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**1999-09-17**

Board of Regents, Murray State University

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**MINUTES OF THE QUARTERLY MEETING OF THE BOARD OF REGENTS**  
**Murray State University**  
**September 17, 1999**  
**1:45 p.m.**

The Board of Regents of Murray State University met on September 17, 1999, in quarterly session in the Jesse Stuart Room, Pogue Library, on the campus of Murray State University. The meeting was called to order at 1:45 p.m. by Chair Sid Easley. Mr. Easley gave the invocation.

Mr. Easley welcomed two new members, Brandon Kirkham, Student Regent, and Judge Michael Miller.

Upon roll call, the following members were present: Marilyn Buchanon, Thomas A. Burich, Olivia Burr, Lori Dial, Sid Easley, Beverly Ford, Brandon Kirkham, Wells T. Lovett, Elizabeth McCoy, Michael Miller and James Rudolph. Absent: none.

Others present were: Kern Alexander, President of the University; Sandra M. Rogers, Secretary to the Board; Tom Denton, Treasurer of the Board; Gary Brockway, Interim Provost and Vice President for Academic Affairs; Don Robertson, Vice President for Student Affairs; John Rall, University Counsel; Dewey Yeatts, Associate Vice President for Facilities Management; Joyce Gordon, Associate Vice President for Human Resources; members of the faculty, staff, students, news media and visitors.

**Agenda**

The following agenda for the meeting was presented:

**AGENDA**  
**Meeting of the Board of Regents**  
**Murray State University**  
**September 17, 1999**  
**1:30 p.m.**

1. Roll Call
2. Minutes of the Board of Regents Quarterly Meeting held on June 18, 1999, and the Special Meeting held on July 29, 1999
3. Report of the President Dr. Alexander
4. Report of the Chairman Mr. Easley
5. Report of the Treasurer Mr. Denton  
 (Financial and Investment Reports for the period July 1, 1998 - June 30, 1999)
6. Report of the Dean of Admissions and Registrar Dr. Alexander  
 (August 6, 1999 Graduates)
7. Personnel Changes Dr. Alexander
  - A. Recommendation on Appointment of Interim Chair, Department of Computer Science and Information Systems
  - B. Recommendation on Appointment of Interim Director, Public Safety
  - C. Postponement of Sabbatical
  - D. Leave Without Pay Extension

- E. Staff Leaves of Absence Without Pay
- F. Salary Roster, Resignations and Terminations,  
New Employment and Retirements

8. Committee Reports/Recommendations

- |   |               |
|---|---------------|
| A. Academic Affairs                     | Mr. Lovett    |
| B. Athletic                             | Mrs. Ford     |
| C. Audit                                | Mrs. McCoy    |
| D. Buildings and Grounds                | Mr. Burich    |
| E. Development/Investments              | Mr. Lovett    |
| F. Equal Opportunity/Affirmative Action | Mrs. Burr     |
| G. Faculty/Staff Affairs                | Mrs. Buchanon |
| H. Finance                              | Mr. Easley    |
| I. Governmental Relations               | Mrs. McCoy    |
| J. International Relations              | Mr. Burich    |
| K. Student Life                         | Mr. Kirkham   |

9. Executive Session

**Minutes of the Board of Regents Quarterly Meeting held on June 18, 1999, and the Special Meeting held on July 29, 1999, approved**

Mr. Burich moved, seconded by Mrs. Buchanon, that the Minutes of the Quarterly Meeting held on June 18, 1999, be approved as presented. Motion carried.

Mr. Miller moved, seconded by Mr. Kirkham, that the Minutes of the Special Meeting held on July 29, 1999, be approved as presented. Motion carried.

**Report of the President**

Dr. Alexander expressed appreciation to Mr. Jerry Cruse, a consultant with Central School Supply, who has worked closely with Dr. Dewey Yeatts in decorating the Jesse Stuart Room. Mr. Cruse donated his time, pictures, lamps, plants and other expertise. He received a Bachelor's Degree from Murray State in 1965, a Master's Degree in 1970, and a Rank I in Education. Pogue Library is one of the great buildings in the state of Kentucky.

President Alexander read some quotes from Steven Ambrose's acknowledgments in his book, D Day: "Dr. Forrest Pogue began the process of collecting the oral histories of men of D Day on June 6, 1944. He was a sergeant Ph.D. in history." He then states that, "Since I first began working for General Eisenhower as one of the editors of his wartime papers, Dr. Pogue has been a model, a guide and an inspiration to me." He goes on for pages. He says, "My interest in D Day was first inspired by Dr. Pogue's writings." This book is testimony to Dr. Pogue and his worldwide reputation as an outstanding historian. Dr. Alexander donated the book for display in the library with a copy of Steven Ambrose's quotations of Dr. Pogue. It's an honor for Murray State University and the light of Dr. Pogue sheds brilliantly on this University.

**Report of the Chair**

Chairman Easley informed the Board members of the honor bestowed on President Alexander by the University of Indiana College of Education. They named Dr. Kern Alexander a Distinguished Alumnus of that institution. The Dean of the College said that Dr. Alexander was the foremost authority on educational finance in the United States. He joins an elite group of people who have received that honor and Murray State University reaps the benefits of his expertise.

Mr. Easley expressed appreciation to Mr. John Rall, University Counsel, in dealing with the situation of the lawsuits against the University as a result of the fire in Hester College. He also expressed appreciation to Dr. Dewey Yeatts, Associate Vice President for Facilities Management, for getting the sprinkler systems installed in the Residential Colleges by the beginning of the fall term.

President Alexander emphasized that Murray State University was the only university in the state of Kentucky that attacked the issue to include five high rises. The other schools installed sprinklers in two high rises. The plan was begun the day school was out in the spring and the sprinklers were installed by the time the students enrolled in the fall. That was a master feat of management and he joined the chairman in thanking Tom Denton, Dewey Yeatts and the personnel in Facilities Management for a job well done.

Chairman Easley commended President Alexander on his speech at the new faculty and professional staff luncheon at the beginning of the fall semester. There was a big crowd and everything appeared to be very positively received and it was a wonderful beginning of a school year.

#### **Report of the Treasurer**

Treasurer Tom Denton presented and reviewed the financial and investment reports for the period of July 1, 1998 to June 30, 1999. Following a brief discussion, Mrs. McCoy moved, seconded by Mr. Kirkham, that the Treasurer's report be accepted. Motion carried.

(See Attachments #1 and #2)

#### **Report of the Dean of Admissions and Registrar**

Mr. Miller moved, seconded by Mr. Kirkham, that the Boards of Regents ratify the awarding of the degrees to individuals on August 6, 1999, as recommended by the Dean of Admissions and Registrar. Motion carried.

(See Attachment #3)

#### **Personnel Changes, approved**

##### **A. Interim Chair, Department of Computer Science and Information Systems, appointed**

Dr. Rudolph moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. David Eldredge as Professor and Interim Chair of the Department of Computer Science and Information Systems, effective July 1, 1999, at a fiscal year salary of \$100,054.

Mr. Ford seconded and the roll was called with the following voting: Mr. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mrs. Ford, yes; Mr. Kirkham, yes; Mr. Lovett, yes; Mrs. McCoy, yes; Mr. Miller, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried.

##### **B. Interim Director, Public Safety, appointed**

Mr. Kirkham moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Mittie Southerland as Interim Director of Public Safety and Professor of Criminal Justice, effective August 23, 1999, at a 10-month academic year salary of \$66,056.

Mrs. Burr seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mrs. Ford, yes; Mr. Kirkham, yes; Mr. Lovett, yes; Mrs. McCoy, yes; Mr. Miller, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried.

C. Sabbatical Leave, postponed

Mrs. Buchanon moved that the Board of Regents, upon the recommendation of the President of the University, approve the postponement of the sabbatical leave that was approved by the Board of Regents at the February 1999 meeting for Dennis Johnson, Depart of Music, to the fall semester, August 1 - December 31, 2000. Mrs. Ford seconded and the motion carried.

D. Faculty Leave of Absence Without Pay, extended

Dr. Rudolph moved that the Board of Regents, upon the recommendation of the President of the University, approve the extension of Leave of Absence Without Pay for Eileen McElrath, Reference Librarian/Lecturer, University Libraries, for the period of August 16, 1999 to January 4, 2000. Mrs. Ford seconded and the motion carried.

E. Staff Leaves of Absence Without Pay, approved

Mrs. Dial moved that the Board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence Without Pay for the following individuals:

Addington, Brian L.	Public Safety	8/20/99 - 8/19/00
Arnold, John	Facilities Management	7/10/99 - 7/19/99
Griffo, Kimberly	Human Resources	7/2/99 - 8/8/99
McKinney, Angela	Residence Halls	5/25/99 - 5/27/99
Miller, Dorothy	Food Services	7/1/99 - 7/7/99
		7/13/99 - 7/31/99
Reed, Billie	Facilities Management	7/1/99 - 8/13/99
Stone, Rex L.	Facilities Management	7/22/99 - 8/27/99
Wolf, Kevin	Facilities Management	8/7/99 - 9/24/99

Mrs. Ford seconded and the motion carried.

F. Salary Roster, Resignations and Terminations, and New Employment, approved

Mr. Lovett moved, seconded by Mrs. Burr, that the Board of Regents, upon the recommendation of the President of the University, approve the Salary Roster as of August 1, 1999; the Report of Resignations and Terminations for the period of January 1, 1999, through July 31, 1999; and the Report of New Employment for the period of January 1, 1999, through

July 31, 1999. The effective date of information on all reports is August 1, 1999. The motion carried.

(See Attachments #4, #5, and #6)

New Standing Committee, established

At the Board of Regents Retreat there was discussion on increasing enrollment at the University and one of the areas discussed quite thoroughly was the need for additional international students. Chairman Easley was asked to establish an International Relations Committee.

Following a brief discussion regarding a Board of Regents International Relations Committee, Mr. Lovett moved, seconded by Mrs. McCoy, that a Board of Regents Committee on

International Relations be established, chaired by Regent Tom Burich. Motion carried. Other members of the Committee are: Olivia Burr, Wells Lovett and James Rudolph.

### Committee Reports

#### A. Academic Affairs - Mr. Lovett.

The Academic Affairs Committee presented a report on the progress of the Post-Tenure Review Policy by Dr. Brockway.

Dr. John Crofton, Associate Professor in the Department of Physics and Engineering Physics, and Dr. Mittie Southerland, Professor in the Department of Political Science, Criminal Justice and Legal Studies, presented a slide presentation on research and scholarly activities of the College of Science and the College of Business and Public Affairs. Both are members of the Office of Sponsored Programs' Research Policy Committee.

#### B. Athletic - Mrs. Ford. No report.

#### C. Audit - Mrs. McCoy. No report.

#### D. Buildings and Grounds - Mr. Burich.

Mr. Burich reported that the new Sorority Buildings were dedicated on Thursday, September 16, 1999. He commended Dr. Dewey Yeatts on the overall appearance of the campus.

#### E. Development/Investments - Mr. Lovett. No report from committee.

Mr. Easley reported that the public kickoff of the Capital Campaign would be Homecoming weekend on October 16. He shared with the Board an unaudited status report as of September 16, 1999, on the campaign.

#### F. Equal Opportunity/Affirmative Action - Mrs. Burr. No report.

#### G. Faculty/Staff Affairs - Mrs. Buchanon.

On behalf of the Faculty/Staff Affairs Committee, Mrs. Buchanon moved that the Board of Regents, upon the recommendation of the President of the University, approve the Sick Leave Bank Policy for all regular full-time and part-time Murray State University employees. Mrs. Dial seconded.

Following a brief discussion, the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mrs. Ford, yes; Mr. Kirkham, yes; Mr. Lovett, yes; Mrs. McCoy, yes; Mr. Miller, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried.

( See Attachment #7)

#### H. Finance - Mr. Easley.

The Committee heard a review of state investments at the earlier meeting of the Committee.

##### 1. Changes in Achievement Scholarships Program

On behalf of the Finance Committee, Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, approve the following changes in the Achievement Scholarships Program effective with the Fall 2000 semester:

- a. Change the title of the program to the old designation of Incentive Grant.
- b. Add the counties of Cook, Dupage, Kane, Kankakee, Lake, McHenry and Will in Illinois and the counties of Gibson, Floyd, Clark, Harrison and Crawford in Indiana.
- c. Change the initial eligibility statement to read "all students newly admitted from the designated Incentive Grant counties will be eligible for the grant."
- d. Change the continued eligibility for all students who have received or will receive the Incentive Grant to state, "Students who receive the Incentive Grant will continue to receive the grant as long as they maintain a 2.0 cumulative GPA."

Mrs. McCoy seconded. Following a brief discussion, the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mrs. Ford, yes; Mr. Kirkham, yes; Mr. Lovett, yes; Mrs. McCoy, yes; Mr. Miller, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried.

## 2. Increase in Incentive Grant Amount for New Students for 2000-01 year

On behalf of the Finance Committee, Mr. Easley moved that the Board of Regents, upon the recommendation of the President, approve an increase in the Incentive Grant amount for new students from \$2,500 to \$2,750 per year for 2000-01.

Mrs. Burr seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mrs. Ford, yes; Mr. Kirkham, yes; Mr. Lovett, yes; Mrs. McCoy, yes; Mr. Miller, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried.

## 3. Summer Incentive Grant Tuition Rates

On behalf of the Finance Committee, Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, approve the establishment of the following summer Incentive Grant tuition rates for out-of-state students from the approved Incentive Grant counties effective summer of 2000:

Undergraduate	\$175 per hour
Graduate	265 per hour

Mr. Miller seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mrs. Ford, yes; Mr. Kirkham, yes; Mr. Lovett, yes; Mrs. McCoy, yes; Mr. Miller, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried.

## 4. Tuition Rates and Removal of Cap on Tuition, deferred

Establishment of tuition rates and removal of cap on tuition recommendations were deferred until a later date.

## 5. Assessment of In-state Tuition Rates for Montgomery County, Tennessee

On behalf of the Finance Committee, Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, approve assessment of in-state tuition rates to Montgomery County, Tennessee, effective with the 2000-01 year.

Mrs. Burr seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mrs. Ford, yes; Mr. Kirkham, yes; Mr. Lovett, yes; Mrs. McCoy, yes; Mr. Miller, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried.

6. Differentiation Between Graduate and Undergraduate Tuition

On behalf of the Finance Committee, Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, approve an increase in the differentiation between graduate and undergraduate tuition from a ratio of 1.1 to a ratio of 1.3 effective with the 2000-01 year.

Mrs. McCoy seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mrs. Ford, yes; Mr. Kirkham, no; Mr. Lovett, yes; Mrs. McCoy, yes; Mr. Miller, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried.

7. Elimination of Extended Campus Fee and Establishment of Mandatory Fee

On behalf of the Finance Committee, Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, approve the elimination of the Extended Campus Fee as a separate fee and establish a Mandatory Fee of \$16 per credit hour which would combine the existing Student Activity Fee, Curris Center Fee, Extended Campus Fee, and the Technology Fee effective with the 2000-01 year. The Mandatory Fee would be charged based on number of hours with the maximum number of hours for undergraduate at 12 and graduate at 9.

Mrs. Dial seconded. Following a brief discussion, the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mrs. Ford, yes; Mr. Kirkham, yes; Mr. Lovett, yes; Mrs. McCoy, yes; Mr. Miller, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried.

Committee established to study the Biofermentation Plant

Mr. Easley appointed a committee to look at the Biofermentation Plant and listen to everything connected with the biofermentation plant and make a recommendation to the Board at the next regular meeting. Those appointed to work with Mr. Easley were: Mike Miller, Beverly Ford and Marilyn Buchanon.

Mr. Miller commented that it is the Board's duty to listen to both sides and closely evaluate both sides. The meeting will probably take place in two or three weeks.

Resolution, adopted

The following Resolution was presented for adoption by the Regents:

MURRAY STATE UNIVERSITY  
BOARD OF REGENTS

Resolution of Appreciation

Philip M. Lanier

WHEREAS, PHILIP M. LANIER began his service as Regent of Murray State University on July 1, 1993, by appointment of Governor Brereton Jones. He served with distinction until expiration of his term on July 1, 1999; and

WHEREAS, he came to the Board when nearing retirement from a distinguished legal and business career. He possessed a lofty reputation, well-earned and fully justified, for his intellect, and as a leader of the first rank in community, state and national affairs; and



WHEREAS, immediately Phil began to put these qualities to use in the interest of Murray State University. A lifetime resident of other parts of Kentucky, and with no prior ties, Phil early fell in love with Murray State; and

WHEREAS, Phil Lanier provides a classic example of how colleagues may differ intensely in their judgement upon issues of high moment, and yet maintain their dignity and cordiality. His powers of persuasion, using an expansive vocabulary, merit special note; and

WHEREAS, for the past six years Regent Lanier has well served Murray State as champion and defender in areas of the state and in leadership circles, where often Murray is under represented. By nature and training, he relies solely upon his own thinking and judgement. He respects everyone and fears no one; and

WHEREAS, we earnestly expect and trust this University will have many opportunities ahead to benefit from the exceptional abilities and energies of this dear and loyal friend.

NOW, THEREFORE, ON THIS SEPTEMBER 17, 1999, BE IT HEREBY RESOLVED by the Murray State University Board of Regents, that this recognition of the service of Philip M. Lanier as Regent be preserved in the Minutes of this meeting as a token of our admiration and esteem.

\*\*\*

Mr. Burich moved, seconded by Mrs. McCoy, that the Resolution be adopted. Motion carried.

Mrs. Buchanon moved that the Board convene into Executive Session to discuss a personnel matter and property. Mr. Burich seconded and the motion carried.

#### Executive Session

Executive Session began at 2:45 p.m. and ended at 3:30 p.m.

#### Public Session

Motion to convene into public session was made by Mrs. McCoy, seconded by Mr. Miller. Motion carried and the Board convened into public session at 3:30 p.m.

#### Purchase of Property, approved

Mr. Easley reported that the Board discussed the acquisition of land in Executive Session.

Mr. Miller moved that the Board of Regents authorize the President to purchase the properties located at 1609 Hamilton and 313 Broach at a purchase price not to exceed the appraised value as determined by a qualified appraiser.

Mrs. Ford seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mrs. Ford, yes; Mr. Kirkham, yes; Mr. Lovett, yes; Mrs. McCoy, yes; Mr. Miller, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried

#### Adjournment

Mr. Kirkham moved, seconded by Dr. Rudolph, that the meeting adjourn. The meeting adjourned at 3:33 p.m.

*Neil Gachy*  
Chair

*Sandra Rogers*  
Secretary

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*Sandra Rogers*  
Secretary

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*Sandra Rogus*  
Secretary



**Murray State University**

# **Financial Report**

**FOR THE PERIOD**

**July 1, 1998 - June 30, 1999**

**SUBMITTED TO  
THE PRESIDENT  
AND  
BOARD OF REGENTS**

**September 17, 1999**



# Murray State University

P O BOX 9  
MURRAY KY 42071-0009

August 30, 1999

President Kern Alexander  
Members of the Board of Regents  
Murray State University  
Murray, KY 42071

Dear President Alexander and Members of the Board:

Attached is the Financial Report of Murray State University for the period July 1, 1998 through June 30, 1999.

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Thomas W. Denton  
Vice President for  
Administrative Services

ahs

*Equal education and employment opportunities M/F/D, AA employer*

**MURRAY STATE UNIVERSITY**  
**CURRENT UNRESTRICTED FUNDS**  
**UNAUDITED BALANCE SHEET**  
As of June 30, 1999  
With Comparative Figures as of June 30, 1998

	1998-99			1997-98
	Educational and General	Auxiliaries	Total	
<b>ASSETS</b>				
Cash and cash equivalents (Note 2)	\$ 16,480,134	\$ 363,847	\$ 16,843,981	\$ 14,399,985
Inventories (Note 3)	322,231	1,071,264	1,393,495	1,309,840
Prepaid expenses	292,262	2,189	294,451	259,143
Accounts and loans receivable, net	1,620,944	403,276	2,024,220	1,600,241
Interest receivable	144,833	12,563	157,396	350,977
Due from other funds	1,317,109	-	1,317,109	1,558,307
<b>Total assets</b>	<b>\$ 20,177,513</b>	<b>\$ 1,853,139</b>	<b>\$ 22,030,652</b>	<b>\$ 19,478,493</b>
<b>LIABILITIES AND FUND BALANCE</b>				
<b>Liabilities:</b>				
Accounts payable	\$ 3,093,285	\$ 92,534	\$ 3,185,819	\$ 2,898,835
Health insurance liability	963,618	-	963,618	519,277
Payroll withholding and related accruals	2,653,389	219,499	2,872,888	2,716,798
Racer card liability	-	46,332	46,332	-
Deposits	2,208	245,852	248,060	283,384
Deferred revenue	1,969,734	11,144	1,980,878	911,147
Due to other funds	880,714	244,718	1,125,432	723,094
<b>Total liabilities</b>	<b>\$ 9,562,948</b>	<b>\$ 860,079</b>	<b>\$ 10,423,027</b>	<b>\$ 8,052,535</b>
<b>Fund Balance:</b>				
Beginning fund balance - July 1	\$ 10,557,572	\$ 868,386	\$ 11,425,958	\$ 9,718,118
Additions/(deductions) - year to date	56,993	124,674	181,667	1,707,840
<b>Total fund balance</b>	<b>\$ 10,614,565</b>	<b>\$ 993,060</b>	<b>\$ 11,607,625</b>	<b>\$ 11,425,958</b>
<b>Total liabilities and fund balance</b>	<b>\$ 20,177,513</b>	<b>\$ 1,853,139</b>	<b>\$ 22,030,652</b>	<b>\$ 19,478,493</b>

MURRAY STATE UNIVERSITY  
**CURRENT UNRESTRICTED FUNDS**  
**UNAUDITED SUMMARY OF CHANGES AND ALLOCATIONS IN FUND BALANCE**  
For the Period July 1, 1998 through June 30, 1999  
With Comparative Figures for the Period Ended June 30, 1998

	1998-99			1997-98
	Educational and General	Auxiliaries	Total	
<b>Fund Balance - beginning July 1</b>				
Working capital	\$ 1,815,333	\$ 444,568	\$ 2,259,901	\$ 1,673,793
Reserve for self insurance	900,000	-	900,000	900,000
Reserve for revenue contingency	798,371	-	798,371	872,956
Encumbrances	685,729	3,903	689,632	454,858
Carryovers	6,358,139	419,915	6,778,054	5,816,511
<b>Total fund balance - beginning July 1</b>	<b>\$ 10,557,572</b>	<b>\$ 868,386</b>	<b>\$ 11,425,958</b>	<b>\$ 9,718,118</b>
<b>Increase/(decrease) - year to date</b>				
Revenues	\$ 79,077,034	\$ 14,009,273	\$ 93,086,307	\$ 87,000,203
Expenditures	(75,179,087)	(12,843,806)	(88,022,893)	(79,771,470)
Mandatory transfers				
Debt service	(2,481,657)	(714,580)	(3,196,237)	(4,382,223)
Loan match	(2,359)	-	(2,359)	(2,393)
Non-Mandatory transfers				
To CERR	(2,158,519)		(2,158,519)	(1,225,045)
From CERR	3,639,374		3,639,374	791,902
To unexpended plant funds	(3,810,000)	(604,718)	(4,414,718)	(633,777)
From unexpended plant funds	1,194,876	351,208	1,546,084	74,111
From restricted fund	40	-	40	-
To educational and general	77,320	(77,320)	-	-
Transfer to retirement of indebtedness	(289,181)	-	(289,181)	(143,468)
Other changes	(10,848)	4,617	(6,231)	-
<b>Total year to date increase/(decrease) in fund balance</b>	<b>\$ 58,993</b>	<b>\$ 124,874</b>	<b>\$ 181,867</b>	<b>\$ 1,707,840</b>
<b>Fund Balance - ending June 30</b>				
Working capital	\$ 2,088,008	\$ 83,399	\$ 2,171,407	\$ 2,259,901
Reserve for self insurance	900,000	-	900,000	900,000
Reserve for revenue contingency	902,395	-	902,395	798,371
Encumbrances	320,480	87,916	408,396	689,632
Carryovers	6,403,683	821,745	7,225,428	6,778,054
<b>Total fund balance - ending June 30</b>	<b>\$ 10,614,566</b>	<b>\$ 993,060</b>	<b>\$ 11,607,626</b>	<b>\$ 11,425,958</b>

MURRAY STATE UNIVERSITY  
 CURRENT UNRESTRICTED FUNDS  
 UNAUDITED SCHEDULE OF BUDGET ADJUSTMENTS  
 For the Period July 1, 1998 through June 30, 1999  
 With Comparative Figures for the Period Ended June 30, 1998

	1998-99		1997-98	
	Original Budget	Adjustments/ Revisions	Current Budget Per Report	Budget Per Report
<b>Revenues</b>				
Educational and General	\$ 75,654,010			
Prior year carryovers (Note 5)		6,358,139		
Prior year encumbrances (Note 5)		685,729		
Budget increases		4,039,405		
Various account adjustments		(22,555)		
Total Educational and General	<u>\$ 75,654,010</u>	<u>\$ 11,060,718</u>	<u>\$ 86,714,728</u>	<u>\$ 79,185,520</u>
Auxiliary Enterprises	\$ 14,193,256			
Prior year carryovers (Note 5)		419,915		
Prior year encumbrances (Note 5)		3,903		
Budget increases		125,563		
Various account adjustments		-		
Total Auxiliary Enterprises	<u>\$ 14,193,256</u>	<u>\$ 549,381</u>	<u>\$ 14,742,637</u>	<u>\$ 13,867,425</u>
<b>Total Revenues</b>	<u><u>\$ 89,847,266</u></u>	<u><u>\$ 11,610,099</u></u>	<u><u>\$ 101,457,365</u></u>	<u><u>\$ 93,052,945</u></u>
<b>Expenditures</b>				
Educational and General	\$ 75,654,010			
Prior year carryovers (Note 5)		6,358,139		
Prior year encumbrances (Note 5)		685,729		
Budget increases		4,039,405		
Various account adjustments		(22,555)		
Total Educational and General	<u>\$ 75,654,010</u>	<u>\$ 11,060,718</u>	<u>\$ 86,714,728</u>	<u>\$ 79,185,520</u>
Auxiliary Enterprises	\$ 14,193,256			
Prior year carryovers (Note 5)		419,915		
Prior year encumbrances (Note 5)		3,903		
Budget increases		125,563		
Various account adjustments		0		
Total Auxiliary Enterprises	<u>\$ 14,193,256</u>	<u>\$ 549,381</u>	<u>\$ 14,742,637</u>	<u>\$ 13,867,425</u>
<b>Total Expenditures</b>	<u><u>\$ 89,847,266</u></u>	<u><u>\$ 11,610,099</u></u>	<u><u>\$ 101,457,365</u></u>	<u><u>\$ 93,052,945</u></u>



MURRAY STATE UNIVERSITY  
**CURRENT UNRESTRICTED FUNDS - EDUCATIONAL AND GENERAL**  
**UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES**  
For the Period July 1, 1998 through June 30, 1999  
With Comparative Figures for the Period Ended June 30, 1998

	1998-99			1997-98	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
<b>REVENUES</b>					
Tuition and fees (Note 6)	\$ 25,848,220	26,013,973	101%	\$ 23,771,005	100%
State appropriation	46,753,300	45,691,774	98%	43,292,924	100%
Indirect cost reimbursement	171,023	290,649	170%	302,874	151%
Sales and services of educational departments	2,504,311	2,504,305	100%	2,506,844	99%
Other sources	4,396,006	4,576,332	104%	3,830,351	126%
Prior year carryovers and encumbrances (Note 5)	7,043,868	-	N/A	-	0%
<b>Total revenues</b>	<b>\$ 86,714,728</b>	<b>\$ 79,077,033</b>	<b>91%</b>	<b>\$ 73,703,998</b>	<b>84%</b>
<b>EXPENDITURES (Note 7)</b>					
Instruction	\$ 33,989,732	\$ 33,397,517	98%	\$ 31,124,389	98%
Research	1,254,389	867,330	69%	843,143	83%
Public service	4,234,845	3,578,156	84%	3,220,294	85%
Academic support	3,990,718	3,533,719	89%	3,364,040	97%
Library	2,924,267	2,598,751	89%	2,373,275	87%
Student services	7,082,798	6,687,421	94%	6,164,131	99%
Institutional support	11,449,335	9,340,769	82%	7,276,351	79%
Operation and maintenance of plant	13,832,977	8,649,678	63%	7,756,152	73%
Scholarships	5,841,435	6,525,746	112%	5,495,184	101%
<b>Total expenditures</b>	<b>\$ 84,600,494</b>	<b>\$ 75,179,087</b>	<b>89%</b>	<b>\$ 67,616,959</b>	<b>91%</b>
<b>TRANSFERS IN (OUT) AND OTHER CHANGES</b>					
<b>Mandatory transfers</b>					
Consolidated educational bond sinking fund	\$ (3,543,183)	\$ (2,481,657)	N/A	\$ (3,750,728)	N/A
Loan fund match	0	(2,359)	N/A	(2,393)	N/A
<b>Non-mandatory transfers</b>					
Transfers to CERR (Note 8)	(1,718,583)	(2,158,519)	N/A	(1,225,045)	N/A
Transfers from CERR (Note 8)	3,232,725	3,639,374	N/A	791,902	N/A
Transfers to unexpended plant fund (Note 8)	(3,361,500)	(3,810,000)	N/A	(522,277)	N/A
Transfers from unexpended plant fund (Note 8)	744,065	1,194,876	N/A	74,111	N/A
Transfers from auxiliaries	77,320	77,320	N/A	77,320	N/A
Transfers to restricted	-	-	N/A	-	N/A
Transfers from restricted	-	40	N/A	-	N/A
Transfers to auxiliaries	-	-	N/A	-	N/A
Transfers to retirement of indebtedness	-	(289,181)	N/A	(143,468)	N/A
Other changes	-	(10,847)	N/A	-	N/A
<b>Total transfers and other changes</b>	<b>\$ (4,569,156)</b>	<b>\$ (3,840,953)</b>	<b>N/A</b>	<b>\$ (4,700,578)</b>	<b>N/A</b>
<b>Total expenditures, transfers and other changes</b>	<b>\$ 89,169,650</b>	<b>\$ 79,020,040</b>	<b>89%</b>	<b>\$ 72,317,537</b>	<b>91%</b>
<b>Net change in fund balance</b>		<b>\$ 56,993</b>		<b>\$ 1,386,461</b>	

MURRAY STATE UNIVERSITY  
 CURRENT UNRESTRICTED FUNDS - AUXILIARIES  
 UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES  
 For the Period July 1, 1998 through June 30, 1999  
 With Comparative Figures for the Period Ended June 30, 1998

	1998-99			1997-98	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
<b>REVENUES</b>					
Food services	\$ 4,482,956	\$ 4,674,162	104%	\$ 4,412,479	103%
Housing services	5,691,493	4,753,662	84%	4,602,701	88%
Bookstore	3,384,535	3,713,224	110%	3,562,838	114%
Curris Center	190,809	179,114	94%	180,497	95%
University parking	400,484	503,141	126%	344,790	144%
Racer card administration	67,437	51,116	76%	58,215	84%
Vending and manual commissions	94,300	134,854	143%	136,685	143%
Prior year carryovers and encumbrances (Note 5)	423,818	-	N/A	-	0%
<b>Total revenues</b>	<b>\$ 14,735,832</b>	<b>\$ 14,009,273</b>	<b>95%</b>	<b>\$ 13,296,205</b>	<b>97%</b>
<b>EXPENDITURES (Note 7)</b>					
Food services	\$ 4,011,108	\$ 3,974,558	99%	\$ 3,639,898	90%
Housing services	5,600,985	4,565,588	82%	4,131,388	81%
Bookstore	3,123,842	3,292,157	105%	3,186,078	118%
Curris Center	643,394	592,625	92%	669,376	109%
University parking	711,246	292,427	41%	356,292	52%
Racer card administration	67,621	47,952	71%	63,689	83%
Vending and manual commissions	198,955	78,499	39%	107,792	64%
<b>Total expenditures</b>	<b>\$ 14,357,151</b>	<b>\$ 12,843,806</b>	<b>89%</b>	<b>\$ 12,154,511</b>	<b>90%</b>
<b>TRANSFERS IN (OUT) AND OTHER CHANGES</b>					
Mandatory transfers					
Housing and dining bond					
sinking fund	\$ (728,912)	\$ (714,580)	N/A	\$ (631,495)	N/A
Non-mandatory transfers					
To unexpended plant fund (note 8)	(564,718)	(604,718)	N/A	(111,500)	N/A
Transfers from unexpended plant fund (Note 8)	304,708	351,208	N/A	-	N/A
Transfers to educational and general	(77,320)	(77,320)	N/A	(77,320)	N/A
Transfers from educational and general	-	-	N/A	-	N/A
Other changes	-	4,617	N/A	-	N/A
<b>Total transfers and other changes</b>	<b>\$ (1,066,242)</b>	<b>\$ (1,040,793)</b>	<b>N/A</b>	<b>\$ (820,315)</b>	<b>N/A</b>
<b>Total expenditures, transfers and other changes</b>	<b>\$ 15,423,393</b>	<b>\$ 13,884,599</b>	<b>90%</b>	<b>\$ 12,974,826</b>	<b>91%</b>
<b>Net change in fund balance</b>		<b>\$ 124,674</b>		<b>\$ 321,379</b>	

MURRAY STATE UNIVERSITY  
 CURRENT UNRESTRICTED FUNDS - AUXILIARIES  
 UNAUDITED SCHEDULE OF REVENUES, EXPENDITURES, AND OTHER CHANGES BY UNIT  
 For the Period July 1, 1998 through June 30, 1999  
 With Comparative Figures for the Period Ended June 30, 1998

