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Board of Regents, Murray State University

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**MINUTES OF THE MEETING OF THE BOARD OF REGENTS
Murray State University
September 8, 1995**

Oath of Office Administered to Richard H. Lewis and Brian Kassing

In keeping with Section 164.321 of the Kentucky Revised Statutes, Governor Brereton Jones, on May 23, 1995, appointed Richard H. Lewis, 117 Greenwood Place, Benton, KY 42025, as a member of the Murray State University Board of Regents, to serve for a term expiring June 30, 2001.

Mr. Brian Kassing is President of the Murray State University Student Government Association and qualified to serve as Student Regent. Mr. Kassing's term of office is July 1, 1995, to July 1, 1996.

Prior to the meeting, the Oath of Office was administered to Mr. Lewis and Mr. Kassing by Calloway County District Judge Leslie Furches. An informal swearing-in was administered by Chair Sid Easley on July 1, 1995.

Quarterly Meeting

The Board of Regents of Murray State University met on September 9, 1995, in quarterly session in the Board of Regents Room, Wells Hall, on the campus of Murray State University. The meeting was called to order at 1:30 p.m. by Chair Sid Easley. Mr. Easley welcomed the two new members and guests and gave the invocation.

Upon roll call, the following were present: Mr. Thomas A. Burich, Mrs. Beverly Ford, Dr. Nancey France, Mrs. Arlivia Gamble, Mrs. Marie Jones, Mr. Brum Kassing, Mr. Philip M. Lanier, Mr. Richard H. Lewis, Mr. Wells Lovett, Mr. Robert Matthews, and Mr. Sid Easley. Absent: none.

Others present were: Dr. Kern Alexander, President of the University; Mrs. Sandra M. Rogers, Secretary of the Board; Mr. Tom Denton, Treasurer; Dr. James Booth, Provost and Vice President for Academic and Student Affairs; Mr. John Fitzgibbon, Interim Vice President for University Relations and Administrative Services; Mr. James Overby, General Counsel; members of the faculty, staff, news media and visitors.

Agenda

The following agenda for the meeting was presented:

**AGENDA
Meeting of the Board of Regents
Murray State University
September 8, 1995
1:30 p.m.**

1. Roll Call
2. Minutes of the Board of Regents Meeting held on May 19, 1995
3. Report of the President Dr. Alexander
4. Report of the Chairman Mr. Easley
5. Report of the Treasurer Mr. Denton
(Financial and Investment Reports for the
period July 1, 1994 - June 30, 1995)
6. Report of the Dean of Admissions and Records Dr. Alexander
(August Graduates)

7. Personnel Changes

Dr. Alexander

- A. Staff Leaves of Absence Without Pay
- B. Faculty Leave Without Pay
- C. Recommendation on Appointment of Interim Assistant Dean & MBA Director, College of Business & Public Affairs
- D. Recommendation on Appointment of Interim Chair, Department of Biological Sciences
- E. Resignations and Terminations, New Employment and Salary Roster

8. Gift Acceptance

Dr. Alexander

9. Committee Reports/Recommendations

- | | |
|---|--------------|
| A. Academic Affairs | Mr. Lovett |
| B. Athletic | Mrs. Ford |
| C. Buildings & Grounds | Mrs. Ford |
| D. Development/Investments | Mr. Lovett |
| E. Equal Opportunity/Affirmative Action | Mrs. Gamble |
| F. Faculty/Staff Affairs | Mr. Matthews |
| G. Finance/Audit | Mr. Easley |
| H. Student Life | Mr. Kassing |
| I. Governmental Relations | Mr. Matthews |

10. Election of Vice Chair and Secretary and Appointment of Treasurer

Mr. Easley

Minutes of the Meeting of the Board of Regents held on May 19, 1995, Approved

Mrs. Jones moved that the Minutes of the Board meeting held on May 19, 1995, be approved as submitted. Dr. France seconded and the motion carried.

Report of the President

President Alexander welcomed Mr. James Overby, University Counsel, after having been absent due to ill health.

The President reviewed initiatives that have been taken in the recruitment and retention of students by the University. Below are some highlights of President Alexander's report.

1. Recruitment

The University has been successful recruiting more and better freshmen this year and Dr. Alexander pointed out that this effort emanates from faculty and staff administrators working together. MSU faculty and staff traveled across the state with the Roads Scholars Program and worked with high schools, an effort that the university will build on this year. He reported that two-thirds of the faculty were involved in the recruiting efforts and establishing linkages with the high schools to enhance education at that level. He expressed appreciation to the School Relations staff and all involved in the recruiting efforts.

President Alexander thanked the Board of Regents individually for their efforts in recruiting students; particularly Wells Lovett, who recruited a group of students from Owensboro.

Dr. Alexander displayed transparencies showing 1995 freshman enrollment figures compared to 1994. The total of 1285 includes 144 new freshmen, which is 12.6 percent increase; 39 more students from the new incentive grant counties; 21 fewer students from the old incentive grant counties; remained the same in the reciprocity counties; 104 more students in Roads Scholars Counties; 35 more students in Calloway County; and remained the same in other counties in Kentucky and out of

state. Enrollment will increase to over 8100 from 7960. Dr. Alexander then displayed transparencies portraying the comparison of high school seniors and MSU new freshmen.

(See Attachment #1)

The trends are about level in Kentucky in terms of students. Kentucky seniors did not increase this year. Enrollment of MSU freshmen went up 12 percent; the five main feeder schools in the adjacent counties were level as far as their high school graduating class. So MSU was able to go against the flat trend of graduates by increasing our new freshmen.

Dr. Alexander reviewed the trends of new freshman enrollment since 1982 showing the peak year in '89. Because of increased standards by the Board of Regents, MSU has increased ACT scores a full point for baccalaureate students to 23, which is higher than any of the other regional universities in Kentucky. As a result of these recruitment efforts around the state, MSU enrolled not only more students, but better students.

2. Retention

Dr. Alexander stated that retention is a main theme this year at Murray State University. The Council of Higher Education uses retention as a measure of quality of the university and the university's retention numbers are not good. All of the state universities in Kentucky retention rates are very poor compared to the national average. The University is assessing students by examinations to determine their strengths and weaknesses and their potential needs. A freshman program is being developed to meet the needs of the students. An interest inventory was taken of every student who enrolled as to their interest in soccer, chess, backgammon, etc. The results were computerized to match students who are interested in the same areas in an effort to keep them here so they will attach to this university.

Touchtone registration will be available next spring. The students will be able to continuously register.

Academic advisement is very important to retention. A first year experience office has been established for students to utilize to determine their needs and to work with them to find reasons for their having academic difficulty.

Early intervention is going to be the watchword in the next eight weeks. An academic review committee has been established and new students will be reviewed early. The faculty will evaluate the students before mid-term within the first few weeks, report to the academic review committee and, with the first year experience office, will work with those students having difficulty in classes. The University is personalizing the freshman year. The faculty will report, not only early intervention grades, but they will report attendance. If a student does not attend class, the faculty notifies the office and the student is contacted regarding absences. Upperclass students are assigned to students in groups of fifteen or twenty to assist them with difficulties.

Murray State has a 51 percent retention rate this year, compared to 46 percent earlier. The University of Kentucky has 41 percent retention rate and all the other universities are tied with Murray State. The national average is 57 percent. Dr. Alexander pointed out that the University loses 33 percent of our students the first year.

President Alexander stated that one of our major retention efforts will be the seven-day campus. The bookstore and the Carr Health Building hours have been expanded; library hours have been extended; and, sports and competitions have been scheduled on weekends.

3. Connections

All staff has gone through a Connections program, a sensitivity training program which is consumer oriented. Student workers will go through the training this year and faculty will begin in the spring.

4. Residential Colleges

The 1995-96 academic year will be the year of transition into the residential college system. Residential colleges will be in full operation by fall 1996. Murray State was mentioned in a national magazine as an institution changing to the residential college system. Murray is in the forefront of the movement in the United States back to the residential colleges, that is, back to the 1680 to 1701 of the Yale University model.

5. Technology

The University is making progress toward the implementation of the plan adopted by the Board in May. Dr. Alexander gave a brief review of the progress.

6. Accreditations

President Alexander informed the Regents that the Construction Technology program, which is a civil engineering technology program, has been reaccredited for three years by the Technology Accreditation Commission (TAC) of the Accreditation Board for Engineering and Technology (ABET).

Also, the Environmental Engineering Technology program at Murray State has been accredited by TAC/ABET for four years.

The President congratulated Dr. Tom Auer, Dean of the College of Industry and Technology, on these accomplishments.

Report of the Chairman

Chairman Easley reminded the Board members of the Council on Higher Education Conference in Lexington on September 17-18; the Inauguration of President Alexander on October 7; and Homecoming on October 14.

Mr. Easley expressed appreciation for work done with the Legislators by President Alexander, alumni, staff and faculty. He also expressed appreciation to faculty and staff who participated in the Roads Scholars Program.

Report of the Treasurer

Mr. Tom Denton presented and reviewed the financial and investment reports for the period July 1, 1994 to June 30, 1995. Following a brief discussion, Mr. Burich moved, seconded by Mrs. Jones, that the Treasurer's Report be approved. Motion carried.

(See Attachments #2 and #3)

Equal Opportunity/Affirmative Action Committee

Arlivia Gamble expressed appreciation for adjustment in the schedule to accommodate her report.

On behalf of the Equal Opportunity/Affirmative Action Committee, Mrs. Gamble moved that the Board of Regents, upon the recommendation of the President of the University, reaffirm its commitment to the Murray State University Affirmative Action Policy and Plan by approving the attached Resolution and reaffirming the attached Policy Statement.

Mr. Lovett seconded and the motion passed.

(See Attachments #4 and #5)

Due to a commitment, Mrs. Gamble left the meeting at 3:00 p.m.

Report of the Dean of Admissions and Records

Mr. Kassing moved that upon the completion of all requirements, individuals recommended by the Dean of Admissions and Records be awarded the respective degree effective August 8, 1995. Dr. France seconded and the motion carried.

(See Attachment #6)

Personnel Changes, approved

President Alexander recommended the following personnel changes:

Staff Leaves of Absence Without Pay, approved

Mrs. Jones moved that the board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence without Pay as follows:

Wanda Canup	Food Service	5/10/95--8/10/95
Ruth Drew	Admissions & Registrar	7/27/95--10/20/95
Carolyn McCoil	Library	7/12/95--8/18/95
Laurie O'Bryan	Financial Management & Planning	6/15/95--7/16/95
Michael Shields	West Kentucky Livestock & Exposition Center	5/19/95--6/19/95
Carolyn Williams	Food Services	4/14/95--6/26/95

Mr. Lewis seconded and the motion carried.

Faculty Leave Without Pay, approved

Dr. France moved that the Board of Regents, upon the recommendation of the President of the University, approve a Leave of Absence Without Pay for William Lallicker, Associate Professor in the Department of English, for the period of 8/1/95--5/31/96. Mrs. Ford seconded and the motion carried.

Interim Assistant Dean and MBA Director, College of Business and Public Affairs, appointed

Mrs. Jones moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Ronald Clement as Interim Assistant Dean and MBA Director of the College of Business and Public Affairs, effective July 1, 1995, through May 31, 1996, at the rate of 7.5% of his 94-95 academic year salary for the month of July 1995, and at his regular academic year salary for the 1995-96 academic year.

Mr. Lewis seconded and the roll was called with the following voting: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, yes; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

Interim Chair, Department of Biological Sciences, appointed

Dr. France moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Timothy Johnston as Interim chair of the Department of Biological Sciences, effective August 1, 1995, at the rate of \$52,500 for the remaining eleven months of the fiscal year.

Mr. Burich seconded and the roll was called with the following voting: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, yes; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

Salary Roster, Report of Resignations and Terminations, and the Report of New Employment, approved

Mrs. Jones moved that the Board of Regents, upon the recommendation of the President of the University, approve the Salary Roster as of August 1, 1995; the Report of Resignations and Terminations for the period of January 1, 1995, through July 31, 1995; and the Report of New Employment for the period of January 1, 1995, through July 31, 1995. Effective date of information on all reports is August 1, 1995.

Mrs. Ford seconded and the roll was called with the following voting: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, yes; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

(See Attachments #7, #8, and #9)

Donation, accepted

President Alexander stated that the gift of a 1995 Chevrolet Caprice was donated to the Athletic Department for a fund-raising event. Dr. Alexander expressed appreciation to Mr. Tony Waller, President of Paschall Truck Lines and a strong supporter of Murray State University.

Mrs. Jones moved that the Board of Regents, upon the recommendation of the President of the University, accept the donation of an automobile valued at \$18,000, which was donated by Paschall Truck Lines of Murray. Dr. France seconded and the motion carried.

Committee Reports

A. Academic Affairs - Mr. Lovett. No report.

B. Athletic - Mrs. Ford. No report.

C. Buildings and Grounds - Mrs. Ford.

Business to be covered after Executive Session.

D. Development/Investments - Mr. Lovett. No report.

E. Equal Opportunity/Affirmative Action - Mrs. Gamble.

Report was given earlier in the meeting.

F. Faculty/Staff Affairs - Mr. Matthews. No report.

G. Finance/Audit - Mr. Easley.

Mr. Easley stated that the business conducted in the Finance/Audit Committee meeting included the following actions.

Resolution to issue Bonds for Woods Hall/Winslow Cafeteria

For the Finance/Audit Committee, Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, adopt the attached Resolution authorizing the issuance of Murray State University Housing and Dining System Revenue Bonds, Series M for the renovation of Woods Hall and Winslow Cafeteria.

Mr. Lewis seconded and following a brief discussion, the roll was called and the following voted: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, yes; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

(See Attachment #10)

Appointment of Special Bond Committee and Approving Bid Forms

Mr. Lanier moved that the Board of Regents, upon the recommendation of the President of the University, approve the following actions:

(a) The Forms of Notice of Bond Sale, Official Terms and Conditions of Sale of Bonds and Bid Form be approved by the Board and a copy of each be placed by the Secretary in the official record of the Board;

(b) The Board authorize the publication of the Notice of Bond Sale in accordance with Chapter 424 of the Kentucky Revised Statutes and the Financial Advisors be authorized to disseminate copies of the Official Statement; and

(c) Sealed bids for the purchase of the Series M Bonds be opened and considered by the President on such date and at such time as designated by the President, whereupon there is herewith appointed a special committee of the Board, consisting of Marie Jones, Nancey France and Sid Easley, which committee shall, by resolution, accept on such date the lowest and best bid as recommended by J.J.B. Hilliard, W.L. Lyons, Inc., the Financial Advisor to the Board.

Mr. Lovett seconded and the motion carried.

(See Attachments #11a, #11b and #11c)

H. Student Life - Mr. Kassing. No report.

I. Governmental Relations - Mr. Matthews. No report.

Election of Vice Chair and Secretary and Appointment of Treasurer

Mr. Easley reviewed the statutes requiring the election of the vice chair and secretary each time a new member is appointed to the Board.

The roll was called for nominations for the office of vice chair. Mr. Lovett nominated Beverly Ford. All other members passed.

Mr. Lewis moved that Mrs. Ford be elected by acclamation. Mr. Kassing seconded and the motion carried. The chair stated Beverly Ford elected Vice Chair.

The roll was called for nominations for the office of secretary. Mr. Burich nominated Sandra Rogers. All other members passed.

Mrs. Jones moved that Mrs. Rogers be elected by acclamation. Mr. Burich seconded and the motion carried. The chair stated Sandra Rogers elected Secretary.

Mrs. Jones moved that Tom Denton be elected by acclamation for Treasurer of the Board. Mr. Lewis seconded and the motion carried. The chair stated Tom Denton elected Treasurer.

Executive Session

Mr. Burich moved that the Board convene into Executive Session for the purpose of discussion of a personnel matter, property acquisition and litigation. Mr. Kassing seconded and the motion carried. Executive Session began at 3:15 p.m. and ended at 3:45 p.m.

Public Session

The Board reconvened in Public Session at 3:45 p.m.

Chairman Easley stated that the Board discussed the following subjects requiring action.

Property Acquisitions

Mrs. Jones moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached Resolution and Order to acquire the property located at 102 South 15th Street, Murray, Kentucky.

Dr. France seconded and the roll was called with the following voting: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, yes; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

(See Attachment #12)

Mr. Burich moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached Resolution and Order to acquire the property located at 505 North 16th Street, Murray, Kentucky.

Mr. Kassing seconded and the roll was called with the following voting: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, yes; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

(See Attachment #13)

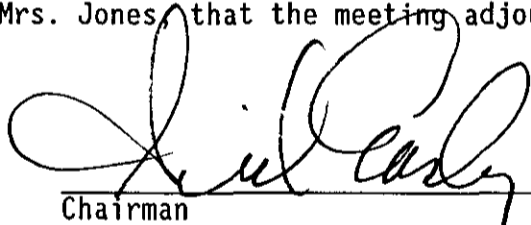
Football Coach's Contract Modification, approved

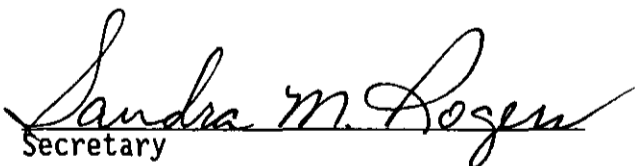
Mrs. Ford moved that the University underwrite the contract of Coach Houston Nutt to assure that he receives a minimum from the sale of TV sponsorships.

Mrs. Jones seconded and the roll was called with the following voting: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, abstain; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

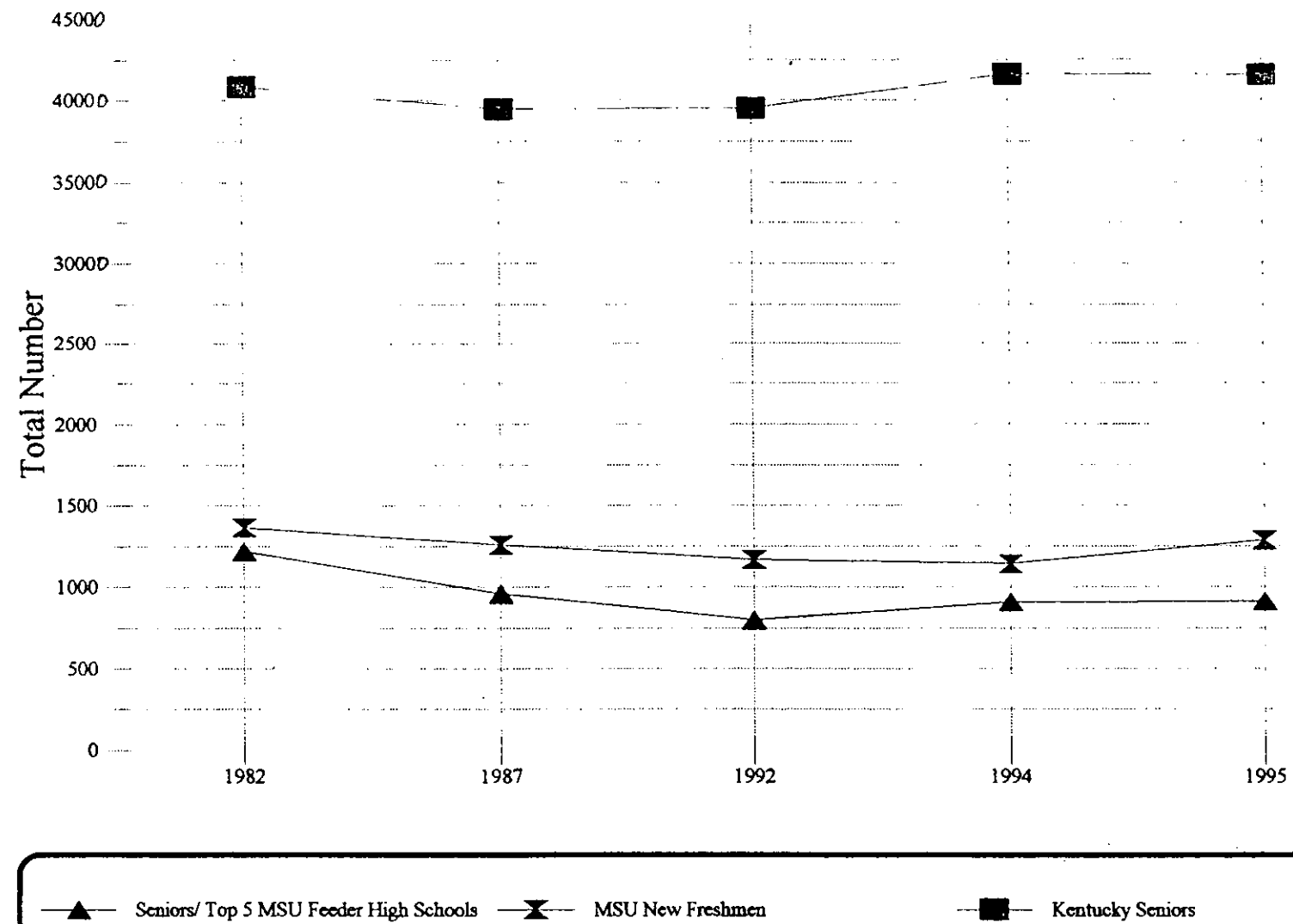
Meeting Adjourned

There being no further business to come before the Board, Mr. Matthews moved, seconded by Mrs. Jones, that the meeting adjourn. Adjournment was at 4:00 p.m.


Chairman


Secretary

Comparison of Seniors & MSU New Freshmen





Murray State University

Financial Report

FOR THE PERIOD
July 1, 1994 – June 30, 1995

SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS

September 8, 1995



Murray State University

P O BOX 9
MURRAY KY 42071-0009

August 18, 1995

President Kern Alexander
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear President Alexander and Members of the Board:

Attached is the Financial Report of Murray State University for the period
July 1, 1994 through June 30, 1995.

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John Fitzgibbon
Interim Vice President for
University Relations
and Administrative Services

Thomas W. Denton
Treasurer and Director for
Financial Management
and Planning

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED BALANCE SHEET
As of June 30, 1995
With Comparative Figures as of June 30, 1994

	1994-95			
	Educational and General	Auxiliaries	Total	1993-94
ASSETS				
Cash (Note 2)	\$ 1,220,868	\$ 110,677	\$ 1,331,545	\$ 2,848,531
Investments (Note 2)	11,619,569	463,617	12,083,186	9,043,041
Total cash and investments	12,840,437	574,294	13,414,731	11,891,572
Inventories (Note 3)	371,937	841,815	1,213,752	1,082,314
Prepaid expenses	145,152	1,933	147,085	89,176
Accounts and loans receivable, net	580,061	295,015	875,076	1,048,217
Interest receivable	140,237	23,818	164,055	26,886
Due from other funds	679,386	-	679,386	655,944
Total assets	<u>\$ 14,757,210</u>	<u>\$ 1,736,875</u>	<u>\$ 16,494,085</u>	<u>\$ 14,794,109</u>
LIABILITIES AND FUND BALANCE				
Liabilities:				
Accounts payable	\$ 2,272,591	\$ 107,226	\$ 2,379,817	\$ 1,370,844
Accrued expenses	851,752	98,256	950,008	965,973
Accrued compensated absences	1,126,216	86,063	1,212,279	1,134,610
Health and life insurance liability	1,099,287	-	1,099,287	1,336,092
Racer Card liability	-	23,719	23,719	23,454
Deposits	875	235,851	236,726	205,991
Deferred revenues	539,620	15,292	554,912	677,028
Due to other funds	-	-	-	-
Total liabilities	<u>\$ 5,890,341</u>	<u>\$ 566,407</u>	<u>\$ 6,456,748</u>	<u>\$ 5,713,992</u>
Fund Balance:				
Beginning fund balance - July 1	\$ 7,570,368	\$ 1,509,749	\$ 9,080,117	\$ 7,063,315
Additions/(deductions) - year to date	1,296,501	(339,281)	957,220	2,016,802
Total fund balance	<u>\$ 8,866,869</u>	<u>\$ 1,170,468</u>	<u>\$ 10,037,337</u>	<u>\$ 9,080,117</u>
Total liabilities and fund balance	<u>\$ 14,757,210</u>	<u>\$ 1,736,875</u>	<u>\$ 16,494,085</u>	<u>\$ 14,794,109</u>

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SUMMARY OF CHANGES AND ALLOCATIONS IN FUND BALANCE
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

	1994-95			1993-94
	Educational and General	Auxiliaries	Total	
Fund Balance -- Beginning July 1				
Working capital	\$ 1,120,589	\$ 814,333	\$ 1,934,922	\$ 1,737,777
Reserve for self insurance	650,000	-	650,000	650,000
Reserve for revenue contingency	913,999	-	913,999	540,566
Encumbrances	423,339	43,738	467,077	581,873
Carryovers	4,462,441	651,678	5,114,119	3,403,903
Unallocated	-	-	-	149,196
Total fund balance -- beginning July 1	\$ 7,570,368	\$ 1,509,749	\$ 9,080,117	\$ 7,063,315
Increase/(decrease) -- year to date				
Revenues	\$ 63,050,253	\$ 11,177,590	\$ 74,227,843	\$ 70,884,925
Expenditures	(56,944,420)	(10,623,868)	(67,568,288)	(63,725,523)
Mandatory transfers				
Debt service	(3,648,316)	(613,919)	(4,262,235)	(4,114,763)
Loan match	(3,257)	-	(3,257)	(100,641)
Phone switch note payable	(197,601)	-	(197,601)	(209,312)
Non-Mandatory transfers				
To CERR	(1,275,668)	-	(1,275,668)	(484,325)
From CERR	1,554,538	-	1,554,538	(213,366)
To plant funds	(1,242,095)	(281,000)	(1,523,095)	(106,788)
From plant funds	5,438	-	5,438	86,595
To educational and general	82,389	(82,389)	-	-
From educational and general	(84,305)	84,305	-	-
Other changes	(455)	-	(455)	-
Total year to date increase/(decrease) in fund balance	\$ 1,296,501	\$ (339,281)	\$ 957,220	\$ 2,016,802
Fund Balance -- ending June 30				
Working capital	\$ 1,092,235	\$ 763,956	\$ 1,856,191	\$ 1,934,922
Reserve for self insurance	900,000	-	900,000	650,000
Reserve for revenue contingency (Note 5)	913,999	-	913,999	913,999
Encumbrances	880,402	44,980	925,382	467,077
Carryovers	4,059,294	361,532	4,420,826	5,114,119
Unallocated	1,020,939	-	1,020,939	-
Total fund balance -- ending June 30	\$ 8,866,869	\$ 1,170,468	\$ 10,037,337	\$ 9,080,117

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SUMMARY OF BUDGET ADJUSTMENTS
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

	1994-95		Current	1993-94
	Original	Adjustments/	Budget Per	Budget Per
	Budget	Revisions	Report	Report
REVENUES				
Educational & General	\$ 60,056,515			
Prior year carryovers (Note 6)		\$ 4,428,295		
Prior year carryovers—adjustments		(45,759)		
Prior year encumbrances (Note 6)		441,846		
Various account adjustments		1,973,630		
Total Educational & General	<u>\$ 60,056,515</u>	<u>\$ 6,798,012</u>	<u>\$ 66,854,527</u>	<u>\$ 63,329,477</u>
Auxiliary Enterprises	\$ 10,871,762			
Prior year carryovers (Note 6)		\$ 608,745		
Prior year carryovers—adjustments		92,832		
Prior year encumbrances (Note 6)		63,623		
Various account adjustments		103,684		
Total Auxiliary Enterprises	<u>\$ 10,871,762</u>	<u>\$ 868,884</u>	<u>\$ 11,740,646</u>	<u>\$ 12,066,518</u>
Total Revenues	<u>\$ 70,928,277</u>	<u>\$ 7,666,896</u>	<u>\$ 78,595,173</u>	<u>\$ 75,395,995</u>
EXPENDITURES				
Educational & General	\$ 60,056,515			
Prior year carryovers (Note 6)		\$ 4,428,295		
Prior year carryovers—adjustments		(45,759)		
Prior year encumbrances (Note 6)		441,846		
Various account adjustments		1,973,630		
Total Educational & General	<u>\$ 60,056,515</u>	<u>\$ 6,798,012</u>	<u>\$ 66,854,527</u>	<u>\$ 63,329,477</u>
Auxiliary Enterprises	\$ 10,871,762			
Prior year carryovers (Note 6)		\$ 608,745		
Prior year carryovers—adjustments		92,832		
Prior year encumbrances (Note 6)		63,623		
Various account adjustments		103,684		
Total Auxiliary Enterprises	<u>\$ 10,871,762</u>	<u>\$ 868,884</u>	<u>\$ 11,740,646</u>	<u>\$ 12,066,518</u>
Total Expenditures	<u>\$ 70,928,277</u>	<u>\$ 7,666,896</u>	<u>\$ 78,595,173</u>	<u>\$ 75,395,995</u>

MURRAY STATE UNIVERSITY
 CURRENT UNRESTRICTED FUNDS - EDUCATIONAL AND GENERAL
 UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
 For the Period July 1, 1994 through June 30, 1995
 With Comparative Figures for the Period Ended June 30, 1994

	1994-95			1993-94	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
REVENUES					
Tuition and fees (Note 7)	\$ 18,537,888	\$ 18,962,318	102%	\$ 18,155,412	102%
State appropriation	38,955,400	38,955,400	100%	37,629,749	100%
Indirect cost reimbursement	235,506	244,132	104%	192,702	93%
Sales and services of educational departments	1,882,423	1,882,423	100%	1,400,346	100%
Other sources	2,418,928	3,005,980	124%	2,685,082	97%
Prior year carryovers and encumbrances (Note 6)	4,824,382	-	N/A	-	N/A
Total revenues	<u>\$ 66,854,527</u>	<u>\$ 63,050,253</u>	<u>94%</u>	<u>\$ 60,063,291</u>	<u>95%</u>
EXPENDITURES (Note 8)					
Instruction	\$ 26,376,307	\$ 25,563,779	97%	\$ 24,059,931	98%
Research	910,732	653,766	72%	625,255	79%
Public service	3,464,629	3,127,580	90%	2,678,837	84%
Academic support	3,341,411	3,030,802	91%	2,861,815	88%
Library	2,403,144	2,112,012	88%	2,066,159	91%
Student services	5,351,709	5,200,881	97%	5,023,449	96%
Institutional support	7,862,435	5,952,715	76%	6,041,476	84%
Operation & maint of plant	9,744,393	7,473,833	77%	6,734,558	75%
Scholarships	3,888,864	3,829,052	98%	3,724,554	102%
Total expenditures	<u>\$ 63,343,624</u>	<u>\$ 56,944,420</u>	<u>90%</u>	<u>\$ 53,816,034</u>	<u>91%</u>
TRANSFERS IN (OUT) AND OTHER CHANGES					
Mandatory transfers					
Consolidated educational bond sinking fund	\$ (3,756,403)	\$ (3,648,316)	N/A	\$ (3,477,701)	N/A
Loan fund match	-	(3,257)	N/A	(100,641)	N/A
Phone switch note payable	(197,601)	(197,601)	N/A	(209,312)	N/A
Non-mandatory transfers					
Transfers to CERR (Note 9)	(299,874)	(1,275,668)	N/A	(484,325)	N/A
Transfers from CERR (Note 9)	1,902,312	1,554,538	N/A	(393,366)	N/A
Transfers to unexpended plant fund (Note 9)	(1,242,095)	(1,242,095)	N/A	(6,788)	N/A
Transfers from unexpended plant fund (Note 9)	5,438	5,438	N/A	77,535	N/A
Transfers from auxiliaries	77,320	82,389	N/A	77,320	N/A
Transfers to auxiliaries	-	(84,305)	N/A	-	N/A
Other changes	-	(455)	N/A	4,787	N/A
Total transfers and other changes	<u>\$ (3,510,903)</u>	<u>\$ (4,809,332)</u>	<u>N/A</u>	<u>\$ (4,512,491)</u>	<u>N/A</u>
Total expenditures, transfers and other changes	<u>\$ 66,854,527</u>	<u>\$ 61,753,752</u>	<u>92%</u>	<u>\$ 58,328,525</u>	<u>92%</u>
Net change in fund balance		<u>\$ 1,296,501</u>		<u>\$ 1,734,766</u>	

MURRAY STATE UNIVERSITY
 CURRENT UNRESTRICTED FUNDS -- AUXILIARIES
 UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
 For the Period July 1, 1994 through June 30, 1995
 With Comparative Figures for the Period Ended June 30, 1994

	1994-95			1993-94	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
REVENUES					
Food services	\$ 3,694,917	\$ 3,850,672	104%	\$ 3,735,117	91%
Housing services	4,344,318	4,152,674	96%	4,078,723	91%
Bookstore	2,295,751	2,614,699	114%	2,422,995	105%
Curris Center	222,000	181,051	82%	193,323	86%
University parking	189,434	214,976	113%	233,717	105%
Racer Card administration	53,865	53,212	99%	50,555	94%
Vending and Manual commissions	95,925	110,306	115%	107,204	112%
Miscellaneous	-	-	N/A	-	N/A
Prior year carryovers and encumbrances (Note 6)	844,436	-	N/A	-	N/A
Total revenues	<u>\$ 11,740,646</u>	<u>\$ 11,177,590</u>	<u>95%</u>	<u>\$ 10,821,634</u>	<u>90%</u>
EXPENDITURES (Note 8)					
Food services	\$ 3,460,647	\$ 3,735,011	108%	\$ 3,524,707	91%
Housing services	4,042,176	3,637,112	90%	3,269,021	79%
Bookstore	2,086,732	2,364,673	113%	2,222,833	107%
Curris Center	558,451	569,547	102%	532,266	96%
University parking	350,046	144,059	41%	172,291	33%
Racer Card administration	68,235	62,527	92%	82,037	108%
Vending and Manual commissions	183,301	110,939	61%	106,334	58%
Miscellaneous	-	-	N/A	-	N/A
Total expenditures	<u>\$ 10,749,588</u>	<u>\$ 10,623,868</u>	<u>99%</u>	<u>\$ 9,909,489</u>	<u>87%</u>
TRANSFERS IN (OUT) AND OTHER CHANGES					
Mandatory transfers					
Housing and dining bond sinking fund	\$ (632,738)	\$ (613,919)	N/A	\$ (637,062)	N/A
Non-mandatory transfers					
Transfers to unexpended plant fund (Note 9)	(281,000)	(281,000)	N/A	(100,000)	N/A
Transfers from unexpended plant fund (Note 9)	-	-	N/A	9,060	N/A
Transfers from CERR (Note 9)	-	-	N/A	180,000	N/A
Transfers to educational and general	(77,320)	(82,389)	N/A	(77,320)	N/A
Transfers from educational and general	-	84,305	N/A	-	N/A
Other changes	-	-	N/A	(4,767)	N/A
Total transfers and other changes	<u>\$ (991,058)</u>	<u>\$ (893,003)</u>	<u>N/A</u>	<u>\$ (630,109)</u>	<u>N/A</u>
Total expenditures, transfers and other changes	<u>\$ 11,740,646</u>	<u>\$ 11,516,871</u>	<u>98%</u>	<u>\$ 10,539,598</u>	<u>87%</u>
Net change in fund balance		<u>\$ (339,281)</u>		<u>\$ 282,036</u>	

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS – AUXILIARIES
UNAUDITED SCHEDULE OF REVENUES, EXPENDITURES, AND OTHER CHANGES BY UNIT
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

	Food Services	Housing Services	Bookstore	Curris Center	University Parking	Racer Card Admin	Vending and Manual Commissions	Misc	Prior Year Carryovers & Enc	Total
1994-95										
REVENUES										
Current Budget	\$ 3,694,917	\$ 4,344,318	\$ 2,295,751	\$ 222,000	\$ 189,434	\$ 53,865	\$ 95,925	\$ -	\$ 844,436	\$ 11,740,646
Fiscal Year Actual	3,850,672	4,152,674	2,614,699	181,051	214,976	53,212	110,306	-	-	11,177,590
Actual % Budget	104%	96%	114%	82%	113%	99%	115%	N/A	N/A	95%
DISBURSEMENTS										
Current Budget	\$ 3,460,647	\$ 4,042,176	\$ 2,086,732	\$ 558,451	\$ 350,046	\$ 68,235	\$ 183,301	\$ -	\$ -	\$ 10,749,588
Fiscal Year Actual	3,735,011	3,637,112	2,364,673	569,547	144,059	62,527	110,939	-	-	10,623,868
Actual % Budget	108%	90%	113%	102%	41%	92%	61%	N/A	N/A	99%
TRANSFERS IN (OUT) AND OTHER CHANGES										
	\$ (27,639)	\$ (587,975)	\$ (77,320)	\$ -	\$ (200,069)	\$ -	\$ -	\$ -	\$ -	\$ (893,003)
NET CHANGE IN FUND BALANCE										
	\$ 88,022	\$ (72,413)	\$ 172,706	\$ (388,496)	\$ (129,152)	\$ (9,315)	\$ (633)	\$ -	\$ -	\$ (339,281)
1993-94										
REVENUES										
Fiscal Year Actual	\$ 3,735,117	\$ 4,078,723	\$ 2,422,995	\$ 193,323	\$ 233,717	\$ 50,555	\$ 107,204	\$ -	\$ -	\$ 10,821,634
Actual % Budget	91%	91%	105%	86%	105%	94%	112%	N/A	N/A	90%
DISBURSEMENTS										
Fiscal Year Actual	\$ 3,524,707	\$ 3,269,021	\$ 2,222,833	\$ 532,266	\$ 172,291	\$ 82,037	\$ 106,334	\$ -	\$ -	\$ 9,909,489
Actual % Budget	91%	79%	107%	96%	33%	108%	58%	N/A	N/A	87%
TRANSFERS IN (OUT) AND OTHER CHANGES										
	\$ (27,371)	\$ (520,631)	\$ (77,320)	\$ -	\$ -	\$ -	\$ -	\$ (4,787)	\$ -	\$ (630,109)
NET CHANGE IN FUND BALANCE										
	\$ 183,039	\$ 289,071	\$ 122,842	\$ (338,943)	\$ 61,426	\$ (31,482)	\$ 870	\$ (4,787)	\$ -	\$ 282,036

MURRAY STATE UNIVERSITY
CURRENT RESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANG
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

	1994-95			1993-94	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
REVENUES					
Federal funds					
Pell	\$ 3,428,871	\$ 3,451,861	101%	\$ 3,588,968	102%
SEOG	312,773	311,422	100%	311,979	100%
Workstudy	470,960	432,275	92%	426,475	91%
Grants and contracts	3,856,883	2,392,123	62%	1,807,397	61%
Total federal funds	\$ 8,069,487	\$ 6,587,681	82%	\$ 6,134,819	84%
State grants and contracts	1,922,476	1,641,605	85%	1,329,595	89%
Other grants and contracts	495,841	547,875	110%	367,747	168%
Total current restricted revenues	<u>\$ 10,487,804</u>	<u>\$ 8,777,161</u>	<u>84%</u>	<u>\$ 7,832,161</u>	<u>87%</u>
EXPENDITURES					
Educational and general					
Instruction	\$ 2,906,923	\$ 2,135,224	73%	\$ 1,808,102	67%
Research	834,177	529,327	63%	344,276	69%
Public service	506,938	337,120	67%	349,703	73%
Library	39,193	39,193	100%	64,873	100%
Academic support	1,060,199	425,221	40%	179,999	49%
Student services	234,190	228,561	98%	199,162	81%
Institutional support	50,077	50,077	100%	51,623	100%
Operation & maint of plant	663	663	100%	2,565	100%
Scholarships and other financial aid	4,805,139	4,981,470	104%	4,779,550	106%
Total educational and general	<u>\$ 10,437,499</u>	<u>\$ 8,726,856</u>	<u>84%</u>	<u>\$ 7,779,253</u>	<u>87%</u>
Auxiliary enterprises	<u>\$ 50,305</u>	<u>\$ 50,305</u>	<u>100%</u>	<u>\$ 52,908</u>	<u>100%</u>
Total current restricted expenditures	<u>\$ 10,487,804</u>	<u>\$ 8,777,161</u>	<u>84%</u>	<u>\$ 7,832,161</u>	<u>87%</u>

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

	1994-95	1993-94
EDUCATIONAL AND GENERAL		
Tuition and fees		
Fall tuition	\$ 7,886,664	\$ 7,616,291
Spring tuition	7,480,879	7,112,286
Summer II tuition	492,436	415,501
Summer I tuition	1,008,971	926,290
Miscellaneous tuition	1,308	1,151
Student activity fees	1,642,726	1,673,604
Other fees	449,334	410,289
Total tuition and fees	\$ 18,962,318	\$ 18,155,412
State appropriations	\$ 38,955,400	\$ 37,629,749
Total state appropriations	\$ 38,955,400	\$ 37,629,749
Indirect cost reimbursements		
Federal and state indirect cost reimbursements	\$ 146,192	\$ 97,415
Other indirect cost reimbursements	97,940	95,287
Total indirect cost reimbursements	\$ 244,132	\$ 192,702
Sales and services of educational departments		
Archeology Services Center	\$ 23,467	\$ 25,570
Art workshops	11,115	9,415
Art cash sales	27,227	23,828
Belize Tropical Escape	2,316	-
Biology Station income	1,636	2,157
Breathitt Veterinary Center	194,166	235,910
Chemical services	15	3,000
Child Development Center	9,300	9,300
Clinical services	45,876	30,312
English Language Institute	538,783	191,515
Environmental Education workshop	4,828	5,355
Environmental Education income	100	64
Fall Business Education conference	750	915
Foreign language service	50	-
Jesse Stuart collection	675	-
Journalism workshop	1,494	1,304
Keyboard recruiting	315	409
Kentucky Institute of International Studies (KIIS)	635,414	483,252
MARC Service Center	4,493	1,957
MSU News advertising	77,825	88,486
MSU X-Ray lab	7,900	4,500
Music workshops	7,305	7,389
Office Systems Service Center	2,579	1,403
Pediatric assessment	3,240	4,860
Psychology Center	15	-
Recording studio	555	833
Safety Engineering & Health workshop	1,064	600
Shield	34,213	39,906
Speech and Hearing workshop	-	320
Summer writing workshop	1,005	-
Theatre revenue	15,517	12,003
TV studio	1,609	1,758
University farms	219,905	211,148
Waterfield Center	840	2,877
Yucatan program	6,831	-
Total sales and services of educational departments	\$ 1,882,423	\$ 1,400,346

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

	1994-95	1993-94
Educational and General (cont.)		
Other Sources		
Air Products Symposium	\$ -	\$ 1,000
Athletics	267,581	314,720
Athletics - Concessions	58,252	72,883
Athletics - Guarantees	65,050	102,650
Athletics - Marketing	26,466	13,089
Athletics - OVC Basketball Tournament	11,406	7,000
Athletic camps		
Baseball clinic	5,185	7,773
Golf	14,500	13,025
Mens' Basketball	33,436	67,676
Ladies' Basketball	2,925	10
Tennis	43,150	64,992
Athletics - NCAA revenue	202,979	113,972
Athletics - Programs	16,612	16,122
Bad debt expense recovery	6,491	5,634
Black Student Leadership Council	-	1,357
Boar Test Unit	8,165	13,485
Campus Lights	3,391	3,100
Center for Economic Education Council	-	8,887
Central Stores	52,320	47,304
Chemistry breakage fees	4,368	4,083
Community education	47,293	79,959
Conferences and workshops	25,153	16,456
Consolidated Educational revenue interest	785,365	316,543
Contract residuals	41,575	3,442
Cooperative Education/Placement income	6,556	4,949
Counseling and Testing	10,608	12,333
Environmental Consortium of Mid-America	-	2,250
Faculty Resource Center	4,383	6,734
Festival of Champions	22,131	22,019
Friends of Oakhurst	452	-
Graphic arts technology	8,190	10,126
Hazardous materials training	141,053	153,960
International student orientation	3,150	3,306
Intramurals income	4,899	6,226
Kentucky honors roundtable	1,925	2,819
Library - census microfilm	1,592	1,609
Library - copy service	53,066	55,288
Library - fines	21,562	16,629
Library - inter library loan	787	781
Library - other income	8,571	7,651
Livestock and Exposition Center	79,764	86,019
Magic Silver Show	200	1,783
Math tournament	-	463
Meal management luncheons	548	840
Music recital income	654	1,336
National student exchange	1,200	383
Nursing continuing education	1,259	-
Operating fund interest	149,965	91,979
Other revenue	17,550	17,663
Perkins loan recovery	6,889	7,717
Post Office box rental	5,883	4,838
Post Office contract	8,000	8,000

