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Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS
Murray State University
August 11, 1990

The Board of Regents of Murray State University met August 11, 1990, in quarterly session in the Board of Regents Room, Wells Hall, Murray State University. The meeting was called to order at 9:10 a.m., C.D.T., by Chairman Kerry B. Harvey. Regent Willie Kendrick gave the invocation.

Upon roll call, the following were present: Mr. C. Dean Akridge; Mr. J. Eddie Allen; Dr. James W. Hammack, Jr.; Mr. Kerry B. Harvey; Dr. Billy G. Hurt; Mr. M. Randy Hutchinson; Mr. Willie R. Kendrick; and Mr. Thomas R. Sanders. Absent was Mr. Robert C. Carter and Mrs. Virginia Strohecker. The Chairman stated a quorum was present to conduct business.

Present for the meeting were Dr. Ronald J. Kurth, President of the University; Dr. James L. Booth, Provost and Vice President for Academic and Student Affairs; Mrs. Sandra M. Rogers, Secretary of the Board; University Counsel James Overby; Director of the Alumni Association Donna Herndon; members of the news media, and visitors.

Agenda

The following agenda was presented for the meeting:

AGENDA
Meeting of the Board of Regents
Murray State University
August 11, 1990
9:00 a.m.

1. Oath of Office to Eddie Allen
2. Minutes of the meeting of the Board of Regents held May 5, 1990, May 12, 1990, and June 23, 1990
3. Report of the President Dr. Kurth
4. Report of the Chairman Mr. Harvey
5. Treasurer of the Board
6. Report of the Treasurer
(Financial & Investment Reports for the period
July 1, 1989 - June 30, 1990)
7. Report of the Alumni Association Ms. Donna Herndon
8. Personnel Changes
 - A. Recommendation on Chair of the Department of Music
 - B. Recommendation on Veterinary Pathologist at
Breathitt Veterinary Center
 - C. Resignations and Terminations for the period of
January 1, 1990, through July 31, 1990
 - D. New Employment for the period of January 1, 1990,
through August 1, 1990
 - E. Salary Roster effective August 1, 1990
 - F. Leaves Without Pay
 - G. Summer Professional Development Leaves
 - H. Early Retirement Contract
 - I. Sabbatical Leave
 - J. Tenure Recommendation
 - K. Recommendation on Marketing and Promotions Director
for the Athletic Department

9. Report of the Dean of Admissions and Records
(August 1990 Graduates) Dr. Booth
10. Committee Reports/Recommendations
 - A. Academic Affairs Mr. Akridge
 1. Renewal of Agreement with Yunnan Normal University, Kunming, China
 - B. Athletic Mr. Sanders
 1. Academic Status Report
 2. Three-year Report on Status of Athletic Program
 - C. Buildings and Grounds Dr. Hurt
 1. Tour of Married Housing
 2. Capital Construction Report
 3. Property Acquisitions
 4. Council on Higher Education Task Force for Capital Construction
 - D. Development/Investments Dr. Hurt
 - E. Faculty/Staff Affairs Mrs. Strohecker
 - F. Finance/Audit Mrs. Strohecker
 1. Debit Card Update
 2. Update on Financial Statements and Arrival of Auditors
 3. Update on Property Acquisitions
 - G. Student Life Mr. Allen
 - H. Governmental Relations Mr. Harvey
11. Recommendation on Change in Administrative Placement of the Center for Continuing Education and Academic Outreach Dr. Booth
12. Information
 - A. Minority Enrollment for 1989
 - B. Comparative Student Educational Costs

Oath of Office administered to Eddie Allen

The Oath of Office was administered to Mr. J. Eddie Allen, Student Regent, by Mr. James Overby, University Counsel. Mr. Allen's term of office is July 1, 1990, to July 1, 1991. Mr. Allen was re-elected President of the Murray State University Student Government Association for a third term and being a resident of Kentucky qualified for another term as Student Regent.

Minutes of the Meetings of the Board of Regents held on May 5, 1990, May 12, 1990, and June 23, 1990, Approved

Mr. Sanders moved that the Minutes of the Board meetings held May 5, 1990, May 12, 1990, and June 23, 1990, be approved as received. Mr. Akridge seconded, and the motion carried.

Report of the President

President Kurth encouraged the Board to read the written report included in their packets.

(See Attachment #1)

President Kurth added that after having been in the office for just over a week and meeting with a limited number of the faculty, his first impressions confirmed the reasons for which he accepted the opportunity to come to Murray. He pledged to work together with the Board of Regents to pursue the best interests of the University.

President Kurth further stated that his initial priorities are included in the new Strategic Plan for the University which has not been submitted to the Board as he preferred to discuss some of the steps and goals with the Board in Executive Session before the Plan is released.

President Kurth outlined his mode of leadership for the Board of Regents as achieving consensus among all of the constituencies of the University and sought the Board's approval.

Report of the Chairman

Chairman Harvey reminded Board members of the Council on Higher Education Decision Makers Conference in Louisville on September 9 and 10 in Louisville and encouraged all members to attend.

He stated that there is a need for a Workshop Retreat for Board members to have informal time to brainstorm and discuss goals. He asked the Board to check calendars for possible dates.

Chairman Harvey welcomed the new president to Murray State. On behalf of Governor Wallace Wilkinson, Chairman Harvey commissioned President Ronald J. Kurth as a Kentucky Colonel and presented him with a Kentucky Colonel certificate dated July 16, 1990.

Appointment of Treasurer of the Board

Mr. Allen moved that Mr. Tom Denton be appointed Treasurer of the Board of Regents until the Vice President for University Relations and Administrative Services is hired. Mr. Sanders seconded and the motion carried.

Report of the Treasurer

Mr. Denton presented the attached report of revenue and expenditures for the period of July 1, 1989, through June 30, 1990. There being no questions, Chairman Harvey thanked Mr. Denton for the report.

(See Attachment #2)

Report of the Alumni Association

In the absence of Mr. Jeff Green, President of the Alumni Executive Council, Executive Director of Alumni Affairs Donna Herndon presented the Association's report.

Mrs. Herndon reported on the recent alumni chapter meetings in Washington, Chicago, New York, and Philadelphia. She reported that \$2,000 was raised by the Ballard-McCracken County Alumni Chapter for its student scholarship fund through their annual golf tournament.

Mrs. Herndon reminded Board Members of the tailgate parties preceding the football games on September 8 in Louisville, September 15 in Carbondale, Illinois, and on October 20 in DeKalb, Illinois. She also reminded them of Homecoming on October 27.

She further stated that recognition of the Golden Horseshoe award winners will be on Murray State's Founder's Day this fall.

Mrs. Herndon reported that the Alumni Association Executive Council has activated its Black Advisory Committee to stimulate increasing involvement of our black alumni in recruiting black students, faculty, and staff as well as other activities in support of Murray State.

Chairman Harvey thanked Mrs. Herndon for her report.

Personnel Changes, Approved

Provost Jim Booth reviewed the following personnel changes and recommended their approval:

Mr. Akridge moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve the appointment of Dr. Lawrence R. Mallett, effective August 1, 1990, as Chair of the Department of Music and Professor of Music, at an annual salary of \$52,000. Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President, approve the appointment of Douglas H. Erbeck as Veterinary Pathologist and Assistant Professor at Breathitt Veterinary Center, effective May 1, 1990, at an annual salary of \$47,500 beginning July 1, 1990. Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President, approve the Salary Roster as of August 1, 1990; the Report of Resignations and Terminations for the period of January 1, 1990, through August 1, 1990; and the Report of New Employment for the period of January 1, 1990, through August 1, 1990, with the effective date on all reports of July 23, 1990. Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; and Mr. Harvey, yes. Motion carried.

(See Attachments #3, #4, and #5)

Mr. Hutchinson moved that the Board of Regents, upon the recommendation of the Acting President, grant the following request for a leave of absence without pay:

Lynn Richard, Director, Cooperative Education and Placement
8/25/90 through 6/30/91

Mr. Richard has been invited to assist East Tennessee State University in developing and expanding their corporate development program.

Dr. Hurt seconded and the motion carried.

Mr. Akridge moved that the Board of Regents, upon the recommendation of the Acting President, authorize the Staff Leaves of Absence Without Pay as listed below:

Shirley Edwards	Food Services	5/1/90--8/20/90
John Goodman	Health/PE/Recreation	7/25/90--8/31/90
Debora McCabe	Physical Plant	6/22/90--7/6/90
Mary Rogers	Food Services	6/7/90--8/6/90
Jennifer Young	Admissions & Records	5/10/90--5/29/90

Mr. Sanders seconded and the motion carried.

Dr. Hurt moved that the Board of Regents, upon the recommendation of the Acting President, approve the following changes in Summer Professional Development Grants that were previously approved by the Board for the Summer of 1990:

Postponement of SPDG until Summer 1991:

C. Ronald Cella, Department of English
Gilbert Mathis, Department of Economics and Finance

Withdrawal of SPDG:

Gene Garfield, Department of Political Science, Criminal
Justice, and Legal Studies

Dr. Hammack seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President, approve the application for early retirement for Mr. William Holt, Assistant Professor of Health, Physical Education, and Recreation, effective with the 91-92 academic year. Mr. Allen seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; and Mr. Harvey, yes. Motion carried.

Dr. Hammack moved that the Board of Regents, upon the recommendation of the Acting President, approve the postponement of a Sabbatical Leave that was originally approved for the Spring of 1991 to the Fall of 1991 for Dr. Mark Malinauskas, Department of Speech Communication and Theatre. Mr. Kendrick seconded and the motion carried.

Mr. Kendrick moved that the Board of Regents, upon the recommendation of the Acting President, award tenure to Mr. John Schlabach, Assistant Professor in the Department of Music, effective with the 1990-91 contract. Mr. Akridge seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President, approve the appointment of Steven W. Rich as Marketing and Promotions Director in the Athletic Department, effective July 26, 1990, at an annual salary of \$24,000. Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; and Mr. Harvey, yes. Motion carried.

Report of the Dean of Admissions and Records

Mr. Allen moved that the Board of Regents, upon the recommendation of the Acting President, award the respective degree upon the completion of all requirements to the individuals recommended by the Dean of Admission and Records, effective August 10, 1990. Mr. Kendrick seconded and the motion carried.

(See Attachment #6)

Committee Reports/Recommendations

A. Academic Affairs - Mr. Akridge

At the request of Mr. Akridge, Dr. Booth reviewed the exchange agreement between Murray State University and Yunnan Normal University in Kunming, China.

For the Academic Affairs Committee, Mr. Akridge moved that the Board of Regents, upon the recommendation of the Acting President, renew the exchange agreement between Murray State University and Yunnan Normal University in Kunming, China. Mr. Sanders seconded and the motion passed.

(See Attachment #7)

B. Athletic - Mr. Sanders

Mr. Strickland provided a three-year report on Murray State athletics, which included academics and administrative organization. Also provided for the committee was an academic report on Murray State athletes. At the last NCAA Convention, legislation was passed that affects 1991, whereas all of Murray State coaches will be required to provide reports on the graduation rate of our student athletes when recruiting.

C. Buildings and Grounds - Dr. Hurt

Dr. Hurt reported that the meeting of the Buildings and Grounds Committee included a tour of the married housing complex. The committee received an update on the capital construction projects and a report from Mr. Ed West that the purchase of the Church of Christ building located on 15th Street has been completed and the title is currently being transferred. An offer has been made and accepted for the Westside Baptist Church, also located on 15th Street. A title search is currently underway and possession is expected around the first of 1991.

Dr. Hurt further stated that the committee received a report from Mr. Ed West regarding the impact of the Council on Higher Education Task Force for Capital Construction's requirement for a schedule change for the submission for capital construction project approval.

D. Development/Investments - Dr. Hurt

Dr. Hurt reported on his meeting with MSU Foundation Trustees Mike Peek and Tim Miller and Mr. Chuck Ward, Director of Development, which involved discussion of a development plan that would be helpful to all university constituencies.

E. Faculty/Staff Affairs - No report

F. Finance/Audit - Mr. Harvey

In the absence of Mrs. Strohecker, Chairman of the Finance/Audit Committee, Mr. Harvey reported that the Committee received updates on the debit card and property acquisitions. He added that the Committee also reviewed the financial statements.

G. Student Life - Mr. Allen

Mr. Allen reported that on September 28 and 29, Murray State will be hosting the State Student Government Conference. All of the public and private institutions in the state will be sending delegates from their Student Government Associations, and he encouraged the Regents to attend.

H. Governmental Relations - Mr. Harvey

Mr. Harvey gave a brief report on the Fancy Farm Picnic at which President Kurth attended and had the opportunity to meet several of the political and business leaders in the region. He requested that collective thought be given to Murray State's hosting an annual event on the Fancy Farm Picnic weekend. Since this is the only weekend of the year that all of the political leaders are in this area, it would be beneficial for Murray State to host an event that would bring these individuals to campus.

Recommendation on Change in Administrative Placement of the Center for Continuing Education and Academic Outreach

Mr. Kendrick moved that the Board of Regents, upon the recommendation of the Acting President, approve the administrative placement of the Center for Continuing Education and Academic Outreach under the Provost and Vice President for Academic and Student Affairs, effective July 1, 1990. Dr. Hammack seconded, and the motion carried.

Information

Dr. Booth called attention to the informational items provided in the Regents' notebooks which included enrollment data on minorities at Murray State University, comparative cost in higher education, and data supplied by Johnny McDougal on student financial aid costs.

Executive Session

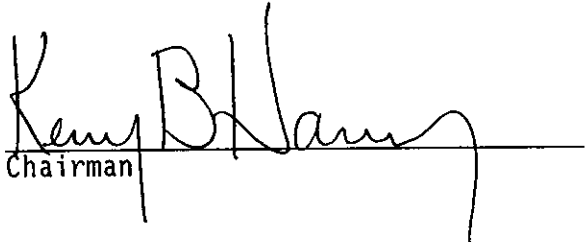
Mr. Sanders moved that Board convene in Executive Session for the purpose of discussing personnel matters and property acquisition. Mr. Akridge seconded and the motion carried. Executive Session began at 10:20 a.m. and ended at 1:20 p.m.

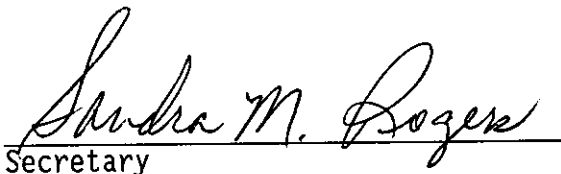
Public Session

The Board convened in Public Session at 1:20 p.m. Chairman Harvey stated that no action is required from the discussions in Executive Session.

Meeting Adjourned

Mr. Hutchinson moved and Mr. Sanders seconded that the meeting be adjourned. There being no further business to come before the Board, Chairman Harvey called the meeting adjourned. Adjournment was at 1:21 p.m.


Chairman


Secretary

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Sandra M. Rogers
Secretary

President's Report
to the
Board of Regents

August 11, 1990

ENROLLMENT PROJECTIONS

Projections for 1990-91 indicate that record enrollments of the past two years will be sustained. Taking into account such indicators as admissions, preregistration, Summer Orientation attendance, and housing applications, Interim Coordinator of Student Affairs Phil Bryan expects Murray State to attain at least the second highest undergraduate enrollment and the third highest overall enrollment in the history of the institution. The number of first-time freshmen is projected to be only slightly below that of fall 1990, the highest year ever, and well above that of fall 1989. Transfer students will increase substantially, continuing the strong growth in this area shown in the past two years. Graduate enrollment will drop slightly, particularly in education areas, an indication of the rising number of area teachers who have completed advanced programs for certification. Current initiatives in extended campus programs are expected to increase graduate enrollments in the future.

STRATEGIC PLANNING

On August 1, 1990, the MSU Strategic Planning Task Force completed and finally approved the MSU Strategic Plan, 1990-1994. This working document, developed beginning in 1987 with the participation of the entire campus community, presents initial action steps to lead the University to the four goals and numerous subgoals presented to the Regents and the campus earlier this spring. President Kurth is currently reviewing the document.

SCHOOL REFORM LEGISLATION

Dr. Jan Weaver, Dean of Education, and her staff continue their close involvement with state efforts to comply with the broad legislative mandates for change in the public schools. The Council on Higher Education is working with the State Department of Education and the university chief academic officers and deans of education to compile a reference directory of contact persons at each university to aid in making university faculty expertise available to the public schools. Murray State's contact person will be Dr. Bobby Malone, Director of School Services in the College of Education.

Dr. Willis Johnson, MSU Associate Professor of Education, has just been named head of the statewide task force to develop learning objectives for mathematics instruction at all levels of public education in Kentucky. Dr. Johnson was one of ten educators appointed by the new Council on School Performance Standards as task force heads. In all, eleven task forces will work to develop specific areas toward the creation of a complex system of measuring student learning. Earlier this year Dr. Johnson was also named to the state committee to select mathematics textbooks for all grade levels of the public schools.

COMPLIANCE WITH FEDERAL DRUG/ALCOHOL LEGISLATION

Murray State compliance with recent federal legislation called the "Drug-Free Schools and Campuses" law is currently being reviewed. Although compliance is required by October 1, 1990, final guidelines have not yet been received. Preliminary guidelines indicate that each institution receiving federal aid must hand out to new students and new employees a publication which provides information on the health risks associated with alcohol and illegal drugs, institutional services available to drug and alcohol abusers, summaries of federal, state, and local statutes, policies setting campus standards of conduct related to drug and alcohol possession and consumption, and institutional sanctions for students and employees who violate these policies. Work to compile such a document is underway, and the Office of the General Counsel is reviewing current policy to determine if additional Board action is required to meet the expectations of the legislation; if so, it will be brought at the next meeting of the Board. Staff from the Offices of Personnel Services, Guidance and Counseling, and Health Services have also been involved in assembling the handout materials.

HONORS PROGRAM DIRECTOR

Dr. Mark Malinauskas has accepted the position of Director of the Honors Program. Dr. Malinauskas replaces Dr. Dieter Jedan, who was the Honors Program Director from 1988 through 1990.

Dr. Malinauskas earned the B.A. Degree from Kings College, M.A. Degree from New Mexico Highlands University, and the Ph.D. Degree from the University of Oregon. Dr. Malinauskas joined the Department of Speech Communication and Theatre in 1978 and attained the rank of Professor in 1984. Dr. Malinauskas began his duties as Director of the Honors Program on August 1, 1990. Under the leadership of

Dr. Malinauskas, we expect continued growth and further recognition of the program's role in serving the needs of outstanding students. In addition to serving as Honors Program Director, Dr. Malinauskas will continue to serve as Director of the University Theatre.

SCOUTING MUSEUM CAPITAL CAMPAIGN

Phase II of the capital campaign for the National Scouting Museum has passed the halfway point toward its \$2.5 million goal as a result of several significant gifts in the past few months. Museum Trustee and MSU alumnus Robert G. Burton, head of Capital Cities/ABC, Inc. in New York City, initiated the drive in May 1990 with a \$30,000 contribution. Other major contributors are the Hearst Foundation, \$25,000; Bell South and South Central Bell, \$12,500 each.

Funds raised so far in the Phase II campaign total \$1,380,000. Mark Hunt, Director of the Museum, reports that Phase II income will be devoted to renovation of the current museum gallery, taking advantage of the height of the facility to create multiple levels for interpretive exhibits.

ALUMNI ACHIEVEMENTS

Three Murray State alumni, William F. Smith III, William A. Logan II, and David C. Vaughn, were honored with a variety of prizes and awards at the 1990 Senior Convocation of the University of Louisville School of Medicine. Dr. Smith received the Louisville Pediatric Society Award and the Upjohn Achievement Award. Dr. Logan received the George I Uhde Award for Excellence in Otolaryngology and one of two Lange Medical Publications Awards. Dr. Vaughn received one of three Merck Manual Awards and the Society for Academic Emergency Medicine Award. In all, these three Murray State graduates received six of thirty-three prizes and awards granted to a graduating class that numbered ninety-four. In addition, each of these alumni was elected to the National All University Honor Society (among twelve seniors in the Medical School), to Who's Who Among Students in American Colleges and Universities (among nineteen seniors), and to Alpha Omega Alpha Honor Medical Society (among seventeen).

FACT BOOK

Accompanying this report is a copy of the 1989-90 Fact Book. As you recall, this annual publication is produced by staff members in the Office of Institutional Planning and Research to serve as campus reference in years to come. The organizational charts and other data present information accurate for the academic year which ended June 30, 1990.

FACULTY ACHIEVEMENTS

The July 1990 issue of Business Officer, the news magazine of the National Association of College and University Business Officers (NACUBO), features an article co-authored by Don Chamberlain, Assistant Professor of Accounting at Murray State, and Relmond Vandaniker, a member of the faculty of the University of Kentucky. Entitled "Service Efforts and Accomplishments Reporting," the article reports on a study by Chamberlain and Vandaniker to determine what measures universities use in reports and other published documents to demonstrate its contributions in service efforts and accomplishments. Chamberlain and Vandaniker recommend a list of Core Indicators to serve as a starting point for institutions as they develop reporting programs. They point out the growing demand for student outcomes assessment and offer suggested ways to ensure that the assessment program is valid and cost-effective. Because this article addresses a pertinent topic in higher education, a copy is provided in your folder.

Dr. Robert Volp, Associate Professor of Chemistry, has received a \$74,448 Academic Research Enhancement Award (AREA) from the National Institute of Environmental Health Sciences for a three-year grant titled, "Biochemical Interactions in Chloropropane Toxicity."

Dr. Marilyn Condon, Professor of Special Education, has been awarded an International Exchange of Experts and Information in Rehabilitation (IEEIR) fellowship by the World Rehabilitation Fund. She will complete a descriptive account of special education and rehabilitative policies in Kunming, China, which she began in the spring of 1989.

UPCOMING EVENTS

Through September 16	President Ronald J. Kurth's exhibit, "The Soviet Union, A Photographic Essay," Clara Eagle Gallery
August 21	12:00 noon Faculty/Professional Staff Luncheon, Curris Center Ballroom
August 24	7:00 p.m. - New Faculty Reception, Boy Scout Museum 9:00 p.m.
September 9-10	Decision Makers '90, Radisson Hotel, Hurstbourne Lane, Louisville, Kentucky



Murray State University

Office of the President
Murray, Ky. 42071-3305 (502) 762-3763

SUBJECT: End of Year Report

TO: Board of Regents

FROM: James L. Booth
Acting President

DATE: June 30, 1990

In addition to the quarterly reports provided for the Board of Regents, at the end of the academic year it is customary to present a summary of the activities and accomplishments of the entire year. The 1989-90 academic year has been a transitional period during which I served as Acting President while President Kala M. Stroup was on sabbatical leave. Dr. Ronald J. Kurth assumed the Presidency on July 1, 1990.

On August 1, 1989, a memorandum was circulated to the campus community setting forth the additional duties and responsibilities that would be assigned to certain individuals during this transition year and pledging that the President's Office would work with the Deans Council, Faculty Senate, Staff Congress, the Faculty and Student Regents, and other campus and community constituency groups in a cooperative mode for the advancement of the institution. Because of the wholehearted support of the entire campus community, the successful year we set as a goal at that time has become a reality. I deeply appreciate the cooperation, commitment, and outstanding effort that has made 1989-90 not only a year of transition, but also a year of accomplishment and growth.

Murray State University has made substantial progress in a number of important areas during 1989-90. Some particular achievements are noted under the specific reports on each unit which follow, but it will be helpful to begin with a broad overview of outstanding areas of achievement.

Progress in Enrollment: Due to factors that include a vigorous recruitment effort and improved outreach to and services for non-traditional students, Murray State enrollments continued to grow during a period when high school enrollments in our region are declining. The 1989 fall headcount of 8,013 was the highest in this decade; the 1990 spring headcount of 7,482 was the second highest ever. Strong growth also continues in the important categories of full-time students, first-time freshmen, undergraduates, and in-state students.

During 1989-90 encouraging progress was made toward meeting institutional goals in Black enrollments. The rate of growth this year in two important populations was the largest in the state: Black, in-state first-time freshmen and transfer students increased from 4.8 percent to 6.6 percent of that group, and Black, in-state undergraduate as a whole increased from 4.3 to 5.0 percent of all in-state undergraduates. The proportion of Black in-state graduate students increased from 4.7 percent to 5.2 percent, for the second highest gain in the state. Murray State's retention rate for Black in-state students also improved slightly. Making greater gains in retention of this group has been identified as an important Student Affairs priority.

Progress in State Government Relationships: During the 1990 General Assembly the successful efforts of Murray State Regents and staff, combined with the crucial support of Governor Wallace Wilkinson, Senator Greg Higdon, Representative Freed Curd, other area legislators, and the Kentucky Council on Higher Education, resulted in improved support for the University in several important areas. General Fund appropriations of \$37.6 million in 1990-91 and \$40.2 million in 1991-92 will support raises in the first year of the biennium that average 9 percent, as well as provide additional support for other important areas. Funded capital construction projects include a Special Events Center (\$10 million), renovation of the Old Fine Arts Building (\$3.5 million), dormitory sprinkler systems (\$1.6 million), and miscellaneous projects (\$1.6 million). Other funding provisions will make additional funds available to MSU nursing programs in each year of the biennium and provide additional scholarship aid to students through the College Access and Commonwealth Scholars Programs.

Dean of Education Jan Weaver worked closely with Task Force members and legislators during the development of the Omnibus School Reform Bill passed by the 1990 General Assembly. MSU faculty and staff will provide important support to area schools in meeting the goals set through this legislation.

In addition to the close working relationship maintained with the Council on Higher Education and its staff during the legislative session, Murray State has also interacted with the Council in other important areas. Murray State's center for degree programs at Paducah Community College (PCC) was selected by the Council as one of five sites in the state to be funded through the formula as an Extended Campus Center. Seven Murray State Regents participated in the first statewide workshop for Council members and institutional governing boards, Decision Makers '89, held in Louisville in September. The Council worked closely with the institutions to develop the systemwide Equal Opportunities Plan adopted in spring 1990, and the MSU Board of Regents passed a resolution affirming their intent to meet the goals set for Murray State under the plan. Finally, working with the institutions, the Council was able to achieve a long-sought reciprocity agreement with the state of Tennessee

for students from border counties. Beginning with the fall semester, 1990, Tennessee students from Henry, Obion, Stewart, and Weakley counties may attend Murray State according to the same admission requirements and fee schedules as Kentucky students.

Progress in Planning: In January 1990, a Strategic Planning Task Force was named and charged to continue development of the Strategic Planning Goals identified during 1987-89 through campus forums and other avenues. The Task Force, which was composed of Murray State administrators, the Faculty Regent, the President of the Faculty Senate, and a representative of Staff Congress, worked under the direction of the Assistant to the President for Institutional Planning. Using proposed action steps from all campus units, the Task Force met regularly throughout the spring and summer months to produce a Plan ready for President Kurth's review upon his arrival on campus. This Working Document for 1990-94 presents four major goals, a number of subgoals, and initial action steps to move the University toward their accomplishment.

Progress in Personnel Benefits and Services: The Board of Regents goal of pay raises for 1990-91, which averaged over 9 percent, was reached by building on the increase of 5 percent granted by the General Assembly through reallocation of funds from vacant or frozen lines, tuition increases, and cost-saving measures, many of them identified by the Budget Review Task Force. This year's average raise is the highest in many years.

A Staff Congress subcommittee, which has been working for several years to update the Personnel Policies and Procedures Manual, completed their work in the fall, and a draft copy was approved by the Board of Regents in the spring. The manual will be printed and distributed to all staff following the completion of a final review by the University legal staff. Policy development during the year included a Drug Free Workplace Policy drawn up according to federal guidelines and a Sexual Harassment Policy to supplement the provisions of the MSU Affirmative Action Policy. The Sexual Harassment Policy, based on the work of a faculty/staff committee, was approved by the Board of Regents in May 1990.

A three-year contract, effective January 1990, was signed with Blue Cross/Blue Shield, extending current coverage and adding coverage for routine pap smears and mammograms.

Progress in Academic Quality: Following an extensive application and review process, Murray State University was accepted for membership in the National Association of Schools of Art and Design (NASAD). By this action, NASAD granted accreditation to the all degree programs offered by the Murray State Department of Art, including those leading to the Bachelor of Arts, Bachelor of Science, Bachelor of Fine Arts, and Master of Arts. This membership brings the number of accredited programs at Murray State to 44, from 15 national accrediting bodies.

During a review of Centers of Excellence in the state conducted by the Council on Higher Education, Consultant Gordon K. Davies, Director of the State Council of Higher Education for Virginia, described the faculty and staff associated MSU Center of Excellence in Reservoir Research as possessing "a combination of ambition and vision with modesty and sense of place that is unusual in American higher education." After offering excellent suggestions to enhance the work of the Center, Dr. Davies concluded, "The Center for Reservoir Research may be making important if still implicit contributions to the practical philosophy of science ... those associated with the Center have made a lot of progress and deserve congratulations."

Progress in University Administrative Organization: The MSU Board of Regents has acted during 1989-90 to improve the efficiency of the administrative organization of the University. In February the placement of the University Budget Office was changed so that the Director of the Budget reports to the President. In actions effective at the beginning of the 1990-91 academic year, the four vice presidencies were eliminated and two positions created in their place, Provost and Vice President for Academic and Student Affairs, and Vice President for University Relations and Administrative Services. James L. Booth was named to serve as Provost and Vice President for Academic and Student Affairs. Ed West, Director of the Physical Plant, was named to serve as Coordinator of University Relations and Administrative Services until a national search to fill the position can take place. Phil Bryan, Dean of Admissions and Registrar, will serve as Coordinator of Student Affairs during the transitional period.

Progress in Fund Raising: The MSU Annual Fund has made significant progress due to the success of the Phonathon program. Impressive increases in private giving for most of the colleges resulted in total Annual Fund pledges for 1989-90 of \$217,646, an increase of \$80,652 or 58.9 percent over 1988-89.

The Phonathon program, by placing greater emphasis on college gifts from alumni and greater faculty/staff participation, are the primary factors for the increases in the number of donors and dollars received in 1989-90 over 1988-89. Almost 2,500 more gifts have been received in the July 1989 - May 1990 period than in the corresponding period last year. Projected total giving of \$1.8 million and 8,000 gifts for the 1989-90 fiscal year will make it the highest year ever. This \$1.8 million fiscal year is a \$300,000 increase over 1988-89's \$1.5 million, and a \$700,000 increase of \$1.1 million two years ago. The amount of dollars and number of gifts from alumni will exceed \$1,000,000 and 4,000 gifts. Both are first-time accomplishments.

Other factors contributing to this record year were the MSU Foundation faculty/staff matching gift program, the new alumni/development records section, increased planned gifts for scholarships, and additional gifts from athletic fundraising. The overall success and progress being made in Office of Development programs since 1987 were noted this spring when MSU was recognized by the Council for Advancement and Support of Education (CASE) in national competition and evaluation of development programs to receive a CASE Gold Medal (first place) for Improvement in Fund Raising: Specific Constituency Support (alumni, friends, and faculty/staff).

Progress in Physical Plant Improvements: The Special Events Center funded in part by the 1990 General Assembly and the other approved capital construction projects, particularly the long-needed renovation of the Old Fine Arts Building, are achievements which will enhance the Physical Plant in years to come. Important progress has also been made this year on other projects, particularly the Martha Layne Collins Center for Industry and Technology, scheduled for completion by Spring 1991. Also, a clubhouse presented to the University as a gift from MSU alumnus and benefactor L. D. Miller is nearing completion on the Francis E. Miller Memorial Golf Course. Mr. Miller, who donated the 173-acre site for and was instrumental in developing the golf course, has also provided a substantial endowment for the upkeep of the facility. Murray State greatly appreciates his generosity.

Progress in Service to the Region: The continued development of the Paducah Extended Campus Center and the completion of the interactive telecommunications link between the campuses of Murray State University and Paducah Community College have initiated a new era of providing educational services to the region. An Advisory Committee composed of Paducah and Murray community leaders and faculty and staff representatives from both institutions has been created to oversee the Extended Campus Center. Enrollments at the Center increased this year to 765 with 2,075 contacts made.

Workshops for area faculty and staff were held in June 1990, to provide an opportunity for training in using the new telecommunications equipment, which will be utilized in offering three Murray State classes simultaneously on the MSU and PCC campuses in the fall. South Central Bell is providing the equipment installation and six months of service at no cost to the institutions. Plans call for an eventual hookup between MSU, PCC, and six area school systems.

Important progress has also been made in the area of support for regional economic development. Murray State support for the Seaboard Farms operation in Graves County has included assistance to farmers in acquiring loans provided through the MSU Small Business Development Center and animal technology assistance through the Breathitt Veterinary Center.

An agreement reached with the Boy Scouts of America ensures that the National Scouting Museum will stay on the Murray State campus for at least the next forty years. This contract will not only permit further improvements of the Museum's facilities and offerings and an extension of its season beyond the summer months, but it will also encourage the development of other tourism attractions in the region.

Murray State's Upward Bound program, which has provided services to disadvantaged high school students in the region since 1966, was recognized by the sponsoring federal agency as the number one program among 440 in the nation based on the 1989 renewal application.

Board of Regents: The successful Presidential Search which led to the selection of Dr. Ronald J. Kurth as the eighth President of Murray State University was the major activity of the Board of Regents during the fall semester. During the spring, Regents played an active and very productive role in working with West Kentucky Legislators to achieve funding for the Special Events Center and other Murray State priorities. The Regents deserve the gratitude of the University for the outstanding support and assistance they have provided under the leadership of Chairman Kerry Harvey during this transitional period.

Planning and Institutional Research Office: Providing support to the Strategic Planning Task Force in drafting the 1990 Strategic Plan and continuing work in preparation for the 1991-94 reaffirmation of accreditation process for the Southern Association of Colleges and Schools (SACS) were the major initiatives of the Office during 1989-90. Institutional Research staff continue to refine the data collection and submission process on campus, and under guidelines established during 1989-90 all Council on Higher Education data submission is now coordinated through the Assistant to the President for Institutional Planning.

ACADEMIC AFFAIRS

Honors Program: The highlight of the year was the awarding of the Honors Diploma at the 1990 Commencement Ceremonies to graduates Marcia Ford, Paul Hayes, Kathleen Hruska, and Cassandra Moore, members of the first class to enter the Honors Program as freshmen. During 1989-90, Honors Program students hosted the Kentucky Honors Roundtable in September and made presentations at the Southern Regional Honors Council meeting in Memphis, Tennessee, in March. Honors Program students also attended the Honors Roundtable in Louisville, Kentucky, in January. Membership in the Honors Program during 1989-90 was 71.

Center for International Programs: Murray State students and faculty continued to be active participants in the various programs of the Center for International Programs during 1989-90.

Pam Rice, Department of Health, Physical Education, and Recreation, spent the first half of the spring 1990 semester at the University College of Southern Queensland (Toowoomba, Australia) teaching and conducting research. Dr. Rice was the first Murray State faculty member to participate in an exchange in Australia since 1986.

Enid McKoy, Registrar at Belize Teachers' College, spent two weeks during the fall 1989 semester working with Dean of Admissions Phil Bryan. Israel Cano, an exchange faculty member from the University College of Belize during the spring 1989 semester, was hired by Murray State for the 1989-90 year to teach Spanish in the Department of Foreign Languages. He replaced Michael Waag, a Fulbright recipient who was on leave. During the spring 1990 semester, Martin Milkman, Department of Economics, helped the University College of Belize complete a management audit during his exchange to Belize.

The USIA Universities' Affiliation grant, which supported the exchange program with the University College of Belize and Belize Teachers' College, expired in December. Murray State chose to continue its affiliation with Belize through its membership in the Consortium for Belize Educational Cooperation which was formed last year. Under the sponsorship of General Electric Company and the United States Agency for International Development (USAID), Paul McNeary, Interim Chair and Associate Professor of Industrial Education, served as a consultant to the Ministry of Education in Belize this summer, assisting the implementation of the National Plan for Vocational Education.

During fall 1989, two faculty members from Yunnan Normal University (YNU) in Kunming, China, arrived on campus to teach in the Department of Foreign Languages and the Department of Physics and Astronomy. Dortha Bailey, Pogue Library, and Margaret Terhune, retired faculty, spent the fall 1989 semester at Yunnan Normal University teaching English language courses. During the spring 1990 semester, Yushin Yoo, Waterfield Library, spent the first three months of the semester at YNU. He was replaced by Stan Groppel, Continuing Education, who picked up Yoo's courses for the remainder of the semester.

This summer, Marilyn Condon, Department of Special Education, and Bonnie Higginson, Department of Elementary and Secondary Education, returned to Kunming to follow up on research projects they had begun while at YNU on exchange during the spring of 1989.

The new exchange with Sunderland Polytechnic in Sunderland, England, got off to a promising start. The first faculty member from Sunderland arrived on campus in October for a month-long exchange. David Over lectured in classes in the Department of Philosophy and Religious Studies. During the spring 1990 semester, Michael Johnson, Department of Art, and Huw Davies, Sunderland's Photography Department, participated in the first full-semester exchange under the new agreement. In addition, two faculty members from Sunderland spent three weeks on campus in April lecturing to classes and conducting research. Bob Lochte, Department of Journalism and Radio-TV, visited Sunderland in May 1990 to lay the groundwork for future research and collaboration with a member of their Department of Communications Studies.

During fall 1990, five students from Sunderland will arrive on campus for full-year exchanges. Four Murray State students have been approved for exchanges to Sunderland for the upcoming year.

Murray State's Contract of Affiliation with Lincoln International Business School (LIBS) in Paris, France, which allowed LIBS to send students to MSU each spring, was supplemented with a full-fledged exchange agreement. Under this new agreement, MSU and LIBS can now exchange both students and faculty/staff on a one-for-one basis. Two MSU business students have been accepted by LIBS under this new exchange agreement and are scheduled to study in Paris during the fall 1990 semester.

The exchange experience of Adam Lanning, Department of Sociology, Anthropology, and Social Work, at Kenyatta University in Nairobi, Kenya, in the spring of 1988 was so successful that he was invited to return to Kenya last fall to help Kenyatta University establish a sociology department. He spent June through December there last year.

During 1989-90, five Murray State students participated in one-semester exchanges in Australia, Costa Rica, and Finland. Three students from Costa Rica, Finland, and France participated in semester or academic year exchanges at MSU under the auspices of our exchange agreements with their institutions.

In the summer of 1990, fifty-two Murray State students have travelled overseas as part of our summer programs in Austria, France, Germany, Great Britain, Italy, and Spain. These programs are made possible because of MSU's memberships in the Kentucky Institute for European Studies (KIES) and the Cooperative Center for Study in Britain (CCSB).

In January 1990, 118 students from 43 countries enrolled at Murray State. The Center for International Program's International Student Office provided a full-time adviser, community and university orientation, assistance with government forms and regulations, informal counseling, and a full range of activities for international students.

During the year, the International Student Organization provided speakers for Murray and Calloway County high schools, Murray Middle School, two elementary schools, three civic groups, two Scout troops, the Murray WATCH Program, Upward Bound, two dormitories, and more than a dozen Murray State classrooms.

The International Bazaar in October 1989, the International Buffet in March 1990, and the display of flags and sweatshirts on "International Day" all served to heighten intercultural awareness across campus.

Faculty Resource Center: The Faculty Resource Center (FRC) continued its comprehensive training program for graduate assistants and its orientation program for new faculty. It worked with the Admissions Office to conduct training workshops on the Enhanced ACT for the colleges, and it worked with the Center for Continuing Education and Academic Outreach (CE/AO) to conduct workshops for faculty preparing to teach via interactive television during the fall 1990 semester. With the CE/AO and the Center for Reservoir Research, the Faculty Resource Center began planning and scripting a teleconference on "Reservoirs: An Aquatic Resource," which will originate at Murray State. The FRC worked with two academic departments on development of assessment plans for the Southern Association of Colleges and Schools, assisted in several departmental learning projects, and worked with individual faculty clients on teaching improvement projects. Media Services produced a variety of media to support instruction, research, and community service. Production of computer graphics, in particular, continued to expand to meet new demands for instruction and research. FRC equipment loan service, which this year furnished 4,702 pieces of equipment for check-out, noted a continued high demand for video equipment. The Faculty Resource Center also provided services to special summer programs such as Governor's Scholars and visiting teachers' institutes as well as year-round production services to community businesses and schools.

COLLEGE OF BUSINESS AND PUBLIC AFFAIRS

Mr. John Luke, President and Chief Executive Officer of Westvaco Corporation, spoke at the twelfth annual Distinguished Lecture in Business Administration Banquet. His address, titled "The 1990s, Westvaco Looks Ahead," stressed the importance of the issues of ethics, human resource development, and environmental awareness to the future success of today's business firms. Approximately 170 students, faculty, business leaders, and guests were in attendance.

Dr. Richard Neustadt, political author and professor of government at Harvard University, delivered the thirteenth annual Harry Lee Waterfield Distinguished Lecture in Public Affairs. More than 100 students and faculty were on hand to hear Dr. Neustadt's lecture titled "Has the Cold War Been Won?"

