

2-20-1998 12:00 AM

1998-02-20

Board of Regents, Murray State University

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**MINUTES OF THE QUARTERLY MEETING OF THE BOARD OF REGENTS
Murray State University
February 20, 1998**

The Board of Regents of Murray State University met on February 20, 1998, in quarterly session in the Board of Regents Room, Wells Hall, on the campus of Murray State University. The meeting was called to order at 1:30 p.m. by Chair Sid Easley. Regent Todd Earwood gave the invocation.

Upon roll call, the following members were present: Marilyn Buchanan, Thomas A. Burich, Olivia Burr, Lori Dial, Todd Earwood, Sid Easley, Beverly Ford, Wells T. Lovett and Elizabeth McCoy. Absent: Nancey France and Philip Lanier.

Others present were: Dr. Kern Alexander, President of the University; Sandra M. Rogers, Secretary to the Board; Tom Denton, Treasurer of the Board and Vice President for Administrative Services; Jim Booth, Provost and Vice President for Academic Affairs; Don Robertson, Vice President for Student Affairs; John Rall, University Counsel; Stuart Poston, Murray/Calloway County Hospital Administrator; Dean Ehrenheim, Director of the YMCA; members of the faculty, staff, students, news media and visitors.

Agenda

The following agenda for the meeting was presented:

**AGENDA
MEETING OF THE BOARD OF REGENTS
Murray State University
February 20, 1998
1:30 p.m.**

1. Roll Call
2. Minutes of the Meeting of the Board of Regents held on December 12, 1997
3. Report of the President Dr. Alexander
4. Report of the Chairman Mr. Easley
5. Report of the Treasurer Mr. Denton
(Financial and Investment Reports for the period of July 1, 1997 - December 31, 1997)
6. Personnel Changes Dr. Alexander
 - A. Salary Roster effective January 1, 1998; Report of Resignations and Terminations for August 1, 1997, through December 31, 1997; and Report of New Employment for August 1, 1997, through December 31, 1997
 - B. Staff Leaves of Absence Without Pay
 - C. Sabbatical Leaves
 - D. Early Retirement Contracts
 - E. Recommendation on Appointment of Interim Dean, College of Science
 - F. Recommendation on Appointment of Chair, Department of Biological Sciences
7. Gift
 - A. Acknowledgement of Gift to Foundation
 - B. Official Acceptance of Donation of License to MSU

8. Committee Reports/Recommendations

A. Academic Affairs	Mr. Lovett
B. Athletic	Mrs. Ford
C. Buildings and Grounds	Mr. Burich
D. Development/Investments	Mr. Lovett
E. Equal Opportunity/Affirmative Action	Mrs. Burr
F. Faculty/Staff Affairs	Mr. Lanier
G. Finance/Audit	Mr. Easley
H. Governmental Relations	Mrs. McCoy
I. Student Life	Mr. Earwood

Minutes of the Meeting of the Board of Regents held on December 12, 1997, approved

Mrs. Dial moved that the Minutes be approved as presented.
Mrs. McCoy seconded and the motion carried.

Report of the President

President Alexander reported that the University has intensified recruitment efforts and changed procedures. The new procedure allows the University to determine at intervals the number of students that have applied from every high school that is within our recruitment basin. Every Roads Scholar Team has visited high schools within the last two weeks. Our number of applicants is up slightly over last year. There was a decline from the previous year in freshmen because from the time that they applied until we brought them home, there was quite a dramatic dropoff. This year various procedures and processes have been instituted and we hope to be able to bring them to campus after they have applied and have been admitted to Murray State. We are actually up over 1996 and 1997 in our admissions of new freshmen at this point.

Phil Bryan, Dean of Admissions and Registrar, reported that the University has gone to a overall university enrollment management process with President Alexander's guidance. The Enrollment Management Committee meets weekly. Through the guidance of the committee and the guidance of the Board of Regents, the enrollment management system, which is called EMUS, allows the University to know where we stand in applications this year as compared to last year at each high school.

President Alexander reported that total headcount is up over the 1997 spring term. In the spring of 1995, 7,500 students returned to Murray State; in the spring of 1996, 7,700; in the spring of 1997, 8,180; and, in the spring of 1998, 8,265. We are moving upward with our spring enrollment and students are returning and we feel good about our retention efforts, making certain that the students are counseled and advised. The students are called during Christmas vacation to determine if they have any problems and if they are pre-registered. There are many procedures in place and we think they are effective as our retention is up.

Further, he emphasized the importance of keeping the enrollment up, particularly with some of the problems that we have talked about regarding our 2.9 percent increase in state funding and our health care costs. We want to stay strong with our student enrollment.

Report of the Chair

Chair Easley commended the President and the University on the many projects initiated that do not involve state money -- money that the administration has creatively manufactured by virtue of gifts, by virtue of connections with the Department of Agriculture that are totally outside of education, by virtue of a combination with private enterprise, and, hopefully, in combination with Murray/Calloway County Hospital. All of these projects are outside of the main line of funding which is remarkable.

Report of the Treasurer

Treasurer Tom Denton presented and reviewed the financial and investment reports for the period of July 1, 1997, to December 31, 1997. Following a brief discussion, Mr. Burich moved, seconded by Mrs. McCoy, that the Treasurer's Report be accepted. Motion carried.

(See Attachments #1 and #2)

Personnel Changes, approved

A. Salary Roster, Report of Resignations and Terminations, and Report of New Employment, approved

Mr. Burich moved that the Board of Regents, upon the recommendation of the President of the University, approve the Salary Roster as of January 1, 1998; the Report of Resignations and Terminations for the period of August 1, 1997, through December 31, 1997; and the Report of New Employment for the period of August 1, 1997, through December 31, 1997. Effective date of information on all reports is January 1, 1998.

Mrs. Burr seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

(See Attachments #3, #4, and #5)

B. Staff Leaves of Absence Without Pay, approved

Mrs. Dial moved that the Board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence Without Pay as listed below:

Bartlett, Mary	Assoc. Vice Pres. Office	11/11/97--12/8/97
Bucy, Gerald	Facilities Management	11/26/97--1/16/98
Burton, Ronald	Facilities Management	11/13/97--11/24/97
Gautreau, Vicky	Food Services	1/1/98--3/31/98
Jacob, Simone	Development/Alumni Affairs	1/31/98--2/26/98
Jenkins, James	Facilities Management	10/11/97--6/30/98
Lax, Barbara	Information Systems	1/1/98--1/31/98
Waters, Jeff	Food Services	1/10/98--2/13/98
Wolford, LaWanda	Food Services	2/16/98--3/31/98
Yocum, Barbara	Food Services	12/21/97--6/30/98

Mrs. McCoy seconded and the motion carried.

C. Sabbatical Leaves, granted

Mr. Lovett moved that the Board of Regents, upon the recommendation of the President of the University, grant the following requests for sabbatical leaves for the periods indicated:

Robert Seay, Accounting	1/1--5/31/99	full salary/1 semester
Victor Raj, Computer Info. Systems	1/1--5/31/99	full salary/1 semester
Roger Schoenfeldt, Mgt/Mkt	8/1--12/31/98	full salary/1 semester
Peggy Schrock, Art	1/1--5/31/99	full salary/1 semester
Stephen Brown, Music	8/1--12/31/98	full salary/1 semester
John Dressler, Music	1/1--5/31/99	full salary/1 semester
Michael Cohen, English	8/1/98--5/31/99	1/2 salary/2 semesters
Ann Neelon, English	8/1/98--5/31/99	1/2 salary/2 semesters
William Schell, History	1/1--5/31/99	full salary/1 semester
Edmund Zimmerer, Biological Sci.	8/1--12/31/98	full salary/1 semester

Mr. Earwood seconded and the motion carried.

D. Early Retirement Contract, approved

Mrs. Burr moved that the Board of Regents, upon the recommendation of the President of the University, approve the early retirement

contract for Joseph Cartwright, Professor, Department of History, and Harvey Elder, Professor, Department of Mathematics and Statistics, effective with the 1998-99 contracts.

Mrs. Dial seconded and the motion carried.

E. Interim Dean, College of Science, appointed

Mrs. McCoy moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Marcia Hobbs as Interim Dean of the College of Science at a fiscal year salary of \$78,486, effective January 1, 1998.

Mr. Earwood seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

F. Chair, Department of Biological Sciences, appointed

Mrs. Burr moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Thomas Timmons as Professor and Chair of the Department of Biological Sciences, effective January 1, 1998, at a fiscal year salary of \$65,150.

Mrs. Buchanan seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

Gifts, acknowledged and accepted

Mrs. Buchanan moved that the Board of Regents, upon the recommendation of the President of the University, acknowledge the donation of the assets of WQTV, appraised at the \$250,000 range, to the MSU Foundation, which was donated by WRUS, Inc., of Russellville, Kentucky. Mr. Lovett seconded.

Following a lengthy discussion, the motion carried.

Mrs. Buchanan moved that the Board of Regents, upon the recommendation of the President of the University, accept the FCC License for WQTV, all right, title, and interest in and to the call letters WQTV, and the License Agreement, which were donated by WRUS, Inc., of Russellville, Kentucky, appraised at a mean fair market value of \$137,500; that it ratify the Transfer Agreement for WQTV, and that it approve the Bill of Sale and Assignment, and the License Agreement, with supplemental correspondence of January 30, 1998, between Murray State University and WRUS, Inc., the final terms of which will appear substantially as in the attached copies, effective date March 1, 1998, 12:01 a.m.

Mr. Lovett seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

(See Attachments #6 - #9)

Committee Reports

A. Academic Affairs - Mr. Lovett.

For the Academic Affairs Committee, Mr. Lovett moved that the Board of Regents, upon the recommendation of the President of the University, approve the creation of a Center for Business and Industry with academic programs in telecommunications systems management and add the following degree programs to Murray State University's program inventory:

Associate of Science Degree in Telecommunications Systems
Management
Bachelor of Science Degree - Area in Telecommunications
Systems Management
Master of Science Degree in Telecommunications Systems
Management

Mr. Earwood seconded and a brief discussion followed.

President Alexander acknowledged the persons involved in the development of the proposal, the justification of the proposal, and the actual writing of the plan, which included Deans Tom Auer and Dannie Harrison, Colleges of Industry and Technology and the College of Business and Public Affairs; professors in the College of Industry and Technology, John McLaren, Paul McNeary and Bill Call; and professors in the College of Business and Public Affairs, Gary Brockway, Jim McCoy, Marlene Campbell, and Buddy Krizen. Dr. Jim Booth worked closely with them in developing the proposal.

The roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

Regent Wells Lovett stated that although it was not included in the motion, he emphasized a sense of urgency in getting the Center of Business and Industry up and going immediately, as other universities will be competing for a Center.

President Alexander indicated that the proposal would be before the Council on Postsecondary Education by the middle of March.

Following a request by Chairman Easley, President Alexander reviewed legislature discussions and expressed appreciation to Senator Bob Jackson, Representative Freed Curd, Senator Joey Pendleton and Senator Paul Herron.

Number one, he emphasized that the most important issue we have facing us now is our share of \$110 million appropriation for matching money for endowed chairs. We would hope that the legislature would allow us to share in that, not be restricted or restrained to only \$10 million for the regional universities out of a total of \$110 million. We are doing all we can to ensure the regional universities have a reasonable share of the total pot of endowment that the state is putting forward.

Number two, we are concerned about our capital outlay projects. We would like to have the Carr Health Building approved, which has language that would allow us to have an annex for our College of Education Building, a new addition to the College of Education, and some renovation of our Business College. Also, we have a major project that we advanced and we worked closely with the Governor's Office to build a facility for Murray State University in Hopkinsville where we could provide upper-division and graduate courses in close relationship to Murray State back and forth and develop Hopkinsville as an upper division and graduate program. Presently, we lose those students as they go to other institutions. Murray State needs a presence in Hopkinsville and we've got the legislation in Frankfort right now to have that presence to build a building, to get matching money in Hopkinsville for Murray State University. We could have a graduate program in upper division there that would be excellent with a \$6 million building. Then if we accomplish that, we would like to have one in Henderson at the next roll of the money in Frankfort and one in Madisonville or Providence or Princeton or in that area. So we need these sites and we need these centers and this Governor has said that that is what he wants us to do as regional universities, to serve our region and not have some university from some other part of the state coming down here to serve our region.

Further, he stated that the main result of last year's struggle over the new legislation in higher education, reorganization, has been that Murray State has the opportunity now to be the regional university for the first time. President Alexander asked for assistance to encourage legislators for support for Murray State.

Regent Burich expressed strong support for encouraging legislators to seek assistance in the appropriation of matching monies and facilities in our region.

The second issue Mr. Burich pointed out was that the faculty are what makes the university work; however, accountability is also vital to the institution. The Legislature in Kentucky is presently reviewing Post Tenure Review. Upon learning that, Mr. Burich requested that President Alexander review what is happening in Post Secondary Tenure Review at other universities in the state of Kentucky.

President Alexander reported that he had met with the Faculty Senate and pointed out to them that there were several issues that were emerging in this legislative session. There are two bills for our Legislature concerning Post Tenure Review. This isn't the only Legislature in the country that is dealing with Post Tenure Review. Other states looking at Post Tenure Review include Minnesota, Wisconsin, Pennsylvania, and others. Also, the AAUP is looking at Post Tenure Review.

Mr. Burich moved that the following resolution be adopted by the Murray State University Board of Regents:

RESOLUTION

WHEREAS, Post Tenure Review is currently being considered by the Kentucky State Legislature; and

WHEREAS, Post Tenure Review is a controversial issue in higher education and of vital importance to faculty;

THEREFORE, BE IT RESOLVED that the Murray State University Board of Regents requests the University to conduct a review to determine the status of Post Tenure Review at other institutions and systems of higher education in other states.

Mrs. Buchanon seconded and the motion carried.

Mr. Burich requested that the study be conducted and reported at the next Board meeting.

Regent McCoy expressed the excitement in Christian County of the possibility of being able to have a four year institution with an actual presence in Hopkinsville. She pointed out that Senator Pendleton has worked diligently on getting the MSU building in Hopkinsville.

President Alexander stated that Senator Joey Pendleton visited the Governor with him, along with Senator Jackson, Representative Curd and Senator Herron. Senator Pendleton has been a driving force to expand educational opportunities in Hopkinsville and he should be acknowledged for all his good work in that regard. Even the Governor, the Budget director, and those people on the inside of the state say Murray State's relationship with Hopkinsville is special and they want to build that kind of relationship in other parts of the state.

B. Athletic - Mrs. Ford.

E. W. Dennison reported on the Athletic Foundation. The Foundation has raised a total of \$425,000. Although the Board does not formally accept the money, the University benefits from that money.

Mrs. Ford commended the MSU basketball team for their success of the past three years.

C. Buildings and Grounds - Mr. Burich.

President Alexander reviewed the major maintenance list in detail and showed drawings of some of the projects.

Mr. Burich presented the following recommendations on behalf of the Buildings and Grounds Committee:

Mr. Burich moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached lists of Major Maintenance (on the basis of availability of funds) for the Educational and General area and the Housing and Dining area from: 1) the University's Consolidated Educational Renewal and Replacement Fund (CERR); 2) Housing and Dining operating balance; and/or, 3) other agency funds for accomplishment during the 1998-99 fiscal year.

Mr. Earwood seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

Mr. Easley requested that the record show that the Finance/Audit Committee joined in the recommendation.

(See Attachment #10)

President Alexander reviewed the discussions between the Murray Calloway County Hospital board and the YMCA board regarding a cooperative facility. The hospital board and the YMCA board opened discussions with Murray State about the possibilities of having a three way effort for a new facility in Murray, which would help the YMCA, the Murray Calloway County Hospital, and have obvious benefits to Murray State University. There have been several meetings of the parties involved. We are asking the Board today if you would give the University the authority to continue these negotiations and carry the negotiations through to fruition if it meets the needs and wishes of all parties involved.

Mr. Stuart Poston, Murray-Calloway County Hospital Administrator, was introduced. He discussed the plan for a joint facility to house a rehabilitation center for the hospital for outpatient rehabilitation services and also for the various activities that the YMCA would be conducting in the community. E. W. Dennison, MSU's Athletic Director, is on the YMCA board and he discussed the options with President Alexander and the possibility of using space on campus. Dr. Alexander has been very cooperative and an attractive and advantageous site has been identified to possibly put this building on the campus of Murray State University through a land lease situation. It would be a 44,000 square foot building that would house cardiac rehabilitation, physical therapy, speech pathology, sports medicine, etc., that would be operated by the hospital on a fee for service basis. Two-thirds of the building would be space for housing the YMCA activities. The estimated cost of the building will be \$3.7 million and it would be built by the hospital. The building would be financed by the hospital and space would be leased to the YMCA to provide services to the community. It is anticipated that the University would lease the land to the Murray Calloway County Public Hospital Corporation for fifty (50) years.

Dean Ehrenheim, Director of the YMCA, was introduced and expressed their interest in participation in the joint project.

Dr. Alexander pointed out that it is very important to the University's interest that we have laboratory studies, which are needed to go to the Council on Postsecondary Education to have physical therapy, occupational therapy and health related programs. We have not been able to offer these before because we didn't have the physical facility. He further pointed out that in view of the discussions regarding health insurance costs, the University must have a preventive health, wellness program for all of our employees.

Mr. Burich moved that the Board of Regents, upon the recommendation of the President of the University, approve the University's negotiation of a Lease Agreement with the Murray-Calloway County Public Hospital Corporation on University-owned property.

Mrs. Buchanan seconded and the motion carried.

D. Development/Investments - Mr. Lovett. No report.

E. Equal Opportunity/Affirmative Action - Mrs. Burr. No report.

F. Faculty/Staff Affairs - Mr. Lanier. No report.

G. Finance/Audit - Mr. Easley.

Mr. Easley presented the following recommendations on behalf of the Finance/Audit Committee.

Renewal of Audit Contract

Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, authorize the University to issue a contract to Deloitte & Touche for the performance of the University's financial and compliance audits for the fiscal year ending June 30, 1998, at a cost of \$48,900. The contract shall be in compliance with the terms and conditions set forth in the request for proposal for audit services dated December 22, 1997 (RFP: 288D-98).

Mrs. Burr seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

Audit Reports

Mrs. McCoy moved that the Board of Regents, upon the recommendation of the President of the University, accept the following audit reports:

- a. NCAA Compliance Report for the year ended 6/30/97
- b. WKMS Radio Station Audit for the year ended 6/30/97
- c. WKMS Radio Station Corporation for Public Broadcasting
Annual Report for the year ended 6/30/97
- d. Kentucky Institute for International Studies Program Audit
for the year ended 10/31/97

Mr. Earwood seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

(See Attachments #11a, #11b, #11c and #11d)

Budget Preparation

Mrs. Dial moved that the Board of Regents, upon the recommendation of the President of the University, approve the Budget Preparation Priorities and Guidelines as presented on the attached document.

Mrs. Ford seconded and the motion carried.

(See Attachment #12)

Master Lease Program

Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, approve the University's participation, when financially advantageous for the University, in a state-wide, low-interest Master Lease Program for the acquisition of equipment and furniture.

Mrs. McCoy seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

Regent Earwood reviewed the many programs and activities planned for students, pointing out that there are twenty programs planned for the month of February. On behalf of the student body, he expressed excitement and appreciation over the many projects and new programs being executed at Murray State.

Resolution, adopted

Mrs. Ford moved that the Board of Regents, upon the recommendation of the President of the University, adopt the following Resolution:

BOARD OF REGENTS RESOLUTION

WHEREAS, the mission of Murray State University clearly indicates a strong institutional interest in international affairs; and

WHEREAS, Murray State University has established various programs to advance this mission and to provide expanded international educational opportunities; and

WHEREAS, the globalization of economic and educational development requires that Murray State accelerate its involvement in international programs; and

WHEREAS, the University in the conduct of its international programs must be constantly aware of the vicissitudes of international finance and be well coordinated and prepared to respond in the interest of students; and

WHEREAS, an efficient internal administrative organization is a necessity in effectuating the desired growth of international programs;

THEREFORE, BE IT RESOLVED that the Murray State Board of Regents requests that the President proceed with the creation of an agency whose purpose will be the administration and coordination of international programs and to employ an Executive Director to administer and manage that entity.

Mrs. McCoy seconded and discussion followed.

Dr. Alexander pointed out that Murray State University is the only university in the state of Kentucky that has international education in its mission. Further discussion will be submitted to the Academic Council and Provost Booth's office, then the University would establish a coordinating body within the university, not to stifle but to enhance and assist the ongoing programs.


Upon call for the vote, the motion carried.

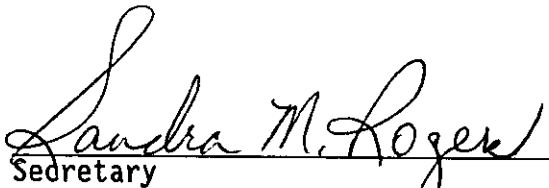
Chairman Easley reminded the Regents of the Judges Forum being held on MSU's campus on March 23. There will be three federal judges, Ed Johnstone, District Judge, U.S. District Court for the Western District of Kentucky; Charles Simpson, Chief Judge, U.S. District Court; and Thomas B. Russell, District Judge, U. S. District Court, on campus to meet with students in the afternoon and a general meeting in the evening. He pointed out that the event will be a unique opportunity for MSU students.

Mr. Easley reminded members of the 75th Anniversary celebration and presented to them a reproduction of the News Democrat, January 13, 1924, edition.

Adjournment

Motion by Mr. Earwood to adjourn was seconded by Mrs. McCoy.
Motion carried. Adjournment was at 4:05 p.m.


Chair


Secretary



Murray State University

Financial Report

FOR THE PERIOD
July 1, 1997 - December 31, 1997

SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS

February 20, 1998

Murray State University

P O BOX 9
MURRAY KY 42071-0009

January 26, 1997

President Kern Alexander
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear President Alexander and Members of the Board:

Attached is the Financial Report of Murray State University for the period July 1, 1997 through December 31, 1997.

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Thomas W. Denton
Vice President for
Administrative Services

emd

Equal education and employment opportunities M/F/D, AA employer

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED BALANCE SHEET
As of December 31, 1997
With Comparative Figures as of December 31, 1996

	1997-98			1996-97
	Educational and General	Auxiliaries	Total	
ASSETS				
Cash (Note 2)	\$ 1,846,699	\$ 885,517	\$ 2,732,216	\$ 4,257,798
Investments (Note 2)	14,495,961	389,774	14,885,735	15,105,632
Total cash and investments	16,342,660	1,275,291	17,617,951	19,363,430
Inventories (Note 3)	335,776	899,183	1,234,959	1,253,849
Prepaid expenses	3,138	-	3,138	10,882
Accounts and loans receivable, net	6,483,568	2,974,928	9,458,496	7,185,347
Interest receivable	384,693	23,246	407,939	332,399
Due from other funds	60,554	30,798	91,352	246,333
Total assets	<u>\$ 23,610,389</u>	<u>\$ 5,203,446</u>	<u>\$ 28,813,835</u>	<u>\$ 28,392,240</u>
LIABILITIES AND FUND BALANCE				
Liabilities:				
Accounts payable	\$ 233,820	\$ 11,207	\$ 245,027	\$ 185,529
Accrued expenses	481	-	481	1,353
Accrued compensated absences	1,194,829	89,365	1,284,194	1,236,133
Health and life insurance liability	316,545	-	316,545	425,480
Racer card liability	-	59,843	59,843	74,613
Deposits	1,858	311,272	313,130	285,371
Total liabilities	<u>\$ 1,747,533</u>	<u>\$ 471,687</u>	<u>\$ 2,219,220</u>	<u>\$ 2,208,479</u>
Fund Balance:				
Beginning fund balance - July 1	\$ 9,171,111	\$ 547,007	\$ 9,718,118	\$ 9,897,840
Additions/(deductions) - year to date	12,691,745	4,184,752	16,876,497	16,285,921
Total fund balance	<u>\$ 21,862,856</u>	<u>\$ 4,731,759</u>	<u>\$ 26,594,615</u>	<u>\$ 26,183,761</u>
Total liabilities and fund balance	<u>\$ 23,610,389</u>	<u>\$ 5,203,446</u>	<u>\$ 28,813,835</u>	<u>\$ 28,392,240</u>

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SUMMARY OF CHANGES AND ALLOCATIONS IN FUND BALANCE
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period Ended December 31, 1996

	1997-98			1996-97
	Educational and General	Auxiliaries	Total	
Fund Balance - Beginning July 1				
Working capital	\$ 1,614,959	\$ 58,834	\$ 1,673,793	\$ 1,323,401
Reserve for self insurance	900,000	-	900,000	900,000
Reserve for revenue contingency	872,956	-	872,956	1,851,808
Encumbrances	423,515	31,343	454,858	413,099
Carryovers	5,359,681	456,830	5,816,511	5,409,532
Total fund balance - beginning July 1	\$ 9,171,111	\$ 547,007	\$ 9,718,118	\$ 9,897,840
Increase/(decrease) - year to date				
Revenues	\$ 47,530,476	\$ 10,422,582	\$ 57,953,058	\$ 56,384,271
Expenditures	(34,494,747)	(5,806,608)	(40,301,355)	(39,329,099)
Mandatory transfers				
Debt service	(815,449)	(316,403)	(1,131,852)	(1,181,252)
Loan match	-	-	-	-
Non-Mandatory transfers				
To CERR	(52,252)	-	(52,252)	(191,568)
From CERR	755,426	-	755,426	876,533
To plant funds	(422,780)	(20,000)	(442,780)	(276,101)
From plant funds	11,684	-	11,684	3,142
From restricted fund	86,001	-	86,001	-
To educational and general	77,320	(77,320)	-	-
From educational and general	-	-	-	-
Other changes	16,066	(17,499)	(1,433)	(5)
Total year to date increase/ (decrease) in fund balance	\$ 12,691,745	\$ 4,184,752	\$ 16,876,497	\$ 16,285,921
Fund Balance - ending December 31				
Working capital	\$ 7,204,037	\$ 3,897,357	\$ 11,101,394	\$ 8,439,196
Reserve for self insurance	900,000	-	900,000	900,000
Reserve for revenue contingency	872,956	-	872,956	2,486,018
Encumbrances	1,082,674	69,712	1,152,386	879,591
Carryovers	5,359,681	456,830	5,816,511	5,409,532
Unallocated	6,443,508	307,860	6,751,368	8,069,424
Total fund balance - ending December 31	\$ 21,862,856	\$ 4,731,759	\$ 26,594,615	\$ 26,183,761

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SUMMARY OF BUDGET ADJUSTMENTS
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period Ended December 31, 1996

	1997-98		1996-97
	Original Budget	Adjustments/ Revisions	Budget Per Report
REVENUES			
Educational and General	\$ 71,870,722		
Prior year carryovers (Note 5)		\$ 5,921,224	
Prior year encumbrances (Note 5)		423,255	
Budget increases		557,025	
Various account adjustments		30,024	
Total Educational and General	\$ 71,870,722	\$ 6,931,528	\$ 78,802,250
Auxiliary Enterprises	\$ 13,240,014		
Prior year carryovers (Note 5)		\$ 576,731	
Prior year encumbrances (Note 5)		31,343	
Budget increases		-	
Various account adjustments		-	
Total Auxiliary Enterprises	\$ 13,240,014	\$ 608,074	\$ 13,848,088
Total Revenues	\$ 85,110,736	\$ 7,539,602	\$ 92,650,338
EXPENDITURES			
Educational and General	\$ 71,870,722		
Prior year carryovers (Note 5)		\$ 5,921,224	
Prior year encumbrances (Note 5)		423,255	
Budget increases		557,025	
Various account adjustments		30,024	
Total Educational and General	\$ 71,870,722	\$ 6,931,528	\$ 78,802,250
Auxiliary Enterprises	\$ 13,240,014		
Prior year carryovers (Note 5)		\$ 576,731	
Prior year encumbrances (Note 5)		31,343	
Budget increases		-	
Various account adjustments		-	
Total Auxiliary Enterprises	\$ 13,240,014	\$ 608,074	\$ 13,848,088
Total Expenditures	\$ 85,110,736	\$ 7,539,602	\$ 92,650,338

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - EDUCATIONAL AND GENERAL
UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period Ended December 31, 1996

	1997-98			1996-97	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
REVENUES					
Tuition and fees (Note 6)	\$ 23,630,132	\$ 21,186,380	90%	\$ 20,194,268	94%
State appropriation	44,026,200	23,754,800	54%	22,985,200	55%
Indirect cost reimbursement	175,547	266	0%	69,003	38%
Sales and services of educational departments	2,188,749	1,004,234	46%	1,096,306	55%
Other sources	2,407,119	1,584,796	66%	1,618,122	64%
Prior year carryovers and encumbrances (Note 5)	6,374,503	-	N/A	-	N/A
Total revenues	\$ 78,802,250	\$ 47,530,476	60%	\$ 45,962,899	63%
EXPENDITURES (Note 7)					
Instruction	\$ 31,274,083	\$ 13,867,608	44%	\$ 13,296,627	45%
Research	988,046	413,973	42%	343,032	35%
Public service	3,603,662	1,639,208	45%	1,535,861	45%
Academic support	3,238,939	1,488,872	46%	1,473,171	48%
Library	2,681,869	1,500,183	56%	1,443,418	55%
Student services	5,817,764	2,855,473	49%	2,740,173	53%
Institutional support	10,196,430	3,776,567	37%	3,257,545	38%
Operation and maintenance of plant	10,930,596	4,085,409	37%	3,612,956	35%
Scholarships	5,428,432	4,867,454	90%	5,194,492	105%
Total expenditures	\$ 74,159,821	\$ 34,494,747	47%	\$ 32,897,275	48%
TRANSFERS IN (OUT) AND OTHER CHANGES					
Mandatory transfers					
Consolidated educational bond sinking fund	\$ (3,990,602)	\$ (815,449)	N/A	\$ (866,861)	N/A
Loan fund match	(9,819)	-	N/A	-	N/A
Non-mandatory transfers					
To CERR (Note 8)	(782,412)	(52,252)	N/A	(191,568)	N/A
From CERR (Note 8)	261,888	755,426	N/A	876,533	N/A
To unexpended plant fund (Note 8)	(216,488)	(422,780)	N/A	(276,101)	N/A
From unexpended plant fund (Note 8)	11,684	11,684	N/A	3,142	N/A
From restricted fund	6,000	86,001	N/A	-	N/A
From auxiliaries	77,320	77,320	N/A	77,320	N/A
To auxiliaries	-	-	N/A	-	N/A
Other changes	-	16,066	N/A	(5)	N/A
Total transfers and other changes	\$ (4,642,429)	\$ (343,984)	N/A	\$ (377,540)	N/A
Total expenditures, transfers and other changes	\$ 78,802,250	\$ 34,838,731	44%	\$ 33,274,815	45%
Net change in fund balance		\$ 12,691,745		\$ 12,688,084	

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - AUXILIARIES
UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period ended December 31, 1996

	1997-98			1996-97	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
REVENUES					
Food services	\$ 4,270,080	\$ 3,815,891	89%	\$ 3,848,486	97%
Housing services	5,252,443	4,281,672	82%	4,253,803	87%
Bookstore	3,133,097	1,829,248	58%	1,825,307	61%
Carris center	190,000	142,160	75%	143,112	75%
University parking	235,044	255,781	109%	260,173	116%
Racer card administration	66,750	42,738	64%	49,223	67%
Vending and manual commissions	92,600	55,092	59%	41,268	45%
Miscellaneous	-	-	N/A	-	N/A
Prior year carryovers and encumbrances (Note 5)	608,074	-	N/A	-	N/A
Total revenues	\$ 13,848,088	\$ 10,422,582	75%	\$ 10,421,372	80%
EXPENDITURES (Note 7)					
Food services	\$ 4,025,756	\$ 1,579,071	39%	\$ 2,021,627	53%
Housing services	5,007,019	1,985,177	40%	2,277,898	50%
Bookstore	2,738,492	1,648,424	60%	1,598,212	61%
Carris center	612,219	320,190	52%	312,114	54%
University parking	503,317	168,710	34%	129,006	24%
Racer card administration	66,093	47,558	72%	29,465	47%
Vending and manual commissions	165,134	57,478	35%	63,502	33%
Miscellaneous	-	-	N/A	-	N/A
Total expenditures	\$ 13,118,030	\$ 5,806,608	44%	\$ 6,431,824	52%
TRANSFERS IN (OUT) AND OTHER CHANGES					
Mandatory transfers					
Housing and dining bond sinking fund	\$ (632,738)	\$ (316,403)	N/A	\$ (314,391)	N/A
Non-mandatory transfers					
To unexpended plant fund (Note 8)	(20,000)	(20,000)	N/A	-	N/A
From unexpended plant fund (Note 8)	-	-	N/A	-	N/A
From CERR (Note 8)	-	-	N/A	-	N/A
To educational and general	(77,320)	(77,320)	N/A	(77,320)	N/A
From educational and general	-	-	N/A	-	N/A
Other changes	-	(17,499)	N/A	-	N/A
Total transfers and other changes	\$ (730,058)	\$ (431,222)	N/A	\$ (391,711)	N/A
Total expenditures, transfers and other changes	\$ 13,848,088	\$ 6,237,830	45%	\$ 6,823,535	52%
Net change in fund balance		\$ 4,184,752		\$ 3,597,837	

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - AUXILIARIES
UNAUDITED SCHEDULE OF REVENUES, EXPENDITURES, AND OTHER CHANGES BY UNIT
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period Ended December 31, 1996

	<u>Food Services</u>	<u>Housing Services</u>	<u>Bookstore</u>	<u>Curris Center</u>	<u>University Parking</u>	<u>Racer Card Administration</u>	<u>Vending and Manual Commissions</u>	<u>Miscellaneous</u>	<u>Prior Year Carryovers and Enc</u>	<u>Total</u>
1997-98										
REVENUES										
Current Budget	\$ 4,270,080	\$ 5,252,443	\$ 3,133,097	\$ 190,000	\$ 235,044	\$ 66,750	\$ 92,600	\$ -	\$ 608,074	\$ 13,848,088
Fiscal Year Actual	3,815,891	4,281,672	1,829,248	142,160	255,781	42,738	55,092	-	-	10,422,582
Actual % Budget	89%	82%	58%	75%	109%	64%	59%	N/A	N/A	75%
DISBURSEMENTS										
Current Budget	\$ 4,025,756	\$ 5,007,019	\$ 2,738,492	\$ 612,219	\$ 503,317	\$ 66,093	\$ 165,134	\$ -	\$ -	\$ 13,118,030
Fiscal Year Actual	1,579,071	1,985,177	1,648,424	320,190	168,710	47,558	57,478	-	-	5,806,608
Actual % Budget	39%	40%	60%	52%	34%	72%	35%	N/A	N/A	44%
TRANSFERS IN (OUT) AND OTHER CHANGES										
	\$ (14,400)	\$ (339,502)	\$ (77,320)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (431,222)
NET CHANGE IN FUND BALANCE										
	\$ <u>2,222,420</u>	\$ <u>1,956,993</u>	\$ <u>103,504</u>	\$ <u>(178,030)</u>	\$ <u>87,071</u>	\$ <u>(4,820)</u>	\$ <u>(2,386)</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>4,184,752</u>
1996-97										
REVENUES										
Fiscal Year Actual	\$ 3,848,486	\$ 4,253,803	\$ 1,825,307	\$ 143,112	\$ 260,173	\$ 49,223	\$ 41,268	\$ -	\$ -	\$ 10,421,372
Actual % Budget	97%	87%	61%	75%	116%	67%	45%	N/A	N/A	80%
DISBURSEMENTS										
Fiscal Year Actual	\$ 2,021,627	\$ 2,277,898	\$ 1,598,212	\$ 312,114	\$ 129,006	\$ 29,465	\$ 63,502	\$ -	\$ -	\$ 6,431,824
Actual % Budget	53%	50%	61%	54%	24%	47%	33%	N/A	N/A	52%
TRANSFERS IN (OUT) AND OTHER CHANGES										
	\$ (13,777)	\$ (300,614)	\$ (77,320)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (391,711)
NET CHANGE IN FUND BALANCE										
	\$ <u>1,813,082</u>	\$ <u>1,675,291</u>	\$ <u>149,775</u>	\$ <u>(169,002)</u>	\$ <u>131,167</u>	\$ <u>19,758</u>	\$ <u>(22,234)</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>3,597,837</u>

MURRAY STATE UNIVERSITY
CURRENT RESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period Ended December 31, 1996

	1997-98			1996-97	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
REVENUES					
Federal funds					
Pell	\$ 3,937,932	\$ 2,075,885	53%	\$ 1,873,320	52%
SEOG	314,960	151,150	48%	207,813	66%
Workstudy	499,483	191,389	38%	191,360	40%
Grants and contracts	3,443,631	1,327,347	39%	1,159,088	32%
Total federal funds	\$ 8,196,006	\$ 3,745,771	46%	\$ 3,431,581	43%
State grants and contracts	2,499,234	1,333,662	53%	1,195,336	32%
Other grants and contracts	160,329	119,688	75%	82,957	50%
Total current restricted revenues	\$ 10,855,569	\$ 5,199,121	48%	\$ 4,709,874	39%
EXPENDITURES					
Educational and general					
Instruction	\$ 2,140,992	\$ 936,792	44%	\$ 918,266	40%
Research	1,440,877	534,129	37%	258,044	21%
Public service	592,788	234,440	40%	276,901	42%
Library	21,329	21,329	100%	19,761	100%
Academic support	1,041,998	351,881	34%	329,977	21%
Student services	554,208	148,564	27%	134,501	55%
Institutional support	42,523	41,577	98%	30,799	84%
Operation and maintenance of plant	223,283	41	0%	-	0%
Scholarships and financial aid	4,674,047	2,823,173	60%	2,719,189	58%
Total educational and general	\$ 10,732,045	\$ 5,091,926	47%	\$ 4,687,438	39%
Auxiliary enterprises	\$ 21,194	\$ 21,194	100%	\$ 22,436	100%
Indirect cost transfers	\$ 102,330	\$ 86,001	84%	\$ -	0%
Total current restricted expenditures	\$ 10,855,569	\$ 5,199,121	48%	\$ 4,709,874	39%

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period Ended December 31, 1996

EDUCATIONAL AND GENERAL	1997-98	1996-97
Tuition and fees		
Fall tuition	\$ 9,871,913	\$ 9,456,985
Spring tuition	8,390,901	7,896,092
Summer II tuition	628,052	630,549
Summer I tuition	2,679	10,302
Miscellaneous tuition	370	451
Student activity fees	1,659,421	1,640,733
Other fees	633,044	559,156
Total tuition and fees	\$ 21,186,380	\$ 20,194,268
State appropriations	\$ 23,754,800	\$ 22,985,200
Total state appropriations	\$ 23,754,800	\$ 22,985,200
Indirect cost reimbursements		
Federal and state indirect cost reimbursements	\$ 266	\$ 69,003
Total indirect cost reimbursements	\$ 266	\$ 69,003
Sales and services of educational departments		
Archeology service center	\$ 12,725	\$ 5,267
Art cash sales	17,988	16,366
Art workshops	245	-
Biology station income	982	861
Breathitt veterinary center	96,950	77,542
Chemical services	30	2,150
Child development center	4,600	5,100
Clinical services	7,666	5,280
English language institute	372,623	367,198
Environmental education workshop	1,972	2,120
Fall business education conference	840	1,300
Hong Kong MBA	-	89,425
Journalism workshop	39	276
Kentucky institute of international studies (KIS)	300,596	335,402
Keyboard recruiting	-	151
Learning center fees	15,075	8,372
MARC service center	777	-
MSU news advertising	34,172	28,277
MSU x-ray lab	14,530	3,015
Music workshops	15	-
Office systems service center	111	750
Recording studio	276	432
School service office	-	240
Shield	42,414	36,055
Theatre revenue	5,218	6,567
TV studio	95	374
University farms	71,553	102,363
Waterfield center	75	47
Well water testing	2,667	1,376
Total sales and services of educational departments	\$ 1,004,234	\$ 1,096,306

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period Ended December 31, 1996

	1997-98	1996-97
Educational and General (cont.)		
Other Sources		
Academic computing	\$ 904	\$ 1,305
Athletics	260,272	297,031
Athletics - concessions	44,913	40,618
Athletics - football playoff		27,327
Athletics - guarantees	67,300	1,000
Athletics - marketing	1,300	17,143
Athletics - NCAA revenue	11,418	20,246
Athletics - OVC volleyball tourney	-	4,010
Athletics - programs	1,913	14,160
Athletic camps		
Baseball	-	150
Golf	5,400	1,400
Men's basketball	1,795	4,314
Soccer	-	3,900
Tennis	(205)	11,090
Bad debt expense recovery	5,062	10,268
Black student leadership	6,006	-
Boots Randolph concert	-	125
Campus lights	125	-
Campus recreation	585	-
Center for economic education	1,529	-
Central stores	519	660
Chemistry breakage fees	2,974	2,490
Community education	169	(698)
Conferences and workshops	64,897	75,830
Consolidated educational revenue interest	516,807	490,060
Contract residuals	21,873	-
Cooperative education and placement income	4,706	5,943
Counseling and testing center	7,527	5,304
Environmental consortium of Mid-America	-	3,250
Festival of champions	31,639	20,515
Graphic arts technology	1,162	3,750
Hazardous materials training	29,344	50,137
International student orientation	1,985	2,031
Intramural income	5,429	2,556
Library - census microfilm	206	156
Library - copy service	27,430	26,737
Library - fines	7,378	8,549
Library - inter-library loan	441	716
Library - other income	4,123	2,691
Livestock and exposition center	41,219	34,367
Magic silver show	1,660	-
Meal management luncheons	544	536
Music recital income	1,087	98
Operating fund interest	129,838	97,649
Other revenue	19,246	33,638
Perkins loan recovery	2,373	1,548
Post office box rental	2,153	4,254
Post office contract	3,333	3,333
Printing	17,825	17,831
Psychology copy account	-	68

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period Ended December 31, 1996

	<u>1997-98</u>	<u>1996-97</u>
Educational and General (cont.)		
Other Sources		
Quad state festival	\$ 17,947	\$ 22,862
Recycling program	2,510	1,797
Regensburg exchange	83,166	59,964
Regional tournaments-		
Boys'	-	500
Girls'	-	500
Rentals	8,191	3,937
Rodeo income	3,988	2,985
ROTC equipment	-	(844)
Sale of surplus property	10,585	5,264
String prep program	3,913	2,983
Student government association	14,067	10,420
Summer challenge	-	2,378
Summer orientation	15,529	30,068
Super Saturdays	(245)	-
Technology center	5,116	22,761
Telecommunications commission	44,393	64,520
Welcome back program	2,037	-
Wellness center	-	5,756
West Kentucky environmental education consortium	-	8,713
Wickliffe Mounds gift shop	3,626	4,383
Wickliffe Mounds research center	13,769	21,009
Young authors camp	-	80
Total other sources	<u>\$ 1,584,796</u>	<u>\$ 1,618,122</u>
Total educational and general	<u>\$ 47,530,476</u>	<u>\$ 45,962,899</u>
 AUXILIARY ENTERPRISES		
Food services	\$ 3,815,891	\$ 3,848,486
Housing services	4,281,672	4,253,803
Bookstore	1,829,248	1,825,307
Curris center	142,160	143,112
University parking - fines	94,090	94,305
University parking - permits	156,190	161,925
University parking - other	5,501	3,943
Racer card administration	42,738	49,223
Vending and manual commissions	55,092	41,268
Total auxiliary enterprises	<u>\$ 10,422,582</u>	<u>\$ 10,421,372</u>
Total current unrestricted revenues	<u>\$ 57,953,058</u>	<u>\$ 56,384,271</u>

**MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED BALANCE SHEET
As of December 31, 1997
With Comparative Figures As of December 31, 1996**

	1997-98					1996-97
	Unexpended Plant	Renewal and Replacement	Retirement of Indebtedness	Investment in Plant	Total	
ASSETS						
Cash	\$ 2,356,434	\$ -	\$ 93,860	\$ -	\$ 2,450,294	\$ 3,643,696
Investments	1,226,718	2,209,013	4,280,639	-	7,716,370	5,891,173
Interest receivable	10,666	41,669	52,750	-	105,085	91,137
Discount on bonds	42,919	-	-	401,985	444,904	458,714
Premium on bonds	-	-	-	(5,166)	(5,166)	(6,716)
Due from other funds	-	1,075,000	-	-	1,075,000	425,000
Assets held by Foundation	-	-	-	342,278	342,278	-
Property, plant and equipment	-	-	-	164,564,734	164,564,734	159,250,098
Total assets	\$ 3,636,737	\$ 3,325,682	\$ 4,427,249	\$ 165,303,831	\$ 176,693,499	\$ 169,753,102
LIABILITIES AND FUND BALANCE						
Liabilities						
Interest payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Accounts payable	-	-	-	-	-	-
Due to other funds	16,721	-	-	-	16,721	60,463
Notes payable	-	-	-	400,000	400,000	-
Bonds payable	1,207,158	-	-	27,453,108	28,660,266	31,009,710
Obligations capital leases	-	-	-	123,741	123,741	134,242
Total Liabilities	\$ 1,223,879	\$ -	\$ -	\$ 27,976,849	\$ 29,200,728	\$ 31,204,415
Fund Balance						
Beginning fund balance - July 1	\$ 1,873,069	\$ 3,961,048	\$ 4,301,646	\$ 133,861,602	\$ 143,997,365	\$ 136,808,960
Additions/(deductions) - YTD	539,789	(635,366)	125,603	3,465,380	3,495,406	1,739,727
Total fund balance	\$ 2,412,858	\$ 3,325,682	\$ 4,427,249	\$ 137,326,982	\$ 147,492,771	\$ 138,548,687
Total liabilities and fund balance	\$ 3,636,737	\$ 3,325,682	\$ 4,427,249	\$ 165,303,831	\$ 176,693,499	\$ 169,753,102