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

	1994-95	1993-94
Educational and General (cont.)		
Other Sources (cont.)		
Printing	\$ 23,892	\$ 17,267
Psychology copy account	516	869
Quad state	18,032	15,589
Recycling program	9,786	1,654
Regensburg exchange	71,837	74,182
Regional Tournaments		
Boys'	10,457	10,468
Girls'	7,869	7,381
Concessions	23,751	22,298
Rentals	2,817	13,416
Residence hall fees	-	20,080
Rodeo income	6,025	11,132
ROTC equipment	(9)	546
Sale of surplus property	29,293	143,357
Senior breakfast	898	402
String Prep Program	4,465	5,508
Student Government Association	70,712	61,309
Summer chess camp	25,320	16,670
Summer computer science workshop	1,100	350
Summer Orientation	59,079	61,948
Super Saturdays	12,157	5,915
Tae Kwon Do camp	-	350
Technology Center	13,393	19,794
Telecommunications commission	294,790	315,613
Wellness Center	68	395
West Kentucky Dance Festival	-	75
West Kentucky Environmental Education Consortium	9,308	3,201
Wickliffe Mounds Gift Shop	6,039	5,566
Wickliffe Mounds Research Center	18,226	25,106
Young authors camp	3,659	1,778
Total other sources	<u>\$ 3,005,980</u>	<u>\$ 2,685,082</u>
Total educational and general	<u>\$ 63,050,253</u>	<u>\$ 60,063,291</u>

	1994-95	1993-94
AUXILIARY ENTERPRISES		
Food services	\$ 3,850,672	\$ 3,735,117
Housing services	4,152,674	4,078,723
Bookstore	2,614,699	2,422,995
Carris Center	181,051	193,323
University parking - fines	115,938	149,980
University parking - permits	80,874	82,335
University parking - other	18,164	1,402
Racer Card administration	53,212	50,555
Vending and Manual commissions	110,306	107,204
Total auxiliary enterprises	<u>\$ 11,177,590</u>	<u>\$ 10,821,634</u>
Total current unrestricted revenues	<u>\$ 74,227,843</u>	<u>\$ 70,884,925</u>

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED BALANCE SHEET
As of June 30, 1995
With Comparative Figures As of June 30, 1994

	1994-95					
	Unexpended Plant	Renewal And Replacement	Retirement Of Indebtedness	Investment In Plant	Total	1993-94
ASSETS						
Cash	\$ 5,184,729	\$ 1,533,848	\$ -	\$ -	\$ 6,718,577	\$ 1,638,707
Cash on deposit with trustee	-	-	-	-	-	-
Investments	828,679	1,504,450	4,496,092	-	6,829,221	12,072,462
Interest receivable	7,283	24,097	50,582	-	81,962	48,257
Accounts receivable	-	645,476	-	-	645,476	425,000
Discount on bonds	166,215	-	-	220,600	386,815	433,194
Due from other funds	-	-	-	-	-	-
Property, plant and equipment	-	-	-	147,404,190	147,404,190	141,578,864
Total assets	\$ 6,186,906	\$ 3,707,871	\$ 4,546,674	\$ 147,624,790	\$ 162,066,241	\$ 156,196,484
LIABILITIES AND FUND BALANCE						
Liabilities						
Interest payable	\$ -	\$ -	\$ 318,715	\$ -	\$ 318,715	\$ 354,877
Due to other funds	37	-	-	-	37	-
Notes payable	-	-	-	-	-	197,601
Bonds payable	3,114,526	-	-	30,054,836	33,169,362	36,612,112
Obligations capital leases	-	-	-	116,127	116,127	45,319
Other obligations	-	-	-	-	-	-
Total Liabilities	\$ 3,114,563	\$ -	\$ 318,715	\$ 30,170,963	\$ 33,604,241	\$ 37,209,909
Fund Balance						
Beginning fund balance - July 1	\$ 1,388,910	\$ 3,843,225	\$ 4,163,159	\$ 110,172,727	\$ 119,568,021	\$ 113,885,769
Additions/(deductions) - YTD	1,683,433	(135,354)	64,800	7,281,100	8,893,979	5,100,806
Total fund balance	\$ 3,072,343	\$ 3,707,871	\$ 4,227,959	\$ 117,453,827	\$ 128,462,000	\$ 118,986,575
Total liabilities and fund balance	\$ 6,186,906	\$ 3,707,871	\$ 4,546,674	\$ 147,624,790	\$ 162,066,241	\$ 156,196,484

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED STATEMENT OF CHANGES IN FUND BALANCE
As of June 30, 1995
With Comparative Figures As of June 30, 1994

	1994-95					
	Unexpended Plant	Renewal and Replacement	Retirement of Indebtedness	Investment in Plant	Total	1993-94
REVENUES AND OTHER ADDITIONS:						
Buildings	\$ -	\$ -	\$ -	\$ 171,218	\$ 171,218	\$ -
Construction in progress	-	-	-	3,748,024	3,748,024	1,559,982
Equipment	-	-	-	2,502,859	2,502,859	2,019,339
Improvements other than buildings	-	-	-	259,890	259,890	-
Land	-	-	-	12,500	12,500	42,000
Library books	-	-	-	860,129	860,129	801,109
Donated assets	-	-	-	161,285	161,285	173,767
Retirement of indebtedness	-	-	-	3,057,414	3,057,414	2,211,642
Emergency fire repair funds	1,500,000	-	-	-	1,500,000	-
Interest income	35,056	143,069	278,254	-	456,379	540,786
Reduction in lease obligation	-	-	-	22,234	22,234	13,663
Other additions	-	1,294	1,294	-	2,588	856,582
Total revenues and other additions	\$ 1,535,056	\$ 144,363	\$ 279,548	\$ 10,795,553	\$ 12,754,520	\$ 8,218,870
EXPENDITURES AND DEDUCTIONS:						
Buildings	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ 42,000
Construction in progress	2,956,701	-	-	464,044	3,420,745	1,684,456
Equipment	-	-	-	1,361,760	1,361,760	729,724
Library books	-	-	-	50,594	50,594	43,958
Other assets (leases)	-	-	-	93,042	93,042	27,550
Debt increase from refunding	-	-	-	-	-	80,690
Retirement of indebtedness	-	-	3,057,414	-	3,057,414	2,794,578
Interest on indebtedness	-	-	1,627,943	-	1,627,943	1,834,365
New bond indebtedness	-	-	-	-	-	849,158
Cost of bond issuance	-	-	-	-	-	8,918
Bond discount amortization	-	-	-	46,380	46,380	48,630
Other deductions	-	848	890	-	1,738	78,524
Total expenditures and deductions	\$ 2,956,701	\$ 848	\$ 4,686,247	\$ 2,016,320	\$ 9,660,116	\$ 8,222,551
TRANSFERS AMONG FUNDS:						
Mandatory:						
Bond principal and interest	\$ -	\$ -	\$ 4,262,235	\$ -	\$ 4,262,235	\$ 4,114,763
Note principal and interest	-	-	209,264	-	209,264	209,312
Nonmandatory:						
Transfer from unrestricted current to unexpended plant	1,523,095	-	-	-	1,523,095	106,788
Transfer from restricted current to unexpended plant	89,287	-	-	-	89,287	62,528
Transfer from unexpended plant investment in plant	1,498,133	-	-	(1,498,133)	-	-
Transfer from unexpended plant unrestricted current	(5,437)	-	-	-	(5,437)	(86,595)
Transfer from unrestricted current to renewal and repl	-	1,496,144	-	-	1,496,144	484,325
Transfer from renewal and replacement to unrestricted	-	(1,775,013)	-	-	(1,775,013)	213,366
Total transfers	\$ 3,105,078	\$ (278,869)	\$ 4,471,499	\$ (1,498,133)	\$ 5,799,575	\$ 5,104,487
Net increase(decrease) - YTD	\$ 1,683,433	\$ (135,354)	\$ 64,800	\$ 7,281,100	\$ 8,893,979	\$ 5,100,806
Fund balance - beginning July 1	\$ 1,388,910	\$ 3,843,225	\$ 4,163,159	\$ 110,172,727	\$ 119,568,021	\$ 113,885,769
Total fund balance - ending June 30	\$ 3,072,343	\$ 3,707,871	\$ 4,227,959	\$ 117,453,827	\$ 128,462,000	\$ 118,986,575

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED UNEXPENDED REVENUES AND EXPENDITURES
For the Period July 1, 1994 through June 30, 1995

	Revised Budget	Fiscal Year To Date	Project Year To Date	Encumbrances	Balance Available
REVENUES					
Revenue bond proceeds	\$ 17,296,966	\$ —	\$ 17,355,268	\$ —	\$ (58,302)
Local funds	4,210,601	1,624,057	4,010,977	—	199,624
Investment income	2,316,090	52,721	3,211,044	—	(894,954)
Other State funds	1,849,355	1,500,000	2,063,309	—	(213,954)
Federal funds	—	7,947	65,627	—	(65,627)
Private funds	25,000	81,340	86,188	—	(61,188)
Other	—	—	16,582	—	(16,582)
State appropriations	343	—	343	—	—
Total Revenues	\$ 25,698,355	\$ 3,266,065	\$ 26,809,338	\$ —	\$ (1,110,983)
EXPENDITURES					
Architect & engineering fees	\$ 1,995,328	\$ 214,081	\$ 1,261,965	\$ 140,998	\$ 592,365
General construction	17,631,357	2,559,497	13,618,106	3,330,046	663,205
Movable equipment/furniture	3,075,624	—	3,057,624	—	18,000
Land/right of way	1,142,909	—	1,139,410	—	3,499
Legal & administrative costs	157,606	—	153,212	—	4,394
Transfer for debt service	782,938	—	901,619	—	(118,681)
Miscellaneous expense	10,000	—	2,800	—	7,200
Agency labor	143,201	7,996	81,360	—	61,841
Agency materials	456,144	162,858	341,552	—	114,592
Arbitrage rebate transfer	—	12,270	175,519	—	(175,519)
Contingency	303,248	—	—	—	303,248
Total Expenditures	\$ 25,698,355	\$ 2,956,702	\$ 20,733,167	\$ 3,471,044	\$ 1,494,144
New Increase (Decrease)	\$ —	\$ 309,363	\$ 6,076,171	\$ (3,471,044)	\$ (2,605,127)

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED SCHEDULE OF UNEXPENDED REVENUES AND EXPENDITURES
For the Period July 1, 1994 through June 30, 1995

PROJECT	Allotments			Expenditures			Outstanding Encumbrances	Balance 06/30/95
	Prior to July 1, 1994	Received 1994-95	Total	Prior to July 1, 1994	Expenditures 1994-95	Total		
100 Clearing	\$ 61,196	\$ -	\$ 61,196	\$ -	\$ -	\$ -	\$ -	\$ 61,196
131 Land acquisitions	1,200,690	-	1,200,690	1,192,796	-	1,192,796	-	7,894
251 Industry and Technology building	13,750,000	-	13,750,000	13,750,000	-	13,750,000	-	-
300 Con Ed Series E & F clearing	989,716	-	989,716	882,764	-	882,764	-	106,952
400 Con Ed Series G clearing	-	-	-	83,542	-	83,542	-	(83,542)
405 Renovate Old Fine Arts building	3,950,000	-	3,950,000	177,083	1,212,984	1,390,067	2,414,500	145,433
410 National Boy Scout Museum Phase IV	36,814	-	36,814	28,064	-	28,064	8,750	-
500 Project 48 bonds clearing	-	-	-	172,368	-	172,368	-	(172,368)
503 Hazardous waste storage	85,000	-	85,000	83,112	-	83,112	-	1,888
514 New campus phone switch	871,994	36,554	908,548	896,756	11,663	908,419	-	129
531 Old Fine Arts asbestos removal	96,000	(22,150)	73,850	72,285	1,565	73,850	-	-
534 Fire alarm replacement and compressed gas storage	67,500	-	67,500	46,650	16,838	63,488	-	4,012
537 Underground fuel tank replacement	137,000	-	137,000	111,020	-	111,020	1	25,979
543 Serum Chemistry Analysis	80,000	-	80,000	80,000	-	80,000	-	-
551 Hancock Biological Station - cabins, bathhouse	90,000	-	90,000	80,527	6,753	87,280	-	2,720
600 Project 50 bonds clearing	-	-	-	26,020	12,270	38,290	-	(38,290)
605 Expo Center roof replacement	-	35,000	35,000	-	-	-	2,501	32,499
621 HVAC Curris Center Ballroom	7,700	-	7,700	6,375	-	6,375	-	1,325
622 BVC HVAC system	149,070	-	149,070	11,693	113,537	125,230	22,106	1,734
623 Expo/South Farm inventory	90,000	-	90,000	40,756	32,835	73,591	1,099	15,310
624 Shower/eyewash station	31,500	-	31,500	3,549	10,150	13,699	-	17,801
626 E&G fire horn upgrade	43,500	-	43,500	12	9,852	9,864	-	33,636
628 Pogue plaster/paint	20,000	-	20,000	5,538	9,051	14,589	-	5,411
631 Hancock researcher cabins	30,000	-	30,000	7,217	22,407	29,624	-	376
634 Remote fire alarm monitoring system	15,950	57,725	73,675	8,475	58,344	66,819	-	6,856
636 Elevator fireman's service	78,550	11,000	89,550	4,631	78,117	82,748	-	6,802
637 Faculty Hall elevator renovation	300,000	-	300,000	383	250,846	251,229	-	48,771
638 Hay storage facility - main farm	30,000	5,828	35,828	4,848	30,980	35,828	-	-
641 Renovate Woods Hall	50,000	250,000	300,000	-	-	-	5,001	294,999
642 Steam & condensate lines	128,200	5,563	133,763	-	133,763	133,763	-	-
643 Lowry emergency generator	16,000	-	16,000	-	-	-	-	16,000
644 Clark Hall - shower base replacement	50,000	86,000	136,000	-	35,738	35,738	88,155	12,107
645 Masonry defects - Curris Center	5,000	203,800	208,800	-	8,729	8,729	182,880	17,191
706 Equien instruction facility	-	25,000	25,000	-	-	-	4,001	20,999
708 Roof replacement - General Services Bldg	-	250,000	250,000	-	14,065	14,065	212,525	23,410
717 Fire damage cleanup	-	1,500,000	1,500,000	-	817,891	817,891	500,522	181,587
719 Paddock fencing - Equine Center	-	25,360	25,360	-	25,360	25,360	-	-
720 Repair freezer floor - General Serv Bldg	-	12,500	12,500	-	-	-	-	12,500
721 Environmental audit - North Farm	-	2,500	2,500	-	1,506	1,506	-	994
722 Heating system - Lovett Auditorium	-	55,000	55,000	-	31,606	31,606	-	23,394
723 Museum enhancement - Wickliffe Mounds	-	100,000	100,000	-	7,191	7,191	-	92,809

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED SCHEDULE OF UNEXPENDED REVENUES AND EXPENDITURES
For the Period July 1, 1994 through June 30, 1995

PROJECT	Allotments			Expenditures			Outstanding Encumbrances	Balance 06/30/95
	Prior to July 1, 1994	Received 1994-95	Total	Prior to July 1, 1994	Expenditures 1994-95	Total		
724 Sprinkler system - Lovett Auditorium	\$ -	\$ 19,250	\$ 19,250	\$ -	\$ -	\$ -	\$ 2,001	\$ 17,249
725 Blackburn Science research modernization	-	50,000	50,000	-	-	-	20,001	29,999
726 Window replacement - Lovett Auditorium	-	60,000	60,000	-	-	-	-	60,000
727 Parking lot modifications - 16th & Hamilton	-	120,000	120,000	-	-	-	-	120,000
728 Winslow Cafeteria renovation	-	58,300	58,300	-	-	-	7,001	51,299
730 BVC building system improvements	-	4,675	4,675	-	75	75	-	4,600
731 Parking lot - Hamilton & Broach Streets	-	140,000	140,000	-	-	-	-	140,000
732 Doyle elevator renovation	-	15,070	15,070	-	-	-	-	15,070
733 Wilson foundation waterproofing	-	5,000	5,000	-	697	697	-	4,303
734 Sparks exterior repairs	-	5,000	5,000	-	1,000	1,000	-	4,000
735 Carr Health - pool liner	-	5,000	5,000	-	890	890	-	4,110
736 Pogue exterior paint	-	15,000	15,000	-	-	-	-	15,000
737 Quadrangle lighting replacement	-	100,000	100,000	-	-	-	-	100,000
Total	\$ 22,461,380	\$ 3,236,975	\$ 25,698,355	\$ 17,776,464	\$ 2,956,703	\$ 20,733,167	\$ 3,471,044	\$ 1,494,144

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT
For the Period July 1, 1994 through June 30, 1995

Note 1. Summary of Significant Accounting Policies

Accounting Basis

The annual financial statements of Murray State University are prepared on an accrual basis of accounting except for depreciation on physical plant and equipment.

Tuition and fee revenues for a semester are recognized upon recording the receivable, normally before or shortly after the semester begins. Revenues of summer school academic terms are reported in the fiscal year in which the programs predominately fall. Therefore deferred tuition revenues are recorded for terms which have not begun at year-end. State appropriations revenues are recognized upon receipt.

Expenditures are generally recognized, for interim reporting, in the period expended rather than the period incurred. Some liability accounts on the Balance Sheet are not adjusted until year-end, at which time all expenditures are accrued.

Fund Accounting

To ensure observance of limitations and restrictions placed on the use of the resources available to the University, the accounts of the University are maintained in accordance with the principles of "fund accounting." This is the procedure by which resources for various activities are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified.

Current funds are used primarily to account for the transactions affecting the general operation of the University. These resources are expendable for performing the primary and support objectives of the University. Restricted gifts, grants, appropriations, and other restricted resources are accounted for in the appropriate restricted funds.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the funds which owned such assets. Ordinary income derived from investments, receivables, and the like is accounted for in the fund owning such assets.

Note 2. Deposits and Investments

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. At the state, the University's accounts are pooled with other agencies of the state. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University not held in the state investment pool are insured or registered, or are held by the University or by an agent in the University's name.

Note 3. Inventories

Inventories are stated at the lower of cost, using first-in-first-out valuation, or market.

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1994 through June 30, 1995

Note 4. Murray State University Foundation, Inc.

Murray State University Foundation, Inc. (the Foundation) is a Kentucky not-for-profit corporation formed to receive, invest, and expend funds for the enhancement and improvement of the University.

The Foundation prepares and issues its own financial statements.

Note 5. Reserve for Revenue Contingency

Carryforward funding of \$180,000 has been designated for the KERS contingent liability.

Note 6. Prior Year Carryovers and Encumbrances

Budget Revisions for Prior Year Carryovers and Prior Year Encumbrance Carryovers are based on actual balances brought forward to date from fiscal year 93/94.

Note 7. Tuition and Fees and Scholarships

Incentive Grants of \$1,050,935 have been included as both tuition and as scholarship expenditures. The amounts are \$557,694 for Fall 1994, and \$493,241 for Spring 1995.

Note 8. Unrestricted Expenditures

In addition to expenditures, outstanding encumbrances as of June 30, 1995 are \$880,402 for Educational and General and \$44,980 for Auxiliary Enterprises.

Note 9. Non-Mandatory Transfers from/(to) Plant Funds

	Unrestricted Educational and General	Unrestricted Auxiliaries	Restricted Educational and General
I. Transfer from Consolidated Educational Renewal and Replacement Fund:			
a. General Services roof replace	\$ 250,000	\$ -	\$ -
b. Lovett-replace steam lines	15,459	-	-
c. High voltage distribution sys	50,000	-	-
d. 6/30 CERR balances in renovation	147,365	-	-
e. Rewire greenhouse	3,000	-	-
f. Pogue-paint exterior windows	15,000	-	-
g. Telethon room	32,700	-	-
h. Heating sys-Lovett Auditorium	55,000	-	-
i. Carr Health-men wgt room ceiling	7,232	-	-
j. Lovett Auditorium Sprinkler System	19,250	-	-
k. Horse Barn 216-217 Electric	10,000	-	-
l. Steam & Condensate Line Replacement	11,000	-	-
m. Lovett Auditorium - Window Replacement	60,000	-	-
n. Winslow Cafeteria Renovation	58,300	-	-

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1994 through June 30, 1995

Note 9. Non - Mandatory Transfers from/(to) Plant Funds (cont.)

	Unrestricted Educational and General	Unrestricted Auxiliaries	Restricted Educational and General
I. Transfer from CERR Fund:			
o. Expo Center - Roof Replacement	\$ 35,000	\$ -	\$ -
p. Blackburn Science Research Modification	50,000	-	-
q. Lovett Fire Damage Clearing	61,000	-	-
r. Lovett ADA Unisex Restroom	25,000	-	-
s. Facilities Management Emergency Generator	10,000	-	-
t. ADA Accessibility	50,000	-	-
u. Elevator Maintenance	220,000	-	-
v. Computer Room to Classroom Conversion	96,000	-	-
w. Masonry Defects - Curris Center	137,840	-	-
x. Doyle Fine Arts elevator renovation	15,070	-	-
y. Wilson foundation waterproofing	5,000	-	-
z. Sparks exterior repairs	5,000	-	-
aa. Carr Health pool liner	5,000	-	-
bb. Quadrangle lighting replacement	100,000	-	-
cc. Pogue Library exterior painting	15,000	-	-
dd. Business Building - primary feeder	12,000	-	-
ee. Business Building - exterior doors	11,000	-	-
ff. Waterfield Library - door locks	20,000	-	-
gg. Business Building - circulation pumps	2,500	-	-
hh. Lightning arrestors	50,000	-	-
ii. Lovett - east & west doors	3,000	-	-
jj. Hart Hall service drive	6,000	-	-
kk. Curris Center masonry defects	65,960	-	-
ll. Renovate Woods Hall	250,000	-	-
mm. 16th & Hamilton parking lot	65,000	-	-
nn. 6/30 CERR balances in renovation accounts	(495,138)	-	-
Total	<u>\$ 1,554,538</u>	<u>\$ -</u>	<u>\$ -</u>
II. Transfer (to) CERR Fund:			
a. Interest earned on CERR	\$ (785,365)	\$ -	\$ -
b. Carr Health Ground Floor Carpet	(5,395)	-	-
c. I & T Building elevator repairs	(8,582)	-	-
d. Steam & condensate line - Phys Plt to Curris Cent	(5,437)	-	-
e. Pogue paint exterior windows	(15,000)	-	-
f. Lovett - install steam line, valves & traps	(15,460)	-	-
g. Excess earnings match	(219,953)	-	-
h. Regional Special Events Center	(220,476)	-	-
Total	<u>\$ (1,275,668)</u>	<u>\$ -</u>	<u>\$ -</u>

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1994 through June 30, 1995

Note 9. Non-Mandatory Transfers from/(to) Plant Funds (cont.)

	Unrestricted Educational and General	Unrestricted Auxiliaries	Restricted Educational and General
III. Transfer (to) Unexpended Plant Fund:			
a. General Services roof replace	\$ (250,000)	\$ -	\$ -
b. Researcher cabins & bath/shower house	-	-	(756)
c. Repair floor-gen serv bldg	(12,500)	-	-
d. Environmental audit-north farm	(2,500)	-	-
e. Hearing system - Lovett Auditorium	(55,000)	-	-
f. Lovett Auditorium - sprinkler system	(19,250)	-	-
g. Steam & condensate line replacement	(11,000)	-	-
h. Lovett Auditorium - window replacement	(60,000)	-	-
i. Winslow Cafeteria renovation	(58,300)	-	-
j. Expo Center - roof replacement	(35,000)	-	-
k. Blackburn Science research modification	(50,000)	-	-
l. BVC building system improvements	(4,675)	-	-
m. 16th & Hamilton parking lot	(65,000)	(55,000)	-
n. Hamilton & Broach Streets parking lot	-	(140,000)	-
o. Masonry defect - Curris Center	(203,800)	-	-
p. Doyle Fine Arts elevator renovation	(15,070)	-	-
q. Wilson foundation waterproofing	(5,000)	-	-
r. Sparks exterior repairs	(5,000)	-	-
s. Carr Health pool liner	(5,000)	-	-
t. Quadrangle lighting replacement	(100,000)	-	-
u. Pogue Library exterior painting	(15,000)	-	-
v. Springer shower base replacement	-	(86,000)	-
w. Equine teaching facility	-	-	(25,000)
x. Wickliffe Museum enhancement	(20,000)	-	(7,191)
y. Renovate Woods Hall	(250,000)	-	-
z. Paddock fencing - north farm	-	-	(25,360)
aa. Hay storage facility	-	-	(30,980)
	<u>\$ (1,242,095)</u>	<u>\$ (281,000)</u>	<u>\$ (89,287)</u>
IV. Transfer from Unexpended Plant Fund:			
a. Steam & condensate lines - Phys Plant	\$ 5,438	\$ -	\$ -
Total	<u>\$ 5,438</u>	<u>\$ -</u>	<u>\$ -</u>
V. Transfer from Auxiliaries (to) Education & General:			
a. University Bookstore	\$ 77,320	\$ (77,320)	\$ -
b. Parking	457	(457)	-
c. Parking	4,612	(4,612)	-
Total	<u>\$ 82,389</u>	<u>\$ (82,389)</u>	<u>\$ -</u>
VI. Transfer from Educational and General (to) Auxiliaries			
a. Housing Services	\$ (24,179)	\$ 24,179	\$ -
b. Housing Services	(60,000)	60,000	-
c. Parking Fund	(126)	126	-
Total	<u>\$ (84,305)</u>	<u>\$ 84,305</u>	<u>\$ -</u>



Murray State University

Investment Report

FOR THE PERIOD
July 1, 1994 – June 30, 1995

SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS
September 8, 1995



Murray State University

P O BOX 9
MURRAY KY 42071-0009


August 18, 1995


President Kern Alexander
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear President Alexander and Members of the Board:

Attached is the Investment Report of Murray State University for the period July 1, 1994 through June 30, 1995.

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Summary of Investment Earnings by Fund and Fund Accounts.....	2
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Notes to Investment Report.....	7-12


John Fitzgibbon
Interim Vice President for
University Relations
and Administrative Services


Thomas W. Denton
Treasurer and Director for
Financial Management and
Planning

emd

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS BY FUND
 For the Period July 1, 1994 through June 30, 1995

	<u>Current Funds</u>	<u>Endowment Funds</u>	<u>Plant Funds</u>	<u>Total</u>
Investment Earnings to Date	\$ <u>1,101,811</u>	\$ <u>101,805</u>	\$ <u>456,617</u>	\$ <u>1,660,233</u>
Composite Interest Rates	<u>5.19%</u>	<u>5.60%</u>	<u>5.54%</u>	<u>5.31%</u>

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS
BY FUND AND FUND ACCOUNTS
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for Period Ended June 30, 1994

	<u>Earnings To Date 1994-95</u>	<u>Earnings To Date 1993-94</u>
CURRENT FUNDS		
Local Bank Accounts Interest (Peoples Bank)	\$ 171,997	\$ 105,310
Consolidated Educational Revenue Fund (Frankfort)	788,466	320,336
Housing and Dining Revenue Fund (Frankfort)	<u>141,348</u>	<u>26,404</u>
Total Current Funds	<u>\$ 1,101,811</u>	<u>\$ 452,050</u>
ENDOWMENT FUNDS		
Endowed Chair for Ecosystems Studies	\$ 41,329	\$ 27,989
Smith Scholarship Endowment	53,715	53,116
Other Endowment Funds	<u>6,761</u>	<u>6,105</u>
Total Endowment Fund	<u>\$ 101,805</u>	<u>\$ 87,210</u>
PLANT FUNDS		
Consolidated Educational Renewal and Replacement (Frankfort)	\$ 105,428	\$ 69,154
Unexpended Plant (Frankfort)		
Series G Bonds - Capital Construction Clearing	26,673	17,820
Series H Bonds - Capital Construction Clearing	8,384	178,410
Retirement of Indebtedness (Trustee-PNC Bank)		
Consolidated Educational Bond Reserve Sinking Fund	230,380	144,251
Consolidated Educational Series G Arbitrage Rebate Fund	27	15
Housing and Dining Bond Reserve Sinking Fund	47,846	24,553
Housing and Dining Repair and Maintenance Fund	<u>37,879</u>	<u>21,597</u>
Total Plant Funds	<u>\$ 456,617</u>	<u>\$ 455,800</u>

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1994 through June 30, 1995

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Carrying Value	1994-95 Earnings
EDUCATIONAL AND GENERAL						
Interest on Local Bank Accounts (Note 4)						
Repurchase Agreement	07/06/94	20 days	6 days	3.150%	\$ 716,253	\$ 371
Repurchase Agreement	08/08/94	20 days	20 days	3.150%	550,000	949
Repurchase Agreement	09/06/94	20 days	20 days	4.050%	2,443,890	5,423
Repurchase Agreement	10/06/94	20 days	20 days	4.050%	1,341,087	2,976
Peoples Bank		continuous		Daily rate per overnight		
				Peoples Bank balances		\$ 162,278
Total Local Bank Accounts interest earnings to date						<u>\$ 171,997</u>
Consolidated Educational Revenue Fund (Frankfort)						
Commercial Paper	07/15/94	31 days	15 days	4.325%	\$ 1,494,510	\$ 2,468
Repurchase Agreement	07/15/94	14 days	14 days	4.360%	2,000,000	3,633
Repurchase Agreement	08/11/94	41 days	41 days	4.400%	2,000,000	10,267
Repurchase Agreement	08/15/94	47 days	46 days	4.250%	1,000,000	5,316
Repurchase Agreement	08/29/94	59 days	59 days	4.400%	1,500,000	11,000
Repurchase Agreement	08/29/94	20 days	20 days	4.300%	1,200,000	2,867
Repurchase Agreement	09/12/94	74 days	74 days	4.420%	1,050,000	9,413
Repurchase Agreement	09/20/94	6 days	6 days	4.728%	499,612	388
Repurchase Agreement	09/21/94	14 days	14 days	4.700%	1,200,000	2,193
Repurchase Agreement	09/29/94	22 days	22 days	4.700%	2,000,000	5,744
Commercial Note	09/29/94	15 days	15 days	4.733%	998,058	1,942
Commercial Paper	10/14/94	142 days	106 days	4.645%	1,502,843	19,953
Repurchase Agreement	10/15/94	50 days	50 days	4.750%	300,000	2,058
Repurchase Agreement	10/18/94	34 days	34 days	4.800%	2,000,000	9,067
Repurchase Agreement	10/28/94	44 days	44 days	4.840%	2,000,000	11,831
Repurchase Agreement	11/14/94	28 days	28 days	4.800%	1,000,000	3,733
Commercial Note	11/15/94	62 days	62 days	4.824%	991,871	8,129
Repurchase Agreement	11/15/94	46 days	46 days	4.870%	700,000	4,356
Repurchase Agreement	11/15/94	26 days	26 days	4.820%	800,000	2,785
Commercial Note	11/21/94	68 days	68 days	4.869%	594,605	5,395
Repurchase Agreement	11/21/94	6 days	6 days	5.173%	1,000,000	873
Repurchase Agreement	11/22/94	7 days	7 days	5.173%	800,000	815
Repurchase Agreement	11/25/94	39 days	39 days	4.850%	2,000,000	10,508
Repurchase Agreement	11/28/94	39 days	39 days	4.850%	2,000,000	10,508
Repurchase Agreement	12/09/94	24 days	24 days	5.251%	1,600,000	5,675
Repurchase Agreement	12/12/94	38 days	38 days	5.134%	2,000,000	10,978
Repurchase Agreement	12/15/94	59 days	59 days	4.970%	1,500,000	12,218
Repurchase Agreement	12/20/94	13 days	13 days	5.377%	2,000,000	3,936
Repurchase Agreement	01/16/95	40 days	40 days	5.864%	2,500,000	16,941
Treasury Bond	01/26/95	42 days	42 days	5.119%	2,999,330	17,670
Repurchase Agreement	01/30/95	19 days	19 days	5.475%	2,000,000	5,858
Treasury Bond	02/16/95	63 days	63 days	5.527%	699,328	6,672
Repurchase Agreement	02/16/95	36 days	36 days	5.766%	1,000,000	5,850
Repurchase Agreement	02/22/95	42 days	42 days	5.766%	1,000,000	6,825
Repurchase Agreement	02/23/95	28 days	28 days	5.718%	1,500,000	6,767
Repurchase Agreement	02/27/95	47 days	47 days	5.766%	2,500,000	19,094
Treasury Bond	03/02/95	77 days	77 days	5.725%	499,961	6,039
Repurchase Agreement	03/06/95	39 days	39 days	5.815%	1,000,000	6,392
Repurchase Agreement	03/20/95	31 days	31 days	5.912%	1,000,000	5,167
Repurchase Agreement	03/28/95	39 days	39 days	5.912%	2,200,000	14,300
Repurchase Agreement	04/14/95	70 days	70 days	5.990%	1,000,000	12,329
Repurchase Agreement	04/21/95	77 days	77 days	5.990%	1,000,000	13,004
Repurchase Agreement	04/28/95	84 days	84 days	5.990%	2,300,000	32,629
Treasury Note	06/30/95	392 days	365 days	5.318%	3,925,934	208,964
State Investment Pool	06/30/95	122 days	122 days	6.725%	11,619,569	225,916
Total Consolidated Educational Revenue Fund interest earnings to date						<u>\$ 788,466</u>
Total Current Funds Educational and General interest earnings to date						<u>\$ 960,463</u>

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1994 through June 30, 1995

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Carrying Value	1994-95 Earnings
AUXILIARY ENTERPRISES						
<u>Housing and Dining Revenue Fund (Frankfort)</u>						
Repurchase Agreement	09/01/94	23 days	23 days	4.300%	\$ 500,000	\$ 1,374
Commerical Note	09/30/94	16 days	16 days	4.754%	2,494,800	5,200
Repurchase Agreement	10/15/94	50 days	50 days	4.750%	800,000	5,489
Repurchase Agreement	10/15/94	38 days	38 days	4.710%	500,000	2,617
Repurchase Agreement	10/20/94	20 days	20 days	4.800%	1,550,000	4,133
Repurchase Agreement	11/01/94	32 days	32 days	4.870%	900,000	3,896
Repurchase Agreement	11/28/94	38 days	38 days	4.890%	550,000	2,839
Repurchase Agreement	12/12/94	38 days	38 days	5.134%	150,000	823
Repurchase Agreement	12/12/94	20 days	20 days	5.387%	550,000	1,668
Repurchase Agreement	12/20/94	35 days	35 days	5.299%	300,000	1,566
Repurchase Agreement	12/20/94	64 days	64 days	5.000%	1,700,000	15,111
Repurchase Agreement	01/05/95	76 days	76 days	5.250%	1,000,000	11,083
Repurchase Agreement	01/05/95	24 days	24 days	5.844%	500,000	1,977
Repurchase Agreement	02/15/95	20 days	20 days	5.718%	1,000,000	3,222
Repurchase Agreement	03/16/95	49 days	49 days	5.844%	1,800,000	14,232
Repurchase Agreement	04/15/95	57 days	57 days	5.932%	1,000,000	9,866
Repurchase Agreement	05/15/95	87 days	87 days	5.941%	1,100,000	16,030
State Investment Pool	06/30/95	122 days	122 days	6.725%	463,617	40,222
Total Housing and Dining Revenue Fund interest earnings to date						<u>\$ 141,348</u>
Total Auxiliary Enterprises interest earnings to date						<u>\$ 141,348</u>
Total Current Funds interest earnings to date						<u>\$ 1,101,811</u>

MURRAY STATE UNIVERSITY
ENDOWMENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1994 through June 30, 1995

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Carrying Value at 06/30/95	1994-95 Earnings
ENDOWED CHAIR FOR ECOSYSTEMS STUDIES (Note 7)						
Certificate of Deposit	11/22/94	365 days	144 days	3.750%	\$ 180,000	\$ 2,663
Certificate of Deposit	11/22/94	365 days	144 days	4.150%	180,000	2,947
Certificate of Deposit	11/22/94	365 days	144 days	3.750%	180,000	2,663
Certificate of Deposit	11/22/95	360 days	221 days	6.270%	240,000	9,111
Certificate of Deposit	11/22/95	360 days	221 days	6.250%	100,000	3,784
Certificate of Deposit	11/22/95	360 days	221 days	6.500%	300,000	11,807
Foundation Investment Pool	06/30/95	365 days	365 days	6.370%	131,093	8,354
Total Endowed Chair interest earnings to date						<u>\$ 41,329</u>

SMITH SCHOLARSHIP ENDOWMENT (Note 7)

Investment	Carrying Value at 06/30/95	1994-95 Earnings
Savings Bonds - Series E	\$ 0	\$ 6,029
Savings Bonds - Series H	0	2,220
Foundation Investment Pool	810,328	45,466
Total earnings on Smith Endowment		<u>\$ 53,715</u>

OTHER ENDOWMENT FUNDS

Investment	Carrying Value at 06/30/95	1994-95 Earnings
Foundation Investment Pool	\$ 141,451	\$ 6,761
Total Other Endowment Funds		<u>\$ 6,761</u>
Total Endowment Funds earnings to date		<u>\$ 101,805</u>

MURRAY STATE UNIVERSITY
PLANT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1994 through June 30, 1995

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Carrying Value	1994-95 Earnings
CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR)						
Repurchase Agreement	09/12/94	74 days	73 days	4.420%	\$ 2,450,000	\$ 21,963
Treasury Note	11/15/94	62 days	62 days	4.600%	2,447,879	18,971
Repurchase Agreement	12/05/94	13 days	13 days	5.387%	300,000	592
Repurchase Agreement	12/20/94	13 days	13 days	5.377%	200,000	394
Repurchase Agreement	01/17/95	56 days	56 days	5.426%	500,000	4,278
Repurchase Agreement	02/09/95	14 days	14 days	5.669%	200,000	447
Repurchase Agreement	02/16/95	86 days	86 days	5.523%	1,712,000	22,903
Repurchase Agreement	03/15/95	48 days	48 days	5.844%	540,000	4,269
State Investment Pool	06/30/95	122 days	122 days	6.725%	855,194	31,611
Total Consolidated Educational Renewal and Replacement interest earnings to date						<u>\$ 105,428</u>
UNEXPENDED PLANT FUND						
<u>Series G Bonds - Capital Construction Clearing - Frankfort (Note 9)</u>						
Repurchase Agreement	09/01/94	63 days	63 days	4.500%	\$ 450,000	\$ 3,509
Repurchase Agreement	11/29/94	89 days	89 days	4.800%	450,000	5,340
Repurchase Agreement	03/20/95	90 days	90 days	6.009%	450,000	6,863
State Investment Pool	06/30/95	122 days	122 days	6.725%	495,093	10,961
Total Series G interest earnings to date						<u>\$ 26,673</u>
<u>Series H Bonds - Capital Construction Clearing - Frankfort (Note 10)</u>						
Bond Proceeds Pool	06/30/95	365 days	365 days	Various	\$ 144,979	\$ 8,384
Total Series H interest earning to date						<u>\$ 8,384</u>
Total Unexpended Plant Fund interest earnings to date						<u>\$ 35,057</u>
RETIREMENT OF INDEBTEDNESS FUND - Invested by Trustee						
<u>Consolidated Educational Bond Reserve Sinking Fund (Note 11)</u>						
Money Market Securities	06/30/95	365 days	365 days	Various	\$ 2,970	\$ 5,812
Repurchase Agreement	07/01/04	10 years	365 days	6.500%	3,543,480	224,568
Total Consolidated Educational Bond Reserve Sinking Fund interest earnings to date						<u>\$ 230,380</u>
<u>Consolidated Educational Series G Arbitrage Rebate Fund</u>						
Money Market Securities	06/30/95	365 days	365 days	Various	\$ 565	\$ 27
Total Consolidated Educational Series G Arbitrage Fund interest earnings to date						<u>\$ 27</u>
<u>Housing and Dining Bond Reserve Sinking Fund (Note 12)</u>				Yield to Maturity		
PNC managed account	06/30/95	365 days	365 days	6.050%	\$ 949,077	\$ 47,846
Total Housing and Dining Bond Reserve Sinking Fund interest earnings to date						<u>\$ 47,846</u>
<u>Housing and Dining Repair and Maintenance Reserve Fund (Note 13)</u>						
PNC managed account	06/30/95	365 days	365 days	6.050%	\$ 649,256	\$ 37,879
Total Housing and Dining Repair and Maintenance Reserve Fund interest earnings to date						<u>\$ 37,879</u>
Total Retirement of Indebtedness Fund interest earnings to date						<u>\$ 316,132</u>
Total Plant Funds interest earnings to date						<u>\$ 456,617</u>

MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
For the Period July 1, 1994 through June 30, 1995

Note 1. BASIS OF REVENUE RECOGNITION

Accrual basis accounting is used to recognize interest earnings on the Investment Report.

Note 2. INVESTMENT POLICIES AND PROCEDURES

POLICIES

Scope: This investment policy applies to activities of the University with regard to investing the financial assets of all funds, including those maintained by:

- I. the Commonwealth of Kentucky's treasury,
- II. local depositories, and
- III. external trustees and investment managers.

Written procedures will indicate which funds are covered under each of the previously mentioned investment structures.

Goals: Consistent with state statutes and administrative regulation, the goals of the University's investment program are:

- * preservation and maintenance of the real purchasing power of the principal in the portfolios,
- * maintenance of sufficient liquidity to meet normal and foreseeable expenditures, and
- * attainment of the greatest possible dollar return to the University while observing statutory and policy constraints.

Investment Objective: The investment objective is to produce a yield that when compared to the current marketplace, would be described as competitive by investment managers.

Strategy: The University's investment strategy is designed to match the life of the asset with the date liability occurs.

Note 2. INVESTMENT POLICIES AND PROCEDURES (cont.)

Delegation of Authority:

General: The treasurer is responsible for investment decisions and activities, under the direction of the Board of Regents. The Treasurer shall develop and maintain written administrative procedures for the operation of the investment program, consistent with these policies. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person shall engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Treasurer. The Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate investment personnel.

Bond Funds: With regard to bond funds, the investment/reinvestment (on instruments authorized by the bond indenture and resolutions) by the trustee(s) shall be directed from time to time by the Treasurer.

Minimal Non-Cash Investment Transactions: In order to correct stock transfer errors or dispose of small non-cash investments, the Treasurer is authorized to sell or otherwise dispose of items less than \$10,000 without specific resolution from the Board of Regents.

Reporting: The Treasurer and the Vice President for University Relations and Administrative Services shall submit quarterly investment reports to the President and Board of Regents. These reports will include investment data for investment securities held at the end of the reporting period.

PROCEDURES

Specific investment procedures are contained within the full "Investment Policies and Procedures" as approved by the Board of Regents on May 14, 1994.

Note 3. DEPOSITS AND INVESTMENTS

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. University funds deposited with the State Treasurer are pooled with funds from other state agencies. These state pooled deposits are substantially covered by federal depository insurance or by collateral held by the bank in the state's name. The investments of the University not held by the state investment pool are insured, registered, or held by the University or by an agent of the University.

Below is a summary of the investments held by the University.

	06/30/95 Carrying Amount	06/30/94 Carrying Amount
U.S. Government Securities	\$ 5,286,792	\$ 171,192
Stocks	-	-
Certificates of Deposit	640,000	540,000
Money Market Securities	<u>3,535</u>	<u>5,100,687</u>
Subtotal:	\$ 5,930,327	\$ 5,811,879
Investment in:		
State Investment Pool	\$13,433,473	\$15,818,831
MSU Foundation Pool	<u>1,082,872</u>	<u>911,698</u>
Total Investments	<u>\$20,446,672</u> =====	<u>\$22,542,408</u> =====

Note 4. CURRENT FUNDS - LOCAL BANK ACCOUNT

Per banking contract with People's Bank of Murray, interest earnings are based on 100% of the overnight federal funds rate.

Interest earnings may be expended in Current Fund.

Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB)

This fund was created, as result of the trust indenture established when the first Consolidated Educational Building and Revenue Bonds were sold in the 1960's, as a depository of tuition and fees in order to provide funds to service the principal and interest debt requirements of each series of aforementioned bonds. The fund also supports the Educational and General Funds operations.

**Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB)
(cont.)**

The Commonwealth of Kentucky Office of Financial Management and Economic Analysis invests available funds of the CEBRB in the State's university investment pool.

All interest earnings are transferred to Consolidated Educational Renewal and Replacement (CERR) at the end of each fiscal year according to the Board's approval for renewal and replacement projects.

Note 6. AUXILIARY FUNDS - HOUSING AND DINING REVENUE FUND

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in 1960's as a depository of all auxiliary income in order to provide funds to service the principal and interest debt requirement of each series of aforementioned bonds. The fund also supports the Auxiliary Fund operations.

Note 7. ENDOWMENT FUND INVESTMENTS

ENDOWED CHAIR

During 1987, the University was awarded \$500,000 by the Commonwealth of Kentucky for an Endowed Chair for Eco-Systems Studies. University discretion, within the Board Policy, is used to invest these funds. Ten percent of the total earnings are returned to the Endowment investment pool. Ninety percent of the earnings are transferred to the Restricted Fund (Endowed Chair Grant) for program expenditures.

SMITH ENDOWMENT

During the fourth quarter of fiscal year 1991-92 and the first three quarters of fiscal year 1992-93, the University received proceeds, in excess of \$750,000, from the Laura Smith estate for the Smith Endowment. The majority of the proceeds were deposited with the Murray State University Foundation for investment in the investment pool.

Note 8. CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR)

As established by the Board of Regents in March 1982, CERR provides a plant fund sub-group so that funds transferred from CEBRB could be accumulated for future projects of repair and renovation.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings remain within the fund for future projects.

Note 9. UNEXPENDED PLANT FUNDS - SERIES G REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series G bond sale until such time as they are needed for specific capital construction projects.

The University issued \$14,785,000 in Series G revenue bonds dated December 1, 1987. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings on Series G can be spent on the Industry and Technology Building project or any other Educational and General project the Board and State approves.

Note 10. UNEXPENDED PLANT FUNDS - SERIES H REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series H bond sale until such time as they are needed for specific capital construction projects.

The University issued \$4,625,000 in Series H revenue bonds dated March 1, 1992. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The Commonwealth of Kentucky invests the proceeds in a pooled account with other state agency bond proceeds.

Interest earnings on Series H can be spent on the renovation of the Old Find Arts Building and the Underground Steam and Condensate Lines as approved by the Board and State.

Note 11. RETIREMENT OF INDEBTEDNESS - CONSOLIDATED EDUCATIONAL SINKING FUND (CESF)

This fund was created, as a result of the first trust indenture established when the Consolidated Educational Building and Revenue bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on all related CEBRB bonds. The amount of interest earned is part of the formula for annual funding of CERR projects. (See Note 5)

Note 11. RETIREMENT OF INDEBTEDNESS - CONSOLIDATED EDUCATIONAL SINKING FUND (CESF) (cont.)

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Unrestricted Educational and General Fund to this sinking fund. Bond requirements mandate a minimum reserve of \$3,543,480.

Note 12. RETIREMENT OF INDEBTEDNESS - HOUSING AND DINING SINKING FUND

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on related Housing and Dining Revenue Bonds.

Interest earnings are retained in the fund for future use. Bond requirements mandate a minimum reserve of \$679,823.

Note 13. HOUSING AND DINING REPAIR AND MAINTENANCE RESERVE FUND

This fund was created, as a result of the establishment of the trust indenture in Note 5, to provide a fund to pay for extraordinary repairs, not paid from the Auxiliary Fund, to the Housing and Dining System buildings.

Interest earnings are retained in the fund for future use. The use is determined by Board of Regents resolution and the indentures. Bond requirements mandate a minimum reserve of \$550,000.

RESOLUTION

WHEREAS, MURRAY STATE UNIVERSITY is committed to Affirmative Action and has been so committed since the initial Affirmative Action Compliance Program of 1976, and

WHEREAS, MURRAY STATE UNIVERSITY wishes to reconfirm its commitment to Affirmative Action,

NOW, THEREFORE, be it resolved that it is the policy of Murray State University to guarantee freedom from discrimination in its operation and administration of its programs, services, and employment practices, and

NOW, THEREFORE, be it resolved that continued good faith efforts to eliminate discrimination are vital to the welfare of Murray State University, and

BE IT FURTHER RESOLVED that the University community be apprised of this dedication to the ideals of Affirmative Action as expressed in the current Affirmative Action Compliance Program and as expressed by the Carnegie Council, including but not limited to:

...actions to eliminate discrimination: creation of more adequate pools of talent, active searches for talent wherever it exists, revision of policies and practices that permitted or abetted discrimination, development of expectations for the staff whose composition does not reflect the impacts of discrimination, provision of judicial processes to hear complaints, and the making of decisions without improper regard for sex, race, or ethnic origin.

Chairman
September 8, 1995

AFFIRMATIVE ACTION POLICY

Murray State University formally declares its commitment to all laws mandating affirmative action and equal opportunity regulations together with all valid state and federal regulations enacted pursuant thereto. The policy of Murray State University is to guarantee freedom from discrimination in its operation and administration of its programs, services, and employment practices; in its relationships with students, faculty, and staff; and in its interactions with the community which it serves.

Murray State University endorses the intent of all federal and state laws created to prohibit discrimination. Murray State University does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services and provides, upon request, reasonable accommodation including auxiliary aids and services necessary to afford individuals with disabilities an equal opportunity to participate in all programs and activities.

The policy of Affirmative Action is an on-going commitment. The policy of affirmative action is limited in that the achievement of its objective removes the necessity of its existence. Murray State University is committed to achieving the goals that have been established and published in the Murray State University Affirmative Action Plan adopted by the MSU Board of Regents in May, 1985. It should also be known that this Affirmative Action Plan is an official policy of Murray State University.

Functions in connection with the evaluation and monitoring of the Affirmative Action Program of Murray State University, have been assigned to the Affirmative Action Committee by the President of the University. To this end, the Committee should have access to all records and on-going processes necessary to effectuate its responsibility. A description of the composition and specific duties of the Affirmative Action Committee is found in Policy VI H, University Governance System.

Persons who wish to inspect the MSU Affirmative Action Plan or who seek other information concerning the Affirmative Action Program of Murray State University should contact the Director of Equal Opportunity, Murray State University, Murray, KY 42071.

Kern Alexander, President
Murray State University
September 8, 1995

Attachment #6



Murray State University

ADMISSIONS AND REGISTRAR'S OFFICE
PO BOX 9
MURRAY KY 42071-0009
(502) 762-3741 TOLL-FREE 1-800-272-4678

May 25, 1995

Board of Regents
Murray State University
Murray, KY 42071

Dear Board Members:

Attached is the list of persons who have made application for degrees to be conferred on August 8, 1995. Upon satisfactory completion of all requirements therefore, we recommend that the degrees be conferred as indicated.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Phil Bryan', written over a horizontal line.

Phil Bryan
Dean of Admission
and Registrar

Attachment

MURRAY STATE UNIVERSITY DEGREES (CONFERRED)
AUGUST 8, 1995

ASSOCIATE OF ARTS

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Lee Alice Ellington	AA	954
Tammy C. Huff	AA	954
Robin Cain King	AA	954
James D. Pierceall	AA	954
Rev Charlette Wilson	AA	954

TOTAL AA DEGREES 5

MURRAY STATE UNIVERSITY DEGREES (CONFERRED)
AUGUST 8, 1995

ASSOCIATE OF SCIENCE

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Sarah Elizabeth Hammonds	AS	954

TOTAL AS DEGREES 1

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

ASSOCIATE OF SCIENCE IN VOCATIONAL-TECHNICAL EDUCATION

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Krissa Lyse B. Drentlaw	ASVTE	*954

TOTAL ASVTE DEGREES 1

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF ARTS

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Danny R. Adamson	BA	*954
Katherine Alexander	BA	*954
Linda Danielle Michelle Maynard Alexander	BA	*954
Russell S. Baldwin	BA	*954
Kristi Jan Cowan	BA	*954
Jennifer Elizabeth Davis	BA	*954
Kimberly Jane Forbes	BA	*954
Amy Ruth Fulton	BA	*954
Jeanie Marie Hawk	BA	*954
Tyra Lea McGuire	BA	*954
Lesia Margret Nesbitt	BA	*954
Ellen Louise Stokes	BA	*954
Tarrolyn Austana Tucker-Newton	BA	*954
Monica Carol Waddell	BA	*954
Angela Beth Wilson	BA	*954

TOTAL BA DEGREES 15

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF ARTS IN BUSINESS

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Michael Thomas Burnett	BAB	*954
Julia Lee Elliott	BAB	*954
Christopher E. Sugg	BAB	*954
Christopher E. Sugg	BAB	*954
Jenna Michelle Tribble	BAB	*954

TOTAL BAB DEGREES 5

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF FINE ARTS

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Andrea Yvonne Atnip	BFA	*954
Teresa Elaine Perry	BFA	*954

TOTAL BFA	DEGREES	2

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
David Michael Anderson II	BS	*954
Julie Faye Arington	BS	*954
Harold Shane Ashby	BS	*954
Steven Wayne Bagby	BS	*954
Shanie Sammons Balmer	BS	*954
Richard Clayborne Barnard	BS	*954
Matthew C. Berhow	BS	*954
Gary G. Bloyd	BS	*954
Burley Wayne Brower	BS	*954
Jeffrey Scott Brown	BS	*954
Melissa Beth Bruce-Hill	BS	*954
Todd Lee Buchanan	BS	*954
Lawrence T. Bussell	BS	*954
Michael J. Caldwell	BS	*954
Jeana Sue Calhoun	BS	*954
Terry Lee Carter	BS	*954
Ed A. Cook	BS	*954
James M. Cothran	BS	*954
Natalie Gwen Cothran	BS	*954
Jennifer Michelle Council	BS	*954
David Lee Cowger	BS	*954
Kelly J. Dalton	BS	*954
Ryan Oneil Dawson	BS	*954
Michael Edward DiEnno	BS	*954

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Tracy Sue Fister	BS	*954
Richard E. Garrett	BS	*954
Gini Lou Gray	BS	*954
Elizabeth Ann Gupton	BS	*954
Amy Elizabeth Hagan	BS	*954
Amy Elizabeth Hall	BS	*954
Gary Steven Harper	BS	*954
Melissa Jones Higgins	BS	*954
Heather M. Hogancamp	BS	*954
Autumn Barlow Huitt	BS	*954
Michael Undrea James	BS	*954
John Larsson Jerrels	BS	*954
Stuart W. Johnson	BS	*954
Lana Cothran Jones	BS	*954
Chad Martin Kays	BS	*954
Amy Laurel King	BS	*954
Frederick Vincent Kupper	BS	*954
Shawn Renee' Lamb	BS	*954
Scott Farrington Lambeth	BS	*954
Terri Pauline Lancaster	BS	*954
Amy Louise Laramore	BS	*954
Jason D. Luebker	BS	*954
Tamara Michelle Luigs	BS	*954
Rebecca Lyn Mackay	BS	*954

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Christopher Madison Martin	BS	*954
Marina K. Young McCay	BS	*954
Zonnie M. McLean	BS	*954
Leslie A. McMillan	BS	*954
Ma E. Mills	BS	*954
Richard Shane Mitchell	BS	*954
Amber Dawn Moody	BS	*954
Jason Moody	BS	*954
Christopher Tad Mott	BS	*954
Paul E. Mua	BS	*954
C. Jason Nelson	BS	*954
Jennifer Dawn Newton	BS	*954
David W. Nobles	BS	*954
Ching Ying Oon	BS	*954
Christy LeAnn Patton	BS	*954
James Walker Petty	BS	*954
Ti chy Ryan Price	BS	*954
Sheila Matchen Rawlins	BS	*954
Michael Barton Record Jr.	BS	*954
Cynthia Steinbecker Rollet	BS	*954
Heather Barbara Samuel	BS	*954
Samuel Don Scribner	BS	*954
Karen Sue Sheeks	BS	*954
Quillard Jefferson Skinner	BS	*954

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Jeffrey Wayne Smeathers	BS	*954
Vincent J. Smith	BS	*954
Matthan A. Stafford	BS	*954
Timothy Jay Staley	BS	*954
Robin Rae Stalion	BS	*954
Theresa A. Stemmler	BS	*954
Brian Beck Sutton	BS	*954
Kelli Rebecca Tarver	BS	*954
Robert B. Thomas	BS	*954
Charles Glenn Walker	BS	*954
Ronald Dale Watkins	BS	*954
Carol Ann Williams	BS	*954
Michael Scott Williams	BS	*954
Janna L. Wilson	BS	*954
Kandice J. Wommack	BS	*954
Daniel S. Wood	BS	*954
William Brent Wright	BS	*954
Anthony W. Young	BS	*954

TOTAL BS DEGREES 90

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE IN AGRICULTURE

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Gregory Lee Bowles	BSA	*954
Robert Edward Cayce	BSA	*954
Jeffrey Allen Cope	BSA	*954
Todd Lee Fletcher	BSA	*954
Ernest L. James II	BSA	*954
Jody Jones	BSA	*954
Elizabeth Anne Jordan	BSA	*954
Vicki M. Liggett	BSA	*954
Heather Renee' Rozhon	BSA	*954
Brad Stubblefield	BSA	*954
Todd Alan Thurston	BSA	*954
Eric Todd Travers	BSA	*954
Melissa Leigh Wilson	BSA	*954

TOTAL BSA DEGREES 13

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE IN BUSINESS

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Dana M. Baldwin	BSB	*954
Brooke Len Barker	BSB	*954
Douglas Everett Bell	BSB	*954
Keri D. Combs	BSB	*954
Donald G. Cook II	BSB	*954
Judson Christopher Cook	BSB	*954
Justin T. Crouse	BSB	*954
Latanya Louise Davenport	BSB	*954
Demetra Dunn	BSB	*954
Christopher Edward Erwin	BSB	*954
Patrick Jason Fletcher	BSB	*954
Teresa K. Harris	BSB	*954
J. Clayton Howard	BSB	*954
John P. Jackson	BSB	*954
Natalya Yu Kozlova	BSB	*954
Janaye Ruth Ohlmann	BSB	*954
James T. Shelton	BSB	*954
Kevin M. Sisk	BSB	*954
Anthony Christopher Smith	BSB	*954
Kathy J. Smith	BSB	*954
LeAnne Vick	BSB	*954
Gwendolyn B. Villines	BSB	*954

TOTAL BSB DEGREES 22

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE IN HOME ECONOMICS

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Angela Yvonne Peyton	BSHEC	*954

TOTAL BSHEC DEGREES 1

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE IN NURSING

<u>STUDENT NAME</u>	<u>DEGREE</u>	<u>SEMESTER</u>
Jackie Carver Kirby	BSN	*954

TOTAL BSN DEGREES 1

MASTER OF ARTS IN EDUCATION

Everett Michael Beck
Janet Cline Brien
Gia Bryan Bennett
Susan Lenette Carroll
Christy J. Conger
Sandy L. Copeland
Jana Adkins Crabtree
Ana Elaine Fields Dorn
Karen Q. Elliott
Patricia Wible Folk
Ann Mills Ford
Mary K. Frances
Kay Thomas Gray
Phillip Edward Harned
Peggy Jean Harris

Rhonda G. Hensley
Michael Kevin Metcalf
Brenda Eaves Metzger
Kristi Butler Miller
Sheila Gay Moss
Frank D. Pierce III
Pamela C. Pierce
Lucretia Dawn Whitis Ramage
Hope Michelle Roach
Bobbie Jean Robison
Amy Jo Ross
Melanie Renee Scharmahorn
Shaye Lianne Shouse
Patsy Renee Smith
Joy A. Stallons

Deborah Champion Stewart

MASTER OF BUSINESS ADMINISTRATION

Cynthia Banas
Mas Brueggen
Krongkarn Chuenyen
Kwunjai Chotsuwan
Stephan Georg Eder
Andreas Eichinger
Mahdy Farhadian
Ella Marie Garland
Worawit Kiatthawee-Anand
Michael Kroener
Lutz Kuppinger
Dana Marie LeFevre
Birgit Leischner

Linda Sue Littlepage
George Russell Minton II
Cassandra Denise Mosby
Lena Nordboe
Kitiphong Payapvattanavong
Yupadee Ratanasrisompoth
Annette Christine Reinsch
Erik Michael Schlumberger
Tavicha Senthong
Stefanie Siewers
Hardy Wagner
Robert Glen Wagner
Tadashi Yoshikoshi

MASTER OF PUBLIC ADMINISTRATION

Emerka Enyelike Clifford Ebeledi
David Raymond Gibson
Mary T. Helbock

Logan C. Hillyard
Melissa L. Miller
Aderemi Ogunwale Olodun

John Douglas Osting Jr.

MASTER OF SCIENCE

Senjay Kumar Bajaj
Mark Andrew Baumer
Vicki Kirschner Barclay
Michael Steven Booker
Scott G. Bourne
William Stan Brantley
Melissa Shannon Buckingham
Eric Lee Bush
David Lee Clayton
Brian Robert Denning
Joelle Hartz Dill
Onica Marnel Dockery
Andrew W. Glover
Amy Carol Gniadek
Robert Fouche Hardy III
George Lewis Hogancamp
Jana Marie Deboe Howard
David Forsythe Hutcheson Jr.
William W. Harle Jr.
Joseph Walter Hemmer
Retno Itani
Jennifer Lynn Kazwell
James J. King
Bobby Ann Lee
Stanley K. Maclin

John Phillip Madigan
Emily Diane Magers
Stephanie Lynn Mullican
William H. Nash
Parker Monroe Normann
Brian Scott Oliver
Jeffrey Matthew Park
J. Matthew Pereboom
Teri Lee Privette
Robert Lemoyne Robinson
Jon Monte Russell
Randy Daniel Shnowski
Cassandra Lynn Sliwoski
Jason D. Smith
Fredrick William Spickler
Kenneth Alan Spier
Russell Glenn Smith
Robert Scott Suttles
Glenn Richard Tanner
Sheena L. Thomas-Brown
Lori Ann Threlkeld
Thomas James Wagner
Thomas Eugene Wallace III
Brandon Odell Ware
Lan Xiao

MASTER OF ARTS

Leigh Ellin Brandon
Isis Del C. Chaverri
Jason Donner
Margaret Houston French
Terrence O'Neal Harewood

Rob Hart
Karen Bowditch McClain
Carla J. Miller
Daniel Todd Parker
Suzanne Jane Simon Ryan

Marjorie J. Wagner

MASTER OF SCIENCE IN NURSING

Cheryl J. Edelen

N. Jane Galyen

SPECIALIST IN EDUCATION

Teresa Ann Cash

MASTER OF ARTS IN TEACHING

Benna Settle Kaler

MURRAY STATE UNIVERSITY SALARY ROSTER

AS OF

AUGUST 1, 1995

Effective Date of Information

August 1, 1995

This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report. This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

Attachment #7

EXPLANATION OF CODES

TYPE

<u>Code</u>	<u>Type of Employment</u>
1	Full-time
2	Part-time

PERIOD

<u>Code</u>	<u>Number of Months Employed in a Fiscal Year</u>
1-12	1 - 12 months

TERMINATION

<u>Code</u>	<u>Reason for Termination</u>
1	Resigned
2	Retirement
3	Discharged
4	Quit without notice
5	Termination of contract
6	Termination of temporary employment
7	Termination of grant
8	Reduction in force
9	Death

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ADAMS	BONNIE	DEPARTMENT SECRETARY I	SPECIAL EDUCATION	780616	1	11	0015026
ADAMS	GRISELDA	ADMINISTRATIVE SECRETARY III	FACILITIES MGT ADM	720901	1	12	0020287
ADAMS	LORI	ADMINISTRATIVE SECRETARY II	HONORS PROGRAM	891024	1	12	0014742
ADAMS	ROBERT	TECHNICIAN MICROCOM REPAIR	MICROCOMPUTER REPAIR	901126	1	12	0025922
ADAMS	STEPHEN	ASSISTANT PROFESSOR	ENGLISH	950801	1	10	0030000
ADAMS	SUSAN	LIBRARY ASSISTANT II	LIBRARY	830502	1	12	0020802
ADDINGTON	BRIAN	PATROL OFFICER	PUBLIC SAFETY	950318	1	12	0016646
ADKINS	SHANNAN	ACCOUNTANT	MSU FOUNDATION	950104	1	12	0031000
AGUIAR	SARAH	ASSISTANT PROFESSOR	ENGLISH	950801	1	10	0030000
ALBERT	LARRY	ENGINEER MSU TV	JOURNALISM/MASS COMM	851001	1	12	0037142
ALDERDICE	NANCY	LECTURER	COMP SCI & INFO SYSTEMS	890801	1	10	0028206
ALDERSON	CAROLYN	TECHNICIAN ASST AGR LAB	BVC VIROLOGY	780410	1	12	0025458
ALEXANDER	BARBARA	CLERK MAIL	POSTAL SERVICES	811130	1	12	0015211
ALEXANDER	REBECCA	CASHIER	FOOD SERVICE/LONG JOHN SILVE	890324	1	09	0011633
ALEXANDER	SALLY	MANAGER	WRATHER W KY MUSEUM	770815	1	12	0019545
ALEXANDER	SARA	DEPARTMENT SECRETARY II	AGRICULTURE	930308	1	12	0014966
ALEXANDER	SUSAN	LABORATORY ASSISTANT SENIOR	BVC MICROBIOLOGY	881101	1	12	0016884
ALEXANDER, JR	SAMUEL	PRESIDENT & UNIV DIST PROF	PRESIDENT'S OFFICE	940701	1	12	0121540
ALLBRITTEN	ELDON	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	810531	1	12	0016026
ALLBRITTEN	WILLIAM	DIRECTOR & PROFESSOR	COUNSELING & TESTING CENTER	750701	1	12	0049615
ALMQUIST	BRADLEY	ASSISTANT PROFESSOR/DIR CHOR	MUSIC	920803	1	10	0037491
ALSWAGER	GERALD	COOK	FOOD SERVICE	910819	1	09	0009920
ANDERSON	BUFORD	PROFESSOR	PHYSICS & ASTRONOMY	630515	1	10	0052233
ANDERSON	JEFFREY	CHAIR & ASSOCIATE PROFESSOR	CHEMISTRY	830801	1	12	0062854
ANDERSON	LARRY	ASSIST DIRECTOR FOR ENV S&H	ENV SAFETY & HEALTH	790924	1	12	0039533
ANDERSON	LOUISE	HEALTH EDUCATOR/STAFF NURSE	HEALTH SERVICES	910815	1	09	0020984
ANDERSON	PHYLLIS	BOOKKEEPER/SECRETARY	TRANSPORTATION SERVICES	941212	1	12	0012707

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ANDERSON	SUSAN	CLERK/TYPIST I	MUSIC	950515	1	10	0009614
ANDERSON	TEVESTER	COACH ASSISTANT	MEN'S BASKETBALL	950701	1	12	0040000
ANDERSON	THAYLE	PROFESSOR	ENGLISH	700901	1	10	0042661
ARCHE DE ESTRAD	HARVEY	ASSISTANT PROFESSOR	ART	920801	1	10	0031282
ARMSTRONG	JACQUELINE	BAKER	FOOD SERVICE	760816	1	09	0013576
ARMSTRONG	TIMOTHY	SERVICEMAN B	BLDG & EQUIP MAINTENANCE	940718	1	12	0015458
ARNETT	JOHN	FARM TECHNICIAN	DAIRY	950310	1	12	0012790
ATIEH	BASSAM	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	910101	1	10	0050107
AUER	THOMAS	DEAN & PROFESSOR	INDUSTRY & TECHNOLOGY	860101	1	12	0078757
BABCOCK	SQUIRE	ASSISTANT PROFESSOR	ENGLISH	920801	1	10	0031350
BAILEY	ADA	LABORATORY AIDE	BVC ADMIN SERV	921123	1	12	0011280
BAILEY	DORTHA	LIBRARY ASSISTANT II	LIBRARY	850819	1	12	0020802
BAILEY	ERNIE	DEPT HEAD/ARCHIVIST/ASST PRO	LIBRARY	710816	1	12	0033507
BAILEY	GENE	ASSISTANT PROFESSOR	GRAPHIC ARTS TECHNOLOGY	690901	1	10	0038478
BAILEY	LAUREL	CLERK LIBRARY	LIBRARY	790701	1	12	0015574
BAILEY	SHARION	EXECUTIVE SECRETARY	UNIV RELATIONS & ADMIN SER	820315	1	12	0024246
BALTHROP	DAVID	ASST PROFESSOR DIR THEATRE	SPEECH COMMUNICATION THEATRE	930801	1	10	0034587
BARBORKA	FRANK	WORKER DISHROOM	FOOD SERVICE	940207	1	09	0008767
BARKSDALE	WILLIAM	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	941026	1	12	0011731
BARMES	BRIAN	EQUIPMENT MANAGER FOOTBALL	FOOTBALL	950728	1	12	0015000
BARNES	STEPHANIE	LECTURER	ELEMENTARY & SECONDARY ED	940818	2	10	0014705
BARNETT	JAMES	INSTRUMENT MAKER	COLLEGE OF SCIENCE	920810	1	12	0028600
BARRETT	KIMBERLY	COUNSELOR/LECT/DIR WOMENS CE	COUNSELING & TESTING CENTER	890103	1	10	0029335
BARRETT	MARILYN	LIBRARY ASSISTANT II	LIBRARY	640701	1	12	0022994
BARRETT	TERRY	PROFESSOR	PSYCHOLOGY	750801	1	10	0051573
BARROW	DOROTHY	ASST DIR RESEARCH/RECORDS	DEVELOPMENT & ALUMNI AFFAIRS	710517	1	12	0020736
BARTLETT	MARY	ADMINISTRATIVE SECRETARY II	FIN MGT & PLAN	760719	1	12	0018721

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BARTNIK	LINDA	COORDINATOR CIP	CENTER FOR INTERNATIONAL PRO	910801	1	12	0011016
BARTON	BETTY	DEPARTMENT SECRETARY II	GRAPHIC ARTS TECHNOLOGY	880815	1	12	0014520
BARTON	RUFUS	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	680901	1	10	0047758
BATES	KAREN	ASSOCIATE PROFESSOR	MUSIC	780801	1	10	0041284
BATTS, JR.	ROBERT	CHAIR & ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS	750801	1	12	0068713
BAURER	JAMES	DIR STUDENT LIFE & CURRIS CT	CURRIS CENTER ADMINISTRATION	811214	1	12	0047062
BAURER	PHYLLIS	PROGRAMMER ANALYST	INFORMATION SYSTEMS	770110	1	12	0028567
BAUST	JOSEPH	PROFESSOR	ELEMENTARY & SECONDARY ED	780801	1	10	0044720
BEAHAN	CHARLOTTE	PROFESSOR	HISTORY	800801	1	10	0043068
BEANE	ALLAN	DIRECTOR & PROFESSOR	SPONSORED PROGRAMS	771031	1	12	0061785
BEANE	LINDA	DEPARTMENT SECRETARY II	SPECIAL EDUCATION	821020	1	12	0016470
BEASLEY	TROY	PROFESSOR	HISTORY	650901	1	10	0047491
BECKLEY	LAMINDA	OPERATOR CLERK/CENTREX	TELECOMMUNICATIONS SUPPORT	950619	1	12	0011513
BEGLEY	THOMAS	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	760801	1	10	0041479
BELCHER	MARTHA	COOK	FOOD SERVICE	780814	1	09	0012456
BELK	RODNEY	COACH ASSISTANT	MENS/WOMENS TRACK	940901	1	12	0016000
BELL	MARILYN	BOOKKEEPER	UNIVERSITY STORE	880229	1	12	0017051
BELL	WAYNE	PROFESSOR	MATHEMATICS	760801	1	10	0047647
BELUE	TED	LECTURER	HISTORY	940801	1	12	0021000
BENES	CLARANCE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	950801	1	10	0033500
BENNETT	DEBBIE	CLERK ACCOUNTS CONTROL	INDUSTRY & TECHNOLOGY	860915	1	12	0017077
BENNETT	DONALD	CHAIR & PROFESSOR	MATHEMATICS	700901	1	12	0066039
BENRITER	WILLIAM	DIRECTOR	FOOD SERVICE	880601	1	12	0044202
BENSON	BRENDA	DEPARTMENT SECRETARY II	IND & ENGR TECHNOLOGY	780622	1	12	0018937
BENSON	JAMES	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	910101	1	10	0046914
BENSON	JANE	SYSTEMS ANALYST/GIS SPECIAL	MID AMERICA REMOTE CENTER	930615	1	12	0018780
BENTON	TERRI	MANAGER CC FOOD SERV/CATER	FOOD SERVICE	870801	1	12	0030878

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BERNARD	TRACEY	LECTURER	OCCUPATIONAL SAFETY & HEALTH	950101	1	10	0039440
BEYER	LOUIS	PROFESSOR	PHYSICS & ASTRONOMY	670115	1	10	0058041
BIBY	HOWARD	MANAGER EMPLOYMENT LWOP	HUMAN RESOURCES	880722	1	12	0000000
BISHOP	GENEVIEVE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	940801	1	10	0033330
BISHOP	STEVE	PROFESSOR	ART	790801	1	10	0039763
BLACK	JOETTE	DEPARTMENT SECRETARY I	JOURNALISM/MASS COMM	840823	1	10	0010216
BLACK	LINDA	BAKER	FOOD SERVICE	871101	1	09	0011476
BLACK	MARY	TECHNICIAN BINDERY	LIBRARY	811026	1	12	0014163
BLACK	RANDALL	ASSOCIATE PROFESSOR LWP	MUSIC	860801	1	10	0039992
BLACKBURN	DAVID	ASSOCIATE DIRECTOR	RESIDENCE LIFE/HOUSING	840716	1	12	0031716
BLAKELY	RITA	ADMINISTRATIVE SECRETARY II	STUDENT FINANCIAL AID	780816	1	12	0019229
BLALOCK	RICHARD	PHYSICIAN TEAM	ATHLETIC DIRECTOR	880815	2	12	0001500
BLODGETT	ELIZABETH	CHAIR & ASSOCIATE PROFESSOR	SPECIAL EDUCATION	770801	1	12	0051639
BLODGETT	FRANK	MEMBERSHIP/DEV DIRECTOR	WKMS-FM RADIO	940901	1	12	0024967
BLOEM	PAUL	CLERK MAIL CARRIER	POSTAL SERVICES	941212	1	12	0011985
BOAZ	MARY	COORDINATOR	PADUCAH CENTER	881201	1	12	0032303
BOGAL-ALLBRITTE	ROSEMARIE	PROFESSOR & DIR SOCIAL WORK	SOCIOLOGY/ANTHROPOLOGY & SW	770801	1	10	0050364
BOGGESS	GARY	DEAN & PROFESSOR	COLLEGE OF SCIENCE	660901	1	12	0080034
BOGGESS	JAMES	SERVICEMAN A	BLDG & EQUIP MAINTENANCE	800602	1	12	0027026
BOGUSLAW	LISA	VISITING GUEST ARTIST/DANCE	SPEECH COMMUNICATION THEATRE	950101	1	10	0027059
BOMAR	CAROLYN	COORDINATOR BANQUET	FOOD SERVICE	790813	1	09	0015526
BOMBA	PATRICIA	MANAGER SYSTEM/PROGRAMMER	MID AMERICA REMOTE CENTER	870701	1	12	0027500
BONDS	BILLY	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	870914	1	12	0013944
BOOTH	JAMES	PROVOST/VICE PRES PROFESSOR	PROV/VP ACAD/STUDENT AFFAIRS	760801	1	12	0094212
BOREN	LISA	CLERK TYPIST II	CENTER OF EXCELLENCE	930503	1	12	0012225
BOSS	ANITA	LECTURER	NURSING	890801	1	10	0030505
BOSSING	LEWIS	CHAIR & PROFESSOR	ELEMENTARY & SECONDARY ED	750801	1	12	0060814

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BOUCK	LINDA	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	940101	1	10	0038649
BOWLIN	BRENDA	COACH HEAD	VOLLEYBALL	920810	1	12	0030000
BOWLING	CHARLES	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	850520	1	12	0014484
BOWMAN	KENNETH	ASSOCIATE PROFESSOR	AGRICULTURE	950801	1	10	0038000
BOYD	KAREN	PROFESSOR LWP	ART	670901	1	10	0051745
BRAMLETT	ROBERT	SERVICEMAN A	BLDG & EQUIP MAINTENANCE	740816	1	12	0027557
BRANDON	DANNY	GROUNDSKEEPER	GROUNDS MAINTENANCE	770606	1	12	0016290
BRANDON	JACKIE	COOK	FOOD SERVICE	950407	1	09	0009857
BRANNON	TONY	ASSOCIATE PROFESSOR	AGRICULTURE	880801	1	12	0050000
BRASFIELD	DAVID	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	860801	1	10	0047429
BRAY	PATRICIA	DEPARTMENT SECRETARY II	MUSIC	880808	1	12	0014084
BREWER	FAYTE	TRAINING SPECIALIST INT'L	CENTER FOR INTERNATIONAL PRO	950101	1	12	0030900
BREWER	JANET	INSTRUCTOR/REF LIBRARIAN	LIBRARY	910401	1	12	0027335
BRITT, JR.	GEORGE	ASSISTANT PROFESSOR	MATHEMATICS	640901	1	10	0039007
BROCK	MARK	PAINTER/FURNITURE REFINISH	BLDG & EQUIP MAINTENANCE	860801	1	12	0016077
BROCKWAY	GARY	CHAIR & PROFESSOR	MANAGEMENT & MARKETING	760801	1	12	0079081
BROOKHISER	JUDY	CHAIR & ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	900101	1	12	0045444
BROUGHTON	JAMES	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	890801	1	10	0038922
BROWN	BARRY	LECTURER	ECONOMICS & FINANCE	910801	1	10	0036063
BROWN	DAN	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	940801	1	10	0034663
BROWN	JEFFERY	COORDINATOR AREA	RESIDENCE LIFE/HOUSING	940705	1	12	0019433
BROWN	MARGARET	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	900710	1	10	0034943
BROWN	MARY	SPECIALIST LIB DATA SYSTEMS	LIBRARY	610612	1	12	0023860
BROWN	STEPHEN	PROFESSOR	MUSIC	820801	1	10	0048004
BROWN	SUSAN	CLINIC AUDIOLOGIST	SPECIAL EDUCATION	950801	1	12	0036000
BROWN III	OGDEN	ASSOCIATE PROFESSOR	ENGLISH	910725	1	10	0035000
BRUBAKER	ELIZABETH	COORDINATOR LAB SAFETY/WASTE	CHEMISTRY	930801	1	12	0032303

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BRUNN	CAROL	DEPARTMENT SECRETARY II	COMP SCI & INFO SYSTEMS	890911	1	12	0014956
BRYAN	SARAH	ADMINISTRATIVE SECRETARY II	RESIDENCE LIFE/HOUSING	940620	1	12	0013644
BRYAN, JR.	PHILLIP	DEAN	ADMISSIONS & REGISTRAR	740501	1	12	0058542
BRYANT	KERI	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	950801	1	10	0030000
BUCKINGHAM	ROBERT	DIRECTOR/REG/DEV/GOVT ISSUES	CENTER FOR CONTINUING ED	910102	1	12	0050000
BUCY	MICHAEL	COORDINATOR MATERIALS CONT	FACILITIES MGT ADM	860217	1	12	0022520
BUFFINGTON	KELLY	BUYER ASSISTANT	PURCHASING	910401	1	12	0014641
BURCH	ALAN	LECTURER	FOREIGN LANGUAGES	950801	1	10	0029000
BURCH	EUGENE	CARPENTER A	BLDG & EQUIP MAINTENANCE	730402	1	12	0023716
BURKEEN	DEBORAH	WORKER SERVING LINE	FOOD SERVICE	860825	1	09	0010895
BURKEEN	OLETA	ASSOCIATE PROFESSOR	NURSING	770801	1	10	0040027
BURNLEY	BILLY	ASSISTANT PROFESSOR	PHYSICS & ASTRONOMY	650901	2	10	0020000
BURTON	BILLIE	COORD ADULT OUTREACH/BIS ADV	BIS DEGREE\ADULT OUTREACH	790801	1	12	0030345
BURTON	RONALD	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	880516	1	12	0013825
BUSHWAY	SHIRLEY	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	820816	1	12	0014120
BYARS	JAMES	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	940516	1	12	0011835
BYERS	FAYE	LABORATORY ASSISTANT SENIOR	BVC VIROLOGY	791105	1	12	0019195
CAIN	JULIA	BUYER ASSISTANT	PURCHASING	871005	1	12	0016285
CALL	WILLIAM	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	690701	1	10	0043258
CAMPBELL	MARLENE	ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS	840801	1	10	0054096
CAMPBELL	RICHARD	SUPERVISOR UTILITIES MAINTEN	BVC ADMIN SERV	861015	1	12	0022961
CANERDY	TERRY	ASSOCIATE PROFESSOR	ANIMAL HEALTH TECHNOLOGY	840801	1	12	0055089
CANUP	WANDA	CASHIER/FINISH BAKER LWOP	FOOD SERVICE	810105	1	09	0012264
CARLTON	JOYCE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	800206	1	12	0015318
CARPENTER	FLOYD	ASSOCIATE PROFESSOR	ACCOUNTING	870801	1	10	0059978
CARR	ANN	ASSOCIATE PROFESSOR	FAMILY & CONSUMER STUDIES	660901	2	10	0038744
CARSTENS	KENNETH	PROFESSOR DIR ARCH SERV CENT	SOCIOLOGY/ANTHROPOLOGY & SW	780801	1	10	0050116

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
CARTNER	MICHAEL	CENTER DIR/MANAGEMENT CONSUL W KY SMALL BUSINESS DEV	CENT	851101	1	12	0034339
CARTWRIGHT	JOSEPH	DEAN & PROFESSOR	HUMANISTIC STUDIES	700901	1	12	0074543
CELLA	CHARLES	PROFESSOR LWP	ENGLISH	680901	1	10	0051569
CELLA	DORIS	DIRECTOR & LECTURER	LEARNING CENTER	780701	1	10	0029911
CETIN	HALUK	ASSISTANT PROFESSOR	GEOSCIENCES	950801	1	10	0035000
CHADWICK	LINDA	ADMINISTRATIVE SECRETARY I	FACULTY RESOURCE CENTER	950503	1	12	0012590
CHALLY	LOUISE	ADMINISTRATIVE SECRETARY I	PUBLIC SAFETY	891211	1	12	0015764
CHAMBERLAIN	DARNLEY	ASSOCIATE PROFESSOR	ACCOUNTING	771215	1	10	0065252
CHANEY	JOSEPH	LECTURER SENIOR	POLITICAL SCIENCE/LEGAL STUD	870801	1	10	0035950
CHEESEBORO	ANTHONY	ASSISTANT PROFESSOR	HISTORY	920801	1	10	0034112
CHENG	TSZ LOUIS	ASSOCIATE PROFESSOR LWOP	ECONOMICS & FINANCE	890701	1	10	0062172
CHILES	JESSE	ASSISTANT ELEVATOR MAINT	BLDG & EQUIP MAINTENANCE	940418	1	12	0016687
CHOATE	ALVIN	INTERNAL AUDITOR	PRESIDENT'S OFFICE	830307	1	12	0037177
CLAIBORNE	DANIEL	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	850801	1	10	0035806
CLARK	CINDY	CLERK ORDER	LIBRARY	920217	1	12	0011844
CLARK	DORIS	COORDINATOR	AFR-AMER STD RECR & RETN	880122	1	12	0024239
CLARK	LAURA	TECHNICIAN AGR LABORATORY	BVC VIROLOGY	790801	1	12	0025642
CLEMENT	LINDA	ASSOCIATE PROFESSOR	NURSING	900801	1	10	0039148
CLEMENT	PATRICIA	COORDINATOR MEDIA	FACULTY RESOURCE CENTER	830801	1	11	0025660
CLEMSON	RONALD	PROFESSOR	MANAGEMENT & MARKETING	820801	1	10	0070852
CLOY	CINDY	COORDINATOR TUTOR/SSLD PROG	LEARNING CENTER	930801	1	11	0024725
CLOY	ADRIAN	CARPENTER UTILITY A	BLDG & EQUIP MAINTENANCE	671201	1	12	0025604
COBB	MARGARET	DEPARTMENT SECRETARY II	HISTORY	740823	1	12	0017415
COBB	DONNA	CASHIER	FOOD SERVICE	801023	1	09	0013338
COCHRAN	STEPHEN	CHAIR & ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	880801	1	12	0060276
COGDELL	CARLA	BOOKKEEPER/SECRETARY	ART	671026	1	12	0017712
	JUDITH	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	931004	1	12	0012087

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
COHEN	MICHAEL	CHAIR & PROFESSOR	ENGLISH	760801	1	12	0063225
COKER	DAVID	PATROL OFFICER	PUBLIC SAFETY	930918	1	12	0018774
COLE	LIZZIE	OPERATOR COPY/AUTO PRESS	PRINTING SERVICES	820726	1	12	0016005
COLEMAN	CELIA	ADMINISTRATIVE SECRETARY III	COLLEGE OF EDUCATION	770817	1	12	0021640
COLLINS	BETTY	LIBRARY ASSISTANT I	LIBRARY	780508	1	12	0016187
COLLINS	ELIZABETH	COOK	FOOD SERVICE	920824	1	09	0009955
CONDON	MARILYN	PROFESSOR	SPECIAL EDUCATION	770801	1	10	0044647
CONKLIN	LOU	CLERK LIBRARY	LIBRARY	950320	1	12	0011627
CONKLIN	RAYMOND	PROFESSOR	MUSIC	730801	1	10	0048458
CONLEY	BARBARA	CLERK RECORDS	PUBLIC SAFETY/PARKING	920817	1	12	0011844
CONLEY	HARRY	PROFESSOR	CHEMISTRY	680815	1	10	0047522
CONOVER	MARY	ASSOCIATE PROFESSOR	FAMILY & CONSUMER STUDIES	780801	1	10	0042200
COOK	TINA	ADMINISTRATIVE SECRETARY I	RESIDENCE LIFE/HOUSING	950410	1	12	0012585
COOKSEY	TIMOTHY	PLUMBER A	BLDG & EQUIP MAINTENANCE	840716	1	12	0020469
COOPER	BENNIE	LECTURER SENIOR	OCCUPATIONAL SAFETY & HEALTH	790801	1	12	0040504
COOPER	GENEVA	ASSISTANT PROFESSOR	NURSING	710801	1	10	0034816
COOPER	JOAN	CLERK ADMINISTRATIVE II	FACILITIES MGT ADM	810629	1	12	0019940
COOPER	JOHN	OPERATOR A	BLDG & EQUIP MAINTENANCE	730108	1	12	0027697
COOPER	LLOYD	OPERATOR A	BLDG & EQUIP MAINTENANCE	801110	1	12	0024540
CORNELIUS	FRED	ASSOCIATE PROFESSOR	ENGLISH	760801	2	10	0020606
CORNELL	WILLIAM	MICROBIO IV & ASST PROFESSOR	BVC SEROLOGY	680216	1	12	0045807
COUCH	HOWARD	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	940103	1	12	0019651
COUCH	MICHELE	CLERK RESEARCH	ADMISSIONS & REGISTRAR	940803	2	12	0006393
COURTER	JOAN	DEPARTMENT SECRETARY I	SPEECH COMMUNICATION THEATRE	861006	1	09	0012133
COX	MELVIN	SERVICE VET/ASST PROFESSOR	BVC THERAPY & FIELD SERVICE	950116	1	12	0048410
CRAFT	JUDITH	LABORATORY ASSISTANT SENIOR	BVC SEROLOGY	770510	1	12	0019017
CRAWFORD	JERRY	MAINTENANCE WORKER II	RESIDENCE LIFE/HOUSING	950213	1	12	0012674

