHEREAS, the Racers won the championships of the Lamar Invitational, the Florida Today/McDonnell Douglas Classic, and the Ohio Valley Conference Post-Season Tournament, and

WHEREAS, the Racers earned an automatic bid into the NCAA Tournament and became the first No. 16 seed in a regional to force an overtime game against a No. 1 seed before eventually falling to Michigan State 75-71, and

WHEREAS, the achievements of this team brought Murray State University publicity through articles which appeared in such national publications as Sports Illustrated and USA Today,

NOW THEREFORE BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its deep appreciation and immense pride in the men's basketball team for its outstanding season of success, and

BE IT FINALLY RESOLVED that a copy of this resolution be sent to Athletic Director Michael D. Strickland, head basketball coach Steve Newton, assistant coaches James Holland, Craig Morris, and Rick Metcalf, trainer Paul Newman, basketball secretary Cheryl Whitaker, and players Frank Allen, Greg Coble, Popeye Jones, Paul King, Chris Ogden, Donald Overstreet, Sherman Pride, Ismael Rosario, Scott Sivills, and Maurice Trotter.

* * * *

Board of Regents
Murray State University
Resolution

WHEREAS, Murray State University's men's basketball player Ronald "Popeye" Jones was named the 1990 Ohio Valley Conference Player of the Year in his sport, and

WHEREAS, he is the first player in 25 years to win the award in his sophomore year, and

WHEREAS, he was named the Most Valuable Player of three tournaments: the Lamar Invitational, the Florida Today-McDonnell Douglas Classic, and the Ohio Valley Conference Post-Season Tournament, and

WHEREAS, he was ranked among the top 20 players in the nation in rebounding, completing the season ranked 14th with an average of 11.2 rebounds per game, and

WHEREAS, he has demonstrated tremendous determination, courage, and discipline in his dedication to a weight-loss program which enabled him to become a player of national prominence, and

WHEREAS, throughout his new-found success, he has retained the charm and good humor which has made him an instant favorite with fans far and wide,

NOW THEREFORE BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its immense pride in and admiration of the achievements both on and off the basketball court of Ronald "Popeye" Jones in the 1989-90 basketball season, and

BE IT FINALLY RESOLVED that a copy of this resolution be sent to Ronald "Popeye" Jones, men's basketball coach Steve Newton, and Athletic Director Michael D. Strickland.

* * * *

Board of Regents
Murray State University
Resolution

WHEREAS, Murray State University men's basketball coach Steve Newton was named the 1990 Ohio Valley Conference Coach of the Year in balloting by his peers, and

WHEREAS, Coach Newton guided his team to its third consecutive Ohio Valley Conference regular-season championship, despite the opinions of experts who believed the Racers would undergo a "rebuilding" year, and

WHEREAS, Coach Newton and his team won three tournament championships in 1989-90: the Lamar Invitational, the Florida Today/McDonnell Douglas Classic, and the Ohio Valley Conference Post-Season Tournament, and

WHEREAS, the 62 wins he has recorded in the past three seasons are the most during that time frame since Carlisle Cutchin won 72 games from 1935 to 1938, and

WHEREAS, Coach Newton has represented Murray State University in an impeccable manner in his 12 years of association with the school's athletic program,

NOW THEREFORE BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its heartfelt appreciation in Coach Steve Newton and its pride in the achievements he has accomplished as head coach of men's basketball at Murray State University, and

BE IT FINALLY RESOLVED that a copy of this resolution be sent to Steve Newton and Athletic Director Michael D. Strickland.

* * * *

This page is left blank due to the Attachments to the Minutes of the meeting of the Board of Regents held on May 12, 1990.

Sandra M. Rogan
Secretary

PRESIDENT'S REPORT
TO THE
BOARD OF REGENTS

May 12, 1990

ENROLLMENT

Dean of Admissions and Registrar Phil Bryan reports final enrollment figures for the 1990 spring semester, as submitted to the Council on Higher Education April 2, 1990. The total headcount enrollment of 7,482 is the highest spring enrollment since 1976 and the second highest ever. Dean Bryan also reports the highest spring undergraduate enrollment, 6,269, ever and the highest full-time headcount enrollment, 5,625, since 1969.

1990 KENTUCKY GENERAL ASSEMBLY

Murray State University has been well served during the 1990 General Assembly. Included in your packet is a copy of the Legislative Wrap-up prepared for the Council on Higher Education by the CHE staff. Dr. Gary Cox, CHE Executive Director, sent a copy to each President.

We all owe a debt of gratitude to area legislators, particularly Senator Greg Higdon and Representative Freed Curd, and to Governor Wilkinson for their vigorous support. The University has written to each of the West Kentucky Legislators thanking them for their successful efforts.

Murray State will provide support to the schools in our service area as they address the provisions of House Bill 940, the omnibus education reform bill. Our approach to meeting the mandates of school reform will be to form partnerships with the public schools in our service area and to provide additional staff development services to them. In response to a query from the Council on Higher Education, we have pledged to seek \$60,000 to reallocate for start-up costs in carrying out these responsibilities.

PERSONNEL POLICIES AND PROCEDURES MANUAL

Because the review by university staff has not yet been completed, the Personnel Policies and Procedures Manual approved by the Board of Regents at the February 17, 1990, meeting has not yet been distributed to MSU employees. You will be informed in a timely fashion of any final corrections resulting from the review.

INTERIM AFFIRMATIVE ACTION OFFICER

Dr. Lewis Liddell, Murray State Affirmative Action Officer, resigned from the University last month. Following a review now underway of the scope and duties of the position, a committee will be named to conduct a search for an individual to assume those duties in the new fiscal year. In the meantime, Ms. Jeffre Dreyer, Employment Specialist in the Office of Personnel Services, will serve as Interim Affirmative Action Officer. Ms. Dreyer, who brings to the assignment significant experience in and knowledge of Affirmative Action concerns, will provide capable leadership in this important area.

ALUMNI WEEKEND

The newest members of Murray State's Emeritus Club were honored by a luncheon on campus Friday, April 27, 1990, as part of Alumni Weekend. Other highlights of the weekend included the traditional Alumni Banquet on Saturday, April 28, and the Blue and Gold football game on Friday, April 27.

Dr. Ronald Kurth was a special guest at the Alumni Banquet. Distinguished Alumnus Award winners Dr. Patrick Brown, '65, Chairman of the Department of Anatomy and Associate Dean of the School of Medicine at Marshall University, Huntington, WV; Dr. Henry Earl Jones, '61, Clinical Professor of Dermatology at the Emory University School of Medicine in Atlanta, GA; Ms. Jackie Hays, '79, News Anchor, WAVE-TV in Louisville, KY; and Mr. Carl Mays, '63, President of Creative Living, Inc., Gatlinburg, TN, were recognized during the Banquet. In addition, MSU Alumni Association President Bill O'Brien passed the gavel to his successor, Jeff Green, '76, of Mayfield. Mack Bushart, '80, of Benton, was installed as vice president, and Steve Story, '69, of Mayfield became president-elect. Also, five new members of the association's executive board were sworn in. They are: Cathy Crecelius, '76, of Paducah; Jim Bob Kevil, '62, of Princeton; Martha Cunningham Lewis, '60, and Roger Perry, '71, both of Benton; and Mary Agnes Bailey, '34, of Paris, TN.

DISTINGUISHED PROFESSOR AWARD

Dr. Robert McGaughey, III, Professor and Chairman of the Department of Journalism and Radio-TV at Murray State, has been selected as the 27th recipient of the Distinguished Professor of the Year Award by the MSU Alumni Association. Dr. McGaughey was recognized during the Alumni Banquet, April 27, 1990, and received a \$500 stipend. Also during the Banquet, Amy Lear, a sophomore journalism major, was named as the recipient of the \$500 Distinguished Professor Scholarship Award. The scholarship was established by the Alumni Association to honor an outstanding student from the Distinguished Professor Award recipient's department.

HONORS DAY AND COMMENCEMENT

Over 130 Murray State University students who have distinguished themselves through academic achievement and leadership were recognized at the annual Honors Day Ceremony, May 11, 1990. Recognition was in the form of grants, cash awards, certificates and citations by the University and various scholastic and honorary organizations.

More than 1,230 degrees were conferred during Murray State's 67th annual spring Commencement exercises May 12, 1990. The Outstanding Senior Man and Woman for 1990 delivered the valedictions and six Regents Awards for Teaching Excellence were presented.

CASE RECOGNITION

Murray State University has been awarded one of two gold medals by the Council for Advancement and Support of Education (CASE) in recognition of "Specific Constituency Support Improvement" in our fund raising program. A panel of judges presented the award on the basis of evidence of good planning, implementation of programs, staffing and budget, and documentation of results. Director of Development Charles Ward attributed Murray State's achievement to significant increases in both donors and dollars from alumni, friends, and faculty and staff from 1987-90.

RECOGNITION OF MSU STAFF

The 1990 Staff Excellence Awards Ceremony was held April 24, 1990, in the Wrather West Kentucky Museum. Eight Murray State employees were presented with awards of \$500 each in recognition of their outstanding contributions to the University. This year's winners include: Ellen Harrell, Administrative Secretary III, College of Education; Jamie Helton, Departmental Secretary II, Speech Communication and Theatre; Marc Schecter, Electrician, Physical Plant; Claretta Newport, Housekeeper, Physical Plant; Keith Skinner, Supervisor, Food Services; Jimmy Partee, Farm Worker, Department of Agriculture; John Miller, Foreman, Central Heating and Cooling Plant, Physical Plant; and Donna Herndon, Director, Alumni Affairs.

Eight staff retirees were recognized, and service awards for 5, 10, 15, 20, 25, and 30 years of service were presented to 109 Murray State staff members. Mildred Hodge, Administrative Clerk, Physical Plant, was recognized for 30 years of service, and those recognized for 25 years of service include: Marilyn Barrett, Library Assistant II, University Libraries; Johnny McDougal, Director, Student Financial Aid; and Jerry Parrish, Locksmith, Physical Plant.

FACULTY/STAFF SENIOR BREAKFAST

The 52nd Annual Faculty/Staff Senior Breakfast was held May 1, 1990. Regents Kerry Harvey, Tommy Sanders, Jim Hammack, and Eddie Allen were in attendance. During the Breakfast, Outstanding Senior Woman Marcia Ford, a psychology major from Murray, KY, and Outstanding Senior Man Eddie Allen, an occupational safety and health major from Fancy Farm, KY, were recognized.

ART ACCREDITATION

At its April meeting, the National Association of Schools of Art and Design (NASAD) Commission on Accreditation granted membership to Murray State University and accredited all MSU art programs at both the baccalaureate and graduate levels. The accreditation will be considered for reaffirmation in 1995.

Chair Melody Weiler and the faculty of the Department of Art are to be congratulated for the successful efforts which led to this honor. NASAD accreditation signifies the overall quality of Murray State art programs. This accomplishment brings the total number of accredited degree programs at MSU to 43, from 15 agencies.

INTERACTIVE LEARNING

An institute designed to assist teachers in making full use of the potential of interactive two-way television for teaching is scheduled on the Murray State campus, June 18-28, 1990. The program, titled, "Interactive Television, Teaching and Learning: An Institute for Teachers," is sponsored by the West Kentucky Educational Technology Cooperative (WKETC), the Center for Continuing Education and Academic Outreach and the College of Education at Murray State, and is available to teachers from member schools of the WKETC.

FACULTY ABROAD

During the 1990 summer months many Murray State faculty will be teaching or engaging in other professional activities abroad. Eleven will teach in the two summer abroad programs in which Murray State participates, the Kentucky Institute for European Studies, which offers programs in Spain, France, Germany, Austria, and Italy, and the Cooperative Center for Study in Britain, which offers programs in London. These eleven are, in Spain, Dr. David Earnest; in France, Ms. Suzanne Keesler and Dr. Fred Miller; in Germany, Dr. Gene Garfield; in Austria, Drs. Joe Baust, Milton Grimes, and Roy Hatton; in Britain, Drs. Donald Bennett, Ronald Cella, Marilyn Condon, and Ms. Sheila Crifasi.

Drs. Gary Boggess and Robert Lochte will spend three weeks at Sunderland Polytechnic in Britain. Drs. Marilyn Condon and Bonnie Higginson will conduct research in Kunming in the People's Republic of China this summer, completing a project that they began on earlier trips. Dr. Gary Hunt will travel in Africa, particularly in Kenya, pursuing a research project funded through the Committee for Institutional Study and Research. Dr. Steven Brown will be performing at the Pendeles Festival in Athens, Greece, and will also be conducting research on Greek National Schools of Composition. Dr. John Steffa will be teaching at the Federal University of Brazil and will be conducting research on traditional rhythms of Brazil. Two professors, Drs. Paul McNeary and Gene Schanbacher, are considering visits to exchange agreement universities in Belize and Costa Rica, respectively, and Dr. Eddie Adams will spend a month in Saudi Arabia.

Four faculty members have now returned to Murray State after spending part or all of the spring semester in exchange positions at universities around the world. Dr. Yushin Yoo has taught English at Yunnan Normal University in Kunming, China; Mr. Michael Johnson has taught photography at Sunderland Polytechnic in Britain; Dr. Pam Rice has taught anatomy and conducted research at the University College of Southern Queensland in Australia; Dr. Jeffrey Anderson has taught chemical and analytical science and conducted research at the Deakin University in Jeelong, Victoria, Australia; and Dr. Martin Milkman has been a guest lecturer in various classes and conducted a management audit of the National University of Belize.

WKMS BIRTHDAY CELEBRATION

WKMS-FM, the Murray State Public Radio affiliate, celebrated its twenty-fifth year of operation on February 18, 1990. Ms. Midge Ramsey, National Public Radio Vice President, was the special guest at the afternoon event, which featured performances by a number of Murray State and community musicians. Over 350 guests, including out-of-state visitors who regularly listen to WKMS-FM, turned out to join the celebration.