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED STATEMENT OF CHANGES IN FUND BALANCE
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period Ended December 31, 1996

	1997-98					1996-97
	Unexpended Plant	Renewal and Replacement	Retirement of Indebtedness	Investment in Plant	Total	
REVENUES AND OTHER ADDITIONS:						
Buildings	\$ -	\$ -	\$ -	\$ 428,800	\$ 428,800	\$ -
Construction in progress	-	-	-	1,051,977	1,051,977	2,108,620
Equipment	-	-	-	916,115	916,115	1,449,367
Improvements other than buildings	-	-	-	509,524	509,524	10,892
Land	-	-	-	-	-	-
Library books	-	-	-	859,021	859,021	772,608
Donated assets	-	-	-	29,700	29,700	-
Retirement of indebtedness	-	-	-	764,444	764,444	732,433
Emergency fire repair funds	-	-	-	-	-	30,000
Interest income	12,351	64,775	140,483	-	217,609	193,771
Proceeds from bonds	(576)	-	-	-	(576)	-
State funds	-	-	-	-	-	-
Cost of bond issuance	-	-	-	-	-	-
Reduction in lease obligations	-	-	-	-	-	-
Other additions	-	4,120	21,427	-	25,547	4,543
Total revenues and other additions	\$ 11,775	\$ 68,895	\$ 161,910	\$ 4,559,581	\$ 4,802,161	\$ 5,302,234
EXPENDITURES AND DEDUCTIONS:						
Buildings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Construction in progress	564,289	-	-	991,051	1,555,340	3,286,237
Equipment	-	-	-	90,664	90,664	300,541
Library books	-	-	-	12,486	12,486	8,366
Other assets (leases)	-	-	-	-	-	-
State funds	-	-	-	-	-	-
Debt increase from refunding	-	-	-	-	-	-
Retirement of indebtedness	-	-	764,444	-	764,444	732,433
Interest on indebtedness	-	-	402,602	-	402,602	446,055
New bond indebtedness	-	-	-	-	-	-
Bond discount amortization	-	-	-	-	-	-
Other deductions	-	1,087	1,110	-	2,197	2,063
Total expenditures and deductions	\$ 564,289	\$ 1,087	\$ 1,168,156	\$ 1,094,201	\$ 2,827,733	\$ 4,775,695
TRANSFERS AMONG FUNDS:						
Mandatory:						
Bond principal and interest	\$ -	\$ -	\$ 1,131,849	\$ -	\$ 1,131,849	\$ 1,181,253
Nonmandatory:						
From unrestricted current to unexpended plant	442,780	-	-	-	442,780	276,101
From restricted current to unexpended plant	661,207	-	-	-	661,207	443,941
From unexpended plant to investment in plant	-	-	-	-	-	-
From unexpended plant to unrestricted current	(11,684)	-	-	-	(11,684)	(3,142)
From unrestricted current to renewal and replacement	-	52,252	-	-	52,252	191,568
From renewal and replacement to unrestricted current	-	(755,426)	-	-	(755,426)	(876,533)
Total transfers	\$ 1,092,303	\$ (703,174)	\$ 1,131,849	\$ -	\$ 1,520,978	\$ 1,213,188
Net change in fund balance	\$ 539,789	\$ (635,366)	\$ 125,603	\$ 3,465,380	\$ 3,495,406	\$ 1,739,727
Fund balance - beginning July 1	\$ 1,873,069	\$ 3,961,048	\$ 4,301,646	\$ 133,861,602	\$ 143,997,365	\$ 136,808,960
Total fund balance - ending December 31	\$ 2,412,858	\$ 3,325,682	\$ 4,427,249	\$ 137,326,982	\$ 147,492,771	\$ 138,548,687

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED UNEXPENDED REVENUES AND EXPENDITURES
For the Period July 1, 1997 through December 31, 1997

	Current Budget	Fiscal Year To Date	Project Year To Date	Encumbrances	Balance Available
REVENUES					
Revenue bond proceeds	\$ 6,043,896	\$ 576	\$ 6,084,173	\$ -	\$ (40,277)
Local funds	4,795,004	282,804	3,695,004	-	1,100,000
Investment income	1,118,076	1,685	1,695,432	-	(577,356)
Other State funds	2,712,055	-	2,926,009	-	(213,954)
Federal funds	1,058,115	29,708	1,058,115	-	-
Private funds	712,600	631,500	712,600	-	-
Other	-	-	16,582	-	(16,582)
State appropriations	-	-	-	-	-
Total revenues	\$ 16,439,746	\$ 946,273	\$ 16,187,915	\$ -	\$ 251,831
EXPENDITURES					
Architect & engineering fees	\$ 1,492,615	\$ 38,455	\$ 1,120,827	\$ 42,308	\$ 329,480
General construction	11,657,677	487,627	9,182,376	514,557	1,960,744
Movable equipment/furniture	521,298	11,946	141,243	-	380,055
Land/right of way	1,316,910	-	1,313,410	-	3,500
Legal & administrative costs	92,980	4,178	69,884	23,631	(535)
Transfer for debt service	-	-	118,681	-	(118,681)
Miscellaneous expense	23,500	-	2,983	-	20,517
Agency labor	159,742	9,954	70,834	-	88,908
Agency materials	476,668	12,128	363,942	-	112,726
Arbitrage rebate transfer	-	-	163,249	-	(163,249)
Contingency	929,600	-	-	-	929,600
Total expenditures	\$ 16,670,990	\$ 564,288	\$ 12,547,429	\$ 580,496	\$ 3,543,065
Net Change	\$ (231,244)	\$ 381,985	\$ 3,640,486	\$ (580,496)	\$ (3,291,234)

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED SCHEDULE OF UNEXPENDED REVENUES AND EXPENDITURES
For the Period July 1, 1997 through December 31, 1997

PROJECT	Allotments			Expenditures			Outstanding Encumbrances	Balance 12/31/97
	Prior to July 1, 1997	Received 1997-98	Total	Prior to July 1, 1997	Expenditures 1997-98	Total		
131 Land acquisitions	\$ 1,379,890	\$ -	1,379,890	\$ 1,372,746	\$ -	\$ 1,372,746	\$ -	7,144
400 Con Ed Series G clearing	-	-	-	83,542	-	83,542	-	(83,542)
405 Renovate Old Fine Arts building	4,025,000	-	4,025,000	3,950,090	7,366	3,957,456	22,080	45,464
410 National Boy Scout Museum Phase IV	36,814	-	36,814	36,814	-	36,814	-	-
500 Project 48 bonds clearing	-	-	-	172,368	-	172,368	-	(172,368)
503 Hazardous waste storage	85,000	-	85,000	85,000	-	85,000	-	-
534 Fire alarm replacement and compressed gas storage	67,500	-	67,500	67,500	-	67,500	-	-
600 Project 50 bonds clearing	-	-	-	26,020	-	26,020	-	(26,020)
626 E&G fire horn upgrade	43,500	-	43,500	12,278	-	12,278	-	31,222
641 Renovate Woods Hall	510,000	-	510,000	395,331	-	395,331	-	114,669
706 Equine instruction facility	43,500	531,500	575,000	30,295	875	31,170	9,080	534,750
708 Roof replacement - General Services Bldg	236,720	-	236,720	236,720	-	236,720	-	-
717 Fire damage cleanup	1,530,000	-	1,530,000	1,479,209	13,671	1,492,880	41,129	(4,009)
723 Museum enhancement - Wickliffe Mounds	100,000	(21,506)	78,494	78,494	-	78,494	-	-
725 Blackburn Science research modernization	2,192,176	29,707	2,221,883	1,945,765	24,885	1,970,650	130,803	120,430
727 Parking lot modifications - 16th & Hamilton	123,464	-	123,464	123,464	-	123,464	-	-
728 Winslow Cafeteria renovation	750,000	-	750,000	743,790	-	743,790	-	6,210
730 BVC building system improvements	133,726	(7,383)	126,343	126,343	-	126,343	-	-
732 Doyle elevator renovation	221,150	-	221,150	154,337	60,813	215,150	-	6,000
733 Wilson foundation waterproofing	2,145	-	2,145	2,145	-	2,145	-	-
737 Quadrangle lighting replacement	100,000	-	100,000	82,787	-	82,787	-	17,213
738 Doyle fine arts complex improvements	50,000	-	50,000	-	-	-	-	50,000
742 Football field conversion	509,524	-	509,524	509,524	-	509,524	-	-
743 Motor pool diesel tank	24,000	-	24,000	21,309	-	21,309	1	2,690
744 Central plant fuel tank	70,000	-	70,000	7,333	55,121	62,454	-	7,546
810 Campus backbone network	1,500,000	-	1,500,000	582	195,119	195,701	148,875	1,155,424
818 E & G smoke detectors	321,000	-	321,000	3,510	14,594	18,104	5,920	296,976
821 High volt oil switch	690,000	-	690,000	-	7,000	7,000	1	682,999
847 Upgrade legal library	67,751	32,488	100,239	94,833	5,406	100,239	-	-
849 General services HVAC upgrade	19,038	-	19,038	19,038	-	19,038	-	-
850 Fine arts equipment & furnishings	155,868	-	155,868	113,868	11,946	125,814	-	30,054
851 Curris center roof renovations	5,000	-	5,000	1,526	-	1,526	-	3,474
852 Music annex UST removal	7,500	(6,325)	1,175	1,175	-	1,175	-	-
853 Elevator renovation - Stewart stadium	90,000	42,700	132,700	195	20	215	124,500	7,985
854 Elevator renovation - Elizabeth hall	57,000	20,000	77,000	252	34,147	34,399	37,072	5,529
855 Faculty hall emergency generator	11,800	-	11,800	510	4,835	5,345	-	6,455

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED SCHEDULE OF UNEXPENDED REVENUES AND EXPENDITURES
For the Period July 1, 1997 through December 31, 1997

PROJECT	Allotments			Expenditures			Outstanding Encumbrances	Balance 12/31/97
	Prior to July 1, 1997	Received 1997-98	Total	Prior to July 1, 1997	Expenditures 1997-98	Total		
856 Expo center - replace boiler	\$ 14,000	\$ 134,700	148,700	\$ 4,228	\$ 74,711	\$ 78,939	\$ 61,035	8,726
857 Expo center - exterior trim	135,000	-	135,000	-	-	-	-	135,000
858 Pogue library skylight retrofit	5,000	-	5,000	-	-	-	-	5,000
859 Stadium entrance gates	40,000	-	40,000	-	-	-	-	40,000
860 West farm fence	37,600	-	37,600	220	37,102	37,322	-	278
861 Renovate woods hall	124,600	-	124,600	-	16,677	16,677	-	107,923
862 Carr health - pool renovations	37,000	-	37,000	-	-	-	-	37,000
863 E & G - repair/replace fire doors	25,000	-	25,000	-	-	-	-	25,000
864 BVC - fire alarm expansion	-	6,600	6,600	-	-	-	-	6,600
865 Farm shop/storage/ag mechanization	-	100,000	100,000	-	-	-	-	100,000
Total	\$ 15,577,266	\$ 862,481	16,439,747	\$ 11,983,141	\$ 564,288	\$ 12,547,429	\$ 580,496	3,311,822

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT
For the Period July 1, 1997 through December 31, 1997

Note 1. Summary of Significant Accounting Policies

Accounting Basis

The annual financial statements of Murray State University are prepared on an accrual basis of accounting except for depreciation on physical plant and equipment.

Tuition and fee revenues for a semester are recognized upon recording the receivable, normally before or shortly after the semester begins. Revenues of summer school academic terms are reported in the fiscal year in which the programs predominately fall. Therefore, deferred tuition revenues are recorded for terms which have not begun at year-end. State appropriations revenues are recognized upon receipt.

Expenditures are generally recognized, for interim reporting, in the period expended rather than the period incurred. Some liability accounts on the Balance Sheet are not adjusted until year-end, at which time all expenditures are accrued.

Fund Accounting

To ensure observance of limitations and restrictions placed on the use of the resources available to the University, the accounts of the University are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various activities are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified.

Current funds are used primarily to account for the transactions affecting the general operation of the University. These resources are expendable for performing the primary and support objectives of the University. Restricted gifts, grants, appropriations, and other restricted resources are accounted for in the appropriate restricted funds.

All gains and losses arising from the sale, collection or other disposition of investments and other non-cash assets are accounted for in the funds which owned such assets. Ordinary income derived from investments, receivables, and the like is accounted for in the fund owning such assets.

Note 2. Deposits and Investments

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. At the state, the University's accounts are pooled with other agencies of the state. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University not held in the state investment pool are insured or registered, or are held by the University or by an agent in the University's name. Effective for the quarter ending September 30, 1997, bond sinking fund investments, held by the trustee, will be stated at market value.

Note 3. Inventories

Inventories are stated at the lower of cost, using first-in-first-out valuation, or market.

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1997 through December 31, 1997

Note 4. Murray State University Foundation, Inc.

Murray State University Foundation, Inc. (the Foundation) is a Kentucky not-for-profit corporation formed to receive, invest, and expend funds for the enhancement and improvement of the University.

The Foundation prepares and issues its own financial statements.

Note 5. Prior Year Carryovers and Encumbrances

Budget Revisions for Prior Year Carryovers and Prior Year Encumbrance Carryovers are based on actual balances brought forward to date from fiscal year 1996/97.

Note 6. Tuition and Fees and Scholarships

Incentive Grants of \$1,299,050 have been included as both tuition and as scholarship expenditures. The amounts are \$701,300 for Fall 1997 and \$597,750 for Spring 1998.

Note 7. Unrestricted Expenditures

In addition to expenditures, outstanding encumbrances as of December 31, 1997 are \$1,082,674 for Educational and General and \$69,712 for Auxiliary Enterprises.

Note 8. Non-Mandatory Transfers from/(to) Plant Funds

	Unrestricted Educational and General	Unrestricted Auxiliaries	Restricted Educational and General
I. Transfers from Consolidated Educational Renewal and Replacement Fund:			
a. 6/30 CERR balances in renovation accounts	\$ 493,538	\$ -	\$ -
b. Elevator renovation - Stewart stadium	42,700	-	-
c. Expo center - replace boiler	134,700	-	-
d. Upgrade Pogue legal library resources	32,488	-	-
e. Wickliffe - repair roofs, gutters, siding, etc.	7,000	-	-
f. Wickliffe - termite treatment	4,000	-	-
g. Wickliffe - office building porch railings	4,500	-	-
h. Wickliffe - exhibit buildings leakage control	20,000	-	-
i. Wickliffe - repainting building exteriors	12,500	-	-
j. Wickliffe - redo concrete entrance & patch office	4,000	-	-
Total	<u>\$ 755,426</u>	<u>\$ -</u>	<u>\$ -</u>
II. Transfers (to) Consolidated Educational Renewal and Replacement Fund:			
a. Interest earned on CERR	\$ 49,840	\$ -	\$ -
b. Stewart Stadium - waterproof A/H mech room	2,412	-	-
Total	<u>\$ 52,252</u>	<u>\$ -</u>	<u>\$ -</u>

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1997 through December 31, 1997

Note 8. Non-Mandatory Transfers from/(to) Plant Funds (cont.)

	Unrestricted Educational and General	Unrestricted Auxiliaries	Restricted Educational and General
III. Transfers (to) Unexpended Plant Fund:			
a. Elevator renovation - stewart stadium	\$ (42,700)	\$ -	\$ -
b. elevator renovation - elizabeth hall	-	(20,000)	-
c. Campus backbone network	(148,292)	-	-
d. Blackburn science modernization	-	-	(29,707)
e. Expo center - replace boiler	(134,700)	-	-
f. Upgrade Pogue legal library resources	(32,488)	-	-
g. BVC - fire alarm expansion	(6,600)	-	-
h. Equine instruction facility	-	-	(531,500)
i. West farm shop/storage/ag mech	-	-	(100,000)
h. Campus backbone network	(58,000)	-	-
Total	<u>\$ (422,780)</u>	<u>\$ (20,000)</u>	<u>\$ (661,207)</u>
IV. Transfers from Unexpended Plant Fund:			
a. Wickliffe mounds museum enhancement	\$ 4,302	\$ -	\$ -
b. BVC - building system improvements	7,382	-	-
	<u>\$ 11,684</u>	<u>\$ -</u>	<u>\$ -</u>



Murray State University

Investment Report

FOR THE PERIOD
July 1, 1997 - December 31, 1997

SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS
February 20, 1998

Murray State University

P O BOX 9
MURRAY KY 42071-0009

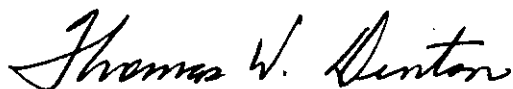
January 26, 1998

President Kern Alexander
Members of the Board of Regents
Murray, KY 42071

Dear President Alexander and Members of the Board:

Attached is the Investment Report of Murray State University for the period
July 1, 1997 through December 31, 1997.

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Summary of Investment Earnings by Fund and Fund Accounts.....	2
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Notes to Investment Report.....	6-9



Thomas W. Denton
Vice President for
Administrative Services

emd

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS BY FUND
 For the Period July 1, 1997 through December 31, 1997

	<u>Current Funds</u>	<u>Endowment Funds</u>	<u>Plant Funds</u>	<u>Total</u>
Investment Earnings to Date	\$ <u>698,166</u>	\$ <u>60,910</u>	\$ <u>217,416</u>	\$ <u>976,492</u>
Composite Interest Rates	<u>7.36%</u>	<u>5.66%</u>	<u>6.45%</u>	<u>7.05%</u>

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS
BY FUND AND FUND ACCOUNTS
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for Period Ended December 31, 1996

	Earnings To Date 1997-98	Earnings To Date 1996-97
CURRENT FUNDS		
Local Bank Accounts Interest (Peoples Bank)	\$ 150,310	\$ 124,848
Consolidated Educational Revenue Fund (Frankfort)	516,807	490,060
Housing and Dining Revenue Fund (Frankfort)	<u>31,049</u>	<u>31,770</u>
Total Current Funds	<u>\$ 698,166</u>	<u>\$ 646,678</u>
ENDOWMENT FUNDS		
Endowed Chair for Ecosystems Studies	\$ 28,938	\$ 24,541
Smith Scholarship Endowment	24,598	21,347
Other Endowment Funds	<u>7,374</u>	<u>5,818</u>
Total Endowment Fund	<u>\$ 60,910</u>	<u>\$ 51,706</u>
PLANT FUNDS		
Consolidated Educational Renewal and Replacement (Frankfort)	\$ 44,038	\$ 23,482
Unexpended Plant (Frankfort)		
Series G Bonds - Capital Construction Clearing	11,945	10,859
Series H Bonds - Capital Construction Clearing	213	3,358
Retirement of Indebtedness (Trustee-PNC Bank)		
Consolidated Educational Bond Reserve Sinking Fund	117,162	117,443
Consolidated Educational Series G Arbitrage Rebate Fund	16	14
Housing and Dining Bond Reserve Sinking Fund	23,305	22,011
Housing and Dining Repair and Maintenance Fund	<u>20,737</u>	<u>19,885</u>
Total Plant Funds	<u>\$ 217,416</u>	<u>\$ 197,052</u>

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1997 through December 31, 1997

Type of Investment	Maturity	Term	Days Interest Earned	Fiscal YTD Annualized Yield	Fiscal YTD Average Balance	1997-98 Earnings
EDUCATIONAL AND GENERAL						
<u>Interest on Local Bank Accounts (Note 4)</u>						
Peoples First of Calloway County		continuous		Daily rate per overnight Peoples First Bank balances		\$ 150,310
Total Local Bank Accounts interest earnings to date						\$ 150,310
<u>Consolidated Educational Revenue Fund (Frankfort)</u>						
State Investment Pool	12/31/97	184 days	184 days	7.200%	\$ 14,363,943	\$ 516,807
Total Consolidated Educational Revenue Fund interest earnings to date						\$ 516,807
Total Current Funds Educational and General interest earnings to date						\$ 667,117
AUXILIARY ENTERPRISES						
<u>Housing and Dining Revenue Fund (Frankfort)</u>						
State Investment Pool	12/31/97	184 days	184 days	7.640%	\$ 812,550	\$ 31,049
Total Housing and Dining Revenue Fund interest earnings to date						\$ 31,049
Total Auxiliary Enterprises interest earnings to date						\$ 31,049
Total Current Funds interest earnings to date						\$ 698,166

MURRAY STATE UNIVERSITY
ENDOWMENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1997 through December 31, 1997

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Market Value at 12/31/97	1997-98 Earnings
ENDOWED CHAIR FOR ECOSYSTEMS STUDIES (Note 7)						
Certificate of Deposit	11/13/97	360 days	136 days	6.300%	\$ 300,000	\$ 7,042
Certificate of Deposit	11/13/97	360 days	136 days	6.100%	255,000	5,796
Certificate of Deposit	11/13/97	360 days	136 days	6.040%	200,000	4,501
Certificate of Deposit	11/13/98	365 days	49 days	5.800%	300,000	2,336
Certificate of Deposit	11/13/98	365 days	49 days	5.750%	300,000	2,316
Certificate of Deposit	11/13/98	365 days	49 days	5.610%	195,000	1,469
Foundation Investment Pool	12/31/97	184 days	184 days	5.340% *	213,706	5,478
Total Endowed Chair interest earnings to date						\$ <u>28,938</u>

SMITH SCHOLARSHIP ENDOWMENT (Note 7)

Investment		Market Value at 12/31/97	1997-98 Earnings
Foundation Investment Pool	5.340% *	\$ 952,301	\$ 24,598
Total earnings on Smith Endowment			\$ <u>24,598</u>

OTHER ENDOWMENT FUNDS

Investment		Market Value at 12/31/97	1997-98 Earnings
Foundation Investment Pool	5.340% *	\$ 285,989	\$ 7,374
Total Other Endowment Funds			\$ <u>7,374</u>
Total Endowment Funds earnings to date			\$ <u>60,910</u>

* If based on unrealized appreciation of Foundation investments, the total return on the investment pool would be 11.13%.

MURRAY STATE UNIVERSITY
PLANT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1997 through December 31, 1997

Type of Investment	Maturity	Term	Days Interest Earned	Fiscal YTD Annualized Yield	Fiscal YTD Average Balance	1997-98 Earnings
CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR)						
State Investment Pool	12/31/97	184 days	184 days	6.680%	\$ 1,318,682	\$ 44,038
Total Consolidated Educational Renewal and Replacement interest earnings to date						\$ 44,038
UNEXPENDED PLANT FUND						
<u>Series G Bonds - Capital Construction Clearing - Frankfort (Note 9)</u>						
State Investment Pool	12/31/97	184 days	184 days	6.890%	\$ 346,634	\$ 11,945
Total Series G interest earnings to date						\$ 11,945
<u>Series H Bonds - Capital Construction Clearing - Frankfort (Note 10)</u>						
Bond Proceeds Pool	12/31/97	184 days	184 days	8.55%	\$ 4,978	\$ 213
Total Series H interest earning to date						\$ 213
Total Unexpended Plant Fund interest earnings to date						\$ 12,158
RETIREMENT OF INDEBTEDNESS FUND - Invested by Trustee					Market Value at 12/31/97	
<u>Consolidated Educational Bond Reserve Sinking Fund (Note 11)</u>						
Money Market Securities	12/31/97	184 days	184 days	Various	\$ 1,350	\$ 1,361
Repurchase Agreement	07/01/04	10 years	184 days	6.500%	3,543,480	115,801
Total Consolidated Educational Bond Reserve Sinking Fund interest earnings to date						\$ 117,162
<u>Consolidated Educational Series G Arbitrage Rebate Fund</u>						
Money Market Securities	12/31/97	184 days	184 days	Various	\$ 639	\$ 16
Total Consolidated Educational Series G Arbitrage Fund interest earnings to date						\$ 16
<u>Housing and Dining Bond Reserve Sinking Fund (Note 12)</u>				Yield to Maturity		
PNC managed account	12/31/97	184 days	184 days	5.600%	\$ 740,632	\$ 23,305
Total Housing and Dining Bond Reserve Sinking Fund interest earnings to date						\$ 23,305
<u>Housing and Dining Repair and Maintenance Reserve Fund (Note 13)</u>						
PNC managed account	12/31/97	184 days	184 days	5.600%	\$ 748,714	\$ 20,737
Total Housing and Dining Repair and Maintenance Reserve Fund interest earnings to date						\$ 20,737
Total Retirement of Indebtedness Fund interest earnings to date						\$ 161,220
Total Plant Funds interest earnings to date						\$ 217,416

MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
For the Period July 1, 1997 through December 31, 1997

Note 1. BASIS OF REVENUE RECOGNITION

Accrual basis accounting is used to recognize interest earnings on the Investment Report.

Note 2. INVESTMENT POLICIES AND PROCEDURES

POLICIES

Scope: This investment policy applies to activities of the University with regard to investing the financial assets of all funds, including those maintained by:

- I. the Commonwealth of Kentucky's treasury,
- II. local depositories, and
- III. external trustees and investment managers.

Written procedures will indicate which funds are covered under each of the previously mentioned investment structures.

Goals: Consistent with state statutes and administrative regulations, the goals of the University's investment program are:

- * preservation and maintenance of the real purchasing power of the principal in the portfolios,
- * maintenance of sufficient liquidity to meet normal and foreseeable expenditures, and
- * attainment of the greatest possible dollar return to the University while observing statutory and policy constraints.

Investment Objective: The investment objective is to produce a yield that when compared to the current marketplace, would be described as competitive by investment managers.

Strategy: The University's investment strategy is designed to match the life of the assets with the date liability occurs.

Delegation of Authority:

General: The treasurer is responsible for investment decisions and activities, under the direction of the Board of Regents. The Treasurer shall develop and maintain written administrative procedures for the operation of the investment program, consistent with these policies. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person shall engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Treasurer. The Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate investment personnel.

Bond Funds: With regard to bond funds, the investment/reinvestment (on instruments authorized by the bond indenture and resolutions) by the trustee(s) shall be directed from time to time by the Treasurer.

Minimal Non-Cash Investment Transactions: In order to correct stock transfer errors or dispose of small non-cash investments, the Treasurer is authorized to sell or otherwise dispose of items less than \$10,000 without specific resolution from the Board of Regents.

Note 2. INVESTMENT POLICIES AND PROCEDURES (cont.)

Reporting: The Treasurer and the Vice President for Administrative Services shall submit quarterly investment reports to the President and Board of Regents. These reports will include investment data for investment securities held at the end of the reporting period.

PROCEDURES

Specific investment procedures are contained within the full "Investment Policies and Procedures" as approved by the Board of Regents on May 14, 1994.

Note 3. DEPOSITS AND INVESTMENTS

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. University funds deposited with the State Treasurer are pooled with funds from other state agencies. These state Pooled deposits are substantially covered by federal depository insurance or by the collateral held by the bank in the state's name. The investments of the University not held by the state investment pool are insured, registered, or held by the University or by an agent of the University.

Below is a summary of the investments held by the University:

	12/31/97 Carrying Amount	12/31/96 Carrying Amount
U. S. Government Securities	\$ 5,032,826	\$ 4,948,330
Stocks	-	-
Certificates of Deposit	795,000	755,000
Money Market Securities	<u>1,989</u>	<u>2,164</u>
Subtotal:	\$ 5,829,815	\$ 5,705,494
Investment in State Investment Pool	\$16,703,361	\$ 15,402,357
MSU Foundation Pool	<u>1,451,996</u>	<u>1,307,033</u>
Total Investments	<u>\$23,985,172</u>	<u>\$22,414,884</u>

Note 4. CURRENT FUNDS - LOCAL BANK ACCOUNT

Effective June 1, 1997, the University entered into a new banking contract with Peoples First of Calloway County, interest earnings are based on 127% of the overnight federal funds rate.

Interest earnings may be expended in Current Fund.

Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB)

This fund was created, as result of the trust indenture established when the first Consolidated Educational Building Revenue Bonds were sold in the 1960's, as a depository of tuition and fees in order to provide funds to service the principal and interest debt requirements of each series of aforementioned bonds. The fund also supports the Educational and General Funds operations.

Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB) (cont.)

The Commonwealth of Kentucky Office of Financial Management and Economic Analysis invests available funds of the CEBRB in the State's university investment pool.

All interest earnings are transferred to Consolidated Educational Renewal and Replacement (CERR) at the end of each quarter according to the Board's approval for renewal and replacement projects.

Note 6. AUXILIARY FUNDS - HOUSING AND DINING REVENUE FUND

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's as a depository of all auxiliary income in order to provide funds to service the principal and interest debt requirement of each series of aforementioned bonds. The fund also supports the Auxiliary Fund operations.

Note 7. ENDOWMENT FUND INVESTMENTS

ENDOWED CHAIR

During 1987, the University was awarded \$500,000 by the Commonwealth of Kentucky for an Endowed Chair for Eco-Systems Studies. University discretion, within the Board Policy, is used to invest these funds. Ten percent of the total earnings are returned to the Endowment investment pool. Ninety percent of the earnings are transferred to the Restricted Fund (Endowed Chair Grant) for program expenditures.

SMITH ENDOWMENT

During the fourth quarter of fiscal year 1991-92 and the first three quarters of fiscal year 1992-93, the University received proceeds, in excess of \$750,000, from the Laura Smith estate for the Smith Endowment. The majority of the proceeds were deposited with the Murray State University Foundation for investment in the investment pool.

Second quarter earnings for the Murray State University Foundation were not available at the time of printing the quarterly Investment Report, amounts used are estimates.

Note 8. CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR)

As established by the Board of Regents in March 1982, CERR provides a plant fund sub-group so that funds transferred from CEBRB could be accumulated for future projects of repair and renovation.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings remain within the fund for future projects.

Note 9. UNEXPENDED PLANT FUNDS - SERIES G REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series G bond sale until such time as they are needed for specific capital construction projects.

The University issued \$14,785,000 in Series G revenue bonds dated December 1, 1987. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings on Series G can be spent on the Industry and Technology Building project or any other Educational and General project the Board and State approves.

Note 10. UNEXPENDED PLANT FUNDS - SERIES H REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series H bond sale until such time as they are needed for specific capital construction projects.

The University issued \$4,625,000 in Series H revenue bonds dated March 1, 1992. The proceeds are to be used to pay costs of repair, renovation, construction of addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The Commonwealth of Kentucky invests the proceeds in a pooled account with other state agency bond proceeds.

Interest earnings on Series H can be spent on the renovation of the Old Fine Arts Building and the Underground Steam and Condensate Lines as approved by the Board and State.

Note 11. RETIREMENT OF INDEBTEDNESS - CONSOLIDATED EDUCATIONAL SINKING FUND (CESF)

This fund was created, as a result of the first trust indenture established when the Consolidated Educational Building and Revenue bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on all related CEBRB bonds. The amount of interest earned is part of the formula for annual funding of CERR projects. (See Note 5)

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Unrestricted Educational and General Fund to this sinking fund. Bond requirements mandate a minimum reserve of \$3,543,480.

Note 12. RETIREMENT OF INDEBTEDNESS - HOUSING AND DINING SINKING FUND

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on related Housing and Dining Revenue Bonds.

Interest earnings are retained in the fund for future use. Bond requirements mandate a minimum reserve of \$679,204.

Note 13. HOUSING AND DINING REPAIR AND MAINTENANCE RESERVE FUND

This fund was created, as a result of the establishment of the trust indenture in Note 5, to provide a fund to pay for extraordinary repairs, not paid from the Auxiliary Fund, to the Housing and Dining System buildings.

Interest earnings are retained in the fund for future use. The use is determined by Board of Regents resolution and the indentures. Bond requirements mandate a minimum reserve of \$550,000.

MURRAY STATE UNIVERSITY SALARY ROSTER

AS OF

JANUARY 1, 1998

Effective Date of Information

January 1, 1998

This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report.

This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

ATTACHMENT #3

EXPLANATION OF CODES

TYPE

Code

1
2

Type of Employment

Full-time
Part-time

PERIOD

Code

1-12

Number of Months Employed in a Fiscal Year

1 - 12 months

TERMINATION

Code

1
2
3
4
5
6
7
8
9

Reason for Termination

Resigned
Retirement
Discharged
Quit without notice
Termination of contract
Termination of temporary employment
Termination of grant
Reduction in force
Death

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JANUARY 1, 1998

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ADAMS	ANNE	PROJECT FACILITATOR	FRYSC PROJECT	970121	1	12	0041280
ADAMS	BONNIE	DEPARTMENT SECRETARY II	SPECIAL EDUCATION	780616	1	11	0016785
ADAMS	GRISELDA	ADMINISTRATIVE SECRETARY III	FM FACILITIES MGT ADM	720901	1	12	0021617
ADAMS	LORETTA	WORKER SERVING LINE	FOOD SERVICE	951030	1	09	0009803
ADAMS	ROBERT	SUPERVISOR AV/COMPUTER SERV	NATIONAL SCOUTING MUSEUM	901126	1	12	0027500
ADAMS	SUSAN	LIBRARY ASSISTANT II	LIBRARY	830502	1	12	0022165
ADDINGTON	BRIAN	PATROL OFFICER	PUBLIC SAFETY	950318	1	12	0019335
ADKINS	SHANNAN	ACCOUNTANT	MSU FOUNDATION	950104	1	12	0038000
AGUIAR	SARAH	ASSISTANT PROFESSOR	ENGLISH	950801	1	10	0032628
AKINS	JUDITH	PATHOLOGIST VET/ASST PROF	BVC PATHOLOGY	961201	1	12	0046260
ALBERT	LARRY	ENGINEER MSU TV	JOURNALISM/MASS COMM	851001	1	12	0039471
ALBERTS	MARILYN	CLERK LIBRARY	LIBRARY	960916	1	12	0012124
ALDERDICE	NANCY	LECTURER	BUS ADMIN/OFF SYSTEMS/BUS ED	890801	1	10	0030105
ALDERSON	CAROLYN	TECHNICIAN ASST AGR LAB	BVC VIROLOGY	780410	1	12	0026915
ALEXANDER	BARBARA	CLERK MAIL	POSTAL SERVICES	811130	1	12	0016183
ALEXANDER	CHARLES	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	970127	1	12	0012248
ALEXANDER	REBECCA	CASHIER	FOOD SERVICE	890324	1	09	0012396
ALEXANDER	SARA	DEPARTMENT SECRETARY II	AGRICULTURE	930308	1	12	0016386
ALEXANDER JR	SAMUEL	PRESIDENT & UNIV DIST PROF	PRESIDENT'S OFFICE	940701	1	12	0128503
ALLBRITTEN	WILLIAM	DIRECTOR & PROFESSOR	COUNSELING & TESTING CENTER	750701	1	12	0052866
ALLEN	GAYLE	CLERK ELI ADMISSIONS	ENGLISH LANGUAGE INSTITUTE	970303	1	12	0013152
ALLEN JR	JIMMIE	COACH ASSISTANT & LECTURER	AD FOOTBALL	970301	1	12	0036120
ALMQUIST	BRADLEY	ASSOCIATE PROFESSOR/DIR CHOR	MUSIC	920803	1	10	0042270
ALSWAGER	GERALD	COOK	FOOD SERVICE	910819	1	09	0010571
ANDERSON	BUFORD	PROFESSOR	PHYSICS & ENG PHYSICS	630515	1	10	0055850
ANDERSON	ELIZABETH	SPECIALIST COLLECTIONS	BURSAR'S OFFICE	971103	1	12	0013921
ANDERSON	JEFFREY	CHAIR & ASSOCIATE PROFESSOR	CHEMISTRY	830801	1	12	0067569

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JANUARY 1, 1998

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ANDERSON	LARRY	ASSIST DIRECTOR FOR ENV S&H	FM ENV SAFETY & HEALTH	790924	1	12	0043095
ANDERSON	PHYLLIS	BOOKKEEPER/SECRETARY	FM TRANSPORTATION SERVICES	941212	1	12	0013540
ANDERSON	SUSAN	DEPARTMENT SECRETARY II	BIOLOGICAL SCIENCES	950515	1	12	0014279
ANDERSON	TEVESTER	COACH ASSISTANT & LECTURER	AD MEN'S BASKETBALL	950701	1	12	0047781
ANDERSON	THAYLE	PROFESSOR	ENGLISH	700901	1	10	0045760
ARCHE-DE-ESTRAD	HARVEY	ASSISTANT PROFESSOR	ART	920801	1	10	0033428
ARMSTRONG	TIMOTHY	SERVICEMAN B	FM BLDG & EQUIP MAINT	940718	1	12	0018045
ARNETT	JOHN	HERDSMAN DAIRY	DAIRY	950310	1	12	0018576
ARNOLD	WALTER	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	960212	1	12	0012391
ASSAD	DOROTHY	LECTURER	ELEMENTARY & SECONDARY ED	970801	1	10	0032500
ATIEH	BASSAM	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	910101	1	10	0056261
ATKINS	CAROLINE	CONSORTIUM TRAINING ASSIST	TRAINING RESOURCE CENTER	961001	1	12	0042200
ATNIP	ANDREA	SLIDE LIBRARIAN/GALLERY ASST	ART	960117	1	12	0013961
AUER	THOMAS	DEAN & PROFESSOR	INDUSTRY & TECHNOLOGY	860101	1	12	0084180
BABCOCK	SQUIRE	ASSISTANT PROFESSOR	ENGLISH	920801	1	10	0034331
BACHMAN	BECKEE	ELI INSTRUCTOR	ENGLISH LANGUAGE INSTITUTE	960815	1	10	0023736
BAILEY	ADA	LABORATORY AIDE	BVC ADMIN SERV	921123	1	12	0012381
BAILEY	DORTHA	LIBRARY ASSISTANT II	LIBRARY	850819	1	12	0022165
BAILEY	ERNIE	HEAD MEDIA/ARCHIVIST/AST PRO	LIBRARY	710816	1	12	0036703
BAILEY	JEANNENE	BUILDING SERVICES TECHNICIAN	BVC ADMIN SERV	950807	1	12	0012083
BAILEY	LAUREL	CLERK LIBRARY	LIBRARY	790701	1	12	0016596
BAILEY	SHARION	ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE SERVICES	820315	1	12	0028098
BAKER	ANDREW	ASSISTANT PROFESSOR	AGRICULTURE	970801	1	10	0034000
BAKER	MONICA	COORDINATOR E SERV AREA CTR	EXTENDED CAMPUS	960901	1	12	0028896
BALTHROP	DAVID	ASST PROFESSOR DIR THEATRE	SPEECH COMMUNICATION THEATRE	930801	1	10	0037494
BARBORKA	FRANK	GROUNDSKEEPER II	FM GROUNDS MAINTENANCE	940207	1	12	0014449
BARBORKA	LAUREL	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	970728	1	12	0012069

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JANUARY 1, 1998

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BARNES	ANTHONY	ASSOCIATE DIRECTOR	FM BLDG & EQUIP MAINT	970401	1	12	0045000
BARNETT	JAMES	INSTRUMENT MAKER	COLLEGE OF SCIENCE	920810	1	12	0031500
BARNETT	JASON	COORD OF EMAS/TELECOUNSELING	SCHOOL RELATIONS	960715	1	12	0025000
BARRETT	LORI	ANNOUNCER/PRODUCER NEWS	WKMS-FM RADIO	960410	1	12	0019861
BARRETT	TERRY	PROFESSOR LWP	PSYCHOLOGY	750801	1	10	0055633
BARROW	DOROTHY	UNIVERSITY BUDGET ANALYST	BUDGET OFFICE	710517	1	12	0025000
BARTLETT	MARY	ADMINISTRATIVE SECRETARY III	AVP-ADMINISTRATIVE SERVICES	760719	1	12	0020913
BARTNIK	LINDA	COORDINATOR CIP	CENTER FOR INTERNATIONAL PRO	910801	1	12	0024000
BARTON	BETTY	DEPARTMENT SECRETARY II	GRAPHIC ARTS TECHNOLOGY	880815	1	12	0015472
BARTON	RUFUS	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	680901	1	10	0051147
BATES	KAREN	ASSOCIATE PROFESSOR	MUSIC	780801	1	10	0043871
BATTS JR	ROBERT	ASSOC PROF TECH COORDINATOR	COMP SCI & INFO SYSTEMS	750801	1	12	0073473
BAURER	JAMES	DIR STUDENT LIFE & CURRIS CT	CURRIS CENTER ADMINISTRATION	811214	1	12	0056374
BAURER	PHYLLIS	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	770110	1	12	0031039
BAUST	JOSEPH	PROFESSOR	ELEMENTARY & SECONDARY ED	780801	1	10	0049379
BEAHAN	CHARLOTTE	PROFESSOR	HISTORY	800801	1	10	0046163
BEANE	ALLAN	PROFESSOR	SPECIAL EDUCATION	771031	1	10	0054627
BEANE	DIANE	SECRETARY	W KY SMALL BUSINESS DEV CENT	950922	1	12	0013412
BEANE	LENNIS	PLASTERER/PAINTER	FM BLDG & EQUIP MAINT	970721	1	12	0018500
BEANE	LINDA	DEPARTMENT SECRETARY II	SPECIAL EDUCATION	821020	1	12	0017549
BEASLEY	TROY	PROFESSOR	HISTORY	650901	1	10	0050516
BEBBER	CAROLYN	COORDINATOR BANQUET	FOOD SERVICE	790813	1	09	0016543
BEGLEY	THOMAS	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	760801	1	10	0044348
BELCHER	MARTHA	COOK	FOOD SERVICE	780814	1	09	0013273
BELL	MARILYN	BOOKKEEPER	UNIVERSITY STORE	880229	1	12	0018686
BELL	WAYNE	PROFESSOR	MATHEMATICS	760801	1	10	0050770
BELUE	TED	LECTURER	HISTORY	940801	1	10	0025600

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JANUARY 1, 1998

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BENDEL	RAYMOND	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	960429	1	12	0012326
BENES	CLARANCE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	950801	1	10	0035932
BENNETT	DEBBIE	CLERK ACCOUNTS CONTROL	INDUSTRY & TECHNOLOGY	860915	1	12	0019090
BENNETT	DONALD	CHAIR & PROFESSOR	MATHEMATICS	700901	1	12	0070517
BENNETT	JENNIFER	MANAGER NIGHT/WEEKEND	UNIVERSITY STORE	951125	1	12	0019092
BENRITER	WILLIAM	DIRECTOR	FOOD SERVICE	880601	1	12	0047098
BENSON	BRENDA	DEPARTMENT SECRETARY II	IND & ENGR TECHNOLOGY	780622	1	12	0020214
BENSON	JAMES	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	910101	1	10	0049943
BENSON	JANE	SYSTEMS ANALYST/GIS SPECIAL	MID AMERICA REMOTE CENTER	930615	1	12	0019913
BENTON	TERRI	MANAGER CC FOOD SERV/CATER	FOOD SERVICE	870801	1	12	0034255
BERNHARD	TRACEY	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	950101	1	10	0042219
BEYER	LOUIS	PROFESSOR	PHYSICS & ENG PHYSICS	670115	1	10	0062105
BINFIELD	KEVIN	ASSISTANT PROFESSOR	ENGLISH	970801	1	10	0032500
BIRDWELL	MICHAEL	TECH II MICROCOMPUTER REPAIR	IS NETWORK & MICRO SERVICES	950821	1	12	0024000
BISHOP	STEVE	PROFESSOR	ART	790801	1	10	0047036
BLACK	JOETTE	DEPARTMENT SECRETARY I	JOURNALISM/MASS COMM	840823	1	10	0011328
BLACK	LINDA	BAKER	FOOD SERVICE	871101	1	09	0012185
BLACK	MARY	TECHNICIAN BINDERY	LIBRARY	811026	1	12	0015091
BLACK	RANDALL	ASSOCIATE PROFESSOR	MUSIC	860801	1	10	0042994
BLACKBURN	DAVID	DIRECTOR	PROCUREMENT	840716	1	12	0039542
BLACKWELL	TIFFANY	CLERK TYPIST II	RESIDENCE LIFE/HOUSING	971104	1	10	0011206
BLAKELY	RITA	ADMINISTRATIVE SECRETARY II	STUDENT FINANCIAL AID	780816	1	12	0020489
BLALOCK	RICHARD	PHYSICIAN TEAM	AD ATHLETIC DIRECTOR	880815	2	12	0001598
BLANCHARD	CONNIE	CHAIR & PROFESSOR	FOREIGN LANGUAGES	960701	1	12	0060888
BLODGETT	ELIZABETH	CHAIR & ASSOCIATE PROFESSOR	SPECIAL EDUCATION	770801	1	12	0057685
BOAZ	MARY	COORDINATOR	PADUCAH CENTER	881201	1	12	0034419
BOGAL-ALLBRITTE	ROSEMARIE	PROFESSOR & DIR SOCIAL WORK	SOCIOLOGY/ANTHROPOLOGY & SW	770801	1	10	0054914

