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**2004-02-27**

Board of Regents, Murray State University

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**Minutes of the Quarterly Meeting of the Board of Regents  
Murray State University  
February 27, 2004**

The Board of Regents of Murray State University met on February 27, 2004, in quarterly session in the Jesse Stuart Room of Pogue Library on the main campus of Murray State University. The meeting was called to order at 1:30 p.m. by Chair Sid Easley. Regent Mike Miller gave the invocation.

Upon roll call, the following members were present: Marilyn Buchanon, Olivia Burr, Lori Dial, Beverly Ford, Peg Hays, Wells Lovett, Michael Miller, Josh Rose, Don Sparks, Terry Strieter and Sid Easley. Absent: None.

Others present were: F. King Alexander, President of the University; Sandra M. Rogers, Assistant to the President and Secretary to the Board of Regents; Tom Denton, Vice President for Finance and Administrative and Treasurer of the Board of Regents; Don Robertson, Vice President for Student Affairs; Jimmy Carter, Vice President for Institutional Advancement; Gary Brockway, Provost and Vice President for Academic Affairs; Sandra Jordan, Interim Vice Provost and Dean of the College of Humanities and Fine Arts; Jim Vaughan, Assistant Vice President for Enrollment Management; Joyce Gordon, Associate Vice President for Human Resources; Dewey Yeatts, Associate Vice President for Facilities Management and Chief Facilities Officer; John Rall, University Counsel; Mark Hutchins, Associate Vice President for Institutional Advancement; members of the faculty, staff, students, news media and visitors.

**Minutes of the Board of Regents Quarterly Meeting on December 5, 2003, approved**

Mr. Miller moved, seconded by Mrs. Ford, that the Minutes of the Board of Regents meeting held on December 5, 2003, be approved. Motion carried.

**President's Report**

**Budget Update**

The University has taken a mid-year nonrecurring cut of \$2.9 million, which is 6 percent of all our state appropriations. To handle this, in 2003 some resources were held back in anticipation of the bad budget cycle. Roughly about \$769,000 of those dollars were applied to this one time cut. To make up this difference, we had excess tuition dollars because of student enrollment changes as well as student enrollment growth, and we did some bond refinancing to get us to the point of the nonrecurring cuts.

We have also had a \$1.3 million recurring cut, roughly 2.6 percent. A hiring freeze was immediately imposed. Specific positions are being justified for security and other reasons. The greatest concern on the freeze is that we have 168 classes in the fall that are not being filled which means we will have higher student/teacher ratios.

Specific programmatic cuts include instruction related programs, such as Japanese instruction, some social work, education with some adjunct instruction, Provost summer programs, community college instruction, and adjunct instruction resulting in a total savings of \$158,000.

There will be about a half million dollars in non-instruction related cuts. To give you an idea as to what this amounts to, there will be a \$200,000 cut in athletics, 15 percent of their budget; our Washington Research Office, a cut of \$25,000; Wickliffe Mounds \$73,000; our organic pasteurization plant here in Murray, a cut of about \$31,000; and, the Small Business Development Centers. These cuts have been spread out both outside Murray as well as inside Murray.

This leaves some across the board cuts to adjust in our administrative units of roughly about \$600,000 or about 1.3 percent. The specific cuts have allowed us to reduce the amount of across the board cuts which have helped many of the areas on our campus.

#### Enrollment Update

Our spring comparison enrollment is up 42 or ½ percent from where we were last spring. The bulk of these are undergraduate students on our campuses in Madisonville, Hopkinsville, Henderson and Paducah.

Our graduate enrollment is down 3.9 percent from where we were last spring. Of the 68 graduate students that we are down, 55 are international students. Quite simply, between the loss of students at Fort Campbell and the international graduate students, this constitutes the vast majority of graduate student decline, but undergraduate enrollment has held up and has actually been growing.

#### Endowment Fundraising Update

Vice President for Institutional Advancement Jimmy Carter and Associate Vice President for Institutional Advancement Mark Hutchins have done an outstanding job with reforming our Development Office. For the first time in Murray State's history, the MSU Foundation will exceed \$50 million probably within the next four to six months. This is up 10 percent since June which is a combination of the bucks for brains resources that we have received and matched and the efforts of Mark Hutchins and Jimmy Carter. With relation to our development efforts, compared to last year at this time our annual fund has raised over a half million dollars, which is up \$104,000 from where it was last year at this time. Major gifts are up \$188,000 from where they were last year at this time. Bequests are up \$325,000 from where they were at this time last year. Special projects are down a little bit \$6,000 but these are small numbers compared to our Vision Quest dollars. We are in the process of finalizing the Vision Quest collections, we are up \$50,000 from where we were last year at this time. Athletics, we are up \$41,000 with a lot of donations that we will be approving today. Overall, we are up roughly about three quarters of a million dollars, 37 percent more than we were last year. It could not have come at a better time. Our interest rates are starting to rebound a little bit in our Foundation so we will be better off this year than we were last year on interest rates as well with our Foundation. This is very pleasing particularly because of the uncertainty of the current fiscal environment. The Bucks for Brains program has helped build our endowment, but we will not have Bucks for Brains next year.

#### Facilities Update

First phase of the Science Complex - will be opened at the end of April

The Recreation and Wellness Center - roughly two months ahead of schedule

Equine Classroom Facility (trust resources provided by the state, which is a completely separate trust fund and pool) - scheduled for completion around June 2005

Business Incubator - scheduled for opening around June 2005

Many of you know that Phase II of the Science Complex is in the Governor's budget request. We have \$15 million built into the Governor's budget request and we certainly would like to see this happen.

#### Economic Impact Study of Murray State University

President Alexander introduced Dr. Gilbert L. Mathis, Professor of Economics and Finance, who gave a report on the Economic Impact Study.

Dr. Mathis stated that the study looked at what the state gives to Murray State in budget allocations. We looked at what the university generates and the impact of those dollars. It turns out that for every dollar of appropriated funds, Murray State University generates \$8.61 in economic activity to all Kentuckians. We looked at the direct benefits in annual figures, and the

figures pretty much tell the story.

## 1. IMPACT ON WEST KENTUCKY

### Quality of Life

As one of the state's most important economic engines, Murray State University substantially contributes to the social and economic vitality of the entire Commonwealth. In addition to being ranked as one of the nation's best universities, MSU's contributions to the quality of life and economic well being of all Kentuckians is immense and consistent.

The recent economic impact study conducted by Dr. Gilbert Mathis spells out in dollars and cents the significant and multiple impacts of Murray State on the region of West Kentucky and the entire Commonwealth of Kentucky.

This important study not only shows the investment and economic value of the financial activity generated by MSU, but it also measures the significant earnings contributions derived from improvements in educational attainment of MSU graduates throughout our region.

### Direct Benefit to West Kentucky

The direct benefit of Murray State to the economy of West Kentucky was estimated at \$178,207,657 annually. This included \$21,881,569 from direct universities expenditures, \$40,025,528 from faculty and staff expenditures, \$106,885,674 from student expenditures, and \$5,163,117 from visitors to the University and its personnel. The University and related personnel paid \$4,251,769 in taxes to local governments.

### Total Benefit of MSU Spending to West Kentucky

The total benefit of MSU-related expenditures to West Kentucky was estimated at \$338,594,548 annually. This included the \$178,207,657 that was directly injected into the West Kentucky economy by university-related expenditures, plus the multiplier effect of those dollars as they were re-spent in the region.

### Employment Benefit to West Kentucky

The additional employment in West Kentucky resulting from Murray State was estimated at 6,398 full-time jobs. Approximately 1,291 West Kentucky residents (not including student workers) were employed full-time directly by Murray State and approximately 5,107 full-time jobs resulted from induced business activity in the region.

### Benefit to Bank Credit Bases

The expansion in the credit base of West Kentucky banks and financial institutions resulting from deposits of MSU and related personnel was estimated at \$25,412,077 annually. This estimation was based on their direct deposits of \$33,882,769.

### Graduate Earning Power

Murray State University's impact on West Kentucky also includes its contribution to the earning power of MSU graduates. Based on the earnings differential between college graduates and high school graduates, the potential Murray State contribution to human capital in West Kentucky is estimated at \$391,313,320 annually.

## 2. IMPACT ON COMMONWEALTH OF KENTUCKY

### Direct Benefit to Commonwealth of Kentucky

The Direct benefit of Murray State to the economy of Kentucky was estimated at \$240,242,810 annually. This included \$31,348,444 from direct university expenditures,

\$44,020,998 from faculty and staff expenditures, \$152,839,554 from student expenditures, and \$3,329,946 from visitors to the University and its personnel. The University and related personnel paid \$8,703,868 in taxes (property, state income, etc.).

#### Total Benefit of MSU Spending to Kentucky

The total benefit of MSU-related expenditures to Kentucky was estimated to \$480,485,620 annually. This included the \$240,242,810 that was directly injected into the state economy by university-related expenditures, plus the multiplier effect of those dollars as they were re-spent in the commonwealth.

#### Employment Benefit to Kentucky

The additional employment in Kentucky resulting from Murray State was estimated at 8,625 full-time jobs. Approximately 1,305 Kentucky residents (not including student workers) were employed full-time directly by Murray State and approximately 7,320 full-time jobs resulted from induced business activity in Kentucky.

#### Benefit to Bank Credit Bases

The expansion in the credit base of Kentucky banks and financial institutions resulting from deposits of MSU and related personnel was estimated at \$53,907,717 annually. This estimation was based on their direct deposits of \$71,876,956.

#### Graduate Earning Power

Murray State University's impact on the Commonwealth of Kentucky also includes its contribution to the earning power of MSU graduates. Based on the earnings differential between college graduates and high school graduates, the potential Murray State contribution to human capital in Kentucky is estimated at \$549,122,657 annually.

### 3. IMPACT ON CALLOWAY COUNTY

#### Direct Benefit to Calloway County

The direct benefit of Murray State to the economy of Calloway County was estimated at \$136,220,313 annually. This included \$18,203,975 from direct university expenditures, \$35,150,674 from faculty and staff expenditures, \$71,705,214 from student expenditures, and \$8,493,745 from visitors to the University and its personnel. The University and related personnel paid \$2,666,705 in taxes to local governments.

#### Total Benefit of MSU Spending to Calloway County

The total benefit of MSU-related expenditures to Calloway County was estimated at \$204,330,470 annually. This included the \$136,220,313 that was directly injected into the Calloway economy by university-related expenditures, plus the multiplier effect of those dollars as they were re-spent in the county.

#### Employment Benefit to County

The additional employment in Calloway County resulting from Murray State was estimated at 4,890 full-time jobs. Approximately 1,067 Calloway residents (not including student workers) were employed full-time directly by Murray State and approximately 3,823 full-time jobs resulted from induced business activity in the county.

#### Benefit to Bank Credit Bases

The expansion in the credit base of Calloway County banks and financial institutions resulting from deposits of MSU and related personnel was estimated at \$17,913,662 annually. This estimation was based on their direct deposits of \$23,884,883 annually.

### Graduate Earning Power

Murray State University's impact on Calloway County also includes its contribution to the earning power of MSU graduates. Based on earnings differential between college graduates and high school graduates, the potential Murray State contribution to human capital in Calloway County is estimated at \$81,387,869 annually.

President Alexander stated that the study is a good tool to remind people of the investment value, not only our students, but also the economic activities that a university of this kind creates throughout West Kentucky and the Commonwealth. He pointed out that the study as a whole shows that there are state expenditures and state investments and we are a pretty good state investment and our students are a pretty good state investment. That in itself tells the story of what a university brings to a region and to the Commonwealth. We just have to convince everybody.

Dr. Alexander expressed appreciation to Professor Mathis because the amount of work was astronomical and it started by surveying our students, faculty and staff and their spending habits last spring to get a very good balance sample size. He worked throughout the summer and fall constructing these numbers and I think it highlights the greatness of our faculty to be able to apply this to what we do.

### Report of the Chairman

Chair Easley expressed appreciation to faculty and staff on dealing with the budget cuts. The Board wants to be assured that the belt has been tightened as much as possible especially when dealing with tuition.

He also expressed appreciation to President Alexander for all his work and long hours in Frankfort dealing with legislators and trying to get more money for Murray State.

Mr. Easley expressed appreciation to all Board members for the evaluation of the President at the last meeting. Despite the budget situation, the Board's action was the right thing to do.

### Report of the Treasurer

Treasurer Tom Denton presented and reviewed the financial and investment reports for the period of July 1, 2003, through December 31, 2003. Following a brief discussion, Mrs. Burr moved, seconded by Mr. Sparks, that the Treasurer's Report be accepted. Motion carried.

(See Attachments #1 and #2)

### Gifts Accepted

#### X-Rite

Mrs. Ford moved, seconded by Mrs. Buchanon, that the Board of Regents, upon the recommendation of the President of the University, accept the donation of graphic communications equipment (as listed on the attached sheet) valued at \$14,080 which was donated by X-Rite of Grandville, Michigan. Motion carried.

(See Attachment #3)

The gift of the graphic communications equipment will be used in the Graphic Communications Management Department at Murray State University.

#### Racer Foundation

Mr. Lovett moved, seconded by Mr. Miller, that the Board of Regents, upon the

recommendation of the President of the University, accept the contribution of assets from the MSU Athletic Foundation (Racer Foundation) as presented in the attached listing valued at \$79,596.95. Motion carried.

(See Attachment #4)

**Revision in Policy on Naming Campus Facilities, Programs and Activities, approved**

Mr. Lovett moved, seconded by Mr. Rose, that the Board of Regents, upon the recommendation of the President of the University, approve the revision in the Naming of Campus Facilities, Programs, and Activities by replacing the Vice President for Finance and Administrative Services (or designated representative) with the Vice President for Institutional Advancement (or designated representative) as the ex-officio chairman of the Committee. Motion carried.

The Vice President for Finance and Administrative Services recommends this change to the President in order to emphasize the role of development and university relations in the naming process. All University vice presidents will continue to serve on this committee.

**Personnel Changes**

A. **Salary Roster, Report of New Employment, and Report of Resignations, Terminations and Retirements, accepted**

Ms. Hays moved, seconded by Mrs. Buchanon, that the Board of Regents, upon the recommendation of the President of the University, approve the Salary Roster as of January 1, 2004; the Report of Resignations and Terminations for the period of August 1, 2003, through December 31, 2003; and the Report of New Employment for the period of August 1, 2003, through December 31, 2003. Effective date of information on all reports is January 1, 2004. Motion carried.

(See Attachments #5 - #7)

B. **Staff Leaves of Absence Without Pay, approved**

Mr. Miller moved, seconded by Mrs. Ford, that the Board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence Without Pay as listed below:

Bennett, Hansel T.	West KY Expo Center	1/7/04 - 6/30/04
Dunn, Phyllis	Food Service	1/1/04 - 5/7/04
Gills, Betty	Food Service	1/1/04 - 5/7/04
Hudson, Rachel A.	Breathitt Veterinary Center	11/12/03 - 3/15/04
Keel, Georgia	Food Service	1/1/04 - 5/7/04
Lyle, Judy R.	Health Services	12/17/03 - 12/18/03
Price, Donna	Food Service	1/1/04 - 5/7/04
Pritchard, Sherrie	Food Service	1/24/04 - 5/7/04
Shields, Joette	Journalism and Mass. Comm.	12/1/03 - 12/31/03
Stone, Larry	Food Service	1/8/04 - 5/7/04
VanHooser, John D.	Agriculture	12/11/03 - 1/11/04
Vance, Jerry	Procurement Services	11/29/03 - 2/29/04
Warfel, Douglas	Food Service	12/3/03 - 12/10/03

Motion carried.

C. **Faculty Leaves of Absence Without Pay, approved**

Dr. Strieter moved, seconded by Mrs. Burr, that the Board of Regents, upon the recommendation of the President of the University, grant the following requests for leaves of

absence without pay:

Chekita Hall, English and Philosophy	8/15/04 - 5/15/05
Manocher Djassemi, Industrial & Engineering Technology	8/15/03 - 5/15/04
John McLaren, Industrial & Engineering Technology	1/1/05 - 5/15/05

Motion carried.

D. Early Retirements, approved

Mrs. Buchanon moved, seconded by Dr. Strieter, that the Board of Regents, upon the recommendation of the President of the University, approve the following applications for early retirement effective with the 2004-2005 contract:

Karen Bates, Associate Professor, Department of Music  
 Gene Garfield, Associate Professor, Department of Government, Law & International Affairs  
 Charles Hulick, Professor, Department of Educational Studies, Leadership & Counseling  
 James Rudolph, Professor, Agriculture Program  
 James Willis, Professor, Department of Educational Studies, Leadership & Counseling

Motion carried.

E. Sabbatical Leaves, granted

Mrs. Ford moved, seconded by Ms. Dial, that the Board of Regents, upon the recommendation of the President of the University, grant the following requests for sabbatical leaves for the periods indicated:

Fred Miller, Management, Marketing & Bus Ed	1/1 - 5/15/05	full salary/1 semester
Michael Bokeno, Organizational Communications	8/5 - 12/31/04	full salary/1 semester
Steve Bishop, Art	1/1 - 5/15/05	full salary/1 semester
Paul Sasso, Art	8/15 - 12/31/04	full salary/1 semester
Kevin Binfield, English & Philosophy	8/15/04 - 5/15/05	half salary/2 semesters
Peter Murphy, English & Philosophy	8/15 - 12/31/04	full salary/1 semester
Sue Sroda, English & Philosophy	8/15/04 - 5/15/05	half salary/2 semesters
Anthony Gannon, History	1/1 - 5/15/05	full salary/1 semester
David Canning, Biological Sciences	8/15 - 12/31/04	full salary/1 semester
Terry Derting, Biological Sciences	8/15 - 12/31/04	full salary/1 semester
George Kipphut, Geosciences	8/15 - 12/31/04	full salary/1 semester
Haluk Cetin, Geosciences	1/1 - 5/15/05	full salary/1 semester

Motion carried.

F. Dean of University Libraries, appointed

Dr. Strieter moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Laurene Zaporozhnetz as Professor and Dean of the University Libraries, effective March 1, 2004, at a fiscal year salary of \$104,000.

Ms. Hays seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Lovett, yes; Mr. Miller, yes; Mr. Rose, yes; Mr. Sparks, yes; Dr. Strieter, yes; and Mr. Easley, yes. Motion carried.

Appreciation was expressed to Dr. John Griffin for his service as Interim Dean of the University Libraries.

Committee Reports

A. Academic Affairs - Mr. Lovett.



New Degree Program, approved

On behalf of the Academic Affairs Committee, Mr. Lovett moved that the Board of Regents, upon the recommendation of the President of the University, approve adding the following degree/program, housed in the Department of Early Childhood and Elementary Education, and that it be added to Murray State University's program inventory.

CIP 13.1210 Bachelor of Science degree in Interdisciplinary Early Childhood Education

Mr. Miller seconded and the motion carried.

Faculty Handbook Changes, approved

On behalf of the Academic Affairs Committee, Mr. Lovett moved that the Board of Regents, upon the recommendation of the President of the University, approve the following changes in the Faculty Handbook:

Changing Sections 1.6.3.4 and 1.6.3.5 to reflect current organizational structure.

Dr. Strieter seconded and the motion carried.

(See Attachment #8)

B. Athletic - no report.

C. Audit - Mr. Sparks.

On behalf of the Audit Committee, Mr. Sparks moved that the Board of Regents, upon the recommendation of the President of the University, authorize the renewal of the contract with BKD LLP for the performance of the University's financial and compliance audits for the fiscal year ending June 30, 2004, at a total cost of \$79,705.

Mr. Miller seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Lovett, yes; Mr. Miller, yes; Mr. Rose, yes; Mr. Sparks, yes; Dr. Strieter, yes; and Mr. Easley, yes. Motion carried.

D. Buildings and Grounds - Mr. Miller.

Disposition of Structure

On behalf of the Buildings and Grounds Committee, Mr. Miller moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached resolution authorizing the disposition of the structure known as the Development and Alumni Building (Building No. 0122) located on North 15<sup>th</sup> Street, in Murray, Kentucky. Mrs. Buchanon seconded and the motion carried.

(See Attachment #9)

Naming of Rooms**1. Dr. Hal Houston Training Room**

The Committee on Naming Campus Facilities, Programs, and Activities unanimously approved the recommendation. The Committee forwards the recommendation based upon the \$26,000 in contributions designated for training room equipment given by area physicians and other supporters in honor of Dr. Houston's commitment to Murray State University during his 29 years of service to the University.

On Behalf of the Buildings and Grounds Committee, Mr. Miller moved that the Board of Regents, upon the recommendation of the President of the University, approve the naming of the

athletic training room in the Regional Special Events Center the **Dr. Hal Houston Training Room** in honor of Dr. Houston's dedication to the health of Murray State University athletes. Mrs. Buchanon seconded and the motion carried.

## 2. Murray Bank Locker Room

The Committee on Naming Campus Facilities, Programs, and Activities unanimously approved the recommendation be carried out at the receipt of the gift. The Committee forwards the recommendation in recognition of The Murray Bank's \$40,000 contribution toward renovation of the men's locker room in the Regional Special Events Center.

On behalf of the Buildings and Grounds Committee, Mr. Miller moved that the Board of Regents, upon the recommendation of the President of the University, approve the naming of the men's basketball locker room in the Regional Special Events Center the **Murray Bank Locker Room** in honor of their support of its 2004 renovation. Ms. Dial seconded and the motion carried.

### Hopkinsville Property

Ms. Hays moved that the Board of Regents adopt the attached Request for Order of Sale of 3.3 acres in Hopkinsville to the Racer Foundation.

Mr. Miller seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Lovett, yes; Mr. Miller, yes; Mr. Rose, yes; Mr. Sparks, yes; Dr. Strieter, yes; and Mr. Easley, yes. Motion carried.

(See Attachment #10)

- E.. Development/Investments - no report.
- F. Equal Opportunity/Affirmative Action - no report.
- G. Faculty/Staff Affairs - report.
- H. Finance - Mr. Easley.

On behalf of the Finance Committee, Mr. Easley presented the following recommendations for approval:

### Approval of Matching Funds Contributions

Mrs. Ford moved that the Board of Regents, upon the recommendation of the President of the University, approve the receipt of a gift to be endowed as outlined on the attached listing and the university's intention to submit a request for matching state funds through the Regional University Endowment Trust Fund and acknowledge the Board's responsibility for oversight of the endowment established with these funds in accordance with the Council on Postsecondary Education's guidelines and procedures. Mrs. Buchanon seconded and the motion carried.

(See Attachment #11)

### Easements for BellSouth, granted

Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, approve the granting of two easements to BellSouth Telecommunications, Inc., for the construction, maintenance, and operation of underground communication systems, facilities, generators and associated fuel supply systems on University property located on the east side of Robertson Road, north and south of College Farm Road.

Mr. Miller seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Lovett, yes; Mr. Miller, yes; Mr. Rose, yes; Mr. Sparks, yes; Dr. Strieter, yes; and Mr. Easley, yes. Motion carried.

(See Attachment #12)

Cingular Licensing Agreement, authorized

Ms. Hays moved that the Board of Regents, upon the recommendation of the President of the University, authorize the President or his designee to enter into a licensing agreement with Cingular under terms deemed by him to be in the best interests of the University. Ms. Burr seconded and the motion carried.

Housing Rates, increased

Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, approve a room rate increase of 3.8 percent for residential colleges, effective 2004 Summer Session and 2004-2005 Academic Year.

Mr. Sparks seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Lovett, yes; Mr. Miller, yes; Mr. Rose, no; Mr. Sparks, yes; Dr. Strieter, yes; and Mr. Easley, yes. Motion carried.

Dining Rates, increased

Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, approve a 2.2 percent board plan increase, effective 2004-2005 academic year.

Mrs. Burr seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Lovett, yes; Mr. Miller, yes; Mr. Rose, no; Mr. Sparks, yes; Dr. Strieter, yes; and Mr. Easley, yes. Motion carried.

Budget Preparation Guidelines, approved

Mrs. Buchanon moved that the Board of Regents, upon the recommendation of the President of the University, approve the Budget Preparation Guidelines and Priorities as presented in the attached document. Ms. Hays seconded and the motion carried.