KURTH EXHIBIT

"The Soviet Union: A Photographic Essay" by Dr. Ronald J. Kurth will be on display in the Clara Eagle Gallery July 2 - September 16, 1990. Dr. Kurth will present a lecture on his travels to the Soviet Union and be honored with a reception on a date to be announced.

WRATHER '50s MEMORABILIA

On exhibit at the Wrather West Kentucky Museum through August 1990 is 1950's memorabilia from the private collections of local residents. Visitors to the museum will see an original Wurlitzer jukebox loaned by Dr. and Mrs. Dan Miller;

restored bicycles and Whizzer motorbikes loaned by Mr. Kenny Thomas; and Coca Cola memorabilia from the collection of Mr. Bobby Brown. Also on exhibit are toys, Lance jars, a period gas pump loaned by Mr. Johnny Herndon, and old pedal cars loaned by Dr. Bill Price and Johnny Herndon. Highlighting the exhibit is a 1953 Golden Anniversary model Harley-Davidson motorcycle loaned by Dr. Michael Ridley.

MSU WIND ENSEMBLE

The Murray State University Wind Ensemble presented its final spring concert on Friday, May 11, 1990. Highlights of the evening included the American premiere of a work titled "The Lord of the Rings," by Dutch composer Johan Meij, and a composition titled "African Welcome Piece," by Michael Udow, a member of the music faculty at the University of Michigan.

POGUE COLLECTION

The Forrest C. Pogue War and Diplomacy Collection in the Pogue Library, certain to become one of the most important research collections of its kind in the country, was opened to the public at a reception honoring Dr. and Mrs. Pogue on the Murray State campus, April 27, 1990. Dr. Pogue, who received a baccalaureate degree from Murray State University in 1931 and later served on the faculty, is one of the University's most distinguished alumni. This personal collection includes books, periodicals, photographs, and papers and memorabilia related to World War II when Pogue served as a combat historian in France and Germany. Of special interest are a number of autographed photos of statesmen and generals. Dr. Pogue is the author of the multi-volumed, definitive biography of General George C. Marshall.

MSU UPWARD BOUND PROGRAM

Ms. Barbara Keel, Director of Upward Bound/TRIO Programs, has been notified that the MSU Upward Bound program has been judged the number one program out of 440 programs on university campuses in the nation. This judgement was based on the grant proposal submitted by each program each year. The proposals, which outline the current success of the program and plans for students in the upcoming year, are judged by a point system; Murray State's program was the only one in the nation to score a perfect 115 points in the grant review process.

The MSU program is also one of the oldest programs in the nation. Upward Bound, which provides summer programs for high school students who are from low income families, are handicapped, or are first generation college-bound, was created under the 1965 Higher Education Act. Murray State's program began in 1966. In addition to the summer programs, MSU Upward Bound provides bridge activities and guidance for Upward Bound alumni who have enrolled at Murray State.

MARTHA LAYNE COLLINS CENTER FOR INDUSTRY AND TECHNOLOGY

Progress continues on the Martha Layne Collins Center for Industry and Technology building. Revisions to the space utilization have been approved by the University and accepted by the state. The building will now house manufacturing laboratories which will serve as demonstration areas for the Department of Industrial Education and Technology and also provide shop support needs for the Departments of Engineering Technology and Occupational Safety and Health. The University mainframe computer is being prepared to be housed in the building when the space becomes ready. This project is currently on target and has every indication of successful completion.

LOAN DEFAULT RATE

Murray State University participates in all available federal loan programs for students, and many MSU students rely on these loans to finance their education. Unlike situations on other campuses about which you may have read, the overwhelming majority of MSU loan recipients honor their commitment to repay the loans.

Each year we receive a report from the U.S. Department of Education which details our record. In fiscal year 1988, 981 former MSU students were scheduled to begin repayment, and 920 did, for a commendable default rate of just 6.6 percent. Director of Student Financial Aid Johnny McDougal and his staff deserve recognition for their role in this achievement.

SOUTHERN REGIONAL ORIENTATION WORKSHOP

Murray State hosted the 1990 Southern Regional Orientation Workshop (SROW) April 20-22, 1990. This marked the first time in the program's 16-year history that it was held in Kentucky. SROW is the country's largest and oldest regional orientation workshop designed to inform and teach orientation directors, student orientation leaders, and college and university administrators proper methods or techniques involved in new student and parent orientation. Approximately 600 students and professional staff members from 40 to 50 schools in the nine-state Southeast region attended the three-day conference.

WORK WITH AREA SCHOOLS

The third annual Rhetoric and Composition Colloquium held April 20-21, 1990, at Murray State featured guest speakers Dr. Cecelia Tichi of Vanderbilt University, Dr. Chuck Anderson of the University of Arkansas at Little Rock, and Dr. Sharon Crowley of Northern Arizona University. This annual event, hosted by the Department of English, attracts not only MSU faculty and students but also English faculty from area schools and community colleges. This year's attendance was 120, including representatives from about 20 area schools and 9 community colleges and universities, including Illinois State and Eastern Kentucky University.

The 14th annual Regional Science Fair was held on the Murray State campus March 23, 1990. The Fair hosted 57 entries, representing six schools. Approximately 125 College of Science faculty, staff, and students volunteered their time to make this year's Fair a success.

Murray State will host the 1990 Kentucky Girl's State Conference June 10 - 15, 1990. Girl's State, which is sponsored by the American Legion Auxiliary, involves approximately 350 high school juniors in the city and state government of a mythical state patterned on Kentucky. The girls are selected on the basis of leadership, scholarship, interest in government, and community service. This will be the first time that Girl's State has chosen a West Kentucky location.

During the Fall 1989 and Spring 1990 semesters, approximately 380 students from nine area middle schools visited the Murray State campus as part of Ashland Oil's "Day on Campus" program. The children's visit included campus tours, talks, and visits to museums and other Murray State facilities.

FACULTY HONORS

Dr. Thomas Gray, Chair, Department of Graphic Arts Technology and Printing Management, has been appointed to the Board of Directors of the Graphic Arts Literacy Alliance.

Dr. James Stuart, Associate Professor of Biological Science, has been awarded a \$4,400 Presidential Research Fellowship at Murray State for the 1990-91 school year.

Dr. A. C. "Buddy" Krizan, Professor, Department of Office Systems and Business Education, has been elected to serve a two-year term on the executive board of the National Business Education Association.

Mr. Jerry Speight, Associate Professor of Art, is among the artists featured in the 1990 Water Tower annual exhibit in Louisville, KY, April 20 - May 27, 1990. Speight was one of only 11 artists to receive a merit award from one of the judges.

STUDENT HONORS

Lisha Brumbaugh of St. Peters, Missouri, was crowned Miss Murray State University 1990 in the 20th annual Miss MSU Pageant March 31, 1990. She succeeded Miss MSU 1989, Lee Ann Rayburn. Miss MSU will represent the University in the Miss Kentucky Pageant in July.

Jana Davis, an accounting major from Lexington, Kentucky, and member of Alpha Omicron Pi sorority, was named Greek Woman of the Year during Greek Assembly on April 18, 1990. In addition, Eddie Allen, an occupational safety and health major from Fancy Farm, Kentucky, and member of Alpha Gamma Rho fraternity, was named Greek Man of the Year.

Cadet David M. Haywood of Grayville, Illinois, a senior engineering technology major, has been named Outstanding Cadet of the Year in the Reserve Officers Training Corps (ROTC) at Murray State.

Christi Lyn Hale, a therapeutic recreation major from Murray, Kentucky, and Jeffrey Edward Radloff, a math education major from Cincinnati, Ohio, have been selected as co-recipients of the 9th annual Donald B. Hunter Distinguished Service Award at Murray State.

Huong Dinh, a senior biology major from Murray, Kentucky, will be Murray State's candidate for Mountain Laurel Queen at the festival scheduled for May 24-27, 1990, at Pine Mountain State Park, Pineville, Kentucky.

CAMPUS VISITORS

Dr. Harvey Sloane and Secretary John Brock, opponents in the Democratic primary for the U.S. Senate, were on campus Friday, May 4, 1990, to take part in a debate sponsored by the League of Women Voters of Kentucky and broadcast from the Murray State studios over WKMS-FM, MSU Channel 11, and other radio and cable-TV stations in Kentucky.

Dr. Kadriya Salimova of the Soviet Academy of Pedagogical Sciences was on campus May 2-3, 1990, to speak on "Business in the Soviet Union," to meet with students in the Honors Program, and to visit classes in Russian History, International Communications, and International Management.

Dr. Patty Jo Watson of Washington University, St. Louis, MO, one of the country's most outstanding anthropologists, was the featured speaker at the Sigma Xi Scientific Research Society of North America awards banquet on April 27, 1990.

Dr. Richard E. Neustadt, the Douglas Dillon Professor of Government emeritus in the John F. Kennedy School of Government at Harvard University, presented the Harry Lee Waterfield Distinguished Lecture in Public Affairs. At the event on April 19, 1990, Harry Lee Waterfield, Jr., presented Waterfield Scholarships.

Mr. John A. Luke, President and Chief Executive Officer of Westvaco Corporation, discussed his company's vision of the future at the 12th annual Distinguished Lecture in Business Administration Banquet on April 10, 1990.

ATHLETICS

The Murray State University Athletic Department has given us many reasons to cheer during the 1989-90 school year. Basketball, golf, and tennis, as well as other sports have brought recognition and success to the entire University.

The Men's Basketball team performed exceptionally well in the NCAA tournament, forcing Michigan State into overtime before falling to a 75-71 loss. Sophomore Popeye Jones played in the spotlight throughout the entire basketball season, winning five OVC Player of the Week titles. Senior members Chris Ogden, Ismael Rosario, and Doug Gold helped lead the Racers to an OVC championship. They were honored at the Spring 1990 Basketball Banquet for their achievements over the past four years. Ogden received numerous OVC titles during his basketball career at Murray State and won three awards at the Banquet, including the Most Courageous, Character, and Jeff Martin awards. The senior basketball members brought considerable leadership to the team, and the talent and dedication they have demonstrated is most commendable.

The Men's Tennis team entered the 1990 OVC Championships with a 4-1 record in the conference. Prior to their second place finish in the tournament, the team had won the championship title for ten consecutive years. The Women's tennis team placed third in the OVC Championships even though Freshman Lana Allock suffered an injury in the semi-final round. They entered the tournament with a 3-3 record. In addition, the MSU golf team finished ninth of 21 in the recent Marshall University Intercollegiate Golf Tournament in West Virginia. Freshman Chris Wilson will be the key player for MSU in the OVC Championships in Nashville, TN, May 14-15, 1990. Wilson holds the team's best average per 18 holes of golf, 77.5.



Murray State University

Investment Report

FOR THE PERIOD
July 1, 1989 - March 31, 1990

**SUBMITTED TO:
THE PRESIDENT
AND
BOARD OF REGENTS**

May 11-12, 1990



Murray State University

Murray, Ky. 42071

April 23, 1990

Acting President James L. Booth and
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear Acting President Booth and Members of the Board:

Attached is the Investment Report of Murray State University
for the period July 1, 1989 through March 31, 1990.

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Summary of Investment Earnings by Fund	1
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Schedule of Investment Activity	3-7
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Ward Brian Zimmerman
Ward Brian Zimmerman
Vice-President for
Finance and
Administrative Services

nhw

Thomas W. Denton
Thomas W. Denton
Director for
Accounting and
Financial Services

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS BY FUND
For the Period July 1, 1989 through March 31, 1990

	Current Funds	Endowment Funds	Plant Funds	Total
	-----	-----	-----	-----
Investment Earnings to Date	\$1,145,936	\$ 32,486	\$ 695,440	\$1,873,862
	=====	=====	=====	=====
 Composite Interest Rates*	 8.60%	 8.51%	 8.76%	 8.65%
	=====	=====	=====	=====

*Computation does not include money market earnings or gains(losses) on investments

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS
BY FUND AND FUND ACCOUNTS
For the Period July 1, 1989 through March 31, 1990

	Earnings To Date 89-90 -----
CURRENT FUNDS	
Local Bank Accounts Interest (Peoples Bank)	\$ 200,566
Consolidated Educational Revenue Fund (Frankfort)	809,292
Housing and Dining Revenue Fund (Frankfort)	136,078

Total Current Funds	\$1,145,936 =====
ENDOWMENT FUND	
Endowed Chair	\$ 32,486

Total Endowment Fund	\$ 32,486 =====
PLANT FUNDS	
Consolidated Educational Renewal and Replacement (Frankfort)	\$ 82,624
Unexpended Plant (Frankfort)	213,248
Asbestos/PCB Bonds	84,224
Retirement of Indebtedness (Trustee-Citizens Fidelity)	
Consolidated Educational Sinking Fund	206,370
Housing and Dining Sinking Fund	61,860
Housing and Dining Repair and Maintenance Fund	47,114

Total Plant Funds	\$ 695,440 =====

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1989 through March 31, 1990

Type of Investment	Maturity	Term	Yield	Cost	1989-90 Earnings

EDUCATIONAL AND GENERAL					

Interest on Local Bank Accounts					

Peoples Bank		continuous	Daily rate per overnight		
			Peoples Bank balances	\$ 200,566	

Total Local Bank Accounts interest earnings to date					\$ 200,566
					=====

Consolidated Educational Revenue Fund (Frankfort)