The College of Business and Public Affairs (BPA) Dean's Advisory Council welcomed four new members to its ranks at its semi-annual spring 1990 meeting. Donald Baker, vice-president and controller of Southwire Corporation in Carrollton, GA; Jeffrey Bostock, manager of Martin Marietta Energy Systems Paducah Gaseous Diffusion Plant in Paducah, KY; Mary Jo Duke, owner and president of Henry Edwards Trucking Company in Clinton, KY; and Harvy Tanner, materials manager for Seimens Energy and Automation's Power Components Division in Jackson, MS, are the newest advisers to join the Council. Topics of discussion in 1989-90 included development and maintenance of a comprehensive data base for fundraising, recruitment, and continuing alumni contact purposes; needs for and feasibility of a corporate fundraising project to provide additional resources for program development; the initiation of an Interactive Television Instruction program; a proposal for a Center for Economic Development on the MSU campus; a report on several alumni and community outreach activities; and updates on program developments within the Department of Political Science, Criminal Justice, and Legal Studies and activities provided by the MSU Office of the Kentucky Council on Economic Education to area elementary and secondary teachers.

The college conducted a major membership drive for its constituent alumni group. Current (1990) membership in the BPA Alumni Society stands at 207, an increase of 130 due to this campaign. The BPA Alumni Society held its annual banquet during Homecoming Weekend. Two new members, Brenda Nix, Chair of the Department of Business Education at Calloway County High School, and Tim Langford, Fulton County Attorney, were named to the Society's Board of Directors.

Michael S. Peek was the recipient of the third annual Business and Public Affairs Distinguished Achievement Award. Mr. Peek, a Nashville attorney, has been very active in the MSU Alumni Association and with the MSU Foundation Board of Trustees.

The college hosted sixteen guest speakers in the 1990 Executives-On-Campus program. These guests addressed students in thirty-four classes in business and public affairs, criminal justice, finance, management, marketing, office systems, and political science.

The college formed a Dean's Student Advisory Council in the spring semester. This Council, which is comprised of the officers of thirteen Business and Public Affairs related organizations and the college's two student-elected SGA representatives, serves as a forum in which student concerns may be given the attention necessary to promote healthy student-faculty relations.

The Waterfield Center for Business and Governmental Research continued its emphasis on support for faculty research efforts. The Center assists BPA faculty in seeking grants and contracts and provides editorial assistance in faculty publication efforts. The Center also tracks faculty success in the research and publication area and keeps faculty members aware of new journals appearing in their research areas. Two issues of Business and Public Affairs, a publication directed toward managers in both the public and private sectors, were produced, and the Center Director, Dr. Ronald Clement, conducted a series of "teaching issues seminars" focusing on teaching topics of special interest to college faculty members.

During the 1989 calendar year, BPA faculty made 36 presentations of research work and authored 35 articles in various professional journals, periodicals, and books.

Three regional conferences involving over 1,550 business education teachers and students were sponsored during the past year by the Department of Office Systems and Business Education, the Fall Business Education Conference at Barkley Lodge in October 1989, the Distributive Education Clubs of America (DECA) Region I Conference in January 1990, and the Future Business Leaders of America (FBLA) Region I Conference in March 1990.

The Economics faculty this past year participated in the norming of the revised Test of Understanding of College Economics (TUCE). This test, produced by the Joint Council on Economic Education, was given as a pre- and post-test to all principles (macro and micro) of economics students during the spring 1990 semester.

Four Department of Economics and Finance faculty, Drs. James McCoy, Gilbert Mathis, Martin Milkman and James Thompson, received a \$17,000 grant from the Lower Mississippi Delta Development (LMDD) Commission for a research study titled "Enhancing Regional Value Added from Mississippi Delta Primary Products." Conclusions of the research are included in a comprehensive LMDD Commission Report submitted to the President and to Congress early this summer.

The Kentucky Center for Economic Education (KCEE) funded MSU this year in excess of \$30,000 to conduct graduate level courses in economics for area K-12 teachers, to hold economic seminars, in-services, and workshops for teachers, and to provide teachers with methods and/or materials for incorporating economic concepts into their curriculum.

Due to the additional support by area businesses and individuals through the KCEE, a full-time Field Director's position was created in the local center, and Ms. Rhonda Holland was employed to fill this position.

Three BPA faculty were recognized this year for outstanding achievement in teaching, research, and service. Mr. Samuel E. McNeely was presented the Outstanding Teacher Recognition Award (OTRA) for the year; Dr. James P. McCoy received the Outstanding Paper Recognition Award (OPRA) for his publication, "World Bauxite Processing and the Role of LDC's," appearing in the Social Science Journal; and Dr. Robert A. Seay, Associate Professor in the Department of Accounting, received the Regents Award this year for the College of Business and Public Affairs.

Through the fall mail-a-thon and spring Phonathon in 1989-90, the College of Business and Public Affairs raised \$56,221.

COLLEGE OF EDUCATION

The College of Education continued to meet obligations to students while fulfilling its multi-faceted mission: a primary goal to provide quality entry-level and continuing professional development for schools and human service agencies, and an essential related mission to exercise leadership and work in concert with schools and all state and regional professional education agencies and organizations to assist in the improvement of public education for the Commonwealth. An equally important goal is to work with other social service agencies to provide service and leadership for volunteer, state, and community agencies.

The Report on School-University Collaborative Services prepared by Dr. Bobby Malone, Director of School Services, for submission to the Council on Higher Education, provides documentation of the college's leadership in developing university-wide services for schools. By brokering and referral services the college has with faculty and students continued to provide services. A special program has been developed with CE/AO for academic course work for Boy Scouts of America (BSA) personnel, and an earlier training project to prepare groups of BSA "teachers" to teach BSA staff is on going. The Reading, Speech and Hearing Clinic, and other units through service contracts have provided diagnostic and remedial services for pre-school and school age youth, rehabilitation for elderly in nursing homes, and speech therapy in hospitals. Humanics faculty and students have operated YMCA programs and other community programs. The Ft. Campbell program leading to the Human Services master's and specialist degrees continues to grow; Dr. Tom Holcomb won a national award for his videotapes used to teach counseling techniques and to recruit minority and other military personnel who are leaving the armed forces.

Efforts to improve and evaluate the quality of the college's programs have now become a fully implemented system. Professors Allan Beane and Truman Whitfield have been responsible for the evaluation program, designed to meet or exceed both Southern Association of Colleges and Schools and National Council for Accreditation of Teacher Educators

(NCATE) requirements. Faculty/staff development has been addressed through travel and support to attend appropriate state and national training programs. Record keeping, required for legal and student advising obligations, has been improved. When electronic transcripts are made available in the Registrar's Office, the college will be able to provide on-line tracking of students through all professional certification requirements.

The faculty, often with student involvement, have increased the volume of research and publications. Faculty from all four departments have been selected to provide State Department mandated training for school personnel, day care and special evaluation staff, and agency counselors. Each of the professional staff in the Dean's Office hold one or more state, regional, or national offices in appropriate professional organizations. Faculty in each department also hold office in all levels of their professional organizations. Services to the University through committees, special projects, recruitment, and fund raising have been provided.

Within all of these activities, countless hours have been devoted to the preparation of materials for NCATE reaccreditation. By April 15, 1990, a complex set of special reports called NCATE pre-conditions was sent to the State Department of Education and NCATE in Washington, D.C. The pre-conditions document will determine whether the College of Education and Murray State's university-wide certification programs warrant a visiting team in October 1991 to be reaccredited under the new, tougher standards. Thirty-six percent of all institutions have failed to meet the new standards. While concerns remain about Murray State's ability to meet all standards, since 1985 the dean and assistant dean have been moving College of Education faculty and programs toward compliance.

In its second Annual Phonathon, the College of Education raised \$21,724.

COLLEGE OF FINE ARTS AND COMMUNICATION

Several achievements during 1989-90 highlight the role of the College of Fine Arts and Communication in achieving the University mission of instruction and service. The Department of Art has been granted full membership in the National Association of Schools of Art and Design, the professional accrediting body for art programs in the United States. Only about 160 art programs nationwide have full membership, and Murray State is the second in Kentucky to be so designated.

Radio Station WKMS-FM celebrated its 20th anniversary of broadcasting. In February 1990, a "birthday party" was held in the Curris Center which drew more than 400 celebrants. In May 1990, Bob Edwards, host of National Public Radio's "Morning Edition" was a guest of the station. Edwards was honored at the reception and led a seminar for students, faculty, and the community on radio news.

During the 1990 General Assembly, a major renovation of the Old Fine Arts Building was approved by the legislature and endorsed by the Governor. The project will cost \$3.5 million, and work will take place over the next two years.

To feature the outstanding performers of the college, a Dean's Series was initiated, showcasing more than 20 events during the year. Dean's Series performances were attended by more than 5,000 persons. In addition, the departments sponsored six major art exhibitions, one dance concert, five plays, and numerous musical events. Thousands of elementary and high school students attended college performances during the year.

Faculty members participated in numerous professional meetings, performed on and off campus in concerts and recitals, were featured in exhibitions throughout the nation, and published many scholarly monographs. Dr. Robert McGaughey, Chair and Professor of Journalism and Radio-TV, was honored as the Murray State University Distinguished Professor for 1990.

Students in the college received national and state awards in communication, music, and art. The University Wind Ensemble performed by invitation at New York's Carnegie Hall. Peter Toboris, Music Director of the Manhattan Symphony Orchestra at the end of the performance said, "This is one of the best performances at Carnegie Hall ever given by a college group."

In its second Annual Phonathon, the College of Fine Arts and Communication raised pledges totalling \$18,807.

COLLEGE OF HUMANISTIC STUDIES

Faculty in the College of Humanistic Studies continued its traditional high level of research, scholarship, and professional activity. A study for the American Psychological Association placed the Department of Psychology's publication record in the top twenty-five nationwide for masters-granting departments. College faculty published five books, sixteen articles in professional journals, and presented more than two dozen papers at professional conferences. Several faculty served as editors of professional journals, members of editorial boards, and as officers in state, regional, and national professional organizations. In 1989-90, Joe Cartwright was an ACE Fellow, Mike Waag and Charles Steffen were on Fulbrights, and Ken Wolf served as Dean of the Governor's Scholars Program.

Two additional computer labs are under construction in the Department of English, and all members of the faculty have benefitted from an upgrade in computer equipment assigned to their offices. Equipment in the college is relatively new and in good working order.

Director Kit Wesler continues to upgrade the research facilities at Wickliffe Mounds Research Center; he recently received funds from the Commonwealth to employ additional staff to accommodate visitors. The archaeological contract service continues to provide service to regional, public, and private agencies and clients. The program is entirely self-supporting.

Through the Purchase Area Writing Project, History Day, the Foreign Language Festival, and the Psychological Center, the college continues to provide services to students, the University, area schools, and the general public.

The Kentucky Institute for European Studies added a summer program in Salzburg, Austria, to programs already functioning in Bregenz (Austria), Munich, Florence, Paris, and Madrid.

The principal development in the College of Humanistic Studies for 1989-90 was the initial college-wide application of assessment instruments for all general education courses and each baccalaureate program. Reports will be completed in September 1990. Although college faculty continue to teach primarily in general education, the number of majors in psychology, foreign languages, English, and history have recently enjoyed considerable growth.

The projections that point to a forthcoming shortage of teachers in the humanities and social sciences are already apparent. During the past two years the college has lost outstanding young faculty, and recruiting suitable replacements is decidedly more difficult than three to four years ago.

With the completion of the two additional computer labs, all sections of Composition 101, with the exception of two or three for students who are physically incapacitated, will be taught in a computer-assisted environment. The sixteen experimental sections offered by the Department of English in 1989-90 yielded quite positive results.

Each department that participates in the teacher education program has prepared and submitted folios to be used in the forthcoming NCATE accreditation visit.

In its second Annual Phonathon, the College of Humanistic Studies raised \$12,772.

COLLEGE OF INDUSTRY AND TECHNOLOGY

The Martha Layne Collins Center for Industry and Technology is 80 percent completed, with occupancy planned for the spring of 1991. Some 100 industrial firms in Kentucky and surrounding states have been contacted in a concerted effort to secure state-of-the-art laboratory equipment.

Across the college, efforts are proving to be successful to fulfill our commitment to serve the economic development interest and to secure additional external funding.

The \$43,000 Boar Testing Facility jointly funded by the Kentucky Pork Producers Industry, the Tennessee Valley Authority, and the Kentucky Department of Agriculture, will be completed in August and ready for use in the fall of 1990. Freshman enrollment in the Department of Agriculture has increased by 29 percent.

Several areas show enrollment growth. The Occupational Safety and Health (OSH) enrollment of 400 students is expected to climb to 500 by the fall of 1990. Forty-nine OSH graduates and 86 interns were placed this year. Training for Emergency Medical Technicians and Hazardous Materials Technicians involved some 800 students.

The Department of Industrial Education and Technology has secured \$98,000 in funding from Kentucky Department of Education projects and from generous alumni. The Department of Home Economics has augmented traditional academic offerings with consumer research funded by the Whirlpool Corporation and the American Society of Testing and Materials.

The Department of Graphic Arts Technology has received equipment and supply and cash donations in excess of \$110,000 as a result of strong ties with the printing industry. Faculty and students are involved in producing videocassettes on the technical aspects of graphic arts processes.

Over \$115,000 in grant monies have been secured for laboratory equipment by the Department of Engineering Technology, whose faculty are also involved in earthquake emergency planning for industry and safety systems for industrial robots.

The Department of Military Science has established a \$500 Memorial Scholarship by securing some \$7,500 in military alumni donations.

In its second Annual Phonathon, the College of Industry and Technology raised \$55,680.

COLLEGE OF SCIENCE

The Center for Reservoir Research began its third year of operation in 1990. Outstanding research contributions by the University's first post-doctoral researchers continued, and the Center's first Visiting Scientist, Dr. Jorge Lira, completes his work at the Center this summer.

Under the supervision of Commonwealth Professor Richard Marzolf and Hancock Biological Station Director David White, the Center will begin Phase I of a Summer Undergraduate Research Program. Awards of \$2,000 each for the 1990 summer session have been made to six undergraduate students from across the United States to work within the interdisciplinary parameters of the Center's research in aquatic ecosystems.

The College of Science has also entered the second year of a premier program to attract top quality high school seniors and transfer students into the sciences. The program, Science Undergraduate Research Fellows (SURF), completes its first year with 17 students directly involved in research under a mentorship program within the disciplines of biology, chemistry, geosciences, mathematics, nursing, and physics. Awards have been offered to an additional 15 students for academic year 1990-91.

Upon the recommendation of their high school teachers, scholarships have also been awarded to three minority students for the academic year 1990-91 for study and research within the sciences.

Grantsmanship plays a significant role within the College of Science in the acquisition of equipment and in support of our graduate programs through the payment of graduate stipends. Grant recipients include Dr. Joe King, Chair of Biological Sciences, for the funding of two major grants, \$100,000 from the State Division of Water and \$40,000 from TWRA; Dr. James Sickel, Associate Professor of Biology, \$12,000 from the Tennessee Valley Authority (TVA) and \$25,000 from the Kentucky Department of Fish and Wildlife Resources; Drs. Leon Duobinis-Gray, Assistant Professor of Biology, and Joe King, co-directors of a National Science Foundation grant funded at \$15,000; Dr. Tim Johnston, Assistant Professor of Biology, funding totalling some \$80,000; Drs. James Stuart, Associate Professor of Biology, Leon Duobinis-Gray, and Steven White, Assistant Professor of Biology, co-authors of a proposal funded by TVA, providing approximately \$10,000 for research on Lyme Disease; Dr. Tom Timmons, Assistant Professor of Biology, \$30,000 from TWRA and a grant of \$4,000 from WestVaco; Steve White, \$8,000 from the U.S. Army Corps of Engineers; James Stuart, \$4,400 from Fermenta; Dr. David White, \$8,000 from American Electric Power; Dr. Richard Marzolf, Distinguished

Professor of Biology, a \$70,000 EPRI grant; Dr. Robert Volp, Associate Professor of Chemistry, a \$75,000 NIH grant; Dr. Luis Bartolucci, Associate Professor of Geosciences, funding for two projects -- an IDB Colombian Project for \$160,000 and a \$500,000 grant funded, in cooperation with Murray State's Faculty Resource Center, by the U.S. Information Agency; Dr. Neil Weber, Chair of Geosciences, \$140,000 from Martin Marietta to direct the Natural Hazard Emergency Preparedness Program; Dr. Robert Pervine, Assistant Professor of Mathematics, \$55,000 from the NSF; and Dr. Steve Cobb, Assistant Professor of Physics, \$12,000.

The newly-developed General Education science courses have completed their first year -- a test year that has proved quite successful and generated a new excitement regarding the potential for innovative systems delivery among participating faculty. As this new technology and delivery, which place greater emphasis on the role and responsibility of the student, become more refined through practice and application, the college expects to integrate the delivery systems into more classroom learning situations.

The second Air Products and Chemicals Symposium was conducted at the Hancock Biological Station in May. More than forty sponsoring groups including regional industries, city planners, judge executives, and various other independent environmentally related groups attended the day-long event co-sponsored by Air Products and the College of Science.

In addition, the Dean's membership on the Kentucky Science and Technology Council, the Martin Marietta Advisory Committee, the Purchase Area Environmental Forum, and contacts with regional industry personnel continues to impact the college's outreach related to environmental and economic development within the region.

In its second Annual Phonathon, the College of Science raised \$33,052.

UNIVERSITY LIBRARIES

Achievements of the University Libraries during 1989-90 include:

- * opening of Forrest C. Pogue War and Diplomacy Collection, with Dr. Pogue giving a special address;
- * third renewal of Sex Equity Resource Center grant, Kentucky Department of Education;
- * completion of second year of two-year program to reclassify Dewey holdings to LC classifications and put all holdings on-line with OCLC, funded through a grant from the Kentucky Department for Libraries and Archives with matching funds from Murray State;

- * in cooperation with the Center for Continuing Education and Academic Outreach, the placement of a librarian, a PC, and copy of InfoTrac (CD-ROM) in the Paducah Community College library to better serve students taking MSU courses;
- * vacating of Waterfield Library facility in preparation for asbestos abatement, including provision of service for summer school in Pogue Library and movement of other library functions and staff across campus;
- * initiation of a program to replace the use of IBM keypunch machines in circulation function with PC-main frame configuration, to be completed in August 1990; and
- * raising over \$11,000 in contributions for book purchases as a result of direct mail solicitation.

FINANCE AND ADMINISTRATIVE SERVICES

During 1989-90, Accounting and Financial Services:

- * through attrition, reduced the number of professional staff positions by one, resulting in increased efficiency of human resources;
- * issued the University's June 30, 1989, financial statements and received an unqualified opinion. For the first time in five years, the statements and accompanying state Annual Financial Reports were submitted to the state without extension of time being requested;
- * issued the Foundation's June 30, 1989, financial statements and received an unqualified audit opinion. The statements for the Foundation were also issued by the state's October 2, 1989, deadline;
- * converted the manual accounting records of the MSU Foundation to the University's FAS computer system. This conversion provides the MSU Foundation with more timely reporting, monthly reporting by account, and improved internal control;
- * continued improvements in cash management. Even with relatively stable interest rates, the current funds interest income has increased \$94,342 for the nine months ended March 31, 1990, compared to the same period one year ago;
- * negotiated a three-year Indirect Cost Proposal for grant purposes;
- * established debit card accounts and improved financial controls for the Kentucky Institute for European Studies (KIES) programs;
- * completed the transfer of the Bookstore from the Foundation to the University's accounting records;

- * accepted the responsibility of auditing and processing certain types of payment requests, which had formerly been performed by Purchasing, therefore reducing the processing time for those types of payments;
- * along with the Computing and Information Systems Office, established a file transfer process, enabling easier access to mainframe financial information which will allow us to better provide analysis and customized formats to various departments;
- * made several operational improvements in the Cashier area, including the implementation of Visa/MasterCard usage, and enhancements of the mainframe and PC computer systems;
- * maintained student loan default rates well below Kentucky and national default rate averages;
- * along with the Computing and Information Systems Office, implemented an automated refund system, which replaced a manual process and reduced processing time for student refund residual checks;
- * accepted the responsibility for employee vacation and sick leave reporting that had previously been handled by the Personnel Office. Except for the Physical Plant and Food Services areas, the implementation of new procedures has resulted in more timely and accurate reporting of leave time; and
- * installed a security alarm and monitoring system within the cashier and vault areas.

In addition, individual Finance and Administrative Units note the following accomplishments:

Computing and Information Systems:

- * converted from the State KATS long distance service to AT&T MEGACOM for all outgoing long distance calls, resulting in increased capacity and reliability while realizing reduced unit cost;
- * installed a new IBM 4381 mainframe computer and expanded disk storage, thereby eliminating system slow down and forced system non-availability;
- * upgraded the IBM host operating system from version 4.0 to 6.0, thereby providing access to some of the enhanced capabilities of the new mainframe and disk storage devices;
- * developed and installed an on-line motorpool management system;

- * developed and installed a replacement for the Inquiry Control system in support of the student recruiting effort;
- * installed the membership billing and tracking portion of the University of Iowa alumni system to support the MSU Alumni and Development offices;
- * implemented the Kentucky Educational Computer NETwork (KECNET) which links Murray State with the University of Louisville, University of Kentucky, Northern Kentucky University, Morehead State University, Eastern Kentucky University, Western Kentucky University, and the State Department of Information Services (DIS); and
- * became an active member of BITNET.

Facilities and Operations:

- * in campus improvements, replaced a section of the campus main drainage tunnel at Chestnut Street, corrected a sewage system overflow in the quadrangle area, made Stewart Stadium field lighting repairs, and replaced several roofs, including Blackburn Science, Special Education, Ordway Hall, Applied Science, and Franklin Hall;
- * completed a joint city/university sidewalk installation effort, a marked improvement for pedestrian traffic on the west side of the campus; and
- * made major landscape improvements in the vicinity of Faculty Hall, Lovett Auditorium, Curris Center, and the Pedestrian Mall. Other landscaping efforts are in progress at Elizabeth Hall, and planning is underway for additional improvements on the north side of the Curris Center.

Purchasing and General Services:

- * experienced a 34 percent reduction over 1988 figures in the number of incidents reported by the Public Safety Office, with 125 incidents reported in 1989. In 1989, 33 percent of these incidents were resolved, compared to 17 percent in 1988;
- * Maureen Randoll, a patrol officer in the Public Safety Office since 1989, finished second in her ten-week basic training course at Eastern Kentucky University;
- * brought the computerized reservations system (EDP) for the Motor Pool on-line in November 1989. This, coupled with a 1,200 square foot office area addition and extensive renovation, has provided a much improved customer service base;

- * acquired three properties during the year: 1) Jennings property, 221 North 13th Street, 2) University Church of Christ properties, 106 North 15th Street, and 3) 1405 Hughes Avenue;
- * the administrative and stop-loss contract for the University's self-funded medical benefits program was bid and a contract placed at only a 1.5 percent increase over the cost for the previous year. The primary reason for the limited increase was changing the stop-loss provision from an aggregate basis to an individual basis. The individual stop-loss will be more beneficial to the University at a cost which is lower than the aggregate. In addition, we were able to increase benefits for certain gynecological services. Utilization of these expanded benefits will provide earlier diagnosis, and, thus, benefit the individual and the University; and
- * the University was able to bid a contract with Coopers and Lybrand for audits of our financial and related systems at a reduction of approximately 20 percent from the cost of the audit for fiscal year ending June 30, 1990.

STUDENT DEVELOPMENT

During 1989-90 the Office of Admissions and Records:

- * purchased a Degree Audit Software Package from Miami University of Ohio. The two-year project, which will begin with the fall 1990 new students, should be ready for advisement during the spring 1993 prescheduling session. This package will also require an electronic transcript system, which will replace the current gummed label process. We will go on-line with the academic record reported for new students during the fall 1990 term;
- * developed a monitoring system for students on academic probation, bringing the faculty back into special advising for these students;
- * completed the first year of a comprehensive five-year study on student athletes, as mandated by the NCAA;
- * sought and received funding for Minority Scholarships aimed at improving retention rates;
- * with the Faculty Resource Center, provided six college workshops on the Enhanced ACT Program. Advisors will work with two different scoring scales for the new freshmen this year. We also upgraded the admission system, reports, and admission letters to incorporate these changes;
- * with the Office of Student Development, designed a comprehensive student retention data base system. We will begin to load data this summer;

- * developed a campus-wide position statement on release of student information as required by the Buckley Amendment;
- * provided the campus leadership for the institution of the new reciprocity agreement with the state of Tennessee. This involved letters to a variety of new, returning, and prospective students, along with all school officials and the press;
- * produced a reporting form for students and advisors on credit awarded for military experience;
- * provided staff enhancement and program improvement through the following PC-related activities: purchased a D-Base program for graduation tracking, updated graduation progress reports through new version of PFS, moved to Word Perfect to improve word processing, had staff training in Lotus, D-Base, and Word Perfect. We are also seeking computer assistance to ease the demand for enrollment verification; and
- * participated in workshops developed to cope with the changes brought about in the Education Reform Act of the 1990 Kentucky Legislature.

The School Relations Office has had a very successful year in recruitment. Over 300 high schools received individual visits from the School Relations staff. Four off-campus recruitment receptions were held in Louisville, St. Louis, Memphis, and Nashville. Three on-campus Open Houses were held in 1989-90 for prospective students; over 100 students and parents attended. A new student recruitment video was created and will be distributed to area high schools.

The Office of Student Financial Aid reports that over \$14 million is projected for distribution in 1989-90 to about 60 percent of the student enrollment, and final figures may show that another record year of providing dollars to students has been accomplished. Continuing to enhance services to prospective and enrolled students, this office has also:

- * employed over 2,500 students on campus with approximately 50 percent of those students working in areas related to their academic interest;
- * worked closely with campus groups and high school and community college counselors on financial aid activities and procedures;
- * processed and awarded grants and loans and made student employment assignments on a timely basis;
- * conducted numerous parent/student financial aid workshops;
- * received excellent federal audit report for the prior year;

- * involved staff in state, regional, and national professional associations related to financial aid;
- * attended federal and state training activities;
- * continued to serve as a financial aid resource contact for the region;
- * revised student financial aid consumer information;
- * submitted federal, state, and institutional reports before established deadlines; and
- * cooperated with other university departments to ensure that students received prompt, quality service.

The Office of Cooperative Education and Placement experienced its fifth consecutive year of increased activity, with an overall increase in employer activity of 4 percent and in student participation of 7 percent. Moreover, there was a 36 percent increase in placement in 1990 summer co-op programs.

The office also:

- * placed eighty-nine co-op students in twelve states and two foreign countries. Five of the six colleges and 27 majors are represented in co-op placements;
- * generated total wages for co-op students of over \$340,000, with an average monthly income per student of \$1,200;
- * served over 300 employers visiting the campus to recruit students;
- * forwarded over 1,000 credentials to employers who did not visit the campus;
- * activated over 1,100 credential files;
- * sent the bi-monthly job bulletin to approximately 1,000 students and alumni; 9,140 jobs were listed in the bulletin during 1989-90; and
- * listed approximately 200 part-time local jobs in the office, not including those at Briggs and Stratton, Fisher-Price, and Southeastern Book Company.

For the fifth straight year, the number of employers participating in Career Days increased, with over 1,200 students in attendance.

One hundred forty-one students are employed on the two-shift Briggs and Stratton program. The students average \$6.50 per hour and 23 hours per week.

Twenty-seven students are employed at Fisher-Price and 40 students are employed at Southeastern Book Company on their student work programs. Southeastern reports approximately \$25,000 in gross wages paid to students.

As a result of a preliminary review, three MSU majors, physics, occupational safety and health, and accounting, are reporting average salaries for students graduating in May 1990 between \$25,000 and \$30,000 per year.

Demand continues to exceed supply of graduates in computer science, manufacturing engineering technology, electrical engineering technology, accounting, occupational safety and health, and computer information systems.

During 1989-90, the Veterans Services Office provided financial/academic advising and counseling to veteran/students under seven different programs. Each veteran/student's educational objective and progress toward graduation is monitored by Murray State University, Kentucky Approving Agency, and the Veterans Administration. We have received excellent ratings from each agency for twelve years. The office also assisted the general public by providing the forms required to apply for Vietnam Era Kentucky Bonus.

The number of veteran/students enrolled at Murray State University was reduced with the elimination of the old G.I. Bill (chapter 34) in December, 1989. We will soon recover from this reduction by increased attendance of veteran/students under the new G.I. Bill (Montgomery G.I. Bill). There were thirty-two people attending school under Chapter 30 and seventy-five people under Chapter 106 in the spring 1990 semester.

The Counseling and Testing Center:

- * increased commitment to administering ACT and other tests to students with special physical and cognitive needs;
- * provided counseling services to students experiencing domestic violence;
- * sponsored groups for Adult Children of Alcoholics, persons with eating disorders, and students with alternative lifestyles;
- * planned and implemented a symposium on prejudice;
- * offered residence hall programming on such topics as stress management and career decision making;
- * supported academic staff through use of Myers Briggs Type Indicators as a measure of learning style difference; and
- * continued personal and group counseling.

In the TRIO Programs in 1989-90, the Murray State University Upward Bound Project received a perfect score on their grant renewal proposal. That achievement, combined with a perfect score on performance reports and other project accomplishments and success rates, gave us the distinction of being the number one program in the nation. Upward Bound looks forward to celebrating 25 years of service to the disadvantaged youth within the Jackson Purchase. Last year all of the bridge (senior) students entered college in the fall, and the only student from the previous year not already enrolled entered Murray State last fall also. Two students who had enrolled at Western Kentucky University transferred back to Murray State last fall. Last year and again this year, the Kentucky State TRIO scholarship recipient was from Murray State Upward Bound.

Although Student Support Services is funded to serve 125 students, 142 were served, accounting for 691 student contact hours. Fifteen Student Support Services students achieved Dean's List, and one student received a 4.0 grade point average.

This year, Barbara Keel, Director, and Randy Wilson, Coordinator of Upward Bound, received ten-year TRIO service awards.

The Office of Minority Student Affairs during 1989-90:

- * published a minority newsletter and brochure;
- * recruited positive Black role models to serve as speakers at various functions;
- * with the assistance of a graduate student in the office, produced special programs on apartheid, race relations, and multi-cultural education;
- * promoted the use of the Minority Living Brochure;
- * planned study days for minority students; and
- * sponsored programs geared toward the recruitment and retention of minority students, including the Mentor Program, Black History Month, leadership and skill development workshops, and Honors Day for Distinguished Black High School students.

The Student Government Association/Student Activities Office:

- * continued to provide educational as well as social activities for all Murray State students and the community;
- * provided different types of entertainment in an effort to enhance all aspects of a student's learning experience while attending MSU;

- * encouraged community involvement by sponsoring canned food drives and aluminum can drives;
- * planned activities to promote environmental awareness; and
- * sponsored Alcohol and Drug Awareness programs.

In 1989-90 Student Health Services:

- * received over 11,000 student visits and performed 7,600 laboratory tests;
- * presented over 23 programs on subjects including nutrition, AIDS, Date Rape, Women's Health Care Issues, first aid, blood pressure, suntanning, family planning, and the Great American Smokeout; and
- * gave special presentations to Summer Orientation, Freshman Orientation, international students, Upward Bound, and Governor's Scholars.

The Office of Campus Recreation:

- * recorded 6,359 participations by 3,342 individuals during the past year. Total participants included 54 percent men and 46 percent women;
- * offered programs for Paducah Youth Salute Leadership development, drug and alcohol awareness, MSU Lead, international students weekend, and older students forum;
- * developed a club directory; and
- * organized an advisor reception and recognition program for outstanding clubs.

The Housing Office: Comparing 1989-90 occupancy to last year, fall occupancy was 98.06 percent and spring occupancy was 88.37 percent. Programming within the residence halls continues to be successful. This year almost 3,000 programs were offered; 757 were preplanned quality programs, and 2,239 were informal programs. Attendance continues to be good, with numbers recorded at 48,166. Over 46 percent of housing work orders were completed by student crews; this summer student crews have painted two residence halls. Hart and Regents Halls received new carpet; the second half of Clark Hall received new furniture (beds, desks, desk chairs). Now both Clark and Richmond Halls have new furniture. Special projects completed include a new roof and new water lines in Franklin Hall.

In addition, all residence halls have personal computers or access to PC's within the residence hall complex. Some halls have additional PC's (Hart and Springer Halls) because of demand. Several programs have been offered on their use, and word processing programs are available.

College Courts apartments continue to be highly requested by both married and single students. Once again this year, there was an increase in single students applying to live in the apartments. To provide greater security, all apartments had door viewers installed. Four of the twelve apartment buildings received new dining room chairs and area carpets. Special programs offered for residents include babysitting service, children's programs, a Thanksgiving dinner and spring cookout. Residents also worked with the University and City Council to investigate a caution light on Waldrop at the entrance of College Courts.

The Office of Food Services during 1989-90:

- * worked toward completion of a computerized meal access system;
- * used Dial-A-Menu for the second year;
- * worked toward fall 1990 on-line use of computerized inventory system;
- * added specific menu programming in Winslow Cafeteria and the Curris Center (i.e., the deli line at both locations, special theme dinners at Winslow, pizza service at Hart Hall Deli); and
- * established a 41/51-Week Committee to work on summer staffing problems.

Keith Skinner, Food Service Supervisor, received a Board of Regents Staff Excellence Award.

The Curris Center:

- * provided typewriters and a PC for student use in Computer Lab;
- * initiated Curris Center Information Center Campus Calendar; and
- * provided pay-per-copy machine in Post Office.

Also, over 4,000 functions were held in the Curris Center during 1989-90, and the Campus Planner developed by the Student Government Association was produced by the University Store.

UNIVERSITY RELATIONS AND DEVELOPMENT

Alumni Affairs

Patti Jones was hired in September, 1989, to fill the new position of Assistant Director of Alumni Affairs.

Changes in Homecoming and Alumni Weekend formats resulted in two highly successful new events. Homecoming highlights included: the addition of Tent City, which attracted an estimated 2,000 friends and alumni, and a rousing "Jammin' with Chuck (Simons)" at Lovett Auditorium featuring reunions of the Len Foster and Bill Shelton bands. The event was preceded by an appreciation dinner and announcement of a new honorary scholarship.

Major events during Alumni Weekend were a reception honoring Forrest C. Pogue, the annual Racer Classic golf tournament, the Blue & Gold football game, the Emeritus Club Luncheon and other reunion activities for the class of 1940, SAA's second annual Mudball tournament, and the Alumni Banquet. Dr. Ronald Kurth, MSU's incoming President, and the four recipients of the Distinguished Alumnus award, Jackie Hays, Dr. Pat Brown, Dr. Earl Jones, and Carl Mays, spoke at the Banquet, and Dr. Robert McGaughey was recognized as Distinguished Professor for 1990.

Special efforts have been made to increase involvement and support of Black alumni. The first annual Black Alumni Reunion, held in conjunction with Homecoming, attracted almost one-third of our Black alumni of record, resulting in a 78 percent increase in Association membership by Black alumni.

Other noteworthy activities include:

- * establishment of a scholarship to honor deceased Black alumni (to date, \$5,543 has been contributed toward the \$10,000 goal);
- * establishment of a Black alumni newsletter; and
- * involvement of Black alumni in recruiting minority students, faculty, and staff;
- * involvement of more Black alumni in Alumni Executive Council activities, including the appointment of a Black alumnus as chair of the Scholarship Policy Committee, and the establishment of a Black Advisory Committee which will report to and advise the Executive Council;
- * close coordination with Lydia Jones, Coordinator of Minority Student Affairs, and the Affirmative Action Officer; and
- * submission of a comprehensive outline of Black alumni activities for a CASE public relations award.

The Alumni Office, in conjunction with the Athletic, Development, and School Relations offices, sponsored 25 events which included:

- * recruiting open houses in St. Louis, Louisville, Memphis, and Nashville, involving alumni as hosts and also in bringing prospective students;
- * alumni chapter dinners in Colorado Springs, Albany-Schenectady, New York, Philadelphia, Atlanta, Nashville, Washington, D.C., New York City, and Muhlenberg County; and
- * receptions, picnics, and alumni-related get-togethers in Orlando, Frankfort, Dallas area, Melbourne, Florida, Knoxville, Louisville, Memphis, and a golf tournament in Ballard/McCracken County.

The Student Alumni Association (SAA) continues to be a major program within the Alumni Association. This year, SAA:

- * received the District III Most Outstanding School Award at the National Convention at East Carolina University in September 1989. Members gave two seminars;
- * attended the District III conference at Carson-Newman College in February 1990. Members gave three seminars;
- * increased membership to 318 students;
- * restructured the Blue and Gold Network by revising the information form and transferring computer files from the mainframe to a D-Base in the Alumni Office;
- * provided 33 volunteers who raised \$19,390 during the Foundation Phonathon;
- * sponsored three bone marrow drives and numerous fund raisers to help former MSU student and SAA member Stacy Sommer, who has acute myelogenous leukemia. As a result of SAA efforts to date, \$20,372 has been raised and more than 400 people have been added to the National Bone Marrow Registry. Ten initial bone marrow matches have been found from the MSU drives;
- * continued to sponsor and assist with numerous events and activities including Spring Legacy Day, Career Days, Job Fair, Mudball, Homecoming Hotdogger for children of alumni, Outstanding Parents Award, the sale of balloon bouquets, exam week survival kits, MSU telephones as fund raisers, as well as the production of the New Student Record and SAA Update, a bi-annual newsletter; and
- * generated 153 prospective student leads for Spring Legacy Day.

SAA-initiated scholarship funds continue to grow with \$8,449 now in the Pat Spurgin Rifle Scholarship and \$5,745 now in the Donna Herndon SAA Scholarship.

Contributions to alumni scholarships so far this fiscal year total \$53,659. In addition, \$46,522 has been generated to support programming efforts of the Alumni Affairs Office. Members have contributed almost \$4,000 to the Association, which represents a 52 percent increase over last year's contributions for unrestricted use.

A new process of billing and tracking Association membership was developed in cooperation with the offices of Alumni, Development, Records, and Computer Information Systems. The program, implemented May 1, 1990:

- * will result in dues money coming in throughout the year, and, hopefully, will increase membership;
- * has resulted in a more efficient means of tracking and billing Alumni Association members; and
- * has enabled the office to send second notice billing in a timely fashion and produced a more prompt response time for membership payment.

Athletics

The success Murray State University enjoys in intercollegiate athletics continued in 1989-90. Capping the season were the women's athletic program successfully defending its Ohio Valley Conference (OVC) All-Sports Trophy and the men's basketball team winning its third consecutive OVC regular-season title and advancing to the NCAA Tournament.

Football began the year with a strong start, climbing as high as tenth in the country in Division I-AA before completing the season with a 6-4-1 record and a third place finish in the OVC. Senior quarterback Michael Proctor shattered numerous school and conference records and was a finalist for several national awards, including the Walter Payton Award for the outstanding I-AA player in the nation. Proctor eventually signed a free agent contract with the New England Patriots, one of three seniors to take the step into professional football. Offensive lineman Eric Crigler, an OVC Scholar Athlete and recipient of an NCAA Post-Graduate Scholarship, was selected by the Cincinnati Bengals in the tenth round of the NFL draft, while running back Frank Thigpen was signed by the Winnipeg Blue Bombers of the Canadian Football League.

In volleyball, Oscar Segovia continued to build the Racers into a contending force in the OVC. After a third place regular-season finish, MSU served as host of the league's post-season tournament and defeated season champion Morehead State University to advance to post-season play for the first

time in the program's history. Segovia was named OVC Coach of the Year, while Kim Koehler was named tournament Most Valuable Player and first-team All-OVC. Lea Ann Allen was second-team All-OVC, and Amy Rhodes was a member of the All-OVC freshman team.

In cross country, Murray State finished second and third in the women's and men's OVC championships, respectively. The Lady Racers placed four in the top 15 finishers. Kathy Mueller and Carl Dillard each placed tenth to lead the Murray State teams.

In basketball, the Racers were a surprise team in the conference race. After stumbling to a 1-4 start, the team recovered to claim a third consecutive OVC regular-season crown and earned the right to host the league's post-season tournament. Behind the play of tourney MVP and OVC Player of the Year Popeye Jones, the Racers won their second OVC Tournament championship in three years and advanced to the NCAA Tournament. There the Racers became the first No. 16 seed in tournament history to take a No. 1 seed into overtime before bowing to Big Ten champion Michigan State 75-71. Along the way the Racers strung together 14 consecutive wins, at the time the longest winning streak in the country. MSU received national attention with feature articles in USA Today and Sports Illustrated. Popeye Jones became the first sophomore to be named OVC Player of the Year in 25 years and was joined on the All-OVC first team by senior Chris Ogden. Frank Allen was named to the All-OVC freshman team.