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CRICK	JEWEL	OPERATOR HEAVY EQUIPMENT	GROUNDS MAINTENANCE	830730	1	12	0017612
CRICK	MARTHA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	900723	1	12	0013416
CRITTENDON	BETTY	SUPERVISOR	FOOD SERVICE	840818	1	09	0014869
CROFTON	JOHN	ASSISTANT PROFESSOR	PHYSICS & ASTRONOMY	940801	1	10	0036000
CROUCH	STEPHEN	MOVER	BUILDING SERVICES	931101	1	12	0011893
CRUM	MARY	DEPARTMENT SECRETARY II	POLITICAL SCIENCE/LEGAL STUD	860113	1	12	0016300
CRUNK	JUDY	ADMINISTRATIVE SECRETARY I	BVC ADMIN SERV	800303	1	12	0017006
CULLIVER	CONCETTA	ASSOCIATE PROF/DIR CRJ LWOP	POLITICAL SCIENCE/LEGAL STUD	870801	1	10	0047031
CULLOP	WILLIAM	COOK	FOOD SERVICE	941201	1	09	0009739
CULPEPPER	JETTA	COLL ANALYSIS LIB/ASSOC PROF	LIBRARY	690901	1	12	0039425
CULVER	RITA	ADMINISTRATIVE SECRETARY II	HUMAN RESOURCES	770822	2	12	0009541
DA COSTA	NELSON	ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	930801	1	10	0033359
DALE	ELIZABETH	ACCOUNTANT	FIN MGT & PLAN	931203	1	12	0035803
DAMERON	ROBERT	COACH ASSISTANT	FOOTBALL	930111	1	12	0034455
DANDENEAU	TAMALA	ADMINISTRATIVE SECRETARY II	COLLEGE OF EDUCATION	870316	1	12	0015488
DANIEL	ROBERT	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	640901	2	10	0021291
DARNALL	JOHN	SERVICEMAN B	BLDG & EQUIP MAINTENANCE	861013	1	12	0018364
DARNALL	JUDY	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	941212	1	12	0011721
DARNALL	LARRY	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	840818	1	12	0014879
DARNELL	ANGELA	FISCAL CLERK STU ACCT REC	FIN MGT & PLAN	890417	1	12	0013620
DARNELL	BARBARA	CLERK ACCTS & INVEN CONTROL	COLLEGE OF SCIENCE	861117	1	12	0017682
DARNELL	CLAUDENE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	880801	1	12	0014022
DARNELL	LULA	ASSISTANT BURSAR	FIN MGT & PLAN	860609	1	12	0029180
DAUGHADAY	CHARLES	PROFESSOR	ENGLISH	680701	1	10	0045564
DAUGHADAY	LILLIAN	ASSISTANT PROFESSOR	SOCIOLOGY/ANTHROPOLOGY & SW	810801	1	10	0034828
DAVIS	JAMES	PROFESSOR	AGRICULTURE	840801	1	12	0061039
DAWSON	GERTRUDE	ADMINISTRATIVE SECRETARY III	FINE ARTS & COMMUNICATION	780110	1	12	0023219

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DE NEZZO	CHRISTINE	CLERK TYPIST II	TEACHER ED/TEACHER INTERN	920316	1	12	0012610
DEBOER	JAMES	MANAGER TELECOMMUNICATIONS	TELECOMMUNICATIONS SUPPORT	841201	1	12	0045000
DELANEY	SARAH	BOOKKEEPER II/STUDENT LOANS	FIN MGT & PLAN	850729	1	12	0017549
DENTON	THOMAS	DIRECTOR	FIN MGT & PLAN	890821	1	12	0064896
DERINGTON	WILLIAM	BLDG SERVICES GROUP LEADER	RESIDENCE LIFE/HOUSING	860915	1	12	0014621
DERTING	TERRY	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	930101	1	10	0035272
DEVERS	DAVID	JAZZ HOST/PRODUCER	WKMS-FM RADIO	950102	1	12	0020600
DEVOSS	DAVID	INVESTIGATOR LIEUTENANT	PUBLIC SAFETY	790210	1	12	0025412
DIAL	LORI	SUPERVISOR REG/RECORDS	ADMISSIONS & REGISTRAR	880225	1	12	0023277
DICK	LISA	WORKER DISHROOM	FOOD SERVICE	940207	1	09	0008767
DICK	MARY	WORKER DISHROOM	FOOD SERVICE	950131	1	09	0008597
DILLARD	JOYCE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	940404	1	12	0011731
DILLON	JOHN	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	840801	1	10	0036675
DILLON	MICHAEL	FOREMAN RECEIVING	PURCHASING	870611	1	12	0016775
DIXON	SUSAN	ASSISTANT PROFESSOR LWOP	ART	930801	1	10	0031708
DODD	MELISSA	DEPARTMENT SECRETARY I	ELEMENTARY & SECONDARY ED	950602	1	12	0011885
DOSS	ROBIN	LABORATORY ASSISTANT SENIOR	BVC TOXICOLOGY	930222	1	12	0015414
DOUGHERTY	RICHARD	CHAIR & PROFESSOR	ART	920701	1	12	0063081
DOWDY	DAVID	INSTR CONSULT/HDWR SUPT SPEC	FAC RES CTR/HUMANISTICS STDS	950701	1	11	0026000
DOWNEY	JERRY	SERVICEMAN A	BLDG & EQUIP MAINTENANCE	820825	1	12	0022228
DOWNEY	ROXANN	CASHIER	FOOD SERVICE	950131	1	09	0010047
DOYLE	CAROL	COORDINATOR	KY INSTITUTE INT'L STUDIES	821108	1	12	0019921
DRESSLER	JOHN	PROFESSOR	MUSIC	890801	1	10	0043300
DREW	RUTH	CLERK TRANSFER ADM FMLA	ADMISSIONS & REGISTRAR	920309	1	12	0013865
DRISKILL	CHARLES	ASSOCIATE PROFESSOR	AGRICULTURE	840801	1	10	0042501
DRIVER	BETTY	LECTURER SENIOR	ECONOMICS & FINANCE	830801	1	10	0035513
DRIVER	CAROL	RECEPTIONIST/TYPIST	PADUCAH CENTER	950301	1	12	0011627

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DUDLEY	JACKLYN	MANAGER ACCOUNTING	FIN MGT & PLAN	851014	1	12	0043178
DUFORD	SALLY	CHAIR INTERIM & ASSOC PROF	FAMILY & CONSUMER STUDIES	770801	1	12	0050007
DUMAS	TAMIKIA	ASSIST TRAINING CONSORTIUM	SOCIAL SER TRAIN RESOURCE CT	910909	1	12	0028541
DUNCAN	CHARLES	SUPERVISOR OPERATIONS	CURRIS CENTER OPERATIONS	820802	1	12	0026917
DUNCAN	DON	ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	670901	1	10	0042415
DUNCAN	PAMELA	ADMINISTRATIVE SECRETARY II	BUSINESS & PUBLIC AFFAIRS	780417	1	12	0019909
DUNCAN	RENAE	ASSISTANT PROFESSOR	PSYCHOLOGY	930801	1	10	0033378
DUNCAN	STEVEN	MANAGER EQUIPMENT ROOM	HEALTH/PE/RECREATION	790215	1	11	0015720
DUNCAN-FLOWERS	MAGGIE	LECTURER	ART	950801	1	10	0028000
DUNMAN	SUSAN	ASSIST PROF/HEAD TECH SERVIC	LIBRARY	830815	1	12	0034831
DUNN	BOBBY	BLDG SERVICES GROUP LEADER	CURRIS CENTER OPERATIONS	801216	1	12	0016857
DUNN	MARIA	DEPARTMENT SECRETARY I	ENGLISH	950801	2	10	0006617
DUNN	ROBERT	PHARMACOLOGIST CONSULTANT	HEALTH SERVICES	800101	2	12	0000664
DUNN	SHIRLEY	DEPARTMENT SECRETARY II	TEACHER EDUCATION SERVICES	781017	1	12	0016997
DUOBINIS-GRAY	LEON	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	880801	1	10	0040684
DYER	GARY	COOK	FOOD SERVICE	851030	1	09	0011184
EARHART	MARY	LECTURER	NURSING	940801	1	10	0029411
EARLY	ROBERT	MANAGER EQUIPMENT ROOM	HEALTH/PE/RECREATION	890103	1	11	0014035
EARNEST	JAMES	PROFESSOR & DIRECTOR CAA	ENGLISH	760801	1	10	0047979
EDWARDS	GELA	ADMINISTRATIVE SECRETARY III	INDUSTRY & TECHNOLOGY	680816	1	12	0021419
EDWARDS	GLEN	BUTCHER	FOOD SERVICE	840625	1	09	0013380
EDWARDS	SAUNDRA	TICKET MANAGER	ATHLETIC TICKET OFFICE	740201	1	12	0023516
ELAM	JO	WORKER SALAD	FOOD SERVICE	861019	1	09	0011054
ELDER	HARVEY	PROFESSOR	MATHEMATICS	570201	1	10	0053550
ELDRED JR	GEORGE	ANNOUCER/PRODUCER	WKMS-FM RADIO	940201	2	12	0008468
ELDREDGE	DAVID	PROFESSOR	COMP SCI & INFO SYSTEMS	760801	1	10	0072999
ELKINS	MARION	DEPARTMENT SECRETARY II	ECONOMICS & FINANCE	740812	1	12	0018815

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ELKINS	RITA	DEPARTMENT SECRETARY I	LEARNING CENTER	890814	1	12	0013284
ELKINS	TAMMY	COOK	FOOD SERVICE	860113	1	09	0011342
ELKINS	TERRY	STOCKROOM WORKER	FOOD SERVICE	900816	1	09	0011223
ELLIOTT	STEPHEN	LECTURER	ACCOUNTING	920706	1	10	0027850
ELLIS	CHARLETTER	EXECUTIVE ASSISTANT	MID AMERICA REMOTE CENTER	770701	1	12	0022831
ELLIS	LORI	ASSISTANT PROFESSOR	SPECIAL EDUCATION	941201	1	10	0033613
ELWELL	FRANK	CHAIR & PROFESSOR	SOCIOLOGY/ANTHROPOLOGY & SW	790801	1	12	0056035
EMERSON	ALICE	OPERATOR PRINTING PRESS	PRINTING SERVICES	761011	1	12	0019994
ERBECK	DOUGLAS	VET PATH/ASSISTANT PROFESSOR	BVC PATHOLOGY	900501	1	12	0055969
ERICKSON	SCOTT	ASSISTANT PROFESSOR	MUSIC	850801	1	10	0032170
ESTEP	CARRIE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	860902	1	12	0014759
ETHERIDGE	JANE	COUNSELOR/INSTRUCTOR	COUNSELING & TESTING CENTER	910801	1	12	0031653
FAIRBANKS	KENNETH	PROFESSOR	MATHEMATICS	790801	1	10	0050000
FALLON	MOIRA	ASSISTANT PROFESSOR	SPECIAL EDUCATION	910801	1	10	0035035
FANNIN	HARRY	ASSOCIATE PROFESSOR LWP	CHEMISTRY	880801	1	10	0037846
FANNIN	JOHN	ASST DIR OF BANDS/LECTURER	MUSIC	950801	1	10	0034000
FARLEY	KEITH	WORKER BEVERAGE LINE	FOOD SERVICE	910123	1	09	0010713
FARLEY	LINDA	ACCOUNTANT GRANTS & CONTRACT	FIN MGT & PLAN	690811	1	12	0030412
FARLEY	SUSAN	COORD READING/LECTURER	LEARNING CENTER	890801	1	10	0022220
FELTS	RHONDA	CLERK APPLICATION	STUDENT FINANCIAL AID	801020	1	12	0017906
FENDER	DAVID	LECTURER	OCCUPATIONAL SAFETY & HEALTH	950801	1	10	0031212
FERGUSON	BILLY	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	931004	1	12	0012029
FERGUSON	DEBBIE	CATERER/PART-TIME	FOOD SERVICE	940511	2	09	0009734
FERGUSON	JOHN	PROFESSOR	FOREIGN LANGUAGES	650901	1	10	0052859
FERGUSON	LURAE	EDITOR/OFFICE MANAGER	OFFICE OF PUBLICATIONS	860519	1	12	0020093
FERGUSON	RICHARD	CARPENTER UTILITY A	BLDG & EQUIP MAINTENANCE	801101	1	12	0023770
FIELDS	ANNAZETTE	DIRECTOR/ADA COMPLIANCE	OFFICE OF EQUAL OPPORTUNITY	920824	1	12	0037478

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
FIELDS	EDWARD	COACH HEAD	WOMEN'S BASKETBALL	910801	1	12	0042522
FINLEY	JOHN	BUYER	PURCHASING	780202	1	12	0024921
FINNEY	OTIS	ELECTRICIAN A	BLDG & EQUIP MAINTENANCE	651101	1	12	0026868
FITZGIBBON	JOHN	VICE PRESIDENT INTERIM	UNIV RELATIONS & ADMIN SER	870914	1	12	0073216
FLEMING	DONALD	CLERK MAIL CARRIER	POSTAL SERVICES	900730	1	12	0012800
FLEMING	KATHLEEN	ADMINISTRATIVE SECRETARY II	CAREER SERVICES	771010	1	12	0018088
FLETCHER	JUDITH	DEPARTMENT SECRETARY II/I	ART/ELEM & SECONDARY ED	930825	1	12	0013369
FLICKENGER	CRAIG	ASSISTANT PROFESSOR	ANIMAL HEALTH TECHNOLOGY	950801	1	10	0036743
FOREMAN	TERRY	CHAIR & ASSOCIATE PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	750801	1	10	0045952
FORRESTER	KENT	PROFESSOR	ENGLISH	710801	2	10	0023369
FORTNER	SHERRY	DEPARTMENT SECRETARY II	MILITARY SCIENCE	880822	1	12	0014746
FOX	HELEN	CLERK BILLING-STUDENT LOANS	FIN MGT & PLAN	811103	1	12	0017421
FOY	CLEVELAND	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	690919	1	12	0015961
FRANCE	NANCEY	ASSOCIATE PROFESSOR	NURSING	821101	1	10	0042029
FREDERICK	ERIC	ASSISTANT TRAINER	ATHLETIC TRAINER	930901	1	12	0021534
FREELAND	PATRICIA	CLERK ACCOUNTS PAYABLE	FIN MGT & PLAN	930405	1	12	0013335
FREEMAN	MILTON	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	950417	1	12	0011721
FREEMAN	PATTI	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	930801	1	10	0033000
FRIEBEL	ELDORA	CLERK PAYROLL SENIOR	FIN MGT & PLAN	800218	1	12	0020030
FRIEBEL	KATHERINE	CLERK DATA ENTRY	FACILITIES MGT ADM	910923	1	12	0014085
FUHRMANN	JOSEPH	PROFESSOR	HISTORY	780801	1	10	0042825
FULLER	MARIAN	PROFESSOR	BIOLOGICAL SCIENCES	670901	1	10	0047897
FUTRELL	JANET	SECRETARY/CONCESSIONS COORD	ATHLETIC DIRECTOR	870528	1	12	0020343
FUTRELL	WILLIAM	MOVER	BUILDING SERVICES	900604	1	12	0013194
FYE	REBECCA	ASSISTANT DIRECTOR/CURATOR	WICKLIFFE MOUNDS	950508	1	12	0019500
GAINES	JANE	HOUSEKEEPER	BUILDING SERVICES	910114	1	12	0014655
GALLOWAY	BOBBY	OPERATOR B	BLDG & EQUIP MAINTENANCE	850611	1	12	0020625

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
GANNON-LEARY	PATRICIA	HEAD/CIRC & VISIT ASST PROF	LIBRARY	950724	1	12	0028000
GANTT	VERNON	PROFESSOR	SPEECH COMMUNICATION THEATRE	730801	1	10	0053289
GARDNER	LINDA	ASSISTANT PROFESSOR	FAMILY & CONSUMER STUDIES	860101	1	10	0033644
GARDNER	SHAWN	PLUMBER B	BLDG & EQUIP MAINTENANCE	870908	1	12	0017308
GARFIELD	GENE	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	700901	1	10	0055081
GARFIELD	ROBERTA	DIRECTOR	HEALTH SERVICES	770906	1	12	0045780
GARLAND	CARMEN	DIRECTOR	UNIVERSITY SCHOLARSHIPS	801110	1	12	0034993
GARLAND	DAVID	SERVICEMAN B	BLDG & EQUIP MAINTENANCE	910211	1	12	0015992
GARLAND	GREG	MECHANIC HEAD	MSU FOUNDATION GOLF	870807	1	12	0020442
GARLAND	JUANITA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	840109	1	12	0015358
GARTH	KATY	LECTURER	NURSING	930801	1	10	0029843
GARVIN	REBECCA	CLERK ELECTRONIC TRANSCRIPT	ADMISSIONS & REGISTRAR	950201	2	12	0006394
GENTILE	LEA	COORDINATOR OF INSTRUCTION	ENGLISH LANGUAGE INSTITUTE	940103	1	12	0027178
GEORGE	TANA	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	950801	1	10	0032000
GIBSON	DAVID	GROUNDSKEEPER II	GROUNDS MAINTENANCE	871019	1	12	0014604
GIBSON	DAVID	ASSISTANT PROFESSOR	MATHEMATICS	940801	1	10	0032500
GIBSON	KENNETH	MOVER LEAD	BUILDING SERVICES	870316	1	12	0016685
GIBSON	MONIKA	COORDINATOR	ENGLISH LANGUAGE INSTITUTE	950701	1	12	0016500
GIFFORD	MARILYN	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	880801	1	10	0034576
GILL	SHARON	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	940818	1	10	0033613
GILLHAM	ANDREW	ASSISTANT PROFESSOR	ART	940801	1	10	0033355
GILLS	BETTY	WORKER SNACK BAR	FOOD SERVICE	891106	1	09	0010658
GLOVER	JOHN	OPERATOR B	BLDG & EQUIP MAINTENANCE	860203	1	12	0019574
GOAD	JOHN	CHEMIST SENIOR	BVC CLINICAL PATHOLOGY	710216	1	12	0034013
GOODELL	JOHN	LECTURER	MATHEMATICS	940801	1	10	0022584
GOODMAN	JOHN	MANAGER EQUIPMENT ROOM	HEALTH/PE/RECREATION	800225	1	11	0015598
GOODWIN	THOMAS	SUPERVISOR	FOOD SERVICE	921009	1	09	0013452

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
GORDON	JOYCE	DIRECTOR LWP	HUMAN RESOURCES	700601	1	12	0052000
GORDON-BURR	LESLEY	ASSISTANT PROFESSOR	HISTORY	950801	1	10	0029000
GORMLEY	MARY	ADMINISTRATIVE SECRETARY I	UNIVERSITY SCHOLARSHIPS	921114	1	12	0013050
GOSSETT	JEFFREY	OPERATOR COMPUTER	INFORMATION SYSTEMS	930301	1	12	0018717
GOTTFRIED	MARK	COACH HEAD	MEN'S BASKETBALL	950425	1	12	0070000
GRAHAM	JIMMY	AGENT RECEIVING & INVENTORY	UNIVERSITY STORE	700701	1	12	0021168
GRAHAM	KRISTI	OPERATOR DATA ENTRY	ADMISSIONS AND REGISTRAR	950731	1	12	0011885
GRAHAM	SHARON	SPECIALIST PRE-AUDIT	PURCHASING	670703	1	12	0021458
GRAY	THOMAS	CHAIR & PROFESSOR	GRAPHIC ARTS TECHNOLOGY	750801	1	12	0067315
GREEN	DEWAYNE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	950801	1	10	0034663
GREEN	ELVIS	ASST DIR FOR PROPERTY SERVIC	PURCHASING	851001	1	12	0024710
GREEN	JOSEPH	ASSOCIATE DIRECTOR	PUBLIC SAFETY	660315	1	12	0033812
GREER	LALITA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	870119	1	12	0014346
GREER	MARLIN	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	790801	1	10	0046168
GREER	SHARON	MICROBIOLOGIST I	BVC MICROBIOLOGY	760816	1	12	0031168
GRIFFIN	JOHN	REF LIB ASST PROF	LIBRARY/COMMUNITY EDUCATION	770701	1	12	0035860
GRIFFO	KIMBERLY	ASSISTANT BENEFITS MANAGER	HUMAN RESOURCES	941101	1	12	0018820
GRIMES	JAMES	PROF & DIRECTOR KIIS LWP	FOREIGN LANGUAGES	720801	1	12	0028463
GUDE	FRANK	BLDG SERVICES GROUP LEADER	BUILDING SERVICES	801006	1	12	0016567
GUIN	LARRY	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	780801	1	10	0060729
GULOTTA	RONALD	ASSISTANT PROFESSOR	SOCIOLOGY/ANTHROPOLOGY & SW	940801	1	10	0031209
GUPTA	RAMESH	VET TOXICOLOGIST/ASSOC PROF	BVC TOXICOLOGY	870323	1	12	0053108
GUPTON	ANN	PROGRAMMER ANALYST	INFORMATION SYSTEMS	820503	1	12	0028548
GUPTON	KAY	OPERATOR DATA ENTRY	RESIDENCE LIFE/HOUSING	931001	1	12	0012225
GUYTON	JOHN	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	870801	1	10	0040061
GUYTON	PEGGY	DEPARTMENT SECRETARY II	BIOLOGICAL SCIENCES	880801	1	12	0015162
HADAWAY	RUTH	CASHIER I	FIN MGT & PLAN	890706	1	12	0013387

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
HAINSWORTH	JEROME	PROFESSOR COORD STU TEACH	ELEMENTARY & SECONDARY ED	670901	1	10	0049834
HALE	BONITA	ADMINISTRATIVE SECRETARY III	CENTER FOR CONTINUING ED	800721	1	12	0020000
HALE	DAN	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	810105	1	12	0014613
HALE	JUDY	CASHIER	FOOD SERVICE	800827	1	09	0013095
HALEY	JANNA	DEPARTMENT SECRETARY II	JOURNALISM/MASS COMM	861006	1	12	0014725
HALEY	JOHN	OPERATOR B	BLDG & EQUIP MAINTENANCE	920908	1	12	0017125
HALEY	LORETTA	ADMINISTRATIVE SECRETARY I	ENV SAFETY & HEALTH	881114	1	12	0016400
HALEY	SHELIA	ADMINISTRATIVE SECRETARY I	FOOTBALL	880926	1	12	0014331
HALL	CHEKITA	ASSISTANT PROFESSOR	ENGLISH	950801	1	10	0032000
HALL	JANE	LECTURER SENIOR	ACCOUNTING	750801	1	10	0035014
HAMLET	KAREN	ACADEMIC OPERATIONS SPECIALI	INFORMATION SYSTEMS	930907	2	12	0011264
HAMMACK, JR.	JAMES	CHAIR & PROFESSOR	HISTORY	680901	1	12	0063600
HAMMONS	JO-ANN	ASSOCIATE PROFESSOR	SPECIAL EDUCATION	890101	1	10	0037055
HAMPTON	REGINA	MEDICAL TRANSCRIBER	BVC ADMIN SERV	940502	1	12	0011961
HAMRA	ARMEL	ASSISTANT DIR FOR PURCHASING	PURCHASING	680901	1	12	0031525
HANBERRY	LISA	RECEPTIONIST/TYPIST	ADMISSIONS & REGISTRAR	940425	1	12	0011627
HANEY	ROGER	PROFESSOR	JOURNALISM/MASS COMM	770801	1	10	0048612
HARDISON	JERRY	OPERATOR LIGHT EQUIPMENT	GROUNDS MAINTENANCE	940926	1	12	0013029
HARDISON	ROBERTA	ASSISTANT DIRECTOR	UNIVERSITY STORE	950201	1	12	0027040
HARDY	KAREN	BOOKKEEPER I/SECRETARY	STUDENT AFFAIRS	900410	1	12	0015591
HARGROVE	JOSEPH	ADMINISTRATIVE SECRETARY I	COLLEGE OF EDUCATION - NCATE	950710	1	12	0012590
HARGROVE	MARY	EXECUTIVE SECRETARY	PROV/VP ACAD/STUDENT AFFAIRS	880516	1	12	0017970
HARGROVE	RUBY	CLERK LIBRARY	LIBRARY	890925	1	12	0013061
HARMON	COY	DEAN & PROFESSOR	LIBRARY	840701	1	12	0074283
HARPER	WAYNE	ASSOC DIR BLDG SVCE & GRNDS	GROUNDS MAINTENANCE	840901	1	12	0041700
HARPOLE	DOROTHY	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	931206	1	12	0012086
HARRELL	KENNETH	PROFESSOR	HISTORY	610901	2	10	0032265

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HARRELL	PEGGY	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	931004	1	12	0012087
HARRIS	DONALD	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	930419	1	12	0012031
HARRIS	DONNA	COORDINATOR MAP	MURRAY ACADEMIC PROGRESS	920701	2	12	0025000
HARRIS	GEARLD	GROUNDSKEEPER	GROUNDS MAINTENANCE	860618	1	12	0014601
HARRISON	DANNIE	DEAN & PROFESSOR	BUSINESS & PUBLIC AFFAIRS	690901	1	12	0085000
HARRISON	EDRENA	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	940801	1	10	0033452
HART	BRENDA	MANAGER EMPLOYMENT	HUMAN RESOURCES	870114	1	12	0027191
HARVEY	YOLANDA	CLERK LIBRARY	LIBRARY	850102	1	12	0014325
HASSAN	SEID	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	920801	1	10	0046527
HATAKEYAMA	YOKO	LECTURER	FOREIGN LANGUAGES	940801	1	12	0023130
HATCHER	MELVA	DEPARTMENT SECRETARY II	ACCOUNTING	901210	1	12	0016193
HATTON	ROY	PROFESSOR	HISTORY	660901	2	10	0023688
HAVERSTOCK	LINDA	LECTURER SENIOR	HEALTH/PE/RECREATION	900801	1	10	0029715
HAWORTH	JAMES	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	861013	1	12	0014313
HAY-DRISKILL	JAMI	TECH ANIMAL HEALTH/LECTURER	ANIMAL HEALTH TECHNOLOGY	860801	1	12	0025646
HAYNES	DONNA	DIRECTOR OF INFORMATION PROG	WKMS-FM RADIO	950717	1	12	0021049
HAYNES	JOSEPH	SPECIALIST RADIO/TV	RADIO-TV/MARKETING	910701	1	12	0021534
HAYNES	SHELIA	ADMINISTRATIVE SECRETARY II	DEVELOPMENT & ALUMNI AFFAIRS	930701	1	12	0013771
HAYS	KAY	ADMINISTRATIVE SECRETARY I	EDUCATIONAL TALENT SEARCH	940119	1	12	0013177
HEAD	ROBERT	PROFESSOR	ART	650901	1	10	0053093
HEATHCOTT	ELDON	CHAIR & PROFESSOR	AGRICULTURE	680701	1	12	0064651
HEDGES	JOE	ADVISED PUBLICATION/LECTURER	JOURNALISM RADIO/TV	900806	1	12	0030500
HEIM	KEITH	PROFESSOR/HEAD SPEC COLLECT	LIBRARY	740901	1	12	0051500
HELTON	JAMIE	DEPARTMENT SECRETARY II	SPEECH COMMUNICATION THEATRE	820315	1	12	0017681
HELTON, JR.	ROY	ASSISTANT PROFESSOR	ENGLISH	670901	1	10	0035017
HENDERSON	REBECCA	CLERK ORDER/ACCT PAYABLE	FOOD SERVICE	820823	1	12	0016622
HENDON	ELIZABETH	LECTURER SENIOR	BUS ADMIN/OFF SYSTEMS/BUS ED	880801	1	10	0025909

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
HENLEY	MELVIN	ASSOCIATE PROFESSOR	CHEMISTRY	640901	1	10	0051517
HENRY	WANDA	CASHIER	FOOD SERVICE	760801	1	09	0013386
HENSON	LOUIE	REPAIRMAN WINDOW	BLDG & EQUIP MAINTENANCE	770523	1	12	0021102
HERNDON	JERRY	PROFESSOR	ENGLISH	690901	1	10	0051683
HERNDON	JOHNNY	ASST DIR FOR TRANSPORTATION	TRANSPORTATION SERVICES	730528	1	12	0032573
HERNDON	KENNETH	WELDER/GENERAL MACHINE MECH	BLDG & EQUIP MAINTENANCE	880601	1	12	0020418
HERNDON	ORVILLE	EQUIPMENT TECHNICIAN	JOURNALISM/MASS COMM	910701	1	12	0021901
HEWITT	RAYMOND	COACH MEN'S GOLF	MEN'S GOLF	590601	2	12	0021574
HICKS	SHERRILL	BLDG SERVICES GROUP LEADER	BUILDING SERVICES	810822	1	12	0017476
HIGGINS	JO	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	860827	1	12	0013668
HIGGINS	KATHRYN	TECHNICIAN AGR LABORATORY	BVC SEROLOGY	761123	1	12	0019785
HIGGINSON	BONNIE	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	790801	1	10	0038327
HILL	KIMBERLY	CASHIER	UNIVERSITY STORE	940829	1	12	0011994
HILL	MELISSA	BOOKKEEPER	CLINICAL SERVICES	930831	2	12	0006645
HILL	ROBERT	PLUMBER A	BLDG & EQUIP MAINTENANCE	871005	1	12	0017602
HILLYARD	KATHY	ADMISSIONS COUN SR DIR SO	SCHOOL RELATIONS	930816	1	12	0019360
HOBBS	MARCIA	CHAIR & ASSOCIATE PROFESSOR	NURSING	920701	1	12	0063476
HODGE	JESSE	COORDINATOR COMP SYSTEMS	IND & ENGR TECHNOLOGY	880501	1	12	0030000
HOGANCAMP	ANDREA	PROGRAM ASSISTANT	UPWARD BOUND	950516	1	12	0017600
HOKE	PAMELA	CLERK FISCAL II STU LOANS	FIN MGT & PLAN	870218	1	12	0015547
HOLCOMB	THOMAS	PROFESSOR	ED LEADERSHIP & COUNSELING	710801	1	10	0047041
HOLLEY	JERRY	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	890501	1	12	0013666
HOLLOWAY	BILLY	PATROL SERGEANT	PUBLIC SAFETY	770618	1	12	0025423
HOMA	JOHN	LECTURER	POLITICAL SCIENCE/LEGAL STUD	950801	1	10	0026000
HOOKS	JANICE	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	650614	1	10	0042265
HOOKS	KELSIE	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	891101	1	09	0010629
HORNER	LINDA	CURATOR INTERPRETATIONS	NATIONAL SCOUTING MUSEUM	861101	1	12	0030342

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HORWOOD	STEPHEN	ASSOCIATE PROFESSOR	GRAPHIC ARTS TECHNOLOGY	760801	1	10	0045501
HOSFORD	JANET	CLINIC SUPERVISOR/LECTURER	SPECIAL EDUCATION AHES	940912	1	10	0031596
HOSFORD	PATRICIA	ADMINISTRATIVE SECRETARY II	HEALTH SERVICES	780213	1	12	0019482
HOSFORD	VICKI	COOK	FOOD SERVICE	820816	1	09	0011251
HOUNSHELL	BONNIE	LIBRARY ASSISTANT I	LIBRARY	870701	1	12	0015031
HOUSTON	HAL	PHYSICIAN TEAM	ATHLETIC DIRECTOR	911201	2	12	0001500
HOUSTON	LESLIE	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	900709	1	12	0013277
HOWELL	GLENDA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	940808	1	12	0011721
HOWES	LINDA	COOK	FOOD SERVICE	891016	1	09	0011820
HUDSON	PATRICIA	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	880718	1	12	0012959
HUETTEMAN	JULIE	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	910801	1	10	0033445
HUGHES	VICKI	LECTURER SENIOR	MATHEMATICS	810801	1	10	0024761
HUIE	CHARLES	TRUCK DRIVER GROUNDS	GROUNDS MAINTENANCE	710907	1	12	0017068
HULICK	PAULA	DIRECTOR	RESIDENCE LIFE/HOUSING	760809	1	12	0043607
HULICK, III	CHARLES	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	760701	1	10	0040416
HUMPHREYS	WILLIAM	PROFESSOR	ED LEADERSHIP & COUNSELING	620901	1	10	0055197
HUNT	MARGARET	PRODUCER CLASSICAL	WKMS-FM RADIO	840701	1	12	0024252
HUNT	MARK	DIRECTOR	NATIONAL SCOUTING MUSEUM	900601	1	12	0064931
HUNT	WILLIAM	PAINTER A	BLDG & EQUIP MAINTENANCE	910429	1	12	0014278
HURT	MARY	WORKER SERVING LINE	FOOD SERVICE	750201	1	09	0012386
HUSSUNG	KARL	PROFESSOR/FAC REP ATHLETICS	CHEMISTRY	570901	2	10	0029741
HUTSON	DONALD	PESTICIDE CONTROL OFFICER	BUILDING SERVICES	850528	1	12	0025060
HUTSON	HAROLD	CLERK SHIPPING/RECEIVING	LIBRARY	810928	1	12	0014490
HUTSON	LISA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	860224	1	12	0014450
HUTSON	MARK	COACH ASSISTANT	FOOTBALL	930111	1	12	0026310
HUTSON	SUE	CLERK CERTIFICATION & TRANSC	ADMISSIONS & REGISTRAR	891009	1	12	0016000
ISOM	PAUL	LECTURER	JOURNALISM/MASS COMM	950801	1	10	0026600

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
JACKSON	CHERYL	LECTURER	NURSING	890801	1	10	0029618
JACKSON	KRISTINA	CLERK UNGRADUATE ADMISSIONS	ADMISSIONS & REGISTRAR	840702	1	12	0017727
JACKSON	ROBERT	BLDG SERVICES GROUP LEADER	RESIDENCE LIFE/HOUSING	860915	1	12	0014572
JACOBS	MARTIN	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	940801	1	10	0034663
JACQUOT	RUTH	ASSISTANT PROFESSOR DIR ENVI	ELEMENTARY & SECONDARY ED	890801	1	10	0035830
JARVIS	DAVID	COACH ASSISTANT	BASEBALL	931001	1	12	0026917
JEANQUART-BARON	SANDRA	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	910801	1	10	0048009
JENKINS	JAMES	GROUNDSCOOPER	GROUNDS MAINTENANCE	940808	1	12	0012301
JENKINS	JOAN	MEDICAL TRANSCRIBER	BVC ADMIN SERV	900201	1	12	0014617
JENNINGS	LANA	COORD DEV MATH/LECTURER	LEARNING CENTER	930801	1	10	0022534
JOHNSON	DENNIS	ASSOCIATE PROFESSOR/DIR BAND	MUSIC	850801	1	10	0041589
JOHNSON	KARON	CLERK STUDENT EMPLOYMENT	STUDENT FINANCIAL AID	900423	1	12	0014396
JOHNSON	MARCIA	DIRECTOR	CENTER FOR INTERNATIONAL PRO	920801	1	12	0029528
JOHNSON	MICHAEL	ASSOCIATE PROFESSOR	ART	730801	1	10	0036417
JOHNSON	MICKEY	DIRECTOR DISTRICT SBOCENTERS	W KY SMALL BUSINESS DEV CENT	830103	1	12	0047585
JOHNSON	NEDRA	WORKER SNACK BAR	FOOD SERVICE	941128	1	09	0009466
JOHNSON	RICHARD	MEDIA TECH/LECTURER	JOURNALISM/MASS COMM	750116	1	12	0035328
JOHNSON	WILLIS	PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0052106
JOHNSTON	KARLA	TECHNICIAN RESEARCH	CENTER OF EXCELLENCE	870115	1	12	0027500
JOHNSTON	PAT	SUPERVISOR	FOOD SERVICE	810831	1	09	0015917
JOHNSTON	TIMOTHY	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	860801	1	10	0041739
JOINER	KELLY	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	871019	1	12	0013927
JOINER	LISA	ADMINISTRATIVE SECRETARY III	BVC ADMIN SERV	800728	1	12	0022180
JOINER	THOMAS	SPECIALIST ELEVATOR MAINT	BLDG & EQUIP MAINTENANCE	940418	1	12	0027311
JONES	BARTON	SERVICEMAN A	BLDG & EQUIP MAINTENANCE	800527	1	12	0025988
JONES	CAROL	COACH ASSISTANT	WOMEN'S BASKETBALL	950801	1	12	0016000
JONES	CLIFTON	ASSOCIATE PROFESSOR LWOP	ECONOMICS & FINANCE	910801	1	10	0047429

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
JONES	DARCUS	COOK	FOOD SERVICE	941015	1	09	0009739
JONES	GARY	PROFESSOR	MATHEMATICS	690901	1	10	0055595
JONES	HELEN	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	940801	1	10	0034663
JONES	HELEN	CLERK TYPESETTING/BILLING	OFFICE OF PUBLICATIONS	710609	1	12	0018674
JONES	NANCY	ADMINISTRATIVE SECRETARY III	LIBRARY	900723	1	12	0015733
JONES	PATTI	ASSISTANT DIR/SPECIAL EVENTS	DEVELOPMENT & ALUMNI AFFAIRS	890905	1	12	0023873
JONES	STEVEN	ASSOCIATE PROFESSOR	SOCIOLOGY/ANTHROPOLOGY & SW	770801	1	10	0039450
JONES	THOMAS	FOREMAN PAINTER	BLDG & EQUIP MAINTENANCE	810502	1	12	0030000
JONES	TRESA	WORKER SALAD	FOOD SERVICE	930119	1	09	0009484
JULIAN	CAROL	ASSISTANT DIR/MAJOR GIFTS	DEVELOPMENT & ALUMNI AFFAIRS	840701	1	12	0035445
JULIAN	FRANK	PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	740701	1	10	0055539
KADEL	WADE	DIRECTOR & PROFESSOR	BVC PATHOLOGY	670801	1	12	0075150
KANE	SUSAN	LECTURER	MUSIC	940811	1	10	0027473
KARLE-WEISS	ADRIA	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	930801	1	10	0035992
KARNES	BARBARA	CASHIER	FOOD SERVICE	811003	1	09	0012758
KEASLING	CONNIE	COACH HEAD/ASST ACADEMIC COO	WOMEN'S TENNIS	921101	1	12	0032301
KEEL	GEORGIA	COOK	FOOD SERVICE	871010	1	09	0010813
KEESLAR	SUZANNE	CHAIR INTERIM & ASST PROF	FOREIGN LANGUAGES	660901	1	10	0047876
KELLIE	ANDREW	PROFESSOR	IND & ENGR TECHNOLOGY	820801	1	10	0046165
KELSEY	THOMAS	COACH ASSISTANT	MEN'S BASKETBALL	950515	1	12	0035000
KEMP	MICHAEL	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	950801	1	10	0038500
KENDALL	LARRY	TECHNICIAN EMS	BLDG & EQUIP MAINTENANCE	851014	1	12	0022844
KERR	KATHERINE	TRANSFER ADMISSIONS SPECIAL	ADMISSIONS & REGISTRAR	810624	1	12	0024000
KHAN	LORI	INSTRUCTOR	ENGLISH LANGUAGE INSTITUTE	940901	1	12	0024684
KIMBRO	TOMMY	CARPENTER UTILITY A	BLDG & EQUIP MAINTENANCE	830502	1	12	0023529
KIND	JANICE	ASSISTANT DIRECTOR STUD EMP	STUDENT FINANCIAL AID	840502	1	12	0027256
KIND	THOMAS	PROFESSOR	GEOSCIENCES	760801	1	10	0051563

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
KING	CLARENCE	MEDICAL TRANSCRIBER	BVC ADMIN SERV	831128	1	12	0017026
KING	EVA	DEPARTMENT SECRETARY II	SOCIOLOGY/ANTHROPOLOGY & SW	780828	1	12	0016319
KIPPHUT	GEORGE	ASSOC PROF PHY LIMNOLOGIST	CENTER OF EXCELLENCE	910701	1	10	0040000
KIRKPATRICK	WILLIAM	OPERATIONS & PROGRAM DIRECT	WKMS-FM RADIO	910715	1	12	0023357
KIRKS	BETTY	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	870824	1	12	0013910
KIRKS	MARY	MANAGER BUILDING	W KY EXPO CENTER	740624	1	12	0021534
KITRELL	CARRUTH	DEPARTMENT SECRETARY II	GEOSCIENCES	910114	1	12	0013584
KOBRAEI	HAMID	PROFESSOR	PHYSICS & ASTRONOMY	850801	1	10	0047683
KOLLS	WENDY	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	930801	1	10	0031200
KOZAK	DORIS	EXECUTIVE SECRETARY	SPONSORED PROGRAMS	830104	1	12	0019667
KRAEMER	DAVID	CHAIR & ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	860801	1	12	0056127
KREMER	DARLA	ASSISTANT PROFESSOR	MATHEMATICS	950801	1	10	0034000
KRIZAN	ADOLPH	CHAIR & PROFESSOR	BUS ADMIN/OFF SYSTEMS/BUS ED	780801	1	12	0071656
KRUGER	JOHN	PROFESSOR	IND & ENGR TECHNOLOGY	820801	1	10	0050235
KUBICEK	MICA	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	950801	1	10	0028500
KUHN	HAROLD	ASSISTANT PROFESSOR DIR MPA	POLITICAL SCIENCE/LEGAL STUD	900801	1	10	0034682
LACY	LOIS	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	890807	1	12	0012420
LADD	ANGELA	MEDICAL TRANSCRIBER	BVC ADMIN SERV	950619	1	12	0011885
LALICKER	WILLIAM	ASSOCIATE PROFESSOR	ENGLISH	860801	1	10	0039826
LAMB	LARRY	PRESS OPERATOR/UTILITY	PRINTING SERVICES	660816	1	12	0020489
LAMB	MELISSA	INTERNAL POLICY ANALYST	CE/AO KY INFO MGT RESOURCES	950201	1	12	0032640
LAMB	MICHELE	BLDG SERVICES GROUP LEADER	BUILDING SERVICES	880711	1	12	0014921
LAMB	RHONDA	BOOKKEEPER	FOOD SERVICE	800924	1	12	0015890
LAMORE	ROBERT	PATROL OFFICER	PUBLIC SAFETY	810914	1	12	0022378
LANCASTER	CHARLES	FOREMAN OPERATIONS	CURRIS CENTER OPERATIONS	880701	1	12	0018186
LANCASTER	FRED	CHEMIST	BVC TOXICOLOGY	880101	1	12	0026378
LANDINI	ANN	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	850801	1	10	0038204

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
LANE	RICHARD	ASSISTANT PROFESSOR	ENGLISH	950801	1	10	0031500
LANIER	MICHAEL	LECTURER SENIOR	MANAGEMENT & MARKETING	890801	1	10	0045741
LAROCK	RUTH	CLERK COMPLIANCE	STUDENT FINANCIAL AID	870901	1	12	0015564
LARSON	JANET	COOK	FOOD SERVICE	941201	1	09	0009739
LASSITER	PAUL	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	800828	1	12	0016174
LATTO	LOWELL	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	760801	1	10	0041114
LAWRENCE	PEGGY	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	881205	1	12	0013910
LAWSON	ANITA	PROFESSOR	ENGLISH	700901	1	10	0051568
LAWSON	HUGHIE	DIRECTOR & PROFESSOR	BIS DEGREE\ADULT OUTREACH	690901	1	12	0057832
LAX	BARBARA	ADMINISTRATIVE SECRETARY II	INFORMATION SYSTEMS	910520	1	12	0014151
LAX	BOBBY	FOREMAN GROUNDS	GROUNDS MAINTENANCE	770214	1	12	0025902
LEE	CYNTHIA	CLERK LIBRARY	LIBRARY	890213	1	12	0013328
LEE	GUANG-LEA	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	950101	1	10	0033280
LEE	HOSAE	ASSISTANT PROFESSOR	MATHEMATICS	910801	1	10	0034559
LEONARD	ANDREA	LAB SUPERVISOR	HEALTH SERVICES	940801	1	12	0023927
LESLIE	CAROLYN	ADMINISTRATIVE SECRETARY I	COUNSELING & TESTING CENTER	930215	1	12	0012951
LEYS	DALE	PROFESSOR	ART	770801	1	10	0042661
LI	LI-LI	REFERENCE LIBRARIAN/ASST PRO	LIBRARY	940906	1	12	0026261
LITCHFORD	JEAN	WORKER POTS & PANS	FOOD SERVICE	770822	1	09	0011305
LOBERGER	GORDON	ASSOCIATE PROFESSOR	ENGLISH	640901	1	10	0040456
LOCHTE	KATE	DIRECTOR	WKMS-FM RADIO	880819	1	12	0037473
LOCHTE	ROBERT	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	880801	1	10	0041904
LOCKE	SCOTT	LECTURER	MUSIC	950801	1	10	0030000
LOCKE	TAMMY	CLERK DATA CONTROL	INFORMATION SYSTEMS	890828	1	12	0014705
LOLLAR	CHARLES	TRAINER HEAD	ATHLETIC TRAINER	921101	1	12	0030148
LONG	GARY	MECHANIC AUTO/SMALL ENGINE	TRANSPORTATION SERVICES	910429	1	12	0018444
LORRAH	JEAN	PROFESSOR	ENGLISH	680901	1	10	0050222