(See Attachment #13)

Murray State University's Recognition of 50<sup>th</sup> Anniversary of *Brown v. Board of Education*

Dr. Alexander stated that Murray State University will celebrate the historic Supreme Court decision of *Brown v. Board of Education* throughout the Spring 2004 semester. Given the nature of the *Brown* decision, which has been considered "the most important civil rights judicial decision in American history" and the benefits that have accrued to society and our institution, the celebration will involve a campus-wide initiative. The Faculty Senate, Staff Congress, Student Government Association and the Black Student Council have noted the importance of *Brown* and will recognize the significance of the decision in various ways throughout the spring. Additionally, the University will coordinate events with the city, county, school systems and surrounding areas to make the celebration a total community effort.

Dr. Strieter moved, seconded by Ms. Dial, that the Board convene into Executive session to discuss a property matter and a lawsuit matter. Motion carried.

Executive Session

Executive Session began at 3:00 p.m. and adjourned at 3:25 p.m.

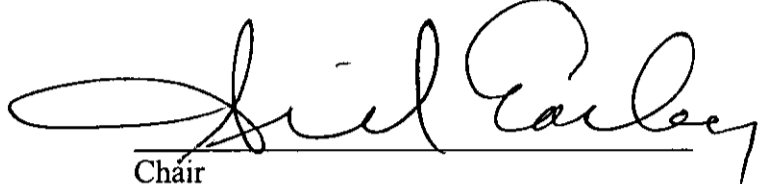
**Public Session**

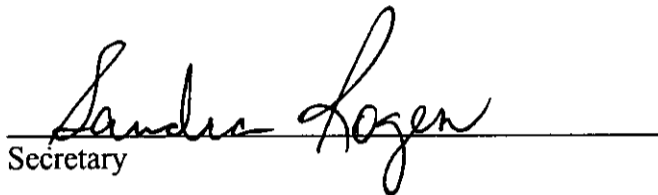
Mr. Miller moved that if need be that the University be given the authority to proceed with condemnation of properties in Murray, Kentucky, in connection with Phase II of the College of Science Building construction project.

Ms. Hays seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Ms. Burr, yes; Ms. Dial, yes, Mrs. Ford, yes; Ms. Hays, yes; Mr. Lovett, yes; Mr. Miller, yes; Mr. Rose, yes; Mr. Sparks, yes; Dr. Strieter, yes; and Mr. Easley, yes. Motion carried.

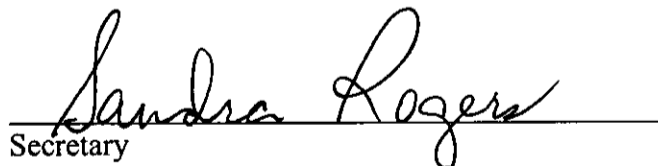
**Adjournment**

Mrs. Ford moved, seconded by Mrs. Buchanon, that the meeting adjourn. Motion carried. Adjournment was at 3:31 p.m.

  
Chair

  
Secretary

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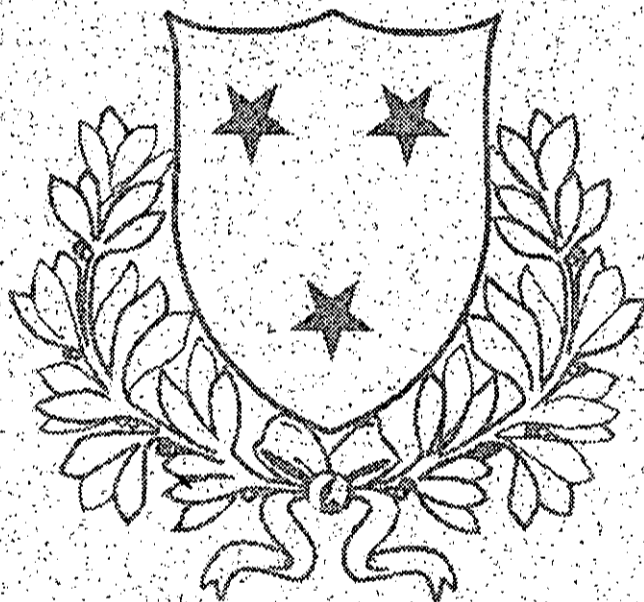
  
Secretary

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*Sandra Rogien*  
Secretary

# FINANCIAL REPORT

## Murray State University



FOR THE PERIOD  
July 1, 2003 - December 31, 2003

Submitted to:  
The President  
&  
Board of Regents


**Murray**  
**MURRAY STATE UNIVERSITY**  
 Accounting and Financial Services  
 200 Sparks Hall, Murray, KY 42071-3312  
 Phone (270) 762-4126 Fax (270) 762-3014

February 13, 2004

President F. King Alexander  
 Members of the Board of Regents  
 Murray State University  
 Murray, KY 42071

Dear President Alexander and Members of the Board:

Attached is the Financial Report of Murray State University for the period July 1, 2003 through December 31, 2003.

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*Thomas W. Denton*

Thomas W. Denton  
 Vice President for Finance and  
 Administrative Services

ahs

**MURRAY STATE UNIVERSITY**  
**BALANCE SHEET BY FUND (UNAUDITED)**

December 31, 2003

With Comparative Unaudited Figures as of December 31, 2002

							Totals		
	E&G	Current Funds		Plant Funds	Loan Funds	Endowment Funds	Agency Funds	Restated - Note 5	
		Auxiliary	Restricted					2004	2003
<b>ASSETS</b>									
<b>Current Assets</b>									
Cash and cash equivalents	\$ 30,040,660	\$ 1,682,836	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,723,496	\$ 26,788,790
Inventories	357,203	1,701,594	-	-	-	-	-	2,058,797	1,770,467
Prepaid expenses	45,658	-	-	-	-	-	-	45,658	24,877
Receivable from City of Murray	-	-	-	-	-	-	-	-	9,639,899
Accounts receivable, net	9,145,494	3,662,494	465,992	54,200	-	-	-	13,328,180	12,191,226
Loans receivable	-	-	-	-	716,695	-	-	716,695	810,282
Interest receivable	299,483	32,593	-	126,453	-	-	-	458,529	848,557
<b>Total current assets</b>	<b>39,888,498</b>	<b>7,079,517</b>	<b>465,992</b>	<b>180,653</b>	<b>716,695</b>	<b>-</b>	<b>-</b>	<b>48,331,355</b>	<b>52,074,098</b>
<b>Noncurrent Assets</b>									
Restricted cash and cash equivalents	-	-	1,536,200	18,378,091	741,909	1,044,836	43,865	21,744,901	19,053,590
Investments	-	-	1,377,430	4,532,450	-	10,339,755	-	16,249,635	15,438,081
Accounts receivable, net	-	-	-	220,900	-	-	-	220,900	275,100
Loans receivable	-	-	-	-	3,623,743	-	-	3,623,743	3,638,364
Property, plant, and equipment	-	-	-	230,849,720	-	-	-	230,849,720	218,589,379
Accumulated depreciation	-	-	-	(119,367,166)	-	-	-	(119,367,166)	(113,306,910)
Bond issuance costs	-	-	-	490,131	-	-	-	490,131	479,140
<b>Total noncurrent assets</b>	<b>-</b>	<b>-</b>	<b>2,913,630</b>	<b>135,104,126</b>	<b>4,365,652</b>	<b>11,384,591</b>	<b>43,865</b>	<b>153,811,864</b>	<b>144,166,744</b>
<b>Total assets</b>	<b>39,888,498</b>	<b>7,079,517</b>	<b>3,379,622</b>	<b>135,284,779</b>	<b>5,082,347</b>	<b>11,384,591</b>	<b>43,865</b>	<b>202,143,219</b>	<b>196,240,842</b>
<b>LIABILITIES AND NET ASSETS</b>									
<b>Current Liabilities</b>									
Accounts payable	617,676	111,186	17,968	195	79,842	-	-	826,867	661,376
Self insured health liability	1,036,556	-	-	-	-	-	-	1,036,556	931,013
Accrued payroll	1,770,982	102,951	-	-	-	-	-	1,873,933	1,829,804
Interest payable	-	-	-	-	-	-	-	-	-
Deposits	9,069	196,418	-	-	-	-	43,865	249,352	255,070
Deferred revenue	-	-	-	6,088,882	-	-	-	6,088,882	7,029,841
Current maturities of long term liabilities	-	-	60,000	2,885,888	-	-	-	2,945,888	2,935,857
<b>Total current liabilities</b>	<b>3,434,283</b>	<b>410,555</b>	<b>77,968</b>	<b>8,974,965</b>	<b>79,842</b>	<b>-</b>	<b>43,865</b>	<b>13,021,478</b>	<b>13,642,961</b>



**MURRAY STATE UNIVERSITY**  
**BALANCE SHEET BY FUND (UNAUDITED)**

December 31, 2003

With Comparative Unaudited Figures as of December 31, 2002

							Totals		
	Current Funds		Restricted	Plant Funds	Loan Funds	Endowment Funds	Agency Funds	Restated - Note 5	
	E&G	Auxiliary						2004	2003
<b>Noncurrent Liabilities</b>									
Deposits	\$ -	177,238	\$ -	\$ -	\$ -	\$ -	\$ -	177,238	\$ 175,413
Deferred revenue	-	-	-	-	-	-	-	-	4,997,748
Bonds payable	-	-	-	17,292,044	-	-	-	17,292,044	16,559,452
City of Murray payable	-	-	-	10,000,000	-	-	-	10,000,000	10,000,000
Capital leases	-	-	-	1,703,194	-	-	-	1,703,194	1,866,132
Masterlease payable	-	-	-	1,833,965	-	-	-	1,833,965	801,352
Notes payable	-	-	174,400	-	-	-	-	174,400	305,768
MSU Foundation payable	-	-	-	67,706	-	-	-	67,706	89,574
<b>Total noncurrent liabilities</b>	-	177,238	174,400	30,896,909	-	-	-	31,248,547	34,795,439
<b>Total liabilities</b>	<b>3,434,283</b>	<b>587,793</b>	<b>252,368</b>	<b>39,871,874</b>	<b>79,842</b>	<b>-</b>	<b>43,865</b>	<b>44,270,025</b>	<b>48,438,400</b>
<b>Net Assets</b>									
Invested in capital assets, net of related debt	-	-	-	78,380,757	-	-	-	78,380,757	73,981,369
Restricted for:									
Nonexpendable:									
University endowments	-	-	-	-	-	11,384,591	-	11,384,591	11,514,615
Expendable:									
Scholarships, research, instruction and other	-	-	2,116,522	-	-	-	-	2,116,522	2,740,811
Loans	-	-	-	-	5,002,505	-	-	5,002,505	5,004,015
Capital	-	-	-	13,991,267	-	-	-	13,991,267	12,554,954
Debt service	-	-	-	3,870,913	-	-	-	3,870,913	3,436,426
<b>Total restricted net assets</b>	-	-	2,116,522	96,242,937	5,002,505	11,384,591	-	114,746,555	109,232,190
Unrestricted:									
Allocated for:									
Prior year carryovers:									
Renovation and maintenance	638,989	-	-	-	-	-	-	638,989	1,116,259
Departmental operations	7,032,189	518,305	-	-	-	-	-	7,550,494	6,218,467
Encumbrances	389,440	30,760	-	-	-	-	-	420,200	835,867
Working capital	2,569,451	-	-	-	-	-	-	2,569,451	2,342,955
Reserve for revenue contingency	2,573,645	-	-	-	-	-	-	2,573,645	-
Reserve for general contingency	22,531,201	5,942,659	-	-	-	-	-	28,473,860	27,156,704
Reserve for self insurance	900,000	-	-	-	-	-	-	900,000	900,000
<b>Total unrestricted net assets</b>	<b>36,634,915</b>	<b>6,491,724</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>43,126,639</b>	<b>38,570,252</b>
Interaccount eliminations	(180,700)	-	1,010,732	(830,032)	-	-	-	-	-
<b>Total net assets</b>	<b>36,454,215</b>	<b>6,491,724</b>	<b>3,127,254</b>	<b>95,412,905</b>	<b>5,002,505</b>	<b>11,384,591</b>	<b>-</b>	<b>157,873,194</b>	<b>147,802,442</b>
<b>Total liabilities and net assets</b>	<b>\$ 39,888,498</b>	<b>\$ 7,079,517</b>	<b>\$ 3,379,622</b>	<b>\$ 135,284,779</b>	<b>\$ 5,082,347</b>	<b>\$ 11,384,591</b>	<b>\$ 43,865</b>	<b>\$ 202,143,219</b>	<b>\$ 196,240,842</b>

**MURRAY STATE UNIVERSITY**  
**STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET ASSETS BY FUND (UNAUDITED)**

For the year ended December 31, 2003

With Comparative Unaudited Figures as of December 31, 2002

	Current Funds			Plant Funds	Loan Funds	Endowment Funds	Totals	
	E&G	Auxiliary	Restricted				2004	2003
<b>REVENUES</b>								
Operating revenues:								
Student tuition and fees	\$ 38,075,106	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,075,106	\$ 33,244,580
Less: discounts and allowances	(9,472,669)	-	(2,640,585)	-	-	-	(12,113,254)	(10,011,597)
Net tuition and fees	28,602,437	-	(2,640,585)	-	-	-	25,961,852	23,232,983
Federal grants and contracts	-	-	5,202,198	-	-	-	5,202,198	4,608,839
State grants and contracts	-	-	3,433,829	-	-	-	3,433,829	3,645,944
Other grants and contracts	-	-	264,006	-	-	-	264,006	84,055
Subtotal - Grants and contracts	-	-	8,900,033	-	-	-	8,900,033	8,338,838
Indirect cost recovery	191,118	-	-	-	-	-	191,118	132,251
Sales and services	1,247,289	-	-	-	-	-	1,247,289	1,608,996
Other operating revenues	2,452,770	-	-	-	-	-	2,452,770	2,160,897
Less: discounts and allowances	(595,905)	-	(1,313,630)	-	-	-	(1,909,535)	(2,089,056)
Total sales, services, and other revenues	3,104,154	-	(1,313,630)	-	-	-	1,790,524	1,680,837
Auxiliary revenues	-	14,312,670	-	-	-	-	14,312,670	13,854,806
Less: discounts and allowances	-	(691,613)	-	-	-	-	(691,613)	(865,073)
Net auxiliary revenue	-	13,621,057	-	-	-	-	13,621,057	12,989,733
Total operating revenues	31,897,709	13,621,057	4,945,818	-	-	-	50,464,584	46,374,642
<b>EXPENSES</b>								
Operating expenses:								
Instruction	17,943,391	-	2,571,238	-	-	-	20,514,629	20,223,300
Research	374,258	-	830,139	-	-	-	1,204,397	1,064,833
Public service	2,075,963	-	781,263	-	-	-	2,857,226	2,561,362
Libraries	774,686	-	23,041	-	-	-	797,727	665,072
Academic support	2,502,301	-	120,756	-	-	-	2,623,057	2,560,534
Student services	4,228,600	-	627,337	-	29,141	-	4,885,078	4,519,235
Institutional support	4,488,873	-	37,197	-	-	-	4,526,070	4,558,353
O&M	4,838,472	-	8,288	74,324	-	-	4,921,084	8,246,451
Student aid	523,764	-	2,783,823	-	-	-	3,307,587	3,008,203
Depreciation	-	-	-	3,002,753	-	-	3,002,753	2,937,356
Auxiliary expenditures	-	7,405,872	19,575	-	-	-	7,425,447	7,260,602
Total operating expenses	37,750,308	7,405,872	7,802,657	3,077,077	29,141	-	56,065,055	57,605,301
Operating income (loss)	(5,852,599)	6,215,185	(2,856,839)	(3,077,077)	(29,141)	-	(5,600,471)	(11,230,659)

**MURRAY STATE UNIVERSITY**  
**STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET ASSETS BY FUND (UNAUDITED)**

For the year ended December 31, 2003

With Comparative Unaudited Figures as of December 31, 2002

	Current Funds			Plant Funds	Loan Funds	Endowment Funds	Totals	
	E&G	Auxiliary	Restricted				2004	2003
<b>NONOPERATING REVENUES (EXPENSES)</b>								
State appropriations	\$ 27,243,332	\$ -	\$ 1,066,568	\$ -	\$ -	\$ -	\$ 28,309,900	\$ 28,402,200
State endowment match	-	-	-	-	-	-	-	-
Restricted student fees	-	-	-	557,385	-	-	557,385	522,531
Federal grants	-	-	497,745	-	-	-	497,745	302,303
State grants	-	-	174,747	-	-	-	174,747	545,768
Local and private grants	-	-	563,095	-	-	-	563,095	499,578
Endowment income	-	-	-	-	-	-	-	-
Gifts	-	-	188,049	-	-	-	188,049	262,654
Investment income:								
Interest income:								
Operating fund interest	32,136	20,690	-	24,240	-	-	77,066	155,654
Consolidated educational revenue interest	73,884	-	17,806	-	9,012	3,671	104,373	611,831
Loan fund interest revenue	-	-	-	-	37,617	-	37,617	44,321
Realized gains/losses on investments	-	-	-	73,949	-	-	73,949	72,206
Unrealized gains/losses on investments	-	-	61,008	-	-	-	61,008	1,844
Total investment income	106,020	20,690	78,814	98,189	46,629	3,671	354,013	885,856
Interest on capital asset-related debt	-	-	-	(455,091)	-	-	(455,091)	(304,435)
Deletion and disposal of capital assets	-	-	-	(73,897)	-	-	(73,897)	(97,469)
Bond amortization	-	-	-	(82,168)	-	-	(82,168)	-
Net nonoperating revenues (expenses)	27,349,352	20,690	2,569,018	44,418	46,629	3,671	30,033,778	31,018,986
Income before other revenues, expenses, gains, or losses	21,496,753	6,235,875	(287,821)	(3,032,659)	17,488	3,671	24,433,307	19,788,327
State capital appropriations	-	-	-	3,568,323	-	-	3,568,323	742,810
Capital grants	-	-	1,033,839	-	-	-	1,033,839	-
Capital gifts	-	-	-	2,978	-	-	2,978	32,070
Increase (decrease) in assets	21,496,753	6,235,875	746,018	538,642	17,488	3,671	29,038,447	20,563,207

**MURRAY STATE UNIVERSITY**  
**STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET ASSETS BY FUND (UNAUDITED)**

For the year ended December 31, 2003  
 With Comparative Unaudited Figures as of December 31, 2002

	Current Funds			Plant Funds	Loan Funds	Endowment Funds	Totals	
	E&G	Auxiliary	Restricted				2004	2003
<b>Transfers:</b>								
Mandatory	(171,950)	(501,041)	-	672,991	-	-	-	-
Nonmandatory	179,667	(210,392)	(1,188,092)	1,218,817	-	-	-	-
Subtotal - transfers	7,717	(711,433)	(1,188,092)	1,891,808	-	-	-	-
 Increase (decrease) in assets after transfers	21,504,470	5,524,442	(442,074)	2,430,450	17,488	3,671	29,038,447	20,563,207
Net Assets - beginning of year	16,156,444	967,282	2,567,291	92,777,793	4,985,017	11,380,920	128,834,747	123,786,998
Interaccount eliminations	(853,512)	-	1,602,593	(749,081)	-	-	-	-
Adjustment applicable to prior years	-	-	-	-	-	-	-	3,452,237
Net Assets - beginning of year, as restated	15,302,932	967,282	4,169,884	92,028,712	4,985,017	11,380,920	128,834,747	127,239,235
Current year interaccount eliminations	(353,187)	-	(600,556)	953,743	-	-	-	-
 Net Assets - end of year	<u>\$ 36,454,215</u>	<u>\$ 6,491,724</u>	<u>\$ 3,127,254</u>	<u>\$ 95,412,905</u>	<u>\$ 5,002,505</u>	<u>\$ 11,384,591</u>	<u>\$ 157,873,194</u>	<u>\$ 147,802,442</u>

**MURRAY STATE UNIVERSITY**  
**CURRENT UNRESTRICTED FUNDS**  
**SCHEDULE OF BUDGET ADJUSTMENTS (UNAUDITED)**  
For the Period July 1, 2003 through December 31, 2003  
With Comparative Figures for the Period Ended December 31, 2002

	2003-04		2002-03	
	Original Budget	Adjustments/ Revisions	Current Budget Per Report	Budget Per Report
<b>Revenues</b>				
Educational and General	\$ 86,372,674			
Prior year carryovers		\$ 3,375,019		
Prior year encumbrances		389,440		
Budget increases and adjustments		1,197,802		
<b>Total Educational and General</b>	<u>\$ 86,372,674</u>	<u>\$ 4,962,261</u>	<u>\$ 91,334,935</u>	<u>\$ 89,641,439</u>
Auxiliary Enterprises	\$ 15,975,401			
Prior year carryovers		\$ 553,825		
Prior year encumbrances		-		
Budget increases and adjustments		4,000		
<b>Total Auxiliary Enterprises</b>	<u>\$ 15,975,401</u>	<u>\$ 557,825</u>	<u>\$ 16,533,226</u>	<u>\$ 15,821,994</u>
<b>Total Revenues</b>	<u>\$ 102,348,075</u>	<u>\$ 5,520,086</u>	<u>\$ 107,868,161</u>	<u>\$ 105,463,433</u>
<b>Expenditures</b>				
Educational and General	\$ 86,372,674			
Prior year carryovers		\$ 3,375,019		
Prior year encumbrances		389,440		
Budget increases		1,197,802		
<b>Total Educational and General</b>	<u>\$ 86,372,674</u>	<u>\$ 4,962,261</u>	<u>\$ 91,334,935</u>	<u>\$ 89,641,439</u>
Auxiliary Enterprises	\$ 15,975,401			
Prior year carryovers		\$ 553,825		
Prior year encumbrances		-		
Budget increases		4,000		
<b>Total Auxiliary Enterprises</b>	<u>\$ 15,975,401</u>	<u>\$ 557,825</u>	<u>\$ 16,533,226</u>	<u>\$ 15,821,994</u>
<b>Total Expenditures</b>	<u>\$ 102,348,075</u>	<u>\$ 5,520,086</u>	<u>\$ 107,868,161</u>	<u>\$ 105,463,433</u>

**MURRAY STATE UNIVERSITY**  
**CURRENT UNRESTRICTED FUNDS - EDUCATIONAL AND GENERAL**  
**SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES (UNAUDITED)**

For the Period July 1, 2003 through December 31, 2003

With Comparative Figures for the Period July 1, 2002 through December 31, 2002

	2003-04			2002-03	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
<b>OPERATING REVENUES</b>					
Tuition and mandatory student fees	\$ 42,712,730	\$ 38,075,106	89%	\$ 33,244,580	88%
Less: discounts	(13,393,187)	(9,472,669)	71%	(7,952,183)	73%
Total tuition and fees, net of discounts	29,319,543	28,602,437	98%	25,292,397	95%
Indirect cost reimbursement	95,000	191,118	201%	132,251	58%
Sales and services of					
educational departments	3,922,567	1,247,289	32%	1,608,996	35%
Other sources	3,127,038	1,856,865	59%	1,309,776	44%
Prior year carryovers and encumbrances	3,764,459	-	N/A	-	N/A
Total operating revenues	40,228,607	31,897,709	79%	28,343,420	74%
<b>NONOPERATING REVENUES</b>					
State appropriation	50,406,332	27,243,332	54%	27,331,678	54%
Gifts	-	-	0%	-	0%
Interest income:					
Operating fund interest	100,000	32,136	32%	62,300	62%
Consolidated educational revenue interest	600,000	73,884	12%	575,339	96%
Total nonoperating revenues	51,106,332	27,349,352	54%	27,969,317	55%
Total revenues	91,334,939	59,247,061	65%	56,312,737	63%
<b>EXPENSES</b>					
Instruction	43,334,251	17,943,391	41%	17,976,379	42%
Research	956,243	374,258	39%	404,799	38%
Public service	4,585,206	2,075,963	45%	2,039,810	45%
Library	2,713,462	774,686	29%	643,953	24%
Academic support	4,911,553	2,502,301	51%	2,448,383	51%
Student services	8,377,355	4,228,600	50%	3,970,880	50%
Institutional support	12,175,019	4,488,873	37%	4,503,774	40%
Operation and maintenance of plant	10,854,737	4,838,472	45%	4,879,820	46%
Student aid	416,092	523,764	126%	303,910	73%
Total expenses	88,323,918	37,750,308	43%	37,171,708	43%
<b>TRANSFERS IN (OUT) AND OTHER CHANGES</b>					
<b>Mandatory transfers</b>					
Consolidated educational bond sinking fund	(1,884,500)	(171,950)	N/A	(210,429)	N/A
Loan fund match	(4,819)	-	N/A	-	N/A
<b>Non-mandatory transfers</b>					
Transfers to CERR	(600,000)	-	N/A	-	N/A
Transfers from CERR	50,000	174,117	N/A	239,845	N/A
Transfers from unexpended plant fund	-	455,024	N/A	80,258	N/A
Transfers to unexpended plant fund	(267,857)	(368,130)	N/A	(469,903)	N/A
Transfers to auxiliaries	(5,040)	(4,000)	N/A	(30,000)	N/A
Transfers from auxiliaries	77,320	77,320	N/A	89,810	N/A
Transfers from loan fund	-	-	-	-	-
Transfers from restricted fund	-	93,740	N/A	157,829	N/A
Transfers to retirement of indebtedness fund	(376,121)	(248,404)	N/A	(242,983)	N/A
Total transfers	(3,011,017)	7,717	N/A	(385,573)	N/A
Total expenses and transfers	\$ 91,334,935	\$ 37,742,591	41%	\$ 37,557,281	42%
Increase in assets after transfers		\$ 21,504,470		\$ 18,755,456	