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JANUARY 1, 1998

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BOGGESS	GARY	DEAN & PROFESSOR	COLLEGE OF SCIENCE	660901	1	12	0085429
BOGGESS	JAMES	SERVICEMAN A	FM BLDG & EQUIP MAINT	800602	1	12	0030192
BOGGESS	MONA	CASHIER	UNIVERSITY STORE	970927	1	12	0012238
BOGUSLAW	LISA	VISITING GUEST ARTIST/DANCE	SPEECH COMMUNICATION THEATRE	950101	1	10	0029040
BOKENO	RALPH	ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	950801	1	10	0039059
BOLIN	J	ASSISTANT PROFESSOR	HISTORY	960801	1	10	0036178
BONDS	BILLY	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	870914	1	12	0014858
BOOTH	JAMES	PROVOST/VICE PRES PROFESSOR	PROVOST/VP ACADEMIC AFFAIRS	760801	1	12	0100536
BOSS	ANITA	LECTURER	NURSING	890801	1	10	0032500
BOSSING	LEWIS	PROFESSOR	ELEMENTARY & SECONDARY ED	750801	1	10	0054717
BOUCK	LINDA	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	940101	1	10	0041572
BOWMAN	KENNETH	ASSOCIATE PROFESSOR	AGRICULTURE	950801	1	10	0041086
BOYD	KAREN	PROFESSOR	ART	670901	2	10	0027535
BRADSHAW	KIMBERLY	ADMINISTRATIVE SECRETARY I	SCHOOL RELATIONS	960826	1	12	0014039
BRAMLETT	ROBERT	SERVICEMAN A	FM BLDG & EQUIP MAINT	740816	1	12	0030786
BRANDENBURG	STEVEN	FOREMAN CONSTRUCTION	FM GROUNDS MAINTENANCE	951120	1	12	0026178
BRANDON	DANNY	GROUNDKEEPER	FM GROUNDS MAINTENANCE	770606	1	12	0017358
BRANDON	JACKIE	COOK	FOOD SERVICE	950407	1	09	0010501
BRANNEN	SALLY	LECTURER	ENGLISH	910829	2	10	0008071
BRANNON	TONY	CHAIR & ASSOCIATE PROFESSOR	AGRICULTURE	880801	1	12	0060900
BRASFIELD	DAVID	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	860801	1	10	0050567
BRAY	PATRICIA	DEPARTMENT SECRETARY II	MUSIC	880808	1	12	0015767
BRAZIL	DAWN	CLERK AREA	RESIDENCE LIFE/HOUSING	970806	1	10	0009908
BREWER	JANET	ASST PROF/REF LIBRARIAN HEAD	LIBRARY	910401	1	12	0032337
BRITT JR	GEORGE	ASSISTANT PROFESSOR	MATHEMATICS	640901	2	10	0020621
BROCKMAN	THOMAS	ASSISTANT ATHLETIC DIRECTOR	AD ATHLETIC DIRECTOR	970501	1	12	0049950
BROCKWAY	GARY	CHAIR & PROFESSOR	MANAGEMENT & MARKETING	760801	1	12	0085165

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JANUARY 1, 1998

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BROOKHISER	JUDY	CHAIR & ASST PROF/BLOG MGR	HEALTH/PE/RECREATION	900101	1	12	0053386
BROUGHTON	JAMES	ASSOC PROFESSOR/RC HEAD	HEALTH/PE/RECREATION	890801	1	10	0051454
BROWN	BARRY	LECTURER	ECONOMICS & FINANCE	910801	1	10	0038648
BROWN	DANNY	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	940801	1	10	0037103
BROWN	MARGARET	ASSOCIATE PROFESSOR	FOREIGN LANGUAGES	900710	1	10	0039600
BROWN	STEPHEN	PROFESSOR	MUSIC	820801	1	10	0051433
BROWN	SUSAN	AUDIOLOGIST CLINIC	SPECIAL EDUCATION	950801	1	12	0038510
BROWN III	OGDEN	ASSOC PROFESSOR/RC HEAD	ENGLISH	910725	1	10	0048284
BROWNELL	MIA	ASSISTANT PROFESSOR	ART	970801	1	10	0030000
BRUBAKER	ELIZABETH	COORDINATOR LAB SAFETY/WASTE	CHEMISTRY	930801	1	12	0035124
BRYAN	SARAH	ADMINISTRATIVE SECRETARY II	AD ATHLETIC DIRECTOR	940620	1	12	0013824
BRYAN JR	PHILLIP	DEAN ADMISSIONS & REGISTRAR	ADMISSIONS & REGISTRAR	740501	1	12	0072000
BRYANT	KERI	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	950801	1	10	0032447
BUCHANAN	KRISTIE	ADMINISTRATIVE SECRETARY I	INST PLANNING & RESEARCH	970630	1	12	0012962
BUCKINGHAM	ROBERT	DIRECTOR/REG/DEV/GOVT ISSUES	CENTER FOR CONTINUING ED.	910102	1	12	0053814
BUCKNER JR	LESTER	LABORATORY ASSISTANT SENIOR	BVC POULTRY RESEARCH	951023	1	12	0016521
BUCY	GERALD	PLASTERER/PAINTER LWOP	FM BLDG & EQUIP MAINT	970902	1	12	0018500
BUCY	MICHAEL	COORDINATOR MATERIALS CONT	FM FACILITIES MGT ADM	860217	1	12	0023996
BUFFINGTON	KELLY	BUYER ASSISTANT	PROCUREMENT	910401	1	12	0015601
BUFFINGTON	MATTHEW	MANAGER BARN	AGRICULTURE	960101	1	12	0022354
BUHLER	DAINA	ADMINISTRATIVE SECRETARY I	NATIONAL SCOUTING MUSEUM	970319	1	12	0013823
BULLINGTON	CHERYL	DEPARTMENT SECRETARY II	CENTER OF EXCELLENCE	960828	1	12	0014000
BULLINGTON	STEVEN	WORKER UTILITY MAINTENANCE	BIOLOGICAL SCIENCES	970515	1	12	0015890
BURCH	EUGENE	CARPENTER A	FM BLDG & EQUIP MAINT	730402	1	12	0025271
BURGESS	TERRY	COORDINATOR RES HALL SVCS	RESIDENCE LIFE/HOUSING	951016	1	12	0020056
BURKEEN	DEBORAH	WORKER SERVING LINE	FOOD SERVICE	860825	1	09	0011610
BURKEEN	OLETA	ASSOCIATE PROFESSOR	NURSING	770801	1	10	0042801

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BURKEEN	RICHARD	PLUMBER B/GEN MAINT	FM BLDG & EQUIP MAINT	960624	1	12	0016248
BURTON	BILLIE	COORD ADULT OUTREACH/BIS ADV	BIS DEGREE/ADULT OUTREACH	790801	1	12	0032335
BURTON	RONALD	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	880516	1	12	0014731
BUSBY	MICHAEL	MANAGER SYSTEMS/PROGRAMMER	MID AMERICA REMOTE CENTER	960901	1	12	0028393
BUSHWAY	SHIRLEY	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	820816	1	12	0015006
BYERS	FAYE	LABORATORY ASSISTANT SENIOR	BVC VIROLOGY	791105	1	12	0021443
BYRD	TRACI	PARK ENFORCE/COMM OPERATOR	PUBLIC SAFETY/PARKING	960831	1	12	0015171
CAIN	JULIA	BUYER ASSISTANT	PROCUREMENT	871005	1	12	0017353
CALHOUN	WILLIAM	NECROPSY PROSECTOR, II	BVC PATHOLOGY	970512	1	12	0013921
CALL	WILLIAM	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	690701	1	10	0046325
CAMPBELL	MARLENE	CHAIR & ASSOC PROFESSOR	COMP SCI & INFO SYSTEMS	840801	1	12	0072176
CAMPBELL	RICHARD	SUPERVISOR UTILITY MAINT	BVC ADMIN SERV	861015	1	12	0024821
CAMPBELL	SUSAN	ADMINISTRATIVE SECRETARY I	HUMAN RESOURCES	971201	1	12	0012962
CAMPOY	RENEE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	960801	1	10	0035754
CANERDY	TERRY	ASSOCIATE PROFESSOR	ANIMAL HEALTH TECHNOLOGY	840801	1	12	0058870
CANNING	DAVID	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	960801	1	10	0036120
CARLTON	JOYCE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	800206	1	12	0016322
CARPENTER	FLOYD	ASSOCIATE PROFESSOR	ACCOUNTING	870801	1	10	0064168
CARR	ANN	ASSOCIATE PROFESSOR	FAMILY & CONSUMER STUDIES	660901	2	10	0021574
CARROLL	TERESA	ADMINISTRATIVE SECRETARY I	UNIVERSITY SCHOLARSHIPS	970610	1	12	0012962
CARSTENS	KENNETH	PROFESSOR DIR ARCH SERV CENT	SOCIOLOGY/ANTHROPOLOGY & SW	780801	1	10	0054453
CARTER	JAMES	DIRECTOR/DIRECTOR RSEC	UNIVERSITY RELATIONS	960701	1	12	0061662
CARTNER	MICHAEL	CENTER DIR/MANAGEMENT CONSUL	W KY SMALL BUSINESS DEV CENT	851101	1	12	0038054
CARTWRIGHT	JOSEPH	DEAN & PROFESSOR	HUMANISTIC STUDIES	700901	1	12	0079719
CAVITT	BERNARD	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	960805	1	09	0009681
CELLA	CHARLES	PROFESSOR/RC HEAD	ENGLISH	680901	1	10	0064478
CELLA	DORIS	DIRECTOR & LECTURER	LEARNING CENTER	780701	1	10	0032021

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
CETIN	HALUK	ASSISTANT PROFESSOR	GEOSCIENCES	950801	1	10	0037484
CHADWICK	LINDA	SECRETARY LEGAL	LEGAL SERVICES	950503	1	12	0020863
CHALLY	LOUISE	ADMINISTRATIVE SECRETARY I	PUBLIC SAFETY	891211	1	12	0016797
CHAMBERLAIN	DARNLEY	ASSOCIATE PROFESSOR	ACCOUNTING	771215	1	10	0069679
CHANEY	JOSEPH	LECTURER SENIOR	POL SCI/LEGAL STUDIES/CRJ	870801	1	10	0038924
CHAVERRI	ISIS	ADVISER INTERNATIONAL STUDEN	CENTER FOR INTERNATIONAL PRO	960702	1	12	0022854
CHENG	LOUIS	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	890701	1	10	0066397
CHILES	JESSE	TECHNICIAN ELEVATOR MAINT A	FM BLDG & EQUIP MAINT	940418	1	12	0019326
CHOATE	ALVIN	INTERNAL AUDITOR	PRESIDENT'S OFFICE	830307	1	12	0039613
CHRISTENSEN	NANCY	COORDINATOR SSLD ASSISTANT	LEARNING CENTER	970801	2	10	0017500
CIGNONI	DAVID	ELI INSTRUCTOR/LAB COORD	ENGLISH LANGUAGE INSTITUTE	960815	1	10	0024736
CLAIBORNE	DANIEL	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	850801	1	10	0040650
CLARK	CINDY	CLERK RECEIVING	LIBRARY	920217	1	12	0012629
CLARK	LAURA	TECHNICIAN AGR LABORATORY	BVC VIROLOGY	790801	1	12	0027372
CLARK	LINDA	ASSOCIATE PROFESSOR	NURSING	900801	1	10	0041863
CLAYWELL	GINA	ASSISTANT PROFESSOR	ENGLISH	970801	1	10	0036500
CLEMON	CINDY	COORDINATOR SSLD PROGRAM	LEARNING CENTER	930801	1	11	0027836
CLOYS	ADRIAN	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	671201	1	12	0027281
CLOYS	MARGARET	DEPARTMENT SECRETARY II	HISTORY	740823	1	12	0018865
COBB	DONNA	CASHIER	FOOD SERVICE	801023	1	09	0014212
COBB	STEPHEN	CHAIR & ASSOCIATE PROFESSOR	PHYSICS & ENG PHYSICS	880801	1	12	0064377
COCHRAN	CARLA	BOOKKEEPER/SECRETARY	ART	671026	1	12	0019641
COEL	CRYSTAL	LECTURER/DIRECTOR FORENSICS	SPEECH COMMUNICATION THEATRE	950801	1	10	0030727
COHEN	MICHAEL	CHAIR & PROFESSOR	ENGLISH	760801	1	12	0067534
COKER	CASSANDRA	CLERK LIBRARY	LIBRARY	960919	1	12	0012100
COKER	DAVID	PATROL OFFICER	PUBLIC SAFETY	930918	1	12	0020005
COLE	LIZZIE	OPERATOR PRINTING PRESS	MPR PRINTING SERVICES	820726	1	12	0018748

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
COLEMAN	CELIA	ADMINISTRATIVE SECRETARY III	COLLEGE OF EDUCATION	770817	1	12	0024058
COLLINS	BETTY	LIBRARY ASSISTANT I	LIBRARY	780508	1	12	0017249
COLLINS	ELIZABETH	BAKER/CATERING	FOOD SERVICE	920824	1	09	0011679
COLLINS	WENDY	NURSE STAFF	HEALTH SERVICES	960916	1	09	0020677
CONKLIN	LOU	LIBRARY ASSISTANT I	LIBRARY	950320	1	12	0015058
CONKLIN	RAYMOND	PROFESSOR	MUSIC	730801	1	10	0052826
CONKWRIGHT	CHARLES	MAIL CLERK/CARRIER	POSTAL SERVICES	951103	1	12	0012903
CONKWRIGHT	MARJORIE	ART MERCHANTISER	UNIVERSITY STORE	970830	1	12	0012962
CONLEY	BARBARA	CLERK RECORDS	PUBLIC SAFETY/PARKING	920817	1	12	0012620
CONLEY	HARRY	PROFESSOR	CHEMISTRY	680815	1	10	0051207
CONNER	RONALD	TECH I MICROCOMPUTER REPAIR	IS NETWORK & MICRO SERVICES	960701	1	12	0022000
CONOVER	MARY	ASSOCIATE PROFESSOR	FAMILY & CONSUMER STUDIES	780801	1	10	0045137
COOK	HEATHER	LABORATORY ASSISTANT SR	BVC POULTRY RESEARCH	971110	1	12	0016075
COOK II	DONALD	ADMISSION COUNSELOR	SCHOOL RELATIONS	970902	1	12	0020000
COOLEY	KELLIE	EDUCATIONAL SPECIALIST	EDUCATIONAL TALENT SEARCH	960729	1	12	0021500
COOPER	BENNIE	LECTURER SENIOR	OCCUPATIONAL SAFETY & HEALTH	790801	1	12	0043159
COOPER	GENEVA	ASSISTANT PROFESSOR	NURSING	710801	1	10	0037249
COOPER	JOAN	CLERK ADMINISTRATIVE III	FM FACILITIES MGT ADM	810629	1	12	0021247
COOPER	JOHN	OPERATOR A	FM BLDG & EQUIP MAINT	730108	1	12	0029512
COOPER	LLOYD	OPERATOR A	FM BLDG & EQUIP MAINT	801110	1	12	0026148
CORNELL	WILLIAM	MICROBIO IV & ASST PROFESSOR	BVC SEROLOGY	680216	1	12	0048626
CORNWELL	BEATRICE	ADMINISTRATIVE SECRETARY I	PADUCAH CENTER	961001	1	12	0013255
COTTINGHAM	JEFFREY	COORDINATOR TECHNOLOGY	LIBRARY	960819	1	12	0025284
COURT	ERDICE	ELI INSTRUCTOR/STU ADVISOR	ENGLISH LANGUAGE INSTITUTE	960102	1	12	0028380
COURTER	JOAN	DEPARTMENT SECRETARY I	SPEECH COMMUNICATION THEATRE	861006	1	09	0013562
COVEY	KEITH	PATROL OFFICER	PUBLIC SAFETY	971220	1	12	0017142
COVINGTON	BARBARA	ADMINISTRATIVE SECRETARY I	RESIDENCE LIFE/HOUSING	970714	1	12	0012962

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COWAN JR	THURMAN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	971110	1	12	0012069
COWEN	ARLEN	PLASTERER/PAINTER	FM BLDG & EQUIP MAINT	970407	1	12	0018500
COWEN	GARY	PLASTERER/PAINTER	FM BLDG & EQUIP MAINT	970426	1	12	0018500
COX	KAREN	ASSISTANT PROFESSOR	HISTORY	970801	1	10	0032000
COX	MELVIN	DIRECTOR	BVC PATHOLOGY	950116	1	12	0077400
COX	STEPHEN	VISITING ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	970801	1	10	0034000
CRAFT	JUDITH	LABORATORY ASSISTANT SENIOR	BVC SEROLOGY	770510	1	12	0021007
CRAWFORD	KEVIN	PLUMBER A	FM BLDG & EQUIP MAINT	950828	1	12	0018897
CRICK	JEWEL	EQUIPMENT OPERATOR A	FM GROUNDS MAINTENANCE	830730	1	12	0018765
CRICK	MARTHA	BUILDING SERVICES TECH LWP	RESIDENCE LIFE/HOUSING	900723	1	12	0014237
CRIST	RANDALL	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	960101	1	10	0036012
CROFTON	JOHN	ASSISTANT PROFESSOR	PHYSICS & ENG PHYSICS	940801	1	10	0040747
CRUM	MARY	DEPARTMENT SECRETARY II	POL SCI/LEGAL STUDIES/CRJ	860113	1	12	0017368
CRUNK	JUDY	CLERK ADMINISTRATIVE II	BVC ADMIN SERV	800303	1	12	0019201
CULPEPPER	JETTA	COLL ANALYSIS LIB/ASSOC PROF	LIBRARY	690901	1	12	0042509
CULVER	RITA	ADMINISTRATIVE SECRETARY II	HUMAN RESOURCES	770822	2	12	0010167
CUNNINGHAM	DAVID	TECH ELEVATOR MAINT B	FM BLDG & EQUIP MAINT	970116	1	12	0016248
DALE	ELIZABETH	ACCOUNTANT EXT REPORTING	AVP-ADMINISTRATIVE SERVICES	931203	1	12	0040130
DANDENEAU	TAMALA	ADMINISTRATIVE SECRETARY II	COLLEGE OF EDUCATION	870316	1	12	0017504
DANIEL	MARTHA	DATA ENTRY OPERATOR	DEVELOPMENT & ALUMNI AFFAIRS	971001	2	12	0004900
DARNALL	JOHN	SERVICEMAN B	FM BLDG & EQUIP MAINT	861013	1	12	0020516
DARNALL	LARRY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	840818	1	12	0015855
DARNELL	ANGELA	CLERK SCHOLARSHIP STU A/R	BURSAR'S OFFICE	890417	1	12	0014476
DARNELL	BARBARA	CLERK ACCTS & INVEN CONTROL	COLLEGE OF SCIENCE	861117	1	12	0019900
DARNELL	CLAUDENE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	880801	1	12	0014941
DARNELL	LULA	ASSISTANT BURSAR	BURSAR'S OFFICE	860609	1	12	0031092
DAUGHADAY	CHARLES	PROFESSOR	ENGLISH	680701	2	10	0025244

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DAUGHADAY	LILLIAN	ASSISTANT PROFESSOR	SOCIOLOGY/ANTHROPOLOGY & SW	810801	1	10	0036674
DAVIS	ANGELA	SPECIALIST ACAD OPERATIONS	IS ACAD COMP & TECH SERVS	960501	1	12	0018896
DAVIS	JAMES	PROFESSOR	AGRICULTURE	840801	1	12	0065235
DAWSON	GERTRUDE	ADMINISTRATIVE SECRETARY III	FINE ARTS & COMMUNICATION	780110	1	12	0025813
DE-MARCHI	DONALD	OPERATOR B	FM BLDG & EQUIP MAINT	951028	1	12	0017592
DE-MARCHI	ROBIN	WORKER DISHROOM	FOOD SERVICE	951117	1	09	0008856
DE-NEZZO	CHRISTINE	CLERK TYPIST II	TEACHER ED/TEACHER INTERN	920316	1	12	0013432
DEARWORTH	SARAH	COACH INTERIM HEAD	AD VOLLEYBALL	960923	1	12	0026000
DEBOER	JAMES	MANAGER TELECOMMUNICATIONS	IS TELECOMM SUPPORT	841201	1	12	0047585
DECKER	LOIS	CONSULTANT MANAGEMENT	W KY SMALL BUSINESS DEV CENT	961021	1	12	0023736
DELANEY	SARAH	BOOKKEEPER II/STUDENT LOANS	BURSAR'S OFFICE	850729	1	12	0018700
DENHAM	MARK	MANAGER NETWORK & MICRO SRVS	IS NETWORK & MICRO SERVICES	951001	1	12	0056474
DENNISON	EDWARD	DIRECTOR	AD ATHLETIC DIRECTOR	970215	1	12	0072240
DENTON	DENNIS	COORD/CLINICAL INSTRUCTOR	SOCIOLOGY/ANTHROPOLOGY & SW	970801	2	12	0006800
DENTON	JESSE	WORKER BEVERAGE LINE	FOOD SERVICE	960820	1	09	0009258
DENTON	THOMAS	VICE PRESIDENT	ADMINISTRATIVE SERVICES	890821	1	12	0078000
DERINGTON	WILLIAM	BLDG SERVICES GROUP LEADER	RESIDENCE LIFE/HOUSING	860915	1	12	0015579
DERTING	TERRY	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	930101	1	10	0040248
DEVOSS	DAVID	LIEUTENANT INVESTIGATOR	PUBLIC SAFETY	790210	1	12	0027077
DIAL	LORI	ASSISTANT DIRECTOR	STUDENT FINANCIAL AID	880225	1	12	0030150
DICK	LISA	COOK	FOOD SERVICE	940207	1	09	0010816
DILLARD	MARIAN	DIRECTOR PROMOTION/DEVELOPMT	WKMS-FM RADIO	970710	1	12	0025000
DILLON	JOHN	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	840801	1	10	0039390
DILLON	JOHN	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	970816	1	12	0012653
DILLON	MICHAEL	FOREMAN RECEIVING	PROCUREMENT	870611	1	12	0017875
DIXON	SUSAN	ASSISTANT PROFESSOR	ART	930801	1	10	0033885
DJASSEMI	MANOCHER	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	970801	1	10	0044000

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DONNELLY	ROBERT	ASSISTANT PROFESSOR	MATHEMATICS	970801	1	10	0035000
DONOH	MICHAEL	OPERATOR B	FM BLDG & EQUIP MAINT	960805	1	12	0017518
DOSS	ROBIN	LABORATORY ASSISTANT SENIOR	BVC TOXICOLOGY	930222	1	12	0017499
DOTY	ROBERT	COACH TRACK & FIELD	AD MEN/WOMENS TRACK	951001	1	12	0030960
DOUGHERTY	RICHARD	CHAIR & PROFESSOR	ART	920701	1	12	0067526
DOWDY	DAVID	COORDINATOR MICRO SUPPORT	IS NETWORK & MICRO SERVICES	950701	1	12	0034779
DOWDY	KAREN	ADMINISTRATIVE SECRETARY III	ENGLISH LANGUAGE INSTITUTE	951023	1	12	0015998
DOWNEY	JERRY	SERVICEMAN A	FM BLDG & EQUIP MAINT	820825	1	12	0024834
DOWNEY	ROXANN	CASHIER	FOOD SERVICE	950131	1	09	0010706
DOWNING	KIM	CLERK LIBRARY	LIBRARY	960903	1	12	0012124
DRESSLER	JOHN	PROFESSOR	MUSIC	890801	1	10	0046967
DREW	MARK	VEGETATION ECOLOGIST	MID AMERICA REMOTE CENTER	970801	1	12	0030000
DRISKILL	CHARLES	ASSOCIATE PROFESSOR	AGRICULTURE	840801	1	10	0046956
DRIVER	BETTY	LECTURER SENIOR	ACCOUNTING	830801	1	10	0038827
DUDLEY	JACKLYN	DIRECTOR INTERIM	ACCOUNTING & FINANCIAL SVS	851014	1	12	0052000
DUFORD	SALLY	ASSOCIATE PROFESSOR	FAMILY & CONSUMER STUDIES	770801	1	10	0045252
DUGGER	DONALD	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	961221	1	12	0012326
DUNCAN	CHARLES	SUPERVISOR OPERATIONS	CURRIS CENTER OPERATIONS	820802	1	12	0028681
DUNCAN	DON	ASSOCIATE PROFESSOR	PHYSICS & ENG PHYSICS	670901	1	10	0045196
DUNCAN	PAMELA	ADMINISTRATIVE SECRETARY II	BUSINESS & PUBLIC AFFAIRS	780417	1	12	0021213
DUNCAN	RENAE	ASSISTANT PROFESSOR	PSYCHOLOGY	930801	1	10	0036766
DUNCAN	STEVEN	MANAGER EQUIPMENT ROOM	CARR HEALTH BUILDING	790215	1	11	0016751
DUNHAM	MARDIS	ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	970801	1	10	0042500
DUNLAP	ADELLE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	970827	1	12	0012069
DUNMAN	SUSAN	ASSIST PROF/COORD TECH SERV	LIBRARY	830815	1	10	0031420
DUNN	BOBBY	BLDG SERVICES GROUP LEADER	CURRIS CENTER OPERATIONS	801216	1	12	0017962
DUNN	ROBERT	PHARMACOLOGIST CONSULTANT	HEALTH SERVICES	800101	2	12	0000706

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DUOBINIS-GRAY	LEON	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	880801	1	10	0043351
DUPRE	JOSEPH	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	950801	1	10	0035371
DURST	ZONA	COOK	FOOD SERVICE	960801	1	09	0010155
DYER	GARY	COOK	FOOD SERVICE	851030	1	09	0011917
EARLY	ROBERT	MANAGER EQUIPMENT ROOM	CARR HEALTH BUILDING	890103	1	11	0014955
EARNEST	JAMES	PROFESSOR	ENGLISH	760801	1	10	0048201
EATON	DAVID	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	960801	1	10	0045408
EATON	JOCELYN	COORDINATOR ACADEMIC SUPPORT	IS ACAD COMP & TECH SERVS	970201	1	12	0024768
EDWARDS	GELA	ADMINISTRATIVE SECRETARY III	INDUSTRY & TECHNOLOGY	680816	1	12	0023949
EDWARDS	GLEN	BUTCHER	FOOD SERVICE	840625	1	09	0014258
EDWARDS	PATTY	CLERK ACCOUNTING TRAVEL	ACCOUNTING & FINANCIAL SVS	970310	1	12	0013255
EDWARDS	SAUNDRA	MANAGER TICKET	AD ATHLETIC TICKET OFFICE	740201	1	12	0025057
ELAM	JO	WORKER SALAD	FOOD SERVICE	861019	1	09	0011778
ELDER	HARVEY	PROFESSOR	MATHEMATICS	570201	1	10	0057449
ELDER	WILLIAM	UNIVERSITY LAN MANAGER	IS NETWORK & MICRO SERVICES	960903	1	12	0031753
ELDRED JR	GEORGE	ANNOUNCER/PRODUCER	WKMS-FM RADIO	940201	2	12	0009011
ELDREDGE	DAVID	PROFESSOR	COMP SCI & INFO SYSTEMS	760801	1	10	0077722
ELKINS	FELECIA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	970303	1	12	0012326
ELKINS	MARION	DEPARTMENT SECRETARY II	ECONOMICS & FINANCE	740812	1	12	0020048
ELKINS	TAMMY	COOK	FOOD SERVICE	860113	1	09	0012085
ELKINS	TERRY	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	900816	1	12	0018532
ELLIS	CHARLETTER	EXECUTIVE ASSISTANT	MID AMERICA REMOTE CENTER	770701	1	12	0025500
ELLIS	LORI	ASSISTANT PROFESSOR	SPECIAL EDUCATION	941201	1	10	0035777
ELWELL	FRANK	CHAIR & PROFESSOR	SOCIOLOGY/ANTHROPOLOGY & SW	790801	1	12	0061580
EMERSON	ALICE	OPERATOR PRINTING PRESS	MPR PRINTING SERVICES	761011	1	12	0021303
ERBECK	DOUGLAS	AVIAN PATHOLOGIST/ASST PROF	BVC POULTRY RESEARCH	900501	1	12	0059442
ERICKSON	SCOTT	ASSISTANT PROFESSOR	MUSIC	850801	1	10	0034339

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ESTEP	CARRIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	860902	1	12	0015965
ETHERIDGE	JANE	COUNSELOR/LECT/DIR WOM CTR	COUNSELING & TESTING CENTER	910801	1	12	0037500
FAIRBANKS	KENNETH	PROFESSOR	MATHEMATICS	790801	1	10	0054177
FALLON	MOIRA	ASSOCIATE PROFESSOR	SPECIAL EDUCATION	910801	1	10	0039768
FANNIN	HARRY	ASSOCIATE PROFESSOR	CHEMISTRY	880801	1	10	0040547
FANNIN	JOHN	LECTURER/ASST DIR OF BANDS	MUSIC	950801	1	10	0036407
FARLEY	KEITH	COOK	FOOD SERVICE	910123	1	09	0012574
FARLEY	LINDA	ACCOUNTANT GRANTS & CONTRACT	ACCOUNTING & FINANCIAL SVS	690811	1	12	0032405
FARLEY	SUSAN	COORD READING/LECTURER	LEARNING CENTER	890801	1	10	0025237
FARRELL	KATHLEEN	LECTURER	NURSING	970801	1	10	0030500
FELTS	RHONDA	CLERK APPLICATION	STUDENT FINANCIAL AID	801020	1	12	0019079
FENDER	DAVID	LECTURER	OCCUPATIONAL SAFETY & HEALTH	950801	1	10	0033453
FERGUSON	DAVID	ASSISTANT PROFESSOR	AGRICULTURE	960801	1	10	0036120
FERGUSON	DEBBIE	WORKER SNACK BAR	FOOD SERVICE	940511	1	09	0009855
FERGUSON	JAMES	TRUCK DRIVER GROUNDS	FM GROUNDS MAINTENANCE	960417	1	12	0013128
FERGUSON	LINWOOD	COACH ASSISTANT	AD FOOTBALL	970303	1	12	0041280
FERGUSON	RICHARD	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	801101	1	12	0025327
FIELDS	ANNAZETTE	DIRECTOR/ADA COMPLIANCE	OFFICE OF EQUAL OPPORTUNITY	920824	1	12	0040096
FIELDS	EDWARD	COACH HEAD	AD WOMEN'S BASKETBALL	910801	1	12	0045308
FINLEY	JOHN	BUYER	PROCUREMENT	780202	1	12	0026554
FISTER	KATHERINE	ASSISTANT PROFESSOR	MATHEMATICS	960801	1	10	0036270
FISTER	KENNETH	LECTURER	MATHEMATICS	960801	1	10	0024500
FLEMING	DAVID	JAZZ PRODUCER	WKMS-FM RADIO	970701	1	12	0019000
FLEMING	DONALD	CLERK MAIL CARRIER	POSTAL SERVICES	900730	1	12	0013583
FLEMING	KATHLEEN	DEPARTMENT SECRETARY II	TEACHER EDUCATION SERVICES	771010	1	12	0018302
FLYNN	RICHARD	ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	960801	1	10	0045399
FLYNN	SANDRA	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	970101	1	10	0045399

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
FOREMAN	TERRY	ASSOCIATE PROFESSOR	PHILOSOPHY & REL STUDIES	750801	1	10	0045812
FORRESTER	KENT	PROFESSOR	ENGLISH	710801	2	10	0024901
FORTNER	SHERRY	DEPARTMENT SECRETARY II	PSYCHOLOGY	880822	1	12	0015712
FOWLER	JANICE	CLERK LIBRARY	LIBRARY	960701	1	12	0012124
FOX	HELEN	CLERK BILLING-STUDENT LOANS	BURSAR'S OFFICE	811103	1	12	0018564
FOY	CLEVELAND	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	690919	1	12	0017008
FRANCE	NANCEY	ASSOC PROFESSOR/RC HEAD	NURSING	821101	1	10	0054530
FRANKLIN	AMY	COORDINATOR LOGO SALES	UNIVERSITY STORE	971020	1	12	0017000
FRANKLIN	DONNA	CLERK ITN	EXTENDED CAMPUS	860818	1	12	0015377
FREDERICK	ERIC	ATHLETIC TRAINER ASSISTANT	AD ATHLETIC TRAINER	930901	1	12	0028946
FREELAND	PATRICIA	DEPARTMENT SECRETARY II	NURSING	930405	1	12	0015000
FREEMAN	MILTON	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	950417	1	12	0012428
FRIEBEL	ELDORA	CLERK SENIOR PAYROLL	ACCOUNTING & FINANCIAL SVS	800218	1	12	0021342
FRIEBEL	KATHERINE	SPECIALIST TMA SYSTEM	FM FACILITIES MGT ADM	910923	1	12	0016487
FUHRMANN	JOSEPH	PROFESSOR	HISTORY	780801	1	10	0045178
FULLER	CLAIRE	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	970801	1	10	0035000
FULLER	MARIAN	PROFESSOR	BIOLOGICAL SCIENCES	670901	1	10	0051036
FUTRELL	JANET	SECRETARY/CONCESSIONS COORD	AD ATHLETIC DIRECTOR	870528	1	12	0021676
FUTRELL	WILLIAM	MOVER	FM BUILDING SERVICES	900604	1	12	0014740
FYE	REBECCA	ASSISTANT DIRECTOR/CURATOR	WICKLIFFE MOUNDS	950508	1	12	0020777
GAINES	JANE	HOUSEKEEPER	FM BUILDING SERVICES	910114	1	12	0016361
GALLIMORE	SHERRI	COORDINATOR OF CAMPUS REC	CAMPUS RECREATION	950828	1	12	0023975
GALLOWAY	BOBBY	OPERATOR A	FM BLDG & EQUIP MAINT	850611	1	12	0024228
GANNON	BERNARD	LECTURER	HISTORY	960801	1	10	0027000
GANTT	VERNON	PROFESSOR	SPEECH COMMUNICATION THEATRE	730801	1	10	0057297
GARDNER	LINDA	CHAIR INTERIM & ASST PROF	FAMILY & CONSUMER STUDIES	860101	1	12	0046495
GARDNER	SHAWN	OPERATOR B	FM BLDG & EQUIP MAINT	970904	1	12	0017142

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
GARFIELD	GENE	ASSOCIATE PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	700901	1	10	0059859
GARFIELD	ROBERTA	DIRECTOR	HEALTH SERVICES	770906	1	12	0048780
GARGUS	JULIE	CHILD DEV PRESCHOOL TEACHER	FAMILY & CONSUMER STUDIES	970818	1	09	0020000
GARGUS JR	THOMAS	WORKER STOCKROOM	FOOD SERVICE	951117	1	09	0010782
GARLAND	CARMEN	DIRECTOR	UNIVERSITY SCHOLARSHIPS	801110	1	12	0039000
GARLAND	DAVID	SERVICEMAN A	FM BLDG & EQUIP MAINT	910211	1	12	0020024
GARLAND	GREG	MECHANIC HEAD	MSU FOUNDATION GOLF	870807	1	12	0021903
GARLAND	JUANITA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	840109	1	12	0016365
GARTH	KATY	LECTURER	NURSING	930801	1	10	0032830
GARVIN	REBECCA	CLERK ELECTRONIC TRANSCRIPT	ADMISSIONS & REGISTRAR	950201	2	12	0006813
GAUTREAU	VICKY	WORKER DISHROOM LWOP	FOOD SERVICE	970108	1	09	0008953
GEORGE	TANA	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	950801	1	10	0033792
GHITTER	GEOFF	IMAGE ANALYST	MID AMERICA REMOTE CENTER	971001	1	12	0030000
GHOLSON	RUSSELL	ELECTRICIAN B	FM BLDG & EQUIP MAINT	970908	1	12	0017142
GIBBS	BARBARA	CLERK AREA	RESIDENCE LIFE/HOUSING	960612	1	10	0010124
GIBSON	DAVID	FOREMAN GROUNDS	FM GROUNDS MAINTENANCE	871019	1	12	0025483
GIBSON	DAVID	ASSISTANT PROFESSOR	MATHEMATICS	940801	1	10	0035173
GIBSON	KENNETH	MOVER LEAD	FM BUILDING SERVICES	870316	1	12	0018638
GILL	SHARON	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	940818	1	10	0035792
GILLHAM	ANDREW	ASSISTANT PROFESSOR	ART	940801	1	10	0035626
GILLS	BETTY	WORKER SNACK BAR	FOOD SERVICE	891106	1	09	0011357
GLOVER	JOHN	OPERATOR A	FM BLDG & EQUIP MAINT	860203	1	12	0022992
GOAD	JOHN	CHEMIST SENIOR	BVC CLINICAL PATHOLOGY	710216	1	12	0036106
GOODELL	JOHN	LECTURER	MATHEMATICS	940801	1	10	0025662
GOODMAN	JOHN	MANAGER EQUIPMENT ROOM	CARR HEALTH BUILDING	800225	1	11	0016621
GOODWIN	THOMAS	COOK/CATERING	FOOD SERVICE	921009	1	09	0011644
GORDON	JOYCE	ASST VP FOR HUMAN RES	HUMAN RESOURCES	700601	1	12	0061716

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
GORDON	LESLEY	ASSISTANT PROFESSOR	HISTORY	950801	1	10	0032650
GORMLEY	MARY	BOOKKEEPER I/SECRETARY	STUDENT AFFAIRS	921114	1	12	0015089
GOTTFRIED	MARK	COACH HEAD & LECTURER	AD MEN'S BASKETBALL	950425	1	12	0074588
GRAHAM	JIMMY	AGENT RECEIVING & INVENTORY	UNIVERSITY STORE	700701	1	12	0022556
GRAHAM	KRISTI	CLERK TRANSFER ADMISSIONS	ADMISSIONS & REGISTRAR	950731	1	12	0014397
GRAHAM	LISSA	LECTURER	SPEECH COMMUNICATION THEATRE	960801	1	10	0026750
GRAHAM	SHARON	SPECIALIST PRE-AUDIT	PROCUREMENT	670703	1	12	0022864
GRAVES	ALGIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	970714	1	12	0012069
GRAVES	KELLY	DEPARTMENT SECRETARY II	ENGLISH	970205	1	12	0013255
GRAY	THOMAS	CHAIR & PROFESSOR	GRAPHIC ARTS TECHNOLOGY	750801	1	12	0072627
GREEN	DEWAYNE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	950801	1	10	0037236
GREEN	ELVIS	ASST DIR FOR PROPERTY SERVICE	PROCUREMENT	851001	1	12	0026330
GREEN	JOSEPH	DIRECTOR	PUBLIC SAFETY	660315	1	12	0036628
GREENE	PENNY	ADMINISTRATIVE SECRETARY I	EXTENDED CAMPUS	970714	1	12	0012962
GREER	MARLIN	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	790801	1	10	0049132
GREER	SHARON	MICROBIOLOGIST I LWP	BVC MICROBIOLOGY	760816	1	12	0033498
GRIFFIN	JOHN	COORD COMM ED/REF LIBRARIAN	COMMUNITY EDUCATION/LIBRARY	770701	1	12	0038210
GRIFFO	KIMBERLY	MANAGER ASSISTANT BENEFITS	HUMAN RESOURCES	941101	1	12	0020053
GRIMES	JAMES	PROFESSOR & DIRECTOR KIIS	FOREIGN LANGUAGES	720801	1	12	0060892
GROGAN	RICHARD	ASST TO ASSOC DIR BLDG SVCE	FM BUILDING SERVICES	951101	1	12	0026703
GUDE	FRANK	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	801006	1	12	0017654
GUILFOY	KEVIN	LECTURER	ENGLISH	970801	1	10	0013500
GUIN	LARRY	PROFESSOR	ECONOMICS & FINANCE	780801	1	10	0068457
GULOTTA	BARBARA	PROGRAMMER ANALYST	IS ADMIN COMPUTING	951016	1	12	0023736
GULOTTA	RONALD	ASSISTANT PROFESSOR	SOCIOLOGY/ANTHROPOLOGY & SW	940801	1	10	0033382
GUPTA	RAMESH	VET TOXICOLOGIST/PROFESSOR	BVC TOXICOLOGY	870323	1	12	0057240
GUPTON	ANN	PROGRAMMER ANALYST LEAD	IS ADMIN COMPUTING	820503	1	12	0034902

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
HADAWAY	RUTH	CASHIER I	BURSAR'S OFFICE	890706	1	12	0014203
HAINSWORTH	JEROME	PROFESSOR COORD STU TEACH	ELEMENTARY & SECONDARY ED	670901	1	10	0053124
HALDA-ALIJA	LIDIJA	POST-DOCTORAL RESEARCHER	CENTER OF EXCELLENCE	961115	1	12	0028896
HALE	BONITA	ADMINISTRATIVE SECRETARY III	CENTER FOR CONTINUING ED	800721	1	12	0022704
HALE	JANIE	ADMINISTRATIVE SECRETARY III	DEVELOPMENT & ALUMNI AFFAIRS	960826	1	12	0014900
HALE	JUDY	CASHIER	FOOD SERVICE	800827	1	09	0013952
HALE	MARION	ADMINISTRATIVE SECRETARY I	FINE ARTS & COMMUNICATION	951106	1	12	0013896
HALEY	JANNA	COLL SPECIALIST LOAN PROCESS	BURSAR'S OFFICE	861006	1	12	0016482
HALEY	LORETTA	ADMINISTRATIVE SECRETARY I	FM ENV SAFETY & HEALTH	881114	1	12	0017624
HALEY	SHELIA	PUB SPECIALIST/SECRETARY	PROVOST/VP ACADEMIC AFFAIRS	880926	1	12	0017681
HALL	ARLENE	ASSISTANT PROFESSOR	SPECIAL EDUCATION	970801	1	10	0032500
HALL	CHEKITA	ASSISTANT PROFESSOR	ENGLISH	950801	1	10	0036786
HALL	JANE	LECTURER SR/RC HEAD	ACCOUNTING	750801	1	10	0046725
HALL	LAURA	CLERK DATA ENTRY	STUDENT FINANCIAL AID	950818	1	12	0013415
HALLBERG	PRISCILLA	LECTURER	MUSIC	960801	1	10	0030960
HAMLIN	MICHAEL	OPERATOR B	FM BLDG & EQUIP MAINT	960819	1	12	0017518
HAMMACK JR	JAMES	CHAIR & PROFESSOR	HISTORY	680901	1	12	0067768
HAMMONDS	ANGELA	WORKER DISHROOM	FOOD SERVICE	970121	1	09	0008953
HAMMONS	JO-ANN	ASSOCIATE PROFESSOR	SPECIAL EDUCATION	890101	1	10	0040649
HANBERRY	LISA	CLERK TYPIST II	ADMISSIONS & REGISTRAR	940425	1	12	0012989
HANELINE	SUSAN	PROGRAMMER APPLICATIONS	IS ADMIN COMPUTING	970601	1	12	0022500
HANEY	ROGER	PROFESSOR	JOURNALISM/MASS COMM	770801	1	10	0052474
HANLEY	CHRISTINE	CLERK ACCOUNTS	FM FACILITIES MGT ADM	900507	1	12	0015120
HARDIN	SUSAN	DIRECTOR	NATIONAL SCOUTING MUSEUM	961216	1	12	0067136
HARDISON	JERRY	EQUIPMENT OPERATOR B	FM GROUNDS MAINTENANCE	940926	1	12	0015755
HARDISON	ROBERTA	ASSISTANT DIRECTOR	UNIVERSITY STORE	950201	1	12	0031000
HARGROVE	JOSEPH	ADMINISTRATIVE SECRETARY I	COLLEGE OF EDUCATION - NCATE	970901	1	12	0015029

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HARGROVE	MARY	EXECUTIVE SECRETARY	PROVOST/VP ACADEMIC AFFAIRS	880516	1	12	0020008
HARGROVE	RUBY	CLERK LIBRARY	LIBRARY	890925	1	12	0013917
HARMON	COY	DEAN & PROFESSOR	LIBRARY	840701	1	12	0079413
HARPER	WAYNE	ASSOC DIR BLDG SVCE & GRNDS	FM GROUNDS MAINTENANCE	840901	1	12	0045332
HARPOLE	DOROTHY	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	931206	1	12	0012878
HARRELL	PEGGY	COOK/CATERING	FOOD SERVICE	970908	1	09	0010430
HARRIS	DONALD	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	930419	1	12	0012819
HARRIS	DONNA	COORDINATOR MAP	MAP REPORT OFFICE	920701	1	12	0031825
HARRIS	GEARLD	GROUNDKEEPER	FM GROUNDS MAINTENANCE	860618	1	12	0015559
HARRISON	DANNIE	DEAN & PROFESSOR	BUSINESS & PUBLIC AFFAIRS	690901	1	12	0091471
HARRISON	EDRENA	LECTURER LWOP	SOCIOLOGY/ANTHROPOLOGY & SW	940801	1	10	0035602
HART	BRENDA	MANAGER EMPLOYMENT	HUMAN RESOURCES	870114	1	12	0030107
HART	SHARON	CLINIC SUPERVISOR/LECTURER	SPECIAL EDUCATION	970801	1	10	0038000
HASSAN	SEID	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	920801	1	10	0049946
HATAKEYAMA	YOKO	LECTURER LWOP	FOREIGN LANGUAGES	940801	1	10	0023694
HATCHER	MELVA	DEPARTMENT SECRETARY II	ACCOUNTING	901210	1	12	0017255
HATFIELD	TAMMY	COUNSELOR & LECTURER	COUNSELING & TESTING CENTER	960801	1	10	0024768
HATTON	ROY	PROFESSOR	HISTORY	660901	2	10	0025240
HAVERSTOCK	LINDA	DIRECTOR & LECTURER SENIOR	TEACHER EDUCATION SERVICES	890801	1	12	0049593
HAWKINS	CHARLES	FOREMAN/PRESSMAN	MPR PRINTING SERVICES	970127	1	12	0019122
HAWORTH	JAMES	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	861013	1	12	0015211
HAY-DRISKILL	JAMI	LECTURER SENIOR	ANIMAL HEALTH TECHNOLOGY	860801	1	12	0028526
HAYNES	JOSEPH	SPECIALIST RADIO/TV	MPR RADIO TV/MARKETING	910701	1	12	0022946
HAYNES	SHELIA	ADMINISTRATIVE SECRETARY I	MSU FOUNDATION	930701	2	12	0009302
HAYS	KAY	ADMINISTRATIVE SECRETARY I	EDUCATIONAL TALENT SEARCH	940119	1	12	0015385
HEATHCOTT	ELDON	PROFESSOR/ASST TO DEAN	AGRICULTURE	680701	2	12	0025413
HEDGES	JOE	LECTURER/PUBLICATIONS ADVISE	JOURNALISM/MASS COMM	900806	1	10	0032971