The Lady Racers made a successful transition to a new coaching staff as head coach Larry Wall led the Lady Racers to a second place finish in the conference, their highest finish ever. In the OVC Tournament, MSU hung close with the nationally-ranked Tennessee Tech club on its home court before falling short in a bid for consecutive trips to post-season competition. Michelle Wenning continued gaining conference recognition with her selection to the All-OVC team, while senior Karen Johnson was a second-team all-conference choice.

In rifle, MSU's Deena Wigger completed her career as a Racer in style. In October 1989, she traveled to Munich, West Germany, and won the World Cup championship in women's air gun competition. At the NCAA championships, she placed second in individual air rifle competition and led the Racers to a fourth place team finish. Named first-team All-American in both air rifle and smallbore, she became only the second MSU shooter to earn first-team honors in both disciplines all four years of her career. Sophomore Lance Goldhahn was named second-team All-American in smallbore.

Murray State swept the OVC indoor track titles. For the women, Stephanie Saleem led the way to a third consecutive title, earning Indoor Athlete of the Year honors while Margaret Simmons was named Coach of the Year. Saleem advanced to the NCAA Indoor Championships, where she won her third NCAA

All-American honor with her third place finish in the 400-meter dash. She also represented MSU at the prestigious Millrose Games in New York City, where she finished second to Olympian Donna Dixon. A strong showing in the sprints, led by Seibert Straughn, Itai Illouz, and Tim Glington, complemented the efforts of Leigh Golden in the hurdles and Carl Dillard in the 800-meter run to secure the men's title.

In baseball, an untimely injury to a key pitcher began a season which would not match the expectations of Thoroughbred fans. A young pitching staff performed well, but a lack of timely hitting resulted in a sixth place finish in the OVC and denied MSU a return trip to the conference tournament.

An era in the OVC ended in the spring when Bennie Purcell's men's tennis team was unable to capture its eleventh consecutive league championship. A young squad with no seniors on the roster was led by sophomore Doug Hawthorne, whose titles at No. 3 singles and No. 2 doubles helped the Racers to a second place team finish. In women's tennis, Sherryl Rouse's team banded together and turned in a strong performance in the OVC Tournament to place third. Bobbi Koehn captured the No. 3 singles title for MSU.

In outdoor track, the Lady Racers overcame an untimely injury to Saleem to place second in the OVC outdoor championship and secure the All-Sports Trophy, edging Eastern Kentucky University by three points in the final standings. Saleem qualified for the NCAA outdoor championships, held in Durham, N.C., in early June. On the men's side, the outdoor season saw the continued development of Dillard, who took first in the 800-meter run at the Gatorade Classic in Knoxville. Straughn and Golden provided top showings throughout the season as coach Stan Narewski expanded his efforts to rebuild the program by adding quality young athletes to those already at MSU and supplementing that talent with competitors in pole vault, where the Racers had been hampered by a lack of participants.

In golf, the Racers were poised for a run at the OVC title after the first day of competition, standing in a tie for second place. However, the final round saw MSU slip to fourth place. Individually, freshman Chris Wilson earned All-OVC honors with his third place finish, providing promise for the coming years.

The men's program remained in the chase for a second consecutive All-Sports trophy, but fell short in the final attempt, tying with Middle Tennessee for second place. It was the eleventh consecutive season the Racer men's teams placed either first or second in OVC All-Sports competition.

Off the field, Murray State's athletic administration scored victories as well. A determined, concerted effort by the University's administration and local and regional leaders resulted in the appropriation by the state government of \$10 million for the construction of a new Special Events Center which will serve as the home of MSU basketball. An innovative funding plan resulted in the resurfacing of the Stewart Stadium track, improving the facility and permitting MSU to aggressively pursue the staging of major events such as the state high school track championships.

Public relations efforts resulted in unprecedented national media coverage, including two feature stories in USA Today and a six-week span which saw Murray State mentioned or featured prominently in Sports Illustrated. Working in conjunction with Murray Cablevision, MSU became a pioneer in the OVC in providing live television coverage of road football and basketball games to Racer fans in the Murray area. The success of the experiment in 1989-90 has led to efforts to expand the coverage during the 1990-91 season.

Boy Scout Museum

Over 12,000 persons visited the National Scouting Museum during the 1989 summer season, a 15.5 percent increase over 1988 totals. Scouts and Scout groups accounted for about half of those who visited in 1989, signifying that the museum attracts a considerable general audience as well. Almost 2,500 visitors also experienced Gateway Park, an outdoor ropes and teams obstacle course, that is a unique feature of the National Scouting Museum.

Visitors came from forty-three states and three foreign countries in 1989. Most comments received included highly complimentary remarks about the innovative exhibits and the interactive nature of the museum. Visitors said they enjoyed the varied experiences within the gallery, from multi-media and touch-screen presentations to traditional exhibits to the interactive Patrol and Values theaters and the live performances in the storytelling area. While one would expect Scouts and Scouters to be enthusiastic about their museum experience (and they are), the presentations of information within the museum had as positive an effect on non-Scout visitors.

During the calendar year 1989, the National Scouting Museum directly generated \$291,497 for the local Murray and Calloway County economy. Using a general statewide measure, the economic impact directly attributed to the National Scouting Museum included an estimated additional \$179,503, for a total economic impact of \$471,000.

During 1989, several staff changes occurred at the National Scouting Museum. In July 1989, Darwin Kelsey, Director since the museum's inception, resigned to direct the development of a living history farm complex, Lake Farm Park, near Cleveland, Ohio. Dr. David W. Perrin, Vice President for University Relations and Development at Murray State University, was appointed Interim Director, and was ably assisted by the National Scouting Museum staff in continuing operation of the museum during the search process for a new director.

A new director, Mark A. Hunt, was selected in May 1990, and began work at the museum on June 1, 1990. Mr. Hunt was formerly Director of the Kansas Museum of History in Topeka for ten years. He brings with him a strong background in Scouting, having earned the Eagle and God-and-Country awards and Virgil Honor in the Order of the Arrow as a Boy Scout.

David Conzett, Curator of Collections, also left Murray in 1989 to accept a position as Curator for the Cincinnati Historical Society. His position will be filled in fall 1990.

Linda Horner, Curator of Interpretation, attended the prestigious Windale Seminar for museums and historical organizations this year as part of ongoing staff development at the museum.

Volunteers are extremely important to the operation of the museum. In 1989, thirty-seven volunteers gave over 1,700 hours of service to the museum, interpreting exhibits to visitors and assisting with security for the valuable collections housed there.

The museum's Capital Campaign continued to secure pledges and cash gifts to fund a major expansion of the exhibit gallery and construction of new offices and a research center. Substantial gifts were received from Capital Cities/ABC Publishing through its president, Robert G. Burton, and from Bell South/South Central Bell Corporations. This gift was Bell South/South Central Bell's second donation to the museum.

The cooperative work on academic programs begun in previous years between the Boy Scouts of America and Murray State University continued to expand in 1989. This year, agreement was reached between BSA and MSU to begin offering a jointly-sponsored Masters of Science degree in Human Services through the University. That degree program will begin operation during the summer term 1991. The National Scouting Museum has played and will continue to play a role as a major research resource and internship site for persons enrolled in that Masters Program. Other potential programs are yet under discussion.

In June 1989, Jacques Moreillon, Secretary-General of the World Organization of the Scout Movement, visited the National Scouting Museum. Following his trip to Murray, he mentioned the museum in formal remarks to the BSA National Executive Board saying "...it (The National Scouting Museum) is of world class. It is modern, clever, attractive, and a model of its kind."

The museum's governing structure was modified in 1989, making the National Scouting Museum an independent, non-profit corporation whose operations are overseen by a Board of Trustees, including representatives from the Boy Scouts of America and Murray State. The BSA and the University will each continue to support the operation of the museum.

Also in 1989, the Harry Thorsen collection of Scout material exhibit was expanded to allow for the display of more of the collection.

The Spinners!, a theatrical group that specialized in storytelling, continued to provide museum visitors with a very special experience. From the legend of the "Unknown Scout" to Ernest Thompson Seton's story, "Krag, the Big-Horned Ram," The Spinners! weave tales that capture the imagination of young and old alike. This year their audience expanded once again with performances at twenty schools in five states, with an audience total of 7,517, to nine civic groups, (1,807), and at eighteen different Scout gatherings for a total of 7,372 Scouts. In the words of one school principal, "...I was amazed at the looks on their (the students) faces -- they were spellbound -- captivated."

Altogether, it was a year of major change, but also a year of steady progress in reaching new audiences and increasing the number of persons touched by the museum exhibits and programs.

Breathitt Veterinary Center

During the year 1989-90, the Breathitt Veterinary Center (BVC) continued to provide accurate and timely veterinary diagnostic services to the food producers of Kentucky and the surrounding states. The Breathitt Veterinary Center also provided high quality instruction to students enrolled in the Murray State University Animal Health Technology curriculum.

International attention was focused on the Breathitt Veterinary Center during the year for published reports of a novel treatment for insecticide poisoning revealed during research conducted by veterinary toxicologist Dr. Ramesh Gupta. Also during the year, great strides were made toward the establishment of a DNA research facility at the Center. It is anticipated that the research will provide more efficient and more accurate diagnostic procedures for animal diseases.

Center for Continuing Education and Academic Outreach

During 1989-90, the Center for Continuing Education and Academic Outreach offered 217 credit courses with an enrollment of 2,887 through Distance Learning programs and at 12 different extended campus sites. The Distance Learning programs included Kentucky Educational Television. These figures reflect an increase of 8.5 percent in student participation over the previous year. An Extended Campus Participant Evaluation Report data collection system has been put into operation.

Murray State was refunded by the Governor of Kentucky to continue the Paducah Model Center. In the spring of 1990 the Center was recognized by the Kentucky Council on Higher Education as an Extended Campus Center and recommended for funding under the revised formula. An advisory committee for this center was developed and held its initial meeting.

In association with the Boy Scouts of America and the MSU College of Education, the Center for Continuing Education and Academic Outreach coordinated the development of a Master's Degree in Human Services. This program will begin in the summer of 1991 and will represent a unique cooperative educational effort between a national volunteer youth organization and Murray State University.

An eight-page tabloid newspaper insert has been developed to market all evening, weekend, and extended campus courses as well as professional development and community education activities sponsored by Murray State. This tabloid is inserted into over 110,000 newspapers in West Kentucky each semester. A full-time publications coordinator has been transferred from MSU Printing Services to the CE/AO to assist with the increased marketing efforts of the Center.

The staff of the CE/AO has met twice during the year with representatives from all community colleges in our service region. The purpose of these meetings is to develop a regional higher education network and long-range planning to ensure educational access for West Kentucky. Murray State has also been in frequent contact with the University of Kentucky to encourage joint educational efforts at the post-graduate level.

With the support of TVA, South Central Bell, Bell South Foundation, and seven regional public schools, Murray State University and Paducah Community College (PCC) have established a fully duplex interactive television link between the two campuses. A two-week Teacher's Institute in Instructional Television was held in June 1990. Five courses, four originating on the MSU campus and one on the PCC campus, will be taught by interactive television during the fall 1990 semester.

Twenty-four students completed Bachelor of Independent Study (BIS) degrees during the past year. Over 3,000 flyers are mailed annually to potentially interested populations. Each semester approximately 100 BIS students are enrolled in credit-generating courses at MSU. Four BIS Seminars were held at MSU and Ft. Campbell during the year, and all have been fully subscribed. Over 200 students are currently involved in the BIS degree. A special seminar was held in Madisonville on the last two Saturdays in July 1990. This seminar was scheduled in response to a direct request from the mining industry. The first BIS Senior Theses presentation symposium was held during the spring 1990 semester. The CE/AO has determined to schedule such a symposium each semester. A comprehensive degree/program evaluation plan is being developed for the BIS.

Community Education has developed and implemented 22 non-credit community education programs during the year with an enrollment of 168. Four Elderhostels have brought 170 retirees to the community for week-long educational programs. The Community Education staff also worked diligently to bring Kentucky Girls State to Murray for the first time. Three hundred sixty outstanding high school seniors spent a week on the campus. Sweet 16 Academic Tournament and the Youth Arts Festival were also hosted by the MSU Community Education program. These two programs brought well over 1,000 young people to the community and campus. Three initial meetings have been held to begin the development of a Life Long Learning Center at Murray State. During the summer of 1990, 15 youth camps will be held on the campus with a projected enrollment of 2,000 students.

The CE/AO coordinated 134 conferences and workshops with a total attendance of 1,818. Forty-one of these conferences were downlinked telecourses. Thirty-four new in-house work force training, management, and professional development courses were developed in cooperation with various MSU colleges and departments. A twenty-four page catalogue, "Personal, Professional and Managerial Development Programs and Services," for the University was developed and distributed throughout West Kentucky. The Conferences and Workshops unit of the CE/AO distributed over 55,000 program brochures/flyers during the past year. The Coordinator of Conferences and Workshops and other representatives of the CE/AO have been meeting with representatives of the Colleges of Business and Public Affairs, Industry and Technology, and Humanistic Studies as well as with regional leaders in business and industry to develop an Economic Development Center for Murray State.

Adult Student Services directly assisted/advised 1,992 non-traditional students through office visits, registration advisement, recruiting trips to industries, and Adults Belong in College seminars. Eight evening seminars were held during the past year including two in association with Paducah Community College and one each in association with Hopkinsville Community College and Madisonville Community College. The

charter class of the Murray State University chapter of Alpha Sigma Lambda, a national honor society for adult learners, was inducted in the spring of 1990. The CE/AO initiated the Orientation for Adult Students in Summer (OASIS) program in 1989 and plan to continue this successful cooperative program with the MSU Summer Orientation. An initiative is underway to develop child care alternatives for adult students.

The Murray State University Adult Learning Center served 501 students during well over 6,000 instructional hours in 1989-90. One hundred thirty-two individuals completed a GED. Ninety percent of these students have enrolled in a post-secondary educational program (college, university, or vocational school). The director of this center is active at the state level in planning adult educational opportunities as a part of educational reform.

Significant managerial changes at the West Kentucky Exposition Center have resulted in an increase of approximately \$20,000 in additional revenue over previous years. This increase has come largely through efficient accounting and monitoring procedures rather than a marked increase in building use or attendees. Clearly defined and printed policies and procedures for building management and maintenance, concession stand accounting, and equipment use have been developed and implemented. Increased revenue has been put directly into facility improvement projects. That effort, coupled with the planned summer renovations, will result in a more functional building. With the assistance of a Regent and a donor, the parking lot has been graveled, resulting in significant improvement in access to the facility as well as the cosmetics of the building exterior.

Wrather West Kentucky Museum

Exhibits during 1989-90 included:

- * "Portrait Paintings by Joy Thomas," Kentucky artist;
- * "It's About Time," a display of antique clocks from the private collections of area residents;
- * "J & H Gas and Groc.," an exhibit of a small, rural gas station and grocery store featuring a 1917 Model T Ford and gas station memorabilia from the 1930s;
- * "The Living Master," the paintings of Ecuadorian artist Eduardo Kingman who is perhaps Latin America's greatest living artist;
- * "Architects of the New German Democracy: Forty Years of the Constitution of the Federal Republic of Germany," a photo exhibit portraying the founding fathers and the formative years of the Republic;

- * "Lock, Stock & Barrell: The Bogie Gun Collection," the Museum's own collection of fine guns and shooting accessories donated by Nelson H. Bogie;
- * "50's Memories," 50's memorabilia from private collections, including restored bikes, motorbikes and motorcycles, Coca Cola items, a Wurlitzer juke box, toys and pedal cars, etc.; and
- * "Quilts and More Quilts," a highly successful exhibit of quilts loaned by the Quilt Lovers of Murray.

In terms of visitors, the Museum enjoyed its best year since opening in 1982. The month of April 1990 was the busiest month ever with over 500 visitors to see the exhibits and about 600 additional visitors for special programs.

Service Efforts and Accomplishments Reporting

BY DON CHAMBERLAIN and RELMOND VANDANIKER



This article is adapted from a research paper commissioned by the Governmental Accounting Standards Board (GASB). In conducting their study, the authors asked officials at more than 150 colleges and universities to provide their annual reports, statistical profiles, fact books, institutional research reports, budget documents, and any special reports they believed might contain examples of service efforts and accomplishments (SEA) data. More than 300 documents from 85 institutions were received and reviewed. In addition, telephone interviews were conducted with more than 40 individuals, ranging from recognized authorities in the performance reporting arena to accreditation personnel to institutional representatives responsible for preparing the reviewed reports.

Higher education has not escaped the nation's growing demand for greater accountability on the part of its public entities. Officials are examining operations more closely than ever, in response to tighter budgets as well as calls for evidence of effectiveness.

SEA indicators currently are being reported by most institutions, although in varying degrees of comprehensiveness. The focus remains on inputs and outputs, with outcomes assessment initiatives beginning to provide additional effectiveness measures. The future will hopefully see advancements in the reporting of outcomes, in response both to growing calls for accountability and the quest for improved program offerings. Such efforts should be encouraged, and fears of punitive actions by regulatory agencies based on assessment data should be alleviated.

This should not suggest that higher education be exempted from scrutiny. To the contrary, institutions themselves will be the first to advocate high standards of accountability. Still, a sensitivity to the diversity and autonomy which characterizes our colleges and universities, and to their emerging efforts to assess their results, will likely yield the best system of SEA reporting over the long run.

Don Chamberlain is an assistant professor of accounting at Murray State University. Relmond VanDaniker is a professor of accounting at the University of Kentucky.

SEA Indicators

The exhibit on page 34 presents the SEA indicators recommended for public reporting, along with the rationale for including each measure. (The list focuses on the instruction/learning domain and does not address research and public service activities.) A comprehensive set of measures should include input, output, efficiency, and outcomes indicators. Explanatory data necessary to provide users with a complete context for understanding and evaluating the indicators also should be provided.

Input Measures. The number of faculty and the level of instructional expenditures are the input indicators recommended for public reporting. Since faculty compensation is generally the principal instructional cost component, changes in the number of faculty warrant close scrutiny. Obviously, the qualitative and demographic characteristics of faculty are also important, and are recommended for inclusion as explanatory data.

Instructional expenditures reflect the amount of resources dedicated to the instruction effort. Reporting the level of expenditures in terms of both current and constant dollars will convey a more complete picture of available resources and the effects of inflation. Common indexes include the Consumer Price Index and the Higher Education Price Index.

Output Measures. The recommended output measures are currently being reported to many internal and external agencies. The number of degrees and certificates awarded, student credit hours generated, and full-time equivalent (FTE) students generated are generally accepted output measures of the instructional effort. Some variation in how FTE students are calculated does occur, but an explanatory note can easily convey specifically how the unit is measured.

Efficiency Measures. Probably few other topics in higher education generate as much debate as the subject of efficiency. While most agree that efficiency is important, and many suggest there is room for improvement, few agree on how to measure true efficiency. Most of the efforts to date have focused on

input/output as opposed to input/outcome relationships, the latter being more likely to convey the desired information.

The recommended instructional expenditures per student credit hour (SCH) measure is a commonly reported and relatively easily understood measure. This indicator reveals the relative cost per unit when displayed at the discipline (subject field) level of disaggregation. However, problems with allocating costs among disciplines are common, often resulting in the use of only direct expenditures.

Also recommended for reporting is the ratio of FTE students to FTE faculty. A work load/productivity indicator, this measure is also often reported in the form of student credit hours per FTE faculty. As suggested in the section on outputs, specifically how FTE students (and FTE faculty) are calculated would need to be detailed.

To account for differences among disciplines, some institutions have utilized a system of "weighting," in which select fields of study or levels of instruction are recognized as requiring lower student/faculty ratios.

Unfortunately, input/output relationships suggest little about the quality of the outputs or outcomes. Hence, while changes in these indicators or variations from established norms warrant scrutiny, care must be exercised not to draw conclusions not substantiated by other information.

As progress is made in the area of outcomes assessment, institutions will hopefully develop input/outcome indicators. For example, a ratio such as "percentage change in instruction cost/percent gain in average test score" could convey the extent to which increased resources are yielding results.

Outcomes Measures. Outcomes assessment is one of higher education's exciting new initiatives. Several universities already have programs in place while others are in the planning or implementation phases. While the approaches to assessing outcomes are many and varied, some common themes are apparent. The outcomes measures recommended below appear frequently in the models observed.

□ *Results on academic tests.* Students' scores on tests of general education and major field examinations are the most direct method of determining how much students have learned. National and locally developed exams are being used. Test scores can be supplemented, if desired, with results from senior seminars, senior projects, interviews, etc. Testing does have its detractors, who argue that many of the national exams are biased or do not specifically focus on subject material deemed most important at a given school. Using locally developed instruments can alleviate these shortcomings, but considerable time and effort are required.

□ *Student and former student ratings.* The sentiments of students and former students can be especially enlightening. Like academic tests, both national

and locally developed instruments are utilized. Present and former students can be asked questions regarding the institution's general education or major field programs, the extent to which their college experience helped them achieve certain goals or attain certain skills, etc. The content of the survey would likely vary from school to school, but the sample criteria shown in the exhibit are appropriate for most institutions.

□ *Results on licensure and certification exams.* In many fields, students must pass a licensure or certification exam before they can enter the profession or function in certain capacities. Their performance on these exams is an indication of the extent to which students' preparation meets criteria established by professional organizations. While institutions should not (and do not) let professional examination standards dictate the structure of their programs, such exams do serve as a helpful "litmus test." Insight regarding not only student performance but the relevance and currentness of curricula and classroom instruction can be gleaned from the results.

□ *Retention and graduation rates.* A general indicator of the extent to which an institution's instruction (and other) programs are meeting their desired goals is the retention/graduation rate of students. Retaining students until they complete their degrees is universally considered important. Faculty and others across the campus play an important role in stimulating students' interest in learning and guiding them through difficult situations. Students' reasons for leaving should be documented, analyzed, and used as a basis for improving retention.

□ *Employment and graduate study rates.* Institutions endeavor to provide students with skills and knowledge which will serve them in all aspects of life. Few colleges or universities espouse job placement as a goal, but they, along with student, parents, government officials, and others are quite sensitive to the ability of graduates to obtain jobs. In a similar sense, the extent to which former students desire and actually enroll in further study is deemed important. Potential measures in these areas might focus on the percent of students employed or enrolled in programs of further study after some specified period of time.

□ *Employers' satisfaction with graduates.* While job-related skills are but one dimension of the education process, many colleges and universities consider employers' satisfaction with their graduates to be vitally important. Like academic tests and licensure and certification exams, the results of employer surveys can reveal the extent to which students have acquired important knowledge and/or skills.

The above measures are recommended as core indicators and are not intended to preclude experimentation with other measures. Where appropriate, explanatory notes should be used to comment on, or explain, points of interest or concern. Where tests and surveys are used, care in designing instruments and drawing samples is critical.

Higher Education Core Indicators

The indicators recommended below are experimental in nature, and are intended to serve as a starting point for colleges and universities as they develop their reporting programs. Institutions are encouraged to develop additional measures.

<u>Indicator</u>	<u>Rationale for Selection</u>
<u>Input Measures</u>	
Instructional expenditures —Current dollars —Constant dollars	To provide a measure of the resources used to provide instruction
Number of Faculty —Full-time —Total FTE	To provide a measure of the number of faculty available to provide instruction
<u>Output Measures</u>	
Number of degrees and certificates awarded	To provide a measure of students satisfactorily completing educational requirements
Number of student credit hours generated —Unweighted —Weighted	To provide a measure of work load and productivity (Weighting can be used to equate differences among disciplines and course levels)
Number of FTE students (fall semester)	To provide a measure of work load and productivity; FTE students are derived from student credit hours
<u>Outcomes Measures</u>	
Academic test scores	
A. General education —National exams —Average percentile score —Percent scoring above 50th percentile	To provide direct measures of student learning across the general education field, and comparisons with selected standards
—Local exams —Average score —Percent scoring 70 percent or above	
B. Major field —National exams —Average percentile score —Percent scoring above 50th percentile	To provide direct measures of students' learning in their chosen fields of study, and comparisons with selected standards
—Local exams —Average score —Percent scoring 70 percent or above	
Student ratings of select aspects of college (sample criteria only)	To provide student perceptions of the quality of instruction and guidance received; both cognitive and noncognitive dimensions are addressed
A. Help in reaching select goals—percent rating "some help" or higher (sample goals only) 1. To increase knowledge in selected field 2. To learn skills that will enrich life 3. To improve self-image 4. To improve leadership skills	
B. Adequacy of general education program in helping you (sample criteria only)—percent rating "somewhat adequately" or higher 1. Write and speak effectively 2. Work independently 3. Understand different philosophies and cultures 4. Define and solve problems	

C. Adequacy of academic major program in helping you (sample criteria only)—percent rating “somewhat adequately” or higher

1. Gain knowledge of issues and trends pertinent to your specialty
2. Apply knowledge in defining and solving problems
3. Identify values and respond ethically
4. Integrate career and personal goals

Alumni ratings of select aspects of their instruction program (sample criteria only)—percent reporting “somewhat satisfied” or higher

1. Overall impression of general education courses
2. Overall impression of courses in major field
3. Overall quality of instruction in major
—Role and mission statement
4. Overall quality of faculty academic advising

Licensure and certification exam results

Number taking exams
Percent passing exams

Retention and graduation rates

Percent of entering first-time, full-time freshmen still enrolled/graduated:

1. after 4 years
2. after 5 years
3. after 6 years

Employment and graduate study rates

After one year, percent of graduates indicating

1. They were currently employed full-time
2. They were currently enrolled in a program of study

Employers' satisfaction with graduates—percent rating “good” or “excellent” (sample criteria only)

1. Knowledge/skills specific to the job
2. Reading and writing skills
3. Work attitudes
4. General academic preparation
5. Overall rating of the graduate

Efficiency Measures

Instructional expenditures/student credit hour

—Unweighted
—Weighted

FTE students/FTE faculty (fall semester)

—Unweighted
—Weighted

Explanatory Data

Faculty data

Enrollment data

Entering student test scores

Listing of degree programs

Role and mission statement

State appropriations

—Total
—Per FTE student

Average class size

To provide alumni perceptions of the quality of instruction received. (Note: Some institutions may also wish to obtain responses to some or all the questions asked of students per the above measure, providing a “second look” perspective.)

To provide a measure of student success in meeting criteria established by professional groups; also, can suggest currentness and relevance of curricula

To provide a measure of success in retaining students until they complete their degree objective. (Note: Similar measures can be developed for two-year and certificate programs.)

To provide measures of student success in obtaining employment and student interest in further study as evidenced by enrollment in programs of study

To provide a measure of employer satisfaction with graduates

To provide a measure of the cost of generating a unit of output; measures one dimension of efficiency

To provide a measure of workload and productivity; measures one dimension of efficiency

To provide information on factors that affect student learning and development, and the efficiency and effectiveness with which instructional services are delivered

Level of Disaggregation

Most of the suggested indicators can be reported at three levels of specificity: university-wide, college or major division, and department discipline level. Generally, the indicators are more useful at the lower (more specific) level, i.e. when reported by department or discipline.

Breakouts of the data by select categories also enhance their usefulness. These categories include gender, ethnicity, age, class level, whether resident or commuter, and discipline (major field).

Difficulties can arise when allocating inputs and outputs to the various departments within a college or division. Consequently care should be taken when attempting to compare data for two or more institutions. Explanatory notes should be used to describe the procedures used to compile potentially uncomparable data.

Comparison Information

Comparative information is essential to presenting a complete perspective for interpreting SEA information. Four types of comparisons are recommended for use by colleges and universities.

1. Comparisons with prior periods. Comparisons with prior periods are often the most valid and useful presentations available. Reporting SEA data for the most recent two, three, or five years can help identify trends and detect potential problems early.

2. Comparisons with other institutions. Many colleges and universities report comparisons with other institutions. Particularly useful are comparisons with colleges and universities of a similar size, program mix, and mission. Frequently, institutions have formal information exchange agreements, making special efforts to ensure that compilation procedures are similar.

3. Comparisons with national and local norms. Comparisons with national and local norms are useful and should be utilized whenever possible. Normative data is available for most of the national exams and surveys. These norms are frequently available by institutional type, size, and geographic region.

4. Comparisons with established targets or goals. As part of their outcomes assessment programs, institutions can often establish measurable goals or targets against which results can be reported. Many colleges and universities already have detailed planning initiatives which delineate goals and objectives.

Explanatory Information

A major concern of college and university administrators is that performance indicators will be misinterpreted or misused. Officials can help minimize these

occurrences by including select explanatory data whenever performance reports are prepared.

Factors which seem useful for explaining a broad range of possible issues and are therefore recommended for inclusion in public reports are the role and mission statement; enrollment data; faculty data; test scores of entering students; listing of degree programs (by discipline); state appropriations information; and other explanatory data and notes as needed.

The role and mission statement explicitly states why the institution exists, who it is to serve, and how. This statement provides a framework from which to view SEA data. If formal planning objectives are prepared, those relevant to the performance report should be included.

Data on enrollments and faculty are easily compiled and reported, and tell much about the nature of the institution, its programs, and its operating environment. Breakouts of enrollments by gender, ethnicity, class level, field of study, and age are especially enlightening. Possible faculty disclosures include tenured vs. nontenured status, number and percent with doctorates, age, sex, rank, and level of compensation. Test scores of entering students provide a context within which to evaluate outcomes, such as subsequent test results and retention and graduation rates. Appropriations information indicates the level of support the state is providing, and can be contrasted with other sources of revenue and the support provided to benchmark schools in other states. Other explanatory data and notes may be needed, and should be included when necessary to avoid misinterpretations and/or misuse.

Care should be exercised not to overload reports with superfluous information. An option is to include in an appendix information explaining dramatic changes in select indicators, deviations from norms or standards, and similar results.

Closing Comments

The incremental cost of reporting SEA information is difficult to estimate. Much of the input, output, efficiency, and explanatory information recommended is already collected (and often reported) by many institutions. While outcomes reporting may entail additional testing and surveying costs, careful planning and the use of sampling techniques and standardized instruments can help hold down expenditures. Growing demands for this information by accrediting agencies and its value to administrators further suggest the costs will not be prohibitive.

Users of SEA reporting should avoid relying too heavily on a single indicator. Multiple measures should be used before drawing conclusions or taking corrective actions. Accordingly, colleges and universities should endeavor to develop a comprehensive set of relevant indicators and to include them in appropriate public reports. Extensive experimentation might be necessary before deciding on a final set of measures.

UPCOMING EVENTS

August

through Sept. 16		"The Soviet Union: A Photographic Essay," Clara Eagle Gallery
21	12:00 noon	Faculty/Professional Staff Luncheon Curris Center Ballroom
24	7:00 p.m.	New Faculty Reception National Scouting Museum
27		Classes begin

September

8	3:00 p.m.	MSU vs. University of Louisville (Away) (Football)
9-10		Council on Higher Education Decision-Makers Workshop Radisson-Hurstbourne Lane, Louisville
15	1:30 p.m.	MSU vs. Southern Illinois University (Away) (Football)
22	7:30 p.m.	MSU vs. Eastern Illinois University (Home) (Football) BUSINESS & INDUSTRY DAY
29	7:30 p.m.	MSU vs. Tennessee Tech (Home) (Football) BOY SCOUT DAY

October

6	5:30 p.m.	MSU vs. Indiana State University (Away) (Football)
9		National Museum of the Boy Scouts of America Board of Trustees meeting Dallas, TX
13-14		Parents Weekend
13	9:00 a.m. - 11:30 a.m.	Reception for Parents Weekend Second Level, Curris Center
	1:30 p.m.	MSU vs. Eastern Kentucky University (Home) (Football) PARENTS DAY

October

20	1:05 p.m.	MSU vs. Northern Illinois University (Away) (Football)
25-27		MSU Foundation Board of Trustees meeting
25	5:00 p.m.	Miller Golf Course Club House Dedication
	6:00 p.m.	Athletic Hall of Fame Banquet Curris Center
26-27		Homecoming
26	6:30 p.m.	Nursing Alumni Banquet Ohio Room, Curris Center
	6:30 p.m.	Agriculture Alumni Banquet Small Ballroom, Curris Center
	6:30 p.m.	College of Business & Public Affairs Homecoming Banquet Ballroom, Curris Center
	8:30 p.m.	Alumni Music Celebration Lovett Auditorium
27	8:00 a.m.	College of Education Breakfast Murray Middle School
	9:30 a.m.	Parade
	11:00 a.m. - 2:30 p.m.	Homecoming Festival and Reunion Stewart Stadium
	2:30 p.m.	MSU vs. Tennessee State Stewart Stadium
	Post-game	Reception at Oakhurst
	Post-game	Journalism/Radio-TV Alumni Reception MSU News Room
	Post-game	Physics Annual Alumni Reception Peoples Bank, North Branch

November

3	12:30 p.m.	MSU vs. Morehead State (Away) (Football)
5		Council on Higher Education meeting

November

10	1:30 p.m.	MSU vs. Middle Tennessee (Home) (Football) (Senior Day)
12-16		Advanced Registration
13		Men's Basketball game Australia National Team (Home)
16-17		MSU Board of Regents meeting



Murray State University

Financial Report

FOR THE PERIOD

July 1, 1989 - June 30, 1990

**SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS**

August 10-11, 1990



Murray State University

Murray, Ky. 42071

August 6, 1990

President Ronald J. Kurth and
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear President Kurth and Members of the Board:

Attached is the preliminary Financial Report of Murray State University for the period July 1, 1989 through June 30, 1990.

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Current Unrestricted Funds - Balance Sheet	1
Current Unrestricted Funds - Summary of Changes and Allocations in Fund Balance	2
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Edward E. West

Edward E. West
Interim Coordinator
of University Relations
and Administrative Services

Thomas W. Denton

Thomas W. Denton
Director for
Accounting and
Financial Services

nch

cc: James L. Booth, Provost and Vice President for Academic
and Student Affairs

PRELIMINARY

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
BALANCE SHEET
As of June 30, 1990

	Educational and General	Auxiliaries	Total
<hr/>			
ASSETS-			
Cash (Note 2)	\$ 535,872	\$ 763,840	\$ 1,299,712
Investments (Note 2)	9,974,472	600,000	10,574,472
Inventories and Prepaid Expenses (Note 4)	238,510	729,063	967,573
Accounts and Loans Receivable, net	867,370	173,110	1,040,480
Interest Receivable	60,317	2,160	62,477
Due from Other Funds	868,271	-	868,271
	<hr/>		<hr/>
Total Assets	\$ 12,544,812	\$ 2,268,173	\$ 14,812,985
	<hr/>		<hr/>
LIABILITIES AND FUND BALANCE-			
Liabilities:			
Accounts Payable	\$ 1,597,732	\$ 255,125	\$ 1,852,857
Accrued Expenses	734,061	43,805	777,866
Accrued Compensated Absences	957,548	55,255	1,012,803
Other Liabilities	264,342	46,600	310,942
Deposits	490	201,854	202,344
Deferred Revenues	264,400	-	264,400
Due to Other Funds	10,000	-	10,000
	<hr/>		<hr/>
Total Liabilities	\$ 3,828,573	\$ 602,639	\$ 4,431,212
	<hr/>		<hr/>
Fund Balance:			
Beginning Fund Balance - July 1, 1989	\$ 9,211,811	\$ 1,252,893	\$ 10,464,704
Additions/(Deductions) - Year to Date	(495,572)	412,641	(82,931)
	<hr/>		<hr/>
Total Fund Balance	\$ 8,716,239	\$ 1,665,534	\$ 10,381,773
	<hr/>		<hr/>
Total Liabilities and Fund Balance	\$ 12,544,812	\$ 2,268,173	\$ 14,812,985
	<hr/>		<hr/>

PRELIMINARY

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
SUMMARY OF CHANGES AND ALLOCATIONS IN FUND BALANCE
For the Period July 1, 1989 through June 30, 1990

	Educational and General	Auxiliaries	Total
	-----	-----	-----
Fund Balance - Beginning July 1, 1989			
Working Capital	\$ 1,872,803	\$ 618,260	\$ 2,491,063
Reserve for Self Insurance	650,000	-	650,000
Encumbrances	720,909	67,111	788,020
Carryovers	4,444,649	933,595	5,378,244
Unallocated	1,523,450	(366,073)	1,157,377
	-----	-----	-----
Total Fund Balance - Beginning July 1, 1989	\$ 9,211,811	\$ 1,252,893	\$ 10,464,704
Increase/(Decrease) - Year to Date			
Revenues	\$ 53,067,441	\$ 10,558,568	\$ 63,626,009
Expenditures	(48,352,588)	(9,002,009)	(57,354,597)
Mandatory Transfer - Debt Service	(3,120,484)	(561,595)	(3,682,079)
Mandatory Transfer - NDSL Match	(21,676)	-	(21,676)
Non-Mandatory Transfers			
To CERR	(928,389)	-	(928,389)
To Plant Funds	(1,276,013)	(290,869)	(1,566,882)
From Auxiliaries	297,654	-	297,654
To Educational and General	-	(297,654)	(297,654)
Prior Period Adjustments	(161,517)	6,200	(155,317)
	-----	-----	-----
Total Year to Date Increase/(Decrease) in Fund Balance	\$ (495,572)	\$ 412,641	\$ (82,931)
Preliminary Fund Balance - Ending June 30, 1990			
Working Capital	\$ 1,902,341	\$ 904,332	2,806,673
Reserve for Self Insurance	650,000	-	650,000
Encumbrances	322,630	95,603	418,233
Carryovers	4,274,385	1,311,539	5,585,924
Unallocated	1,566,883	(645,940)	920,943
	-----	-----	-----
Total Preliminary Fund Balance - Ending June 30, 1990	\$ 8,716,239	\$ 1,665,534	\$ 10,381,773
	=====	=====	=====

PRELIMINARY

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
SUMMARY OF BUDGET ADJUSTMENTS
For the Period July 1, 1989 through June 30, 1990

	Original Budget	Adjustments/ Revisions	Current Budget Per Report
Revenues			
Educational & General	\$50,914,834		
Prior Year Carryovers (Note 6)		\$ 4,444,649	
Prior Year Encumbrance Carryovers (Note 6)		720,909	
Other Budget Adjustments (Note 7)		42,649	
Various Account Adjustments		1,872,663	
Total Educational & General	\$50,914,834	\$ 7,080,870	\$ 57,995,704
Auxiliary Enterprises	\$ 9,761,675		
Prior Year Carryovers (Note 6)		\$ 933,595	
Prior Year Encumbrance Carryovers (Note 6)		67,111	
Various Account Adjustments		131,093	
Total Auxiliary Enterprises	\$ 9,761,675	\$ 1,131,799	\$ 10,893,474
Total Revenues	\$60,676,509	\$ 8,212,669	\$ 68,889,178
Expenditures			
Educational & General	\$50,914,834		
Prior Year Carryovers (Note 6)		\$ 4,444,649	
Prior Year Encumbrance Carryovers (Note 6)		720,909	
Other Budget Adjustments (Note 7)		42,649	
Various Account Adjustments		1,872,663	
Total Educational & General	\$50,914,834	\$ 7,080,870	\$ 57,995,704
Auxiliary Enterprises	\$ 9,761,675		
Prior Year Carryovers (Note 6)		\$ 933,595	
Prior Year Encumbrance Carryovers (Note 6)		67,111	
Various Account Adjustments		131,093	
Total Auxiliary Enterprises	\$ 9,761,675	\$ 1,131,799	\$ 10,893,474
Total Expenditures	\$60,676,509	\$ 8,212,669	\$ 68,889,178

PRELIMINARY

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - EDUCATIONAL AND GENERAL
SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1989 through June 30, 1990

	Current Budget	Fiscal Year Actual	Actual % Budget
Revenues			
Tuition and Fees (Note 8)	\$ 12,690,664	\$ 12,943,661	102%
State Appropriation	35,360,142	35,360,142	100%
Indirect Cost Reimbursement	184,032	203,213	110%
Sales and Services of			
Educational Departments	1,059,849	1,058,794	100%
Other Sources	3,491,908	3,501,631	100%
Prior Year Carryovers and Encumbrances (Note 6)	5,165,558	-	0%
Other Budget Adjustments (Note 7)	43,551	-	0%
Total Revenues	\$ 57,995,704	\$ 53,067,441	92%
Expenditures (Note 9)			
Instruction	\$ 20,913,185	\$ 20,426,246	98%
Research	699,750	547,253	78%
Public Service	2,912,246	2,562,949	88%
Academic Support	2,887,360	2,696,161	93%
Library	1,879,106	1,773,664	94%
Student Services	4,492,236	4,260,719	95%
Institutional Support	6,783,450	6,024,805	89%
Operation and Maintenance			
of Plant	8,100,223	6,321,792	78%
Scholarships	3,604,459	3,738,999	104%
Unassigned	600,000	-	N/A
Total Expenditures	\$ 52,872,015	\$ 48,352,588	91%
Transfers and Other Changes			
Mandatory Transfers			
Consolidated Educational Bond Sinking			
Fund (Note 10)	\$ 3,120,484	\$ 3,120,484	N/A
Loan Fund Match	19,995	21,676	N/A
Non-mandatory Transfers			
Transfers to Consolidated Educational			
Renewal and Replacement Fund (Note 11)	871,659	928,389	N/A
Transfers to Unexpended Plant Fund (Note 11)	1,276,013	1,276,013	N/A
Transfers from Auxiliaries	(164,462)	(297,654)	N/A
Prior Period Adjustments and Other Changes	-	161,517	N/A
Total Transfers and Other Changes	\$ 5,123,689	\$ 5,210,425	N/A
Total Expenditures, Transfers, and Other Changes	\$ 57,995,704	\$ 53,563,013	92%
Excess of Revenues over Expenditures		\$ (495,572)	

PRELIMINARY

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - AUXILIARIES
SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1989 through June 30, 1990

	Current Budget	Fiscal Year Actual	Actual % Budget
Revenues			
Food Service	\$ 3,934,800	\$ 4,011,888	102%
Housing Service	3,492,875	3,673,643	105%
Bookstore (Note 3)	2,000,171	2,232,485	112%
Curris Center	113,522	124,957	110%
University Parking	127,000	197,962	156%
Miscellaneous	44,000	11,652	26%
Vending	70,400	111,670	159%
Interest Revenue	110,000	194,311	177%
Prior Year Carryovers and Encumbrances (Note 6)	1,000,706	-	N/A
Total Revenues	\$ 10,893,474	\$ 10,558,568	97%
Expenditures (Note 9)			
Food Service	\$ 3,720,835	\$ 3,512,005	94%
Housing Service	2,696,624	2,612,522	97%
Bookstore (Note 3)	1,862,547	1,931,237	104%
Curris Center	451,958	473,570	105%
University Parking	(34,500)	34,955	-101%
Miscellaneous	74,862	70,901	107%
Vending	164,780	84,105	51%
Renovation and Maintenance	806,470	244,159	30%
Scholarships	49,800	38,555	77%
Total Expenditures	\$ 9,793,376	\$ 9,002,009	92%
Transfers and Other Changes			
Mandatory Transfers			
Housing and Dining Bond Sinking Fund (Note 10)	\$ 644,767	\$ 561,595	N/A
Non-Mandatory Transfers			
Transfers to Unexpended Plant Fund (Note 11)	290,868	290,869	N/A
Transfers to Educational and General	164,462	297,654	N/A
Prior Period Adjustments	-	(6,200)	N/A
Total Transfers and Other Changes	\$ 1,100,097	\$ 1,143,918	104%
Total Expenditures, Transfers, and Other Changes	\$ 10,893,473	\$ 10,145,927	93%
Excess of Revenues over Expenditures		\$ 412,641	

PRELIMINARY

MURRAY STATE UNIVERSITY
CURRENT RESTRICTED FUNDS
SCHEDULE OF REVENUES BY SOURCE AND EXPENDITURES BY FUNCTION
For the Period July 1, 1989 through June 30, 1990

	Current Budget	Fiscal Year Actual	Actual % Budget
Revenues	-----	-----	-----
Federal Funds			
Pell	\$ 3,197,959	\$ 3,222,678	101%
SEOG	285,131	284,771	100%
Workstudy	466,061	322,467	69%
Grants and Contracts	1,989,019	1,247,741	63%
	-----	-----	-----
Total Federal Funds	\$ 5,938,170	\$ 5,077,657	86%
State Grants and Contracts	1,384,413	1,278,146	92%
Other Grants and Contracts	980,905	622,887	64%
	-----	-----	-----
Total Current Restricted Revenues	\$ 8,303,488	\$ 6,978,690	84%
	=====	=====	=====
Expenditures			
Educational and General			
Instruction	\$ 2,613,846	\$ 1,830,281	70%
Research	841,746	460,204	55%
Public Service	344,052	269,817	78%
Library	46,459	46,459	100%
Academic Support	191,721	131,073	68%
Student Services	352,140	309,048	88%
Institutional Support	46,848	46,848	100%
Operation and Maintenance of Plant	-	-	-
Scholarships and Other Financial Aid	3,838,325	3,856,609	100%
	-----	-----	-----
Total Educational and General	\$ 8,275,137	\$ 6,950,339	84%
	-----	-----	-----
Auxiliary Enterprises	\$ 28,351	\$ 28,351	100%
	-----	-----	-----
Total Current Restricted Expenditures	\$ 8,303,488	\$ 6,978,690	84%
	=====	=====	=====

PRELIMINARY

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
SCHEDULE OF REVENUES
For the Period July 1, 1989 through June 30, 1990

Educational and General

Tuition and Fees		
Fall Tuition	\$ 5,593,959	
Spring Tuition	5,258,061	
Summer I Tuition	771,290	
Summer II Tuition	342,719	
Miscellaneous Tuition	5,070	
Student Activity Fees	640,448	
Other Course Fees	332,114	

Total Tuition and Fees		\$ 12,943,661

State Appropriations

Murray State University - General	\$ 35,360,142	

Total State Appropriations		35,360,142

Indirect Cost Reimbursements

Federal and State Indirect Cost Reimbursements	\$ 203,213	

Total Indirect Cost Reimbursements		203,213

Sales and Services of Educational Departments

Animal Health Technology Income	\$ 1,582	
Art Cash Sales	12,334	
Art Workshops	14,560	
Biology Station Income	6,830	
Chaykin CPA Review	1,880	
Chemical Services	15,960	
Clinical Services	54,816	
Environmental Education Income	3,464	
High School Journalism Workshop	696	
Keyboard Recruiting	550	
Kentucky Institute of European Studies (KIES)	545,308	
MSU News Advertising	79,323	
MSU X-Ray Lab	4,500	
Music Workshops	13,342	
Office Systems Service Center	1,069	
Recording Studio	247	
Speech and Theatre Activities	4,095	
Safety, Engineering and Health Workshop	1,107	
School Service Office	13,615	
Shield	43,994	
TV Studio	922	
Theatre Revenue	18,885	
University Farms	215,755	
Waterfield Center	3,960	

Total Sales and Services of Educational Departments		1,058,794

PRELIMINARY

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1989 through June 30, 1990

Educational and General (cont.)