**MURRAY STATE UNIVERSITY**  
**CURRENT UNRESTRICTED FUNDS - AUXILIARIES**  
**SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES (UNAUDITED)**

For the Period July 1, 2003 through December 31, 2003  
 With Comparative Figures for the Period July 1, 2002 through December 31, 2002

	2003-04			2002-03	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
<b>OPERATING REVENUES</b>					
Food services	\$ 5,148,231	\$ 4,779,048	93%	\$ 4,656,866	93%
Less: discounts	-	(9,372)	0%	(32,509)	0%
Housing services	7,057,724	6,880,886	97%	6,652,134	98%
Less: discounts	(832,000)	(676,988)	81%	(832,564)	100%
Bookstore	4,321,975	2,515,622	58%	2,437,734	59%
Currus Center	47,780	16,763	35%	15,719	36%
Racer card administration	74,288	39,350	53%	42,489	58%
Vending and manual commissions	103,000	75,748	74%	49,864	48%
Prior year carryovers and encumbrances	553,825	-	N/A	-	N/A
Total operating revenues	<u>16,474,823</u>	<u>13,621,057</u>	<u>83%</u>	<u>12,989,733</u>	<u>82%</u>
<b>NONOPERATING REVENUES</b>					
Interest income:					
Food services	33,063	7,511	23%	30,947	0%
Housing services	17,243	948	5%	2,497	14%
Bookstore	8,097	11,804	146%	22,235	275%
Currus Center	-	-	0%	92	0%
Racer card administration	-	427	0%	1,114	0%
Total nonoperating revenues	<u>58,403</u>	<u>20,690</u>	<u>35%</u>	<u>56,885</u>	<u>224%</u>
Total revenues	<u>16,533,226</u>	<u>13,641,747</u>	<u>83%</u>	<u>13,046,618</u>	<u>82%</u>
<b>EXPENSES</b>					
Food services	4,841,561	2,663,134	55%	2,398,661	51%
Housing services	5,454,830	2,162,856	40%	2,346,604	45%
Bookstore	4,089,489	2,252,013	55%	2,193,249	60%
Currus Center	356,801	224,606	63%	209,282	45%
Racer card administration	74,288	37,819	51%	38,769	53%
Vending and manual commissions	342,583	65,444	19%	54,411	17%
Total expenses	<u>15,159,552</u>	<u>7,405,872</u>	<u>49%</u>	<u>7,240,976</u>	<u>50%</u>
<b>TRANSFERS IN (OUT) AND OTHER CHANGES</b>					
Mandatory transfers					
Housing and dining bond sinking fund	(990,783)	(501,041)	N/A	(641,289)	N/A
Non-mandatory transfers					
To unexpended plant fund	(319,711)	-	N/A	-	N/A
From unexpended plant fund	-	(130,849)	N/A	-	N/A
From renewal and replacement fund	9,100	-	N/A	-	N/A
From educational and general fund	5,040	4,000	N/A	30,000	N/A
To educational and general fund	(77,320)	(77,320)	N/A	(89,810)	N/A
To retirement of indebtedness fund	-	(6,223)	N/A	(6,223)	N/A
Total transfers and other changes	<u>(1,373,674)</u>	<u>(711,433)</u>	<u>N/A</u>	<u>(707,322)</u>	<u>N/A</u>
Total expenses, transfers and other changes	<u>\$ 16,533,226</u>	<u>\$ 8,117,305</u>	<u>49%</u>	<u>\$ 7,948,298</u>	<u>50%</u>
Increase (decrease) in assets after transfers		<u>\$ 5,524,442</u>		<u>\$ 5,098,320</u>	

**MURRAY STATE UNIVERSITY**  
**CURRENT UNRESTRICTED FUNDS - AUXILIARIES**  
**SCHEDULE OF REVENUES, EXPENDITURES, AND OTHER CHANGES BY UNIT (UNAUDITED)**

For the Period July 1, 2003 through December 31, 2003

With Comparative Figures for the Period July 1, 2002 through December 31, 2002

	Food Services	Housing Services	Bookstore	Carris Center	Racer Card Administration	Vending and Manual Commissions	Prior Year Carryovers & Encumbrances	Total
<b>2003-04</b>								
<b>REVENUES</b>								
Current Budget	\$ 5,181,294	\$ 6,242,967	\$ 4,330,072	\$ 47,780	\$ 74,288	\$ 103,000	\$ 553,825	\$ 16,533,226
Fiscal Year Actual	4,777,187	6,204,846	2,527,426	16,763	39,777	75,748	-	13,641,747
Actual % Budget	92%	99%	58%	35%	54%	74%	N/A	83%
<b>DISBURSEMENTS</b>								
Current Budget	\$ 4,841,561	\$ 5,454,830	\$ 4,089,489	\$ 356,801	\$ 74,288	\$ 342,583	-	\$ 15,159,552
Fiscal Year Actual	2,663,134	2,162,856	2,252,013	224,606	37,819	65,444	-	7,405,872
Actual % Budget	55%	40%	55%	63%	51%	19%	N/A	49%
<b>TRANSFERS IN (OUT) AND OTHER CHANGES</b>								
	\$ (82,318)	\$ (549,572)	\$ (77,320)	\$ (2,223)	-	-	-	\$ (711,433)
<b>NET CHANGE IN FUND BALANCE</b>								
	<u>\$ 2,031,735</u>	<u>\$ 3,492,418</u>	<u>\$ 198,093</u>	<u>\$ (210,066)</u>	<u>\$ 1,958</u>	<u>\$ 10,304</u>	<u>\$ -</u>	<u>\$ 5,524,442</u>
<b>2002-03</b>								
<b>REVENUES</b>								
Current Budget	\$ 5,029,020	\$ 5,940,084	\$ 4,108,097	\$ 43,780	\$ 72,828	\$ 103,000	\$ 525,185	\$ 15,821,994
Fiscal Year Actual	4,655,304	5,822,067	2,459,969	15,811	43,603	49,864	-	13,046,618
Actual % Budget	93%	98%	60%	36%	60%	48%	N/A	82%
<b>DISBURSEMENTS</b>								
Current Budget	\$ 4,721,160	\$ 5,269,849	\$ 3,669,115	\$ 464,218	\$ 72,828	\$ 326,162	-	\$ 14,523,332
Fiscal Year Actual	2,398,661	2,346,604	2,193,249	209,282	38,769	54,411	-	7,240,976
Actual % Budget	51%	45%	60%	45%	53%	17%	0%	50%
<b>TRANSFERS IN (OUT) AND OTHER CHANGES</b>								
	\$ (45,468)	\$ (578,311)	\$ (77,320)	\$ (6,223)	-	-	-	\$ (707,322)
<b>NET CHANGE IN FUND BALANCE</b>								
	<u>\$ 2,211,175</u>	<u>\$ 2,897,152</u>	<u>\$ 189,400</u>	<u>\$ (199,694)</u>	<u>\$ 4,834</u>	<u>\$ (4,547)</u>	<u>\$ -</u>	<u>\$ 5,098,320</u>
<b>2003-04 INCREASE (DECREASE) IN FUND BALANCE</b>								
	<u>\$ (179,440)</u>	<u>\$ 595,266</u>	<u>\$ 8,693</u>	<u>\$ (10,372)</u>	<u>\$ (2,876)</u>	<u>\$ 14,851</u>	<u>\$ -</u>	<u>\$ 426,122</u>



**MURRAY STATE UNIVERSITY**  
**CURRENT RESTRICTED FUNDS**  
**SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION,**  
**AND OTHER CHANGES (UNAUDITED)**

For the Period July 1, 2003 through December 31, 2003

With Comparative Figures for the Period July 1, 2002 through December 31, 2002

	2003-04			2002-03	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
<b>Revenues by Source</b>					
Federal funds					
Pell	\$ 3,413,659	\$ 3,345,056	98%	\$ 3,041,488	95%
SEOG	320,522	167,450	52%	159,545	50%
Workstudy	432,624	203,563	47%	-	0%
Grants and contracts	4,866,330	2,146,712	44%	1,710,109	35%
Total federal funds	9,033,135	5,862,781	65%	4,911,142	55%
Less: Federal fund discounts	(2,507,582)	(2,516,210)	100%	(2,185,932)	84%
Total federal funds	6,525,553	3,346,571	51%	2,725,210	44%
State appropriations	1,066,568	1,066,568	100%	1,070,522	100%
State grants and contracts	5,629,419	4,479,577	80%	4,191,713	78%
Other grants and contracts	1,681,917	827,101	49%	583,633	89%
Endowment income	-	-	0%	-	0%
Gifts	-	188,049	0%	233,616	0%
Investment income	-	78,814	0%	23,110	0%
Less: State and other discounts	(1,644,387)	(1,438,005)	87%	(1,111,418)	84%
Total revenues	13,259,070	8,548,675	64%	7,716,386	64%
<b>Expenditures by Function</b>					
Instruction	5,001,279	2,571,238	51%	2,246,922	59%
Research	1,611,448	830,139	52%	660,034	40%
Public service	1,145,181	781,263	68%	521,552	34%
Library	20,381	23,041	113%	21,119	100%
Academic support	560,192	120,756	22%	112,151	28%
Student services	470,685	627,337	133%	495,905	106%
Institutional support	25,430	37,197	146%	54,579	105%
Operation and maintenance of plant	1,373,645	8,288	1%	695	0%
Scholarship and financial aid	3,033,283	2,783,823	92%	2,704,293	84%
Total educational and general	13,241,524	7,783,082	59%	6,817,250	57%
Auxiliary enterprises	17,546	19,575	0%	19,626	0%
Total expenditures by function	13,259,070	7,802,657	59%	6,836,876	57%
<b>Transfers In(Out) and Other Changes</b>					
Non-mandatory transfers					
To unexpended plant fund	-	(1,094,352)	N/A	(150,000)	N/A
To current unrestricted fund	-	(93,740)	N/A	(7,829)	N/A
From endowment fund	-	-	N/A	-	N/A
Total transfers and other changes	-	(1,188,092)	N/A	(157,829)	N/A
Total expenditures, transfers and other changes	\$ 13,259,070	\$ 8,990,749	68%	\$ 6,994,705	58%
Excess revenues over expenditures		\$ (442,074)		\$ 721,681	

**MURRAY STATE UNIVERSITY**  
**SCHEDULE OF OPERATING REVENUES BY FUND (UNAUDITED)**  
For the Period July 1, 2003 through December 31, 2003  
With Comparative Unaudited Figures as of December 31, 2002

	2003-04			2002-03	
	Educational and General	Auxiliary	Restricted and Loan	Total	Total
<b>OPERATING REVENUES</b>					
<b>Tuition and fees:</b>					
Fall tuition	\$ 18,901,950	\$ -	\$ -	\$ 18,901,950	\$ 16,093,957
Spring tuition	14,757,301	-	-	14,757,301	12,810,354
Summer II tuition	912,875	-	-	912,875	1,099,230
Summer I tuition	252,211	-	-	252,211	3,055
Tuition discounts	(9,208,818)	-	(2,640,585)	(11,849,403)	(9,725,739)
Mandatory student fees	3,250,770	-	-	3,250,770	3,237,984
Mandatory student fees discounts	(263,852)	-	-	(263,852)	(285,858)
Net tuition and mandatory fees, net of discounts	<u>\$ 28,602,437</u>	<u>\$ -</u>	<u>\$ (2,640,585)</u>	<u>\$ 25,961,852</u>	<u>\$ 23,232,983</u>
<b>Grants and contracts:</b>					
Federal work study	\$ -	\$ -	\$ 203,563	\$ 203,563	\$ -
Federal Pell	-	-	3,345,056	3,345,056	3,041,488
Federal SEOG	-	-	167,450	167,450	159,545
Grants and contracts - federal	-	-	1,486,129	1,486,129	1,407,806
Grants and contracts - state	-	-	3,433,829	3,433,829	3,645,944
Grants and contracts - other	-	-	264,006	264,006	84,055
Total grants and contracts	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 8,900,033</u>	<u>\$ 8,900,033</u>	<u>\$ 8,338,838</u>
Indirect cost recovery	\$ 191,118	\$ -	\$ -	\$ 191,118	\$ 132,251
<b>Sales and services of educational departments:</b>					
American Humanities	\$ -	\$ -	\$ -	\$ -	\$ -
Agriculture travel courses	-	-	-	-	-
Applied Science computer lab	5,232	-	-	5,232	6,015
Art auction	8,245	-	-	8,245	8,231
Art cash sales	23,612	-	-	23,612	19,278
Hancock biological station	2,452	-	-	2,452	2,749
Breathitt veterinary center	191,545	-	-	191,545	102,479
BPA computer lab	1,244	-	-	1,244	1,215
Chemical services	70	-	-	70	779
Computer science workshop	375	-	-	375	66
Development and release of tobacco cultivars	-	-	-	-	23,236
Fall business education conference	640	-	-	640	-
Hong Kong MBA	-	-	-	-	-
Institute for International Studies	199,954	-	-	199,954	450,911
Journalism and Mass Communication	2,575	-	-	2,575	-
Journalism workshop	84	-	-	84	18
Kentucky Institute for International Studies (KIIS)	643,600	-	-	643,600	818,199
Keyboard recruiting	-	-	-	-	100
MARC service center	40	-	-	40	-
MSU News	21,586	-	-	21,586	25,249
Public relations book marketing	-	-	-	-	35
Psychology center	2,385	-	-	2,385	1,706
Recording studio	310	-	-	310	1,801
Regional Special Events Center	37,373	-	-	37,373	23,810
Shield yearbook	30,902	-	-	30,902	34,665
Social work, criminal justice, and gerontology	6,000	-	-	6,000	-
Special education clinic	2,975	-	-	2,975	3,162

**MURRAY STATE UNIVERSITY**  
**SCHEDULE OF OPERATING REVENUES BY FUND (UNAUDITED)**

For the Period July 1, 2003 through December 31, 2003  
 With Comparative Unaudited Figures as of December 31, 2002

	2003-04			2002-03	
	<u>Educational and General</u>	<u>Auxiliary</u>	<u>Restricted and Loan</u>	<u>Total</u>	<u>Total</u>
<b>Sales and services of educational departments: (cont'd)</b>					
University theater	\$ 6,829	\$ -	\$ -	\$ 6,829	\$ 12,351
University farms	57,401	-	-	57,401	70,223
Waterfield Center	-	-	-	-	-
Well water testing	1,860	-	-	1,860	2,718
<b>Total sales and services of educational departments</b>	<b>\$ 1,247,289</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,247,289</b>	<b>\$ 1,608,996</b>
<b>Other Sources:</b>					
African American Recruiting	\$ -	\$ -	\$ -	\$ -	\$ -
Athena festival	-	-	-	-	-
Athletics	269,768	-	-	269,768	256,201
Athletics - concessions	51,258	-	-	51,258	14,310
Athletics - guarantees	160,000	-	-	160,000	134,000
Athletic camps -					
Athletic trainer	-	-	-	-	-
Baseball	-	-	-	-	20
Football	340	-	-	340	300
Distance runners	1,000	-	-	1,000	-
Golf	5,100	-	-	5,100	-
Mens' basketball	5,960	-	-	5,960	430
Women's basketball	776	-	-	776	-
Tennis camps	800	-	-	800	-
Soccer camp	20,344	-	-	20,344	12,715
Volleyball	7,584	-	-	7,584	13,943
Athletics - NCAA revenue	39,245	-	-	39,245	6,104
Regional high school tournaments	-	-	-	-	-
Bad debt expense recovery	13,680	-	-	13,680	8,045
Campus lights	-	-	-	-	-
Campus recreation	6,080	-	-	6,080	5,648
Celebrate women	-	-	-	-	-
Center for gifted study	-	-	-	-	925
Choir International Tours	-	-	-	-	179
Ctr for Teaching, Learning and Technology	712	-	-	712	199
Central stores	224	-	-	224	196
Chemistry breakage fees	-	-	-	-	3,809
Clara Eagle Art Gallery	1,178	-	-	1,178	-
Commonwealth Honors Academy	421	-	-	421	402
Continuing educations programs -					
Art workshops	1,355	-	-	1,355	-
Center for Telecommunications workshop	500	-	-	500	-
Clarinet workshops	2,215	-	-	2,215	-
Conferences and workshops	145,191	-	-	145,191	77,292
Robotics camp	(625)	-	-	(625)	125
Super Saturdays	5,505	-	-	5,505	5,134
Trumpet workshop	2,100	-	-	2,100	-
Young authors camp	-	-	-	-	-

**MURRAY STATE UNIVERSITY**  
**SCHEDULE OF OPERATING REVENUES BY FUND (UNAUDITED)**  
For the Period July 1, 2003 through December 31, 2003  
With Comparative Unaudited Figures as of December 31, 2002

	2003-04			2002-03	
	Educational and General	Auxiliary	Restricted and Loan	Total	Total
Other Sources: (cont'd)					
Career services	\$ 8,115	\$ -	\$ -	\$ 8,115	\$ 8,390
Counseling and testing center	8,540	-	-	8,540	10,456
Delinquent account collection fees	85,606	-	-	85,606	79,409
Early Childhood Elementary Education	3,058	-	-	3,058	2,840
Engineering institute	42,168	-	-	42,168	10,650
Environmental consortium of mid-america	2,500	-	-	2,500	-
Facilities Management	7,817	-	-	7,817	-
Festival of champions	27,399	-	-	27,399	36,985
Forensics team	-	-	-	-	-
Graphic arts technology	4,210	-	-	4,210	1,976
Hazardous materials training	59,550	-	-	59,550	29,590
Health services	430	-	-	430	241
KLEFPT supplemental salary reimbursement	14,695	-	-	14,695	21,143
Library - copy service	13,508	-	-	13,508	14,350
Library - fines and damages	2,805	-	-	2,805	10,324
Library - inter library loan	110	-	-	110	(338)
Library - other	1,645	-	-	1,645	2,682
Madrigal dinner	6,525	-	-	6,525	8,306
Meal management luncheons	863	-	-	863	1,164
Music recital	635	-	-	635	510
National student exchange	-	-	-	-	200
Networking and microcomputer services	1,310	-	-	1,310	3,080
Organic Pasteurization	361	-	-	361	3,014
Other fees	414,881	-	-	414,881	522,911
Other fees discounts	(595,905)	-	(1,313,630)	(1,909,535)	(2,089,055)
Other revenue	28,374	-	-	28,374	(21,761)
Parking	610,733	-	-	610,733	477,412
Perkins loan recovery	1,964	-	-	1,964	2,110
Post office	11,189	-	-	11,189	11,700
Printing	26,477	-	-	26,477	22,850
Public Safety	1,341	-	-	1,341	-
Quad state choral festival	7,044	-	-	7,044	4,700
Quad state band festival	19,072	-	-	19,072	14,117
Recycling program	1,818	-	-	1,818	801
Regensburg exchange	41,916	-	-	41,916	51,040
Facility rentals	25,795	-	-	25,795	37,978
Rodeo	10,125	-	-	10,125	10,280
Sale of surplus property	26,032	-	-	26,032	1,574
Senior breakfast	228	-	-	228	-
Shakespeare Festival	4,165	-	-	4,165	6,350
String prep program	4,943	-	-	4,943	3,163
Student government association	29,538	-	-	29,538	16,844
Student support for learning disabilities	30,360	-	-	30,360	40,480
Summer challenge	4,025	-	-	4,025	455
Summer orientation	24,295	-	-	24,295	14,940
Telecommunications management conference	-	-	-	-	-
Telecommunications commission	1,301	-	-	1,301	2,690

**MURRAY STATE UNIVERSITY**  
**SCHEDULE OF OPERATING REVENUES BY FUND (UNAUDITED)**

For the Period July 1, 2003 through December 31, 2003  
 With Comparative Unaudited Figures as of December 31, 2002

	2003-04			2002-03	
	Educational and General	Auxiliary	Restricted and Loan	Total	Total
Other Sources: (cont'd)					
Transportation	\$ 4,709	\$ -	\$ -	\$ 4,709	\$ 749
West Kentucky environmental education consortium	13,221	-	-	13,221	7,792
West Kentucky livestock and exposition center	32,459	-	-	32,459	28,507
Wickliffe Mounds gift shop	6,278	-	-	6,278	6,110
Wickliffe Mounds research center	8,881	-	-	8,881	12,356
WKMS radio station	24,243	-	-	24,243	17,155
TV-11 television station	4,802	-	-	4,802	82,644
Total other sources	<u>\$ 1,856,865</u>	<u>\$ -</u>	<u>\$ (1,313,630)</u>	<u>\$ 543,235</u>	<u>\$ 71,841</u>
<b>AUXILIARY REVENUES</b>					
Food services	\$ -	\$ 4,779,048	\$ -	\$ 4,779,048	\$ 4,656,866
Less: discount	-	(9,372)	-	(9,372)	(32,509)
Housing services	-	6,880,886	-	6,880,886	6,652,134
Less: discount	-	(676,988)	-	(676,988)	(832,564)
Bookstore	-	2,515,622	-	2,515,622	2,437,734
Curris center	-	16,763	-	16,763	15,719
Racer card administration	-	39,350	-	39,350	42,489
Vending and manual commissions	-	75,748	-	75,748	49,864
Total auxiliary operating revenues	<u>\$ -</u>	<u>\$ 13,621,057</u>	<u>\$ -</u>	<u>\$ 13,621,057</u>	<u>\$ 12,989,733</u>
Total operating revenues	<u>\$ 31,897,709</u>	<u>\$ 13,621,057</u>	<u>\$ 4,945,818</u>	<u>\$ 50,464,584</u>	<u>\$ 46,374,642</u>

**MURRAY STATE UNIVERSITY**  
**SCHEDULE OF TRANSFERS BY FUND (UNAUDITED)**  
For the Period July 1, 2003 through December 31, 2003

	E&G	Auxiliary	Restricted	Plant Funds	Loan Funds	Endowment Fund	Agency	Total
<b>TRANSFERS IN (OUT)</b>								
<b>Mandatory transfers</b>								
Consolidated educational bonds	\$ (171,950)	\$ -	\$ -	\$ 171,950	\$ -	\$ -	\$ -	\$ -
Housing and Dining bonds	-	(501,041)	-	501,041	-	-	-	-
Loan fund match	-	-	-	-	-	-	-	-
<b>Nonmandatory transfers</b>								
<b>Transfer (to) from E&amp;G and Auxiliary</b>								
University Bookstore	77,320	(77,320)	-	-	-	-	-	-
Curriss Center	(4,000)	4,000	-	-	-	-	-	-
<b>Transfer (to) from Restricted Fund</b>								
I&T Building room 224	(87)	-	87	-	-	-	-	-
Ruby Simpson Center fence	1,000	-	(1,000)	-	-	-	-	-
West Farm Equine lighting	67,000	-	(67,000)	-	-	-	-	-
BP&A General repairs	18,000	-	(18,000)	-	-	-	-	-
Various programs	7,827	-	(7,827)	-	-	-	-	-
<b>Transfer (to) from Unexpended Plant Fund</b>								
Deferred maintenance masterlease project transfers	86,894	-	-	(86,894)	-	-	-	-
Winslow renovation	-	(50,000)	-	50,000	-	-	-	-
Elizabeth boiler repair	-	(27,500)	-	27,500	-	-	-	-
Elizabeth and Hester emergency generators	-	(53,349)	-	53,349	-	-	-	-
Equine Instructional Facility	-	-	(871,000)	871,000	-	-	-	-
RCET Building	-	-	(223,352)	223,352	-	-	-	-
<b>Transfers (to) from CERR</b>								
6/30/03 CERR balances in renovation accounts	78,117	-	-	(78,117)	-	-	-	-
Campus sidewalks repair	50,000	-	-	(50,000)	-	-	-	-
Campus ADA access	46,000	-	-	(46,000)	-	-	-	-
<b>Transfers to Retirement of Indebtedness</b>								
	(248,404)	(6,223)	-	254,627	-	-	-	-
<b>Total transfers</b>	<b>\$ 7,717</b>	<b>\$ (711,433)</b>	<b>\$ (1,188,092)</b>	<b>\$ 1,891,808</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**MURRAY STATE UNIVERSITY**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2003**

**Note 1. Summary of Significant Accounting Policies**

**Basis of Accounting and Financial Statement Presentation**

The University prepares its financial statements as a business-type activity in conformity with applicable pronouncements of the Governmental Accounting Standards Board (GASB).