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HELTON	JAMIE	DEPARTMENT SECRETARY II	SPEECH COMMUNICATION THEATRE	820315	1	12	0019823
HELTON JR	ROY	ASSISTANT PROFESSOR	ENGLISH	670901	1	10	0036882
HENDERSON	REBECCA	CLERK ORDER/ACCT PAYABLE	FOOD SERVICE	820823	1	12	0018088
HENDON	ELIZABETH	LECTURER SENIOR	BUS ADMIN/OFF SYSTEMS/BUS ED	880801	1	10	0028064
HENDRICKS	SUSAN	POST-DOCTORAL RESEARCH ASSOC	CENTER OF EXCELLENCE	951001	1	12	0031889
HENLEY	MELVIN	ASSOCIATE PROFESSOR	CHEMISTRY	640901	2	10	0027020
HENRY	WANDA	CASHIER	FOOD SERVICE	760801	1	09	0014264
HENSON	LOUIE	REPAIRMAN WINDOW	FM BLDG & EQUIP MAINT	770523	1	12	0022484
HERNDON	JERRY	PROFESSOR	ENGLISH	690901	2	10	0030288
HERNDON	JOANNA	CURATOR OF COLLECTIONS	NATIONAL SCOUTING MUSEUM	970526	1	12	0025000
HERNDON	JOHNNY	ASST DIR FOR TRANSPORTATION	FM TRANSPORTATION SERVICES	730528	1	12	0035458
HERNDON	KENNETH	WELDER/GENERAL MACHINE MECH	FM BLDG & EQUIP MAINT	880601	1	12	0021757
HERNDON	ORVILLE	TECHNICIAN EQUIPMENT	JOURNALISM/MASS COMM	910701	1	12	0024601
HEWITT	RAYMOND	COACH MEN'S GOLF	AD MEN'S GOLF	590601	2	12	0022988
HICKS	DAVID	CATERER PART-TIME	FOOD SERVICE	971209	2	09	0008078
HICKS	SHERRILL	BLDG SERVICES GRP LEADER A	FM BUILDING SERVICES	810822	1	12	0020470
HIGGINS	JO	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	860827	1	12	0014493
HIGGINS	KATHRYN	TECHNICIAN AGR LABORATORY	BVC SEROLOGY	761123	1	12	0021043
HIGGINSON	BONNIE	CHAIR & PROFESSOR	ELEMENTARY & SECONDARY ED	790801	1	12	0055864
HIGHAM	JOSEPH	DIRECTOR	CENTER FOR FINANCE & LAW	971015	1	12	0046000
HILL	KIMBERLY	MERCHANDISER BOOK	UNIVERSITY STORE	940829	1	12	0014665
HILL	ROBERT	PLUMBER A	FM BLDG & EQUIP MAINT	871005	1	12	0019803
HILL	TINA	CLERK/CENTREX OPERATOR	IS TELECOMM SUPPORT	970922	1	12	0011865
HILLYARD	KATHY	ASSISTANT DIRECTOR/DIR SUM O	SCHOOL RELATIONS	930816	1	12	0027237
HILLYARD	LOGAN	COORDINATOR EXT CAMPUS OPER	CENTER FOR CONTINUING ED	960701	1	12	0026832
HINO	ABANNIK	ASSISTANT PROFESSOR	HISTORY	970801	1	10	0032500
HOBBS	MARCIA	CHAIR & ASSOCIATE PROFESSOR	NURSING	920701	1	12	0067986

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HOGANCAMP	ANDREA	PROGRAM ASSISTANT	UPWARD BOUND	950516	1	12	0019043
HOGGE	ROBIN	CLERK ORDER	LIBRARY	960930	1	12	0012124
HOKE	PAMELA	CLERK FISCAL II STU LOANS	BURSAR'S OFFICE	870218	1	12	0016565
HOLCOMB	THOMAS	PROFESSOR	ED LEADERSHIP & COUNSELING	710801	1	10	0050302
HOLLENBAUGH	PHILIP	MANAGER EQUIPMENT	AD FOOTBALL	970715	1	12	0020000
HOLLEY	JERRY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	890501	1	12	0014562
HOLLINGSWORTH	LINDA	BUYER FOOD	FOOD SERVICE	960701	1	12	0021672
HOMA	JOHN	LECTURER	POL SCI/LEGAL STUDIES/CRJ	950801	1	10	0030200
HOOKS	JANICE	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	650614	1	10	0045715
HOOKS	KELSIE	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	891101	1	09	0011325
HORWOOD	STEPHEN	ASSOC PROFESSOR/RC HEAD	GRAPHIC ARTS TECHNOLOGY	760801	1	10	0057976
HOSFORD	PATRICIA	MANAGER BUSINESS	HEALTH SERVICES	780213	1	12	0021765
HOSFORD	VICKI	SUPERVISOR	FOOD SERVICE	820816	1	09	0015282
HOSTETLER	MARGARET	ASSISTANT PROFESSOR	ENGLISH	970801	1	10	0032000
HOUNSHELL	BONNIE	LIBRARY ASSISTANT I	LIBRARY	870701	1	12	0016015
HOUSTON	HAL	PHYSICIAN TEAM	AD ATHLETIC DIRECTOR	911201	2	12	0001598
HOUSTON	LESLIE	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	900709	1	12	0014148
HOWE	MARY	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	970801	1	10	0035000
HOWE	MICA	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	950801	1	10	0032000
HOWELL	GLENDA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	940808	1	12	0012489
HOWES	LINDA	COOK	FOOD SERVICE	891016	1	09	0012595
HUDSON	PATRICIA	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	880718	1	12	0014352
HUFFMAN	WILLIAM	WORKER DISHROOM	FOOD SERVICE	970908	1	09	0008774
HUGHES	VICKI	LECTURER SENIOR	MATHEMATICS	810801	1	10	0028017
HULICK	PAULA	DIRECTOR	RESIDENCE LIFE/HOUSING	760809	1	12	0048928
HULICK III	CHARLES	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	760701	1	10	0044204
HUMPHREY	LUELLA	WORKER SERVING LINE	FOOD SERVICE	950925	1	09	0009803

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HUMPHREYS	WILLIAM	PROFESSOR	ED LEADERSHIP & COUNSELING	620901	2	10	0011796
HUNT	MARGARET	PRODUCER CLASSICAL	WKMS-FM RADIO	840701	1	12	0027000
HUNT	TONI	EXECUTIVE SECRETARY-PRES	PRESIDENT'S OFFICE	870323	1	12	0022607
HUNT	WILLIAM	PAINTER/FLOOR COV REPAIR	FM BLDG & EQUIP MAINT	910429	1	12	0016954
HUNTER	MARYLYNN	CLERK ADMINISTRATIVE I	PROCUREMENT	961118	1	12	0013255
HURT	MARY	WORKER SERVING LINE	FOOD SERVICE	750201	1	09	0013575
HUSSUNG	KARL	FACULTY REPRESENTATIVE	AD ATHLETIC DIRECTOR	570901	2	02	0006133
HUTSON	HAROLD	CLERK SHIPPING/RECEIVING	LIBRARY	810928	1	12	0015440
HUTSON	LISA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	860224	1	12	0015396
HUTSON	SUE	CLERK CERTIFICATION & TRANSC	ADMISSIONS & REGISTRAR	891009	1	12	0017048
JACKSON	ANGELA	DEPARTMENT SECRETARY II	MANAGEMENT & MARKETING	961028	1	12	0013255
JACKSON	CHERYL	LECTURER	NURSING	890801	1	10	0032755
JACKSON	KRISTINA	COORDINATOR REGISTRATION	ADMISSIONS & REGISTRAR	840702	1	12	0022000
JACOB	KATHLEEN	ADMIN SECRETARY II LWP	DEVELOPMENT & ALUMNI AFFAIRS	951113	1	12	0014674
JACOBS	MARTIN	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	940801	1	10	0038299
JACQUOT	RUTH	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	890801	1	10	0041103
JEANQUART-BARON	SANDRA	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	910801	1	10	0053306
JENKINS	JAMES	BUILDING SERVICES TEC LWOP	FM BUILDING SERVICES	940808	1	12	0013004
JENKINS	JOAN	ADMINISTRATIVE SECRETARY I	BVC ADMIN SERV	900201	1	12	0016741
JENKINS	PATTI	ADMISSION COUNSELOR	SCHOOL RELATIONS	970910	1	12	0020000
JENNINGS	LANA	COORD DEV MATH/LECTURER	LEARNING CENTER	930801	1	10	0024010
JOHNSON	ANNE	COORDINATOR OF EMPLOYMENT	CAREER SERVICES	960805	1	12	0020267
JOHNSON	DENNIS	ASSOCIATE PROFESSOR/DIR BAND	MUSIC	850801	1	10	0044641
JOHNSON	DENVER	COACH HEAD & LECTURER	AD FOOTBALL	970203	1	12	0074588
JOHNSON	KARON	CLERK STUDENT EMPLOYMENT	STUDENT FINANCIAL AID	900423	1	12	0015340
JOHNSON	MARCIA	DIRECTOR	CENTER FOR INTERNATIONAL PRO	920801	1	12	0031644
JOHNSON	MICHAEL	ASSOCIATE PROFESSOR	ART	730801	1	10	0038867

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
JOHNSON	MICKEY	DIRECTOR DISTRICT SBOCENTERS	W KY SMALL BUSINESS DEV CENT	830103	1	12	0053106
JOHNSON	RICHARD	MEDIA TECH/LECTURER	JOURNALISM/MASS COMM	750116	1	12	0037639
JOHNSON	WILLIS	PROFESSOR LWOP	ELEMENTARY & SECONDARY ED	770801	1	12	0055768
JOHNSTON	KARLA	TECHNICIAN RESEARCH	CENTER OF EXCELLENCE	870115	1	12	0031000
JOHNSTON	PAT	SUPERVISOR	FOOD SERVICE	810831	1	09	0016959
JOHNSTON	TIMOTHY	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	860801	1	10	0046150
JOINER	LISA	MEDICAL TRANSCRIBER SENIOR	BVC ADMIN SERV	800728	1	12	0023721
JONES	DARCUS	CASHIER	FOOD SERVICE	941015	1	09	0010905
JONES	GARY	PROFESSOR	MATHEMATICS	690901	1	10	0059464
JONES	KENDRA	SPECIALIST DISTANCE LEARNING	BIS DEGREE/ADULT OUTREACH	970804	1	12	0022000
JONES	NANCY	ADMINISTRATIVE SECRETARY III	LIBRARY	900723	1	12	0017147
JONES	PATTI	ASSISTANT DIR ALUMNI AFFAIRS	DEVELOPMENT & ALUMNI AFFAIRS	890905	1	12	0025438
JONES	PHYLLIS	CLERK ACCOUNTING A/P	ACCOUNTING & FINANCIAL SVS	970128	1	12	0013255
JONES	STEVEN	ASSOCIATE PROFESSOR	SOCIOLOGY/ANTHROPOLOGY & SW	770801	1	10	0041808
JONES	THOMAS	FOREMAN PAINTER	FM BLDG & EQUIP MAINT	810502	1	12	0031966
JONES	TRESA	WORKER SALAD	FOOD SERVICE	930119	1	09	0010105
JORDAN	BILLY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	950905	1	12	0012391
JULIAN	FRANK	PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	740701	1	10	0060197
KANE	SUSAN	LECTURER	MUSIC	940811	1	10	0029389
KARNES-DENTON	BARBARA	CASHIER	FOOD SERVICE	811003	1	09	0013594
KEASLING	CONNIE	COACH HEAD/AST ACA COORD LEC	AD WOMEN'S TENNIS	921101	1	12	0034392
KEEL	GEORGIA	COOK	FOOD SERVICE	871010	1	09	0011522
KEESLAR	SUZANNE	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	660901	2	10	0021872
KELLER	RANDAL	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	960801	1	10	0042828
KELLIE	ANDREW	PROFESSOR	IND & ENGR TECHNOLOGY	820801	1	10	0049279
KELSEY	THOMAS	COACH ASSISTANT & LECTURER	AD MEN'S BASKETBALL	950515	1	12	0037293
KEMP	MICHAEL	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	950801	1	10	0044161

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
KENDALL	LARRY	ELECTRONIC TECHNICIAN EMS	FM BLDG & EQUIP MAINT	851014	1	12	0024342
KENDALL	MARK	ELECTRICIAN B	FM BLDG & EQUIP MAINT	970908	1	12	0017142
KENT	RHONDA	ADMINISTRATIVE SECRETARY I	EXTENDED CAMPUS	970818	1	12	0012962
KERR	KATHERINE	SPECIALIST TRANSFER ADMISS	ADMISSIONS & REGISTRAR	810624	1	12	0026377
KIMBALL	MILES	LECTURER	ENGLISH	960801	1	10	0031500
KIMBRO	TOMMY	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	830502	1	12	0025071
KIND	JANICE	ASSOCIATE DIRECTOR	STUDENT FINANCIAL AID	840502	1	12	0035000
KIND	THOMAS	PROFESSOR	GEOSCIENCES	760801	1	10	0054899
KING	CLARENCE	MEDICAL TRANSCRIBER	BVC ADMIN SERV	831128	1	12	0019222
KING	EVA	DEPARTMENT SECRETARY II	SOCIOLOGY/ANTHROPOLOGY & SW	780828	1	12	0017389
KIPPHUT	GEORGE	ASSOC PROF PHY LIMNOLOGIST	CENTER OF EXCELLENCE	910701	1	10	0045450
KIRKPATRICK	WILLIAM	OPERATIONS & PROGRAM DIRECT	WKMS-FM RADIO	910715	1	12	0026000
KIRKS	BETTY	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	870824	1	12	0014783
KIRKS	MARY	MANAGER BUILDING	W KY EXPO CENTER	740624	1	12	0023946
KITRELL	CARRUTH	DEPARTMENT SECRETARY II	GEOSCIENCES	910114	1	12	0015287
KLAUS	MARY	BOOKKEEPER	CLINICAL SERVICES	960826	2	12	0007015
KOBRAEI	HAMID	PROFESSOR	PHYSICS & ENG PHYSICS	850801	1	10	0051003
KRAEMER	DAVID	CHAIR & ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	860801	1	12	0060706
KREISEL	BETSY	ASSISTANT PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	970801	1	10	0038000
KREMER	DARLA	ASSISTANT PROFESSOR	MATHEMATICS	950801	1	10	0036229
KRIZAN	ADOLPH	ASSISTANT DEAN INTERIM	BUSINESS & PUBLIC AFFAIRS	780801	1	12	0087253
KRUGER	JOHN	PROFESSOR LWOP	IND & ENGR TECHNOLOGY	820801	1	10	0053880
LACY	LOIS	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	890807	1	12	0013745
LADD	ANGELA	MEDICAL TRANSCRIBER	BVC ADMIN SERV	950619	1	12	0013304
LAMB	LARRY	OPERATOR PRESS/UTILITY	MPR PRINTING SERVICES	660816	1	12	0021831
LAMB	MELISSA	PRINCIPAL ASSISTANT	CABINET FOR FAMILIES & CHILD	950201	1	12	0042000
LAMB	MICHELE	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	880711	1	12	0014336

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
LAMB	RHONDA	SECRETARY/COORD SPEC EVENTS	FOOD SERVICE	800924	1	12	0020030
LAMORE	ROBERT	PATROL OFFICER	PUBLIC SAFETY	810914	1	12	0023845
LANCASTER	CHARLES	FOREMAN OPERATIONS	CURRIS CENTER OPERATIONS	880701	1	12	0019378
LANCASTER	FRED	CHEMIST	BVC TOXICOLOGY	880101	1	12	0028185
LANCTOT	STEVEN	MANAGER PUBLIC PROGRAMS	NATIONAL SCOUTING MUSEUM	970922	1	12	0027500
LANDINI	ANN	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	850801	1	10	0041365
LANIER	MICHAEL	LECTURER SENIOR	MANAGEMENT & MARKETING	890801	1	10	0049014
LAROCK	RUTH	CLERK COMPLIANCE	STUDENT FINANCIAL AID	870901	1	12	0016584
LARSON	JANET	BAKER	FOOD SERVICE	941201	1	09	0010899
LASSITER	PAUL	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	800828	1	12	0017471
LATTO	LOWELL	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	760801	1	10	0044085
LAWRENCE	PEGGY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	881205	1	12	0015060
LAWSON	HUGHIE	DIRECTOR & PROFESSOR	BIS DEGREE/ADULT OUTREACH	690901	2	12	0025666
LAX	BARBARA	ADMIN SECRETARY III FMLA	IS INFORMATION SYSTEMS	910520	1	12	0015805
LEE	CYNTHIA	CLERK LIBRARY	LIBRARY	890213	1	12	0014201
LEE	GUANG-LEA	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	950101	1	10	0035881
LEE	HOSAE	ASSISTANT PROFESSOR	MATHEMATICS	910801	1	10	0037158
LENK	SONIA	LECTURER	FOREIGN LANGUAGES	960801	1	10	0025600
LEONARD	ANDREA	LAB SUPERVISOR	HEALTH SERVICES	940801	1	12	0025496
LESLIE	CAROLYN	ADMINISTRATIVE SECRETARY II	COUNSELING & TESTING CENTER	930215	1	12	0014470
LEYS	DALE	PROFESSOR	ART	770801	1	10	0045284
LI	LI-LI	REFERENCE LIBRARIAN/ASST PRO	LIBRARY	940906	1	12	0028160
LITCHFORD	JEAN	WORKER POTS & PANS	FOOD SERVICE	770822	1	09	0012046
LOBERGER	GORDON	ASSOCIATE PROFESSOR	ENGLISH	640901	1	10	0042638
LOCHTE	KATE	DIRECTOR	WKMS-FM RADIO	880819	1	12	0040659
LOCHTE	ROBERT	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	880801	1	10	0044649
LOCKE	SCOTT	ASSISTANT PROFESSOR	MUSIC	950801	1	10	0033224

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LOGANATHAN	BOMMANNA	POST-DOCTORAL RESEARCHER	CENTER OF EXCELLENCE	970201	1	12	0030960
LOLLAR	CHARLES	ATHLETIC TRAINER HEAD	AD ATHLETIC TRAINER	921101	1	12	0032124
LONG	GARY	MECHANIC AUTO/SMALL ENGINE	FM TRANSPORTATION SERVICES	910429	1	12	0019653
LORRAH	JEAN	PROFESSOR	ENGLISH	680901	1	10	0053387
LOUGH	MAURICE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	970801	1	10	0037000
LOVERIDGE	TERESA	DEPARTMENT SECRETARY II	MATHEMATICS	810810	1	12	0019195
LOVETT	DONALD	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	800331	1	12	0024440
LOWERY	SAMANTHA	COOK LWP	FOOD SERVICE	821002	1	09	0012891
LOWRY	DONALD	IMAGING SPECIALIST	IS ACAD COMP & TECH SERVS	971013	2	12	0017340
LOWRY	PEGGY	DIRECTOR	SPONSORED PROGRAMS	961015	1	12	0056760
LUGEMWA	FULGENTIUS	ASSISTANT PROFESSOR	CHEMISTRY	930801	1	10	0037668
LUSK	HOMER	LOCKSMITH	FM BLDG & EQUIP MAINT	721018	1	12	0025208
LYLE	JUDITH	NURSE STAFF/HEALTH EDUCATOR	HEALTH SERVICES	860217	1	09	0023600
LYLE III	WILLIAM	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	810801	1	10	0055194
LYNCH	BEVERLY	ADVISOR PARENT	SPECIAL EDUCATION	961101	2	12	0008291
MACHA	ROGER	ASSOCIATE PROFESSOR	AGRICULTURE	660901	1	10	0046896
MADDOX	WILLIAM	PROFESSOR	PHYSICS & ENG PHYSICS	670901	1	10	0057955
MADDOX	ROXANNA	TECHNICIAN MEDICAL SENIOR	BVC MICROBIOLOGY	680301	1	12	0042882
MAGEE	WILLIAM	LECTURER	GRAPHIC ARTS TECHNOLOGY	970801	1	10	0040600
MAHFOUD	WADI	PROFESSOR	MATHEMATICS	680901	2	10	0025907
MALINAUSKAS	BARBARA	LECTURER	SPEECH COMMUNICATION THEATRE	970801	1	10	0030000
MALINAUSKAS	MARK	PROFESSOR & DIR HONORS PROG	SPEECH COMMUNICATION THEATRE	780801	1	10	0063794
MANESS	AMY	ADMINISTRATIVE SECRETARY I	MPR MKT & PUBLIC RELATIONS	940815	1	12	0013543
MANGOLD	WILLIAM	PROFESSOR	MANAGEMENT & MARKETING	940815	1	10	0067498
MARINE	ROBBIE	MANAGER BENEFITS	HUMAN RESOURCES	710801	1	12	0035493
MARSHALL	WILLIAM	FOREMAN CARPENTER	FM BLDG & EQUIP MAINT	780703	1	12	0033795
MARTIN	NANCY	COORDINATOR	KY INSTITUTE INT'L STUDIES	970106	1	12	0022704

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MARTIN	ROBERT	PROFESSOR	BIOLOGICAL SCIENCES	930701	1	10	0058547
MARTIN	SHIRLEY	COORDINATOR	KHEAA WORK STUDY PROGRAM	940922	2	12	0010500
MASTHAY	MARK	ASSISTANT PROFESSOR	CHEMISTRY	960801	1	10	0036120
MATHENY	LISA	CLERK READMISSIONS	ADMISSIONS & REGISTRAR	921209	1	12	0014775
MATHIS	GILBERT	PROFESSOR	ECONOMICS & FINANCE	660701	1	10	0068200
MATHIS	JO ANN	EXECUTIVE SECRETARY	STUDENT AFFAIRS	891027	1	12	0019506
MATHIS	JOE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	900924	1	12	0014058
MATLOCK	LINDA	ADMINISTRATIVE SECRETARY I	ADULT LEARNING CENTER	971101	1	12	0012962
MAXWELL	CHARLES	PROFESSOR	ECONOMICS & FINANCE	871201	1	10	0077471
MAYES	JERRY	CHAIR & PROFESSOR	SPEECH COMMUNICATION THEATRE	720901	1	12	0069680
MCCLAIN	KAREN	EDUCATIONAL SPECIALIST	EDUCATIONAL TALENT SEARCH	940808	1	12	0025505
MCCLAIN	LARRY	COACH ASSISTANT	AD FOOTBALL	930111	1	12	0035004
MCCLAIN	SHERRY	MANAGER	MPR NEWS BUREAU	780501	1	12	0027036
MCCLURE	SANDRA	ADMINISTRATIVE SECRETARY I	LIBRARY	820823	1	12	0016692
MCCOIL	CAROLYN	CLERK LIBRARY	LIBRARY	940606	1	12	0012388
MCCOY	JAMES	CHAIR & PROFESSOR	ECONOMICS & FINANCE	850801	1	12	0076869
MCCOY	MICHAEL	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	900904	1	12	0015507
MCCRAY	PAUL	COACH ASSISTANT	AD FOOTBALL	970303	1	12	0020640
MCCREARY	TERRY	ASSOCIATE PROFESSOR	CHEMISTRY	880801	1	10	0040000
MCCUAN	LADONNA	MBA COORD/ADMIN ASSISTANT	BUSINESS & PUBLIC AFFAIRS	970818	1	12	0032500
MCCUISTON	LILA	PHOTOLITHOGRAPHER	MPR OFFICE OF PUBLICATIONS	680101	1	12	0024630
MCCUISTON	MARILYN	ADMINISTRATIVE SECRETARY I	CENTER FOR CONTINUING ED	760802	1	12	0017636
MCDANIEL	JACKIE	SUPERVISOR	FOOD SERVICE	830822	1	12	0016194
MCDANIEL	WILLIAM	COACH ASSISTANT	AD FOOTBALL	970301	1	12	0035088
MCDONALD	JOHN	DIRECTOR	MPR MKT & PUBLIC RELATIONS	790601	1	12	0057261
MCDUGAL	CHARLOTTE	EXECUTIVE SECRETARY	LEGAL SERVICES	820324	2	12	0016908
MCELRATH	REBECCA	REF LIBRARIAN/LECTURER LWOP	LIBRARY	940815	1	12	0027982

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MCGARY	DAVID	TECHNICIAN TELECOMM SUPPORT	IS TELECOMM SUPPORT	950701	1	12	0029367
MCGAUGHEY	ROBERT	PROFESSOR	JOURNALISM/MASS COMM	690201	2	10	0020000
MCGINNIS	ALEEAH	LIBRARY ASSISTANT I	LIBRARY	840618	1	12	0018045
MCGREGOR	LORI	CLERK SENIOR-GENERAL LEDGER	ACCOUNTING & FINANCIAL SVS	830501	1	12	0017756
MCINTOSH	SALLY	LECTURER	ENGLISH	910826	2	10	0008071
MCKENNA	DAVID	MICRO COMPUTER SUPPORT TECH	TEACHER ED/INFO SYSTEMS	970701	1	12	0020000
MCKENNA	SHARON	LECTURER	NURSING	950801	1	10	0030000
MCKINNEY	ANGELA	WORKER SALAD ROOM	FOOD SERVICE	930918	1	09	0010308
MCLAREN	CINDY	SYSTEMS PROGRAMMER	IS OPERATIONS & SYSTEMS	800714	1	12	0040666
MCLAREN	JOHN	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	780801	1	10	0041766
MCLAUGHLIN	BRUCE	PATH HEAD ASSOC PROFESSOR	BVC PATHOLOGY	830415	1	12	0072986
MCMANON	JULIE	COORDINATOR RESIDENCE LIFE	RESIDENCE LIFE/HOUSING	940815	1	12	0023220
MCNEARY	PAUL	CHAIR & PROFESSOR	IND & ENGR TECHNOLOGY	780801	1	12	0065729
MCNEELY	BONNIE	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	870801	1	10	0051653
MCNEELY	SAMUEL	LECTURER SENIOR	MANAGEMENT & MARKETING	870801	1	10	0039342
MEDLOCK	VINCENT	DIRECTOR INFORMATION PRG	WKMS-FM RADIO	960311	1	12	0022251
MELLEN	GEORGE	ENGINEER CHIEF	FM ENGR & ARCH SERV	960506	1	12	0050568
MELOAN	ROSS	DIRECTOR	CAREER SERVICES	770516	1	12	0041666
MENIFIELD	CHARLES	ASSISTANT PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	960801	1	10	0041398
MESHKAT	MASOUD	POST-DOCTORAL RESEARCHER	CENTER OF EXCELLENCE	970701	1	12	0030000
MIKULCIK	JOHN	PROFESSOR	AGRICULTURE	630901	1	10	0054168
MILKMAN	MARTIN	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	880801	1	10	0051545
MILKMAN	VELVET	COACH HEAD & LECTURER	AD WOMEN'S GOLF	930701	1	12	0027875
MILLER	CREIGHTON	ASSOCIATE PROFESSOR	SPECIAL EDUCATION	920801	1	10	0040119
MILLER	DONNA	ADMINISTRATIVE SECRETARY II	FACULTY SENATE	770817	2	10	0008864
MILLER	DOROTHY	MANAGER UNIT	FOOD SERVICE	681101	1	12	0027571
MILLER	FRED	PROFESSOR	MANAGEMENT & MARKETING	840801	1	10	0065157

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MILLER	JAMIE	FOREMAN PLUMBING	FM BLDG & EQUIP MAINT	870511	1	12	0033795
MILLER	JEAN	ASSISTANT PROFESSOR	SPECIAL EDUCATION	960801	1	10	0038636
MILLER	JOHN	FOREMAN HEATING	FM BLDG & EQUIP MAINT	750303	1	12	0035398
MILLER	LINDA	DIRECTOR ACADEMIC COMPUTING	IS ACAD COMP & TECH SERVS	890801	1	12	0042073
MILLER	MERRY	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	970801	1	10	0031500
MILLER	MICHAEL	PROFESSOR	ENGLISH	680901	2	10	0025244
MILLER	NORMA	CASHIER/FINISH BAKER	FOOD SERVICE	941114	1	09	0010922
MILLER	PAMELA	DEPARTMENT SECRETARY I	ELEMENTARY & SECONDARY ED	970602	1	12	0012238
MILLER	ROSEMARY	DIRECTOR MURRAY SBDC/MGT CON W KY SMALL BUSINESS DEV CENT		820106	1	12	0031789
MILLER	THOMAS	CHAIR & PROF & EXEC DIR FOUN	ACCOUNTING	670901	1	12	0102103
MILLER	THOMAS	PROFESSOR	ED LEADERSHIP & COUNSELING	960801	1	10	0051852
MILLER	VIOLA	SECRETARY CABINET FAM & CHIL	CABINET OF KY HUMAN RESOURCE	760801	1	12	0082837
MINOR	ANN	INSTRUCTOR CLINICAL	NURSING	820104	1	10	0026000
MITCHELL	MICHELLE	SECRETARY	AMERICAN HUMANICS	970912	2	12	0006525
MODELMOG	MALLORY	ADMISSION COUNSELOR	SCHOOL RELATIONS	971013	1	12	0026000
MOELLENKAMP	ANITA	WORKER DISHROOM	FOOD SERVICE	970927	1	09	0008774
MOHLER	KATHY	CLERK INTERNATIONAL/BIS	ADMISSIONS & REGISTRAR	951030	1	12	0014396
MONEYHUN	KAY	ASSISTANT PROFESSOR	MATHEMATICS	900801	1	10	0038467
MOODE	FRANK	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	930801	1	10	0036611
MOODE	MARY	DEPARTMENT SECRETARY II	HEALTH/PE/RECREATION	940131	1	12	0013815
MOORE	LINDA	ASSISTANT DIR FOR ANNUAL GIV	DEVELOPMENT & ALUMNI AFFAIRS	830901	1	12	0030487
MOREHEAD	MATTHEW	7.4.7 GROUNDSKEEPER	FM GROUNDS MAINTENANCE	970825	1	12	0012653
MORGAN	DELIA	SUPERVISOR	FOOD SERVICE	830822	1	09	0015683
MORGAN	GLORIA	SECRETARY/STU ACT COORD	CURRIS CENTER ADMINISTRATION	760826	1	12	0023639
MORGAN	JANICE	ASSOCIATE PROFESSOR	FOREIGN LANGUAGES	860801	1	10	0040038
MORGAN	JOSEPH	LECTURER	AGRICULTURE	970801	1	10	0025000
MORGAN	JUDITH	MANAGER BUSINESS OPERATIONS	FM FACILITIES MGT ADM	810720	1	12	0037447

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
MORGAN	LAYTON	CONSULTANT MANAGEMENT	W KY SMALL BUSINESS DEV CENT	961118	1	12	0023736
MORGAN	MICHAEL	ASSOC PROF DIR ELI	ENGLISH	910801	1	10	0039592
MORGAN	SUSAN	ADMINISTRATIVE SECRETARY I	KY ACAD OF TECH ED	970115	2	12	0008770
MORROW	CRYSTAL	ADMINISTRATIVE SECRETARY I	AD COMPLIANCE	960729	1	12	0013256
MOTT	KELLY	ADMIN SEC/ACCOUNTS CONTROL	ADMINISTRATIVE SERVICES	800804	1	12	0022793
MUEHLEMAN	JACOB	PROFESSOR	PSYCHOLOGY	710801	1	10	0044890
MULLIGAN JR	WILLIAM	ASSOCIATE PROFESSOR	HISTORY	930801	1	10	0038342
MURDOCK	JAMES	BUS DRIVER/MECHANIC	FM TRANSPORTATION SERVICES	951128	1	12	0015180
MURPHY	JANIS	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	910701	1	10	0038596
MURPHY	JOHN	ASSISTANT PROFESSOR	ENGLISH	900801	1	10	0032973
MUSCIO	FUGEN	COORDINATOR INST RESEARCH	INST PLANNING & RESEARCH	830606	1	12	0029887
MUSCIO JR	OLIVER	PROFESSOR	CHEMISTRY	760801	1	10	0051481
MUUKA	NKOMBO	LECTURER	MANAGEMENT & MARKETING	940915	1	10	0044919
MYATT	SHARON	LECTURER SENIOR	NURSING	830801	1	10	0036150
MYHILL	LINDA	MANAGER RESEARCH & RECORDS	DEVELOPMENT & ALUMNI AFFAIRS	860428	1	12	0020000
NABEREZNY	PAUL	COUNSELOR & LECTURER	COUNSELING & TESTING CENTER	750801	1	12	0040938
NANCE	RUTH	FOREMAN BINDERY	MPR PRINTING SERVICES	800116	1	12	0020788
NASH	LISA	LABORATORY ASSISTANT SENIOR	BVC MICROBIOLOGY	951023	1	12	0016671
NAUGLE	BURL	ASSOCIATE PROFESSOR	GEOSCIENCES	810801	1	10	0047721
NAVAN	JOY	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	970801	1	10	0033000
NEELON	ANN	ASSISTANT PROFESSOR	ENGLISH	920801	1	10	0036092
NELSON	CHRISTIE	ADMINISTRATIVE SECRETARY I	KY INSTITUTE INT'L STUDIES	970721	1	12	0012962
NERNEY	GAYNE	ASSOCIATE PROFESSOR	PHILOSOPHY & REL STUDIES	820801	1	10	0038408
NEWBERN	DOROTHY	DIRECTOR	ADULT LEARNING CENTER	911216	1	12	0033000
NEWSOME	DEBORAH	CASHIER	FOOD SERVICE	800811	1	09	0014067
NEWSOME	HOWARD	FOREMAN ENVIRONMENTAL CONT	FM BLDG & EQUIP MAINT	740603	1	12	0033795
NICHOLS	GEORGE	PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	690901	1	10	0054308

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
NICHOLS	PATSY	PROFESSOR	BUS ADMIN/OFF SYSTEMS/BUS ED	780101	1	10	0058077
NIFFENEGGER	JOANN	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	970801	1	10	0035000
NIFFENEGGER	PHILLIP	PROFESSOR	MANAGEMENT & MARKETING	750801	1	10	0067972
NOEL	PEGGY	ADMINISTRATIVE SECRETARY II	RESIDENCE LIFE/HOUSING	880421	1	12	0016584
NOLIN	ROBERT	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	730501	1	12	0025252
NORD	KATHLEEN	ADMINISTRATIVE SECRETARY II	HUMAN RESOURCES	921005	1	12	0014969
NORSWORTHY	MARTHA	DEPARTMENT SECRETARY I	PSYCHOLOGY	800102	1	11	0014724
NUNN	STACEY	TECHNICIAN SENIOR MEDICAL	BVC HISTOLOGY	940502	1	12	0019584
NYGAARD	NANCY	ASSOC PROF/PROJECT DIRECTOR	NURSING	840101	1	12	0066067
OAKLEY	JAMES	AGENT CENTRAL RECEIVING	PROCUREMENT	730101	1	12	0023029
OBRIEN	DIANNE	PROFESSOR	HEALTH/PE/RECREATION	780801	1	10	0047787
OBRYAN	JERRY	MECHANIC AUTO/SMALL ENGINE	FM TRANSPORTATION SERVICES	950213	1	12	0019135
OEDING	RANDALL	WORKER STOCKROOM	FOOD SERVICE	800916	1	09	0013151
OHL	JENNIFER	OUTREACH COORDINATOR	UPWARD BOUND	970811	1	12	0023000
OLIVER	WILLIAM	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	860801	1	10	0049984
OLSON	DONALD	CHIEF INFORMATION OFFICER	IS INFORMATION SYSTEMS	960226	1	12	0074588
OLSON	JOYCE	COOK	FOOD SERVICE	931114	1	09	0010509
OPP	LORI	COACH ASSISTANT & LECTURER	AD WOMEN'S BASKETBALL	950801	1	12	0025182
OPPERMAN	LARRY	BUYER CONSTRUCTION	PROCUREMENT	930118	1	12	0025028
ORR	EVA	WORKER SNACK BAR	FOOD SERVICE	780106	1	09	0012441
OSBORNE	BART	COACH ASSSISTANT	AD BASEBALL	970714	1	12	0026000
OSBORNE	MARTHA	SUPERVISOR PRODUCTION CONT	IS OPERATIONS & SYSTEMS	770825	1	12	0026681
OUTLAND	MELISSA	ADMINISTRATIVE SECRETARY I	CENTER FOR CONTINUING ED	960916	1	12	0013255
OVERBEY	JERRY	WORKER BEVERAGE LINE	FOOD SERVICE	970210	1	09	0009258
OVERBY	PATSY	BOOKKEEPER II/FOUNDATION	MSU FOUNDATION	870914	1	12	0018162
OWEN	BRENDA	DEPARTMENT SECRETARY II	ED LEADERSHIP & COUNSELING	700914	1	12	0019685
OWEN	DAVID	ASSOCIATE PROFESSOR DIR CSL	CHEMISTRY	780801	1	10	0049498

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
OWEN	STEVEN	BUILDING SERVICES TECHNICIAN	BVC ADMIN SERV	961118	1	12	0011969
OWEN	WILTON	WAREHOUSEMAN	FM FACILITIES MGT ADM	880919	1	12	0015489
OWENS	KAREN	RECEPTIONIST	WICKLIFFE WELCOME CENTER	900810	1	12	0012946
OWENS	MARY	MERCHANDISER EMBLEMATIC	UNIVERSITY STORE	810105	1	12	0017568
P'POOL	DAWN	MICROBIOLOGIST I	BVC DNA DIAGNOSTICS	951016	1	12	0019844
PACE	GARY	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	780710	1	12	0017833
PADGETT	MAMIE	DEPARTMENT SECRETARY I	TEACHER EDUCATION SERVICES	870810	1	12	0014664
PAGE	ANNA	CASHIER	FOOD SERVICE	941015	1	09	0010702
PALMER	WILLIAM	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	900801	1	10	0046981
PARADISE	DORIS	ASST DIRECTOR FOR POSTAL SER	POSTAL SERVICES	850114	1	12	0032715
PARHAM	DORIS	DIR/ASST DIR SCHOOL REL	AFR-AMER STD RECR & RETN	880122	1	12	0028764
PARKER	CAROLYN	CASHIER HEAD & ASST PRO SHOP	MSU FOUNDATION GOLF	840701	1	12	0020880
PARKER	DANIEL	LECTURER	ENGLISH	930910	2	12	0008071
PARKER	LINDA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	970121	1	12	0012248
PARKER	STEPHEN	SPORTS INFORMATION DIRECTOR	AD ATHLETIC MEDIA RELATIONS	970710	1	12	0025000
PARM	JANICE	REGISTRAR ASSISTANT	ADMISSIONS & REGISTRAR	760202	1	12	0025573
PARRISH	KATHRYN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	931004	1	12	0012880
PARTENHEIMER	DAWN	TYPESETTER	MPR OFFICE OF PUBLICATIONS	970902	1	12	0013921
PASCHALL	BARRY	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	970609	1	12	0012653
PASCHALL	BETTY	WORKER SERVING LINE	FOOD SERVICE	970927	1	09	0009479
PASCHALL	DIAN	CASHIER	FOOD SERVICE	850817	1	09	0012475
PASCO	KATHRYN	EARLY INTERVEN PRG SPEC	KY EARLY INTERVEN SERVICES	971208	1	12	0029475
PASSINO	ROBERT	CLERK BULK MAIL	POSTAL SERVICES	870624	1	12	0016583
PATTERSON	H	DIRECTOR ADMIN COMPUTING	IS ADMIN COMPUTING	790625	1	12	0050073
PAYNE	FELICIA	ADMISSION COUNSELOR	SCHOOL RELATIONS	950130	1	12	0024000
PAYNE	JUDITH	LECTURER SENIOR	FAMILY & CONSUMER STUDIES	780801	1	10	0038126
PAYNE	MARVA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	960506	1	12	0012248

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
PAYNE	MARY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	970623	1	12	0012069
PAYNE	REGNIALD	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	950703	1	12	0012391
PAYNE	WILLIAM	ASST TO PROVO/COORD/PROFESSOR	PROVOST/VP ACADEMIC AFFAIRS	760801	1	12	0072834
PEARSON	LORI	RECORDS COORDINATOR	DEVELOPMENT & ALUMNI AFFAIRS	900813	1	12	0018000
PERLOW	MICHAEL	ASSOCIATE PROFESSOR	NURSING	840801	1	10	0047963
PERRY	LEIGH	ASST DIRECTOR/DEVELOPMENT	DEVELOPMENT & ALUMNI AFFAIRS	971110	1	12	0041000
PERVINE	ROBERT	ASSOCIATE PROFESSOR	MATHEMATICS	850801	1	10	0046549
PHILLIPS	JOHN	DETECTIVE CAPTAIN	PUBLIC SAFETY	880730	1	12	0029096
PHILLIPS	THOMAS	TECHNICIAN NETWORK	IS NETWORK & MICRO SERVICES	971001	1	12	0022000
PHILLIPS	VERNA	DEPARTMENT SECRETARY II	JOURNALISM/MASS COMM	800303	1	12	0016330
PHILPOT	TIMOTHY	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	860801	1	10	0048764
PIERCE	CAMISHA	COORDINATOR OF ADM SERVICES	RESIDENCE LIFE/HOUSING	960801	1	12	0017544
PIERCE	JEFFERY	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	821002	1	12	0017048
PIERCE	LINDA	SUPERVISOR GRAPHIC DESIGN	MPR OFFICE OF PUBLICATIONS	780628	1	12	0029462
PIERCEALL	RICHARD	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	840611	1	12	0015331
PILGRIM	ROBERT	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	900801	1	10	0055558
PITTMAN JR	LOUIS	VET PATHOLOGIST/ASST PROF	BVC PATHOLOGY	940601	1	12	0053094
POOR	MARTHA	CLERK TYPIST II	BVC ADMIN SERV	890201	1	12	0015544
PORTER	SHIRLEY	WORKER GLASS ROOM	BVC ADMIN SERV	871001	1	12	0014353
PORTILLA-CAMPOS	ILEANA	LECTURER	FOREIGN LANGUAGES	970801	1	10	0025000
POSEY	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	960805	1	12	0012326
POSEY	MARIAN	DIRECTOR	INST PLANNING & RESEARCH	780116	1	12	0039777
POSEY	THOMAS	CHAIR & PROFESSOR	PSYCHOLOGY	690901	1	12	0070418
POWELL	ELIZABETH	ASSISTANT PROFESSOR	NURSING	810801	1	10	0046745
POWELL	LORETTA	DEPARTMENT SECRETARY II	OCCUPATIONAL SAFETY & HEALTH	820830	1	12	0017687
POWELL	MALINDA	GIS SPECIALIST	MARC FT CAMPBELL IPA	960819	1	12	0040264
POWELL	RONALD	EDITOR/OFFICE MANAGER	MPR OFFICE OF PUBLICATIONS	970714	1	12	0020000

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
POYNOR	ANITA	BURSAR	BURSAR'S OFFICE	810817	1	12	0041221
PRATER	JEFF	MANAGER TV STUDIO OPER/LECT	JOURNALISM/MASS COMM	940120	1	12	0023698
PRESCOTT	JAMES	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	720918	1	12	0027845
PRESTFELDT JR	CARL	DIRECTOR OF THE BUDGET	BUDGET OFFICE	961030	1	12	0056328
PRICE	KATHLEEN	ASSOCIATE DIRECTOR	HEALTH SERVICES	790730	1	12	0034740
PRICE JR	WILLIAM	ASSISTANT DEAN & PROFESSOR	COLLEGE OF EDUCATION	620901	1	12	0073940
PRITCHETT	TIMOTHY	TRUCK DRIVER WAREHOUSE	PROCUREMENT	901215	1	12	0013915
PROCTOR	WALTER	ELECTRICIAN A	FM BLDG & EQUIP MAINT	950821	1	12	0020471
PROPHET	MICHAEL	ASSISTANT PROFESSOR	MATHEMATICS	950801	1	10	0036379
PURCELL	JOHN	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	740801	1	10	0045919
PURCELL	MEL	COACH TENNIS	AD MEN'S TENNIS	910801	2	12	0018576
PURCELL	RANDALL	PATROL OFFICER	PUBLIC SAFETY/PARKING	930904	1	12	0019909
RADFORD	LAURA	LECTURER	ANIMAL HEALTH TECHNOLOGY	970801	1	10	0039153
RADKE	PAUL	DIRECTOR	SCHOOL RELATIONS	860320	1	12	0049768
RAGSDALE	MAYDA	DEPARTMENT SECRETARY II	LEARNING CENTER	920824	1	12	0013982
RAJ	VICTOR	ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS	900801	1	10	0061219
RALL	JOHN	GENERAL COUNSEL	LEGAL SERVICES	970317	1	12	0072240
RAMSEY	EDDIE	LOCKSMITH	FM BLDG & EQUIP MAINT	820913	1	12	0019400
RAMSEY	EMMA	LIBRARY ASSISTANT I	LIBRARY	780814	1	12	0019460
RAMSEY	JAMES	ROOF & BUILDING SYSTEM	FM BLDG & EQUIP MAINT	830701	1	12	0018311
RAMSEY	JASON	PLUMBER B/MECHANIC GEN MAINT	FM BLDG & EQUIP MAINT	960617	1	12	0016248
RANDOLL	MAUREEN	PATROL OFFICER	PUBLIC SAFETY	890916	1	12	0020956
RASPBERRY	RITA	DEPARTMENT SECRETARY II	CHEMISTRY	840901	1	12	0016379
RATLIFF	JUDY	ASSISTANT PROFESSOR	CHEMISTRY	930801	1	10	0037507
RAUSCH	ALISSA	LABORATORY ASSISTANT SENIOR	BVC HISTOLOGY	960927	1	12	0016488
RAY	CLOVIS	WORKER STOCKROOM	FOOD SERVICE	900816	1	09	0012583
REAMER	SHIRLEY	DEPARTMENT SECRETARY II	IND & ENGR TECHNOLOGY	790322	1	12	0020214