Other Sources

Alumni Affairs	\$ 22,570
Archeology Services Center	72,346
Art Gallery Sales	8
Athletics - Concessions	43,306
Athletics - Discretionary	90,698
Athletics - Miscellaneous Revenue	49,564
Athletics - Non-Discretionary	148,798
Athletics - NCAA Basketball Tournament	54,109
Athletics - OVC Basketball Tournament	51,631
Athletics - OVC Volleyball Tournament	2,241
Athletics - Programs	15,644
Basketball Camps	84,150
Boxing Matches	920
Boy Scout Museum	163,279
Boy Scout Museum Gift Shop	11,511
Boy Scout Museum Memberships	30,272
Breathitt Veterinary Center	214,208
Campus Lights	3,188
Campus Recreation	400
Community Education	68,674
Conferences and Workshops	46,712
Consolidated Educational Revenue Fund Interest	1,082,234
Contract Residuals	34,015
Cooperative Education/Placement Income	1,966
Counseling and Testing	7,737
Duplicate Identification Cards	820
Duplicate Racer Cards	700
Environmental Consortium of Mid-America	4,006
Faculty Resource Center	6,743
Faculty Resource Center Copier	3,448
Festival of Champions	20,286
Football Camps	3,360
Forensics Team	30
Fort Campbell	379,788
Golf Camps	8,790
Grants Equipment Revolving	743
Hazardous Waste Workers Workshop	26,735
Honors Children Chorus	5,595
Interlibrary Loan	1,385
Intermurals Income	6,133
Library Census Microfilm	2,365
Library Copy Service	42,178
Library Fines	15,963
Library Other Income	1,934
Livestock and Exposition Center	69,878
Locker Rental	5,768
Magic Silver Show	2,493
National Student Exchange	350

PRELIMINARY

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1989 through June 30, 1990

Educational and General (cont.)

Other Sources (cont.)

Nursing Continuing Education	\$ 165
Ohio Valley History Conference	2,206
Operating Fund Interest	240,623
Other Revenue	37,523
Personal Fringes - American Express	1,124
Post Office Box Rental	3,043
Post Office Contract	6,000
Printing	16,687
Private Funds	17,095
Quad State	18,929
Racer Card Interest	2,166
Rentals	5,429
Residence Hall Fees	23,472
Rodeo Income	21,460
Sale of Surplus Property	8,889
Soccer Camps	7,200
Student Government Association	15,124
Summer Challenge	3,590
Summer Chess Camp	8,352
Summer Orientation	74,282
Tennis Camps	49,190
WKMS Radio	623
West Kentucky Dance Festival	202
West Kentucky Environmental Education Consortium	3,511
Wickliffe Mounds Gift Shop	5,526
Wickliffe Mounds Research Center	19,548

Total Other Sources	\$ 3,501,631
---------------------	--------------

Total Educational and General	\$ 53,067,441
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Auxiliary Enterprises

Food Services	\$ 4,011,888
Housing Services	3,673,643
Bookstore (Note 3)	2,232,485
Curris Center	124,957
University Parking - Fines	121,864
University Parking - Permits	76,098
Miscellaneous Auxiliary Revenue	11,652
Vending Revenue	111,670
Interest Revenue - Auxiliary Enterprises	194,311

Total Auxiliary Enterprises	\$ 10,558,568
-----------------------------	---------------

Total Current Unrestricted Revenues	\$ 63,626,009
-------------------------------------	---------------

PRELIMINARY

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT
For the Period July 1, 1989 through June 30, 1990

Note 1. Summary of Significant Accounting Policies

Accounting Basis

The annual financial statements of Murray State University are prepared on an accrual basis of accounting except for depreciation on physical plant and equipment.

Tuition and fee revenues for a semester are recognized upon recording the receivable, normally before or shortly after the semester begins. Revenues of summer school academic terms are reported in the fiscal year in which the programs predominately fall. Therefore deferred tuition revenues are recorded for terms which have not begun at fiscal year-end.

Fund Accounting

To ensure observance of limitations and restrictions placed on the use of the resources available to the University, the accounts of the University are maintained in accordance with the principles of "fund accounting." This is the procedure by which resources for various activities are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified.

Current funds are used primarily to account for the transactions affecting the general operations of the University. These resources are expendable for performing the primary and support objectives of the University. Restricted gifts, grants, appropriations, and other restricted resources are accounted for in the appropriate restricted funds.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the funds which owned such assets. Ordinary income derived from investments, receivables, and the like is accounted for in the fund owning such assets.

Note 2. Deposits and Investments

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. At the state, the University's accounts are pooled with other agencies of the state. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University not held in the

PRELIMINARY

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1989 through June 30, 1990

Note 2. Deposits and Investments
(cont.)

state investment pool are insured or registered, or are held by the University or by an agent in the University's name.

Note 3. Bookstore

In 1989, the University and the Foundation entered into an agreement under which the operation of the bookstore along with assets net of liabilities in the amount of \$486,159 reverted to the University on July 1, 1989.

Note 4. Inventories

Inventories are stated at the lower of cost, using first-in-first-out valuation, or market.

Note 5. Murray State University Foundation, Inc.

Murray State University Foundation, Inc. (the Foundation) is a Kentucky not-for-profit corporation formed to receive, invest and expend funds for the enhancement and improvement of the University.

The Foundation prepares and issues its own financial statements.

Note 6. Prior Year Carryovers and Encumbrances

Budget Revisions for Prior Year Carryovers and Prior Year Encumbrance Carryovers are based on actual balances brought forward to date from fiscal year 88/89.

Note 7. Other Budget Adjustments

In fiscal year 88/89, the Dean of Science account was charged for some equipment that should have been charged to the grant account, Water Quality Assessment of Kentucky Lake. The error was not discovered until carryovers had been completed. If it had been corrected prior to the completion of carryover calculations, the carryover for the Dean of Science would have been \$13,470 more than the amount indicated in the carryover schedule.

In fiscal year 88/89, Athletics earned \$29,179 in revenues which were not received until fiscal year 89/90. The revenues and receivable were included in the audited financial statements, but were omitted when the carryovers were calculated. Athletics should have had an additional \$29,179 in the carryover schedule.

PRELIMINARY

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1989 through June 30, 1990

Note 7. Other Budget Adjustments
(cont.)

Also in fiscal year 88/89, \$900 of salary expenses were to be transferred from Elementary and Secondary Education to the Restricted Funds. If the transfer had been completed, the carryover for Elementary and Secondary Education would have been \$900 more than the amount indicated in the carryover schedule.

Note 8. Tuition and Fees and Scholarships

Incentive Grants of \$1,830,714 have been included as both tuition revenue and as scholarship expenditures. The amounts are \$36,054 for Summer II 1989, \$895,030 for Fall 1989, \$852,040 for Spring 1990 and \$47,590 for Summer I 1990.

Note 9. Unrestricted Expenditures

In addition to expenditures, outstanding encumbrances as of June 30, 1990 are \$322,630 for Educational and General and \$95,603 for Auxiliary Enterprises. These totals include no prior year encumbrances.

Note 10. Bond Sinking Funds

Additional debt service has been paid from reserves held by the Trustee. The amounts are \$343,941 for Consolidated Educational and \$83,171 for Housing and Dining.

Note 11. Transfers from/(to) Plant Funds

	Unrestricted Educational and General	Unrestricted Auxiliaries
Roof Replacements	\$ 35,250	
Stadium Lighting	4,391	
Baseball Shower Locker Room	38,500	
EXPO Center Fence and Electric Distribution System	35,000	
Orway Hall Repairs	40,000	
Replace Steam Line in Industrial Education Building	7,000	
Repair Drainage in Quadrangle	25,000	

PRELIMINARY

MURRAY STATE UNIVERSITY
 NOTES TO FINANCIAL REPORT (cont.)
 For the Period July 1, 1989 through June 30, 1990

Note 11. Transfers from/(to) Plant Funds
 (cont.) -----

	Unrestricted Educational and General	Unrestricted Auxiliaries
	-----	-----
Heating/Ventilation/ Air Conditioning		
Back-up for Phone		
Switchroom	\$ 32,000	
Campus Streets and Parking		
Lot Paving	100,000	
Residual Funds - Hart Hall Stairwells		\$ 4,535
National Boy Scout Museum - Phase IV	(1,814)	
Physical Plant Roof	(1,000)	
Clark Hall Waterline		(50,000)
Doyle Exterior Repairs	(1,000)	
Doyle Roof	(11,500)	
Clark Hall Roof		(9,600)
Blackburn Roof	(1,800)	
Reclassification of the following to Plant from Current Funds:		
Asbestos and PCB Removal	(244,970)	
Asbestos Removal - Gatlin House	(700)	
Stadium Lighting	(117,031)	
Blackburn Roof	(209,425)	
Emergency Repairs Main Drainage Tunnel	(95,972)	
Wells Hall Steps	(27,493)	
Franklin Hall Waterline		(32,915)
Regents Ceiling Tiles/Lights		(35,555)
Applied Science Roof	(62,870)	
Special Education Roof	(44,671)	
Franklin Hall Roof		(65,674)
Hart Hall Stairwells		(16,460)
Ordway Hall Roof	(74,464)	
Elevator Replacement Business Building	(70,838)	
Renovate Two Restrooms - Lowry Center	(3,465)	
Clark Hall Shower Base Replacement		(800)

PRELIMINARY

MURRAY STATE UNIVERSITY
 NOTES TO FINANCIAL REPORT (cont.)
 For the Period July 1, 1989 through June 30, 1990

Note 11. Transfers from/(to) Plant Funds
 (cont.) -----

	Unrestricted Educational and General -----	Unrestricted Auxiliaries -----
Expo Center Fence Replacement	\$ (800)	
Purchase Jennings Property	(39,500)	
Blackburn Exterior Repairs	(35,000)	
North Gym Floor Replacement	109,000	
Purchase Church of Christ Property	(172,500)	\$ (30,000)
Physical Plant Roof	(48,200)	
Clark Hall Roof		(54,400)
Annual Transfer to CERR	(1,355,530)	
Art Laboratory	(10,000)	
	-----	-----
Total Transfers from/(to) Plant Fund	<u>\$ (2,204,402)</u>	<u>\$ (290,869)</u>



Murray State University

Investment Report

FOR THE PERIOD

July 1, 1989 - June 30, 1990

**SUBMITTED TO:
THE PRESIDENT
AND
BOARD OF REGENTS**

August 10-11, 1990



Murray State University

Murray, Ky. 42071

August 6, 1990

President Ronald J. Kurth and
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear President Kurth and Members of the Board:

Attached is the Investment Report of Murray State University
for the period July 1, 1989 through June 30, 1990.

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Summary of Investment Earnings by Fund	1
Summary of Investment Earnings by Fund and Fund Accounts	2
Schedule of Investment Activity	3-7
Notes to Investment Report	8-11

Edward E. West

Edward E. West
Interim Coordinator
of University Relations
and Administrative Services

Thomas W. Denton

Thomas W. Denton
Director for
Accounting and
Financial Services

nch

cc: James L. Booth, Provost and Vice President for Academic
and Student Affairs

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS BY FUND
For the Period July 1, 1989 through June 30, 1990

	Current Funds	Endowment Funds	Plant Funds	Total
	-----	-----	-----	-----
Investment Earnings to Date	\$1,553,548	\$ 43,423	\$ 931,598	\$2,528,569
	=====	=====	=====	=====
Composite Interest Rates*	8.493%	8.458%	8.749%	8.587%
	=====	=====	=====	=====

*Computation does not include interest earned on checking accounts, money market earnings, or gains(losses) on investments.

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS
BY FUND AND FUND ACCOUNTS
For the Period July 1, 1989 through June 30, 1990

	Earnings To Date 89-90 -----
CURRENT FUNDS	
Local Bank Accounts Interest (Peoples Bank)	\$ 277,003
Consolidated Educational Revenue Fund (Frankfort)	1,082,234
Housing and Dining Revenue Fund (Frankfort)	194,311

Total Current Funds	\$1,553,548 =====
ENDOWMENT FUND	
Local Bank Account Interest (Peoples Bank)	\$ 776
Endowed Chair	42,647

Total Endowment Fund	\$ 43,423 =====
PLANT FUNDS	
Consolidated Educational Renewal and Replacement (Frankfort)	\$ 109,772
Unexpended Plant (Frankfort)	262,366
Asbestos/PCB Bonds	144,158
Retirement of Indebtedness (Trustee-Citizens Fidelity)	
Consolidated Educational Sinking Fund	273,296
Housing and Dining Sinking Fund	81,398
Housing and Dining Repair and Maintenance Fund	60,608

Total Plant Funds	\$ 931,598 =====

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1989 through June 30, 1990

Type of Investment	Maturity	Term	Yield	Cost	1989-90 Earnings

EDUCATIONAL AND GENERAL					

Interest on Local Bank Accounts					

Peoples Bank	N/A	continuous	Daily rate per overnight		
			Peoples Bank balances	\$	277,003
Total Local Bank Accounts interest earnings to date					\$ 277,003
					=====
Consolidated Educational Revenue Fund (Frankfort)					

Repurchase Agreement	07/12/89	76 days	9.550%	\$ 275,000	\$ 802
Repurchase Agreement	07/27/89	76 days	9.620%	1,720,000	11,835
Repurchase Agreement	08/04/90	92 days	9.630%	2,250,000	21,285
Repurchase Agreement	08/11/89	58 days	9.200%	350,000	3,846
Repurchase Agreement	08/15/89	61 days	9.230%	3,300,000	38,074
Repurchase Agreement	09/11/89	63 days	9.050%	1,850,000	28,976
Repurchase Agreement	09/29/89	79 days	8.650%	280,000	5,315
Repurchase Agreement	09/29/89	77 days	8.750%	1,350,000	25,266
Repurchase Agreement	10/16/89	81 days	8.600%	1,675,000	32,411
Repurchase Agreement	09/01/89	30 days	8.550%	2,250,000	16,031
Repurchase Agreement	10/31/89	81 days	8.500%	150,000	2,869
Repurchase Agreement	10/31/89	77 days	8.800%	3,350,000	63,054
Repurchase Agreement	11/15/89	91 days	8.720%	1,000,000	22,042
Repurchase Agreement	12/01/89	91 days	8.802%	2,249,942	50,058
Repurchase Agreement	10/11/89	91 days	8.700%	1,000,000	21,992
Repurchase Agreement	11/15/89	63 days	8.731%	3,262,868	49,856
Repurchase Agreement	11/13/89	33 days	8.850%	100,000	811
Repurchase Agreement	12/15/89	60 days	8.160%	3,525,000	47,940
Repurchase Agreement	01/30/90	91 days	8.550%	3,450,000	74,563
Repurchase Agreement	02/15/90	92 days	8.350%	3,225,000	68,818
Repurchase Agreement	03/01/90	90 days	8.330%	2,500,000	52,062
Repurchase Agreement	03/15/90	90 days	8.372%	2,771,985	58,015
Repurchase Agreement	02/15/90	30 days	8.140%	300,000	2,035
Repurchase Agreement	03/15/90	44 days	8.150%	3,500,000	34,864
Repurchase Agreement	05/15/90	89 days	8.180%	3,590,000	72,600
Repurchase Agreement	04/16/90	66 days	8.170%	1,360,000	20,371
Repurchase Agreement	06/01/90	92 days	8.170%	3,700,000	77,252
Repurchase Agreement	06/15/90	92 days	8.320%	3,850,000	81,860
Repurchase Agreement	05/29/90	63 days	8.240%	800,000	11,536
Repurchase Agreement	06/15/90	60 days	8.210%	1,800,000	24,630
Repurchase Agreement	07/05/90	51 days	8.225%	1,500,000	16,107
Overnight Investment	05/25/90	5 days	8.140%	750,000	848
Repurchase Agreement	08/15/90	76 days	8.125%	750,000	5,247

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1989 through June 30, 1990

Type of Investment	Maturity	Term	Yield	Cost	1989-90 Earnings

Consolidated Educational Revenue Fund (Frankfort) (cont.)					

Repurchase Agreement	08/31/90	91 days	8.220%	\$ 3,899,992	\$ 26,707
Repurchase Agreement	09/14/90	91 days	8.280%	3,174,480	11,520
Repurchase Agreement	09/26/90	92 days	8.160%	650,000	736
Total Consolidated Educational Revenue Fund interest earnings to date					\$1,082,234
					=====
Total Current Funds Educational and General interest earnings to date					\$1,359,237
					=====
AUXILIARY ENTERPRISES					

Housing and Dining Revenue Fund (Frankfort)					

Repurchase Agreement	08/14/89	31 days	8.920%	\$ 125,000	\$ 960
Repurchase Agreement	09/15/89	32 days	8.750%	125,000	972
Repurchase Agreement	09/15/89	30 days	8.700%	110,000	798
Repurchase Agreement	11/15/89	63 days	8.731%	3,139,307	47,968
Repurchase Agreement	10/16/89	31 days	8.700%	235,000	1,761
Repurchase Agreement	12/15/89	30 days	8.450%	2,250,000	15,844
Repurchase Agreement	01/16/90	46 days	8.300%	240,000	2,545
Repurchase Agreement	01/16/90	32 days	8.510%	1,850,000	13,994
Repurchase Agreement	02/15/90	30 days	8.140%	1,800,000	12,210
Repurchase Agreement	03/15/90	28 days	8.170%	1,800,000	11,438
Repurchase Agreement	04/16/90	66 days	8.170%	800,000	11,983
Repurchase Agreement	06/01/90	92 days	8.170%	1,600,000	33,406
Repurchase Agreement	06/15/90	92 days	8.320%	1,800,000	38,272
Repurchase Agreement	07/16/90	31 days	8.100%	600,000	2,160
Total Housing and Dining Revenue Fund interest earnings to date					\$ 194,311
					=====
Total Auxiliary Enterprises interest earnings to date					\$ 194,311
					=====
Total Current Funds interest earnings to date					\$1,553,548
					=====

MURRAY STATE UNIVERSITY
 ENDOWMENT FUND
 SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
 For the Period July 1, 1989 through June 30, 1990

Type of Investment	Maturity	Term	Yield	Cost	1989-90 Earnings

Interest on Local Bank Account					

Peoples Bank	N/A	continuous	Daily rate per overnight		
			Peoples Bank balances	\$	776

Total Local Bank Account interest earnings to date					\$ 776
					=====
ENDOWED CHAIR					

Repurchase Agreement	05/11/90	730 days	8.000%	\$ 250,000	\$ 17,169
Certificate of Deposit	05/16/90	365 days	9.000%	256,405	20,128
Certificate of Deposit	05/11/91	365 days	8.150%	250,000	2,814
Certificate of Deposit	05/16/91	365 days	8.050%	250,000	2,536

Total Endowed Chair interest earnings to date					\$ 42,647
					=====
Total Endowment Fund interest earnings to date					\$ 43,423
					=====

MURRAY STATE UNIVERSITY
PLANT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1989 through June 30, 1990

Type of Investment	Maturity	Term	Yield	Cost	1989-90 Earnings
Consolidated Educational Renewal and Replacement (CERR)					
Repurchase Agreement	07/21/89	30 days	9.250%	\$ 88,000	\$ 475
Repurchase Agreement	07/27/89	27 days	9.620%	430,000	3,102
Repurchase Agreement	09/15/89	77 days	9.170%	1,000,000	19,359
Repurchase Agreement	09/27/89	62 days	8.600%	234,000	3,466
Repurchase Agreement	11/15/89	61 days	8.650%	980,000	14,364
Repurchase Agreement	10/25/89	28 days	8.810%	247,574	1,710
Repurchase Agreement	10/27/89	29 days	8.750%	6,426	45
U.S. Treasury Bills	12/14/89	45 days	7.366%	9,910	90
Repurchase Agreement	12/14/89	38 days	8.625%	249,700	2,273
Repurchase Agreement	01/16/90	62 days	8.490%	994,000	14,534
Repurchase Agreement	02/16/90	64 days	8.250%	261,000	3,828
Repurchase Agreement	03/16/90	59 days	8.090%	1,009,000	13,378
Repurchase Agreement	05/16/90	89 days	8.100%	265,000	5,307
Repurchase Agreement	05/16/90	61 days	8.270%	1,023,000	14,335
Repurchase Agreement	08/16/90	92 days	8.390%	1,306,386	13,506
Total Consolidated Educational Renewal and Replacement interest earnings to date					\$ 109,772
Unexpended Plant Funds/Series G Bonds					
Repurchase Agreement	07/10/89	31 days	9.375%	\$ 3,485,000	\$ 9,076
Repurchase Agreement	08/10/89	31 days	9.050%	3,510,000	27,354
Repurchase Agreement	09/11/89	32 days	8.820%	3,538,000	27,738
Repurchase Agreement	10/11/89	30 days	8.800%	3,565,000	26,292
Repurchase Agreement	11/13/89	33 days	8.850%	3,536,000	28,685
Repurchase Agreement	12/13/89	30 days	8.460%	3,563,000	25,119
Repurchase Agreement	01/16/90	34 days	8.600%	3,591,000	29,167
Repurchase Agreement	02/16/90	31 days	8.140%	2,366,000	16,584
Repurchase Agreement	03/16/90	28 days	8.160%	2,369,000	15,035
Repurchase Agreement	04/16/90	31 days	8.250%	2,385,000	16,944
Repurchase Agreement	05/16/90	30 days	8.210%	2,401,000	16,427
Repurchase Agreement	07/16/90	61 days	8.330%	2,332,540	23,945
Total Unexpended Plant/Series G Bonds interest earnings to date					\$ 262,366
Unexpended Plant Funds/Asbestos-PCB Bonds					
Repurchase Agreement	12/31/91	1026 days	9.517%	\$ 1,517,132	\$ 144,158
Total Asbestos/PCB Bonds interest earnings to date					\$ 144,158

MURRAY STATE UNIVERSITY
PLANT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1989 through June 30, 1990

PLANT FUNDS (cont.)					
Type of Investment	Maturity	Term	Yield	Cost	1989-90 Earnings

RETIREMENT OF INDEBTEDNESS FUND					

Consolidated Educational Sinking Fund					

Money Market Securities	06/30/90	365 days	Various	\$ 3,293,562	\$ 273,296
Total Consolidated Educational Sinking Fund interest earnings to date					\$ 273,296
					=====
Housing and Dining Sinking Fund					

U.S. Treasury Notes	08/15/89	740 days	7.620%	\$ 613,281	\$ 5,170
U.S. Treasury Notes(Gain)	N/A	N/A	N/A	N/A	11,719
U.S. Treasury Notes	08/15/89	719 days	7.680%	63,741	538
U.S. Treasury Notes(Gain)	N/A	N/A	N/A	N/A	1,259
U.S. Treasury Notes	08/31/91	730 days	8.250%	678,406	46,750
Money Market Securities	06/30/90	365 days	Various	217,246	15,962
Total Housing and Dining Sinking Fund interest earnings to date					\$ 81,398
					=====
Housing and Dining Repair and Maintenance Reserve Fund					

U.S. Treasury Notes	08/15/89	740 days	7.570%	\$ 520,559	\$ 4,389
U.S. Treasury Notes(Gain)	N/A	N/A	N/A	N/A	9,441
U.S. Treasury Notes	08/15/89	719 days	7.680%	24,516	207
U.S. Treasury Notes(Gain)	N/A	N/A	N/A	N/A	484
U.S. Treasury Notes	08/31/91	730 days	8.250%	613,559	42,281
Money Market Securities	06/30/90	365 days	Various	33,706	3,806
Total Housing and Dining Repair and Maintenance Reserve Fund interest earnings to date					\$ 60,608
					=====
Total Plant Funds interest earnings to date					\$ 931,598
					=====

MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
For the Period July 1, 1989 through June 30, 1990

Note 1. Basis of Revenue Recognition

Accrual basis accounting is used to recognize interest earnings on the Investment Report.

Note 2. Deposits and Investments

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. At the state, the University's Accounts are pooled with other agencies of the state. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University that are not held in the state investment pool are insured or registered, or held by the University or by an agent in the University's name.

Below is a comparative summary of investments held by the University.

	June 30, 1990 Carrying <u>Amount</u>	June 30, 1989 Carrying <u>Amount</u>
U.S. Government Securities	\$ 1,291,965	\$ 1,222,097
Certificates of Deposit	500,000	256,405
Money Market Securities	3,634,919	1,022,223
Repurchase Agreements	<u>-0-</u>	<u>250,000</u>
Subtotal:	\$ 5,426,884	\$ 2,750,725
Investment in state investment pool	<u>15,730,530</u>	<u>14,366,574</u>
Total Investments	<u>\$ 21,157,414</u>	<u>\$ 17,117,299</u>

Note 3. Current Funds - Local Bank Account

Per banking contract with People's Bank, interest earnings are based on 100% of the overnight federal funds rate.

Interest earnings may be expended in Current Fund.

NOTE 4. Consolidated Educational Building and Revenue Bond Fund (CEBRB)

Fund was created, as a result of the Trust Indenture established when the first Consolidated Educational Building and Revenue Bonds were sold in the 1960s, to deposit tuition and fees in order to provide funds to service the principal and interest debt requirements of each series of aforementioned bonds. The Fund also supports the Educational and General Fund operations.

The University Finance and Administrative Services personnel have the authority to instruct the Commonwealth of Kentucky Office of Financial Management and Economic Analysis to invest available funds of the CEBRB into government securities and/or Repurchase Agreements for a particular term.

All interest earnings are transferred to CERR at the end of each fiscal year according to Board of Regents policy dated March 1982. The earnings are then used according to the Board's approval for renewal and replacement projects.

Note 5. Auxiliary Funds - Housing and Dining Revenue Fund

Fund was created, as a result of the Trust Indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960s, to deposit all auxiliary income in order to provide funds to service the principal and interest debt requirement of each series of aforementioned bonds. The fund also supports the Auxiliary Fund Operations.

Invested in the same manner as CEBRB in Note 4.

Interest earnings may be expended in Current Unrestricted Auxiliary Fund.

Note 6. Endowment Fund Investments

During 1987, the University was awarded \$500,000 by the Commonwealth of Kentucky for an Endowed Chair for Eco-Systems Studies. One of the requirements of the award was that the University secure \$500,000 in matching funds from private sources. In order to meet this requirement on a timely basis, the MSU Foundation pledged the investment earnings from \$500,000 in their Current Unrestricted Funds until such time as private funds are raised for this purpose.

University discretion, within the Board policy, is used to invest these funds. The earnings are matched by the Murray State University Foundation. Ten percent of the total earnings are returned to the investment pool. Ninety percent of the earnings are transferred to the Endowed Chair grant for program expenditures.

Note 7. Consolidated Education Renewal and Replacement (CERR)

The purpose as established by Board of Regents, March 1982, was to provide a plant fund sub group so that funds transferred from CEBRB could be accumulated for future projects of repair and renovation.

Invested in same manner as CEBRB in Note 4.

Interest Earnings remain within the fund for future projects.

Note 8: Unexpended Plant Funds - Series G Revenue Bond

This capital construction clearing account contains proceeds from the Series G bond sale by the University until such time as they are needed on a specific capital construction project.

The University issued \$14,785,000 in Series G revenue bonds dated December 1, 1987. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project established and created by the Board of Regents on April 20, 1961.

The University invests the proceeds in the same manner as CEBRB in Note 4.

Interest earning on Series G can be spent on the Industry and Technology Building project or any other Educational and General project the Board and State approves.

Note 9. Unexpended Plant Funds - PCB/Asbestos Removal

In December, 1988, the University received the partial proceeds of state issued bonds which went to the University for the purpose of funding the removal of asbestos and polychlorinated bipheynols (PCB's) from University property. Cash and bonds payable in the amount of \$1,660,000 were assigned to the University. The University is required to make semi-annual payments of principal and interest in varying amounts through August 2008.

The state invests these proceeds without input from the University.

Interest earning can be spent on the Abatement Project.

Note 10. Retirement of Indebtedness - Consolidated Educational Sinking Fund (CESF)

Created, when first Trust Indenture for Consolidated Educational Building and Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on all related CEBRB bonds.

The trustee invests the funds in money market, government securities and occasionally repurchase agreements. The trustee determines the investment policy for this fund.

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Unrestricted Educational and General Fund to this sinking fund. Bond requirements mandate a minimum reserve of \$3,243,241.

Note 11. Retirement of Indebtedness - Housing and Dining Sinking Fund

Created, when First Trust Indenture for Consolidated Educational Building and Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on related Housing and Dining System Revenue Bonds.

Invested in same manner as CESF in Note 10.

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Auxiliary funds to this sinking fund. Bond requirements mandate a minimum reserve of \$672,126.

Note 12. Retirement of Indebtedness - Housing & Dining Repair and Maintenance Fund

Established from same Trust Indenture as Housing & Dining System Revenue Bonds to provide a fund to pay for extraordinary repairs to the Housing & Dining System buildings that are not paid from the Auxiliary fund.

Invested in same manner as CESF in Note 10.

Interest earnings are retained in fund for future use. Bond requirements mandate a minimum reserve of \$550,000.

MURRAY STATE UNIVERSITY SALARY ROSTER

AS OF

AUGUST 1, 1990

Effective Date of Information

July 23, 1990

This report includes information on regular, full-time and part-time employees. It has been prepared from Personnel Services' records as of the effective date of the report.