	Food Services	Housing Services	Bookstore	Curris Center	University Parking	Racer Card Administration	Vending and Manual Commissions	Prior Year Carryovers & Encumbrances	Total
<b>1998-99</b>									
<b>REVENUES</b>									
Current Budget	\$ 4,482,956	\$ 5,691,493	\$ 3,384,535	\$ 190,809	\$ 400,484	\$ 67,437	\$ 94,300	\$ 423,818	\$ 14,735,832
Fiscal Year Actual	4,674,162	4,753,662	3,713,224	179,114	503,141	51,116	134,854	-	14,009,273
Actual % Budget	104%	84%	110%	94%	126%	76%	143%	N/A	95%
<b>DISBURSEMENTS</b>									
Current Budget	\$ 4,011,108	\$ 5,600,985	\$ 3,123,842	\$ 643,394	\$ 711,246	\$ 67,621	\$ 198,955	\$ -	\$ 14,357,151
Fiscal Year Actual	3,974,558	4,565,588	3,292,157	592,625	292,427	47,952	78,499	-	12,843,806
Actual % Budget	99%	82%	105%	92%	41%	71%	39%	N/A	89%
<b>TRANSFERS IN (OUT) AND OTHER CHANGES</b>									
	\$ (93,568)	\$ (709,804)	\$ (77,320)	\$ -	\$ (164,718)	\$ -	\$ -	\$ 4,617	\$ (1,040,793)
<b>NET CHANGE IN FUND BALANCE</b>									
	\$ 606,036	\$ (521,730)	\$ 343,747	\$ (413,511)	\$ 45,996	\$ 3,164	\$ 56,355	\$ -	\$ 124,674
<b>1997-98</b>									
<b>REVENUES</b>									
Fiscal Year Actual	\$ 4,412,479	\$ 4,602,701	\$ 3,562,838	\$ 180,497	\$ 344,790	\$ 56,215	\$ 136,685	\$ -	\$ 13,296,205
Actual % Budget	103%	88%	114%	95%	144%	84%	143%	N/A	97%
<b>DISBURSEMENTS</b>									
Fiscal Year Actual	\$ 3,639,898	\$ 4,131,386	\$ 3,186,078	\$ 669,376	\$ 356,292	\$ 63,689	\$ 107,792	\$ -	\$ 12,154,511
Actual % Budget	90%	81%	116%	109%	52%	83%	64%	N/A	90%
<b>TRANSFERS IN (OUT) AND OTHER CHANGES</b>									
	\$ (71,273)	\$ (671,722)	\$ (77,320)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (820,315)
<b>NET CHANGE IN FUND BALANCE</b>									
	\$ 701,308	\$ (200,407)	\$ 299,440	\$ (488,879)	\$ (11,502)	\$ (7,474)	\$ 28,893	\$ -	\$ 321,379

**MURRAY STATE UNIVERSITY**  
**CURRENT RESTRICTED FUNDS**  
**UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION AND OTHER CHANGES**  
For the Period July 1, 1998 through June 30, 1999  
With Comparative Figures for the Period Ended June 30, 1998

	1998-99			1997-98	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
<b>Revenues</b>					
<b>Federal funds</b>					
Pell	\$ 4,679,351	\$ 4,664,901	100%	\$ 4,127,010	105%
SEOG	324,718	324,718	100%	314,960	100%
Workstudy	460,100	420,077	91%	420,815	84%
Grants and contracts	2,935,261	2,621,396	89%	2,730,095	79%
<b>Total federal funds</b>	<b>\$ 8,399,430</b>	<b>\$ 8,031,092</b>	<b>96%</b>	<b>\$ 7,592,880</b>	<b>93%</b>
State grants and contracts	2,424,245	3,404,564	140%	2,544,496	102%
Other grants and contracts	1,561,631	686,641	44%	1,708,996	1066%
<b>Total revenues</b>	<b>\$ 12,385,306</b>	<b>\$ 12,122,297</b>	<b>98%</b>	<b>\$ 11,846,372</b>	<b>109%</b>
<b>Expenditures</b>					
<b>Educational and general</b>					
Instruction	\$ 2,539,151	\$ 2,572,282	101%	\$ 2,349,479	110%
Research	1,392,998	1,069,499	77%	1,159,394	80%
Public service	644,141	608,776	95%	726,457	123%
Library	47,618	47,618	100%	62,721	294%
Academic support	716,893	670,166	93%	730,756	70%
Student services	341,463	321,248	94%	481,931	87%
Institutional support	56,586	56,675	100%	85,493	201%
Operation and maintenance of plant	11,248	16,782	149%	10,648	5%
Scholarship and financial aid	6,587,740	6,711,783	102%	6,139,955	131%
<b>Total educational and general</b>	<b>\$ 12,337,838</b>	<b>\$ 12,074,829</b>	<b>98%</b>	<b>\$ 11,746,834</b>	<b>109%</b>
Auxiliary enterprises	\$ 47,468	\$ 47,468	100%	\$ 45,172	213%
<b>Total current restricted expenditures</b>	<b>\$ 12,385,306</b>	<b>\$ 12,122,297</b>	<b>98%</b>	<b>\$ 11,792,006</b>	<b>109%</b>
<b>TRANSFERS IN (OUT) AND OTHER CHANGES</b>					
<b>Non-mandatory transfers</b>					
To unexpended plant	\$ -	\$ -	N/A	\$ (661,208)	N/A
To endowment fund	-	-	N/A	(5,907)	N/A
<b>Total transfers and other changes</b>	<b>\$ -</b>	<b>\$ -</b>	<b>N/A</b>	<b>\$ (667,115)</b>	<b>N/A</b>
<b>Total expenditures, transfers and other changes</b>	<b>\$ 12,385,306</b>	<b>\$ 12,122,297</b>	<b>98%</b>	<b>\$ 12,459,121</b>	<b>115%</b>
<b>Net change in fund balance</b>		<b>\$ -</b>		<b>\$ (612,749)</b>	

MURRAY STATE UNIVERSITY  
 CURRENT UNRESTRICTED FUNDS  
 UNAUDITED SCHEDULE OF REVENUES  
 For the Period July 1, 1998 through June 30, 1999  
 With Comparative Figures for the Period Ended June 30, 1998

	1998-99	1997-98
<b>EDUCATIONAL AND GENERAL</b>		
Tuition and fees:		
Fall tuition	\$ 10,653,425	\$ 9,870,423
Spring tuition	10,073,653	9,305,391
Summer II tuition	669,022	628,052
Summer I tuition	1,517,794	1,336,952
Miscellaneous tuition	1,438	858
Student activity fees	1,936,052	1,762,621
Other fees	1,162,589	866,708
Total tuition and fees	\$ 26,013,973	\$ 23,771,005
State appropriations:	\$ 45,691,774	\$ 43,292,924
Total state appropriations	\$ 45,691,774	\$ 43,292,924
Indirect cost reimbursements:		
Federal and state indirect cost reimbursements	\$ 194,932	\$ 207,874
Other indirect cost reimbursements	95,717	95,000
Total indirect cost reimbursements	\$ 290,649	\$ 302,874
Sales and services of educational departments:		
Access workshop	\$ -	\$ 585
Archeology service center	5,934	15,448
Art auction	4,419	5,977
Art cash sales	30,171	20,634
Art workshops	12,810	12,495
Hancock biological station	6,912	4,519
Breathitt veterinary center	299,176	282,210
Chemical services	1,885	50
Child development center	10,700	11,120
Clinical services	21,721	22,638
Environmental education workshop	10,289	5,317
Fall business education conference	970	840
Home Ec travel study tour	9,205	-
Institute for International Studies	599,682	656,226
Journalism and mass communication	309	-
Journalism workshop	1,940	1,229
Keyboard recruiting	835	1,001
Kentucky Institute for International Studies (KIIS)	957,597	1,031,588
Learning center	2,285	24,475
MARC service center	1,061	1,526
MSU News advertising	52,307	88,899
News bureau photography	33	-
MSU x-ray lab	1,325	19,470
Music workshops	5,860	10,950
Office systems service center	1,219	360
Pediatric assessment	-	-
Public relations book marketing	621	-
Psychology center	2,459	-
Recording studio	1,648	1,022
Recruitment and retention	1,757	-
Regional Special Events Center	226,190	-
Russian experience	-	-
Safety engineering and health workshop	-	-
School service office	-	-
Shield yearbook	57,089	45,361
Student life improvement project	2,601	-
Summer writing workshop	-	-
University theater	14,739	12,868
TV studio	-	325
University farms	145,496	224,077
VP Administrative Services copy account	6,456	-
Waterfield center	83	120

MURRAY STATE UNIVERSITY  
 CURRENT UNRESTRICTED FUNDS  
 UNAUDITED SCHEDULE OF REVENUES  
 For the Period July 1, 1998 through June 30, 1999  
 With Comparative Figures for the Period Ended June 30, 1998

	1998-99	1997-98
Sales and services of educational departments (cont'd):		
Well water testing	6,521	5,514
Total sales and services of educational departments	\$ 2,504,305	\$ 2,506,844
Other Sources:		
Academic computing	\$ 2,810	\$ 1,916
Arts and humanities summer institute	251	5,050
Athena festival	1,345	-
Athletics	572,414	438,232
Athletics - concessions	121,588	132,513
Athletics - football playoff	-	-
Athletics - guarantees	273,000	83,200
Athletics - marketing	-	40,706
Athletic camps -		
Baseball	7,540	3,730
Golf	6,230	14,700
Mens' basketball	33,776	25,395
Ladies' basketball	6,180	7,255
Tennis	30,275	26,225
Volleyball	2,790	1,825
Athletics - NCAA revenue	217,828	245,868
Athletics - OVC tournament	16,624	12,120
Athletics - programs	19,970	19,801
Athletics - regional high school tournaments		
Boys'	12,693	10,244
Girls'	10,297	7,457
All A	-	6,640
Bad debt expense recovery	8,232	7,824
Black student leadership conference	-	3,406
Bluegrass state skills program	193,027	-
Campus lights	8,075	6,721
Campus recreation	705	1,095
Celebrate women	80	8,059
Center for economic education	3,417	2,602
Center for education, finance, and law	2,593	-
Central stores	1,943	1,761
Chemistry breakage fees	5,291	4,494
Clarinet workshop	-	5,115
Community education	-	232
Conferences and workshops	137,017	182,294
Consolidated educational revenue interest	684,057	1,025,234
Ag technology summit	4,850	-
Elderhostel programs	25,855	-
Fixed price contract residuals	18,206	27,416
Career services	14,001	9,912
Counseling and testing center	19,153	17,601
Delinquent account collection fees	14,757	-
Engineering institute	113,333	-
Environmental consortium of mid-america	1,750	2,250
Festival of champions	29,784	31,740
Forensics team	3,666	2,846
Graphic arts technology	1,665	2,159
Hazardous materials training	60,458	63,063
International student orientation	2,510	2,580
Intramural sports	14,178	11,276
KLEPFT supplemental salary reimbursement	34,519	-
Library - census microfilm	-	235
Library - copy service	47,922	53,500
Library - fines	15,711	16,221
Library - inter library loan	932	924
Library - other	6,406	6,147
Lifelong learning	14,914	-

MURRAY STATE UNIVERSITY  
**CURRENT UNRESTRICTED FUNDS**  
**UNAUDITED SCHEDULE OF REVENUES**  
For the Period July 1, 1998 through June 30, 1999  
With Comparative Figures for the Period Ended June 30, 1998

	<u>1998-99</u>	<u>1997-98</u>
<b>Other Sources (cont'd):</b>		
Madrigal dinner	7,650	6,228
Magic silver show	-	1,960
Meal management luncheons	476	544
Music recital	938	2,031
National student exchange	2,100	2,100
Nursing continuing education	120	15
Operating fund interest	330,021	333,216
Other	620,364	228,308
Paducah computer mania camp	1,180	-
Paducah creativity	2,340	-
Perkins loan recovery	8,438	8,640
Post office box rental	5,173	6,096
Post office contract	8,000	8,000
Printing	30,703	30,313
Quad state band festival	25,851	21,003
Recycling program	2,906	6,566
Regensburg exchange	82,372	89,572
Facility rentals	24,501	19,996
Robotics camp	8,155	-
Rodeo	14,227	9,488
Sale of surplus property	25,587	15,738
Senior breakfast	605	855
Special education technology center	754	-
String prep program	7,384	7,890
Student government association	96,737	35,143
Student support for learning disabilities	23,248	-
Summer challenge	1,600	-
Summer computer science workshop	260	1,365
Summer orientation	158,441	89,055
Super Saturdays	13,480	12,950
Technology center	15,326	21,474
Telecommunications commission	77,287	128,699
Welcome back program	1,637	8,192
West Kentucky environmental education consortium	4,162	3,991
West Kentucky livestock and exposition center	107,184	114,683
Wickliffe Mounds gift shop	5,427	5,488
Wickliffe Mounds research center	19,696	22,628
WQTV advertising	11,254	2,515
Young authors camp	6,130	6,025
Total other sources	<u>\$ 4,576,332</u>	<u>\$ 3,830,351</u>
<b>Total educational and general</b>	<u><b>\$ 79,077,033</b></u>	<u><b>\$ 73,703,998</b></u>
 <b>AUXILIARY ENTERPRISES</b>		
Food services	\$ 4,674,162	\$ 4,412,479
Housing services	4,753,662	4,602,701
Bookstore	3,713,224	3,562,838
Curris center	179,114	180,497
University parking - fines	176,880	168,135
University parking - permits	320,860	165,420
University parking - other	5,401	11,235
Racer card administration	51,116	56,216
Vending and manual commissions	134,854	136,685
<b>Total auxiliary enterprises</b>	<u><b>\$ 14,009,273</b></u>	<u><b>\$ 13,296,206</b></u>
 <b>Total current unrestricted revenues</b>	<u><b>\$ 93,086,306</b></u>	<u><b>\$ 87,000,204</b></u>

**MURRAY STATE UNIVERSITY  
PLANT FUNDS  
UNAUDITED BALANCE SHEET**  
As of June 30, 1999  
With Comparative Figures - As of June 30, 1998

	1998-89				Total	1997-98
	Unexpended Plant	Renewal And Replacement	Retirement Of Indebtedness	Investment In Plant		
<b>ASSETS</b>						
Cash and cash equivalents	\$ 6,222,024	\$ 1,860,348	\$ 25,827	\$ 2,804,135	\$ 10,912,132	\$ 4,896,535
Investments	-	812,705	4,339,260	-	5,151,965	5,311,027
Interest receivable	18,684	21,889	218,539	-	257,112	101,482
Discount on bonds	125,401	-	-	364,911	490,312	397,844
Premium on bonds	-	-	-	-	-	(3,616)
Due from other funds	966,984	1,814,944	-	-	2,781,928	1,798,093
Assets held by Foundation	-	-	-	592,279	592,279	592,279
Property, plant and equipment	-	-	-	201,200,735	201,200,735	191,102,727
<b>Total assets</b>	<b>\$ 7,333,093</b>	<b>\$ 4,509,884</b>	<b>\$ 4,581,426</b>	<b>\$ 204,962,060</b>	<b>\$ 221,386,463</b>	<b>\$ 204,186,171</b>
<b>LIABILITIES AND FUND BALANCE</b>						
<b>Liabilities:</b>						
Interest payable	\$ 37,199	\$ -	\$ 263,290	\$ -	\$ 300,489	\$ 240,881
Accounts payable	702,716	-	-	-	702,716	74,061
Due to other funds	84,724	902,375	-	-	987,099	434,958
Notes payable	-	-	-	1,563,209	1,563,209	893,109
Bonds payable	3,597,912	-	-	21,584,087	25,161,999	22,012,000
Obligations capital leases	-	-	-	2,264,563	2,264,563	2,494,855
Other obligations	-	-	-	-	-	-
<b>Total liabilities</b>	<b>\$ 4,422,551</b>	<b>\$ 902,375</b>	<b>\$ 263,290</b>	<b>\$ 25,391,859</b>	<b>\$ 30,980,075</b>	<b>\$ 28,149,864</b>
<b>Fund Balance:</b>						
Beginning fund balance - July 1	\$ 2,488,782	\$ 4,539,408	\$ 4,372,965	\$ 166,646,152	\$ 178,046,307	\$ 144,000,814
Additions/(deductions) - YTD	421,760	(930,899)	(54,829)	12,924,049	10,067,241	34,045,493
<b>Total fund balance</b>	<b>\$ 2,910,542</b>	<b>\$ 3,607,509</b>	<b>\$ 4,318,136</b>	<b>\$ 179,570,201</b>	<b>\$ 190,406,388</b>	<b>\$ 178,046,307</b>
<b>Total liabilities and fund balance</b>	<b>\$ 7,333,093</b>	<b>\$ 4,509,884</b>	<b>\$ 4,581,426</b>	<b>\$ 204,962,060</b>	<b>\$ 221,386,463</b>	<b>\$ 204,186,171</b>



MURRAY STATE UNIVERSITY  
PLANT FUNDS  
UNAUDITED STATEMENT OF CHANGES IN FUND BALANCE  
For the Period July 1, 1998 through June 30, 1999  
With Comparative Figures for the Period Ended June 30, 1998

	1998-99					1997-98
	Unexpended Plant	Renewal and Replacement	Retirement of Indebtedness	Investment in Plant	Total	
<b>REVENUES AND OTHER ADDITIONS:</b>						
Buildings	\$ -	\$ -	\$ -	\$ 1,008,575	\$ 1,008,575	\$ 26,216,214
Construction in progress	-	-	-	5,481,301	5,481,301	2,152,171
Equipment	-	-	-	4,194,003	4,194,003	2,111,548
Improvements other than buildings	-	-	-	470,805	470,805	883,887
Land	-	-	-	711,250	711,250	-
Library books	-	-	-	1,069,508	1,069,508	1,066,402
Donated assets	-	-	-	23,750	23,750	48,102
Increased equity investment in plant	-	-	-	129,342	129,342	-
Retirement of indebtedness	-	-	588,278	3,449,901	4,048,177	3,399,334
Interest income	39,811	144,483	444,609	-	628,903	447,320
Unrealized gain on investments	-	(1,757)	(1,428)	-	(3,185)	13,836
Proceeds from Bonds	5,547,000	-	-	-	5,547,000	-
Cost of Bond issuance	60,194	-	-	-	60,194	-
Plant debt issued	350,000	-	-	-	350,000	-
State funds	2,820,285	-	-	-	2,820,285	-
Local funds	185,570	-	-	-	185,570	-
Private funds	130,000	-	-	-	130,000	-
Reduction in lease obligations	-	-	-	122,220	122,220	132,761
Cancellation of indebtedness	-	-	-	-	-	4,120,267
Insurance proceeds	363,185	-	-	-	363,185	-
Other additions	127,400	5,484	5,648	-	138,532	288,370
<b>Total revenues and other additions</b>	<b>\$ 9,623,445</b>	<b>\$ 148,210</b>	<b>\$ 1,047,104</b>	<b>\$ 16,700,455</b>	<b>\$ 27,519,214</b>	<b>\$ 40,638,212</b>
<b>EXPENDITURES AND DEDUCTIONS:</b>						
Buildings	\$ -	\$ -	\$ -	\$ (31,459)	\$ (31,459)	\$ -
Construction in progress	(5,211,324)	-	-	(991,427)	(6,202,751)	(1,835,218)
Equipment	-	-	-	(1,311,604)	(1,311,604)	-
Library books	-	-	-	(518,258)	(518,258)	-
Other assets (leases)	-	-	-	(21,270)	(21,270)	-
Local Funds	(388,374)	-	-	-	(388,374)	-
Retirement of indebtedness	-	-	(3,896,493)	89,701	(3,806,792)	(3,399,334)
Interest on indebtedness	(37,199)	-	(689,771)	-	(726,970)	(1,360,277)
Increase in lease obligations	-	-	-	-	-	(2,503,875)
Deletions and disposals	-	-	-	-	-	(3,019,394)
New bond/note indebtedness	(8,370,000)	-	-	(900,000)	(7,270,000)	(800,000)
Bond discount amortization	(2,405)	-	-	(43,853)	(46,258)	-
Other deductions	(69,000)	(1,580)	(1,087)	(48,236)	(119,903)	(54,327)
<b>Total expenditures and deductions</b>	<b>\$ (12,078,302)</b>	<b>\$ (1,580)</b>	<b>\$ (4,887,351)</b>	<b>\$ (3,776,406)</b>	<b>\$ (20,443,639)</b>	<b>\$ (12,772,426)</b>
<b>TRANSFERS AMONG FUNDS:</b>						
<b>Mandatory:</b>						
Bond principal and interest	\$ -	\$ -	\$ 3,196,237	\$ -	\$ 3,196,237	\$ 4,382,222
<b>Non-mandatory:</b>						
Transfer from current unrestricted to retirement of indebtedness	-	-	289,181	-	289,181	143,468
Transfer from current unrestricted to unexpended plant	3,817,983	-	-	-	3,817,983	1,220,874
Transfer to current unrestricted from unexpended plant	(1,194,876)	-	-	-	(1,194,876)	-
Transfer to unexpended plant fund from auxiliary	804,718	-	-	-	804,718	-
Transfer from unexpended plant fund to auxiliary	(351,208)	-	-	-	(351,208)	-
Transfer from unrestricted current to renewal and replacement	-	2,292,840	-	-	-	1,225,045
Transfer to unrestricted current from renewal and replacement	-	-	-	-	-	(791,902)
Transfer from renewal and replace to unexpended plant fund	-	(587,008)	-	-	(587,008)	-
Transfer from renewal and replacement to auxiliary	-	(23,976)	-	-	(23,976)	-
Transfer from renewal and replacement to unrestricted current	-	(2,759,385)	-	-	(2,759,385)	-
<b>Total transfers</b>	<b>\$ 2,876,617</b>	<b>\$ (1,077,529)</b>	<b>\$ 3,485,418</b>	<b>\$ -</b>	<b>\$ 2,991,666</b>	<b>\$ 6,179,707</b>
<b>Net increase(decrease) - YTD</b>	<b>\$ 421,760</b>	<b>\$ (930,899)</b>	<b>\$ (54,829)</b>	<b>\$ 12,924,049</b>	<b>\$ 10,067,241</b>	<b>\$ 34,045,493</b>
Fund balance - beginning July 1	\$ 2,488,782	\$ 4,538,408	\$ 4,372,965	\$ 186,646,152	\$ 178,046,307	\$ 144,000,814
<b>Total fund balance - ending June 30, 1999</b>	<b>\$ 2,910,542</b>	<b>\$ 3,607,509</b>	<b>\$ 4,318,136</b>	<b>\$ 179,570,201</b>	<b>\$ 188,113,548</b>	<b>\$ 178,046,307</b>

MURRAY STATE UNIVERSITY  
**PLANT FUNDS**  
**UNAUDITED UNEXPENDED REVENUES AND EXPENDITURES**  
For the Period July 1, 1998 through June 30, 1999

	Revised Budget	Fiscal Year To Date	Project Year To Date	Encumbrances	Balance Available
<b>REVENUES</b>					
Revenue bond proceeds	\$ 18,692,366	\$ 5,547,000	\$ 11,385,182	\$ -	\$ 7,307,184
Local funds	7,144,612	2,412,320	5,902,033	-	1,242,579
Investment income	927,860	39,811	1,552,647	-	(624,787)
Other State funds	11,354,179	3,073,796	5,905,340	-	5,448,839
Federal funds	995,320	-	995,320	-	-
Private funds	842,600	130,000	842,600	-	-
Insurance proceeds	363,185	363,185	363,185	-	-
Other	16,181	-	16,582	-	(401)
<b>Total revenues</b>	<b>\$ 40,336,303</b>	<b>\$ 11,566,112</b>	<b>\$ 26,962,889</b>	<b>\$ -</b>	<b>\$ 13,373,414</b>
<b>EXPENDITURES</b>					
Architect & engineering fees	\$ 3,511,906	\$ 277,664	\$ 1,440,093	\$ 13,774	\$ 2,058,039
General construction	31,328,697	4,772,012	13,077,794	1,792,875	16,458,028
Movable equipment/furniture	2,135,542	29,472	1,052,953	410,874	671,715
Land/right of way	1,316,910	-	1,313,409	-	3,501
Legal & administrative costs	92,981	2,445	81,017	-	11,964
Miscellaneous expense	19,424	-	50,235	-	(30,811)
Agency labor	140,169	43,494	93,264	-	46,905
Agency materials	443,586	86,238	420,215	-	23,371
Arbitrage rebate transfer	-	-	163,249	-	(163,249)
Contingency	1,578,331	-	-	-	1,578,331
<b>Total expenditures</b>	<b>\$ 40,567,546</b>	<b>\$ 5,211,325</b>	<b>\$ 17,692,229</b>	<b>\$ 2,217,523</b>	<b>\$ 20,657,794</b>
<b>Net increase (decrease)</b>	<b>\$ (231,243)</b>	<b>\$ 6,354,787</b>	<b>\$ 9,270,660</b>	<b>\$ (2,217,523)</b>	<b>\$ (7,284,380)</b>

MURRAY STATE UNIVERSITY

PLANT FUNDS

UNAUDITED SCHEDULE OF UNEXPENDED REVENUES AND EXPENDITURES

For the Period July 1, 1998 through June 30, 1999

	Allotments			Expenditures			Outstanding Encumbrances	Balance 06/30/99
	Prior to July 1, 1998	Received 1998-99	Total	Prior to July 1, 1998	Expenditures 1998-99	Total		
00100 Clearing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
00131 Land acquisitions	1,379,890	-	1,379,890	1,372,746	-	1,372,746	-	7,144
00400 Con ed series G bonds clearing	525,094	17,769	542,863	83,542	-	83,542	-	459,321
00405 Old Fine Arts building renovation	4,025,000	-	4,025,000	3,992,108	39,176	4,031,284	10,978	(17,262)
00410 National Boy Scout Museum phase IV	36,814	-	36,814	36,814	-	36,814	-	-
00500 Project 48 bonds clearing	215,017	(42,649)	172,368	172,368	-	172,368	-	-
00600 Project 50 bonds clearing	26,020	-	26,020	26,020	-	26,020	-	-
00626 E & G fire horn upgrade	43,500	-	43,500	12,278	5,218	17,496	-	26,004
00641 Woods Hall renovation	510,000	(114,669)	395,331	395,331	-	395,331	-	-
00700 Con ed series H bonds clearing	4,703	230	4,933	-	-	-	-	4,933
00706 Equine Instruction Facility	575,000	-	575,000	115,841	456,424	572,265	-	2,735
00717 Fine Arts fire damage cleanup	1,530,000	-	1,530,000	1,518,277	3,234	1,521,511	8,314	175
00725 Blackburn Science research modernization	2,221,883	-	2,221,883	2,107,339	-	2,107,339	-	114,544
00727 Parking lot modifications 16th and Hamilton	123,464	-	123,464	123,464	-	123,464	-	-
00728 Winslow Cafeteria renovation	750,000	-	750,000	743,790	840	744,630	-	5,370
00730 BVC building system improvements	126,343	-	126,343	126,343	-	126,343	-	-
00732 Doyle Fine Arts elevator renovation	221,150	-	221,150	215,151	4,254	219,405	-	1,745
00737 Quadrangle lighting replacement	100,000	(17,213)	82,787	82,787	-	82,787	-	-
00738 Fine Arts complex improvements	50,000	(50,000)	-	-	-	-	-	-
00743 Motor pool diesel tank	24,000	-	24,000	21,309	-	21,309	-	2,691
00744 Central plant fuel tank	70,000	-	70,000	62,454	-	62,454	-	7,546
00800 Project 57 bonds clearing	14,594	(20,300)	(5,706)	-	-	-	-	(5,706)
00810 Campus backbone network	400,000	-	400,000	345,555	-	345,555	-	54,445
00818 E and G smoke detectors	321,000	-	321,000	159,731	56,207	215,938	-	105,062
00821 High voltage oil switch	690,000	-	690,000	110,277	551,626	661,903	2,797	25,300
00847 Pogue Library upgrade	102,736	-	102,736	102,736	-	102,736	-	-
00850 Fine Arts equipment and furnishings	155,868	-	155,868	139,386	-	139,386	-	16,482
00851 Curris Center roof renovations	5,000	-	5,000	1,526	-	1,526	-	3,474
00853 Stewart Stadium elevator renovation	132,700	-	132,700	215	128,243	128,458	-	4,242
00854 Elizabeth College elevator renovation	77,000	-	77,000	40,173	31,698	71,871	-	5,129
00855 Faculty Hall emergency generator	67,000	-	67,000	57,564	3,550	61,114	-	5,886
00856 Expo Center replace boiler	148,700	-	148,700	138,899	6,404	145,303	-	3,397
00857 Expo Center exterior trim	147,000	-	147,000	76,224	55,679	131,903	-	15,097
00858 Pogue Library skylight retrofit	5,000	(2,370)	2,630	-	2,630	2,630	-	-
00859 Stewart Stadium entrance gates	40,000	(40,000)	-	-	-	-	-	-

MURRAY STATE UNIVERSITY  
PLANT FUNDS  
UNAUDITED SCHEDULE OF UNEXPENDED REVENUES AND EXPENDITURES  
For the Period July 1, 1998 through June 30, 1999

		Allotments			Expenditures			Outstanding Encumbrances	Balance 06/30/99
		Prior to	Received	Total	Prior to	Expenditures	Total		
		July 1, 1998	1998-99		July 1, 1998	1998-99			
00860	West farm fence	37,600	-	37,600	37,322	-	37,322	-	278
00861	Woods Hall renovation	124,600	(59)	124,541	59,551	64,990	124,541	-	-
00862	Carr Health pool renovations	37,000	(37,000)	-	-	-	-	-	-
00863	E and G repair/replace fire doors	25,000	-	25,000	-	12,385	12,385	-	12,615
00864	BVC - fire alarm expansion	6,600	26,180	32,780	3,617	23,079	26,696	3,781	2,303
00865	West farm shop storage	100,000	(100,000)	-	-	-	-	-	-
00866	BVC HVAC repair modification	5,000	20,335	25,335	-	25,335	25,335	-	-
00867	Hart College elevator modification	85,000	(84,708)	292	166	126	292	-	-
00868	Elizabeth College replace fire alarm	6,500	10,110	16,610	-	7,039	7,039	-	9,571
00869	Curris Center UST removal/replacement	25,000	-	25,000	-	10,130	10,130	-	14,870
00870	BVC paving and parking lot repairs	80,000	(80,000)	-	-	-	-	-	-
00930	Pullen farm greenhouse	-	230,000	230,000	-	57,428	57,428	-	172,572
00931	Hester College fire alarm	-	101,570	101,570	-	10,605	10,605	-	90,965
01001	Central plant chiller	-	897,000	897,000	-	781,265	781,265	261,619	(145,884)
01002	Business Building north elevator	-	220,000	220,000	-	142	142	-	219,858
01003	North farm organic pasteurization plant	-	207,422	207,422	-	353,677	353,677	-	(146,255)
01004	Doyle Fine Arts improvement	-	50,000	50,000	-	-	-	-	50,000
01005	Stewart Stadium gate	-	40,000	40,000	-	-	-	-	40,000
01006	West farm shop/storage	-	100,000	100,000	-	136	136	-	99,864
01007	BVC parking lot repair	-	80,000	80,000	-	-	-	-	80,000
01008	Carmen Pavillion upgrade	-	46,381	46,381	-	181,423	181,423	585,779	(720,821)
01009	Special Education building addition	-	-	-	-	181	181	-	(181)
01010	907 Waldrop property	-	56,986	56,986	-	56,986	56,986	-	-
01011	Pat Miller property	-	393,775	393,775	-	393,775	393,775	-	-
01012	Various buildings -firetruck setup pads	-	14,300	14,300	-	-	-	-	14,300
01013	CVU LAN project	-	2,084	2,084	-	-	-	-	2,084
01014	CVU ATM upgrade	-	562,407	562,407	-	26,166	26,166	363,664	172,577
01015	CVU student access	-	45,509	45,509	-	44,367	44,367	-	1,142
01016	CVU/CVL endeavor	-	176,500	176,500	-	35,125	35,125	105,375	36,000
01017	CVU KTLN upgrade	-	140,000	140,000	-	30,295	30,295	85,599	24,106
01018	Academic buildings sprinklers	-	1,078,000	1,078,000	-	-	-	-	1,078,000
01019	Carr Health renovations	-	-	-	-	-	-	-	-
01020	Business Building - 1st floor entrance	-	-	-	-	-	-	-	-
01022	Sparks Hall elevator	-	150,000	150,000	-	-	-	-	150,000
01023	Crisp Center lease	-	125,000	125,000	-	303,363	303,363	-	(178,363)

MURRAY STATE UNIVERSITY  
PLANT FUNDS

UNAUDITED SCHEDULE OF UNEXPENDED REVENUES AND EXPENDITURES

For the Period July 1, 1998 through June 30, 1999

	Allotments			Expenditures			Outstanding Encumbrances	Balance 06/30/99
	Prior to July 1, 1998	Received 1998-99	Total	Prior to July 1, 1998	Expenditures 1998-99	Total		
01024 Chemistry lab equipment	-	47,563	47,563	-	25,619	25,619	21,626	318
01025 New Fine Arts emergency generators	-	6,000	6,000	-	-	-	-	6,000
02001 Hester College fire restoration	-	308,008	308,008	-	296,679	296,679	-	11,329
02002 Hester College fire cleanup	-	240,000	240,000	-	234,848	234,848	-	5,152
02003 Hart College elevator modification	-	300,000	300,000	-	13,228	13,228	-	286,772
02004 Hester College sprinkler	-	317,390	317,390	-	99,507	99,507	-	217,883
02005 White College sprinkler	-	297,660	297,660	-	120,161	120,161	151,741	25,758
02006 Regents College sprinkler	-	257,300	257,300	-	121,051	121,051	151,543	(15,294)
02007 Elizabeth College sprinkler	-	325,920	325,920	-	107,689	107,689	-	218,231
02008 Hart College sprinkler	-	379,730	379,730	-	160,199	160,199	199,621	19,910
02009 Residential colleges - security cameras	-	146,000	146,000	-	-	-	-	146,000
02010 Residential colleges - door closures	-	79,500	79,500	-	15,808	15,808	-	63,692
02011 White /Regents/Hart Colleges fire alarm upgrade	-	388,407	388,407	-	25,698	25,698	-	362,709
02012 Elizabeth College windows	-	180,000	180,000	-	10,030	10,030	226,353	(56,383)
02013 Residential colleges water heaters	-	35,000	35,000	-	15,800	15,800	38,733	(19,533)
02014 Stewart Stadium lots	-	118,000	118,000	-	117,610	117,610	-	390
02015 Sorority Suites parking lots	-	105,718	105,718	-	24,003	24,003	-	81,715
02200 Housing and Dining series N bonds clearing	-	2,906,826	2,906,826	-	60,194	60,194	-	2,846,632
02202 Deferred maintenance clearing	-	924,500	924,500	-	-	-	-	924,500
	<u>\$ 15,396,776</u>	<u>\$ 11,566,112</u>	<u>\$ 26,962,888</u>	<u>\$ 12,480,904</u>	<u>\$ 5,211,325</u>	<u>\$ 17,692,229</u>	<u>\$ 2,217,523</u>	<u>\$ 7,053,136</u>

MURRAY STATE UNIVERSITY  
NOTES TO FINANCIAL REPORT  
For the Period July 1, 1998 through June 30, 1999

**Note 1. Summary of Significant Accounting Policies**

*Accounting Basis*

The annual financial statements of Murray State University are prepared on an accrual basis of accounting except for depreciation on physical plant and equipment.

Tuition and fee revenues for a semester are recognized upon recording the receivable, normally before or shortly after the semester begins. Revenues of summer school academic terms are reported in the fiscal year in which the programs predominately fall. Therefore, deferred tuition revenues are recorded for terms which have not begun at year-end. State appropriations revenues are recognized upon receipt.