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
REED	THOMAS	SUPERVISOR BUILDING SERVICES	RESIDENCE LIFE/HOUSING	850821	1	12	0020999
REEVES	KATE	MANAGER	MPR WRATHER MUSEUM	970527	1	12	0020000
REICHMUTH	ROGER	DIRECTOR INTERIM/DEVELOPMENT	DEVELOPMENT & ALUMNI AFFAIRS	700901	1	12	0066987
REYNOLDS	DEBORAH	CASHIER	UNIVERSITY STORE	960415	1	12	0012508
RHALY JR	HENRY	PROFESSOR	MATHEMATICS	850801	1	10	0047984
RHOODES	MARLO	ADMINISTRATIVE SECRETARY II	CAREER SERVICES	960812	1	12	0014225
RICE	GARY	TECHNICIAN FIELD	CENTER OF EXCELLENCE	890115	1	12	0028000
RICE	HOWARD	COORDINATOR TRAINING & MEDIA	IS ACAD COMP & TECH SERV	920701	1	11	0027341
RICE	PAMELA	ASSOCIATE PROFESSOR LWP	HEALTH/PE/RECREATION	820801	1	10	0041600
RICE	SAMUEL	SYSTEMS PROGRAMMER	IS OPERATIONS & SYSTEMS	840130	1	12	0038962
RICE	SONDRA	SECRETARY	MPR WRATHER MUSEUM	950724	1	12	0012675
RICHERSON	NORMA	ADMINISTRATIVE SECRETARY II	LIBRARY	700427	1	12	0019009
RICHERSON	VIRGINIA	PROFESSOR	BUS ADMIN/OFF SYSTEMS/BUS ED	850801	1	10	0052873
RIDDLE	SHERILYN	ADMINISTRATIVE SECRETARY I	AD FOOTBALL	970929	1	12	0012962
RITTER	ALYSIA	ASSOCIATE PROFESSOR	PSYCHOLOGY	890801	1	10	0041256
ROBERTS	JOHN	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	820625	1	09	0012499
ROBERTS	TRACY	CLERK DATA ENTRY	ADMISSIONS & REGISTRAR	960624	1	12	0013255
ROBERTSON	DON	VICE PRESIDENT & ASST PROF	STUDENT AFFAIRS	910801	1	12	0078900
ROBERTSON	JEANIE	LECTURER/COORD FIELD SERVICE	TEACHER EDUCATION SERVICES	930901	1	11	0031649
ROBINSON	FRANKLIN	CHAIR & PROFESSOR	PHILOSOPHY & REL STUDIES	680901	1	11	0052327
ROBINSON	JANET	LECTURER	ENGLISH	910801	2	10	0008071
ROBINSON	LAURA	CLERK ADMINISTRATIVE II	RESIDENCE LIFE/HOUSING	970703	1	12	0013921
ROBINSON	MICHAEL	PARKING ENFORC/COMM OFFICER	PUBLIC SAFETY	970905	1	12	0014846
ROBINSON III	THOMAS	ASSISTANT PROFESSOR	PSYCHOLOGY	950801	1	10	0035815
ROGERS	KATHY	MANAGER RACER CARD SYSTEM	FOOD SERVICE/RACER CARD	920803	1	10	0020204
ROGERS	LORI	ADMINISTRATIVE SECRETARY II	HONORS PROGRAM	891024	1	12	0015708
ROGERS	MARY	SUPERVISOR	FOOD SERVICE	871010	1	09	0015576

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ROGERS	PATRICIA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	930119	1	12	0012582
ROGERS	RHONDA	DEPARTMENT SECRETARY II	PHYSICS & ENG PHYSICS	810908	1	12	0019849
ROGERS	SANDRA	ASSISTANT TO THE PRESIDENT	PRESIDENT'S OFFICE	620901	1	12	0036418
ROGERS	SUSAN	MGR BUS OPER/GATEWAY SUPERV	NATIONAL SCOUTING MUSEUM	940808	1	12	0027208
ROSE	BARBARA	ADMINISTRATIVE ASSISTANT	PROVOST/VP ACADEMIC AFFAIRS	710823	1	12	0032001
ROSE	JOSEPH	ASSOCIATE PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	660901	1	10	0048438
ROSE	WINFIELD	PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	790701	1	10	0057429
ROSS	APRIL	LECTURER	MATHEMATICS	970801	1	10	0024250
ROSS	MOLLY	ADMIN ASSISTANT/SECRETARY	COLLEGE OF SCIENCE	780701	1	12	0034783
ROULSTON	HELEN	ASSOCIATE PROFESSOR	ENGLISH	640915	1	10	0037837
ROWHUFF	STEVEN	OPERATOR COMPUTER	IS OPERATIONS & SYSTEMS	961016	1	12	0019196
ROWLAND	BRENDA	NETWORK PLANNER	IS NETWORK & MICRO SERVICES	791126	1	12	0032058
ROWLAND	RENEE'	DIRECTOR	AFRICAN-AMER STUDENT SERV	940701	1	12	0037290
ROWLETT	LORI	ADMISSION COUNSELOR	SCHOOL RELATIONS	950924	1	12	0022801
ROYALTY	JOEL	PROFESSOR	PSYCHOLOGY	850801	1	10	0049067
RUDOLPH	HOLLY	ASSISTANT PROFESSOR	ACCOUNTING	810112	1	10	0065021
RUDOLPH	JAMES	PROFESSOR	AGRICULTURE	730801	1	12	0066954
RUDOLPH	JASON	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	970908	1	12	0012069
RUNNELS	BRIAN	CHAIR & PROFESSOR	MUSIC	950701	1	12	0065149
RUSSELL	SHARON	ADMIN SECRETARY I LWOP	AD ATHLETIC DIRECTOR	800701	1	12	0017886
RUSO	THERESA	ASSISTANT PROFESSOR	FAMILY & CONSUMER STUDIES	950801	1	10	0037463
RUTLAND	DON	BRICK MASON	FM BLDG & EQUIP MAINT	970616	1	12	0024012
SANAHUJA-ALVARA	SONIA	LECTURER	FOREIGN LANGUAGES	970801	1	10	0025000
SANDERS	BARBARA	SUPERVISOR	FOOD SERVICE	850330	1	09	0015843
SANECKI	ROBIN	VET PATH/ASSISTANT PROFESSOR	BVC PATHOLOGY	911001	1	12	0056168
SARI	MOUNA	ELI INSTRUCTOR	ENGLISH LANGUAGE INSTITUTE	970801	1	12	0025000
SASSO	PAUL	PROFESSOR	ART	810801	1	10	0047744

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
SAUCIER	ROBERT	BUILDING SERV TECH/ENVIRONME	RESIDENCE LIFE/HOUSING	950807	1	12	0012359
SCAFELLA	JEANNE	CHAIR & PROFESSOR	JOURNALISM/MASS COMM	970801	1	12	0061500
SCHECHNER	STEPHANIE	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	970801	1	10	0031500
SCHECTER	MARC	FOREMAN ELECTRICAL	FM BLDG & EQUIP MAINT	761122	1	12	0036375
SCHELL JR	WILLIAM	ASSOCIATE PROFESSOR	HISTORY	910801	1	10	0036975
SCHEMP	JAMES	ASSOC PROFESSOR/RC HEAD	SPEECH COMMUNICATION THEATRE	700901	1	10	0049542
SCHLABACH	JOHN	ASSOCIATE PROFESSOR	MUSIC	830801	1	10	0037789
SCHNEIDERMAN	STEVEN	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	890701	1	10	0051088
SCHOENFELDT	ROGER	PROFESSOR	MANAGEMENT & MARKETING	680901	1	10	0072973
SCHROCK	PEGGY	ASSOCIATE PROFESSOR	ART	900801	1	10	0037219
SCHROEDER	OWEN	ASSISTANT DIRECTOR	BVC ADMIN SERV	870323	1	12	0053350
SCHWETTMAN	SHELLY	OUTREACH SPECIALIST	STUDENT SUPPORT SERVICES	911216	1	12	0023977
SCOTT	FRANK	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	791126	1	12	0016704
SCOTT	LINDA	PROGRAMMER ANALYST	IS ADMIN COMPUTING	920728	1	12	0025484
SCOTT	RICHARD	ASSOCIATE PROFESSOR	MUSIC	830801	1	10	0042814
SCOTT	SHIRLEY	PARKING ENFORCEMENT OFFICER	PUBLIC SAFETY/PARKING	910126	1	12	0014580
SEAY	ROBERT	PROFESSOR	ACCOUNTING	850801	1	10	0075886
SERRE	CAMILLE	PROFESSOR	ART	850801	1	10	0042646
SEWARD	PAMELA	DEPARTMENT SECRETARY I	ENGLISH	970915	2	12	0006813
SHEARER	JUDITH	DEPARTMENT SECRETARY II/I	ART/ELEM & SECONDARY ED	930825	1	12	0014652
SHEARER	MARK	ELECTRICIAN A	FM BLDG & EQUIP MAINT	930405	1	12	0021125
SHELBY	VERNEDA	LECTURER SENIOR	GEOSCIENCES	850101	1	10	0032265
SHELLEY	JOHNNY	OPERATOR COMPUTER	IS OPERATIONS & SYSTEMS	860818	1	12	0021045
SHELTON	RITA	DEPARTMENT SECRETARY II	BUS ADMIN/OFF SYSTEMS/BUS ED	870105	1	12	0017484
SHEPARD	FREDERICK	PROFESSOR	ART	630901	1	10	0056575
SHERIDAN	ANDREA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	830912	1	12	0016173
SHIELDS	MICHAEL	MAINTENANCE WORKER II	W KY EXPO CENTER	890925	1	12	0016238

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
SHOAF	SHAWN	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	970915	1	09	0009479
SHULTZ	JANIS	CLERK III	ADMISSIONS & REGISTRAR	891009	1	12	0016824
SHUPE	RICKMAN	CARPENTER UTILITY B	FM BLDG & EQUIP MAINT	860801	1	12	0018178
SICKEL	JAMES	PROFESSOR	BIOLOGICAL SCIENCES	750801	1	10	0044892
SIEBOLD	BERT	PROFESSOR	IND & ENGR TECHNOLOGY	820801	1	10	0046111
SIETING	LOUIE	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	881010	1	12	0015504
SIMMONS	BARRY	MANAGER FARM	AGRICULTURE	840910	1	12	0031916
SIMMONS	MARGARET	ASST ATH DIR/ACADMIC & COMP	AD COMPLIANCE	690901	1	12	0043887
SIMPSON	JAMES	MAINTENANCE WORKER II	RESIDENCE LIFE/HOUSING	961007	1	12	0013304
SIMPSON	MILDRED	SUPERVISOR MEDIA/SUPPLY	BVC ADMIN SERV	680819	1	12	0023908
SIMS	ANNIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	790521	1	12	0017383
SIMS	FRANKIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	770711	1	12	0017590
SINGH	SHRI	HD VET MICROBIO ASSOC PROF	BVC MICROBIOLOGY	890710	1	12	0063296
SIRLS	TRACEY	CLERK LIBRARY	LIBRARY	951017	1	12	0012268
SKINNER	CHERYL	CASHIER	FOOD SERVICE	820816	1	09	0013162
SKINNER	KEITH	SUPERVISOR	FOOD SERVICE	740820	1	09	0019018
SLINKER	JOSEPH	SERVICEMAN B	FM BLDG & EQUIP MAINT	950403	1	12	0018025
SMITH	DAVID	COOK	FOOD SERVICE	961104	1	09	0010365
SMITH	HAFFORD	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	831114	1	09	0012499
SMITH	JANICE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	890828	1	12	0014601
SMITH	MARY	COORDINATOR ADMISSION SYSTEM	ADMISSIONS & REGISTRAR	710719	1	12	0033032
SMITH	NELDA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	900806	1	12	0014074
SMITH	RICKEY	ELECTRICIAN A	FM BLDG & EQUIP MAINT	960805	1	12	0020024
SMITH	SHENETTE	SPECIALIST LEGAL DOCUMENTS	PRESIDENT'S OFFICE	950331	2	12	0014000
SNOOGRASS	WILLIAM	ASST GOLF COURSE SUPT	MSU FOUNDATION GOLF	960511	1	12	0022000
SNYDER	CARL	NECROPSY PROSECTOR I	BVC PATHOLOGY	740805	1	12	0018647
SOLMON	CAROL	ADMINISTRATIVE ASSISTANT	STUDENT SUPPORT SERVICES	790201	1	12	0026251

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
SOUTHARD	JAMIE	ADMINISTRATIVE SECRETARY I	DEVELOPMENT & ALUMNI AFFAIRS	950220	1	12	0013540
SOUTHERLAND	MITTIE	PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	940801	1	10	0052844
SPANN	BETTIE	CASHIER SENIOR	BURSAR'S OFFICE	681028	1	12	0021575
SPEIGHT	JERRY	PROFESSOR	ART	750801	1	10	0047984
SPENCER	WILLIAM	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	940801	1	10	0038504
SPERATH	ALBERT	ASST PROFESSOR/DIR UNIV GALL	ART	900917	1	12	0036757
SPERATH	LINDA	SPECIALIST SPONSORED PROG	SPONSORED PROGRAMS	910801	1	12	0020000
SRODA	MARY	ASSISTANT PROFESSOR	ENGLISH	970801	1	10	0031000
STAMBAUGH	CLYDE	PROFESSOR	ACCOUNTING	860801	1	10	0084268
STEELE	LINDA	BLDG SERVICES GROUP LEADER	RESIDENCE LIFE/HOUSING	790813	1	12	0017009
STEELMAN	DONNA	BINDERY HELPER	MPR PRINTING SERVICES	970902	1	12	0012962
STEEN	JEFF	COORDINATOR HAZARDOUS MATER	FM ENV SAFETY & HEALTH	880125	1	12	0042355
STEFFA	JOHN	ASSOCIATE PROFESSOR	MUSIC	880801	1	10	0040623
STEIGER	RICHARD	PROFESSOR	ENGLISH	760801	1	10	0044579
STEPHENS	YVONNE	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	960101	1	10	0035329
STEPTO	ESTELLA	DEPARTMENT SECRETARY II	FAMILY & CONSUMER STUDIES	780918	1	12	0018374
STETTER	MAGDALENE	BOOKKEEPER/SECRETARY	KY INSTITUTE INT'L STUDIES	971103	1	12	0012962
STINNETT	MICHELLE	MANAGER COPY EXPRESS	MPR PRINTING SERVICES	970930	1	12	0016075
STOCKWELL	DAVID	ELECTRONIC TECH/ELECTRICIAN	FM BLDG & EQUIP MAINT	910520	1	12	0022259
STOM	VIVIAN	CLERK LIBRARY	LIBRARY	891009	1	12	0014044
STONE	REX	LEADER SANITATION DISPOSAL	FM GROUNDS MAINTENANCE	780828	1	12	0018706
STORY	PHYLLIS	BOOKKEEPER II	LIBRARY	850916	1	12	0018168
STRANGE	SARAH	DEPARTMENT SECRETARY II	COMP SCI & INFO SYSTEMS	961118	1	12	0013255
STRIETER	TERRY	PROFESSOR	HISTORY	770801	1	10	0046970
STROUD	MARY	CLERK SENIOR PAYROLL	ACCOUNTING & FINANCIAL SVS	870209	1	12	0017764
STUART	BRIDGET	NURSE STAFF	HEALTH SERVICES	790820	1	09	0020856
STUART	JAMES	PROFESSOR LWP	BIOLOGICAL SCIENCES	770801	1	10	0047034

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STUTESMAN	VIRGIL	GROUNDSKEEPER II	FM GROUNDS MAINTENANCE	930510	1	12	0014188
SUESS	SUSAN	REFERENCE LIBRARIAN/LECTURER	LIBRARY	970825	1	12	0027500
SUMMERVILLE	CLIFTON	SYSTEMS PROGRAM SENIOR	IS OPERATIONS & SYSTEMS	810715	1	12	0060788
SUTRICK	KENNETH	ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS	840801	1	10	0058466
TANNER	SANDRA	COORDINATOR PRODUCTION	FOOD SERVICE	850330	1	09	0015562
TATE	DEBBRA	LECTURER/HEAD CATALOGING	LIBRARY	931001	1	12	0029222
TAYLOR	CAROLYN	WORKER DISHROOM	FOOD SERVICE	970814	1	09	0008774
TAYLOR	JIMMIE	REPAIRMAN WINDOW	FM BLDG & EQUIP MAINT	800526	1	12	0017913
TAYLOR	MARIE	PROFESSOR	MUSIC	690901	1	10	0050198
TAYLOR-LEE	ANNA	MICROBIOLOGIST I	BVC DNA DIAGNOSTICS	930907	1	12	0020881
TERRY	BRIEN	LECTURER	AGRICULTURE	970101	1	10	0026204
THARP	EDITH	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	960903	1	12	0012326
THIEDE	THEODORE	ASSISTANT PROFESSOR	ENGINEERING INSTITUTE	960801	1	10	0040248
THIEKE	MICHAEL	COACH HEAD & LECTURER	AD BASEBALL	890701	1	12	0034419
THILE	SCOTT	INSTRUMENT TECHNICIAN	MUSIC	950814	1	12	0026662
THOMAS	CARLA	DEPARTMENT SECRETARY II	ELEMENTARY & SECONDARY ED	840822	1	12	0017555
THOMAS	STEVEN	SPECIALIST ELEVATOR MAINT	FM BLDG & EQUIP MAINT	970224	1	12	0029102
THOME	EDWARD	ASSISTANT PROFESSOR	MATHEMATICS	910801	1	10	0037191
THOMPSON	BARBARA	CLERK GRADUATE ADMISSIONS	ADMISSIONS & REGISTRAR	901008	1	12	0016919
THOMPSON	JOHN	PROFESSOR	ACCOUNTING	660901	1	10	0084368
THOMPSON	LINDA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	911209	1	12	0012880
THOMPSON	LINDA	DEPARTMENT SECRETARY II	FOREIGN LANGUAGES	950807	1	12	0013622
THOMPSON	MICHAEL	ELECTRICIAN B	FM BLDG & EQUIP MAINT	950515	1	12	0018488
THOMPSON	TONYA	ADMINISTRATIVE SECRETARY I	LIBRARY	901001	1	12	0015203
THORNTON	KATHLEEN	LECTURER	ENGLISH	960801	2	10	0008071
THORNTON	PATRICIA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	940808	1	12	0012489
THURMOND	MARY	CLERK TYPIST I	MUSIC	960110	1	10	0010656

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
THWEATT	KATHERINE	BOOKKEEPER II/SECRETARY	WKMS-FM RADIO	811210	1	12	0018797
TILLSON	LOU	ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	920801	1	10	0036723
TIMMONS	KATHRYN	LECTURER SENIOR	FAMILY & CONSUMER STUDIES	830801	1	10	0031900
TIMMONS	THOMAS	CHAIR INTERIM & PROFESSOR	BIOLOGICAL SCIENCES	820801	1	12	0062650
TINSLEY	LISA	ADMINISTRATIVE SECRETARY III	HUMANISTIC STUDIES	921130	1	12	0019861
TODD	RODRIGUEZ	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	940919	1	12	0012391
TODD	SHELLEY	MANAGER FACILITY	REGIONAL SPECIAL EVENTS CTR	970505	1	12	0030000
TODD	TIMOTHY	ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	950801	1	10	0035150
TORIAN	OELSIA	DIRECTOR	EDUCATIONAL TALENT SEARCH	871001	1	12	0035097
TOTH	BARTHOLMEW	PATROL SERGEANT	PUBLIC SAFETY	821106	1	12	0026789
TOVAR	ANTHONY	ASSISTANT PROFESSOR	PHYSICS & ENG PHYSICS	950801	1	10	0038639
TRAVIS	ELIZABETH	MERCHANDISER BOOK	UNIVERSITY STORE	770815	1	12	0018960
TRAW	L	CHAIR & ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	940701	1	12	0058461
TRICE	KENNETH	COORDINATOR BRIDGE	UPWARD BOUND	901126	1	12	0025612
TUCKER	KENNETH	PROFESSOR	ENGLISH	700901	2	10	0025244
TUCKER	LINDA	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	970701	1	12	0012074
TUCKER	TAMMY	SPECIALIST HELP DESK	IS OPERATIONS & SYSTEMS	890828	1	12	0015935
TURNER	BARBIE	LABORATORY ASSISTANT SENIOR	BVC CLINICAL PATHOLOGY	950710	1	12	0016526
TURNER	JOHNNIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	960701	1	12	0012326
TURNER	MERLE	WORKER SNACK BAR	FOOD SERVICE	860203	1	09	0011836
TYLER	JOYCE	MERCHANDISER JEWELRY	UNIVERSITY STORE	770425	1	12	0017645
TYLER	TERRY	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	740325	1	12	0017358
UDDBERG	ANN	CASHIER	UNIVERSITY STORE	960819	1	12	0012508
ULRICH	KEN	MECHANICAL MAINT SERVICE	FM BLDG & EQUIP MAINT	901001	1	12	0020749
UMAR	DEE	CLERK MARKETING SYSTEM	SCHOOL RELATIONS	790424	1	12	0019434
UMAR	FAROUK	CHAIR & PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	700901	1	12	0075883
UNDERHILL	ALBERTA	BLDG SERVICES GROUP LEADER	RESIDENCE LIFE/HOUSING	820813	1	12	0016625

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
USHER	RICHARD	PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0053384
VAN WAES	JENNIFER	COORDINATOR ACADEMIC	UPWARD BOUND	911216	1	12	0027021
VANARSDEL	TOMMY	ASSOCIATE PROFESSOR	MUSIC	770801	1	10	0038513
VANCE	JERRY	LABORER WAREHOUSE/DELIVERY	PROCUREMENT	960701	1	12	0011559
VANCE	JERRY	SUPERVISOR	FOOD SERVICE	821101	1	09	0015773
VAUGHAN	JAMES	ASSISTANT DEAN & ASST PROF	INDUSTRY & TECHNOLOGY	900701	1	12	0052378
VAUGHAN	MARCIA	ADMIN ASST/ACTING DIR CAA	HUMANISTIC STUDIES	910722	1	12	0032076
VAUGHAN	RUTH	WORKER SALAD	FOOD SERVICE/FRESHENS	911009	1	09	0010306
VAUGHN	EDNA	ADMINISTRATIVE SECRETARY III	BUSINESS & PUBLIC AFFAIRS	660901	1	12	0025277
VAUGHN	JACK	DIRECTOR	UNIVERSITY STORE	650622	1	12	0048017
VENABLE	CHARLES	TRUCK DRIVER SANITATION	FM GROUNDS MAINTENANCE	900409	1	12	0015057
VERDONE	TIMOTHY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	950905	1	12	0012391
VINSON	CHARLES	DIRECTOR	STUDENT FINANCIAL AID	711001	1	12	0046000
VINSON	GALE	BOOKKEEPER/PROG COORDINATOR	CURRIS CENTER ADMINISTRATION	810105	1	12	0021892
VOLP	ROBERT	ASSOCIATE PROFESSOR	CHEMISTRY	830801	1	10	0042763
WAAG	CARL	PROFESSOR	FOREIGN LANGUAGES	860801	1	10	0042353
WADDILL	PAULA	ASSISTANT PROFESSOR	PSYCHOLOGY	940801	1	10	0034611
WADE	STEPHANIE	LECTURER	IND & ENGR TECHNOLOGY	960801	1	10	0026316
WADKINS	ALLEN	ELECTRICIAN A	FM BLDG & EQUIP MAINT	911111	1	12	0021968
WAGNER	LINDA	ASSISTANT MEDIA RESOURCE	IS ACAD COMP & TECH SVCS	770613	1	09	0013929
WAGNER	TOM	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	760801	1	10	0047301
WAGONER	BILLY	MANAGER GOLF COURSE	MSU FOUNDATION GOLF	860801	1	12	0048204
WAGONER	DEBORAH	ACCOUNTANT PAYROLL & PLNT FM	ACCOUNTING & FINANCIAL SVS	870401	1	12	0033854
WALDMAN	LILA	ASSISTANT PROFESSOR	BUS ADMIN/OFF SYSTEMS/BUS ED	920801	1	10	0040512
WALKER	BILLY	MECHANICAL MAINT SERVICE	FM BLDG & EQUIP MAINT	820301	1	12	0024301
WALKER	ELVA	ADMINISTRATIVE SECRETARY II	CENTER FOR INTERNATIONAL PRO	881115	1	12	0015727
WALKER	GLEN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	960506	1	12	0012326

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WALL	CELIA	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	800801	1	10	0037831
WALL JR	BOBBY	DIR SS & RESEARCH LECTURER	COLLEGE OF EDUCATION	930701	1	12	0049966
WALLACE	MARY	LEARNING SPECIALIST/COUNSELOR	STUDENT SUPPORT SERVICES	911216	1	12	0024668
WALLS	WALTER	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	881017	1	12	0014681
WANN	DANIEL	ASSOCIATE PROFESSOR	PSYCHOLOGY	910801	1	10	0039159
WASHER	GARY	TECHNICIAN TELECOMM SUPPORT	IS TELECOMM SUPPORT	950701	1	12	0029367
WASHER	SHIRLEY	DEPARTMENT SECRETARY II	PHILOSOPHY & REL STUDIES	720119	1	12	0017857
WATERS	JEFFREY	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	960801	1	09	0009681
WATKINS	AVA	ADMIN SECRETARY II/WRITER	MPR NEWS BUREAU	770913	1	12	0018509
WATKINS	STEVEN	MAINTENANCE WORKER II	W KY EXPO CENTER	960710	1	12	0013338
WATKINS	TRACI	CLERK DEGREE	ADMISSIONS & REGISTRAR	931129	1	12	0015420
WATKINS	YANCEY	PROFESSOR	ELEMENTARY & SECONDARY ED	660901	2	10	0024086
WATSON	MELANIE	LABORATORY ASSISTANT SENIOR	BVC PATHOLOGY	970701	1	12	0016075
WATTIER	MARK	ASSOCIATE PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	800801	1	10	0046734
WATTS	EMILY	ASSISTANT PROFESSOR	SPECIAL EDUCATION	950801	1	10	0035828
WEATHERLY	JAMES	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	750601	1	10	0049530
WEBB	ALTHEA	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	940801	1	10	0035041
WEBER	NEIL	CHAIR & PROFESSOR	GEOSCIENCES	800101	1	12	0071680
WEBSTER	JEWELL	LECTURER	NURSING	940801	1	10	0032500
WEIS	ROGER	DIRECTOR & LECTURER SENIOR	AMERICAN HUMANICS	890701	1	12	0043769
WELCH	CLEMONS	WORKER SNACK BAR	FOOD SERVICE	960304	1	09	0010003
WELLS	ANNE	LIBRARY ASSISTANT I	LIBRARY	881121	1	12	0017406
WELLS	JAMES	PATROL SERGEANT	PUBLIC SAFETY	870801	1	12	0024116
WELSCH	F	INSTRUCTOR	JOURNALISM/MASS COMM	920801	1	10	0028919
WELTER	MARILYN	CLERK FINANCIAL AID	STUDENT FINANCIAL AID	760622	1	12	0021735
WENDT	TED	DEAN & PROFESSOR	FINE ARTS & COMMUNICATION	960701	1	12	0082560
WESLER	KIT	ASSOCIATE PROFESSOR & DIR WM	SOCIOLOGY/ANTHROPOLOGY & SW	830701	1	12	0044105

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WEST	FELECIA	CLINICAL INSTRUCTOR	ANIMAL HEALTH TECHNOLOGY	970815	1	12	0020000
WESTBROOK	TRACY	WORKER SNACK BAR	FOOD SERVICE	951030	1	09	0009803
WHALEN	MARGARET	ASSISTANT PROFESSOR	CHEMISTRY	950801	1	10	0037413
WHALEY	PETER	PROFESSOR	GEOSCIENCES	680815	1	10	0055642
WHITAKER	CHERYL	ADMINISTRATIVE SECRETARY I	AD MEN'S BASKETBALL	850911	1	12	0016832
WHITAKER	HARRY	MICROBIO IV & ASSOC PROFESSOR	BVC VIROLOGY	731015	1	12	0048540
WHITAKER	WILLIAM	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	750801	1	10	0050189
WHITE	ALAN	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	940801	1	10	0051706
WHITE	BYRON	PATROL OFFICER	PUBLIC SAFETY	970802	1	12	0017142
WHITE	DAVID	PROFESSOR DIR BIO ST/RES COO	BIOLOGICAL SCIENCES	880901	1	12	0061600
WHITE	GARY	BUILDING SERV TECH/MAINTENAN	NATIONAL SCOUTING MUSEUM	900816	1	12	0014658
WHITE	HENRY	ASSOCIATE PROFESSOR/RC HEAD	JOURNALISM/MASS COMM	910801	1	10	0051132
WHITE	ROSLYN	EDUCATIONAL SPECIALIST	EDUCATIONAL TALENT SEARCH	960729	1	12	0021000
WHITE	STEPHEN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	810801	1	10	0037969
WHITEMAN	HOWARD	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	970102	1	10	0036120
WHITNEY	JOYCE	DATA ENTRY OPERATOR	DEVELOPMENT & ALUMNI AFFAIRS	971027	1	12	0012238
WHITTENBERG	JAMES	ENGINEERING TECHNICIAN	FM BLDG & EQUIP MAINT	971020	1	12	0020254
WIGGINS	MATTHEW	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	950801	1	10	0034779
WILDER	CLEO	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	690901	2	10	0021697
WILFORD	JAMES	MAINTENANCE WORKER I	BVC ADMIN SERV	870701	1	12	0015950
WILKERSON	PATRICIA	WORKER SERVING LINE	FOOD SERVICE	790108	1	09	0012876
WILKINS	SHARI	ASST DIR SCHEDULING & MKT	CURRIS CENTER OPERATIONS	880906	1	12	0023000
WILLIAMS	JAMES	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	791126	1	12	0017425
WILLIAMS	RYAN	TECHNICIAN COMPUTER SUPPORT	HUMANISTIC STUDIES	970812	1	12	0022000
WILLIS	JAMES	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0053209
WILLOUGHBY	DWAIN	TECHNICIAN ELECTRONIC EQUIP	CIT SERVICES	960701	1	12	0023736
WILSON	AMY	COORDINATOR MEDIA	UNIVERSITY RELATIONS	960801	1	12	0020640

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WILSON	BRENDA	LECTURER	COMP SCI & INFO SYSTEMS	960801	1	10	0029748
WILSON	CONDA	COORDINATOR STU RECEIVABLE	BURSAR'S OFFICE	880601	1	12	0023220
WILSON	ERIC	COACH ASSISTANT	AD FOOTBALL	970303	1	12	0022704
WILSON	GENA	CLERK ACCOUNTING-ACCTS PAY	ACCOUNTING & FINANCIAL SVS	900813	1	12	0015043
WILSON	J	ASSOCIATE DIRECTOR	RESIDENCE LIFE/HOUSING	960701	1	12	0029825
WILSON	JACK	ASSOCIATE PROFESSOR	MATHEMATICS	590901	2	10	0023142
WILSON	JAMES	SUPERVISOR COMMUNICATIONS	PUBLIC SAFETY	810126	1	12	0024163
WILSON	KEVIN	SERVICEMAN B	FM BLDG & EQUIP MAINT	960401	1	12	0017518
WILSON	LINDA	COOK	FOOD SERVICE	851026	1	09	0012379
WILSON	MARK	MOVER	FM BUILDING SERVICES	941128	1	12	0013058
WILSON	MARY	COORDINATOR GRADUATE	ADMISSIONS & REGISTRAR	760920	1	12	0026296
WILSON	SHIRLEY	CASE INITIATOR	BVC PATHOLOGY	780313	1	12	0024280
WILSON	SONIA	BUYER ASSISTANT	PROCUREMENT	930816	1	12	0014609
WILSON	VELVET	DIRECTOR	STUDENT SUPPORT SERVICES	850901	1	12	0034421
WINCHESTER	GINA	ASST DIRECTOR/CO-OP COORD	CAREER SERVICES	941007	1	12	0024362
WISEHART	DENA	CLERK STUDENT LOAN	STUDENT FINANCIAL AID	810216	1	12	0019580
WITTE	JOHN	COORDINATOR ITN OPERATIONS	EXTENDED CAMPUS	940101	1	12	0032677
WOLF	KENNETH	PROFESSOR	HISTORY	690901	1	10	0053014
WOLFORD	LAWANDA	BAKER	FOOD SERVICE	931129	1	09	0010911
WOOD	AMY	FARM TECHNICIAN	DAIRY	970708	1	12	0013050
WOOD	EDWARD	GRAPHIC DESIGNER	MPR OFFICE OF PUBLICATIONS	950130	2	12	0008153
WOODS	CARL	RESEARCH/INSTR ASSISTANT	COLLEGE OF SCIENCE	890401	1	12	0032124
WOODS	PAUL	FOREMAN TRANSPORTATION	FM TRANSPORTATION SERVICES	821108	1	12	0028105
WRIGHT	SHARON	LABORATORY AIDE	BVC ADMIN SERV	900813	1	12	0013872
WUGLER	PAMELA	ASSOCIATE PROFESSOR	MUSIC	940801	1	10	0040677
WYLIE	JEFFREY	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	970801	1	10	0031000
WYSE	MARGARET	ASSISTANT PROFESSOR	ENGLISH	970801	1	10	0027000

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JANUARY 1, 1998

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
YARBROUGH	SUSAN	ADMINISTRATIVE SECRETARY I	ADMISSIONS & REGISTRAR	960801	1	12	0013255
YATES	ANNA	LABORATORY ASSISTANT SENIOR	BVC HISTOLOGY	880926	1	12	0018469
YATES	JOHN	DEAN ACTING & ASSOC PROF	CENTER FOR CONTINUING ED	670701	1	12	0072450
YATES	MYRA	DIRECTOR	UPWARD BOUND	921102	1	12	0034138
YEATER	THOMAS	COACH RODEO/LECTURER	RODEO	960718	1	12	0028380
YEATTS	G	DIRECTOR	FM FACILITIES MGT ADM	960708	1	12	0062388
YOCUM	BARBARA	COOK LWOP	FOOD SERVICE	891030	1	09	0011632
YOO	YUSHIN	COORDINATOR OF RECRUITMENT	ENGLISH LANGUAGE INSTITUTE	690701	2	12	0028896
YORK	KELVIN	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	910128	1	12	0015480
YOUNG	JENNIFER	COORD RES COLL INVOLVEMENT	CURRIS CENTER ADMINISTRATION	880705	1	12	0025556
YOUNG	MARY	COORDINATOR PROG/ACAD SERV	EDUCATIONAL TALENT SEARCH	940321	1	12	0025489
YOUNG	MICHAEL	ASST TO THE VICE PRESIDENT	STUDENT AFFAIRS	850701	1	12	0043259
YOUNGBLOOD	JASON	ENGINEERING TECHNICIAN	FM ENGR & ARCH SERV	970714	1	12	0026826
YURISTA	PEDER	POST-DOCTORAL RESEARCHER	CENTER OF EXCELLENCE	970701	1	12	0030000
ZIMMERER	EDMUND	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	890801	1	10	0040817
ZIMMERMAN	ALBERT	SUPERVISOR OPERATIONS	POSTAL SERVICES	910701	1	12	0018929
ZIRBEL	JAY	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	910801	1	10	0042090
ZOU	GUANGMING	ELI INSTRUCTOR/COORD OF INST	ENGLISH LANGUAGE INSTITUTE	950801	1	12	0033524

MURRAY STATE UNIVERSITY
REPORT OF RESIGNATIONS AND TERMINATIONS
AUGUST 1, 1997 THROUGH DECEMBER 31, 1997

Effective Date of Information

January 1, 1998

This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report.

This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

EXPLANATION OF CODES

TYPE

Code

1
2

Type of Employment

Full-time
Part-time

PERIOD

Code

1-12

Number of Months Employed in a Fiscal Year

1 - 12 months

TERMINATION

Code

1
2
3
4
5
6
7
8
9

Reason for Termination

Resigned
Retirement
Discharged
Quit without notice
Termination of contract
Termination of temporary employment
Termination of grant
Reduction in force
Death

REPORT OF RESIGNATIONS AND TERMINATIONS
AUGUST 1, 1997 THROUGH DECEMBER 31, 1997

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
BARKSDALE	WILLIAM	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	971017	01	0012452
BARRETT	MARILYN	LIBRARY ASSISTANT II	LIBRARY	1	12	971101	02	0024501
BECKHAM	LESLIE	SPECIALIST CAREER SERVICES	CAREER SERVICES	1	12	971201	01	0021277
BECKLEY	JERRY	SPECIALIST ACAD OPERATIONS	IS ACAD COMP & TECH SERV	2	12	970826	01	0009448
BECKLEY	LAMINDA	OPERATOR TELEPHONE	IS TELECOMM SUPPORT	1	12	970815	01	0012268
BLOEM	PAUL	CLERK MAIL	POSTAL SERVICES	1	12	970827	01	0012773
BOWLIN	BRENDA	COACH HEAD & LECTURER	VOLLEYBALL	1	12	970902	01	0031966
BREWER	FAYTE	TRAINING SPECIALIST INT'L	CENTER FOR INTERNATIONAL PRO	1	12	971130	01	0032413
BRUNN	CAROL	ADMINISTRATIVE ASSISTANT	BUSINESS & PUBLIC AFFAIRS	2	12	970831	01	0010733
CATLETT	AMY	MANAGER COPY EXPRESS	MPR PRINTING SERVICES	1	12	970909	01	0016785
CLOSE	WAYNE	ELECTRICIAN B	FM BLDG & EQUIP MAINT	1	12	971114	01	0017518
COGDELL	JUDITH	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	970815	01	0012880
DA COSTA	NELSON	ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	1	10	970808	01	0034172
GIFFORD	MARILYN	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	1	10	970808	01	0035804
GOAD	PATRICIA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	970808	01	0012326
HOLLOWAY	BILLY	PATROL SERGEANT	PUBLIC SAFETY	1	12	970801	02	0027090
JOHNSON	TARA	LABORATORY ASSISTANT SENIOR	BVC POULTRY RESEARCH	1	12	971024	03	0016075
JONES	HELEN	CLERK TYPESETTING/BILLING	MPR OFFICE OF PUBLICATIONS	1	12	970829	02	0019962
JULIAN	CAROL	ASSISTANT DIR/DEVELOPMENT	DEVELOPMENT & ALUMNI AFFAIRS	1	12	970828	01	0036597
KHAN	LORI	INSTRUCTOR	ENGLISH LANGUAGE INSTITUTE	1	12	970827	01	0026303
MAGLINGER	CYNTHIA	SECRETARY/COORD SPEC EVENTS	FOOD SERVICE	1	12	970827	01	0022009
MILLER	VERNON	PATROL OFFICER	PUBLIC SAFETY	1	12	971107	01	0017142
MILNE	JULIE	DEPARTMENT SECRETARY I	ENGLISH	2	12	970801	01	0006963
OVERBEY	JACQUELYN	SPECIALIST BID MGT LWOP	PROCUREMENT	1	12	971130	00	0000000
PATTERSON	TRUDI	ELI INSTRUCTOR	ENGLISH LANGUAGE INSTITUTE	1	12	970808	01	0028380
RAMSEY	GARY	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	1	12	970813	01	0016594
ROGERS	LARRY	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	1	12	971114	03	0013456

REPORT OF RESIGNATIONS AND TERMINATIONS
AUGUST 1, 1997 THROUGH DECEMBER 31, 1997

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
SUTTON	ADRIANNE	LABORATORY ASSISTANT SENIOR	BVC POULTRY RESEARCH	1	12	970918	01	0016547
WESTPHAL	HEATHER	PROGRAM SPECIALIST	KY EARLY INTERVEN SERVICES	1	12	970930	01	0029475
WYANT	DWIGHT	BINDERY HELPER	MPR PRINTING SERVICES	1	12	970815	01	0014551

MURRAY STATE UNIVERSITY

REPORT OF NEW EMPLOYMENT

AUGUST 1, 1997 THROUGH DECEMBER 31, 1997

Effective Date of Information

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ATTACHMENT #5

EXPLANATION OF CODES

TYPE

<u>Code</u>	<u>Type of Employment</u>
1	Full-time
2	Part-time

PERIOD

<u>Code</u>	<u>Number of Months Employed in a Fiscal Year</u>
1-12	1 - 12 months

TERMINATION

<u>Code</u>	<u>Reason for Termination</u>
1	Resigned
2	Retirement
3	Discharged
4	Quit without notice
5	Termination of contract
6	Termination of temporary employment
7	Termination of grant
8	Reduction in force
9	Death

REPORT OF NEW EMPLOYMENT
AUGUST 1, 1997 THROUGH DECEMBER 31, 1997

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ANDERSON	ELIZABETH	SPECIALIST COLLECTIONS	BURSAR'S OFFICE	971103	1	12	0013921
ASSAD	DOROTHY	LECTURER	ELEMENTARY & SECONDARY ED	970801	1	10	0032500
BAKER	ANDREW	ASSISTANT PROFESSOR	AGRICULTURE	970801	1	10	0034000
BINFIELD	KEVIN	ASSISTANT PROFESSOR	ENGLISH	970801	1	10	0032500
BLACKWELL	TIFFANY	CLERK TYPIST II	RESIDENCE LIFE/HOUSING	971104	1	10	0011206
BOGGESE	MONA	CASHIER	UNIVERSITY STORE	970927	1	12	0012238
BRAZIL	DAWN	CLERK AREA	RESIDENCE LIFE/HOUSING	970806	1	10	0009908
BROWNELL	MIA	ASSISTANT PROFESSOR	ART	970801	1	10	0030000
BUZY	GERALD	PLASTERER/PAINTER LWOP	FM BLDG & EQUIP MAINT	970902	1	12	0018500
CAMPBELL	SUSAN	ADMINISTRATIVE SECRETARY I	HUMAN RESOURCES	971201	1	12	0012962
CHRISTENSEN	NANCY	COORDINATOR SSID ASSISTANT	LEARNING CENTER	970801	2	10	0017500
CLAYWELL	GINA	ASSISTANT PROFESSOR	ENGLISH	970801	1	10	0036500
CONKWRIGHT	MARJORIE	ART MERCHANDISER	UNIVERSITY STORE	970830	1	12	0012962
COOK	HEATHER	LABORATORY ASSISTANT SR	BVC POULTRY RESEARCH	971110	1	12	0016075
COOK II	DONALD	ADMISSION COUNSELOR	SCHOOL RELATIONS	970902	1	12	0020000
COVEY	KEITH	PATROL OFFICER	PUBLIC SAFETY	971220	1	12	0017142
COWAN JR	THURMAN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	971110	1	12	0012069
COX	KAREN	ASSISTANT PROFESSOR	HISTORY	970801	1	10	0032000
COX	STEPHEN	VISITING ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	970801	1	10	0034000
DANIEL	MARTHA	DATA ENTRY OPERATOR	DEVELOPMENT & ALUMNI AFFAIRS	971001	2	12	0004900
DENTON	DENNIS	COORD/CLINICAL INSTRUCTOR	SOCIOLOGY/ANTHROPOLOGY & SW	970801	2	12	0006800
DILLON	JOHN	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	970816	1	12	0012653
DJASSEMI	MANOCHER	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	970801	1	10	0044000
DONNELLY	ROBERT	ASSISTANT PROFESSOR	MATHEMATICS	970801	1	10	0035000
DREW	MARK	VEGETATION ECOLOGIST	MID AMERICA REMOTE CENTER	970801	1	12	0030000
DUNHAM	MARDIS	ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	970801	1	10	0042500
DUNLAP	ADELLE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	970827	1	12	0012069

REPORT OF NEW EMPLOYMENT
AUGUST 1, 1997 THROUGH DECEMBER 31, 1997

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
FARRELL	KATHLEEN	LECTURER	NURSING	970801	1	10	0030500
FRANKLIN	AMY	COORDINATOR LOGO SALES	UNIVERSITY STORE	971020	1	12	0017000
FULLER	CLAIRE	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	970801	1	10	0035000
GARDNER	SHAWN	OPERATOR B	FM BLDG & EQUIP MAINT	970904	1	12	0017142
GARGUS	JULIE	CHILD DEV PRESCHOOL TEACHER	FAMILY & CONSUMER STUDIES	970818	1	09	0020000
GHITTER	GEOFF	IMAGE ANALYST	MID AMERICA REMOTE CENTER	971001	1	12	0030000
GHOLSON	RUSSELL	ELECTRICIAN B	FM BLDG & EQUIP MAINT	970908	1	12	0017142
GUILFOY	KEVIN	LECTURER	ENGLISH	970801	1	10	0013500
HALL	ARLENE	ASSISTANT PROFESSOR	SPECIAL EDUCATION	970801	1	10	0032500
HARGROVE	JOSEPH	ADMINISTRATIVE SECRETARY I	COLLEGE OF EDUCATION - NCATE	970901	1	12	0015029
HARRELL	PEGGY	COOK/CATERING	FOOD SERVICE	970908	1	09	0010430
HART	SHARON	CLINIC SUPERVISOR/LECTURER	SPECIAL EDUCATION	970801	1	10	0038000
HICKS	DAVID	CATERER PART-TIME	FOOD SERVICE	971209	2	09	0008078
HIGHAM	JOSEPH	DIRECTOR	CENTER FOR FINANCE & LAW	971015	1	12	0046000
HILL	TINA	CLERK/CENTREX OPERATOR	IS TELECOMM SUPPORT	970922	1	12	0011865
HINO	ABANNIK	ASSISTANT PROFESSOR	HISTORY	970801	1	10	0032500
HOSTETLER	MARGARET	ASSISTANT PROFESSOR	ENGLISH	970801	1	10	0032000
HOWE	MARY	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	970801	1	10	0035000
HUFFMAN	WILLIAM	WORKER DISHROOM	FOOD SERVICE	970908	1	09	0008774
JENKINS	PATTI	ADMISSION COUNSELOR	SCHOOL RELATIONS	970910	1	12	0020000
JOHNSON	TARA	LABORATORY ASSISTANT SENIOR	BVC POULTRY RESEARCH	971001	1	12	0016075
JONES	KENDRA	SPECIALIST DISTANCE LEARNING	BIS DEGREE/ADULT OUTREACH	970804	1	12	0022000
KENDALL	MARK	ELECTRICIAN B	FM BLDG & EQUIP MAINT	970908	1	12	0017142
KENT	RHONDA	ADMINISTRATIVE SECRETARY I	EXTENDED CAMPUS	970818	1	12	0012962
KREISEL	BETSY	ASSISTANT PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	970801	1	10	0038000
LANCOT	STEVEN	MANAGER PUBLIC PROGRAMS	NATIONAL SCOUTING MUSEUM	970922	1	12	0027500
LOUGH	MAURICE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	970801	1	10	0037000

REPORT OF NEW EMPLOYMENT
AUGUST 1, 1997 THROUGH DECEMBER 31, 1997

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
LOWRY	DONALD	IMAGING SPECIALIST	IS ACAD COMP & TECH SERVS	971013	2	12	0017340
MAGEE	WILLIAM	LECTURER	GRAPHIC ARTS TECHNOLOGY	970801	1	10	0040600
MALINAUSKAS	BARBARA	LECTURER	SPEECH COMMUNICATION THEATRE	970801	1	10	0030000
MATLOCK	LINDA	ADMINISTRATIVE SECRETARY I	ADULT LEARNING CENTER	971101	1	12	0012962
MCCUAN	LADONNA	MBA COORD/ADMIN ASSISTANT	BUSINESS & PUBLIC AFFAIRS	970818	1	12	0032500
MILLER	MERRY	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	970801	1	10	0031500
MILLER	VERNON	PATROL OFFICER	PUBLIC SAFETY	970802	1	12	0017142
MITCHELL	MICHELLE	SECRETARY	AMERICAN HUMANICS	970912	2	12	0006525
MOODELMOG	MALLORY	ADMISSION COUNSELOR	SCHOOL RELATIONS	971013	1	12	0026000
MOELLENKAMP	ANITA	WORKER DISHROOM	FOOD SERVICE	970927	1	09	0008774
MOREHEAD	MATTHEW	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	970825	1	12	0012653
MORGAN	JOSEPH	LECTURER	AGRICULTURE	970801	1	10	0025000
NAVAN	JOY	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	970801	1	10	0033000
NIFFENEGGER	JOANN	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	970801	1	10	0035000
OHL	JENNIFER	OUTREACH COORDINATOR	UPWARD BOUND	970811	1	12	0023000
PARTENHEIMER	DAWN	TYPESETTER	MPR OFFICE OF PUBLICATIONS	970902	1	12	0013921
PASCHALL	BETTY	WORKER SERVING LINE	FOOD SERVICE	970927	1	09	0009479
PASCO	KATHRYN	EARLY INTERVEN PRG SPEC	KY EARLY INTERVEN SERVICES	971208	1	12	0029475
PERRY	LEIGH	ASST DIRECTOR/DEVELOPMENT	DEVELOPMENT & ALUMNI AFFAIRS	971110	1	12	0041000
PHILLIPS	THOMAS	TECHNICIAN NETWORK	IS NETWORK & MICRO SERVICES	971001	1	12	0022000
PORTILLA-CAMPOS	ILEANA	LECTURER	FOREIGN LANGUAGES	970801	1	10	0025000
RADFORD	LAURA	LECTURER	ANIMAL HEALTH TECHNOLOGY	970801	1	10	0039153
RIDDLE	SHERILYN	ADMINISTRATIVE SECRETARY I	AD FOOTBALL	970929	1	12	0012962
ROBINSON	MICHAEL	PARKING ENFORC/COMM OFFICER	PUBLIC SAFETY	970905	1	12	0014846
ROSS	APRIL	LECTURER	MATHEMATICS	970801	1	10	0024250
RUDOLPH	JASON	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	970908	1	12	0012069
SANAHUJA-ALVARA	SONIA	LECTURER	FOREIGN LANGUAGES	970801	1	10	0025000

REPORT OF NEW EMPLOYMENT
AUGUST 1, 1997 THROUGH DECEMBER 31, 1997

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
SARI	MOUNA	ELI INSTRUCTOR	ENGLISH LANGUAGE INSTITUTE	970801	1	12	0025000
SCAFELLA	JEANNE	CHAIR & PROFESSOR	JOURNALISM/MASS COMM	970801	1	12	0061500
SCHNECHNER	STEPHANIE	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	970801	1	10	0031500
SEWARD	PAMELA	DEPARTMENT SECRETARY I	ENGLISH	970915	2	12	0006813
SHOAF	SHAWN	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	970915	1	09	0009479
SRODA	MARY	ASSISTANT PROFESSOR	ENGLISH	970801	1	10	0031000
STEELMAN	DONNA	BINDERY HELPER	MPR PRINTING SERVICES	970902	1	12	0012962
STETTER	MAGDALENE	BOOKKEEPER/SECRETARY	KY INSTITUTE INT'L STUDIES	971103	1	12	0012962
STINNETT	MICHELLE	MANAGER COPY EXPRESS	MPR PRINTING SERVICES	970930	1	12	0016075
SUESS	SUSAN	REFERENCE LIBRARIAN/LECTURER	LIBRARY	970825	1	12	0027500
TAYLOR	CAROLYN	WORKER DISHROOM	FOOD SERVICE	970814	1	09	0008774
WEST	FELECIA	CLINICAL INSTRUCTOR	ANIMAL HEALTH TECHNOLOGY	970815	1	12	0020000
WHITE	BYRON	PATROL OFFICER	PUBLIC SAFETY	970802	1	12	0017142
WHITNEY	JOYCE	DATA ENTRY OPERATOR	DEVELOPMENT & ALUMNI AFFAIRS	971027	1	12	0012238
WHITTENBERG	JAMES	ENGINEERING TECHNICIAN	FM BLDG & EQUIP MAINT	971020	1	12	0020254
WILLIAMS	RYAN	TECHNICIAN COMPUTER SUPPORT	HUMANISTIC STUDIES	970812	1	12	0022000
WYLIE	JEFFREY	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	970801	1	10	0031000
WYSE	MARGARET	ASSISTANT PROFESSOR	ENGLISH	970801	1	10	0027000

Attachment #6

Federal Communications Commission
Washington, D. C. 20554

Approved by OMB
3060-0075
Expires 12/31/99

FOR
FCC
USE
ONLY

FCC 345

APPLICATION FOR TRANSFER OF CONTROL OF A CORPORATE LICENSEE OR PERMITTEE,
ASSIGNMENT OF LICENSE OR PERMIT, FOR AN FM OR TV TRANSLATOR STATION,
OR A LOW POWER TELEVISION STATION

FOR COMMISSION USE ONLY
FILE NO.