This information is a matter of public record, however, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

EXPLANATION OF CODES

TYPE

<u>Code</u>	<u>Type of Employment</u>
1	Full-time
2	Part-time

TERMINATION REASON

<u>Code</u>	<u>Reason</u>
01	Resigned
02	Retirement
03	Discharged
04	Quit without Notice
05	Termination of Contract
06	Termination of Temporary Employment
07	Termination of Grant
08	Reduction in force
09	Death

PERIOD

<u>Code</u>	<u>Number of Months Employed in a Fiscal Year</u>
1	1 month
2	2 months
3	3 months
4	4 months
5	5 months
6	6 months
7	7 months
8	8 months
9	9 months
10	10 months
11	11 months
12	12 months

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1990

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ADAMS	JOHN	ASSOCIATE PROFESSOR	ENGLISH	670901	1	10	0035361
ADAMS	SUSAN	LIBRARY ASSISTANT II	LIBRARY	830502	1	12	0017968
ADAMS	LORI	ADMINISTRATIVE SECRETARY I	HONORS PROGRAM	891024	1	12	0011955
ADAMS	BONNIE	DEPARTMENT SECRETARY II	SPECIAL EDUCATION	780616	1	11	0013614
ADAMS	GRISELDA	ADMINISTRATIVE SECRETARY II	PHYSICAL PLANT	720921	1	12	0015470
ADAMS	EDDIE	ASSOC PROF/COORD IND ARTS	INDUSTRIAL ED & TECHNOLOGY	680901	1	10	0040346
ADELMAN	FRANK	ASSOC PROF/COORD VTE	INDUSTRIAL ED & TECHNOLOGY	780801	1	10	0038485
ADLICH	SANDRA	CUSTODIAN	PHYSICAL PLANT	890327	1	12	0010683
AINSWORTH	CAROL	ADMINISTRATIVE SECRETARY I	ACADEMIC AND STUDENT AFFAIRS	881121	1	12	0012363
ALBERT	LARRY	ENGINEER MSU TV	JOURNALISM RADIO/TV	851001	1	12	0032567
ALDERDICE	NANCY	VISITING LECTURER	COMPUTER STUDIES	890801	1	10	0024101
ALDERSON	CAROLYN	TECHNICIAN ASST AGR LAB	BREATHITT VETERINARY CENTER	780410	1	12	0021658
ALEXANDER	SUSAN	LABORATORY ASSISTANT SENIOR	BREATHITT VETERINARY CENTER	881101	1	12	0014103
ALEXANDER	SARA	ADMINISTRATIVE SECRETARY II	PERSONNEL SERVICES	710714	1	12	0014940
ALEXANDER	BARBARA	CLERK MAIL	POSTAL SERVICES	811130	1	12	0012907
ALEXANDER	REBECCA	COOK	FOOD SERVICE	890324	1	09	0009402
ALEXANDER	SALLY	SECRETARY	WRATHER W KY MUSEUM	770815	1	12	0014861
ALLBRITTEN	ELDON	CUSTODIAN	PHYSICAL PLANT	810531	1	12	0013073
ALLBRITTEN	GLORIA	CLERK LIBRARY	LIBRARY	770606	1	12	0012795
ALLBRITTEN	WILLIAM	DIRECTOR ASSOCIATE PROFESSOR	COUNSELING & TESTING CENTER	750701	1	12	0040260
ALLSOPP	JAMES	LEAD TRAINER LOUISVILLE CENT	HAZARDOUS WASTE WORKERS	890915	1	12	0031200
ANDERSON	LARRY	COORDINATOR SAFETY	PHYSICAL PLANT	790924	1	12	0025717
ANDERSON	BUFORD	PROFESSOR	PHYSICS & ASTRONOMY	630515	1	10	0042600
ANDERSON	JEFFREY	ASSOCIATE PROFESSOR	CHEMISTRY	830801	1	10	0035000
ANDERSON	THAYLE	PROFESSOR	ENGLISH	700901	1	10	0035099
ARMSTRONG	JACQUELINE	BAKER	FOOD SERVICE	760816	1	12	0014592
ARNOLD	CHRISTI	CASHIER	FOOD SERVICE	851026	1	12	0012863
AUER	THOMAS	DEAN & PROFESSOR	INDUSTRY & TECHNOLOGY	860101	1	12	0067273
BADGER	ROBERT	SERVICEMAN B	PHYSICAL PLANT	791126	1	12	0020043
BAILEY	SHARION	EXECUTIVE SECRETARY	PRESIDENT'S OFFICE	820315	1	12	0018092
BAILEY	DORTHA	LIBRARY ASSISTANT II	LIBRARY	850819	1	12	0017968
BAILEY	GENE	ASSISTANT PROFESSOR	GRAPHIC ARTS TECHNOLOGY	690901	1	10	0034021
BAILEY	ERNIE	ASSISTANT PROFESSOR	LIBRARY	710816	1	12	0028007
BAILEY	LAUREL	CLERK LIBRARY	LIBRARY	790701	1	12	0013452
BANAS	CYNTHIA	RESEARCH TECHNICIAN	CENTER OF RESERVOIR RESEARCH	900117	2	12	0010701
BARRETT	KIMBERLY	COUNSELOR/INSTRUCTOR	COUNSELING & TESTING CENTER	890103	1	10	0025365
BARRETT	MARILYN	LIBRARY ASSISTANT II	LIBRARY	640701	1	12	0019860
BARRETT	TERRY	PROFESSOR	PSYCHOLOGY	750801	1	10	0041384
BARROW	MARY	ADMINISTRATIVE SECRETARY I	ACADEMIC AND STUDENT AFFAIRS	880516	1	12	0012420

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1990

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BARROW	DOROTHY	ADMINISTRATIVE SECRETARY III	MSU FOUNDATION	710517	1	12	0016372
BARTLETT	MARY	ADMINISTRATIVE SECRETARY II	ACCOUNTING/FINANCIAL SERVICE	760719	1	12	0016178
BARTOLUCCI	LUIS	ASSOCIATE PROFESSOR	GEOSCIENCES	860101	1	10	0044000
BARTON	BETTY	DEPARTMENT SECRETARY II	GRAPHIC ARTS TECHNOLOGY	880815	1	12	0012223
BARTON	RUFUS	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	680901	1	10	0040000
BATES	KAREN	ASSOCIATE PROFESSOR	MUSIC	780801	1	10	0034395
BATTS, JR.	ROBERT	CHAIR INT ASSOC PROFESSOR	COMPUTER STUDIES	750801	1	12	0057183
BAURER	JAMES	DIRECTOR	CURRIS CENTER ADMINISTRATION	811214	1	12	0036000
BAURER	PHYLLIS	ANALYST PROGRAMMER	INFORMATION SYSTEMS	770110	1	12	0023790
BAUST	JOSEPH	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	780801	1	10	0035357
BEAHAN	CHARLOTTE	ASSOCIATE PROFESSOR	HISTORY	800801	1	10	0032696
BEANE	ALLAN	PROFESSOR	SPECIAL EDUCATION	771031	1	10	0040477
BEANE	LINDA	SECRETARY	CLINICAL SERVICES	821020	2	12	0007548
BEASLEY	TROY	PROFESSOR	HISTORY	650901	1	10	0039667
BEATTY	DURWOOD	PROFESSOR	AGRICULTURE	680901	1	10	0043265
BEGLEY	THOMAS	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	760801	1	10	0035308
BELCHER	MARTHA	COOK	FOOD SERVICE	780814	1	12	0013489
BELL	MARILYN	BOOKKEEPER	UNIVERSITY STORE	880229	1	12	0013924
BELL	WAYNE	PROFESSOR	MATHEMATICS	760801	1	10	0039300
BENNETT	DONALD	CHAIR PROFESSOR	MATHEMATICS	700901	1	12	0055000
BENNETT	DEBBIE	CLERK EXPEDITOR/PURCHASE ORD	PURCHASING	860915	1	12	0013013
BENRITER	WILLIAM	DIRECTOR	FOOD SERVICE	880601	1	12	0038368
BENSON	JANÉ	SYSTEMS ANALYST	MARC/COLOMBIAN TRAINING PROG	900101	1	12	0004590
BENTON	CLAIRE	MANAGER TICKET	ATHLETIC TICKET OFFICE	680911	1	12	0020412
BENTON	TERRI	MANAGER UNIT	FOOD SERVICE	870801	1	12	0022345
BERBERICH	LOUIS	OPERATOR WEB PRESS	PRINTING SERVICES	891023	1	12	0013391
BERENDT	CLARA	CUSTODIAN	PHYSICAL PLANT	900618	1	12	0010127
BERGHOLTZ	MELISSA	CLERK TYPIST II	CENTER OF RESERVOIR RESEARCH	880901	1	12	0012500
BEYER	LOUIS	PROFESSOR	PHYSICS & ASTRONOMY	670115	1	10	0048700
BEYER	VICTORIA	VISITING LECTURER	ENGLISH	900801	1	10	0023000
BIBY	HOWARD	ASSISTANT DIRECTOR	RESIDENCE HALLS	880722	1	12	0023110
BILLINGTON	GAYLE	BOOKKEEPER	DEBIT CARD ACCOUNT	900110	1	12	0012707
BILYEU	RUDY	GROUNDSKEEPER	PHYSICAL PLANT	900701	1	12	0011087
BISHOP	STEVE	ASSISTANT PROFESSOR	ART	790801	1	10	0028618
BLACK	RANDALL	INSTRUCTOR	MUSIC	860801	1	10	0030148
BLACK	PATSY	CASHIER	FOOD SERVICE	900111	1	09	0009252
BLACK	LINDA	COOK	FOOD SERVICE	871101	1	09	0009408
BLACK	JOETTE	CLERK TYPIST I	ALUMNI/DEVELOPMENT RECORDS	840823	1	12	0011461
BLACK	MARY	TECHNICIAN BINDERY	LIBRARY	811026	1	12	0012175

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1990

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BLACK	FRANKLIN	MANAGER TELECOMMUNICATIONS	TELECOMMUNICATIONS SUPPORT	810202	1	12	0027206
BLACKBURN	DAVID	ASSISTANT DIRECTOR	RESIDENCE HALLS	840716	1	12	0023527
BLODGETT	ELIZABETH	CHAIR ASSOCIATE PROFESSOR	SPECIAL EDUCATION	770801	1	12	0043055
BLYDEN JR	RONALD	GRAPHICS SIGN DESIGNER	PHYSICAL PLANT	840109	1	12	0014786
BOAZ	MARY	COORDINATOR	PADUCAH CENTER	881201	1	12	0022425
BOGAL-ALLBRITTE	ROSEMARIE	PROFESSOR/DIR SOCIAL WORK	SOCIOLOGY & ANTHROPOLOGY	770801	1	10	0038984
BOGART	BONNIE	ADMINISTRATIVE SECRETARY II	BUDGET OFFICE	680601	1	12	0017128
BOGGESS	JAMES	SERVICEMAN A	PHYSICAL PLANT	800602	1	12	0023274
BOGGESS	GARY	DEAN & PROFESSOR	COLLEGE OF SCIENCE	660901	1	12	0068804
BOHNERT	CRAIG	DIRECTOR	SPORTS INFORMATION	840815	1	12	0026855
BOLEN	JIMMIE	FOREMAN PAINTER LWOP	PHYSICAL PLANT	840702	1	12	0025057
BOMAR	CAROLYN	COORDINATOR PRODUCTION	FOOD SERVICE	790813	1	09	0013407
BOMBA	PATRICIA	MANAGER SYSTEM/PROGRAMMER	MID-AMERICA REMOTE CENTER	870701	1	12	0021800
BONDS	BILLY	CUSTODIAN	RESIDENCE HALLS	870914	1	12	0011068
BOOTH	JAMES	PROVOST/VICE PRES/PROFESSOR	ACADEMIC AND STUDENT AFFAIRS	760801	1	12	0082000
BOSS	ANITA	VISIT ASSISTANT PROFESSOR	NURSING	890801	1	10	0025000
BOSSING	LEWIS	CHAIR PROFESSOR	ELEMENTARY & SECONDARY ED	750801	1	12	0050789
BOWLING	CHARLES	CUSTODIAN	PHYSICAL PLANT	850520	1	12	0011594
BOYCE	RONALD	PT TRK COACH/ASST CONC MGR	MEN'S TRACK/ATHLETIC CONC	900701	2	12	0006000
BOYD	KAREN	PROFESSOR	ART	670901	1	10	0041940
BOYD	MARK	HERDSMAN DAIRY	DAIRY	850515	1	12	0020719
BOYLE	ANGELA	CLERK FISCAL	ACCOUNTING/FINANCIAL SERVICE	890417	1	12	0011862
BRAMLETT	ROBERT	SERVICEMAN A	PHYSICAL PLANT	740816	1	12	0023740
BRANDON	DANNY	GROUNDSKEEPER	PHYSICAL PLANT	770606	1	12	0014069
BRANNON	TONY	ASSISTANT PROFESSOR	AGRICULTURE	880801	1	10	0030470
BRASFIELD	DAVID	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	860801	1	10	0036225
BRAY	PATRICIA	DEPARTMENT SECRETARY I	JOURNALISM RADIO/TV	880808	1	10	0009614
BREAZEALE	KELLY	ASSISTANT COACH	WOMEN'S BASKETBALL	890821	1	12	0019827
BREEDING	BRUCE	ASSISTANT PROFESSOR	COMPUTER STUDIES	880801	1	10	0054852
BRITT, JR.	GEORGE	ASSISTANT PROFESSOR	MATHEMATICS	640901	1	10	0033600
BROCK	MARK	PAINTER/FURNITURE REFINISH	PHYSICAL PLANT	860801	1	12	0014095
BROCKWAY	GARY	PROFESSOR	MANAGEMENT & MARKETING	760801	1	10	0050650
BROOKHISER	JUDY	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	900101	1	10	0031024
BROUGHTON	JAMES	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	890801	1	10	0031065
BROWN	STEPHEN	PROFESSOR	MUSIC	820801	1	10	0039108
BROWN	VICKIE	CLERK ADMINISTRATIVE	FT. CAMPBELL CENTER	890828	1	12	0013080
BROWN	MARY	SPECIALIST LIB DATA SYSTEMS	LIBRARY	610612	1	12	0020711
BROWN	MARGARET	INSTRUCTOR	FOREIGN LANGUAGES	900710	1	12	0025200
BROWN	NADYA	VISITING ASSISTANT PROFESSOR	ART	900801	1	10	0025400

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BROWNFIELD	GEORGIA	VISITING LECTURER	MATHEMATICS	890801	1	10	0017800
BRYAN	ROBERT	PRODUCER JAZZ OPERATOR ASST	WKMS-FM RADIO	801001	1	12	0023288
BRYAN, JR.	PHILLIP	DEAN/INTERIM COORD STUD AFF	ADMISSIONS & RECORDS	740501	1	12	0054000
BUCHANAN	BILLY	GROUNDKEEPER	PHYSICAL PLANT	820908	1	12	0013370
BUCY	MICHAEL	COORDINATOR MATERIALS CONT	PHYSICAL PLANT	860217	1	12	0019227
BUGG	ANITA	DIRECTOR NEWS PUBLIC AFFAIRS	WKMS-FM RADIO	880711	1	12	0019000
BULACH	CLETUS	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	900801	1	10	0037400
BURCH	EUGENE	CARPENTER A	PHYSICAL PLANT	730402	1	12	0020484
BURKEEN	EUEL	CUSTODIAN	RESIDENCE HALLS	750310	1	12	0013009
BURKEEN	OLETA	ASSOCIATE PROFESSOR	NURSING	770801	1	10	0034300
BURKEEN	DEBORAH	WORKER SERVING LINE	FOOD SERVICE	860825	1	09	0009091
BURNETT	KATHY	SECRETARY	SPECIAL EDUCATION GRANT	891016	1	12	0010240
BURNLEY	BILLY	ASSISTANT PROFESSOR	PHYSICS & ASTRONOMY	650901	1	10	0034650
BURRESS	MITZI	CLERK TYPIST II	ACCOUNTING/FINANCIAL SERVICE	871207	1	12	0011994
BURTON	RONALD	CUSTODIAN	PHYSICAL PLANT	880516	1	12	0010937
BURTON	BILLIE	COORD ADULT OUTREACH/BIS ADV	BIS DEGREE\ADULT OUTREACH	790801	1	12	0026339
BUSHWAY	SHIRLEY	CASHIER	FOOD SERVICE	820816	1	09	0010618
BYERS	FAYE	LABORATORY ASSISTANT SENIOR	BREATHITT VETERINARY CENTER	791105	1	12	0016187
BYLASKA	WILLIAM	DIRECTOR	BUDGET OFFICE	890821	1	12	0047040
CAIN	JULIA	CLERK CONFIRMATION PUR ORDER	PURCHASING	871005	1	12	0012130
CALL	WILLIAM	ASSISTANT PROFESSOR	ENGINEERING TECHNOLOGY	690701	1	10	0034863
CAMPBELL	MARLENE	ASSOCIATE PROFESSOR	COMPUTER STUDIES	840801	1	10	0045337
CAMPBELL	RICHARD	SUPERVISOR UTILITIES MAINTEN	BREATHITT VETERINARY CENTER	861015	1	12	0019440
CANERDY	TERRY	DIRECTOR ASSOCIATE PROFESSOR	ANIMAL HEALTH TECHNOLOGY	840801	1	12	0046894
CANTRELL	GRADY	PROFESSOR/COORD SCI RES CEN	MATHEMATICS	690701	1	10	0040050
CANUP	WANDA	CASHIER LWOPAY	FOOD SERVICE	810105	1	09	0010599
CAPPELLETTI	CHRISTI	CLERK ADMINISTRATIVE	FT CAMPBELL CENTER	890901	1	12	0013080
CARLIN	JAMES	PROFESSOR	ELEMENTARY & SECONDARY ED	690901	1	10	0037974
CARLISLE	EDITH	ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	900101	1	10	0031065
CARLTON	JOYCE	CUSTODIAN	PHYSICAL PLANT	800206	1	12	0012646
CARPENTER	CHARLES	ASSISTANT COACH	FOOTBALL	870112	1	12	0033422
CARPENTER	FLOYD	ASSOCIATE PROFESSOR	ACCOUNTING	870801	1	10	0051470
CARR	ANN	ASSOCIATE PROFESSOR	HOME ECONOMICS	660901	1	10	0034521
CARRAWAY	PEGGY	RECEPTIONIST HALL	RESIDENCE HALLS	890821	2	09	0005933
CARSTENS	KENNETH	PROFESSOR	SOCIOLOGY & ANTHROPOLOGY	780801	1	10	0037724
CARTER	DEBORAH	DEPARTMENT SECRETARY II	COMPUTER STUDIES	891130	1	12	0012068
CARTER	ANDREA	CUSTODIAN	PHYSICAL PLANT	830912	1	12	0012437
CARTER	IRENE	CUSTODIAN	PHYSICAL PLANT	840130	1	12	0012493
CARTER	LOIS	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	890807	1	12	0010240

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
CARTNER	MICHAEL	CONSULTANT MANAGEMENT	W KY SMALL BUSINESS DEV CENT	851101	1 12	0026148
CARTWRIGHT	JOSEPH	CHAIR PROFESSOR	HISTORY	700901	1 12	0054580
CASPER	ROSEMARY	VISITING ARTIST	SPEECH COMMUNICATION THEATRE	890801	1 10	0025000
CASSIDY	CAROLE	CASHIER	FOOD SERVICE	800827	1 12	0015154
CASSIDY	DAVID	MANAGER UNIT	FOOD SERVICE	810105	1 12	0021800
CATES	DONNA	DEPARTMENT SECRETARY II	OFFICE SYSTEMS & BUSINESS ED	820816	1 12	0013562
CELLA	CHARLES	CHAIR PROFESSOR	ENGLISH	680901	1 12	0051525
CELLA	DORIS	COORD LC/WRITING INSTRUCTOR	LEARNING CENTER	780701	1 10	0024852
CHALLY	LOUISE	CLERK TYPIST I	NURSING	891211	1 10	0010050
CHAMBERLAIN	DARNLEY	ASSISTANT PROFESSOR	ACCOUNTING	771215	1 10	0039801
CHANEY	JOSEPH	ASSISTANT PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	870801	1 10	0030523
CHAPMAN	CATHY	VISITING INSTRUCTOR	MSU FOUNDATION/DEPT ACCT	900801	1 12	0021000
CHENG	TSZ (LOUIS	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	890701	1 10	0051692
CHILDERS	NICHOLAS	SPECIALIST MEDIA	FACULTY RESOURCE CENTER	850729	1 12	0022249
CHOATE	ALVIN	MANAGER ACCOUNTING	ACCOUNTING/FINANCIAL SERVICE	830307	1 12	0032177
CHRISTOPHEL	ROBERT	ASSISTANT COACH	FOOTBALL	860201	1 12	0021336
CLAIBORNE	DANIEL	ASSISTANT PROFESSOR	INDUSTRIAL ED & TECHNOLOGY	850801	1 10	0029219
CLARK	ARMIN	PROFESSOR	GEOSCIENCES	610801	1 10	0037900
CLARK	BETH	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	870801	1 10	0030309
CLARK	LAURA	TECHNICIAN AGR LABORATORY	BREATHITT VETERINARY CENTER	790801	1 12	0019584
CLARK	DORIS	SPECIALIST LEARNING	UPWARD BOUND	880122	1 12	0018346
CLARKSON	ERIC	ASSISTANT PROFESSOR	MATHEMATICS	860801	1 10	0031300
CLEMENT	PATRICIA	COORDINATOR MEDIA	FACULTY RESOURCE CENTER	830801	2 11	0010999
CLEMENT	RONALD	PROFESSOR	MANAGEMENT & MARKETING	820801	1 10	0059170
CLOYS	MARGARET	DEPARTMENT SECRETARY II	HISTORY	740823	1 12	0014973
CLOYS	ADRIAN	CARPENTER UTILITY A	PHYSICAL PLANT	671201	1 12	0022116
COATES	BEVERLY	CUSTODIAN	CURRIS CENTER OPERATIONS	880229	1 12	0011213
COBB	DONNA	BAKER	FOOD SERVICE	801023	1 09	0014254
COBB	STEPHEN	ASSISTANT PROFESSOR	PHYSICS & ASTRONOMY	880801	1 10	0030800
COCHRAN	CARLA	BOOKKEEPER/SECRETARY	ART	671026	1 12	0015299
COHEN	MICHAEL	PROFESSOR	ENGLISH	760801	1 10	0042247
COHOON	JUANITA	CLERK GRADUATE ADMISSIONS	ADMISSIONS & RECORDS	691114	1 12	0016914
COLE	LIZZIE	OPERATOR COPY CENTER	PRINTING SERVICES	820726	1 12	0013823
COLE	MARGARET	WORKER SALAD	FOOD SERVICE	810105	1 12	0012723
COLEMAN	CELIA	ADMINISTRATIVE SECRETARY II	COLLEGE OF EDUCATION	770817	1 12	0016243
COLLINS	BETTY	LIBRARY ASSISTANT I	LIBRARY	780508	1 12	0013915
COLLINS	IRMA	PROFESSOR	MUSIC	760801	1 10	0042112
COLSON	TERRY	WORKER BEVERAGE LINE	FOOD SERVICE	870914	1 12	0010985
CONDON	MARILYN	PROFESSOR	SPECIAL EDUCATION	770801	1 10	0036423

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
CONKLIN	R.	PROFESSOR	MUSIC	730801	1	10	0036544
CONLEY	HARRY	PROFESSOR	CHEMISTRY	680815	1	10	0040000
CONOVER	MARY	CHAIR INTERIM/ASSOC PROF	HOME ECONOMICS	780801	1	12	0040567
COOK	PHAYREE	COORDINATOR GRADUATE	ADMISSIONS & RECORDS	670105	1	12	0025570
COOKSEY	TIMOTHY	PLUMBER A	PHYSICAL PLANT	840716	1	12	0017595
COOPER	BENNIE	LECTURER	OCCUPATIONAL SAFETY & HEALTH	790801	1	12	0034904
COOPER	JOHN	OPERATOR A	PHYSICAL PLANT	730108	1	12	0023923
COOPER	LOYD	OPERATOR A	PHYSICAL PLANT	801110	1	12	0021196
COOPER	JOAN	ADMINISTRATIVE CLERK II	PHYSICAL PLANT	810629	1	12	0015965
COOPER	GENEVA	ASSISTANT PROFESSOR	NURSING	710801	1	10	0028900
CORNELIUS	FRED	ASSOCIATE PROFESSOR	ENGLISH	760801	1	10	0032778
CORNELL	WILLIAM	MICROBIO IV & INSTRUCTOR	BREATHITT VETERINARY CENTER	680216	1	12	0038971
COURTER	JOAN	DEPARTMENT SECRETARY I	SPEECH COMMUNICATION THEATRE	861006	1	12	0009136
COX	SHERALD	MECHANIC B AUTO	MOTOR POOL	900326	1	12	0013947
CRAFT	JUDITH	LABORATORY ASSISTANT SENIOR	BREATHITT VETERINARY CENTER	770510	1	12	0016109
CRAFTON	ARVIN	ASSOCIATE PROFESSOR	TEACHER EDUCATION SERVICES	660901	1	10	0035015
CRASS	JONATHAN	CUSTODIAN	FOOD SERVICE	840428	1	12	0012002
CRASS, JR	HOWARD	CUSTODIAN	PHYSICAL PLANT	890523	1	12	0010706
CRICK	JEWEL	OPERATOR HEAVY EQUIPMENT	PHYSICAL PLANT	830730	1	12	0015212
CRICK	MARTHA	CUSTODIAN	PHYSICAL PLANT	900723	1	12	0010127
CRIFASI	SHEILA	VISITING LECTURER	JOURNALISM RADIO/TV	860801	1	10	0027029
CRITTENDON	BETTY	SUPERVISOR	FOOD SERVICE	840818	1	12	0015975
CRITTENDON	MURÉL	PLUMBER MASTER	PHYSICAL PLANT	691013	1	12	0023877
CRUM	MARY	DEPARTMENT SECRETARY II	POLITICAL SCIENCE/LEGAL STUD	860113	1	12	0013695
CRUNK	JUDY	ADMINISTRATIVE SECRETARY I	BREATHITT VETERINARY CENTER	800303	1	12	0014234
CULBERT	BARBARA	ASSOCIATE PROFESSOR	NURSING	680901	1	10	0030900
CULLIVER	CONCETTA	ASSISTANT PROFESSOR/DIR C J	POLITICAL SCIENCE/LEGAL STUD	870801	1	10	0037476
CULPEPPER	JETTA	ASSOCIATE PROFESSOR	LIBRARY	690201	1	12	0032628
CULVER	JEFFREY	WORKER STOCKROOM	FOOD SERVICE	820816	1	12	0013723
CULVER	RITA	ADMINISTRATIVE SECRETARY I	PERSONNEL SERVICES	770822	2	12	0007529
CUNNINGHAM	RUTH	SUPERVISOR	FOOD SERVICE	680215	1	12	0018134
CUNNINGHAM	ANNA	OPERATOR COMPOSER	OFFICE OF PUBLICATIONS	681001	1	12	0015964
DANDENEAU	TAMALA	CLERK CENTRAL STORES	PURCHASING	870316	2	12	0006471
DANIEL	ROBERT	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	640901	1	10	0036850
DANIEL	MARTHA	ADMINISTRATIVE SECRETARY I	UNIVERSITY INFORMATION SER	870326	2	12	0006436
DARNALL	JOHN	SERVICEMAN B	PHYSICAL PLANT	861013	1	12	0015824
DARNALL	LARRY	CUSTODIAN	PHYSICAL PLANT	840818	1	12	0012416
DARNALL	ELIZABETH	DEPARTMENT SECRETARY I	COLLEGE OF EDUCATION	881001	1	12	0010984
DARNELL	BARBARA	CLERK TYPIST I	COLLEGE OF SCIENCE	861117	1	12	0012500

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
DARNELL	LULA	MANAGER LOANS ACCOUNTING	ACCOUNTING/FINANCIAL SERVICE	860609	1 12	0024085
DARNELL	CLAUDENE	CUSTODIAN	PHYSICAL PLANT	880801	1 12	0011110
DAUGHADAY	CHARLES	PROFESSOR	ENGLISH	680701	1 10	0038388
DAUGHADAY	LILLIAN	ASSISTANT PROFESSOR	SOCIOLOGY & ANTHROPOLOGY	810801	1 10	0027446
DAVIS	RONALD	ELECTRICIAN B	PHYSICAL PLANT	881109	1 12	0015337
DAVIS	EDWARD	DIRECTOR	W KY SMALL BUSINESS DEV CENT	810801	1 12	0028020
DAVIS	JAMES	CHAIR PROFESSOR	AGRICULTURE	840801	1 12	0054000
DAWSON	GERTRUDE	ADMINISTRATIVE SECRETARY III	FINE ARTS & COMMUNICATION	780110	1 12	0018990
DEBOER	JAMES	DIRECTOR & ASSISTANT PROF	INFORMATION SYSTEMS	841201	1 12	0051339
DEEM	JODELLE	ASSISTANT PROFESSOR	SPECIAL EDUCATION	860801	1 10	0030433
DEKLEIN	PETER	CUSTODIAN LEADER	PHYSICAL PLANT	900709	1 12	0011087
DELANCEY	TERESA	SPECIALIST LEARNING	STUDENT SUPPORT SERVICES	870801	1 12	0018372
DELANEY	SARAH	BOOKKEEPER II	ACCOUNTING/FINANCIAL SERVICE	850729	1 12	0015159
DENTON	THOMAS	DIRECTOR	ACCOUNTING/FINANCIAL SERVICE	890821	1 12	0047764
DERINGTON	WILLIAM	LEADER CUSTODIAL CREW	RESIDENCE HALLS	860915	1 12	0012041
DEVINE	JOHN	PROFESSOR	ACCOUNTING	630901	1 10	0039370
DEVOSS	DAVID	PATROL SERGEANT	PUBLIC SAFETY	790210	1 12	0020973
DHARIWAL	MOHAN	ASSISTANT PROFESSOR	CHEMISTRY	900801	1 10	0029000
DIAL	LORI	SUPERVISOR REGISTRATION/REC	ADMISSIONS & RECORDS	880225	1 12	0019000
DICK	WANDA	RECEPTIONIST	CENTER FOR CONTINUING ED	791003	1 12	0011648
DIKIN	PATRICIA	SECRETARY/BOOKKEEPER	WKMS-FM RADIO	880725	1 12	0011601
DILLON	JOHN	INSTRUCTOR	JOURNALISM RADIO/TV	840801	1 10	0028001
DILLON	ALICE	ADMINISTRATIVE SECRETARY I	UNIVERSITY INFORMATION SER	900417	2 12	0005688
DILLON	MICHAEL	FOREMAN RECEIVING	PURCHASING	870611	1 12	0014489
DINH	CONG	MANAGER EQUIPMENT ROOM	HEALTH/PE/RECREATION	751020	1 11	0013516
DODSON	JANELLE	VISTING ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	880801	1 10	0028213
DOWNEY	JERRY	SERVICEMAN A	PHYSICAL PLANT	820825	1 12	0019206
DOWNING	DONNA	WORKER DISHROOM	FOOD SERVICE	891107	1 09	0007926
DOWNES	KYLE	WORKER DISHROOM	FOOD SERVICE	900206	1 09	0007926
DOYLE	CAROL	COORDINATOR	KY INSTITUTE EUROPEAN STUDIE	821108	1 12	0014258
DRESSLER	JOHN	ASSOCIATE PROFESSOR	MUSIC	890801	1 10	0033484
DREYER	JEFFRE	AFFIRM ACTION OFF INTERIM	MINORITY FACULTY RECURITMENT	810526	1 12	0029673
DRISKILL	CHARLES	ASSISTANT PROFESSOR	AGRICULTURE	840801	1 10	0034311
DRIVER	BETTY	VISITING LECTURER	ECONOMICS & FINANCE	830801	1 10	0028560
DRUM	GARY	ASSISTANT PROFESSOR/DIR TV	JOURNALISM RADIO/TV	900801	1 10	0028000
DUDLEY	JACKLYN	MANAGER ACCOUNTING	ACCOUNTING/FINANCIAL SERVICE	851014	1 12	0035686
DUFORD	SALLY	ASSISTANT PROFESSOR	HOME ECONOMICS	770801	1 10	0031795
DUGGER	DWAIN	LEADER CUSTODIAN	RESIDENCE HALLS	750707	1 12	0013426
DUNAWAY	REBECCA	CLERK CONTRACT	PURCHASING	900129	1 12	0011999

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
DUNCAN	CHARLES	MECHANIC BOWLING ALLEY	CURRIS CENTER OPERATIONS	820802	1 12	0017685
DUNCAN	STEVEN	MANAGER EQUIPMENT ROOM	HEALTH/PE/RECREATION	790215	1 11	0013516
DUNCAN	PAMELA	DEPARTMENT SECRETARY II	BUSINESS & PUBLIC AFFAIRS	780417	1 12	0016727
DUNCAN	DON	ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	670901	1 10	0036500
DUNMAN	SUSAN	ASSISTANT PROFESSOR	LIBRARY	830815	1 12	0025581
DUNN	SHIRLEY	DEPARTMENT SECRETARY II	TEACHER EDUCATION SERVICES	781017	1 11	0013994
DUNN	BOBBY	LEADER CUSTODIAN	CURRIS CENTER OPERATIONS	801216	1 12	0013910
DUOBINIS-GRAY	LEON	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	880801	1 10	0031650
DYER	GARY	COOK	FOOD SERVICE	851030	1 12	0011863
DYKE	WANDA	COORDINATOR DEBIT CARD	FOOD SERVICE	900108	1 12	0012698
EARLY	ROBERT	CUSTODIAN	PHYSICAL PLANT	890103	1 12	0010927
EARNEST	JAMES	PROFESSOR/DIR CTR ACAD ADV	ENGLISH	760801	1 10	0038705
EDMONDS	WILMA	CLERK LIBRARY	LIBRARY	870727	1 12	0011478
EDWARDS	SAUNDRA	ADMINISTRATIVE SECRETARY II	ATHLETIC DIRECTOR	740201	1 12	0016246
EDWARDS	GLEN	BUTCHER	FOOD SERVICE	840625	1 12	0014381
EDWARDS	GELA	ADMINISTRATIVE SECRETARY III	INDUSTRY & TECHNOLOGY	680816	1 12	0018500
EDWARDS	SHIRLEY	WORKER DISHROOM	FOOD SERVICE	890824	1 09	0008567
ELAM	JO	WORKER SNACK BAR	FOOD SERVICE	861019	1 09	0009336
ELDER	HARVEY	PROFESSOR	MATHEMATICS	570201	1 10	0044400
ELDER	SCOTT	OPERATOR PRINTING PRESS	PRINTING SERVICES	850805	1 12	0014064
ELDREDGE	DAVID	PROFESSOR	COMPUTER STUDIES	760801	1 10	0060736
ELKINS	MARION	DEPARTMENT SECRETARY II	ECONOMICS & FINANCE	740812	1 12	0015808
ELKINS	LOIS	WORKER SALAD	FOOD SERVICE	891106	1 09	0008670
ELKINS	RITA	DEPARTMENT SECRETARY I	LEARNING CENTER	890814	2 12	0008927
ELLIS	GEORGETTE	DEPARTMENT SECRETARY II	GEOSCIENCES	870831	1 12	0012500
ELLIS	CHARLETT	EXECUTIVE ASSISTANT	MID AMERICA REMOTE CENTER	770701	1 12	0019230
ELWELL	FRANK	CHAIR ASSOCIATE PROFESSOR	SOCIOLOGY & ANTHROPOLOGY	790801	1 12	0041965
EMERSON	ALICE	OPERATOR PRINT PRESS	PRINTING SERVICES	761011	1 12	0017270
ERBECK	DOUGLAS	VET PATH/ASSISTANT PROF	BREATHITT VETERINARY CENTER	900501	1 12	0047500
ERICKSON	SCOTT	ASSISTANT PROFESSOR	MUSIC	850801	1 10	0027084
ERWIN	POLLY	COORDINATOR BANQUET	FOOD SERVICE	730827	1 12	0016032
ESTEP	CARRIE	CUSTODIAN	PHYSICAL PLANT	860902	1 12	0011916
ETHERTON	ROBERT	CHAIR PROFESSOR	PHYSICS & ASTRONOMY	670901	1 12	0057000
EVERSMAYER	HAROLD	PROFESSOR	BIOLOGICAL SCIENCES	640901	1 10	0045400
FAIRBANKS	KENNETH	PROFESSOR	MATHEMATICS	790801	1 10	0041200
FANNIN	HARRY	ASSISTANT PROFESSOR	CHEMISTRY	880801	1 10	0030200
FARLEY	SUSAN	COORD/READING INSTRUCTOR	LEARNING CENTER	890801	1 10	0015035
FARLEY	LINDA	ACCOUNTANT GRANTS	ACCOUNTING/FINANCIAL SERVICE	690811	1 12	0026294
FARRELL	TECKLA	CLERK TYPIST II	STUDENT DEVELOPMENT	781109	2 12	0007025

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
FARRIS	THEDA	BOOKKEEPER	FOOD SERVICE	701006	1 12	0015311
FAUGHN	JOHN	INSTRUCTOR	POLITICAL SCIENCE/LEGAL STUD	830801	1 10	0034066
FAZI	FRANK	MAINTENANCE & FILM PROCESS	PRINTING SERVICES	650816	2 12	0009156
FELTS	RHONDA	OPERATOR CLERK/CENTREX	TELECOMMUNICATIONS SUPPORT	801020	2 12	0008649
FENNESSEE	WILLIAM	ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	890801	1 10	0030993
FERGUSON	RICHARD	CARPENTER UTILITY A	PHYSICAL PLANT	801101	1 12	0020531
FERGUSON	JOHN	PROFESSOR	FOREIGN LANGUAGES	650901	1 10	0045090
FERGUSON	LURAE	EDITOR	OFFICE OF PUBLICATIONS	860519	1 12	0017440
FEULNER	EVELYN	WORKER DISHROOM	FOOD SERVICE	870831	1 09	0008325
FIELOS	SHARON	VISITING INSTRUCTOR	SOCIOLOGY & ANTHROPOLOGY	860801	1 10	0023511
FINLEY	JOHN	BUYER	PURCHASING	780202	1 12	0021537
FINNEY	OTIS	ELECTRICIAN A	PHYSICAL PLANT	651101	1 12	0023505
FITZGIBBON	JOHN	DIRECTOR	ADMINISTRATIVE SERVICES	870914	1 12	0044000
FLEMING	KATHLEEN	ADMINISTRATIVE SECRETARY II	COOPERATIVE ED & PLACEMENT	771010	1 12	0015623
FLEMING	DONALD	MAIL CLERK/CARRIER	POSTAL SERVICES	900730	1 12	0010730
FLETCHER	JAMES	ASSISTANT PROFESSOR	PSYCHOLOGY	850901	1 10	0031000
FOLSOM	BURTON	PROFESSOR	HISTORY	760801	1 10	0036530
FOREMAN	TERRY	CHAIR ASSOCIATE PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	750801	1 10	0039403
FORRESTER	KENT	PROFESSOR	ENGLISH	710801	1 10	0036902
FOX	HELEN	CLERK BILLING	ACCOUNTING/FINANCIAL SERVICE	811103	1 12	0015047
FOY	CLEVELAND	CUSTODIAN	PHYSICAL PLANT	690919	1 12	0013249
FRANCE	NANCEY	ASSISTANT PROFESSOR	NURSING	821101	1 10	0031500
FRANK	JAMES	PROFESSOR	HEALTH/PE/RECREATION	640901	1 10	0044396
FRIEBEL	ELDORA	CLERK PAYROLL SENIOR	ACCOUNTING/FINANCIAL SERVICE	800218	1 12	0017277
FRIEND	MARK	CHAIR ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	870801	1 12	0049100
FUHRMANN	JOSEPH	PROFESSOR	HISTORY	780801	1 10	0037150
FULCHER	JEFFERY	ASSISTANT DIRECTOR	INDUSTRIAL ASSESSMENT	880602	1 12	0022890
FULLER	MARIAN	PROFESSOR	BIOLOGICAL SCIENCES	670901	1 10	0040550
FURCHES	JEANETTE	ASSISTANT PROFESSOR	NURSING	740801	1 10	0031800
FURCHES	WILLIAM	ASSOCIATE PROFESSOR	ART	630615	1 10	0028446
FURGERSON	WILLIAM	DIRECTOR VET & COORD PLACE	STUDENT DEVELOPMENT	560601	1 12	0040881
FUTRELL	WILLIAM	CUSTODIAN	PHYSICAL PLANT	900604	1 12	0010127
FUTRELL	JANET	BOOKKEEPER/SECRETARY	ATHLETIC DIRECTOR	870528	1 12	0012923
GALLOWAY	BOBBY	OPERATOR B	PHYSICAL PLANT	850611	1 12	0017816
GANTT	VERNON	PROFESSOR	SPEECH COMMUNICATION THEATRE	730801	1 10	0043637
GARDNER	SHAWN	SERVICEMAN B	PHYSICAL PLANT	870908	1 12	0015142
GARDNER	LINDA	ASSISTANT PROFESSOR LWOPAY	HOME ECONOMICS	860101	1 10	0026638
GARFIELD	GENE	CHAIR ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	700901	1 12	0052824
GARFIELD	ROBERTA	ADMINISTRATOR CLINIC & ARNP	HEALTH SERVICES	770906	1 12	0034700

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
GARLAND	CARMEN	ASSISTANT DIRECTOR	SCHOOL RELATIONS	801110	1	12	0028294
GARLAND	JENNA	CLERK APPLICATION	STUDENT FINANCIAL AID	790702	1	12	0014151
GARLAND	JUANITA	CUSTODIAN	PHYSICAL PLANT	840109	1	12	0012591
GARLAND	GREG	MECHANIC HEAD	MSU FOUNDATION GOLF	870807	1	12	0016955
GEURIN	JENNIFER	DEPARTMENT SECRETARY I	AMERICAN HUMANICS	891009	2	12	0006132
GIBSON	DAVID	GROUNDKEEPER	PHYSICAL PLANT	871019	1	12	0011586
GIBSON	KENNETH	MOVER	PHYSICAL PLANT	870316	1	12	0011614
GIBSON	TRACI	CUSTODIAN	PHYSICAL PLANT	861027	1	12	0011607
GIBSON	SHERRI	ADMINISTRATIVE SECRETARY I	FACULTY RESOURCE CENTER	880701	1	12	0011873
GIFFORD	MARILYN	VISITING ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	880801	1	10	0029324
GILLS	BETTY	WORKER SNACK BAR	FOOD SERVICE	891106	1	09	0008670
GLOVER	JOHN	OPERATOR B	PHYSICAL PLANT	860203	1	12	0016905
GOAD	JOHN	CHEMIST SENIOR	BREATHITT VETERINARY CENTER	710216	1	12	0028266
GOODMAN	JOHN	MANAGER EQUIPMENT ROOM	HEALTH/PE/RECREATION	800225	1	11	0013408
GORDON	JOYCE	DIRECTOR	PERSONNEL SERVICES	700601	1	12	0037853
GRADISHER	MYRA	INSTRUCTOR/CLINIC SUPER	AHES	850816	1	12	0027363
GRAHAM	SHARON	SPECIALIST PRE-AUDIT	PURCHASING	670703	1	12	0018441
GRAHAM	JIMMY	AGENT RECEIVING & INVENTORY	UNIVERSITY STORE	700701	1	12	0018282
GRAY	ELIZABETH	ADMINISTRATIVE SECRETARY I	ALUMNI DEVELOPMENT RECORDS	890130	1	12	0011689
GRAY	THOMAS	CHAIR PROFESSOR	GRAPHIC ARTS TECHNOLOGY	750801	1	12	0056000
GREEN	JOSEPH	ASSOCIATE DIRECTOR	PUBLIC SAFETY	660315	1	12	0029261
GREEN	ELVIS	ASST DIR FOR PROPERTY SERVIC	PURCHASING	851001	1	12	0020748
GREER	MARLIN	ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	790801	1	10	0039597
GREER	SHARON	MICROBIOLOGIST I	BREATHITT VETERINARY CENTER	760816	1	12	0025086
GREER	LALITA	CUSTODIAN	RESIDENCE HALLS	870119	1	12	0011726
GRIFFIN	JOHN	COLLECT DEV LIB & ASST PROF	LIBRARY	770701	1	12	0029410
GRIFFIN	DAWN	COORDINATOR INTRAMURAL	CAMPUS ACTIVITIES	880825	1	12	0019500
GRIMES	J.	CHAIR PROFESSOR	FOREIGN LANGUAGES	720801	1	12	0048751
GROPPEL	STANLEY	DIRECTOR ASSISTANT PROFESSOR	BIS DEGREE\ADULT OUTREACH	820801	1	12	0037756
GRUBBS	ROSE	RECEPTIONIST HALL	RESIDENCE HALLS	850819	2	09	0006387
GUDE	FRANK	CUSTODIAN	PHYSICAL PLANT	801006	1	12	0012324
GUIN	LARRY	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	780801	1	10	0051697
GUPTA	RAMESH	VET TOXICOLOGIST/ASST PROF	BREATHITT VETERINARY CENTER	870323	1	12	0043027
GUPTA	BARNALI	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	900801	1	10	0037000
GUPTON	ANN	ANALYST PROGRAMMER	INFORMATION SYSTEMS	820503	1	12	0023771
GUTHRIE	CHARLES	COORDINATOR	ADULT LEARNING CENTER	730701	1	12	0033306
GUTHRIE	KAREN	COORDINATOR COMM EDUCATION	COMMUNITY EDUCATION	881024	1	12	0019000
GUYTON	JOHN	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	870801	1	10	0031901
HADAWAY	RUTH	CASHIER	ACCOUNTING/FINANCIAL SERVICE	890706	1	12	0011604