Expenditures are generally recognized, for interim reporting, in the period expended rather than the period incurred. Some liability accounts on the Balance Sheet are not adjusted until year-end, at which time all expenditures are accrued.

*Fund Accounting*

To ensure observance of limitations and restrictions placed on the use of the resources available to the University, the accounts of the University are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various activities are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified.

Current funds are used primarily to account for the transactions affecting the general operation of the University. These resources are expendable for performing the primary and support objectives of the University. Restricted gifts, grants, appropriations, and other restricted resources are accounted for in the appropriate restricted funds.

All gains and losses arising from the sale, collection or other disposition of investments and other non-cash assets are accounted for in the funds which owned such assets. Ordinary income derived from investments, receivables, and the like is accounted for in the fund owning such assets.

**Note 2. Deposits and Investments**

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. At the state, the University's accounts are pooled with other agencies of the state. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University not held in the state investment pool are insured or registered, or are held by the University or by an agent in the University's name. Effective for the quarter ending September 30, 1997, bond sinking fund investments, held by the trustee, will be stated at market value.

NOTES TO FINANCIAL REPORT (cont.)

**Note 3. Inventories**

Inventories are stated at the lower of cost, using first-in-first-out valuation, or market.

**Note 4. Murray State University Foundation, Inc.**

Murray State University Foundation, Inc. (the Foundation) is a Kentucky not-for-profit corporation formed to receive, invest, and expend funds for the enhancement and improvement of the University.

The Foundation prepares and issues its own financial statements.

**Note 5. Prior Year Carryovers and Encumbrances**

Budget Revisions for Prior Year Carryovers and Prior Year Encumbrance Carryovers are based on actual balances brought forward to date from fiscal year 1997/98.

**Note 6. Tuition and Fees and Scholarships**

Incentive Grants of \$1,314,096 have been included as both tuition and as scholarship expenditures. The amounts are \$689,608 for Fall 1998 and \$624,488 for Spring 1999.

**Note 7. Unrestricted Expenditures**

In addition to expenditures, outstanding encumbrances as of June 30, 1999 are \$320,480 for Educational and General and \$71,658 for Auxiliary Enterprises.

**Note 8. Non-Mandatory Transfers from/(to) Plant Funds**

	<u>Unrestricted Educational and General</u>	<u>Unrestricted Auxiliaries</u>	<u>Restricted Educational and General</u>
I. Transfers to Consolidated Educational Renewal and Replacement Fund:			
a. Winslow Cafeteria hall extension	\$ 2,511	\$ -	\$ -
b. Wood Hall renovation	114,669	-	-
c. Carr Health pool renovation	37,000	-	-
d. Woods Hall renovation	105,000	-	-
e. Lovett stage lighting	10,323	-	-
f. Quadrangle lighting replacement	17,213	-	-
g. Facility management 2nd floor	50,000	-	-
h. Pogue library skylight retrofit	2,370	-	-
i. 907 Waldrop property	39	-	-
j. Hester Hall College - insurance proceeds	363,185	-	-
k. Fine Arts complex improvements	50,000	-	-
l. Hester College restoration	16,900	-	-
m. Stewart Stadium entrance gates	40,000	-	-
n. Wickliffe repainting building	12,500	-	-
o. Wickliffe concrete replacement	4,000	-	-
p. Wickliffe support wall	4,000	-	-

NOTES TO FINANCIAL REPORT (cont.)

Note 8. Non-Mandatory Transfers from/(to) Plant Funds (cont'd)

	Unrestricted Educational and General	Unrestricted Auxiliaries	Restricted Educational and General
q. Woods Hall roof and ceiling repair	3,025	-	-
r. Wickliffe termite treatment	486	-	-
s. Stewart Stadium hi-lift pump	3,699	-	-
t. 6/30/99 CERR balances in renovation accounts	540,804	-	-
u. RSEC scoreboard	231,058	-	-
v. Interest earned on CERR	684,058	-	-
	<u>\$ 2,292,840</u>	<u>\$ -</u>	<u>\$ -</u>

II. Transfers from Consolidated Educational Renewal and Replacement Fund:

a. Cherokee Park renovations	<u>\$ -</u>	<u>\$ (23,976)</u>	<u>\$ -</u>
b. RSEC storm drainage	(75,000)	-	-
c. Facility management- 2nd floor	(100,000)	-	-
d. Business Building elevator upgrade	(220,000)	-	-
e. Central plant chiller	(448,500)	-	-
f. Hester College fire restoration	(260,000)	-	-
g. Hester College fire cleanup	(240,000)	-	-
h. North farm electrical upgrade	(15,000)	-	-
i. RSEC wellness center	(33,000)	-	-
j. Campus period lighting	(55,000)	-	-
k. Pat Miller property	(393,775)	-	-
l. 907 Waldrop property	(57,025)	-	-
m. Lovett stage lighting	(396)	-	-
n. Pogue library skylight retrofit	(2,370)	-	-
o. North farm move recycling bin	(30,000)	-	-
p. Sparks Hall elevator upgrade	(150,000)	-	-
q. RSEC note payment	(96,750)	-	-
r. Stewart Stadium entrance	(40,000)	-	-
s. Doyle Fine Arts complex	(50,000)	-	-
t. Construct 2 mall posting structures	(1,640)	-	-
u. Old Fine Arts mall	(1,599)	-	-
v. Wickliffe Mounds - 20% grant match	(3,387)	-	-
w. Woods Hall 1st floor renovations	(33,000)	-	-
x. Carr Health repair storm damage	(15,000)	-	-
y. Hwy 121 & 16th street survey	(1,830)	-	-
z. Gilbert Graves Drive parking	(45,000)	-	-
aa. North Farm electric connection recycling bid	(6,912)	-	-
ab. Woods Hall front façade	(49,196)	-	-
ac. Facility management electrical upgrade	(25,000)	-	-
ad. Facility management emergency generator	(1,072)	-	-
ae. Transfer - remaining renovation projects	(308,933)	-	-
	<u>\$ (2,759,385)</u>	<u>\$ -</u>	<u>\$ -</u>



NOTES TO FINANCIAL REPORT (cont.)

Note 8. Non-Mandatory Transfers from/(to) Plant Funds (cont'd)

	Unrestricted Educational and General	Unrestricted Auxiliaries	Restricted Educational and General
III. Transfers to Retirement of Indebtedness Fund:			
a. RSEC note payment	\$ 96,750	\$ -	\$ -
b. Masterlease payments	192,431	-	-
	<u>\$ 289,181</u>	<u>\$ -</u>	<u>\$ -</u>
IV. Transfers to Unexpended Plant Fund:			
a. BVC fire alarm expansion	\$ 2,983	\$ -	\$ -
b. BVC HVAC replacement	5,000	-	-
c. E and G deferred maintenance	3,810,000	-	-
	<u>\$ 3,817,983</u>	<u>\$ -</u>	<u>\$ -</u>
V. Transfers from Renewal and Replacement Fund:			
a. Academic building sprinklers	\$ (539,000)	\$ -	\$ -
b. Hester college fire restoration	(48,008)	-	-
	<u>\$ (587,008)</u>	<u>\$ -</u>	<u>\$ -</u>
VI. Transfers from Unexpended Plant Fund:			
a. E and G deferred maintenance	<u>\$ (1,194,876)</u>	<u>\$ -</u>	<u>\$ -</u>
VII. Transfers to Unexpended Plant			
a. Parking maintenance projects	\$ -	\$ 164,718	\$ -
b. Residence halls major renovation	-	440,000	-
	<u>\$ -</u>	<u>\$ 604,718</u>	<u>\$ -</u>
VIII. Transfers from Unexpended Plant			
a. Residence halls major renovation	<u>\$ -</u>	<u>\$ (351,208)</u>	<u>\$ -</u>



**Murray State University**

# **Investment Report**

FOR THE PERIOD

July 1, 1998 -- June 30, 1999

SUBMITTED TO  
THE PRESIDENT  
AND  
BOARD OF REGENTS

September 17, 1999



**Murray State University**

P O BOX 9  
MURRAY KY 42071-0009

August 27, 1999

President Kern Alexander  
Members of the Board of Regents  
Murray, KY 42071

Attached is the Investment Report of Murray State University for the period July 1, 1998 through June 30, 1999.

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Thomas W. Denton  
Vice President for  
Administrative Services

ahs

MURRAY STATE UNIVERSITY  
**SUMMARY OF INVESTMENT EARNINGS BY FUND**  
 For the Period July 1, 1998 through June 30, 1999

	Current Funds	Endowment Funds	Plant Funds	Total
Investment Earnings to Date	<u>\$ 1,081,397</u>	<u>\$ 175,376</u>	<u>\$ 638,911</u>	<u>1,895,685</u>
Composite Interest Rates	<u>4.49%</u>	<u>7.66%</u>	<u>4.99%</u>	<u>4.95%</u>

MURRAY STATE UNIVERSITY  
**SUMMARY OF INVESTMENT EARNINGS**  
**BY FUND AND FUND ACCOUNTS**  
For the Period July 1, 1998 through June 30, 1999  
With Comparative Figures for Period Ended June 30, 1998

	Earnings To Date 1998-99	Earnings To Date 1997-98
<b>CURRENT FUNDS</b>		
Local Bank Accounts Interest (Union Planters Bank)	\$ 330,021	\$ 333,216
Consolidated Educational Revenue Fund (Frankfort)	684,057	1,025,233
Housing and Dining Revenue Fund (Frankfort)	67,319	65,692
<b>Total Current Funds</b>	<b>\$ 1,081,397</b>	<b>\$ 1,424,141</b>
<b>ENDOWMENT FUNDS</b>		
Endowed Chair for Ecosystems Studies	\$ 67,908	\$ 58,738
Smith Scholarship Endowment	66,881	55,972
Other Endowment Funds	40,587	21,578
<b>Total Endowment Fund</b>	<b>\$ 175,376</b>	<b>\$ 136,288</b>
<b>PLANT FUNDS</b>		
Consolidated Educational Renewal and Replacement (Frankfort)	\$ 99,063	\$ 92,311
Unexpended Plant (Frankfort)		
Series G Bonds - Capital Construction Clearing	17,769	26,481
Series H Bonds - Capital Construction Clearing	230	353
Series N Bonds - Housing and Dining Bond Proceeds Pool	21,813	-
Retirement of Indebtedness (Trustee-Chase Bank)		
Consolidated Educational Bond Reserve Sinking Fund	405,142	231,836
Consolidated Educational Series G Arbitrage Rebate Fund	29	31
Housing and Dining Bond Reserve Sinking Fund	49,051	37,017
Housing and Dining Repair and Maintenance Fund	45,815	41,948
<b>Total Plant Funds</b>	<b>\$ 638,911</b>	<b>\$ 429,977</b>

MURRAY STATE UNIVERSITY  
 CURRENT FUNDS  
 SCHEDULE OF INVESTMENT ACTIVITIES  
 For the Period July 1, 1998 through June 30, 1999

Type of Investment	Maturity	Term	Days Interest Earned	Fiscal YTD Annualized Yield	Fiscal YTD Average Balance	1998-99 Earnings
<b>EDUCATIONAL AND GENERAL</b>						
<u>Interest on Local Bank Accounts (Note 4)</u>						
Union Planters Bank of Calloway County		continuous		Daily rate per overnight Union Planters bank balances		<u>\$ 330,021</u>
Total Local Bank Accounts interest earnings to date						<u>\$ 330,021</u>
<u>Consolidated Educational Revenue Fund (Frankfort)</u>						
State Investment Pool	06/30/99	365 days	365	4.530%	\$ 15,054,591	<u>\$ 684,057</u>
Total Consolidated Educational Revenue Fund interest earnings to date						<u>\$ 684,057</u>
Total Current Funds Educational and General interest earnings to date						<u>\$ 1,014,078</u>
<b>AUXILIARY ENTERPRISES</b>						
<u>Housing and Dining Revenue Fund (Frankfort)</u>						
State Investment Pool	06/30/99	365 days	365	4.100%	\$ 1,670,460	<u>\$ 67,319</u>
Total Housing and Dining Revenue Fund interest earnings to date						<u>\$ 67,319</u>
Total Auxiliary Enterprises interest earnings to date						<u>\$ 67,319</u>
Total Current Funds interest earnings to date						<u>\$ 1,081,397</u>

MURRAY STATE UNIVERSITY  
**ENDOWMENT FUNDS**  
**SCHEDULE OF INVESTMENT ACTIVITIES**  
For the Period July 1, 1998 through June 30, 1999

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Market Value at 06/30/99	1998-99 Earnings
<b>ENDOWED CHAIR FOR ECOSYSTEMS STUDIES (Note 7)</b>						
Certificate of Deposit	11/13/98	365 days	276 days	5.800%	\$ 300,000	\$ 6,329
Certificate of Deposit	11/13/98	365 days	276 days	5.750%	300,000	6,455
Certificate of Deposit	11/13/98	365 days	276 days	5.610%	195,000	5,515
Certificate of Deposit	11/24/99	365 days	218 days	5.000%	300,000	8,959
Certificate of Deposit	11/24/99	365 days	218 days	5.100%	300,000	9,087
State Investment Pool		Continuous	365 days	6.395%	195,000	16,553
Foundation Investment Pool	06/30/99	365 days	365 days	9.600%	234,817	15,010

Total Endowed Chair interest earnings to date \$ 67,908

**SMITH SCHOLARSHIP ENDOWMENT (Note 7)**

Investment		Market Value at 06/30/99	1998-99 Earnings
Foundation Investment Pool	9.600%	\$ 1,045,537	\$ 66,881
Total earnings on Smith Endowment			<u>\$ 66,881</u>

**OTHER ENDOWMENT FUNDS**

Investment		Market Value at 06/30/99	1998-99 Earnings
Foundation Investment Pool	9.600%	\$ 634,909	\$ 40,587
Total Other Endowment Funds			<u>\$ 40,587</u>
Total Endowment Funds earnings to date			<u>\$ 175,376</u>

MURRAY STATE UNIVERSITY  
PLANT FUNDS  
SCHEDULE OF INVESTMENT ACTIVITIES  
For the Period July 1, 1998 through June 30, 1999

Type of Investment	Maturity	Term	Days Interest Earned	Fiscal YTD Annualized Yield	Fiscal YTD Average Balance	1998-99 Earnings
<b>CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR)</b>						
State Investment Pool	06/30/99	365 days	365	5.430%	\$ 194,768	\$ 99,063
Total Consolidated Educational Renewal and Replacement interest earnings to date						\$ 99,063
<b>UNEXPENDED PLANT FUND</b>						
<u>Series G Bonds - Capital Construction Clearing - Frankfort (Note 9)</u>						
State Investment Pool	06/30/99	365 days	365	4.750%	\$ 384,231	\$ 17,769
Total Series G interest earnings to date						\$ 17,769
<u>Series H Bonds - Capital Construction Clearing - Frankfort (Note 10)</u>						
Bond Proceeds Pool	06/30/99	365 days	365	4.77%	\$ 4,966	\$ 230
Total Series H interest earning to date						\$ 230
<u>Series N Bonds - Housing and Dining - Frankfort (Note 14)</u>						
Bond Proceeds Pool	06/30/99	365 days	57	3.48%	\$ 5,456,019	\$ 21,813
Total Series N interest earning to date						\$ 21,813
Total Unexpended Plant Fund interest earnings to date						\$ 39,811
<b>RETIREMENT OF INDEBTEDNESS FUND - Invested by Trustee</b>						
				Yield to Maturity	Market Value at 06/30/99	
<u>Consolidated Educational Bond Reserve Sinking Fund (Note 11)</u>						
Money Market Securities	06/30/99	365 days	365	Various	\$ 3,944	\$ 4,677
Repurchase Agreement	07/01/04	10 years	365	6.500%	\$ 2,713,154	400,465
Total Consolidated Educational Bond Reserve Sinking Fund interest earnings to date						\$ 405,142
<u>Consolidated Educational Series G Arbitrage Rebate Fund</u>						
Money Market Securities	06/30/99	365 days	365	Various	\$ 684	\$ 29
Total Consolidated Educational Series G Arbitrage Fund interest earnings to date						\$ 29
<u>Housing and Dining Bond Reserve Sinking Fund (Note 12)</u>						
Chase managed account	06/30/99	365 days	365	Various	\$ 1,023,202	\$ 49,051
Total Housing and Dining Bond Reserve Sinking Fund interest earnings to date						\$ 49,051
<u>Housing and Dining Repair and Maintenance Reserve Fund (Note 13)</u>						
Chase managed account	06/30/99	365 days	365	Various	\$ 812,705	\$ 45,815
Total Housing and Dining Repair and Maintenance Reserve Fund interest earnings to date						\$ 45,815
<u>Housing and Dining Reserve Sinking Fund - Series N (Note 14)</u>						
Chase managed account	06/30/99	365 days	0	Various	\$ 598,276	\$ -
Total Retirement of Indebtedness Fund interest earnings to date						\$ 500,037
Total Plant Funds interest earnings to date						\$ 638,911



MURRAY STATE UNIVERSITY  
NOTES TO INVESTMENT REPORT  
For the Period July 1, 1998 through June 30, 1999

Note 1. **BASIS OF REVENUE RECOGNITION**

Accrual basis accounting is used to recognize interest earnings on the Investment Report.

Note 2. **INVESTMENT POLICIES AND PROCEDURES**

**POLICIES**

Scope: This investment policy applies to activities of the University with regard to investing the financial assets of all funds, including those maintained by:

- I. the Commonwealth of Kentucky's treasury,
- II. local depositories, and
- III. external trustees and investment managers.

Written procedures will indicate which funds are covered under each of the previously mentioned investment structures.

Goals: Consistent with state statutes and administrative regulations, the goals of the University's investment program are:

- \* preservation and maintenance of the real purchasing power of the principal in the portfolios,
- \* maintenance of sufficient liquidity to meet normal and foreseeable expenditures, and
- \* attainment of the greatest possible dollar return to the University while observing statutory and policy constraints.

Investment Objective: The investment objective is to produce a yield that when compared to the current marketplace, would be described as competitive by investment managers.

Strategy: The University's investment strategy is designed to match the life of the assets with the date liability occurs.

Delegation of Authority:

General: The treasurer is responsible for investment decisions and activities, under the direction of the Board of Regents. The Treasurer shall develop and maintain written administrative procedures for the operation of the investment program, consistent with these policies. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person shall engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Treasurer. The Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate investment personnel.

Bond Funds: With regard to bond funds, the investment/reinvestment (on instruments authorized by the bond indenture and resolutions) by the trustee(s) shall be directed from time to time by the Treasurer.

Minimal Non-Cash Investment Transactions: In order to correct stock transfer errors or dispose of small non-cash investments, the Treasurer is authorized to sell or otherwise dispose of items less than \$10,000 without specific resolution from the Board of Regents.

**Note 2. INVESTMENT POLICIES AND PROCEDURES (cont.)**

Reporting: The Treasurer and the Vice President for Administrative Services shall submit quarterly investment reports to the President and Board of Regents. These reports will include investment data for investment securities held at the end of the reporting period.

**PROCEDURES**

Specific investment procedures are contained within the full "Investment Policies and Procedures" as approved by the Board of Regents on May 14, 1994.

**Note 3. DEPOSITS AND INVESTMENTS**

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. University funds deposited with the State Treasurer are pooled with funds from other state agencies. These state Pooled deposits are substantially covered by federal depository insurance or by the collateral held by the bank in the state's name. The investments of the University not held by the state investment pool are insured, registered, or held by the University or by an agent of the University.

Below is a summary of the investments held by the University:

	06/30/99 Carrying Amount	06/30/98 Carrying Amount
U. S. Government Securities	\$ 4,952,336	\$ 5,299,628
Stocks	-	-
Certificates of Deposit	600,000	795,000
Money Market Securities	4,628	795
Subtotal	<u>\$ 5,556,964</u>	<u>\$ 6,095,423</u>
Investment in State Investment Pool	\$ 25,282,296	\$ 17,696,122
MSU Foundation Pool	<u>\$ 1,915,263</u>	<u>\$ 1,865,877</u>
Total Investments	<u><u>\$ 32,754,523</u></u>	<u><u>\$ 25,657,422</u></u>

**Note 4. CURRENT FUNDS - LOCAL BANK ACCOUNT**

Effective June 1, 1997, the University entered into a new banking contract with Peoples First of Calloway County (Union Planters Bank), interest earnings are based on 127% of the overnight federal funds rate.

Interest earnings may be expended in Current Fund.

**Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB)**

This fund was created, as result of the trust indenture established when the first Consolidated Educational Building Revenue Bonds were sold in the 1960's, as a depository of tuition and fees in order to provide funds to service the principal and interest debt requirements of each series of aforementioned bonds. The fund also supports the Educational and General Funds operations.

**Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB)**

The Commonwealth of Kentucky Office of Financial Management and Economic Analysis invests available funds of the CEBRB in the State's university investment pool.

All interest earnings are transferred to Consolidated Educational Renewal and Replacement (CERR) at the end of each quarter according to the Board's approval for renewal and replacement projects.

**Note 6. AUXILIARY FUNDS - HOUSING AND DINING REVENUE FUND**

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's as a depository of all auxiliary income in order to provide funds to service the principal and interest debt requirement of each series of aforementioned bonds. The fund also supports the Auxiliary Fund operations.

**Note 7. ENDOWMENT FUND INVESTMENTS**

**ENDOWED CHAIR**

During 1987, the University was awarded \$500,000 by the Commonwealth of Kentucky for an Endowed Chair for Eco-Systems Studies. University discretion, within the Board Policy, is used to invest these funds. Ten percent of the total earnings are returned to the Endowment investment pool. Ninety percent of the earnings are transferred to the Restricted Fund (Endowed Chair Grant) for program expenditures.

**SMITH ENDOWMENT**

During the fourth quarter of fiscal year 1991-92 and the first three quarters of fiscal year 1992-93, the University received proceeds, in excess of \$750,000, from the Laura Smith estate for the Smith Endowment. The majority of the proceeds were deposited with the Murray State University Foundation for investment in the investment pool.

**Note 8. CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR)**

As established by the Board of Regents in March 1982, CERR provides a plant fund sub-group so that funds transferred from CEBRB could be accumulated for future projects of repair and renovation.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings remain within the fund for future projects.

**Note 9. UNEXPENDED PLANT FUNDS - SERIES G REVENUE BOND**

This capital construction clearing account holds the proceeds from the University's Series G bond sale until such time as they are needed for specific capital construction projects.

The University issued \$14,785,000 in Series G revenue bonds dated December 1, 1987. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings on Series G can be spent on the Industry and Technology Building project or any other Educational and General project the Board and State approves.

**Note 10. UNEXPENDED PLANT FUNDS - SERIES H REVENUE BOND**

This capital construction clearing account holds the proceeds from the University's Series H bond sale until such time as they are needed for specific capital construction projects.

The University issued \$4,625,000 in Series H revenue bonds dated March 1, 1992. The proceeds are to be used to pay costs of repair, renovation, construction of addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The Commonwealth of Kentucky invests the proceeds in a pooled account with other state agency bond proceeds.

Interest earnings on Series H can be spent on the renovation of the Old Fine Arts Building and the Underground Steam and Condensate Lines as approved by the Board and State.

**Note 11. RETIREMENT OF INDEBTEDNESS - CONSOLIDATED EDUCATIONAL SINKING FUND (CESF)**

This fund was created, as a result of the first trust indenture established when the Consolidated Educational Building and Revenue bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on all related CEBRB bonds. The amount of interest earned is part of the formula for annual funding of CERR projects. (See Note 5)

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Unrestricted Educational and General Fund to this sinking fund. Bond requirements mandate a minimum reserve of \$3,543,480.

**Note 12. RETIREMENT OF INDEBTEDNESS - HOUSING AND DINING SINKING FUND**

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on related Housing and Dining Revenue Bonds.

Interest earnings are retained in the fund for future use. Bond requirements mandate a minimum reserve of \$720,154.

**Note 13. HOUSING AND DINING REPAIR AND MAINTENANCE RESERVE FUND**

This fund was created, as a result of the establishment of the trust indenture in Note 5, to provide a fund to pay for extraordinary repairs, not paid from the Auxiliary Fund, to the Housing and Dining System buildings.

Interest earnings are retained in the fund for future use. The use is determined by Board of Regents resolution and the indentures. Bond requirements mandate a minimum reserve of \$550,000.

**Note 14. UNEXPENDED PLANT FUNDS - SERIES N HOUSING AND DINING REVENUE BOND**

This capital construction clearing account holds the proceeds from the University's Series N bond sale until such time as they are needed for specific capital construction projects.

The University issued \$6,370,000 in Series N revenue bonds dated April 1, 1999. The proceeds are to be used to pay costs of certain fire safety and maintenance improvements to buildings on the campus of Murray State University that are and shall be a part of the Housing and Dining System. This system was established and created by the Board of Regents on September 1, 1965.

The Commonwealth of Kentucky invests the proceeds in a pooled account with other state agency bond proceeds.

Interest earnings on Series N can be spent on fire safety improvements and maintenance of certain housing facilities as approved by the Board and State.

Undergraduate Degrees Conferred

August 6, 1999

**Associate of Arts**

Total: 2

Laurie L. Roof  
Jennifer Lynn Skipper

**Associate of Science**

Total: 3

Michael R. Enoch  
Amy Odom Fox  
Daniel Todd Wagoner

**Bachelor of Arts**

Total: 14

Carol O. Collins  
Kerri L. Cox  
Melissa DeRan  
Kari Anne Duncan  
Andrea Leigh Green  
Jason Todd Kemp  
LaTisha M. Kinsey  
Adam E. Maroney  
Sarah Faith Shelton  
Barbara C. Smith  
Bryan S. Taylor  
Meegan Marie Vasek  
Sarah Elizabeth Kneebone Vaughan  
John Reagan Wade

**Bachelor of Fine Arts**

Total: 2

Cobey L. Delk  
Alisa Morris-Shirkey

**Bachelor of Music**

Total: 1

Corey Steven Crider

**Bachelor of Music Education**

Total: 3

Michael Jon Britt  
Sean A. Corbett  
Jonathan T. Wheatley

**Bachelor of Science**

Total: 92

Kajeana Tilford Batts  
Timothy D. Beagle

Lindy Ann Beemer  
Sarah Wallis Betts  
Matthew Blackwell  
Kimberly D. Boldry  
Ashley Diane Bowles  
Dan Keith Brandon  
Kathy Marie Brown  
Igor Budnik  
Luke Joseph Burgdorf  
Melissa Ann Burnett  
Larry K. Carr  
Ira Judson Carter V  
Chrystie Leigh Chapman  
Melissa Salana Collins  
Michelle L. Cunningham  
David M. Donato  
Dicky Ray Duncan  
Jennifer June Edwards  
Mancell Lamar Elam  
Nola L. Erhardt  
Cindy A. Farmer  
Shelley Nicole Farris  
Brian John Flickinger  
Todd Michael Fox  
Christine L. Gibbs  
Anjeanette Denie Gilbert  
Adam Robinson Gilliam  
Nathan Ryan Grace  
Karen Accomazzo Gradie  
Holly Michelle Grant  
Nathaniel Grundy  
Amy Lynn Haney  
Helen Renee Head  
Shane Eric Hendon  
Amy L. Houck  
William H. Housman  
Jeff Hughes  
Bethany Dailey Ingram  
Chad Phillip Jenkins  
Melanie Dawn Jones  
Jeff Kaler  
Mandy Marie Keller  
Erica Denise Kendrick  
Kenneth Knotts  
Gary R. Lanham

Murray State University Board Report  
Undergraduate Degrees Conferred  
August 6, 1999

Bradley Wayne Leath  
Trent Arthur Litchfield  
Carol Ann Livingston  
Brett Lynn Maddox  
Marcia Dawn Maki  
William Christopher Manning  
Mitzi L. Matheny  
De'Teri Mayes  
Kindra Faye Maynard  
John A. McCann  
Heather Hanna McDuffie  
Corbet Elizabeth McKay  
John William Ashworth Miller  
Matthew David Monroe  
Barry Clayton Nichols  
Falguni Bhikhu Patel  
Anthony N. Peck  
Jeffrey Jon Piskos  
Jennifer Lee Preher  
Heather Rae Price  
Emily Briar Reed  
Christine Renee Reiss  
Kelly Jean Reynolds  
Edward J. Riddle  
Paul Edward Robertson  
Brian Keith Rose  
Kevin Lee Schaberg  
Kimberly A. Schroeder  
Kimberly A. Scott  
Jeremy Joseph Sobecki  
Todd Alan Stein  
Kristina Thompson  
Eric Matthew Travis  
Benjamin Lee Trice  
Roger Dale Vanover II  
Brandy Delaine Wallace  
Laura Louise Ward  
Kelly A. Watson  
Kiki D. West-Johnson  
Linda K. Whitehead  
Kerry Alan Wiley  
Daron N. Wilson  
Lisa M. Wilson  
Dashana M. Wolfe  
Jenny Shea Wommack

**Bachelor of Science in Agriculture**

Total: 10

Mary Belinda Cathey  
Teresa L. Cryer-Anderson  
Jeri Ellen Curlin  
Kathleen E. Gardner  
Amanda L. Graveen  
Steffanie Amanda Lee  
Charles R. Murphy Jr.  
Mark Douglas Porter  
Joseph L. Thomas  
Mark Wayne Womble

**Bachelor of Science in Business**

Total: 15

Kerrie Margaret Allen  
Jennifer R. Bagwell  
Daniel W. Barnes  
Natalie Kay Boldrick  
Heather Brunston Brown  
Timothy M. Clark  
Lori L. Coleman  
Jill Ann Howell  
Michael S. Johnson  
Brian Anthony Moorman  
Regina Dyane Owens  
Mitcheal Lee Risner  
Jacob Carlton Sexton  
Bonnie Jo Sosh  
Valentino Devaughn Williams

**Bachelor of Science in Nursing**

Total: 1

Debra L. McCracken

**Bachelor of Independent Studies**

Total: 2

Raymond W. Akin  
Rene L. Dowdy

**Bachelor of Arts in Business**

Total: 2

Loretta Daniel  
Sarah Joyce Ramirez

Murray State University Board Report  
Undergraduate Degrees Conferred  
August 6, 1999

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**Bachelor of Social Work**

Total: 1

Stephen F. Harvey

Total Number of Degrees Conferred : 148

9/10/99

From: Admissions & Registrar's Office

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Murray State University Board Report  
Graduate Degrees Conferred  
August 6, 1999

**Master of Arts in Education**

Total: 42

Nan J. Arant  
Tracey Lee Askew  
Vicki T. Bell  
Phillip Allen Brown  
William Wadlington Brown  
Cynthia Leigh Campbell  
Lisa R. Champion  
Carla Shelton Chenoweth  
Tanya Jean Cox  
Crystal Annette Culp  
Patricia R. Curling  
Janet Like Dees  
Robin J. Deese  
Keri Lyn Dowdy  
Kelly Renee Edwards  
Jochelle Ruth Faulkner  
Sandra Marie Freeman  
Sheri Faye Hancock  
Denise Ann Harris  
Jennifer Reeder Hawthorne  
Mary Lee Hendricks  
Christy L. Henry  
Kathy Ann Jacobs  
Pamela Ann Jarrett  
Angela K. Leneschmidt  
Ronnie D. Martin  
Ava Renee Miller  
Robin D. Propes  
Kathryn Elise Reed  
Pamela Hopkins Reynolds  
Tamra Lynn Riley  
Frederick James Shelton III  
Christy Wurtman Sloan  
June Lamb Smith  
Vanessa Futrell Stevens  
Michele Lynn Stevenson  
Janet C. Throgmorton  
Christina Lynn Thurston  
Rim Anthony Watson  
Grace Amanda Watts  
Cheryl Ann Woolf  
Pamela J. Wrinkle

**Master of Business Administration**

Total: 14

Nancy Purcell Bates  
Kevin Scott Cleaver  
Eva Maria Ferstl  
Yuchan Kim  
Florian Kirschenhofer  
Maria Dorothea Kochendoerfer  
Christine Elisabeth Kumeth  
Uli Tobias Leyherr  
Klaus Lienland  
Andreas Peter Mueller  
Sven C. Proschek  
Oliver F. Scheil  
Gerald Stutz  
Nina Fleur Wittke

**Master of Music Education**

Total: 3

Brett Reynolds Burton  
Lara Ellen Granstaff  
Charles Anthony Haney

**Master of Science**

Total: 34

Ina O. Agnew  
Brian Keith Baker  
Victoria Anne Baker  
James K. Brown  
Sukunya Busabong  
Jeremy Allen Butrick  
Apichai Chetawatee  
Melanie G. Cole  
Scott Lee Creasey  
Katrina Marie Florea  
Monica Rene Glass  
Phillip Gordon Gregory

Murray State University Board Report

Graduate Degrees Conferred

August 6, 1999

Joyce Elaine Haskett  
Katherine M. Helmle  
Nelson G. Holzapfel  
Mary Catherine Hovekamp  
Bryan Edward Jacob  
Xan Marie Jensen  
Christopher Stephen Jones  
Brian L. Kent  
Wisanu Paul Krutngoen  
Pei-Ching Wu Lin  
Kendra Jones Marsh  
Shelia Jan Newsome  
Noppawan Pholcheewin  
Brandi Marie Roper  
Tanawat Siriratanakorn  
Samuel Lee Sneed  
Jeffrey Duane Spencer  
Sukhumaphorn Sriwisit  
Glenn Richard Tanner  
Russell Linn Tilford  
Sarah Kathryn Wenger  
Jeffrey Carter White

Elizabeth Ann Driskill  
Elaine Ann Martin  
Patricia Ann Young

**Master of Science in Nursing**

Total: 10

Betty Dianne Anderson  
Laura Anne Buxbaum  
Janet Lee Cartwright  
Vicki J. Desilets  
Mary Elizabeth Dickens  
Christopher Matthew Hardwick  
Bradford Allen Shelby  
Terry Wayne Slaughter Jr.  
Brent Alan Sparks  
Maryanna Wright Weatherford

**Specialist in Education**

Total: 2

Jeffrey Lane Devine  
Min Hyun

**Master of Arts**

Total: 12

Jeffrey Lee Bidwell  
James Brian Church  
Ebru Erdem  
Christine Lori Fahl  
Weihong Gao  
Tara Michelle King Jones  
Gregory S. Miller  
Robert Benjamin Sloan  
Juraikarn Trakulvech  
Kwankaew Trakulvech  
Vivia Kay Wall  
Gale E. Weaver

**Master of Public Administration**

Total: 4

Victor Lee Dade

9/9/99

From: Admissions & Registrar's Office

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Murray State University Board Report  
Graduate Degrees Conferred  
August 6, 1999

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Total Number of Degrees Conferred : 121

MURRAY STATE UNIVERSITY SALARY ROSTER

AS OF

AUGUST 1, 1999

Effective Date of Information

AUGUST 1, 1999

This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report.