Repurchase Agreement	07/12/89	76 days	9.55%	\$ 275,000	\$ 802
Repurchase Agreement	07/27/89	76 days	9.62%	1,720,000	11,835
Repurchase Agreement	09/01/89	92 days	9.63%	2,250,000	3,229
Repurchase Agreement	08/11/89	58 days	9.20%	350,000	3,846
Repurchase Agreement	08/15/89	61 days	9.23%	3,300,000	38,074
Repurchase Agreement	09/11/89	63 days	9.05%	1,850,000	28,976
Repurchase Agreement	09/29/89	79 days	8.65%	280,000	5,315
Repurchase Agreement	09/29/89	77 days	8.75%	1,350,000	25,266
Repurchase Agreement	10/16/89	81 days	9.17%	1,675,000	32,411
Repurchase Agreement	09/01/89	30 days	8.55%	2,250,000	16,031
Repurchase Agreement	10/31/89	81 days	8.50%	150,000	2,869
Repurchase Agreement	10/21/89	67 days	8.80%	3,350,000	63,054
Repurchase Agreement	11/15/89	91 days	8.72%	1,000,000	22,042
Repurchase Agreement	12/01/89	91 days	8.61%	2,249,942	50,058
Repurchase Agreement	10/11/89	30 days	8.70%	1,000,000	21,998
Repurchase Agreement	11/15/89	63 days	8.85%	3,262,868	49,856
Repurchase Agreement	11/13/89	33 days	8.85%	100,000	811
Repurchase Agreement	12/15/89	60 days	8.16%	3,525,000	47,940
Repurchase Agreement	01/30/90	91 days	8.55%	3,450,000	74,563
Repurchase Agreement	02/15/90	92 days	8.35%	3,225,000	68,818
Repurchase Agreement	03/01/90	90 days	8.33%	2,500,000	52,062
Repurchase Agreement	03/15/90	90 days	8.49%	2,771,985	58,015
Repurchase Agreement	02/15/90	30 days	8.14%	300,000	2,035
Repurchase Agreement	03/15/90	44 days	8.15%	3,500,000	34,864
Repurchase Agreement	05/15/90	89 days	8.18%	3,590,000	36,708
Repurchase Agreement	04/16/90	66 days	8.17%	1,360,000	15,741
Repurchase Agreement	06/01/90	92 days	8.17%	3,700,000	26,031
Repurchase Agreement	06/15/90	92 days	8.32%	3,850,000	15,126
Repurchase Agreement	05/29/90	63 days	8.24%	800,000	916

Total Consolidated Educational Revenue Fund interest earnings to date \$ 809,292

Total Current Funds Educational and General interest earnings to date \$1,009,858

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1989 through March 31, 1990

Type of Investment	Maturity	Term	Yield	Cost	1989-90 Earnings

AUXILIARY ENTERPRISES					

Housing and Dining Revenue Fund (Frankfort)					

Repurchase Agreement	08/14/89	31 days	8.92%	\$ 125,000	\$ 960
Repurchase Agreement	09/15/89	32 days	8.75%	125,000	972
Repurchase Agreement	09/15/89	30 days	8.70%	110,000	798
Repurchase Agreement	11/15/89	63 days	8.85%	3,139,307	47,968
Repurchase Agreement	10/16/89	31 days	8.70%	235,000	1,761
Repurchase Agreement	12/15/89	30 days	8.45%	2,250,000	15,844
Repurchase Agreement	01/16/90	46 days	8.30%	240,000	2,545
Repurchase Agreement	01/16/90	32 days	8.51%	1,850,000	13,994
Repurchase Agreement	02/15/90	30 days	8.14%	1,800,000	12,210
Repurchase Agreement	03/15/90	28 days	8.17%	1,800,000	11,438
Repurchase Agreement	04/16/90	66 days	8.17%	800,000	9,259
Repurchase Agreement	06/01/90	92 days	8.17%	1,600,000	11,257
Repurchase Agreement	06/15/90	92 days	8.32%	1,800,000	7,072

Total Housing and Dining Revenue Fund interest earnings to date					\$ 136,078
					=====
Total Auxiliary Enterprises interest earnings to date					\$ 136,078
					=====
Total Current Funds interest earnings to date					\$1,145,936
					=====

MURRAY STATE UNIVERSITY
 ENDOWMENT FUND
 SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
 For the Period July 1, 1989 through March 31, 1990

Type of Investment	Maturity	Term	Yield	Cost	1989-90 Earnings

ENDOWED CHAIR					

Repurchase Agreement	05/11/90	730 days	8.00%	\$ 250,000	\$ 14,922
Certificate of Deposit	05/16/90	365 days	9.00%	256,405	17,564

Total Endowed Chair interest earnings to date					\$ 32,486
					=====
Total Endowment Fund interest earnings to date					\$ 32,486
					=====

MURRAY STATE UNIVERSITY
PLANT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1989 through March 31, 1990

Type of Investment	Maturity	Term	Yield	Cost	1989-90 Earnings

Consolidated Educational Renewal and Replacement (CERR)					

Repurchase Agreement	07/21/89	30 days	9.25%	\$ 88,000	\$ 475
Repurchase Agreement	07/27/89	27 days	9.62%	430,000	3,102
Repurchase Agreement	09/15/89	77 days	9.17%	1,000,000	19,359
Repurchase Agreement	09/27/89	62 days	8.60%	234,000	3,466
Repurchase Agreement	11/15/89	61 days	8.65%	980,000	14,364
Repurchase Agreement	11/25/89	59 days	8.81%	247,574	1,710
Repurchase Agreement	10/27/89	29 days	8.75%	6,426	45
U.S. Treasury Bills	12/14/89	45 days	7.37%	9,910	90
Repurchase Agreement	12/14/89	23 days	8.63%	249,700	2,273
Repurchase Agreement	01/16/90	62 days	8.49%	994,000	14,534
Repurchase Agreement	02/16/90	64 days	8.25%	261,000	3,828
Repurchase Agreement	03/16/90	59 days	8.09%	1,009,000	13,378
Repurchase Agreement	05/16/90	89 days	8.10%	265,000	2,500
Repurchase Agreement	05/16/90	61 days	8.27%	1,023,000	3,500

Total Consolidated Educational Renewal and Replacement interest earnings to date	\$ 82,624
	=====

Unexpended Plant Funds/Series G Bonds

Repurchase Agreement	07/10/89	31 days	9.38%	\$ 3,485,000	\$ 9,076
Repurchase Agreement	08/10/89	31 days	9.05%	3,510,000	27,354
Repurchase Agreement	09/11/89	32 days	8.85%	3,538,000	27,738
Repurchase Agreement	10/11/89	30 days	8.80%	3,565,000	26,292
Repurchase Agreement	11/13/89	33 days	8.85%	3,536,000	28,685
Repurchase Agreement	12/13/89	30 days	8.46%	3,563,000	25,119
Repurchase Agreement	01/16/90	34 days	8.60%	3,591,000	29,167
Repurchase Agreement	02/16/90	31 days	8.14%	2,366,000	16,584
Repurchase Agreement	03/16/90	28 days	8.16%	2,369,000	15,035
Repurchase Agreement	04/16/90	31 days	8.25%	2,385,000	8,198

Total Unexpended Plant interest earnings to date	\$ 213,248
	=====

Unexpended Plant Funds/Asbestos-PCB Bonds

Repurchase Agreement	12/31/91	1026 days	9.52%	\$ 1,414,900	\$ 79,469
Repurchase Agreement	12/31/91	965 days	9.52%	11,429	661
Repurchase Agreement	12/31/91	964 days	9.52%	11,225	648
Repurchase Agreement	12/31/91	932 days	9.52%	12,520	721
Repurchase Agreement	12/31/91	901 days	9.52%	13,030	745
Repurchase Agreement	12/31/91	875 days	9.52%	11,908	585
Repurchase Agreement	12/31/91	827 days	9.52%	12,468	507
Repurchase Agreement	12/31/91	761 days	9.52%	12,190	300

MURRAY STATE UNIVERSITY
PLANT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1989 through March 31, 1990

PLANT FUNDS (cont.)					
Type of Investment	Maturity	Term	Yield	Cost	1989-90 Earnings

Unexpended Plant Funds/Asbestos-PCB Bonds (cont.)					

Repurchase Agreement	12/31/91	761 days	9.52%	\$ 11,893	\$ 295
Repurchase Agreement	12/31/91	719 days	9.52%	11,988	199
Repurchase Agreement	12/31/91	663 days	9.52%	12,888	94
Total Asbestos/PCB Bonds interest earnings to date					\$ 84,224
					=====
RETIREMENT OF INDEBTEDNESS FUND					

Consolidated Educational Sinking Fund					

Money Market Securities	06/30/90	365 days	Various	\$ 3,381,062	\$ 206,370
Total Consolidated Educational Sinking Fund interest earnings to date					\$ 206,370
					=====
Housing and Dining Sinking Fund					

U.S. Treasury Notes	08/15/89	740 days	7.62%	\$ 613,281	\$ 5,170
U.S. Treasury Notes(Gain)	N/A	N/A	N/A	N/A	11,719
U.S. Treasury Notes	08/15/89	719 days	7.68%	63,741	538
U.S. Treasury Notes(Gain)	N/A	N/A	N/A	N/A	1,259
U.S. Treasury Notes	08/31/91	730 days	8.25%	678,406	32,725
Money Market Securities	06/30/90	365 days	Various	340,293	10,449
Total Housing and Dining Sinking Fund interest earnings to date					\$ 61,860
					=====
Housing and Dining Repair and Maintenance Reserve Fund					

U.S. Treasury Notes	08/15/89	740 days	7.57%	\$ 520,559	\$ 4,389
U.S. Treasury Notes(Gain)	N/A	N/A	N/A	N/A	9,441
U.S. Treasury Notes	08/15/89	719 days	7.68%	24,516	207
U.S. Treasury Notes(Gai)	N/A	N/A	N/A	N/A	484
U.S. Treasury Notes	08/31/91	730 days	8.25%	613,559	29,597
Money Market Securities	06/30/90	365 days	Various	32,856	2,996
Total Housing and Dining Repair and Maintenance Reserve Fund interest earnings to date					\$ 47,114
					=====
Total Plant Funds interest earnings to date					\$ 695,440
					=====

MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
For the Period July 1, 1989 through March 31, 1990

Note 1. Basis of Revenue Recognition

Accrual basis accounting is used to recognize interest earnings on the Investment Report.

Note 2. Deposits and Investments

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. At the state, the University's Accounts are pooled with other agencies of the state. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University that are not held in the state investment pool are insured or registered, or held by the University or by an agent in the University's name.

Below is a comparative summary of investments held by the University.

	March 31, 1990 Carrying Amount	March 31, 1989 Carrying Amount
U.S. Government Securities	\$ 1,291,965	\$ 3,913,156
Certificates of Deposit	256,405	250,000
Money Market Securities	3,754,211	1,022,223
Repurchase Agreements	<u>4,171,439</u>	<u>14,505,400</u>
Subtotal:	\$ 9,474,020	\$ 19,690,400
Investment in state investment pool	<u>18,788,000</u>	<u>16,915,000</u>
Total Investments	<u>\$ 28,262,020</u>	<u>\$ 36,605,799</u>

Note 3. Current Funds - Local Bank Account

Per banking contract with People's Bank, interest earnings are based on 100% of the overnight federal funds rate.

Interest earnings may be expended in Current Fund.

NOTE 4. Consolidated Educational Building and Revenue Bond Fund (CEBRB)

Fund was created, as a result of the Trust Indenture established when the first Consolidated Educational Building and Revenue Bonds were sold in the 1960s, to deposit tuition and fees in order to provide funds to service the principal and interest debt requirements of each series of aforementioned bonds. The Fund also supports the Educational and General Fund operations.

The University Finance and Administrative Services personnel have the authority to instruct the Commonwealth of Kentucky Office of Financial Management and Economic Analysis to invest available funds of the CEBRB into government securities and/or Repurchase Agreements for a particular term.

All interest earnings are transferred to CERR at the end of each fiscal year according to Board of Regents policy dated March 1982. The earnings are then used according to the Board's approval for renewal and replacement projects.

Note 5. Auxiliary Funds - Housing and Dining Revenue Fund

Fund was created, as a result of the Trust Indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960s, to deposit all auxiliary income in order to provide funds to service the principal and interest debt requirement of each series of aforementioned bonds. The fund also supports the Auxiliary Fund Operations.

Invested in the same manner as CEBRB in Note 4.

Interest earnings may be expended in Current Unrestricted Auxiliary Fund.

Note 6. Endowment Fund Investments

During 1987, the University was awarded \$500,000 by the Commonwealth of Kentucky for an Endowed Chair for Eco-Systems Studies. One of the requirements of the award was that the University secure \$500,000 in matching funds from private sources. In order to meet this requirement on a timely basis, the MSU Foundation pledged the investment earnings from \$500,000 in their Current Unrestricted Funds until such time as private funds are raised for this purpose.

University discretion, within the Board policy, is used to invest these funds. The earnings are matched by the Murray State University Foundation. Ten percent of the total earnings are returned to the investment pool. Ninety percent of the earnings are transferred to the Endowed Chair grant for program expenditures.

Note 7. Consolidated Education Renewal and Replacement (CERR)

The purpose as established by Board of Regents, March 1982, was to provide a plant fund sub group so that funds transferred from CEBRB could be accumulated for future projects of repair and renovation.

Invested in same manner as CEBRB in Note 4.

Interest Earnings remain within the fund for future projects.

Note 8: Unexpended Plant Funds - Series G Revenue Bond

This capital construction clearing account contains proceeds from the Series G bond sale by the University until such time as they are needed on a specific capital construction project.

The University issued \$14,785,000 in Series G revenue bonds dated December 1, 1987. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project established and created by the Board of Regents on April 20, 1961.

The University invests the proceeds in the same manner as CEBRB in Note 4.

Interest earning on Series G can be spent on the Industry and Technology Building project or any other Educational and General project the Board and State approves.

Note 9. Unexpended Plant Funds - PCB/Asbestos Removal

In December, 1988, the University received the partial proceeds of state issued bonds which went to the University for the purpose of funding the removal of asbestos and polychlorinated bipheynols (PCB's) from University property. Cash and bonds payable in the amount of \$1,660,000 were assigned to the University. The University is required to make semi-annual payments of principal and interest in varying amounts through August 2008.

The state invests these proceeds without input from the University.

Interest earning can be spent on the Abatement Project.