For financial reporting purposes, the University is considered a special-purpose government engaged only in business-type activities. Accordingly, the University's financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred. All significant intra-agency transactions have been eliminated.

Significant accounting changes made during the 2002 fiscal year in order to comply with the reporting requirements include (1) adoption of depreciation on capital assets; and (2) reporting summer school revenues and expenses between fiscal years rather than in one fiscal year.

**Cash and Cash Equivalents**

The University considers all highly liquid investments that are immediately available to the University to be cash equivalents. Funds held by the Commonwealth of Kentucky are considered cash equivalents.

The University currently uses commercial banks and the Commonwealth of Kentucky as depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the banks in the University's name. At the Commonwealth level, the University's accounts are pooled with other agencies of the Commonwealth. These Commonwealth pooled deposits are substantially covered by Federal depository insurance or by collateral held by the bank in the Commonwealth's name.

**Inventories**

Inventories are stated at the lower of cost, using first-in-first-out valuation, or market.

**Investments**

The University accounts for its investments at fair value. Changes in unrealized gain (loss) on the carrying value of investments are reported as a component of investment income in the statement of revenues, expenses, and changes in net assets.

Assets held by the Murray State University Foundation, Inc. (Foundation) represent those gifts and donations made directly to the University, which are held by the Foundation for investment purposes. The net appreciation and income of donor restricted endowments are available to the University for expenditure to the extent permitted by Kentucky law and Foundation spending policy. The recognition of gifts, donations, and endowment pledges are accounted for by the University in accordance with GASB Statement No. 33, *Accounting and Financial Reporting for Non-exchange Transactions*.

**MURRAY STATE UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2003**

**Accounts Receivable**

Accounts receivable consists of tuition and fee charges, other operational activities, and auxiliary enterprise services. Accounts receivable also include amounts due from the Federal government, state and local governments, or private sources, for non-exchange type agreements defined in accordance with GASB No. 33 or in connection with reimbursement of allowable expenditures made pursuant to the University's grant and contracts. Accounts receivable are recorded net of estimated uncollectible amounts.

**Capital Assets**

All capital assets, as defined by University policy, are recorded at cost at the date of acquisition, or, if donated, at fair value at the date of donation. Depreciation is computed using the straight-line method over the estimated useful life of the asset and is not allocated to functional expense categories. Outlays for construction in progress are capitalized as incurred. Routine repairs and maintenance are charged to operating expense in the year in which the expense was incurred.

The following estimated useful lives are being used by the University:

<u>Asset</u>	<u>Estimated Life</u>
Buildings	40 years
Equipment	5-15 years
Livestock	12 years
Library holdings	10 years
Nonbuilding improvements	10-20 years

The University owns historical collections housed throughout the campus that it does not capitalize, including artifacts in Wrather Museum. These collections adhere to the University's policy to (a) maintain them for public exhibition, education, or research; (b) protect, keep unencumbered, care for, and preserve them; and (c) require proceeds from their sale to be used to acquire other collection items. Generally accepted accounting principles permit collections maintained in this manner to be charged to operations at time of purchase rather than capitalized.

**Compensated Absences**

Employee vacation pay is accrued at year-end for financial statement purposes. The liability and expense incurred are included at year-end with accrued payroll, and as a component of compensation and benefit expense. Sick leave benefits expected to be realized as paid time off are recognized as expense when the time off occurs and no liability is accrued for such benefits employees have earned but not yet realized.

**Restricted Cash and Investments**

Cash and investments that are externally restricted are classified as restricted assets. These assets are used to make debt service payments, maintain sinking or reserve funds, purchase or construct capital or other noncurrent assets, or for other restricted purposes.



**MURRAY STATE UNIVERSITY**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2003**

**Net Assets**

The University's net assets are classified as follows:

*Invested in capital assets, net of related debt:* This represents the University's total investment in capital assets, net of outstanding debt obligations related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of invested in capital assets, net of related debt.

*Restricted net assets – expendable:* Restricted expendable net assets include resources in which the University is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties.

*Restricted net assets – nonexpendable:* Nonexpendable restricted net assets consist of endowment and similar type funds in which donors or other outside sources have stipulated, as a condition of the gift instrument, that the principal is to be maintained inviolate and in perpetuity, and invested for the purpose of producing present and future income, which may either be expended or added to principal.

*Unrestricted net assets:* Unrestricted net assets represent resources derived from student tuition and fees, state appropriations, sales and services of educational departments, auxiliary enterprises, and other sources. These resources are used for transactions relating to the educational and general operations of the University, and may be used at the discretion of the governing board to meet current expenses or for any purpose. These resources also include auxiliary enterprises, which are substantially self-supporting activities that provide services for students, faculty, and staff.

**Release of Restricted Net Assets**

When an expense is incurred for which both restricted and unrestricted net assets are available, the University's policy is to allow each departmental unit the flexibility to determine whether to first apply restricted or unrestricted resources based on the most advantageous application of resources in the particular circumstances.

**Classification of Revenues**

The University has classified its revenues as either operating or nonoperating revenues according to the following criteria:

*Operating revenues:* Operating revenues include activities that have the characteristics of exchange transactions, such as (1) student tuition and fees, net of discounts and allowances, (2) sales and services of auxiliary enterprises, net of discounts and allowances, (3) Federal, state and local grants and contracts, and (4) interest on institutional student loans.

**MURRAY STATE UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2003**

**Classification of Revenues (cont'd)**

*Nonoperating revenues:* Nonoperating revenues include activities that have the characteristics of nonexchange transactions, such as gifts and contributions, and other revenue sources that are defined as nonoperating revenues by GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*, and GASB No. 34, such as state appropriations and investment income.

**Tuition Discounts and Allowances**

Student tuition and fee revenues, and certain other revenues from students, are reported net of discounts and allowances. Discounts and allowances are the difference between the stated charge for goods and services provided by the University, and the amount that is payable by students. Certain governmental grants, such as Pell grants, and other Federal, state or nongovernmental programs, are recorded as either operating or nonoperating revenues in the University's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees and other student charges, the University has recorded a discount and allowance.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to use estimates and assumptions. The accompanying financial statements include estimates for items such as allowances for doubtful accounts and loans receivable, self-insurance liabilities and other accrued liabilities. Actual results could differ from those estimates.

**Recent Accounting Pronouncements**

The Governmental Accounting Standards Board recently issued its Statement No. 39, *Determining Whether Certain Organizations are Component Units, an amendment of GASB Statement 14*. The new statement provides additional guidance to determine whether certain organizations for which the University is not financially accountable should be reported as component units in the University's financial statements based on the nature and significance of their relationship with the University. It generally requires reporting, as component units, organizations that raise and hold economic resources for the direct benefit of the University. The University expects to first apply the new statement during the year of June 30, 2004. The impact of applying the new statement has not yet been determined.

The Governmental Accounting Standards Board recently issued its Statement No. 40, *Deposit and Investment Risk Disclosures, and amendment of GASB Statement No. 3*. This Statement provides guidance in common deposit and investment risks related to credit risk. The University expects to first apply the new statement for the year ended June 30, 2005. The University does not expect GASB No. 40 to significantly impact its financial statements footnote disclosures.

**MURRAY STATE UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2003**

**Note 2. Investments**

Fair value of investments consisted of:

	<u>December 31, 2003</u>	<u>December 31, 2002</u>
Money market funds	\$ 2,528,835	\$ 2,206,453
Repurchase agreements	<u>2,003,615</u>	<u>2,003,615</u>
Total plant fund investments	<u>4,532,450</u>	<u>4,210,068</u>
Investments held by MSU Foundation:		
Restricted fund	1,377,430	750,197
Endowment	<u>10,339,755</u>	<u>10,477,816</u>
Total investments held by MSU Foundation	<u>11,717,185</u>	<u>11,228,013</u>
 Total Investments	 <u>\$ 16,249,635</u>	 <u>\$ 15,438,081</u>

Investments in U.S. government securities and the collateral for repurchase agreements are registered in the name of Murray State University or held in the University's name by its agents and trustees.

The University may legally invest in direct obligations of and other obligations guaranteed as to principal by the U.S. Treasury and U.S. agencies and instrumentalities and in bank repurchase agreements. It may also invest to a limited extent in equity securities.

Investments held by the Murray State University Foundation are comprised of private donations received directly by the University and consist of expendable restricted funds as well as endowments. Assets held by the Murray State University Foundation, Inc. (Foundation) are invested primarily in an investment pool managed by the Foundation and are carried at fair value. As of June 30, 2003, the assets in the pool are invested as follows: securities of the U.S. government and its agencies, 1%; mutual funds invested in equity securities, 45%; mutual funds invested in fixed income securities, 47%; certificates of deposit, 1% and other 6%.

**Note 3. Prior Year Carryovers and Encumbrances**

Budget revisions for prior year carryovers and prior year encumbrance carryovers are based on actual balances brought forward to date from fiscal year 2002-03.

**MURRAY STATE UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2003**

**Note 4. Current Year Encumbrances**

In addition to expenses, outstanding encumbrances as of December 31, 2003 consist of the following:

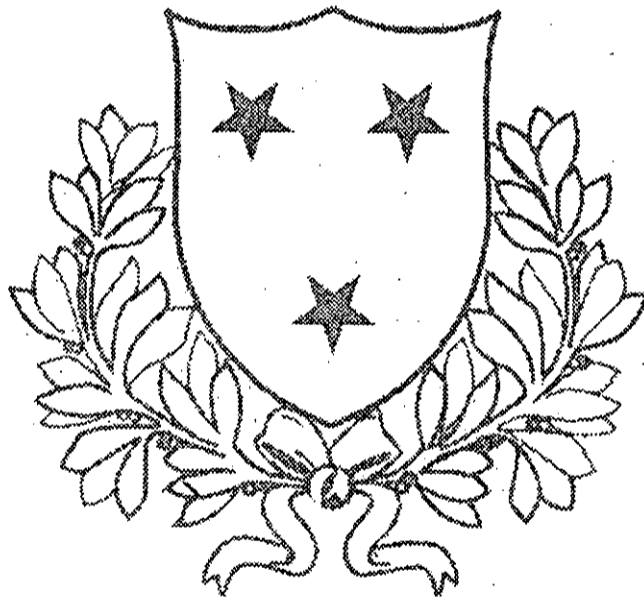
<u>Fund Group</u>	
Educational and General	\$ 1,016,229
Auxiliary Enterprises	66,265
Grants and Contracts	256,665
Capital Construction	<u>4,865,128</u>
Total	<u>\$ 6,204,287</u>

**Note 5. Adjustment applicable to Investments**

During 2003, as part of the ongoing evaluation of its application of GASB No. 33 and in preparation for the implementation of GASB No. 39, the University determined that donations received by the Foundation on behalf of the University were not to be recorded as assets of the University. The University will continue to report as assets those private donations received directly by the University and held by the Foundation for investment purposes on behalf of the University. This change in the method of accounting for donations results in the restating the December 31, 2002 investments and net assets.

# INVESTMENT REPORT

## Murray State University



FOR THE PERIOD

July 1, 2003 - December 31, 2003

Submitted to:

The President

&

Board of Regents

 **Murray**  
**MURRAY STATE UNIVERSITY**  
Accounting and Financial Services  
200 Sparks Hall, Murray, KY 42071-3312  
Phone (270) 762-4126 Fax (270) 762-3014

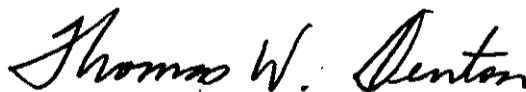
February 13, 2004

President F. King Alexander  
Members of the Board of Regents  
Murray, KY 42071

Attached is the Investment Report of Murray State University for the period July 1, 2003 through December 31, 2003.

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Summary of Investment Earnings by Fund and Fund Accounts.....	2
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Thomas W. Denton  
Vice President for Finance and  
Administrative Services

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**MURRAY STATE UNIVERSITY**  
**SUMMARY OF INVESTMENT EARNINGS BY FUND**  
For the Period July 1, 2003 through December 31, 2003

	Current Funds	Endowment Funds	Plant Funds	Total
Investment Earnings to Date	\$ 126,710	\$ 246,808	\$ 98,189	\$ 471,707
University Composite Interest Rates	0.96%	0.92%	2.22%	1.37%
Foundation Composite Interest Rates	N/A	24.86%	N/A	24.86%

Note:

The fiscal year to date Composite Interest Rate for the Endowment Funds for assets held by MSU Foundation includes an average effective yield from the MSU Foundation Investment Pool of 24.86%. This yield is calculated as the net of the average realized income of 3.98% and the average unrealized gain of 20.87%.

**MURRAY STATE UNIVERSITY**  
**SUMMARY OF INVESTMENT EARNINGS**  
**BY FUND AND FUND ACCOUNTS**  
For the Period July 1, 2003 through December 31, 2003  
With Comparative Figures for Period Ended December 31, 2002

	Earnings To Date 2003-04	Earnings To Date 2002-03
<b>CURRENT FUNDS</b>		
Local bank accounts	\$ 32,136	\$ 62,300
Consolidated educational revenue fund	73,884	575,339
Housing and dining revenue fund	20,690	56,885
Total current funds	\$ 126,710	\$ 694,524
<b>ENDOWMENT FUNDS</b>		
	\$ 98,189	\$ (169,278) (a)
<b>PLANT FUNDS</b>		
Unexpended plant fund	\$ 18,577	\$ 17,777
Consolidated educational renewal and replacement fund	5,230	18,960
Retirement of indebtedness fund	74,382	71,938
Unrealized gains on investments	-	1,844
Total plant funds	\$ 98,189	\$ 110,519

(a) Restated - See Note 3.



MURRAY STATE UNIVERSITY  
 CURRENT FUNDS  
 SCHEDULE OF INVESTMENT ACTIVITIES  
 For the Period July 1, 2003 through December 31, 2003

Type of Investment	Maturity	Term	Fiscal YTD Annualized Yield	Fiscal YTD Average Balance	2003-04					Total
					Local Interest Earnings	State Bond Pool	MSU Foundation Investment Pool	Other		
<b>EDUCATIONAL AND GENERAL</b>										
US Bank	365 days	continuous	0.850%	\$ 8,132,138	\$ 32,136	\$ -	\$ -	\$ -	\$ -	\$ 32,136
State Bond Pool	365 days	continuous	0.920%	\$ 26,437,009	-	73,884	-	-	-	73,884
Total educational and general interest earnings to date					32,136	73,884	-	-	-	106,020
<b>AUXILIARY ENTERPRISES</b>										
State Bond Pool	365 days	continuous	1.620%	\$ 3,027,500	-	20,690	-	-	-	20,690
Total auxiliary enterprises interest earnings to date					-	20,690	-	-	-	20,690
Total current fund interest earnings to date					\$ 32,136	\$ 94,574	\$ -	\$ -	\$ -	\$ 126,710

**MURRAY STATE UNIVERSITY**  
**ENDOWMENT FUNDS**  
**SCHEDULE OF INVESTMENT ACTIVITIES**  
For the Period July 1, 2003 through December 31, 2003

Type of Investment	Maturity	Term	Fiscal YTD Realized Yield	Balance 12/31/03	2003-04				
					Local Interest Earnings	State Bond Pool	MSU Foundation Investment Pool	Other	Total
<b>State Bond Pool:</b>									
Endowed Chair for Ecosystems Studies	365 days	continuous	0.920%	\$ 821,995	\$ -	\$ 17,806	\$ -	\$ -	\$ 17,806
Rousseau Endowment	365 days	continuous	0.920%	222,161	-	3,671	-	-	3,671
Other endowment funds	365 days	continuous	0.920%	680	-	-	-	-	-
Total endowment cash deposit earnings				<u>1,044,836</u>	<u>-</u>	<u>21,477</u>	<u>-</u>	<u>-</u>	<u>21,477</u>
<b>MSU Foundation Investment Pool:</b>									
Endowed Chair for Ecosystems Studies	365 days	continuous	3.980%	203,966	-	-	4,902	-	4,902
Regional University Endowment Trust (RUETF)	365 days	continuous	3.980%	5,237,033	-	-	125,895	-	125,895
Private match for RUETF reported by the University (Note 7 )	365 days	continuous	3.980%	882,009	-	-	20,538	-	20,538
Other endowment funds	365 days	continuous	3.980%	4,016,747	-	-	95,473	-	95,473
Total MSU Foundation investment pool earnings				<u>10,339,755</u>	<u>-</u>	<u>-</u>	<u>246,808</u>	<u>-</u>	<u>246,808</u>
Total endowment investment earnings				<u>\$ 11,384,591</u>	<u>\$ -</u>	<u>\$ 21,477</u>	<u>\$ 246,808</u>	<u>\$ -</u>	<u>\$ 268,285</u>

**MURRAY STATE UNIVERSITY  
PLANT FUNDS  
SCHEDULE OF INVESTMENT ACTIVITIES**  
For the Period July 1, 2003 through December 31, 2003

2003-04

Type of Investment	Maturity	Term	Fiscal YTD Annualized Yield	Fiscal YTD Average Balance	Local Interest Earnings	State Bond Pool	MSU Foundation Investment Pool	Other	Total
<b>UNEXPENDED PLANT FUND</b>									
Series G Bonds - Consolidated Educational Bonds Proceeds	365 days	continuous	1.010%	\$ 58,865	\$ -	\$ 407	\$ -	\$ -	\$ 407
Series N Bonds - Housing and Dining Proceeds	365 days	continuous	1.300%	\$ 258,755	-	1,688	-	-	1,688
Series O Bonds - Housing and Dining Proceeds	365 days	continuous	1.340%	\$ 56,018	-	374	-	-	374
Series P Bonds - Housing and Dining Proceeds	365 days	continuous	-0.010%	\$ 223,087	-	(125)	-	-	(125)
Wellness Center - City of Murray Proceeds	365 days	continuous	0.400%	\$ 8,191,208	-	16,233	-	-	16,233
Total unexpended plant fund earnings to date					-	18,577	-	-	18,577
<b>CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT FUND (CERR)</b>									
State Bond Pool	365 days	continuous	0.940%	\$ 1,361,091	-	5,230	-	-	5,230
Total CERR fund earnings to date					-	5,230	-	-	5,230
<b>RETIREMENT OF INDEBTEDNESS FUND</b>									
Consolidated Educational Bond Reserve									
Sinking Fund:									
Money market	365 days	continuous	Various	\$ 7,398	-	-	-	2,336	2,336
Repurchase agreement	07/01/04	10 years	6.500%	\$ 2,069,094	-	-	-	66,189	66,189
Consolidated Educational Series G Arbitrage Rebate Fund									
	365 days	continuous	Various	\$ 437	-	-	-	1	1
Housing and Dining Bond Reserve Sinking Fund									
	365 days	continuous	Various	\$ 1,465,656	-	-	-	3,309	3,309
Housing and Dining Series N Arbitrage Rebate Fund									
	365 days	continuous	Various	\$ 51,769	-	-	-	138	138
Housing and Dining Series O Arbitrage Rebate Fund									
	365 days	continuous	Various	\$ 6,222	-	-	-	16	16
Housing and Dining Repair and Maintenance Reserve Fund									
	365 days	continuous	Various	\$ 933,224	-	-	-	1,960	1,960

MURRAY STATE UNIVERSITY  
 PLANT FUNDS  
 SCHEDULE OF INVESTMENT ACTIVITIES  
 For the Period July 1, 2003 through December 31, 2003

2003-04

Type of Investment	Maturity	Term	Fiscal YTD Annualized Yield	Fiscal YTD Average Balance	Local Interest Earnings	State Bond Pool	MSU Foundation Investment Pool	Other	Total
<b>RETIREMENT OF INDEBTEDNESS FUND (CONT'D)</b>									
Wellness Center Debt Reserve Fund	365 days	continuous	2.100%	\$ 71,907	-	433	-	-	433
Total retirement of indebtedness fund earnings to date						-	433	-	73,949
Total plant fund realized earnings to date						-	24,240	-	73,949
Unrealized investment earnings to date						-	-	-	-
Total plant fund investment income to date						\$ -	\$ 24,240	\$ -	\$ 73,949
						\$ -	\$ 24,240	\$ -	\$ 98,189

**MURRAY STATE UNIVERSITY  
NOTES TO INVESTMENT REPORT  
DECEMBER 31, 2003**

**Note 1. BASIS OF REVENUE RECOGNITION**

Accrual basis accounting is used to recognize interest earnings on the Investment Report.

**Note 2. INVESTMENT POLICIES AND PROCEDURES**

**POLICIES**

Scope: This investment policy applies to activities of the University with regard to investing the financial assets of all funds, including those maintained by:

- I. the Commonwealth of Kentucky's treasury,
- II. local depositories, and
- III. external trustees and investment managers.

Written procedures will indicate which funds are covered under each of the previously mentioned investment structures.

Goals: Consistent with state statutes and administrative regulations, the goals of the University's investment program are:

- preservation and maintenance of the real purchasing power of the principal in the portfolios,
- maintenance of sufficient liquidity to meet normal and foreseeable expenditures, and
- attainment of the greatest possible dollar return to the University while observing statutory and policy constraints.

Investment Objective: The investment objective is to produce a yield that when compared to the current marketplace, would be described as competitive by investment managers.

Strategy: The University's investment strategy is designed to match the life of the assets with the date liability occurs.

Delegation of Authority:

General: The treasurer is responsible for investment decisions and activities, under the direction of the Board of Regents. The Treasurer shall develop and maintain written administrative procedures for the operation of the investment program, consistent with these policies. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person shall engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Treasurer. The Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate investment personnel.

Bond Funds: With regard to bond funds, the investment/reinvestment (on instruments authorized by the bond indenture and resolutions) by the trustee(s) shall be directed from time to time by the Treasurer.

**MURRAY STATE UNIVERSITY  
NOTES TO INVESTMENT REPORT  
DECEMBER 31, 2003**

**Note 2. INVESTMENT POLICIES AND PROCEDURES (cont'd)**

Minimal Non-Cash Investment Transactions: In order to correct stock transfer errors or dispose of small non-cash investments, the Treasurer is authorized to sell or otherwise dispose of items less than \$25,000 without specific resolution from the Board of Regents.

Reporting: The Treasurer and the Vice President for Administrative Services shall submit quarterly investment reports to the President and Board of Regents. These reports will include investment data for investment securities held at the end of the reporting period.

**PROCEDURES**

Specific investment procedures are contained within the full "Investment Policies and Procedures" as approved by the Board of Regents on May 14, 1994.

**Note 3. DEPOSITS AND INVESTMENTS**

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. University funds deposited with the State Treasurer are pooled with funds from other state agencies. These state pooled deposits are substantially covered by federal depository insurance or by the collateral held by the bank in the state's name. The investments of the University not held by the state investment pool are insured, registered, or held by the University or by an agent of the University.