This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

EXPLANATION OF CODES

TYPE

Code

Type of Employment

1  
2

Full-time  
Part-time

PERIOD

Code

Number of Months Employed  
in a Fiscal Year

1-12

1 - 12 months

TERMINATION

Code

Reason for Termination

1  
2  
3  
4  
5  
6  
7  
8  
9

Resigned  
Retirement  
Discharged  
Quit without notice  
Termination of contract  
Termination of temporary employment  
Termination of grant  
Reduction in force  
Death

ALPHABETICAL LISTING OF EMPLOYEES  
AS OF AUGUST 1, 1999

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ADAMS	ANNE	PROJECT FACILITATOR	FRYSC PROJECT	970121	1	12	44650
ADAMS	BONNIE	DEPARTMENT SECRETARY II	SPECIAL EDUCATION	780616	1	11	18684
ADAMS	LORETTA	WORKER SERVING LINE	FOOD SERVICE	951030	1	09	10764
ADAMS	SUSAN	LIBRARY ASSISTANT II	LIBRARY	830502	1	12	24204
ADAMS	TAMMY	CLERK TYPIST II	ADMISSIONS & REGISTRAR	990722	1	12	12688
ADDINGTON	BRIAN	PATROL OFFICER	PUBLIC SAFETY	950318	1	12	21131
AGUIAR	SARAH	ASSISTANT PROFESSOR	ENGLISH	950801	1	10	36940
AKINS	JUDITH	PATHOLOGIST VET/LECTURER	BVC PATHOLOGY	961201	1	12	54471
ALBERT	LARRY	ENGINEER STUDIO	WQTV	851001	1	12	41873
ALDERDICE	NANCY	LECTURER	BUS ADMIN/OFF SYSTEMS/BUS ED	890801	1	10	32762
ALDERSON	CAROLYN	TECHNICIAN ASST AGR LAB	BVC VIROLOGY	780410	1	12	28784
ALEXANDER	BARBARA	CLERK MAIL	POSTAL SERVICES	811130	1	12	18181
ALEXANDER	GEORGE	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	990701	1	09	9824
ALEXANDER	SARAH	DEPARTMENT SECRETARY II	AGRICULTURE	930308	1	12	21904
ALEXANDER JR	SAMUEL	PRESIDENT & UNIV DIST PROF	PRESIDENT'S OFFICE	940701	1	12	160000
ALLBRITTEN	WILLIAM	DIRECTOR & PROFESSOR	COUNSELING/WOM CTR/ACAD ENH	750701	1	12	57042
ALLEN	GAYLE	CLERK ESL ADMISSIONS	ESL PROGRAM	970303	1	12	14984
ALMQUIST	BRADLEY	ASSOCIATE PROFESSOR/DIR CHOR	MUSIC	920803	1	10	45751
ANDERSON	BUFORD	PROFESSOR	PHYSICS & ENG PHYSICS	630515	2	10	29908
ANDERSON	ELIZABETH	SPECIALIST COLLECTIONS	BURSAR'S OFFICE	971103	1	12	15267
ANDERSON	GRACE	ADMINISTRATIVE SECRETARY II	RESIDENCE LIFE/HOUSING	990405	1	12	14441
ANDERSON	JEFFREY	CHAIR & PROFESSOR	CHEMISTRY	830801	1	12	77747
ANDERSON	LARRY	ASSISTANT DIRECTOR	FM ENV SAFETY & HEALTH	790924	1	12	48055
ANDERSON	PHYLLIS	BOOKKEEPER/SECRETARY	FM TRANSPORTATION SERVICES	941212	1	12	14781
ANDERSON	TERRY	ELECTRICIAN B	FM BLDG & EQUIP MAINT	980718	1	12	18200
ANDERSON	TEVESTER	COACH HEAD	AD MEN'S BASKETBALL	950701	1	12	70000
ANDERSON	THAYLE	PROFESSOR	ENGLISH	700901	1	10	51079

ALPHABETICAL LISTING OF EMPLOYEES  
AS OF AUGUST 1, 1999

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ARMSTRONG	TIMOTHY	SERVICEMAN B	FM BLDG & EQUIP MAINT	940718	1	12	19806
ARNOLD JR	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990215	1	12	12747
ATIEH	BASSAM	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	910101	1	10	61562
ATKINS	CAROLINE	CONSORTIUM TRAINING ASSIST	TRAINING RESOURCE CENTER	961001	1	12	45644
ATNIP	ANDREA	SLIDE LIBRARIAN/GALLERY ASST	ART	960117	1	12	15281
AUER	THOMAS	DEAN & PROFESSOR LWP	COLLEGE OF IND & TECH	860101	1	12	91049
BABCOCK	SQUIRE	ASSOCIATE PROFESSOR	ENGLISH	920801	1	10	41379
BACHMAN	BECKEE	ESL INSTRUCTOR	ESL PROGRAM	960815	1	10	25732
BAILEY	ADA	LABORATORY AIDE	BVC ADMIN SERV	921123	1	12	13473
BAILEY	DORTHA	LIBRARY ASSISTANT II	LIBRARY	850819	1	12	24007
BAILEY	ERNIE	ASST PROF/ARCHVST/POGUE COLL	LIBRARY	710816	1	12	39630
BAILEY	JEANNENE	BUILDING SERVICES TECHNICIAN	BVC ADMIN SERV	950807	1	12	13155
BAILEY	LAUREL	CLERK LIBRARY	LIBRARY	790701	1	12	18169
BAILEY	SHARION	ADMINISTRATIVE ASSISTANT	VP ADMINISTRATIVE SERVICES	820315	1	12	32365
BAKER	MONICA	COORD ACA/STU SVCS HOPKINSVI	CE EXTENDED CAMPUS ADMIN	960901	1	12	31101
BALLARD	MARK	PROGRAMMER ANALYST	IS ADMIN COMPUTING	990501	1	12	32000
BALTHROP	DAVID	ASSOC PROFESSOR/DIR THEATRE	SPEECH COMMUNICATION THEATRE	930801	1	10	43201
BARBORKA	FRANK	GROUNDSKEEPER II	FM GROUNDS MAINTENANCE	940207	1	12	16038
BARBORKA	LAUREL	BUILDING SERVICES TECHNICIAN	IA REGIONAL SPEC EVENTS CTR	970728	1	12	12929
BARNES	ANTHONY	ASSOCIATE DIRECTOR	FM BLDG & EQUIP MAINT	970401	1	12	52174
BARNETT	JAMES	INSTRUMENT MAKER	COLLEGE OF SCIENCE	920810	1	12	34693
BARRETT	LORI	NEWS DIRECTOR	WKMS-FM RADIO	960410	1	12	25002
BARRETT	TERRY	PROFESSOR	PSYCHOLOGY	7508C1	1	10	60247
BARROW	DOROTHY	UNIVERSITY BUDGET ANALYST	BUDGET OFFICE	710517	1	12	29743
BARTLETT	MARY	ADMINISTRATIVE SECRETARY III	ACCOUNTING & FINANCIAL SVS	760719	1	12	22438
BARTNIK	LINDA	COORDINATOR	INSTITUTE FOR INTL STUDIES	910801	1	12	26140
BARTON	BETTY	DEPARTMENT SECRETARY II	GRAPHIC COMMUNICATION TECH	880815	1	12	16794

ALPHABETICAL LISTING OF EMPLOYEES  
AS OF AUGUST 1, 1999

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BARTON	RUFUS	PROFESSOR	MANAGEMENT & MARKETING	680901	1	10	60356
BASILE	MICHAEL	DIRECTOR	INSTITUTE FOR INTL STU/ELI	980701	1	12	72800
BATES	KAREN	ASSOCIATE PROFESSOR	MUSIC	780801	1	10	47272
BATTS JR	ROBERT	TECH COORD & ASSOC PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	750801	1	12	79259
BAURER	JAMES	DIR STUDENT LIFE & CURRIS CT	CURRIS CENTER ADMINISTRATION	811214	1	12	63370
BAURER	PHYLLIS	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	770110	1	12	41372
BAUST	JOSEPH	PROFESSOR & ACTNG DIR ENV ED	ELEMENTARY & SECONDARY ED	780801	1	10	53502
BEAMAN	CHARLOTTE	PROFESSOR	HISTORY	800801	1	10	52754
BEANE	ALLAN	PROFESSOR	SPECIAL EDUCATION	771031	1	10	58709
BEANE	DIANE	ADMINISTRATIVE SECRETARY I	W KY SMALL BUSINESS DEV CENT	950922	1	12	13941
BEANE	LENNIS	PLASTERER/PAINTER	FM BLDG & EQUIP MAINT	970721	1	12	20250
BEANE	LINDA	ADMINISTRATIVE SECRETARY III	COLLEGE OF EDUCATION	821020	1	12	21193
BEASLEY	TROY	PROFESSOR	HISTORY	650901	1	10	55419
BEAVER	JEANNE	ASSISTANT PROFESSOR	ART	990801	1	10	35000
BEBBER	CAROLYN	COOK	FOOD SERVICE	790813	1	09	13988
BEGLEY	THOMAS	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	760801	1	10	48133
BELCHER	MARTHA	COOK	FOOD SERVICE	780814	1	09	14391
BELL	MARILYN	BOOKKEEPER II	UNIVERSITY STORE	880229	1	12	20894
BELL	STACY	CLERK UNDERGRADUATE ADMISSIO	ADMISSIONS & REGISTRAR	980713	1	12	16018
BELL	WAYNE	PROFESSOR	MATHEMATICS	760801	1	10	55450
BELUE	TED	LECTURER SENIOR	HISTORY	940801	1	10	33000
BENES	CLARANCE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	950801	1	10	39482
BENNETT	DONALD	CHAIR & PROFESSOR	MATHEMATICS	700901	1	12	77547
BENNETT	JENNIFER	MANAGER NIGHT/WEEKEND	UNIVERSITY STORE	951125	1	12	21145
BENRITER	WILLIAM	DIRECTOR	FOOD SERVICE	880601	1	12	50942
BENSON	BRENDA	DEPARTMENT SECRETARY II	IND & ENGR TECHNOLOGY	780622	1	12	22142
BENSON	JAMES	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	910101	1	10	53798



ALPHABETICAL LISTING OF EMPLOYEES  
AS OF AUGUST 1, 1999

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BENSON	JANE	SYSTEMS ANALYST/GIS SPECIAL	MID AMERICA REMOTE CENTER	930615	1	12	21538
BENTON	TERRI	MANAGER CC FOOD SERV/CATER	FOOD SERVICE	870801	1	12	37327
BERNARD	TRACEY	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	950101	1	10	45563
BEYER	LOUIS	PROFESSOR	PHYSICS & ENG PHYSICS	670115	2	10	34234
BINFIELD	KEVIN	ASSISTANT PROFESSOR	ENGLISH	970801	1	10	37238
BIRDWELL	MICHAEL	COORDINATOR MICRO SUPPORT	IS NETWORK & MICRO SERVICES	950821	1	12	31960
BISHOP	STEVE	PROFESSOR	ART	790801	1	10	51102
BLACK	LINDA	BAKER	FOOD SERVICE	871101	1	09	13462
BLACK	MARY	TECHNICIAN BINDERY	LIBRARY	811026	1	12	17090
BLACK	MICHAEL	OPERATOR B	FM BLDG & EQUIP MAINT	980908	1	12	18664
BLACK	RANDALL	ASSOCIATE PROFESSOR	MUSIC	860801	1	10	47357
BLACKBURN	DAVID	DIRECTOR	PROCUREMENT	840716	1	12	47120
BLAKELY	RITA	ADMIN SEC/FINANCIAL AID ASST	STUDENT FINANCIAL AID	780816	1	12	23550
BLALOCK	RICHARD	PHYSICIAN TEAM	AD ATHLETIC DIRECTOR	880815	2	12	1695
BLANKENSHIP	KEVIN	TECHNICIAN COMPUTER	KY ACAD FOR TECH ED	990701	1	12	26500
BLANKENSHIP	SUSAN	VISITING ASSISTANT PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	990801	1	10	40000
BLANTON	DARRYL	COOK/CATERING	FOOD SERVICE	980425	1	09	13005
BLODGETT	ELIZABETH	DEAN ASSISTANT & PROFESSOR	COLLEGE OF EDUCATION	770801	1	12	74558
BOAZ	MARY	COORD ACAD & STUDENT SVCS	CE PADUCAH CAMPUS	881201	1	12	39213
BODEVIN	LEON	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	990801	1	10	35000
BOGAL-ALLBRITTE	ROSEMARIE	PROFESSOR/DIR SOC WRK/RC HD	SOCIOLOGY/ANTHROPOLOGY & SW	770801	1	10	66764
BOGARD	CATHERINE	MERCHANDISER ART	UNIVERSITY STORE	990726	1	12	13412
BOGGESE	JAMES	SERVICEMAN A	FM BLDG & EQUIP MAINT	800602	1	12	33262
BOKENO	RALPH	ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	950801	1	10	42175
BOLDT	MARGARET	ASSISTANT PROFESSOR	ACCOUNTING	980801	1	10	63169
BOLIN	J	ASSOCIATE PROFESSOR	HISTORY	960801	1	10	42589
BOLTER	WALTER	PROFESSOR	TELECOM SYSTEMS MGT - CTR	990329	1	12	114950

ALPHABETICAL LISTING OF EMPLOYEES  
AS OF AUGUST 1, 1999

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BONDS	BILLY	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	870914	1	12	16297
BOOTH	JAMES	PROFESSOR REGENTS	SPEECH COMMUNICATION THEATRE	760801	1	10	87622
BOSSING	LEWIS	PROFESSOR	ELEMENTARY & SECONDARY ED	750801	2	10	8000
BOUCK	LINDA	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	940101	1	10	46126
BOWMAN	KENNETH	ASSOCIATE PROFESSOR	AGRICULTURE	950801	1	10	44718
BRADSHAW	CHARLOTTE	CLERK ACCOUNTS CONTROL	COLLEGE OF IND & TECH	990617	1	12	15429
BRADSHAW	KIMBERLY	ADMINISTRATIVE SECRETARY II	CAREER SERVICES	960826	1	12	15633
BRAMLETT	ROBERT	SERVICEMAN A	FM BLDG & EQUIP MAINT	740816	1	12	33897
BRANDENBURG	STEVEN	FOREMAN CONSTRUCTION	FM GROUNDS MAINTENANCE	951120	1	12	30804
BRANDON	DANNY	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	770606	1	12	18886
BRANNEN	SALLY	LECTURER	ENGLISH	910829	2	10	8562
BRANNON	TONY	CHAIR & ASSOCIATE PROFESSOR	AGRICULTURE	880801	1	12	66400
BRASFIELD	DAVID	PROFESSOR	ECONOMICS & FINANCE	860801	1	10	59051
BRAY	PATRICIA	DEPARTMENT SECRETARY II	MUSIC	880808	1	12	17480
BRAZIL	DAWN	CLERK RESIDENTIAL COLLEGE	RESIDENTIAL COLLEGES	970806	1	10	11228
BREWER	JANET	CRD PUB SERV/HEAD REF/AST PR	LIBRARY	910401	1	12	36879
BRITT JR	GEORGE	ASSISTANT PROFESSOR	MATHEMATICS	640901	2	10	21717
BROCKMAN	THOMAS	ASSISTANT ATHLETIC DIRECTOR	AD ATHLETIC DIRECTOR	970501	1	12	45230
BROCKWAY	GARY	PROVOST INTERIM & VP & PROF	PROVOST/VP ACADEMIC AFFAIRS	760801	1	12	103019
BROOKHISER	JUDY	CHAIR & ASST PROF/BLDG MGR	HEALTH/PE/RECREATION	900101	1	12	60218
BROUGHTON	JAMES	ASSOC PROFESSOR/RC HEAD	HEALTH/PE/RECREATION	890801	1	10	57766
BROWN	BARRY	LECTURER	ECONOMICS & FINANCE	910801	1	10	42009
BROWN	DANNY	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	940801	1	10	43970
BROWN	JAMES	MANAGER FACILITY	ORGANIC PASTEURIZATION PLANT	990412	1	12	23000
BROWN	LENA	ADMINISTRATIVE SECRETARY II	TELECOM SYSTEMS MGT - CTR	980603	1	12	14470
BROWN	MARGARET	CHAIR INTERIM & ASSOC PROF	FOREIGN LANGUAGES	900710	1	12	53925
BROWN	SCOTT	MICROBIOLOGIST I	BVC DNA DIAGNOSTICS	981116	1	12	25000

ALPHABETICAL LISTING OF EMPLOYEES  
AS OF AUGUST 1, 1999

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BROWN	STEPHEN	PROFESSOR	MUSIC	820801	1	10	55999
BROWN	SUSAN	AUDIOLOGIST CLINIC/LECTURER	SPECIAL EDUCATION	950801	1	12	41549
BROWN III	OGDEN	ASSOC PROFESSOR/RC HEAD	ENGLISH	910725	1	10	55366
BRUBAKER	ELIZABETH	COORDINATOR LAB SAFETY/WASTE	CHEMISTRY	930801	1	12	38844
BRYAN JR	PHILLIP	DEAN ADMISSIONS & REGISTRAR	ADMISSIONS & REGISTRAR	740501	1	12	77876
BRYANT	KERI	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	950801	1	10	36675
BUCHAR	JOAN	COORDINATOR EDUCATION	AREA HEALTH EDUCATION CENTER	990501	1	12	37000
BUCKINGHAM	ROBERT	DIRECTOR/REG/DEV/GOVT ISSUES	CE CENTER FOR CONTINUING ED	910102	1	10	58728
BUCKNER JR	LESTER	LABORATORY ASSISTANT SENIOR	BVC KYDA BVC OPERATIONS	951023	1	12	21935
BUCY	MICHAEL	COORDINATOR MATERIALS CONT	FM FACILITIES MGT ADM	860217	1	12	26298
BUFFINGTON	KELLY	AGENT ASSISTANT PURCHASING	PROCUREMENT	910401	1	12	18378
BUFFINGTON	MATTHEW	MANAGER BARN	AGRICULTURE	960101	1	12	24389
BUHLER	DAINA	DEPARTMENT SECRETARY II	ART	970319	1	12	14444
BULLINGTON	CHERYL	DEPARTMENT SECRETARY II	CENTER OF EXCELLENCE	960828	1	12	15101
BULLINGTON	STEVEN	WORKER UTILITY MAINTENANCE	BIOLOGICAL SCIENCES	970515	1	12	17929
BURCH	EUGENE	CARPENTER A	FM BLDG & EQUIP MAINT	730402	1	12	28004
BURGESS	TERRY	COORDINATOR RES HALL SVCS	RESIDENCE LIFE/HOUSING	951016	1	12	24000
BURKEEN	DEBORAH	WORKER SERVING LINE	FOOD SERVICE	860825	1	09	13405
BURKEEN	OLETA	ASSOCIATE PROFESSOR	NURSING	770801	1	10	46604
BURKEEN	RICHARD	PLUMBER A	FM BLDG & EQUIP MAINT	960624	1	12	19737
BURTON	BILLIE	COORD COMM COLL/AD STU SPT	CE COMMUNITY COLLEGE	790801	1	12	35371
BUSBY	MICHAEL	MANAGER SYSTEMS/PROGRAMMER	MID AMERICA REMOTE CENTER	960901	1	12	30772
BUSHWAY	SHIRLEY	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	820816	1	09	12868
BYERS	FAYE	LABORATORY ASSISTANT SENIOR	BVC VIROLOGY	791105	1	12	23270
CAIN	JULIA	AGENT ASSISTANT PURCHASING	PROCUREMENT	871005	1	12	19948
CALL	WILLIAM	ASSOCIATE PROFESSOR	TELECOM SYSTEMS MGT	690701	1	10	50325
CAMPBELL	RICHARD	SUPERVISOR UTILITY MAINT	BVC ADMIN SERV	861015	1	12	33364

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
CAMPBELL	SUSAN	ADMINISTRATIVE SECRETARY I	HUMAN RESOURCES	971201	1	12	14334
CAMPOY	RENEE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	960801	1	10	39513
CANERDY	TERRY	ASSOCIATE PROFESSOR	ANIMAL HEALTH TECHNOLOGY	840801	1	12	64381
CANNING	DAVID	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	960801	1	10	39538
CARLTON	JOYCE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	800206	1	12	17773
CARPENTER	FLOYD	PROFESSOR	ACCOUNTING	870801	1	10	74769
CARPENTER	STEPHANIE	ASSISTANT PROFESSOR	HISTORY	980801	1	10	35015
CARSTENS	KENNETH	PROFESSOR DIR ARCH SERV CENT	SOCIOLOGY/ANTHROPOLOGY & SW	780801	1	10	60269
CARTER	JAMES	DIRECTOR & DIRECTOR RSEC	IA UNIV RELS & ALUM AFFAIRS	960701	1	12	67529
CARTNER	MICHAEL	CENTER DIR/MANAGEMENT CONSUL	W KY SMALL BUSINESS DEV CENT	851101	1	12	39662
CARTWRIGHT	JOSEPH	PROFESSOR	HISTORY	700901	2	10	37764
CASEY	FREDERICK	OPERATOR MASTER CONTROL	TELECOM SYS MGT - WQTV	981101	1	12	13079
CELLA	CHARLES	PROFESSOR/RC HEAD	ENGLISH	680901	1	10	71478
CELLA	DORIS	DIRECTOR & LECTURER	CE COMMUNITY COLLEGE	780701	1	10	38584
CETIN	HALUK	ASSISTANT PROFESSOR	GEOSCIENCES	950801	1	10	41152
CHADWICK	LINDA	SECRETARY LEGAL	LEGAL SERVICES	950503	1	12	23500
CHALLY	LOUISE	ADMINISTRATIVE SECRETARY II	PUBLIC SAFETY	891211	1	12	19501
CHAMBERLAIN	DARNLEY	CHAIR & ASSOCIATE PROFESSOR	ACCOUNTING	771215	1	12	90546
CHANEY	JOSEPH	LECTURER SENIOR	POL SCI/LEGAL STUDIES/CRJ	870801	1	10	43320
CHAVERRI	ISIS	ADVISER INTL STUDENT	INSTITUTE FOR INTL STUDIES	960702	1	12	31491
CHAVEZ	ERIC	TECHNICIAN COMPUTER SUPPORT	COLLEGE OF HUM STUDIES	990322	1	12	28600
CHESTERFIELD	BEVERLY	CLERK STUDENT DATA	ADMISSIONS & REGISTRAR	990419	1	12	14411
CHILES	JESSE	TECHNICIAN ELEVATOR MAINT A	FM BLDG & EQUIP MAINT	940418	1	12	21140
CHOATE	ALVIN	INTERNAL AUDITOR	PRESIDENT'S OFFICE	830307	1	12	42845
CHRISTENSEN	NANCY	LECTURER/COORD WRITING	CE COMMUNITY COLLEGE	980801	1	10	25408
CHURCH	JAMES	COACH ASSISTANT	AD MEN/WOMENS TRACK	980701	1	12	18828
CIGNONI	DAVID	ESL INSTRUCTOR	ESL PROGRAM	960815	1	10	25926

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CLAIBORNE	DANIEL	CHAIR & ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	850801	1	12	61400
CLARK	CINDY	CLERK RECEIVING	LIBRARY	920217	1	12	14072
CLARK	LAURA	TECHNICIAN AGR LABORATORY	BVC VIROLOGY	790801	1	12	29804
CLAYWELL	GINA	ASSISTANT PROFESSOR	ENGLISH	970801	1	10	40755
CLEMSON	CINDY	COORDINATOR SSLD PROGRAM	COUNSELING/WOM CTR/ACAD ENH	930801	1	11	31615
COBB	DONNA	CASHIER	FOOD SERVICE	801023	1	09	15778
COBB	STEPHEN	CHAIR & PROFESSOR	PHYSICS & ENG PHYSICS	880801	1	12	75061
COEL	CRYSTAL	LECTURER/DIRECTOR FORENSICS	SPEECH COMMUNICATION THEATRE	950801	1	10	33290
COHEN	MICHAEL	PROFESSOR	ENGLISH	760801	1	10	62783
COKER	CASSANDRA	CLERK LIBRARY	LIBRARY	960919	1	12	13000
COKER	DAVID	PATROL OFFICER	PUBLIC SAFETY	930918	1	12	21645
COLE	LIZZIE	OPERATOR PRINTING PRESS	MPR PRINTING SERVICES	820726	1	12	20493
COLE	MATTHEW	BIOLOGIST WILDLIFE	KY GAP PROJECT	980901	1	12	27047
COLEMAN	CELIA	ADMINISTRATIVE SECRETARY III	COLLEGE OF EDUCATION	770817	1	12	26664
COLLINS	BETTY	LIBRARY ASSISTANT I	LIBRARY	780508	1	12	18870
COLLINS	ELIZABETH	COOK/CATERING	FOOD SERVICE	920824	1	09	13940
COLLINS	RACHELLE	ADMINISTRATIVE SECRETARY III	ESL PROGRAM	981014	1	12	16142
COLLINS	WENDY	NURSE STAFF	HEALTH SERVICES	960916	1	09	22909
CONKLIN	LOU	LIBRARY ASSISTANT I	LIBRARY	950320	1	12	16494
CONKLIN	RAYMOND	PROFESSOR	MUSIC	730801	1	10	57789
CONLEY	BARBARA	CLERK RECORDS	PUBLIC SAFETY/PARKING	920817	1	12	13945
CONLEY	HARRY	PROFESSOR	CHEMISTRY	680815	1	10	55324
CONOVER	MARY	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	780801	1	10	48621
COOK II	DONALD	ADMISSION COUNSELOR	SCHOOL RELATIONS	970902	1	12	24000
COOLEY	KELLIE	EDUCATIONAL SPECIALIST	EDUCATIONAL TALENT SEARCH	960729	1	12	22575
COOPER	GENEVA	ASSISTANT PROFESSOR	NURSING	710801	1	10	40314
COOPER	JOAN	ADMINISTRATIVE CLERK III	FM FACILITIES MGT ADM	810629	1	12	23068

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
COOPER	LLOYD	OPERATOR A	FM BLDG & EQUIP MAINT	801110	1	12	28680
CORNELL	WILLIAM	MICROBIO IV & ASSOC PROF	BVC SEROLOGY	680216	1	12	59599
CORNERS	J	LECTURER	AGRICULTURE	990801	1	10	25000
CORNWELL	BEATRICE	COORDINATOR SCHEDULING	CE PADUCAH CAMPUS	961001	1	12	19000
COTTINGHAM	JEFFREY	COORDINATOR LIB TECH	LIBRARY	960819	1	12	27964
COTTRELL	JUNE	DEPARTMENT SECRETARY I	ELEMENTARY & SECONDARY ED	990215	1	12	13077
COURT	ERDICE	LECTURER/ADMIN ASST	CE COMMUNITY COLLEGE	960102	1	12	30368
COURTER	JOAN	DEPARTMENT SECRETARY I	SPEECH COMMUNICATION THEATRE	861006	1	10	15309
COVEY	KEITH	PATROL OFFICER	PUBLIC SAFETY	971220	1	12	20397
COVINGTON	BARBARA	DEPARTMENT SECRETARY	BIOLOGICAL SCIENCES	990128	1	12	13647
COWEN	ARLEN	PLASTERER/PAINTER	FM BLDG & EQUIP MAINT	970407	1	12	20767
COWEN	GARY	PLASTERER/PAINTER	FM BLDG & EQUIP MAINT	970426	1	12	20369
COX	JAMES	ASSISTANT PROFESSOR	CHEMISTRY	990801	1	10	37000
COX	MELVIN	DIRECTOR & PROFESSOR	BVC PATHOLOGY	950116	1	12	84557
COX	STEPHEN	ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	970801	1	10	36985
COX	STEPHEN	ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	990801	1	10	36985
CRAFT	JUDITH	LABORATORY ASSISTANT SENIOR	BVC SEROLOGY	770510	1	12	22624
CRICK	JEWEL	EQUIPMENT OPERATOR A	FM GROUNDS MAINTENANCE	830730	1	12	20537
CRICK	MARTHA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	900723	1	12	15362
CRIST	RANDALL	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	960101	1	10	40093
CRIST	SARAH	LECTURER	HEALTH/PE/RECREATION	990801	1	10	25000
CROFTON	JOHN	ASSOCIATE PROFESSOR	PHYSICS & ENG PHYSICS	940801	1	10	46895
CROFTON	JUDY	COORDINATOR ASSISTANT	ROADS SCHOLARS	980801	2	10	16560
CROSS	ROBERT	COACH ASSISTANT	AD WOMEN'S BASKETBALL	980801	1	12	22180
CRUM	MARY	DEPARTMENT SECRETARY II	POL SCI/LEGAL STUDIES/CRJ	860113	1	12	19243
CRUNK	JUDY	ADMINISTRATIVE CLERK II	BVC ADMIN SERV	800303	1	12	21498
CULPEPPER	JETTA	ASSOC PROF/SPEC PROGRAMS LIB	LIBRARY	690901	1	12	45889

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CULVER	RITA	ADMINISTRATIVE SECRETARY II	HUMAN RESOURCES	770822	2	12	11165
CUNNINGHAM	DAVID	OPERATOR B	FM BLDG & EQUIP MAINT	980908	1	12	18474
CUNNINGHAM	DAVID	TECHNICIAN ELEVATOR MAINT A	FM BLDG & EQUIP MAINT	970116	1	12	20320
DALE	ELIZABETH	CONTROLLER	MSU FOUNDATION	931203	2	12	36750
DANDENEAU	TAMALA	ADMINISTRATIVE ASSISTANT	CENTER FOR SCHOOL SAFETY	870316	1	12	25000
DANIELS	ROBERT	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	990323	1	12	12507
DARNALL	JOHN	SERVICEMAN B	FM BLDG & EQUIP MAINT	861013	1	12	22557
DARNALL	LARRY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	840818	1	12	17544
DARNELL	ANGELA	BOOKKEEPER I/SECRETARY	VP STUDENT AFFAIRS	890417	1	12	16975
DARNELL	BARBARA	CLERK ACCTS & INVEN CONTROL	COLLEGE OF SCIENCE	861117	1	12	21544
DARNELL	LULA	FISCAL OFFICER/STU FIN AID	BURSAR'S OFFICE	860609	1	12	34284
DAUGHADAY	CHARLES	PROFESSOR	ENGLISH	680701	2	10	27434
DAUGHADAY	LILLIAN	ASSOCIATE PROFESSOR	SOCIOLOGY/ANTHROPOLOGY & SW	810801	1	10	41835
DAVIS	JAMES	PROFESSOR	AGRICULTURE	840801	1	12	70882
DAWKINS	LAURA	VISITING ASSISTANT PROFESSOR	ENGLISH	990801	1	10	35000
DAWSON	GERTRUDE	ADMINISTRATIVE SECRETARY III	COLLEGE OF FINE ARTS/COMM	780110	1	12	28280
DE-MARCHI	DONALD	OPERATOR A	FM BLDG & EQUIP MAINT	951028	1	12	22174
DE-MARCHI	ROBIN	WORKER DISHROOM	FOOD SERVICE	951117	1	09	9914
DE-NEZZO	CHRISTINE	DEPARTMENT SECRETARY II	TEACHER EDUCATION SERVICES	920316	1	12	15766
DEBOER	JAMES	MANAGER TELECOMMUNICATIONS	IS TELECOMM SUPPORT	841201	1	12	51144
DECKER	LOIS	CONSULTANT MANAGEMENT	W KY SMALL BUSINESS DEV CENT	961021	1	12	24685
DELANEY	SARAH	BOOKKEEPER II/STUDENT LOANS	BURSAR'S OFFICE	850729	1	12	20554
DENNISON	EDWARD	DIRECTOR	AD ATHLETIC DIRECTOR	970215	1	12	82159
DENTON	JESSE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	960820	1	12	13376
DENTON	THOMAS	VICE PRESIDENT	VP ADMINISTRATIVE SERVICES	890821	1	12	90971
DERBY	TAMMIE	CLERK APPLICATION	STUDENT FINANCIAL AID	980728	1	12	12948
DERINGTON	WILLIAM	BLDG SERVICES GROUP LEADER	RESIDENCE LIFE/HOUSING	860915	1	12	17645

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DERTING	TERRY	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	930101	1	10	43706
DEVOSS	DAVID	LIEUTENANT INVESTIGATOR	PUBLIC SAFETY	790210	1	12	29759
DIAL	LORI	ASSISTANT DIRECTOR	STUDENT FINANCIAL AID	880225	1	12	34510
DILLON	JOHN	ASSOCIATE PROFESSOR LWP	JOURNALISM/MASS COMM	840801	1	10	42457
DILLON	JOHN	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	970816	1	12	14102
DILLON	MICHAEL	FOREMAN RECEIVING	PROCUREMENT	870611	1	12	19401
DILLON	MILLIE	COOK	FOOD SERVICE	981005	1	09	10490
DJASSEMI	MANOCHER	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	970801	1	10	47820
DONNELLY	ROBERT	ASSISTANT PROFESSOR	MATHEMATICS	970801	1	10	38115
DONOVAN	ANTHONY	ASST DIR OF HOUSING FOR ADMI	RESIDENCE LIFE/HOUSING	990601	1	12	23000
DOSS	ROBIN	LABORATORY ASSISTANT SENIOR	BVC TOXICOLOGY	930222	1	12	23964
DOTY	ROBERT	COACH TRACK & FIELD	AD MEN/WOMENS TRACK	951001	1	12	33510
DOUGHERTY	RICHARD	CHAIR & PROFESSOR	ART	920701	1	12	73597
DOWDY	JEFFREY	ELECTRICIAN A	FM BLDG & EQUIP MAINT	990621	1	12	20337
DOWNEY	JERRY	SERVICEMAN A	FM BLDG & EQUIP MAINT	820825	1	12	27537
DOWNEY	ROXANN	WORKER DISHROOM	FOOD SERVICE	950131	1	09	9956
DOWNING	KIM	CLERK LIBRARY	LIBRARY	960903	1	12	13025
DOWTY JR	WALLACE	MANAGER EQUIPMENT	AD FOOTBALL	990701	1	12	24000
DRESSLER	JOHN	PROFESSOR	MUSIC	890801	1	10	50927
DREW	MARK	VEGETATION ECOLOGIST	MID AMERICA REMOTE CENTER	970801	1	12	31229
DRISKILL	CHARLES	ASSOCIATE PROFESSOR	AGRICULTURE	840801	1	10	51065
DRIVER	BETTY	LECTURER SENIOR	ACCOUNTING	830801	1	10	42070
DUBLIN	STEVEN	LECTURER	MANAGEMENT & MARKETING	980112	1	10	30163
DUDLEY	JACKLYN	DIRECTOR	ACCOUNTING & FINANCIAL SVS	851014	1	12	62290
DUGGER	DONALD	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	961221	1	12	13476
DUNCAN	CHARLES	SUPERVISOR OPERATIONS	CURRIS CENTER OPERATIONS	820802	1	12	31197
DUNCAN	DON	ASSOCIATE PROFESSOR	PHYSICS & ENG PHYSICS	670901	1	10	48734