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
LOVERIDGE	TERESA	DEPARTMENT SECRETARY II	MATHEMATICS	810810	1	12	0016771
LOVETT	DONALD	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	800331	1	12	0022938
LOWERY	SAMANTHA	COOK	FOOD SERVICE	821002	1	09	0011745
LUGEMWA	FULGENTIUS	ASSISTANT PROFESSOR	CHEMISTRY	930801	1	10	0034730
LUSK	HOMER	LOCKSMITH	BLDG & EQUIP MAINTENANCE	721018	1	12	0023658
LYLE	JUDITH	NURSE STAFF	HEALTH SERVICES	860217	1	09	0019405
LYLE, III	WILLIAM	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	820801	1	10	0051410
MACHA	ROGER	ASSOCIATE PROFESSOR	AGRICULTURE	660901	1	10	0044010
MADDOX	WILLIAM	PROFESSOR	PHYSICS & ASTRONOMY	670901	1	10	0054250
MADDUX	ROXANNA	TECHNICIAN MEDICAL SENIOR	BVC MICROBIOLOGY	680301	1	12	0040094
MAGLINGER	CYNTHIA	SECRETARY/COORD SPEC EVENTS	FOOD SERVICE	820809	1	12	0020301
MAHFOUD	WADI	PROFESSOR	MATHEMATICS	680901	2	10	0024672
MALINAUSKAS	MARK	PROFESSOR/HONORS PROG DIR	SPEECH COMMUNICATION THEATRE	780801	1	10	0052332
MALONE	BOBBY	PROFESSOR	ED LEADERSHIP & COUNSELING	700901	1	10	0050894
MALONE	SUE	SYSTEMS ANALYST	INFORMATION SYSTEMS	760510	1	12	0034913
MANESS	AMY	ADMINISTRATIVE SECRETARY I	MARKETING & PUBLIC RELATIONS	940815	1	12	0012710
MANGOLD	WILLIAM	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	940815	1	10	0060287
MARINE	ROBBIE	MANAGER BENEFITS	HUMAN RESOURCES	710801	1	12	0031664
MARKUSON	MICHAEL	COACH ASSISTANT	FOOTBALL	930111	1	12	0033378
MARSHALL	ANDREA	ASSOCIATE DIRECTOR	SCHOOL RELATIONS	891002	1	12	0025025
MARSHALL	WILLIAM	FOREMAN CARPENTER	BLDG & EQUIP MAINTENANCE	780703	1	12	0031716
MARTIN	DEYNA	ANNOUNCER/PRODUCER NEWS	WKMS-FM RADIO	940104	1	12	0019245
MARTIN	ROBERT	CHAIR & PROFESSOR	BIOLOGICAL SCIENCES	930701	1	12	0066188
MARTIN	SHIRLEY	COORDINATOR	KHEAA WORK STUDY PROGRAM	940922	2	12	0010500
MATERNI	SCOTT	ASST GOLF COURSE SUPT	MSU FOUNDATION GOLF	950717	1	12	0020000
MATHENY	LISA	CLERK READMISSIONS	ADMISSIONS & REGISTRAR	921209	1	12	0013865
MATHIS	GILBERT	CHAIR & PROFESSOR	ECONOMICS & FINANCE	660701	1	12	0072823

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MATHIS	JO ANN	EXECUTIVE SECRETARY	STUDENT AFFAIRS	891027	1	12	0017638
MATHIS	JOE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	900924	1	12	0013193
MATHIS	LORI	BUYER ASSISTANT	PURCHASING	910801	1	12	0013608
MAXWELL	CHARLES	PROFESSOR	ECONOMICS & FINANCE	871201	1	10	0072564
MAYES	JERRY	CHAIR & PROFESSOR	SPEECH COMMUNICATION THEATRE	720901	1	12	0064944
MAYNARD	JERRY	OPERATOR A	BLDG & EQUIP MAINTENANCE	750527	1	12	0025389
MCCABE	DEBORA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	850826	1	12	0015251
MCCARTY	STEVEN	ELECTRICIAN B	BLDG & EQUIP MAINTENANCE	941010	1	12	0015458
MCCLAIN	KAREN	EDUCATIONAL SPECIALIST II	EDUCATIONAL TALENT SEARCH	940808	1	12	0022500
MCCLAIN	LARRY	COACH ASSISTANT	FOOTBALL	930111	1	12	0032303
MCCLAIN	SHERRY	INTERIM NEWS BUREAU MANAGER	NEWS BUREAU	780501	1	12	0025559
MCCLURE	GAYLE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	950703	1	12	0011714
MCCLURE	MALLORY	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	950117	1	12	0018304
MCCLURE	SANDRA	ADMINISTRATIVE SECRETARY I	LIBRARY	820823	1	12	0015666
MCCOIL	CAROLYN	CLERK LIBRARY FLMA	LIBRARY	940606	1	12	0011621
MCCOY	JAMES	PROFESSOR	ECONOMICS & FINANCE	850801	1	12	0056636
MCCOY	MICHAEL	GROUNDKEEPER	GROUNDS MAINTENANCE	900904	1	12	0013864
MCCREARY	TERRY	ASSOCIATE PROFESSOR	CHEMISTRY	880801	1	10	0037233
MCCUISTON	BETTY	ADMINISTRATIVE SECRETARY I	FINE ARTS & COMMUNICATION	850409	1	12	0015481
MCCUISTON	LILA	PHOTOLITHOGRAPHER	OFFICE OF PUBLICATIONS	680101	1	12	0023115
MCCUISTON	MARILYN	ADMINISTRATIVE SECRETARY I	CENTER FOR CONTINUING ED	760802	1	12	0016047
MCDANIEL	JACKIE	SUPERVISOR	FOOD SERVICE	830822	1	09	0015198
MCDANIEL	RALPH	ELECTRICIAN A	BLDG & EQUIP MAINTENANCE	810207	1	12	0022832
MCDONALD	JOHN	DIRECTOR	MARKETING & PUBLIC RELATIONS	790601	1	12	0053738
MCDUGAL	CHARLOTTE	EXECUTIVE SECRETARY	LEGAL SERVICES	820324	2	12	0015868
MCDUGAL	JOHNNY	DIRECTOR	STUDENT FINANCIAL AID	650614	1	12	0048434
MCELRAITH	REBECCA	REFERENCE LIBRARIAN/LECTURER	LIBRARY	940815	1	12	0025842

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MCGARY	DAVID	TECHNICIAN TELE EQUIP	TELECOMMUNICATIONS SUPPORT	950701	1	12	0027560
MCGAUGHEY	ROBERT	CHAIR & PROF/CO-ADV SHIELD	JOURNALISM/MASS COMM	690201	1	12	0065100
MCGINNIS	ALEEAH	LIBRARY ASSISTANT I	LIBRARY	840618	1	12	0016934
MCGREGOR	LORI	CLERK ACCOUNTING SENIOR	FIN MGT & PLAN	830501	1	12	0016664
MCKINNEY	ANGELA	WORKER DISHROOM	FOOD SERVICE	930918	1	09	0008767
MCLAREN	CINDY	SYSTEMS PROGRAMMER	INFORMATION SYSTEMS	800714	1	12	0038165
MCLAREN	JOHN	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	780801	1	10	0039184
MCLAUGHLIN	BRUCE	PATH HEAD ASSOC PROFESSOR	BVC PATHOLOGY	830415	1	12	0067669
MCMAHON	JULIE	COORDINATOR AREA	RESIDENCE LIFE/HOUSING	940815	1	12	0018730
MCNAMAMY	MELANIE	COOK	FOOD SERVICE	821025	1	09	0012349
MCNEARY	PAUL	CHAIR & PROFESSOR	IND & ENGR TECHNOLOGY	780801	1	12	0061105
MCNEELY	BONNIE	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	870801	1	10	0046398
MCNEELY	SAMUEL	LECTURER SENIOR	MANAGEMENT & MARKETING	870801	1	10	0036663
MELOAN	ROSS	DIRECTOR	CAREER SERVICES	770516	1	12	0038117
MIKULCIK	JOHN	PROFESSOR	AGRICULTURE	630901	1	10	0050695
MILKMAN	MARTIN	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	880801	1	10	0047715
MILKMAN	VELVET	COACH HEAD	WOMEN'S GOLF	930701	1	12	0026000
MILLER	CREIGHTON	ASSOCIATE PROFESSOR	SPECIAL EDUCATION	920801	1	10	0037328
MILLER	DONNA	ADMINISTRATIVE SECRETARY II	FACULTY SENATE	770817	2	10	0008318
MILLER	DOROTHY	MANAGER UNIT	FOOD SERVICE	681101	1	12	0024858
MILLER	FRED	PROFESSOR	MANAGEMENT & MARKETING	840801	1	10	0061149
MILLER	IRVIN	OPERATOR A	BLDG & EQUIP MAINTENANCE	810209	1	12	0024660
MILLER	JAMIE	FOREMAN PLUMBING	BLDG & EQUIP MAINTENANCE	870511	1	12	0030148
MILLER	JOHN	FOREMAN HEATING	BLDG & EQUIP MAINTENANCE	750303	1	12	0033221
MILLER	LINDA	SYSTEMS ANALYST	UNIV RELATIONS & ADMIN SER	890801	1	12	0034194
MILLER	MICHAEL	PROFESSOR	ENGLISH	680901	1	10	0042611
MILLER	NORMA	WORKER SALAD	FOOD SERVICE	941114	1	09	0009295

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MILLER	ROSEMARY	DIRECTOR MURRAY SBDC/MGT CON W KY SMALL BUSINESS DEV CENT		820106	1	12	0028686
MILLER	THOMAS	CHAIR & PROF & EXEC DIR FOUN ACCOUNTING		670901	1	12	0093979
MILLER	VIOLA	DEAN/ASSOC PROF/ASST TO VPAA CENTER FOR CONTINUING ED		760801	1	12	0070671
MILLS	KAREN	ADMINISTRATIVE SECRETARY I	PADUCAH CENTER	940620	1	12	0013210
MILTON	HARRY	ENGINEER CHIEF	ENGR & ARCH SER	810701	1	12	0047218
MINOR	ANN	INSTRUCTOR CLINICAL	NURSING	820104	1	10	0023404
MONEYHUN	KAY	ASSISTANT PROFESSOR	MATHEMATICS	900801	1	10	0035768
MOODE	FRANK	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	930801	1	10	0032513
MOODE	MARY	DEPARTMENT SECRETARY II	HEALTH/PE/RECREATION	940131	1	12	0012966
MOORE	LINDA	ASSISTANT DIR FOR ANNUAL GIV DEVELOPMENT & ALUMNI AFFAIRS		830901	1	12	0028613
MORGAN	BRIAN	ASSISTANT SPORTS INF DIR	MARKETING & INFORMATION	940801	1	12	0015145
MORGAN	DELIA	SUPERVISOR	FOOD SERVICE	830822	1	09	0014717
MORGAN	GLORIA	SECRETARY/STU ACT COORDINATO	CURRIS CENTER ADMINISTRATION	760826	1	12	0019696
MORGAN	JANICE	ASSOCIATE PROFESSOR	FOREIGN LANGUAGES	860801	1	10	0037629
MORGAN	JUDITH	MGR BUSINESS OPERATIONS	FACILITIES MGT ADM	810720	1	12	0035143
MORGAN	MICHAEL	ASSISTANT PROFESSOR/DIRECTOR	ENGLISH/ENG LANG INSTITUTE	910801	1	10	0034550
MORGAN	SUSAN	CURATOR COLLECTIONS	NATIONAL SCOUTING MUSEUM	920203	1	12	0027583
MORRIS	JILL	BUDGET ANALYST	BUDGET OFFICE	941116	1	12	0022277
MOTT	KELLY	ADMINISTRATIVE SECRETARY III	PURCHASING	800804	1	12	0020043
MUEHLEMAN	JACOB	PROFESSOR	PSYCHOLOGY	710801	1	10	0042795
MULLIGAN, JR.	WILLIAM	ASSISTANT PROFESSOR	HISTORY	930801	1	10	0033033
MUNFORD	ANGELIA	LABORATORY ASSISTANT SENIOR	BVC HISTOLOGY	920528	1	12	0014750
MURPHY	JANIS	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	910701	1	10	0036353
MURPHY	JOHN	ASSISTANT PROFESSOR	ENGLISH	900801	1	10	0031121
MUSCIO	FUGEN	COORDINATOR INST RESEARCH	INST PLANNING & RESEARCH	830606	1	12	0028048
MUSCIO, JR.	OLIVER	PROFESSOR	CHEMISTRY	760801	1	10	0048354
MUSSER	KATHY	SLIDE LIBRARIAN/GALLERY ASST ART		941215	1	12	0012712

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MUUKA	NKOMBO	LECTURER	MANAGEMENT & MARKETING	940915	1	10	0042016
MYATT	SHARON	LECTURER SENIOR	NURSING	830801	1	10	0032852
MYHILL	LINDA	COORDINATOR OF RECORDS	DEVELOPMENT & ALUMNI AFFAIRS	860428	1	12	0017510
NABEREZNY	PAUL	COUNSELOR & LECTURER	COUNSELING & TESTING CENTER	750801	1	12	0035740
NANCE	RUTH	FOREMAN BINDERY	PRINTING SERVICES	800116	1	12	0019509
NAUGLE	BURL	ASSOCIATE PROFESSOR	GEOSCIENCES	810801	1	10	0044650
NEELON	ANN	ASSISTANT PROFESSOR	ENGLISH	920801	1	10	0032458
NERNEY	GAYNE	ASSOCIATE PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	820801	1	10	0036281
NEWBERN	DOROTHY	DIRECTOR	ADULT LEARNING CENTER	911216	1	12	0030160
NEWBY	PATRICIA	BOOKKEEPER II/SECRETARY	WKMS-FM RADIO	930322	1	12	0014800
NEWELL	INDYA	ADMINISTRATIVE SECRETARY I	KY INSTITUTE INT'L STUDIES	941216	1	12	0012707
NEWSOME	DEBORAH	WORKER SNACK BAR	FOOD SERVICE	800811	1	09	0011978
NEWSOME	HOWARD	FOREMAN ENVIRONMENTAL CONT	BLDG & EQUIP MAINTENANCE	740603	1	12	0031716
NICHOLS	GEORGE	PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	690901	1	10	0050648
NICHOLS	PATSY	PROFESSOR	BUS ADMIN/OFF SYSTEMS/BUS ED	780101	1	10	0054317
NIFFENEGGER	PHILLIP	PROFESSOR	MANAGEMENT & MARKETING	750801	1	10	0063791
NOEL	PEGGY	CLERK AREA	RESIDENCE LIFE/HOUSING	880421	1	10	0011038
NOLIN	ROBERT	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	730501	1	12	0023698
NORD	KATHLEEN	ADMINISTRATIVE SECRETARY II	HUMAN RESOURCES	921005	1	12	0014049
NORSWORTHY	MARTHA	DEPARTMENT SECRETARY I	PSYCHOLOGY	800102	1	11	0013819
NUNN	STACEY	TECHNICIAN SENIOR MEDICAL	BVC HISTOLOGY	940502	1	12	0017332
NUTT	DANNY	COACH ASSISTANT	FOOTBALL	930801	1	12	0032303
NUTT	HOUSTON	COACH HEAD	FOOTBALL	921215	1	12	0062869
NYGAARD	NANCY	ASSOCIATE PROFESSOR	NURSING	840101	1	12	0061862
OAKLEY	JAMES	MANAGER CENTRAL STORES	PURCHASING	730101	1	12	0021610
OAKLEY, JR	JAMES	MAINTENANCE WORKER II	W KY EXPO CENTER	900813	1	12	0013851
OBRIEN	DIANNE	PROFESSOR	HEALTH/PE/RECREATION	780801	1	10	0044558

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OBRYAN	JERRY	MECHANIC AUTO/SMALL ENGINE	TRANSPORTATION SERVICES	950213	1	12	0017958
OEDING	RANDALL	COOK	FOOD SERVICE	800916	1	09	0011764
OKOYE	VESTA	COORDINATOR RES HALLS/JUD AF	RESIDENCE LIFE/HOUSING	930809	1	12	0021000
OLIVER	WILLIAM	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	860801	1	10	0047336
OLSON	JOYCE	WORKER DISHROOM	FOOD SERVICE	931114	1	09	0008512
OPP	LORI	WOMEN'S BASKETBAL ASST COACH	WOMEN'S BASKETBALL	950801	1	12	0023634
OPPERMAN	LARRY	BUYER CONSTRUCTION	PURCHASING	930118	1	12	0022362
ORR	EVA	WORKER SNACK BAR	FOOD SERVICE	780106	1	09	0011676
OSBORNE	MARTHA	SUPERVISOR PRODUCTION CONT	INFORMATION SYSTEMS	770825	1	12	0025137
OUTLAND	CHARLES	ASSIST TO DIRECTOR FAC MNGT	FACILITIES MGT ADM	590201	1	12	0054733
OVERBEY	JACQUELYN	SPECIALIST BID MGT LWOP	PURCHASING	831003	1	12	0000000
OVERBY	JAMES	GENERAL COUNSEL & PROFESSOR	LEGAL SERVICES	670901	1	12	0069125
OWEN	BRENDA	DEPARTMENT SECRETARY II	ED LEADERSHIP & COUNSELING	700914	1	12	0018474
OWEN	DAVID	ASSOCIATE PROFESSOR DIR CSL	CHEMISTRY	780801	1	10	0045756
OWEN	WILTON	WAREHOUSEMAN	FACILITIES MGT ADM	880919	1	12	0014537
OWENS	KAREN	RECEPTIONIST	WICKLIFFE WELCOME CENTER	900810	1	12	0012150
OWENS	MARY	MERCHANDISER EMBLEMATIC	UNIVERSITY STORE	810105	1	12	0016487
PACE	GARY	PAINTER UTILITY A	BLDG & EQUIP MAINTENANCE	780710	1	12	0016966
PADGETT	MAMIE	DEPARTMENT SECRETARY I	TEACHER EDUCATION SERVICES	870810	1	12	0013756
PAGE	ANNA	CASHIER	FOOD SERVICE	941015	1	09	0010043
PALMER	WILLIAM	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	900801	1	10	0043837
PARADISE	DORIS	ASST DIRECTOR FOR POSTAL SER	POSTAL SERVICES	850114	1	12	0030703
PARKER	CAROLYN	CASHIER HEAD & ASST PRO SHOP	MSU FOUNDATION GOLF	840701	1	12	0019314
PARM	JANICE	REGISTRAR ASSISTANT	ADMISSIONS & REGISTRAR	760202	1	12	0024000
PARRISH	KATHRYN	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	931004	1	12	0012087
PASCHALL	DIAN	BAKER	FOOD SERVICE	850817	1	09	0011708
PASCHALL	HELEN	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	780501	1	12	0016146

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
PASSINO	ROBERT	CLERK MAIL CARRIER	POSTAL SERVICES	870624	1	12	0014779
PATE	LAURA	CLERK INTERNATIONAL/BIS	ADMISSIONS & REGISTRAR	941206	1	12	0013644
PATTERSON	H.	SYSTEMS ANALYST SR	INFORMATION SYSTEMS	790625	1	12	0045491
PATTERSON	TOMMY	TRUCK DRIVER WAREHOUSE	PURCHASING	690721	1	12	0015473
PAYNE	FELICIA	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	950130	1	12	0018304
PAYNE	JUDITH	LECTURER SENIOR	FAMILY & CONSUMER STUDIES	780801	1	10	0035302
PAYNE	REGNIALD	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	950703	1	12	0011714
PAYNE	WILLIAM	ASST TO PROVO/COORD/ASSOC PR	PROV/VP ACAD/STUDENT AFFAIRS	760801	1	12	0064603
PEARCE	ROBERT	FOREMAN/PRESSMAN	PRINTING SERVICES	690801	1	12	0027156
PEARSON	LORI	ADMINISTRATIVE SECRETARY III	DEVELOPMENT & ALUMNI AFFAIRS	900813	1	12	0014746
PERLOW	MICHAEL	ASSOCIATE PROFESSOR	NURSING	840801	1	10	0045013
PERVINE	ROBERT	ASSOCIATE PROFESSOR	MATHEMATICS	850801	1	10	0043424
PHILLIPS	JOHN	DETECTIVE CAPTAIN	PUBLIC SAFETY	880730	1	12	0027342
PHILLIPS	VERNA	DEPARTMENT SECRETARY II	PSYCHOLOGY	800303	1	12	0016972
PHILPOT	TIMOTHY	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	860801	1	10	0045754
PIERCE	JEFFERY	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	821002	1	12	0016000
PIERCE	LINDA	SUPERVISOR GRAPHIC DESIGN	OFFICE OF PUBLICATIONS	780628	1	12	0027650
PIERCEALL	RICHARD	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	840611	1	12	0014387
PILGRIM	ROBERT	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	900801	1	10	0051802
PITTMAN	TIMOTHY	EDUCATIONAL SPECIALIST I	EDUCATIONAL TALENT SEARCH	910708	1	12	0023000
PITTMAN, JR.	LOUIS	VET PATHOLOGIST/ASST PROF	BVC PATHOLOGY	940601	1	12	0048319
PLUCKNETT	AMY	MANAGER COPY EXPRESS	PRINTING SERVICES	940502	1	12	0015753
POLLETT	BRENDA	ADMINISTRATIVE SECRETARY I	HUMAN RESOURCES	940718	1	12	0012813
POOR	MARTHA	RECEPTIONIST/TYPIST	BVC ADMIN SERV	890201	1	12	0013764
PORTER	SHIRLEY	GLASS ROOM WORKER	BVC ADMIN SERV	871001	1	12	0013600
POSEY	MARIAN	DIRECTOR	FACULTY RESOURCE CENTER	780116	1	12	0037331
POSEY	THOMAS	CHAIR & PROFESSOR	PSYCHOLOGY	690901	1	12	0065828

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
POST	PATTYE	LECTURER	MATHEMATICS	890801	1	10	0023831
POWELL	ELIZABETH	ASSISTANT PROFESSOR	NURSING	810801	1	10	0043640
POWELL	LORETTA	DEPARTMENT SECRETARY II	OCCUPATIONAL SAFETY & HEALTH	820830	1	12	0016599
POWERS	CHRISTINE	CLERK ACCOUNTS	FACILITIES MGT ADM	900507	1	12	0014190
POYNOR	ANITA	BURSAR	FIN MGT & PLAN	810817	1	12	0037670
PRATER	JEFF	MANAGER TV STUDIO OPER/LECT	JOURNALISM/MASS COMM	940120	1	12	0022277
PRESCOTT	JAMES	CARPENTER UTILITY A	BLDG & EQUIP MAINTENANCE	720918	1	12	0026132
PRICE	KATHLEEN	ASSOCIATE DIRECTOR	HEALTH SERVICES	790730	1	12	0032603
PRICE, JR	WILLIAM	ASSISTANT DEAN & PROFESSOR	COLLEGE OF EDUCATION	620901	1	12	0066156
PRITCHARD	CAROL	LIBRARY ASSISTANT I	LIBRARY	810105	1	12	0018419
PRITCHETT	TIMOTHY	DEL/WAREHOUSE LABOR	PURCHASING	901215	1	12	0012447
PROPHET	MICHAEL	ASSISTANT PROFESSOR	MATHEMATICS	950801	1	10	0034000
PURCELL	BENNIE	COACH TENNIS	MEN'S TENNIS	630701	2	12	0023516
PURCELL	JOHN	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	740801	1	10	0043095
PURCELL	MEL	COACH ASSISTANT	MEN'S TENNIS	910801	2	10	0005383
PURCELL	RANDALL	PATROL OFFICER	PUBLIC SAFETY/PARKING	930904	1	12	0017125
QUINN	JIMMIE	DIRECTOR	OSH TRAINING CENTER	940101	1	12	0031669
RADKE	PAUL	DIRECTOR	SCHOOL RELATIONS	860320	1	12	0041734
RAGSDALE	MAYDA	CLERK AREA	RESIDENCE LIFE/HOUSING	920824	1	10	0009940
RAGSDALE	RONNIE	PROGRAMMER ANALYST SR	INFORMATION SYSTEMS	820601	1	12	0032755
RAJ	VICTOR	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	900801	1	10	0055691
RAMEY	GLEN	SPORTS INFORMATION DIRECTOR	MARKETING & INFORMATION	931201	1	12	0021814
RAMSEY	EDDIE	CARPENTER UTILITY B	BLDG & EQUIP MAINTENANCE	820913	1	12	0018206
RAMSEY	EMMA	CLERK LIBRARY	LIBRARY	780814	1	12	0015003
RAMSEY	GARY	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	940917	1	12	0015572
RAMSEY	JAMES	ROOF & BUILDING SYSTEM	BLDG & EQUIP MAINTENANCE	830701	1	12	0017184
RANDOLL	MAUREEN	PATROL OFFICER	PUBLIC SAFETY	890916	1	12	0019668

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
RASPBERRY	RITA	DEPARTMENT SECRETARY II	CHEMISTRY	840901	1	12	0014554
RATLIFF	JUDY	ASSISTANT PROFESSOR	CHEMISTRY	930801	1	10	0033721
RAY	CLOVIS	WORKER BEVERAGE LINE	FOOD SERVICE	900816	1	09	0010204
RAYBURN	BILLIE	ASSISTANT DIR ALUMNI PROGRAM	DEVELOPMENT & ALUMNI AFFAIRS	881115	1	12	0043576
REAMER	SHIRLEY	DEPARTMENT SECRETARY II	IND & ENGR TECHNOLOGY	790322	1	12	0018937
REED	THOMAS	BUILDING SERVICES SUPERVISOR	RESIDENCE LIFE/HOUSING	850821	1	12	0019747
REICHMUTH	ROGER	DEAN INTERIM & PROFESSOR	FINE ARTS & COMMUNICATION	700901	1	12	0069680
RHALY	HENRY	PROFESSOR	MATHEMATICS	850801	1	10	0044892
RICE	GARY	TECHNICIAN FIELD	CENTER OF EXCELLENCE	890115	1	12	0025000
RICE	HOWARD	PHOTOGRAPHER/GRAPHIC ARTIST	FACULTY RESOURCE CENTER	920701	2	12	0011907
RICE	PAMELA	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	820801	1	10	0038460
RICE	SAMUEL	SYSTEMS PROGRAMMER	INFORMATION SYSTEMS	840130	1	12	0036566
RICE	SONDRA	SECRETARY	WRATHER W KY MUSEUM	950724	1	12	0011885
RICHARDSON	STEPHEN	ASSOCIATE DIRECTOR	BLDG & EQUIP MAINTENANCE	870501	1	12	0042861
RICHERSON	NORMA	ADMINISTRATIVE SECRETARY II	LIBRARY	700427	1	12	0017840
RICHERSON	VIRGINIA	ASSOCIATE PROFESSOR	BUS ADMIN/OFF SYSTEMS/BUS ED	850801	1	10	0046059
RITTER	ALYSIA	ASSOCIATE PROFESSOR	PSYCHOLOGY	890801	1	10	0038127
ROBBINS	BEVERLY	DEPARTMENT SECRETARY II	MANAGEMENT & MARKETING	950601	1	12	0012590
ROBERTS	JOHN	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	820625	1	09	0011730
ROBERTS	NATHAN	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	810728	1	12	0015473
ROBERTS	RACHELLE	COACH ASSISTANT	MEN/WOMENS TRACK	920825	1	12	0016000
ROBERTSON	DON	ASSOC VICE PRES/ASST PROFESS	STUDENT AFFAIRS	910801	1	12	0060219
ROBERTSON	HAROLD	PROFESSOR	MATHEMATICS	660901	1	10	0046220
ROBERTSON	JEANIE	INTERM COORD FIELD PRO/LECTU	TEACHER EDUCATION SERVICES	930901	1	11	0029703
ROBERTSON	NORMA	DEPARTMENT SECRETARY II	NURSING	741101	1	12	0017995
ROBERTSON	PAUL	OPERATOR B	BLDG & EQUIP MAINTENANCE	820920	1	12	0021105
ROBINSON	FRANKLIN	PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	680901	1	10	0043140

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ROBINSON III	THOMAS	ASSISTANT PROFESSOR	PSYCHOLOGY	950801	1	10	0032000
ROGERS	ELVA	ADMINISTRATIVE SECRETARY II	CENTER FOR INTERNATIONAL PRO	881115	1	12	0014664
ROGERS	KATHY	COORDINATOR DEBIT CARD	FOOD SERVICE/RACER CARD	920803	1	10	0015176
ROGERS	LARRY	GROUNDKEEPER	GROUNDS MAINTENANCE	930405	1	12	0012628
ROGERS	MARY	SUPERVISOR	FOOD SERVICE/LONG JOHN SILVE	871010	1	09	0014618
ROGERS	PATRICIA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	930119	1	12	0011380
ROGERS	RHONDA	DEPARTMENT SECRETARY II	PHYSICS & ASTRONOMY	810908	1	12	0017637
ROGERS	SANDRA	ASSISTANT TO THE PRESIDENT	PRESIDENT'S OFFICE	620901	1	12	0032602
ROGERS	SUSAN	MANAGER BUSINESS OPERATIONS	NATIONAL SCOUTING MUSEUM	940808	1	12	0020369
ROSE	BARBARA	ADMINISTRATIVE ASSISTANT	PROV/VP ACAD/STUDENT AFFAIRS	710823	1	12	0028995
ROSE	JOSEPH	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	660901	1	10	0044630
ROSE	WINFIELD	PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	790701	1	10	0053368
ROSS	MOLLY	ADMIN ASSISTANT/SECRETARY	COLLEGE OF SCIENCE	780701	1	12	0032642
ROSS	STEVE	ADMINISTRATIVE SECRETARY I	NATIONAL SCOUTING MUSEUM	930719	1	12	0013426
ROULSTON	HELEN	ASSISTANT PROFESSOR	ENGLISH	640915	1	10	0033728
ROWLAND	BRENDA	SMALL SYS PLAN & CONT ANALY	INFORMATION SYSTEMS	791126	1	12	0030086
ROWLAND	RENEE'	DIRECTOR	AFRICAN-AMER STUDENT SERV	940701	1	12	0034453
ROYALTY	JOEL	ASSOCIATE PROFESSOR	PSYCHOLOGY	850801	1	10	0041867
RUDD	HOLLY	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	950501	1	12	0012218
RUDOLPH	HOLLY	ASSISTANT PROFESSOR	ACCOUNTING	810112	1	10	0060880
RUDOLPH	JAMES	PROFESSOR	AGRICULTURE	730801	1	12	0062695
RUDOLPH	MARY	CASHIER	UNIVERSITY STORE	781211	1	12	0015253
RUNNELS	BRIAN	CHAIR & PROFESSOR	MUSIC	950701	1	12	0061000
RUSSELL	SHARON	ADMINISTRATIVE SECRETARY I	COMPLIANCE	800701	1	12	0016786
RUSSO	THERESA	ASSISTANT PROFESSOR	FAMILY & CONSUMER STUDIES	950801	1	10	0035000
RUST	SARAH	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	930807	1	12	0016189
SAIER	DAVID	GROUNDKEEPER	GROUNDS MAINTENANCE	940808	1	12	0012400

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SANDERS	BARBARA	SUPERVISOR	FOOD SERVICE/LONG JOHN SILVE	850330	1	09	0014869
SANDERS	SANDRA	ASSIST PROF/HEAD PUB SERVICE	LIBRARY	900220	1	12	0034373
SANECKI	ROBIN	VET PATH/ASSISTANT PROFESSOR	BVC PATHOLOGY	911001	1	12	0052911
SASSO	PAUL	PROFESSOR	ART	810801	1	10	0044681
SCHANBACHER	EUGENE	PROFESSOR	IND & ENGR TECHNOLOGY	610901	2	10	0025415
SCHecter	MARC	FOREMAN ELECTRICAL	BLDG & EQUIP MAINTENANCE	761122	1	12	0031716
SHELL, JR	WILLIAM	ASSISTANT PROFESSOR	HISTORY	910801	1	10	0032308
SCHEMP	JAMES	ASSOCIATE PROFESSOR	SPEECH COMMUNICATION THEATRE	700901	1	10	0037827
SCHLABACH	JOHN	ASSISTANT PROFESSOR	MUSIC	830801	1	10	0032319
SCHNEIDERMAN	STEVEN	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	890701	1	10	0047717
SCHOENFELDT	ROGER	PROFESSOR	MANAGEMENT & MARKETING	680901	1	10	0067639
SCHROCK	PEGGY	ASSISTANT PROFESSOR	ART	900801	1	10	0032914
SCHROEDER	GARY	ASSISTANT PROFESSOR DIR	TEACHER EDUCATION SERVICES	760201	1	12	0045699
SCHROEDER	OWEN	ASSISTANT DIRECTOR	BVC ADMIN SERV	870323	1	12	0048950
SCHWETTMAN	SHELLY	COORDINATOR OUTREACH	UPWARD BOUND	911216	1	12	0022170
SCOTT	FRANK	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	791126	1	12	0015678
SCOTT	LINDA	PROGRAMMER ANALYST	INFORMATION SYSTEMS	920728	1	12	0022508
SCOTT	RICHARD	ASSOCIATE PROFESSOR	MUSIC	830801	1	10	0040155
SCOTT	SHIRLEY	PARKING ENFORCEMENT OFFICER	PUBLIC SAFETY/PARKING	910126	1	12	0013683
SCOTT III	BENJAMIN	REFERENCE LIBRARIAN/LECTURER	LIBRARY	940718	1	12	0026261
SEEVERS	MARY	SECRETARY LEGAL	LEGAL SERVICES	800117	1	12	0023802
SEAY	ROBERT	PROFESSOR	ACCOUNTING	850801	1	10	0069884
SERRE	CAMILLE	PROFESSOR	ART	850801	1	10	0039759
SHEARER	MARK	ELECTRICIAN A	BLDG & EQUIP MAINTENANCE	930405	1	12	0018132
SHEIMAN	JUDITH	ASSISTANT PROFESSOR	PSYCHOLOGY	920801	1	10	0033207
SHELBY	VERNEDA	LECTURER SENIOR	GEOSCIENCES	850101	1	10	0026706
SHELLEY	JOHNNY	OPERATOR COMPUTER	INFORMATION SYSTEMS	860818	1	12	0019828

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
SHELTON	RITA	DEPARTMENT SECRETARY II	BUS ADMIN/OFF SYSTEMS/BUS ED	870105	1	12	0016408
SHEPARD	FREDERICK	PROFESSOR	ART	630901	1	10	0053035
SHERIDAN	ANDREA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	830912	1	12	0015179
SHIELDS	MICHAEL	MAINTENANCE WORKER II	W KY EXPO CENTER	890925	1	12	0014341
SHULTZ	JANIS	CLERK III	ADMISSIONS & REGISTRAR	891009	1	12	0015790
SHUPE	RICKMAN	CARPENTER B	BLDG & EQUIP MAINTENANCE	860801	1	12	0016237
SICKEL	JAMES	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	750801	1	10	0039225
SIEBOLD	BERT	PROFESSOR	IND & ENGR TECHNOLOGY	820801	1	10	0042642
SIETING	LOUIE	GROUNDSKEEPER	GROUNDS MAINTENANCE	881010	1	12	0014550
SILKMAN	ANNE	DEPARTMENT SECRETARY I	AMERICAN HUMANICS	931201	2	12	0006518
SIMMONS	BARRY	MANAGER FARM	AGRICULTURE	840910	1	12	0029954
SIMMONS	MARGARET	ASST ATH DIR/ACADMIC & COMP	COMPLIANCE	690901	1	12	0041187
SIMMONS	THOMAS	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	650901	2	10	0016124
SIMMONS	TONYA	ADMINISTRATIVE SECRETARY I	LIBRARY	901001	1	12	0014267
SIMPSON	MILDRED	SUPERVISOR MEDIA SUPPLIES	BVC ADMIN SERV	680819	1	12	0022353
SIMS	ANNIE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	790521	1	12	0016313
SIMS	FRANKIE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	770711	1	12	0016509
SINGH	SHRI	HD VET MICROBIO ASSOC PROF	BVC MICROBIOLOGY	890710	1	12	0059410
SKINNER	CHERYL	CASHIER	FOOD SERVICE	820816	1	09	0012353
SKINNER	KEITH	SUPERVISOR	FOOD SERVICE	740820	1	09	0017849
SLIGER	JOYCE	MERCHANDISER ART	UNIVERSITY STORE	910816	1	12	0012966
SLINKER	JOSEPH	SERVICEMAN B	BLDG & EQUIP MAINTENANCE	950403	1	12	0015420
SMITH	DANIEL	A/V COMPUTER SVCS SUPERVISOR	NATIONAL SCOUTING MUSEUM	861101	1	12	0026523
SMITH	DIANNA	ADMINISTRATIVE SECRETARY I	ADMISSIONS & REGISTRAR	931004	1	12	0012992
SMITH	DONNA	WORKER SNACK BAR	FOOD SERVICE/LONG JOHN SILVE	931115	1	09	0009397
SMITH	HAFFORD	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	831114	1	09	0011730
SMITH	JANICE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	890828	1	12	0013703

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SMITH	JEFFREY	COORDINATOR OF CAMPUS REC	CAMPUS RECREATION	911016	1	12	0024000
SMITH	LARRY	LABORATORY ASSISTANT SENIOR	BVC CLINICAL PATHOLOGY	831201	1	12	0020833
SMITH	MARCIA	ADMINISTRATIVE ASSISTANT	HUMANISTIC STUDIES	910722	1	12	0028920
SMITH	MARY	COORDINATOR ADMISSION SYSTEM	ADMISSIONS & REGISTRAR	710719	1	12	0031000
SMITH	NELDA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	900806	1	12	0013243
SMITH	SHENETTE	ADMINISTRATIVE SECRETARY I	PRESIDENT'S OFFICE	950331	2	12	0008469
SMOLLER	SHARON	LABORATORY ASSISTANT SENIOR	BVC SEABOARD FARMS	950717	1	12	0014470
SNYDER	CARL	NECROPSY PROSECTOR	BVC PATHOLOGY	740805	1	12	0017669
SOLMON	CAROL	ADMINISTRATIVE ASSISTANT	STUDENT SUPPORT SERVICES	790201	1	12	0022899
SOUTHARD	JAMIE	ADMINISTRATIVE SECRETARY I	DEVELOPMENT & ALUMNI AFFAIRS	950220	1	12	0012707
SOUTHERLAND	MITTIE	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	940801	1	10	0046380
SPANN	BETTIE	CASHIER SENIOR	FIN MGT & PLAN	681028	1	12	0020311
SPEIGHT	JERRY	PROFESSOR	ART	750801	1	10	0044903
SPENCER	WILLIAM	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	940801	1	10	0034500
SPERATH	ALBERT	DIR GALLERIES & ASST PROF	ART	900917	1	12	0034212
SPERATH	LINDA	ADMINISTRATIVE SECRETARY III	PROV/VP ACAD/STUDENT AFFAIRS	910801	1	12	0015193
SPINDLEMAN	WANDA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	890828	1	12	0013779
STAMBAUGH	CLYDE	PROFESSOR	ACCOUNTING	860801	1	10	0078803
STANHOPE	SHARON	WORKER SNACK BAR	FOOD SERVICE	850330	1	09	0011072
STARKS	CATHERINE	WORKER SERVING LINE	FOOD SERVICE	871101	1	09	0010671
STEELE	LINDA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	790813	1	12	0014490
STEEN	JEFF	COORDINATOR HAZARDOUS MATER	ENV SAFETY & HEALTH	880125	1	12	0038906
STEFFA	JOHN	ASSOCIATE PROFESSOR	MUSIC	880801	1	10	0038094
STEIGER	RICHARD	PROFESSOR	ENGLISH	760801	1	10	0041997
STEPTO	ESTELLA	DEPARTMENT SECRETARY II	FAMILY & CONSUMER STUDIES	780918	1	12	0017245
STOCKWELL	DAVID	ELECTRONIC TECH/ELECTRICIAN	BLDG & EQUIP MAINTENANCE	910520	1	12	0020687
STOM	VIVIAN	CLERK RECEIVING	LIBRARY	891009	1	12	0013171

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STONE	REX	LEADER SANITATION DISPOSAL	GROUPS MAINTENANCE	780828	1	12	0016738
STORMONT-SPURGI	MELISSA	ASSISTANT PROFESSOR	SPECIAL EDUCATION	940801	1	10	0033613
STORY	PHYLLIS	BOOKKEEPER II	LIBRARY	850916	1	12	0016675
STRICKLAND	MARTHA	COORD WRITING/LECTURER	LEARNING CENTER	890801	2	10	0017171
STRICKLAND	MICHAEL	DIRECTOR & ASSISTANT PROF	ATHLETIC DIRECTOR	870901	1	12	0064126
STRIETER	TERRY	PROFESSOR	HISTORY	770801	1	10	0044007
STRODE	RUTH	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	860203	1	12	0014564
STROUD	MARY	CLERK PAYROLL	FIN MGT & PLAN	870209	1	12	0015165
STUART	BRIDGET	NURSE STAFF	HEALTH SERVICES	790820	1	09	0019573
STUART	JAMES	PROFESSOR	BIOLOGICAL SCIENCES	770801	1	10	0044000
STUTESMAN	VIRGIL	WORKER UTILITY MAINTENANCE	BIOLOGICAL SCIENCES	930510	1	12	0015570
SUMMERVILLE	CLIFTON	SYSTEMS PROGRAM SR	INFORMATION SYSTEMS	810715	1	12	0057048
SUTRICK	KENNETH	ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS	840801	1	10	0054600
SWAN	WALLACE	ASSOCIATE PROFESSOR	ENGLISH	670901	1	10	0039480
SWIFT	DONALD	LABORER	BLDG & EQUIP MAINTENANCE	760830	1	12	0014206
TANNER	SANDRA	COORDINATOR PRODUCTION	FOOD SERVICE	850330	1	09	0014604
TATE	DEBBRA	LECTURER/HEAD CATALOGING	LIBRARY	931001	1	12	0026696
TAYLOR	JIMMIE	REPAIRMAN WINDOW	BLDG & EQUIP MAINTENANCE	800526	1	12	0016810
TAYLOR	MARIE	PROFESSOR	MUSIC	690901	1	10	0046910
TAYLOR	PATSY	BOOKKEEPER II/FOUNDATION	MSU FOUNDATION	870914	1	12	0017464
TAYLOR-LEE	ANNA	MICROBIOLOGIST I	BVC DNA DIAGNOSTICS	930907	1	12	0019825
THIEKE	MICHAEL	COACH HEAD	BASEBALL	890701	1	12	0032303
THOMAS	CARLA	DEPARTMENT SECRETARY II	ELEMENTARY & SECONDARY ED	840822	1	12	0016217
THOME	EDWARD	ASSISTANT PROFESSOR	MATHEMATICS	910801	1	10	0034691
THOMPSON	BARBARA	CLERK GRADUATE ADMISSIONS	ADMISSIONS & REGISTRAR	901008	1	12	0015145
THOMPSON	JOHN	PROFESSOR	ACCOUNTING	660901	1	10	0078803
THOMPSON	LINDA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	911209	1	12	0012087