Note 10. Retirement of Indebtedness - Consolidated Educational Sinking Fund (CESF)

Created, when first Trust Indenture for Consolidated Educational Building and Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on all related CEBRB bonds.

The trustee invests the funds in money market, government securities and occasionally repurchase agreements. The trustee determines the investment policy for this fund.

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Unrestricted Educational and General Fund to this sinking fund. Bond requirements mandate a minimum reserve of \$3,243,241.

Note 11. Retirement of Indebtedness - Housing and Dining Sinking Fund

Created, when First Trust Indenture for Consolidated Educational Building and Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on related Housing and Dining System Revenue Bonds.

Invested in same manner as CESF in Note 10.

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Auxiliary funds to this sinking fund. Bond requirements mandate a minimum reserve of \$672,126.

Note 12. Retirement of Indebtedness - Housing & Dining Repair and Maintenance Fund

Established from same Trust Indenture as Housing & Dining System Revenue Bonds to provide a fund to pay for extraordinary repairs to the Housing & Dining System buildings that are not paid from the Auxiliary fund.

Invested in same manner as CESF in Note 10.

Interest earnings are retained in fund for future use. Bond requirements mandate a minimum reserve of \$550,000.



Murray State University

Financial Report

FOR THE PERIOD
July 1, 1989 - March 31, 1990

SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS

May 11-12, 1990



Murray State University

Murray, Ky. 42071

April 23, 1990

Acting President James L. Booth and
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear Acting President Booth and Members of the Board:

Attached is the Quarterly Financial Report of Murray State University for the period July 1, 1989 through March 31, 1990.

Several schedules within the Quarterly Financial Report have been modified or added for the quarter ended March 31, 1990, as explained below. Per recommendation of the Director of Accounting and Financial Services, the schedules have been revised to provide additional information and to separate the two major funds which make up the Current Unrestricted Funds fund group.

	Page -----
Current Unrestricted Funds - Balance Sheet ----- A new report with separate columns for the Educational and General Fund and the Auxiliary Fund.	1
Current Unrestricted Funds - Summary of Changes and Allocations in Fund Balance ----- Revised to include separate columns for each fund.	2
Current Unrestricted Funds - Summary Budget Adjustments ----- No format changes.	3

Acting President Booth and Board of Regents
Page 2
April 23, 1990

	Page -----
Current Unrestricted Funds - Schedule of Revenues by Source, Expenditures by Function and Other Changes ----- Separate reports for each fund.	4-5
Current Restricted Funds - Revenues by Source and Expenditures by Function ----- No format changes.	6
Current Unrestricted Funds - Schedule of Revenues ----- No format changes.	7-9
Notes to Financial Report ----- Additional notes have been included to inform users of the basis for reporting and to disclose additional financial information.	10-14

Ward Brian Zimmerman

Ward Brian Zimmerman
Vice-President for
Finance and
Administrative Services

Thomas W. Denton

Thomas W. Denton
Director for
Accounting and
Financial Services

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MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
BALANCE SHEET
As of March 31, 1990

	Educational and General	Auxiliaries	Total
	-----	-----	-----
ASSETS-			
Cash (Note 2)	\$ 1,961,312	\$ (629,186)	\$ 1,332,126
Investments (Note 2)	13,065,000	4,435,000	17,500,000
Inventories and Prepaid Expenses (Note 4)	172,929	666,770	839,699
Accounts and Loans Receivable, net	1,208,089	137,904	1,345,993
Interest Receivable	76,465	27,587	104,052
Due from Other Funds	-	4,100	4,100
	-----	-----	-----
Total Assets	\$ 16,483,795	\$ 4,642,175	\$ 21,125,970
	=====	=====	=====
LIABILITIES AND FUND BALANCE-			
Liabilities:			
Accounts Payable	\$ 259,634	\$ -	\$ 259,634
Accrued Expenses	1,065,644	-	1,065,644
Accrued Compensated Absences	866,167	41,835	908,002
Other Liabilities	282,074	87,670	369,744
Deposits	256,900	-	256,900
	-----	-----	-----
Total Liabilities	\$ 2,730,419	\$ 129,505	\$ 2,859,924
	-----	-----	-----
Fund Balance:			
Beginning Fund Balance - July 1, 1989	\$ 9,211,811	\$ 1,252,893	\$ 10,464,704
Additions/(Deductions) - Year to Date	4,541,565	3,259,777	7,801,342
	-----	-----	-----
Total Fund Balance	\$ 13,753,376	\$ 4,512,670	\$ 18,266,046
	-----	-----	-----
Total Liabilities and Fund Balance	\$ 16,483,795	\$ 4,642,175	\$ 21,125,970
	=====	=====	=====

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
SUMMARY OF CHANGES AND ALLOCATIONS IN FUND BALANCE
For the Period July 1, 1989 through March 31, 1990

	Educational and General	Auxiliaries	Total
	-----	-----	-----
Fund Balance - Beginning July 1, 1989			
Working Capital	\$ 1,872,803	\$ 618,260	\$ 2,491,063
Reserve for Self Insurance	650,000	-	650,000
Encumbrances	720,909	67,111	788,020
Carryovers	4,444,649	933,595	5,378,244
Unallocated	1,523,450	(366,073)	1,157,377
	-----	-----	-----
Total Fund Balance - Beginning July 1, 1989	\$ 9,211,811	\$ 1,252,893	\$ 10,464,704
Increase/(Decrease) - Year to Date			
Revenues	\$ 43,392,410	\$ 9,669,326	\$ 53,061,736
Expenditures	(37,230,584)	(5,609,056)	(42,839,640)
Mandatory Transfer - Debt Service	(931,986)	(593,136)	(1,525,122)
Mandatory Transfer - NDSL Match	(2,493)	-	(2,493)
Non-Mandatory Transfer - To Plant Funds	(685,782)	(207,357)	(893,139)
	-----	-----	-----
Total Year to Date Increase/(Decrease) in Fund Balance	\$ 4,541,565	\$ 3,259,777	\$ 7,801,342
Fund Balance - Ending March 31, 1990			
Working Capital	\$ 1,633,952	\$ 832,263	2,466,215
Reserve for Self Insurance	650,000	-	650,000
Current Year Encumbrances	826,528	118,764	945,292
Prior Year Carryovers	4,444,649	933,595	5,378,244
Prior Year Carryovers - Corrections	42,649	-	42,649
Prior Year Encumbrances - Carryovers	65,868	9,645	75,513
Unallocated	6,089,730	2,618,403	8,708,133
	-----	-----	-----
Total Fund Balance - Ending March 31, 1990	\$ 13,753,376	\$ 4,512,670	\$ 18,266,046
	=====	=====	=====

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
SUMMARY OF BUDGET ADJUSTMENTS
For the Period July 1, 1989 through March 31, 1990

	Original Budget	Adjustments/ Revisions	Current Budget Per Report
Revenues			
Educational & General	\$50,914,834		
Prior Year Carryovers (Note 6)		\$ 4,444,649	
Prior Year Encumbrance Carryovers (Note 6)		720,909	
Other Budget Adjustments (Note 7)		42,649	
Various Account Adjustments		1,140,695	
	-----	-----	-----
Total Educational & General	\$50,914,834	\$ 6,348,902	\$ 57,263,736
	-----	-----	-----
Auxiliary Enterprises	\$ 9,761,675		
Prior Year Carryovers (Note 6)		\$ 933,595	
Prior Year Encumbrance Carryovers (Note 6)		67,111	
Various Account Adjustments		27,877	
	-----	-----	-----
Total Auxiliary Enterprises	\$ 9,761,675	\$ 1,028,583	\$ 10,790,258
	-----	-----	-----
Total Revenues	\$60,676,509	\$ 7,377,485	\$ 68,053,994
	=====	=====	=====
Expenditures			
Educational & General	\$50,914,834		
Prior Year Carryovers (Note 6)		\$ 4,444,649	
Prior Year Encumbrance Carryovers (Note 6)		720,909	
Other Budget Adjustments (Note 7)		42,649	
Various Account Adjustments		1,140,695	
	-----	-----	-----
Total Educational & General	\$50,914,834	\$ 6,348,902	\$ 57,263,736
	-----	-----	-----
Auxiliary Enterprises	\$ 9,761,675		
Prior Year Carryovers (Note 6)		\$ 933,595	
Prior Year Encumbrance Carryovers (Note 6)		67,111	
Various Account Adjustments		27,877	
	-----	-----	-----
Total Auxiliary Enterprises	\$ 9,761,675	\$ 1,028,583	\$ 10,790,258
	-----	-----	-----
Total Expenditures	\$60,676,509	\$ 7,377,485	\$ 68,053,994
	=====	=====	=====

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - EDUCATIONAL AND GENERAL
SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1989 through March 31, 1990

	Current Budget	Fiscal Year Actual	Actual % Budget
Revenues			
Tuition and Fees (Note 8)	\$ 12,618,927	\$ 12,181,661	97%
State Appropriation	35,360,142	28,286,842	80%
Indirect Cost Reimbursement	157,990	81,934	52%
Sales and Services of			
Educational Departments	900,593	402,269	45%
Other Sources	3,017,877	2,439,704	81%
Prior Year Carryovers and Encumbrances (Note 6)	5,165,558	-	0%
Other Budget Adjustments (Note 7)	42,649	-	0%
Total Revenues	\$ 57,263,736	\$ 43,392,410	76%
Expenditures (Note 9)			
Instruction	\$ 20,700,998	\$ 15,024,651	73%
Research	655,446	346,943	53%
Public Service	2,386,927	1,645,817	69%
Academic Support	3,116,020	2,186,760	70%
Library	1,853,446	1,316,836	71%
Student Services	4,650,659	3,065,075	66%
Institutional Support	7,526,428	5,037,724	67%
Operation and Maintenance			
of Plant	7,694,942	5,108,264	66%
Scholarships	3,573,271	3,498,514	98%
Unassigned	600,000	-	0%
Total Expenditures	\$ 52,758,137	\$ 37,230,584	71%
Transfers			
Mandatory Transfers			
Consolidated Educational Bond Sinking			
Fund (Note 10)	\$ 3,464,283	\$ 931,986	N/A
Loan Fund Match	19,995	2,493	N/A
Non-mandatory Transfers			
Transfers to Consolidated Educational			
Renewal and Replacement Fund (Note 11)	182,860	(317,141)	N/A
Transfers to Unexpended Plant Fund (Note 11)	1,002,923	1,002,923	N/A
Transfers from Auxiliaries	(164,462)	-	N/A
Total Transfers	\$ 4,505,599	\$ 1,620,261	36%
Total Expenditures and Transfers	\$ 57,263,736	\$ 38,850,845	68%
Excess of Revenues over Expenditures		\$ 4,541,565	

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - AUXILIARIES
SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1989 through March 31, 1990

	Current Budget	Fiscal Year Actual	Actual % Budget
Revenues			
Food Service	\$ 3,869,800	\$ 3,744,756	97%
Housing Service	3,492,875	3,511,823	101%
Bookstore (Note 3)	2,000,171	1,919,234	96%
Curris Center	118,991	95,896	81%
University Parking	127,000	175,157	138%
Miscellaneous	44,000	12,352	28%
Vending	26,715	74,030	277%
Interest Revenue	110,000	136,078	124%
Prior Year Carryovers and Encumbrances (Note 6)	1,000,706	-	0%
Total Revenues	\$ 10,790,258	\$ 9,669,326	90%
Expenditures (Note 9)			
Food Service	\$ 3,906,743	\$ 2,480,233	63%
Housing Service	2,806,432	1,058,213	38%
Bookstore (Note 3)	1,862,547	1,603,216	86%
Curris Center	415,673	218,563	53%
University Parking	127,000	22,880	18%
Miscellaneous	(58,794)	10,963	107%
Vending	130,805	60,704	46%
Renovation and Maintenance	487,032	107,242	22%
Scholarships	44,800	47,042	105%
Total Expenditures	\$ 9,722,238	\$ 5,609,056	58%
Transfers			
Mandatory Transfers			
Housing and Dining Bond Sinking Fund (Note 10)	\$ 696,201	\$ 593,136	N/A
Non-Mandatory Transfers			
Transfers to Unexpended Plant Fund (Note 11)	207,357	207,357	N/A
Transfers to Educational and General	164,462	-	N/A
Total Transfers	\$ 1,068,020	\$ 800,493	75%
Total Expenditures and Transfers	\$ 10,790,258	\$ 6,409,549	59%
Excess of Revenues over Expenditures		\$ 3,259,777	

MURRAY STATE UNIVERSITY
CURRENT RESTRICTED FUNDS
SCHEDULE OF REVENUES BY SOURCE AND EXPENDITURES BY FUNCTION
For the Period July 1, 1989 through March 31, 1990

	Current Budget	Fiscal Year Actual	Actual % Budget
Revenues	-----	-----	-----
Federal Funds			
Pell	\$ 2,897,564	\$ 3,164,623	109%
SEOG	285,455	306,839	107%
Workstudy	466,061	244,567	52%
Grants and Contracts	1,440,177	900,773	63%
	-----	-----	-----
Total Federal Funds	\$ 5,089,257	\$ 4,616,802	91%
State Grants and Contracts	1,365,125	1,043,095	76%
Other Grants and Contracts	903,552	412,893	46%
	-----	-----	-----
Total Current Restricted Revenues	\$ 7,357,934	\$ 6,072,790	83%
	=====	=====	=====
Expenditures			
Educational and General			
Instruction	\$ 2,130,447	\$ 1,308,931	61%
Research	669,955	286,675	43%
Public Service	342,554	220,787	64%
Library	35,030	38,833	111%
Academic Support	111,023	103,744	93%
Student Services	484,059	237,045	49%
Institutional Support	30,146	35,820	119%
Operation and Maintenance of Plant	-	-	-
Scholarships and Other Financial Aid	3,537,830	3,820,248	108%
	-----	-----	-----
Total Educational and General	\$ 7,341,044	\$ 6,052,083	82%
	-----	-----	-----
Auxiliary Enterprises	\$ 16,890	\$ 20,707	123%
	-----	-----	-----
Total Current Restricted Expenditures	\$ 7,357,934	\$ 6,072,790	83%
	=====	=====	=====

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
SCHEDULE OF REVENUES
For the Period July 1, 1989 through March 31, 1990

Educational and General

Tuition and Fees		
Fall Tuition	\$ 5,594,262	
Spring Tuition	5,254,106	
Summer Tuition	379,116	
Miscellaneous Tuition	3,890	
Student Activity Fees	640,475	
Other Course Fees	309,812	

Total Tuition and Fees		\$ 12,181,661

State Appropriations		
Murray State University - General	\$ 28,286,842	

Total State Appropriations		28,286,842

Indirect Cost Reimbursements		
Federal and State Indirect Cost Reimbursements	\$ 81,934	

Total Indirect Cost Reimbursements		81,934

Sales and Services of Educational Departments		
Animal Health Technology Income	\$ 871	
Art Cash Sales	9,441	
Art Workshops	3,210	
Biology Station Income	6,735	
Chaykin CPA Review	1,880	
Chemical Services	10,680	
Clinical Services	30,591	
Environmental Education Pre-Service Workshop	2,710	
High School Journalism Workshop	348	
Keyboard Recruiting	360	
Kentucky Institute of European Studies (KIES)	69,616	
Miscellaneous Sales and Services	443	
MSU News Advertising	52,861	
MSU X-Ray Lab	3,300	
Music Workshops	9,928	
Office Systems Service Center	880	
Recording Studio	167	
SAT Activities	4,095	
Safety, Engineering and Health Workshop	213	
School Service Office	2,100	
Shield	41,447	
TV Studio	592	
Theatre Revenue	16,150	
University Farms	131,056	
Waterfield Center	2,595	

Total Sales and Services of Educational Departments		402,269

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1989 through March 31, 1990

Educational and General (cont.)