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DUNCAN	PAMELA	ADMINISTRATIVE SECRETARY II	COLLEGE OF BUS & PUB AFFAIRS	780417	1	12	23054
DUNCAN	RENAE	ASSOCIATE PROFESSOR	PSYCHOLOGY	930801	1	10	42732
DUNCAN	STEVEN	MANAGER EQUIPMENT ROOM	RECREATION CARR HEALTH	790215	1	11	18133
DUNHAM	MARDIS	ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	970801	1	10	46547
DUNMAN	SUSAN	ASSIST PROF/COORD TECH SERV	LIBRARY	830815	1	10	34503
DUNN	BOBBY	FOREMAN OPERATIONS	CURRIS CENTER OPERATIONS	801216	1	12	22613
DUNN	ROBERT	PHARMACOLOGIST CONSULTANT	HEALTH SERVICES	800101	2	12	744
DUOBINIS-GRAY	LEON	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	880801	1	10	46618
DURST	ZONA	COOK	FOOD SERVICE	960801	1	09	11507
DYER	GARY	SUPERVISOR	FOOD SERVICE	851030	1	09	17533
EARLY	ROBERT	MANAGER EQUIPMENT ROOM	RECREATION CARR HEALTH	890103	1	11	16240
EARNEST	JAMES	PROFESSOR	ENGLISH	760801	1	10	51196
EATON	DAVID	ASSISTANT PROFESSOR	TELECOM SYSTEMS MGT	960801	1	10	49580
EATON	JOCELYN	COORDINATOR ACADEMIC SUPPORT	IS ACAD COMP & TECH SERVS	970201	1	12	27010
EDWARDS	GELA	ADMINISTRATIVE SECRETARY III	COLLEGE OF IND & TECH	680816	1	12	26700
EDWARDS	GLEN	COOK	FOOD SERVICE	840625	1	09	14085
EDWARDS	PATTY	CLERK ADMINISTRATIVE II	FM FACILITIES MGT ADM	970310	1	12	16265
EDWARDS	SAUNDRA	MANAGER TICKET	AD ATHLETIC TICKET OFFICE	740201	1	12	27300
ELAM	JO	WORKER SALAD	FOOD SERVICE	861019	1	09	13023
ELDER	HARVEY	PROFESSOR	MATHEMATICS	570201	2	10	30764
ELDREDGE	DAVID	CHAIR INTERIM & PROFESSOR	COMP SCI & INFO SYSTEMS	760801	1	12	100054
ELKINS	FELECIA	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	970303	1	12	15066
ELKINS	MARION	DEPARTMENT SECRETARY II	ECONOMICS & FINANCE	740812	1	12	22168
ELKINS	TAMMY	BANQUET COORDINATOR	FOOD SERVICE	860113	1	09	18745
ELKINS	TERRY	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	900816	1	12	20094
ELLIS	CHARLETTER	EXECUTIVE ASSISTANT	MID AMERICA REMOTE CENTER	770701	1	12	27830
ELWELL	FRANK	CHAIR & PROFESSOR	SOCIOLOGY/ANTHROPOLOGY & SW	790801	1	12	67590

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EMERSON	ALICE	OPERATOR PRINTING PRESS	MPR PRINTING SERVICES	761011	1	12	23180
ENGLISH	LINDA	DIRECTOR & LECTURER SENIOR	TEACHER EDUCATION SERVICES	890801	1	12	55251
EPPERSON	ALISON	COORDINATOR CAMPUS REC	INTRA-COLLEGIATE SPORTS	981026	1	12	26137
ERBECK	DOUGLAS	AVIAN PATHOLOGIST/ASSOC PROF	BVC KYDA BVC OPERATIONS	900501	1	12	63600
ERICKSON	SCOTT	ASSISTANT PROFESSOR	MUSIC	850801	1	10	38081
ESTEP	CARRIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	860902	1	12	17388
ETHERIDGE	JANE	COUNSELOR/LECT/DIR WOM CTR	COUNSELING/WOM CTR/ACAD ENH	910801	1	12	40956
EWALD	LAURA	REFERENCE LIBRARIAN/LECTURER	LIBRARY	980817	1	12	28000
FAGEIR	SIDDIG	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	990801	1	10	27000
FAIRBANKS	KENNETH	PROFESSOR	MATHEMATICS	790801	1	10	59465
FANNIN	HARRY	ASSOCIATE PROFESSOR	CHEMISTRY	880801	1	10	44288
FANNIN	JOHN	LECTURER/ASST DIR OF BANDS	MUSIC	950801	1	10	42618
FARLEY	KEITH	COOK	FOOD SERVICE	910123	1	09	13742
FARLEY	LINDA	ACCOUNTANT GRANTS & CONTRACT	ACCOUNTING & FINANCIAL SVS	690811	1	12	37066
FARLEY	SUSAN	LECTURER/COORD READING	CE COMMUNITY COLLEGE	890801	1	10	27697
FARRELL	KATHLEEN	LECTURER	NURSING	970801	1	10	33721
FARRIS	LORETTA	COUNSELOR & LECTURER	COUNSELING/WOM CTR/ACAD ENH	990215	2	10	26975
FELTS	RHONDA	CLERK STUDENT EMPLOYMENT	STUDENT FINANCIAL AID	801020	1	12	23029
FENDER	DAVID	LECTURER	OCCUPATIONAL SAFETY & HEALTH	950801	1	10	39034
FERGUSON	DAVID	ASSISTANT PROFESSOR	AGRICULTURE	960801	1	10	39682
FERGUSON	DEBBIE	COOK	FOOD SERVICE	940511	1	09	11624
FERGUSON	RICHARD	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	801101	1	12	27394
FIELDS	ANNAZETTE	DIRECTOR/ADA COMPLIANCE	OFFICE OF EQUAL OPPORTUNITY	920824	1	12	50000
FIELDS	EDWARD	COACH HEAD	AD WOMEN'S BASKETBALL	910801	1	12	49210
FINLEY	JOHN	AGENT PURCHASING	PROCUREMENT	780202	1	12	30349
FISTER	KATHERINE	ASSISTANT PROFESSOR	MATHEMATICS	960801	1	10	39940
FISTER	KENNETH	LECTURER	MATHEMATICS	960801	1	10	26450

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FLEMING	DAVID	JAZZ HOST/PROD/OPER DIR	WKMS-FM RADIO	970701	1	12	21520
FLEMING	DONALD	CLERK/CARRIER MAIL	POSTAL SERVICES	900730	1	12	14805
FLEMING	KATHLEEN	DEPARTMENT SECRETARY II	TEACHER EDUCATION SERVICES	771010	1	12	20273
FLYNN	RICHARD	ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	960801	1	10	50542
FLYNN	SANDRA	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	970101	1	10	61286
FOREMAN	TERRY	ASSOCIATE PROFESSOR	PHILOSOPHY & REL STUDIES	750801	1	10	49209
FOREMAN	WILLIAM	ASSISTANT PROFESSOR	ENGLISH	980801	1	10	35010
FORTNER	SHERRY	DEPARTMENT SECRETARY II	PSYCHOLOGY	880822	1	12	17391
FOSTER	TROY	BUILDING SERVICES TECHNICIAN	IA REGIONAL SPEC EVENTS CTR	981026	1	12	12644
FOWLER	R	ENGINEER CHIEF/TRANSMITTER	WKMS-FM RADIO/WQTV	980209	1	12	37716
FOX	HELEN	CLERK BILLING-STUDENT LOANS	BURSAR'S OFFICE	811103	1	12	20436
FOY	CLEVELAND	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	690919	1	12	18649
FRAME	CHARLES	ASSISTANT PROFESSOR	DIETETICS & FOOD SVC SYS MGT	990801	1	10	43000
FRANCE	NANCEY	ASSOC PROFESSOR/RC HEAD	NURSING	821101	1	10	60290
FREDERICK	ERIC	ATH TRAINER ASST & LECTURER	AD ATHLETIC TRAINER	930901	1	12	31345
FREELAND	PATRICIA	DEPARTMENT SECRETARY II	NURSING	930405	1	12	16622
FREEMAN	MILTON	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	950417	1	12	13391
FREEMAN	WANDA	CASHIER	FOOD SERVICE	760801	1	09	15268
FRIEBEL	ELDORA	CLERK SENIOR PAYROLL	ACCOUNTING & FINANCIAL SVS	800218	1	12	23307
FRIEBEL	KATHERINE	ADMIN SECRETARY/TMA COORD	FM FACILITIES MGT ADM	910923	1	12	20000
FUHRMANN	JOSEPH	PROFESSOR	HISTORY	780801	1	10	50457
FULLER	CLAIRE	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	970801	1	10	38356
FULLER	MARIAN	PROFESSOR	BIOLOGICAL SCIENCES	670901	1	10	55875
FUTRELL	JANET	ASST ATH DIR FOR FINANCE	AD ATHLETIC DIRECTOR	870528	1	12	29685
GAINES	JANE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	910114	1	12	17952
GALLOWAY	BOBBY	OPERATOR A	FM BLDG & EQUIP MAINT	850611	1	12	27050
GALT-BROWN	JAMES	LECTURER	HISTORY	980801	1	10	27081

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
GANN	PAUL	BUILDING SERVICES TECHNICIAN	IA REGIONAL SPEC EVENTS CTR	980921	1	12	12737
GANNON	BERNARD	ASSISTANT PROFESSOR	HISTORY	960801	1	10	36043
GANTT	VERNON	PROFESSOR	SPEECH COMMUNICATION THEATRE	730801	1	10	62854
GARDNER	LINDA	ASSISTANT PROFESSOR	JOURNALISM/MASS COMM	860101	1	10	52252
GARFIELD	GENE	ASSOCIATE PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	700901	1	10	64390
GARFIELD	ROBERTA	DIRECTOR	HEALTH SERVICES	770906	1	12	52634
GARFINKEL	SANDRA	OPERATOR DATA ENTRY	IA OFFICE OF DEVELOPMENT	981012	2	12	5103
GARGUS	JULIE	CHILD DEV PRESCHOOL TEACHER	SPECIAL EDUCATION	970818	1	09	32000
GARGUS JR	THOMAS	WORKER STOCKROOM	FOOD SERVICE	951117	1	12	11873
GARLAND	ANNA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990222	1	12	12747
GARLAND	CARMEN	DIRECTOR	UNIVERSITY SCHOLARSHIPS	801110	1	12	46000
GARLAND	DAVID	SERVICEMAN A	FM BLDG & EQUIP MAINT	910211	1	12	21890
GARLAND	DOROTHY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990419	1	12	12507
GARLAND	GREG	MECHANIC HEAD	MSU FOUNDATION GOLF	870807	1	12	24012
GARLAND	JUANITA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	840109	1	12	17820
GARRISON	BRIDGETTE	ADMINISTRATIVE SECRETARY I	PRESIDENT'S OFFICE	980817	2	12	13122
GARRISON	RENEE	CLERK DEGREE	ADMISSIONS & REGISTRAR	990210	1	12	15741
GARTH	KATY	LECTURER SENIOR	NURSING	930801	1	10	35907
GHITTER	GEOFF	IMAGE ANALYST	MID AMERICA REMOTE CENTER	971001	1	12	31229
GIBBS	BARBARA	CLERK AREA	RESIDENCE LIFE/HOUSING	960612	1	10	11585
GIBSON	DAVID	FOREMAN GROUNDS	FM GROUNDS MAINTENANCE	871019	1	12	30785
GIBSON	DAVID	ASSISTANT PROFESSOR	MATHEMATICS	940801	1	10	38550
GIBSON	KENNETH	SUPERVISOR OPERATIONS	IA REGIONAL SPEC EVENTS CTR	870316	1	12	25848
GIBSON	RONDA	PROMOTION/DEV DIRECTOR	WKMS-FM RADIO/WQTV	990719	1	12	26000
GILLS	BETTY	WORKER SNACK BAR	FOOD SERVICE	891106	1	09	12572
GIVENS	FREIDA	ABE/GED INSTRUCTOR	ADULT LEARNING CENTER	990401	1	12	20000
GIVENS	STEVE	ABE/GED INSTRUCTOR	ADULT LEARNING CENTER	990401	2	12	19161

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
GOAD	JOHN	CHEMIST SENIOR	BVC CLINICAL PATHOLOGY	710216	1	12	38996
GOODELL	JOHN	LECTURER SENIOR	MATHEMATICS	940801	1	10	27975
GOODMAN	JOHN	MANAGER EQUIPMENT ROOM	RECREATION CARR HEALTH	800225	1	11	17996
GOODWIN	THOMAS	COOK/CATERING	FOOD SERVICE	921009	1	09	14498
GORDON	DEANNA	CLERK ACCOUNTING TRAVEL	ACCOUNTING & FINANCIAL SVS	990405	1	12	13412
GORDON	JOYCE	ASSOC VP FOR HUMAN RESOURCES	HUMAN RESOURCES	700601	1	12	73080
GRAHAM	JIMMY	AGENT RECEIVING & INVENTORY	UNIVERSITY STORE	700701	1	12	24608
GRAHAM	LISSA	LECTURER	SPEECH COMMUNICATION THEATRE	960801	1	10	29699
GRAHAM	SHARON	SPECIALIST PRE-AUDIT	PROCUREMENT	670703	1	12	24813
GRAVES	ALGIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	970714	1	12	13201
GRAY	THOMAS	CHAIR & PROFESSOR	GRAPHIC COMMUNICATION TECH	750801	1	12	79415
GREEN	JOSEPH	DIRECTOR	PUBLIC SAFETY	660315	1	12	43320
GREENE	PENNY	ADMINISTRATIVE SECRETARY I	CE EXTENDED CAMPUS ADMIN	970714	1	12	14292
GREER	MARLIN	ASSOCIATE PROFESSOR	TELECOM SYSTEMS MGT	790801	1	10	53190
GRIFFIN	JOHN	COORD COMM ED/REF LIBRARIAN	CE COMMUNITY EDUCATION	770701	1	12	41810
GRIMES	JAMES	PROFESSOR & DIRECTOR KIIS	FOREIGN LANGUAGES	720801	1	12	65736
GROGAN	CYNTHIA	CASHIER	UNIVERSITY STORE	980926	1	12	13072
GROGAN	RICHARD	ASST TO ASSOC DIR BLDG SVCE	FM BUILDING SERVICES	951101	1	12	32000
GROVES	TERESA	ASSOCIATE ATTORNEY	LEGAL SERVICES	981102	1	12	47250
GUDE	FRANK	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	801006	1	12	19406
GUILFOY	KEVIN	LECTURER	PHILOSOPHY & REL STUDIES	980801	1	10	26500
GUIN	LARRY	PROFESSOR	ECONOMICS & FINANCE/TSM	780801	1	10	76739
GUPTA	RAMESH	HEAD VET TOXICOL/PROFESSOR	BVC TOXICOLOGY	870323	1	12	71092
GUPTON	ANN	MANAGER ADMIN COMPUTING	IS ADMIN COMPUTING	820503	1	12	48251
GUTWIRTH	SARAH	ASSISTANT PROFESSOR	ART	980801	1	10	38500
HADAWAY	RUTH	CASHIER I	BURSAR'S OFFICE	890706	1	12	15519
HAINSWORTH	JEROME	PROFESSOR	ELEMENTARY & SECONDARY ED	670901	2	10	11043

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
HALDA-ALIJA	LIDIJA	POST-DOCTORAL RESEARCHER	CENTER OF EXCELLENCE	961115	1	12	32387
HALE	ALMA	ASSISTANT PROFESSOR	ART	990801	1	10	38500
HALE	BONITA	ADMINISTRATIVE SECRETARY III	CE CENTER FOR CONTINUING ED	800721	1	12	27000
HALE	JANIE	ADMINISTRATIVE SECRETARY III	IA UNIV RELS & ALUM AFFAIRS	960826	1	12	16341
HALE	JUDY	CASHIER	FOOD SERVICE	800827	1	09	14932
HALE	MARION	ADMINISTRATIVE SECRETARY II	COLLEGE OF FINE ARTS/COMM	951106	1	12	16636
HALEY	LORETTA	ADMINISTRATIVE SECRETARY I	FM ENV SAFETY & HEALTH	881114	1	12	19309
HALEY	SHELIA	SECRETARY/PUB SPECIALIST	PROVOST/VP ACADEMIC AFFAIRS	880926	1	12	19894
HALL	ARLENE	ASSISTANT PROFESSOR	SPECIAL EDUCATION	970801	1	10	37851
HALL	CHEKITA	ASSISTANT PROFESSOR	ENGLISH	950801	1	10	39076
HALL	JANE	LECTURER SR/RC HEAD	ACCOUNTING	750801	1	10	51718
HALLETT	RICHARD	LECTURER	ENGLISH	990801	1	10	27000
HAMAKER JR	CHARLES	SPECIALIST ACAD OPERATIONS	IS ACAD COMP & TECH SERVS	981110	1	12	18239
HAMILTON	JANA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990706	1	12	12507
HAMMACK JR	JAMES	CHAIR & PROFESSOR	HISTORY	680901	1	12	74002
HAMMONS	JO-ANN	CHAIR INTERIM & ASSOC PROF	SPECIAL EDUCATION	890101	1	12	57136
HANBERRY	LISA	TRAINING AIDE	CE TRAINING RESOURCE CENTER	940425	1	12	14331
HAND	NICOLE	ASSISTANT PROFESSOR	ART	990801	1	10	35000
HANEY	ROGER	PROFESSOR	JOURNALISM/MASS COMM	770801	1	10	57891
HARDIN	SUSAN	DIRECTOR	NATIONAL SCOUTING MUSEUM	961216	1	12	72840
HARDISON	JERRY	EQUIPMENT OPERATOR B LWP	FM GROUNDS MAINTENANCE	940926	1	12	17163
HARDISON	ROBERTA	ASSISTANT DIRECTOR	UNIVERSITY STORE	950201	1	12	34629
HARGROVE	MARY	EXECUTIVE SECRETARY	PROVOST/VP ACADEMIC AFFAIRS	880516	1	12	22744
HARGROVE	RUBY	CLERK LIBRARY	LIBRARY	890925	1	12	15294
HARMON	COY	DEAN & PROFESSOR	LIBRARY	840701	1	12	86028
HARPER	WAYNE	ASSOC DIR BLDG SVCE & GRNDS	FM GROUNDS MAINTENANCE	840901	1	12	52174
HARPOLE	DOROTHY	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	931206	1	12	14207

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HARRELL	PEGGY	CASHIER/FINISH BAKER	FOOD SERVICE	970908	1 09	11391
HARRIS	DONALD	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	930419	1 12	14213
HARRIS	DONNA	ASSOC REGISTRAR/MAP COOR	ADMISSIONS/MAP REPORT OFFICE	920701	1 12	36519
HARRIS	GEARLD	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	860618	1 12	16953
HARRISON	DANNIE	DEAN & PROFESSOR	COLLEGE OF BUS & PUB AFFAIRS	690901	1 12	99678
HARRISON	EDRENA	LECTURER LWOP	SOCIOLOGY/ANTHROPOLOGY & SW	940801	2 10	37767
HART	BRENDA	MANAGER EMPLOYMENT	HUMAN RESOURCES	870114	1 12	34634
HART	JOHN	TELECOMMUNICATIONS SYST MNGR	TELECOMMUNICATIONS SYSTEMS	990601	1 12	45760
HART	SHARON	CLINIC SUPERVISOR/LECTURER	SPECIAL EDUCATION ANES	970801	1 10	41685
HASSAN	SEID	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	920801	1 10	54538
HATAKEYAMA	YOKO	LECTURER	FOREIGN LANGUAGES	940801	1 10	26461
HATCHER	MELVA	DEPARTMENT SECRETARY II	ACCOUNTING	901210	1 12	19003
HATFIELD	JAMES	COACH ASSISTANT	AD MEN'S BASKETBALL	980901	1 12	35550
HAWKINS	CHARLES	OPERATOR SENIOR PRESS	MPR PRINTING SERVICES	970127	1 12	20335
HAWKINS	RACHEL	LECTURER	SPECIAL EDUCATION	980801	1 10	37140
HAWORTH	JAMES	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	861013	1 12	16812
HAY-DRISKILL	JAMI	LECTURER SENIOR	ANIMAL HEALTH TECHNOLOGY	860801	1 12	30896
HAYNES	JOSEPH	SPECIALIST RADIO/TV	MPR RADIO TV/MARKETING	910701	1 12	24895
HAYS	KAY	DEPARTMENT SECRETARY II	HISTORY	940119	1 12	17037
HEDGES	JOE	LECTURER/PUBLICATIONS ADV	JOURNALISM/MASS COMM	900806	1 10	36845
HEILIG	CHAD	SYSTEMS ADMINISTRATOR EMAS	SCHOOL RELATIONS	980817	1 12	26500
HELTON	JAMIE	DEPARTMENT SECRETARY II	SPEECH COMMUNICATION THEATRE	820315	1 12	22015
HELTON JR	ROY	ASSISTANT PROFESSOR	ENGLISH	670901	1 10	41541
HENDERSON	REBECCA	CLERK ORDER/ACCT PAYABLE	FOOD SERVICE	820823	1 12	19564
HENDON	ELIZABETH	LECTURER SENIOR	BUS ADMIN/OFF SYSTEMS/BUS ED	880801	1 10	31424
HENDRICKS	SUSAN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	951001	1 12	38000
HENDRIX	KEVIN	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	990327	1 12	13355

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
HENLEY	MELVIN	ASSOCIATE PROFESSOR	CHEMISTRY	640901	2	10	28456
HENSON	LOUIE	REPAIRMAN WINDOW	FM BLDG & EQUIP MAINT	770523	1	12	24671
HERNDON	JERRY	PROFESSOR	ENGLISH	690901	2	10	32916
HERNDON	JOHNNY	ASST DIR FOR TRANSPORTATION	FM TRANSPORTATION SERVICES	730528	1	12	40000
HERNDON	KENNETH	WELDER/GENERAL MACHINE MECH	FM BLDG & EQUIP MAINT	880601	1	12	24247
HERNDON	ORVILLE	TECHNICIAN EQUIPMENT	JOURNALISM/MASS COMM	910701	1	12	28731
HEWITT	RAYMOND	COACH MEN'S GOLF	AD MEN'S GOLF	590601	2	12	24863
HICKMAN	SCOTT	ASSISTANT PROFESSOR	ENGINEERING INSTITUTE	980801	1	10	41559
HICKS	DAVID	COOK/CATERING	FOOD SERVICE	971209	1	09	12710
HICKS	SHERRILL	BLDG SERVICES GRP LEADER A	FM BUILDING SERVICES	810822	1	12	22507
HIGGINS	JO	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	860827	1	12	15692
HIGGINS	KATHRYN	TECHNICIAN AGR LABORATORY	BVC SEROLOGY	761123	1	12	23034
HIGGINSON	BONNIE	CHAIR & PROFESSOR	ELEMENTARY & SECONDARY ED	790801	1	12	66783
HIGHAM	JOSEPH	ASSISTANT PROFESSOR & DIR	ED LDRSHIP COUN/CT FOR LAW/FI	971015	1	12	49578
HILDEBRAND	CARLA	ASSISTANT DIRECTOR/CURATOR	WICKLIFFE MOUNDS	990301	1	12	21193
HILL	KIMBERLY	MERCHANDISER BOOK	UNIVERSITY STORE	940829	1	12	15984
HILL	ROBERT	PLUMBER A	FM BLDG & EQUIP MAINT	871005	1	12	22160
HILL	TINA	OPERATOR TELEPHONE	IS TELECOMM SUPPORT	970922	1	12	13118
HILLYARD	KATHY	ASSOCIATE DIRECTOR	SCHOOL RELATIONS	930816	1	12	34548
HILLYARD	LOGAN	DIRECTOR	CE DISTANCE LEARNING/TELECOM	960701	1	12	40000
HINO	ABANNIK	ASSISTANT PROFESSOR	HISTORY	970801	1	10	35883
HOBBS	MARCIA	CHAIR & ASSOCIATE PROFESSOR	NURSING	920701	1	12	74553
HODGES	WILLIAM	COACH ASSISTANT	AD MEN'S BASKETBALL	980407	1	12	45900
HOGANCAMP	ANDREA	PROGRAM ASSISTANT	UPWARD BOUND	950516	1	12	20838
HOKE	PAMELA	CLERK FISCAL II STU LOANS	BURSAR'S OFFICE	870218	1	12	18300
HOLCOMB	THOMAS	CHAIR INTERIM & PROFESSOR	ED LEADERSHIP & COUNSELING	710801	1	12	65974
HOLLAND	STEPHANIE	ADMINISTRATIVE SECRETARY I	MPR MKT & PUBLIC RELATIONS	981221	1	12	13684



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HOLLE	CHRISTIAN	ASSISTANT PROFESSOR	PSYCHOLOGY	980801	1 10	37145
HOLLEY	JERRY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	890501	1 12	15879
HOLLINGSWORTH	LINDA	BUYER FOOD	FOOD SERVICE	960701	1 12	25750
HOMA	JOHN	LECTURER	POL SCI/LEGAL STUDIES/CRJ	950801	1 10	34200
HOOKS	JANICE	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	650614	1 10	49864
HOOKS	KELSIE	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	891101	1 09	12458
HOPKINS	KRISTI	CLERK TRANSFER ADMISSIONS	ADMISSIONS & REGISTRAR	950731	1 12	16494
HOPKINS-HIGHAM	DEBORAH	COORDINATOR OF STUDENT TEACH	TEACHER EDUCATION SERVICES	990101	1 11	34728
HORWOOD	STEPHEN	ASSOC PROFESSOR/RC HEAD	GRAPHIC COMMUNICATION TECH	760801	1 10	64618
HOSFORD	PATRICIA	MANAGER BUSINESS	HEALTH SERVICES	780213	1 12	23628
HOSFORD	VICKI	SUPERVISOR	FOOD SERVICE	820816	1 09	16849
HOUNSHELL	BONNIE	LIBRARY ASSISTANT I	LIBRARY	870701	1 12	17683
HOUSTON	HAL	PHYSICIAN TEAM	AD ATHLETIC DIRECTOR	911201	2 12	1695
HOUSTON	LESLIE	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	900709	1 12	15710
HOUSTON	MARILYN	WORKER SERVING LINE	FOOD SERVICE	990405	1 09	9824
HOWE	MICA	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	950801	1 10	36623
HOWES	LINDA	COOK	FOOD SERVICE	891016	1 09	13902
HUDSON	PATRICIA	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	880718	1 12	15701
HUGHES	VICKI	LECTURER SENIOR	MATHEMATICS	810801	1 10	30800
MULICK	PAULA	DIRECTOR	RESIDENCE LIFE/HOUSING	760809	1 12	56000
MULICK III	CHARLES	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	760701	1 10	48449
HUMPHREY	LUELLA	WORKER SERVING LINE	FOOD SERVICE	950925	1 09	11474
HUNT	MARGARET	MANAGER ASSISTANT STATION	WKMS-FM RADIO	840701	1 12	31363
HUNT	TONI	EXECUTIVE SECRETARY-PRES	PRESIDENT'S OFFICE	870323	1 12	26326
HUNT	WILLIAM	PAINTER/FLOOR COV REPAIR	FM BLDG & EQUIP MAINT	910429	1 12	18588
HUNTER	MARYLYNN	ADMINISTRATIVE CLERK I	PROCUREMENT	961118	1 12	14744
MURT	MARY	WORKER SERVING LINE	FOOD SERVICE	750201	1 09	14957

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HUSSUNG	KARL	FACULTY REPRESENTATIVE	ADMISSIONS & REGISTRAR	570901	2	12	2886
HUTSON	HAROLD	CLERK SHIPPING/RECEIVING	LIBRARY	810928	1	12	16930
HUTSON	LISA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	860224	1	12	17452
HUTSON	SUE	CLERK CERTIFICATION & TRANSC	ADMISSIONS & REGISTRAR	891009	1	12	20117
IPOCK	PATRICIA	MEDICAL TRANSCRIBER	BVC ADMIN SERV	980601	1	12	13964
ISLAM	CHHANDA	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	990801	1	10	36500
JACKSON	KRISTINA	COORDINATOR REGISTRATION	ADMISSIONS & REGISTRAR	840702	1	12	25105
JACKSON	LARRY	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	990517	1	12	38480
JACOBS	MARTIN	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	940801	1	10	43086
JEANQUART-BARON	SANDRA	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING/TSM	910801	1	10	62684
JENKINS	JOAN	ADMINISTRATIVE SECRETARY II	BVC ADMIN SERV	900201	1	12	19504
JENNINGS	LANA	LECTURER/COORD DEV MATH	CE COMMUNITY COLLEGE	930801	1	10	26782
JESSWEIN	KURT	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	990801	1	10	64000
JOHNSON	ANNE	SPECIALIST EMPLOYMENT	CAREER SERVICES	960805	1	12	24334
JOHNSON	DENNIS	ASSOCIATE PROFESSOR/DIR BAND	MUSIC	850801	1	10	48380
JOHNSON	DENVER	COACH HEAD	AD FOOTBALL	970203	1	12	79151
JOHNSON	JAMES	COOK	FOOD SERVICE	980913	1	09	10649
JOHNSON	JUDY	DIRECTOR	CENTER FOR SCHOOL SAFETY	990322	1	12	41000
JOHNSON	KARON	COPY EXPRESS MANAGER	MPR PRINTING SERVICES	900423	1	12	18665
JOHNSON	MARCIA	LECTURER	ENGLISH	920801	1	12	33567
JOHNSON	MICHAEL	PROFESSOR	ART	730801	1	10	46935
JOHNSON	MICKEY	DIRECTOR DISTRICT SBDCENTERS	W KY SMALL BUSINESS DEV CENT	830103	1	12	48489
JOHNSON	RICHARD	MEDIA TECH/LECTURER	JOURNALISM/MASS COMM	750116	1	12	40449
JOHNSON	WILLIAM	ELECTRICIAN A	FM BLDG & EQUIP MAINT	980914	1	12	21518
JOHNSTON	KARLA	TECHNICIAN RESEARCH	CENTER OF EXCELLENCE	870115	1	12	33538
JOHNSTON	PAT	SUPERVISOR	FOOD SERVICE	810831	1	09	18595
JOHNSTON	TIMOTHY	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	860801	1	10	50123

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JOINER	LISA	MEDICAL TRANSCRIBER SENIOR	BVC ADMIN SERV	800728	1	12	25937
JONES	AMY	WORKER SALAD	FOOD SERVICE	990106	1	09	9820
JONES	DARCUS	BUTCHER	FOOD SERVICE	941015	1	09	12448
JONES	GARY	PROFESSOR	MATHEMATICS	690901	1	10	65116
JONES	HEATHER	COACH ASSISTANT	AD WOMEN'S BASKETBALL	990701	1	12	16820
JONES	NANCY	ADMINISTRATIVE SECRETARY III	LIBRARY	900723	1	12	19153
JONES	PATTI	ASSISTANT DIR ALUMNI AFFAIRS	IA UNIV RELS & ALUM AFFAIRS	890905	1	12	30152
JONES	PHYLLIS	CLERK ACCOUNTS	FM FACILITIES MGT ADM	970128	1	12	15352
JONES	SARAH	ADMINISTRATIVE SECRETARY III	IS INFORMATION SYSTEMS	981012	1	12	15741
JONES	STEVEN	ASSOCIATE PROFESSOR	SOCIOLOGY/ANTHROPOLOGY & SW	770801	1	10	44355
JONES	THOMAS	FOREMAN PAINTER	FM BLDG & EQUIP MAINT	810502	1	12	35491
JONES	TRESA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	930119	1	12	14738
JORDAN	BILLY	PAINTER UTILITY A	FM BLDG & EQUIP MAINT	950905	1	12	16474
JULIAN	FRANK	PROFESSOR	POL SCI/LEG STU/CRJ/TSM	740701	1	10	66745
KANE	SUSAN	LECTURER	MUSIC	940811	1	10	31995
KARNES-DENTON	BARBARA	CASHIER	FOOD SERVICE	811003	1	09	15115
KEARNEY	BARBARA	ASSISTANT PROFESSOR	NURSING	990801	1	10	45000
KEASLING	CONNIE	COACH HEAD/AST ACA COORD	AD WOMEN'S TENNIS	921101	1	12	37241
KEEL	GEORGIA	COOK	FOOD SERVICE	871010	1	09	12590
KEESLAR	SUZANNE	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	660901	2	10	23657
KELLER	RANDAL	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	960801	1	10	47160
KELLER	ROY	SPECIALIST TECH TRAINING	IS ACAD COMP & TECH SERVS	981117	2	12	9839
KELLERMAN	JANICE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	890828	1	12	15922
KELLIE	ANDREW	PROFESSOR	IND & ENGR TECHNOLOGY	820801	1	10	53780
KELLY	MELISSA	BAKER/CATERER	FOOD SERVICE	990503	1	09	12874
KEM	VIRGINIA	LECTURER	ELEMENTARY & SECONDARY ED	990801	1		31000
KEMP	MICHAEL	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	950801	1	10	47710