SECTION I - APPLICANT FEE INFORMATION

1. PAYOR NAME (Last, First, Middle Initial)

WRUS, Inc.

MAILING ADDRESS (Line 1) (Maximum 35 characters)

1715 Nashville Street, P.O. Box 298

MAILING ADDRESS (Line 2) (Maximum 35 characters)

CITY

Russellville

STATE OR COUNTRY (if foreign address)

KY

ZIP CODE

42276

TELEPHONE NUMBER (include area code)

(502) 726-3555

CALL LETTERS

WQTV-LP

2. A. Is a fee submitted with this application?

☐ Yes ☒ No

B. If No, indicate reason for fee exemption (see 47 C.F.R. Section 1.1114).

☐ Governmental Entity

☒

Noncommercial educational licensee

assignee

☐

Other (Please explain):

C. If Yes, provide the following information:

Enter in Column (A) the correct Fee Type Code for the service you are applying for. Fee Type Codes may be found in the "Mass Media Services Fee Filing Guide." Column (B) lists the Fee Multiple applicable for this application. Enter in Column (C) the result obtained from multiplying the value of the Fee Type Code in Column (A) by the number listed in Column (B).

(A)

FEE TYPE CODE

--	--	--

(B)

FEE MULTIPLE
(if required)

--	--	--	--

(C)

FEE DUE FOR FEE TYPE
CODE IN COLUMN (A)

\$	
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FOR FCC USE ONLY

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SECTION II - ASSIGNOR/TRANSFEROR

1. Application for (check only one box for A and B):

- A.

☒ Consent to Assignment

☐ Consent to Transfer of Control
- B.

☐ TV Translator

☒ Low Power TV Station

☐ FM Translator

Call letters	Location
WQTV-LP	Murray, Kentucky

2. Name of Assignor/Transferor	Street Address (or other identification)		
WRUS, Inc.	1715 Nashville Street P.O. Box 298		
Telephone No. (Include Area Code)	City	State	ZIP Code
(502) 726-3555	Russellville	KY	42276

3. Call letters of any auxiliary stations which are to be assigned or transferred:

4. NOTE: Where the license or permit has been granted to an entity claiming preferences in the lottery selection process, the license or permit must ordinarily be held for a period of at least one year from the beginning of program tests.

Is the assignor or transferor in compliance with this requirement?

☒ Yes ☐ No

If No, attach as an Exhibit an appropriate showing. (See 47 C.F.R. Section 73.3597.)

Exhibit No.

5. Attach as an Exhibit a copy of the contract or agreement to assign the property and facilities of the station. If there is only an oral agreement, reduce the terms to writing and attach. The material submitted must include the complete agreement between the parties.

Exhibit No.
1

6. Has the assignor or transferor had any interest in:

- (a) a broadcast application which has been dismissed with prejudice by the Commission?
- (b) a broadcast application which has been denied by the Commission?
- (c) a broadcast station, the license for which has been revoked?

☐ Yes ☒ No

☐ Yes ☒ No

☐ Yes ☒ No

(d) a broadcast application in any Commission proceeding which left unresolved character issues against the applicant?

☐ Yes ☒ No

If the answer to any of the above questions is Yes, state in an Exhibit the following:

Exhibit No.

- (i) Name of party having interest;
- (ii) Nature of interest or connection, giving dates;
- (iii) Call letters of station, file number of application, or docket number; and
- (iv) Location.

Section II, Page 2 - Assignor/Transferor Information

7. Since the filing of the assignor's/transferor's last renewal application for the authorization being assigned or transferred, or other application, has an adverse finding been made or adverse final action been taken by any court or administrative body with respect to the applicant or parties to the application in a civil or criminal proceeding, brought under the provisions of any law relating to the following: any felony; mass media-related antitrust or unfair competition; fraudulent statements to another governmental unit; or discrimination?

☐ Yes ☒ No

If the answer is Yes, attach as an Exhibit a full disclosure of the persons and matters involved, including an identification of the court or administrative body and the proceeding (by dates and file numbers), and the disposition of the litigation. Where the requisite information has been earlier disclosed in connection with another application or as required by 47 U.S.C. Section 1.65(c), the applicant need only provide: (i) an identification of that previous submission by reference to the file number in the case of an application, the call letters of the station regarding which the application or Section 1.65 information was filed, and the date of the filing; and (ii) the disposition of the previously reported matter.

Exhibit No.

SECTION IV - ASSIGNOR/TRANSFEROR CERTIFICATION

1. Has or will the assignor/transferor comply with the public notice requirement of 47 C.F.R. Section 73.3580?

☒ Yes ☐ No

2. By checking Yes, the applicant certifies that, in the case of an individual applicant, he or she is not subject to a denial of federal benefits that includes FCC benefits pursuant to Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S.C. Section 862, or, in the case of a non-individual applicant (e.g., corporation, partnership or other unincorporated association), no party to the application is subject to a denial of federal benefits that includes FCC benefits pursuant to that section. For the definition of a "party" for these purposes, see 47 C.F.R. Section 1.2002(b).

☒ Yes ☐ No

The ASSIGNOR/TRANSFEROR acknowledges that all its statements made in this application and attached exhibits are considered material representations, and that all of its exhibits are a material part hereof and are incorporated herein.

The ASSIGNOR/TRANSFEROR represents that this application is not filed by it for the purpose of impeding, obstructing, or delaying determination on any other application with which it may be in conflict.

In accordance with 47 C.F.R. Section 1.65 of the Commission's Rules, the ASSIGNOR/TRANSFEROR has a continuing obligation to advise the Commission, through amendments, of any substantial and significant changes in the information furnished.

I certify that the ASSIGNOR'S/TRANSFEROR'S statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Name of Assignor/Transferor WRUS, Inc.	Signature <i>William K. McGinnis</i>
Title President	Date November 6, 1997

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

THIRD DRAFT
NOVEMBER 5, 1997
RFW

TRANSFER AGREEMENT

THIS AGREEMENT, made and entered into this 5 day of November, 1997 (the "Agreement"), by and between WRUS, INC., a Georgia corporation ("Transferor"), and MURRAY STATE UNIVERSITY ("Murray State") and MSU FOUNDATION (the "Foundation", which, together with Murray State are sometimes hereinafter referred to collectively as the "Transferees")

W I T N E S S E T H:

WHEREAS, Transferor is the owner of WQTV, Channel 46 (the "Station") licensed to Murray, Kentucky, and wishes to transfer by gift to Transferees the FCC Licenses (as hereinafter defined) of the Station, as well as certain operating assets thereof, and Transferees wish to receive the forgoing; and

WHEREAS, the contemplated transactions described above are subject to the prior approval of the Federal Communications Commission ("Commission");

NOW, THEREFORE, for and in consideration of the mutual covenants and agreements herein contained, the receipt and adequacy of which is hereby acknowledged, it is agreed by and between the parties hereto that:

1. Definitions. Unless otherwise stated in this Agreement, the following terms shall have the following meanings:

1.1 "Assignment Application" means the application which Transferor and Murray State will join in and file with the

Commission requesting its written consent to the assignment of the FCC Licenses from Transferor to Murray State;

1.2 "FCC Licenses" means the licenses and authorizations issued by the Commission for the operation of the Station.

1.3 The "Closing" or the "Closing Date" shall take place within 10 days after notice from Transferor to Transferees following the action of the Commission approving the assignment of the FCC Licenses from Transferor to Murray State, subject to the consummation of any other conditions precedent herein contained.

1.4 "Transferred Assets" means all of the assets to be transferred from Transferor to Transferees as described in Section 2.

2. Assets to be Conveyed. On the Closing Date, Transferor will transfer, assign, convey and deliver by appropriate instruments of conveyance, and free and clear of all liens, charges, encumbrances, debts, liabilities and obligations whatsoever:

TO MURRAY STATE

2.1 The FCC Licenses as listed on Exhibit "A" attached hereto, as well as all of Transferor's right, title and interest in and to the call letters WQTV.

2.2 A License Agreement for tower space for the broadcast antenna and transmitter of the Station in substantially the form attached hereto as Exhibit "B" (the "License Agreement").

TO THE FOUNDATION

2.3 The tangible personal property, physical assets and equipment used in the operation of the Station, together with any replacements thereof or additions thereto made between the date hereof and the Closing Date, as shown and described on Exhibit "C" attached hereto ("Tangible Personal Property"). The Foundation will commit, via appropriate arrangement, the Tangible Personal Property to the operation of the station by Murray State.

2.4 Such files, records and logs pertaining to the operation of the Station as Transferees shall reasonably request.

3. Excluded Assets. The Transferred Assets do not include cash, cash equivalents, accounts receivable, prepaid expenses, deposits, the assets of any employee benefit plans of Transferor, or any other assets of Transferor.

4. Application to Commission. Transferor and Murray State shall cooperate in the prompt preparation and filing, within seven (7) business days from the date of execution of this Agreement, of an application with the Commission, requesting its consent to the assignment of the FCC Licenses from Transferor to Murray State; and the parties shall cooperate in the diligent submission of any additional information requested by the Commission with respect to such applications, and will take all steps that are necessary and proper to the expeditious prosecution of such applications to a favorable conclusion.

5. Representations, Covenants and Warranties of Transferor. Transferor represents, warrants and covenants:

- (a) That on the Closing Date, the Transferred Assets will be free and clear of any and all liens and encumbrances whatsoever.
- (b) Transferor has taken all necessary corporate action to duly approve the execution, delivery and performance of this Agreement and the consummation of the transactions contemplated hereby, and this Agreement constitutes the valid and binding agreement of Transferor enforceable in accordance with its terms, except as may be limited by bankruptcy, insolvency, moratorium or other similar laws affecting creditors' rights generally, and subject to general principles of equity (regardless of whether enforcement is considered in a proceeding in equity or at law).

6. Representations, Warranties and Covenants of Transferees. Transferees represent, warrant and covenant:

- (a) that Transferees intend to and will use the Station and the Transferred Assets solely for the benefit of Transferees, and have no present plans or intentions to sell the Station and/or the Transferred Assets to a third party for consideration.

(b) That each is a tax exempt organization pursuant to the Internal Revenue Code of 1986, as amended.

7. Special Condition. Notwithstanding anything contained herein to the contrary, in the event the Transferees shall transfer, sell, or convey the station as one unit in its entirety, consisting of both the license and Tangible Personal Property, to a third party, for consideration, within five (5) years following the Closing Date, then Transferees shall and will immediately pay Transferor any and all consideration so received.

8. Expenses. The expenses involved in the preparation and consummation of this Agreement shall be borne by the party incurring same; provided, however, that Transferees and Transferor shall share equally any filing fees payable to the Commission. Any expense in connection with the Transferred Assets or operation of the station which have arisen or accrued before the Closing shall be borne by the Transferor without pro ration.

9. Contingency of Obligations of Transferor. All obligations of Transferor under this Agreement are subject to the fulfillment, prior to or at the Closing Date, of each of the following conditions:

(a) The Commission shall have granted its approval of the assignment of the FCC Licenses from Transferor to Murray State.

- (b) The License Agreement shall be finalized on terms and conditions satisfactory to Transferor.

10. Closing Documents. On the Closing Date, Transferor shall deliver to:

THE FOUNDATION

- (a) One or more transfer documents conveying to Transferee the Tangible Personal Property.

MURRAY STATE

- (b) An appropriate assignment of the FCC Licenses.
(c) The License Agreement, appropriately executed.

11. Employment Agreements. It is understood that neither Murray State nor the Foundation will have any obligation to continue any contract of employment which may exist between Transferor and any of its employees.

12. Indemnity. It is the intention of the parties hereto that neither Murray State nor the Foundation is to assume or be responsible for any indebtedness, of whatever nature or kind, of Transferor, whether or not currently existing. In the event any claim is made against Murray State or the Foundation, related in any manner to any indebtedness or obligation of Transferor, the Transferor shall indemnify and hold harmless Murray State and the Foundation, and each of them, from any and all liability and costs associated therewith, including costs of litigation and attorney fees.

13. Commission Approval. If the Commission has failed to grant its approval of the assignment of the FCC Licenses from

Transferor to Murray State within a period of nine (9) months from the date of filing of the applications described herein, either Transferor or Transferees may thereafter terminate this Agreement by giving written notice to the other.

14. Construction. This Agreement shall be construed and enforced in accordance with the laws of the State of Kentucky.

15. Successors and Assigns. This Agreement shall inure to the benefit of and be binding upon the successors and assigns of the respective parties hereto.

16. Cooperation. Transferor and Transferees shall cooperate, take such actions and execute and deliver such documents as may be reasonably requested by Transferor and/or Transferees in order to carry out the provisions and purposes of this Agreement.

17. Notices. All notices, requests, demands or other communications with respect to this Agreement shall be in writing and shall be deemed to have been duly given if mailed first class, postage prepaid, and certified or registered, to the following:

(a) To Transferor:

WRUS, Inc.
1715 Nashville Street
Russellville, KY 42276
Attn: Mr. William McGinnis

(b) To Transferees:

Murray State University
P.O. Box 9
Murray, KY 42071
Attn: Dr. Kern Alexander
President

(SIGNATURE PAGE TO FOLLOW)

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

MURRAY STATE UNIVERSITY

WRUS, INC.

BY: 

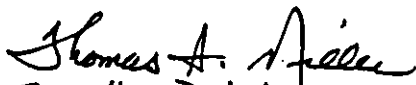
AS ITS

President

BY: _____

AS ITS PRESIDENT

MSU FOUNDATION



BY: *Executive Director - MSU Foundation*

AS ITS

NOV-06 97 10:34 FROM:WBUR/WUR/WRUS

502-726-3095

TO:2026823500

PAGE:02/02

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

MURRAY STATE UNIVERSITY

WRUS, INC.

BY: _____
AS ITS

BY: William K. McGinnis
AS ITS PRESIDENT

MSU FOUNDATION

BY: _____
AS ITS

SECTION III - ASSIGNEE/TRANSFeree INFORMATION

1. Name of Assignee/Transferee Murray State University	Street Address (or other identification) P. O. Box 9		
Telephone No. (Include Area Code) 502-762-4518	City Murray	State KY	ZIP Code 42701

2. Assignee/Transferee is: (check one of the following):

- ☐ an individual
 ☐ a general partnership
 ☐ a limited partnership
 ☐ a corporation
 ☒ other (explain)

3. If the applicant is an unincorporated association or a legal entity other than an individual, partnership or corporation, describe in an Exhibit the nature of the applicant.

Exhibit No.
E-1

4.(a) Is the applicant in compliance with the provisions of Section 310 of the Communications Act of 1934, as amended, relating to interests of aliens and foreign governments?

☒ Yes ☐ No

(b) Will any funds, credit, or other consideration for construction, purchase or operation of the station be provided by aliens, foreign entities, domestic entities controlled by aliens, or their agents?

☐ Yes ☒ No

Yes, provide particulars as an Exhibit.

Exhibit No.

5. Has an adverse finding been made or adverse final action been taken by any court or administrative body with respect to the applicant or parties to the application in a civil or criminal proceeding, brought under the provisions of any law relating to the following: any felony; mass media-related antitrust or unfair competition; fraudulent statements to another governmental unit; or discrimination?

☒ Yes ☐ No

If the answer is Yes, attach as an Exhibit a full disclosure of the persons and matters involved, including an identification of the court or administrative body and the proceeding (by dates and file numbers), and the disposition of the litigation. Where the requisite information has been earlier disclosed in connection with another application or as required by 47 U.S.C. Section 1.65(c), the applicant need only provide: (i) an identification of that previous submission by reference to the file number in the case of an application, the call letters of the station regarding which the application or Section 1.65 information was filed, and the date of the filing; and (ii) the disposition of the previously reported matter.

Exhibit No.
E-2

Section III, Page 2 - Assignee/Transferee Information

6. Has the applicant or any other party to this application had any interest in:

(a) a broadcast application which has been dismissed with prejudice by the Commission?

☒ Yes ☐ No

(b) a broadcast application which has been denied by the Commission?

☐ Yes ☒ No

(c) a broadcast station, the license for which has been revoked?

☐ Yes ☒ No

(d) a broadcast application in any Commission proceeding which left unresolved character issues against the applicant?

☐ Yes ☒ No

If the answer to any of the above questions is Yes, state in an Exhibit the following:

Exhibit No.
E-3

(i) Name of party having interest;

(ii) Nature of interest or connection, giving dates;

(iii) Call letters of station, file number of application, or docket number; and

7. The applicant certifies that sufficient net liquid assets are on hand or available from committed sources to consummate the transaction and operate the facilities for three months.

☒ Yes ☐ No

8. The applicant certifies that:

☒ Yes ☐ No

(a) it has a reasonable assurance of present commitments from each donor, from each party agreeing to furnish capital, from each bank, financial institution or others agreeing to lend funds, and from each equipment supplier agreeing to extend credit;

(b) it has determined that a reasonable assurance exists that all such sources (excluding banks, financial institutions and equipment suppliers) have sufficient net liquid assets to meet these commitments; and

(c) it can and will meet all contractual requirements as to collateral, guarantees, and capital investment or donations.

9. For applicants proposing translator rebroadcasts who are not the licensee of the primary station, the applicant certifies that written authority has been obtained from the licensee of the station whose programs are to be retransmitted.

☐ Yes ☐ No

Not applicable.

Primary station proposed to be rebroadcast:

Call Sign	City	State	Channel No.

FOR LOW POWER TELEVISION APPLICANTS ONLY

10. Low power television stations must offer a broadcast program service (a nonprogram service is not permitted). Attach as an Exhibit a brief description, in narrative form, of the proposed program service. See Exhibit E-4

11. Does the low power television applicant propose to employ five or more full time employees?

☐ Yes ☒ No

If Yes, the applicant must include an EEO program called for in the separate Broadcast Equal Employment Opportunity Report (FCC Form 396-A).

SECTION IV - ASSIGNEE/TRANSFeree CERTIFICATION

1. By checking Yes, the applicant certifies that, in the case of an individual applicant, he or she is not subject to a denial of federal benefits that includes FCC benefits pursuant to Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S.C. Section 862, or, in the case of a non-individual applicant (e.g., corporation, partnership or other unincorporated association), no party to the application is subject to a denial of federal benefits that includes FCC benefits pursuant to that section. For the definition of a "party" for these purposes, see 47 C.F.R. Section 1.2002(b).

☒ Yes ☐ No

2. FOR FM TRANSLATOR APPLICANTS ONLY. The applicant certifies that it is in compliance with 47 C.F.R. Section 74.1232(d) with regard to the restriction on ownership of FM translator stations by parties with interests in FM broadcast stations. See paragraph 7 of the Instructions.

☐ Yes ☐ No
Not applicable.


The ASSIGNEE/TRANSFeree hereby waives any claim to the use of any particular frequency as against the regulatory power of the United States because of the previous use of the same, whether by license or otherwise, and requests an authorization in accordance with this application. (See Section 304 of the Communications Act of 1934, as amended.)

The ASSIGNEE/TRANSFeree acknowledges that all its statements made in this application and attached exhibits are considered material representations, and that all its exhibits are a material part hereof and are incorporated herein.

The ASSIGNEE/TRANSFeree represents that it has not filed this application for the purpose of impeding, obstructing or delaying determination on any other application with which it may be in conflict.

In accordance with 47 C.F.R. Section 1.65, the ASSIGNEE/TRANSFeree has a continuing obligation to advise the Commission, through amendments, of any substantial and significant changes in the information furnished.

I certify that the ASSIGNEE'S/TRANSFeree'S statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Name of Assignee/Transferee Murray State University	Signature 
Title President	Date 11/6/97

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

ASSIGNEE'S EXHIBIT E-1

MURRAY STATE UNIVERSITY

The following information is provided in response to Form 345, Section III, Item 3.

Murray State University is a public institution of higher education, duly created by the Kentucky General Assembly pursuant to applicable law. The University is governed by a Board of Regents, the majority of whom are appointed by the Governor of the Commonwealth of Kentucky. See Kentucky Revised Statute 164.290; 164.321.

ASSIGNEE'S EXHIBIT E-2

MURRAY STATE UNIVERSITY

The following information is provided in response to Form 345, Section III, Item 5:

Murray State University was the subject of an administrative proceeding conducted by the Office for Civil Rights of the United States Department of Education in Claim No. 07932080. Findings in this proceeding were issued on or about March 29, 1996. It was determined that Murray State University had failed to provide equivalent benefits with respect to the participants in certain aspects of women's athletics programs. Murray State University has agreed to take certain corrective action in order to resolve this matter.

ASSIGNEE'S EXHIBIT E-3

MURRAY STATE UNIVERSITY

The following information is provided in response to Form 345, Section III, Item 6.

Murray State University had an application for a new noncommercial FM station at Henderson, Kentucky (File No. BPED-781208AA). This application was involved in a comparative hearing with another mutually exclusive application and was eventually dismissed with prejudice as part of a settlement arrangement between the parties in 1981.

ASSIGNEE'S EXHIBIT E-4

MURRAY STATE UNIVERSITY

The following information is provided in response to Form 345, Section III, Item 10.

Program Statement

Murray State University proposes to offer a program service featuring news and cultural programming from a variety of sources. Locally produced community service programming will also be broadcast. The University's objective will be to offer programming that will address the needs and interests of the community.

The University will implement policies to ensure that all of its programming complies with the FCC's rules and policies pertaining to program content.

Attachment #7

FINAL
01/30/98

LICENSE AGREEMENT

Between

MURRAY STATE UNIVERSITY

and

WRUS, INC.

Dated: January 30, 1998

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Exhibits

Exhibit "A": Licensees Facilities
Exhibit "B": Base Rent
Exhibit "C": Licensee's Facilities Technical Standards
Exhibit "D": Description of Property

FINAL
01/30/98

LICENSE AGREEMENT

THIS LICENSE AGREEMENT (the "Agreement") made this 30th day of January, 1998, by and between WRUS, INC., a Georgia corporation ("Licensor"), and MURRAY STATE UNIVERSITY ("Licensee").

W I T N E S S E T H:

WHEREAS, Licensor is the owner of that certain parcel of real property located in Calloway County, Kentucky, more particularly described on Exhibit "D" attached hereto, containing approximately 5.9 acres, more or less (the "Property"), together with a broadcast tower of approximately 700 feet in height (the "Tower") and a building (the "Building") located thereon; and

WHEREAS, Licensee is the owner and operator of WQTV, Channel 46, licensed to Murray, Kentucky (the "Station"); and

WHEREAS, a portion of the Building is used to operate, maintain and store television transmission and other electronic equipment necessary for transmission of the Station's television broadcast signal, and the television broadcast antenna for the Station is located on the Tower; and

WHEREAS, Licensee desires to license from Licensor the right to maintain and operate the above described equipment on the Tower, in the Building and on the Property, all as is shown and described on Exhibit "A" attached hereto; and

WHEREAS, Licensor desires to grant and license the foregoing rights to Licensee in accordance with the terms and conditions hereinafter set forth.

NOW THEREFORE, for and in consideration of the premises and the promises and covenants contained herein and for other good and valuable considerations, the receipt and adequacy of which is hereby acknowledged, the parties hereto agree as follows:

1. Term.

The Term (the "Term") of this Agreement shall be for ten (10) years, and shall commence on February 1, 1998 (the "Commencement Date") and shall terminate on January 31, 2007, unless earlier terminated in accordance with the provisions of this Agreement. Upon expiration of the Term, this agreement shall terminate. This Agreement extends beyond the current biennium for Licensee, which expires June 30, 1998. The parties hereto agree that Licensee's continuation of this Agreement beyond that time, and beyond the expiration of any subsequent biennium, is dependent upon continued appropriation from the Kentucky General Assembly.

2. Grant of Licenses

(a) Subject to the terms and conditions of this Agreement, Licensor hereby grants to Licensee and Licensee hereby accepts from Licensor:

(i) the non-exclusive right to maintain, operate, repair and replace the equipment as described herein on Exhibit "A" located on the Tower, in the Building, and on the Property;

(ii) the non-exclusive right to maintain, repair and replace the flexible coaxial transmission line as described on Exhibit "A" between the broadcast antenna (the "Antenna") of the

Station and the equipment of Licensee located in the Building as described on Exhibit "A"; and

(iii) the non-exclusive right to maintain, operate, repair and replace the equipment as described on Exhibit "A" in that portion of the Building designated in writing by Licensor. All such equipment of Licensee shall be distinctly marked with Licensee's name, emergency contact number, call sign, frequency and location.

(b) None of the foregoing licenses shall be deemed to grant Licensee any leasehold interest in the Tower, Building and/or Property, it being the intent of the parties hereto that such grants constitute licenses only.

3. Rent

(a) Licensee shall pay to Licensor for the licenses herein granted the amount (the "Base Rent") as shown in Exhibit "B" for the Term. The Base Rent shall be payable in equal monthly installments in advance, commencing on the Commencement Date and on the first day of each succeeding month thereafter during the Term, without notice, demand, offset, counterclaim or deduction.

(b) Licensee hereby further agrees to pay to Licensor as Additional Rent all other sums of money or charges of whatsoever nature required to be paid by Licensee to Licensor pursuant to this Agreement, whether or not the same is designated expressly as Additional Rent. All Additional Rent shall be payable within ten (10) days from the date Licensor renders a statement therefor to Licensee, without offset, counterclaim or deduction.

(c) Base Rent and Additional Rent (collectively, the "Rent") shall be paid in lawful money of the United States to Licensor at 1715 Nashville Street, Russellville, Kentucky 42276 or at such other place as Licensor may, from time to time, designate in writing to Licensee.

(d) Any Rent or other charges not paid by Licensee to Licensor when due shall bear interest at a rate of one and one-half percent (1.5%) per month from and after its due date until paid or the maximum rate permitted by law, whichever is less, which interest shall be deemed Additional Rent hereunder.

4. Use.

Licensee covenants and agrees that Licensee shall use the licenses granted to it hereunder solely for the purpose of transmitting and broadcasting the signal of the Station. However, nothing herein shall require Licensee to transmit or broadcast the signal of the Station.

5. Approval of Plans and Contractors.

All plans (electrical, mechanical, structural, etc.), specifications, engineering drawings and designs for changes, modifications additions and replacements to Licensee's equipment as described on Exhibit "A" (said equipment hereinafter sometimes collectively referred to as "Licensee's Facilities") and the names of contractors whom Licensee desires to perform such work on Licensee's Facilities shall be subject to the prior written approval of Licensor, which approval shall not be unreasonably withheld or delayed but which shall be conditioned upon such terms,

conditions, and technical standards as Licensor and Licensor's engineers believe necessary to preserve and protect Licensor's interests. No installation, change, modification or addition shall begin until such written approval has been given. Licensor shall also have the right to inspect, at the Licensee's expense, Licensee's Facilities and all installations, changes, modifications and additions thereto.

6. Technical Standards.

Licensee agrees that the installation, operation and maintenance of Licensee's Facilities shall at all times, and at Licensee's expense, comply with such technical standards as may from time to time be established by Licensor for the Property, Tower, and Building, including, without limitation, technical standards relating to frequency compatibility, radio interference protection, antenna type and location, and physical installation (the "Technical Standards"). The current Technical Standards are attached hereto as Exhibit "C". If any new Technical Standards established by Licensor shall require that Licensee modify or revise the then existing installation, operation, or maintenance of Licensee's Facilities, Licensee shall make such modifications or revisions at Licensee's expense within reasonable time thereafter. Nothing herein will preclude Licensee from increasing its output power within FCC restrictions and guidelines.

7. Maintenance and Repair.

(a) Except as hereinafter provided, Licensor shall, at its sole expense, keep the Tower, Building and Property: (i) in

good order, condition and repair, ordinary wear and tear and casualty excepted, and (ii) in compliance with applicable governmental laws and regulations at all times during the Term of this Agreement. Licensee shall be responsible for any repairs or replacements to the Tower, Building or Property arising from the negligent or intentional acts or omissions of Licensee or Licensee's agents.

(b) Licensee shall, at its sole cost and expense, keep all of Licensee's Facilities including, without limitation, its transmission equipment, Antenna, and transmission lines, in good condition and repair, ordinary wear and tear excepted. In the event that maintenance or repair to any of Licensee's Facilities on the Tower are required, Licensee shall notify Licensor of such requirement at least seventy-two (72) hours prior to the commencement thereof, and at the request of Licensor, shall provide Licensor with the plans and specifications therefor. Notwithstanding the foregoing, in the event of an emergency situation requiring maintenance or repair of Licensee's Facilities on the Tower, Licensee need not provide Licensor with 72 hours prior written notice, but shall provide as much notice as is possible under the circumstances. If Licensor, in Licensor's sole judgement, deems any repairs to Licensee's Facilities necessary for the protection of life or property, and if Licensee is unable or unwilling to effect such repairs expediently, Licensor may effect the repairs, and Licensee shall pay all of Licensor's invoices which shall consist of cost plus fifteen percent (15%) within

fifteen (15) days of receipt of such bills or invoices. Only tower service organizations approved by Licensor shall ascend the Tower or do any installation, service or maintenance work on the Tower. Licensee, its employees, agents (including tower service organizations) or invitees shall not ascend the Tower for any reason without prior written approval from Licensor, and then only upon providing Licensor with a certificate of appropriate insurance acceptable to Licensor, naming Licensor as an additional insured.

(c) Licensee shall, at its sole expense, maintain Licensee's Facilities in accordance with standard engineering standards and practices to assure that at all times Licensee's Facilities and operations are in conformance with the requirements of the FCC and all other governmental authorities with jurisdiction over Licensee.

(d) Nothing contained herein shall entitle Licensee to and Licensee shall be expressly prohibited from making any repairs, adjustments or alterations to the Tower, the Building, Licensor's antennas, transmitters, or transmission equipment or any antennas or transmission equipment of any other licensee of Licensor located on, in, or at the Tower, Building, or Property. Licensee hereby agrees to immediately restore at its sole cost and expense any damage to Licensor's antennas, transmitters or transmission equipment or the antennas, transmitters or transmission equipment of any other licensee of Licensor resulting from Licensee's actions or operations under this Agreement.

(e) All installation, maintenance and repair work required of Licensee hereunder shall be done in a neat and professional manner and in accordance with the Technical Standards and Licensor's policies. Licensee shall have the responsibility to keep the Tower, Building, and Property clean during its installation, maintenance and repair and to remove all debris after the same is completed. Licensee shall at its sole cost and expense be responsible for all construction permits and operating licenses required by any city, county, state or federal agency relating to installation of Licensee's Facilities and comply with all existing laws, statutes, ordinances, rules, and regulations imposed by any government body with jurisdiction which affect the installation of Licensee's facilities.

8. Utilities.

Licensor shall furnish Licensee and the Station with standard electrical service to the Building for the first year of the Term. Licensee specifically agrees and acknowledges that Licensor shall in no way be responsible for power interruptions or outages not caused by Licensor. Commencing with the second year of the Term, and thereafter for so long as this Agreement shall be in effect, Licensee shall be solely responsible for the electrical service necessary to operate the Station and Licensee's Facilities. On or before such second anniversary, Licensee, at its sole cost and expense, shall cause to be installed separate metering for its electrical use.

9. Interference.

Notwithstanding any provision herein to the contrary, none of the rights, licenses or privileges granted Licensee hereunder shall be exercised by or for Licensee in any manner which causes electromagnetic, radio frequency or other interference with, or interruption of, the current or future radio operations (transmission or reception) of Licensor on the Tower, Building or Property or any radio transmission or other equipment of Licensor located on or in the Tower, Building or Property, or with the operation of any current licensee of Licensor operating on the Tower, in the Building, and/or on the Property. If Licensee causes such interference or interruption, Licensee shall correct the problem within forty-eight (48) hours of notice, verbal or written, from Licensor; provided, however, if an emergency situation exists which Licensor determines in its reasonable discretion is attributable to Licensee's Facilities, Licensor shall immediately notify Licensee verbally and Licensee shall act immediately to remedy the emergency situation. If Licensee fails to so remedy said emergency situation, Licensor may act to and may take any and all action as shall be necessary or required to shut down Licensee's Facilities. If Licensee is unable to correct the problem within the time periods set forth above, then Licensee shall cease operations (except for intermittent testing approved by Licensor) until the interference or interruption has been corrected to the satisfaction of Licensor. If such interference or interruption has not been corrected within thirty (30) days,

Licensors may, at its option, either terminate this Agreement, or require that Licensee immediately remove from the Tower, Building, and/or Property the specific item or items of Licensee's Facilities causing such interference or interruption and all other terms and conditions of this Agreement shall remain in full force and effect. The signal of Licensee shall be afforded the same protection against any interruption or interference, caused by any change in any signal presently transmitted from the Tower or any signal of any new licensee, as provided hereunder to the signal of Licensors and/or any other licensees, and Licensors will take the same steps described herein in order to protect the signal of Licensee from any interruption or interference by Licensors or any current or future licensee.

10. Temporary Shutdown.

Licensee understands and specifically acknowledges that installation, maintenance, and repair by Licensors of the Tower, Building, and/or Property and Licensors's antennas and equipment located thereon or therein may require temporary shutdown of Licensee's Facilities, to which temporary shutdown Licensee expressly agrees when such is required. Licensors shall notify Licensee as far in advance as possible of the need to suspend operations and shall pursue such maintenance or repair work as expeditiously as practicable so that it shall be completed without undue delay. Notwithstanding the foregoing, if circumstances occur, or threaten to occur, from which Licensors may reasonably conclude that damage is likely to occur to the property of

Licensee, Licensor or any other person, or that a significant threat of personal injury exists or will exist, Licensor may, with such advance notice to Licensee as is possible under the circumstances, which Licensee acknowledges and agrees may be no notice at all, may temporarily shutdown any or all of Licensee's Facilities and take any such other action which in Licensor's reasonable discretion may appear necessary under the circumstances without any liability whatsoever on the part of Licensor for any damage which such action may cause. In no event shall: (i) Licensor be liable for any loss, damage, cost or expense including, without limitation, property damage, loss of revenue or profit, to Licensee for any such shutdown or suspension of Licensee's operations, whether scheduled or otherwise, or (ii) there be any abatement or diminution of Rent during such temporary shutdowns.

11. Staffing.

Licensee's Facilities shall be of such design and incorporate remote control capability, if appropriate and/or required, to preclude the necessity of staffing Licensee's Facilities on a continuous or extended basis during normal operations. Licensee's Facilities shall require only the occasional presence of personnel for periodic maintenance. Licensee, its employees and agents shall not enter the Tower, Building or Property except after prior written notification to Licensor and upon such conditions as Licensor may reasonably impose. However, the requirement for written notice shall be

applicable only in instances when such is feasible, and shall have no application in the event of an emergency. In emergencies, Licensee shall provide only such notice as is possible under the circumstances.

12. Signs.

Licensee shall not erect or install any signs on the Tower, Building or Property, except those required by governmental authority or otherwise approved by Licensor.

13. Acceptance of Tower, Building and Property.

Licensee accepts the Tower, Building, and Property in their "AS IS" condition and state of repair and acknowledges that Licensee: (i) has inspected and approves the condition and state of repair of the Tower, Building and Property; and (ii) neither Licensor nor any agent of Licensor has made any representation or warranty as to the suitability of the Tower, Building, and/or Property for the conduct of Licensee's broadcast operations. The parties hereto agree that Licensee, at its sole expense and discretion, and following the prior written consent of Licensor, may construct additional space for Licensee's facilities at the Property. Licensor shall allow ingress to the Property to accomplish such construction.

14. Damage/Condemnation.

(a) In the event the Tower, Building, or Property is damaged or destroyed, partially or totally, by fire, lightning, windstorm, collapse or other casualty, Licensor shall not be required to replace the Tower, Building, or Property; and, in the

event that Licensor, at its sole option, elects not to replace or rebuild the Tower and/or Building, or provide different Property, this Agreement shall terminate. In the event the Tower and/or Building is damaged or destroyed and Licensor elects, in its sole option, to repair or rebuild the same, Licensor shall restore the Tower and Building to their condition prior to such damage or destruction and permit Licensee to reinstall Licensee's Facilities thereon or therein; provided, however, if for technical, structural or economic reasons, the replacement Tower and/or Building cannot, in the reasonable judgment of Licensor, accommodate Licensee's Facilities, then Licensor may terminate this Agreement. If the Tower is in need of such repair that reconstruction or repair cannot be undertaken without dismantling Licensee's Facilities, then Licensor may remove Licensee's Facilities, including the Antenna, from the Tower and interrupt Licensee's broadcasting activity during the period of repair and reconstruction. Rent shall abate for such period of time as Licensee is unable to conduct its normal broadcasting activities as a result of such total or partial destruction or damage. Licensee agrees that Licensor shall have no liability for any loss incurred by Licensee due to such business interruption.

(b) If all or any material portion of the Property on which the Tower or Building is located is acquired or condemned by any public authority under the power of eminent domain, this Agreement shall terminate as of the date title is vested in the

public authority. Licensor shall be entitled to all compensation or awards relating to such taking.

15. Mechanics' and Materialman's Liens.

Licensee shall not suffer or permit any mechanic's or materialman's liens to be filed against the Tower, Building or Property or any part thereof or Licensor's interest therein by reason of any work, labor, and/or materials furnished to or for Licensee. If such a lien shall at any time be filed, Licensee shall cause the same to be discharged of record by payment, deposit, bond or order of court of competent jurisdiction or otherwise within ten (10) days after notice of the filing thereof.

16. Priority of Licensor's Operations.

Licensee understands and agrees that the commercial continuity and development of the broadcasting operations of Licensor on the Tower, Building and Property shall in any and all events for the Term of this Agreement be paramount and prior to the rights and privileges granted to Licensee herein; and that, notwithstanding anything herein to the contrary, this Agreement may be terminated if, at any time during the Term, Licensor reasonably determines that the continued operation of Licensee's Facilities constitute an irremediable technical impediment to such commercial continuity or development of Licensor's broadcasting operations and Licensee is unwilling or unable, following reasonable advance notice from Licensor, to immediately correct or modify Licensee's Facilities so as to remove such impediments.

17. Licensee's Peaceable Possession.

So long as Licensee is not in default under this Agreement, Licensee shall have quiet possession and use of the Tower, Building and Property as herein provided.

18. Ingress and Egress.

During the Term of this Agreement, Licensee shall have the non-exclusive right, in common with others, to use the roadways constructed on the Property for ingress and egress, to the Tower and Building provided that Licensee, its employees, agents, contractors and invitees shall not interfere with the use thereof by Licensor and others using the same by permission of Licensor. In the event any roadways or related facilities shall be damaged or disturbed in connection with the construction or installation of Licensee's Facilities, the same shall be forthwith repaved and restored to their original condition at the sole cost and expense of Licensee. Licensor shall furnish Licensee with a key to Licensor's Building and Property.

19. Regulations Affecting Licensee.

Licensor shall have the right from time to time to make and enforce reasonable regulations governing the conduct and activity of any and all persons, including Licensee, on the Tower, or in the Building and limiting and restricting the access of persons to the Tower, Building and/or Property.

20. Insurance.

(a) Licensee shall, at its expense, insure all of Licensee's Facilities during the Term of this Agreement. To the extent allowed by law, as a material part of the consideration to Licensor, Licensee assumes all risk of loss or damage to Licensee's Facilities or injury to persons in, on, or about the Property arising from any cause whatsoever and Licensee hereby releases and waives all claims in respect thereto against Licensor.

(b) In addition, Licensee shall at Licensee's expense procure and maintain in full force and effect during the Term hereof comprehensive general liability insurance in the following amounts insuring Licensee and Licensor against any liability arising out of Licensee's operations and activities including, but not limited to, the operations of outside contractors and the operation of vehicles and equipment on the Tower, Building and Property.