Other Sources

Alumni Affairs	\$ 4,551
Archeology Services Center	37,359
Art Gallery Sales	8
Athletics - Concessions	42,154
Athletics - Discretionary	70,111
Athletics - Miscellaneous Revenue	24,901
Athletics - Non-Discretionary	148,163
Athletics - NCAA Basketball Tournament	2,688
Athletics - OVC Basketball Tournament	51,400
Athletics - OVC Volleyball Tournament	2,241
Athletics - Programs	14,649
Basketball Camps	11,015
Boxing Matches	920
Boy Scout Museum	125,286
Boy Scout Museum Gift Shop	80
Boy Scout Museum Memberships	25,278
Breathitt Veterinary Center	127,110
Campus Lights	3,188
Campus Recreation	400
Community Education	67,580
Conferences and Workshops	39,560
Consolidated Educational Revenue Fund Interest	809,292
Contract Residuals	5,427
Cooperative Education/Placement Income	826
Counseling and Testing	3,720
Duplicate Identification Cards	825
Duplicate Racer Cards	290
Environmental Consortium of Mid-America	2,806
Faculty Resource Center	5,749
Faculty Resource Center Copier	2,084
Festival of Champions	20,286
Forensics Team	30
Fort Campbell	264,711
Golf Camps	30
Grants Equipment Revolving	743
Honors Children Chorus	5,595
Interlibrary Loan	1,019
Intermurals Income	5,577
Library Census Microfilm	2,147
Library Copy Service	33,125
Library Fines	10,539
Library Other Income	1,662
Livestock and Exposition Center	61,788
Locker Rental	5,881
Magic Silver Show	2,489
National Student Exchange	315

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1989 through March 31, 1990

Educational and General (cont.)

Other Sources (cont.)

Nursing Continuing Education	\$ 150
Ohio Valley History Conference	2,206
Operating Fund Interest	198,704
Other Revenue	25,901
Personal Fringes - American Express	1,124
Post Office Box Rental	2,748
Post Office Contract	4,000
Printing	13,114
Quad State	18,929
Racer Card Interest	1,865
Rentals	5,770
Residence Hall Fees	23,490
Rodeo Income	12,812
Sale of Surplus Property	10,619
Soccer Camps	4,975
Student Government Association	11,368
Summer Orientation	30,664
Tennis Camps	5,615
WKMS Radio	376
West Kentucky Dance Festival	160
West Kentucky Environmental Education Consortium	3,417
Wickliffe Mounds Gift Shop	3,507
Wickliffe Mounds Research Center	12,592

Total Other Sources

\$ 2,439,704

Total Educational and General

\$ 43,392,410

Auxiliary Enterprises

Food Services	\$ 3,744,756
Housing Services	3,511,823
Bookstore	1,919,234
Curris Center	95,896
University Parking - Fines	101,509
University Parking - Permits	73,648
Miscellaneous Auxiliary Revenue	12,352
Vending Revenue	74,030
Interest Revenue - Auxiliary Enterprises	136,078

Total Auxiliary Enterprises

\$ 9,669,326

Total Current Unrestricted Revenues

\$ 53,061,736

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT
For the Period July 1, 1989 through March 31, 1990

Note 1. Summary of Significant Accounting Policies

Accounting Basis

The annual financial statements of Murray State University are prepared on an accrual basis of accounting except for depreciation on physical plant and equipment. However, these interim financial reports reflect a modified accounting basis as described below.

Tuition and fee revenues for a semester are recognized upon recording the receivable, normally before or shortly after the semester begins. Revenues of summer school academic terms are reported in the fiscal year in which the programs predominately fall. Therefore deferred tuition revenues are recorded for terms which have not begun at fiscal year-end. State appropriations revenues are recognized upon receipt.

Expenditures are generally recognized, for interim reporting, in the period expended rather than the period incurred. Some liability accounts on the Balance Sheet are not adjusted until year-end, at which time all expenditures are accrued.

Fund Accounting

To ensure observance of limitations and restrictions placed on the use of the resources available to the University, the accounts of the University are maintained in accordance with the principles of "fund accounting." This is the procedure by which resources for various activities are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified.

Current funds are used primarily to account for the transactions affecting the general operations of the University. These resources are expendable for performing the primary and support objectives of the University. Restricted gifts, grants, appropriations, and other restricted resources are accounted for in the appropriate restricted funds.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the funds which owned such assets. Ordinary income derived from investments, receivables, and the like is accounted for in the fund owning such assets.

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1989 through March 31, 1990

Note 2. Deposits and Investments

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. At the state, the University's accounts are pooled with other agencies of the state. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University not held in the state investment pool are insured or registered, or are held by the University or by an agent in the University's name.

Note 3. Bookstore

In 1989, the University and the Foundation entered into an agreement under which the operation of the bookstore along with assets net of liabilities in the amount of \$486,159 reverted to the University on July 1, 1989.

Note 4. Inventories

Inventories are stated at the lower of cost, using first-in-first-out valuation, or market.

Note 5. Murray State University Foundation, Inc.

Murray State University Foundation, Inc. (the Foundation) is a Kentucky not-for-profit corporation formed to receive, invest and expend funds for the enhancement and improvement of the University.

The Foundation prepares and issues its own financial statements.

Note 6. Prior Year Carryovers and Encumbrances

Budget Revisions for Prior Year Carryovers and Prior Year Encumbrance Carryovers are based on actual balances brought forward to date from fiscal year 88/89.

Note 7. Other Budget Adjustments

In fiscal year 88/89, the Dean of Science account was charged for some equipment that should have been charged to the grant account, Water Quality Assessment of Kentucky Lake. The error was not discovered until carryovers had been completed. If it had been corrected prior to the completion

MURRAY STATE UNIVERSITY
 NOTES TO FINANCIAL REPORT (cont.)
 For the Period July 1, 1989 through March 31, 1990

Note 7. Other Budget Adjustments
 (cont.) -----

of carryover calculations, the carryover for the Dean of Science would have been \$13,470 more than the amount indicated in the carryover schedule.

In fiscal year 88/89, Athletics earned \$29,179 in revenues which were not received until fiscal year 89/90. The revenues and receivable were included in the audited financial statements, but were omitted when the carryovers were calculated. Athletics should have had an additional \$29,179 in the carryover schedule.

Note 8. Tuition and Fees and Scholarships

Incentive Grants of \$1,775,036 have been included as both tuition revenue and as scholarship expenditures. The amounts are \$36,054 for Summer II 1989, \$895,030 for Fall 1989 and \$843,952 for Spring 1990.

Note 9. Unrestricted Expenditures

In addition to expenditures, outstanding encumbrances as of March 31, 1990 are \$892,396 for Educational and General and \$128,409 for Auxiliary Enterprises. These totals include prior year encumbrances of \$65,868 for Educational and and \$9,645 for Auxiliary Enterprises.

Note 10. Bond Sinking Funds

Additional debt service has been paid from reserves held by the Trustee. The amounts are \$170,516 for Consolidated Educational and \$83,171 for Housing and Dining.

Note 11. Transfers from/(to) Plant Funds

	Unrestricted Educational and General	Unrestricted Auxiliaries
	-----	-----
Roof Replacements	\$ 35,250	
Stadium Lighting	4,391	
Baseball Shower		
Locker Room	38,500	
EXPO Center Fence		
and Electric		
Distribution System	35,000	

MURRAY STATE UNIVERSITY
 NOTES TO FINANCIAL REPORT (cont.)
 For the Period July 1, 1989 through March 31, 1990

Note 11. Transfers from/(to) Plant Funds
 (cont.) -----

	Unrestricted Educational and General	Unrestricted Auxiliaries
	-----	-----
Ordway Hall Repairs	\$ 40,000	
Replace Steam Line in Industrial Education Building	7,000	
Repair Drainage in Quadrangle	25,000	
Heating/Ventilation/ Air Conditioning		
Back-up for Phone Switchroom	32,000	
Campus Streets and Parking Lot Paving	100,000	
Residual Funds - Hart Hall Stairwells		\$ 4,535
National Boy Scout Museum - Phase IV	(1,814)	
Physical Plant Roof	(1,000)	
Clark Hall Waterline		(50,000)
Doyle Exterior Repairs	(1,000)	
Doyle Roof	(11,500)	
Clark Hall Roof		(9,600)
Blackburn Roof	(1,800)	
Reclassification of the following to Plant from Current Funds:		
Asbestos and PCB Removal	(244,970)	
Asbestos Removal - Gatlin House	(700)	
Stadium Lighting	(130,585)	
Blackburn Roof	(211,434)	
Emergency Repairs Main Drainage Tunnel	(95,972)	
Wells Hall Steps	(30,000)	
Franklin Hall Waterline		(32,915)
Regents Ceiling Tiles Lights		(35,555)
Applied Science Roof	(66,697)	
Special Education Roof	(49,398)	
Franklin Hall Roof		(66,562)
Hart Hall Stairwells		(16,460)
Ordway Hall Roof	(79,700)	
Elevator Replacement Business Building	(72,088)	

MURRAY STATE UNIVERSITY
 NOTES TO FINANCIAL REPORT (cont.)
 For the Period July 1, 1989 through March 31, 1990

Note 11. Transfers from/(to) Plant Funds
 (cont.) -----

	Unrestricted Educational and General -----	Unrestricted Auxiliaries -----
Renovate Two Restrooms		
- Lowry Center	\$ (3,465)	
Clark Hall Shower		
Base Replacement		\$ (800)
Expo Center Fence		
Replacement	(800)	
	-----	-----
Total Transfers from/(to)		
Plant Fund	\$ (685,782)	\$ (207,357)
	=====	=====



Murray State University

Office of Admissions and Records
Murray, Kentucky 42071-3308
Telephone (502) 762-3741
In-state call Toll free: 1-800-592-3977

July 2, 1990

Board of Regents
Murray State University
Murray, KY 42071

Dear Board Members:

Attached is the list of persons who completed all requirements and upon whom degrees were conferred as of May 12, 1990.