ALPHABETICAL LISTING OF EMPLOYEES  
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
KENDALL	LARRY	ELECTRONIC TECHNICIAN EMS	FM BLDG & EQUIP MAINT	851014	1	12	26532
KENDALL	MARK	ELECTRICIAN B	FM BLDG & EQUIP MAINT	970908	1	12	18655
KENNEDY III	JAMES	INSTRUCTOR	PHILOSOPHY & REL STUDIES	990801	1	10	33000
KERR	KATHERINE	COORDINATOR OF ADM SERVICES	ADMISSIONS & REGISTRAR	810624	1	12	32983
KIMBALL	MILES	ASSISTANT PROFESSOR	ENGLISH	960801	1	10	36239
KIMBRO	JAIME	CLERK ITN	CE DISTANCE LEARNING/TELECOM	980825	1	12	13757
KIMBRO	TOMMY	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	830502	1	12	27391
KIND	JANICE	ASSOCIATE DIRECTOR	STUDENT FINANCIAL AID	840502	1	12	38349
KIND	THOMAS	PROFESSOR	GEOSCIENCES	760801	1	10	59643
KING	CLARENCE	MEDICAL TRANSCRIBER	BVC ADMIN SERV	831128	1	12	21283
KING	EVA	DEPARTMENT SECRETARY II	SOCIOLOGY/ANTHROPOLOGY & SW	780828	1	12	19159
KIPPHUT	GEORGE	ASSOC PROF PHY LIMNOLOGIST	CENTER OF EXCELLENCE	910701	1	10	49712
KIRKS	MARY	MANAGER BUILDING	W KY EXPO CENTER	740624	1	12	25956
KITRELL	CARRUTH	DEPARTMENT SECRETARY II	GEOSCIENCES	910114	1	12	16659
KLAUS	MARY	ADMINISTRATIVE SECRETARY I	KY ACAD FOR TECH ED	960826	1	12	14883
KNOTTS	J	ASSISTANT PROFESSOR	SPECIAL EDUCATION	980801	1	10	36729
KOBRAEI	HAMID	PROFESSOR	PHYSICS & ENG PHYSICS	850801	1	10	56046
KRAEMER	DAVID	CHAIR & ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	860801	1	12	66252
KREPELY	VERONIKA	RESEARCH ASSOCIATE	BUREAU/BUS & ECON RESEARCH	980701	1	12	25000
KRIZAN	ADOLPH	ASSISTANT DEAN INTERIM/CHAIR	COLLEGE OF BUS & PUB AFFAIRS	780801	1	12	95548
LACEWELL	STEPHEN	LECTURER	ECONOMICS & FINANCE	990801	1	10	55000
LACY	LOIS	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	890807	1	12	14423
LAMB	LARRY	OPERATOR PRESS/UTILITY	MPR PRINTING SERVICES	660816	1	12	23971
LAMB	MICHELE	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	880711	1	12	15912
LAMB	MOLLY	ADMINISTRATIVE ASSISTANT	COLLEGE OF SCIENCE	780701	1	12	38184
LAMB	RHONDA	SECRETARY/COORD SPEC EVENTS	FOOD SERVICE	800924	1	12	21872
LAMB	SHERRY	PROGRAMMER ANALYST	IS ADMIN COMPUTING	990501	1	12	28000

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
LAMORE	ROBERT	PATROL OFFICER	PUBLIC SAFETY	810914	1	12	26008
LANCASTER	FRED	CHEMIST	BVC TOXICOLOGY	880101	1	12	30511
LANDINI	ANN	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	850801	1	10	44533
LANIER	MICHAEL	LECTURER SENIOR	MANAGEMENT & MARKETING	890801	1	10	53272
LAROCK	RUTH	CLERK COMPLIANCE	STUDENT FINANCIAL AID	870901	1	12	18888
LARSON	JANET	BAKER	FOOD SERVICE	941201	1	09	11943
LASSITER	PAUL	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	800828	1	12	19009
LATTO	LOWELL	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	760801	1	10	46766
LAWRENCE	PEGGY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	881205	1	12	16416
LAX	TERESA	ADMINISTRATIVE SECRETARY II	UNIVERSITY SCHOLARSHIPS	970610	1	12	15481
LEATH	JUDY	LECTURER	SPEECH COMMUNICATION THEATRE	980801	1	12	29120
LEE	CYNTHIA	CLERK LIBRARY	LIBRARY	890213	1	12	15736
LEE	HOSAE	ASSISTANT PROFESSOR	MATHEMATICS	910801	1	10	40302
LEE	JOYCE	WORKER POTS & PANS	FOOD SERVICE	980822	1	09	9949
LEONARD	ANDREA	LAB SUPERVISOR	HEALTH SERVICES	940801	1	12	27803
LESLIE	CAROLYN	ADMINISTRATIVE SECRETARY II	COUNSELING/WOM CTR/ACAD ENH	930215	1	12	15745
LEWIS	JEFFREY	OPERATOR	ORGANIC PASTEURIZATION PLANT	981214	1	12	12862
LEWIS	SCOTT	ASSISTANT PROFESSOR	MATHEMATICS	990801	1	10	37000
LEYS	DALE	PROFESSOR LWP	ART	770801	1	10	51401
LILJEQUIST	LAURA	ASSISTANT PROFESSOR	PSYCHOLOGY	980801	1	10	37240
LITCHFORD	JEAN	WORKER POTS & PANS	FOOD SERVICE	770822	1	09	13057
LOBERGER	GORDON	ASSOCIATE PROFESSOR	ENGLISH	640901	1	10	44988
LOCHTE	KATE	MANAGER STATION	WKMS-FM RADIO	880819	1	12	44638
LOCHTE	ROBERT	PROFESSOR	JOURNALISM/MASS COMM	880801	1	10	52892
LOCKE	SCOTT	ASSISTANT PROFESSOR	MUSIC	950801	1	10	36413
LOGANATHAN	BOMMANNA	POST-DOCTORAL RESEARCHER	CENTER OF EXCELLENCE	970201	1	12	34149
LOLLAR	CHARLES	ATHLETIC TRAINER HEAD/LECTUR	AD ATHLETIC TRAINER	921101	1	12	36076

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
LONG	GARY	MECHANIC AUTO/SMALL ENGINE	FM TRANSPORTATION SERVICES	910429	1	12	21628
LORRAH	JEAN	PROFESSOR	ENGLISH	680901	1	10	57365
LOUGH	MAURICE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	970801	1	10	40978
LOVERIDGE	TERESA	DEPARTMENT SECRETARY II	MATHEMATICS	810810	1	12	21750
LOVETT	DONALD	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	800331	1	12	26510
LOWRY	DONALD	SPECIALIST IMAGING	IS ACAD COMP & TECH SERVS	971013	2	12	18488
LOWRY	PEGGY	DIRECTOR	SPONSORED PROGRAMS	961015	1	12	61983
LUECHT	CHANTAL	LABORATORY ASSISTANT SENIOR	BVC KYDA BVC OPERATIONS	990701	1	12	20000
LYLE	JUDITH	NURSE/HEALTH EDUCATOR	HEALTH SERVICES	860217	1	10	26727
LYLE III	WILLIAM	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	810801	1	10	60176
MABRY	JENNIFER	CLERK TYPIST II	RESIDENCE LIFE/HOUSING	990222	1	11	11613
MACHA	ROGER	ASSOCIATE PROFESSOR	AGRICULTURE	660901	1	10	50847
MADDOX	WILLIAM	PROFESSOR	PHYSICS & ENG PHYSICS	670901	1	10	63692
MADDOX	ROXANNA	TECHNICIAN MEDICAL SENIOR	BVC MICROBIOLOGY	680301	1	12	47025
MAGEE	WILLIAM	LECTURER	GRAPHIC COMMUNICATION TECH	970801	1	10	44386
MALDANER	LORETTA	DIRECTOR CENTER	AREA HEALTH EDUCATION CENTER	990701	1	12	45000
MALINAUSKAS	BARBARA	LECTURER	SPEECH COMMUNICATION THEATRE	970801	1	10	31200
MALINAUSKAS	MARK	PROFESSOR & DIR HONORS PROG	SPEECH COMMUNICATION THEATRE	780801	1	10	70397
MANDEEL	ELIZABETH	LECTURER	FOREIGN LANGUAGES	990801	1	10	27000
MANESS	AMY	BOOKKEEPER I/SECRETARY	IA REGIONAL SPEC EVENTS CTR	940815	1	12	15497
MANGOLD	WILLIAM	CHAIR INTERIM/PROF/EDIT JOUR	MANAGEMENT & MARKETING	940815	1	12	88756
MARINE	ROBBIE	MANAGER BENEFITS	HUMAN RESOURCES	710801	1	12	41017
MARINOFF	STANLEY	MANAGER STATION	WQTV	980701	1	12	47685
MARINOFF	SUSAN	ADMINISTRATIVE SECRETARY I	INSTITUTIONAL PLANNING	990719	1	12	13412
MARSH	KENDRA	COORD MKT & STUDENT SERVICES	CE DISTANCE LEARNING/TELECOM	970804	1	12	27615
MARSHALL	WILLIAM	FOREMAN CARPENTER	FM BLDG & EQUIP MAINT	780703	1	12	37112
MARTIN	DAVID	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	990801	1	10	59000

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MARTIN	NANCY	COORDINATOR	KY INSTITUTE INT'L STUDIES	970106	1	12	25000
MARTIN	ROBERT	PROFESSOR	BIOLOGICAL SCIENCES	930701	1	10	62916
MARTIN	SHIRLEY	COORDINATOR	KNEAA WORK STUDY PROGRAM	940922	2	12	10920
MASSEY	OSCAR	BUILDING SERVICES TECH/MAINT	CE PADUCAH CAMPUS	980127	1	12	13719
MASTHAY	MARK	ASSISTANT PROFESSOR	CHEMISTRY	960801	1	10	39513
MATEJA	JOHN	DEAN & PROFESSOR	COLLEGE OF SCIENCE	980701	1	12	90480
MATHENY	LISA	CLERK GRADUATE ADMISSIONS	ADMISSIONS & REGISTRAR	921209	1	12	17003
MATHIS	GILBERT	PROFESSOR	ECONOMICS & FINANCE	660701	1	10	74822
MATHIS	JO ANN	EXECUTIVE SECRETARY	VP STUDENT AFFAIRS	891027	1	12	21392
MATHIS	JOE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	900924	1	12	15450
MATLOCK	LINDA	ADMINISTRATIVE SECRETARY I	ADULT LEARNING CENTER	971101	1	12	14019
MAUPIN	JERRY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	980223	1	12	13054
MAXWELL	CHARLES	PROFESSOR	ECONOMICS & FINANCE	871201	1	10	84023
MAYES	JERRY	CHAIR & PROFESSOR	SPEECH COMMUNICATION THEATRE	720901	1	12	75830
MAYS	TOBIE	TYPESETTER/EDITORIAL ASSIST	MPR OFFICE OF PUBLICATIONS	980515	1	12	15874
MCCARTHY	C	ASSISTANT PROFESSOR	MATHEMATICS	980801	1	10	36700
MCCLAIN	KAREN	EDUCATIONAL ADVISOR	EDUCATIONAL TALENT SEARCH	940808	1	12	26780
MCCLAIN	LARRY	COACH ASSISTANT/LECTURER	AD FOOTBALL	930111	1	12	39171
MCCLAIN	SHERRY	MANAGER	MPR NEWS BUREAU	780501	1	12	29499
MCCLURE	SANDRA	ADMINISTRATIVE SECRETARY I	LIBRARY	820823	1	12	18430
MCCOIL	CAROLYN	CLERK LIBRARY	LIBRARY	940606	1	12	13452
MCCOY	JAMES	CHAIR & PROFESSOR	ECONOMICS & FINANCE	850801	1	12	89434
MCCOY	MICHAEL	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	900904	1	12	17346
MCCRAY	PAUL	COACH ASSISTANT	AD FOOTBALL	970303	1	12	25187
MCCREARY	TERRY	ASSOCIATE PROFESSOR	CHEMISTRY	880801	1	10	44129
MCCUAN	LADONNA	ADMIN ASST/MBA COORDINATOR	COLLEGE OF BUS & PUB AFFAIRS	970818	1	12	35115
MCCUISTON	LILA	PHOTOLITHOGRAPHER	MPR OFFICE OF PUBLICATIONS	680101	1	12	27000

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MCCUISTON	MARILYN	ADMINISTRATIVE SECRETARY I	CE DISTANCE LEARNING/TELECOM	760802	1	12	19093
MCDANIEL	JACKIE	SPECIALIST FOOD SERVICE	FOOD SERVICE	830822	1	09	19368
MCDANIEL	WILLIAM	COACH ASSISTANT	AD FOOTBALL	970301	1	12	44720
MCDONALD	JOHN	DIRECTOR	MPR MKT & PUBLIC RELATIONS	790601	1	12	62059
MCDOUGAL	CHARLOTTE	EXECUTIVE SECRETARY	LEGAL SERVICES	820324	2	12	19000
MCELRATH	REBECCA	LECTURER/REFERENCE LIB LWOP	LIBRARY	940815	1	12	29511
MCELWAIN	DANIELLE	CLERK ACCOUNTING	ACCOUNTING & FINANCIAL SVS	990222	1	12	13534
MCGARY	DAVID	TECHNICIAN TELECOMM SUPPORT	IS TELECOMM SUPPORT	950701	1	12	31795
MCGAUGHEY	ROBERT	PROFESSOR	JOURNALISM/MASS COMM	690201	2	10	21363
MCGINNIS	ALEEAH	LIBRARY ASSISTANT I	LIBRARY	840618	1	12	19999
MCGREGOR	LORI	CLERK SENIOR ACCOUNTING	ACCOUNTING & FINANCIAL SVS	830501	1	12	20513
MCINTOSH	SALLY	LECTURER	ENGLISH	910826	2	10	8562
MCKEEL	WILLIAM	DIRECTOR PRODUCTION	TELECOM SYS MGT - WQTV	981101	1	12	24183
MCKENNA	DAVID	ANALYST NETWORK	IS NETWORK & MICRO SERVICES	970701	1	12	35340
MCKENNA	SHARON	LECTURER SENIOR	NURSING	950801	1	10	32622
MCKINNEY	ANGELA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	930918	1	12	14848
MCKINNEY	BRENT	TECH MICROCOMPUTER REPAIR	IS NETWORK & MICRO SERVICES	990208	1	12	21630
MCLAREN	CINDY	SYSTEMS PROGRAMMER	IS OPERATIONS & SYSTEMS	800714	1	12	43985
MCLAREN	JOHN	ASSISTANT PROFESSOR	TELECOM SYSTEMS MGT	780801	1	10	45442
MCMLLEN	JOHN	TECHNICIAN ITV/COMPUTER	KY ACAD FOR TECH ED	990401	1	12	28500
MC MILLION	NEIL	COORDINATOR RESIDENCE LIFE	RESIDENCE LIFE/HOUSING	990728	1	12	23500
MCHONIGLE	KELLY	COACH HEAD	AD WOMEN'S ROWING	980701	1	12	29163
MCNEARY	PAUL	DEAN ACTING & PROFESSOR	COLLEGE OF IND & TECH	780801	1	10	65585
MCNEELY	BONNIE	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	870801	1	10	57802
MCNEELY	SAMUEL	LECTURER SENIOR	MANAGEMENT & MARKETING	870801	1	10	43174
MEDINA	JORGE	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	990801	1	10	36000
MEDLOCK	VINCENT	PRODUCTION/TRAINING COORD	WKMS-FM RADIO	960311	1	12	26070



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MELOAN	ROSS	DIRECTOR	CAREER SERVICES	770516	1	12	47364
MENIFIELD	CHARLES	ASSISTANT PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	960801	1	10	43773
MESHKAT	MASOUD	POST-DOCTORAL RESEARCHER	CENTER OF EXCELLENCE	970701	1	12	32421
METTI	MARLENE	COACH ASSISTANT	AD VOLLEYBALL	990701	1	12	16000
MIDDLETON	MARCIA	ADMISSION COUNSELOR	SCHOOL RELATIONS	990701	1	12	21000
MIKULCIK	JOHN	PROFESSOR	AGRICULTURE	630901	1	10	58903
MILKMAN	MARTIN	PROFESSOR	ECONOMICS & FINANCE/TSM	880801	1	10	71469
MILKMAN	VELVET	COACH HEAD & LECTURER	AD WOMEN'S GOLF	930701	1	10	30369
MILLER	CREIGHTON	PROFESSOR	SPECIAL EDUCATION	920801	1	10	49505
MILLER	DONNA	ADMINISTRATIVE SECRETARY II	FACULTY SENATE	770817	2	10	9587
MILLER	FRED	PROFESSOR/COORD GLBL STUDIES	MANAGEMENT & MARKETING/TSM	840801	1	10	81031
MILLER	JAMIE	FOREMAN PLUMBING	FM BLDG & EQUIP MAINT	870511	1	12	37112
MILLER	JANICE	CLERK LIBRARY	LIBRARY	960701	1	12	13282
MILLER	JEAN	ASSISTANT PROFESSOR	SPECIAL EDUCATION	960801	1	10	42554
MILLER	JOHN	FOREMAN HEATING	FM BLDG & EQUIP MAINT	750303	1	12	38554
MILLER	LINDA	DIRECTOR ACADEMIC COMPUTING	IS ACAD COMP & TECH SERVS	890801	1	12	48210
MILLER	MERRY	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	970801	1	10	34519
MILLER	MICHAEL	PROFESSOR	ENGLISH	680901	2	10	27434
MILLER	NORMA	CASHIER	FOOD SERVICE	941114	1	09	11967
MILLER	PAMELA	DEPARTMENT SECRETARY II	ELEMENTARY & SECONDARY ED	980812	1	12	14300
MILLER	ROSEMARY	DIRECTOR MURRAY SBDC/MGT CON	W KY SMALL BUSINESS DEV CENT	820106	1	12	33210
MILLER	THOMAS	PROFESSOR & COORD DEF GIFTS	ACCOUNTING	670901	1	12	103210
MILLER	THOMAS	PROFESSOR	ED LEADERSHIP & COUNSELING	960801	1	10	58308
MILLER	VIOLA	SECRETARY CABINET FAM & CHIL	CABINET OF KY HUMAN RESOURCE	760801	1	12	91163
MINER	ANGELA	COORDINATOR STUDENT SUPPORT	IS ACAD COMP & TECH SERVS	960501	1	12	23548
MINIELLI	MICHAEL	COACH HEAD WOMEN'S	AD WOMEN'S SOCCER	990701	1	12	28000
MINOR	ANN	INSTRUCTOR CLINICAL	NURSING	820104	1	10	28479

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MOHLER	KATHY	CLERK INTERNATIONAL/BIS	ADMISSIONS & REGISTRAR	951030	1	12	16214
MONROE	NANCY	LABORATORY ASSISTANT SENIOR	BVC HISTOLOGY	990104	1	12	20600
MOODE	FRANK	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	930801	1	10	39811
MOODE	MARY	DEPARTMENT SECRETARY II	HEALTH/PE/RECREATION	940131	1	12	16538
MOORE	CHARLES	NETWORK TECHNICIAN II	BVC ADMIN SERV	980708	1	12	30000
MOORE	LINDA	ASSISTANT DIR FOR ANNUAL GIV	IA OFFICE OF DEVELOPMENT	830901	1	12	33002
MORGAN	GLORIA	COORDINATOR STU ACTIVITIES	CURRIS CENTER ADMINISTRATION	760826	1	12	27618
MORGAN	JAMES	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990706	1	12	12507
MORGAN	JANICE	PROFESSOR	FOREIGN LANGUAGES	860801	1	10	47823
MORGAN	JOSEPH	ASSISTANT PROFESSOR	AGRICULTURE	970801	1	10	39426
MORGAN	JUDITH	ACCOUNTANT FACILITIES	FM FACILITIES MGT ADM	810720	1	12	30930
MORGAN	LAYTON	CONSULTANT MANAGEMENT	W KY SMALL BUSINESS DEV CENT	961118	1	12	24753
MORGAN	MICHAEL	ASSOCIATE PROF/COORD RECRUIT	ENGLISH/IIS	910801	1	10	43045
MORROW	CRYSTAL	ADMINISTRATIVE SECRETARY I	AD COMPLIANCE	960729	1	12	14995
MOTT	KELLY	ADMIN SEC/ACCOUNTS CONTROL	VP ADMINISTRATIVE SERVICES	800804	1	12	25803
MULLIGAN JR	WILLIAM	ASSOCIATE PROFESSOR	HISTORY	930801	1	10	42734
MURDOCK	JAMES	BUS DRIVER/MECHANIC	FM TRANSPORTATION SERVICES	951128	1	12	16521
MURDOCK	JOHN	TRUCK DRIVER SANITATION	FM GROUNDS MAINTENANCE	981012	1	12	13595
MURPHY	JANIS	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	910701	1	10	40759
MURPHY	PETER	CHAIR & ASSOCIATE PROFESSOR	ENGLISH	980801	1	12	70350
MURRAY	ROBERT	INSTRUCTOR	MUSIC	990801	1	10	34000
MUSCIO	FUGEN	COORDINATOR INST RESEARCH	INST RES & ACCOUNTABILITY	830606	1	12	33579
MUSCIO JR	OLIVER	PROFESSOR	CHEMISTRY	760801	1	10	55476
MUJKA	NKOMBO	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	940915	1	10	62700
MYATT	SHARON	LECTURER SENIOR	NURSING	830801	1	10	39278
MYHILL	LINDA	MANAGER RESEARCH & RECORDS	IA OFFICE OF DEVELOPMENT	860428	1	12	22001
NABEREZNY	PAUL	COUNSELOR & LECTURER	COUNSELING/WOM CTR/ACAD ENH	750801	1	12	44598

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NANCE	RUTH	FOREMAN BINDERY	MPR PRINTING SERVICES	800116	1	12	22816
NASH	LISA	LABORATORY ASSISTANT SENIOR	BVC MICROBIOLOGY	951023	1	12	22350
NAUGLE	BURL	ASSOCIATE PROFESSOR	GEOSCIENCES	810801	1	10	51445
NAVAN	JOY	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	970801	1	10	38786
NEELON	ANN	ASSOCIATE PROFESSOR	ENGLISH	920801	1	10	41100
NELSON	CHRISTI	SPECIALIST STUDY ABROAD PROG	KY INSTITUTE INT'L STUDIES	970721	1	12	15973
NESBITT	DEBBIE	DEPARTMENT SECRETARY II	MANAGEMENT & MARKETING	980320	1	12	14921
NEWBERN	DOROTHY	DIRECTOR	ADULT LEARNING CENTER	911216	1	12	41000
NEWSOME	DEBORAH	CASHIER	FOOD SERVICE	800811	1	09	14923
NEWSOME	HOWARD	FOREMAN ENVIRONMENTAL CONT	FM BLDG & EQUIP MAINT	740603	1	12	37112
NEWTON	SHERRY	NECROPSY PROSECTOR II	BVC PATHOLOGY	981228	1	12	14561
NICHOLS	GEORGE	PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	690901	1	10	58833
NICHOLS	PATSY	PROFESSOR	BUS ADMIN/OFF SYSTEMS/BUS ED	780101	1	10	63377
NIFFENEGGER	JOANM	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	970801	1	10	38032
NIFFENEGGER	PHILLIP	PROFESSOR	MANAGEMENT & MARKETING/TSM	750801	1	10	73771
NIMMO	PATRICIA	LECTURER	ENGINEERING INSTITUTE	990801	1	10	25000
NOLIN	ROBERT	SUPERVISOR COMMUNICATIONS	PUBLIC SAFETY	730501	1	12	30793
NORD	KATHLEEN	ADMINISTRATIVE SECRETARY III	HUMAN RESOURCES	921005	1	12	17541
NORSWORTHY	MARTHA	DEPARTMENT SECRETARY I	PSYCHOLOGY	800102	1	11	16191
NORTHINGTON	WADE	NECROPSY COORDINATOR	BVC PATHOLOGY	990101	1	12	51750
NUNN	STACEY	HISTOLOGIST I	BVC HISTOLOGY	940502	1	12	21679
NYGAARD	NANCY	ASSOCIATE PROFESSOR	NURSING	840101	1	12	70772
O'BRIEN	SUSAN	ASSISTANT PROFESSOR	ART	990801	1	10	35000
OAKLEY	JAMES	AGENT CENTRAL RECEIVING	PROCUREMENT	730101	1	12	25104
OATMAN	KIM	ENGINEER CHIEF	FM ENGR & ARCH SER	981012	1	12	52174
OATMAN	TERRY	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	990121	1	12	12563
OBLEN	MARIA	ASST DIR/TELECOMM SYST MGT	TELECOM SYSTEMS MGT - CTR	990728	1	12	40000

ALPHABETICAL LISTING OF EMPLOYEES  
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
OBRIEN	DIANNE	PROFESSOR	HEALTH/PE/RECREATION	780801	1	10	51712
OBRYAN	JERRY	MECHANIC AUTO/SMALL ENGINE	FM TRANSPORTATION SERVICES	950213	1	12	21446
OEDING	RANDALL	WORKER STOCKROOM	FOOD SERVICE	800916	1	09	14475
OHL	JENNIFER	OUTREACH COORDINATOR	UPWARD BOUND	970811	1	12	25538
OLIVER	WILLIAM	LECTURER	COMP SCI & INFO SYSTEMS	860801	1	10	43333
OLSON	DONALD	CHIEF INFORMATION OFFICER	IS INFORMATION SYSTEMS	960226	1	12	82153
OLSON	JOYCE	COOK	FOOD SERVICE	931114	1	09	11301
ONEAL	SHASTA	CLERK TV PROGRAM	TELECOM SYS MGT - WQTV	980901	1	12	14763
OPPERMAN	LARRY	AGENT PURCHASING	PROCUREMENT	930118	1	12	29882
ORR	EVA	WORKER SNACK BAR	FOOD SERVICE	780106	1	09	13601
ORVINO-PROULX	ROBIN	LECTURER	JOURNALISM/MASS COMM	980801	1	10	33432
OSBORNE	CAROL	ASSISTANT PROFESSOR	ENGLISH	980801	1	10	35874
OSBORNE	MARTHA	SUPERVISOR PRODUCTION CONT	IS OPERATIONS & SYSTEMS	770825	1	12	29209
OSBORNE	RONALD	COACH ASSISTANT	AD BASEBALL	970714	1	12	28383
OUTLAND	MELISSA	ADMINISTRATIVE SECRETARY I	CE CENTER FOR CONTINUING ED	960916	1	12	14401
OVERBEY	JERRY	WORKER BEVERAGE LINE	FOOD SERVICE	970210	1	12	10105
OVERBY	PATSY	BOOKKEEPER II/FOUNDATION	MSU FOUNDATION	870914	1	12	21000
OWEN	BRENDA	DEPARTMENT SECRETARY II	ED LEADERSHIP & COUNSELING	700914	1	12	22027
OWEN	DAVID	ASSOCIATE PROFESSOR DIR CSL	CHEMISTRY	780801	1	10	53881
OWEN	STEVEN	BUILDING SERVICES TECHNICIAN	BVC ADMIN SERV	961118	1	12	13035
OWEN	WILTON	CLERK WAREHOUSE CONTROL	FM FACILITIES MGT ADM	880919	1	12	18393
OWENS	DANIEL	LECTURER	ECONOMICS & FINANCE	990801	1	10	30500
OWENS	KAREN	RECEPTIONIST	WICKLIFFE WELCOME CENTER	900810	1	12	14002
OWENS	MARY	MERCHANDISER EMBLEMATIC	UNIVERSITY STORE	810105	1	12	19279
OWUSU-ANSAH	EDWARD	REF LIBRARIAN/ASST PROFESSOR	LIBRARY	990621	1	12	35000
PACE	GARY	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	780710	1	12	19289
PADGETT	JOHN	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	980214	1	12	16691

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
PADGETT	MAMIE	DEPARTMENT SECRETARY I	TEACHER EDUCATION SERVICES	870810	1	12	16374
PAGE	ANNA	CASHIER	FOOD SERVICE	941015	1	09	11867
PALMER	WILLIAM	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	900801	1	10	51056
PARADISE	DORIS	ASST DIRECTOR FOR POSTAL SER	POSTAL SERVICES	850114	1	12	35396
PARHAM	DORIS	ASSOC DIR FOR AFR AMER RECR	SCHOOL RELATIONS	880122	1	12	35769
PARKER	CAROLYN	CASHIER HEAD & ASST PRO SHOP	MSU FOUNDATION GOLF	840701	1	12	22884
PARKER	LINDA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	970121	1	12	13434
PARKER	STEPHEN	SPORTS INFORMATION DIRECTOR	AD ATHLETIC MEDIA RELATIONS	970710	1	12	28103
PARM	JANICE	REGISTRAR ASSISTANT	ADMISSIONS & REGISTRAR	760202	1	12	28261
PARRISH	BETTY	WORKER SALAD	FOOD SERVICE	980928	1	12	10529
PARRISH	KATHRYN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	931004	1	12	14209
PASCHALL	BETTY	WORKER SERVING LINE	FOOD SERVICE	970927	1	09	10553
PASCHALL	DIAN	COOK	FOOD SERVICE	850817	1	09	13087
PASCHALL	KIMBERLY	NURSE STAFF	HEALTH SERVICES	980817	1	09	22916
PATMOR	GEORGE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	990801	1	10	36500
PATTERSON	H	ANALYST BUSINESS SYSTEMS	IS INFORMATION SYSTEMS	790625	1	12	54784
PAYNE	JUDITH	LECTURER SENIOR	IND & ENGR TECHNOLOGY	780801	1	10	41803
PAYNE	MARY	HOUSEKEEPER	FM BUILDING SERVICES	981102	1	12	13789
PAYNE	REGNIALD	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	950703	1	12	13548
PAYNE	WILLIAM	PROFESSOR	AGRICULTURE	760801	1	10	69147
PEARSON	LORI	COORDINATOR RECORDS	IA OFFICE OF DEVELOPMENT	900813	1	12	20230
PERLOW	MICHAEL	ASSOCIATE PROFESSOR	NURSING	840801	1	10	51959
PERRY	LEIGH	ASSISTANT DIRECTOR FOR DEV	IA OFFICE OF DEVELOPMENT	971110	1	12	44601
PERVINE	ROBERT	ASSOCIATE PROFESSOR	MATHEMATICS	850801	1	10	51020
PHILLIPS	JOHN	DETECTIVE CAPTAIN	PUBLIC SAFETY	880730	1	12	32316
PHILLIPS	THOMAS	MANAGER UNIVERSITY LAN	IS NETWORK & MICRO SERVICES	971001	1	12	36506
PHILLIPS	VERNA	DEPARTMENT SECRETARY II	JOURNALISM/MASS COMM	800303	1	12	18340

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PIERCE	CAMISHA	DIRECTOR	AFRICAN-AMER STUDENT SERV	960801	1	12	31072
PIERCE	JEFFERY	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	821002	1	12	18689
PIERCE	LINDA	SUPERVISOR GRAPHIC DESIGN	MPR OFFICE OF PUBLICATIONS	780628	1	12	31964
PIERCEALL	RICHARD	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	840611	1	12	16891
PILGRIM	ROBERT	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	900801	1	10	60830
PITTMAN JR	LOUIS	VET PATHOLOGIST/LECTURER	BVC PATHOLOGY	940601	1	12	59717
POOR	MARTHA	ADMINISTRATIVE CLERK I	BVC ADMIN SERV	890201	1	12	19232
POPE	CHRISTIAN	COORDINATOR COMPLIANCE	AD COMPLIANCE	990715	1	12	32500
PORTER	SHIRLEY	WORKER GLASS ROOM	BVC ADMIN SERV	871001	1	12	15452
POSEY	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	960805	1	12	13476
POSEY	MARIAN	DIRECTOR	INSTITUTIONAL PLANNING	780116	1	12	43022
POSEY	THOMAS	CHAIR & PROFESSOR	PSYCHOLOGY	690901	1	12	76897
POWELL	ELIZABETH	ASSISTANT PROFESSOR	NURSING	810801	1	10	51453
POWELL	LORETTA	DEPARTMENT SECRETARY II	OCCUPATIONAL SAFETY & HEALTH	820830	1	12	20190
POWELL	MALINDA	GIS SPECIALIST	MARC FT CAMPBELL IPA	960819	1	12	36941
POWELL	RONALD	MANAGER/EDITOR	MPR OFFICE OF PUBLICATIONS	970714	1	12	23669
POYNOR	ANITA	BURSAR	BURSAR'S OFFICE	810817	1	12	46736
PRATER	JEFF	MANAGER TV OPERATIONS/LECT	JOURNALISM/MASS COMM	940120	1	12	26631
PRESCOTT	JAMES	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	720918	1	12	30299
PRESTFELDT JR	CARL	DIRECTOR OF THE BUDGET	BUDGET OFFICE	961030	1	12	65025
PRESTON	SCOTT	COACH ASSISTANT FOOTBALL	AD FOOTBALL	990701	1	12	30000
PRICE	KATHLEEN	ASSOCIATE DIRECTOR	HEALTH SERVICES	790730	1	12	38576
PRICE JR	WILLIAM	INT ASSOC PROV/CRD GR ST/PRO	PROVOST/VP ACADEMIC AFFAIRS	620901	1	12	90612
PRITCHETT	TIMOTHY	TRUCK DRIVER WAREHOUSE	PROCUREMENT	901215	1	12	15477
PURCELL	JOHN	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	740801	1	10	49504
PURCELL	MEL	COACH TENNIS	AD MEN'S TENNIS	910801	2	12	20091
PURDOM	SHERRY	COORD MEDIA & SPECIAL EVENTS	IA UNIV RELS & ALUM AFFAIRS	980323	1	12	22104

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PUURNSLEY	ERNESTO	COACH ASSISTANT	AD FOOTBALL	980708	1	12	26062
RADCLIFFE	RICHARD	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	980801	1	10	37533
RADFORD	LAURA	ASSISTANT PROFESSOR	ANIMAL HEALTH TECHNOLOGY	970801	1	10	42682
RADKE	PAUL	DIRECTOR	SCHOOL RELATIONS	860320	1	12	54050
RAGSDALE	MAYDA	DEPARTMENT SECRETARY II	CE COMMUNITY COLLEGE	920824	1	12	15407
RAJ	VICTOR	ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	900801	1	10	65930
RALL	JOHN	GENERAL COUNSEL	LEGAL SERVICES	970317	1	12	80450
RAMSEY	DAVID	WORKER BEVERAGE LINE	FOOD SERVICE	980929	1	09	9530
RAMSEY	EDDIE	LOCKSMITH	FM BLDG & EQUIP MAINT	820913	1	12	21330
RAMSEY	EMMA	LIBRARY ASSISTANT I	LIBRARY	780814	1	12	21105
RAMSEY	JASON	PLUMBER B	FM BLDG & EQUIP MAINT	960617	1	12	17968
RANDOLL	MAUREEN	PATROL OFFICER	PUBLIC SAFETY	890916	1	12	23401
RASPBERRY	RITA	DEPARTMENT SECRETARY II	CHEMISTRY	840901	1	12	17967
RATLIFF	JUDY	ASSISTANT PROFESSOR	CHEMISTRY	930801	1	10	41005
RATLIFF	RONALD	CLERK/CARRIER MAIL	POSTAL SERVICES	980807	1	12	12917
RAY	CLOVIS	WORKER STOCKROOM	FOOD SERVICE	900816	1	12	13512
RAY	TERI	DEPARTMENT SECRETARY II	COMP SCI & INFO SYSTEMS	990405	1	12	13412
REAMER	SHIRLEY	DEPARTMENT SECRETARY II	IND & ENGR TECHNOLOGY	790322	1	12	22009
REDDEN	TONI	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	980622	1	12	12894
REED	BILLIE	BUILDING SERVICES TECH LWOP	FM BUILDING SERVICES	980803	1	12	12892
REED	MARY	LECTURER	ECONOMICS & FINANCE	980101	1	12	29532
REED	THOMAS	SUPERVISOR BUILDING SERVICES	RESIDENCE LIFE/HOUSING	850821	1	12	22799
REEVES	KATE	MANAGER	MPR WRATHER MUSEUM	970527	1	12	21840
REICHMUTH	ROGER	DIRECTOR INTERIM	IA OFFICE OF DEVELOPMENT	700901	1	12	72452
REID	MEHELLE	ADVISED ESL STUDENT	INSTITUTE FOR INT'L STUDIES	990701	1	12	27500
REYNA	SANDRA	ADMINISTRATIVE SECRETARY II	PROVOST/VP ACADEMIC AFFAIRS	990701	1	12	14411
RHODARMER	CHARLES	CURATOR OF COLLECTIONS	NATIONAL SCOUTING MUSEUM	981019	1	12	26341