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
THOMPSON	MARWIN	BUILDING SERVICES TECHNICIAN	BVC ADMIN SERV	940701	1	12	0011053
THOMPSON	MICHAEL	ELECTRICIAN B	BLDG & EQUIP MAINTENANCE	950515	1	12	0015430
THORNTON	PATRICIA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	940808	1	12	0011721
THWEATT	KATHERINE	MERCHANDISER BOOK	UNIVERSITY STORE	811210	1	12	0016792
TILLSON	LOU	ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	920801	1	10	0034109
TIMMONS	KATHRYN	LECTURER SENIOR	FAMILY & CONSUMER STUDIES	830801	1	10	0029755
TIMMONS	THOMAS	PROFESSOR	BIOLOGICAL SCIENCES	820801	1	10	0046500
TINSLEY	LISA	ADMINISTRATIVE SECRETARY III	HUMANISTIC STUDIES	921130	1	12	0018252
TOBEY	WINNIE	CASHIER	FOOD SERVICE	740903	1	09	0013255
TODD	RODRIGUEZ	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	940919	1	12	0011721
TORIAN	OELSIA	DIRECTOR	EDUCATIONAL TALENT SEARCH	871001	1	12	0032000
TOTH	BARTHOLMEW	PATROL OFFICER	PUBLIC SAFETY	821106	1	12	0022805
TOVAR	ANTHONY	ASSISTANT PROFESSOR	PHYSICS & ASTRONOMY	950801	1	10	0036000
TRAVIS	ELIZABETH	MERCHANDISER BOOK	UNIVERSITY STORE	770815	1	12	0017793
TRAVIS	VIVIAN	COORDINATOR OF EMPLOYMENT	CAREER SERVICES OFFICE	950801	1	12	0019500
TRAW	L	CHAIR & ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	940701	1	12	0054621
TRICE	KENNETH	COORDINATOR BRIDGE	UPWARD BOUND	901126	1	12	0023702
TUCKER	KENNETH	PROFESSOR	ENGLISH	700901	1	10	0043283
TUCKER	R	CLERK AREA	RESIDENCE LIFE/HOUSING	920909	1	10	0009889
TURNER	BARBIE	LABORATORY ASSISTANT SENIOR	BVC HISTOLOGY	950710	1	12	0014470
TURNER	MERLE	WORKER SNACK BAR	FOOD SERVICE	860203	1	09	0011108
TURSKA	TONI	EXECUTIVE SECRETARY-PRES	PRESIDENT'S OFFICE	870323	1	12	0019895
TYLER	JOYCE	MERCHANDISER JEWELRY	UNIVERSITY STORE	770425	1	12	0016559
TYLER	TERRY	GROUNDSKEEPER	GROUNDS MAINTENANCE	740325	1	12	0016290
ULRICH	KEN	MECHANICAL MAINT SERVICE	BLDG & EQUIP MAINTENANCE	901001	1	12	0019472
UMAR	DEE	CLERK MARKETING SYSTEM	SCHOOL RELATIONS	790424	1	12	0018238
UMAR	FAROUK	CHAIR & PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	700901	1	12	0070066

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
UNDERHILL	ALBERTA	BLDG SERVICES GROUP LEADER	RESIDENCE LIFE/HOUSING	820813	1	12	0015602
USHER	RICHARD	PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0050545
VAN WAES	JENNIFER	COORDINATOR ACADEMIC	UPWARD BOUND	911216	1	12	0024974
VANARSDEL	TOMMY	ASSOCIATE PROFESSOR	MUSIC	770801	1	10	0036381
VANCE	JERRY	WORKER STOCKROOM	FOOD SERVICE	821101	1	09	0012196
VANDYKE	ROGER	LECTURER	HISTORY	950801	1	10	0020000
VAUGHAN	JAMES	ASSISTANT DEAN & ASST PROF	INDUSTRY & TECHNOLOGY	900701	1	12	0048313
VAUGHAN	RUTH	WORKER SALAD	FOOD SERVICE	911009	1	09	0009671
VAUGHN	EDNA	ADMINISTRATIVE SECRETARY III	BUSINESS & PUBLIC AFFAIRS	660901	1	12	0023722
VAUGHN	JACK	DIRECTOR	UNIVERSITY STORE	650622	1	12	0043607
VENABLE	CHARLES	TRUCK DRIVER SANITATION	GROUNDS MAINTENANCE	900409	1	12	0013990
VICKERY	GEORGE	FARM TECHNICIAN	DAIRY	900901	1	12	0013961
VINSON	CHARLES	ASSOCIATE DIRECTOR	STUDENT FINANCIAL AID	711001	1	12	0032879
VINSON	GALE	BOOKKEEPER/PROG COORDINATOR	CURRIS CENTER ADMINISTRATION	810105	1	12	0020061
VOLP	ROBERT	ASSOCIATE PROFESSOR	CHEMISTRY	830801	1	10	0039963
WAAG	CARL	ASSOCIATE PROFESSOR	FOREIGN LANGUAGES	860801	1	10	0037028
WADDILL	PAULA	ASSISTANT PROFESSOR	PSYCHOLOGY	940801	1	10	0032249
WADKINS	ALLEN	ELECTRICIAN A	BLDG & EQUIP MAINTENANCE	911111	1	12	0018339
WAGNER	LINDA	ASSISTANT MEDIA RESOURCE	FACULTY RESOURCE CENTER	770613	1	09	0012474
WAGNER	TOMMY	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	760801	1	10	0044401
WAGONER	BILLY	MANAGER GOLF COURSE	MSU FOUNDATION GOLF	860801	1	12	0045000
WAGONER	DEBORAH	ACCOUNTANT PAYROLL & PLANT F	FIN MGT & PLAN	870401	1	12	0031572
WALDMAN	LILA	ASSISTANT PROFESSOR	BUS ADMIN/OFF SYSTEMS/BUS ED	920801	1	10	0037664
WALKER	BILLY	MECHANICAL MAINT SERVICE	BLDG & EQUIP MAINTENANCE	820301	1	12	0022807
WALKER	FRANKLIN	ELECTRICIAN B	BLDG & EQUIP MAINTENANCE	841126	1	12	0019252
WALL	CELIA	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	800801	1	10	0035786
WALL JR	BOBBY	DIR SS & RESEARCH LECTURER	COLLEGE OF EDUCATION	930701	1	12	0043172

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WALLACE	MARY	LEARNING SPECIALIST/COUNSELOR	STUDENT SUPPORT SERVICES	911216	1	12	0021518
WALLS	WALTER	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	881017	1	12	0013778
WANN	DANIEL	ASSISTANT PROFESSOR	PSYCHOLOGY	910801	1	10	0033564
WANN	JENNIFER	LECTURER	SPECIAL EDUCATION	911111	2	10	0016074
WARD	CHARLES	DIRECTOR	DEVELOPMENT & ALUMNI AFFAIRS	871005	1	12	0063033
WARNER	BETTY	BOOKKEEPER	DEVELOPMENT & ALUMNI AFFAIRS	880404	1	12	0015418
WASHER	GARY	TECHNICIAN TELE OUTSIDE PLNT	TELECOMMUNICATIONS SUPPORT	950701	1	12	0027560
WASHER	SHIRLEY	DEPARTMENT SECRETARY II	PHILOSOPHY & RELIGIOUS STUD	720119	1	12	0016760
WATKINS	AVA	ADMIN SEC I/WRITER	NEWS BUREAU	770913	1	12	0017372
WATKINS	TRACI	CLERK DEGREE	ADMISSIONS & REGISTRAR	931129	1	12	0014470
WATKINS	YANCEY	PROFESSOR	ELEMENTARY & SECONDARY ED	660901	2	10	0022742
WATTIER	MARK	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	800801	1	10	0043096
WATTS	EMILY	ASSISTANT PROFESSOR	SPECIAL EDUCATION	950530	1	10	0033500
WEATHERLY	JAMES	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	750601	1	10	0046217
WEAVER	JANICE	DEAN & PROFESSOR	COLLEGE OF EDUCATION	850701	1	12	0081674
WEBB	ALTHEA	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	940801	1	10	0031359
WEBER	NEIL	CHAIR & PROFESSOR	GEOSCIENCES	800101	1	12	0066426
WEBSTER	JEWELL	LECTURER	NURSING	940801	1	10	0029411
WEIS	ROGER	DIRECTOR & LECTURER SENIOR	AMERICAN HUMANICS	890701	1	12	0039272
WELLS	ANNE	LIBRARY ASSISTANT I	LIBRARY	881121	1	12	0016194
WELLS	JAMES	PATROL OFFICER	PUBLIC SAFETY	870801	1	12	0020534
WELSCH	F	INSTRUCTOR	JOURNALISM/MASS COMM	920801	1	10	0027150
WELTER	MARILYN	CLERK FINANCIAL AID	STUDENT FINANCIAL AID	760622	1	12	0020399
WESLER	KIT	ASSOCIATE PROFESSOR & DIR WM	SOCIOLOGY/ANTHROPOLOGY & SW	830701	1	12	0041574
WEST	DONNA	ADMINISTRATIVE SECRETARY I	CONT ED/TRAINING RESOURCE CT	860818	1	12	0014431
WEST	EDWARD	DIRECTOR	FACILITIES MGT ADM	820901	1	12	0057604
WESTPHAL	HEATHER	PROGRAM SPECIALIST	KY EARLY INTERVEN SERVICES	930823	1	12	0027851

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WHALEN	MARGARET	ASSISTANT PROFESSOR	CHEMISTRY	950801	1	10	0034000
WHALEY	PETER	PROFESSOR	GEOSCIENCES	680815	1	10	0052000
WHITAKER	CHERYL	ADMINISTRATIVE SECRETARY I	MEN'S BASKETBALL	850911	1	12	0015798
WHITAKER	HARRY	MICROBIO IV & ASSOC PROFESSOR	BVC VIROLOGY	731015	1	12	0045814
WHITAKER	WILLIAM	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	750801	1	10	0046334
WHITE	ALAN	LECTURER	ECONOMICS & FINANCE	940801	1	10	0041600
WHITE	BETTY	INSTRUCTOR	ENGLISH	900801	1	10	0030297
WHITE	BILLY	ASSISTANT DIRECTOR	OSH TRAINING CENTER	940401	1	12	0023109
WHITE	DAVID	PROFESSOR DIR BIO ST/RES COO	BIOLOGICAL SCIENCES	880901	1	12	0057811
WHITE	GARY	BUILDING SERV TECH/MAINTENAN	NATIONAL SCOUTING MUSEUM	900816	1	12	0013426
WHITE	HENRY	ASST DEAN INTERIM & ASST PRO	FINE ARTS & COMMUNICATION	910801	1	12	0052645
WHITE	SHIRLEY	ACADEMIC SERVICES COORD	EDUCATIONAL TALENT SEARCH	940907	1	12	0020000
WHITE	STEPHEN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	810801	1	10	0035493
WIGGINS	MATTHEW	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	950801	1	10	0032500
WILDER	CLEO	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	690901	2	10	0020521
WILDER	SAMANTHA	ADMINISTRATIVE SECRETARY II	OFFICE OF EQUAL OPPORTUNITY	950313	1	12	0013642
WILES	CHARLES	COACH ASSISTANT	FOOTBALL	900312	1	12	0030148
WILFORD	JAMES	MAINTENANCE WORKER I	BVC ADMIN SERV	870701	1	12	0015026
WILKERSON	PATRICIA	WORKER SERVING LINE	FOOD SERVICE	790108	1	09	0012084
WILKINS	SHARI	ASST DIR SCHEDULING & MKT	CURRIS CENTER OPERATIONS	880906	1	12	0021000
WILLIAMS	ARTHUR	ASSISTANT PROFESSOR	BUS ADMIN/OFF SYSTEMS/BUS ED	940801	1	10	0036567
WILLIAMS	CAROLYN	WORKER SERVING LINE	FOOD SERVICE	810105	1	09	0011518
WILLIAMS	JAMES	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	791126	1	12	0016130
WILLIS	JAMES	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0049282
WILLOUGHBY	HENRY	WORKER DISHROOM	FOOD SERVICE	810105	1	09	0011238
WILSON	CONDA	COORDINATOR PAYMENT PLAN	FIN MGT & PLAN	880601	1	12	0016907
WILSON	GENA	CLERK ACCOUNTING	FIN MGT & PLAN	900813	1	12	0014117

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WILSON	JACK	ASSOCIATE PROFESSOR	MATHEMATICS	590901	2	10	0022031
WILSON	JAMES	SUPERVISOR COMMUNICATIONS	PUBLIC SAFETY	810126	1	12	0022193
WILSON	LINDA	COOK	FOOD SERVICE	851026	1	09	0011618
WILSON	MARK	GROUNDSKEEPER	GROUNDS MAINTENANCE	941128	1	12	0012311
WILSON	MARY	COORDINATOR GRADUATE	ADMISSIONS & REGISTRAR	760920	1	12	0024677
WILSON	SHARON	DEPARTMENT SECRETARY II	ENGLISH	901018	1	12	0014995
WILSON	SHIRLEY	CASE INITIATOR	BVC PATHOLOGY	780313	1	12	0022872
WILSON	SONIA	CLERK ADMINISTRATIVE I	PURCHASING	930816	1	12	0013060
WILSON	VELVET	DIRECTOR	STUDENT SUPPORT SERVICES	850901	1	12	0030025
WINCHESTER	GINA	ASST DIRECTOR/CO-OP COORD	CAREER SERVICES	941007	1	12	0022488
WISEHART	DENA	CLERK STUDENT LOAN	STUDENT FINANCIAL AID	810216	1	12	0018376
WITTE	JOHN	TECHNICIAN ITN	EXTENDED CAMPUS	940101	1	12	0026276
WITZLER	CHRISTINA	ADMINISTRATIVE SECRETARY I	SCHOOL RELATIONS	950109	1	12	0012707
WOLF	KENNETH	PROFESSOR	HISTORY	690901	1	10	0049680
WOLFORD	LAWANDA	BAKER	FOOD SERVICE	931129	1	09	0010239
WOOD	EDWARD	GRAPHIC DESIGNER	OFFICE OF PUBLICATIONS	950130	2	12	0007711
WOODS	CARL	RESEARCH/INSTR ASSISTANT	COLLEGE OF SCIENCE	890401	1	12	0030148
WOODS	PAUL	FOREMAN TRANSPORTATION	TRANSPORTATION SERVICES	821108	1	12	0026376
WRIGHT	SHARON	LABORATORY AIDE	BVC ADMIN SERV	900813	1	12	0013093
WRIGHT	WANDA	SPECIALIST ACCOUNTS COLLECT	FIN MGT & PLAN	810302	1	12	0019167
WURGLER	PAMELA	ASSISTANT PROFESSOR	MUSIC	940801	1	10	0035714
WYANT	DWIGHT	BINDERY HELPER	PRINTING SERVICES	891011	1	12	0013587
WYATT	JAMES	SUPERVISOR	FOOD SERVICE	820816	1	09	0013952
WYATT	ROSE	CLERK ASSIGNMENT	RESIDENCE LIFE/HOUSING	861028	1	12	0012966
YATES	ANNA	LABORATORY ASSISTANT SENIOR	BVC HISTOLOGY	880926	1	12	0016560
YATES	JOHN	ASST DEAN/DIRECTOR EXT CAMP	EXTENDED CAMPUS	670701	1	12	0055149
YATES	MYRA	DIRECTOR	UPWARD BOUND	921102	1	12	0031550

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
YOCUM	BARBARA	COOK	FOOD SERVICE	891030	1	09	0010916
YOO	YUSHIN	COORDINATOR OF RECRUITMENT	ENGLISH LANGUAGE INSTITUTE	690701	2	12	0017088
YORK	KELVIN	BLDG SERVICES GROUP LEADER	BUILDING SERVICES	910128	1	12	0014528
YOUNG	JENNIFER	COORD STUD ORG & LEADERSHIP	CURRIS CENTER ADMINISTRATION	880705	1	12	0023398
YOUNG	MARY	EDUCATIONAL SPECIALIST III	EDUCATIONAL TALENT SEARCH	940321	1	12	0022400
YOUNG	MICHAEL	ASST TO THE ASSOC V P	STUDENT AFFAIRS	850701	1	12	0040053
ZHU	HONG	LECTURER	MUSIC	940801	1	10	0027473
ZIMMERER	EDMUND	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	890801	1	10	0038016
ZIMMERMAN	ALBERT	SUPERVISOR OPERATIONS	POSTAL SERVICES	910701	1	12	0017765
ZIRBEL	JAY	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	910801	1	10	0038789

MURRAY STATE UNIVERSITY
REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1995 THROUGH JULY 31, 1995

Effective Date of Information

August 1, 1995

This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report. This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

Attachment #8

EXPLANATION OF CODES

TYPE

Code

Type of Employment

1
2

Full-time
Part-time

PERIOD

Code

Number of Months Employed in a Fiscal Year

1-12

1 - 12 months

TERMINATION

Code

Reason for Termination

1
2
3
4
5
6
7
8
9

Resigned
Retirement
Discharged
Quit without notice
Termination of contract
Termination of temporary employment
Termination of grant
Reduction in force
Death

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1995 THROUGH JULY 31, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
ADAMS	LORETTA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	1	12	950711	01	0011714
ALLEN	ROBERT	LECTURER	ENGLISH	2	10	950531	05	0007282
ALLEN	TAMELA	CLERK/TYPIST I	MUSIC	1	10	950327	01	0009330
BADGER	ROBERT	SERVICEMAN B	BLDG & EQUIP MAINTENANCE	1	12	950201	02	0022364
BAKER	TINA	LECTURER	NURSING	2	10	950531	01	0011016
BANAS	CYNTHIA	ADMINISTRATIVE SECRETARY I	W KY SMALL BUSINESS DEV CENT	1	12	950310	01	0012459
BANE	SARAH	ASSISTANT PROFESSOR	ENGLISH	1	10	950530	01	0030913
BEATTY	DURWOOD	PROFESSOR	AGRICULTURE	1	10	950630	02	0049107
BRANNEN	SALLY	LECTURER	ENGLISH	2	10	950531	05	0007282
BREEDING	BRUCE	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	1	10	950531	01	0060816
BROOKS	RICKY	ASST DIR BANDS/LECTURER	MUSIC	1	10	950531	01	0027270
BUCHANAN	TODD	COACH RESTRICTED EARNINGS	WOMEN'S BASKETBALL	2	10	950531	01	0006090
BUGG	ANITA	DIRECTOR NEWS PUBLIC AFFAIRS	WKMS-FM RADIO	1	12	950321	01	0021049
BURNLEY	BILLY	ASSISTANT PROFESSOR	PHYSICS & ASTRONOMY	1	10	950531	02	0020000
BURTON	THERISA	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	1	09	950630	05	0008938
CARR	ANN	ASSOCIATE PROFESSOR	FAMILY & CONSUMER STUDIES	1	10	950531	02	0038744
CAVITT	BERNARD	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	1	12	950530	01	0011622
CHIPPS	RACHAEL	LECTURER	SPEECH COMMUNICATION & THEAT	1	10	950531	05	0017170
CIRRINCIONE	ANTHONY	TRUCK DRIVER SANITATION	GROUPS MAINTENANCE	1	12	950621	01	0011922
CORNELIUS	FRED	ASSOCIATE PROFESSOR	ENGLISH	1	10	950531	02	0020606
COTTON	KELLIE	CLERK LIBRARY	LIBRARY	1	12	950728	01	0011621
CRITTENDON	MUREL	PLUMBER MASTER	BLDG & EQUIP MAINTENANCE	1	12	950531	02	0026582
CRUMP	VENUS	ADMINISTRATIVE SECRETARY II	EQUAL OPPORTUNITY	1	12	950125	01	0013112
CULVER	JEFFREY	WORKER STOCKROOM	FOOD SERVICE	1	09	950626	01	0012180
DILLON	ALICE	ADMINISTRATIVE SECRETARY I	MSU FOUNDATION	1	12	950712	05	0008143
EDGAR	SCOTT	COACH HEAD	MEN'S BASKETBALL	1	12	950505	01	0062118
EDMONDS	WILMA	SECRETARY	WRATHER W KY MUSEUM	1	12	950630	01	0012225

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1995 THROUGH JULY 31, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
FAUGHN	JOHN	INSTRUCTOR	POLITICAL SCIENCE/LEGAL STUD	1 10	950531	02	0037833
FIELDS	SHARON	INSTRUCTOR	SOCIOLOGY/ANTHROPOLOGY & SW	1 10	950531	01	0026081
FOLSOM	BURTON	PROFESSOR	HISTORY	1 10	950531	01	0041612
FONTANO	LOUIS	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	1 12	950308	04	0011388
FORGES	PAMELA	ABE INSTRUCTOR	ADULT LEARNING CENTER	2 12	950731	01	0015660
FORRESTER	KENT	PROFESSOR	ENGLISH	1 10	950531	02	0023369
FRY	INGRID	VISITING ASSISTANT PROFESSOR	FOREIGN LANGUAGES	1 10	950531	05	0030300
FRYE	CONNIE	BUILDING SERVICES TECHNICIAN	BVC ADMIN SERV	1 12	950619	01	0011225
GARLAND	JENNA	CLERK APPLICATION	STUDENT FINANCIAL AID	1 12	950601	02	0015753
GIBSON	DEANNA	COACH ASSISTANT	WOMEN'S BASKETBALL	1 12	950630	01	0023634
GLASSGOW	BEVERLY	CATERER/PART-TIME	FOOD SERVICE	2 09	950125	01	0009359
GOTTSCHALK	JOHN	INSTRUMENT TECHNICIAN	MUSIC	1 12	950202	01	0018636
GRAY	ELIZABETH	ADMINISTRATIVE SECRETARY I	DEVELOPMENT & ALUMNI AFFAIRS	1 12	950217	01	0013121
HANDY	RODNEY	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	1 10	950731	01	0041520
HENLEY	DAVID	COACH RESTRICTED EARNINGS	MEN'S BASKETBALL	2 10	950428	01	0011165
HOPSON	CYNTHIA	LECTURER	JOURNALISM/MASS COMM	1 10	950531	01	0026876
HUFFMAN	JUDI	BOOKKEEPER/SECRETARY	TRANSPORTATION SERVICES	1 12	950106	01	0012467
HUMPHREY	LUELLA	WORKER SERVING LINE	FOOD SERVICE	1 09	950113	01	0010723
HUNT	GARY	DEAN & PROFESSOR	FINE ARTS & COMMUNICATION	1 12	950228	01	0074584
HUNT	MARILYN	ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	1 10	950531	01	0033516
HUNTER	GERALD	BUDGET OFFICER	BUDGET OFFICE	1 12	950710	01	0042630
JACKSON	RUTH	ADVISOR INTERNATIONAL STUDEN	CENTER FOR INTERNATIONAL PRO	1 12	950630	01	0025209
JEFFREY	JAMES	AGENT CENTRAL RECEIVING	PURCHASING	1 12	950619	01	0018881
JOHNSON	NIKITA	COACH ASSISTANT	MEN'S BASKETBALL	1 12	950510	01	0034164
KEELING	SHELDA	COOK	FOOD SERVICE	1 09	950110	01	0010870
KENNEDY	KENNETH	TECHNICIAN ENGINEERING	ENGR & ARCH SER	1 12	950623	01	0025308
KNIGHT	JENNIFER	ADMINISTRATIVE SECRETARY II	COLLEGE OF EDUCATION	1 12	950414	01	0013381

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1995 THROUGH JULY 31, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
LANNING	ADAM	ASSOCIATE PROFESSOR	SOCIOLOGY/ANTHROPOLOGY & SW	2	10	950621	09	0019509
LONG	JAMES	PROFESSOR	AGRICULTURE	1	10	950630	02	0049922
MAHFOUD	WADI	PROFESSOR	MATHEMATICS	1	10	950531	02	0024672
MANECK	SUSAN	VISITING ASSISTANT PROFESSOR	HISTORY	1	10	950531	05	0029580
MARSHALL	OLIVIA	ASSISTANT REGISTRAR	ADMISSIONS & REGISTRAR	1	12	950531	02	0028324
MARTIN	CARL	DETECTIVE CAPTAIN	PUBLIC SAFETY	1	12	950701	02	0025329
MCCOY	ALAINA	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	1	12	950127	01	0018222
MCENTIRE	KELLY	LECTURER	ENGLISH	2	10	950119	01	0007282
MCFADDEN	RUTH	CATALOGER/ASSOCIATE PROF	LIBRARY	2	12	950630	02	0012455
MITCHELL	MARTIN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	1	10	950731	01	0035000
MUENCH	PATRICIA	DEPARTMENT SECRETARY II	MANAGEMENT & MARKETING	1	12	950408	01	0012221
NAUGLE	BARBARA	WORKER SERVING LINE	FOOD SERVICE	1	09	950515	01	0008938
NEWTON	SHERRY	NECROPSY PROSECTOR II	BVC PATHOLOGY	1	12	950502	01	0013731
O'BRYAN	LAURIE	CLERK ACCOUNTING	FIN MGT & PLAN	1	12	950728	01	0012991
OUTLAND	ANGELA	CLERK CENTRAL STORES	PURCHASING	2	12	950718	01	0006517
PARRISH	JERRY	LOCKSMITH	BLDG & EQUIP MAINTENANCE	1	12	950414	02	0022749
PASCHALL	BRENDA	LECTURER	ENGLISH	2	12	950531	01	0010000
PATE	WAYNE	COACH HEAD	MEN/WOMENS TRACK	1	12	950630	01	0032303
PATTERSON	TRUDI	LECTURER	ENGLISH	1	10	950531	06	0028280
PATTON	ROBERT	ASSISTANT PROFESSOR	MATHEMATICS	1	10	950310	01	0033033
PEDERSEN	DANIEL	ASST DIRECTOR/ADMINISTRATION	RESIDENCE LIFE/HOUSING	1	12	950718	01	0026379
PEDERSEN	JANICE	COUNSELOR	STUDENT SUPPORT SERVICES	1	12	950526	01	0021274
PEELER	CHARLES	PATROL OFFICER	PUBLIC SAFETY	1	12	950117	01	0018073
PHELPS	EARL	BLDG SERV TECH/MAINTENANCE	NATIONAL SCOUTING MUSEUM	1	12	950501	01	0011922
PHILLIPS	EARL	GROUNDSMAN II	MSU FOUNDATION GOLF	1	12	950406	02	0013864
PITMAN	MARTHA	ADMINISTRATIVE ASSISTANT	CAREER SERVICES	1	12	950630	02	0019108
POWELL	SUSAN	ACCOUNTANT	MSU FOUNDATION	2	12	950307	01	0027683

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1995 THROUGH JULY 31, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
RAGSDALE	ALISA	ASSISTANT DIRECTOR	CAREER SERVICES	1 12	950714	01	0022488
REBAR	CYNTHIA	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	1 10	950731	01	0036800
REED	MICHAEL	PLASTERER/DRYWALL REPAIRMAN	BLDG & EQUIP MAINTENANCE	1 12	950630	05	0017631
RESIG	CLAIRE	DEPARTMENT SECRETARY II	FOREIGN LANGUAGES	1 09	950616	02	0011148
ROBERSON	TERRY	MECHANIC AUTO/SMALL ENGINE	TRANSPORTATION SERVICES	1 12	950118	01	0018008
ROBINSON	JANET	LECTURER	ENGLISH	2 10	950531	05	0007282
ROSS	AMY	ADMINISTRATIVE SECRETARY I	FACULTY RESOURCE CENTER	1 12	950424	01	0012467
ROTH	KENNETH	COACH ASSISTANT	MEN'S BASKETBALL	1 12	950630	01	0036236
SCARBOROUGH	TRACI	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	1 12	950607	01	0012658
SHOAF	SHAWN	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	1 09	950731	04	0009295
STEELE	ROY	FOREMAN CONSTRUCTION	GROUNDS MAINTENANCE	1 12	950511	01	0023540
STORY	DONALD	ASSOCIATE PROFESSOR	MUSIC	2 10	950531	02	0010353
STOUT	CHARLES	STAFF ARCHAEOLOGIST	ARCHAEOLOGY SERVICE CENTER	1 12	950630	05	0028785
TALBOTT	HAVARRE	LABORATORY ASSISTANT SENIOR	BVC SEABOARD FARMS	1 12	950623	01	0014750
TEAGUE	FRANK	TECHNICIAN MICROCOM REPAIR	INFORMATION SYSTEMS	1 12	950501	01	0025932
THOMPSON	CATHY	BUYER ASSISTANT	PURCHASING	1 12	950612	01	0013363
TIMKO	KIMBERLY	COORDINATOR AREA	RESIDENCE LIFE/HOUSING	1 12	950706	01	0018118
VAN HOVE	SUZANNE	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	1 10	950531	05	0030962
WALTERS	TERYL	CHAIR & ASSISTANT PROFESSOR	FAMILY & CONSUMER STUDIES	1 12	950701	01	0043760
WEBB	DEBORAH	RECEPTIONIST/TYPIST	PADUCAH CENTER	1 12	950117	01	0011710
WILLIAMS	SANDRA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	1 12	950513	04	0012734
WILSON	ALEX	COACH RESTRICTED EARNINGS	FOOTBALL	2 10	950531	06	0005000
WRIGHT	PAMELA	ADMINISTRATIVE SECRETARY I	RESIDENCE LIFE/HOUSING	1 12	950217	01	0012467
YEATER	STERLING	MANAGER EQUIP/FAC COORD	FOOTBALL	1 12	950210	09	0012537

MURRAY STATE UNIVERSITY
REPORT OF NEW EMPLOYMENT
JANUARY 1, 1995 THROUGH JULY 31, 1995

Effective Date of Information

August 1, 1995

This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report.

This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

Attachment #9

EXPLANATION OF CODES

TYPE

<u>Code</u>	<u>Type of Employment</u>
1	Full-time
2	Part-time

PERIOD

<u>Code</u>	<u>Number of Months Employed in a Fiscal Year</u>
1-12	1 - 12 months

TERMINATION

<u>Code</u>	<u>Reason for Termination</u>
1	Resigned
2	Retirement
3	Discharged
4	Quit without notice
5	Termination of contract
6	Termination of temporary employment
7	Termination of grant
8	Reduction in force
9	Death

REPORT OF NEW EMPLOYMENT
JANUARY 1, 1995 THRU JULY 31, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ADAMS	LORETTA	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	950703	1	12	0011714
ADDINGTON	BRIAN	PATROL OFFICER	PUBLIC SAFETY	950318	1	12	0016646
ADKINS	SHANNAN	ACCOUNTANT	MSU FOUNDATION	950104	1	12	0031000
ANDERSON	SUSAN	CLERK/TYPIST I	MUSIC	950515	1	10	0009614
ANDERSON	TEVESTER	COACH ASSISTANT	MEN'S BASKETBALL	950701	1	12	0040000
ARNETT	JOHN	FARM TECHNICIAN	DAIRY	950310	1	12	0012790
BARMES	BRIAN	EQUIPMENT MANAGER FOOTBALL	FOOTBALL	950728	1	12	0015000
BECKLEY	LAMINDA	OPERATOR CLERK/CENTREX	TELECOMMUNICATIONS SUPPORT	950619	1	12	0011513
BERNARD	TRACEY	LECTURER	OCCUPATIONAL SAFETY & HEALTH	950101	1	10	0039440
BOGUSLAW	LISA	VISITING GUEST ARTIST/DANCE	SPEECH COMMUNICATION THEATRE	950101	1	10	0027059
BRANDON	JACKIE	COOK	FOOD SERVICE	950407	1	09	0009857
BREWER	FAYTE	TRAINING SPECIALIST INT'L	CENTER FOR INTERNATIONAL PRO	950101	1	12	0030900
CHADWICK	LINDA	ADMINISTRATIVE SECRETARY I	FACULTY RESOURCE CENTER	950503	1	12	0012590
CONKLIN	LOU	CLERK LIBRARY	LIBRARY	950320	1	12	0011627
COOK	TINA	ADMINISTRATIVE SECRETARY I	RESIDENCE LIFE/HOUSING	950410	1	12	0012585
COX	MELVIN	SERVICE VET/ASST PROFESSOR	BVC THERAPY & FIELD SERVICE	950116	1	12	0048410
CRAWFORD	JERRY	MAINTENANCE WORKER II	RESIDENCE LIFE/HOUSING	950213	1	12	0012674
DEVERS	DAVID	JAZZ HOST/PRODUCER	WKMS-FM RADIO	950102	1	12	0020600
DICK	MARY	WORKER DISHROOM	FOOD SERVICE	950131	1	09	0008597
DILLON	ALICE	ADMINISTRATIVE SECRETARY I	MSU FOUNDATION	950201	1	12	0008143
DODD	MELISSA	DEPARTMENT SECRETARY I	ELEMENTARY & SECONDARY ED	950602	1	12	0011885
DOWDY	DAVID	INSTR CONSULT/HDWR SUPT SPEC	FAC RES CTR/HUMANISTICS STDS	950701	1	11	0026000
DOWNEY	ROXANN	CASHIER	FOOD SERVICE	950131	1	09	0010047
DRIVER	CAROL	RECEPTIONIST/TYPIST	PADUCAH CENTER	950301	1	12	0011627
FREEMAN	MILTON	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	950417	1	12	0011721
FYE	REBECCA	ASSISTANT DIRECTOR/CURATOR	WICKLIFFE MOUNDS	950508	1	12	0019500
GANNON-LEARY	PATRICIA	HEAD/CIRC & VISIT ASST PROF	LIBRARY	950724	1	12	0028000

REPORT OF NEW EMPLOYMENT
JANUARY 1, 1995 THRU JULY 31, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
GARVIN	REBECCA	CLERK ELECTRONIC TRANSCRIPT	ADMISSIONS & REGISTRAR	950201	2	12	0006394
GIBSON	MONIKA	COORDINATOR	ENGLISH LANGUAGE INSTITUTE	950701	1	12	0016500
GOTTFRIED	MARK	COACH HEAD	MEN'S BASKETBALL	950425	1	12	0070000
GRAHAM	KRISTI	OPERATOR DATA ENTRY	ADMISSIONS AND REGISTRAR	950731	1	12	0011885
HANDY	RODNEY	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	950101	1	10	0041520
HARDISON	ROBERTA	ASSISTANT DIRECTOR	UNIVERSITY STORE	950201	1	12	0027040
HARGROVE	JOSEPH	ADMINISTRATIVE SECRETARY I	COLLEGE OF EDUCATION - NCATE	950710	1	12	0012590
HAYNES	DONNA	DIRECTOR OF INFORMATION PROG	WKMS-FM RADIO	950717	1	12	0021049
HOGANCAMP	ANDREA	PROGRAM ASSISTANT	UPWARD BOUND	950516	1	12	0017600
KELSEY	THOMAS	COACH ASSISTANT	MEN'S BASKETBALL	950515	1	12	0035000
LADD	ANGELA	MEDICAL TRANSCRIBER	BVC ADMIN SERV	950619	1	12	0011885
LAMB	MELISSA	INTERNAL POLICY ANALYST	CE/AO KY INFO MGT RESOURCES	950201	1	12	0032640
LEE	GUANG-LEA	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	950101	1	10	0033280
MATERNI	SCOTT	ASST GOLF COURSE SUPT	MSU FOUNDATION GOLF	950717	1	12	0020000
MCCLURE	GAYLE	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	950703	1	12	0011714
MCCLURE	MALLORY	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	950117	1	12	0018304
MCGARY	DAVID	TECHNICIAN TELE EQUIP	TELECOMMUNICATIONS SUPPORT	950701	1	12	0027560
NAUGLE	BARBARA	WORKER SERVING LINE	FOOD SERVICE	950409	1	09	0008938
OBRYAN	JERRY	MECHANIC AUTO/SMALL ENGINE	TRANSPORTATION SERVICES	950213	1	12	0017958
PAYNE	FELICIA	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	950130	1	12	0018304
PAYNE	REGNIALD	BUILDING SERVICES TECHNICIAN	BUILDING SERVICES	950703	1	12	0011714
PHELPS	EARL	BLDG SERV TECH/MAINTENANCE	NATIONAL SCOUTING MUSEUM	950320	1	12	0011922
RICE	SONDRA	SECRETARY	WRATHER W KY MUSEUM	950724	1	12	0011885
ROBBINS	BEVERLY	DEPARTMENT SECRETARY II	MANAGEMENT & MARKETING	950601	1	12	0012590
RUDD	HOLLY	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	950501	1	12	0012218
RUNNELS	BRIAN	CHAIR & PROFESSOR	MUSIC	950701	1	12	0061000
SHOAF	SHAWN	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	950215	1	09	0009295

REPORT OF NEW EMPLOYMENT
JANUARY 1, 1995 THRU JULY 31, 1995

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
SLINKER	JOSEPH	SERVICEMAN B	BLDG & EQUIP MAINTENANCE	950403	1	12	0015420
SMITH	SHENETTE	ADMINISTRATIVE SECRETARY I	PRESIDENT'S OFFICE	950331	2	12	0008469
SMOLLER	SHARON	LABORATORY ASSISTANT SENIOR	BVC SEABOARD FARMS	950717	1	12	0014470
SOUTHARD	JAMIE	ADMINISTRATIVE SECRETARY I	DEVELOPMENT & ALUMNI AFFAIRS	950220	1	12	0012707
THOMPSON	MICHAEL	ELECTRICIAN B	BLDG & EQUIP MAINTENANCE	950515	1	12	0015430
TURNER	BARBIE	LABORATORY ASSISTANT SENIOR	BVC HISTOLOGY	950710	1	12	0014470
WASHER	GARY	TECHNICIAN TELE OUTSIDE PLNT	TELECOMMUNICATIONS SUPPORT	950701	1	12	0027560
WATTS	EMILY	ASSISTANT PROFESSOR	SPECIAL EDUCATION	950530	1	10	0033500
WILDER	SAMANTHA	ADMINISTRATIVE SECRETARY II	OFFICE OF EQUAL OPPORTUNITY	950313	1	12	0013642
WITZLER	CHRISTINA	ADMINISTRATIVE SECRETARY I	SCHOOL RELATIONS	950109	1	12	0012707
WOOD	EDWARD	GRAPHIC DESIGNER	OFFICE OF PUBLICATIONS	950130	2	12	0007711

A RESOLUTION OF THE BOARD OF REGENTS OF MURRAY STATE UNIVERSITY AUTHORIZING THE ISSUANCE OF SAID BOARD'S HOUSING AND DINING SYSTEM REVENUE BONDS, SERIES M, TO BE DATED ON THE FIRST DAY OF THE MONTH IN WHICH THEY ARE SOLD; AUTHORIZING PROPER PROCEEDINGS RELATIVE TO THE PUBLIC SALE OF THE BONDS AND THE DISPOSITION OF THE PROCEEDS THEREOF; AUTHORIZING EXECUTION OF A THIRD SUPPLEMENTAL TRUST INDENTURE BETWEEN THE BOARD AND PNC BANK, KENTUCKY, INC., LOUISVILLE, KENTUCKY, AS TRUSTEE, IN COMPLIANCE WITH THE PROVISIONS OF THE TRUST INDENTURE OF SEPTEMBER 1, 1965.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF MURRAY STATE UNIVERSITY, AS FOLLOWS:

Section 1. This Board hereby authorizes the issuance of its "Murray State University Housing and Dining System Revenue Bonds, Series M" (the "Series M Bonds"), in the principal amount of up to \$7,585,000, in accordance with the statutory authority as set forth in KRS 162.340 to 162.380, inclusive, and in accordance with the terms, provisions, conditions and restrictions set forth in that certain Trust Indenture which was entered into by this Board with PNC Bank, Kentucky, Inc. (formerly Citizens Fidelity Bank and Trust Company), Louisville, Kentucky, as Trustee, under date of September 1, 1965 (the "Trust Indenture"), wherein the present Housing and Dining System of the University was created and established, and a certain Third Supplemental Trust Indenture to be dated the date of the Series M Bonds, and a Certificate with Reference to the Issuance of the Bonds to be executed by the Director of Physical Plant; said Series M Bonds to rank on a basis of parity and equality as to security and source of payment with the Board's previously issued and outstanding "Housing and Dining System Revenue Bonds," Series B, Series C, Series D, Series E, Series F, Series G, Series H, Series I, Series J, Series K and Series L (the Series A Bonds will mature on September 1, 1995, prior to the issuance of the Series M Bonds).

Section 2. In order to assure the purchasers of the Series M Bonds that interest thereon will be excludable from gross income for federal income tax purposes and exempt from Kentucky

income taxation, the Board agrees that (1) the Board will take all actions necessary to comply with the provisions of the Internal Revenue Code of 1986 (the "Code"), (2) the Board will take no actions which will violate any of the provisions of the Code, or that would cause the Series M Bonds to become "private activity bonds" within the meaning of the Code, (3) none of the proceeds of the Series M Bonds will be used for any purpose which would cause the interest on the Series M Bonds to become subject to federal income taxation, and that the Board will comply with any and all requirements as to rebate (and reports with reference thereto) to the United States of America of certain investment earnings on the proceeds of the Series M Bonds.

The Board has been advised by Bond Counsel, Rubin Hays & Foley, Louisville, Kentucky, and therefore believes, that the Series M Bonds are not "private activity bonds" within the meaning of the Code, and that interest on the Series M Bonds is not included as an item of tax preference in calculating the alternative minimum tax for individuals.

The Board, and all subordinate entities thereof, does not reasonably anticipate issuing tax-exempt obligations during the calendar year in which the Series M Bonds are being issued in excess of \$10,000,000, and, therefore, the Board designates the Series M Bonds as "qualified tax-exempt obligations" for investment by financial institutions pursuant to the provisions of Section 265(b)(3) of the Code.

Prior to or at the time of delivery of the Series M Bonds, the Chairman of the Board and/or the chief financial officer of the University shall execute the appropriate certifications with reference to the matters referred to above, setting out all known and contemplated facts concerning such anticipated construction, expenditures and investments, including the execution of necessary and/or desirable certifications of the type contemplated by applicable Treasury Regulations in order to assure that interest on the Bonds will be exempt from all federal income taxes and that the Series M Bonds will not be treated as arbitrage bonds.

Section 3. The Board agrees for the benefit of the holders of the Series M Bonds to provide, or cause to be provided, continuing disclosure of the information required by Securities and Exchange Commission Rule 15c2-12 (the "Rule"), which includes, but is not limited to, annual financial information and operating data consistent with the financial information and operating data included in the official statement prepared for the Series M Bonds, and annual audited financial statements of the Board prepared in accordance with Governmental Auditing Standards and notices of certain material events with respect to the Series M Bonds. The Board agrees to file such financial information, operating data and audited financial statements on or before 180 days after the close of each fiscal year while the Series M Bonds are outstanding with each nationally recognized municipal securities information repository ("NRMSIR'S"), as designated by the Securities and Exchange

Commission in accordance with the Rule, and to the Kentucky state information repository ("SID"), if any. Such information will be made available to each owner of the Series M Bonds upon request. The Board reserves the right to modify, from time to time, the specific types of information provided or the format of the presentation of such information, provided that the Board agrees that any such modification will be done in a manner consistent with the Rule. The Board further agrees to file, in a timely manner, notice of any of the following events, if material, with respect to the Series M Bonds with the Municipal Securities Rulemaking Board ("MSRB") and the SID, if any:

1. Series M Bond principal and interest payment delinquencies;
2. Non-payment related defaults;
3. Unscheduled draws on the Debt Service Reserves, reflecting financial difficulties;
4. Adverse tax opinions or events affecting the tax-exempt status of the Series M Bonds;
5. Modification to rights of the owners of the Series M Bonds;
6. Series M Bond calls;
7. Defeasances;
8. Release, substitution or sale of property securing repayment of the Series M Bonds;
9. Rating changes;

and in a timely manner, to file with the MSRB and to the SID, notice of a failure by the Board to provide the required financial information on or before the date specified herein.

The Board may from time to time choose to provide notice of an occurrence of certain other events, in addition to those listed above, if such other event is material with respect to the Series M Bonds, but the Board does not undertake to commit to provide any such notice of the occurrence of any material event except those events listed above.

The Board agrees that its undertaking pursuant to the Rule is intended to be for the benefit of the holders of the Series M Bonds and shall be enforceable by such holders but such right to enforce the provisions of this undertaking shall be limited to a right to obtain specific performance of the Board's obligations hereunder in a court of competent jurisdiction in Kentucky following notice and an opportunity to cure such failure to comply, and any failure by the Board to comply with the provisions of this undertaking shall not be an event of default with respect to the Series M Bonds under the Trust Indenture as amended by the Third Supplemental Trust Indenture and this Resolution.