Below is a summary of the deposits and investments held by the University:

	December 31, 2003 <u>Balance Invested</u>	(RESTATED) December 31, 2002 <u>Balance Invested</u>
<b>Deposits:</b>		
Investment in State Investment Pool	\$ 40,262,157	\$ 27,345,314
<b>Investments:</b>		
U. S. Government Securities	4,532,450	4,210,070
MSU Foundation Pool	10,339,755	10,477,816
Total investments	<u>14,872,205</u>	<u>14,687,886</u>
<b>Total deposits and investments</b>	<u>\$ 55,134,362</u>	<u>\$ 42,033,200</u>

Beginning July 1, 2002, the University determined that the private donations received by Murray State University Foundation on behalf of the University were not to be recorded as assets of the University. The University will continue to report as assets those private donations received directly by the University and held by the Foundation for investment purposes. The University posts its investment earnings from the Foundation pool on an annual basis, at June 30 each year. Therefore, the MSU Foundation Investment Pool earnings reflected in this report will appear in fourth quarter, June 30, financial reports.

**MURRAY STATE UNIVERSITY  
NOTES TO INVESTMENT REPORT  
DECEMBER 31, 2003**

**Note 4. CURRENT FUNDS - LOCAL BANK ACCOUNT**

Effective June 1, 2001, the University entered into a banking contract with Firststar Bank, NA of Bowling Green, Kentucky, currently US Bank. This contract stipulates that interest earnings will be based on the Federal Funds target rate less .25%.

Interest earnings may be expended in Current Fund.

**Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB)**

This fund was created, as result of the trust indenture established when the first Consolidated Educational Building Revenue Bonds were sold in the 1960's, as a depository of tuition and fees in order to provide funds to service the principal and interest debt requirements of each series of aforementioned bonds. The fund also supports the Educational and General Funds operations.

The Commonwealth of Kentucky Office of Financial Management invests available funds of the CEBRB in the State's university investment pool.

All interest earnings are transferred to Consolidated Educational Renewal and Replacement (CERR) at the end of each quarter according to the Board's approval for renewal and replacement projects.

**Note 6. AUXILIARY FUNDS - HOUSING AND DINING REVENUE FUND**

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's as a depository of all auxiliary income in order to provide funds to service the principal and interest debt requirement of each series of aforementioned bonds. The fund also supports the Auxiliary Fund operations.

**Note 7. ENDOWMENT FUND INVESTMENTS**

**REGIONAL UNIVERSITY ENDOWMENT TRUST (RUETF)**

As of June 30, 2002, the University has been awarded a total of \$5,231,787 by the Commonwealth of Kentucky for endowed faculty positions and scholarships. These funds were awarded based on the University meeting the matching requirement with private funds. The proceeds were deposited with the Murray State University Foundation for investment purposes. Earnings are transferred to the University's Restricted Fund for program expenditures.

**MURRAY STATE UNIVERSITY  
NOTES TO INVESTMENT REPORT  
DECEMBER 31, 2003**

**Note 7. ENDOWMENT FUND INVESTMENTS (cont'd)**

The required matching investments for the Regional University Endowment Trust consists of the following:

<u>CPE Funding Received</u>	<u>External Match Receipts</u>			<u>University External Match Pledge</u>
	<u>Held By University</u>	<u>Held By Foundation</u>	<u>Total</u>	
Private Match for RUETF	<u>\$ 882,009</u>	<u>\$ 2,866,278</u>	<u>\$ 3,748,287</u>	<u>\$ 1,483,500</u>

**ENDOWED CHAIR**

During 1987, the University was awarded \$500,000 by the Commonwealth of Kentucky for an Endowed Chair for Eco-Systems Studies. University discretion, within the Board Policy, is used to invest these funds. Ten percent of the total earnings are returned to the Endowment investment pool. Ninety percent of the earnings are transferred to the University's Restricted Fund (Endowed Chair Grant) for program expenditures.

**Note 8. CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR)**

As established by the Board of Regents in March 1982, CERR provides a plant fund sub-group so that funds transferred from CEBRB could be accumulated for future projects of repair and renovation.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings remain within the fund for future projects.



**MURRAY STATE UNIVERSITY  
NOTES TO INVESTMENT REPORT  
DECEMBER 31, 2003**

**Note 9. UNEXPENDED PLANT FUNDS - SERIES G REVENUE BOND**

This capital construction clearing account holds the proceeds from the University's Series G bond sale until such time as they are needed for specific capital construction projects.

The University issued \$14,785,000 in Series G revenue bonds dated December 1, 1987. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings on Series G can be spent on the Industry and Technology Building project or any other Educational and General project the Board and State approves.

**Note 10. RETIREMENT OF INDEBTEDNESS - CONSOLIDATED EDUCATIONAL SINKING FUND (CESF)**

This fund was created, as a result of the first trust indenture established when the Consolidated Educational Building and Revenue bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on all related CEBRB bonds. The amount of interest earned is part of the formula for annual funding of CERR projects. (See Note 5)

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Unrestricted Educational and General Fund to this sinking fund. Bond requirements mandate a minimum reserve of \$1,968,193.

**Note 11. RETIREMENT OF INDEBTEDNESS - HOUSING AND DINING SINKING FUND**

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on related Housing and Dining Revenue Bonds.

Interest earnings are retained in the fund for future use. Bond requirements mandate a minimum reserve of \$1,141,762.

**Note 12. HOUSING AND DINING REPAIR AND MAINTENANCE RESERVE FUND**

This fund was created, as a result of the establishment of the trust indenture in Note 6, to provide a fund to pay for extraordinary repairs, not paid from the Auxiliary Fund, to the Housing and Dining System buildings.

Interest earnings are retained in the fund for future use. The use is determined by Board of Regents resolution and the indentures. Current bond requirements mandate a minimum reserve of \$1,233,100.

**MURRAY STATE UNIVERSITY  
NOTES TO INVESTMENT REPORT  
DECEMBER 31, 2003**

**Note 13. UNEXPENDED PLANT FUNDS - SERIES N HOUSING AND DINING REVENUE BOND**

This capital construction clearing account holds the proceeds from the University's Series N bond sale until such time as they are needed for specific capital construction projects.

The University issued \$6,370,000 in Series N revenue bonds dated April 1, 1999. The proceeds are to be used to pay costs of certain fire safety and maintenance improvements to buildings on the campus of Murray State University that are and shall be a part of the Housing and Dining System. This system was established and created by the Board of Regents on September 1, 1965.

The Commonwealth of Kentucky invests the proceeds in a pooled account with other state agency bond proceeds.

Interest earnings on Series N can be spent on fire safety improvements and maintenance of certain housing facilities as approved by the Board and State.

**Note 14. UNEXPENDED PLANT FUNDS - SERIES O HOUSING AND DINING REVENUE BOND**

This capital construction clearing account holds the proceeds from the University's Series O bond sale until such time as they are needed for specific capital construction projects.

The University issued \$1,610,000 in Series O revenue bonds dated June 1, 2001. The proceeds are to be used to pay costs of replacement of water supply lines, replacement of a heating boiler, and installation of electrical tap connections for fire pumps for certain buildings on the campus of Murray State University that are and shall be a part of the Housing and Dining System. This system was established and created by the Board of Regents on September 1, 1965.

The Commonwealth of Kentucky invests the proceeds in a pooled account with other state agency bond proceeds.

Interest earnings on Series O can be spent on improvements and maintenance of certain housing facilities as approved by the Board and State.

**Note 15. UNEXPENDED PLANT FUNDS - SERIES P HOUSING AND DINING REVENUE BONDS**

This capital construction clearing account holds the proceeds from the University's Series P bond sale until such time as they are needed for specific capital construction projects.

The University issued \$2,500,000 in Series P revenue bonds dated June 1, 2003. The proceeds are to be used for the renovation of Winslow Cafeteria on the campus of Murray State University that is and shall be a part of the Housing and Dining System. This system was established and created by the Board of Regents on September 1, 1965.

The Commonwealth of Kentucky invests the proceeds in a pooled account with other state agency bond proceeds.

Interest earnings on Series P can be spent on improvements and maintenance of certain housing facilities as approved by the Board and State.

**MURRAY STATE UNIVERSITY  
NOTES TO INVESTMENT REPORT  
DECEMBER 31, 2003**

**Note 16. UNEXPENDED PLANT FUNDS – WELLNESS CENTER**

This capital construction clearing account holds the proceeds from the City of Murray's Wellness Center bond sale until such time as they are needed for specific capital construction projects.

The City of Murray issued \$10,000,000 in general obligation bonds on December 1, 2002. On December 30, 2002, the University entered into an agreement with the City of Murray to pay all debt service on this issue from pledged student fees.

The University has invested the funds in a restricted account within the Commonwealth of Kentucky investment pool, which combines the investments of other state agency bond proceeds. Interest earned on this issue can be spent on the Wellness Center facility, as approved by the Board, State, and City.

## NOTIFICATION OF PROPOSED IN-KIND GIFT DONATION MURRAY STATE UNIVERSITY

PLEASE NOTE: FORM MUST BE COMPLETED AND APPROVED PRIOR TO GIFT ACCEPTANCE! ✓

<b>SECTION I: RECIPIENT DEPARTMENT</b>	<b>ALL INFORMATION REQUIRED FOR APPROVAL</b>
DATE OF FORM COMPLETION: <u>11-11-02</u>	PROPOSED DATE FOR GIFT ACCEPTANCE: <u>10-23-03</u>
MSU RECIPIENT DEPARTMENT: <u>E-Raphie Communications Mgmt.</u>	
CONTACT: <u>Steve Horwood</u>	1 <u>6876</u> <small>Phone Number</small>
DESCRIPTION OF GIFT: <u>B+W Transmission Reintometer Spectro-densitometer</u> <small>(see attached)</small> <u>print book; profiles - platinum PTP 41</u>	
DONOR OR APPRAISED VALUE OF GIFT: <u>\$14,080</u> <input type="checkbox"/> IF STOCK, CHECK IF DONOR WISHES IMMEDIATE SALE	
DEPARTMENT'S PROPOSED USE OF GIFT: <u>use in classroom</u>	
ATTACHMENTS: <input type="checkbox"/> Notarized appraisal from qualified appraiser <input checked="" type="checkbox"/> Letter from donor <span style="margin-left: 100px;"><input type="checkbox"/> Invoice from donor showing wholesale price</span> <input type="checkbox"/> Other: <u>Equipment from inventory</u>	
ADDITIONAL INFORMATION: <u>MJ SET PC</u> <u>040B</u>	

<b>SECTION II: DONOR INFORMATION</b>	<b>ALL INFORMATION REQUIRED FOR APPROVAL</b>
<i>To be completed by Recipient Department</i>	
NAME OF DONOR OR CONTACT: <u>Tom Dlugos, Director of Sales, Imaging</u>	
ORGANIZATION/COMPANY: <u>X-Rite</u>	
ADDRESS: <u>Tom Dlugos</u>	TELEPHONE #: <u>800-242-9748</u>
<small>Attention</small> <u>Dir of Sales, Imaging</u>	SOCIAL SECURITY/ ID #: <u>38034</u>
<small>Department</small> <u>3100 44th Street SW</u>	
<small>Box # of Street</small> <u>Grandville MI 49418</u>	
<small>City, St ZIP</small>	
RECOGNITION TO BE LISTED AS: <u>X-Rite</u>	

<b>SECTION III: PREAPPROVAL</b>	<b>DO NOT SIGN IF INFORMATION IS MISSING</b>	
<u>Steve Horwood</u> <small>Chair Signature</small>	<u>24 Nov 03</u> <small>Date</small>	<u>1 762 6876</u> <small>Phone Number</small>
<u>Neil W. ...</u> <small>Dean or Director Signature</small>	<u>12/3/03</u> <small>Date</small>	<u>1 762-3811</u> <small>Phone Number</small>
<u>Gary R. Budy</u> <small>VP Signature (over Recipient Department)/President</small>	<u>12-5-03</u> <small>Date</small>	<u>1 6465</u> <small>Phone Number</small>
<u>Ann Miller</u> <small>Foundation Executive Director Signature</small>	<u>12-11-03</u> <small>Date</small>	<u>1</u> <small>Phone Number</small>
<u>Carol ...</u> <small>Director of Development Signature</small>	<u>12-15-03</u> <small>Date</small>	<u>1 5173</u> <small>Phone Number</small>
<input checked="" type="checkbox"/> Board Of Regents (BOR) action required		<input type="checkbox"/> Foundation Board Of Trustees (BOT) action required

<b>SECTION IV: ACCEPTANCE</b>		Asset to: <input type="checkbox"/> Foundation <input type="checkbox"/> University	
_____ <small>Initials</small>	_____ <small>Date of BOR Approval</small>	_____ <small>Initials</small>	_____ <small>Date of BOT Approval</small>
_____ <small>Records/Research Signature</small>	_____ <small>Date Received</small>	_____ <small>Alumni/Development Signature</small>	_____ <small>Date Acknowledged</small>

Distribution: Pres., Recipient Dept, Inventory Control, Dev/Alumni Affairs, Research/Records, VP Admin Svcs., MSU Foundation, BOR Secretary (If BOR action required)

October 23, 2003

Mr. Steve Horwood  
Graphic Communications Management  
Room 103C  
Applied Science Building  
Murray State University  
Murray, Kentucky 42071

Dear Steve:

Per your request, I'm sending you this letter of acknowledgement regarding X-Rite's donation of the following equipment to Murray State University:

Equipment Description	Value
361T – Black & White Transmission Densitometer	\$2,750
520 – Portable Color Reflection Spectrodensitometer (Includes 3-year warranty)	\$3,890
XRCE-PLAT-41W – X-RiteColor Ensemble – Complete color management solution including MonacoPROFILER-PLATINUM, DTP41, Series II with UV filter and MonacoOPTIX	\$5,445
PrintCheck™ - 1500 PrintCheck (runs under MAC OS X) PrintCheck provides a suite of tools for proofing verification and analysis. Requires a Macintosh running MAC OS X10.2 or higher and a supported X-Rite instrument. Print CheckRemote client software runs under MAC OS X, Windows 2000 and Windows XP. (Includes support for one proofing system)	\$1,995

If you have any questions, please feel free to contact me at phone 616/257-2249.

Sincerely,



Tom Dlugos  
Director of Sales, Imaging

TD/gmd

Enclosure

*Final / new / Monte*



January 8, 2004

Dr. Kern Alexander, President  
Murray State University  
Murray, KY 42071

Dear Dr. Alexander,

The Executive Committee of the Murray State University Athletic Foundation (RACER Foundation) formally requests that Murray State University and the Board of Regents accept the contribution of assets as presented in the attached listing.

These assets have been acquired (received from donors) by the Racer Foundation and placed in service for the benefit of the Murray State University Athletic Department. For purposes of insurance, maintenance, and asset inventory control, the Racer Foundation is requesting that the Board of Regents accept custody of the listed assets on behalf of Murray State University. Following acceptance of this contribution, the listed assets should be tagged and entered into the University's fixed asset inventory for the Department of Athletics.

Since the RACER Foundation's inception in 1997, a significant amount of effort has been devoted to raising funds for the support and enhancement of Murray State University athletics. Monies raised by the RACER Foundation have been used to supplement departmental budgets in athletics and to purchase program enhancements.

The RACER Foundation is committed to the advancement of Murray State University's inter-collegiate athletic programs, and is appreciative of the continued support of the Board of Regents and the University as a whole.

Sincerely,

James Butts  
RACER Foundation  
Executive Committee

E.W. Dennison  
Athletics Director

CHARTERED 1997

P.O. Box 756  
Murray, KY 42071  
270-762-6800  
270-762-5498 Fax

E.W. Dennison  
*Director of Athletics*

Kenny Roth  
*Director,*  
RACER Foundation

*The Racer Foundation is non-affiliated, non-profit institution chartered to support Murray State University athletic excellence and the success of its student-athletes in the classroom and on the playing fields.*

**RACER Foundation**  
**Summary of Assets to Transfer to Murray State University**  
**January 8, 2004**

Description	Date Acquired	Amount
1. Two (2) Quadrex Aerial Platform Scissor Lifts donated by Mr. Wally Nowacki for use by the athletic department, particularly for filming of football practice and games.	Fall 2003	\$ 26,000.00
2 Two (2) Edge PC "B" computers with 17" monitors purchased from Integrated Computer Solutions placed in service in athletic training room	Oct. 2003	\$ 1,898.00
3 Pinnacle Sports Pro Hoop PC Editing System purchased for use by basketball program in analysis of game and practice film	Dec. 2003	\$ 41,700.00
4 Eight (8) Armada laptop computers purchased from Integrated Computer Solutions placed in service by the Weaver Center for use by student-athletes for classwork while traveling to represent Murray State University	Dec. 2003	\$ 5,600.00
5 One (1) Edge Notebook PC, Pentium IV, 15" XGA TFT donated by Chuck Jones and Integrated Computer Solutions for use with the Pinnacle Editing System by the basketball department	Dec. 2003	\$ 1,499.00
6 One (1) JVC AV-65WP74 65" Projection Television donated by Chuck Jones and Integrated Computer Solutions placed in service in basketball locker/lounge rooms in the Regional Special Events Center	Dec. 2003	\$ 2,899.95
<b>TOTAL of Assets to be Contributed</b>		<b><u>\$ 79,596.95</u></b>

**MURRAY STATE UNIVERSITY SALARY ROSTER  
AS OF  
JANUARY 1, 2004**

**Effective Date of Information  
January 1, 2004**

**This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report.**

**This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.**



## EXPLANATION OF CODES

### SITUATION

#### Code

1  
2

#### Type of Employment

Full-time  
Part-time

### CONTRACT

#### Code

1- 12

#### Number of Months Employed in a Fiscal Year

1 - 12 months

### TERM DATE

#### Code

1  
2  
3  
4  
5  
6  
7  
8  
9

#### Reason for Termination

Resigned  
Retirement  
Discharged  
Quit without notice  
Termination of contract  
Termination of temporary employment  
Termination of grant  
Reduction in force  
Death

ALPHABETICAL LISTING OF EMPLOYEES  
AS OF JANUARY 1, 2004

<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>ORIG HIRE</u>	<u>EEO CAT</u>	<u>CONTRACT</u>	<u>ANNUALSAL</u>
ABDULKERIM	FATUMA	ACCOUNTANT KIIS	KY INSTITUTE INT'L STUDIES	19991001	2	12	26,974.00
ADAMS	ANNE	REGIONAL PROGRAM MGR	CE FRYSC PROJECT	19970121	1	12	51,924.00
ADAMS	BONNIE	SECRETARY DEPT II	WELLNESS & THERAPEUTIC SCI	19780616	1	11	21,733.00
ADAMS	CLINT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20031103	1	12	13,760.00
ADAMS	HOYT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20010521	1	12	14,034.00
ADAMS	RHONDA	COOK LWP	FOOD SERVICE	19990731	1	09	11,964.00
ADAMS	SUSAN	LIBRARY ASSISTANT II	LIBRARY	19830502	1	12	27,970.00
AGUIAR	SARAH	ASSOC PROF/DIR ACAD ADV CTR	ENGLISH & PHILOSOPHY	19950801	1	09	48,936.00
ALDERDICE	NANCY	LECTURER	MGT, MKT & BUS ADMIN	19890801	1	09	44,670.00
ALDERSON	CAROLYN	TECHNICIAN ASST AGR LAB	BVC VIROLOGY	19780410	1	12	32,485.00
ALEXANDER	F	PRESIDENT	PRESIDENT'S OFFICE	20011024	1	12	220,000.00
ALEXANDER	SARAH	SECRETARY ADMIN II	SCHOOL OF AGRICULTURE	19930308	1	12	26,566.00
ALLBRITTEN	WILLIAM	DIRECTOR & PROFESSOR	COUNSELING/WOM CTR/ACAD ENH	19750701	1	12	66,842.00
ALLEN	CHARLEY	SPECIALIST WEB	IA WEB MANAGEMENT	20030915	1	12	32,992.00
ALLEN	GAYLE	SECRETARY ADMIN I	STUDENT SUPP FOR LEARN DISAB	19970303	1	12	17,322.00
ALMQUIST	BRADLEY	ASSOCIATE PROFESSOR/DIR CHOR	MUSIC	19920803	1	09	57,418.00
ALSIP	DAVID	LECTURER	IND & ENGR TECHNOLOGY	20030815	1	09	45,000.00
ALTENHOFEN	NATHAN	COACH ASSISTANT	AD WOMEN'S BASKETBALL	20030601	1	12	40,000.00
ANDERSON	ELIZABETH	SECRETARY ADMIN II	FM ENGR & ARCH SERV	19971103	1	12	18,906.00
ANDERSON	GRACE	SECRETARY ADMIN II	RESIDENCE LIFE/HOUSING	19990405	1	12	16,908.00
ANDERSON	HARVEY	BINDERY ASSISTANT	IA PRINTING SERVICES	19990816	1	12	15,292.00
ANDERSON	JEFFREY	PROFESSOR	CHEMISTRY	19830801	1	09	76,613.00
ANDERSON	LARRY	ASSISTANT DIRECTOR	FM ENV SAFETY & HEALTH	19790924	1	12	58,810.00
ANDERSON	PHYLLIS	BOOKKEEPER/SECRETARY	FM TRANSPORTATION SERVICES	19941212	1	12	17,322.00
ANDERSON	TERRY	ELECTRICIAN B	FM BLDG & EQUIP MAINT	19980718	1	12	21,107.00
ANDERSON	THAYLE	PROFESSOR EMERITUS	ENGLISH & PHILOSOPHY	19700901	1	09	30,133.00
ANDOLINA	CHRISTINA	SPECIALIST MKT & PROMOTIONS	AD RACER FOUNDATION	20030102	1	12	23,108.00
ARMSTRONG	EDWARD	ASSOCIATE PROFESSOR	SOCIOLOGY PROGRAM	20000801	1	09	41,608.00
ARMSTRONG	TIMOTHY	SERVICEMAN A	FM BLDG & EQUIP MAINT	19940718	1	12	25,417.00
ATIEH	BASSAM	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	19910101	1	09	74,447.00
AUER	THOMAS	PROFESSOR EMERITUS	IND & ENGR TECHNOLOGY	19860101	1	09	42,949.00
AUSLAND	VICTORIA	LECTURER/WRITING COORD	CE COMMUNITY COLLEGE	20020813	1	09	26,446.00
AVERY-MERIWETH	RENITA	ADMISSION COUNSELOR	SCHOOL RELATIONS	20020729	2	12	25,675.00
BABCOCK	PAM	CONSULTANT PARENT	KY EARLY INTERV SERV TAT	20000905	1	12	12,965.00
BABCOCK	SQUIRE	ASSOCIATE PROFESSOR/RC HEAD	ENGLISH & PHILOSOPHY	19920801	1	09	56,727.00
BAGGETT	LYMAN	SPECIALIST JOB DEVELOPMENT	CE CAREER DISCOVERY CENTER	20010611	1	12	27,926.00
BAILEY	ADA	LABORATORY AIDE	BVC ADMIN SERV	19921123	2	12	15,451.00
BAILEY	ERNIE	ASST PROF/ARCHVST/POGUE COLL	LIBRARY	19710816	1	12	44,676.00
BAILEY	JACKIE	SPECIALIST FOOD SERVICE	FOOD SERVICE	19830822	1	09	22,774.00
BAILEY	LAUREL	CLERK LIBRARY	LIBRARY	19790701	1	12	21,142.00
BAKER	SONYA	ASSISTANT PROFESSOR	MUSIC	20020801	2	09	46,436.00
BALENTINE	MARK	PATROL OFFICER	PUBLIC SAFETY	20030926	1	12	26,246.00
BALLARD	MARK	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	19990501	1	12	39,347.00
BALTHROP	DAVID	CHAIR & ASSOCIATE PROFESSOR	THEATRE & DANCE	19930801	1	12	65,248.00
BARBORKA	FRANK	TECHNICIAN LANDSCAPE	FM GROUNDS MAINTENANCE	19940207	1	12	19,633.00
BARGER	JO	SECRETARY DEPT II	ART	20010205	1	12	15,073.00
BARNES	ANTHONY	ASSOCIATE DIRECTOR	FM BLDG & EQUIP MAINT	19970401	1	12	64,574.00
BARNES	BEVERLY	ASSISTANT DIRECTOR	CE CAREER DISCOVERY CENTER	20010601	1	12	46,591.00