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RHODARMER	MIA	ADMINISTRATIVE ASSISTANT	IA CAPITAL CAMPAIGN	981218	1	12	17436
RICE	GARY	TECHNICIAN FIELD	CENTER OF EXCELLENCE	890115	1	12	30461
RICE	GEORGE	VISITING ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	990801	1	10	50000
RICE	HOWARD	COORDINATOR TRAINING & MEDIA	IS ACAD COMP & TECH SERVS	920701	1	12	29848
RICE	PAMELA	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	820801	1	10	44542
RICE	SAMUEL	SYSTEMS PROGRAMMER	IS OPERATIONS & SYSTEMS	840130	1	12	42140
RICE	SONDRA	ADMINISTRATIVE SECRETARY I	MPR WRATHER MUSEUM	950724	1	12	14367
RICHERSON	NORMA	ADMINISTRATIVE SECRETARY II	LIBRARY	700427	1	12	20861
RICHERSON	VIRGINIA	PROFESSOR/COORD DECA/FBLA	BUS ADMIN/OFF SYSTEMS/BUS ED	850801	1	10	59333
RIDDLE	EDWARD	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	990608	1	12	12257
RIDDLE	SHERILYN	ADMINISTRATIVE SECRETARY I	AD FOOTBALL	970929	1	12	14020
RIDLEY	RENEE	LECTURER	NURSING	980801	1	10	32681
RIGGINS	TAMMIE	ADMINISTRATIVE SECRETARY III	MSU FOUNDATION	990628	1	12	15429
RILEY	DONALD	ASSOC DIR CAPITAL CONST ADM	FM HB622 CAPITAL CONSTR ADM	980915	1	12	52174
RIPLEY	FREDERICK	LECTURER	MUSIC	980801	1	10	31519
RITTER	ALYSIA	ASSOCIATE PROFESSOR	PSYCHOLOGY	890801	1	10	44865
ROACHE	MARTY	SENIOR LABORATORY ASSISTANT	BVC CLINICAL PATHOLOGY	990419	1	12	20000
ROBERTS	JOHN	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	820625	1	09	13856
ROBERTS	TRACY	SPECIALIST RESEARCH/NCAA	ADMISSIONS & REGISTRAR	960624	1	12	22050
ROBERTSON	A	ASSISTANT PROFESSOR	SPECIAL EDUCATION	980801	1	10	36868
ROBERTSON	DON	VICE PRESIDENT & ASST PROF	VP STUDENT AFFAIRS	910801	1	12	90000
ROBERTSON	JEANIE	LECTURER/COORD FIELD SERVICE	TEACHER EDUCATION SERVICES	930901	1	11	34917
ROBINSON	FRANKLIN	CHAIR & PROFESSOR	PHILOSOPHY & REL STUDIES	680901	1	11	59871
ROBINSON	JANET	LECTURER	ENGLISH	910801	2	10	8562
ROBINSON	LAURA	BOOKKEEPER	CLINICAL SERVICES	980929	2	12	7446
ROBINSON	MICHAEL	PATROL OFFICER	PUBLIC SAFETY/PARKING	970905	1	12	20559
ROBINSON	RONALD	MOVER	FM BUILDING SERVICES	990405	1	12	13092



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ROBINSON	WILLIAM	PLUMBER B	FM BLDG & EQUIP MAINT	990201	1	12	16786
ROBINSON III	THOMAS	ASSISTANT PROFESSOR	PSYCHOLOGY	950801	1	10	38245
RODGERS	ROBERT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990104	1	12	12747
ROGERS	KATHY	MANAGER RACER CARD SYSTEM	FOOD SERVICE/RACER CARD	920803	1	12	23085
ROGERS	KELLY	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	980101	1	10	37206
ROGERS	LORI	ADMINISTRATIVE SECRETARY II	HONORS PROGRAM	891024	1	12	17387
ROGERS	MARY	SUPERVISOR	FOOD SERVICE	871010	1	09	17027
ROGERS	PATRICIA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	930119	1	12	13576
ROGERS	RHONDA	DEPARTMENT SECRETARY II	PHYSICS & ENG PHYSICS	810908	1	12	21670
ROGERS	SANDRA	ASSISTANT TO THE PRESIDENT	PRESIDENT'S OFFICE	620901	1	12	50044
ROGERS	SUSAN	MGR BUS OPER/GATEWAY SUPERV	NATIONAL SCOUTING MUSEUM	940808	1	12	29343
ROSE	BARBARA	ADMINISTRATIVE ASSISTANT	PROVOST/VP ACADEMIC AFFAIRS	710823	1	12	39985
ROSE	JACK	DEAN & PROFESSOR	COLLEGE OF EDUCATION	980701	1	12	93715
ROSE	JOSEPH	ASSOCIATE PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	660901	1	10	52795
ROSE	WINFIELD	PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	790701	1	10	62565
ROSS	APRIL	LECTURER	MATHEMATICS	970801	1	10	26225
ROTH	KENNETH	ASST ATH DIR FOR MKT & PROMO	AD ATHLETIC DIRECTOR	990712	1	12	71200
ROULSTON	HELEN	ASSOCIATE PROFESSOR	ENGLISH	640915	1	10	40238
ROWE	LUDENIA	CLERK REGISTRATION	ADMISSIONS & REGISTRAR	990728	1	12	14411
ROWHUFF	STEVEN	OPERATOR COMPUTER	IS OPERATIONS & SYSTEMS	961016	1	12	21414
ROWLAND	BRENDA	MANAGER	IS NETWORK & MICRO SERVICES	791126	1	12	45149
ROWLETT	LORI	SPECIALIST MARKETING & PROMO	AD ATHLETIC DIRECTOR	950924	1	12	25000
ROWLETT	STEPHEN	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	980102	1	12	13201
ROY	HEATHER	COORDINATOR	CE EXTENDED CAMPUS ADM	990801	1	12	25000
ROYALTY	JOEL	PROFESSOR	PSYCHOLOGY	850801	1	10	54894
RUDOLPH	HOLLY	ASSOCIATE PROFESSOR	ACCOUNTING	810112	1	10	72644
RUDOLPH	JAMES	PROFESSOR	AGRICULTURE	730801	1	12	72890

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RUDOLPH	JASON	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	970908	1	12	13313
RUNNELS	BRIAN	CHAIR & PROFESSOR	MUSIC	950701	1	12	71130
RUSH	JEFFREY	VISITING ASSISTANT PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	990801	1	10	41000
RUSSELL	SHARON	ADMINISTRATIVE SECRETARY I	AD ATHLETIC DIRECTOR	800701	1	12	19424
RUTLAND	DON	BRICK MASON	FM BLDG & EQUIP MAINT	970616	1	12	26176
SANDERS	BARBARA	SUPERVISOR	FOOD SERVICE	850330	1	09	17396
SANDERS	MICHELE	PROGRAMMER ANALYST	IS ADMIN COMPUTING	990501	1	12	30000
SANDERSON	ALISSA	LABORATORY ASSISTANT SENIOR	BVC HISTOLOGY	960927	1	12	21933
SANECKI	ROBIN	HEAD PATH/ASSOCIATE PROF	BVC PATHOLOGY	911001	1	12	68749
SASSEEN	AMY	ACCOUNTANT EXTERNAL REPORTIN	ACCOUNTING & FINANCIAL SVS	980720	1	12	43056
SASSO	PAUL	PROFESSOR	ART	810801	1	10	52096
SAUCIER	ROBERT	BUILDING SERV TECH/ENVIRONME	RESIDENCE LIFE/HOUSING	950807	1	12	14038
SAUNDERS	DORIS	TANF COUNSELOR	K-TAP	990701	1	12	25000
SCAFELLA	JEANNE	CHAIR & PROFESSOR	JOURNALISM/MASS COMM	970801	1	12	67820
SCHECTER	MARC	FOREMAN ELECTRICAL	FM BLDG & EQUIP MAINT	761122	1	12	39445
SCHELL JR	WILLIAM	ASSOCIATE PROFESSOR	HISTORY	910801	1	10	40321
SCHEMPP	JAMES	ASSOC PROFESSOR/RC HEAD	SPEECH COMMUNICATION THEATRE	700901	1	10	54768
SCHNEIDERMAN	STEVEN	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	890701	1	10	55945
SCHOENFELDT	ROGER	PROFESSOR LWP	MANAGEMENT & MARKETING	680901	1	10	79949
SCHROCK	PEGGY	ASSOCIATE PROFESSOR	ART	900801	1	10	40919
SCHROEDER	OWEN	ASSISTANT DIRECTOR	BVC ADMIN SERV	870323	1	12	58162
SCHWEPKER	DAVID	COACH HEAD & LECTURER	AD VOLLEYBALL	980203	1	12	32615
SCOTT	FRANK	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	791126	1	12	18847
SCOTT	GARY	ANNOUNCER/PRODUCER	WKMS-FM RADIO	990701	1	12	19000
SCOTT	LINDA	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	920728	1	12	40079
SCOTT	RICHARD	ASSOCIATE PROFESSOR	MUSIC	830801	1	10	46365
SCOTT	SHIRLEY	PARKING ENFORCEMENT OFFICER	PUBLIC SAFETY/PARKING	910126	1	12	16043

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SEAY	ROBERT	PROFESSOR	ACCOUNTING	850801	1	10	83438
SEMLER	JANE	MICROBIOLOGIST I	BVC MICROBIOLOGY	980908	1	12	26062
SERRE	CAMILLE	PROFESSOR	ART	850801	1	10	49451
SEWARD	PAMELA	CLERK DATA ENTRY	STUDENT FINANCIAL AID	970915	1	10	13902
SHANKLIN	CARISSA	ADMINISTRATIVE SECRETARY I	RESIDENCE LIFE/HOUSING	981026	1	12	13824
SHARBER	JAMES	PLASTERER/PAINTER	FM BLDG & EQUIP MAINT	980120	1	12	20369
SHEARER	JUDITH	BOOKKEEPER/SECRETARY	ART	930825	1	12	17246
SHEARER	MARK	ELECTRICIAN A	FM BLDG & EQUIP MAINT	930405	1	12	22936
SHEETS	BRENDA	LECTURER	BUS ADMIN/OFF SYSTEMS/BUS ED	980101	1	12	31154
SHELBY	VERNEDA	LECTURER SENIOR	GEOSCIENCES	850101	1	10	35227
SHELLEY	JOHNNY	OPERATOR COMPUTER	IS OPERATIONS & SYSTEMS	860818	1	12	22885
SHELTON	FRED	GROUNDSKEEPER II	FM GROUNDS MAINTENANCE	980105	1	12	14616
SHELTON	RITA	DEPARTMENT SECRETARY II	BUS ADMIN/OFF SYSTEMS/BUS ED	870105	1	12	19776
SHERIDAN	ANDREA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	830912	1	12	17690
SHIELDS	JOETTE	DEPARTMENT SECRETARY I	JOURNALISM/MASS COMM	840823	1	10	12773
SHIELDS	MICHAEL	MAINTENANCE WORKER II	W KY EXPO CENTER	890925	1	12	18175
SHOAF	ANITA	WORKER SNACK BAR	FOOD SERVICE	970927	1	09	10656
SHOAF	SHAWN	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	970915	1	09	10616
SHUPE	RICKMAN	CARPENTER UTILITY B	FM BLDG & EQUIP MAINT	860801	1	12	19879
SICKEL	JAMES	PROFESSOR	BIOLOGICAL SCIENCES	750801	1	10	50423
SIEBOLD	BERT	PROFESSOR	IND & ENGR TECHNOLOGY	820801	1	10	54400
SIEFKER	ANDREW	ASSISTANT PROFESSOR	MATHEMATICS	980801	1	10	38500
SIEFKER	CONNIE	LECTURER	NURSING	990801	1	10	30000
SIETING	LOUIE	MOVER LEAD	FM BUILDING SERVICES	881010	1	12	18876
SIMMONS	BARRY	MANAGER FARM	AGRICULTURE	840910	1	12	34638
SIMMONS	CANDACE	DEPARTMENT SECRETARY II	ENGLISH	980520	1	12	14357
SIMMONS	MARGARET	ASST ATH DIR/ACADMIC & COMP	AD ATHLETIC DIRECTOR	690901	1	12	47468

ALPHABETICAL LISTING OF EMPLOYEES  
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
SIMPSON	JAMES	MAINTENANCE WORKER II	RESIDENCE LIFE/HOUSING	961007	1	12	15861
SIMPSON	KEVIN	NETWORK TECHNICIAN II	IS NETWORK & MICRO SERVICES	990208	1	12	32823
SIMPSON	MILDRED	SUPERVISOR MEDIA/SUPPLY	BVC ADMIN SERV	680819	1	12	26066
SIMS	ANNIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	790521	1	12	18913
SIMS	FRANKIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	770711	1	12	19136
SINGH	SHRI	HD VET MICROBIO/PROFESSOR	BVC MICROBIOLOGY	890710	1	12	70964
SIRLS	TRACEY	CLERK LIBRARY	LIBRARY	951017	1	12	13489
SKINNER	CHERYL	CASHIER	FOOD SERVICE	820816	1	09	14237
SKINNER	KEITH	SUPERVISOR	FOOD SERVICE	740820	1	09	20946
SLINKER	JOSEPH	SERVICEMAN B	FM BLDG & EQUIP MAINT	950403	1	12	19496
SMEE	SHAWN	ADMISSION COUNSELOR	SCHOOL RELATIONS	980901	1	12	23000
SMETANA	ZBYNEK	ASSISTANT PROFESSOR	ART	980801	1	10	35000
SMITH	JAMES	BUILDING SERVICES TECHNICIAN	IA REGIONAL SPEC EVENTS CTR	980921	1	12	12809
SMITH	KIRK	TECHNICIAN DISTANCE LEARNING	CE DISTANCE LEARNING/TELECOM	980511	1	12	30139
SMITH	MARY	COORD ADMISONS & REG SYSTEM	ADMISSIONS & REGISTRAR	710719	1	12	37818
SMITH	NELDA	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	900806	1	12	15172
SMITH	RAMONA	LECTURER	COMP SCI & INFO SYSTEMS	980801	1	10	30000
SMITH	STACY	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	990221	1	09	9820
SNODGRASS	WILLIAM	ASST GOLF COURSE SUPT	MSU FOUNDATION GOLF	960511	1	12	27522
SNOW	DAVID	ASST DIRECTOR SPORTS INF	AD ATHLETIC MEDIA RELATIONS	980701	1	12	18828
SNYDER	CARL	NECROPSY PROSECTOR I	BVC PATHOLOGY	740805	1	12	20010
SOLMON	CAROL	ADMINISTRATIVE ASSISTANT	STUDENT SUPPORT SERVICES	790201	1	12	27353
SOUTHARD	JAMIE	ADMINISTRATIVE SECRETARY I	IA OFFICE OF DEVELOPMENT	950220	1	12	15056
SOUTHERLAND	MITTIE	PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	940801	1	10	57440
SPANN	BETTIE	CASHIER SENIOR	BURSAR'S OFFICE	681028	1	12	23251
SPEIGHT	JERRY	PROFESSOR	ART	750801	1	10	52753
SPENCER	WILLIAM	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	940801	1	10	42271

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
SPERATH	ALBERT	ASST PROFESSOR/DIR UNIV GALL ART		900917	1	12	40033
SPERATH	LINDA	SPECIALIST SPONSORED PROG	SPONSORED PROGRAMS	910801	1	12	21632
SRODA	MARY	ASSIST PROF & DIR MA TESOL	ENGLISH	970801	1	10	38078
STALLS	MICKEY	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	990201	1	12	13355
STAMBAUGH	CLYDE	PROFESSOR	ACCOUNTING	860801	1	10	91361
STEELE	LINDA	BLDG SERVICES GROUP LEADER	RESIDENCE LIFE/HOUSING	790813	1	12	18829
STEEN	JEFF	COORDINATOR ENVIRONMENTAL	FM ENV SAFETY & HEALTH	880125	1	12	46734
STEFFA	JOHN	ASSOCIATE PROFESSOR	MUSIC	880801	1	10	44877
STEIGER	RICHARD	PROFESSOR	ENGLISH	760801	1	10	49718
STEPHENSON	PEGGY	CLERK BULK MAIL	POSTAL SERVICES	980608	1	12	14479
STETTER	MAGDALENE	BOOKKEEPER/SECRETARY	KY INSTITUTE INT'L STUDIES	971103	2	12	7471
STEVENS	JOYCE	CLERK ACCOUNTING A/P	ACCOUNTING & FINANCIAL SVS	980316	1	12	14056
STOCKWELL	DAVID	ELECTRONIC TECH/ELECTRICIAN	FM BLDG & EQUIP MAINT	910520	1	12	24430
STOM	VIVIAN	CLERK LIBRARY	LIBRARY	891009	1	12	15523
STONE	REX	LEADER SANIT DISPOSAL LWOP	FM GROUNDS MAINTENANCE	780828	1	12	20335
STORY	PHYLLIS	BOOKKEEPER II	LIBRARY	850916	1	12	20291
STRIETER	TERRY	PROFESSOR	HISTORY	770801	1	10	51456
STROUD	MARY	CLERK SENIOR PAYROLL	ACCOUNTING & FINANCIAL SVS	870209	1	12	19599
STUART	JAMES	PROFESSOR	BIOLOGICAL SCIENCES	770801	1	10	50872
STUTESMAN	DAVID	MOVER	FM BUILDING SERVICES	981012	1	12	13530
STUTESMAN	VIRGIL	GROUNDSKEEPER II	FM GROUNDS MAINTENANCE	930510	1	12	15478
SUMMERVILLE	CLIFTON	MANAGER OPERATIONS & SYSTEMS	IS OPERATIONS & SYSTEMS	810715	1	12	65748
SUTRICK	KENNETH	ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS	840801	1	10	62614
TAGHAVI	MOHSEN	VISITING ASSISTANT PROFESSOR	MATHEMATICS	990801	1	10	35000
TAKEYH	RAY	ASSISTANT PROFESSOR	HISTORY	990801	1	10	35000
TANNER	SANDRA	COORDINATOR PRODUCTION	FOOD SERVICE	850330	1	09	18729
TATE	DEBBRA	LECTURER/HEAD CATALOGING	LIBRARY	931001	1	12	31751

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
TAYLOR	CAROLYN	WORKER DISHROOM	FOOD SERVICE	970814	1	09	9472
TAYLOR	JIMMIE	REPAIRMAN WINDOW	FM BLDG & EQUIP MAINT	800526	1	12	19483
TAYLOR	MARIE	PROFESSOR	MUSIC	690901	1	10	55295
TAYLOR-LEE	ANNA	MICROBIOLOGIST I	BVC DNA DIAGNOSTICS	930907	1	12	22492
TERRY	BRIEN	LECTURER	AGRICULTURE	970101	1	10	28355
THARP	EDITH	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	960903	1	12	13614
THIEDE	THEODORE	ASSISTANT PROFESSOR	PHYSICS & ENG PHYSICS	960801	1	10	44110
THIEKE	MICHAEL	COACH HEAD & LECTURER	AD BASEBALL	890701	1	12	38416
THILE	SCOTT	INSTRUMENT TECHNICIAN	MUSIC	950814	1	12	30821
THOMAS	CARLA	ADMINISTRATIVE SECRETARY II	FM HB622 CAPITAL CONSTR ADM	840822	1	12	21693
THOMAS	CAROLYN	VISITING GUEST ARTIST	SPEECH COMMUNICATION THEATRE	980801	1	10	32000
THOMAS	STEVEN	SPECIALIST ELEVATOR MAINT	FM BLDG & EQUIP MAINT	970224	1	12	31476
THOME	EDWARD	ASSISTANT PROFESSOR	MATHEMATICS	910801	1	10	40500
THOMPSON	BARBARA	SPECIALIST GRADUATE	ADMISSIONS & REGISTRAR	901008	1	12	20037
THOMPSON	JOHN	PROFESSOR	ACCOUNTING	660901	2	10	46123
THOMPSON	LINDA	DEPARTMENT SECRETARY II	FOREIGN LANGUAGES	950807	1	12	15212
THOMPSON	MICHAEL	ELECTRICIAN B	FM BLDG & EQUIP MAINT	950515	1	12	19998
THOMPSON	TONYA	ADMINISTRATIVE SECRETARY I	LIBRARY	901001	1	12	16674
THOMPSON-HUNT	VALORIE	COORDINATOR PROJECT	CE EXTENDED CAMPUS PROGRAMS	981116	1	12	20800
THORN	JENNIFER	SPECIALIST STUDENT LOAN	BURSAR'S OFFICE	980910	1	12	15429
THORNTON	PATRICIA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	940808	1	12	13653
THURMOND	MARY	CLERK TYPIST I	MUSIC	960110	1	10	12707
THWEATT	KATHERINE	BOOKKEEPER II/SECRETARY	WKMS-FM RADIO	811210	1	12	21044
TIDWELL	CHARLES	PARKING ENF/COMM OPERATOR	PUBLIC SAFETY/PARKING	980606	1	12	15657
TILLSON	LOU	DEAN ASSISTANT & ASST PROF	COLLEGE OF FINE ARTS/COMM	920801	1	12	52499
TIMMONS	KATHRYN	LECTURER SENIOR & DIRECTOR	DIETETICS & FOOD SVC SYS MGT	830801	1	10	34672
TIMMONS	THOMAS	CHAIR & PROFESSOR	BIOLOGICAL SCIENCES	820801	1	12	71813

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TINSLEY	SANDRA	ADMINISTRATIVE SECRETARY I	COUNSELING/WOM CTR/ACAD ENH	980803	1	12	13651
TODD	SHELLEY	MANAGER BUILDING	IA REGIONAL SPEC EVENTS CTR	970505	1	12	33564
TODD	TIMOTHY	INT ASST TO PROV/CRD RD S/AP	PROVOST/VP ACADEMIC AFFAIRS	950801	1	12	48721
TORIAN	ODELSIA	DIRECTOR	EDUCATIONAL TALENT SEARCH	871001	1	12	42000
TOTH	BARTHOLMEW	PATROL SERGEANT	PUBLIC SAFETY	821106	1	12	28474
TRAVIS	BRANTLY	PROGRAMMER ANALYST	IS ADMIN COMPUTING	990104	1	12	36400
TRAVIS	ELIZABETH	MERCHANDISER BOOK	UNIVERSITY STORE	770815	1	12	20747
TRAW	L	ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	940701	1	10	53988
TRICE	KENNETH	COORDINATOR BRIDGE	UPWARD BOUND	901126	1	12	26124
TUCKER	KENNETH	PROFESSOR	ENGLISH	700901	2	10	27434
TUCKER	TAMMY	SPECIALIST HELP DESK	IS OPERATIONS & SYSTEMS	890828	1	12	18982
TURNER	BARBIE	INSTRUCTOR CLINICAL	BVC KYDA BVC OPERATIONS	950710	1	12	20800
TURNER	HELEN	ADMINISTRATIVE SECRETARY I	EDUCATIONAL TALENT SEARCH	981001	1	12	13556
TURNER	MARTHA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990706	1	12	12507
TURNER	MERLE	WORKER SNACK BAR	FOOD SERVICE	860203	1	09	12701
TYLER	JOYCE	MERCHANDISER JEWELRY	UNIVERSITY STORE	770425	1	12	19077
UDDBERG	ANN	CASHIER	UNIVERSITY STORE	960819	1	12	13759
ULRICH	KEN	MECHANICAL MAINT SERVICE	FM BLDG & EQUIP MAINT	901001	1	12	22807
UMAR	DEE	CLERK MARKETING SYSTEM	SCHOOL RELATIONS	790424	1	12	21181
UMAR	FAROUK	CHAIR & PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	700901	1	12	82961
UNDERHILL	ALBERTA	BLDG SVCS GROUP LEADER LWP	RESIDENCE LIFE/HOUSING	820813	1	12	18411
UNDERWOOD	MARK	SPECIALIST LRC/ITV OPERATION	CE PADUCAH CAMPUS	980301	1	12	25478
USHER	RICHARD	PROFESSOR	ELEMENTARY & SECONDARY ED	770801	2	10	20378
VALENTINE	ROBERT	INSTRUCTOR	SPEECH COMMUNICATION THEATRE	980801	1	12	7982
VAN HORN	BRIAN	DIRECTOR	CE PADUCAH CAMPUS	980907	1	12	41917
VAN WAES	JENNIFER	COORDINATOR ACADEMIC	UPWARD BOUND	911216	1	12	28922
VANARSDEL	TOMMY	ASSOCIATE PROFESSOR	MUSIC	770801	1	10	41221

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VANCE	JERRY	LABORER WAREHOUSE/DELIVERY	PROCUREMENT	960701	1	12	12822
VANCE	JERRY	SUPERVISOR	FOOD SERVICE	821101	1	09	17240
VANDIVER	RHONDA	MANAGER OFFICE/SPECIAL PROJ	AREA HEALTH EDUCATION CENTER	990701	1	12	25000
VAUGHAN	JAMES	ASSISTANT DEAN & ASST PROF	COLLEGE OF IND & TECH	900701	1	12	57927
VAUGHAN	MARCIA	ADMIN ASST/DIRECTOR CAA	COLLEGE OF HUM STUDIES	910722	1	12	38387
VAUGHAN	RUTH	WORKER SALAD	FOOD SERVICE/FRESHENS	911009	1	09	11304
VAUGHAN	SARAH	CLERK TYPIST II	INSTITUTE FOR INT'L STUDIES	990719	1	12	12688
VAUGHN	EDNA	ADMINISTRATIVE SECRETARY III	COLLEGE OF BUS & PUB AFFAIRS	660901	1	12	27472
VAUGHN	JACK	DIRECTOR	UNIVERSITY STORE	650622	1	12	55631
VENABLE	CHARLES	TRUCK DRIVER GROUNDS	FM GROUNDS MAINTENANCE	900409	1	12	16413
VERDONE	TIMOTHY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	950905	1	12	13548
VICE	VANCE	COACH ASSISTANT FOOTBALL	AD FOOTBALL	990701	1	12	30000
VICKERY	GEORGE	DAIRY HERDSMAN	DAIRY	990201	1	12	18630
VINSON	CHARLES	DIRECTOR	STUDENT FINANCIAL AID	711001	1	12	50491
VINSON	GALE	BOOKKEEPER/PROG COORDINATOR	CURRIS CENTER ADMINISTRATION	810105	1	12	24737
VINSON	GARTH	VITICULTURIST	MKT INITIATIVE PRG: VIT	981101	1	12	29120
VOLP	ROBERT	ASSOCIATE PROFESSOR	CHEMISTRY	830801	1	10	46514
WAAG	CARL	PROFESSOR	FOREIGN LANGUAGES	860801	1	10	45570
WADDILL	PAULA	ASSISTANT PROFESSOR	PSYCHOLOGY	940801	1	10	37828
WADKINS	ALLEN	ELECTRICIAN A	FM BLDG & EQUIP MAINT	911111	1	12	24118
WAGNER	LINDA	ASSISTANT MEDIA RESOURCE	IS ACAD COMP & TECH SERVS	770613	1	09	15166
WAGNER	TOM	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	760801	1	10	50230
WAGONER	BILLY	MANAGER GOLF COURSE	MSU FOUNDATION GOLF	860801	1	12	52133
WAGONER	DEBORAH	ASSOC DIR FIN/ADMINISTRATION	FM FACILITIES MGT ADM	870401	1	12	49167
WALDMAN	LILA	ASSOCIATE PROFESSOR	BUS ADMIN/OFF SYSTEMS/BUS ED	920801	1	10	46950
WALKER	BILLY	MECHANICAL MAINT SERVICE	FM BLDG & EQUIP MAINT	820301	1	12	26487
WALKER	ELVA	ADMINISTRATIVE SECRETARY III	INSTITUTE FOR INTL STUDIES	881115	1	12	19132



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WALKER	GLEN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	960506	1	12	13476
WALL	CELIA	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	800801	1	10	39842
WALLACE	MARY	SPECIALIST ACADEMIC	STUDENT SUPPORT SERVICES	911216	1	12	25849
WALLS	WALTER	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	881017	1	12	16008
WANN	DANIEL	ASSOCIATE PROFESSOR	PSYCHOLOGY	910801	1	10	44370
WARE	CHANDRA	LABORATORY ASSISTANT SENIOR	BVC KYDA BVC OPERATIONS	981010	1	12	20800
WASHER	GARY	TECHNICIAN TELECOMM SUPPORT	IS TELECOMM SUPPORT	950701	1	12	31795
WASHER	SHIRLEY	DEPARTMENT SECRETARY II	PHILOSOPHY & REL STUDIES	720119	1	12	19560
WATKINS	AVA	ADMIN SECRETARY II/WRITER	MPR NEWS BUREAU	770913	1	12	20503
WATKINS	CHRISTY	COORDINATOR RECRUITMENT	AGRICULTURE	981221	1	12	16795
WATKINS	STEVEN	MAINTENANCE WORKER I	W KY EXPO CENTER	960710	1	12	14630
WATKINS	YANCEY	PROFESSOR	ELEMENTARY & SECONDARY ED	660901	2	10	25366
WATSON	MELANIE	INSTRUCTOR CLINICAL	BVC KYDA BVC OPERATIONS	990104	1	12	20800
WATTIER	MARK	PROFESSOR & MPA DIRECTOR	POL SCI/LEGAL STUDIES/CRJ	800801	1	10	57361
WATTS	EMILY	ASSISTANT PROFESSOR	SPECIAL EDUCATION	950801	1	10	39287
WEATHERLY	JAMES	ASSOCIATE PROFESSOR	TELECOM SYSTEMS MGT	750601	1	10	53808
WEBB	ALTHEA	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	940801	1	10	38492
WEBER	NEIL	CHAIR & PROFESSOR	GEOSCIENCES	800101	1	12	78820
WEBSTER	JEWELL	LECTURER SENIOR	NURSING	940801	1	10	35490
WEBSTER	JOHN	DESIGNER GRAPHIC	MPR OFFICE OF PUBLICATIONS	981102	1	12	16000
WEIS	ROGER	DIRECTOR & LECTURER SENIOR	AMERICAN HUMANICS	890701	1	12	48073
WELCH	CLEMONS	COOK	FOOD SERVICE	960304	1	09	11793
WELLS	ANNE	LIBRARY ASSISTANT I	LIBRARY	881121	1	12	19014
WELLS	JAMES	PATROL SERGEANT	PUBLIC SAFETY	870801	1	12	26507
WELSCH	F	INSTRUCTOR	JOURNALISM/MASS COMM	920801	1	10	31377
WELTER	MARILYN	SPECIALIST FINANCIAL AID	STUDENT FINANCIAL AID	760622	1	12	24956
WENDT	TED	DEAN & PROFESSOR	COLLEGE OF FINE ARTS/COMM	960701	1	12	89296

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WESLER	KIT	PROFESSOR & DIR WICK MOUNDS	SOCIOLOGY/ANTHROPOLOGY & SW	830701	1	12	53113
WEST	FELECIA	CLINICAL INSTRUCTOR	ANIMAL HEALTH TECHNOLOGY	970815	1	12	22000
WESTBROOK	TRACY	WORKER SNACK BAR	FOOD SERVICE	951030	1	09	10876
WHALEY	PETER	PROFESSOR	GEOSCIENCES	680815	1	10	60431
WHITAKER	CHERYL	ADMINISTRATIVE SECRETARY I	AD MEN'S BASKETBALL	850911	1	12	18205
WHITAKER	HARRY	MICROBIO IV & ASSOC PROFESSOR	BVC VIROLOGY	731015	1	12	59177
WHITAKER	WILLIAM	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	750801	1	10	54844
WHITE	BYRON	PATROL OFFICER	PUBLIC SAFETY	970802	1	12	20337
WHITE	DAVID	PROFESSOR DIR BIO ST/RES COO	BIOLOGICAL SCIENCES	880901	1	12	67827
WHITE	GARY	BUILDING/COMPUTER MAINT	NATIONAL SCOUTING MUSEUM	900816	1	12	21226
WHITE	HENRY	ASSOCIATE PROFESSOR/RC HEAD	JOURNALISM/MASS COMM	910801	1	10	56225
WHITE	ROSLYN	EDUCATIONAL SPECIALIST	EDUCATIONAL TALENT SEARCH	960729	1	12	22235
WHITE	STEPHEN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	810801	1	10	41558
WHITEMAN	HOWARD	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	970102	1	10	39442
WHITNEY	JOYCE	ADMINISTRATIVE SECRETARY II	IA OFFICE OF DEVELOPMENT	971027	1	12	16000
WHITTENBERG	JAMES	TECHNICIAN ENGINEERING	FM ENGR & ARCH SERV	971020	1	12	29596
WIGGINS	MATTHEW	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	950801	1	10	38007
WILDER	REBECCA	CASHIER	FOOD SERVICE	890324	1	09	13689
WILDER	STEVE	ELECTRICIAN B	FM BLDG & EQUIP MAINT	980115	1	12	18542
WILFORD	JAMES	MAINTENANCE WORKER I	BVC ADMIN SERV	870701	1	12	17259
WILKERSON	PATRICIA	WORKER SERVING LINE	FOOD SERVICE	790108	1	09	14205
WILKINS	SHARI	ASST DIR SCHEDULING & MKT	CURRIS CENTER OPERATIONS	880906	1	12	27321
WILLIAMS	JAMES	BUILDING SERVICES TECH LWP	FM BUILDING SERVICES	791126	1	12	18959
WILLIAMS	MISTY	OPERATOR DATA ENTRY	IA OFFICE OF DEVELOPMENT	980511	1	12	13205
WILLIS	JAMES	PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	62095
WILLIS	KATHY	RECEPTIONIST/TYPIST	CE PADUCAH CAMPUS	980121	1	12	12968
WILLOUGHBY	DWAIN	TECHNICIAN ELECTRONIC EQUIP	CIT SERVICES	960701	1	12	25743