Sincerely yours,

Phil Bryan
Dean of Admissions

Attachment

ASSOCIATE OF ARTS

Nicki Yvette Boze
Louise Jean Chiang
Homer Eugene Dicker
Charlotte J. Edmonson
Lawana Sue Hotop
Nancy Lynn Meyer

Lisa Lynne Middleton
Lori L. Rogers
Paul Howard Stairs
Jeffery Richard Stone
Sherry Lynn Tharpe
John E. Witt

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Franklin Wallace Brown
Dalesa Darnell
Laura Ann Dunaway
James Darin Fortner

Dallas Kaydean James Jr.
Brett Allen Proctor
Kenneth Ronald Rexing
Jeff B. Thompson
Jennifer Tabers Vaughn

Claudia K. Wyatt

ASSOCIATE OF SCIENCE IN VOCATIONAL TECHNICAL EDUCATION

Karen O'Bryan Cecil

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Jeffery Loyd Brownfield
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Juan Manuel Carey
Frankie Jeanne' Carroll
Amy Dianne Case
Patty Jo Clark
Cathleen Elaine Cope
James Keith Embry
Marcia Holt Ford
Karen L. Gallagher
Lillian Olazabal Gierhart
Carol Ann Guernsey
Amanda S. Hamm
Paul C. Hayes
Barbara Lynn Heathe
Cheryl Lynne Hodges
Amy Marlow Kitchens
Donna S. Krueger
Kelly Dawn Lyles

Maureen Elizabeth Mahoney
Kimberly Ann Matibag
Sarita P. McClure
Carlie M. Mechler
Cassandra Moore
Katherine Mueller
Alisa Bernadette O'Nan
Michael James Pape
Daniel Todd Parker
Victoria Lynn Passafiume
Amie M. Poat
Ann Elizabeth Randolph
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Amy Lynn Shelton
Melissa Jane Washburn
Constance Alayne Watkins
Mia Su Wesselmann
Samantha Ann Wilder
Hans Henrik Hauff Wold
Davia Christine Worthen
Rhonda Jo Zimmer

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 Ramona Ann Burnley
 Charles Eugene Conkwright
 Andrew Dakin

Ila Marie Edger
 Sandru Gail Pajak Griffin-Jones
 Marjorie A. Platt
 John Charles Toomey

Michelle Wise

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 John T. Chenery
 Robert C. Cherry Jr.
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 Terry Lee McNichols
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James Michael Brown

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 Amy Diane Asbridge
 Gregory R. Ashley
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 Elizabeth Ann Bailey
 Cara Beth Clements Baird
 Dollie H. Baker
 Lauren Kirk Balmer
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 Robert E. Barlow Jr.
 Tonda Jo Barlow
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 Steven E. Berry
 Amie Beth Partin Birdsong

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 Mark R. Cannon
 Barry Wayne Canter
 Jeffery Lee Casey
 Amy Jo Cates
 Kelly Jo Cathey
 Deborah Ann Champion
 Roger Brent Choate
 Neale Ross Chumbler
 Susan Patricia Clouse

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 Lisa Boyd Conger
 Darren Shane Cothran
 Jeffrey Grant Cottingham
 Byron K. Cox
 Paula Jean Evans Cox
 Kimberly F. Cravens
 LeAnna Dee Crawford
 Kenneth O. Crider
 Eric F. Crigler
 John Roy Cunningham
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 Kenneth Wayne Dare
 Michael Wayne Darnall
 Debra Kay DeMoss
 Huong Thi Thu Dinh
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 Nelson Clark Dossett
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 Larry Russell Dowdy
 Scott Thomas Downing
 Christine Ann Duis
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 Andy Denis Ernst
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 James R. Finch
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 Darren Ray Flener
 Charles Woodrow Fountain
 Christy Michelle Fowler
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 Kimberly A. Garrett
 Mitchell Brown Gatlin
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 James Lawrence Gibson
 Michelle Renee Goins
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 Jeffrey Tilden Golightly
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 Laura Greer Grief
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 Linette Hamilton
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 Dawn Michele Herron
 Teresa Lyn Hicks
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 Beverly D. Hopkins
 Stephen Scott Hopkins
 Kathleen Susan Hruska
 Melissa Gayle Huffman
 Michael Bret Hunt
 Jill Gay Jameson
 Edwin H. Jennings
 Julie Kay Johnson
 Karen Renay Johnson
 Leslie R. Johnson
 Paul Wayne Johnson
 Rachel Lamb Johnson
 Rachel L. Jones
 Tana Mays Jones
 Harjinder Kaur
 James M. Keeling
 Jenille Kelly
 Patrick Sean Kelly
 Yvette Pleshette Kendrick
 Vickie Hart Kesterson
 Larry N. Killebrew
 Michael David Andrew Knight
 Lynne Anne Koenecke
 Krista Marie Land
 Valerie Dawn Latimer
 Susan Marre Lee
 Tonya Lynn Lee
 Anissa Michele Lile
 Michelle Lockhart
 Darren S. Loveless
 Michael Kevin Lovell
 Carlos Marcellus Lowe
 William Christopher Lowry
 Lorrie Lynn Ludwig
 Stacy Lynette Markham
 Wendy Ann Martin
 Christopher Guy Mason
 Timothy L. Mathis
 Troy Ray McCully

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Waynette Sue McWherter
Stewart Leonard Mencer
Christopher Lee Merrifield
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Bobbie McKelvey Mills
James Alan Millsap
Mark Andrew Moats
Tom G. Montana
Shanea G. Moran
Joseph Mark Morris
Regina Ann Moss
Lois Reed Mullins
David Lee Munsey
Kimberly K. Musgrave
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Rob Nelson
Robert R. Nelson
Tim L. Nuckolls
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Kenneth A. O'Neil
Joni Leigh Guthrie Orand
John David Overton
Galen Hahs Owens
Jody Allen Owens
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Patricial G. Reeves
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 Dawn Renee' Hale
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 Jennifer Jan Jones
 Mia Delene Jones
 Rebecca Ann Jones
 Che Harliza Khairuddin
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 Philip Andrew Lüddecke
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 Kerry Chae Paschall
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 Bobby Glynn Smith Jr.
 Brian Spalding
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 Joy Lynne Steinbeck
 James Kevin Sullivan
 Mary M. Sullivan
 Laura Anne Summers
 Kathy Lynn Suttles

Brent Swiney
 Christopher Edward Taylor
 Gavin Duane Thompson
 Nancy C. Thompson
 Kendra Dianne Thurmond
 Carolyn J. Todd
 Valerie Jo VanHooser
 Derrick Benton Waggoner
 Kelly S. Walker
 Alan George Ward
 Cynthia Renee Wasson
 Lisa Joyce Wilford
 Myra Lynn Woodburn
 Dawn Michelle Woodside
 Dianne Marguerite Woodside
 Teresa V. Young

BACHELOR OF SCIENCE IN HOME ECONOMICS

Tembi Monica Angum
 Stephanie F. Brewster

JoAnne Cain
 Kelley Renae Humphreys

Kathy Marie Patterson

BACHELOR OF SCIENCE IN VOCATIONAL TECHNICAL EDUCATION

Virginia A. Johnson

Ruth P. Thompson

BACHELOR OF SCIENCE IN NURSING

Teri Lee Amrein
 Brenda Gay Armstrong
 Tony Angela Bandy
 Stephanie Lynn Bennett
 Kyron L. Cain
 Sonya N. Caudle
 Kimberly Crawford Cox
 Linda Kaye Stokes Cox
 Teresa Lee Crowder
 Deborah M. Deitz
 Melissa J. Easley
 Rebecca Janelle Floyd Fletcher
 Carla D. Fox
 Sandra L. Friend
 Mary Ellen Duling Goodner
 Virginia Lois Gower
 Angelia K. Hart
 Janice J. Hatler
 Faith Ann Winkle

Angelia M. Hodges
 Teresa L. Jenkins
 Laura Dale Kennedy
 Diane Elizabeth Buckels Kolenich
 Augusta Perdune Manna
 Anita Martin
 Sara Gayle McCool
 Kimberley W. McKinney
 Jeanett Stillinger Morris
 Jeanna Ashcraft O'Neill
 Regina Marie Orth
 Dana C. Parrish
 Elizabeth Jill Paulson
 Michele Marie Piche
 Lynne Ann Rudolph
 Karen M. Smith
 Kim Elkins Smith
 Deborah Lynn Stigall
 Deborah S. Watson

Sandra Louise Werner

MASTER OF ARTS IN EDUCATION

Kimberly Ann Allen
 Joe Ann Arb
 Dana Louise Ball
 Crista Jo Bland
 Chris Dunning Bugg
 Mariann Willhite Camp
 Debbie Emerson Carter
 Kathy Boyd Cummins
 Cynthia Jane Cuthbertson
 Stacey Irvin Darvall
 Sheri Lee Davis
 William Preston Dever
 Margaret Ellen Dowdy
 Nancy Snider Elliott
 Jo Ann Ezell
 Glenda Ann Farmer
 Margaret Brandon Gibson
 Patricia Jo Gilbert
 Jana L. Heierman
 Deborah Ann Hidalgo
 Karen Sue Flegle Hobbs

Donna Ann York

Paulette Reed Hulme
 Denise Jackson-Driskill
 Betty McKenzie Lane
 Anna Maria Lewis
 Cynthia Lea Lewis
 Malinda C. Mathis
 Jamie Cay Penner
 Cynthia K. Pierson
 Jenna Rose Pilant
 Rebecca Gould Robertson
 Carol T. Robinson
 Mary Sue Rudd
 Melanie Denise Rudolph
 Anne W. Salt
 Elizabeth Ann Schmidt
 Brenda M. Scott
 Carol Ann Kraft Talbert
 Amy Elizabeth Waggoner
 Alisa Katherine Walter
 Shirley M. West
 Tamara Gail Winters

MASTER OF ARTS

Lorene R. Celano
 Christine Ann Colin
 Marilyn Morrow Harris
 Deborah Ann Henry

Herbert Keith Wicker

Patricia Ann Holler
 Joseph Dion Mahoney
 Suzanne L. Stiles
 Charles Jialin Wang

MASTER OF BUSINESS ADMINISTRATION

Paul Douglas Borders
 Gokul Bose
 William Hugh Chaney
 Darrell Joseph Cordary
 Robert Wayne Ezell Jr.
 Demetris CH Georgiades
 Anne-Kari Ramboe Heimdal
 Kimberly Ann Kincade
 Say Long Lee
 Wai Keung Lee
 Boun-mi Maokhampio

Larry Don May
 Tamra Lea May
 Glenn H. Parrent
 Steven M. Perrin
 Vicki Lynn Chandler Quisenberry
 Pekka Olavi Rissanen
 Slamet Santoso Sarwono
 Jacquelyn Dungan Watson
 Mark L. Whitis
 Brent Edwards Young
 Songhe Zhang

MASTER OF SCIENCE

Michael Raymond Alvey
 Joyce Scott Banks
 Demetra Barnes
 John Gerald Biagi
 Rebecca Dawson Blanchard
 Sara Elizabeth Bogle
 Beverly C. Boone
 Jeannie Diane Brandstetter
 Marvin Carl Brown Jr.
 Laura Ferguson Case
 James Russell Clauson
 Barbara Holsapple Davidson
 Mary Alexander Davila
 Valeria Allison Ezell
 Angela Lynn Story Farmer
 John W. Glisson
 Connie Clark Gray
 Wil Dean Guess
 Stacy Shawn Harper
 Steven Dean Hodges

Deborah Ann Jones
 Patti M. Jones
 Donna Jean Jury
 Jon David Lashlee
 Randall Lee Littrell
 Jingwei Lu
 John Edward McCord
 Lester Keith McGilvray
 Misty Bridges Morris
 Darla Jenelle Payne
 William K. Peacher
 Linda May Pierce
 Bryan K. Shelton
 Gina Lynn Shipley
 Martha Jean Smith
 Rodney Dean Thayer
 Phillip Charles Thomas
 Lewis Hiram Thompson
 Candace Kyle Walker
 Jerome Anthony Wenlandt

Liemin (Joe) Zhou

MASTER OF PUBLIC ADMINISTRATION

Timothy Kelly Clement
 Bobby G. Cushman

Gina Gay Grace
 Rebecca O. Seale

MASTER OF MUSIC EDUCATION

Dennis Wayne Johnson

MASTER OF SCIENCE IN NURSING

Billie Jean Klesch

AGREEMENT BETWEEN

MURRAY STATE UNIVERSITY
Murray, Kentucky 41071

AND

LINCOLN INTERNATIONAL BUSINESS SCHOOL
75015 Paris, France

INTRODUCTION

Murray State University and Lincoln International Business School, recognizing the value of educational interchange and the benefits of collaboration renew, through this agreement, a commitment to cooperation and the development of cooperative programs.

OBJECTIVES

The objectives of this cooperative relationship are to improve the educational programs of both institutions through a systematic exchange of academic and professional staff and students and through collaboration in instruction, research, and other scholarly activities.

SECTION 1: GENERAL TERMS AND CONDITIONS

Article 1

Both institutions will work to promote cooperative enterprises in all areas of common interest.

Article 2

The terms and conditions of specific cooperative projects will be negotiated between the two institutions.

Article 3

In general, programs between the two institutions will be based on the principle of reciprocity.

Article 4

This agreement, as well as changes in the agreement, will be undertaken based on mutual consent.

Article 5

This agreement will become effective for a period of two academic years when it is signed by the authorized

representatives of both institutions and approved by the governing councils of the institutions.

Article 6

Each institution will receive a signed, original copy of the agreement.

Article 7

At Murray State University, programs under the agreement will be coordinated through the Center for International Programs, and at Lincoln International Business School by the Director of International Studies, approved by the governing council.

Article 8

The coordinating unit of each institution will designate representatives to plan and organize a program of activities implementing the agreement. These representatives will have the broadest possible latitude in drawing up the terms of the exchange, which terms shall then be subject to review and acceptance of the governing board of each institutions.

Article 9

This agreement can be terminated by either institution after due notice, in writing, provided that any exchange student imbalances are corrected.

SECTION 2: EXCHANGE OF ACADEMIC AND PROFESSIONAL STAFF

Article 10

At least three months prior to a staff exchange, the authorized representative of the host institution must approve the exchange, in writing, including the responsibilities of the exchange participants, the period of the exchange, and any other conditions governing the terms of the exchange.

Article 11

The home institution will pay staff their usual salary while they are participants in the exchange program.

Article 12

Costs of travel/transportation for exchange participants will be effected under the following conditions:

- a. Participants will be responsible for the costs of travel, insurance, board, housing, and other personal expenses.
- b. The host institution will attempt within the limits of its budget to assist visiting staff in covering the costs of attending relevant professional meetings and activities in the vicinity of the host institution.
- c. The host institution will not be responsible for the personal travel costs of visiting staff.

Article 13

All exchange participants must obtain comprehensive medical insurance, including coverage for accidental death or dismemberment. Documentation of insurance coverage must be submitted before exchange visits are approved.

Article 14

The host institution will assist visiting staff in getting visa and locating housing. Costs of board and lodging will be borne by the exchange participant. Whenever possible, direct exchange of housing by participants will be encouraged.

Article 15

Host institutions will not be responsible for personal expenses of visiting staff.

SECTION 3: EXCHANGE OF STUDENTS

Article 16

At least three months prior to a student exchange, the authorized representative of the host institution must approve, in writing, the exchange, including the responsibilities of the exchange participant, the period of exchange, and any other conditions governing the terms of the exchange.

Article 17

The institution receiving student exchangees must submit a written assessment of the student's work (transcripts, grade report), including description of courses taken, and level and quality of performance, within 30 days after the student's exchange experience is completed.

Article 18

Exchanges will be effected on a one-for-one basis, plus or less one.