Section 4. In order to implement the issuance of said Series M Bonds, and to make provision for all details relating to said Series M Bonds, including the date thereof, the disposition thereof, respective conditions and limitations applicable to the

public offering thereof, maturities, redemption provisions and security and source of payment thereof, and in order to comply with the requirements of the aforementioned Trust Indenture dated September 1, 1965, in connection therewith, this Board shall execute the Third Supplemental Trust Indenture with PNC Bank, Kentucky, Inc., Louisville, Kentucky, as Trustee, which shall be dated as of the date of the Series M Bonds. A proposed form of such Third Supplemental Trust Indenture having been prepared in advance by Bond Counsel, Rubin Hays & Foley, Louisville, Kentucky, with the approval of the President of the University, and the Financial Advisor, J.J.B. Hilliard, W.L. Lyons, Inc., Louisville, Kentucky, and such proposed form having been submitted to and examined by this Board, such form is hereby approved and shall be executed substantially in the submitted form, with permissible modifications and corrections which, in the opinion of Bond Counsel and the President of the University, do not change the import thereof in any material respect. The form of the Third Supplemental Trust Indenture is hereby approved, is incorporated in full as a part of this Resolution, and is in substantially the form attached hereto.

THIRD SUPPLEMENTAL TRUST INDENTURE

MADE BY

BOARD OF REGENTS OF MURRAY STATE UNIVERSITY
Murray, Kentucky

TO

PNC BANK, KENTUCKY, INC.
Louisville, Kentucky
as Trustee

DATED AS OF DECEMBER 1, 1995

SECURING

MURRAY STATE UNIVERSITY HOUSING
AND DINING SYSTEM REVENUE BONDS

SERIES M

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THIRD SUPPLEMENTAL TRUST INDENTURE

SECURING

MURRAY STATE UNIVERSITY HOUSING
AND DINING SYSTEM REVENUE BONDS

ISSUED BY BOARD OF REGENTS OF
MURRAY STATE UNIVERSITY,
MURRAY, KENTUCKY,

CONSISTING OF

SERIES M BONDS - \$_____ (plus or minus up to \$_____)

Dated as of December 1, 1995

AND

MURRAY STATE UNIVERSITY HOUSING
AND DINING SYSTEM REVENUE BONDS

CONSISTING OF

SERIES B BONDS	-	\$605,000
SERIES C BONDS	-	\$635,000
SERIES D BONDS	-	\$760,000
SERIES E BONDS	-	\$390,000
SERIES F BONDS	-	\$1,290,000
SERIES G BONDS	-	\$400,000
SERIES H BONDS	-	\$1,845,000
SERIES I BONDS	-	\$2,250,000
SERIES J BONDS	-	\$510,000
SERIES K BONDS	-	\$3,280,000

Dated as of September 1, 1965

SERIES L BONDS - \$2,000,000

Dated as of September 1, 1968

THIS THIRD SUPPLEMENTAL TRUST INDENTURE, dated as of December 1, 1995, made by and between BOARD OF REGENTS OF MURRAY STATE UNIVERSITY, a public body corporate, and an Educational Institution and Agency of the Commonwealth of Kentucky, at Murray, Kentucky (hereinafter called the "Board"), party of the first part, and PNC BANK, KENTUCKY, INC., a national banking association duly organized and existing according to the laws of the United States of America, having full powers to act as a corporate Trustee, and having its principal office and place of business in the City of Louisville, County of Jefferson, Commonwealth of Kentucky, as Trustee (hereinafter called the "Trustee"), party of the second part;

W I T N E S S E T H ;

That by reason of the circumstances, in order to accomplish the purposes, and for the mutual considerations hereinafter set forth, the Board and the Trustee hereby agree as follows:

ARTICLE I - RECITALS

Section 101. Authorization of Series B through M Bonds. The Board has heretofore authorized, issued and has outstanding its "Murray State University Housing and Dining System Revenue Bonds," Series B through K, dated as of September 1, 1965, Series L, dated as of September 1, 1968, in the following respective amounts:

SERIES B BONDS	-	\$605,000
SERIES C BONDS	-	\$635,000
SERIES D BONDS	-	\$760,000
SERIES E BONDS	-	\$390,000
SERIES F BONDS	-	\$1,290,000
SERIES G BONDS	-	\$400,000
SERIES H BONDS	-	\$1,845,000
SERIES I BONDS	-	\$2,250,000
SERIES J BONDS	-	\$510,000
SERIES K BONDS	-	\$3,280,000
SERIES L BONDS	-	\$2,000,000.

Section 102. Security and Source of Payment of Bonds. In order to provide for the security and source of payment of said outstanding Bonds of Series B and M (the Series A Bonds having matured on September 1, 1995) together with additional Series of said Bonds permissively to be issued in the future subject to certain prescribed terms and conditions, the Board entered into a certain Trust Indenture with the Trustee dated as of September 1, 1965. Provisions were therein made, inter alia, for future execution by the Board and the Trustee of Supplemental Trust Indentures to evidence the authorization of, and to provide additional security for, additional Series of such "Housing and Dining System Revenue Bonds," and to evidence compliance with the conditions and restrictions prescribed in the Trust Indenture in that connection.

Section 103. Compliance with Trust Indenture. All provisions of the Trust Indenture dated as of September 1, 1965, relating to the authorization and issuance of the aforesaid Bonds of Series B through M, inclusive; the public sale of certain of said Series, the exchange of certain of said Series for outstanding Previously Issued Bonds held by an Agency of the United States Government; payment and/or redemption of Previously Issued Bonds held by private investors; and otherwise relating to custody and application of Bond proceeds have been fully performed, or are currently being carried forward, in strict compliance with the applicable requirements of said Trust Indenture as amended by the First Supplemental Trust Indenture made by such Board to such Trustee dated as of September 1, 1968, the Trust Indenture and the First Supplemental Trust Indenture being together referred to

herein as the "Trust Indenture," and all of the provisions set forth in the Second Supplemental Trust Indenture dated as of September 1, 1968.

ARTICLE II - PURPOSES

Section 201. Authorization of Series M Project. The Board has heretofore been authorized to undertake the renovation of Woods Hall and Winslow Cafeteria for housing and dining purposes (the "Series M Project").

Section 202. Purpose. It is the purpose of the Board, and of the Trustee, to provide in and by the terms, provisions, conditions and limitations of this Third Supplemental Trust Indenture for the issuance by the Board of \$_____ (plus or minus up to \$_____) of "Murray State University Housing and Dining System Revenue Bonds, Series M," for the purpose of financing the aforementioned Series M Project, in the particular manner and upon the terms and conditions set forth in the aforesaid Trust Indenture.

ARTICLE III - DEFINITIONS

This Third Supplemental Trust Indenture is executed in accordance with ARTICLE XII of the Trust Indenture between the parties. Wherever the following words, designations, phrases and clauses are used, the same, unless the context shall clearly indicate another or different meaning or intent, shall be construed, are used, and are intended to have the meanings, and to be inclusive, as follows:

"Bonds" (without further identification) refers to the "Murray State University Housing and Dining System Revenue Bonds" authorized or permitted to be issued by the Board pursuant to the terms, provisions, conditions and limitations set forth herein and in the Trust Indenture.

"Code" refers to the Internal Revenue Code of 1986, as amended, and the Treasury Regulations pertaining thereto.

"Murray State University Housing and Dining System," "Housing and Dining System," and "System" refers to the housing and dining buildings, appurtenant facilities and related auxiliary enterprises located in Murray, Calloway County, Kentucky, comprising portions of the University, identified as Woods Hall, Waterfield Student Union Building, Richmond Hall, Clark Hall, College Court I, Franklin Hall and Winslow Cafeteria, College Court II, Elizabeth Hall, Springer Hall, Wells Hall, Ordway Hall, Hart Hall, College Court III, Hester Hall, Bob White Hall and Regents Hall, and as the same may be added to in the future by including therein any other housing and dining facilities or related auxiliary enterprises and in accordance with the provisions of the Trust Indenture, and all other educational buildings for housing, dining and student union purposes, and related auxiliary

enterprises, all with their appurtenant facilities, now existing or hereafter constructed at the University's Campus at Murray, Kentucky, either with or without the use of proceeds of Bonds for such purposes, but excluding therefrom any buildings and facilities as the Board has heretofore erected or financed or may hereafter erect or finance and lease to fraternities, sororities or other similar student groups, except as provided in such Trust Indenture in connection with the future inclusion of some or all thereof under certain circumstances.

"Record Date" shall mean, with respect to any interest payment date, the close of business on February 15 and August 15, as the case may be, next preceding such interest payment date, whether or not such February 15 or August 15 is a business day.

"Series M Bonds" refers to the "Murray State University Housing and Dining System Revenue Bonds, Series M, dated December 1, 1995.

"Series M Construction Fund" refers to the Construction Fund or Account for which provision is made in this Third Supplemental Indenture for the Series M Project intended to be financed through the issuance of the Series M Bonds.

"Series M Project" refers to the renovation of Woods Hall and Winslow Cafeteria for housing and dining purposes.

"Third Supplemental Indenture," "Third Supplemental Trust Indenture," or "Supplemental Indenture" refers to this instrument.

ARTICLE IV - AUTHORIZATION OF SERIES M BONDS

Section 401. Authorization and Designation of Series M Bonds. Pursuant to the provisions of the Trust Indenture there is hereby authorized to be issued by the Board, in its corporate capacity, a Series of Bonds in the aggregate principal amount of _____ DOLLARS (\$_____) (plus or minus up to \$_____). Such Series M Bonds shall be designated as "Murray State University Housing and Dining System Revenue Bonds, Series M." Said Series M Bonds are hereby declared to have been authorized hereunder and under the Trust Indenture in conformity with the provisions of ARTICLE XI thereof. The Board hereby represents that the conditions prescribed in Section 1101 of the Trust Indenture will have been complied with prior to the issuance of the Series M Bonds, and that the Series M Bonds are issued on a basis of parity with the Series B through M Bonds, and such subsequent parity bonds as may hereafter be authorized subject to the prescribed limitations.

Section 402. Description of Series M Project. Said Series M Bonds are being issued for the purpose of paying the costs (to the extent not otherwise provided) of erecting and completing educational buildings for housing purposes, with necessary appurtenances, upon the property of the University in Calloway County,

Kentucky, consisting of the renovation of Woods Hall and Winslow Cafeteria, being the Series M Project, which constitutes a part of the Housing and Dining System of said University.

Section 403. Series M Bonds Issued As Fully Registered Bonds; Interest Payment Dates and Maturities. The Series M Bonds shall be issued as fully registered bonds as to both principal and interest in denominations of \$5,000 or any multiple thereof within a single maturity, shall be dated December 1, 1995, and bear interest payable March 1, 1996, and thereafter semiannually on September 1 and March 1 of each year, at an annual rate or rates of interest to be fixed as a result of an advertised sale and competitive bidding for said Series M Bonds, as hereinafter provided.

Each Series M Bond shall bear interest from the interest payment date to which interest has been paid next preceding the date on which such Series M Bond is authenticated by the Trustee, unless such Series M Bond is authenticated on an interest payment date to which interest has been paid, in which event it shall bear interest from such date, or if such Series M Bond is authenticated prior to the first interest payment date, such Series M Bond shall bear interest from December 1, 1995.

Said Series M Bonds shall be numbered R-1 and upward, and scheduled to become due and payable on September 1 of the respective years 1996 through 2015, and the principal amount, principal maturities and interest rates of said Series M Bonds shall be automatically fixed at the principal maturities and interest rates set out in said successful bid accepted by Resolution of a Special Committee of the Board of Regents thereunto duly appointed by the Board, without the necessity of any further action by the Board. The proceeds of the sale of said Series M Bonds shall be used only for the purposes herein described.

Section 404. Registered Owners; Payment of Principal and Interest; Authentication of Series M Bonds; Mutilated, Lost, Stolen or Destroyed Bonds. So long as any Series M Bonds remain outstanding, the Trustee shall keep at its principal office a Bond Register showing and recording a register of the owners of the Series M Bonds and shall provide for the registration and transfer of Series M Bonds in accordance with the terms of this Third Supplemental Indenture, subject to such reasonable regulations as the Trustee may prescribe.

The person in whose name any Series M Bond is registered on the Bond Register maintained by the Trustee, on the Record Date next preceding the following interest payment date shall be entitled to receive the interest payable on such interest payment date (unless such Series M Bond shall have been called for redemption on a redemption date which is prior to such interest payment date) notwithstanding the cancellation of such Series M Bond upon any registration of transfer or exchange thereof subsequent to such Record Date and prior to such interest payment date.

The principal of (redemption price, if redeemed prior to maturity) and interest on the Series M Bonds shall be payable in lawful money of the United States of America as same respectively become due. The principal of each Series M Bond is payable upon surrender of same at the principal office of the Trustee. Interest on the Series M Bonds shall be paid by check mailed by the Trustee on or before each interest payment date to the owners of the Series M Bonds shown on the Bond Register as of the end of business on the Record Date, at the respective addresses appearing on the Bond Register.

The Series M Bonds shall be executed on behalf of the Board, as permitted by Section 61.390 of the Kentucky Revised Statutes, with the duly authorized reproduced facsimile signature of the Chairman, and the reproduced facsimile of its corporate seal shall be imprinted thereon and attested by the reproduced facsimile signature of the Secretary; and said officials, by the execution of appropriate certifications, shall adopt as and for their own proper signatures, their respective facsimile signatures on said Series M Bonds; provided the Authentication Certificate of Trustee must be executed by the manual signature of the Trustee on each Series M Bond before such Series M Bond shall be valid.

At least five (5) business days prior to the date for payment of the purchase price for the Series M Bonds, the purchasers of the Series M Bonds shall furnish to the Trustee the name, address, social security number or taxpayer identification number, of each party to whom the Series M Bonds shall have been resold and in whose name the Series M Bonds are to be registered, and the principal amounts and maturities thereof. The Trustee shall then issue and deliver to each respective purchaser, on the closing date, fully registered Series M Bonds for each registered owner so designated in substantially the form as that set out in Section 901 hereof.

The Trustee shall have the right to order the preparation of whatever number of Series M Bond certificates as, in the sole discretion of the Trustee, shall be deemed necessary in order to enable the Trustee to maintain an adequate reserve supply of such Series M Bond certificates to effect properly the continuing transfers and exchanges of ownership of Series M Bond certificates as same are sold, exchanged and/or otherwise surrendered in the future. No further action regarding the authorization or execution of additional Series M Bond certificates shall be required by the Board, and all expenses incident thereto shall be borne by the Board.

All Series M Bonds shall be exchangeable and transferable upon presentation and surrender thereof at the office of the Trustee, duly endorsed for transfer or accompanied by an assignment duly executed by the owner or his authorized representative, for a Series M Bond or Series M Bonds of the same maturity and interest rate and in any authorized denomination of \$5,000 and/or a multiple thereof within a single maturity, in an aggregate principal amount

or amounts equal to the unpaid principal amount of the Series M Bond or Series M Bonds presented for exchange and transfer. The Trustee shall be and is hereby authorized to (authenticate and) deliver exchange Series M Bonds in accordance with the provisions of this Section. Each exchange Series M Bond delivered in accordance with this Section shall constitute an original contractual obligation of the Board and shall be entitled to the benefits and security of the Trust Indenture and this Supplemental Indenture to the same extent as the Series M Bond or Series M Bonds in lieu of which such exchange Series M Bond is delivered.

No Series M Bond shall be valid or obligatory for any purpose or be entitled to any security or benefit of the Trust Indenture or this Supplemental Indenture unless and until such Series M Bond has been duly authenticated by the Trustee by the execution of the Authentication Certificate of Trustee appearing on such Series M Bond. Such Certificate appearing on any Series M Bond shall be deemed to have been duly executed by the Trustee if manually signed by an authorized officer of the Trustee. It shall not be required that the same officer of the Trustee sign such Certificate on all of the Series M Bonds.

If any Series M Bond shall be mutilated, lost, stolen or destroyed, the Trustee may execute, authenticate and deliver a new Series M Bond of like maturity and tenor in lieu of and in substitution for the Series M Bond mutilated, lost, stolen or destroyed; provided that, in the case of any mutilated Series M Bond, such mutilated Series M Bond shall first be surrendered to the Trustee, and in the case of any lost, stolen or destroyed Series M Bond, there shall be first furnished to the Trustee satisfactory evidence of the ownership of such Series M Bond and of such loss, theft or destruction, together with indemnity satisfactory to the Trustee. If any such Series M Bond shall have matured, the Trustee may pay the same instead of issuing a new Series M Bond. The Trustee may charge the owner of such Series M Bond its reasonable fees and expenses in this connection.

ARTICLE V - SERIES M BONDS TO BE OFFERED AT PUBLIC SALE

The Series M Bonds shall be sold at public sale immediately after public advertising as required by KRS Chapter 424. Bids shall be received in the office of the President of the University until a day and hour designated by the President. The Board has authorized a special committee of the Board to determine and accept, by resolution on behalf of the Board, the successful bid for the Series M Bonds, and the interest rates of said Series M Bonds shall be automatically fixed at the interest rates set out in said successful bid accepted in said resolution, without the necessity of any further action by the Board fixing said interest rates. The proceeds of the sale of said Series M Bonds shall be used only for the Series M Project herein described.

ARTICLE VI - CUSTODY AND APPLICATION OF BOND PROCEEDS

Section 601. Creation of Series M Construction Fund. A special fund is hereby created and designated the "Murray State University Housing and Dining System Construction Fund, Series M" (the "Series M Construction Fund"), to the credit of which there shall be deposited, as received, the proceeds of the Series M Bonds, with the exception of the accrued interest, to be deposited in the Bond and Interest Sinking Fund, and the expenses of issuance of the Series M Bonds, to be deposited in the "Costs of Issuance Account" hereinafter created. The moneys for the Series M Construction Fund shall be paid to the State Treasurer of the Commonwealth of Kentucky, with its separate designation, and shall be held in trust by the State Treasurer (with any supplemental funds provided from other sources) and applied on orders of the Board to the payment of the costs of the Series M Project, in accordance with and subject to the provisions of this Article, and, pending such application, shall be subject to a lien and charge in favor of the owners of the Series M Bonds, as issued and outstanding under the Trust Indenture and this Third Supplemental Indenture, and shall be held for the further security of such owners until paid out as herein provided.

Section 602. Creation of the "Costs of Issuance Account." A special account is hereby created and designated the "Murray State University Housing and Dining System Costs of Issuance Account" (the "Series M Costs of Issuance Account"), which is a temporary account to be set up by the Trustee, to the credit of which there shall be deposited, as received, the proceeds of the Series M Bonds to be used and expenses to pay the costs of issuance of the Series M Bonds, on and after the date of issuance of the Series M Bonds. After all costs of issuance of the Series M Bonds shall have been paid, any funds remaining in the Series M Costs of Issuance Account shall be transferred and deposited to the Series M Construction Account and used for the purposes thereof.

Section 603. Application of Proceeds of Series M Construction Fund. For the purposes of this Article, the costs of the Series M Project intended to be financed through the issuance of the Series M Bonds shall include, without intending thereby to limit or restrict or extend any proper definition of such cost under any applicable laws or under the Trust Indenture and this Supplemental Indenture, disbursements for, or reimbursement to the Commonwealth and the University for advances made for, the following:

(a) obligations incurred for labor and to contractors, builders and materialmen in connection with the construction of said Series M Project;

(b) fees and expenses of engineers and architects for surveys and estimates and other preliminary investigations, preparation of plans, drawings and specifications and supervising construction, as well as for the performance of all other duties of

engineers and architects in relation to the planning or construction of the Series M Project or in connection with the issuance of the Series M Bonds;

(c) to the extent of any surplus remaining after payment of all of the costs of the Series M Project, toward the cost of movable furnishings and fixtures for said Series M Project; and

(d) interest accruing on the Series M Bonds during construction of the Series M Project, not otherwise provided.

Section 604. Application of Excess Proceeds After Completion of Series M Project. When the Series M Project shall have been completed, and audited, any balance remaining in the Series M Construction Fund, and not necessary in the opinion of the Board to be reserved for the payment of any remaining part of the costs of the Series M Project, may, upon order of the Board, be applied, in whole or in part, to (i) pay the cost of constructing, reconstructing or completing educational buildings for housing or dining purposes upon the campus of the University in Calloway County, Kentucky, including necessary appurtenant facilities, furnishings and equipment, if the same will, when completed, constitute parts of the Housing and Dining System, or (ii) to call the Series M Bonds for redemption prior to maturity in accordance with the conditions and restrictions prescribed herein and in the Trust Indenture.

Section 605. Investment of Moneys In Series M Construction Fund. Moneys on deposit in the Series M Construction Fund may be invested by the State Treasurer upon orders of the Board in (i) direct obligations of the United States of America or obligations which are fully guaranteed by the United States of America, or (ii) negotiable or non-negotiable certificates of deposit issued by any bank, trust company or national banking association (including the Trustee) which is insured by the Federal Deposit Insurance Corporation; provided that if any certificate of deposit shall exceed the amount of such insurance, the amount of any certificate of deposit in excess of that covered by such insurance must be secured by a first and prior pledge of obligations described in clause (i) above having market values of not less than 100% of the excess, or (iii) as provided in KRS 42.500(8). Such investments shall be selected in such manner as to mature according to estimates of Architects charged with supervision of construction, not later than the time or times when it is anticipated that cash will be required for authorized purposes and all such investments, as well as all income therefrom, shall be carried to the credit of said Series M Construction Fund.

Section 606. Debt Service Reserve. There shall be deposited to the credit of the Debt Service Reserve portion of the Sinking Fund, from the proceeds of the sale of the Series M Bonds, an amount equal to the average annual debt service requirements of principal and interest on the Series M Bonds.

ARTICLE VII - REDEMPTION PROVISION

With respect to the Series M Bonds, the Board reserves certain options or privileges of redemption, as follows:

(a) Series M Bonds shall be subject to redemption from the proceeds of insurance, in the event of damage or destruction of properties constituting parts of the Housing and Dining System, as provided in ARTICLE XIV of the Trust Indenture;

(b) The Board reserves the right to call for redemption, subject to the redemption provisions of the respective Bond Series, any and all outstanding Bonds which may be called and redeemed at par or face value, prior to calling for redemption any Bonds that are callable at a premium;

(c) Subject to all of the foregoing, and the provisions for notice as hereinafter set forth, the Series M Bonds shall be subject to redemption at the option of the Board, as follows:

Series M Bonds maturing on and prior to September 1, _____, shall not be subject to redemption except from the proceeds of insurance as provided in the Trust Indenture.

Series M Bonds maturing on and after September 1, _____, shall be subject to redemption prior to their stated maturities either:

(i) in part, in inverse order of maturity (less than all of a single maturity to be selected by lot) from Revenues accumulated in the Sinking Fund and properly available for such purpose, on any date on and after September 1, _____; or

(ii) in whole (alone or with any other Series of Bonds outstanding under the Indenture as the Board may designate, in its sole discretion without regard to priority of issue, alphabetical designation or otherwise) from any moneys which may be made available from any source for such purpose, at any date not earlier than September 1, _____,

at a redemption price expressed as a percentage of the principal amount of the Series M Bonds to be redeemed, together with interest to the designated redemption date at the respective applicable interest rates, in accordance with the following schedule:

<u>IF REDEEMED</u> (Both Dates Inclusive)		<u>REDEMPTION PRICE</u>
September 1, _____	through August 31, _____	102%
September 1, _____	through August 31, _____	101%
September 1, _____,	and thereafter	100%

In the event that a Series M Bond subject to redemption is in a denomination larger than \$5,000, a portion of such Series M Bond may be redeemed, but only in a principal amount equal to \$5,000 or an integral multiple thereof. Upon surrender of any Series M Bond for redemption in part, the Trustee shall authenticate and deliver an exchange Series M Bond or Series M Bonds in an aggregate principal amount equal to the unredeemed portion of the Series M Bond so surrendered.

ARTICLE VIII - THE HOUSING AND DINING SYSTEM; REVENUES;
SEGREGATION; SPECIAL FUNDS

Section 801. Confirmation of Existence and Continuance of System. The Board hereby re-establishes and confirms the existence and continuance of its "Housing and Dining System," comprising and including all of the housing and dining buildings, appurtenant facilities and auxiliary enterprises identified in the Trust Indenture, specifically including (but not by way of limiting the generality of the foregoing), the facilities constituting the Series M Project.

Section 802. Reaffirmation of Provisions of Section 904 of Trust Indenture. The Board reaffirms the provisions of Section 904 of ARTICLE IX of the Trust Indenture, and without limiting the generality of the foregoing, covenants and agrees:

(a) upon the sale of the Series M Bonds, to deposit to the Sinking Fund the accrued interest, if any, received from the purchaser at the time of the delivery of the Series M Bonds;

(b) commencing with the February 1 or August 1 next following the issuance of the Series M Bonds to increase the semiannual transfers heretofore provided by the Trust Indenture to be made from the Revenue Fund and deposited to the credit of the Sinking Fund for the purpose of paying interest to such amount (subject to credit for the amount deposited under [a] above) as will be sufficient to provide for the payment of interest accruing on all then outstanding bonds maturing on the next ensuing interest payment date;

(c) commencing February 1, 1997, and on each August 1 and February 1 thereafter, to increase the transfers heretofore provided by the Trust Indenture to be made from the Revenue Fund to the Sinking Fund for payment of maturing principal to an amount equal to one-half of the principal of all then outstanding Series M Bonds which will mature on the next ensuing September 1; and

(d) commencing with the February 1 or August 1 next following the issuance of the Series M Bonds, the Board shall transfer, semiannually, from the Revenue Fund for deposit to the credit of the Sinking Fund, an amount in addition to the semiannual payments required to be made under subsection (c) of Section 904(5) of ARTICLE IX of the Trust Indenture, on an annual basis, equal to twenty-five percent (25%) of the average annual debt service

requirements of principal and interest on the Series M Bonds; the same to be continued so long as the funds and/or investments in the Debt Service Reserve shall be less than an amount sufficient to pay the maximum amount which will become due in any Fiscal Year thereafter for the principal of and interest on all then outstanding Bonds.

Section 803. Reaffirmation of Section 907 of Trust Indenture. The Board reaffirms the provisions of Section 907 of ARTICLE IX of the Trust Indenture. Without limiting the generality of the foregoing, the Board further covenants and agrees to the adjustment of annual payments to be made into the Repair and Maintenance Reserve, beginning with the Fiscal Year during which the Series M Bonds are issued, to the extent that at the close of each Fiscal Year it will transfer from the Revenue Fund and deposit in the Repair and Maintenance Reserve the sum of \$_____, or so much thereof as may be available for transfer, until the funds and/or investments therein aggregate \$_____, and thereafter such sums in the maximum amount which may be available for transfer at the close of each Fiscal Year, to maintain the balance of \$_____.

ARTICLE IX - FORMS; FULLY REGISTERED BONDS; CERTIFICATION OF SECRETARY, FINANCE AND ADMINISTRATION CABINET; TRUSTEE'S AUTHENTICATION CERTIFICATE; REGISTRATION; ASSIGNMENT; ETC.

Section 901. Bond Form. The Series M Bonds, the Certification of the Secretary, Finance and Administration Cabinet to appear thereon, the form of the Authentication Certificate of Trustee, and provisions for registration as to principal, shall be substantially as follows:

UNITED STATES OF AMERICA
COMMONWEALTH OF KENTUCKY
MURRAY STATE UNIVERSITY
HOUSING AND DINING SYSTEM REVENUE BOND
SERIES M

NO. _____ DOLLARS

DATE OF ORIGINAL ISSUE: December 1, 1995

INTEREST RATE: MATURITY DATE: CUSIP:

REGISTERED OWNER:

PRINCIPAL AMOUNT:

KNOW ALL MEN BY THESE PRESENTS: That the Board of Regents of Murray State University, at Murray, Kentucky, a public body corporate and educational institution and agency of the Commonwealth of Kentucky (hereinafter called the "Board"), for value received, hereby promises to pay to the Registered Owner named above, or registered assigns or legal representatives, as

herein provided, solely from the special fund hereinafter identified, upon presentation and surrender of this Series M Bond, the Principal Amount specified above, on the Maturity Date specified above, and to pay interest on said sum at the per annum Interest Rate specified above, from the interest payment date to which interest has been paid next preceding the date on which this Series M Bond is authenticated, unless this Series M Bond is authenticated on an interest payment date to which interest has been paid, in which event this Series M Bond shall bear interest from such date, or if this Series M Bond is authenticated prior to the first interest payment date, this Series M Bond shall bear interest from the Date of Original Issue set out above, semiannually on March 1 and September 1 of each year, commencing March 1, 1996, until payment of the Principal Amount, except as the provisions hereinafter set forth with regard to redemption prior to maturity may be and become applicable hereto. The principal amount of this Series M Bond (or redemption price, if redeemed prior to maturity) is payable upon surrender of this Series M Bond, at maturity or at earlier redemption prior to maturity, in lawful money of the United States of America at the principal office of PNC Bank, Kentucky, Inc., Louisville, Kentucky (the "Trustee"). Interest due on this Series M Bond shall be paid by check or draft mailed by regular United States mail, postmarked no later than the due date thereof, by the Trustee to the Registered Owner and at the address shown as of the 15th day of the month preceding such interest payment date on the Bond Register kept by the Trustee, which is also the Bond Registrar.

This Series M Bond and the issue of which it is a part is issued on the basis of parity and equality as to security and source of payment with the Series B through M Bonds heretofore issued and outstanding under and pursuant to a Trust Indenture dated as of September 1, 1965, a First Supplemental Trust Indenture dated as of September 1, 1968, and a Second Supplemental Trust Indenture dated as of September 1, 1968, between the Board and the Trustee.

This Series M Bond is part of an authorized issue of _____ DOLLARS (\$ _____) principal amount of bonds (hereinafter collectively referred to as the "Series M Bonds") authorized to be issued by the Board for financing the costs, not otherwise provided, of the renovation of Woods Hall and Winslow Cafeteria, constituting a part of the Housing and Dining System of Murray State University, consisting of (a) initially, all the student housing facilities and related auxiliary enterprises existing on the campus of said University in Murray, Calloway County, Kentucky, as of September 1, 1965, (b) the housing and dining buildings and appurtenant facilities financed through application of the proceeds of the Series B through M Bonds, (c) any other housing and dining facilities or related auxiliary enterprises, including such as may be added to the said Housing and Dining System at future dates in accordance with the conditions and restrictions provided in connection with the permissive issuance of parity bonds, and (d) any such facilities as may

be added to the Housing and Dining System as additional security for the Bonds (hereinafter sometimes referred to as the "Housing and Dining System," or the "System"), under and in full compliance with the Constitution and Statutes of the Commonwealth of Kentucky, including among others, Sections 162.340 to 162.380, inclusive, of the Kentucky Revised Statutes now in full force and effect.

The Series M Bonds are issued under and pursuant to the Trust Indenture, dated as of September 1, 1965, and a Third Supplemental Trust Indenture, dated December 1, 1995 (said indenture, together with all indentures supplemental thereto as therein permitted, being hereinafter called the "Indenture"), executed by and between said Board and the Trustee, an executed counterpart of which is on file at the office of said Trustee in the City of Murray, Kentucky. Reference is hereby made to the Indenture for a more specific identification of the Housing and Dining System and for the provisions, among others, with respect to the custody and application of the proceeds of the Series M Bonds; the collection and disposition of the defined Revenues; the fund charged with and pledged to the payment of the interest on and the principal of said Series M Bonds; the nature and extent of the security; the reserved right of the Board to issue in the future certain additional Series of Bonds which will rank on a basis of parity as to security and source of payment with the Bonds theretofore authorized, subject to conditions and restrictions which are specifically set forth in the Indenture; the rights, duties and obligations of said Board and of the Trustee; and the rights and limitation of rights of the owners of the Bonds; and, by the acceptance of this Series M Bond, the owner hereof assents to all of the provisions of said Indenture.

The owner of this Series M Bond shall have no right to enforce the provisions of the Indenture or to institute action to enforce the covenants therein, or to take any action with respect to any default under the Indenture, or to institute, appear in or defend any suit or other proceedings with respect thereto, except as provided in the Indenture. The Indenture provides for fixing, charging and collecting rentals and other charges for the use of said Housing and Dining System, which rents and charges will be sufficient to pay the principal of and interest on said Bonds as the same become due, and to provide reserves for such purposes and also to pay the cost of maintenance, operations and repair of the said Housing and Dining System, to the extent not otherwise provided. The Indenture provides for the creation of a special fund designated "Murray State University Housing and Dining System Revenue Bond and Interest Sinking Fund Account" (hereinafter called the "Bond and Interest Sinking Fund"), and for the deposit to the credit of said Bond and Interest Sinking Fund of a fixed amount of the defined Revenues of said Housing and Dining System sufficient to pay the principal of and interest on the Bonds as the same become due, and to provide a reserve for such purpose, which Bond and Interest Sinking Fund is pledged to and charged with the payment of said principal and interest.

The Series M Bonds are issuable as fully registered Series M Bonds in the denomination of \$5,000 and any authorized multiple thereof within a single maturity.

This Series M Bond is transferable by the Registered Owner hereof in person or by his attorney duly authorized in writing at the main office of the Trustee, but only in the manner and subject to the limitations provided in the Indenture, and upon surrender and cancellation of this Series M Bond, duly endorsed for transfer or accompanied by an assignment duly executed by the Registered Owner or his authorized representative. Upon such transfer being made, a new registered Series M Bond or Series M Bonds of the same series and the same maturity of authorized denomination, for the same aggregate principal amount, will be issued to the transferee in exchange for this Series M Bond.

The Board and the Trustee may deem and treat the Registered Owner hereof as the absolute owner hereof for the purpose of receiving payment of principal hereof (redemption price, if redeemed prior to maturity) and interest due hereon and for all other purposes, and neither the Board nor the Trustee shall be affected by any notice to the contrary.

With respect to the Series M Bonds, the Board has reserved certain options or privileges of redemption, as follows:

(a) Series M Bonds shall be subject to redemption from the proceeds of insurance, in the event of damage or destruction of properties constituting parts of the Housing and Dining System, as provided in ARTICLE XIV of the Trust Indenture;

(b) The Board reserves the right to call for redemption, subject to the redemption provisions of the respective Bond Series, any and all outstanding Bonds which may be called and redeemed at par or face value, prior to calling for redemption any Bonds that are callable at a premium;

(c) Subject to all of the foregoing, and the provisions for notice as hereinafter set forth, the Series M Bonds shall be subject to redemption at the option of the Board, as follows:

Series M Bonds maturing on and prior to September 1, _____, shall not be subject to redemption except from the proceeds of insurance as provided in the Trust Indenture.

Series M Bonds maturing on and after September 1, _____, shall be subject to redemption prior to their stated maturities either:

(i) in part, in inverse order of maturity (less than all of a single maturity to be selected by lot) from Revenues accumulated in the Sinking Fund and properly available for such purpose, on any date on and after September 1, _____; or

(11) in whole (alone or with any other Series of Bonds outstanding under the Indenture as the Board may designate, in its sole discretion without regard to priority of issue, alphabetical designation or otherwise) from any moneys which may be made available from any source for such purpose, at any date not earlier than September 1, _____,

at a redemption price expressed as a percentage of the principal amount of the Series M Bonds to be redeemed, together with interest to the designated redemption date at the respective applicable interest rates, in accordance with the following schedule:

<u>IF REDEEMED</u> (Both Dates Inclusive)		<u>REDEMPTION PRICE</u>
September 1, _____	through August 31, _____	102%
September 1, _____	through August 31, _____	101%
September 1, _____	, and thereafter	100%

[The Series M Bonds maturing on September 1, _____, are subject to mandatory redemption, at 100% of the principal amount redeemed plus accrued interest to the date of redemption, on the dates and in the principal amounts to be selected by lot by the Trustee, as follows:

<u>Date</u>	<u>Amounts</u>
September 1, _____	\$ _____
September 1, _____	_____
September 1, _____ (final maturity)	_____]

In the event that a Series M Bond subject to redemption is in a denomination larger than \$5,000, a portion of such Series M Bond may be redeemed, but only in a principal amount equal to \$5,000 or an integral multiple thereof. Upon surrender of any Series M Bond for redemption in part, the Trustee shall authenticate and deliver an exchange Series M Bond or Series M Bonds in an aggregate principal amount equal to the unredeemed portion of the Series M Bond so surrendered.

If the Board, at its option, undertakes to prepay outstanding Bonds in advance of scheduled maturity, it is agreed and understood that (1) except for the prepayment of Series M Bonds through application of surplus moneys in the Construction Fund (and as similar conditions may be prescribed, in the discretion of the Board, in connection with the issuance of any future Series of Bonds), calls of Bonds from surplus Revenues accumulated in the Bond and Interest Sinking Fund and available for such purpose shall be on a pro rata basis reflecting the relationship between the Bonds of each Series at such time outstanding, and (2) calls of Bonds of each Series shall be in accordance with the prepayment provisions of each Series; provided, however, as aforesaid, that

The Board shall have the right to call, in accordance with the prepayment provisions of the respective Series, any or all outstanding Bonds which are subject to prepayment at par prior to calling any Bonds which are callable at a premium.

The Trustee shall give notice of any optional redemption by sending such notice by United States mail, first class, postage prepaid, not less than thirty (30) and not more than sixty (60) days prior to the date fixed for redemption, to the Registered Owner of this Series M Bond at the address shown on the Bond Register as of the date of mailing of such notice.

A statutory mortgage lien, which is hereby recognized as valid and binding on the buildings and appurtenant facilities of said Housing and Dining System, those portions of the sites physically occupied thereby, and all necessary appurtenances, including adequate provisions for ingress, egress and the rendering of necessary services, is created and granted to and in favor of the Registered Owner of this Series M Bond and the issue of which it is a part, and said Housing and Dining System, including such housing and dining buildings, appurtenant facilities and related auxiliary enterprises, as may hereafter be added to and made a part of said System according to the provisions of the Indenture, shall remain subject to such statutory mortgage lien until the payment in full of the principal of and interest on this Series M Bond and the issue of which it is a part.

In case any event of default, as defined in the Indenture, shall occur, the principal of this Series M Bond may be declared or may become due and payable in the manner and with the effect provided in the Indenture.

No recourse shall be had for the payment of the principal of or interest on this Series M Bond against any officer, director, regent or member of the Board, as such, all such liability (if any) being hereby expressly waived and released by every registered owner or transferee hereof by the acceptance hereof, and as a part of the consideration hereof, as provided in the Indenture.

This Series M Bond shall not be entitled to any benefit under the Indenture or be valid or become obligatory unless it shall have been authenticated by the Trustee, or its successor in trust, by completing the Authentication Certificate of Trustee appearing hereon.

This Series M Bond is exempt from taxation (except inheritance taxes) in Kentucky.

It is hereby certified, recited and declared that all acts, conditions and things required to exist, happen and be performed precedent to and in the issuance of this Series M Bond, do exist, have happened and have been performed in due time, form and manner as required by law; and that the amount of this Series M Bond, together with all other obligations of said Board and of said

Murray State University, does not exceed any limit prescribed by the Constitution or the Statutes of the Commonwealth of Kentucky; that said Housing and Dining System will be continuously operated, and that a sufficient portion of the defined Revenues therefrom has been pledged to and will be set aside into said Bond and Interest Sinking Fund, as the first charge upon such Revenues, for the payment of the principal of and interest on this Series M Bond and the issue of which it is a part and any other Bonds which have heretofore and may hereafter be issued and outstanding, which by their terms are payable from said identified special fund, at or prior to maturity.

It is further certified, recited and declared that as permitted by the Constitution, applicable statutory laws and controlling decisions of the highest court of the Commonwealth, the said Board of Regents of Murray State University has irrevocably covenanted and agreed, and hereby irrevocably covenants and agrees with the owner of this Series M Bond, with the sanction, approval and authorization of the State Property and Buildings Commission of Kentucky, and the Finance and Administration Cabinet of the Commonwealth, as evidenced by proper authorizations and proceedings duly filed with the Trustee, and as further evidenced by the authorized reproduced facsimile signature of the Secretary of the Finance and Administration Cabinet hereon appearing, that if and to the extent that the defined Revenues of said Housing and Dining System shall at any time be or become insufficient (after first meeting all requirements of the special fund hereinabove identified), to pay all costs of operating and maintaining said System, and of keeping the same in a good and tenantable state of repair, said Board of Regents and the Commonwealth of Kentucky will supply from other sources any deficiencies in such respects as a binding and continuing contractual commitment of the Commonwealth, so long as any Bonds are outstanding and unpaid under the terms and provisions of the Indenture.

IN WITNESS WHEREOF, said Board of Regents of Murray State University has caused this Series M Bond to be executed on its behalf with the duly authorized reproduced facsimile signature of its Chairman, and has caused the reproduced facsimile of its Corporate Seal to be imprinted hereon and attested by the reproduced facsimile signature of its Secretary, and dated as of December 1, 1995; provided, however, that this Series M Bond shall not be valid or become obligatory for any purpose, or be entitled to any security or benefit under the Indenture pursuant to which it was authorized until the Authentication Certificate of Trustee printed hereon shall have been executed by the manual signature of a duly authorized representative of the Trustee.

BOARD OF REGENTS OF
MURRAY STATE UNIVERSITY

By _____ (Facsimile Signature)
Chairman

Attest:

(Facsimile Signature)
Secretary

(Facsimile Seal)

It is certified that issuance of this Series M Bond, in form as above set forth, has been duly approved and authorized by the State Property and Buildings Commission of Kentucky, and by the undersigned.

(Facsimile Signature)
Secretary, Finance and Administration
Cabinet

THE AUTHENTICATION DATE OF THIS BOND IS: _____.

AUTHENTICATION CERTIFICATE OF TRUSTEE

This is to certify that this Series M Bond is one of the Series M Bonds referred to in the within Series M Bond and in the within-mentioned Indenture. Printed on the reverse hereof is the complete text of the opinion of Bond Counsel, Rubin Hays & Foley, 200 South Fifth Street, Louisville Kentucky, a signed original of which is on file with the undersigned, delivered and dated on the date of initial delivery of and payment for the Series M Bonds.

PNC BANK, KENTUCKY, INC.,
Louisville, Kentucky, Trustee

By _____
Authorized Officer

The following abbreviations, when used in the inscription on the face of the within Bond, shall be construed as though they were written out in full according to applicable laws or regulations:

TEN COM -- as tenants in common
TEN ENT -- as tenants by the entireties
JT TEN -- as joint tenants with right
of survivorship and not as
tenants in common

UNIF TRANS MIN ACT - _____ Custodian _____
(Cust) (Minor)

under Uniform Transfers to Minors Act

(State)

Additional abbreviations may also be used though not in list above.

ASSIGNMENT

For value received, the undersigned hereby sells, assigns and transfers unto _____ the within Series M Bond and hereby irrevocably constitutes and appoints _____ attorney to transfer the within Series M Bond on the books kept for registration and transfer of said Series M Bond, with full power of substitution in the premises.

Dated: _____

Registered Owner (Signature must correspond with name of Registered Owner as it appears on the front of this Bond in every particular, without alteration, enlargement or any change whatsoever.)

Social Security Number or other taxpayer identification number: _____

Signature Guaranteed By: _____

Notice: Signatures must be guaranteed by a member firm of the New York Stock Exchange or a commercial bank or trust company.

ARTICLE X - CONCERNING THE TRUSTEE

The Trustee hereby accepts the trusts imposed upon it by this Supplemental Indenture, subject to the express terms and conditions of the Trust Indenture.

ARTICLE XI - AMENDMENTS AND MODIFICATIONS

The provisions of this Indenture shall constitute a contract between the Board, the Trustee and the owners of the Series M Bonds as may be outstanding from time to time under this Supplemental Indenture; provided that modifications, alterations and amendments of this Indenture and of the rights and obligations of this Board and of the Trustee and of the owners of said Series M Bonds as may be outstanding may be made as specifically provided in the Trust Indenture.

ARTICLE XII - RELEASE AND DISCHARGE OF SUPPLEMENTAL INDENTURE; PARTIAL RELEASES

Release and discharge of this Supplemental Indenture in whole or in part may be effected upon the terms and conditions and in the manner specified in ARTICLE XVII of the Trust Indenture.

ARTICLE XIII - COMPLIANCE WITH INTERNAL REVENUE CODE OF 1986

In order to assure the purchasers of the Series M Bonds that interest thereon will continue to be excludable from gross income for federal income tax purposes and exempt from Kentucky income taxation (subject to certain exceptions set out below), the Board covenants in this Third Supplemental Trust Indenture that (1) the Board will take all actions necessary to comply with the provisions of the Code, (2) the Board will take no actions which will violate any of the provisions of the Code, or that would cause the Series M Bonds to become "private activity bonds" within the meaning of the Code, (3) none of the proceeds of the Series M Bonds will be used for any purpose which would cause the interest on the Series M Bonds to become subject to federal income taxation, and that the Board will comply with any and all requirements as to rebate (and reports with reference thereto) to the United States of America of certain investment earnings on the proceeds of the Series M Bonds.