ALPHABETICAL LISTING OF EMPLOYEES  
AS OF JANUARY 1, 2004

<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>ORIG HIRE</u>	<u>EEO CAT</u>	<u>CONTRACT</u>	<u>ANNUALSAL</u>
BARNETT	JAMES	INSTRUMENT MAKER	COLLEGE OF SCI & ENG TECH	19920810	1	12	40,517.00
BARNETT	SHIRLEY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20000306	1	12	14,482.00
BARRON	ANTHONY	CLERK SENIOR ACCOUNTING	ACCOUNTING & FINANCIAL SVS	20000619	1	12	19,056.00
BARROW	DOROTHY	UNIVERSITY BUDGET ANALYST	BUDGET OFFICE	19710517	1	12	39,346.00
BARTNIK	LINDA	HEAD GOVT DOCS/REF LIB/LECTR	LIBRARY	19910801	1	12	33,552.00
BARTON	BETTY	SECRETARY ADMIN II	COLLEGE OF HLTH SCI & HUM SV	19880815	1	12	22,253.00
BARTON	RUFUS	PROFESSOR EMERITUS	MGT, MKT & BUS ADMIN	19680901	1	09	36,613.00
BASILE	MICHAEL	DIRECTOR	INSTITUTE FOR INTL STU/ELI	19980701	1	12	85,080.00
BATES	KAREN	ASSOCIATE PROFESSOR	MUSIC	19780801	1	09	53,392.00
BATTS JR	ROBERT	TECH COORD & ASSOC PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	19750801	1	12	92,159.00
BAURER	JAMES	DIR STUDENT LIFE & CURRIS CT	CURRIS CENTER ADMINISTRATION	19811214	1	12	76,923.00
BAURER	PHYLLIS	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	19770110	1	12	48,633.00
BAUST	JOSEPH	PROFESSOR & DIR ENV ED CTR	EARLY CHILDHOOD/ELEM EDU/EEC	19780801	1	09	61,414.00
BAZAR	CATHERINE	SECRETARY DEPT II	IND & ENGR TECHNOLOGY	20030505	1	12	14,744.00
BEAHAN	CHARLOTTE	PROFESSOR	HISTORY	19800801	1	09	62,026.00
BEANE	BRITTANY	CLERK RECEIVING	LIBRARY	20030929	1	12	13,471.00
BEASLEY	TROY	PROFESSOR	HISTORY	19650901	1	09	63,219.00
BEAVER	JEANNE	ASSISTANT PROFESSOR	ART	19990801	1	09	40,542.00
BEPPER	CAROLYN	COOK	FOOD SERVICE	19790813	1	09	16,496.00
BEDSOLE	BRENDT	COACH ASSISTANT	AD FOOTBALL	20010810	1	12	21,156.00
BEGLEY	THOMAS	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	19760801	1	09	56,607.00
BELL	MARILYN	BOOKKEEPER II	UNIVERSITY STORE	19880229	1	12	25,527.00
BELL	STACY	SPECIALIST UNDERGRAD ADMISS	ADMISSIONS SERVICES	19980713	1	12	19,548.00
BELL	TOMBI	COACH RESTRICTED DUTIES	AD WOMEN'S BASKETBALL	20030602	2	12	20,000.00
BELL	WAYNE	PROFESSOR	MATHEMATICS & STATISTICS	19760801	1	09	63,972.00
BELUE	TED	LECTURER SENIOR	HISTORY	19940801	1	09	37,579.00
BELVA	MARK	MANAGER	IS OPERATIONS & SYSTEMS	20020130	1	12	70,873.00
BENEFIEL	PAULA	HOUSEKEEPER	FM BUILDING SERVICES	20000918	1	12	17,559.00
BENNETT	DONALD	CHAIR & PROFESSOR	MATHEMATICS & STATISTICS	19700901	1	12	91,270.00
BENNETT	HANSEL	MAINTENANCE WORKER III	W KY EXPO CENTER	20021214	1	12	17,287.00
BENNETT	JENNIFER	MANAGER TEXTBOOK	UNIVERSITY STORE	19961201	1	12	29,226.00
BENRITER	WILLIAM	DIRECTOR	FOOD SERVICE	19880601	1	12	63,676.00
BENSON	BRENDA	SECRETARY ADMIN III	COLLEGE OF SCI & ENG TECH	19780622	1	12	28,413.00
BENSON	JAMES	ASSOCIATE PROFESSOR	IND & ENGR TECH/ENG INST	19910101	1	09	73,323.00
BENSON	JANE	SYSTEMS ANALYST/GIS SPEC	CTR FOR RESERVOIR RES/LBL	19930615	1	12	42,436.00
BENTON	TERRI	MANAGER CC FOOD SERV/CATER	FOOD SERVICE	19870801	1	12	43,430.00
BERNARD	TRACEY	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	19950101	1	09	55,780.00
BICKETT	DANA	EDITORIAL ASSISTANT	IA OFFICE OF PUBLICATIONS	19991023	1	12	17,724.00
BIERWIRTH	HENRY	ASSISTANT PROFESSOR	HISTORY	20020801	1	09	37,814.00
BINFIELD	KEVIN	ASSOCIATE PROFESSOR	ENGLISH & PHILOSOPHY	19970801	1	09	47,319.00
BIRDWHISTELL	NANCY	COORDINATOR NETWORK	CE FOSTER & ADOPT PARENT NET	20030130	1	12	30,810.00
BISHOP	STEVE	PROFESSOR	ART	19790801	1	09	59,677.00
BLACK	MARY	TECHNICIAN BINDERY	LIBRARY	19811026	1	12	19,947.00
BLACK	MICHAEL	OPERATOR A	FM BLDG & EQUIP MAINT	19980908	1	12	23,846.00
BLACK	RANDALL	PROFESSOR/CHA STU LIFE DEAN	MUSIC	19860801	1	09	73,690.00
BLACKBURN	DAVID	DIRECTOR	PROCUREMENT	19840716	1	12	64,288.00
BLAKELY	RITA	SEC ADMIN/FINANCIAL AID ASST	STUDENT FINANCIAL AID	19780816	1	12	27,399.00
BLALOCK	RICHARD	PHYSICIAN TEAM	AD ATHLETIC DIRECTOR	19880815	1	11	1,866.00

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BLINSTON	CINDY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20010129	1	12	14,242.00
BLODGETT	ELIZABETH	DEAN & PROFESSOR	COLLEGE OF HLTH SCI & HUM SV	19770801	1	12	100,419.00
BODEVIN	LEON	ASSISTANT PROFESSOR	MODERN LANGUAGES	19990801	3	09	41,339.00
BOGARD	CATHERINE	MERCHANDISER ART	UNIVERSITY STORE	19990726	1	12	15,604.00
BOGER	GEORGE	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	20000801	1	09	72,328.00
BOGCESS	JAMES	FOREMAN ENVIRONMENTAL CONT	FM BLDG & EQUIP MAINT	19800602	1	12	42,601.00
BOKENO	RALPH	ASSOCIATE PROFESSOR	ORGANIZATIONAL COMMUNICATI	19950801	1	09	50,831.00
BOLDT	MARGARET	ASSISTANT PROFESSOR	ACCOUNTING	19980801	1	09	74,494.00
BOLIN	J	PROFESSOR	HISTORY	19960801	1	09	59,805.00
BOLING	NANCY	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	20010101	1	09	47,218.00
BONDS	BILLY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	19870914	1	12	19,044.00
BOOTH	CHRISTINE	ASSOC DIR DEV FOR MAJOR GIFT	IA OFFICE OF DEVELOPMENT	20031006	1	12	50,000.00
BOOTH	JAMES	PROFESSOR REGENTS	ORGANIZATIONAL COMMUNICATI	19760801	1	09	100,203.00
BOWMAN	KENNETH	ASSOCIATE PROF/RC HEAD	AGRICULTURE	19950801	1	09	60,782.00
BRADSHAW	CHARLOTTE	SECRETARY ADMIN II	KY ACAD FOR TECH ED	20010705	1	12	18,538.00
BRANDON	DARREN	WORKER BEVERAGE LINE	FOOD SERVICE	20011026	1	09	10,512.00
BRANDON	HOLLY	SECRETARY	AMERICAN HUMANICS	20000530	1	12	7,779.00
BRANNEN	SALLY	LECTURER	ENGLISH & PHILOSOPHY	19910829	1	09	9,860.00
BRANNON	TONY	PROFESSOR & COORD ACAD PROGS	AGRICULTURE	19880801	1	12	85,657.00
BRANSON	MARVIN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20020729	1	12	13,890.00
BRASFIELD	DAVID	CHAIR & PROFESSOR	ECONOMICS & FINANCE	19860801	1	12	81,547.00
BRAY	PATRICIA	SECRETARY DEPT II	MUSIC	19880808	1	12	20,687.00
BREWER	EDWARD	ASSISTANT PROFESSOR	ORGANIZATIONAL COMMUNICATI	20000801	1	09	47,097.00
BREWER	PAMELA	LECTURER	ENGLISH & PHILOSOPHY	20010801	1	09	30,000.00
BRITTON	DEBRA	LABORATORY ASSISTANT SENIOR	BVC TOXICOLOGY	20000701	1	12	22,214.00
BROADWAY	MARK	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20031027	1	12	13,760.00
BROCKWAY	ELIZABETH	LECTURER SENIOR	THEATRE & DANCE	20000801	1	09	20,229.00
BROCKWAY	GARY	PROVOST & VP ACAD AFF/PROF	PROVOST/VP ACADEMIC AFFAIRS	19760801	1	12	138,838.00
BROOKHISER	JUDY	DEAN ASST & ASST PROFESSOR	COLLEGE OF HLTH SCI & HUM SV	19900101	1	12	77,919.00
BROUGHTON	JAMES	CHAIR & PROFESSOR	WELLNESS & THERAPEUTIC SCI	19890801	1	12	85,415.00
BROWN	BARRY	LECTURER	ECONOMICS & FINANCE	19910801	1	09	49,447.00
BROWN	MARGARET	CHAIR & PROFESSOR	MODERN LANGUAGES	19900710	1	12	77,820.00
BROWN	O'BRIEN	WORKER DISHROOM	FOOD SERVICE	20030128	2	09	10,409.00
BROWN	SCOTT	MICROBIOLOGIST I	BVC DNA DIAGNOSTICS	19981116	1	12	29,803.00
BROWN	STEPHEN	PROFESSOR	MUSIC	19820801	1	09	65,963.00
BROWN	SUSAN	AUDIOLOGIST CLINIC/LECTURER	WELLNESS & THERAPEUTIC SCI	19950801	1	12	48,335.00
BROWN III	OGDEN	DEAN INTERIM ASST & ASSOC PR	ENGLISH & PHILOSOPHY	19910725	1	12	80,183.00
BRUBAKER	ELIZABETH	COORDINATOR LAB SAFETY/WASTE	CHEMISTRY	19930801	1	12	46,691.00
BRUNN	CAROL	OPERATOR DATA ENTRY	IA OFFICE OF DEVELOPMENT	20030825	1	09	5,582.00
BRUTON	BEN	REFERENCE LIBRARIAN/LECTURER	LIBRARY	20020401	1	12	32,351.00
BRYAN JR	PHILLIP	SPECIAL PROJECTS COORDINATOR	REGISTRAR	19740501	1	12	15,000.00
BRYANT	JAMES	DIRECTOR UNIV GALL/ASST PROF	ART	20010801	1	12	45,677.00
BUCHAR	JOAN	COORDINATOR EDUCATION	CE AREA HEALTH EDUCATION CTR	19990501	1	12	41,236.00
BUCKINGHAM	ROBERT	DIR REG DEV/INTERIM DIR	CE CTR CONT ED/CTR FOR EMERG	19910102	1	09	94,427.00
BUCKNER	DENNIS	LECTURER	TEACHER QUALITY INSTITUTE	20020801	1	12	30,000.00
BUCKNER JR	LESTER	LABORATORY ASSISTANT SENIOR	BVC KYDA BVC OPERATIONS	19951023	2	12	25,890.00
BUCY	MICHAEL	COORD MATERIALS CONT	FM FACILITIES MGT ADM	19860217	1	12	32,107.00
BUCY	TANYA	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	20020408	1	12	15,326.00

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BUDDE	RHONDA	LECTURER	ADOL. CAREER & SPEC EDU	20030815	1	09	35,000.00
BUFFINGTON	KELLY	AGENT ASSISTANT PURCHASING	PROCUREMENT	19910401	1	12	20,640.00
BURCH	PAMELA	COORDINATOR DENTAL EDUCATIO	CE HLTH EDU & TRAINING CTR	20030601	1	12	23,000.00
BURGESS	SHANNA	SPECIALIST ACADEMIC	STUDENT SUPPORT SERVICES	20000101	1	12	26,417.00
BURGESS	TERRY	COORDINATOR RES HALL SVCS	RESIDENCE LIFE/HOUSING	19951016	1	12	31,190.00
BURKEEN	BRANDIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20031103	1	12	13,760.00
BURKEEN	DEBORAH	WORKER SERVING LINE	FOOD SERVICE	19860825	1	09	15,812.00
BURKEEN	RICHARD	PLUMBER A	FM BLDG & EQUIP MAINT	19960624	1	12	22,964.00
BURKEEN	RICKY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20030512	1	12	13,760.00
BURNETT	MICHAEL	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	20030512	1	12	14,365.00
BURTON	BILLIE	COORD ADULT STU SVCS/BIS ADV	CE DISTANCE LEARNING/TELECOM	19790801	1	12	41,325.00
BUSBY	MICHAEL	MANAGER SYSTEMS/PROGRAMMER	MID AMERICA REMOTE CENTER	19960901	1	12	36,701.00
BUSHWAY	SHIRLEY	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	19820816	1	09	14,972.00
BUTLER	PAMELA	CASHIER	UNIVERSITY STORE	20031101	1	12	13,941.00
BYERS	FAYE	LABORATORY ASSISTANT SENIOR	BVC VIROLOGY	19791105	1	12	26,946.00
CAIN	JULIA	AGENT ASSISTANT PURCHASING	PROCUREMENT	19871005	1	12	24,371.00
CAIN	SAMMY	BUILDING SERVICES TECHNICIAN	IA REGIONAL SPEC EVENTS CTR	20000214	1	12	14,423.00
CAIN	WENDY	ACCOUNTANT GRANTS & CONTRAC	ACCOUNTING & FINANCIAL SVS	20010709	1	12	43,445.00
CALDWELL	DAVID	ACCOUNTANT/RACER FOUNDATION	AD RACER FOUNDATION	20000523	1	12	37,764.00
CALDWELL	JENNIFER	OUTREACH COORDINATOR	UPWARD BOUND	19970811	1	12	32,535.00
CALDWELL	TATRISSE	COOK	FOOD SERVICE	20030825	2	09	11,332.00
CALL	BETHANY	COORDINATOR ACADEMIC TECH	IS CTR FOR TCHNG, LRNG & TEC	20010330	1	12	35,564.00
CAMERON	EILEEN	SECRETARY DEPT I	GEAR UP GRANT	20001002	1	12	8,279.00
CAMPBELL	MISTY	SECRETARY DEPT I	ENGLISH & PHILOSOPHY	20030729	1	12	13,941.00
CAMPBELL	RICHARD	SUPERVISOR UTIL MAINT LWOP	BVC ADMIN SERV	19861015	1	12	40,121.00
CAMPOY	RENEE	ASSOCIATE PROFESSOR	ED STDS, LDRSHP & COUNSELING	19960801	1	09	50,291.00
CANERDY	TERRY	PROFESSOR	ANIMAL HEALTH TECHNOLOGY	19840801	1	12	81,518.00
CANNING	DAVID	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	19960801	1	09	50,807.00
CANNING	MARIA	SECRETARY ADMIN II	KY INSTITUTE INTL STUDIES	20031118	1	12	15,840.00
CANSINO-THOMAS	ROSE	CLERK ACCTS PAY ABLE/TRAVEL	ACCOUNTING & FINANCIAL SVS.	20010503	3	12	17,265.00
CANTARELLA	ANTHONY	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	20000101	1	09	70,943.00
CARLTON	JOYCE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19800206	1	12	20,605.00
CARPENTER	FLOYD	PROFESSOR	ACCOUNTING	19870801	1	09	87,326.00
CARPENTER	JAIME	CLERK ADMIN II	CE DISTANCE LEARNING/TELECOM	19980825	1	12	19,869.00
CARPENTER	STEPHANIE	ASSISTANT PROFESSOR	HISTORY	19980801	1	09	44,935.00
CARSTENS	KENNETH	PROFESSOR	GEOSCIENCES	19780801	1	09	67,354.00
CARTER	JAMES	VICE PRESIDENT	VP INSTITUTIONAL ADVANCEMENT	19960701	1	12	111,070.00
CARTNER	MICHAEL	DIR CENTER/MANAGEMENT CONSU	W KY SMALL BUSINESS DEV CENT	19851101	1	12	47,990.00
CASH	DOMINICA	SECRETARY ADMIN II	PUBLIC SAFETY	20030405	1	12	16,506.00
CASH	JODY	PATROL SERGEANT	PUBLIC SAFETY	20001218	1	12	28,416.00
CELLA	CHARLES	PROFESSOR EMERITUS/RC HEAD	ENGLISH & PHILOSOPHY	19680901	1	09	43,652.00
CELLA	DORIS	LECTURER	CE COMMUNITY COLLEGE	19780701	1	09	17,535.00
CETIN	HALUK	ASSOCIATE PROFESSOR	GEOSCIENCES	19950801	4	09	50,361.00
CHADWICK	LINDA	SECRETARY LEGAL	LEGAL SERVICES	19950503	1	12	27,406.00
CHAMBERLAIN	DARNLEY	CHAIR & ASSOCIATE PROFESSOR	ACCOUNTING	19771215	1	12	111,387.00
CHANEY	JOSEPH	LECTURER SENIOR	GOVT, LAW & INTL AFFAIRS	19870801	1	09	52,623.00
CHANEY	LYNDA	CLERK ADMIN I	STUDENT FINANCIAL AID	19991201	1	12	16,023.00
CHERRY	RITA	SECRETARY ADMIN III	IA OFFICE OF DEVELOPMENT	20001016	1	12	17,315.00

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CHESTERFIELD	BEVERLY	CLERK III	REGISTRAR	19990419	1	12	9,392.00
CHILES	JESSE	SPECIALIST ELEVATOR MAINT	FM BLDG & EQUIP MAINT	19940418	1	12	25,753.00
CHOATE	ALVIN	INTERNAL AUDITOR	PRESIDENT'S OFFICE	19830307	1	12	52,611.00
CHOATE	GLORIA	SECRETARY ADMIN I	INST RES & ACCOUNTABILITY	20010212	1	12	15,089.00
CLAIBORNE	DANIEL	CHAIR & ASSOC PROF/ASSOC DIR	IND & ENGR TECHNOLOGY/TSM	19850801	1	12	83,224.00
CLARK	CINDY	LIBRARY ASSISTANT I	LIBRARY	19920217	1	12	20,018.00
CLARK	LAURA	TECHNICIAN AGR LABORATORY	BVC VIROLOGY	19790801	1	12	34,840.00
CLAYWELL	GINA	ASSOCIATE PROFESSOR	ENGLISH & PHILOSOPHY	19970801	1	09	52,063.00
CLEMON	CINDY	COORDINATOR SSLD PROGRAM	STUDENT SUPP FOR LEARN DISAB	19930801	1	11	40,197.00
CLINGERMAYER	JAMES	ASSISTANT PRO/DIR MPA	GOVT, LAW & INTL AFFAIRS	20020801	1	09	53,179.00
COBB	BARBARA	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	20020801	1	09	37,814.00
COBB	CHRIS	COOK	FOOD SERVICE	20031014	1	09	11,332.00
COBB	DONNA	CASHIER	FOOD SERVICE	19801023	1	09	18,904.00
COBB	STEPHEN	CHAIR & PROFESSOR	PHYSICS & ENGINEERING	19880801	1	12	89,242.00
COCHRAN	MOLLY	COORD ALUMNI SUPPORT SERVICE	IA ALUMNI AFFAIRS/ALUMNI CTR	20030917	1	12	26,000.00
COFER	JODY	SECRETARY ADMIN I	CE DISTANCE LEARNING/TELECOM	20011126	1	12	14,985.00
COLEMAN	CRYSTAL	LECTURER SENIOR/DIR FORENSIC	ORGANIZATIONAL COMMUNICATI	19950801	2	09	43,904.00
COLEMAN	LYNDA	LECTURER	ENGLISH & PHILOSOPHY	19990801	1	09	9,860.00
COLLINS	BETTY	LIBRARY ASSISTANT II	LIBRARY	19780508	1	12	25,356.00
COLLINS	ELIZABETH	BAKER	FOOD SERVICE	19920824	1	09	15,311.00
COLLINS	WENDY	NURSE STAFF	HEALTH SERVICES	19960916	1	09	26,414.00
CONKLIN	RAYMOND	PROFESSOR	MUSIC	19730801	1	09	67,853.00
CONNELLY	TERI	WORKER SALAD	FOOD SERVICE	20030322	1	09	10,931.00
CONNER	DAVID	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20031013	1	12	13,760.00
CONNER	DORIS	CLERK GRADUATE ADMISSIONS	ADMISSIONS SERVICES	20030918	1	12	16,956.00
COOPER	GENEVA	ASSISTANT PROFESSOR	NURSING	19710801	1	09	47,238.00
COOPER	JOAN	CLERK ADMIN III	FM FACILITIES MGT ADM	19810629	1	12	26,751.00
COOPER	JOHN	OPERATOR A	FM BLDG & EQUIP MAINT	20000930	1	12	23,724.00
COOPER	MELISSA	BOOKKEEPER II	LIBRARY	20021118	1	12	16,956.00
CORNELL	WILLIAM	MICROBIO IV & ASSOC PROF	BVC SEROLOGY	19680216	1	12	72,248.00
CORNWELL	BEATRICE	COORDINATOR SCHEDULING	CE PADUCAH CAMPUS	19961001	1	12	26,528.00
COTTINGHAM	JEFFREY	COORDINATOR LIB TECH	LIBRARY	19960819	1	12	32,336.00
COTTRELL	JUNE	SECRETARY DEPT II	ADOL, CAREER & SPEC EDU	19990215	1	12	16,299.00
COURT	ERDICE	ADVISOR/LECTURER	CE COMMUNITY COLLEGE	19960102	1	12	35,344.00
COWEN	ARLEN	PLASTERER/PAINTER	FM BLDG & EQUIP MAINT	19970407	1	12	24,926.00
COWEN	GARY	PLASTERER/PAINTER	FM BLDG & EQUIP MAINT	19970426	1	12	24,465.00
COX	EDWARD	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	20030815	1	09	37,000.00
COX	JAMES	ASSOCIATE PROFESSOR	CHEMISTRY	19990801	1	09	48,813.00
COX	MELVIN	DIRECTOR & PROFESSOR	BVC PATHOLOGY	19950116	1	12	98,377.00
COX	STEPHEN	CHAIR & ASSOCIATE PROFESSOR	ORGANIZATIONAL COMMUNICATI	19970801	1	12	67,135.00
CRAFT	JUDITH	LABORATORY ASSISTANT SENIOR	BVC SEROLOGY	19770510	1	12	25,821.00
CRAIG	MARY	SECRETARY DEPT II	NURSING	20000501	1	12	15,540.00
CRASS	CAROL	SECRETARY ADMIN I	ATHLETIC DIRECTOR	20031201	1	12	15,723.00
CRICK	JEWEL	REPAIRMAN WINDOW	FM BLDG & EQUIP MAINT	19830730	1	12	23,817.00
CRICK	MARTHA	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	19900723	1	12	17,813.00
CROFTON	JOHN	ASSOCIATE PROFESSOR	PHYSICS & ENGINEERING	19940801	1	09	68,682.00
CROFTON	JUDY	COORDINATOR ASST/LECTURER	ROADS SCHOLARS/ENGLISH	19980801	1	10	28,797.00
CRONIN	MICHAEL	COACH HEAD	AD MEN'S BASKETBALL	20030404	1	12	78,000.00