- | | | |
|----|---|-------------|
| A. | Commercial General Liability: | |
| | General Aggregate: | \$2,000,000 |
| | Each Occurrence | \$1,000,000 |
| B. | Automobile Bodily Injury and Property | |
| | Damage Liability Coverage: | \$1,000,000 |
| C. | Commercial Umbrella Liability Coverage: | \$2,000,000 |

(c) Licensee shall also cause any of its outside contractors to procure Workmen's Compensation Insurance and to procure Comprehensive Public Liability Insurance complying with the terms herein. A Certificate of Insurance naming Licensor as an additional insured shall be furnished to Licensor prior to the commencement of any work by Licensee.

(d) Each insurer shall agree in writing that it will give Licensor thirty (30) days' written notice before the policy issued by such insurer covering Licensee and Licensor is altered or cancelled, and that the insurer's liability to Licensor shall not be affected in any manner by the negligence or willful misconduct of Licensee or any violation by Licensee of any warranty or term of the policy. Licensor shall be named as additional insured on each such policy. Licensee shall provide Licensor with copies of the policy certificates for such insurance simultaneously with the execution of this Agreement and shall provide Licensor with such other written evidence as Licensor, from time to time, shall reasonably request to demonstrate that Licensee is maintaining the insurance coverage required by this Agreement. Licensor reserves the right to require Licensee to increase Licensee's insurance coverage hereunder, if reasonably necessary to protect Licensor's interests.

(e) Insurance required hereunder shall be provided by insurers of recognized responsibility authorized to do business in the State of Kentucky having an equivalent to a Best's financial rating of V or higher and a policy holder's rating of at least A and reasonably satisfactory to Licensor.

21. Compliance with Laws.

Licensee shall, at Licensee's expense, promptly comply with, conform to, and abide by all applicable federal, state and local laws, regulations, rules, ordinances and orders regulating Licensee's operations on the Tower, Building or Property including,

without limitation, those issued by the Federal Aviation Administration and Federal Communications Commission. Licensor shall undertake the same obligations with respect to its operations.

22. Governmental Approvals.

Licensee's rights and obligations hereunder are expressly contingent upon Licensee's obtaining, at Licensee's expense, and complying with, the terms of all required licenses, permits of whatsoever nature required by any governmental or quasi-governmental agency and/or other operating authorities, having jurisdiction over Licensee's business activities or operations including, but not limited to, broadcasting licenses issued by the FCC to operate equipment on the Tower. Licensee shall furnish Licensor with a copy of all of said licenses and any amendments thereto.

23. Indemnity.

To the extent allowed by law, Licensee shall indemnify, defend and hold harmless Licensor and Licensor's partners, officers, directors, employees, agents, affiliates, successors and assigns, from and against any and all losses, damages, judgments, liabilities, claims, costs and expenses (including attorney's fees) arising or resulting, directly or indirectly, from the conduct, work, operations or actions of Licensee and/or Licensee's agents and employees under this Agreement including, without limitation, Licensee's use of the Tower, Building or Property or the failure of Licensee to perform any of its obligations under this Agreement.

This indemnity shall survive the termination of this Agreement by expiration of the Term or otherwise.

24. Non-Exclusivity.

Nothing in this Agreement shall be construed to limit in any way the right of Licensor to use the Tower, Building and Property itself or to license, lease, or grant rights for the use of the Tower, Building and/or Property to any other person or entity, including, without limitation, other entities which may compete directly or indirectly with Licensee; provided, however, that the signal transmission of any current or future licensees, or any change in the current signal transmission of Licensor, shall not interfere with the signal transmission of Licensee.

25. Real Estate Taxes.

Licensor shall be responsible for payment of all real estate taxes relating to the Property.

26. Personal Property Taxes.

Licensee shall pay, before delinquency, all taxes and other charges that are levied or assessed against Licensee's personal property installed or located in or on the Tower, Building or Property. Licensee shall furnish Licensor, on demand, satisfactory evidence of such payments. Licensee shall also pay any taxes imposed on the licenses granted herein.

27. Licensee's Responsibility for its Employees and Agents.

To the extent allowed by law, Licensee shall be solely responsible for the acts and omissions of its employees, agents,

contractors, invitees and licensees while any of them are on the Tower, Building or Property.

28. Hazardous Materials.

(a) From and after the commencement of this Agreement, Licensee shall not cause or permit any Hazardous Material (as hereafter defined) to be brought upon, kept or used in or about the Tower, Building or Property by Licensee, its agents, employees, contractors or invitees. To the extent allowed by law, Licensee shall indemnify, defend and hold Licensor harmless from and against any and all claims, judgments, damages, penalties, fines, costs, liabilities or losses (including, without limitation, diminution in value of the Property, sums paid in settlement of claims, attorneys fees, consultant fees and expert fees) which arise during or after the term of this Agreement as a result of Licensee's breach of its obligations herein as to Hazardous Materials. This indemnification of Licensor by Licensee includes, without limitation, costs incurred in connection with any investigation of site conditions or any cleanup, remedial, removal or restoration work required by any federal, state or local governmental agency or political subdivision because of Hazardous Material present in the soil or ground water on or under the Tower, Building or Property as a result of a breach by Licensee hereunder. Without limiting the foregoing, if the presence of any Hazardous Material on or under the Tower, Building or Property caused or permitted by Licensee results in any contamination of the Property, Licensee shall promptly take all actions at Licensee's sole expense as are

necessary to return the Property to the condition existing prior to the introduction of any such Hazardous Material to the Property; provided that Licensor's approval of such actions shall first be obtained, which approval shall not be unreasonably withheld so long as such actions would not potentially have any material adverse long-term or short-term effect on the Property. Licensor certifies and guarantees that, as of the last date on which this Agreement is executed, no hazardous materials are located on any property herein involved.

(b) As used herein, the term "Hazardous Material" means any hazardous or toxic substance, material or waste which is or becomes regulated by any local governmental authority, the State of Kentucky or the United States Government. The term "Hazardous Material" includes, without limitation, any material or substance which is (i) defined as a "hazardous waste" under the applicable Kentucky Statutes, (ii) petroleum, (iii) asbestos, (iv) designated as "hazardous substance" pursuant to Section 311 of the Federal Water Pollution Control Act (33 U.S.C. Section 1317), the Federal Resource Conservation and Recovery Act, 42 U.S.C. Section 6901 et seq. (42 U.S.C. Section 6903), or (vi) defined as "hazardous substance" pursuant to Section 101 of the Comprehensive Environmental Response, Compensation and Liability Act, 42 U.S.C. Section 601 et seq. (42 U.S.C. Section 9601).

29. Default.

The occurrence of any of the following shall constitute a default on the part of Licensee:

(i) Licensee shall fail to make any payment of Rent or other reimbursable cost or expense as provided for in this Agreement, as and when due, and such failure continues for ten (10) days after written notice of default from Licenser to Licensee;

(ii) Licensee shall fail to observe or perform any other term, condition or covenant of this Agreement to be observed or performed by Licensee and such failure shall continue for a period of twenty (20) days after written notice thereof from Licenser to Licensee;

(iii) Licensee shall fail to maintain all permits, licenses and other authorizations necessary for the lawful operation of Licensee's Facilities and conduct of the business activities related thereto;

(iv) Licensee shall abandon or vacate the Tower, Building or Property, or shall remove, modify, or attempt to remove or modify Licensee's Facilities contrary to the terms of this Agreement. However, breach or default hereunder will not occur if Licensee moves some or all of its equipment or Licensee's facilities, ceases operation of its station, or liquidates its assets or the Licensee's facilities, although such would result in termination of this License Agreement without liability on the part of Licensee; or

(v) Licensee shall file a voluntary petition in bankruptcy or an involuntary petition in bankruptcy is filed against Licensee and the same shall not be dismissed or stayed within thirty (30) days after the date of the filing; Licensee

shall make an assignment of Licensee's property for the benefit of creditors; A receiver, trustee or similar officer shall be appointed to take possession of all or any part of Licensee's Facilities or Licensee's interest in this Agreement, and possession is not returned to Licensee within thirty (30) days.

30. Remedies upon Licensee's Default.

In the event of any such default, Licensor may, at any time thereafter, with or without written notice or demand and without limiting Licensor in the exercise of any other right or remedy which Licensor may have by reason of such default, terminate this Agreement and all privileges and licenses granted hereunder to Licensee including, without limitation, the right to maintain any broadcast equipment, including the Antenna on the Tower, in the Building, or on the Property. In such event, Licensor shall be entitled to recover from Licensee all damages incurred by Licensor by reason of Licensee's breach. In addition, Licensor shall be entitled to pursue any other rights or remedies available to Licensor at law or in equity. In the event of any breach or default hereunder by Licensor, Licensee will have available to it all remedies at law or in equity.

31. Removal.

All of Licensee's Facilities shall, within sixty (60) days of the expiration or termination of this Agreement, be removed from the Tower, Property and Building, and any repairs necessitated by such removal shall be made, all at Licensee's expense, unless Licensor and Licensee agree in writing that such

equipment need not be removed. Licensor may remove such equipment at Licensee's expense after the expiration of said sixty (60) day period. After the expiration of said sixty (60) day period, and not before, all equipment left on the Tower, Building, and Property shall belong to Licensor.

32. Assignment and Subletting.

Licensee shall not voluntarily or by operation of law transfer, assign, mortgage, encumber, sublicense or sublet all or any part of Licensee's interest in this Agreement, without the prior written consent of Licensor. Any attempted assignment, transfer, mortgage, encumbrance, sublicense or subletting without such consent shall be null and void and shall constitute a breach of this Agreement. Regardless of Licensor's consent, no assignment, transfer or subletting shall release Licensee of Licensee's obligations under this Agreement. Licensor may assign its rights under this Agreement to another person or entity without Licensee's consent and such assignment shall release Licensor of its obligations and duties hereunder.

33. Subordination.

This Agreement and the licenses granted to Licensee hereunder shall be subject and subordinate to the lien of any ground lease, deed of trust, whether fee or leasehold (regardless of whether such deed of trust now exists or may hereafter be created), or security agreement and to any and all advances made on the security thereof and to all modifications, consolidations, renewals, replacements and extensions thereof. Upon written

request from Licensor, Licensee shall execute a certificate confirming such subordination.

34. Delays and Inability to Perform.

In the event that either party hereto shall be delayed or hindered in or prevented from the performance of any act required hereunder by reason of strikes, lockouts, inability to procure labor or materials, failure of power, restrictive government laws or regulations, riots, insurrection, war, fire or other casualty, Act of God or other reason of similar or dissimilar nature beyond the reasonable control of the party delayed in performing the work or doing the acts required under the terms of this Agreement, then performance of such act shall be extended for a period equivalent to the period of such delay.

35. Miscellaneous.

(a) Relationship of Parties.

This Agreement does not make Licensee a joint venturer, partner, employee or agent of Licensor or any of Licensor's affiliates, for any purpose whatsoever; it being understood and agreed that Licensee is a licensee of Licensor for all purposes. Licensee is not authorized to make any contract, agreement, warranty or representation on behalf of Licensor, or any of Licensor's affiliates, or to create any obligation, express or implied, on behalf of Licensor, or any of Licensor's affiliates.

(b) Notices.

Any notices or other communications required or permitted hereunder will be sufficiently given if given in writing

and sent by certified or registered mail, postage prepaid, addressed as follows:

If to Licensee: Murray State University
P.O. Box 9
Murray, KY 42071
Attn: Dr. Kern Alexander

If to Lessor: WRUS, Inc.
1715 Nashville Street
Russellville, KY 42276
Attn: Mr. William McGinnis

or to any other address as is furnished in writing by any party. Any such notice shall be deemed to have been given as of the date mailed in the manner aforesaid. Either party may change the address to which notices shall thereafter be sent by giving notice to the other party in accordance with the terms thereof.

(c) Governing Law.

THIS AGREEMENT SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF KENTUCKY (REGARDLESS OF LAWS THAT MIGHT BE APPLICABLE OF PRINCIPLES OF CONFLICTS OF LAW) AS TO ALL MATTERS.

(d) Headings.

The descriptive headings of the Sections of this Agreement are inserted for convenience only and do not constitute a part of this Agreement.

(e) Severability.

If any term or provision of this Agreement shall be held to be invalid, illegal, or unenforceable, the legality, validity, and enforceability of the other terms and provisions

shall in no way be affected thereby and said illegal, unenforceable or invalid terms or provisions shall be deemed not to be part of this Agreement.

(f) Counterparts.

This Agreement may be executed in one or more counterparts, each of which shall be an original document

(g) Entire Agreement/Amendment.

This Agreement constitutes the entire agreement of the parties with respect to the subject matter hereof and supersedes any prior written or oral understandings or agreements. This Agreement may not be modified or amended nor may any provision be waived, except by writing signed by Licensee and an authorized officer of Licensor. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, legal representatives, successors and permitted assigns. Time is of the essence with respect to performance of each and every obligation hereunder.

(h) Construction as to the Parties.

Although the provisions of this Agreement were drafted by Licensor, Licensee hereby expressly acknowledges that all the provisions hereof were reviewed and agreed to by Licensee with assistance of counsel; and Licensee agrees that this Agreement shall not be construed for or against Licensor or Licensee, but that this Agreement shall be interpreted in accordance with the general tenor of the language in order to reach the intended result.

(i) Licensee's Failure to Perform.

If Licensee fails to perform any of Licensee's obligations under this Agreement, and subject to the provisions of Section 29, Licensor may, at its option, after ten (10) days prior written notice to Licensee, perform said obligation and the cost thereof, together with interest thereon at the rate of twelve percent (12%) per annum, shall become due and payable upon demand as Additional Rent to Licensor.

(j) Termination.

Licensee may at any time terminate this Agreement upon 90 days written notice to Licensor.

(k) Other.

Pursuant to KRS 45A.485, the Licensor shall reveal any final determination of a violation by the contractor within the previous five years pursuant to KRS 136, 139, 141, 337, 338, 341 and 342, that apply to the contractor, and shall be in compliance with those provisions for the duration of this contract. The Licensor agrees that the Licensee, the Finance and Administration Cabinet, the Auditor of Public Accounts, and the Legislative Research Commission, or their duly authorized representatives, shall have access to any books, documents, papers, records, or other evidence, which are directly pertinent to this contract for the purpose of financial audit or program review. Furthermore, any books, documents, papers, records, or other evidence provided to the Licensee, the Finance and Administration Cabinet, the Auditor of Public Accounts, or the Legislative Research Commission which

are directly pertinent to the contract shall be subject to public disclosure regardless of the proprietary nature of the information, unless specific information is identified and exempted and agreed to by the Licensee as meeting the provisions of KRS 61.878(1) (c) prior to the execution of the contract. The Licensee shall not restrict the public release of any information which could otherwise be subject to public release if a state government agency was providing the service.

(SIGNATURE PAGE TO FOLLOW)

IN WITNESS WHEREOF, the parties have executed this Agreement as of this day and year first above written.

WRUS, INC.

BY:

Donald J. alt

TITLE: VICE PRESIDENT & SECRETARY

MURRAY STATE UNIVERSITY

BY:

TITLE: _____

EXHIBIT "A"

Licensee's Facilities

- 1 1KW Solid State UHF Transmitter
- 1 High Gan UHF Antenna for STL use mounted at approximately 125'
- 1 16 Bay Omnioid UHF Antenna mounted at 500'
- 1 $\frac{5}{8}$ and $\frac{1}{2}$ foam cable

EXHIBIT "B"

Base Rent

\$100/year.

EXHIBIT "C"

Licensee's Facilities Technical Standards

I. General

All Licensees shall furnish the following to Licensor prior to installation of all equipment:

- 1) Site application.
- 2) Copies of FCC licenses/construction permits.
- 3) Accurate block diagrams showing operating frequencies, all system components (active or passive) with gains and losses in DB, along with power levels.
- 4) Copies of manufacturers' equipment specifications.

The following will not be permitted at the antenna site without the written consent of Licensor, which consent shall not be unreasonably withheld.

- 1) Any equipment without FCC type acceptance.
- 2) Add-on power amplifiers.
- 3) "Hybrid" equipment with different manufacturers' RF strips.
- 4) Open rack mounted receivers and transmitters.
- 5) Equipment with crystal oscillator modules which have not been temperature compensated.
- 6) Digital/analog hybridizing in exciters, unless type-accepted.
- 7) Equipment which does not conform to FCC Rules and Regulations.
- 8) Non-continuous duty rated transmitters used in continuous duty applications.
- 9) Transmitter outputs without a harmonic filter and antenna matching circuitry.
- 10) Change in operating frequency(ies).
- 11) Equipment not designed for high-density site applications.
- 12) Ferrite devices or semiconductors looking directly at an antenna.
- 13) Nickel plated connectors.
- 14) Cascaded receiver multicouplers/preamps.

II. Radio Frequency Interference protective Devices.

In general, the following minimum specifications will apply:

30-76 MHz

Isolators - minimum of 30 DB

TX output cavity - minimum of 20 DB rejection at plus or minus 5 MHz

130-174 MHz

Isolators - minimum of 30 DB with bandpass cavity

406-512 MHz

Isolators - minimum of 60 DB with bandpass cavity

806-866 MHz

Isolators - minimum of 60 DB with bandpass cavity

866-MHz - as determined by Licensor

It should be emphasized that the above specifications are minimum requirements. Additional protective devices may be required based upon evaluation of the following information.

Theoretical TX mixes, particularly second and third order.

Antenna location and type

Combiner/multicoupler configurations

Transmitter specifications

Receiver specifications

Historical problems

Transmitter to transmitter isolation

Transmitter to antenna isolation

Transmitter to receiver isolation

Calculated level of IM products

Transmitter output power

Transmitter ERP

Spectrum analyzer measurements

VSWR measurements

Existing cavity selectivity

Antenna to Antenna proximity

III. Antenna and Mounts

- 1) Mounted only on approved side arms or other specified mount and only one per mount unless authorized in writing.
- 2) All mounting hardware galvanized or non-corroding metal.
- 3) Tagged with weatherproof labels showing manufacturer, model, frequency range, and owner.
- 4) Bonded with copper braid to tower.
- 5) Connections to be taped with stretch vinyl tape (Scotch #33 or equivalent) Scotchkoted (including booted pigtails).
- 6) Must meet manufacturer's VSWR specifications.
- 7) Antenna with corroded elements must be repaired or replaced.
- 8) Must be DC grounded type, or have the appropriate lightning protection as determined by Licensor.
- 9) Unless otherwise authorized by Licensor, all antennas must be enclosed in fiberglass radomes.
- 10) Mounting pipes must be cut such that they do not extend above the antenna mounting sleeve.
- 11) Any corroded hardware must be replaced.

IV. Tower

- 1) No welding or drilling of any Tower members will be permitted.
- 2) Tower work shall be done only by authorized contractors.

V. Cable

- 1) All antenna lines to be jacketed heliax or (equivalent), 1/2" or greater.
- 2) No kinked or cracked cable.
- 3) Any cable fasteners exposed to weather must be nylon ultraviolet resistant type or stainless steel.
- 4) All transmit interconnecting cables/jumpers must be solid copper outer conductor (1/2" superflex or equivalent), not to exceed 8' in length where practical.
- 5) All receiver intercabling must be 100% shielded coax.
- 6) All inside cable must be run in troughs where provided.
- 7) All unused lines must be tagged at both ends showing termination points.
- 8) All AC lines cords must be 3 conductor with grounding plugs.
- 9) Where no troughs or cable trays exist, all cable must be tied at not less than 3' intervals.
- 10) All transmission lines must be grounded immediately before making the bend under the waveguide bridge with grounding kits made specifically for this purpose.
- 11) All transmission lines must be clamped with stainless steel clamps made specifically for this purpose (not wraplock) to the wave guide bridge for the full external run of the line.
- 12) All antenna transmission lines shall be grounded at both the antenna and equipment ends, with the appropriate grounding kits.

VI. Connectors.

- 1) Must be Teflon filled, UHF or N type, including chassis/bulkhead connectors.
- 2) Must be properly fabricated (soldered if applicable) if field installed.
- 3) Must be taped and Scotchkoted at least 4" onto jacket if exposed to weather.
- 4) Male pins must be proper length.
- 5) Female contacts may not be spread.
- 6) Connectors must be plier tight as opposed to hand tight.
- 7) Must be silver plated or brass.
- 8) Must be electrically and mechanically equivalent to OEM connectors.

VII. Receivers.

- 1) No RF preamps permitted in front end unless authorized by Licensor.
- 2) All shields must be in place.
- 3) VHF and up must use helical resonator front ends.
- 4) Must meet manufacturer's specifications, particularly with regard to bandwidth, discriminator swing and symmetry, and spurious responses.
- 5) Crystal filters/preselectors/cavities must be installed in RX legs where appropriate.
- 6) All repeater tone squelch circuitry must use "AND" logic.

VIII. Transmitters.

- 1) Must meet original manufacturer's specifications.
- 2) All shields must be in place.
- 3) Must have a visual indication of transmitter operation.
- 4) Must be tagged with Licensee's name, equipment model, serial number, and operating frequency(ies).
- 5) All low level, pre-driver and driver stages in exciter must be shielded.
- 6) All power amplifiers must be shielded.
- 7) Output power may not exceed 1000 Watts.

IX. Combiners/Multicouplers

- 1) Shall at all times meet manufacturer's specifications.
- 2) Must be tuned using manufacturer approved procedures.
- 3) Must provide a minimum of 55 DB transmitter to transmitter isolation.

X. Cabinets.

- 1.) All cabinets must be bonded together and must be grounded to the Building ground system.
- 2) All doors must be on or closed.
- 3) All non-original holes larger than 1" must be covered with copper screen or solid metal plates.

XI. Installation Procedures.

- 1) Installation may take place only after Licensor has been notified of the date and time, and only during normal working hours unless otherwise authorized.
- 2) Equipment may not be operated until the installation has been approved by Licensor, which approval shall not be unreasonably withheld.

XII. Maintenance/Tuning Procedures.

- 1) All external indicator lamps/leds must be working.
- 2) Equipment parameters must meet manufacturer's specifications.
- 3) All cover, shield, and rack fasteners must be in place and securely tightened.
- 4) Local speakers must be turned off except during service.

XIII. FCC Licensing.

- 1) All FCC licenses must be current.

XIV. Miscellaneous.

- 1) All installations must be maintained in a neat and orderly manner.
- 2) Doors to equipment and antenna spaces shall be closed and locked at all times.
- 3) Access to equipment and antennas shall be by authorized personnel only, and only for purposes of installation, service or maintenance.

XV. Interference Diagnosing Procedures.

- 1) All users must cooperate in a timely fashion with Licensor when called upon to investigate a source of interference, whether or not it can be conclusively proven that their equipment is involved.

EXHIBIT "D"

Description of Property

Attachment #8

WRUS, INC.
1715 Nashville Street
Russellville, KY 42276

January 30, 1998

Murray State University
P.O. Box 9
Murray, KY 42071
Attn: Dr. Kern Alexander
President

RE: WQTV, Channel 46 (the "Station")

Dear Dr. Alexander:

The transactions contemplated by that certain Transfer Agreement ("Agreement") between Murray State University, MSU Foundation, and WRUS, Inc., with respect to the Station, are to be consummated as of January 31, 1998 ("Closing Date"). In connection therewith, Murray State University and MSU Foundation have requested permission from WRUS, Inc. to permit the studio operations of the Station to remain at the existing location owned by WRUS, Inc. at 1500 Diuguid Road in Murray, for a period of sixty (60) days following the Closing Date, in order to facilitate the orderly move of the studio to its new location. Please be advised that WRUS, Inc. will honor your request.

In addition, pursuant to the Agreement, Murray State University and WRUS, Inc. are entering into a License Agreement ("License Agreement") with respect to the transmitter and antenna space of the Station at the Calloway County location of WRUS, Inc. containing a broadcast tower and transmitter building. Pursuant to Section 20 thereof, Murray State (as Licensee) is required to obtain certain general liability insurance, and provide WRUS, Inc. (as Licensor) with evidence of such insurance as of the date of execution of the License Agreement. You have requested that Murray State University be permitted an additional forty five (45) days from said execution date to obtain the foregoing general liability insurance and provide WRUS, Inc. with evidence thereof. Please be advised that such is acceptable to WRUS, Inc.

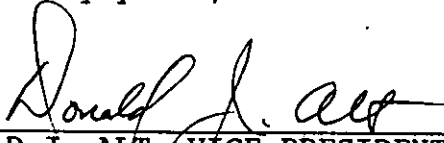
Finally, in order to facilitate the consummation of the transactions discussed above, we have agreed, and this letter agreement shall constitute evidence thereof, that facsimile

Dr. Kern Alexander
January 30, 1998
Page 2

signatures on this letter agreement, as well as the License Agreement, Bill of Sale and Assignment, and other closing documents, will be considered for all purposes as original signatures, and shall bind the signatory party in the same manner as would an original signature.

If the foregoing correctly sets forth our understanding, please so indicate below on one copy of this letter, and return to me.

Very truly yours,


DONALD J. ALT, VICE PRESIDENT
and SECRETARY

Approved and Accepted:

MURRAY STATE UNIVERSITY

MSU FOUNDATION

BY: _____
AS ITS

BY: _____
AS ITS

WRUS, INC.
1715 Nashville Street
Russellville, KY 42276

January 30, 1998

Murray State University
P.O. Box 9
Murray, KY 42071
Attn: Dr. Kern Alexander
President

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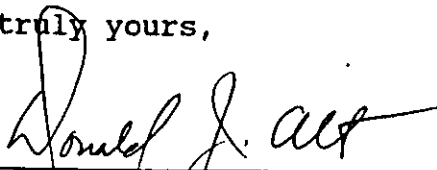
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Dr. Kern Alexander
January 30, 1998
Page 2

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If the foregoing correctly sets forth our understanding, please so indicate below on one copy of this letter, and return to me.

Very truly yours,



DONALD J. ALT, VICE PRESIDENT
and SECRETARY

Approved and Accepted:

MURRAY STATE UNIVERSITY

MSU FOUNDATION

BY: _____
AS ITS

BY: _____
AS ITS

01/30/98

Attachment #9

BILL OF SALE AND ASSIGNMENT

KNOW ALL MEN BY THESE PRESENTS, that WRUS, INC. ("Transferor"), for and in consideration of the sum of Ten and No/100 (\$10.00) Dollars, and other good and valuable consideration to it paid by MURRAY STATE UNIVERSITY and MSU FOUNDATION (sometimes hereinafter referred to collectively as "Transferees"), the receipt and adequacy of which is hereby acknowledged, hereby assigns, transfers, sells, conveys, and delivers to Transferees the following items of tangible and intangible personal property:

TO: MURRAY STATE UNIVERSITY

1. The FCC Licenses of WQTV, Channel 46 ("Station"), as listed on Exhibit "A" attached hereto, as well as all of Transferor's right, title and interest in and to the call letters of the Station.

TO: MSU FOUNDATION

2. All of the tangible personal property, physical assets and equipment used by Transferor in the operation of the Station, as shown and described on Exhibit "B" attached hereto.

3. The respective files, records and logs of Transferor pertaining to the operation of the Station, but excluding the corporate, tax and accounting records of Transferor.

IN WITNESS WHEREOF, the Transferor has caused these presents to be executed by its authorized corporate officer or other authorized person as of the 31st day of January, 1998.

Accepted:

MURRAY STATE UNIVERSITY

BY: _____
AS ITS

WRUS, INC.

BY: Donald J. Alt
AS ITS VICE PRESIDENT

Accepted:

MSU FOUNDATION

BY: _____
AS ITS

EXHIBIT "A"

FCC Licenses

All FCC Licenses

WQTV Master Inventory (Revised on 1/29/98)			
Qty.	Manufacturer	Model	Item Description
Field Equipment			
5	Panasonic	AG-456	S-VHS camcorders w/ batt. rechargers
3	Bogen	3046	camcorder tripods
4	Electrovoice	635-A	microphones
20	Various		camcorder batteries (some are dead)
Master Control			
1	Compuvideo	combination	waveform monitor/vectorscope
2	Cadac	375	agile demodulators
2	Standard	Agile IRD II/Video Cipher RS	satellite receivers/audic subcarriers
2	Research Concepts, Inc.	RC1000A	antenna controllers
1	Scientific Atlanta	Series 6600	satellite receiver
1	Shure	M 267	4-Ch. mono audio mixer
1	RCA	DSS	digital satellite receiver & dish
1	General Instrument	DSR-2200	satellite receiver and dish (Family Net)
1	Apple		monochrome computer monitor
1	Matco	MA-201	master control playback system
1	Apnex	323A - Compellor	aural exciter
1	Hotronic, Inc.	AP 41	time base corrector
1	Link Electronics	PRC 960	proc amp
1	Panasonic	TR 990-C	9" B/W video monitor
1	Larcan TTC		audio deviation/video modulation monitor
1	Larcan TTC	XL5 Series	multi-meter/power meter
1	Larcan TTC	XLP5	power supply
2		V-27644	four-input audio/video selectors
2	Video Link - Xantec	AV 426	6-way audio/video distribution amplifiers
1	Harris		AGC
3	Mid-Atlantic		7 ft. equipment racks w/ shelves/canels
2	Radio Shack		A/B input selector switches
1	Anironix		A/B input selector switch
1	Scaia	SP5/N-50	preamp
1	DX Antenna	DIR-547 Video Cipher II	satellite receiver
3	Panasonic	CT 1384Y	13" color video monitors
1	JVC	TM-131SU	13" color video monitor
7	Sony	SVO 2000	S-VHS VCR's
1	Sony	VO-9600	U-Matic SP 3/4" VTR
2	Adtec	DTMF	tone decoders
2	Adtec		wall transformers
Control Room			
1	Sony	SVP 5600/SVO 5800	S-VHS edit suite (2-shuttle controller)
1	JVC	IKM-2500	color special effects generator
2	Panasonic	WV-RC35	camera remote control units
2	Harris		bart machines
1	Nakamichi	MR-2	2-head professional cassette deck

1	Technics	SL-PG440	CD player
1	Ampex	ATR-700	reel-to-reel player/recorder
1	Amiga	3000	PC-based character generator
1	Amiga	4000	graphics computer
3	Panasonic	CT 1384Y	13" color video monitors
4	JVC	TM-131SU	13" color video monitors
2	Videolink - Xantec	AV 426	6-way audio/video distribution amplifier
1	Sony	SVO 2200	S-VHS VCR
2	Sony	580C (Larry England)	playback decks (currently being repaired)
1			bulletin board
1	Hotronic, Inc.	AP4*	time base corrector
2			metal cart racks
Studio			
1	Gateway		teleprompter computer w/ monitor
1	Panasonic	CT-25S10R	25" color television w/ rolling cart
2	Panasonic	E100 HS	S-VHS color camera heads w/ cables
2	Panasonic		12X zoom lenses
2	Panasonic		studio camera kits (zoom focus, etc.)
2	Bogen	3066	fluid head tripods
2	Bogen	3067	tripod dollies
2	Bogen	3068	tripods
2	Mirror Image, Inc.		teleprompter mirrors/kits
4	Audio Technica	AT 8533	lavalier microphones
10	Moll-Richardson		fresnel lights w/ barn doors
2	Kliegel Bros.		scoop lights
10	Smith Victor		fill lights w/ barn doors
1	Sony	SVO 200	S-VHS VCR
4			wall-mounted plastic camera cable reels
4	Telex		PH-81 camera headsets
Edit Suites			
1	JVC	BRS600U/BRS800U	S-VHS edit suite (1-shuttle controller)
1	Panasonic	AG DS540/AG DS550	S-VHS edit suite (1-shuttle controller)
1	Panasonic	CT 1384Y	13" color video monitor
1	JVC	TM-131SU	13" color video monitor
Furniture			
1			full-length sofa
1			love seat
1			wingback chair
10			wooden risers
1			styrofoam interview set w/ columns
2			artificial trees (silk)
1			15' news desk
1			news set valance/backdrop
1			chroma key wall
1			light and
1			set of blue lockers
2			directors chairs

Exhibit B, page 2

			brass coat rack
	misc.		various flats and backdrops
Newsroom			
2	Sony	SVO 2000	S-VHS VCR's
2	JVC	TM-131SU	13" color video monitors
1	Panasonic	TR 950C	9" B/W video monitor
1	Xerox	Telecopier 7007	fax machine
1	Nakamichi	MR-2	2-head professional cassette deck
1	Radio Shack (Dustin Alton)	PRO-2034	programmable scanner
1	Latnam		timedock
Remote Production Equipment			
1	Videonics	MX-1	digital video mixers
2	Videonics	TM 2000 Titlemaker	character generator
4	Panasonic	TR 990C	9" B/W video monitor
1	Shure	M 267	4-Ch. mono audio mixer
1	Mackie		16-Ch. stereo audio mixer
1			remote equipment base w/ wheels
1	Anvil		4-9" B/W video monitor case
Signal Transmission (STL and Transmitter)			
2		GB D9M-M-17' RS-422	17' cable
1	Scaia	94150-002	Paraflector Dish (Marshall Co. Cable)
1	Scaia	94150-002	Paraflector Dish (Benton, KY Cable)
1	Scaia	94150-002	Paraflector Dish (Paris/Henry Co. Cable)
1	Scaia	94150-002	Paraflector Dish (Graves Co. Cable)
1	Scaia	94150-002	Paraflector Dish (Calvert City Cable)
1	Scaia	94150-002	Paraflector Dish (Cable)
1	Larcan TTC	XLS-1000MU	1 kW Solid State UHF Transmitter
1	Larcan TTC	XLS-20MU	20 W UHF STL Transmitter
2	Scaia	PR-450CU	High Gain UHF Antenna (for STL use)
1	SWR	SWLP16E	16-bay Omnioid UHF Antenna
1	Scaia	8000	Single-channel UHF preamplifier
1	Scaia	PSP	power supply
1	Andrew	LDF7-50A	1-5/8" foam cable
1	Andrew	LDF4-50	1/2" foam cable
	assorted	assorted	connectors/hanger kits for above
2	Perfec. 10	14.2 ft	satellite antenna - dishes
2	Chaparral		dual feed horns
1		400 ft	satellite cable for 2 dishes (in ground)
2			25 degree LNB's for above dishes
9	Mid-Atlantic	S-43	70" rack frame
23	Mid-Atlantic	EB-1	blank panels
2	Mid-Atlantic	HP	screws & washers
Miscellaneous			

1	Hytec	DXL	satellite tuner
2	Sony	RM 250	edit controllers (don't work w/ what we hav
misc.			3/4", S-VHS, VHS, Beta, & 1" tapes
misc.			video/audio/camera cable
misc.			extension cords
1			professional video copy stand
misc.			misc carpet
1			blue backdrop curtain
1	Ma-Corn		23 Ghz microwave unit w/ 4 decoders
4			plastic cable reels

Exhibit B - p. 4

**1998-1999 Agency Funded Major Maintenance
Education and General
February 20, 1998**

<u>Project Description</u>	<u>Estimated Cost</u>	<u>Estimated Completion Date</u>
1. Woods Hall Center for International Programs Facility Improvements	90,000.00	July, 1998
2. Sorority Chapter Meeting Houses (2 buildings for 4 groups)	500,000.00	August, 1998
3. Sparks Hall 5th floor Improvements for School Relations	34,000.00	April, 1998
4. Removal of Exterior Canopy over Sidewalk at Sparks Hall	35,000.00	April, 1998
5. Spotlights/Building Uplights/Campus Lighting (Safety)	10,000.00	August, 1998
6. Pogue Library Skylight Renovation Project	40,000.00	August, 1998
7. Old Fine Arts Brick Mall/Plaza Development	10,000.00	August, 1998
8. E & G Elevator Upgrades	467,300.00	June, 1999
9. Wickliffe Mounds Improvements:		
Repair Roof, Gutters, Siding	7,000.00	July, 1998
Termite Treatment for all Buildings	4,000.00	July, 1998
Replace Office Building Porch Railings	4,500.00	July, 1998
Repair Leaks into Exhibit Building	20,000.00	July, 1998
Repaint all Buildings - Exterior Only	12,500.00	July, 1998
Repair Concrete Office Entrance	<u>4,000.00</u>	July, 1998
Sub-Total	52,000.00	
10. Expo Center and Carman AHT Center Exterior Trim Replacement & Painting	135,000.00	June, 1998
11. 1998/99 Major Maintenance Account - Pool Fund	125,000.00	June, 1999
12. 1998/99 Contingency Fund - Emergency Project Pool	200,000.00	June, 1999

Estimated 1998/1999 Project Total

\$1,698,300.00

**1998-1999 Agency Funded Major Maintenance
Education and General
February 20, 1998**

<u>Project Description</u>	<u>Estimated Cost</u>
1. Woods Hall Center for International Programs Facility Improvements	\$ 90,000.00
This project includes the creation of classrooms and seminar rooms in place of the original lobby of Woods Hall. Such improvements include new energy efficient replacement windows; new energy efficient replacement entry doors; new brick veneer on the lobby exterior walls; a new front parapet wall; and front columns. It also includes moderate improvements to the lobby interior such as painting and new carpet.	
2. Sorority Chapter Meeting Houses	\$ 500,000.00
This project includes the construction of two sorority chapter meeting facilities housing two sororities per building. Each building will include a large meeting room for each sorority, a second floor lounge area for each sorority, a separate kitchen and storage area for each sorority, and common rest rooms for the facility. The estimate also includes moderate site improvements such as parking, security fencing/gates, driveway, and landscaping.	
3. Sparks Hall 5th floor Improvements for School Relations	\$ 34,000.00
This project includes moderate renovations and improvements to the 5th floor of Sparks Hall. Such improvements will include painting, carpet, moderate asbestos abatement, and lighting improvements. The renovations will allow the School Relations group to relocate from the first floor of Sparks Hall to the fifth floor and a portion of the fourth floor of Sparks Hall.	
4. Removal of the Exterior Canopy over the Sidewalk on Sparks Hall	\$ 35,000.00
This project will allow the removal of the existing exterior concrete canopy and columns over the sidewalk located around the perimeter of Sparks Hall. The project will enhance the aesthetic integrity of Sparks Hall, Oakhurst, and the original campus buildings such as Wilson and Wrather Halls.	

**1998-1999 Agency Funded Major Maintenance
Education and General
February 20, 1998
Page 2**

<u>Project Description</u>	<u>Estimated Cost</u>
5. Spotlights/Building Uplights/Campus Lighting (Safety)	\$ 10,000.00
This project allows for the ongoing improvements to our campus lighting program. Improvements are made for functional, safety related concerns as well as for aesthetic concerns. Recently building uplights were installed on the front exterior of Wilson and Wrather Halls. Plans include the installation of similar uplights on Wells Hall, Carr Health, and Pogue Library in the near future.	
6. Pogue Library Skylight Renovation Project	\$ 40,000.00
This project allows for the renovation of the existing skylight structure on the roof of the Pogue Library. The project will open the existing skylight and construct a new skylight system over the existing structure. The project will allow natural light into the first floor lobby as well as floors two and three.	
7. Old Fine Arts Brick Mall/Plaza Development	\$ 10,000.00
This project develops the excavated area between the Old Fine Arts building and the Applied Science building into a landscaped mall/plaza area. The project will include grading, landscaping, and moderate brick work including lamp posts, etc.	
8. E & G Elevator Upgrades	\$ 467,300.00
This project continues our systematic program to upgrade the 52 E & G elevators on our campus. The project includes, but is not limited to, work to bring the elevators into compliance with the ADA requirements; fireman's service codes; etc. as well as the full replacement of certain elevators and equipment.	

1998-1999 Agency Funded Major Maintenance
Education and General
February 20, 1998
Page 3

<u>Project Description</u>	<u>Estimated Cost</u>
9. Wickliffe Mounds Improvements	\$ 52,000.00
This project includes work to repair the roofing, gutters, and siding of certain buildings; termite treatment for all buildings; replace the porch railing on the office building; repair leaks into the exhibit building; repaint the exterior of all buildings; and repair the concrete entrance to the office building.	
10. Expo Center and Carman AHT Center Exterior Replacement and Painting Project	\$ 135,000.00
This project repairs and replaces the exterior trim on the fascia, soffit, and columns/pilasters of the Expo Center as well as the overall exterior painting of the facility. The project also includes the exterior painting of the Carman AHT facility.	
11. 1998/99 Major Maintenance Account - Pool Fund	\$ 125,000.00
This project is established to allow for the repair, replacement, or preventative maintenance of various buildings, grounds, and equipment within the campus. Such projects may include roofs; utility lines, pipes; structures; electrical upgrades; painting; plumbing repairs; replacement of various windows/doors; etc.	
12. 1998/99 Contingency Fund - Emergency Project Pool	\$ 200,000.00
Allows for a contingency account to fund any unforeseen, emergency repairs and/or replacement items pertaining to building and equipment maintenance, etc.	
Estimated 1998-1999 E & G Project Total	<u>\$1,698,300.00</u>

**1998-1999 Agency Funded Major Maintenance
Housing and Dining
February 20, 1998**

Project Description	Estimated Cost	Estimated Completion Date
1. Hart College Elevator #2 Replacement	\$ 85,000.00	July, 1998
2. Interior Painting of Springer College and White College	\$ 45,000.00	July, 1998
3. White College First Floor Computer Lab Expansion	\$ 10,000.00	July, 1998
4. Develop 6 Classrooms in Various Residential Colleges	\$ 10,000.00	June, 1998
5. Replace Fire Alarm System in Hester College	\$ 40,000.00	July, 1998
6. Hart College Exterior Door Electronic Entry System - Floors 2 - 7	\$ 50,000.00	December, 1998
7. Emergency Maintenance - Pool Fund	\$ 60,000.00	June, 1999
8. Hart College Computer Lab Development	\$ 50,000.00	September, 1998

Estimated 1998-1999 Project Total

\$ 350,000.00

**1998-1999 Agency Funded Major Maintenance
Housing and Dining
February 20, 1998**

<u>Project Description</u>	<u>Estimated Cost</u>
1. Hart College Elevator #2 Replacement	\$ 85,000.00
This project allows for the replacement of the #2 elevator within Hart College. The elevator is approximately 32 years old and in poor condition. Replacement will allow continued dependability and compliance with all current codes and regulations.	
2. Interior Painting of Springer College and White College	\$ 45,000.00
This project includes the interior painting of certain areas of the Springer College and White College as needed. Painting operations will be provided by Housing Department staff members/student workers.	
3. White College First Floor Computer Lab Expansion	\$ 10,000.00
This project renovates and expands the existing computer lab located on the first floor of White College. The lab will be painted as needed and renovated to expand the lab from 6 computer work stations to include 20 computer work stations.	
4. Develop 6 Classrooms in Various Residential Colleges	\$ 10,000.00
This project provides for the renovation and development of 6 classrooms within various residential college facilities. Currently the College Faculty Heads are determining the proposed locations for the classrooms. Classrooms will be developed by utilizing excess lounge space or excess student bedrooms.	
5. Replace Fire Alarm System in Hester College	\$ 40,000.00
This project allows for the replacement and upgrade of the existing fire alarm system within Hester College. The proposed, new fire alarm system will meet all applicable codes and regulations. Certain components of the existing system can be reused and the fire alarm panel will be upgraded.	
6. Hart College Exterior Door Electronic Entry System - Floors 2 - 7	\$ 50,000.00
This project will provide for a keyless electronic entry system for the exterior doors to floors 2 through 7 on Hart College. This system will enhance building security through a controlled access system for building occupants.	

**1998-1999 Agency Funded Major Maintenance
Housing and Dining
February 20, 1998
Page 2**

<u>Project Description</u>	<u>Estimated Cost</u>
7. Emergency Maintenance - Pool Fund	\$ 60,000.00
This project is established to allow funding for any emergency maintenance project that may develop during the fiscal year.	
8. Hart College Computer Lab Development	\$ 50,000.00
This project allows for the development of an 80 computer work station lab within the Hart College. The former kitchen/restaurant area will be renovated to allow such computer lab development. The former restaurant kitchen equipment will be removed; the room provided with "stand alone" heating and air conditioning equipment; painting; lighting upgrades; and new carpet.	
Estimated 1998-1999 Project Total	<u>\$ 350,000.00</u>

Attachment #11a

**Deloitte &
Touche LLP**



Suite 2100
220 West Main Street
Louisville, Kentucky 40202-5313

Telephone: (502) 562-2000
Facsimile: (502) 562-2073

INDEPENDENT ACCOUNTANTS' REPORT

Dr. Kern Alexander, President
Murray State University
#1 Murray Street
Murray, Kentucky 42071

We have audited the financial statements of Murray State University (the "University") as of and for the year ended June 30, 1997 and have issued our report thereon dated September 12, 1997.

At your request, we have also applied certain agreed-upon procedures, enumerated below, to the accounting records and system of internal accounting control of the University for the year ended June 30, 1997, solely to assist the University in complying with National Collegiate Athletics Association (the "NCAA") Bylaw 6.2.3.1. This engagement to apply agreed-upon procedures was performed in accordance with standards established by the American Institute of Certified Public Accountants. The sufficiency of the procedures is solely the responsibility of the University. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose. Our procedures and findings are as follows:

Statement of Current Revenues and Expenditures - Agreed-Up Substantive Procedures

- a) We obtained the statement of current revenues and expenditures for the University's athletics programs for the year ended June 30, 1997, as prepared by management and presented in Exhibit 1. We recalculated the addition of the amounts in the statement, traced the amounts in the statement to the supporting worksheets prepared by management and agreed the amounts in the worksheets to the appropriate accounts in the University's general ledger.
- b) We inquired of University personnel as to whether, and were informed that, all amounts received in the name of the Racer Athletic Association (which we were informed by management is the University's only booster organization) are recorded in the accounts designated by the contributor and that the activity of the Racer Athletic Association was included in the financial statement obtained in procedure (a).

- c) We inquired of management as to whether, and were informed that, it is the University's policy that expenditures for the athletics programs are subject to the same budgetary controls as other institutional expenditures. The athletics programs had net expenditures over budget of approximately \$266,700 for the year ended June 30, 1997, per the revised budgets provided to us by management.
- d) We compared the athletics program current year revenues and expenditures reported in the statement of current revenues and expenditures to the comparable amounts reported from the prior year. We obtained explanations from management for all significant variances.