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
HAINSWORTH	JEROME	PROFESSOR	ELEMENTARY & SECONDARY ED	670901	1	10	0041564
HALE	BONITA	ADMINISTRATIVE SECRETARY III	CENTER FOR CONTINUING ED	800721	1	12	0016137
HALE	ROGER	GROUNDSKEEPER	PHYSICAL PLANT	870701	1	12	0012125
HALE	JUDY	WORKER SALAD	FOOD SERVICE	800827	1	09	0010340
HALE	DAN	CUSTODIAN	PHYSICAL PLANT	810105	1	12	0012251
HALEY	LORETTA	SECRETARY	HAZARDOUS WASTE WORKERS	881114	1	12	0012198
HALEY	JANNA	CLERK ACCOUNTING	ACCOUNTING/FINANCIAL SERVICE	861006	1	12	0012703
HALEY	SHELIA	CLERK TYPIST I	SPORTS INFORMATION	880926	1	12	0010808
HALL	JANE	INSTRUCTOR	ACCOUNTING	750801	1	10	0029695
HAMILTON	THOMAS	CUSTODIAN	RESIDENCE HALLS	810908	1	12	0012671
HAMMACK, JR.	JAMES	PROFESSOR	HISTORY	680901	1	10	0043290
HAMMONS	JO-ANN	ASSOCIATE PROFESSOR	SPECIAL EDUCATION	890101	1	10	0029320
HAMRA	ARMEL	ASSISTANT DIR FOR PURCHASING	PURCHASING	680901	1	12	0025637
HANEY	ROGER	ASSOCIATE PROFESSOR	JOURNALISM RADIO/TV	770801	1	10	0037170
HANSEN	JANET	COORD DEV MATH/INSTRUCTOR	LEARNING CENTER	850719	1	10	0019932
HARCOURT	JULES	CHAIR PROFESSOR	OFFICE SYSTEMS & BUSINESS ED	680901	1	12	0060806
HARGROVE	RUBY	CLERK LIBRARY	LIBRARY	890925	1	12	0010721
HARMON	COY	DEAN PROF/DIR WRATHER MUSEUM	LIBRARY	840701	1	12	0064445
HARPER	WAYNE	ASSOCIATE DIRECTOR	PHYSICAL PLANT	840901	1	12	0029784
HARPOLE	SHERRY	CLERK TYPIST I	MILITARY SCIENCE	880822	1	12	0011161
HARRELL	KENNETH	DEAN & PROFESSOR	HUMANISTIC STUDIES	610901	1	12	0068422
HARRELL	JAMIE	PAINTER UTILITY A	PHYSICAL PLANT	820913	1	12	0015904
HARRELL	ELLÉN	ADMINISTRATIVE SECRETARY III	COLLEGE OF EDUCATION	710901	1	12	0019075
HARRINGTON	CALVIN	DIR ASSOC PROF LWOPAY	FACULTY RESOURCE CENTER	800801	1	12	0042709
HARRIS	GEARLD	GROUNDSKEEPER	PHYSICAL PLANT	860618	1	12	0012566
HARRIS	GLENNA	WORKER SNACK BAR	FOOD SERVICE	840818	1	09	0009448
HARRISON	DANNIE	ASST DEAN/MBA DIR/ASSOC PROF	BUSINESS & PUBLIC AFFAIRS	690901	1	12	0055513
HARRISON	SHIRLEY	SECRETARY/BOOKKEEPER	BOY SCOUT MUSEUM	890103	1	12	0013250
HART	BRENDA	ADMINISTRATIVE SECRETARY II	ALUMNI AFFAIRS	870114	1	12	0015261
HART	JOHN	SPECIALIST/RADIO/TV	UNIVERSITY INFORMATION SER	860811	1	12	0024860
HARVEY	YOLANDA	CLERK LIBRARY	LIBRARY	850102	1	12	0012372
MATTON	ROY	PROFESSOR	HISTORY	660901	1	10	0037480
HAVERSTOCK	LINDA	VISITING INSTRUCTOR	HEALTH/PE/RECREATION	900801	1	10	0025000
HAWK	BARBARA	SECRETARY/OUTREACH COORD	INDUSTRIAL ASSESSMENT	900216	1	12	0011161
HAWORTH	JAMES	CUSTODIAN	RESIDENCE HALLS	861013	1	12	0011600
HAWS	GARY	PROFESSOR	FOREIGN LANGUAGES	670901	1	10	0034170
HAY	JAMI	TECHNICIAN ANIMAL HEALTH	ANIMAL HEALTH TECHNOLOGY	860801	1	12	0019665
HEAD	ROBERT	PROFESSOR SLWP	ART	650901	1	10	0021645
HEATHCOTT	ELDON	PROFESSOR	AGRICULTURE	680701	1	12	0051221

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HEIM	KEITH	PROFESSOR	LIBRARY	740901	1	12	0042277
HELMICH	TWILA	OPERATOR DATA ENTRY	ADMISSIONS & RECORDS	900108	1	12	0011161
HELTON	JAMIE	DEPARTMENT SECRETARY II	SPEECH COMMUNICATION THEATRE	820315	1	10	0014356
HELTON, JR.	ROY	ASSISTANT PROFESSOR	ENGLISH	670901	1	10	0030754
HEMESATH	SHARI	ANNOUNCER/REPORTER	WKMS-FM RADIO CPB GRANT	900723	1	12	0017000
HENDERSON	REBECCA	CLERK ORDER/ACCT PAYABLE	FOOD SERVICE	820823	1	12	0014357
HENDON	ELIZABETH	VISITING LECTURER	OFFICE SYSTEMS & BUSINESS ED	880801	1	10	0021255
HENLEY	MELVIN	CHAIR ASSOCIATE PROFESSOR	CHEMISTRY	640901	1	12	0053000
HENRY	WANDA	BAKER	FOOD SERVICE	760801	1	12	0011566
HENSON	LOUIE	REPAIRMAN WINDOW	PHYSICAL PLANT	770523	1	12	0018226
HERMAN	MARY	DEPARTMENT SECRETARY I	ART	891030	1	11	0011146
HERNDON	DONNA	DIRECTOR	ALUMNI AFFAIRS	810701	1	12	0036025
HERNDON	KENNETH	WELDER/GENERAL MAINT MECH	PHYSICAL PLANT	880601	1	12	0017552
HERNDON	MARILYN	CASHIER	FOOD SERVICE	810817	1	12	0013303
HERNDON	JOHNNY	ASST DIR FOR TRANSPORTATION	MOTOR POOL	730528	1	12	0028191
HERNDON	JERRY	PROFESSOR	ENGLISH	690901	1	10	0043885
HERREN	CHARLES	VET SER & ASST PROFESSOR	BREATHITT VETERINARY CENTER	780721	1	12	0049589
HESTER	BILLY	HELPER MASONRY	PHYSICAL PLANT	720626	1	12	0012656
HESTER	PAUL	PAINTER A	PHYSICAL PLANT	760223	1	12	0017636
HEWITT	RAYMOND	COACH MEN'S GOLF	MEN'S GOLF	590601	2	10	0018727
HICKS	SHERRILL	CUSTODIAN	PHYSICAL PLANT	810822	1	12	0013086
HIGGINS	JO	WORKER SERVING LINE	FOOD SERVICE	860827	1	12	0011492
HIGGINS	KATHRYN	TECHNICIAN AGR LABORATORY	BREATHITT VETERINARY CENTER	771123	1	12	0016833
HIGGINSON	BONNIE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	790801	1	10	0030108
HILL	ROBERT	PLUMBER B	PHYSICAL PLANT	871005	1	12	0014482
HILL	INER	COOK	FOOD SERVICE	650901	1	12	0013303
HODGE	JESSE	TECHNICIAN EQUIPMENT	INDUSTRY & TECHNOLOGY	880501	1	12	0025000
HOFFMAN	KAREN	SECRETARY	MSU FOUNDATION	900701	1	12	0007726
HOKE	PAMELA	CLERK FISCAL	ACCOUNTING/FINANCIAL SERVICE	870218	1	12	0012869
HOLCOMB	THOMAS	PROFESSOR	ED LEADERSHIP & COUNSELING	710801	1	10	0039253
HOLLAND	JAMES	ASSISTANT COACH	BASKETBALL	880822	1	12	0035171
HOLLAND	RHONDA	ASSISTANT TO DIRECTOR	KCEE CENTER	891101	1	12	0024000
HOLLEY	JERRY	CUSTODIAN	PHYSICAL PLANT	890501	1	12	0010683
HOLLOWAY	BILLY	PATROL SERGEANT	PUBLIC SAFETY	770618	1	12	0020983
HOLT	WILLIAM	COORD & ASSISTANT PROFESSOR	W. KY EXPO CENTER	600901	1	10	0042029
HOMRA	CHARLES	PROFESSOR	PSYCHOLOGY	610901	2	12	0018455
HOOKS	JANICE	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	650614	1	10	0035722
HOOKS	KELSIE	CUSTODIAN	FOOD SERVICE	891101	1	12	0010308
HOPKINS	DALE	INSTRUMENT MAKER	COLLEGE OF SCIENCE	840827	1	12	0034250

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HOPKINS	ICHMEL	GROUNDSKEEPER	PHYSICAL PLANT	820501	1	12	0013085
HOPKINS	GRACIE	CASHIER	UNIVERSITY STORE	830523	1	12	0013120
HORN	MILDRED	ADMINISTRATIVE SECRETARY III	HUMANISTIC STUDIES	630909	1	12	0018491
HORNBACK	MARILYN	COORDINATOR	SPECIAL EDUCATION GRANT	880101	1	12	0023689
HORNBACK	DAVID	VISITING INSTRUCTOR	AGRICULTURE	890901	2	10	0011000
HORNER	LINDA	CURATOR OF INTERPRETATION	BOY SCOUT MUSEUM	861101	1	12	0025000
HORNSBY	BETTY	LIBRARY ASSISTANT I	LIBRARY	680116	1	12	0015836
HORWOOD	STEPHEN	ASSISTANT PROFESSOR	GRAPHIC ARTS TECHNOLOGY	760801	1	10	0033821
HOSFORD	PATRICIA	ADMINISTRATIVE SECRETARY II	HEALTH SERVICES	780213	1	12	0016073
HOSFORD	VICKI	COOK	FOOD SERVICE	820816	1	09	0009612
HOSFORD	JOE	FOREMAN ELECTRICIAN	PHYSICAL PLANT	680916	1	12	0027530
HOUGH	ALDEAN	ASSOCIATE PROFESSOR	ENGLISH	620901	2	10	0014594
HOUNSHELL	BONNIE	CLERK LIBRARY	LIBRARY	870701	1	12	0011423
HOUSTON	LESLIE	CUSTODIAN	CURRIS CENTER OPERATIONS	900709	1	12	0010127
HOVANIC	MARK	ASST COACH P-T	FOOTBALL OFFICE	900312	2	12	0005000
HOWELL	DAVID	CURATOR CHEMISTRY	COLLEGE OF SCIENCE	680610	1	12	0031500
HOWES	LINDA	WORKER DISHROOM	FOOD SERVICE	891016	1	09	0008008
HUDSON	PATRICIA	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	880718	1	12	0010045
HUGHES	VICKI	VISITING LECTURER	MATHEMATICS	810801	1	10	0020500
HUIE	CHARLES	MOVER	PHYSICAL PLANT	710907	1	12	0013422
HULETT	LORI	ADMINISTRATIVE SECRETARY I	FOOTBALL OFFICE	900319	1	12	0011826
HULICK	PAULA	DIRECTOR	RESIDENCE HALLS	760809	1	12	0036515
HULICK, III	CHARLES	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	760701	1	10	0031970
HUMPHREY	LUELLA	WORKER DISHROOM	FOOD SERVICE	891107	1	12	0009859
HUMPHREYS	WILLIAM	PROFESSOR	ED LEADERSHIP & COUNSELING	620901	1	10	0046093
HUNT	MARGARET	PRODUCER CLASSICAL	WKMS-FM RADIO	840701	1	12	0019975
HUNT	MARK	DIRECTOR	BOY SCOUT MUSEUM	900601	1	12	0055000
HUNT	GARY	DEAN & PROFESSOR	FINE ARTS & COMMUNICATION	880701	1	12	0066697
HURT	MARY	WORKER SERVING LINE	FOOD SERVICE	750201	1	12	0013303
HUSSUNG	KARL	PROFESSOR	CHEMISTRY	570901	1	10	0049481
HUTSON	SUE	CLERK RECORDS	ADMISSIONS & RECORDS	891009	1	12	0011161
HUTSON	LISA	CUSTODIAN	PHYSICAL PLANT	860224	1	12	0011801
HUTSON	DONALD	LEADER CUSTODIAN	PHYSICAL PLANT	850528	1	12	0012862
HUTSON	HAROLD	CLERK SHIPPING/RECEIVING	LIBRARY	810928	1	12	0012515
JACKSON	KRISTINA	CLERK UNGRADUATE ADMISSIONS	ADMISSIONS & RECORDS	840702	1	12	0014883
JACKSON	RUTH	ADVISOR INTERNATIONAL STUD	INTERNATIONAL PROGRAMS	780726	1	12	0022175
JACKSON	DONALD	ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	870801	1	10	0034650
JACKSON	CLARA	CUSTODIAN	PHYSICAL PLANT	690701	1	12	0013363
JACKSON	ROBERT	LEADER CUSTODIAL CREW	RESIDENCE HALLS	860915	1	12	0011988

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JACKSON	JENNIFER	CUSTODIAN	PHYSICAL PLANT	900709	1	12	0010127
JACKSON	CHERYL	VISIT ASSISTANT PROFESSOR	NURSING	890801	1	10	0024000
JACKSON	DAVID	ASSISTANT PROFESSOR	ART	890801	1	12	0027000
JACKSON	JOSEPH	ENGINEER CHIEF	WKMS-FM RADIO	791001	1	12	0028400
JACKSON	DIANE	VISITING LECTURER	MATHEMATICS	820801	1	10	0020500
JACQUOT	RUTH	ASSISTANT PROFESSOR/DIR ENVI	ELEMENTARY & SECONDARY ED	890801	1	10	0031879
JEDAN	NANCY	VISITING LECTURER	MANAGEMENT & MARKETING	870801	2	10	0010287
JEDAN	DIETER	ASSOCIATE PROFESSOR	FOREIGN LANGUAGES	850801	1	10	0037362
JEFFREY	LISA	CUSTODIAN	PHYSICAL PLANT	860825	1	12	0010984
JEFFREY	JAMES	AGENT CENTRAL RECEIVING	PURCHASING	760607	1	12	0016961
JENKINS	JOAN	MEDICAL TRANSCRIBER	BREATHITT VETERINARY CENTER	900201	1	12	0012229
JEWELL	HOWARD	DIRECTOR OPERATIONS C CENTER	CURRIS CENTER ADMINISTRATION	801201	1	12	0021444
JOHNSON	WILLIS	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0040483
JOHNSON	MICHAEL	ASSOCIATE PROFESSOR	ART	730801	1	10	0030777
JOHNSON	DENNIS	ASSISTANT PROF & DIR BAND	MUSIC	850801	1	10	0033508
JOHNSON	MICKEY	CONSULTANT MANAGEMENT	W KY SMALL BUSINESS DEV CENT	830103	1	12	0028356
JOHNSON	KARON	CLERK STUDENT EMPLOYMENT	STUDENT FINANCIAL AID	900423	1	12	0012198
JOHNSON	LINDA	CASHIER	UNIVERSITY STORE	900226	1	12	0011096
JOHNSON	RICHARD	PHOTOGRAPHER	UNIVERSITY INFORMATION SER	750116	1	12	0030426
JOHNSTON	KARLA	TECHNICIAN RESEARCH	CENTER OF RESERVOIR RESEARCH	870115	1	12	0021000
JOHNSTON	TIMOTHY	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	860801	1	10	0033350
JOHNSTON	PAT	SUPERVISOR CUSTODIAL	FOOD SERVICE	810831	1	12	0017102
JOINER	LISA	ADMINISTRATIVE SECRETARY III	BREATHITT VETERINARY CENTER	800728	1	12	0017730
JONES	THOMAS	FOREMAN PAINTER TEMP	PHYSICAL PLANT	810502	1	12	0022551
JONES	GARY	PROFESSOR	MATHEMATICS	690901	1	10	0045450
JONES	PATTI	ASSISTANT DIRECTOR	ALUMNI AFFAIRS	890905	1	12	0018856
JONES	STEVEN	ASSOCIATE PROFESSOR	SOCIOLOGY & ANTHROPOLOGY	770801	1	10	0031190
JONES	TAMMY	WORKER SNACK BAR	FOOD SERVICE	860113	1	12	0011612
JONES	BARTON	SERVICEMAN B	PHYSICAL PLANT	800527	1	12	0020305
JONES	VICKI	ASSISTANT TO UNIV ATTORNEY	LEGAL SERVICES	900716	2	12	0020000
JONES	HELEN	CLERK ADMINISTRATIVE I	OFFICE OF PUBLICATIONS	710609	1	12	0015390
JONES	BETTYE	RECEPTIONIST HALL	RESIDENCE HALLS	860317	2	09	0006717
JONES	GLENN	ASSISTANT COACH	FOOTBALL	870112	1	12	0024318
JONES	LYDIA	COORDINATOR	MINORITY STUDENT AFFAIRS	880725	1	12	0023575
JONES	NANCY	CLERK LIBRARY	LIBRARY	900723	1	12	0010397
JOYCE	SHIRLEY	WORKER DISHROOM	FOOD SERVICE	790108	1	12	0012082
JULIAN	CAROL	COORDINATOR GIFT PLANNING	OFFICE OF DEVELOPMENT	840701	1	12	0029114
JULIAN	FRANK	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	740701	1	10	0043505
KADEL	WADE	DIRECTOR & PROFESSOR	BREATHITT VETERINARY CENTER	670801	1	12	0063329

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
KARNAVAS	TERRY	RECEPTIONIST HALL	RESIDENCE HALLS	870817	2	09	0006248
KARNES	BARBARA	COOK	FOOD SERVICE	811003	1	09	0010563
KEEL	GEORGIA	COOK	FOOD SERVICE	871010	1	12	0011159
KEEL	BARBARA	DIRECTOR	UPWARD BOUND/STUDENT SUPPORT	850211	1	12	0033848
KEELAN	CLAUDIA	ASSISTANT PROFESSOR	ENGLISH	890801	1	10	0026110
KEELING	SHELDA	COOK	FOOD SERVICE	850911	1	12	0011986
KEESLAR	SUZANNE	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	660901	1	10	0032481
KELLIE	ANDREW	ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	820801	1	10	0036637
KENDALL	LARRY	TECHNICIAN EMS	PHYSICAL PLANT	851014	1	12	0019732
KENDALL	TONY	CUSTODIAN	PHYSICAL PLANT	881101	1	12	0010880
KENNEDY	KENNETH	TECHNICIAN ENGINEERING	PHYSICAL PLANT	850624	1	12	0022846
KENNEY	JANET	MANAGER STATION ASST PROF	WKMS-FM RADIO	840716	1	12	0036960
KERR	JACKIE	PROGRAMMER/ANALYST I	INFORMATION SYSTEMS	810406	1	12	0019473
KERR	KATHERINE	CLERK TRANSCRIPT EVALUATION	ADMISSIONS & RECORDS	810624	1	12	0016692
KEY	STAN	COORD CONFERENCES & WORKSHOP	CENTER FOR CONTINUING ED	750701	1	12	0035305
KEY	DEBBIE	CLERK TYPIST I	STUDENT FINANCIAL AID	880705	2	12	0007646
KIMBRO	TOMMY	CARPENTER A	PHYSICAL PLANT	810504	1	12	0017493
KIMBRO	EUEL	UPHOLSTERER	UPHOLSTERY SHOP	850102	1	12	0016268
KIND	JANICE	ASSISTANT DIRECTOR STUD EMP	STUDENT FINANCIAL AID	840502	1	12	0023378
KIND	THOMAS	PROFESSOR	GEOSCIENCES	760801	1	10	0043000
KING	EVA	DEPARTMENT SECRETARY II	SOCIOLOGY & ANTHROPOLOGY	780828	1	12	0014094
KING	CLARENCE	MEDICAL TRANSCRIBER	BREATHITT VETERINARY CENTER	831128	1	12	0013576
KING	JOE	CHAIR RESEARCH PROFESSOR	BIOLOGICAL SCIENCES	780801	1	12	0064000
KING	KATHRYN	DEPARTMENT SECRETARY II	MATHEMATICS	820816	1	12	0014875
KIRK	THARON	VISITING ASSISTANT PROFESSOR	NURSING	880801	1	10	0027300
KIRKS	BETTY	CUSTODIAN LWOP	RESIDENCE HALLS	870824	1	12	0011043
KIRKS	MARY	MANAGER BUILDING	W. KY EXPO CENTER	740624	1	12	0015000
KOBRAEI	HAMID	ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	850801	1	10	0035650
KOZAK	DORIS	ADMINISTRATIVE SECRETARY III	GRANTS DEVELOPMENT	830104	1	12	0015915
KRAEMER	DAVID	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	860801	1	10	0033959
KRIZAN	ADOLPH	PROFESSOR	OFFICE SYSTEMS & BUSINESS ED	780801	1	10	0049377
KROMANN	SONJA	VISIT INSTRUCTOR	LIBRARY	890101	1	12	0021027
KRUGER	JOHN	PROFESSOR	INDUSTRIAL ED & TECHNOLOGY	820801	1	12	0041756
KUHN	HAROLD	ASSISTANT PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	900801	1	10	0029000
KURSAVE	RANDALL	PLASTERER	PHYSICAL PLANT	851014	1	12	0020410
KURTH	RONALD	PRESIDENT/PROFESSOR	PRESIDENT'S OFFICE	900725	1	12	0092000
LAKE	MERRITT	INSTRUCTOR	OCCUPATIONAL SAFETY & HEALTH	800801	1	10	0032786
LALICKER	WILLIAM	ASSISTANT PROFESSOR	ENGLISH	860801	1	10	0028263
LAMB	RHONDA	BAKER	FOOD SERVICE	800924	1	12	0013723

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
LAMB	LARRY	SUPER COPY/WEB PRESS OPER	PRINTING SERVICES	660816	1	12	0018632
LAMB	MICHELE	CUSTODIAN	PHYSICAL PLANT	880711	1	12	0011086
LAMORE	ROBERT	PATROL OFFICER	PUBLIC SAFETY	810914	1	12	0018469
LANCASTER	FRED	CHEMIST	BREATHITT VETERINARY CENTER	880101	1	12	0022544
LANCASTER	CHARLES	FOREMAN OPERATIONS	CURRIS CENTER OPERATIONS	880701	1	12	0015007
LANDINI	ANN	ASST PROFESSOR NEWS ADVISOR	JOURNALISM RADIO/TV	850801	1	10	0030170
LANE	NORMAN	DIRECTOR	INDUSTRIAL ASSESSMENT	610901	1	12	0039923
LANE	CAROL	COORDINATOR	ADULT LEARNING CENTER	770815	2	12	0013080
LANNING	ADAM	ASSOCIATE PROFESSOR	SOCIOLOGY & ANTHROPOLOGY	710801	1	10	0034000
LAROCK	RUTH	CLERK COMPLIANCE	STUDENT FINANCIAL AID	870901	1	12	0013194
LARSON	ROBERT	ASSISTANT COACH/INSTRUCTOR	FOOTBALL	870112	1	12	0033364
LASSITER	PAUL	CUSTODIAN	PHYSICAL PLANT	760801	1	12	0013314
LATTO	SUSAN	VISITING ASSISTANT PROFESSOR	NURSING	880801	1	10	0027750
LATTO	LOWELL	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	760801	1	10	0034905
LAWRENCE	PEGGY	CUSTODIAN	PHYSICAL PLANT	881205	1	12	0010961
LAWSON	HUGHIE	PROFESSOR	HISTORY	690901	1	10	0040416
LAWSON	ANITA	ASSISTANT TO PRES & PROF	INST PLANNING & RESEARCH	700901	1	12	0050358
LAWSON	KELLY	ASSISTANT DIRECTOR	WICKLIFFE MOUNDS	880601	1	12	0019215
LAX	BOBBY	FOREMAN GROUNDS	PHYSICAL PLANT	770214	1	12	0021860
LEE	CYNTHIA	CLERK II	LIBRARY	890213	1	12	0011214
LEE	FRED	LEADER SAN DISPOSAL	PHYSICAL PLANT	680701	1	12	0014934
LESLIE	CAROLYN	DEPARTMENT SECRETARY II	ART	900122	1	12	0011773
LEYS	DALE	PROFESSOR	ART	770801	1	10	0034983
LIRA	JORGE	VISIT LECT/RESEARCH PROF	CENTER OF RESERVOIR RESEARCH	890701	1	12	0015000
LITCHFORD	JEAN	WORKER POTS & PANS	FOOD SERVICE	770822	1	12	0012072
LITTLEFIELD	MARI	OPERATOR DATA ENTRY	INFORMATION SYSTEMS	880701	2	12	0006159
LOBERGER	GORDON	ASSOCIATE PROFESSOR	ENGLISH	640901	1	10	0033457
LOCHTE	KATE	PROMOTION/DEVELOPMENT DIR	WKMS-FM RADIO	880819	1	12	0021500
LOCHTE	ROBERT	ASSISTANT PROFESSOR	JOURNALISM RADIO/TV	880801	1	10	0033086
LOCKE	TAMMY	CLERK DATA ENTRY	INFORMATION SYSTEMS	890828	1	12	0011846
LOCKHART	RENITA	ADMINISTRATIVE SECRETARY II	INFORMATION SYSTEMS	881212	1	12	0012698
LONG	KAREN	ADMINISTRATIVE SECRETARY I	STUDENT DEVELOPMENT	900410	1	12	0011376
LONG	ENOLA	SUPERVISOR	FOOD SERVICE	650901	1	12	0019214
LONG	JAMES	PROFESSOR	AGRICULTURE	810701	1	10	0043982
LORRAH	JEAN	PROFESSOR	ENGLISH	680901	1	10	0042117
LOVERIDGE	MELVA	DEPARTMENT SECRETARY II	ENGLISH	770615	1	12	0014973
LOVERIDGE	TERESA	DEPARTMENT SECRETARY I	ENGLISH	810810	1	12	0013509
LOVETT	JO	CUSTODIAN	PHYSICAL PLANT	891204	1	12	0010688
LOVETT	DONALD	CABINET MAKER	BOY SCOUT MUSEUM	800331	1	12	0020540

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
LOVEIT	CARMEN	ASSISTANT PROFESSOR	TEACHER EDUCATION SERVICES	590901	1	10	0031213
LOVINS	JULIE	ASSOCIATE PROFESSOR	SOCIOLOGY & ANTHROPOLOGY	710201	1	10	0035112
LOWE	JERRY	ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	890801	1	10	0034890
LOWERY	SAMANTHA	COOK	FOOD SERVICE	821002	1	09	0010228
LUCAS	MARTHA	VISITING INSTRUCTOR	PSYCHOLOGY	900801	1	10	0026500
LUSK	HOMER	LOCKSMITH	PHYSICAL PLANT	721018	1	12	0020435
LYLE	JUDITH	NURSE STAFF	HEALTH SERVICES	860217	1	09	0014377
LYLE, III	WILLIAM	ASSISTANT PROFESSOR	COMPUTER STUDIES	820801	1	10	0044423
LYNCH	ELLINA	DEPARTMENT SECRETARY II	BIOLOGICAL SCIENCES	791105	1	12	0014100
MACHA	ROGER	ASSOCIATE PROFESSOR	AGRICULTURE	660901	1	10	0037464
MADDOX	WILLIAM	PROFESSOR	PHYSICS & ASTRONOMY	670901	1	10	0045400
MADDOX	ROXANNA	TECHNICIAN SR MEDICAL	BREATHITT VETERINARY CENTER	680301	1	12	0032346
MAGLINGER	LEE	DIRECTOR ACTING	EDUCATIONAL TALENT SEARCH	881007	1	12	0021420
MAGLINGER	CYNTHIA	SECRETARY/COORD SPEC EVENTS	FOOD SERVICE	820809	1	12	0017535
MAHFOUD	WADI	PROFESSOR	MATHEMATICS	680901	1	10	0041100
MAHONEY	MICHAEL	COACH HEAD/ASSISTANT PROF	FOOTBALL	870112	1	12	0048799
MALINAUSKAS	MARK	PROFESSOR & DIRECTOR THEATRE	SPEECH COMMUNICATION THEATRE	780801	1	10	0042976
MALLETT	LAWRENCE	CHAIR/PROFESSOR	MUSIC	900801	1	12	0052000
MALONE	SUE	ANALYST SYSTEMS	INFORMATION SYSTEMS	760510	1	12	0028669
MALONE	BOBBY	PROFESSOR DIR SCHOOL SERVICE	COLLEGE OF EDUCATION	700901	1	12	0051880
MANSFIELD	ANITA	ADMINISTRATIVE SECRETARY III	LIBRARY	630401	1	12	0017825
MANSFIELD	BRENDA	DEPARTMENT SECRETARY II	ENGINEERING TECHNOLOGY	780622	1	12	0015626
MANSFIELD	NORMAN	COORDINATOR/PROGRAM	HAZARDOUS WASTE WORKERS	880115	1	12	0033228
MARINE	ROBBIE	SPECIALIST BENEFITS	PERSONNEL SERVICES	710801	1	12	0022373
MARK	STEVEN	ASSISTANT PROFESSOR	OFFICE SYSTEMS & BUSINESS ED	900801	1	10	0031500
MAROCCHI	ABDELAZIZ	RESEARCH ASSOCIATE	CENTER OF RESERVOIR RESEARCH	900701	1	12	0018000
MARSHALL	OLIVIA	ASSISTANT REGISTRAR	ADMISSIONS & RECORDS	680903	1	12	0025570
MARSHALL	ANDREA	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	891002	1	12	0016305
MARSHALL	WILLIAM	FOREMAN CARPENTER	PHYSICAL PLANT	780703	1	12	0027530
MARTIN	CARL	DETECTIVE CAPTAIN	PUBLIC SAFETY	850803	1	12	0022666
MARZOLF	G	PROFESSOR ENDOWED CHAIR	ECOSYSTEMS STUDIES	880601	1	12	0085000
MASON	KENNETH	VISITING ASSISTANT PROFESSOR	HISTORY	880801	1	10	0029980
MATHENY	LISA	RECEPTIONIST HALL	RESIDENCE HALLS	880119	2	09	0006217
MATHIS	GILBERT	CHAIR PROFESSOR	ECONOMICS & FINANCE	670701	1	12	0059794
MATHIS	JO ANN	EXECUTIVE SECRETARY	STUDENT DEVELOPMENT	891027	1	12	0014802
MAXWELL	CHARLES	PROFESSOR	ECONOMICS & FINANCE	871201	1	10	0060725
MAYES	JERRY	CHAIR ASSOCIATE PROFESSOR	SPEECH COMMUNICATION THEATRE	720901	1	12	0052264
MAYFIELD	LINDA	DEPARTMENT SECRETARY II	JOURNALISM RADIO/TV	760823	1	12	0015256
MAYNARD	JERRY	OPERATOR A	PHYSICAL PLANT	750527	1	12	0021931

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
MCCABE	DEBORA	CUSTODIAN	PHYSICAL PLANT	850826	1 12	0012586
MCCARTY	LARRY	COOK WC LWOPAY	FOOD SERVICE	860804	1 12	0010997
MCCLAIN	SHERRY	EXECUTIVE SECRETARY	UNIVERSITY RELATIONS	780501	1 12	0016774
MCCLURE	SANDRA	CLERK RECEIVING	LIBRARY	820823	1 12	0012255
MCCOY	JAMES	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	850801	1 10	0040445
MCCREARY	TERRY	ASSISTANT PROFESSOR	CHEMISTRY	880801	1 10	0030200
MCCUISTON	MARILYN	ADMINISTRATIVE SECRETARY I	CENTER FOR CONTINUING ED	760802	1 12	0013860
MCCUISTON	RITA	ADMINISTRATIVE SECRETARY II	STUDENT FINANCIAL AID	780816	1 12	0016323
MCCUISTON	LILA	PHOTOLITHOGRAPHER	OFFICE OF PUBLICATIONS	680101	1 12	0019966
MCDANIEL	RALPH	ELECTRICIAN B	PHYSICAL PLANT	810207	1 12	0018028
MCDANIEL	JACKIE	SUPERVISOR	FOOD SERVICE	830822	1 12	0016327
MCDONALD	JOHN	DIRECTOR	PRINTING SERVICES	790601	1 12	0042464
MCDONALD	GAYLE	ASSISTANT TRAINER	ATHLETIC TRAINER	890123	1 10	0017004
MCDUGAL	CHARLOTTE	EXECUTIVE SECRETARY	LEGAL SERVICES	900622	2 12	0011093
MCDUGAL	JOHNNY	DIRECTOR	STUDENT FINANCIAL AID	650614	1 12	0040671
MCDOWELL	BOBBY	MANAGER	UNIVERSITY STORE	620101	1 12	0037373
MCFADDEN	RUTH	ASSOCIATE PROFESSOR	LIBRARY	630901	1 12	0035105
MCGAHA	CONSTANCE	TECHNICIAN MEDICAL SENIOR	BREATHITT VETERINARY CENTER	780313	1 12	0019377
MCGAUGHEY	ROBERT	CHAIR PROFESSOR/CO SHIELD AD	JOURNALISM RADIO/TV	690201	1 12	0053694
MCGINNIS	ALEEAN	LIBRARY ASSISTANT I	LIBRARY	840618	1 12	0014626
MCGREGOR	LORI	CLERK ACCOUNTING SENIOR	ACCOUNTING/FINANCIAL SERVICE	830501	1 12	0014322
MCINTOSH	FRANK	DIRECTOR/ASSISTANT PROFESSOR	UNIVERSITY INFORMATION SER	680316	1 12	0042903
MCLAREN	JOHN	ASSISTANT PROFESSOR	ENGINEERING TECHNOLOGY	780801	1 10	0033546
MCLAREN	CINDY	PROGRAMMER I SYSTEMS	INFORMATION SYSTEMS	800714	1 12	0020000
MCLAUGHLIN	BRUCE	PATH HEAD ASST PROFESSOR	BREATHITT VETERINARY CENTER	830415	1 12	0056103
MCLAUGHLIN	PAMELA	TECHNICIAN SR MEDICAL	BREATHITT VETERINARY CENTER	791008	1 12	0021866
MCLEMORE	SUSAN	ADMINISTRATIVE SECRETARY I	SCHOOL RELATIONS	900205	1 12	0012246
MCNAMANY	MELANIE	SUPERVISOR	FOOD SERVICE	821025	1 12	0017102
MCNALLY	THOMAS	ASSISTANT PROFESSOR	ENGLISH	890801	1 10	0027110
MCNEAL	JOYCE	CLERK PRE-AUDIT	PURCHASING	870601	1 12	0013391
MCNEARY	PAUL	CHAIR ASSOCIATE PROFESSOR	INDUSTRIAL ED & TECHNOLOGY	780801	1 12	0048000
MCNEELY	BONNIE	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	870801	1 10	0039440
MCNEELY	SAMUEL	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	870801	1 10	0041693
MCVEY	PEGGY	CLERK RESEARCH	INST PLANNING & RESEARCH	880801	1 12	0013650
MELCER	TED	ASSISTANT PROFESSOR	PSYCHOLOGY	890801	1 10	0028400
MELOAN	ROSS	SUPERVISOR REG & RECORDS	ADMISSIONS & RECORDS	770516	1 12	0020000
MICHELSON	STEVEN	ASSOCIATE PROFESSOR/DIR CHOR	MUSIC	900801	1 12	0032000
MIKULCIK	JOHN	PROFESSOR	AGRICULTURE	630901	1 10	0042069
MILES	ZANA	SECRETARY/ADMIN ASSISTANT	W KY SMALL BUSINESS DEV CENT	840402	1 12	0012375

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
MILKMAN	MARTIN	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	880801	1	10	0036225
MILLER	MICHAEL	PROFESSOR	ENGLISH	680901	1	10	0036375
MILLER	JAMIE	PLUMBER B	PHYSICAL PLANT	870511	1	12	0015309
MILLER	DOROTHY	MANAGER UNIT	FOOD SERVICE	681101	1	12	0021575
MILLER	NORMA	SEAMSTRESS	UPHOLSTERY SHOP	830323	1	12	0013995
MILLER	DONNA	DEPARTMENT SECRETARY II	ACCOUNTING	770817	1	11	0014072
MILLER	TINA	CLERK TYPIST II	RESIDENCE HALLS	840822	1	12	0012251
MILLER	THOMAS	CHAIR PROFESSOR	ACCOUNTING	670901	1	12	0071636
MILLER	JOHN	FOREMAN HEATING	PHYSICAL PLANT	750303	1	12	0028836
MILLER	ROSEMARY	COORD TRAIN/SM BUS CONSULTAN	W KY SMALL BUSINESS DEV CENT	820106	1	12	0020340
MILLER	LINDA	SYSTEMS ANALYST	UNIV RELATIONS & ADMIN SER	890801	1	12	0028100
MILLER	IRVIN	OPERATOR A	PHYSICAL PLANT	810209	1	12	0021301
MILLER	VIOLA	DEAN/ASSOC PROF/ASST VPASA	CENTER FOR CONTINUING ED	760801	1	12	0058500
MILLER	FRED	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	840801	1	10	0045550
MILTON	HARRY	ENGINEER CHIEF	PHYSICAL PLANT	810701	1	12	0040986
MINOR	ANN	INSTRUCTOR CLINICAL	NURSING	820104	1	10	0020550
MITCHELL	MARTIN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	900801	1	10	0029000
MOFIELD	WILLIAM	PROFESSOR	JOURNALISM RADIO/TV	640716	1	10	0043255
MOLLAUN	BETTY	ADMINISTRATIVE SECRETARY I	FINE ARTS & COMMUNICATION	850409	1	12	0013371
MONEYHUN	KAY	ASSISTANT PROFESSOR	MATHEMATICS	900801	1	10	0029000
MOORE	MARTHA	VISITING INSTRUCTOR	SPEECH COMMUNICATION THEATRE	900101	1	12	0024000
MOORE	LINDA	COORD DEVELOP ANNUAL FUND	MSU FOUNDATION	830901	1	12	0024836
MORGAN	JANICE	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	860801	1	10	0027003
MORGAN	JUDITH	MANAGER BUSINESS OPERATIONS	PHYSICAL PLANT	810720	1	12	0030213
MORGAN	JOHN	CUSTODIAN	FOOD SERVICE	890109	1	12	0010768
MORGAN	GLORIA	ADMINISTRATIVE SECRETARY I	CURRIS CENTER ADMINISTRATION	760826	1	12	0014452
MORGAN	DELIA	SUPERVISOR	FOOD SERVICE	830822	1	12	0015810
MORRIS	CRAIG	ASSISTANT COACH	BASKETBALL	890610	1	12	0035171
MORRIS	KATHLEEN	INSTRUCTOR ED COORDINATOR	BIOLOGICAL SCIENCES	830701	1	12	0023250
MORRIS	JAMES	FOREMAN CUSTODIAL	PHYSICAL PLANT	690701	1	12	0020199
MORRISON	JOHN	ELECTRICIAN A	PHYSICAL PLANT	700101	1	12	0023816
MORTON	JENA	SUPERVISOR LABORATORY	HEALTH SERVICES	891211	1	12	0017351
MOSS	AMBERLY	CLERK TYPIST II	ADMISSIONS & RECORDS	881114	1	12	0011683
MUEHLEMAN	JACOB	PROFESSOR	PSYCHOLOGY	710801	1	10	0037668
MULLINAX	DAVID	REPAIR FLOOR & CARPET	PHYSICAL PLANT	760823	1	12	0021948
MURPHY	BARRY	BUYER CONSTRUCTION	PURCHASING	831003	1	12	0021638
MURPHY	JOHN	ASSISTANT PROFESSOR	ENGLISH	900801	1	10	0025700
MURRELL	HEIDI	ADMINISTRATIVE SECRETARY I	PUBLIC SAFETY	861027	1	12	0012842
MUSCIO	FUGEN	PROGRAMMER I	INFORMATION SYSTEMS	830606	1	12	0020000