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CROOK	AMANDA	PATROL OFFICER	PUBLIC SAFETY	20020807	1	12	24,091.00
CROSS	MARILEE	LECTURER	SOCIAL WORK, CRIM JUS & GTY	20030815	1	09	40,000.00
CROSS	ROBERT	COACH ASSISTANT	AD WOMEN'S BASKETBALL	19980801	1	12	36,100.00
CROUCH	LORI	INSTRUCTOR CLINICAL	WELLNESS & THERAPEUTIC SCI	20000925	1	09	22,129.00
CROUCH	LYNITTA	SECRETARY ADMIN II	TEACHER QUALITY INSTITUTE	20010924	1	12	16,177.00
CROWE JR	WILLIAM	NECROPSY PROSECTOR II	BVC PATHOLOGY	20000807	1	12	18,349.00
CRUM	MARY	SECRETARY ADMIN II	COLLEGE OF BUS & PUB AFFAIRS	19860113	1	12	23,587.00
CRUMP	CAROLINE	DIRECTOR	CE TRAINING RESOURCE CENTER	19961001	2	12	54,296.00
CRUNK	JUDY	CLERK ADMIN II	BVC ADMIN SERV	19800303	1	12	25,971.00
CULPEPPER	JETTA	ASSOC PROF/SPEC PROGRAMS LIB	LIBRARY	19690901	1	12	54,813.00
CULVER	RITA	SECRETARY ADMIN II	HUMAN RESOURCES	19770822	1	12	13,550.00
CUNNINGHAM	DAVID	OPERATOR B	FM BLDG & EQUIP MAINT	19980908	1	12	21,349.00
DACRES	GEORGIEAN	PROGRAMMER ANALYST	IS ADMIN COMPUTING	20030815	2	12	31,418.00
DAIL	RICKY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20020715	1	12	13,903.00
DALE	ELIZABETH	CONTROLLER	MSU FOUNDATION	19931203	1	12	56,700.00
DANDENEAU	TAMALA	ADMINISTRATIVE ASSISTANT	CENTER FOR SCHOOL SAFETY	19870316	1	12	31,854.00
DANIEL	LORETTA	CONSULTANT MANAGEMENT	W KY SMALL BUSINESS DEV CENT	20000313	1	12	30,034.00
DANIELS	ROBERT	MAINTENANCE WORKER II	RESIDENCE LIFE/HOUSING	19990323	2	12	16,836.00
DARNALL	JOHN	SERVICEMAN A	FM BLDG & EQUIP MAINT	19861013	1	12	28,943.00
DARNALL	LARRY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19840818	1	12	20,256.00
DARNALL	LYNN	CLERK MAIL/CARRIER	POSTAL SERVICES	20000731	1	12	14,540.00
DARNELL	ANGELA	BOOKKEEPER I/SECRETARY	VP STUDENT AFFAIRS	19890417	1	12	20,736.00
DARNELL	SUSAN	MANAGER TICKET	AD ATHLETIC TICKET OFFICE	19940808	1	12	34,222.00
DAUGHADAY	LILLIAN	ASSOCIATE PROFESSOR	SOCIOLOGY PROGRAM	19810801	1	09	47,540.00
DAVIS	CONSTANCE	LECTURER/TQI FACULTY SCHOLAR	TEACHER QUALITY INSTITUTE	20031117	1	12	30,000.00
DAVIS	JAMES	PROFESSOR	AGRICULTURE	19840801	1	12	82,906.00
DAVIS	LARRY	WORKER DISHROOM	FOOD SERVICE	20030801	2	09	10,283.00
DAWKINS	LAURA	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	19990801	1	09	39,105.00
DAWSON	GERTRUDE	SECRETARY ADMIN III LWP	COLLEGE OF HLTH SCI & HUM SV	19780110	1	12	33,279.00
DE-MARCHI	DONALD	OPERATOR A	FM BLDG & EQUIP MAINT	19951028	1	12	25,801.00
DE-MARCHI	ROBIN	WORKER SNACK BAR	FOOD SERVICE	19951117	1	09	12,728.00
DE-NEZZO	CHRISTINE	SPECIALIST KTIP	KY TEACHER INTERNSHIP PRG	19920316	1	12	21,156.00
DEBELLA	JOSEPH	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	20020801	1	09	41,236.00
DEBOER	JAMES	MANAGER TELECOMMUNICATIONS	IS TELECOMM SUPPORT	19841201	1	12	59,819.00
DECKER	LOIS	CONSULTANT MANAGEMENT	W KY SMALL BUSINESS DEV CENT	19961021	1	12	29,868.00
DELANEY	DONALD	COACH EQUESTRIAN	AGRICULTURE	20010815	1	09	31,403.00
DELANEY	SARAH	BOOKKEEPER II/STUDENT LOANS	BURSAR'S OFFICE	19850729	1	12	24,165.00
DENNISON	EDWARD	ATHLETIC DIRECTOR	AD ATHLETIC DIRECTOR	19970215	1	12	95,816.00
DENTON	JESSE	LIBRARY ASSISTANT II	LIBRARY	19960820	1	12	22,180.00
DENTON	THOMAS	VICE PRESIDENT	VP FIN & ADMIN SERVICES	19890821	1	12	126,937.00
DERINGTON	WILLIAM	SUPERVISOR BUILDING SERVICES	FM BUILDING SERVICES	19860915	1	12	25,532.00
DERTING	TERRY	PROFESSOR	BIOLOGICAL SCIENCES	19930101	1	09	59,697.00
DEVOSS	DAVID	DIRECTOR	PUBLIC SAFETY	19790210	1	12	64,085.00
DIAL	LORI	ASSISTANT DIRECTOR	STUDENT FINANCIAL AID	19880225	1	12	43,476.00
DIAL	SABRINA	COORDINATOR	CE WORKFORCE CONNECTIONS	20010619	2	12	31,734.00
DICK	LISA	COOK	FOOD SERVICE	20011001	1	09	11,587.00
DICK	LISA	SECRETARY ADMIN I	HUMAN RESOURCES	20020401	1	12	14,921.00
DIEL	ERIN	ADMISSION COUNSELOR	SCHOOL RELATIONS	20030922	1	12	25,000.00

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<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>ORIG HIRE</u>	<u>EEO CAT</u>	<u>CONTRACT</u>	<u>ANNUALSAL</u>
DILLON	JOHN	PROFESSOR	JOURNALISM/MASS COMM	19840801	1	09	53,623.00
DILLON	MICHAEL	AGENT CENTRAL RECEIVING	PROCUREMENT	19870611	1	12	24,611.00
DILLON	MILLIE	CASHIER	FOOD SERVICE	19981005	1	09	12,822.00
DIXON	SARA	SECRETARY ADMIN II	W KY SMALL BUSINESS DEV CENT	20000221	1	12	16,995.00
DJASSEMI	MANOCHER	ASSOCIATE PROFESSOR LWOP	IND & ENGR TECHNOLOGY	19970801	1	09	57,394.00
DOBSON	STEPHEN	BUILDING SERVICES TECHNICIAN	IA REGIONAL SPEC EVENTS CTR	20031030	1	12	13,760.00
DONNELLY	ROBERT	ASSOCIATE PROFESSOR	MATHEMATICS & STATISTICS	19970801	1	09	47,111.00
DONOHO	MICHAEL	TECHNICIAN ELEVATOR MAINT A	FM BLDG & EQUIP MAINT	20011008	1	12	21,490.00
DOSS	ROBIN	LABORATORY ASSISTANT SENIOR	BVC TOXICOLOGY	19930222	1	12	27,883.00
DOUGHERTY	RICHARD	CHAIR & PROFESSOR	ART	19920701	1	12	84,265.00
DOWDY	JEFFREY	ELECTRICIAN A	FM BLDG & EQUIP MAINT	19990621	1	12	24,046.00
DOWDY	KAREN	TECHNICIAN I NETWORK	IS RES COLL NETWORKING & CBL	20000701	1	12	30,054.00
DOWNEY	JERRY	SERVICEMAN A	FM BLDG & EQUIP MAINT	19820825	1	12	32,040.00
DOWNY	ROXANN	WORKER SERVING LINE	FOOD SERVICE	19950131	1	09	12,923.00
DOWTY JR	WALLACE	MANAGER EQUIPMENT	AD FOOTBALL	19990701	1	12	30,125.00
DRESSLER	JOHN	PROFESSOR	MUSIC	19890801	1	09	61,664.00
DRISKILL	CHARLES	PROFESSOR	AGRICULTURE	19840801	1	09	69,058.00
DRIVER	BETTY	LECTURER SENIOR	ACCOUNTING	19830801	1	09	53,051.00
DUBLIN	STEVEN	LECTURER	MGT, MKT & BUS ADMIN	19980112	1	09	35,511.00
DUDLEY	JACKLYN	DIRECTOR	ACCOUNTING & FINANCIAL SVS	19851014	1	12	81,700.00
DUFF	TODD	LECTURER	IND & ENGR TECHNOLOGY	20010801	1	09	39,065.00
DUFFY	CAMISHA	LECTURER	ORGANIZATIONAL COMMUNICATI	19960801	2	09	37,774.00
DUNCAN	CHARLES	SUPERVISOR OPERATIONS	CURRIS CENTER ADMINISTRATION	19820802	1	12	36,522.00
DUNCAN	PAMELA	SECRETARY ADMIN III	COLLEGE OF BUS & PUB AFFAIRS	19780417	1	12	30,163.00
DUNCAN	RENAE	CHAIR & ASSOCIATE PROFESSOR	PSYCHOLOGY	19930801	1	12	69,804.00
DUNCAN	STEVEN	EQUIPMENT ROOM MANAGER	CARR HEALTH CENTER	19790215	1	11	20,807.00
DUNHAM	MARDIS	ASSOCIATE PROFESSOR	ED STDS, LDRSHP & COUNSELING	19970801	1	09	57,269.00
DUNLAP	RANDY	PLUMBER B	FM BLDG & EQUIP MAINT	20001113	1	12	18,831.00
DUNN	BOBBY	FOREMAN OPERATIONS	CURRIS CENTER OPERATIONS	19801216	1	12	26,309.00
DUNN	PHYLLIS	WORKER SNACK BAR	FOOD SERVICE	20010924	1	09	11,033.00
DUNN	ROBERT	PHARMACOLOGIST CONSULTANT	HEALTH SERVICES	19800101	1	12	815.00
DUOBINIS-GRAY	LEON	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	19880801	1	09	53,640.00
DURR	DAVID	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	20030815	1	09	103,000.00
DURST	ZONA	COOK	FOOD SERVICE	19960801	1	09	13,581.00
DYER	GARY	SUPERVISOR	FOOD SERVICE	19851030	1	09	20,665.00
DYKE	MELISSA	SECRETARY ADMIN III	COLLEGE OF EDUCATION	20030716	1	12	16,956.00
E'AKELS	LAWRENCE	WORKER BEVERAGE LINE	FOOD SERVICE	20030801	2	09	10,283.00
EARLEY	ROBERT	EQUIPMENT ROOM MANAGER	CARR HEALTH CENTER	19890103	1	11	19,079.00
EARNEST	JAMES	PROFESSOR	ENGLISH & PHILOSOPHY	19760801	1	09	56,572.00
EATON	DAVID	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	19960801	1	09	64,811.00
EBERT	REIKA	ASSISTANT PROFESSOR	MODERN LANGUAGES	20000801	1	09	40,069.00
EDINGTON	SUSAN	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	20020101	1	09	50,386.00
EDMINSTER	WARREN	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	20000801	1	09	40,636.00
EDWARDS	DONALD	CLERK GRANTS/CONTRACTS	ACCOUNTING & FINANCIAL SVS	20000523	1	12	18,438.00
EDWARDS	GLEN	COOK	FOOD SERVICE	19840625	1	09	16,544.00
EDWARDS	PAMELA	ASSISTANT PROFESSOR	HISTORY	20010801	1	09	38,026.00
EDWARDS	PATTY	CLERK ADMIN III	FM FACILITIES MGT ADM	19970310	1	12	20,966.00
ELAM	JO	WORKER SALAD	FOOD SERVICE	19861019	1	09	15,153.00



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ELKINS	FELECIA	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	19970303	1	12	16,409.00
ELKINS	RITA	SPECIALIST PURCH SUP SYS	PROCUREMENT	20000320	1	12	22,171.00
ELKINS	TAMMY	BANQUET COORDINATOR	FOOD SERVICE	19860113	1	09	21,236.00
ELLIOTT	CYNTHIA	COUNSELOR/LECTURER	COUNSELING/WOM CTR/ACAD ENH	20020901	1	12	31,412.00
ELLIOTT	GERTRUDIS	LECTURER	BIOLOGICAL SCIENCES	20030815	2	12	15,000.00
ELLIOTT	GORDON	LECTURER	SOCIAL WORK, CRIM JUS & GTY	20020102	1	12	54,472.00
ELLIOTT	NORBERT	COACH HEAD	AD MENS/WOMENS TRACK	20020701	2	12	43,134.00
ELLIS	CHARLETTE	EXECUTIVE ASSISTANT	MID AMERICA REMOTE CENTER	19770701	2	12	32,378.00
ENGLISH	BEVERLY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20010319	1	12	14,296.00
EPPERSON	ALISON	COORDINATOR CAMPUS REC	INTRA-COLLEGIATE SPORTS	19981026	1	12	31,169.00
ERDMANN	JEREMY	LECTURER	WELLNESS & THERAPEUTIC SCI	20010801	1	09	37,206.00
ERICKSON	SCOTT	ASSOCIATE PROFESSOR	MUSIC	19850801	1	09	47,137.00
ESTEP	CARRIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19860902	1	12	20,374.00
ESTERLEIN	BEVERLY	SECRETARY DEPT II	AGRICULTURE	20000925	1	12	15,926.00
ETHERIDGE	JANE	COUNS/LECT/DIR/CHA COUNS	COUNS CTR/WOM CTR/COM HON A	19910801	1	12	58,218.00
EWALD	LAURA	REFERENCE LIB/INSTRUCTOR	LIBRARY	19980817	1	12	32,700.00
FAIRBANKS	KENNETH	PROFESSOR	MATHEMATICS & STATISTICS	19790801	1	09	69,531.00
FANG	DONG	COACH ASSISTANT	AD VOLLEYBALL	20010726	4	12	18,591.00
FANNIN	HARRY	PROFESSOR	CHEMISTRY	19880801	1	09	56,591.00
FANNIN	JOHN	LECTURER SR/ASSIST DIR BANDS	MUSIC	19950801	1	09	53,057.00
FARLEY	LINDA	CLERK GRANTS/CONTRACTS	ACCOUNTING & FINANCIAL SVS	20011201	1	12	8,773.00
FARLEY	SUSAN	LECTURER/COORD READING	CE COMMUNITY COLLEGE	19890801	1	09	32,240.00
FARRELL	KATHLEEN	ASSISTANT PROFESSOR	NURSING	19970801	1	09	42,112.00
FARRIS	BRETTEENI	CLERK ACCTS & INVEN CONTROL	COLLEGE OF SCI & ENG TECH	20000821	1	12	17,512.00
FAULKNER	NICOLE	SECRETARY DEPT II	ACCOUNTING	20010201	1	12	15,947.00
FELTS	RHONDA	CLERK ADMIN II	STUDENT FINANCIAL AID	19801020	1	12	26,794.00
FENDER	DAVID	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	19950801	1	09	53,455.00
FENDER	FRANK	TRUCK DRIVER WAREHOUSE	PROCUREMENT	20021212	1	12	13,706.00
FERGUSON	DAVID	ASSOCIATE PROFESSOR	AGRICULTURE	19960801	1	09	50,918.00
FERGUSON	DEBBIE	COORDINATOR PRODUCTION	FOOD SERVICE	19940511	1	09	19,073.00
FIELDS	ANNAZETTE	DIRECTOR/ADA COMPLIANCE	EQUAL OPPORTUNITY OFFICE	19920824	2	12	65,131.00
FINLEY	JOHN	AGENT PURCHASING	PROCUREMENT	19780202	1	12	36,496.00
FISTER	KATHERINE	ASSOCIATE PROFESSOR	MATHEMATICS & STATISTICS	19960801	1	09	50,968.00
FISTER	KENNETH	LECTURER SENIOR	MATHEMATICS & STATISTICS	19960801	1	09	31,418.00
FLEMING	KATHLEEN	SECRETARY ADMIN II	TEACHER EDUCATION SERVICES	19771010	1	12	24,753.00
FLETCHER	JUSTIN	TECHNICIAN II NETWORK	IS NETWORK & MICRO SERVICES	20000601	1	12	32,500.00
FLOREA	KATRINA	LECTURER	TEACHER QUALITY INSTITUTE	20020801	1	12	30,000.00
FLYNN	RICHARD	ASSISTANT PROFESSOR	ED STDS, LDRSHP & COUNSELING	19960801	1	09	62,124.00
FOGLE	PAUL	WORKER DISHROOM	FOOD SERVICE	20030818	1	09	10,283.00
FORD	STACY	COOK	FOOD SERVICE	20010824	2	09	11,536.00
FORTNER	SHERRY	SECRETARY DEPT II	PSYCHOLOGY	19880822	1	12	20,648.00
FOSTER	BRENDA	LECTURER	SOCIAL WORK, CRIM JUS & GTY	20030815	1	09	33,000.00
FOSTER	J	COOK/CATERING	FOOD SERVICE	20020819	2	09	13,491.00
FOWLER	R	ENGINEER CHIEF	IA WKMS-FM BROADCAST ENG	19980209	1	12	43,611.00
FOX	RYAN	SYSTEMS ADMINSTRATOR	SCHOOL RELATIONS	20020826	1	12	28,980.00
FRAME	CHARLES	ASSISTANT PROFESSOR	WELLNESS & THERAPEUTIC SCI	19990801	1	09	52,040.00
FRANCE	NANCEY	ASSOCIATE PROFESSOR	NURSING	19821101	1	09	64,888.00
FRANKLIN	THOMAS	ELECTRICIAN B	FM BLDG & EQUIP MAINT	19991213	1	12	20,583.00

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FRANKLIN	WILLIAM	DIRECTOR & ASSOCIATE PROF	TEACHER QUALITY INSTITUTE	20010701	1	12	63,572.00
FRAUST	KELLY	COORDINATOR	CE TRAINING RESOURCE CENTER	20030818	1	12	15,000.00
FREDERICK	ERIC	ATH TRAINER ASST & LECTURER	AD ATHLETIC TRAINER	19930901	1	12	37,275.00
FREELS	MICHAEL	COORDINATOR MKT & STUDENT SV	CE HENDERSON EXT CAMPUS	20000701	1	12	44,389.00
FRIEBEL	ELDORA	CLERK SENIOR PAYROLL	ACCOUNTING & FINANCIAL SVS	19800218	1	12	27,158.00
FRIEBEL	KATHERINE	SECRETARY ADMIN/TMA COORD	FM FACILITIES MGT ADM	19910923	1	12	26,273.00
FUHRMANN	JOSEPH	PROFESSOR	HISTORY	19780801	1	09	60,461.00
FULLER	CLAIRE	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	19970801	1	09	46,755.00
FULLMER	ELISE	ASSOCIATE PROFESSOR/PRG DIR	SOCIAL WORK, CRIM JUS & GTY	20030701	1	09	63,000.00
FUTRELL	JANET	ASST ATH DIR FOR FINANCE	AD ATHLETIC DIRECTOR	19870528	1	12	36,255.00
GAINES	JANE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19910114	1	12	20,941.00
GALLIMORE	MITCHELL	OPERATOR COMPUTER	IS OPERATIONS & SYSTEMS	20030102	1	12	21,617.00
GALLOWAY	BOBBY	OPERATOR A	FM BLDG & EQUIP MAINT	19850611	1	12	31,371.00
GALLOWAY	MARK	INTERNATIONAL STUDENT ADV	INSTITUTE FOR INTL STUDIES	20010618	1	12	30,148.00
GANLEY	SCOTT	MANAGER NIGHT/TTV TECHNICIAN	CE HOPKINSVILLE EXT CAMPUS	20020814	1	12	28,845.00
GANN	PAUL	BUILDING SERVICES TECHNICIAN	IA REGIONAL SPEC EVENTS CTR	19980921	1	12	16,324.00
GANNON III	BERNARD	ASSOCIATE PROFESSOR	HISTORY	19960801	1	09	43,314.00
GAO	WEIHONG	ESL COORD RECRUIT/ESL INSTR	ESL PROGRAM	20000101	4	12	33,505.00
GARFIELD	GENE	ASSOCIATE PROFESSOR	GOVT, LAW & INTL AFFAIRS	19700901	1	09	74,668.00
GARFIELD	ROBERTA	DIRECTOR	HEALTH SERVICES	19770906	1	12	61,385.00
GARFINKEL	SANDRA	OPERATOR DATA ENTRY	IA OFFICE OF DEVELOPMENT	19981012	1	12	14,374.00
GARLAND	ANNA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19990222	1	12	14,757.00
GARLAND	CARMEN	DIRECTOR	UNIVERSITY SCHOLARSHIPS	19801110	1	12	55,759.00
GARLAND	DAVID	SERVICEMAN A	FM BLDG & EQUIP MAINT	19910211	1	12	25,469.00
GARLAND	DOROTHY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19990419	1	12	14,482.00
GARLAND	GREG	MECHANIC HEAD	MSU FOUNDATION GOLF	19870807	1	12	27,666.00
GARLAND	GREGORY	PLASTER/PAINTER	FM BLDG & EQUIP MAINT	20030113	1	12	21,273.00
GARTH	KATY	LECTURER SENIOR	NURSING	19930801	1	09	41,214.00
GAYMAN	CYNTHIA	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	20020801	1	09	37,000.00
GENTRY	JEFFERY	PATROL OFFICER	PUBLIC SAFETY	20011110	1	12	26,817.00
GENTRY	MARK	PATROL OFFICER	PUBLIC SAFETY	20020201	1	12	26,817.00
GESLER	DAVID	ASSISTANT PROFESSOR	ORGANIZATIONAL COMMUNICATI	20030815	1	09	40,000.00
GIBBS	BARBARA	CLERK ADMIN I	RESIDENCE LIFE/HOUSING	19960612	1	12	17,035.00
GIBSON	DAVID	ASSOCIATE PROFESSOR	MATHEMATICS & STATISTICS	19940801	1	09	46,601.00
GIBSON	DAVID	FOREMAN GROUNDS	FM GROUNDS MAINTENANCE	19871019	1	12	37,147.00
GIBSON	KATRINKA	SECRETARY ADMIN II	CE PADUCAH CAMPUS	19991220	1	12	16,749.00
GIBSON	KENNETH	SUPERVISOR OPERATIONS	IA REGIONAL SPEC EVENTS CTR	19870316	1	12	30,228.00
GIBSON	RONDA	PROMOTION/DEV DIRECTOR	IA WKMS-FM PROMO/DEV	19990719	1	12	32,846.00
GIERHART	GREGORY	LECTURER	EARLY CHILDHOOD & ELEM EDU	20030815	1	09	35,000.00
GILL	SHARON	ASSOCIATE PROFESSOR	EARLY CHILDHOOD & ELEM EDU	20000801	1	09	46,196.00
GILLS	BETTY	WORKER SNACK BAR	FOOD SERVICE	19891106	1	09	14,831.00
GIPSON	TERRI	SPECIALIST INFORMATION	CE AREA HEALTH EDUCATION CTR	20000501	1	12	40,679.00
GOAD	JOHN	CHEMIST SENIOR	BVC CLINICAL PATHOLOGY	19710216	1	12	45,466.00
GOGGIN	CHRISTOPH	COACH ASSISTANT	AD MEN'S BASKETBALL	20030414	2	12	40,000.00
GOGGIN	SONYA	CLERK SCHOLARSHIP/3RD PARTY	BURSAR'S OFFICE	20030902	2	12	15,840.00
GOMEZ	CAMILLE	COORDINATOR	CE PARENT EDU ADVOCACY PROG	20030715	1	12	30,000.00
GOODELL	JOHN	LECTURER SENIOR	MATHEMATICS & STATISTICS	19940801	1	09	32,432.00
GOODMAN	JOHN	EQUIPMENT ROOM MANAGER	CARR HEALTH CENTER	19800225	1	11	21,067.00