Article 19

Students will pay the costs of tuition at the university where they normally study and will have tuition covered at the host university at no additional cost. The cost of room and board will be paid directly by the student to the host institution or to the housing agency.

Article 20

Students will be notified in writing by the authorized representative of the host institution of their (the students') responsibility for their personal expenses, medical insurance, travel, and other incidental expenses.

Article 21

All exchangees must submit, in writing, evidence of comprehensive medical insurance including coverage for accidental death or dismemberment. This documentation must be received at each host institution at least one month prior to arrival.

SECTION 4: SPECIAL TERMS AND CONDITIONS

Article 22

Special efforts will be undertaken to arrange cooperative ventures beyond the direct exchange of staff, including educational research projects, exchange of teaching resources, and cooperative curriculum development efforts.

Article 23

The designated representatives at each institution will develop a plan of activity for special activities that are undertaken.

Article 24:

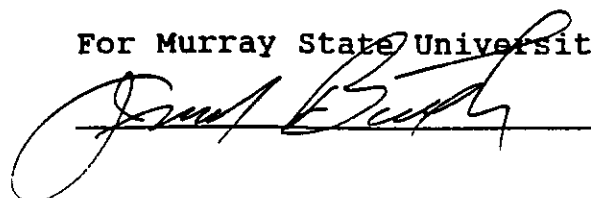
This exchange agreement shall be for the following academic years: 1990/1991 through 1991/1992.

SIGNED:

For Lincoln International



For Murray State University



Name

Klimminger

Title

Director

Date

223-2

4/13/90

Name

Acting President

Title

4-13-90

Date

THE UNIVERSITY COMMITTEE ON
NAMING OF FACILITIES AND PROGRAMS

When naming buildings and other facilities, Murray State University seeks to honor those people who have made exceptional contributions to the university, the commonwealth and the nation. The naming of buildings and other facilities will be done by the university's Board of Regents on the recommendation of the President who shall be advised by the University Committee on Naming of Facilities and Programs, following these guidelines:

Persons so honored will have made major contributions to the university by providing distinguished scholarly efforts and service to the university; by giving substantial support to the university's building program, such as gifts covering the major portion of the cost of a given construction; or by bringing honor to the university through outstanding service to the community, state and nation.

To give recognition to those who have made significant contributions to the university, but on a scale of less magnitude than indicated above, spaces and physical features, such as auditoriums, reading rooms, laboratories, observatories, theatres, conference rooms, gardens, plazas, and similar distinguishable interior and exterior spaces may be named for the honoree.

THE COMMITTEE:

The University Committee on Naming of Facilities and Programs shall receive nominations for naming university buildings, rooms, sites, programs or other facilities or areas.

The committee shall be comprised of: One representative recommended by the Faculty Senate, the Staff Congress, the Student Government Association and the MSU Alumni Association. These members shall be nominated by their respective organizations and appointed by the President of the university to a term of one year.

One or more of the following, as deemed appropriate by the President:

- The Vice President for Academic Affairs (or designated representative).
- The Vice President for Student Development (or designated representative).
- The Vice President for University Relations and Development (or designated representative).
- The Executive Director of the MSU Foundation (or a designated representative).
- The Vice President for Finance and Administration (or a designated representative) who will serve ex officio as chairman of the committee.

The chair of the committee will be responsible for forwarding the recommendation of the committee to the President.

CATEGORIES OF DESIGNATION:

The Committee on Naming of Facilities and Programs will consider nominations for naming several different categories of academic or university-

related activities, facilities, or holdings. These include, but are not limited to:

1. Geographical sites or centers such as Hancock Biological Station, the Wickliffe Mounds Research Center, Murphy's Pond, etc.
2. Exterior facilities such as buildings, ways, special-use land areas, or sites outside buildings, such as Sparks Hall, Stewart Stadium, and other such currently designated and undesignated facilities.
3. Internal facilities such as lecture halls, lounges, laboratories, seminar rooms, or special areas within buildings, such as Johnson Theatre, Lovett Auditorium, and Farrell Recital Hall.
4. Awards, prizes, and endowed scholarships or fellowships, such as the Breazeale Fellowships, the Stallings Scholarship, the Hutson Scholarship and the Max Carmen Award for Excellence in Teaching.
5. Endowed or special chairs or professorships or programs.

PROCEDURES

Nominations may be submitted by anyone from the university community or from the community at large. Nominations should contain an explanation of the significance of the proposed designation, and should be addressed to the chair of the Committee on Naming of Facilities and Programs.

When nominations are received by the committee, the expressed desires of those most closely related to the specific category or item shall be taken into consideration. This shall include the personnel of the unit, as well as other considerations which may come to the attention of the committee.

Nominations approved by the committee shall be forwarded to the university President for consideration and possible recommendation to the Board of Regents, who will make the final determination of the matter.

OTHER CONSIDERATIONS:

1. The designation should include a functional description such as Eagle Gallery, Waterfield Governmental Studies Program, etc.
2. The naming of major campus sites, academic units, or external facilities should be limited to persons of national, state, local, or institutional significance.
3. The more intimate facilities, awards, prizes, special collections, and endowed scholarships, etc., should be reserved for memorializing those persons most closely related to the university community (such as individual regents, administrators, faculty, staff, students, alumni, benefactors and friends).
4. To facilitate exterior lettering, listing in directories, mailing addresses, class schedules, etc., the naming of a building in honor of any individual should use the surname only, such as "Wells Hall,"

"Stewart Stadium," and "Waterfield Library." A suitable plaque should be located in the lobby or other appropriate inside location, giving the full name and brief biography of the person honored. To the extent feasible, a uniform system of marking facilities should be adopted.

5. University programs and facilities or parts thereof should not be named for persons active as MSU faculty members or administrators, current members of the MSU Board of Regents, or persons active in positions relating to current university operations, such as legislators and members of the Council of Higher Education.
6. The credentials, character and reputation of each individual for whom the naming of a program or facility is being considered shall be carefully evaluated. In the interest of all concerned, discretion of the highest magnitude should be exercised in such deliberations. Recommendations submitted from the committee for consideration and action must be accompanied by appropriate supporting documentation.
7. Sub-units of a new or existing facility may be named separately to recognize an outstanding individual or donor wishing to contribute the cost of a portion of a building, a room in a building, a major equipment item, a major area feature, etc. In these instances, an appropriate plaque may be installed to acknowledge such recognition. The committee will ensure involvement by personnel at the college or departmental level and still assure university-wide standards are met in terms of aesthetics, qualitative standards and optimum donor support.
8. Donors wishing to furnish a lounge, office, conference room, etc., will be honored by an appropriate plaque on the door or some other appropriate inside location.
9. Chairs and professorships, academic departments and university programs, centers and colleges are examples of programs which may be named in honor of a donor. Endowed scholarship programs are routinely named in honor of donors, and need not be considered by the committee.
10. In some unique situations it will be deemed necessary to change the name of an already-designated facility. It must be realized that such a process is apt to be a matter requiring diplomacy and delicacy; such actions will be the domain of the Committee on Naming Facilities and Programs, which must act with discretion and a due sense of consideration for the parties involved.
11. There will be occasions on which a previously designated facility will cease to exist; this may come as the result of new construction, natural phenomena or changes in the physical composition of the university. When this occurs, it shall be the responsibility of the Committee on Naming of Facilities and Programs to:
 - a. give the name of the previous facility to another appropriate facility OR
 - b. establish some other permanent memorial on the site of the former facility OR

- c. establish a permanent display to memorialize the former facility through the Wrather West Kentucky Museum OR
- d. take other appropriate measures.

In all such cases, the committee should act with discretion and a due sense of consideration for the parties involved.

- 12. The University Committee on Naming of Facilities and Programs will not be charged with planning or coordinating dedication ceremonies.
- 13. In all instances where the word "person," "individual," or "donor" is used in this policy, the same shall be deemed to include corporations or other appropriate legal entities.
- 14. In unique circumstances, exceptions to this policy must be approved by the MSU Board of Regents.

OPERATIONAL CONSIDERATIONS:

(To be updated periodically, as the need arises.)

For a new facility or a facility renovation, a "substantial gift" is subject to negotiation between the donor(s) and university officials, but typical guidelines would suggest that it be defined as at least fifty percent (50%) of the cost of the facility where such cost is determined to be less than one million dollars (\$1,000,000). For new buildings or renovations costing more than one million dollars, the amount of the gift, which should not be less than five hundred thousand dollars (\$500,000), is subject to negotiation between the donor(s) and university officials.

Chairs and professorships will normally be named in connection with gifts of approximately five hundred thousand dollars (\$500,000) and two hundred and fifty thousand dollars (\$250,000) respectively. For departments, centers and programs the gift amount should provide for significant earnings relative to the operation of the department or program.

When the request for naming a facility or program comes from other than a family member, suitable donations may be sought from those making the request and others advocating such recognition.

For an existing facility or program a "substantial gift" is subject to negotiation between the donor(s) and university officials.

A financial gift of the amount mentioned above does not automatically result in the naming of a facility or program for an individual.

SEXUAL HARASSMENT POLICY

OVERVIEW: COMMITMENT AND SCOPE

Murray State University is committed to eliminating illegal discrimination. Sexual harassment is in direct conflict with this commitment and will not be tolerated.

The goals of this policy are both preventive and remedial. The accomplishment of these goals is the responsibility of the entire university community.

DEFINITION OF SEXUAL HARASSMENT

Sexual harassment is prohibited and defined by federal and state law, and university policy.

A. Federal Law

1. Title VII of the Civil Rights Act of 1964 as amended defines sexual harassment in the context of employment as follows:

"Unwelcome sexual advances, and/or requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct is used as the basis for employment decisions affecting such individuals; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment."

2. Title IX of the Higher Education Act of 1972, as interpreted by decisional law, extends the concept of sexual harassment in academia beyond employment, e.g., to the teacher/student relationship.

B. Kentucky Law

Kentucky law adopts and incorporates certain protections accorded by federal law. See KRS 344.020 (a), (b); KRS 344.040 (1).

C. Murray State University Definition

Murray State University further considers sexual harassment as:

Offensive behavior which inappropriately asserts sexuality in any relationship within or affecting the University, including but not limited to relationships between teacher and student, employer and employee.

Victims of sexual harassment are primarily, but not exclusively, women. Sexual harassment occurs primarily, but not exclusively, between members of opposite sexes. Evidences of sexual harassment take many forms, e.g., Verbal: sexual innuendo, suggestive or demeaning comments, insults, hostile remarks, humor and jokes about sex or gender-specific traits, sexual propositions, requests or demands for sexual favors, threats. Non-verbal: suggestive or insulting sounds, leering, whistling, obscene gestures. Physical: touching, pinching, brushing the body, assault, coerced or non-consensual sexual intercourse.

The existence of sexual harassment depends on the facts. A purely voluntary, personal, or social relationship without discriminatory effect is not sexual harassment.

PREVENTION

Murray State University commits itself to informing the university community as to the objectives, obligations, and responsibilities contained in this policy.

FORMAL AND INFORMAL RESOLUTION OF COMPLAINTS

The University Affirmative Action Officer is designated by this policy to receive complaints of sexual harassment. The procedure to be followed is set forth as Personnel Policy Number VI B in the Murray State University Personnel Policies and Procedure Manual and under Section XV of the Murray State Affirmative Action Plan, 1985, page 16. Copies of this section can be obtained in the Affirmative Action Office.

If the Affirmative Action Officer is the person complained against, the President of the University will designate an individual to perform that officer's function as set out in Section XV of the Affirmative Action Plan. If the

complaint is against the President, the Chairman of the Board of Regents will designate an individual to perform the function accorded to the President under Section XV of the Affirmative Action Plan.

Retaliation against any individual making a complaint, inquiry, or report of a known violation under this policy is expressly prohibited.

SANCTIONS FOR VIOLATION

Any individual found to be in violation of the sexual harassment policy may be subject to penalties ranging from an official warning through and including termination.

Frivolous or false accusations of sexual harassment have serious consequences on innocent individuals. The University cautions that such complaints may result in action being taken against the complainant.

This policy is not to be construed as depriving any member of the University community of rights pursuant to state or federal law. Specifically, the sanctions for violation of this policy are subject to and should be construed in relationship to KRS 164.360 and 164.370 concerning suspension or termination.

OFFER OF EMPLOYMENT

Steve J. Newton

July 1, 1990 -- June 30, 1994

WHEREAS, Murray State University and Steve J. Newton have heretofore entered into a four-year (4-year) employment contract for the period commencing July 1, 1989 and running through June 30, 1993, and

WHEREAS, it is deemed to be mutually advantageous to employ Steve J. Newton from July 1, 1990 through June 30, 1994, and

WHEREAS, for purposes of greater clarity, it is necessary to terminate the existing contract as of June 30, 1990 and replace it with a new four-year (4-year) contract effective July 1, 1990 through June 30, 1994,

NOW, THEREFORE, in consideration of the premises, Murray State University, subject to the approval of the Board of Regents, is pleased to offer you a contract of employment under the following terms and conditions:

A. The contract period will be for four (4) years commencing July 1, 1990, and ending June 30, 1994.

B. You will be paid a minimum salary of SIXTY TWO THOUSAND FIVE HUNDRED AND NO/100 (\$62,500.00) DOLLARS per year.

C. You will be paid for the year 1990-91 a salary of SIXTY TWO THOUSAND FIVE HUNDRED AND NO/100 (\$62,500.00) DOLLARS.

D. Your job responsibilities for the period commencing July 1, 1990 through June 30, 1994 will be those of Head Basketball Coach and Assistant Athletic Director for Planning and Development and carry the rank of Assistant Professor. The duties of Assistant Athletic Director will relate to the planning and development of the Athletic Department. Initially, Steve J. Newton will be given responsibility for guiding the University through the remaining fund-raising efforts, planning stage, construction and implementation of the Multi-Purpose Special Events Center. Other duties will be assigned by the Athletic Director as required.