Because the above procedures "a" through "d" do not constitute an audit made in accordance with generally accepted auditing standards, we do not express an opinion on any of the accounts or items referred to above. Had we performed additional procedures or had we made an audit of any financial statements of the athletics programs of the University in accordance with generally accepted auditing standards, matters might have come to our attention that would have been reported to you. This report relates only to the accounts and items specified above and does not extend to the financial statements of the University or its athletics programs taken as a whole.

Internal Accounting Controls Related to Intercollegiate Athletics - Agreed-Upon Procedures

The management of the University is responsible for establishing and maintaining systems of internal accounting control. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of control procedures. The objectives of a system of internal accounting control are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles.

Because of inherent limitations in any system of internal accounting control, errors or irregularities may occur and not be detected. Also, projection of any evaluation of the system to future periods is subject to the risk that procedures may become inadequate because of changes in conditions, or that the degree of compliance with the procedures may deteriorate. Our procedures and findings are as follows:

- e) We made inquiries of University management and personnel regarding the control environment, competence of personnel and protection of records and equipment, and we were informed that the control procedures relative to the athletics programs are the same as those utilized by the University.
- f) We selected 25 charges to the expenditure accounts included in the Combined Statement of Current Revenues and Expenditures (Exhibit 1) and performed the following:

We obtained the voucher package for each charge and agreed the expenditure amount to the underlying documentation (e.g., invoice, purchase order, journal voucher, etc.). We examined each invoice for receipt of goods or services (where applicable) and for proper approval of payment. We also agreed voucher amounts to canceled checks (where applicable). No exceptions were noted.

g) The University's Internal Auditor performs certain tests of Athletic Program Ticket Sales. We obtained the Schedules of Consolidated Athletic Ticket Sales Accountability for the year ended June 30, 1997 (the "schedules") for both basketball and football games prepared by the University's Internal Auditor and performed the following:

- We recalculated the ticket sales income recorded on the schedules and footed and cross-footed the totals for a sample of three basketball games and two football games, noting no exceptions.
- We compared the sales price per ticket used in the calculation of ticket sales income to the price of actual tickets sold by the Athletic Department, noting no exceptions.
- For the five games selected, we compared the ticket sales income per the schedules to cash receipt documents obtained from the University's cashier office and to cash transmittals prepared by the University's Athletic Department. No exceptions were noted.
- We compared the total ticket sales income per the schedules to the amount of income recorded on the University's general ledger noting the following: Men's basketball ticket sales income per the schedule was \$1,938 more than the general ledger balance and football regular season ticket sales income per the schedule was \$3,193 more than the general ledger balance.

Agreed upon procedures "e" through "g" applied to certain aspects of the University's system of internal accounting control were more limited than would be necessary to express an opinion on the system of internal accounting taken as a whole. Because the scope of our work was limited to applying agreed-upon procedures "e" through "g" to certain aspects of the system of internal accounting control, we are unable to express and do not express an opinion on whether the system of internal accounting control of Murray State University in effect for the year ended June 30, 1997 taken as a whole, was sufficient to meet the objectives stated above.

* * * * *

This report is solely for your information and is not to be referred to or distributed to anyone who is not a member of management of the University or a representative of the NCAA.

Very truly yours,

Deloitte & Touche LLP

October 16, 1997

MURRAY STATE UNIVERSITY ATHLETICS
STATEMENT OF CURRENT REVENUES AND EXPENDITURES
For the Year Ended June 30, 1997

	Football	Basketball	Women's Basketball	Other Sports	Non-Program Specific	Total
Revenues:						
Ticket Sales (note 1)	\$ 157,834	\$ 186,976	\$ -	\$ 2,443	\$ 100	\$ 347,353
Concessions	-	-	-	2,564	83,071	85,635
Programs	-	-	-	-	14,963	14,963
Student Activity Fees	-	-	-	-	301,409	301,409
Gifts and contributions (note 2)	138,957	158,416	6,454	28,566	28,281	360,674
Guarantees	-	30,000	5,700	6,000	-	41,700
NCAA Revenue Distribution	-	71,082	-	-	150,514	221,596
Other Revenue	33,688	7,327	68	23,089	215,018	279,190
Total Revenues	\$ 330,479	\$ 453,801	\$ 12,222	\$ 62,662	\$ 793,356	\$ 1,652,520
Expenditures:						
Salaries and Benefits:						
Coaches	\$ 377,013	\$ 269,594	\$ 86,795	\$ 252,254	\$ 39,155	\$ 1,024,811
Other	21,607	21,007	-	1,306	424,191	468,111
Films, Books and Subscriptions	-	4,402	125	1,951	28,300	34,778
Travel:						
Recruiting	8,347	36,209	13,581	6,424	1,091	65,652
Team	49,226	62,586	32,418	114,366	25	258,621
Other	1,507	2,558	289	10,666	10,225	25,245
Financial Aid	567,212	136,213	111,190	481,325	25,516	1,321,456
Athletic Subsistence	32,568	11,764	2,729	10,782	35,319	93,162
Maintenance and Administration	12	167	-	71	4,370	4,620
Equipment Purchases	45,084	3,534	1,015	34,140	49,850	133,623
Athletic Medical Expense	-	-	-	-	10,491	10,491
Athletic Officials	30,764	26,173	4,569	13,620	25,082	100,208
Athletic Guarantees	35,535	23,600	1,065	800	-	61,000
Miscellaneous Expense	39,672	32,360	8,103	21,366	36,107	137,608
Publicity	-	-	-	-	6,861	6,861
Car Leases	-	3,600	-	-	-	3,600
Insurance	2,452	1,951	-	456	39,407	44,266
Office Equipment and Supplies	6,929	10,797	3,365	12,059	17,784	50,934
Concession Food Resale	-	-	-	-	40,942	40,942
Total Expenditures	\$ 1,217,928	\$ 646,515	\$ 265,244	\$ 961,586	\$ 794,716	\$ 3,885,989
Revenues Over (Under) Expenditures	\$ (887,449)	\$ (192,714)	\$ (253,022)	\$ (898,924)	\$ (1,360)	\$ (2,233,469)

Note 1: Complementary tickets totaling \$23,534 were provided to other University departments for the use of University guests, student recruits, and administrative use. These tickets have not been recorded as revenue above, nor were they charged to other University departments.

Note 2: Gifts and contributions represent amounts collected through the Murray State University Foundation, Inc. that are restricted for the related athletic programs. Expenditures include amounts funded by the gifts and contributions.

WKMS-FM RADIO STATION

**Financial Statements
For the Year Ended June 30, 1997
and
Independent Auditors' Report**

**WKMS-FM RADIO
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Statement of Financial Activity	3
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INDEPENDENT AUDITORS' REPORT

Board of Regents
Murray State University
Murray, Kentucky

We have audited the accompanying balance sheet of WKMS-FM Radio (a Public Telecommunications Entity owned and operated by Murray State University) as of June 30, 1997, and the related statements of financial activity and cash flows - operating fund for the year then ended. These financial statements are the responsibility of the University's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of WKMS-FM Radio as of June 30, 1997, and the results of its operations and the cash flows of its operating fund for the year then ended in conformity with generally accepted accounting principles.

Deloitte & Touche LLP

October 30, 1997

**WKMS-FM RADIO
BALANCE SHEET**
As of June 30, 1997
With Comparative Figures as of June 30, 1996

	<u>Operating Fund</u>	<u>1997 Plant Fund</u>	<u>Total</u>	<u>1996 Total</u>
ASSETS				
Current assets:				
Cash	\$ 206,023	\$ -	\$ 206,023	\$ 173,552
Investments	119,622	-	119,622	156,226
Accounts receivable	9,640	-	9,640	13,614
Prepaid expenses	24,236	-	24,236	24,945
Total current assets	<u>\$ 359,521</u>	<u>\$ -</u>	<u>\$ 359,521</u>	<u>\$ 368,337</u>
Equipment	<u>-</u>	<u>396,183</u>	<u>396,183</u>	<u>370,744</u>
Total assets	<u>\$ 359,521</u>	<u>\$ 396,183</u>	<u>\$ 755,704</u>	<u>\$ 739,081</u>
LIABILITIES AND FUND BALANCES				
Current liabilities:				
Accounts payable and accrued expense	\$ 15,460	\$ -	\$ 15,460	\$ 13,705
Fund balances:				
Operating	\$ 344,061	\$ -	\$ 344,061	\$ 354,632
Investment in plant	<u>-</u>	<u>396,183</u>	<u>396,183</u>	<u>370,744</u>
Total fund balances	<u>\$ 344,061</u>	<u>\$ 396,183</u>	<u>\$ 740,244</u>	<u>\$ 725,376</u>
Total liabilities and fund balances	<u>\$ 359,521</u>	<u>\$ 396,183</u>	<u>\$ 755,704</u>	<u>\$ 739,081</u>

See notes to financial statements.

WKMS-FM RADIO
STATEMENT OF FINANCIAL ACTIVITY
For the Year Ended June 30, 1997
With Comparative Figures for the Year Ended June 30, 1996

	Operating Fund	1997 Plant Fund	Total	1996 Total
Revenue and support:				
Community service grants from Corporation for Public Broadcasting	\$ 90,883	\$ -	\$ 90,883	\$ 99,088
Other grants and support:				
General appropriation from Murray State University	216,707	-	216,707	211,122
Subscriptions/ membership income	97,220	-	97,220	98,686
Business and industry revenue	50,968	-	50,968	52,704
Interest income	16,242	-	16,242	11,451
Donated facilities and administrative support from Murray State University	105,040	-	105,040	102,679
In-kind contributions	24,446	-	24,446	18,591
Kentucky Colonels grant	-	-	-	3,400
Miscellaneous revenue	3,676	-	3,676	363
Total revenue and support	\$ 605,182	\$ -	\$ 605,182	\$ 598,084
Expenditures:				
Program services:				
Programming and production	\$ 323,292	\$ -	\$ 323,292	\$ 297,060
Broadcasting	40,478	-	40,478	43,953
Program information	10,631	-	10,631	10,356
Total program services	\$ 374,401	\$ -	\$ 374,401	\$ 351,369
Supporting services:				
Management and general	\$ 190,363	\$ -	\$ 190,363	\$ 179,710
Fund-raising	12,775	-	12,775	16,183
Underwriting and grant support	12,775	-	12,775	15,444
Total supporting services	\$ 215,913	\$ -	\$ 215,913	\$ 211,337
Total expenditures	\$ 590,314	\$ -	\$ 590,314	\$ 562,706
Excess of revenue and support over expenditures	\$ 14,868	\$ -	\$ 14,868	\$ 35,378
Capital additions	(25,439)	25,439	-	-
Net change in fund balances	\$ (10,571)	\$ 25,439	\$ 14,868	\$ 35,378
Fund balances, beginning of year	354,632	370,744	725,376	689,998
Fund balances, end of year	\$ 344,061	\$ 396,183	\$ 740,244	\$ 725,376

See notes to financial statements.

WKMS-FM RADIO
STATEMENT OF CASH FLOWS - OPERATING FUND
For the Year Ended June 30, 1997
With Comparative Figures for the Year Ended June 30, 1996

	<u>1997</u>	<u>1996</u>
Cash flows from operations:		
Excess of revenue and support over expenditures	\$ 14,868	\$ 35,378
Adjustments to reconcile to net cash provided by operations-		
Changes in certain assets and liabilities:		
Accounts receivable	3,974	638
Insurance claim receivable	-	32,215
Prepaid expenses	709	(457)
Accounts payable and accrued expenses	<u>1,755</u>	<u>(37,161)</u>
Net cash provided by operations	\$ <u>21,306</u>	\$ <u>30,613</u>
Cash flows from investing activities:		
Proceeds from sales of investments	\$ 36,604	\$ -
Purchase of investments	-	(50,722)
Additions to equipment	<u>(25,439)</u>	<u>(71,877)</u>
Net cash provided by (used in) investing activities	\$ <u>11,165</u>	\$ <u>(122,599)</u>
Net increase (decrease) in cash	\$ 32,471	\$ (91,986)
Cash, beginning of year	<u>173,552</u>	<u>265,538</u>
Cash, end of year	\$ <u><u>206,023</u></u>	\$ <u><u>173,552</u></u>

See notes to financial statements.

WKMS-FM RADIO
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 1997

Note 1. Organization

WKMS-FM (the "Station") is operated by and receives support from Murray State University (the "University") Murray, Kentucky. The Station is a component unit of the University.

The Station also receives support from Murray State University Foundation (the "Foundation"), a not-for-profit corporation associated with the University. The Foundation is a fund raising organization which administers certain funds on behalf of the University. The Foundation coordinates the receipt of contributions and proceeds from program sales and processes certain disbursements for the Station.

Note 2. Summary of Significant Accounting Policies

Fund Accounting

The Station follows generally accepted accounting principles applicable to a governmental entity. The assets, liabilities and fund balances of the Station are reported in two self-balancing fund groups as follows:

- Operating Fund: includes all resources that are available for support of the Station's operations.
- Plant Fund: includes resources invested in equipment.

Revenue Recognition

Contributions, pledges and grants are recorded as revenues in the accompanying statement of financial activity when a legally enforceable contract exists or funds are received, whichever is earlier.

In-kind contributions other than the contribution from the University are recognized in the accompanying statement of financial activity as revenue at the estimated fair market value at the date of the gift. The portion of the University's indirect costs attributable to the Station's operations and the value of space provided to the Station by the University are included in the accompanying statement of financial activity as revenue and expenditures, and are computed in accordance with guidelines furnished by the Corporation for Public Broadcasting. Total donated facilities and administrative support from the University and in-kind contributions received in the year ended June 30, 1997 were \$129,486.

Note 2. Summary of Significant Accounting Policies: (cont)

Cash Deposits

For administrative purposes, cash balances of the Station are included in bank accounts maintained by the University and the Foundation. Details of accounting transactions affecting cash are maintained by each entity.

The University currently uses the Commonwealth of Kentucky and a commercial bank for its depositories. The accounts maintained by the Commonwealth of Kentucky are pooled with those of other agencies of the state. These state pooled deposits are substantially covered by federal depository insurance or by collateral held by the bank in the state's name.

The Foundation's cash is on deposit with commercial banks and is federally insured up to \$100,000 per account.

Investments

Investments are stated at cost, adjusted for any unamortized premium or discount, or at fair market value at date of donation.

Equipment

Equipment is recorded at cost or, in the case of donated equipment, at estimated fair market value at date of receipt. Consistent with the accounting policies of the University, no depreciation expense is recorded on Station equipment.

Use of Estimates

Financial statements prepared in conformity with generally accepted accounting principles require management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from these estimates.

Note 3. Investments

The Station participates in an investment pool with the Foundation to obtain maximum earnings. Interest is allocated to the Station each calendar quarter based on the Station's balance in the pool at the beginning of the quarter. The assets in the pool are invested as follows: securities of the U. S. government and its agencies, 56%; marketable equity securities, 26%; certificated of deposit, 6%; and other 12%. The carrying value of investments in the pool approximates their fair value at June 30, 1997.



CORPORATION FOR PUBLIC BROADCASTING

Annual Financial Report

STATION FISCAL PERIOD ENDING June 30, 1997
(or December 31, 1996)

CALL LETTERS OR NETWORK DESIGNATION

Television Station

OR Radio Station

City

State

WKMS-FM

Murray

Kentucky

Deloitte & Touche LLP



Suite 2100
220 West Main Street
Louisville, Kentucky 40202-5313

Telephone: (502) 562-2000
Facsimile: (502) 562-2073

INDEPENDENT AUDITORS' REPORT

Board of Regents
Murray State University
Murray, Kentucky

We have audited, in accordance with generally accepted auditing standards, the financial statements of WKMS-FM Radio (a Public Telecommunications Entity owned and operated by Murray State University) for the year ended June 30, 1997 and have issued our report thereon dated October 30, 1997. We have also audited the accompanying Schedule of Nonfederal Financial Support ("Schedule") for the year ended June 30, 1997 pursuant to the Public Telecommunications Financing Act of 1978. This Schedule is the responsibility of the University's management. Our responsibility is to express an opinion on this Schedule based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the Schedule of Nonfederal Financial Support is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the Schedule. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall Schedule presentation. We believe that our audit provides a reasonable basis for our opinion.

The Schedule was prepared for the purpose of complying with the criteria for revenue established in the Corporation for Public Broadcasting's Fiscal Year 1997 Annual Financial Report Handbook of Instructions, and is not intended to be a complete presentation of WKMS-FM Radio revenue.

In our opinion, the Schedule presents fairly, in all material respects, the nonfederal financial support of WKMS-FM Radio for the year ended June 30, 1997 as defined by the Communications Act of 1934, as amended; and adheres to the appropriate source, form, purpose, and recipient criteria as described in the Corporation for Public Broadcasting's Fiscal Year 1997 Annual Financial Report Handbook of Instructions; and includes only amounts that are also included in WKMS-FM Radio's financial statements for the year ended June 30, 1997.

This report is intended solely for the information and use of the Board of Regents and management of the University and the Corporation for Public Broadcasting and should not be used for any other purpose.

Deloitte & Touche LLP

October 30, 1997

WKMS-FM RADIO SCHEDULE OF NONFEDERAL FINANCIAL SUPPORT YEAR ENDED JUNE 30, 1997

1. Direct Revenue	\$384,813
2. Indirect Administrative Support	105,040
3. In-Kind Contributions	
a. Services and Other Assets	24,446
b. Property and Equipment	0
4. Total Nonfederal Financial Support	<u>\$514,299</u>

NOTE TO SCHEDULE OF NONFEDERAL SUPPORT

All amounts included in the accompanying schedule are also included in the station's audited financial statements. The elements of revenue and support included therein conform with the definition in the Communications Act of 1934, as amended, and relevant criteria established by the corporation for Public Broadcasting in its Fiscal year 1997 Annual Financial Report Handbook of Instructions and documentation is on file at the reporting station.

Deloitte Touche
Tohmatsu
International

**CERTIFIER'S QUALIFICATION STATEMENT
1997**

CERTIFICATION OF INDEPENDENT AUDITOR
WHO IS NOT A REPRESENTATIVE OF AN INDEPENDENT CPA FIRM

ONLY ORIGINALS OF THIS PAGE SHOULD BE FILED WITH CPB

Licensee/Station(s) _____

I certify that:

1. I qualify to certify this financial report based on the following explanation of my independence from the () licensee and/or () station:

I am not in any way responsible for the accounting operations of the station in either a working or supervisory capacity.

I am not in any way responsible for, or connected with, establishment of the overhead rates or other factors that govern the amounts of indirect or other in-kind contributions included in the station's Schedule of Nonfederal Financial Support.

I was not involved with the operations of the station during the period covered by this Report.

2. I qualify to certify this financial report based on the following explanation of my technical training and experience. (See Certification Requirements, Acceptable Auditors section, CPB Handbook of Instructions.)

CHECK ONE:

_____ I am employed by a state audit agency which qualifies as an acceptable independent audit agency. (See pages 14 and 15 of the Handbook of Instructions.)

OR

_____ I am an internal auditor who is also a:

Certified Public Accountant _____, licensed to practice in _____ (state)

Licensed Public Accountant _____, licensed to practice in _____ (state)

Name of Independent Auditor

Title

Authorized Signature

Address

Telephone Number

Date

SCHEDULE A

FISCAL YEAR 1997

DIRECT REVENUE

Round all figures
to nearest dollar

1. Amounts provided directly by federal government agencies.

Name of Agency

A. PTFP (NTIA) Facilities Grants	\$		(1A)
B. Department of Education			(1B)
C. Department of Health and Human Services			(1C)
D. Nat'l. End. for the Arts and Humanities			(1D)
E. National Science Foundation			(1E)
F. Other federal funds (specify) _____			(1F)
Total federal government	\$		(1)

2. Amounts provided by public broadcasting entities such as CPB, PBS, NPR, AIT, CTW, FCI, other stations and regional networks.

Name of Organization

A. CPB - Community Service Grants	\$	64,306	(2A)
B. Annenberg/CPB Project Grants			(2B)
C. CPB - NPPAG		26,577	(2C)
D. CPB - Interconnection grants			(2D)
E. CPB - all other funds			(2E)
F. PBS - all payments			(2F)
G. NPR - all payments			(2G)
H. Public broadcasting stations - all payments			(2H)
I. Other (specify) _____			(2I)
Total public broadcasting entities	\$	90,883	(2)

3. Local boards and departments of education or other local government or agency sources.

_____ (3)

4. State boards and departments of education or other state government or agency sources.

_____ (4)

5. State colleges and universities.

216,707 (5)

6. Other tax-supported colleges and universities.

_____ (6)

7. Private colleges and universities.

_____ (7)

8. Foundations and nonprofit associations (include underwriting).

_____ (8)

9. Business and Industry (include underwriting).

50,968 (9)

10. Subscription and membership revenue 97,220
less write-off of uncollectible pledges _____
(include miscellaneous contributions from individuals.)

97,220 (10)

- 10a. Total number of contributors 1,282 (10a)

SCHEDULE A - continued**Fiscal Year 1997**

11. Revenue from friends groups less any revenue included on line 10.	_____	(11)
11a. Total number of friends contributors _____ (11a)		
12. Revenue from subsidiary enterprises and related organizations. See instructions for determining extent of includability.	_____	(12)
13. Auction revenue.	_____	(13)
14. Net revenue from special fund raising activities.	_____	(14)
15. Passive income (from all sources).		
15A. Interest and dividends _____ 16,242		
15B. Royalties _____		
15C. Copyright Tribunal Distributions _____	16,242	(15)
16. Gains (losses) on sale of assets.	_____	(16)
17. Other (specify).		
Description	Amount	
Miscellaneous _____	3,676	
_____	_____	
_____	3,676	(17)
18. Total Revenue (Sum of lines 1 through 17)	\$ 475,696	(18)
<i>Adjustments to Revenue:</i>		
19. Federal revenue from line 1.	_____	(19)
20. Public broadcasting revenue from line 2.	90,883	(20)
21. Specified fund raising costs.	_____	(21)
22. Other revenue on line 18 not meeting the source, form, purpose, or recipient criteria (Schedule A-1, line 19).	_____	(22)
23. Revenue on line 18 that has been previously claimed as NFFS.	_____	(23)
24. Total Direct Nonfederal Financial Support (Line 18 less lines 19 through 23). Forward to Line 1 of the Schedule of Nonfederal Financial Support.	\$ 384,813	(24)

ADDITIONAL INFORMATION REQUIRED

- | | |
|--|-----------|
| 1. Revenue received as underwriting from foundations and nonprofits (line 8) | \$ _____ |
| 2. Revenue received as underwriting from business and industry (line 9) | \$ 50,968 |

SCHEDULE A-1

FISCAL YEAR 1997

REVENUE NOT MEETING CRITERIA FOR INCLUSION AS NFFS

Unless revenue meet the specific criteria defined in the Communications Act of 1934, as amended, they must be excluded from NFFS. This Schedule (A-1) is used to report revenue that must be excluded from the total reported on Schedule A. The criteria are defined as follows:

Source: A commercial (profit-making) business enterprise, including a for-profit subsidiary, or any individual.

Form: Payment in exchange for any services or materials.

Purpose: Services or materials for any related activity of the public broadcasting entity.

Recipient: A public broadcasting entity.

List revenue from for-profit corporations or individuals reported on Schedule A which is for the sales of goods and services:

- | | | |
|---|----------|------|
| 1. Production, taping, or other broadcast related activities | \$ _____ | (1) |
| 2. Telecasting production/teleconferencing. | _____ | (2) |
| 3. Foreign rights. | _____ | (3) |
| 4. Rentals of membership lists. | _____ | (4) |
| 5. Rentals of studio space, equipment, tower, parking space. | _____ | (5) |
| 6. Leasing of SCA, VBI, ITFS channels. | _____ | (6) |
| 7. Sale of programs or program rights for public performance. | _____ | (7) |
| 8. Sale or rental of program transcripts or recordings for other than public performance including private use. | _____ | (8) |
| 9. Gains on sale of assets (property, equipment or securities.) | _____ | (9) |
| 10. Sale of premiums. | _____ | (10) |
| 11. Licensing fees reported as royalty income | _____ | (11) |
| 12. Other (Attach list of other excludable revenue not listed above.) | _____ | (12) |

List any revenue claimed on Schedule A from:

- | | | |
|---|---------------|------|
| 13. A wholly owned or partially owned for-profit subsidiary regardless of the nature of business. | _____ | (13) |
| 14. A wholly owned or partially owned nonprofit subsidiary engaged in nontelecommunications work. | _____ | (14) |
| 15. Sale of program guides. | _____ | (15) |
| 16. Program guide advertising attributable to that percent of total copies distributed that have been sold through normal retail outlets and/or by magazine subscription. | _____ | (16) |
| 17. Refunds, rebates, reimbursements, and insurance proceeds. | _____ | (17) |
| 18. Other (Specify any other excludable revenue not previously itemized.) | _____ | (18) |
| 19. Total Excludable Revenue. (Sum of lines 1 through 18).
Forward to Schedule A, line 22. | \$ <u>-0-</u> | (19) |

SCHEDULE B
FISCAL YEAR 1997

INDIRECT ADMINISTRATIVE SUPPORT

For Use By Institutional Licensees Only

	Institutional Support	Physical Plant Operations
1. Costs per licensee financial statements	<u>7,283,910</u>	<u>8,557,707</u>
2. LESS: Costs groups that do not benefit the operations of the public broadcast station	<u>1,322,692</u>	<u>670,909</u>
3. Adjusted balance (line 1 minus line 2) <i>Attach a listing of cost groups included in this amount</i>	<u>5,961,218</u>	<u>7,886,798</u>
4. Percentage of allocation <i>basis of allocation must be stated below</i>	<u>1.2173%</u>	<u>0.3319%</u>
5. Portion of support activity benefiting station (line 3 times line 4)	<u>72,565</u> 5a	<u>26,176</u> 5b
6. Total support activity benefiting station sum of lines 5a and 5b		<u>98,741</u>
7. Occupancy value - <i>check one</i>		<u>6,299</u>
<input type="checkbox"/> Annual Value - same as FY96		
<input type="checkbox"/> NEW Annual value		
Occupancy forms attached		
8. LESS: any fees paid to the licensee for overhead recovery, assessment, etc. See instructions for further guidance.		<u> </u>
9. Total Indirect administrative support sum of lines 6 and 7 minus line 8. Forward to line 2 of the Schedule of NFFS.		<u>\$ 105,040</u>

Basis of allocation used for line 4 above

Institutional support *explain*

Direct operating expense

Physical plant operations *explain*

Assignable square feet

SCHEDULE B - WORKSHEET

FISCAL YEAR 1997

INDIRECT ADMINISTRATIVE SUPPORT Using the Other Sponsored Activities Indirect Cost Rate

For Use By Institutional Licensees Only

1. Determine station net direct expenditures

Total station operating expenditures
Audited amounts

\$ _____

Less: Capital Outlays

\$ _____

Depreciation

Amortization

In-kind services

Donated property

Other

Total

(_____)

Net Station Direct Expenses

_____ (1)

2. Modify licensee negotiated cost rate

If the station's direct expenses are not included in the cost base, do not continue with this worksheet.

1997 Licensee negotiated indirect cost rate
attach rate sheet

_____ %

Less: portion of rate that does not
benefit the operation of the station:

Departmental administration

Sponsored projects administration

Library support

Other

Modified cost rate

_____ %

3. Apply modified rate to station net direct expenditures

Station net direct expenditures

\$ _____

Modified other sponsored activities rate

X _____

Total indirect support (forward to line 6 of Schedule B)

\$ _____

NOTE: Do not claim a value for occupancy if the cost pool includes a rate for building use

SCHEDULE C

FISCAL YEAR 1997

IN-KIND CONTRIBUTIONS - SERVICES AND OTHER ASSETS

This support must be recognized in the station's statement of activities

Supporting documentation for all claims must be maintained at the station and may be requested by CPB.

	Type of Donor		
1. PROFESSIONAL SERVICES			
(a) Legal	_____	\$ _____	(a)
(b) Accounting/Auditing	_____	_____	(b)
(c) Engineering	_____	_____	(c)
(d) Other (specify exact type)			
<u>Graphic design</u>	<u>ID</u>	<u>1,200</u>	(d)
<u>Printing</u>	<u>BS</u>	<u>1,426</u>	
_____	_____	_____	
_____	_____	_____	
Total Professional Services		\$ <u>2,626</u>	(1)
2. GENERAL OPERATIONAL SERVICES			
(a) Annual Rental Value of Space (Studios, Offices, or Tower)	_____	\$ _____	(a)
(b) Annual Value of Land used for Locating a Station-Owned Transmission Tower	_____	_____	(b)
(c) Station Operating Expenses	_____	_____	(c)
(d) Other (specify exact type)			
_____	_____	_____	(d)
_____	_____	_____	
_____	_____	_____	
Total General Operational Services		\$ _____	(2)

SCHEDULE C - *continued*
FISCAL YEAR 1997

IN-KIND CONTRIBUTIONS - SERVICES AND OTHER ASSETS

Supporting documentation for all claims must be maintained at the station and may be requested by CPB.

	Type of Donor		
3. OTHER SERVICES			
(a) ITV or Educational Radio	_____	\$ _____	(a)
(b) State Public Broadcasting Agencies (APBC, FL DOE, OEB and PPTN only)	_____	_____	(b)
(c) Local Advertising	BS _____	21,820 _____	(c)
(d) National Advertising	_____	_____	(d)
Total Other Services		\$ 21,820	(3)
4. Total in-Kind Contributions - Services and Other Intangibles (Sum of Lines 1 through 3)		\$ 24,446	(4)
5. In-Kind Contributions from Federal and Public Broadcasting Entities Included in Line 4		_____	(5)
6. Total Nonfederal In-Kind Contributions - Services and Other Intangibles (Line 4 less Line 5) Forward to Line 3a of the Schedule of Nonfederal Financial Support.		\$ 24,446	(6)

SCHEDULE D
FISCAL YEAR 1997

IN-KIND CONTRIBUTIONS - PROPERTY AND EQUIPMENT

Support claimed on this schedule must follow licensee guidelines for capitalization. All claims must be recognized in the station's audited financial statements

Supporting documentation for all claims must be maintained at the station and may be requested by CPB.

	Type of Donor		
1. Land	_____	\$ _____	(1)
2. Building	_____	_____	(2)
3. Equipment	_____	_____	(3)
4. Vehicle	_____	_____	(4)
5. Other (specify)	_____	_____	
	_____	_____	(5)
6. Total In-Kind Contributions - Property and Equipment (Sum of Lines 1 through 5)		\$ _____	(6)
7. In-Kind Contributions from Federal and Public Broadcasting Entities Included in Line 6		_____	(7)
8. Total Nonfederal In-Kind Contributions - Property (Line 6 less Line 7) Forward to Line 3b of the Schedule of Nonfederal Financial Support		\$ <u>-0-</u>	(8)

SCHEDULE E
FISCAL YEAR 1997

EXPENDITURES

Include both cash and noncash expenditures

Round all figures
to nearest dollar

PROGRAM SERVICES

1. Programming and Production	\$	<u>323,292</u>	(1)
2. Broadcasting		<u>40,478</u>	(2)
3. Program Information and Promotion		<u>10,631</u>	(3)

SUPPORT SERVICES

4. Management and General		<u>190,363</u>	(4)
5. Fund Raising and Membership Development		<u>12,775</u>	(5)
6. Underwriting and Grant Solicitation		<u>12,775</u>	(6)
7. Depreciation and Amortization*		<u> </u>	(7)
8. Total Operating Expenditures (Lines 1 to 7)	\$	<u>590,314</u>	(8)

ADDITIONAL INFORMATION

9. Cost of Capital Assets Purchased or Donated

Land and Buildings	\$	<u> </u>	(9a)	
Equipment		<u>25,439</u>	(9b)	
All Other		<u> </u>	(9c)	
		<u>25,439</u>		(9)

10. Total Expenditures (Sum of Lines 8 and 9)	\$	<u>615,753</u>	(10)
---	----	----------------	------

ADDITIONAL INFORMATION REQUIRED

1. What percent of line 8 is attributed to salaries, wages, and benefits? 46 %

* If depreciation and amortization are not allocated to the various functional categories,
report the full amount on this line.

RECONCILIATION FORM

FISCAL YEAR 1997

As stated in the 1997 Annual Financial Report Handbook of Instructions, a station's AFR must be reconciled with its audited financial statements. This form may be used to assist in reconciling the two reports. Remember that all NFFS reported for any given year by a station must be recognized as support and revenue in the station's audited financial statements for that year.

CPB Annual Financial Report

list revenue reported on the following lines:

Schedule A, line 18	\$ 475,696
Schedule A, line 10 write-off of uncollectible pledges	-0-
Schedule B, line 9	105,040
Schedule C, line 4	24,446
Schedule D, line 6	-0-
TOTAL	\$ 605,182

Audited Financial Statements

Total support and revenue as recognized in the statement of activities	\$ 605,182
Capital grants	
Other (please explain below)	605,182
TOTAL	\$

Difference - Total CPB Annual Financial Report
less total audited financial statements \$ -0-
explain in the space provided

**KENTUCKY INSTITUTE FOR
INTERNATIONAL STUDIES**

**Financial Statements
For the Year Ended October 31, 1997 and 1996
and
Supplemental Schedule
and Independent Auditors' Report**

Deloitte & Touche LLP



Suite 2100
220 West Main Street
Louisville, Kentucky 40202-5313

Telephone: (502) 562-2000
Facsimile: (502) 562-2073

INDEPENDENT AUDITORS' REPORT

Board of Regents of
Murray State University
and
Board of Directors of Kentucky Institute
for International Studies

We have audited the accompanying balance sheets of the Kentucky Institute for International Studies (operated by Murray State University) (the "Institute") as of October 31, 1997 and 1996, and the related statements of revenue, expenditures and changes in fund balance and changes in cash for the years then ended. These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of the Institute as of October 31, 1997 and 1996, and the results of its operations and changes in its cash for the years then ended in conformity with generally accepted accounting principles.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental combining schedule of revenue and expenditures on page 6 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. This schedule is the responsibility of the Institute's management. Such information has been subjected to the auditing procedures applied in our audit of the 1997 basic financial statements and, in our opinion, is fairly stated, in all material respects in relation to the 1997 basic financial statements taken as a whole.

Deloitte & Touche LLP

January 7, 1998

KENTUCKY INSTITUTE FOR INTERNATIONAL STUDIES

BALANCE SHEETS

	October 31,	
	1997	1996
ASSETS		
Cash	\$ 152,842	\$ 163,061
Accounts receivable	-	1,722
Advance for Morelia, Mexico program	56,859	35,553
Prepaid expenses	49,700	-
Equipment	24,304	29,972
Total assets	\$ 283,705	\$ 230,308
LIABILITIES AND FUND BALANCE		
Liabilities:		
Accounts payable	\$ 2,194	\$ 2,537
Deferred revenue	61,888	41,687
Total liabilities	64,082	44,224
Fund balance	219,623	186,084
Total liabilities and fund balance	\$ 283,705	\$ 230,308

See notes to financial statements

KENTUCKY INSTITUTE FOR INTERNATIONAL STUDIES
STATEMENTS OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE

for the Years Ended October 31, 1997 and 1996

	<u>1997</u>	<u>1996</u>
Revenue:		
Program fees	\$ 712,740	\$ 704,804
Consortium fees	29,000	26,500
Other revenue	<u>1,761</u>	<u>11,634</u>
Total revenue	<u>743,501</u>	<u>742,938</u>
Expenditures:		
Program expenditures:		
Student and faculty food and lodging	220,894	235,260
Student and faculty travel	199,502	230,819
Faculty expense	50,577	48,996
Other	<u>69,794</u>	<u>58,856</u>
Total program expenditures	540,767	573,931
General and administrative expenditures	<u>169,195</u>	<u>131,598</u>
Total expenditures	<u>709,962</u>	<u>705,529</u>
Excess of revenue over expenditures	33,539	37,409
Fund balance, beginning of year	<u>186,084</u>	<u>148,675</u>
Fund balance, end of year	<u>\$ 219,623</u>	<u>\$ 186,084</u>

See notes to financial statements

KENTUCKY INSTITUTE FOR INTERNATIONAL STUDIES

STATEMENTS OF CHANGES IN CASH

for the Years Ended October 31, 1997 and 1996

	1997	1996
Sources of cash:		
Excess of revenue over expenditures	\$ 33,539	\$ 37,409
Decrease in accounts receivable	1,722	174
(Decrease) increase in accounts payable	(343)	1,336
Increase in deferred revenue	20,201	41,687
Loss on disposals of equipment	12,868	2,128
Total sources of cash	67,987	82,734
Uses of cash:		
Increase in advance for Morelia, Mexico program	21,306	35,553
Increase in prepaid expenses	49,700	-
Purchase of equipment	7,200	6,985
Total uses of cash	78,206	42,538
(Decrease) increase in cash	(10,219)	40,196
Cash, beginning of year	163,061	122,865
Cash, end of year	\$ 152,842	\$ 163,061

See notes to financial statements

KENTUCKY INSTITUTE FOR INTERNATIONAL STUDIES

NOTES TO FINANCIAL STATEMENTS

for the Years Ended October 31, 1997 and 1996

1. Background

The Kentucky Institute for International Studies (KIIS) is a consortium comprised of the following member institutions: Murray State University (which administers the program), Eastern Kentucky University, Western Kentucky University, Morehead State University, Northern Kentucky University, University of Kentucky, Berea College, Union College, Transylvania College, Bellarmine College, University of Louisville, Georgetown College, and Ball State University. It was established in 1975 to organize and coordinate a group of summer, study-abroad programs for students of the member institutions. Member institutions pay an annual membership fee (consortium fee) between \$1,500 and \$2,500 to KIIS.

2. Summary of Significant Accounting Policies:

Basis of Accounting:

The financial statements of KIIS have been prepared on the accrual basis of accounting.

Revenue and Expenditures:

Revenue is generated primarily from program fees paid by participating students to cover their travel, housing and meal expenses while abroad, as well as administrative expenses incurred by KIIS. The costs of executing studies while abroad and related program fees paid by the students to cover these expenses while abroad, are reported in the statement of revenue, expenditures and changes in fund balance in the year the program is completed. The costs involved with the administration of the KIIS program are considered expenses of the KIIS program in the year in which they are incurred. Certain services, including office space and administrative support, are provided to KIIS by Murray State University (the University) at no charge. Consistent with the accounting policies of the University, no depreciation expense is recorded on equipment.

KENTUCKY INSTITUTE FOR INTERNATIONAL STUDIES
SUPPLEMENTAL COMBINING SCHEDULE OF REVENUE AND EXPENDITURES

for the year ended October 31, 1997

	Austria- Bregenz	Austria- Salzburg	Equador	France	Germany	Italy	Mexico	Morelia	Spain	Segovia	Home Office	Total Program
Revenue:												
Program fees	\$ 83,210	\$ 94,598	\$ 41,015	\$ 83,263	\$ 61,511	\$ 109,255	\$ 53,715	\$ 41,749	\$ 102,009	\$ 42,415	\$ -	\$ 712,740
Management fee	(12,825)	(13,950)	(7,800)	(11,100)	(9,375)	(13,575)	(11,400)	(5,500)	(15,000)	(3,500)	104,025	-
Consortium fees	-	-	-	-	-	-	-	-	-	-	29,000	29,000
Other revenue	-	-	-	-	-	-	-	-	-	-	1,761	1,761
Total revenue	\$ 70,385	\$ 80,648	\$ 33,215	\$ 72,163	\$ 52,136	\$ 95,680	\$ 42,315	\$ 36,249	\$ 87,009	\$ 38,915	\$ 134,786	\$ 743,501
Expenditures:												
Program expenditures:												
Student and faculty food and lodging	\$ 17,715	\$ 28,769	\$ 15,434	\$ 28,214	\$ 10,928	\$ 41,668	\$ 12,367	\$ 14,887	\$ 32,732	\$ 18,180	\$ -	\$ 220,894
Student and faculty travel	27,201	28,114	12,551	26,087	20,269	36,076	9,754	4,610	31,039	3,801	-	199,502
Faculty expense	7,003	6,917	1,880	6,838	4,358	3,495	1,620	1,473	6,206	10,787	-	50,577
Other	9,484	4,957	2,893	2,266	11,737	1,308	11,640	13,837	4,153	7,519	-	69,794
Total program expenditures	\$ 61,403	\$ 68,757	\$ 32,758	\$ 63,405	\$ 47,292	\$ 82,547	\$ 35,381	\$ 34,807	\$ 74,130	\$ 40,287	\$ -	\$ 540,767
General and administrative expenditures:												
Salary and remuneration of directors	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 115,315	\$ 115,315
Other	-	-	-	-	-	-	-	-	-	-	53,880	53,880
Total general and administrative expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 169,195	\$ 169,195
Total expenditures	\$ 61,403	\$ 68,757	\$ 32,758	\$ 63,405	\$ 47,292	\$ 82,547	\$ 35,381	\$ 34,807	\$ 74,130	\$ 40,287	\$ 169,195	\$ 709,962
Revenues over (under) expenditures	\$ 8,982	\$ 11,891	\$ 457	\$ 8,758	\$ 4,844	\$ 13,133	\$ 6,934	\$ 1,442	\$ 12,879	\$ (1,372)	\$ (34,409)	\$ 33,539

MURRAY STATE UNIVERSITY
BUDGET PREPARATION
FY 1998-99
February 20, 1998

REVENUE INCREASES:

Appropriations:

In accordance with the directives of the Legislative Session, the operating portion of Murray State's state appropriation (excluding debt service) for fiscal year 1998-99 is anticipated to increase by 2.9% or \$1,172,200 in recurring funds.

Tuition:

The CPE recommended tuition rate increases of 6.7% for undergraduate students and 7.1% for graduate students based on current enrollment will increase tuition approximately \$912,000.

EXPENDITURE PRIORITIES:

1) Salaries for Faculty and Staff:

To maintain and enhance the quality of instruction and service to the region and be competitive in the marketplace, salaries for faculty and staff is the highest priority. The minimal increase in appropriations will provide a basis for a modest increase in salaries. The attached (page 4) salary guidelines define general salary increase parameters.

Fringe benefit costs will be greater since salary increases require funding for retirement and social security benefits matching costs. Because health care costs have continued to escalate, Murray State is currently reviewing the health insurance program. It is anticipated that there will be changes in the program to address the cost issue. Any change in the program will be effective on January 1, 1999, for the 1999 plan year.

2) Recruitment and Retention:

The University is committed to improving efforts at recruitment of new students and retention of current students.

A major factor in recruitment and retention is the availability of scholarships and tuition waivers. Various initiatives implemented over the past two fiscal years will require increases in scholarship and tuition waiver programs. In addition, annual tuition and fee increases require funding for existing general, minority and athletic scholarships.

3) Fixed Costs:

Certain unavoidable or mandated costs will increase. Examples include utilities, maintenance contracts, property insurance, job audits and academic promotions.

4) Technology:

Technology has become an increasingly important aspect of higher education and as such will require more attention in the budget process. The University is focusing on development and installation of basic components of a technological infrastructure. Within the 97/98 fiscal year, the Blackburn Science Building, Sparks Hall, and the Development and Alumni Affairs Center have been networked. In addition, networking for the Business Building, the Applied Science Building, and the Regional Special Events Center is currently being completed. The new student lab in the Applied Science Building has been completed, providing greater access for MSU's students. The installation of an IBM 390 mainframe and operating system has ensured Year 2000 compatibility as well as greater accessibility to administrative information.

5) Program of Distinction:

The Kentucky Postsecondary Education Improvement Act of 1997 (HB 1) gives the Council on Postsecondary Education (CPE) the responsibility to develop the criteria and process by which institutions may apply for funds appropriated to the Regional University Excellence Trust Fund of the Strategic Incentive and Investment Funding Program (KRS 164.7919).

The purpose of the Regional University Excellence Trust Fund is to "...provide financial assistance to encourage regional universities to develop at least one nationally-recognized program of distinction...."

FY 1998-99 Budget Preparation

Page 3 of 4

To be eligible for funds from the Regional University Excellence Trust Fund, the institution must :

- Provide a 1:1 match from either internal reallocation or external funds.
- Match recurring funds to receive recurring funds and, likewise, match nonrecurring funds to receive nonrecurring funds.
- Have matching funds available prior to the allotment of trust funds.
- Establish an identifiable budget and expenditure unit for each program.

6) Other Priorities:

Numerous funding requests from Academic Affairs, Student Affairs, Institutional Advancement, Administrative Services, and the President's areas have been identified in the budget priority review process. Many of these items, including expenditures for recruitment and retention of African-American students, library holdings, and accreditation fall into the priority categories previously identified. Further review will allow for prioritization of the requests to be included for funding.

SALARY GUIDELINES:

1) Benchmark Salaries:

Board policy states that salary levels for faculty and professional staff should equal, and hopefully exceed, Benchmark salaries for universities of similar type and size in Kentucky, the surrounding states, and where appropriate beyond our mid-America region. When average salaries do not equal benchmark levels, budgetary priorities should be established to achieve that end.

2) Base/Merit Increases:

The Salary Policy as approved by the Board of Regents on May 10, 1980, directs the allocation of salary increases at 75% for satisfactory performance and 25% for merit purposes. The University's state appropriations are scheduled at a very modest increase of 2.9%. It is anticipated that the University's general salary increases will be at least 2.9% as provided by the Legislature.

3) Equity Increases above Base/Merit Increases:

Given the limited University resources, funding beyond the base/merit increment may be distributed to remedy salary inequities or to reflect major changes in responsibilities.

4) Promotions and Reclassifications:

Funds will be allocated for promotion stipends for professors, associate professors and assistant professors. In addition, non-exempt positions reclassified for the 1998-99 fiscal year will receive an increase per grade.