The Board has been advised by Bond Counsel, Rubin Hays & Foley, Louisville, Kentucky, and therefore believes, that the Series M Bonds are not "private activity bonds" within the meaning of the Code, and that interest on the Series M Bonds is not included as an item of tax preference in calculating the alternative minimum tax for individuals.

The Board of Regents, and all subordinate entities thereof, does not reasonably anticipate issuing tax-exempt obligations during the calendar year in which the Series M Bonds are being issued in excess of \$10,000,000, and, therefore, the Board has designated the Series M Bonds as "qualified tax-exempt obligations" for investment by financial institutions pursuant to the provisions of Section 265(b)(3) of the Code.

The tax-exempt status of the Series M Bonds is subject to the following exceptions:

1. For purposes of the alternative minimum tax imposed on corporations (as defined for federal income tax purposes), interest on the Series M Bonds is taken into account in determining adjusted current earnings for taxable years beginning after December 31, 1989.

2. Section 265 of the Code denies a deduction for interest on indebtedness incurred or continued to purchase or carry the Series M Bonds, except that in the case of a financial institution, within the meaning of Section 265(b)(5) of the Code, a deduction is allowed for 80% of that portion of such financial institution's interest expense allocable to interest on the Series M Bonds.

3. With respect to insurance companies subject to the tax imposed by Section 831 of the Code, Section 832(b)(5)(B)(i)

reduces the deduction for loss reserves by 15% of the sum of certain items, including interest on the Series M Bonds.

4. For taxable years beginning before January 1, 1996, interest on the Series M Bonds earned by some corporations could be subject to the environmental tax imposed by Section 59A of the Code.

5. Interest on the Series M Bonds earned by certain foreign corporations doing business in the United States of America could be subject to a branch profits tax imposed by Section 884 of the Code.

6. Passive investment income, including interest on the Series M Bonds, may be subject to federal income taxation under Section 1375 of the Code for Subchapter S corporations that have Subchapter C earnings and profits at the close of the taxable year if greater than 25% of the gross receipts of such Subchapter S corporation is passive investment income.

7. Section 86 of the Code requires recipients of certain Social Security and certain Railroad Retirement benefits to take into account, in determining the taxability of such benefits, receipts or accruals of interest on the Series M Bonds.

The Board of Regents reserves the right to amend this Third Supplemental Trust Indenture without obtaining the consent of the owners of the Series M Bonds (i) to whatever extent shall, in the opinion of Bond Counsel, be deemed necessary to assure that interest on the Series M Bonds shall be exempt from federal income taxation, and (ii) to whatever extent shall be permissible (without jeopardizing such tax exemption or the security of the owners of the Series M Bonds) to eliminate or reduce any restrictions concerning the Series M Project, the investment of the proceeds of the Series M Bonds, or the application of such proceeds or of the revenues of the Series M Project. The purchasers of the Series M Bonds will be deemed to have relied fully upon these covenants and undertakings on the part of the Board of Regents as part of the consideration for the purchase of the Series M Bonds. To the extent that the Board of Regents obtains an opinion of nationally recognized bond counsel to the effect that non-compliance with any of the covenants contained in this Third Supplemental Trust Indenture would not subject interest on the Series M Bonds to federal income taxation or Kentucky income taxation, the Board of Regents is not required to comply with such covenants and requirements.

ARTICLE XIV - COMPLIANCE WITH FEDERAL ARBITRAGE REGULATIONS

The Board covenants that the proceeds of the Series M Bonds and the Revenues of the Series M Project shall not be invested in investments which will produce a net adjusted yield in excess of the net interest cost (effective yield) of the Series M Bonds authorized herein, if such investment would cause such Series M

Bonds to be treated as "arbitrage bonds" within the meaning of Section 148 of the Code; provided, however, that funds may be invested to whatever extent and whenever the Code permits same to be invested without causing the Series M Bonds to be treated as "arbitrage bonds."

On the basis of known facts and circumstances in existence on the date of this Third Supplemental Trust Indenture, the Board certifies that it is not expected that the proceeds of the Series M Bonds or the Revenues of the Series M Project will be used in a manner which would cause such Series M Bonds to be arbitrage bonds. The Board covenants with the purchasers of the Series M Bonds and/or owners of the Series M Bonds that (a) the Board will make no use of the proceeds of the Series M Bonds or the Revenues of the Series M Project, if such use had been reasonably expected on the date of issuance of the Series M Bonds, would have caused such Series M Bonds to be arbitrage bonds, and (b) that the Board will comply with (1) all of the requirements of Section 148 of the Code; and (2) all of the requirements of the Treasury Regulations applicable thereto, to whatever extent is necessary to assure that the Series M Bonds shall not be treated as arbitrage bonds.

On the basis of known facts and reasonable expectations on the date of this Third Supplemental Trust Indenture, the Board certifies as follows:

(a) That a contract for architectural services and/or construction contracts have been entered into for the construction of the Series M Project, and the fees to be paid to such Architect and/or the amount of such contracts will exceed 5% of the net sale proceeds of the Series M Bonds;

(b) That work on the building has commenced or will commence within six (6) months from the date of issuance of the Series M Bonds;

(c) That construction of the Series M Project will proceed thereafter to completion with due diligence on the part of the Board, and that at least 95% of the spendable proceeds of the Series M Bonds will be expended on the cost of the Series M Project within less than three (3) years from the date of issuance of the Series M Bonds;

(d) That the original proceeds of the Series M Bonds will not exceed by more than 5% (or any percent) the amount necessary to complete the construction of the Series M Project, and therefore, there has been no overissuance of the Series M Bonds;

(e) That it is anticipated and covenanted that amounts on deposit in the Sinking Fund will be used within thirteen (13) months from the date of deposit for the payment of principal of and/or interest on the Series B through M Bonds, and that, except for an amount equal to not more than the greater of (1) one-twelfth (1/12) of debt service requirements on such bonds for the then

ensuing year, or (2) one year's earnings on the Sinking Fund, such Sinking Fund will be depleted annually through such application for current debt service requirements of the Bonds;

(f) That the amounts to be accumulated in the Debt Service Reserve out of the revenues of the Series M Project in the amount of the maximum annual debt service on the Series M Bonds as required by the Trust Indenture, will not exceed an amount equal to 10% of the original proceeds of the Series M Bonds;

(g) That the amount to be accumulated in the Repair and Maintenance Reserve will not be used for the payment of debt service on any of the Series M Bonds, except to prevent a default;

(h) That the Board has not been advised of any listing or contemplated listing by the Internal Revenue Service determining that the foregoing type of certification with respect to the Board's obligations may not be relied on;

and, accordingly, it is anticipated that there will be no limitation on the permissible yield on investments made from the proceeds of the Series M Bonds or from the Revenues of the Series M Project.

Prior to or at the time of delivery of the Series M Bonds, the Chairman of the Board and/or the chief financial officer of the University shall execute the appropriate certifications with reference to the matters referred to above, setting out all known and contemplated facts concerning such anticipated construction, expenditures and investments, including the execution of necessary and/or desirable certifications of the type contemplated by applicable Treasury Regulations in order to assure that interest on the Bonds will be exempt from all federal income taxes and that the Series M Bonds will not be treated as arbitrage bonds.

ARTICLE XV - MISCELLANEOUS PROVISIONS

Section 1501. Nonpresentment of Series M Bonds for Payment. In the event that any Series M Bond issued hereunder shall not be presented for payment when the principal thereof becomes due, either at maturity or otherwise, or at the date fixed for the redemption or prepayment of some or all of the principal thereof, as hereinbefore provided (the Board having deposited with the Trustee funds sufficient to pay such Series M Bonds, together with all interest due thereon to the date of the maturity of such Series M Bonds or to the date fixed for redemption thereof), then and in every such case, interest on said Series M Bond and all liability of the Board to the owner of said Series M Bond for the payment of the principal thereof and interest thereon, shall forthwith cease, determine and be completely discharged, and thereupon it shall be the duty of the Trustee to hold the funds so deposited in trust for the benefit of the owner of such Series M Bond, who shall thereafter be restricted exclusively to said funds for any claim of whatsoever nature on the part of such owner under this Third Supplemental Indenture or in said Series M Bond.

Section 1502. Covenant as to Investments of Escrow for Defeasance of Series M Bonds. The Board of Regents covenants that if the Board of Regents should at any time after the issuance of the Series M Bonds authorize the refunding of the Series M Bonds, as permitted by Section 1104 of the Trust Indenture pursuant to which the Series M Bonds are being issued and pursuant to which any such future refunding bonds may be issued, the Board of Regents will not permit the deposit in an escrow for the defeasance of the Series M Bonds to effect such a refunding of any securities other than United States Government Securities, as defined and permitted by said Trust Indenture.

Section 1503. Covenants and Provisions Binding Upon Successors and Assigns. Whenever in this Supplemental Indenture any of the parties hereto is referred to, such reference shall be deemed to include the successors and assigns of such party, and all the covenants, promises and agreements in this Supplemental Indenture contained by or on behalf of the Board, or by or on behalf of the Trustee, shall bind and inure to the benefit of the respective successors and assigns of such parties, whether so expressed or not.

Section 1504. Compliance with SEC Rule 15c2-12 Disclosure Requirements. The Board agrees for the benefit of the holders of the Series M Bonds to provide, or cause to be provided, continuing disclosure of the information required by Securities and Exchange Commission Rule 15c2-12 (the "Rule"), which includes, but is not limited to, annual financial information and operating data consistent with the financial information and operating data included in the official statement prepared for the Series M Bonds, and annual audited financial statements of the Board prepared in accordance with Governmental Auditing Standards and notices of certain material events with respect to the Series M Bonds. The Board agrees to file such financial information, operating data and audited financial statements on or before 180 days after the close of each fiscal year while the Series M Bonds are outstanding with each nationally recognized municipal securities information repository ("NRMSIR'S"), as designated by the Securities and Exchange Commission in accordance with the Rule, and to the Kentucky state information repository ("SID"), if any. Such information will be made available to each owner of the Series M Bonds upon request. The Board reserves the right to modify, from time to time, the specific types of information provided or the format of the presentation of such information, provided that the Board agrees that any such modification will be done in a manner consistent with the Rule. The Board further agrees to file, in a timely manner, notice of any of the following events, if material, with respect to the Series M Bonds with the Municipal Securities Rulemaking Board ("MSRB") and the SID, if any:

1. Series M Bond principal and interest payment delinquencies;
2. Non-payment related defaults;

3. Unscheduled draws on the Debt Service Reserves, reflecting financial difficulties;
4. Adverse tax opinions or events affecting the tax-exempt status of the Series M Bonds;
5. Modification to rights of the owners of the Series M Bonds;
6. Series M Bond calls;
7. Defeasances;
8. Release, substitution or sale of property securing repayment of the Series M Bonds;
9. Rating changes;

and in a timely manner, to file with the MSRB and to the SID, notice of a failure by the Board to provide the required financial information on or before the date specified herein.

The Board may from time to time choose to provide notice of an occurrence of certain other events, in addition to those listed above, if such other event is material with respect to the Series M Bonds, but the Board does not undertake to commit to provide any such notice of the occurrence of any material event except those events listed above.

The Board agrees that its undertaking pursuant to the Rule is intended to be for the benefit of the holders of the Series M Bonds and shall be enforceable by such holders but such right to enforce the provisions of this undertaking shall be limited to a right to obtain specific performance of the Board's obligations hereunder in a court of competent jurisdiction in Kentucky following notice and an opportunity to cure such failure to comply, and any failure by the Board to comply with the provisions of this undertaking shall not be an event of default with respect to the Series M Bonds under the Trust Indenture as amended by this Third Supplemental Trust Indenture and the Resolution.

Section 1505. Covenants Contained Hereto Inure Only To the Parties Hereto, Their Successors and Assigns and the Owners Of the Bonds. Nothing in this Supplemental Indenture, expressed or implied, is intended or shall be construed to confer upon or give to any person or corporation, other than the parties hereto and the holders and owners of the Bonds and of coupons appertaining thereto, if any, any right, remedy or claim under or by reason of this Supplemental Indenture, or any covenant, condition or stipulation hereof, and all the covenants, stipulations, promises, agreements and conditions in this Supplemental Indenture contained, by or on behalf of the Board, shall be for the sole and exclusive benefit of the parties hereto, their successors and assigns, and of the holders and owners of the Bonds and of coupons appertenant thereto, if any.

Section 1506. Execution of Instruments. Any request, declaration or other instrument required or permitted by this Supplemental Indenture to be made or given by any owner of the Series M Bonds may be in any number of concurrent instruments of

similar tenor, and may be signed or executed by such owners in person or by attorney appointed in writing. The execution of any such request, declaration or other instrument, or of a writing appointing any such attorney, shall be sufficient for any purpose of this Supplemental Indenture and shall be conclusive in favor of the Trustee as against the person signing such request, and all future owners of the Series M Bonds owned by such person with regard to due action taken by the Trustee under such request, declaration or other instrument.

Section 1507. Execution In Counterparts. This Supplemental Indenture may be simultaneously executed in any number of counterparts, and all such counterparts executed and delivered, each as an original, shall constitute but one and the same instrument. The date of actual execution of this Supplemental Indenture shall be the date of execution by the Trustee; but nevertheless the effective date hereof shall be the year and day first hereinabove written.

IN TESTIMONY WHEREOF, the Board of Regents of Murray State University has caused its corporate name to be hereunto subscribed by its Chairman and its corporate seal to be hereunto affixed, and said signature and seal to be attested by its Secretary or Acting Secretary, and PNC Bank, Kentucky, Inc., Louisville, Kentucky, to evidence its acceptance of the trusts hereby created and vested in it, has caused its corporate name to be hereunto subscribed by its President or by one of its Vice Presidents, or by its Trust Officer, and its corporate seal to be hereto affixed and said signature and seal to be attested by its Secretary, Cashier or Trust Officer, or a duly authorized Assistant, all as of the day and year first above written.

BOARD OF REGENTS OF
MURRAY STATE UNIVERSITY

(SEAL)

Attest:

By _____
Chairman

Secretary

PNC BANK, KENTUCKY, INC.,
Louisville, Kentucky

(SEAL)

Attest:

By _____
Authorized Officer

Secretary

RE: \$ _____ Murray State University Housing and Dining System
Revenue Bonds, Series M, dated December 1, 1995

CERTIFICATE WITH REFERENCE TO THE ISSUANCE OF HOUSING AND DINING
SYSTEM REVENUE BONDS, SERIES M, CONFORMING TO THE REQUIREMENTS
OF SECTION 1101(c) OF ARTICLE XI OF THE TRUST INDENTURE DATED
JUNE 1, 1965, BETWEEN THE BOARD OF REGENTS OF MURRAY STATE
UNIVERSITY AND CITIZENS FIDELITY BANK AND TRUST COMPANY (NOW PNC
BANK, KENTUCKY, INC.), LOUISVILLE, KENTUCKY, AS TRUSTEE, SHOWING
COMPLIANCE WITH CONDITIONS FOR ISSUANCE OF PARITY BONDS

The undersigned, _____, Director of Physical Plant of Murray
State University, Murray, Kentucky, hereby makes the following certification for
the purpose of showing compliance by said University with the requirements of
Section 1101(c) OF ARTICLE XI of the Trust Indenture dated September 1, 1965,
made by the Board of Regents of Murray State University with Citizens Fidelity
Bank and Trust Company (now, PNC Bank, Kentucky, Inc.), Louisville, Kentucky, as
Trustee (the "Trust Indenture" or the "Indenture"), with reference to the
issuance of \$ _____ (plus or minus up to \$ _____) of said Board's "Housing
and Dining System Revenue Bonds, Series M" in order to qualify the Series M
Bonds to rank on a basis of parity and equality as to security and source of
payment with the previously issued and outstanding Housing and Dining System
Revenue Bonds, Series B through L, inclusive:

In my capacity as the employee of the Board and the University at this
time principally charged with responsibility for the maintenance and repair of
the housing and dining buildings and appurtenant facilities comprising the
presently existing housing and dining facilities of the System, I certify that a
physical inspection of said housing and dining buildings and appurtenant
facilities of the System has been made, and that the same are in a good and
current state of tenantability and repair there being no exceptions or reserva-
tions in this connection.

IN TESTIMONY WHEREOF, witness my signature as Director of Physical
Plant, this ____ of _____, 1995.

APPROVED:

Director of Physical Plant

President
Murray State University

Certified to have been submitted to and approved by the Board of Regents
at a meeting held on September 8, 1995.

Secretary, Board of Regents
Murray State University

OFFICIAL TERMS AND CONDITIONS
OF SALE OF BONDS

1. DATE AND HOUR OF SALE

The President of Murray State University, Murray, Kentucky, will, until _____ M., C.S.T., December __, 1995, in the office of the President of the University in Murray, Kentucky, receive competitive, sealed bids for the purchase of \$_____ (plus or minus up to \$_____) of Murray State University Housing and Dining System Revenue Bonds, Series M, dated December 1, 1995.

2. DESCRIPTION AND MATURITIES OF BONDS

Said Series M Bonds bear interest from December 1, 1995, payable semiannually, on March 1 and September 1, commencing March 1, 1996, will be in the denomination of \$5,000 or any multiple thereof within the same maturity, are numbered R-1 and upward, and will mature on September 1 in each of the respective years, as follows:

<u>Maturity</u> <u>Sept. 1</u>	<u>Principal*</u> <u>Amount</u>	<u>Maturity</u> <u>Sept. 1</u>	<u>Principal*</u> <u>Amount</u>
1997	\$	2007	\$
1998		2008	
1999		2009	
2000		2010	
2001		2011	
2002		2012	
2003		2013	
2004		2014	
2005		2015	
2006			

*The total principal amount and the principal maturities are subject to change. **ADJUSTMENT OF THE PRINCIPAL MATURITIES MAY HAVE A NEGATIVE OR POSITIVE EFFECT ON THE UNDERWRITING SPREAD.**

Bidders may elect to structure the maturities to include term bonds with mandatory sinking fund redemptions.

Said Series M Bonds are payable as to principal at PNC Bank, Kentucky, Inc., Louisville, Kentucky, the Trustee.

With respect to the Series M Bonds, the Board has reserved certain options or privileges of redemption, as follows:

(a) Series M Bonds shall be subject to redemption from the proceeds of insurance, in the event of damage or destruction of properties constituting parts of the Housing and Dining System, as provided in ARTICLE XIV of the Trust Indenture;

(b) The Board reserves the right to call for redemption, subject to the redemption provisions of the respective Bond Series, any and all outstanding Bonds which may be called and redeemed at par or face value, prior to calling for redemption any Bonds that are callable at a premium;

(c) Subject to all of the foregoing, and the provisions for notice as hereinafter set forth, the Series M Bonds shall be subject to redemption at the option of the Board, as follows:

Series M Bonds maturing on and prior to September 1, _____, shall not be subject to redemption except from the proceeds of insurance as provided in the Trust Indenture.

Series M Bonds maturing on and after September 1, _____, shall be subject to redemption prior to their stated maturities either:

(i) in part, in inverse order of maturity (less than all of a single maturity to be selected by lot) from Revenues accumulated in the Sinking Fund and properly available for such purpose, on any date on and after September 1, _____; or

(ii) in whole (alone or with any other Series of Bonds outstanding under the Indenture as the Board may designate, in its sole discretion without regard to priority of issue, alphabetical designation or otherwise) from any moneys which may be made available from any source for such purpose, at any date not earlier than September 1, _____,

at a redemption price expressed as a percentage of the principal amount of the Series M Bonds to be redeemed, together with interest to the designated redemption date at the respective applicable interest rates, in accordance with the following schedule:

<u>IF REDEEMED</u>		<u>REDEMPTION PRICE</u>
(Both Dates Inclusive)		
September 1, _____	through August 31, _____	102%
September 1, _____	through August 31, _____	101%
September 1, _____	, and thereafter	100%

In the event that a Series M Bond subject to redemption is in a denomination larger than \$5,000, a portion of such Series M Bond may be redeemed, but only in a principal amount equal to \$5,000 or an integral multiple thereof. Upon surrender of any Series M Bond for redemption in part, the Trustee shall authenticate and deliver an exchange Series M Bond or Series M Bonds in an aggregate principal amount equal to the unredeemed portion of the Series M Bond so surrendered.

The Series M Bonds are to be issued in fully registered form (both principal and interest). The Trustee will mail a check representing interest payments semiannually to each Bondowner of record as of the 15th day of the month preceding each interest due date by regular United States mail postmarked not later than the due date. Principal will be paid upon submission of matured Series M Bonds to the Trustee. Upon the submission of a proper executed assignment, the Trustee will transfer ownership of a Series M Bond within three (3) business days of receipt without expense to the Bondowner.

3. AUTHORITY AND PURPOSE

These Series M Bonds are being issued pursuant to the authority of Sections 162.340 through 162.380, inclusive, and 58.010 through 58.140, inclusive, of the Kentucky Revised Statutes, to provide funds for the renovation of Woods Hall and Winslow Cafeteria, which project is a part of the Housing and Dining System of Murray State University as such system was established pursuant to the terms of a Trust Indenture, and several supplemental Trust Indentures between the Board of Regents of Murray State University and PNC Bank, Kentucky, Inc. (formerly, Citizens Fidelity Bank and Trust Company), Louisville, Kentucky, Trustee, dated September 1, 1965, as authorized by a Resolution of the Board of Regents, which Trust Indenture authorized the issuance of Murray State University Housing and Dining System, Series B through L, and additional parity bonds. The Series M Bonds are being issued on a parity as to security and source of payment with the Series B through L Bonds (the Series A Bonds having matured on September 1, 1995), pursuant to the Trust Indenture and a Third Supplemental Trust Indenture.

4. SECURITY

Said Series B through M Bonds, and any additional parity bonds hereafter issued and outstanding under the terms of the Trust Indenture, are and will be payable from and constitute a paramount charge upon the defined Revenues derived by the University from the operation of its Housing and Dining System. The Housing and Dining System may be described generally as all the student residence halls and certain related dining facilities. The University pays a rental in lieu of profits for the dining system.

As further security for the Bonds there is created and granted by Sections 162.350 and 162.200 of the Kentucky Revised Statutes a statutory mortgage lien upon the Housing and Dining System of the University.

5. LEGAL OPINION

In the opinion of Rubin Hays & Foley, Municipal Bond Counsel, Louisville, Kentucky, the principal of the Series M Bonds is not subject to Kentucky ad valorem taxation and the interest on the Series M Bonds is excludable from gross income for federal income tax purposes, is not an item of tax preference for purposes

of the federal alternative minimum tax on individuals and corporations, and is not subject to Kentucky income taxation, subject to certain exceptions set out below. The legal opinion of Rubin Hays & Foley is subject to the condition that the Board comply with all requirements of the Internal Revenue Code of 1986 (the "Code") that must be satisfied subsequent to issuance of the Series M Bonds in order that interest thereon be, or continue to be, excludable from gross income for federal income tax purposes, including the requirement as to any required rebate (and reports with reference thereto) to the United States of America of certain investment earnings on the proceeds of the Series M Bonds. The purchaser will be furnished said opinion, printed bond forms, and the usual closing documents, which will include a certificate that there is no litigation pending or threatened at the time of delivery of the issue affecting the validity of the Series M Bonds.

In order to assure the purchasers of the Series M Bonds that interest thereon will continue to be excludable from gross income for federal income tax purposes and exempt from Kentucky income taxation (subject to certain exceptions set out below), the Board has covenanted in the Third Supplemental Trust Indenture that (1) the Board will take all actions necessary to comply with the provisions of the Code, (2) the Board will take no actions which will violate any of the provisions of the Code, or that would cause the Series M Bonds to become "private activity bonds" within the meaning of the Code, (3) none of the proceeds of the Series M Bonds will be used for any purpose which would cause the interest on the Series M Bonds to become subject to federal income taxation, and that the Board will comply with any and all requirements as to rebate (and reports with reference thereto) to the United States of America of certain investment earnings on the proceeds of the Series M Bonds.

The Series M Bonds are not "private activity Bonds" within the meaning of the Code, and the Board of Regents has been advised by Bond Counsel, and therefore believes, that interest on the Series M Bonds is not included as an item of tax preference in calculating the alternative minimum tax for individuals.

The Board of Regents, and all subordinate entities thereof, does not reasonably anticipate issuing tax-exempt obligations during the calendar year in which the Series M Bonds are being issued in excess of \$10,000,000, and, therefore, the Board has designated the Series M Bonds as "qualified tax-exempt obligations" for investment by financial institutions pursuant to the provisions of Section 265(b)(3) of the Code.

The tax-exempt status of the Series M Bonds is subject to the following exceptions:

1. For purposes of the alternative minimum tax imposed on corporations (as defined for federal income tax purposes), interest on the Series M Bonds is taken into account in determining

adjusted current earnings for taxable years beginning after December 31, 1989.

2. Section 265 of the Code denies a deduction for interest on indebtedness incurred or continued to purchase or carry the Series M Bonds, except that in the case of a financial institution, within the meaning of Section 265(b)(5) of the Code, a deduction is allowed for 80% of that portion of such financial institution's interest expense allocable to interest on the Series M Bonds.

3. With respect to insurance companies subject to the tax imposed by Section 831 of the Code, Section 832(b)(5)(B)(i) reduces the deduction for loss reserves by 15% of the sum of certain items, including interest on the Series M Bonds.

4. For taxable years beginning before January 1, 1996, interest on the Series M Bonds earned by some corporations could be subject to the environmental tax imposed by Section 59A of the Code.

5. Interest on the Series M Bonds earned by certain foreign corporations doing business in the United States of America could be subject to a branch profits tax imposed by Section 884 of the Code.

6. Passive investment income, including interest on the Series M Bonds, may be subject to federal income taxation under Section 1375 of the Code for Subchapter S corporations that have Subchapter C earnings and profits at the close of the taxable year if greater than 25% of the gross receipts of such Subchapter S corporation is passive investment income.

7. Section 86 of the Code requires recipients of certain Social Security and certain Railroad Retirement benefits to take into account, in determining the taxability of such benefits, receipts or accruals of interest on the Series M Bonds.

The Board of Regents has reserved the right to amend the Third Supplemental Trust Indenture pursuant to which the Series M Bonds are issued without obtaining the consent of the owners of the Series M Bonds (i) to whatever extent shall, in the opinion of Bond Counsel, be deemed necessary to assure that interest on the Series M Bonds shall be exempt from federal income taxation, and (ii) to whatever extent shall be permissible (without jeopardizing such tax exemption or the security of the owners of the Series M Bonds) to eliminate or reduce any restrictions concerning the project financed by the Series M Bonds, the investment of the proceeds of the Series M Bonds, or the application of such proceeds or of the revenues of the project financed by the Series M Bonds. The purchasers of the Series M Bonds will be deemed to have relied fully upon these covenants and undertakings on the part of the Board of Regents as part of the consideration for the purchase of the Series M Bonds. To the extent that the Board of Regents

obtains an opinion of nationally recognized bond counsel to the effect that non-compliance with any of the covenants contained in the Third Supplemental Trust Indenture would not subject interest on the Series M Bonds to federal income taxation or Kentucky income taxation, the Board of Regents is not required to comply with such covenants and requirements.

If, prior to the delivery of the Series M Bonds, any event shall occur which alters the tax-exempt status of the Series M Bonds, the purchaser shall have the privilege of voiding the purchase contract by giving immediate written notice to the Board of Regents, whereupon the amount of the good faith deposit of the purchaser will be returned to the purchaser, and all respective obligations of the parties will be terminated.

Bond Counsel has reviewed the Official Statement with regard to all matters pertaining to the legality and tax exemption of the Series M Bonds, including statements concerning the authority, purpose and security of the Series M Bonds; but Bond Counsel has not reviewed any of the financial statements or calculations, such as debt service requirements, budget estimates, enrollment, capital outlay, estimated revenues, expenditures or other financial information in the Official Statement, and expresses no opinion thereon and assumes no responsibility in connection therewith.

6. TERMS OF SALE

The Series M Bonds are offered for sale upon the following terms and conditions:

- A. A minimum price is required for the entire issue of not less than \$_____ (98% of par), plus accrued interest from the date of the Series M Bonds (December 1, 1995) to the date of delivery.
- B. The successful bidder will be required to deposit with PNC Bank, Kentucky, Inc., Louisville, Kentucky, for the account of the Murray State University immediately available funds in the amount of \$_____, representing the good faith deposit, by the close of business on the business day following the sale of the Series M Bonds. The amount of the good faith deposit, without interest, will be deducted from the purchase price at the time of delivery of the Series M Bonds.
- C. The determination of the best bid will be made on the basis of all bids submitted for exactly \$_____ of Series M Bonds as offered for sale under the terms and conditions herein specified. Upon determination of the lowest net interest cost according to the schedule of principal amounts listed in the Official Bid Form, the Board shall

immediately proceed to adjust such principal amounts of the Series M Bonds to determine the maturities of its final bond issue. The successful bidder will be required to accept the final bond issue as so computed, whether the principal amount has been increased or decreased by up to \$_____, and to pay the percentage purchase price based upon the aggregate amount of the final bond issue.

- D. Bidders must state an interest rate or rates in multiples of 1/8 or 1/20 of 1%, or both.
- E. There is no limit on the number of different rates which may be specified by any bidder.
- F. Interest rates must be on an ascending scale, in that the interest rate for Series M Bonds of any maturity may not be less than the interest rate stipulated for any preceding maturity.
- G. All Series M Bonds of the same maturity shall bear the same and a single interest rate from the date thereof to maturity, even though some such Bonds may be subject to mandatory redemption prior to their maturity date.
- H. Bidders may require that a portion of the Bonds be term bonds maturing on one or more dates (the "Term Bonds"); provided, however, that the University may require such Term Bonds to be subject to mandatory redemption by lot at a redemption price of 100% of the principal amount thereof plus accrued interest to the date of redemption on September 1 of the years and in the principal amounts set forth in the final adjusted maturity schedule as seen on page 2 of the successful bid.
- I. The right to reject bids for any reason deemed advisable by the Board of Regents, and the right to waive any possible informalities, irregularities or defect in any bid which, in the judgment of the Board of Regents, shall be minor or immaterial, is expressly reserved.
- J. Bids must be made on forms which, together with an Official Statement, may be obtained at the office of the Financial Advisor, J.J.B. Hilliard, W.L. Lyons, Inc., P.O. Box 32760, Louisville, Kentucky 40232-2760. Bids must be enclosed in sealed envelopes marked "Bid for Murray State University Housing and Dining System Revenue Bonds, Series M" and bids must be received by the President of the University prior to the date and hour stated above.

- K. It shall be the responsibility of the purchasers of the Series M Bonds to furnish or cause to be furnished to the Trustee at least five (5) days prior to the date of delivery of the Series M Bonds, a list of the names, addresses and social security numbers or employer identification numbers of each of the parties to whom the Series M Bonds are to be registered, and the principal amounts and maturities thereof. In the event of the failure to so deliver such list, the Series M Bonds delivered to the purchasers shall be registered in the name or names of such purchasers or their designated representatives appearing as the first name on the successful bid form, or otherwise appropriately designated, and shall be issued in denominations corresponding to the principal amount of each respective maturity, or in the denomination of \$5,000, as shall be determined by the Trustee.
- L. Delivery will be made in Louisville, Kentucky, on or about _____, 1995. The purchasers may elect to require delivery through a depository trust corporation, provided the purchasers agree to pay any additional expense in connection therewith, such expense to include shipping expense, insurance in transit and the fee of the depository trust corporation. In connection with the issuance of the Series M Bonds, the Board of Regents will pay for the printing of the Series M Bonds, which will contain the opinion of Bond Counsel.
- M. Upon wrongful refusal of the successful bidder to take delivery of and pay for the Series M Bonds when tendered for delivery, the amount of the good faith deposit shall be forfeited by such bidder, and such amount shall be deemed liquidated damages for such default; provided, however, if said Series M Bonds are not ready for delivery and payment within forty-five (45) days from the date of sale, said bidder shall be relieved of any liability to accept the Series M Bonds hereunder.
- N. The purchasers of the Series M Bonds will pay the CUSIP Service Bureau charge for the assignment of CUSIP numbers, which numbers will be printed on the Series M Bonds at no expense or cost to the purchasers. Neither the failure to print a CUSIP number on any Series M Bond, nor any error with respect thereto, shall constitute cause for a failure or refusal by the purchasers thereof to accept delivery of and payment for the Series M Bonds in accordance with the terms of the purchase agreement.

- O. If the successful bidder desires to obtain insurance guaranteeing the payment of the principal and/or interest on the Series M Bonds, the University agrees that it will cooperate with such successful bidder in obtaining such insurance, but all of the expenses and charges in connection therewith shall be borne by such bidder (with the exception of the costs of a rating by Moody's Investors Service), and the University shall not be liable to any extent therefor.
- P. The Board of Regents, in accordance with the requirements of Rule 15c2-12 (the "Rule") promulgated by the Securities and Exchange Commission, is an "Obligated Person" within the meaning of the Rule, and has agreed in its Resolution authorizing the issuance of the Series M Bonds to provide or cause to be provided, (i) on or prior to 180 days after the end of each fiscal year, certain annual financial information and operating data, including audited financial statements for the preceding fiscal year, generally consistent with the information contained or cross-referenced in the Official Statement, and (ii) timely notice of the occurrence of certain material events with respect to the Series M Bonds. The purchaser's obligation to purchase the Series M Bonds shall be conditioned upon its receiving, at or prior to the delivery of the Series M Bonds, in form and substance reasonably satisfactory to the purchaser, evidence that the Obligated Person has made the continuing disclosure undertaking set forth above in a written agreement or contract for the benefit of the owners of the Series M Bonds.

The Board of Regents shall provide to the successful purchaser a final Official Statement in accordance with the Rule. Arrangements have been made with the printer of the preliminary official statement, upon submission of completion text, to print a reasonable quantity of final Official Statements in sufficient time to meet the delivery requirements of the successful bidder under SEC or Municipal Securities Rulemaking Board Delivery Requirements, which Official Statements will be provided at the expense of the Board.

J.J.B. Hilliard, W.L. Lyons, Inc., Louisville, Kentucky, has been employed as Financial Advisor to the Board of Regents and the University in connection with the issuance of the Series M Bonds. The Financial Advisor's fee for services rendered with respect to the sale of the Series M Bonds is contingent upon the issuance and delivery of the Series M Bonds. The Financial Advisor may submit bids for the purchase of the Series M Bonds at the time of the advertised public sale of the Series M Bonds, either

Independently or as a member of a syndicate organized to submit a bid for the purchase of the Series M Bonds.

Concurrently with the delivery of the Bonds, the Treasurer and Secretary of Murray State University will certify that, to the best of their knowledge, the official statement did not as of its date, and does not as of the date of delivery of the Bonds, contain any untrue statement of a material fact or omit to state a material fact which should be included therein for the purpose for which the official statement is to be used, or which is necessary in order to make the statements contained therein, in the light of the circumstances under which they were made, not misleading in any material respect. (Signed) Board of Regents of Murray State University by Sandra M. Rogers, Secretary.

NOTICE OF BOND SALE

The Board of Regents of Murray State University, Murray, Kentucky, will until _____.M., C.S.T., on December __, 1995, at the office of the President of the University in Murray, Kentucky, receive bids on \$_____ (plus or minus up to \$_____) of Murray State University Housing and Dining System Revenue Bonds, Series M, dated December 1, 1995, maturing on September 1, 1997 through 2015. Minimum bid is \$_____ (98%). Legal Opinion by Rubin Hays & Foley, Louisville, Kentucky. Good faith check is \$_____. The Bonds will be issued on a tax-exempt basis subject to certain qualifications set out in detail in the Official Terms and Conditions and in the Official Statement. Bid Forms, Official Terms and Conditions and official statements in a form deemed to be "near final" by the Board may be obtained from the Financial Advisor, J.J.B. Hilliard, W.L. Lyons, Inc., Louisville, Kentucky. (Signed) Sandra M. Rogers, Secretary.

BID FORM

Subject to the terms and conditions set forth in the Official Terms and Conditions of Sale of Bonds, providing for the sale of \$_____ (plus or minus up to \$_____) of Murray State University Housing and Dining System Revenue Bonds, Series M, dated December 1, 1995, and in accordance with the notice of sale of the Bonds as advertised, to all of which the undersigned agrees, the undersigned hereby submits the following offer to purchase said Bonds.

We hereby bid for said \$_____ principal amount of Bonds, the sum of \$_____ (not less than \$_____ {98%}), plus accrued interest from December 1, 1995, to the date of delivery of the Bonds, such Bonds to bear interest payable semiannually on March 1 and September 1, commencing March 1, 1996, at the following annual rate(s):

<u>Maturity</u>	<u>Principal</u>	<u>Serial</u>	<u>Term*</u>	<u>Maturity</u>	<u>Principal</u>	<u>Serial</u>	<u>Term*</u>
<u>Sept. 1</u>	<u>Amount</u>	<u>Bond</u>	<u>Bond</u>	<u>Sept. 1</u>	<u>Amount</u>	<u>Bond</u>	<u>Bond</u>
		<u>Rate</u>	<u>Rate</u>			<u>Rate</u>	<u>Rate</u>
1997	\$	____%	____%	2007	\$	____%	____%
1998		____%	____%	2008		____%	____%
1999		____%	____%	2009		____%	____%
2000		____%	____%	2010		____%	____%
2001		____%	____%	2011		____%	____%
2002		____%	____%	2012		____%	____%
2003		____%	____%	2013		____%	____%
2004		____%	____%	2014		____%	____%
2005		____%	____%	2015		____%	____%
2006		____%	____%				

* Bidders may elect to structure the maturities to include term bonds with mandatory sinking fund redemptions. To bid term Bonds, put interest rate in Term Bond Rate column.

We understand that this bid may be accepted for as much as \$_____ of Bonds and for as little as \$_____ of Bonds, at the same price per \$1,000 of Bonds as the price bid per \$1,000 of Bonds by the undersigned with the variation in such amount being adjusted as determined by the Board of Regents over the term of the Series M Bonds, and that the principal maturities are subject to change and SUCH ADJUSTMENT MAY HAVE A NEGATIVE OR POSITIVE EFFECT ON THE UNDERWRITING SPREAD.

We understand that the Board of Regents will furnish the final, approving legal opinion of Rubin Hays & Foley, Municipal Bond Attorneys, Louisville, Kentucky. We agree that if we are the successful bidder, immediately available funds in the amount of \$_____, payable to the Murray State University, will be deposited in PNC Bank, Kentucky, Inc., Wire #0830-0010-8, Attn: Trust Department, prior to the close of business on _____, 1995 which amount, without interest, will be deducted from the purchase price of the Bonds when tendered to us for delivery. If we are the successful bidder, we agree to accept and make payment for the Bonds in accordance with the terms of sale.

Respectfully submitted,

Total interest cost from December 1, 1995,
to final maturity
Less premium bid or plus discount, if any
Net interest cost
Average Interest Rate

\$ _____
\$ _____
\$ _____
_____ %

The above computations of net interest cost and of average interest rate are submitted for information only and are not part of this Bid.

ACCEPTANCE OF BID BY A SPECIAL COMMITTEE OF THE BOARD OF REGENTS WITH
ADJUSTMENT OF AMOUNT AND TOTAL BID PRICE

Accepted by a Special Committee of the Board of Regents of the Murray State University on this _____, 1995, as to \$_____ of Bonds at an adjusted price of \$_____, plus accrued interest, with the change in the amount of Bonds being reflected by the following changes in the maturities:

Maturity Sept. 1	Principal Amount	Serial Bond Rate	Term Bond Rate	Maturity Sept. 1	Principal Amount	Serial Bond Rate	Term Bond Rate
1997	\$ _____	_____ %	_____ %	2007	\$ _____	_____ %	_____ %
1998	_____	_____ %	_____ %	2008	_____	_____ %	_____ %
1999	_____	_____ %	_____ %	2009	_____	_____ %	_____ %
2000	_____	_____ %	_____ %	2010	_____	_____ %	_____ %
2001	_____	_____ %	_____ %	2011	_____	_____ %	_____ %
2002	_____	_____ %	_____ %	2012	_____	_____ %	_____ %
2003	_____	_____ %	_____ %	2013	_____	_____ %	_____ %
2004	_____	_____ %	_____ %	2014	_____	_____ %	_____ %
2005	_____	_____ %	_____ %	2015	_____	_____ %	_____ %
2006	_____	_____ %	_____ %				

BOARD OF REGENTS OF
MURRAY STATE UNIVERSITY

By _____
Authorized Officer

RESOLUTION AND ORDER

WHEREAS, there is a track of land located at 102 South 15th Street, Murray, Kentucky, that contains approximately .1968 acres and one building containing approximately 932 square feet; and

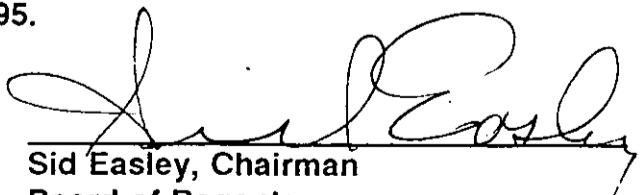
WHEREAS, said land, because of its particular location, has special significance for academic purposes in relation to the continuing development of Murray State University; and

WHEREAS, the administration of Murray State University has made written request that the Board of Regents enters its order authorizing acquisition of above mentioned property; and

WHEREAS, said land should, in the judgment of this Board of Regents, pursuant to its duties and functions set out in KRS 164A.575(7), be acquired, developed and maintained for the University's purposes as a potential location to expand parking as part of Murray State University; and

WHEREAS, it is hereby determined that said land is beneficial for the University's use, as indicated above, and the University's administration and any other appropriate governmental bodies are requested to take the necessary action to acquire the property.

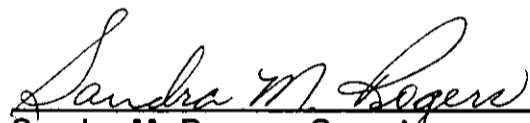
THIS, the 8th day of September, 1995.


Sid Easley, Chairman
Board of Regents
Murray State University

CERTIFICATION

I, Sandra M. Rogers, Secretary of the Board of Regents of Murray State University, hereby certify that the above resolution was adopted by the Board of Regents at its meeting held on September 8, 1995.

Witness my hand and seal, this 8th day of September, 1995.

A handwritten signature in cursive script, reading "Sandra M. Rogers", is written over a horizontal line.

Sandra M. Rogers, Secretary
Board of Regents
Murray State University
Murray, KY 42071

RESOLUTION AND ORDER

WHEREAS, there are two tracks of land located at 505 North 16th Street, Murray, Kentucky, that contain approximately 21,063 square feet and one building containing approximately 3,768 square feet; and


WHEREAS, said land, because of its particular location, has special significance for academic purposes in relation to the continuing development of Murray State University as has been previously approved by the Board of Regents in the Campus Master Plan of 1993; and

WHEREAS, the administration of Murray State University has made written request that the Board of Regents enters its order authorizing acquisition of above mentioned property; and

WHEREAS, said land should, in the judgment of this Board of Regents, pursuant to its duties and functions set out in KRS 164A.575(7), be acquired, developed and maintained for the University's purposes as a potential location to expand parking as part of Murray State University; and

WHEREAS, it is hereby determined that said land is beneficial for the University's use, as indicated above, and the University's administration and any other appropriate governmental bodies are requested to take the necessary action to acquire the property.

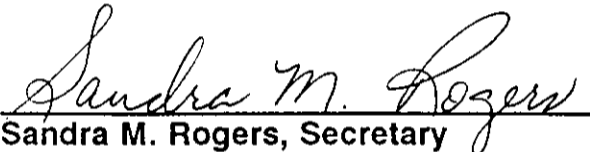
THIS, the 8th day of September, 1995.


Sid Easley, Chairman
Board of Regents
Murray State University

CERTIFICATION

I, Sandra M. Rogers, Secretary of the Board of Regents of Murray State University, hereby certify that the above resolution was adopted by the Board of Regents at its meeting held on September 8, 1995.

Witness my hand and seal, this 8th day of September, 1995.


Sandra M. Rogers, Secretary
Board of Regents
Murray State University
Murray, KY 42071