E. That on or before March 1 of each year the University will make an assessment of your performance. The University will notify you on or before March 15th of each year of its decision in this connection. Following the annual assessment you will be advised as to the continuing nature of your employment. Should the University's decision be favorable to your continued employment as the Head Basketball Coach and Assistant Athletic Director for Planning and Development, you will be continued for the next four years as Head Basketball Coach and Assistant Athletic Director for Planning and Development subject to the approval

of the Board of Regents. The mechanism for achieving this objective will be in the form of a new contract which terminates the existing contract. This contract does not create an employment right beyond four (4) years; no extension or renewal shall create a contractual right to employment beyond four (4) years.

In the event the University's decision is against your continued employment as Head Basketball Coach and Assistant Athletic Director for Planning and Development, you will be so advised. In this latter event, your employment will continue at Murray State University throughout your contract term retaining all rights and privileges to coach for the three (3) years remaining on your contract -- unless it is mutually agreed that you be reassigned within the University. In the event of such mutual reassignment, the University will make a good faith effort to take advantage of your talents.

Should you resign your position as Head Basketball Coach and Assistant Athletic Director for Planning and Development to accept other employment, this contract will terminate and all rights and obligations under it will cease.

F. The University recognizes and approves such additional income as STEVE J. NEWTON may obtain from such sources as speaking engagements, television and radio appearances--endorsement of products associated with athletic events, and clinics. This recognition and approval by the

University acknowledges the benefit to the athletic program and the University as a whole arising out of such exposure. No right recognized under this section shall extend to matters contrary to NCAA or conference regulations.

G. The University recognizes the need for a bonus policy for athletic success on the part of its coaching staff and pledges itself to the development of such a policy. Coach Steve J. Newton shall receive a bonus of SEVEN THOUSAND FIVE HUNDRED AND NO/100 (\$7,500.00) DOLLARS in recognition of his achievements during the current fiscal year. The bonus shall be paid on or before June 1, 1990. This contract evidences a ratification of this bonus payment.

H. The University will support the concept of a summer boy's basketball camp. The boys' basketball camp will be coordinated with the Summer Youth Program. It is mutually understood and agreed as follows:

1. The proceeds from such a camp less the necessary University administrative costs shall be available to Steve J. Newton and to his staff as additional compensation. The proceeds may also be used for further development of the basketball program.
2. Steve J. Newton shall have authority to distribute the proceeds of the camp subject to the written approval of the appropriate vice president.

3. It is further understood that:

a. Any compensation received by Steve J. Newton shall be over and above the salary figure quoted hereinabove.

b. The necessary administrative costs will be fixed and determined by the appropriate vice president. Administrative costs greater than FIFTEEN (\$15.00) DOLLARS per camper will be assessed only by mutual consent of STEVE J. NEWTON and the appropriate vice president.

4. That should you be reassigned to duties other than those of Head Basketball Coach, then in such event your rights under this numbered section (summer boys' basketball camp) shall terminate as of the date of the reassignment.

I. In the event your employment is continued by Murray State University in the capacity other than as Head Basketball Coach and Assistant Athletic Director for Planning and Development and beyond the four years specified herein, such employment shall be on an annual basis.

J. Should you be found in violation of NCAA regulations, the University reserves the right to take disciplinary or corrective action as set forth in the provisions of the NCAA enforcement procedure (NCAA Constitution 3-2-(g)). Should you be found to be involved in deliberate or serious violations of NCAA regulations, such action may include

suspension for a period of time, without pay, or termination of your employment (NCAA Constitution 3-6-(h)). In the event of any such suspension or termination, the University may, within its sole discretion, employ you in such job responsibilities as will allow the University to take advantage of your talents.

Witness our hands this _____ day of _____, 1990.

MURRAY STATE UNIVERSITY

By _____
Kerry B. Harvey
Chairman, Board of Regents

By _____
James L. Booth
Acting President

ACCEPTANCE

I hereby accept employment at Murray State University as Head Basketball Coach and Assistant Athletic Director for Planning and Development upon the terms and conditions as set forth in the above Offer of Employment.

Witness my hand this _____ day of _____, 1990.

Steve J. Newton

STATE OF KENTUCKY)
) SS.
COUNTY OF CALLOWAY)

I, Sandra M. Rogers, a Notary Public in and for the County and State aforesaid, do hereby certify that the foregoing OFFER OF EMPLOYMENT was duly acknowledged before me in said County by JAMES L. BOOTH, Acting President of MURRAY STATE UNIVERSITY, and KERRY B. HARVEY, Chairman of the Board of Regents of MURRAY STATE UNIVERSITY to be the act and deed of MURRAY STATE UNIVERSITY and their act and

deed acting in their official capacity as Acting President and Chairman of the Board of Regents of Murray State University, respectively, all of which is certified to the proper office for record.

Given under my hand and seal on this, the _____ day of _____, 1990.

NOTARY PUBLIC, KENTUCKY AT
LARGE, WITH COMMISSION FILED
IN CALLOWAY COUNTY, KENTUCKY

My Commission Expires:
March 8, 1992
(AFFIX NOTARIAL IMPRESSION SEAL)

STATE OF KENTUCKY)
) SS.
COUNTY OF CALLOWAY)

The foregoing ACCEPTANCE was acknowledged before me
this _____ day of _____, 1990, by STEVE J.
NEWTON.

Given under my hand and seal on this, the _____ day of _____, 1990.

NOTARY PUBLIC, KENTUCKY AT
LARGE, WITH COMMISSION FILED
IN CALLOWAY COUNTY, KENTUCKY

OR

NOTARY PUBLIC, CALLOWAY
COUNTY, KENTUCKY

My Commission Expires:

(AFFIX NOTARIAL IMPRESSION SEAL)

I certify that the foregoing
instrument was prepared by me.

JAMES O. OVERBY, Legal Counsel
Murray State University
Murray, KY 42071

EMPLOYMENT CONTRACT

WHEREAS, unfortunate differences have heretofore arisen as between MURRAY STATE UNIVERSITY and DR. VIRGINIA SLIMMER, and

WHEREAS, it now appears that these differences have been resolved in an amicable fashion, and

WHEREAS, this contract is designed to lay any differences to rest,

NOW THEREFORE, this agreement this day entered into by and between MURRAY STATE UNIVERSITY and DR. VIRGINIA SLIMMER wherein the parties have agreed as follows, to-wit:

A. MURRAY STATE UNIVERSITY agrees to employ DR. VIRGINIA SLIMMER for the fiscal year 1990-91 (July 1, 1990-June 30, 1991) under terms and conditions as follows:

1. Dr. Virginia Slimmer will be employed as Professor of Home Economics for a period of ten (10) months at a salary of FORTY THREE THOUSAND FIVE HUNDRED AND NO/100 (\$43,500.00) DOLLARS.

2. Dr. Virginia Slimmer is granted employment by this document for two (2) summer school terms for a total compensation for the summer school terms of fifteen (15%) percent of the salary mentioned in A.1. above, to-wit SIX THOUSAND FIVE HUNDRED TWENTY FIVE AND NO/100 (\$6,525.00) DOLLARS.

3. That Dr. Virginia Slimmer will be accorded employment in a special project to be determined by now

Acting President James L. Booth at a stipend of FIFTEEN HUNDRED (\$1500.00) DOLLARS. This particular project is subject to the following terms and conditions:

a. That the project as finally determined shall not be required to be finished until the end of the Spring Semester 1991.

b. That Dr. Virginia Slimmer will be informed of the nature and extent of the project by July 15, 1990.

4. In the event that Dr. Virginia Slimmer should decide to leave the University prior to June 30, 1991, Dr. Virginia Slimmer's obligation to the University resulting from her 1990 Spring Semester sabbatical leave shall be forgiven in full.

5. The University agrees that all accumulated annual leave not taken by Dr. Slimmer prior to June 30, 1990 shall be paid out in full.

B. DR. VIRGINIA SLIMMER agrees:

1. To perform the duties described hereinabove as to teaching, whether in the regular academic year or in the summer school session.

2. To perform the special project as determined by Dr. Booth and referenced hereinabove.

3. That this employment, except as otherwise referenced in this agreement, shall be under the customary terms and agreement of employment contract for teachers at Murray State University.

4. That any and all claims of whatever nature which Dr. Virginia Slimmer may have against Murray State University, its officers, agents and employees are hereby relinquished in consideration of this agreement. This provision is designed to release as against all claims whether based on constitutional, contractual or civil rights.

C. IT IS MUTUALLY UNDERSTOOD AND AGREED:

1. That Dr. Virginia Slimmer will not be serving as the Chair of the Department of Home Economics during the term of this contract.

2. That the remuneration referenced in A.1 and A.3 hereinabove is to be paid in twelve (12) equal installments.

3. That this contractual arrangement is subject to the approval of the Board of Regents of Murray State University.

Witness our hands this 10th day of May, 1990.

MURRAY STATE UNIVERSITY

BY


JAMES L. BOOTH
Acting President


DR. VIRGINIA SLIMMER

STATE OF KENTUCKY)
) ss.
COUNTY OF CALLOWAY)

I, BARBARA A. ROSE, a Notary Public in and for the County and State aforesaid, do hereby certify that the fore-

going EMPLOYMENT CONTRACT was duly acknowledged before me in said County by JAMES L. BOOTH, Acting President of MURRAY STATE UNIVERSITY, to be the act and deed of MURRAY STATE UNIVERSITY and his act and deed acting in his official capacity as Acting President of Murray State University, all of which is certified to the proper office for record.

Given under my hand and seal on this the 10th day of May, 1990.

Barbara A. Rose
NOTARY PUBLIC, KENTUCKY AT
LARGE, WITH COMMISSION FILED
IN CALLOWAY COUNTY, KENTUCKY

My Commission Expires: June 9, 1990

(AFFIX NOTARIAL IMPRESSION SEAL)

STATE OF KENTUCKY)
) ss.
COUNTY OF CALLOWAY)

The foregoing EMPLOYMENT CONTRACT was acknowledged before me this 10th day of May, 1990 by DR. VIRGINIA SLIMMER.

Given under my hand and seal on this, the 10th day of May, 1990.

Barbara A. Rose
NOTARY PUBLIC, KENTUCKY AT
LARGE, WITH COMMISSION FILED
IN CALLOWAY COUNTY, KENTUCKY

My Commission Expires: June 9, 1990

(AFFIX NOTARIAL IMPRESSION SEAL)

APPROVED:

KERRY HARVEY, Chairman
Board of Regents of Murray
State University

Revised Mission and Goals Statement

Murray State University was established by statute as one of the commonwealth's state universities and is publicly supported for the fundamental purpose of meeting the educational needs of its students. The university's mission focuses on undergraduate, graduate, and professional instruction and continuing education programs. Murray State also recognizes its essential mission to enhance educational, economic, and cultural opportunities for the people of West Kentucky.

Murray State University is dedicated to disseminating knowledge and promoting inquiry-based learning; discovering knowledge through scholarship and research; preserving knowledge through library and archival programs; and applying knowledge to practical and theoretical issues of public concern.

Murray State University, fulfilling its leadership role within its service region, will enhance aesthetic and cultural life; integrate qualities of liberal education and career preparation; improve the quality of health and social services; help to meet human resource needs; and promote economic vitality.

GOALS

Murray State University will:

1. Sustain a commitment to academic excellence.
2. Emphasize its primary commitment to students.
3. Nurture academic freedom in order to promote the dissemination, discovery, preservation, and application of knowledge.
4. Provide educational experiences that develop intellect and character.
5. Enrich the personal, social, and cultural qualities of student life.
6. Provide public service based on its areas of strength and responsibility.
7. Increase access to higher education.

RESOLUTION

WHEREAS, Murray State University participated in the statewide Higher Education Desegregation Plan coordinated by the Council on Higher Education, and

WHEREAS, this Plan, which constituted the Kentucky response to the 1981 Citation of Non-Compliance against the Commonwealth of Kentucky by the Office of Civil Rights of the United States Department of Education, expired in June 1987, and

WHEREAS, in the fall of 1987, the Council on Higher Education added a new Goal to the CHE Strategic Plan and thus confirmed its commitment to build on and strengthen initiatives begun under the Desegregation Plan, and

WHEREAS, the Council charged CHE staff to work with the CHE Committee on Equal Opportunities and the institutions in the system to develop the Statewide Plan for Equal Opportunities, and

WHEREAS, the result is the attached document, which was endorsed by the CHE Committee on Equal Opportunities on March 6, 1990, and will be presented to the full Council for approval on May 21, 1990,

NOW, THEREFORE, it is resolved by the Board of Regents that Murray State University will pursue vigorously the goals set down in the draft copy of the Council on Higher Education Statewide Plan for Equal Opportunities if that document is approved by the Council, and will inform the Council of this resolution. Endorsement of the goals found in the Plan is a good faith statement of intentions, not a commitment to contractual obligations.

This the 12th day of May, 1990.

Motion by Willie Kendrick
Member, Board of Regents

Second by James Hammack
Member, Board of Regents

Action Passed

RESOLUTION

WHEREAS, the Board of Regents has heretofore on February 17, 1990 adopted a resolution establishing an ad hoc committee known as a Governmental Relations Committee, and

WHEREAS, the aforesaid resolution made provision for its formal designation as a regular standing committee at the next meeting of the Board, and

WHEREAS, the Board of Regents reaffirms its intention to convert the ad hoc committee into a regular standing committee pursuant to the resolution and the Bylaws of the Board of Regents,

NOW, THEREFORE, it is resolved by the Board of Regents that the ad hoc committee know as the Governmental Relations Committee be changed into a regular standing committee. The charge to the committee will remain the same, namely, "the development of a strategic plan for Murray State University's continuing relationship with regional, state and federal governmental entities and personalities."

The Bylaws are amended to the extent indicated above by this action.

This the 12th day of May, 1990.

Motion by Eddie Allen
Member, Board of Regents

Second by Randy Hutchinson
Member, Board of Regents

Action Passed