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
MUSCIO, JR.	OLIVER	PROFESSOR	CHEMISTRY	760801	1 10	0039500
MYATT	SHARON	VISITING ASSISTANT PROFESSOR	NURSING	830801	1 10	0028375
MYERS, JR.	GRATZ	ASSISTANT PROFESSOR	JOURNALISM RADIO/TV	900801	1 10	0029000
MYHILL	LINDA	COORDINATOR	ALUMNI/DEVELOPMENT RECORDS	860428	1 12	0015200
NABEREZNY	PAUL	COUNSELOR/INSTRUCTOR	COUNSELING & TESTING CENTER	750801	1 12	0030490
NAJDEK	CHARLES	INSTRUCTOR	HAZARDOUS WASTE WORKERS	890701	2 12	0006000
NANCE	RUTH	FOREMAN BINDERY	PRINTING SERVICES	800116	1 12	0016850
NANNY	BETTY	CLERK III	ADMISSIONS & RECORDS	800707	1 12	0014878
NAREWSKI	STANLEY	COACH TRACK/INSTRUCTOR	HEALTH/PE/RECREATION	880104	1 10	0029556
NAREWSKI	ANN	COORD TUTOR/SSD PROGRAM	LEARNING CENTER	890101	1 10	0019205
NAUGLE	BURL	ASSOCIATE PROFESSOR	GEOSCIENCES	810801	1 10	0037850
NAUGLE	BARBARA	RECEPTIONIST HALL LWOPAY	RESIDENCE HALLS	880829	2 09	0005580
NELSON	MARK	VISITING INSTRUCTOR DIR FORE	SPEECH COMMUNICATION THEATRE	900801	1 10	0022000
NERNEY	GAYNE	ASSOCIATE PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	820801	1 10	0029051
NESBIT	DOUGLAS	INSTRUCTIONAL CONSULTANT	FACULTY RESOURCE CENTER	850801	1 10	0020777
NEU	SUZANNE	VET PATH/ASSISTANT PROFESSOR	BREATHITT VETERINARY CENTER	880701	1 12	0049091
NEWCOMB	DONNA	PUBLICATIONS EDITOR	OFFICE OF PUBLICATIONS	891023	1 12	0019580
NEWMAN	PAUL	ASSISTANT TRAINER	ATHLETIC TRAINER	861001	1 10	0021805
NEWPORT	CLARETTA	HOUSEKEEPER	PHYSICAL PLANT	710503	1 12	0014672
NEWSOME	DEBORAH	WORKER SNACK BAR	FOOD SERVICE	800811	1 12	0012863
NEWSOME	HOWARD	FOREMAN ENVIRONMENTAL CONT	PHYSICAL PLANT	730603	1 12	0027530
NEWSOME	AUDREY	OPERATOR B	PHYSICAL PLANT	810504	1 12	0017983
NEWSOME	GLENDA	DEPARTMENT SECRETARY I	ED LEADERSHIP & COUNSELING	890807	2 12	0006345
NEWTON	STEVE	COACH HEAD/ASSISTANT PROF	BASKETBALL	780301	1 12	0062500
NICHOLS	MILDRED	ASSISTANT COORDINATOR	ADULT LEARNING CENTER	740925	1 12	0012910
NICHOLS	PATSY	PROFESSOR	OFFICE SYSTEMS & BUSINESS ED	780101	1 10	0042304
NICHOLS	GEORGE	PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	690901	1 10	0041796
NIFFENEGGER	PHILLIP	PROFESSOR	MANAGEMENT & MARKETING	750801	1 10	0051000
NIMMO	ELAINE	CUSTODIAN	RESIDENCE HALLS	870518	1 12	0010941
NOEL	PEGGY	CLERK TYPIST I	RESIDENCE HALLS	880421	2 09	0006722
NOLIN	ROBERT	REPAIR OFFICE MACHINE	OFFICE MACHINE REPAIR	730501	1 12	0020212
NORSWORTHY	MARTHA	DEPARTMENT SECRETARY I	PSYCHOLOGY	800102	1 11	0011936
NYGAARD	NANCY	CHAIR ASSOCIATE PROFESSOR	NURSING	840101	1 12	0053750
OAKLEY	JAMES	MANAGER CENTRAL STORES	PURCHASING	730101	1 12	0018665
OAKLEY	JOE	PATROL OFFICER	PUBLIC SAFETY	900714	1 12	0015493
OBRIEN	DIANNE	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	780801	1 10	0034403
OEDING	RANDALL	COOK	FOOD SERVICE	800916	1 09	0010247
OEDING	JUDITH	CASHIER	FOOD SERVICE	840818	1 09	0010279
OLDHAM	MARGARET	WORKER GLASSROOM	BREATHITT VETERINARY CENTER	840206	1 12	0011420

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
OLIVER	WILLIAM	VISIT LECTURER LWOPAY	COMPUTER STUDIES	860801	1 12	0000000
ORR	LINDA	PUBLICATIONS COORDINATOR	CENTER FOR CONTINUING ED	860127	1 12	0016809
ORR	EVA	COOK	FOOD SERVICE	780106	1 09	0010714
OSBORN	MARGARETTE	WORKER SALAD	FOOD SERVICE	660301	1 09	0010618
OSBORNE	MARTHA	SUPERVISOR PRODUCTION CONT	INFORMATION SYSTEMS	770825	1 12	0020743
OUTLAND	CHARLES	ASSIST TO DIRECTOR PHY PLANT	PHYSICAL PLANT	590201	1 12	0047508
OUTLAND	SHERI	RECEPTIONIST HALL	RESIDENCE HALLS	880125	2 09	0006229
OUTLAND	MARY	EXECUTIVE SECRETARY	ACADEMIC AND STUDENT AFFAIRS	680208	1 12	0018665
OVERBEY	JACQUELYN	SPECIALIST BID MGT LWOPAY	PURCHASING	831003	1 12	0000000
OVERBY	JAMES	GENERAL COUNSEL & PROFESSOR	LEGAL SERVICES	670901	1 12	0060000
OWEN	DAVID	ASSOCIATE PROFESSOR	CHEMISTRY	780801	1 10	0038900
OWEN	BRENDA	DEPARTMENT SECRETARY II	ED LEADERSHIP & COUNSELING	700914	1 12	0015749
OWEN	WILTON	WAREHOUSEMAN	PHYSICAL PLANT	880919	1 12	0012430
OWENS	LORI	EXECUTIVE SECRETARY	UNIV RELATIONS & ADMIN SER	831003	1 12	0017900
OWENS	MARY	MERCHANDISER EMBLEMATIC	UNIVERSITY STORE	810105	1 12	0014240
PACE	GARY	PAINTER A	PHYSICAL PLANT	780710	1 12	0014095
PADGETT	MAMIE	DEPARTMENT SECRETARY I	TEACHER EDUCATION SERVICES	870810	1 12	0011826
PALMER	WILLIAM	ASSISTANT PROFESSOR	ENGINEERING TECHNOLOGY	900801	1 10	0038000
PARADISE	DORIS	ASST DIRECTOR FOR POSTAL SER	POSTAL SERVICES	850114	1 12	0025019
PARKER	CAROLYN	CASHIER HEAD & ASST PRO SHOP	MSU FOUNDATION GOLF	840701	1 12	0015180
PARKER	SAMMY	VISITING ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	900801	1 10	0028000
PARM	JANICE	CLERK DEGREE	ADMISSIONS & RECORDS	760202	1 12	0015874
PARRISH	JERRY	LOCKSMITH	PHYSICAL PLANT	650501	1 12	0020435
PARTEE	JIMMY	CREW FARM	FARM	780701	1 12	0015464
PASCHALL	DIAN	CASHIER	FOOD SERVICE	850817	1 09	0010109
PASCHALL	HELEN	CUSTODIAN	RESIDENCE HALLS	780501	1 12	0013322
PASCO	KATHRYN	ADMINISTRATIVE ASSISTANT	STUDENT DEVELOPMENT	840820	1 12	0026102
PASSINO	ROBERT	CLERK MAIL CARRIER	POSTAL SERVICES	870624	1 12	0012632
PATTERSON	TRUDI	LIBRARY ASSISTANT	PADUCAH CENTER	900319	2 12	0008402
PATTERSON	H.	ANALYST SYSTEMS SR	INFORMATION SYSTEMS	790625	1 12	0039487
PATTERSON	TOMMY	TRUCK DRIVER WAREHOUSE	PURCHASING	690721	1 12	0013364
PAYNE	JUDITH	VISITING ASSISTANT PROFESSOR	HOME ECONOMICS	780801	1 10	0030414
PAYNE	WILLIAM	ASST VPASA/COORD GR/ASSOC PR	ACADEMIC AND STUDENT AFFAIRS	760801	1 12	0055500
PAYNE	WALTER	CUSTODIAN	PHYSICAL PLANT	890814	1 12	0010688
PEARCE	ROBERT	FOREMAN/PRESSMAN	PRINTING SERVICES	690801	1 12	0023457
PENNEY	WANDA	CUSTODIAN	PHYSICAL PLANT	891023	1 12	0010688
PENNINGTON	CATHY	CASHIER	FOOD SERVICE	811003	1 09	0010599
PERDUE	CHARLES	TECH REPAIR MICRO COMPUTER	INFORMATION SYSTEMS	900613	1 12	0019700
PEREZ	KELLY	CUSTODIAN	RESIDENCE HALLS	871019	1 12	0011043

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
PERLOW	MICHAEL	ASSISTANT PROFESSOR	NURSING	840801	1	10	0035000
PERVINE	ROBERT	ASSISTANT PROFESSOR	MATHEMATICS	850801	1	10	0034400
PETRIE	GARTH	CHAIR ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	740801	1	12	0045175
PHILLIPS	VERNA	DEPARTMENT SECRETARY II	PSYCHOLOGY	800303	1	12	0014658
PHILLIPS	EARL	GROUNDSMAN II	MSU FOUNDATION GOLF	860801	1	12	0011818
PHILLIPS	JOHN	PATROL OFFICER	PUBLIC SAFETY	880730	1	12	0017107
PHILPOT	TIMOTHY	ASSISTANT PROFESSOR LWPAY	ENGINEERING TECHNOLOGY	860801	1	10	0014797
PIERCE	JEFFERY	CUSTODIAN	CURRIS CENTER OPERATIONS	821002	1	12	0012673
PIERCE	LINDA	SUPERVISOR GRAPHICS DESIGN	OFFICE OF PUBLICATIONS	780628	1	12	0024000
PIERCEALL	SHARON	ADMINISTRATIVE SECRETARY II	RESIDENCE HALLS	851014	1	12	0013945
PIERCEALL	RICHARD	CUSTODIAN	PHYSICAL PLANT	840611	1	12	0011705
PIOLI	SCOTT	ASSISTANT COACH	FOOTBALL OFFICE	900312	1	12	0018000
PITMAN	MARTHA	ADMINISTRATIVE ASSISTANT	COOPERATIVE ED & PLACEMENT	800616	1	12	0017249
POGUE	EURIE	MASON	PHYSICAL PLANT	720807	1	12	0023846
POOR	MARTHA	RECEPTIONIST/TYPIST	BREATHITT VETERINARY CENTER	890201	1	12	0011035
POPLIN	DENNIS	PROFESSOR	SOCIOLOGY & ANTHROPOLOGY	710801	1	10	0044274
PORTER	SHIRLEY	CUSTODIAN/GLASS ROOM WORKER	BREATHITT VETERINARY CENTER	871001	1	12	0011063
POSEY	THOMAS	CHAIR PROFESSOR	PSYCHOLOGY	690901	1	12	0055233
POSEY	MARIAN	INSTRUCTIONAL CONSULTANT	FACULTY RESOURCE CENTER	790910	1	10	0032353
POST	PATTYE	VISITING LECTURER	MATHEMATICS	890801	1	10	0020000
POWELL	SUSAN	ACCOUNTANT	ACCOUNTING/FINANCIAL SERVICE	871015	1	12	0027897
POWELL	ELIZABETH	ASSISTANT PROFESSOR	NURSING	810801	1	10	0034000
POWELL	LORETTA	DEPARTMENT SECRETARY II	OCCUPATIONAL SAFETY & HEALTH	820830	1	12	0013588
POWERS	CHRISTINE	CLERK MATERIALS & SUPPLIES	PHYSICAL PLANT	900507	1	12	0011376
POYNOR	ANITA	MANAGER ACCOUNTS RECEIVABLE	ACCOUNTING/FINANCIAL SERVICE	810817	1	12	0029327
PRATER	GREG	ASSOCIATE PROFESSOR	SPECIAL EDUCATION	831024	1	10	0032238
PRATT	WILLIAM	SUPT FOR CUSTODIAL SERVICES	RESIDENCE HALLS	700716	1	12	0025299
PRESCOTT	JAMES	CARPENTER UTILITY A	PHYSICAL PLANT	720918	1	12	0022572
PRICE	KATHLEEN	NURSE HEAD	HEALTH SERVICES	790730	1	12	0025000
PRICE	SARAH	CLERK LIBRARY	LIBRARY	900716	1	12	0010397
PRICE, JR	WILLIAM	ASST DEAN PROFESSOR	COLLEGE OF EDUCATION	620901	1	12	0057156
PRINCE	ANTONIO	PATROL OFFICER	PUBLIC SAFETY	861001	1	12	0017244
PRITCHARD	CAROL	LIBRARY ASSISTANT I	LIBRARY	810105	1	12	0017910
PURCELL	JOHN	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	740801	1	10	0036510
PURCELL	BENNIE	COACH TENNIS	MENS TENNIS	630701	2	12	0020412
RADKE	PAUL	DIRECTOR	SCHOOL RELATIONS	860320	1	12	0036224
RAGSDALE	RONNIE	ANALYST PROGRAMMER SR	INFORMATION SYSTEMS	820601	1	12	0028193
RAMSEY	EDDIE	CARPENTER UTILITY B	PHYSICAL PLANT	820913	1	12	0015724
RAMSEY	KENNETH	SUPERVISOR OFFICE MACH REP	OFFICE MACHINE REPAIR	770906	1	12	0023597

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
RAMSEY	EMMA	CLERK LIBRARY	LIBRARY	780814	1 12	0012960
RAMSEY	BARBARA	SUPERVISOR	FOOD SERVICE	750110	1 12	0014821
RAMSEY	JAMES	ROOF & BUILDING SYSTEM	PHYSICAL PLANT	830701	1 12	0014842
RANDOLL	MAUREEN	PATROL OFFICER	PUBLIC SAFETY	890916	1 12	0016227
RASPBERRY	RITA	DEPARTMENT SECRETARY I	BIOLOGICAL SCIENCES	840901	1 10	0010000
RATHKE	MICHAEL	ANNOUNCER/PRODUCER	WKMS-FM RADIO CPB GRANT	861103	1 12	0018915
RAYBURN	BILLIE	ASST ATH DIR FOR BUS & OPER	ATHLETIC DIRECTOR	881115	1 12	0037828
REAGAN	CAROLYN	DEPARTMENT SECRETARY II	MANAGEMENT & MARKETING	630601	1 12	0015664
REAGAN	JOHNNY	COACH HEAD	BASEBALL	570901	2 12	0023689
REAMER	SHIRLEY	DEPARTMENT SECRETARY II	INDUSTRIAL ED & TECHNOLOGY	790322	1 12	0015298
REBAR	CYNTHIA	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	890713	1 10	0030800
REED	MIGNON	CLERK TYPIST I	MUSIC	881017	2 10	0005234
REED	THOMAS	CUSTODIAN	RESIDENCE HALLS	850821	1 12	0012140
REED	MICHAEL	HELPER PLASTERER	PHYSICAL PLANT	760706	1 12	0012865
REICHMUTH	ROGER	ACTING ASSIST DEAN & PROF	FINE ARTS & COMMUNICATION	700901	1 12	0049000
RESIG	CLAIRE	DEPARTMENT SECRETARY II	FOREIGN LANGUAGES	830815	1 09	0010064
REYNOLDS, SR.	KENNETH	TRUCK DRIVER GROUNDS	PHYSICAL PLANT	880705	1 12	0011980
REZABEK	KENDALL	ADMIN ASST/VISIT LECTURER	BUSINESS & PUBLIC AFFAIRS	890815	1 12	0023000
RHALY	HENRY	ASSOCIATE PROFESSOR	MATHEMATICS	850801	1 10	0035550
RICE	SAMUEL	PROGRAMMER ANALYST II	INFORMATION SYSTEMS	840130	1 12	0021043
RICE	GARY	TECHNICIAN FIELD	CENTER OF RESERVOIR RESEARCH	890115	1 12	0019000
RICE	PAMELA	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	820801	1 10	0032109
RICHARD	ROBERT	DIRECTOR	COOPERATIVE ED & PLACEMENT	810128	1 12	0035976
RICHARDSON	STEPHEN	ASSOCIATE DIRECTOR	PHYSICAL PLANT	870501	1 12	0037203
RICHARDSON	CHERIE	COORDINATOR PROJECT	SPECIAL ED MINORITY RECRUIT	860801	1 12	0030015
RICHERSON	VIRGINIA	ASSISTANT PROFESSOR	OFFICE SYSTEMS & BUSINESS ED	850801	1 10	0036624
RICHERSON	NORMA	CLERK TYPIST II	LIBRARY	700427	1 12	0013957
RICHMOND	WILLIAM	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	880101	1 10	0040400
RILEY	GLENDA	DEPARTMENT SECRETARY I	ELEMENTARY & SECONDARY ED	880314	1 12	0011631
RITTER	ALYSIA	ASSISTANT PROFESSOR	PSYCHOLOGY	890801	1 10	0028600
ROBERSON	TERRY	MECHANIC SMALL ENGINE	MOTOR POOL	880701	1 12	0014683
ROBERTS	JOHN	CUSTODIAN	FOOD SERVICE	831007	1 12	0012002
ROBERTS	NATHAN	CUSTODIAN	CURRIS CENTER OPERATIONS	810728	1 12	0012768
ROBERTSON	NORMA	DEPARTMENT SECRETARY II	NURSING	741101	1 12	0015800
ROBERTSON	HAROLD	PROFESSOR	MATHEMATICS	660901	1 10	0039500
ROBERTSON	PAUL	OPERATOR B	PHYSICAL PLANT	820920	1 12	0018229
ROBINSON	FRANKLIN	PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	680901	1 10	0036932
ROBINSON	RONALD	MECHANICAL MAINT SERVICE	PHYSICAL PLANT	720703	1 12	0021155
RODGERS	WILLA	ADMINISTRATIVE SECRETARY I	LIBRARY	720901	1 12	0014022

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ROGERS	MARY	CASHIER LWOPAY	FOOD SERVICE	871010	1 09	0009545
ROGERS	SANDRA	ADMIN ASSISTANT TO PRESIDENT	PRESIDENT'S OFFICE	620901	1 12	0026000
ROGERS	RICHARD	ACCOUNTANT	ACCOUNTING/FINANCIAL SERVICE	900701	1 12	0016500
ROGERS	LINDA	RECEPTIONIST HALL	RESIDENCE HALLS	810820	2 09	0007069
ROGERS	RHONDA	DEPARTMENT SECRETARY II	PHYSICS & ASTRONOMY	810908	1 12	0014500
ROSE	WINFIELD	PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	790701	1 10	0044014
ROSE	BARBARA	ADMINISTRATIVE ASSISTANT	ACADEMIC AND STUDENT AFFAIRS	710823	1 12	0023000
ROSE	JOSEPH	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	660901	1 10	0037285
ROSS	MOLLY	ADMIN ASSISTANT/SECRETARY	COLLEGE OF SCIENCE	780701	1 12	0027750
ROULSTON	HELEN	ASSISTANT PROFESSOR	ENGLISH	640915	1 10	0028461
ROULSTON	CHARLES	PROFESSOR	ENGLISH	640901	2 10	0017755
ROUSE	SHERRYL	COACH HEAD	WOMEN'S TENNIS	860331	1 10	0016559
ROWLAND	BRENDA	SMALL SYS PLAN & CONT ANALY	INFORMATION SYSTEMS	791126	1 12	0024913
ROYALTY	JOEL	ASSISTANT PROFESSOR	PSYCHOLOGY	850801	1 10	0032000
RUDOLPH	HOLLY	ASST PROFESSOR	ACCOUNTING	810112	1 12	0046000
RUDOLPH	JAMES	ASSOCIATE PROFESSOR	AGRICULTURE	730801	1 10	0044188
RUDOLPH	MARY	CASHIER	UNIVERSITY STORE	781211	1 12	0013173
RUSSELL	SHARON	ADMINISTRATIVE SECRETARY I	WOMEN'S TRACK	800701	1 12	0014500
RUST	MARK	COORDINATOR PROGRAM LOUISVIL	HAZARDOUS MATERIALS TRAINING	900601	1 12	0031200
SALMON	ELIZABETH	VISIT INSTRUCTOR	LIBRARY	870824	1 12	0021027
SANDERS	BARBARA	SUPERVISOR	FOOD SERVICE	850330	1 12	0015975
SANDERS	SANDRA	ASSISTANT PROFESSOR	LIBRARY	900220	1 12	0022951
SASSO	PAUL	ASSOCIATE PROFESSOR	ART	810801	1 10	0033468
SAWICKI	LINDA	ADMINISTRATIVE SECRETARY II	FACULTY SENATE	800801	2 10	0006537
SCARBOROUGH	ROBERT	FOREMAN PLUMBING	PHYSICAL PLANT	680901	1 12	0027530
SCARBROUGH	DORIS	EQUIPMENT OPERATOR LIGHT	PHYSICAL PLANT	750929	1 12	0014934
SCHANBACHER	EUGENE	PROFESSOR	INDUSTRIAL ED & TECHNOLOGY	610901	1 10	0043119
SCHECTER	MARC	ELECTRICIAN A	PHYSICAL PLANT	761122	1 12	0023591
SCHEMPP	JAMES	ASSOCIATE PROFESSOR	SPEECH COMMUNICATION THEATRE	700901	1 10	0032736
SCHENIAN	PAMELA	ARCHAEOLOGIST STAFF	ARCHEOLOGY SERVICE CENTER	831103	1 12	0015337
SCHLABACH	CHRISTINE	ADJUNCT INSTRUCTOR	MUSIC	860801	2 12	0004310
SCHLABACH	JOHN	ASSISTANT PROFESSOR	MUSIC	830801	1 10	0026584
SCHNAUTZ	EDWARD	WORKER UTILITY MAINTENANCE	COLLEGE OF SCIENCE	790702	1 12	0019250
SCHNEIDERMAN	STEVEN	CHAIR ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	890701	1 12	0046000
SCHOENFELDT	ROGER	PROFESSOR	MANAGEMENT & MARKETING	680901	1 10	0053775
SCHRAM	MARK	POST DOCTORAL RESEARCHER	CENTER OF RESERVOIR RESEARCH	880715	1 12	0021800
SCHROCK	PEGGY	ASSISTANT PROFESSOR	ART	900801	1 10	0025500
SCHROEDER	GARY	ASSISTANT PROF DIRECTOR	TEACHER EDUCATION SERVICES	760201	1 12	0039017
SCHROEDER	OWEN	ASSISTANT DIRECTOR	BREATHITT VETERINARY CENTER	870323	1 12	0039925

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
SCHUMER	LINDA	COORDINATOR	RESIDENCE HALLS	870801	1 10	0018367
SCOTT	CAROLYN	WORKER SERVING LINE	FOOD SERVICE	810105	1 12	0012481
SCOTT	SHARON	WORKER SNACK BAR	FOOD SERVICE	850330	1 12	0011539
SCOTT	FRANK	CUSTODIAN	PHYSICAL PLANT	791126	1 12	0012936
SCOTT	RICHARD	ASSOCIATE PROFESSOR	MUSIC	830801	1 10	0033427
SEALE	WILLIAM	CHAIR PROFESSOR	MANAGEMENT & MARKETING	650901	1 12	0062323
SEEVERS	MARY	SECRETARY LEGAL	LEGAL SERVICES	800117	1 12	0020559
SEAY	ROBERT	ASSOCIATE PROFESSOR	ACCOUNTING	850801	1 10	0054325
SEGOVIA, JR	OSCAR	COACH HEAD	WOMEN'S VOLLEYBALL	870701	1 12	0023127
SERRE	CAMILLE	ASSOCIATE PROFESSOR	ART	850801	1 10	0030463
SHEEKS	RUSSELL	PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	650901	1 10	0039492
SHELBY	VERNEDA	VISITING INSTRUCTOR	GEOSCIENCES	850101	1 10	0022000
SHELLEY	JOHNNY	OPERATOR COMPUTER	INFORMATION SYSTEMS	860818	1 12	0015328
SHELTON	FRED	GROUNDKEEPER	PHYSICAL PLANT	800428	1 12	0013879
SHELTON	RITA	CLERK ACCOUNTING II	ACCOUNTING/FINANCIAL SERVICE	870105	1 12	0014236
SHEPARD	FREDERICK	PROFESSOR	ART	630901	1 10	0043290
SHERIDAN	TONY	CLERK MAIL	POSTAL SERVICES	870202	1 12	0011942
SHIELDS	MICHAEL	MAINTENANCE WORKER II	W. KY EXPO CENTER	890925	1 12	0012182
SHULTZ	JANIS	RECEPTIONIST	ADMISSIONS & RECORDS	891009	1 12	0010822
SHUPE	RICKMAN	CARPENTER B	PHYSICAL PLANT	860801	1 12	0014025
SICKEL	JAMES	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	750801	1 10	0033800
SIEBOLD	BERT	ASSOCIATE PROFESSOR	INDUSTRIAL ED & TECHNOLOGY	820801	1 10	0031890
SIETING	LOUIE	CUSTODIAN	PHYSICAL PLANT	881010	1 12	0010937
SIMMONS	MARGARET	ASST PROF/TRK COACH/ASST ATH	HEALTH/PE/RECREATION	690901	1 12	0035563
SIMMONS	THOMAS	ASSISTANT PROF/ATH TRAINER	HEALTH/PE/RECREATION	650901	1 12	0034806
SIMMONS	BARRY	MANAGER FARM	AGRICULTURE	840910	1 12	0026000
SIMPSON	MILDRED	SUPERVISOR MEDIA SUPPLIES	BREATHITT VETERINARY CENTER	680819	1 12	0018053
SIMS	FRANKIE	CUSTODIAN	PHYSICAL PLANT	770711	1 12	0013539
SIMS	ANNIE	CUSTODIAN	PHYSICAL PLANT	790521	1 12	0013370
SINGH	SHRI	VET MICROBIOLOGIST ASSOC PRO	BREATHITT VETERINARY CENTER	890710	1 12	0048598
SKINNER	KEITH	SUPERVISOR	FOOD SERVICE	740820	1 09	0015426
SKINNER	CHERYL	CASHIER	FOOD SERVICE	820828	1 09	0010671
SLIMMER	VIRGINIA	PROFESSOR	HOME ECONOMICS	820801	1 10	0043500
SMITH	CHARLES	PROFESSOR	BIOLOGICAL SCIENCES	690901	1 10	0042550
SMITH	MARY	COORDINATOR ADMISSION SYSTEM	ADMISSIONS & RECORDS	710719	1 12	0025570
SMITH	JANICE	CUSTODIAN	PHYSICAL PLANT	890828	1 12	0010687
SMITH	DANIEL	SUPERVISOR AUDIO VISUAL	BOY SCOUT MUSEUM	861101	1 12	0020000
SMITH	DIANA	SECRETARY/BOOKKEEPER	MOTOR POOL	880906	1 12	0012228
SMITH	LARRY	LABORATORY ASSISTANT SENIOR	BREATHITT VETERINARY CENTER	831201	1 12	0017106

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SMITH	EUGENE	GROUNDSMAN I	MSU FOUNDATION GOLF	900115	1	12	0010886
SMITH	HAFFORD	CUSTODIAN	FOOD SERVICE	831114	1	12	0012002
SNELL	SUSAN	AUDIOLOGIST CLINIC	SPECIAL EDUCATION	830701	1	12	0027502
SNYDER	MARLYN	CUSTODIAN	PHYSICAL PLANT	810127	1	12	0012789
SNYDER	CARL	NECROPSY PROSECTOR	BREATHITT VETERINARY CENTER	740805	1	12	0014922
SOLMON	CAROL	ADMIN ASSISTANT TO DIRECTOR	STUDENT SUPPORT SERVICES	790201	1	12	0016344
SOWERBY	FRED	COUNSELOR/COORD PT TRK COACH	EDUCATIONAL TALENT SEARCH	880915	1	12	0020000
SPANN	BETTIE	CASHIER SENIOR	ACCOUNTING/FINANCIAL SERVICE	681028	1	12	0017545
SPEIGHT	JERRY	ASSOCIATE PROFESSOR	ART	750801	1	10	0033656
SPINDLEMAN	WANDA	CUSTODIAN	PHYSICAL PLANT	890828	1	12	0010688
SPINDLEMAN	DONALD	GROUNDSCOOPER	PHYSICAL PLANT	860923	1	12	0012125
STACY	HELEN	OPERATOR CLERK/CENTREX	TELECOMMUNICATIONS SUPPORT	870601	2	12	0006039
STAGGS	ALLEN	TRUCK DRIVER SANITATION	PHYSICAL PLANT	900604	1	12	0011087
STAMBAUGH	CLYDE	ASSOCIATE PROFESSOR	ACCOUNTING	860801	1	10	0063010
STARKS	CATHERINE	SERVING LINE WKR	FOOD SERVICE	871101	1	12	0008757
STEELE	LINDA	CUSTODIAN	RESIDENCE HALLS	790813	1	12	0011902
STEELE	ROY	FOREMAN CONSTRUCTION	PHYSICAL PLANT	811031	1	12	0020782
STEEN	JEFF	TRAINER/LEAD	HAZARDOUS WASTE WORKERS	880125	1	12	0033228
STEFFA	JOHN	ASSISTANT PROFESSOR	MUSIC	880801	1	10	0029288
STEFFEN	CHARLES	PROFESSOR LWOPAY	HISTORY	770801	1	10	0033430
STEIDEN	TERRY	ASSOCIATE DIRECTOR	PHYSICAL PLANT	890615	1	12	0031611
STEIGER	RICHARD	PROFESSOR	ENGLISH	760801	1	10	0035867
STEPHENS	STEPHANIE	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	891009	1	12	0016305
STEPTO	ESTELLA	DEPARTMENT SECRETARY II	HOME ECONOMICS	780918	1	12	0014894
STEWART	CHAD	CHAIR PROFESSOR	HEALTH/PE/RECREATION	620620	1	12	0057444
STOM	VIVIAN	CLERK ORDER	LIBRARY	891009	1	12	0010721
STONE	REX	TRUCK DRIVER SANITATION	PHYSICAL PLANT	780828	1	12	0013781
STORY	PHYLLIS	BOOKKEEPER	LIBRARY	850916	1	12	0013726
STORY	DONNA	ADMINISTRATIVE SECRETARY I	UNIVERSITY INFORMATION SER	880705	1	12	0012360
STORY	DONALD	ASSOCIATE PROFESSOR	MUSIC	670801	1	10	0034461
STRICKLAND	MICHAEL	DIRECTOR & ASSISTANT PROF	ATHLETIC DIRECTOR	870901	1	12	0060823
STRICKLAND	MARTHA	COORD WRITING/INSTRUCTOR	LEARNING CENTER	890801	2	10	0009536
STRIETER	TERRY	PROFESSOR	HISTORY	770801	1	10	0034670
STRODE	RUTH	CUSTODIAN	RESIDENCE HALLS	860203	1	12	0011980
STROUD	MARY	CLERK PAYROLL JUNIOR	ACCOUNTING/FINANCIAL SERVICE	870209	1	12	0013080
STUART	BRIDGET	NURSE STAFF	HEALTH SERVICES	790820	1	09	0015584
STUART	JAMES	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	770801	1	10	0033800
STUBBLEFIELD	CONDA	CLERK FISCAL	ACCOUNTING/FINANCIAL SERVICE	880601	1	12	0012269
SUBLETT	DANA	MERCHANDISER ART	UNIVERSITY STORE	890313	1	12	0012319

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1990

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
SUMMERVILLE	CLIFTON	SYSTEMS PROGRAM SR	INFORMATION SYSTEMS	810715	1	12	0049516
SUMMERVILLE	JAMIE	OPERATOR COMPUTER	INFORMATION SYSTEMS	880507	1	12	0015211
SUTRICK	KENNETH	ASSOCIATE PROFESSOR	COMPUTER STUDIES	840801	1	10	0046335
SWAN	WALLACE	ASSOCIATE PROFESSOR	ENGLISH	670901	1	10	0034689
SWIFT	DONALD	LABORER	PHYSICAL PLANT	760830	1	12	0011983
TALIAFERRO	DONNA	ASSISTANT PROFESSOR	NURSING	850916	1	10	0031000
TANNER	SANDRA	WORKER SALAD	FOOD SERVICE	850330	1	09	0009599
TARVIN	JOHN	ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	850801	1	10	0038550
TARVIN	SUSAN	MANAGER DATA BASE	INDUSTRY & TECHNOLOGY	850819	1	12	0017825
TAYLOR	JOHN	PROFESSOR	ELEMENTARY & SECONDARY ED	680901	1	10	0041880
TAYLOR	PATSY	BOOKKEEPER I/FOUNDATION	ACCOUNTING/FINANCIAL SERVICE	870914	1	12	0013360
TAYLOR	JIMMIE	REPAIRMAN WINDOW	PHYSICAL PLANT	800524	1	12	0014520
TAYLOR	MARIE	ASSOCIATE PROFESSOR	MUSIC	690901	1	10	0035168
TEAGUE	FRANK	TECHNICIAN MICROCOM REPAIR	INFORMATION SYSTEMS	830919	1	12	0023425
TEMPLETON	BARBARA	ASSISTANT PROFESSOR	ENGLISH	890711	1	10	0026243
TERRY	BRIEN	VISIT LECTURER BARN MANAGER	AGRICULTURE	890117	1	12	0022457
THERRIEN	CAROL	SECRETARY	EDUCATIONAL TALENT SEARCH	890911	1	12	0010240
THIEKE	MICHAEL	ASST COACH ACAD COORD	BASEBALL	890701	1	12	0021800
THOMAS	CARLA	DEPARTMENT SECRETARY II	ELEMENTARY & SECONDARY ED	840822	1	12	0013698
THOMAS	SYLVIA	RECEPTIONIST HALL	RESIDENCE HALLS	790816	2	09	0007143
THOMPSON	JAMES	PROFESSOR	ECONOMICS & FINANCE	670901	1	10	0052480
THOMPSON	JOHN	DEAN & PROFESSOR	BUSINESS & PUBLIC AFFAIRS	660901	1	12	0073330
THURMAN	LANETTE	ASSISTANT TO PRES & DIR LWOP	PRESIDENT'S OFFICE	660822	1	12	0040100
THWEATT	KATHERINE	MERCHANDISER BOOK	UNIVERSITY STORE	811210	1	12	0014505
TIBBETTS, JR	GROVER	ASSOCIATE PROFESSOR	AGRICULTURE	870801	1	10	0035868
TIBBS	PHILLIP	PROFESSOR	ACCOUNTING	600901	1	10	0041590
TIMMERMAN	MARY	ASSISTANT PROFESSOR	ART	700901	1	10	0028538
TIMMONS	KATHRYN	INSTRUCTOR	HOME ECONOMICS	830801	2	10	0018440
TIMMONS	THOMAS	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	820801	1	10	0035000
TOBEY	WINNIE	CASHIER	FOOD SERVICE	740903	1	09	0011447
TODD	ELVA	ADMINISTRATIVE SECRETARY I	INTERNATIONAL PROGRAMS	881115	1	12	0011904
TODD	TERRY	BUYER FOOD	PURCHASING	890103	1	12	0019856
TORIAN	OELSIA	COORDINATOR	GOVERNOR MINORITY COL PREP	871001	1	12	0020928
TOTH	BARTHOLMEW	PATROL OFFICER	PUBLIC SAFETY	821106	1	12	0018819
TOUCHTON	MAX	REPAIRMAN ELECTRONIC	OFFICE MACHINE REPAIR	780123	1	12	0022996
TRAVIS	ELIZABETH	MERCHANDISER BOOK	UNIVERSITY STORE	770815	1	12	0015368
TUCKER	KENNETH	PROFESSOR	ENGLISH	700901	1	10	0037333
TURNER	DEAN	ASSISTANT PROFESSOR	CHEMISTRY	880801	1	10	0027250
TURNER	MERLE	WORKER SNACK BAR	FOOD SERVICE	860203	1	09	0009317

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1990

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
TURSKA	TONI	EXECUTIVE SECRETARY	INST PLANNING & RESEARCH	870323	1 12	0016050
TUTT	BARBARA	DEPARTMENT SECRETARY II	AGRICULTURE	610612	1 12	0016354
TYLER	TERRY	GROUNDSKEEPER	PHYSICAL PLANT	740325	1 12	0014069
TYLER	JOYCE	MERCHANDISER JEWELRY	UNIVERSITY STORE	770425	1 12	0014303
TYNES	LESLIE	UPHOLSTERER	UPHOLSTERY SHOP	860203	1 12	0016268
UMAR	FAROUK	PROFESSOR/DIR MPA	POLITICAL SCIENCE/LEGAL STUD	700901	1 10	0046662
UMAR	DEE	CLERK INQUIRY	SCHOOL RELATIONS	790424	1 12	0015030
UNDERHILL	ALBERTA	LEADER CUSTODIAN TEAM	RESIDENCE HALLS	820813	1 12	0012871
USHER	RICHARD	PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1 10	0042894
VANARSDOL	TOMMY	ASSISTANT PROFESSOR	MUSIC	770801	1 10	0029300
VANCE	JERRY	WORKER STOCKROOM	FOOD SERVICE	821101	1 09	0010621
VANDERMOLLEN	JUNE	JTPA TEACHER	JTPA ADULT LITERACY PROG	840914	2 12	0010725
VAUGHAN	JAMES	ASSISTANT DEAN	INDUSTRY & TECHNOLOGY	900701	1 12	0041000
VAUGHN	EDNA	ADMINISTRATIVE SECRETARY III	BUSINESS & PUBLIC AFFAIRS	660901	1 12	0019574
VAUGHN	JACK	MANAGER ASSISTANT	UNIVERSITY STORE	680701	1 12	0035448
VENABLE	CHARLES	CUSTODIAN	PHYSICAL PLANT	900409	1 12	0010127
VERGILIS	JOSEPH	ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	900801	1 10	0039000
VINSON	GALE	BOOKKEEPER	CURRIS CENTER ADMINISTRATION	800105	1 12	0014860
VINSON	CHARLES	ASSOCIATE DIRECTOR	STUDENT FINANCIAL AID	711001	1 12	0028200
VOLP	ROBERT	ASSOCIATE PROFESSOR	CHEMISTRY	830801	1 10	0034000
WAAG	CARL	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	860801	1 10	0027716
WADDELL	CAROLYN	MANAGER ASSISTANT	POSTAL SERVICES	790701	1 12	0016397
WAGNER	TOMMY	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	760801	1 10	0037607
WAGNER	LINDA	CLERK MEDIA RESOURCE	FACULTY RESOURCE CENTER	770613	1 09	0010176
WAGONER	BILLY	MANAGER GOLF COURSE	MSU FOUNDATION GOLF	860801	1 12	0029500
WAGONER	DEBORAH	ACCOUNTANT PAYROLL	ACCOUNTING/FINANCIAL SERVICE	870401	1 12	0024090
WALKER	FRANKLIN	ELECTRICIAN B	PHYSICAL PLANT	841126	1 12	0016750
WALKER	BILLY	MECHANICAL MAINT SERVICE	PHYSICAL PLANT	820301	1 12	0019616
WALL	JULIE	EXHIBITS COORDINATOR	WRATHER W KY MUSEUM	900701	1 12	0014000
WALL	LARRY	COACH HEAD	WOMEN'S BASKETBALL	890717	1 12	0032910
WALL	CELIA	ASSOCIATE PROFESSOR	LIBRARY/INTER PROGRAMS	800801	1 12	0036294
WALLACE	JUDY	DEPARTMENT SECRETARY I	SPECIAL EDUCATION	820809	1 12	0013366
WALLS	WALTER	CUSTODIAN	PHYSICAL PLANT	881017	1 12	0010936
WALTERS	TERYL	ASSISTANT PROFESSOR	HOME ECONOMICS	880801	1 10	0026921
WALTERS	HENRY	VISITING ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	890801	1 12	0029000
WARD	CHARLES	DIRECTOR	OFFICE OF DEVELOPMENT	871005	1 12	0055622
WARNER	BETTY	BOOKKEEPER	ALUMNI AFFAIRS	880404	1 12	0013318
WASHER	SHIRLEY	DEPARTMENT SECRETARY II	PHILOSOPHY & RELIGIOUS STUD	720119	1 12	0014470
WATKINS	AVA	OPERATOR COMPOSER	OFFICE OF PUBLICATIONS	770913	1 12	0014997