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WILSON	BRENDA	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	960801	1	10	50000
WILSON	CONDA	BURSAR ASSISTANT	BURSAR'S OFFICE	880601	1	12	30571
WILSON	DONNA	BINDERY HELPER	MPR PRINTING SERVICES	970902	1	12	14301
WILSON	GENA	ADMINISTRATIVE SECRETARY III	COLLEGE OF HUM STUDIES	900813	1	12	18341
WILSON	J	ASSOCIATE DIRECTOR	RESIDENCE LIFE/HOUSING	960701	1	12	35212
WILSON	KEVIN	SERVICEMAN B	FM BLDG & EQUIP MAINT	960401	1	12	18946
WILSON	LINDA	COOK	FOOD SERVICE	851026	1	09	13728
WILSON	LISA	VISITING ASSISTANT PROFESSOR	ENGLISH	990801	1	10	35000
WILSON	MARK	PARKING ENF/COMM OPERATOR	PUBLIC SAFETY	941128	1	12	16632
WILSON	SHIRLEY	CASE INITIATOR	BVC PATHOLOGY	780313	1	12	25987
WILSON	SONIA	AGENT ASSISTANT PURCHASING	PROCUREMENT	930816	1	12	16818
WILSON	VELVET	DIRECTOR	STUDENT SUPPORT SERVICES	850901	1	12	36063
WINCHESTER	GINA	ASST DIRECTOR/CO-OP COORD	CAREER SERVICES	941007	1	12	28611
WISEHART	DENA	CLERK STUDENT LOAN	STUDENT FINANCIAL AID	810216	1	12	21361
WOLF	KENNETH	DEAN INTERIM & PROFESSOR	COLLEGE OF HUM STUDIES	690901	1	12	78017
WOLF	KEVIN	GROUNDKEEPER	FM GROUNDS MAINTENANCE	980601	1	12	13634
WOLF-KLEIN	REBECCA	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	990801	1	10	27000
WOLFORD	LAWANDA	BAKER	FOOD SERVICE	931129	1	09	12093
WOODS	CARL	RESEARCH/INSTR ASSISTANT	COLLEGE OF SCIENCE	890401	1	12	35251
WOODS	PAUL	FOREMAN TRANSPORTATION	FM TRANSPORTATION SERVICES	821108	1	12	32000
WRIGHT	SHARON	LABORATORY AIDE	BVC ADMIN SERV	900813	1	12	15729
WRIGHT	STERLING	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	980801	1	10	36636
WUGLER	PAMELA	ASSOCIATE PROFESSOR	MUSIC	940801	1	10	44197
WYLIE	JEFFREY	LECTURER	SOCIOLOGY/ANTHROPOLOGY & SW	970801	1	10	33493
YARBROUGH	SUSAN	ADMIN SECRETARY I FMLA	ADMISSIONS & REGISTRAR	960801	1	12	14614
YATES	JOHN	DEAN & ASSOCIATE PROFESSOR	CE CENTER FOR CONTINUING ED	670701	1	12	82771
YATES	MYRA	DIRECTOR	UPWARD BOUND	921102	1	12	42840

ALPHABETICAL LISTING OF EMPLOYEES  
AS OF AUGUST 1, 1999

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
YEATER	THOMAS	COACH RODEO/LECTURER	AGRICULTURE	960718	1 12	31479
YEATTS	G	ASSOC VP FOR FACILITIES MGT	FM FACILITIES MGT ADM	960708	1 12	73266
YORK	KAMIE	MANAGER PAYROLL	ACCOUNTING & FINANCIAL SVS	980608	1 12	34688
YORK	KELVIN	OPERATOR A	FM BLDG & EQUIP MAINT	910128	1 12	22905
YOUNG	JENNIFER	ADMISSION COUNSELOR	SCHOOL RELATIONS	880705	1 12	28643
YOUNG	MARY	OUTREACH SPECIALIST	STUDENT SUPPORT SERVICES	940321	1 12	25324
YOUNG	MICHAEL	ASST VP/COORD GMSCPP	VP STUDENT AFFAIRS	850701	1 12	54689
YOUNGBLOOD	JASON	TECHNICIAN ENGINEERING	FM ENGR & ARCH SERV	970714	1 12	29596
YURISTA	PEDER	POST-DOCTORAL RESEARCHER	CENTER OF EXCELLENCE	970701	1 12	32610
ZEA	DIANE	DEPARTMENT SECRETARY II	SPECIAL EDUCATION	990510	1 12	13412
ZIMMERER	EDMUND	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	890801	1 10	45612
ZIMMERMAN	ALBERT	SUPERVISOR OPERATIONS	POSTAL SERVICES	910701	1 12	20841
ZIRBEL	JAY	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	910801	1 10	45788
ZOU	GUANGMING	ELI INSTRUCTOR/COORD ESL	ESL PROGRAM	950801	1 12	40069

MURRAY STATE UNIVERSITY  
REPORT OF RESIGNATIONS AND TERMINATIONS  
JANUARY 1, 1999 THROUGH JULY 31, 1999

Effective Date of Information

AUGUST 1, 1999

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EXPLANATION OF CODES

TYPE

<u>Code</u>	<u>Type of Employment</u>
1	Full-time
2	Part-time

PERIOD

<u>Code</u>	<u>Number of Months Employed in a Fiscal Year</u>
1-12	1 - 12 months

TERMINATION

<u>Code</u>	<u>Reason for Termination</u>
1	Resigned
2	Retirement
3	Discharged
4	Quit without notice
5	Termination of contract
6	Termination of temporary employment
7	Termination of grant
8	Reduction in force
9	Death

REPORT OF RESIGNATIONS AND TERMINATIONS  
JANUARY 1, 1999 THRU JULY 31, 1999

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
ALLEN	MARY	CLERK TYPIST II	INSTITUTE FOR INT'L STUDIES	1 12	990514	01	12433
ANDERSON	SUSAN	DEPARTMENT SECRETARY II	BIOLOGICAL SCIENCES	1 12	990211	01	14850
ARCHE-DE-ESTRAD	HARVEY	ASSISTANT PROFESSOR	ART	1 10	990531	05	34646
BAKER	ANDREW	ASSISTANT PROFESSOR	AGRICULTURE	1 10	990531	01	35783
BENNETT	DEBBIE	CLERK ACCOUNTS CONTROL	COLLEGE OF IND & TECH	1 12	990129	01	20596
BERRY	CARL	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1 12	990604	03	12257
BEYER	LOUIS	PROFESSOR	PHYSICS & ENG PHYSICS	1 10	990630	02	65067
BLACKBURN	ANNE	INSTRUCTOR	SPECIAL EDUCATION	1 10	990531	06	7750
BOSS	ANITA	LECTURER SENIOR	NURSING	1 10	990630	02	33813
BOSSING	LEWIS	PROFESSOR	ELEMENTARY & SECONDARY ED	1 10	990630	02	56896
BOWIE	GREGORY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1 12	990107	01	12396
BOYD	KAREN	PROFESSOR	ART	2 10	990531	02	28430
BROWN	KATHY	CLERK REGISTRATION	ADMISSIONS & REGISTRAR	1 12	990720	01	14974
BRYAN	SARAH	ADMINISTRATIVE SECRETARY I	AD ATHLETIC DIRECTOR	1 12	990129	02	14372
BUCHANAN	ANN	ADMINISTRATIVE SECRETARY I	NATIONAL SCOUTING MUSEUM	1 12	990524	01	14992
CAMPBELL	MARLENE	CHAIR & ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS	1 12	990630	02	76213
CARTWRIGHT	KEITH	LECTURER	ENGLISH	1 10	990531	05	33548
CHENG	LOUIS	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	1 10	990531	01	69099
CLOY	ADRIAN	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	1 12	990331	02	28418
CONKWRIGHT	MARJORIE	MERCHANDISER ART	UNIVERSITY STORE	1 12	990521	01	13879
COOPER	BENNIE	LECTURER SENIOR	OCCUPATIONAL SAFETY & HEALTH	1 12	990630	02	44886
COOPER	JOHN	OPERATOR A	FM BLDG & EQUIP MAINT	1 12	990530	02	30715
DENTON	DENNIS	COORD/CLINICAL INSTRUCTOR	SOCIOLOGY/ANTHROPOLOGY & SW	2 12	990531	01	6800
DESIMONE	SUSAN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1 12	990629	05	12892
DILLARD	MARIAN	DIRECTOR PROMOTION/DEVELOPMT	WKMS-FM RADIO/WQTV	1 12	990511	01	31192
DUFORD	SALLY	ASSOCIATE PROFESSOR	FAMILY & CONSUMER STUDIES	2 10	990531	02	23758
ELDRED JR	GEORGE	ANNOUNCER/PRODUCER	WKMS-FM RADIO	2 12	990312	01	9372

REPORT OF RESIGNATIONS AND TERMINATIONS  
JANUARY 1, 1999 THRU JULY 31, 1999

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
ELLIOTT	STEPHEN	COORDINATOR	BUREAU/BUS & ECON RESEARCH	1	12	990331	05	18735
FERGUSON	LINWOOD	COACH ASSISTANT	AD FOOTBALL	1	12	990115	01	43222
FORRESTER	KENT	PROFESSOR	ENGLISH	2	10	990531	02	25897
FOUNTAIN	MARC	ACCOUNTANT EXTERNAL REPORTIN	ACCOUNTING & FINANCIAL SVS	1	12	990630	05	41600
FUTRELL	WILLIAM	MOVER LEAD LWOP	FM BUILDING SERVICES	1	12	990608	01	17117
GIBSON	JASON	OPERATOR MASTER CONTROL	WQTV	1	12	990413	01	12433
GILL	SHARON	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	1	10	990630	01	37456
GILLHAM	ANDREW	ASSISTANT PROFESSOR	ART	1	10	990531	01	37291
GLOVER	JOHN	OPERATOR A	FM BLDG & EQUIP MAINT	1	12	990629	02	24463
GOODMAN	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	990617	04	12507
GREEN	DEWAYNE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	1	10	990707	01	40189
GREEN	ELVIS	ASST DIR FOR PROPERTY SERVIC	PROCUREMENT	1	12	990630	02	27566
GULOTTA	BARBARA	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	1	12	990225	01	37000
GULOTTA	RONALD	ASSISTANT PROFESSOR	SOCIOLOGY/ANTHROPOLOGY & SW	1	10	990531	01	35271
HALEY	JANNA	COLL SPECIALIST LOAN PROCESS	BURSAR'S OFFICE	1	12	990422	01	17142
HATTON	ROY	PROFESSOR	HISTORY	2	10	990531	02	26249
HAYNES	SHELIA	ADMINISTRATIVE SECRETARY II	MSU FOUNDATION	1	12	990706	01	18000
HIGGINS	MELISSA	LIBRARY ASSISTANT II	LIBRARY	1	12	990727	01	20411
HOGUE	ROBIN	CLERK ORDER	LIBRARY	1	12	990422	01	13013
HOSTETLER	MARGARET	ASSISTANT PROFESSOR	ENGLISH	1	10	990531	01	35148
HUFFMAN	WILLIAM	WORKER DISHROOM	FOOD SERVICE	1	09	990512	01	9286
HUSSEY	HOWARD	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	1	12	990129	01	12257
JACKSON	CHERYL	LECTURER SENIOR	NURSING	1	10	990630	02	34166
JACQUOT	RUTH	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	1	10	990531	02	43071
JENKINS	MARY	ADMISSION COUNSELOR	SCHOOL RELATIONS	1	12	990505	01	20800
JOHNSON	WILLIS	PROFESSOR	ELEMENTARY & SECONDARY ED	1	10	990702	01	57580
JORDINE	MELISSA	LECTURER	HISTORY	1	12	990531	06	13000



REPORT OF RESIGNATIONS AND TERMINATIONS  
JANUARY 1, 1999 THRU JULY 31, 1999

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
KELLERMAN	RONALD	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1 12	990405	01	12506
KRAMPE	SUSAN	LABORATORY ASSISTANT SENIOR	BVC SEABOARD FARMS	1 12	990603	01	20197
KREISEL	BETSY	ASSISTANT PROFESSOR	POL SCI/LEGAL STUDIES/CRJ	1 10	990615	01	41481
KREMER	DARLA	ASSISTANT PROFESSOR	MATHEMATICS	1 10	990531	01	37778
LANCASTER	CHARLES	FOREMAN OPERATIONS	CURRIS CENTER OPERATIONS	1 12	990718	02	21058
LEE	RANDY	COOK	FOOD SERVICE	1 09	990224	04	10086
LENK	SONIA	LECTURER	FOREIGN LANGUAGES	1 10	990630	01	27896
LUGEMWA	FULGENTIUS	ASSISTANT PROFESSOR	CHEMISTRY	1 10	990630	01	41197
LUSK	HOMER	LOCKSMITH	FM BLDG & EQUIP MAINT	1 12	990203	09	26406
MAHFOUD	WADI	PROFESSOR	MATHEMATICS	2 10	990531	02	26749
MCCANTS	CAROLYN	COORDINATOR RES EDUCATION	RESIDENCE LIFE/HOUSING	1 12	990624	01	23271
MCLAUGHLIN	BARBARA	ADMINISTRATIVE ASSISTANT	EPA HAZ WASTE	1 12	990415	01	14750
MILBY	SONNY	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	1 12	990430	04	12841
MILLER	DOROTHY	MANAGER UNIT	FOOD SERVICE	1 12	990731	02	30004
MORGAN	DELIA	SUPERVISOR	FOOD SERVICE	1 09	990131	02	16616
MURPHY	JOHN	ASSISTANT PROFESSOR	ENGLISH	1 10	990531	01	35252
NALL	MARY	ADMINISTRATIVE SECRETARY II	CAREER SERVICES	1 12	990603	01	14137
NOEL	PEGGY	ADMINISTRATIVE SECRETARY II	RESIDENCE LIFE/HOUSING	1 12	990430	02	17657
O'CONNELL	THOMAS	REFERENCE LIBRARIAN/LECTURER	LIBRARY	1 12	990730	01	28383
PANDEY	VIVEK	ASSISTANT PROFESSOR VISITING	ECONOMICS & FINANCE	1 10	990531	05	55800
PARKER	DANIEL	LECTURER	ENGLISH	2 10	990531	06	8394
PASCO	KATHRYN	EARLY INTERVEN PRG SPEC	KY EARLY INTERVEN SERVICES	1 12	990104	01	29507
PHILPOT	TIMOTHY	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	1 10	990531	01	50890
PICHARDO	GUILLERMIN	INSTRUCTOR	FOREIGN LANGUAGES	1 10	990531	06	12781
PORTILLA-GAYNOR	ILEANA	LECTURER	FOREIGN LANGUAGES	1 12	990506	01	12781
POWELL	LASENNA	SPECIALIST CAREER SERVICES	CAREER SERVICES	1 12	990605	01	21774
PROPHET	MICHAEL	ASSOCIATE PROFESSOR	MATHEMATICS	1 10	990703	01	42005

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PUCKETT	THOMAS	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1 12	990222	03	12257
RAMSEY	JAMES	ROOF & BUILDING SYSTEM	FM BLDG & EQUIP MAINT	1 12	990531	02	19145
RHALY JR	HENRY	PROFESSOR	MATHEMATICS	1 10	990706	01	52050
RICHARDSON	NIKI	MANAGER PUBLIC PROGRAMS	NATIONAL SCOUTING MUSEUM	1 12	990730	01	26076
RICHARDSON	WILLIAM	LECTURER	MUSIC	1 10	990531	05	31651
ROWLAND	RENEE'	DIRECTOR	AFRICAN-AMER STUDENT SERV	1 12	990618	01	40617
RUSSO	THERESA	ASSISTANT PROFESSOR	SPECIAL EDUCATION	1 10	990515	01	39062
SCHECHNER	STEPHANIE	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	1 10	990531	01	35019
SCHLABACH	JOHN	ASSOCIATE PROFESSOR	MUSIC	1 10	990121	01	37789
SHEPARD	FREDERICK	PROFESSOR	ART	1 10	990630	02	58664
SHULTZ	JANIS	CLERK III	ADMISSIONS & REGISTRAR	1 12	990730	02	18450
SMITH	DAVID	COOK	FOOD SERVICE	1 09	990419	01	10931
SMITH	HAFFORD	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	1 09	990131	02	13137
STEELY	GENE	ELECTRICIAN A	FM BLDG & EQUIP MAINT	1 12	990409	01	21047
STEPHENS	YVONNE	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	1 10	990702	01	37050
STEPTO	ESTELLA	DEPARTMENT SECRETARY II	FAMILY & CONSUMER STUDIES	1 12	990131	02	19210
SUESS	SUSAN	LECTURER/REFERENCE LIBRARIAN	LIBRARY	1 12	990331	01	28644
TAYLOR	RUTH	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1 12	990324	01	12396
TUCKER	LINDA	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	1 12	990527	01	12693
TYLER	TERRY	GRANDSKEEPER	FM GROUNDS MAINTENANCE	1 12	990226	02	18424
JNDERHILL	DELBERT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1 12	990513	01	12257
VANCE	KELITA	ADMINISTRATIVE CLERK II	FM FACILITIES MGT ADM	1 12	990115	01	15198
JALL JR	BOBBY	DIR SS & RESEARCH LECTURER	COLLEGE OF EDUCATION	1 12	990716	01	54948
JEST	CATHLEEN	DEPARTMENT SECRETARY I	TEACHER EDUCATION SERVICES	2 12	990409	03	6629
JHEELER	MARY	WORKER SERVING LINE	FOOD SERVICE	1 09	990224	01	9627
JILLIAMS	THOMAS	VISITING ASSISTANT PROFESSOR	ECONOMICS & FINANCE	1 10	990702		52500
JILSON	EDMOND	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1 12	990120	03	12396

REPORT OF RESIGNATIONS AND TERMINATIONS  
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WILSON	ERIC	COACH ASSISTANT	AD FOOTBALL	1 12	990503	01	24206
WILSON	JAMES	SUPERVISOR COMMUNICATIONS	PUBLIC SAFETY	1 12	990131	02	25694
WILSON	MARY	COORDINATOR GRADUATE	ADMISSIONS & REGISTRAR	1 12	990226	02	27400
WILSON	SHAR	CHEERLEADER SPONSOR	AD CHEERLEADERS	2 12	990430	01	4900
YOO	YUSHIN	COORDINATOR OF RECRUITMENT	INSTITUTE FOR INTL STUDIES	2 12	990430	01	30052

MURRAY STATE UNIVERSITY  
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EXPLANATION OF CODES

TYPE

<u>Code</u>	<u>Type of Employment</u>
1	Full-time
2	Part-time

PERIOD

<u>Code</u>	<u>Number of Months Employed in a Fiscal Year</u>
1-12	1 - 12 months

TERMINATION

<u>Code</u>	<u>Reason for Termination</u>
1	Resigned
2	Retirement
3	Discharged
4	Quit without notice
5	Termination of contract
6	Termination of temporary employment
7	Termination of grant
8	Reduction in force
9	Death

REPORT OF NEW EMPLOYMENT  
JANUARY 1, 1999 THRU JULY 31, 1999

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ADAMS	TAMMY	CLERK TYPIST II	ADMISSIONS & REGISTRAR	990722	1	12	12688
ALEXANDER	GEORGE	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	990701	1	09	9824
ALLEN	MARY	CLERK TYPIST II	INSTITUTE FOR INT'L STUDIES	990222	1	12	12433
ANDERSON	GRACE	ADMINISTRATIVE SECRETARY II	RESIDENCE LIFE/HOUSING	990405	1	12	14441
ARNOLD JR	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990215	1	12	12747
BALLARD	MARK	PROGRAMMER ANALYST	IS ADMIN COMPUTING	990501	1	12	32000
BLACKBURN	ANNE	INSTRUCTOR	SPECIAL EDUCATION	990101	1	10	7750
BLANKENSHIP	KEVIN	TECHNICIAN COMPUTER	KY ACAD FOR TECH ED	990701	1	12	26500
BOGARD	CATHERINE	MERCHANDISER ART	UNIVERSITY STORE	990726	1	12	13412
BOLTER	WALTER	PROFESSOR	TELECOM SYSTEMS MGT - CTR	990329	1	12	114950
BRADSHAW	CHARLOTTE	CLERK ACCOUNTS CONTROL	COLLEGE OF IND & TECH	990617	1	12	15429
BROWN	JAMES	MANAGER FACILITY	ORGANIC PASTEURIZATION PLANT	990412	1	12	23000
BUCHAR	JOAN	COORDINATOR EDUCATION	AREA HEALTH EDUCATION CENTER	990501	1	12	37000
CHAVEZ	ERIC	TECHNICIAN COMPUTER SUPPORT	COLLEGE OF HUM STUDIES	990322	1	12	28600
CHESTERFIELD	BEVERLY	CLERK STUDENT DATA	ADMISSIONS & REGISTRAR	990419	1	12	14411
COTTRELL	JUNE	DEPARTMENT SECRETARY I	ELEMENTARY & SECONDARY ED	990215	1	12	13077
COVINGTON	BARBARA	DEPARTMENT SECRETARY	BIOLOGICAL SCIENCES	990128	1	12	13647
DANIELS	ROBERT	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	990323	1	12	12507
DONOVAN	ANTHONY	ASST DIR OF HOUSING FOR ADMI	RESIDENCE LIFE/HOUSING	990601	1	12	23000
DOWDY	JEFFREY	ELECTRICIAN A	FM BLDG & EQUIP MAINT	990621	1	12	20337
DOWTY JR	WALLACE	MANAGER EQUIPMENT	AD FOOTBALL	990701	1	12	24000
FARRIS	LORETTA	COUNSELOR & LECTURER	COUNSELING/WOM CTR/ACAD ENH	990215	2	10	26975
GARLAND	ANNA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990222	1	12	12747
GARLAND	DOROTHY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990419	1	12	12507
GARRISON	RENEE	CLERK DEGREE	ADMISSIONS & REGISTRAR	990210	1	12	15741
GIBSON	RONDA	PROMOTION/DEV DIRECTOR	WKMS-FM RADIO/WQTV	990719	1	12	26000
GIVENS	FREIDA	ABE/GED INSTRUCTOR	ADULT LEARNING CENTER	990401	1	12	20000

REPORT OF NEW EMPLOYMENT  
JANUARY 1, 1999 THRU JULY 31, 1999

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
GIVENS	STEVE	ABE/GED INSTRUCTOR	ADULT LEARNING CENTER	990401	2	12	19161
GOODMAN	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990412	1	12	12507
GORDON	DEANNA	CLERK ACCOUNTING TRAVEL	ACCOUNTING & FINANCIAL SVS	990405	1	12	13412
HAMILTON	JANA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990706	1	12	12507
HART	JOHN	TELECOMMUNICATIONS SYST MNGR	TELECOMMUNICATIONS SYSTEMS	990601	1	12	45760
HENDRIX	KEVIN	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	990327	1	12	13355
HILDEBRAND	CARLA	ASSISTANT DIRECTOR/CURATOR	WICKLIFFE MOUNDS	990301	1	12	21193
HOPKINS-HIGHAM	DEBORAH	COORDINATOR OF STUDENT TEACH	TEACHER EDUCATION SERVICES	990101	1	11	34728
HOUSTON	MARILYN	WORKER SERVING LINE	FOOD SERVICE	990405	1	09	9824
JACKSON	LARRY	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	990517	1	12	38480
JOHNSON	JUDY	DIRECTOR	CENTER FOR SCHOOL SAFETY	990322	1	12	41000
JONES	AMY	WORKER SALAD	FOOD SERVICE	990106	1	09	9820
JONES	HEATHER	COACH ASSISTANT	AD WOMEN'S BASKETBALL	990701	1	12	16820
JORDINE	MELISSA	LECTURER	HISTORY	990101	1	12	13000
KELLY	MELISSA	BAKER/CATERER	FOOD SERVICE	990503	1	09	12874
LAMB	SHERRY	PROGRAMMER ANALYST	IS ADMIN COMPUTING	990501	1	12	28000
LUECHT	CHANTAL	LABORATORY ASSISTANT SENIOR	BVC KYDA BVC OPERATIONS	990701	1	12	20000
MABRY	JENNIFER	CLERK TYPIST II	RESIDENCE LIFE/HOUSING	990222	1	11	11613
MALDANER	LORETTA	DIRECTOR CENTER	AREA HEALTH EDUCATION CENTER	990701	1	12	45000
MARINOFF	SUSAN	ADMINISTRATIVE SECRETARY I	INSTITUTIONAL PLANNING	990719	1	12	13412
MCELWAIN	DANIELLE	CLERK ACCOUNTING	ACCOUNTING & FINANCIAL SVS	990222	1	12	13534
MCKINNEY	BRENT	TECH MICROCOMPUTER REPAIR	IS NETWORK & MICRO SERVICES	990208	1	12	21630
MCMILLEN	JOHN	TECHNICIAN ITV/COMPUTER	KY ACAD FOR TECH ED	990401	1	12	28500
MCMILLION	NEIL	COORDINATOR RESIDENCE LIFE	RESIDENCE LIFE/HOUSING	990728	1	12	23500
NETTI	MARLENE	COACH ASSISTANT	AD VOLLEYBALL	990701	1	12	16000
MIDDLETON	MARCIA	ADMISSION COUNSELOR	SCHOOL RELATIONS	990701	1	12	21000
MINIELLI	MICHAEL	COACH HEAD WOMEN'S	AD WOMEN'S SOCCER	990701	1	12	28000

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MONROE	NANCY	LABORATORY ASSISTANT SENIOR	BVC HISTOLOGY	990104	1	12	20600
MORGAN	JAMES	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990706	1	12	12507
NORTHINGTON	WADE	NECROPSY COORDINATOR	BVC PATHOLOGY	990101	1	12	51750
OATMAN	TERRY	BUILDING SERVICES TECHNICIAN	RESIDENCE LIFE/HOUSING	990121	1	12	12563
OBIEN	MARIA	ASST DIR/TELECOMM SYST MGT	TELECOM SYSTEMS MGT - CTR	990728	1	12	40000
OWUSU-ANSAH	EDWARD	REF LIBRARIAN/ASST PROFESSOR	LIBRARY	990621	1	12	35000
PICHARDO	GUILLERMIN	INSTRUCTOR	FOREIGN LANGUAGES	990101	1	10	12781
POPE	CHRISTIAN	COORDINATOR COMPLIANCE	AD COMPLIANCE	990715	1	12	32500
PRESTON	SCOTT	COACH ASSISTANT FOOTBALL	AD FOOTBALL	990701	1	12	30000
RAY	TERI	DEPARTMENT SECRTRY II	COMP SCI & INFO SYSTEMS	990405	1	12	13412
REID	MECHELLE	ADVISED ESL STUDENT	INSTITUTE FOR INT'L STUDIES	990701	1	12	27500
REYNA	SANDRA	ADMINISTRATIVE SECRETARY II	PROVOST/VP ACADEMIC AFFAIRS	990701	1	12	14411
RIDDLE	EDWARD	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	990608	1	12	12257
RIGGINS	TAMMIE	ADMINISTRATIVE SECRETARY III	MSU FOUNDATION	990628	1	12	15429
ROACHE	MARTY	SENIOR LABORATORY ASSISTANT	BVC CLINICAL PATHOLOGY	990419	1	12	20000
ROBINSON	RONALD	MOVER	FM BUILDING SERVICES	990405	1	12	13092
ROBINSON	WILLIAM	PLUMBER B	FM BLDG & EQUIP MAINT	990201	1	12	16786
RODGERS	ROBERT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990104	1	12	12747
ROTH	KENNETH	ASST ATH DIR FOR MKT & PROMO	AD ATHLETIC DIRECTOR	990712	1	12	71200
ROWE	LUDENIA	CLERK REGISTRATION	ADMISSIONS & REGISTRAR	990728	1	12	14411
SANDERS	MICHELE	PROGRAMMER ANALYST	IS ADMIN COMPUTING	990501	1	12	30000
SAUNDERS	DORIS	TANF COUNSELOR	K-TAP	990701	1	12	25000
SCOTT	GARY	ANNOUNCER/PRODUCER	WKMS-FM RADIO	990701	1	12	19000
SIMPSON	KEVIN	NETWORK TECHNICIAN II	IS NETWORK & MICRO SERVICES	990208	1	12	32823
SMITH	STACY	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	990221	1	09	9820
STALLS	MICKEY	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	990201	1	12	13355
TRAVIS	BRANTLY	PROGRAMMER ANALYST	IS ADMIN COMPUTING	990104	1	12	36400



REPORT OF NEW EMPLOYMENT  
JANUARY 1, 1999 THRU JULY 31, 1999

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE PERIOD	ANNUAL SALARY
TURNER	MARTHA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990706	1 12	12507
UNDERHILL	DELBERT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	990510	1 12	12257
VANDIVER	RHONDA	MANAGER OFFICE/SPECIAL PROJ	AREA HEALTH EDUCATION CENTER	990701	1 12	25000
VAUGHAN	SARAH	CLERK TYPIST II	INSTITUTE FOR INT'L STUDIES	990719	1 12	12688
VICE	VANCE	COACH ASSISTANT FOOTBALL	AD FOOTBALL	990701	1 12	30000
VICKERY	GEORGE	DAIRY HERDSMAN	DAIRY	990201	1 12	18630
WATSON	MELANIE	INSTRUCTOR CLINICAL	BVC KYDA BVC OPERATIONS	990104	1 12	20800
ZEA	DIANE	DEPARTMENT SECRETARY II	SPECIAL EDUCATION	990510	1 12	13412

POLICY NUMBER:

SUBJECT: SICK LEAVE BANK

APPLIES TO: FACULTY AND STAFF

EFFECTIVE DATE: July 1, 2000

REVISED FROM:

SICK LEAVE BANK

The purpose of the Sick Leave Bank is to provide a means of obtaining additional sick leave days to avoid loss of compensation due to a catastrophic illness or injury of the employee. This benefit is available to eligible, voluntarily participating faculty and staff who have legitimately exhausted all of their accumulated sick and vacation leave.

1. Responsibility

The Office of Human Resources shall be responsible for managing and administering the University Sick Leave Bank to include the procedural establishment, solicitation of contributions from faculty and staff, processing of applications and records management.

2. Membership

- a. All regular full-time and regular part-time Murray State University employees who have a sick leave balance of six or more days at the time of the initial contribution shall be eligible to participate in the Sick Leave Bank.
- b. Newly hired employees shall be eligible to participate in the Bank the month following the accumulation of six sick leave days.
- c. Upon joining, an eligible employee must immediately contribute 1-3 days of accumulated sick leave.
- d. Once employees elect to participate in the Sick Leave Bank, membership is established for the duration of their employment by Murray State University, unless they submit a statement to discontinue membership or decline to make the required annual contribution to the Sick Leave Bank.
- e. A participant granted leave of absence shall retain his/her status upon returning to regular duties.

3. The general operating procedures are as follows:
  - a. During the annual benefits open enrollment period each fall, eligible employees shall be afforded the opportunity to enroll in the Sick Leave Bank by voluntarily contributing 1-3 days from their sick leave accumulation to the Bank. Once participation has been declared, employees shall be annually enrolled in the Bank until they withdraw via written request, or employment is terminated.
  - b. The Sick Leave Bank may be opened for re-enrollment of participating members in any month following a decline to a balance of less than one day per member.
  - c. Non-participating employees shall be provided an opportunity to enroll in each succeeding annual benefits open enrollment period.
  - d. Participation is restricted to eligible employees who have contributed to the Bank.
  - e. Sick Leave Bank usage is not available to an employee's family member.
  - f. Sick Leave Bank usage is not available to employees who:
    - (1) Are receiving or have received Workers' Compensation lost time payments.
    - (2) Are currently receiving University sick or vacation leave payments.
    - (3) Are currently receiving long-term disability payments.
    - (4) Are currently receiving University retirement system payments.
    - (5) Are currently receiving Social Security disability payments.
4. Contributions
  - a. Each employee who is a member shall contribute 1-3 days of his/her annual sick days to the Bank each year. A sick day contributed to the Bank will be deducted from the sick leave days available to the contributing employee.
  - b. The day, once contributed to the Bank, becomes the property of the Bank and may not be reclaimed by the employee except as specified in this policy. Only employees who are active members of the Sick Leave Bank in any given year shall be eligible to draw on the Bank.
5. The criteria for Sick Leave Bank usage shall be as follows:
  - a. Serious accident by the employee requiring absences from work.

- b. Serious illness of the employee.
- c. Extended hospitalization of the employee.
- d. Legitimacy of previously used employee earned sick leave may be considered.

6. Application and Withdrawal

- a. An employee may submit an application to withdraw Sick Leave Bank days only after exhausting all accumulated paid leave days. These days would include all earned vacation days and sick days. The employee could then withdraw Sick Leave Bank days only after: (1) application approval as outlined in the application and approval process, and (2) after missing fifteen (15) consecutively scheduled work days (the 15 days will run concurrently with paid leave days).
- b. Each initial grant of sick leave days shall be limited to a maximum of 20 consecutively scheduled working days for each illness or injury. After the initial grant, an extension (or extensions) of up to 80 consecutively scheduled sick leave days may be granted per illness or injury. The total sick leave granted from the Sick Leave Bank to any one member shall not exceed 100 days for any one illness, recurring illness, or accident.
- c. Employees who have already exhausted all of their accumulated sick leave in accordance with criteria for Sick Leave Bank usage will be exempt for the remainder of the current calendar year from the eligibility requirement of contributing sick days to the Bank.
- d. To be considered for Bank leave usage a written request, signed by the employee's Department Head, must be submitted to the Associate Vice President for Human Resources. Requests for Sick Leave Bank assistance must be in writing and be accompanied by a written statement from a licensed medical practitioner stating the beginning date of the condition, a description of the catastrophic illness or injury, and date the employee may be able to return to work. Monthly progress reports will be required to continue sick leave payments to the employee.

7. Sick Leave Bank Application and Approval Process

- a. The employee's application for Sick Leave Bank withdrawal shall be initially reviewed by the appropriate Human Resources personnel. The initial approval or rejection of the employee's application will be the responsibility of the Associate Vice President for Human Resources.
- b. Should the employee disagree with the initial decision made by Human Resources, the employee may submit an appeal and application to the Appeals

Committee. Any Sick Leave Bank member may enter into an appeals process by submitting a signed statement to the Appeals Committee. Written guidelines for this process shall be administered by the Appeals Committee.

- c. The Appeals Committee shall submit a recommendation based on its findings to the Vice President for Administrative Services. This Vice President, in conjunction with all other Murray State University Vice Presidents, shall review the recommendation and make a determination on the appeal. The ruling of the University Vice Presidents shall be final.

#### 8. Appeals Committee

- a. The Sick Leave Bank Appeals Committee shall be composed of one (1) faculty member, one (1) professional staff member, and one (1) hourly staff member, appointed by Faculty Senate and Staff Congress.
- b. Appeals Committee members shall initially serve staggered terms of one (1), two (2) and three (3) years. Thereafter, each committee member shall be appointed for a three (3) year term.
- c. Committee members shall not rule on any usage application of their own or that of a relative.
- d. The Appeals Committee shall be responsible for:
  - (1) Hearing and recommending action upon any Sick Leave Bank appeal.
  - (2) Recommending revisions to this policy to the University Insurance and Benefits Committee for review.

#### 9. Discontinuation

In the event that the Board of Regents discontinues the Bank, all employees who are members of the Bank at the time of discontinuation shall remain members without additional contributions until all days in the Bank are exhausted or the remaining pool of days is pro-rated back to the contributing employees.