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1990

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
WATKINS	YANCEY	PROFESSOR	ELEMENTARY & SECONDARY ED	660901	1 10	0042318
WATTIER	MARK	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	800801	1 10	0033812
WEATHERLY	BARBARA	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	880919	1 10	0027895
WEATHERLY	JAMES	ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	750601	1 10	0039855
WEAVER	JANICE	DEAN PROFESSOR	COLLEGE OF EDUCATION	850701	1 12	0070216
WEBB	LORI	ASSISTANT DIRECTOR	COOPERATIVE ED & PLACEMENT	881109	1 12	0021653
WEBER	NEIL	CHAIR PROFESSOR	GEOSCIENCES	800101	1 12	0055250
WEBER	JOAN	MULTI-AGE PRE-SCHOOL	CLINICAL SERVICES	870801	2 10	0012662
WEILER	MELODY	CHAIR ASSOCIATE PROFESSOR	ART	750801	1 12	0052264
WEIS	ROGER	DIRECTOR VISIT INSTRUCTOR	AMERICAN HUMANICS	890701	1 12	0033762
WELLS	ANNE	CLERK LIBRARY	LIBRARY	881121	1 12	0011137
WELLS	JAMES	PATROL OFFICER	PUBLIC SAFETY	870801	1 12	0016935
WELLS	JANE	DIRECTOR ASSOCIATE PROF LWOP	OWENSBORO MBA	800701	1 12	0041524
WELTER	MARILYN	CLERK FINANCIAL AID	STUDENT FINANCIAL AID	760622	1 12	0016515
WESLER	KIT	DIRECTOR & ASSISTANT PROF	SOCIOLOGY & ANTHROPOLOGY	830701	1 12	0029787
WEST	EDWARD	DIRECTOR/INTERIM COORD UR&AS	PHYSICAL PLANT	820901	1 12	0055075
WEST	DONNA	DEPARTMENT SECRETARY II	HEALTH/PE/RECREATION	860818	1 12	0012493
WEST	SARAH	MEDICAL TRANSCRIBER	BREATHITT VETERINARY CENTER	850408	1 12	0012979
WHALEY	PETER	PROFESSOR	GEOSCIENCES	680815	1 10	0043500
WHARTON	JACKIE	MAINTENANCE WORKER I	BREATHITT VETERINARY CENTER	900416	1 12	0010730
WHITAKER	WILLIAM	ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	750801	1 10	0039458
WHITAKER	CHERYL	ADMINISTRATIVE SECRETARY I	BASKETBALL	850911	1 12	0013645
WHITAKER	HARRY	MICROBIO IV & ASST PROFESSOR	BREATHITT VETERINARY CENTER	731015	1 12	0038615
WHITE	STEPHEN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	810801	1 10	0030800
WHITE	DAVID	ASSOC PROF/DIR BIO STATION	BIOLOGICAL SCIENCES	880901	1 12	0040000
WHITE	CARLA	CUSTODIAN	PHYSICAL PLANT	890831	1 12	0010688
WHITE	BETTY	INSTRUCTOR	ENGLISH	900801	1 10	0025200
WHITFIELD	TRUMAN	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1 10	0042229
WHITTAKER	NANCY	MANAGER ACCOUNTING	ACCOUNTING/FINANCIAL SERVICE	860102	1 12	0028844
WILDER	CLEO	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	690901	1 10	0035650
WILES	CHARLES	ASSISTANT COACH	FOOTBALL	900312	1 12	0018000
WILFORD	JAMES	CUSTODIAN	BREATHITT VETERINARY CENTER	870701	1 12	0011063
WILKERSON	PATRICIA	WORKER SERVING LINE	FOOD SERVICE	781031	1 09	0010528
WILKINS	THOMAS	SPECIALIST ACADEMIC SYSTEMS	INFORMATION SYSTEMS	660901	1 12	0030718
WILKINS	SHARI	CLERK SCHEDULING	CURRIS CENTER ADMINISTRATION	880906	1 12	0012131
WILLIAMS	MARILYN	FOREMAN CUSTODIAL	PHYSICAL PLANT	880118	1 12	0015243
WILLIAMS	JAMES	CUSTODIAN	PHYSICAL PLANT	791126	1 12	0013225
WILLIAMS	ERIC	ASSISTANT PROFESSOR	MUSIC	890801	1 10	0024446
WILLIS	JAMES	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1 10	0041925

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1990

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WILLOUGHBY	HENRY	WORKER DISHROOM	FOOD SERVICE	810105	1	09	0009575
WILSON	SHIRLEY	CASE INITIATOR	BREATHITT VETERINARY CENTER	780313	1	12	0019223
WILSON	JACK	ASSOCIATE PROFESSOR	MATHEMATICS	590901	1	10	0038000
WILSON	JAMES	FOREMAN UPHOLSTERY	UPHOLSTERY SHOP	810126	1	12	0018636
WILSON	RANDAL	COORDINATOR	UPWARD BOUND	791001	1	12	0024672
WILSON	LINDA	COOK	FOOD SERVICE	851026	1	09	0010033
WILSON	VELVET	COUNSELOR/DISABILITIES COORD	STUDENT SUPPORT SERVICES	850901	1	12	0017850
WILSON	MARY	CLERK CERTIFICATION	ADMISSIONS & RECORDS	760920	1	12	0017674
WINCHESTER	LEONARD	LEAD MOVER	PHYSICAL PLANT	730619	1	12	0014418
WINCHESTER	GINA	DEPARTMENT SECRETARY I	INDUSTRY & TECHNOLOGY	870810	1	12	0012497
WISEHART	DENA	CLERK STUDENT LOAN	STUDENT FINANCIAL AID	810216	1	12	0014862
WOLF	KENNETH	PROFESSOR	HISTORY	690901	1	10	0039110
WOOD	SARAH	ASSISTANT PROFESSOR	ENGLISH	890724	1	10	0025620
WOODS	CARL	MEDIA SPECIALIST	COLLEGE OF SCIENCE	890401	1	12	0026250
WOODS	PAUL	FOREMAN TRANSPORTATION	MOTOR POOL	821108	1	12	0022076
WOODS	MARIA	DEPARTMENT SECRETARY II	CHEMISTRY	771201	1	12	0016600
WRIGHT	WANDA	SPECIALIST ACCOUNTS COLLECT	ACCOUNTING/FINANCIAL SERVICE	810302	1	12	0016555
WRIGHT	JAMES	VISITING ASSISTANT PROFESSOR	MUSIC	870701	1	10	0027177
WRIGHT	ISSAC	EQUIP MGR/FAC COORDINATOR	ATHLETIC DIRECTOR	880601	1	12	0011550
WYANT	DWIGHT	BINDERY HELPER	PRINTING SERVICES	891011	1	12	0011582
WYATT	JAMES	WORKER STOCKROOM	FOOD SERVICE	820816	1	12	0012574
WYATT	CATHERN	CUSTODIAN	RESIDENCE HALLS	820104	1	12	0012864
WYATT	ROSE	ADMINISTRATIVE SECRETARY II	MINORITY FACULTY RECRUITMENT	861028	1	12	0013527
YATES	CAROL	ADMINISTRATIVE SECRETARY I	COUNSELING & TESTING CENTER	770425	1	12	0014615
YATES	JOHN	ASST DEAN/DIRECTOR EXT CAMP	CENTER FOR CONTINUING ED	770509	1	12	0046289
YATES	ANNA	LABORATORY ASSISTANT SENIOR	BREATHITT VETERINARY CENTER	880926	1	12	0013878
YOCUM	BARBARA	COOK	FOOD SERVICE	891030	1	09	0009063
YOO	YUSHIN	PROFESSOR	LIBRARY	690701	1	12	0040638
YOUNG	JENNIFER	CLERK FOREIGN STUDENTS	ADMISSIONS & RECORDS	880705	1	12	0011755
YOUNG	KELLY	ADMINISTRATIVE SECRETARY II	PURCHASING	800804	1	12	0015422
YOUNG	MICHAEL	COORDINATOR STUD ACTIVITIES	CAMPUS ACTIVITIES	850701	1	12	0024956
ZAKRZEWSKI	SZCZEPAN	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	890801	1	10	0039150
ZIMMERER	EDMUND	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	890801	1	10	0030350

MURRAY STATE UNIVERSITY
REPORT OF RESIGNATIONS AND TERMINATIONS
FOR THE PERIOD OF
JANUARY 1, 1990, THROUGH AUGUST 1, 1990

Effective Date of Information

July 23, 1990

This report includes information on regular, full-time and part-time employees. It has been prepared from Personnel Services' records as of the effective date of the report.

This information is a matter of public record, however, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

EXPLANATION OF CODES

TYPE

<u>Code</u>	<u>Type of Employment</u>
1	Full-time
2	Part-time

TERMINATION REASON

<u>Code</u>	<u>Reason</u>
01	Resigned
02	Retirement
03	Discharged
04	Quit without Notice
05	Termination of Contract
06	Termination of Temporary Employment
07	Termination of Grant
08	Reduction in force
09	Death

PERIOD

<u>Code</u>	<u>Number of Months Employed in a Fiscal Year</u>
1	1 month
2	2 months
3	3 months
4	4 months
5	5 months
6	6 months
7	7 months
8	8 months
9	9 months
10	10 months
11	11 months
12	12 months

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1990 THROUGH JULY 31, 1990

EMPLOYEE NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF TERMINATION	ANNUAL SALARY	REASON FOR TERMINATION
ADAMS	BETTY	VISITING INSTRUCTOR	JOURNALISM RADIO/TV	1	10	900531	0024000	01
BALLARD	KATHRYN	VISITING LECTURER	SPEECH COMMUNICATION THEATRE	1	10	900531	0019950	01
BEAL	MARK	TECHNICAL DESIGNER	SPEECH COMMUNICATION THEATRE	2	10	900531	0008000	05
BEAL	KATHLEEN	VISITING ASST PROFESSOR	SPEECH COMMUNICATION THEATRE	1	02	900531	0020000	01
BOLKS	ROBERT	ASSISTANT COACH	FOOTBALL	1	12	900630	0020000	05
BURRIS	PAMELA	CUSTODIAN	PHYSICAL PLANT	1	12	900112	0009354	01
BUSER	JEFFREY	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	1	10	900531	0031663	01
BUSER	ROBIN	INSTRUCTOR LWOP/TEMP WKR	LIBRARY	1	12	900630	0020907	01
CALOZ	BYRON	DIRECTOR NEWS/PUBLIC AFFAIRS	WKMS-FM RADIO	1	12	900131	0018505	01
CANO	ISRAEL	VISITING LECTURER	FOREIGN LANGUAGES	1	10	900531	0021000	01
CHILDERS	LISA	LIBRARY ASSISTANT II	PADUCAH MODEL CENTER	2	12	900326	0007011	01
CLAIBORNE	KATHEE	COUNSELOR ADMISSIONS	SCHOOL RELATIONS	1	12	900522	0015903	01
COMEAX	PATRICIA	ASSOCIATE PROFESSOR	SPEECH COMMUNICATION THEATRE	1	10	900531	0028501	01
COSTELLO	STANLEY	INSTRUCTOR	ART	1	10	900531	0022656	01
COX	RENE	CUSTODIAN	PHYSICAL PLANT	1	12	900321	0009354	03
CUNNINGHAM	MARK	FARM TECHNICIAN	UNIVERSITY FARM	1	12	900429	0011025	01
DAVIS	ROY	DIR GAL/VISIT ASST PROF	ART	1	12	900630	0029417	01
DAVIS	JOE	WORKER POTS & PANS	FOOD SERVICE	1	09	900629	0008997	03
DAVIS	BARBARA	ASSISTANT PROFESSOR	NURSING	1	10	900531	0029000	01
DILLMAN	MATTHEW	ASSISTANT PROFESSOR SFIL	ENGINEERING TECHNOLOGY	1	10	900531	0016089	01
DOYLE	MARY	COORDINATOR	ALUMNI/DEVELOPMENT RECORDS	1	12	900606	0014500	01
DRENNER	JUDY	CUSTODIAN	PHYSICAL PLANT	1	12	900426	0009833	01
EDWARDS	LEON	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	1	10	900531	0031125	02
ELDREDGE	JUDITH	NURSE STAFF	HEALTH SERVICES	2	09	900511	0008378	01
ERWIN	MARTHA	ASSOCIATE PROFESSOR	NURSING	1	10	900531	0037550	01
FARMER	JOYCE	BOOKKEEPER/SECRETARY FOUND	ACCOUNTING/FINANCIAL SERVICE	1	12	900717	0011846	01
FLAMMIA	MADLYN	ASSISTANT PROFESSOR	ENGLISH	1	10	900531	0024500	01
FRAZIER, JR.	NORMAN	MECHANIC AUTO B	MOTOR POOL	1	12	900226	0013723	01
GARRETT	MARCUS	NECROPSY PROSECTOR	BREATHITT VETERINARY CENTER	1	12	900323	0010867	03
GOSSETT	LARRY	VISITING INSTRUCTOR	HISTORY	1	10	900531	0010000	06
GRAMBIHLER	KENNETH	VISITING LECTURER	POLITICAL SCIENCE/LEGAL STUD	1	10	900531	0021394	05
HALL	CATHLEEN	EDITOR NEWS	UNIVERSITY INFORMATION SER	1	12	900312	0018850	01
HAMM	NORMA	ASSISTANT DIRECTOR	ACCOUNTING & FINANCE	1	12	900424	0035649	01
HARRIS	JOANN	EXECUTIVE SECRETARY	STUDENT DEVELOPMENT	1	12	900306	0013451	04
HAYNES	SHELIA	SECRETARY	PRE-EMPLOY ASSESSMENT	1	12	900202	0010240	01
HAZEL	ANGELA	ASSISTANT DIRECTOR	SPORTS INFORMATION	1	12	900630	0010000	01
HENSON	BEVERLY	VISITING CHORAL CONDUCTOR	MUSIC	1	10	900531	0022500	05
HERNDON	ELTON	CUSTODIAN	CURRIS CENTER OPERATIONS	1	12	900129	0011278	09

07/20/90

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1990 THROUGH JULY 31, 1990

EMPLOYEE NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF TERMINATION	ANNUAL SALARY	REASON FOR TERMINATION
HILL	JOHN	VISITING PROFESSOR	CHEMISTRY	2	10	900531	0005000	05
HODGE	MILDRED	CLERK ADMINISTRATIVE II	PHYSICAL PLANT	1	12	900629	0016043	02
HOSFORD	MARK	CUSTODIAN LWOPAY	PHYSICAL PLANT	1	12	900630	0011245	05
JETTON	RAYMOND	GROUNDSCOOPER	PHYSICAL PLANT	1	12	900105	0012843	01
KESTERSON	VICKIE	SECRETARY	PADUCAH CENTER	1	12	900629	0010240	01
KEY	LOWELL	MANAGER EQUIPMENT	FOOTBALL	1	12	900630	0013846	05
KLINE	LINDA	ASSISTANT PROFESSOR	PSYCHOLOGY	1	10	900531	0026000	01
KLINE	GREGORY	GROUNDSCOOPER	PHYSICAL PLANT	1	12	900601	0011257	01
KOSKI	FRAN	ASSISTANT TO UNIV ATTORNEY	LEGAL SERVICES	2	12	900605	0016000	01
LESLIE	RUBY	CASHIER II	UNIVERSITY BOOKSTORE	1	12	900105	0012766	02
LIDDELL, SR	LEWIS	ASSISTANT TO PRES & DIR ASP	MINORITY FACULTY AFFAIRS	1	12	900331	0045207	01
LONG	KENNETH	WORKER BEVERAGE LINE	FOOD SERVICE	1	09	900629	0008401	03
LYLES	PAUL	MAINTENANCE WORKER II	W KY EXPO CENTER	1	12	900126	0010920	05
MALINAUSKAS	BARBARA	COORDINATOR/TRAINER	W KY SMALL BUSINESS ENTREPRE	1	12	900630	0019570	05
MCGINNIS	MAX	COOK	FOOD SERVICE	1	09	900328	0009205	01
MCWHERTER	THOMAS	COORDINATOR	RESIDENCE HALLS	1	12	900406	0016224	01
MILLER	STEVEN	ASSISTANT PROFESSOR	ENGLISH	1	10	900531	0024000	01
MONTGOMERY	THOMAS	ASSISTANT TRAINER	W KY SMALL BUSINESS ENTREPRE	2	12	900630	0015818	05
MORRIS	LILDA	VISITING INSTRUCTOR	SPECIAL EDUCATION GRANT	1	10	900630	0010000	05
NESBIT	STEVEN	ASSISTANT PROFESSOR	ENGINEERING TECHNOLOGY	1	10	900531	0034000	01
NICHY	ALBERT	CUSTODIAN	PHYSICAL PLANT	1	12	900525	0009354	01
PERRIN	DAVID	VICE PRES PROFESSOR	UNIVERSITY RELATIONS & DEV	1	12	900630	0067000	05
PERRY	ADELL	CUSTODIAN	RESIDENCE HALLS	1	12	900731	0012863	02
POTTS	JIMMY	PAINTER FURN REFINISHER	PHYSICAL PLANT	1	12	900508	0013303	01
POUNDS	AUGUSTINE	VICE PRES & ASSOC PROFESSOR	STUDENT DEVELOPMENT	1	12	900630	0065625	05
RAFFETY	JULIA	VISITING LECTURER	COMPUTER STUDIES	1	10	900531	0025530	01
RAINEY	SHIRLEY	COUNSELOR ADMISSIONS MIN	SCHOOL RELATIONS	1	12	900615	0015587	01
RAINS	PATSY	CLERK LIBRARY	LIBRARY	1	12	900629	0010217	01
REED	LEE	VISIT ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	1	10	900531	0015000	01
ROCKMORE	BENJAMIN	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	1	10	900531	0041077	01
RODRICK	RICHARD	VISITING ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	1	10	900531	0025480	01
SCHULENBURG	URSULA	VISITING LECTURER	HISTORY	1	12	900531	0020880	05
SEAFORD	MARY	DEPARTMENT SECRETARY II	MUSIC	1	12	900630	0013367	02
SLIDER	BRENDA	LABORATORY AIDE	BREATHITT VETERINARY CENTER	1	12	900720	0010137	01
SMITH	WILLIAM	PROFESSOR	COMPUTER STUDIES	1	10	900531	0040482	01
STEVENS	TERRY	PAINTER A	PHYSICAL PLANT	1	12	900220	0011588	03
STIGALL	DEBRA	CONSULTANT/CURRICULUM DEVELO	HAZARDOUS WASTE WORKERS	2	12	900630	0004000	05
STONE	CHARLES	TECHNICIAN INSTRUMENT	MUSIC	1	12	900630	0028996	02

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1990 THROUGH JULY 31, 1990

EMPLOYEE NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF TERMINATION	ANNUAL SALARY	REASON FOR TERMINATION
STROUP	KALA	PRESIDENT & PROFESSOR LWP	PRESIDENT'S OFFICE	1	12	900531	0080900	05
STUART	LOUIS	TECHNICIAN SR MEDICAL	BREATHITT VETERINARY CENTER	1	12	900630	0024179	02
SUMMERS	MARGUERITE	ASSOCIATE PROFESSOR	COMPUTER STUDIES	1	10	900531	0049119	01
TREVATHAN	JOHN	VISITING LECTURER	ENGLISH	1	10	900531	0021000	05
TURNER	SHELLEY	CLERK LIBRARY	LIBRARY	1	12	900613	0009927	01
TYRA	BONNIE	CUSTODIAN	PHYSICAL PLANT	1	12	900615	0010780	01
VALENTINE	ROBERT	VISITING LECTURER	SPEECH COMMUNICATION THEATRE	2	10	900531	0010500	01
VIDMER	MARY	SECRETARY	FT CAMPBELL CENTER	2	12	900630	0007144	05
VITTITOW	CHRISTINA	ANALYST BUDGET	UNIVERSITY BUDGET OFFICE	1	12	900630	0020000	05
WALKER	WILLODEAN	COOK	FOOD SERVICE	1	09	900630	0010676	02
WALLACE	ANTHONY	CUSTODIAN	FOOD SERVICES	1	12	900427	0009139	01
WATSON	LAVAUGHN	ASSISTANT PROFESSOR SFIL	NURSING	1	10	900531	0006375	01
WEST	LINDA	LABORATORY AIDE	BREATHITT VETERINARY CENTER	1	12	900125	0009790	03
WILLIAMS	EARIE	CUSTODIAN	PHYSICAL PLANT	1	12	900305	0010432	01
YUILL	MARGARET	MANAGER LOAN/ACCOUNTING	ACCOUNTING & FINANCE	1	12	900412	0024834	01
ZIMMERMAN	SARA	ASSISTANT PROFESSOR	SPECIAL EDUCATION	1	10	900531	0026280	01
ZIMMERMAN	WARD	ACT EXEC VP/VP/ASSOC PROF	FINANCE & ADMINISTRATIVE SER	1	12	900630	0065520	05

MURRAY STATE UNIVERSITY
REPORT OF NEW EMPLOYMENT
FOR THE PERIOD OF
JANUARY 1, 1990, THROUGH AUGUST 1, 1990

Effective Date of Information

July 23, 1990

This report includes information on regular, full-time and part-time employees. It has been prepared from Personnel Services' records as of the effective date of the report.

This information is a matter of public record, however, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

REPORT OF NEW EMPLOYMENT
JANUARY 1, 1990 THROUGH AUGUST 1, 1990

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
WALL	JULIE	EXHIBITS COORDINATOR	WRATHER W KY MUSEUM	900701	1 12	0014000
WHARTON	JACKIE	MAINTENANCE WORKER I	BREATHITT VETERINARY CENTER	900416	1 12	0010730
WHITE	BETTY	INSTRUCTOR	ENGLISH	900801	1 10	0025200
WILES	CHARLES	ASSISTANT COACH	FOOTBALL	900312	1 12	0018000

REPORT OF NEW EMPLOYMENT
JANUARY 1, 1990 THROUGH AUGUST 1, 1990

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
JOHNSON	KARON	CLERK STUDENT EMPLOYMENT	STUDENT FINANCIAL AID	900423	1	12	0012198
JOHNSON	LINDA	CASHIER	UNIVERSITY STORE	900226	1	12	0011096
JONES	VICKI	ASSISTANT TO UNIV ATTORNEY	LEGAL SERVICES	900716	2	12	0020000
JONES	NANCY	CLERK LIBRARY	LIBRARY	900723	1	12	0010397
KUHN	HAROLD	ASSISTANT PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	900801	1	10	0029000
KURTH	RONALD	PRESIDENT/PROFESSOR	PRESIDENT'S OFFICE	900725	1	12	0092000
LESLIE	CAROLYN	DEPARTMENT SECRETARY II	ART	900122	1	12	0011773
LONG	KAREN	ADMINISTRATIVE SECRETARY I	STUDENT DEVELOPMENT	900410	1	12	0011376
LUCAS	MARTHA	VISITING INSTRUCTOR	PSYCHOLOGY	900801	1	10	0026500
MALLET	LAWRENCE	CHAIR/PROFESSOR	MUSIC	900801	1	12	0052000
MARK	STEVEN	ASSISTANT PROFESSOR	OFFICE SYSTEMS & BUSINESS ED	900801	1	10	0031500
MAROCCHI	ABDELAZIZ	RESEARCH ASSOCIATE	CENTER OF RESERVOIR RESEARCH	900701	1	12	0018000
MCDUGAL	CHARLOTTE	EXECUTIVE SECRETARY	LEGAL SERVICES	900622	2	12	0011093
MCLEMORE	SUSAN	ADMINISTRATIVE SECRETARY I	SCHOOL RELATIONS	900205	1	12	0012246
MICHELSON	STEVEN	ASSOCIATE PROFESSOR/DIR CHOR	MUSIC	900801	1	12	0032000
MITCHELL	MARTIN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	900801	1	10	0029000
MONEYHUN	KAY	ASSISTANT PROFESSOR	MATHEMATICS	900801	1	10	0029000
MOORE	MARTHA	VISITING INSTRUCTOR	SPEECH COMMUNICATION THEATRE	900101	1	12	0024000
MURPHY	JOHN	ASSISTANT PROFESSOR	ENGLISH	900801	1	10	0025700
MYERS, JR.	GRATZ	ASSISTANT PROFESSOR	JOURNALISM RADIO/TV	900801	1	10	0029000
NELSON	MARK	VISITING INSTRUCTOR DIR FORE	SPEECH COMMUNICATION THEATRE	900801	1	10	0022000
OAKLEY	JOE	PATROL OFFICER	PUBLIC SAFETY	900714	1	12	0015493
PALMER	WILLIAM	ASSISTANT PROFESSOR	ENGINEERING TECHNOLOGY	900801	1	10	0038000
PARKER	SAMMY	VISITING ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	900801	1	10	0028000
PATTERSON	TRUDI	LIBRARY ASSISTANT	PADUCAH CENTER	900319	2	12	0008402
PERDUE	CHARLES	TECH REPAIR MICRO COMPUTER	INFORMATION SYSTEMS	900613	1	12	0019700
PIOLI	SCOTT	ASSISTANT COACH	FOOTBALL OFFICE	900312	1	12	0018000
POWERS	CHRISTINE	CLERK MATERIALS & SUPPLIES	PHYSICAL PLANT	900507	1	12	0011376
PRICE	SARAH	CLERK LIBRARY	LIBRARY	900716	1	12	0010397
ROGERS	RICHARD	ACCOUNTANT	ACCOUNTING/FINANCIAL SERVICE	900701	1	12	0016500
RUST	MARK	COORDINATOR PROGRAM LOUISVIL	HAZARDOUS MATERIALS TRAINING	900601	1	12	0031200
SANDERS	SANDRA	ASSISTANT PROFESSOR	LIBRARY	900220	1	12	0022951
SCHROCK	PEGGY	ASSISTANT PROFESSOR	ART	900801	1	10	0025500
SMITH	EUGENE	GROUNDSMAN I	MSU FOUNDATION GOLF	900115	1	12	0010886
STAGGS	ALLEN	TRUCK DRIVER SANITATION	PHYSICAL PLANT	900604	1	12	0011087
VAUGHAN	JAMES	ASSISTANT DEAN	INDUSTRY & TECHNOLOGY	900701	1	12	0041000
VENABLE	CHARLES	CUSTODIAN	PHYSICAL PLANT	900409	1	12	0010127
VERGILIS	JOSEPH	ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	900801	1	10	0039000

REPORT OF NEW EMPLOYMENT
JANUARY 1, 1990 THROUGH AUGUST 1, 1990

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BANAS	CYNTHIA	RESEARCH TECHNICIAN	CENTER OF RESERVOIR RESEARCH	900117	2	12	0010701
BENSON	JANE	SYSTEMS ANALYST	MARC/COLOMBIAN TRAINING PROG	900101	1	12	0004590
BERENDT	CLARA	CUSTODIAN	PHYSICAL PLANT	900618	1	12	0010127
BEYER	VICTORIA	VISITING LECTURER	ENGLISH	900801	1	10	0023000
BILLINGTON	GAYLE	BOOKKEEPER	DEBIT CARD ACCOUNT	900110	1	12	0012707
BILYEU	RUDY	GROUNDSKEEPER	PHYSICAL PLANT	900701	1	12	0011087
BLACK	PATSY	CASHIER	FOOD SERVICE	900111	1	09	0009252
BOYCE	RONALD	PT TRK COACH/ASST CONC MGR	MEN'S TRACK/ATHLETIC CONC	900701	2	12	0006000
BROOKHISER	JUDY	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	900101	1	10	0031024
BROWN	MARGARET	INSTRUCTOR	FOREIGN LANGUAGES	900710	1	12	0025200
BROWN	NADYA	VISITING ASSISTANT PROFESSOR	ART	900801	1	10	0025400
BULACH	CLETUS	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	900801	1	10	0037400
CARLISLE	EDITH	ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	900101	1	10	0031065
CHAPMAN	CATHY	VISITING INSTRUCTOR	MSU FOUNDATION/DEPT ACCT	900801	1	12	0021000
COX	SHERALD	MECHANIC B AUTO	MOTOR POOL	900326	1	12	0013947
CRICK	MARTHA	CUSTODIAN	PHYSICAL PLANT	900723	1	12	0010127
DEKLEIN	PETER	CUSTODIAN LEADER	PHYSICAL PLANT	900709	1	12	0011087
DHARIWAL	MOHAN	ASSISTANT PROFESSOR	CHEMISTRY	900801	1	10	0029000
DILLON	ALICE	ADMINISTRATIVE SECRETARY I	UNIVERSITY INFORMATION SER	900417	2	12	0005688
DOWNES	KYLE	WORKER DISHROOM	FOOD SERVICE	900206	1	09	0007926
DRUM	GARY	ASSISTANT PROFESSOR/DIR TV	JOURNALISM RADIO/TV	900801	1	10	0028000
DUNAWAY	REBECCA	CLERK CONTRACT	PURCHASING	900129	1	12	0011999
DYKE	WANDA	COORDINATOR DEBIT CARD	FOOD SERVICE	900108	1	12	0012698
ERBECK	DOUGLAS	VET PATH/ASSISTANT PROF	BREATHITT VETERINARY CENTER	900501	1	12	0047500
FLEMING	DONALD	MAIL CLERK/CARRIER	POSTAL SERVICES	900730	1	12	0010730
FUTRELL	WILLIAM	CUSTODIAN	PHYSICAL PLANT	900604	1	12	0010127
GUPTA	BARNALI	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	900801	1	10	0037000
HAVERSTOCK	LINDA	VISITING INSTRUCTOR	HEALTH/PE/RECREATION	900801	1	10	0025000
HAWK	BARBARA	SECRETARY/OUTREACH COORD	INDUSTRIAL ASSESSMENT	900216	1	12	0011161
HELMICH	TWILA	OPERATOR DATA ENTRY	ADMISSIONS & RECORDS	900108	1	12	0011161
HEMESATH	SHARI	ANNOUNCER/REPORTER	WKMS-FM RADIO CPB GRANT	900723	1	12	0017000
HOFFMAN	KAREN	SECRETARY	MSU FOUNDATION	900701	1	12	0007726
HOUSTON	LESLIE	CUSTODIAN	CURRIS CENTER OPERATIONS	900709	1	12	0010127
HOVANIC	MARK	ASST COACH P-T	FOOTBALL OFFICE	900312	2	12	0005000
HULETT	LORI	ADMINISTRATIVE SECRETARY I	FOOTBALL OFFICE	900319	1	12	0011826
HUNT	MARK	DIRECTOR	BOY SCOUT MUSEUM	900601	1	12	0055000
JACKSON	JENNIFER	CUSTODIAN	PHYSICAL PLANT	900709	1	12	0010127
JENKINS	JOAN	MEDICAL TRANSCRIBER	BREATHITT VETERINARY CENTER	900201	1	12	0012229

EXPLANATION OF CODES

TYPE

<u>Code</u>	<u>Type of Employment</u>
1	Full-time
2	Part-time

TERMINATION REASON

<u>Code</u>	<u>Reason</u>
01	Resigned
02	Retirement
03	Discharged
04	Quit without Notice
05	Termination of Contract
06	Termination of Temporary Employment
07	Termination of Grant
08	Reduction in force
09	Death

PERIOD

<u>Code</u>	<u>Number of Months Employed in a Fiscal Year</u>
1	1 month
2	2 months
3	3 months
4	4 months
5	5 months
6	6 months
7	7 months
8	8 months
9	9 months
10	10 months
11	11 months
12	12 months



Murray State University

Office of Admissions & Records
Murray, Kentucky 42071-3308
Telephone (502) 762-3741
In-state call toll free: 1-800-592-3977

September 17, 1990

Board of Regents
Murray State University
Murray, KY 42071

Dear Board Members:

Attached is the list of persons who completed all requirements and upon whom degrees were conferred as of August 10, 1990.

Sincerely yours,

A handwritten signature in dark ink, appearing to read "Phil Bryan". The signature is fluid and cursive, with a large initial "P" and "B".

Phil Bryan
Dean of Admissions

Attachment

ASSOCIATE OF SCIENCE

James Lawrence Gibson
Crandall Wade Harrell
Michael Bret Hunt

Edwina Kay Elkins Rogers
Ryan Edward Rust
Alice M. Wilson

BACHELOR OF ARTS

Jonathan S. Campbell
James L. Evitts

Donna Michelle Garland
Tero S. Kyckling

Lori D. Lewis

BACHELOR OF FINE ARTS

Hershel B. Cook Jr.

Terry David Tapp

BACHELOR OF INDEPENDENT STUDIES

Virginia Lee Kem
Sally H. Mills

Marc R. Roberts
Nell W. Rogers

BACHELOR OF SCIENCE

Kelly Anne Austin
Tina Gale Baker
Raelyn Barlow
Kenneth Mark Beane
Liesel Minion Berry
Samuel Eric Boss
John David Carroll
Angelia J. Cartwright
Rhonda J. Chamley
Coral K. Chan
Mary Elizabeth Clark
Anthony D. Coates
Maria A. Colson
Robert Radford Cook Jr.
Dale Everett Davis
Nancy Bull Doom
Jeffery Scott Edwards
Vicki Lynn Edwards
Kristina H. Fazi
Jacqueline Jahn Finley
Phoebe S. Fowler
Jeanine Kaye Fulton
John H. Gentry
Wade Allen Gillespie
Stuart A. Gorton
D. Todd Green
Patricia Taylor Gullet
Camilla Lee Halcomb
David Matthew Haywood

Kimberly Lou Hill
Stanley C. Howard
Beverly Lynn Hughes
Cindy Metzger Hutson
Charles R. Jackson
Linda Elizabeth Jackson
Joseph V. Jefferies
Jeffery D. Jeppson
Jeffery Long Johnson
Jeff W. Johnston
Amy Beth Jones
Daniel Luther Jones
Nanette D. Kehrner
Timothy M. King
Bobby Darren Lamb
Joel Brenard Latta
Melinda Kay Lewis
Jeffrey O'Neal Liles
Kimberly Lynne Livingston
Michael Douglas Lotze
William Charles Luebker Jr.
Karen L. Lutz
Ronda B. Mathis
Tamara Jeanne McCutchan
Darrin E. Morphis
Jason Wayne Mullen
Margaret Elaine Murphy
Amy Lynne Orr
Bart Tyler Parnall

John Barrett Patterson
Andrea L. Prince
Jeanne C. Reker
Joseph Shane Rice
Cindy Richard
Judy Richardson-Calhoun
Charles David Rogers
L. Stuart Schuerenberg
Angela Carol Shouse
Charles E. Simmons Jr.
Iris Gail Sims
Lora J. Sims
Tim S. Smiley

Sharon Marie Smith
Tony E. Southern
Richard Anthony Steiner
Shelly Stewart
Michael Keith Story
Michael D. Sutherland
Larry Wayne Wade
Derrick W. Watson
Richard Graham Watson
John Eric Weber
Jeffrey Franklin Williams
William Wesley Willis III
Deana D. Wyatt

BACHELOR OF SCIENCE IN AGRICULTURE

Michael Wayne Colby
Paige Lynn Eagleton
Barbara C. Eblen-Vargas

Deborah K. Frost
Michelle C. Just
Blaine E. Lasher

BACHELOR OF SCIENCE IN BUSINESS

Dana-Marie Alsbrooks
Larry D. Beckman
Linda Alline Cartwright
Kimberly S. Cummins
Walter Thomas Davis
Alan Lloyd Dunning
Ronda Larene Howard
Gert Tomas Mikael Hult
Sharon Alicia Williams Johnson
Ronald Dean LaPradd Jr.

Trevor Joe Mathis
John Mercer Mearns
Susan Elaine Mikovch
Michael Wayne Miller
Andrea Reed Rucker
Richard Gene Seay
Tony Wayne Steward Jr.
Karen Dawn Underwood
Christopher R. Voda
Stephen Clark Wells

Jenny Elizabeth Wilson

BACHELOR OF ARTS IN BUSINESS

Cary Arthur Miller Jr.

BACHELOR OF SCIENCE IN HOME ECONOMICS

Tammy Lavette Slemmons

Tonya Rena' Styers

BACHELOR OF SCIENCE IN VOCATIONAL TECHNICAL EDUCATION

Billy E. Cloud
Bennie L. Cooper

Hershel David Jarvis
L. Darlene Daniel Jones

MASTER OF ARTS IN EDUCATION

Sandra Robinson Barnard
Kay Hughes Bennett
Jane Anne Brooks
Patrick Charles Cameron
Jackie Duane Clark
Billy Ray Conner
Ernie Prince Conner
Brendell Ann Cowan
Kathy Parsley Croft
Mary Camille Dummer
Pamela J. Griffith
Lisa Darlene Bailey Head
Gregory Alan Hollamon
Lana Pyle Jennings
Connie U. Johnson

Charles William Kunnecke
Mary Lou Mahon
Kimberly Sue McDowell
Patricia Y. Meacham
Rhonda Lynn Merrick
Lee Hawthorne Miller
Robin Shutt Oakley
Patsy Falwell Pittman
Robert Burton Puckett
Nancy Kirsch Reynolds
Bonita Lynn Sherill
Patsy Murray Slack
Terry Ray Stalions
Doris Jean Turner
J. Leslie Williams

MASTER OF SCIENCE

Cynthia Lee Becker
Sandra Williams Cavanah
Karen Denise Chamberlain
Chuenyuan Scott Chen
Pamela King Clough
Glenda Kay Craig
Gary Shawn Crites
E. Glen Crouch
Sharon Kortz Duke
Jane B. Etheridge
Barry Lynn Franklin
Jo Ann Gabbard
Terri Roche Glass
Donald Keith Hayden

Peggy Sue Hofmann
Kelvin Maurice Howard
Dallas G. Jones
Abdelaziz Marocchi
Susan Jayne McLemore
Linda Cay Mentz
Brent Lyle Miller
James Joseph Nethercott
Michael Ray Quinn
Deborah Sue Rhein
Quin T. Sutton
Cynthia H. Tubbs
James Franklin Wade
Yolonda Eugenia West

John Weyers III

MASTER OF BUSINESS ADMINISTRATION

Gregory Keith Bazzell
Anthony Wayne Burden
Cathy R. Chapman

Tamara Kay Fisher
Sirot Kitimanonda
Mary Ann Rose

John Michael Zinobile

MASTER OF ARTS

Bobbie McAdoo Greer
Desiree Lynn LaOrange

Eunice J. Schlichting
William C. Stevens Jr.

MASTER OF SCIENCE IN NURSING

Patricia H. Bush

SPECIALIST IN EDUCATION

Charles David Little

MASTER OF ARTS IN COLLEGE TEACHING

Kathleen Patricia Morris

AGREEMENT BETWEEN

MURRAY STATE UNIVERSITY
Murray, Kentucky 42071

AND

YUNNAN NORMAL UNIVERSITY
Kunming, China

INTRODUCTION

Murray State University and Yunnan Normal University, recognizing the value of educational interchange and the benefits of collaboration, renew, through this agreement, a commitment to cooperation and the development of cooperative programs.

OBJECTIVES

The objectives of this cooperative relationship are to improve the educational programs of both institutions through a systematic exchange of academic and professional staff and through collaboration in instruction, research, and other scholarly activities.

SECTION 1: GENERAL TERMS AND CONDITIONS

Article 1

Both institutions will work to promote cooperative enterprises in all areas as of common interest.

Article 2

The terms and conditions of specific cooperative projects will be negotiated between the two institutions.

Article 3

In general, programs between the two institutions will be based on the principle of reciprocity.

Article 4

This agreement, as well as changes in the agreement, will be undertaken based on mutual consent.

Article 5

This agreement will become effective for a period of two academic years when it is signed by the authorized representatives of both institutions and approved by the governing council of each institution.

Article 6

Each institution will receive a signed, original copy of the agreement. The agreement, changes in the agreement, as well as the negotiated terms and conditions for individual projects, will be translated into English and Chinese. Each university will receive a copy of the original signed agreement and all other documents in both languages.

Article 7

At Murray State University, programs under the agreement will be coordinated through the Center for International Programs, and at Yunnan Normal University by the Office of the President of the University.

Article 8

The coordinating unit of each institution will designate representatives to plan and organize a program of activities implementing the agreement. These representatives will have the broadest possible latitude in drawing up the terms of the exchange, which terms shall then be subject to review and acceptance of the governing board of each institution, should the question of institutional policy be raised.

Article 9

This agreement can be terminated by either institution after due notice, in writing, provided that any exchange imbalances are corrected.

SECTION 2: EXCHANGE OF ACADEMIC AND PROFESSIONAL STAFF

Article 10

At least three months prior to a staff exchange, the authorized representative of the host institution must approve the exchange, in writing, including the responsibilities of the exchange participant, the period of the exchange, and any other conditions governing the terms of the exchange.

Article 11

The university which sends staff will pay them their usual salary. Murray State University will pay visiting staff and scholars from Yunnan a salary supplement of US \$250 per month with a maximum of \$1000 per full academic semester. Faculty arriving late in the semester or

leaving early will be paid on a prorated basis. Yunnan will pay visiting Murray state scholars and staff a supplementary salary of 500 Renminbi per month for a teaching load not to exceed 8 hours.

Additional compensation for additional hours may be negotiated between YNU and the visiting faculty.

Article 12

Costs of travel/transportation for exchange participants will be effected under the following conditions:

- a. Each university will cover the cost of roundtrip international air travel for its own faculty. Expenses related to overnight stays or food while in transit will be the responsibility of the individual.
- b. The host university will pay costs for officially approved travel within the host institution's principal service region. Murray State University will provide visiting Yunnan scholars with the opportunity to visit other universities in Kentucky and the immediate geographic region of Murray, and will cover the costs of Chinese scholars' attendance at a minimum of one major regional or national scholarly conference.
- c. The host institution will not be responsible for the personal travel costs of visiting personnel.

Article 13

All exchangees from The People's Republic of China must submit, in writing, evidence of comprehensive medical insurance including coverage for accidental death and dismemberment. This documentation must be received at Murray State University at least one month prior to arrival.

Article 14

Yunnan will provide food, lodging and medical care free of charge to all Murray State exchange personnel. Murray State will provide free lodging for Yunnan faculty and either US \$125 per month (maximum \$500 per semester) for purchasing food or meal coupons to be used in university dining facilities. Faculty arriving later in the semester or leaving early will be paid on a prorated basis.

Article 15

The host university will not be responsible for individual expenses other than food and lodging.

Article 16

Academic and professional staff participating in the exchange will be examined for language proficiency by an appointed representative at their home institution, using means as determined appropriate by that institution.

SECTION 3: SPECIAL TERMS AND CONDITIONS

Article 17

Both institutions will undertake to exchange periodicals, books, and other materials relating to research and teaching. Assistance in acquiring relevant publications, equipment, and other materials will be undertaken by both institutions if such need should arise.

SIGNED:

For Yunnan Normal University

Name

Title

Date

吴积才

校长

1990.6.19

For Murray State University

Name James L. Booth

Acting President
Title

July 10, 1990
Date