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GORDON	DEANNA	CLERK ACCTS PAYABLE/TRAVEL	ACCOUNTING & FINANCIAL SVS	19990405	1	12	18,099.00
GORDON	JOYCE	ASSOC VP FOR HUMAN RESOURCES	HUMAN RESOURCES	19700601	1	12	107,566.00
GORDON	SCOTT	ASSISTANT DIRECTOR	SCHOOL RELATIONS	19991025	1	12	38,791.00
GOWEN	GLENN	LECTURER/CARR BLDG MANAGER	CARR HEALTH CENTER	20011101	1	12	27,335.00
GRADY	MATTHEW	COACH RESTRICTED DUTIES	AD MEN'S BASKETBALL	20030416	1	12	27,500.00
GRAHAM	LISSA	ASSISTANT PROFESSOR	THEATRE & DANCE	19960801	1	09	41,221.00
GRAVES	ALGIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19970714	2	12	15,225.00
GREEN	MARY	OPERATOR DATA ENTRY	IA OFFICE OF DEVELOPMENT	20020930	1	12	14,097.00
GREER	BOBBIE	SPEECH COORDINATOR/LECTURER	CE COMMUNITY COLLEGE/REMED	20010801	1	09	26,446.00
GREER	MARLIN	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY/TSM	19790801	1	09	61,581.00
GRIFFIN	CHARLIE	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	20021202	2	12	15,305.00
GRIFFIN	JOHN	DEAN INTERIM	LIBRARY	19770701	1	12	54,578.00
GRIMES	JAMES	PROFESSOR & DIRECTOR KIIS	MODERN LANGUAGES	19720801	1	12	77,151.00
GROGAN	RICHARD	ASST TO ASSOCIATE DIRECTOR	FM BUILDING SERVICES	19951101	1	12	41,785.00
GROVES	TERESA	ASSOC ATTY/PRIVACY OFFICER	LEGAL SERVICES	19981102	1	12	65,755.00
GUIN	LARRY	PROFESSOR	ECONOMICS & FINANCE/TSM	19780801	1	09	95,874.00
GULLIXSON	CINDI	SECRETARY DEPT II	THEATRE & DANCE	20020225	1	12	15,073.00
GUPTA	RAMESH	HEAD VET TOXICOL/PROFESSOR	BVC TOXICOLOGY	19870323	4	12	85,514.00
GUPTON	DAWN	CLERK ADMIN I	RESIDENTIAL COLLEGES	19970806	1	10	13,711.00
GUTWIRTH	SARAH	ASSOCIATE PROFESSOR	ART	19980801	1	09	49,400.00
HADAWAY	RUTH	STUDENT ACCOUNT REP	BURSAR'S OFFICE	19890706	1	12	18,870.00
HALE	ALMA	ASSISTANT PROFESSOR	ART	19990801	1	09	44,293.00
HALE	BONITA	SECRETARY ADMIN III	CE CENTER FOR CONTINUING ED	19800721	1	12	32,494.00
HALE	JUDY	CASHIER	FOOD SERVICE	19800827	1	09	16,715.00
HALE	MARION	SECRETARY DEPT II	JOURNALISM/MASS COMM	19951106	1	12	18,681.00
HALEY	BETTY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	19990930	1	12	14,433.00
HALEY	SHELIA	SECRETARY/PUB SPECIALIST	PROVOST/VP ACADEMIC AFFAIRS	19880926	1	12	24,222.00
HALEY	TINA	SECRETARY DEPT II	TEACHER EDUCATION SERVICES	20030210	1	12	14,921.00
HALEY JR	JOHN	OPERATOR B	FM BLDG & EQUIP MAINT	20020325	1	12	19,729.00
HALL	ARLENE	ASSOCIATE PROFESSOR	ADOL, CAREER & SPEC EDU	19970801	1	09	48,183.00
HALL	CHEKITA	ASSISTANT PROFESSOR LWOP	ENGLISH & PHILOSOPHY	19950801	2	09	42,796.00
HALL	JANE	LECTURER SENIOR/UG BUS COORD	ACCOUNTING	19750801	1	09	61,488.00
HALL	MARSHA	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	20020325	1	12	14,689.00
HAMMONS	JO-ANN	ASSOCIATE PROFESSOR	WELLNESS & THERAPEUTIC SCI	19890101	2	09	59,203.00
HANBERRY	LISA	TRAINING AIDE	CE TRAINING RESOURCE CENTER	19940425	1	12	21,579.00
HAND	NICOLE	ASSISTANT PROFESSOR	ART	19990801	1	09	43,399.00
HANELINE	BRYAN	GROUNDSKEEPER II	FM GROUNDS MAINTENANCE	20030224	1	12	15,268.00
HANELINE	NANCY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20031006	1	12	13,760.00
HANEY	ROGER	PROFESSOR	JOURNALISM/MASS COMM	19770801	1	09	65,736.00
HANLEY	JAMI	CLERK TYPIST II	UNIVERSITY SCHOLARSHIPS	20030714	1	12	13,941.00
HANNON	ALISON	COORDINATOR TELEMARKETING	IA OFFICE OF DEVELOPMENT	20030801	1	12	27,500.00
HANSEN	JACQUELINE	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	20000801	1	09	43,248.00
HANSEN	RYAN	COACH RESTRICTED DUTIES	AD FOOTBALL	20020715	1	12	18,486.00
HARADER	DANA	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	20010801	1	09	42,344.00
HARDIN	AMY	SPECIALIST STUDENT LOAN	BURSAR'S OFFICE	20011129	1	12	17,315.00
HARDISON	JERRY	EQUIPMENT OPERATOR A	FM GROUNDS MAINTENANCE	19940926	1	12	20,825.00
HARDISON	ROBERTA	ASSISTANT DIRECTOR	UNIVERSITY STORE	19950201	1	12	42,915.00
HARGROVE	MARY	SECRETARY EXECUTIVE	PROVOST/VP ACADEMIC AFFAIRS	19880516	1	12	27,512.00

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HARGROVE	RUBY	CLERK LIBRARY	LIBRARY	19890925	1	12	17,839.00
HARNES	DARIN	MECHANIC AUTO/SMALL ENGINE	FM TRANSPORTATION SERVICES	20031009	1	12	21,026.00
HARPER	WAYNE	ASSOC DIR BLDG SVCE & GRNDS	FM GROUNDS MAINTENANCE	19840901	1	12	64,574.00
HARPOLE	DOROTHY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	19931206	1	12	16,484.00
HARRELL	RUTH	DISTINGUISHED PRACT/COORD	TEACHER QUALITY INSTITUTE	20030811	1	12	35,945.00
HARRIS	DONNA	REGISTRAR	REGISTRAR	19920701	1	12	52,635.00
HARRIS	GEARLD	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	19860618	1	12	19,804.00
HARRIS	GERALDINE	SECRETARY ADMIN II	CENTER OF EXCELLENCE	20010409	1	12	16,177.00
HARRIS	LORI	ASSISTANT PROFESSOR	PSYCHOLOGY	20020801	1	09	37,860.00
HARRIS	MARILYN	LECTURER	ENGLISH & PHILOSOPHY	19990801	1	09	9,860.00
HARRISON	BARRY	TECHNICIAN ELEVATOR MAINT A	FM BLDG & EQUIP MAINT	20030818	1	12	21,026.00
HARRISON	DANNIE	DEAN & PROFESSOR	COLLEGE OF BUS & PUB AFFAIRS	19690901	1	12	118,290.00
HARRISON	DENNIS	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20020520	1	12	13,890.00
HART	BRENDA	MANAGER EMPLOYMENT	HUMAN RESOURCES	19870114	1	12	45,391.00
HART	JOHN	SYS ADMINISTRATOR/LECTURER	TELECOMM SYSTEMS MGT	19990601	1	12	63,877.00
HART	PATRYCE	LABORATORY ASSISTANT SENIOR	BVC MICROBIOLOGY	20030714	1	12	20,000.00
HART	SHARON	CLINIC SUPERVISOR/LECTURER	AHES	19970801	1	10	48,777.00
HARTMAN	KAREN	ASSOCIATE PROFESSOR	NURSING	20010801	1	09	52,835.00
HARTSFIELD	ROBERT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20020325	2	12	14,034.00
HASSAN	SEID	ASSOC PROF/EDITOR BPA JOURN	ECONOMICS & FINANCE	19920801	2	09	69,541.00
HATAKEYAMA	YOKO	LECTURER SENIOR	MODERN LANGUAGES	19940801	4	09	33,783.00
HATFIELD	SARAH	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20030714	1	12	13,760.00
HAWKINS	CHARLES	OPERATOR SENIOR PRESS	IA PRINTING SERVICES	19970127	1	12	23,742.00
HAYNES	JOSEPH	SPECIALIST RADIO/TV	IA RADIO TV/MARKETING	19910701	1	12	30,676.00
HAYS	KAY	SECRETARY DEPT II	HISTORY	19940119	1	12	20,394.00
HE	XIAOSHUAN	LECTURER	BIOLOGICAL SCIENCES	20030815	4	09	27,500.00
HEADY	ANDREA	LABORATORY ASSISTANT SENIOR	BVC KYDA BVC OPERATIONS	20011119	1	12	21,156.00
HEDGES	JOE	LECTURER/PUBLICATIONS ADV	JOURNALISM/MASS COMM	19900806	1	09	48,589.00
HELIG	PAULA	BOOKKEEPER CAPITAL CONSTR	ACCOUNTING & FINANCIAL SVS	20011217	1	12	18,500.00
HELTON	JAMIE	SECRETARY DEPT II	ORGANIZATIONAL COMMUNICATI	19820315	1	12	26,347.00
HELTON JR	ROY	ASSOCIATE PROFESSOR	ENGLISH & PHILOSOPHY	19670901	1	09	47,963.00
HENDERSON	REBECCA	CLERK ORDER/ACCT PAYABLE	FOOD SERVICE	19820823	1	12	22,868.00
HENDON	ELIZABETH	LECTURER SENIOR	MGT, MKT & BUS ADMIN	19880801	1	09	38,369.00
HENDRICKS	SUSAN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	19951001	1	09	46,092.00
HENSON	CATHY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20021125	1	12	13,890.00
HENSON	JOHNNY	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	20000221	1	12	15,271.00
HENSON	LOUIE	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	19770523	1	12	31,654.00
HEREFORD	JAMES	ASSISTANT PROFESSOR	PHYSICS & ENGINEERING	20010801	1	09	60,686.00
HERNDON	KENNETH	WELDER/GENERAL MACHINE MECH	FM BLDG & EQUIP MAINT	19880601	1	12	28,210.00
HERNDON	ORVILLE	PUBLICATIONS SYS MANAGER	JOURNALISM/MASS COMM	19910701	1	12	34,540.00
HESTER	DAVID	REPAIRMAN WINDOW	FM BLDG & EQUIP MAINT	20010219	1	12	18,466.00
HESTER	GERALDINE	SECRETARY ADMIN I FT CAMPBEL	CE HOPKINSVILLE EXT CAMPUS	19990922	2	12	19,325.00
HICKS	CHERYL	CLERK ADMINISTRATIVE	SCHOOL RELATIONS	20030814	1	10	11,641.00
HICKS	SHERRILL	SUPERVISOR BUILDING SERVICES	FM BUILDING SERVICES	19810822	1	12	29,428.00
HIGGINS	KATHRYN	TECHNICIAN AGR LABORATORY	BVC SEROLOGY	19761123	1	12	27,184.00
HIGGINSON	BONNIE	PROFESSOR & RC HEAD	EARLY CHILDHOOD & ELEM EDU	19790801	1	09	77,782.00
HILDEBRAND	CARLA	ASSISTANT DIRECTOR/CURATOR	WICKLIFFE MOUNDS	19990301	1	12	30,147.00
HILL	JOHN	INSTRUCTOR	MUSIC	20020801	1	09	36,000.00

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HILL	KIMBERLY	CLERK ACCOUNTS CONTROL	SCHOOL OF AGRICULTURE	19940829	1	12	19,438.00
HILL	ROBERT	PLUMBER A	FM BLDG & EQUIP MAINT	19871005	1	12	25,781.00
HILL	TINA	CLERK COMMUNICATIONS	IS TELECOMM SUPPORT	19970922	1	12	16,756.00
HILL-WOOLRIDGE	LINDA	EDUCATIONAL ADVISOR	EDUCATIONAL TALENT SEARCH	19991029	2	12	29,815.00
HOBBS	MARCIA	CHAIR & PROFESSOR	NURSING	19920701	1	12	91,699.00
HOKE	PAMELA	SPECIALIST STUDENT LOAN	BURSAR'S OFFICE	19870218	1	12	22,380.00
HOLBROOK	MIKE	BLDG SERVICES GROUP LEADER	IA REGIONAL SPEC EVENTS CTR	19991018	1	12	16,345.00
HOLCOMB	THOMAS	CHAIR & PROFESSOR	ED STDS, LDRSHP & COUNSELING	19710801	1	12	77,556.00
HOLCOMB JR	THOMAS	EDUCATIONAL ADVISOR	EDUCATIONAL TALENT SEARCH	20021007	1	12	27,150.00
HOLLAND	STEPHANIE	SECRETARY ADMIN I	IA MKT & PUBLIC RELATIONS	19981221	1	12	16,591.00
HOLLAND	WILLIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20010813	1	12	14,034.00
HOLLEY	JERRY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	19890501	1	12	18,410.00
HOLLIDAY	DWIGHT	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	20030815	1	09	40,000.00
HOLLINGSWORTH	LINDA	MANAGER UNIT	FOOD SERVICE	19960701	1	12	35,405.00
HOLMES	ROBERT	PATROL SERGEANT	PUBLIC SAFETY	19991112	1	12	29,167.00
HOLMES	TERENCE	ASSISTANT PROFESSOR	MGT, MKT & BUS ADMIN/TSM	20000801	1	09	72,238.00
HOMA	JOHN	LECTURER SENIOR	SOCIAL WORK, CRIM JUS & GTY	19950801	1	09	41,699.00
HOOKS	JANICE	DEAN INTERIM ASSISTANT	COLLEGE OF EDUCATION	19650614	1	12	36,045.00
HOOKS	KELSIE	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	19891101	1	09	14,494.00
HOOVER	WILLIAM	COORDINATOR/LECTURER	NSF PROJECT ACCESS	20020801	1	09	26,000.00
HORN	MARY	COORDINATOR STU ACTIVITIES	CE HOPKINSVILLE EXT CAMPUS	20030127	2	12	27,594.00
HORWOOD	STEPHEN	ASSOC PROFESSOR/RC HEAD	IND & ENGR TECHNOLOGY	19760801	1	09	77,874.00
HOSFORD	PATRICIA	MANAGER BUSINESS	HEALTH SERVICES	19780213	1	12	29,000.00
HOSFORD	VICKI	SUPERVISOR	FOOD SERVICE	19820816	1	09	19,925.00
HOUNSHELL	BONNIE	LIBRARY ASSISTANT I	LIBRARY	19870701	1	12	20,585.00
HOUSTON	HAL	PHYSICIAN TEAM	AD ATHLETIC DIRECTOR	19911201	1	11	1,866.00
HOUSTON	MARILYN	COOK/CATERING	FOOD SERVICE	20000729	1	09	13,652.00
HOVIS	GEORGE	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	20010801	1	09	38,064.00
HOWE	MICA	ASSOCIATE PROFESSOR	MODERN LANGUAGES	19950801	1	09	45,247.00
HUDSON	PATRICIA	SECRETARY ADMIN II	W KY SMALL BUSINESS DEV CENT	19880718	1	12	20,050.00
HUDSON	RACHEL	WORKER CLASSROOM LWOP	BVC ADMIN SERV	20030421	1	12	12,277.00
HUGHES	VICKI	LECTURER SENIOR	MATHEMATICS & STATISTICS	19810801	1	09	35,383.00
HULICK	PAULA	INTERIM SPEC ASST TO VP	RESIDENCE LIFE/HOUSING	19760809	1	10	56,287.00
HULICK III	CHARLES	PROFESSOR/RC HEAD	ED STDS, LDRSHP & COUNSELING	19760701	1	09	69,083.00
HUMPHREY	LUELLA	WORKER SERVING LINE	FOOD SERVICE	19950925	1	09	13,348.00
HUNT	EDDIE	COACH	AD MEN'S GOLF	20020701	1	12	10,270.00
HUNT	TONI	EXECUTIVE SECRETARY-PRES	PRESIDENT'S OFFICE	19870323	1	12	38,588.00
HUSEMANN	JENNIFER	CLERK DEGREE	REGISTRAR	20000913	1	12	19,179.00
HUTCHENS	MEREDITH	SPECIALIST INSTR DEVEL	KY ACAD FOR TECH ED	20010701	1	12	26,858.00
HUTCHINS	JOHN	ASSOCIATE VICE PRESIDENT	IA OFFICE OF DEVELOPMENT	20030113	1	12	99,619.00
HUTSON	HAROLD	CLERK SHIPPING/RECEIVING	LIBRARY	19810928	1	12	19,710.00
HUTSON	SHERRI	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	20030807	1	12	18,082.00
HUTSON	SUE	SPECIALIST RECORDS	REGISTRAR	19891009	1	12	24,546.00
IMES	AIMEE	SECRETARY ADMIN II	COLLEGE OF HUM & FINE ARTS	20030728	1	12	15,840.00
INMAN	MICHAEL	ENGINEER STUDIO	IA BROADCAST MEDIA SVCS	20030701	1	12	40,000.00
ISLAM	CHHANDA	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	19990801	4	09	46,022.00
IVANSIC	DUBRAVKO	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	20020801	1	09	45,193.00
JACKSON	DONNA	CLERK RECORDS	PUBLIC SAFETY	20030707	1	12	13,941.00

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JACKSON	KRISTINA	COORDINATOR REGISTRATION	REGISTRAR	19840702	1	12	31,598.00
JACOBS	MARTIN	CHAIR & ASSOCIATE PROFESSOR	ADOL, CAREER & SPEC EDU	19940801	1	12	65,351.00
JENKINS	JOAN	SECRETARY ADMIN III	BVC ADMIN SERV	19900201	1	12	24,367.00
JENKINS	KENNETH	PATROL SERGEANT	PUBLIC SAFETY	20010507	1	12	28,070.00
JENNINGS	LANA	DIRECTOR & LECTURER	CE COMMUNITY COLLEGE	19930801	1	10	39,139.00
JESSWEIN	KURT	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	19990801	1	09	74,638.00
JHA	PRIYA	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	20020801	4	09	37,814.00
JOHNSON	ANNE	SPECIALIST EMPLOYMENT	CAREER SERVICES	19960805	1	12	30,483.00
JOHNSON	DENNIS	ASSOCIATE PROFESSPR DIR/BAND	MUSIC	19850801	1	09	56,384.00
JOHNSON	JAMES	MEAT CUTTER	FOOD SERVICE	19980913	1	09	13,645.00
JOHNSON	JAMES	ASSISTANT PROFESSOR VISITING	COMP SCI & INFO SYSTEMS/TSM	20020801	1	09	60,000.00
JOHNSON	KARON	COPY EXPRESS MANAGER	IA PRINTING SERVICES	19900423	1	12	21,715.00
JOHNSON	MARCIA	LECTURER SENIOR	ENGLISH & PHILOSOPHY	19920801	1	09	38,847.00
JOHNSON	MICHAEL	PROFESSOR	ART	19730801	1	09	53,707.00
JOHNSON	MICKEY	DIRECTOR DISTRICT/COORD	W KY SMALL BUS/OWENSBORO MB	19830103	1	12	69,429.00
JOHNSON	PAUL	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	20030815	1	09	42,000.00
JOHNSON	RENAY	COSTUME DESIGNER & TECH	THEATRE & DANCE	20000801	1	10	33,850.00
JOHNSON	TOBIE	SUPERVISOR/EDITOR	IA OFFICE OF PUBLICATIONS	19980515	1	12	24,331.00
JOHNSON	WILLIAM	ELECTRICIAN A	FM BLDG & EQUIP MAINT	19980914	1	12	25,034.00
JOHNSONIUS	LINDA	LECTURER	COMP SCI & INFO SYSTEMS	20030101	1	10	15,000.00
JOHNSTON	KARLA	TECHNICIAN RESEARCH	CENTER OF EXCELLENCE	19870115	1	12	38,876.00
JOHNSTON	TIMOTHY	PROFESSOR	BIOLOGICAL SCIENCES	19860801	1	09	63,218.00
JOINER	LISA	SECRETARY ADMIN II	CE HOPKINSVILLE EXT CAMPUS	19800728	1	12	29,849.00
JONES	DEREK	COACH ASSISTANT	AD FOOTBALL	20000221	2	12	28,324.00
JONES	GARY	PROFESSOR EMERITUS	MATHEMATICS & STATISTICS	19690901	1	09	38,800.00
JONES	KEISHA	ADMISSION COUNSELOR	SCHOOL RELATIONS	20000911	1	12	28,490.00
JONES	KELLI	MANAGER/NIGHT ADVISOR	CE HENDERSON EXT CAMPUS	20030801	1	12	25,000.00
JONES	NAKETA	OUTPLACEMENT COUNSELOR	CE CAREER DISCOVERY CENTER	20010625	2	12	27,926.00
JONES	NANCY	SECRETARY ADMIN III	LIBRARY	19900723	1	12	22,914.00
JONES	PAMELA	SECRETARY ADMIN II	UPWARD BOUND	20030318	1	12	16,036.00
JONES	PATTI	ASSOCIATE DIR ALUMNI AFFAIRS	IA ALUMNI AFFAIRS/ALUMNI CTR	19890905	1	12	41,807.00
JONES	PHYLLIS	CLERK ADMIN II	FM FACILITIES MGT ADM	19970128	1	12	18,691.00
JONES	ROBERT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20000112	1	12	14,575.00
JONES	STEVEN	CHAIR & ASSOCIATE PROFESSOR	SOCIAL WORK, CRIM JUS & GTY	19770801	2	12	74,326.00
JONES	THOMAS	FOREMAN PAINTER	FM BLDG & EQUIP MAINT	19810502	1	12	42,601.00
JONES	TRESA	CASHIER	FOOD SERVICE	19930119	1	09	14,690.00
JORDAN	ERIC	GROUNDSKEEPER	FM GOUNDS MAINTENANCE	20031110	1	12	14,365.00
JORDAN	FRANK	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	20000801	1	09	51,832.00
JORDAN	SANDRA	DEAN & PROF/INT VICE PROVOST	COLLEGE OF HUM/ACADEMIC AFF	20000701	1	12	110,000.00
JOST	VICKIE	SECRETARY DEPT II	IND & ENGR TECHNOLOGY	20030616	1	12	14,744.00
JULIAN	FRANK	PROFESSOR	GOVT, LAW & INTL AFFAIRS/TSM	19740701	1	09	77,964.00
KARNES-DENTON	BARBARA	WORKER DISHROOM	FOOD SERVICE	19811003	1	09	14,640.00
KEARNEY	BARBARA	ASSISTANT PROFESSOR	NURSING	19990801	1	09	52,730.00
KEASLING	CONNIE	COACH HEAD/ASST ACAD COORD	AD WOMEN'S TENNIS	19921101	1	12	45,259.00
KEEL	GEORGIA	COOK FMLA	FOOD SERVICE	19871010	1	09	14,648.00
KEENE	STEPHEN	CLERK LIBRARY	LIBRARY	20010827	2	12	13,754.00
KELLER	RANDAL	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	19960801	1	09	57,764.00
KELLER	ROY	BPA/TSM ONLINE PROG DIR	BPA WEB OPERATIONS	19981117	1	12	49,000.00

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KELLERMAN	JANICE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19890828	1	12	18,609.00
KELLEY	JEFFERY	SUPERVISOR COMMUNICATIONS	PUBLIC SAFETY	20020223	1	12	22,780.00
KELLIE	ANDREW	PROFESSOR	IND & ENGR TECHNOLOGY	19820801	1	09	62,089.00
KEM	VIRGINIA	ASST PROFESSOR/ADV CENTER	ED STDS, LDRSH & COUNSELING	19990801	1	09	42,497.00
KEMP	MICHAEL	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	19950801	1	09	58,986.00
KENDALL	LARRY	ELECTRONIC TECHNICIAN EMS	FM BLDG & EQUIP MAINT	19851014	1	12	30,869.00
KENDALL	MARK	ELECTRICIAN B	FM BLDG & EQUIP MAINT	19970908	1	12	21,633.00
KENT	SAMMY	LOCKSMITH	FM BLDG & EQUIP MAINT	20031020	1	12	18,082.00
KERR	KATHERINE	ASSOCIATE REGISTRAR	REGISTRAR	19810624	1	12	42,080.00
KIMBRO	ANGELA	COORDINATOR MEMBERSHIP	IA WKMS-FM PROMO/DEV	20030701	1	12	26,500.00
KIMBRO	TOMMY	FOREMAN CARPENTER	FM BLDG & EQUIP MAINT	19830502	1	12	42,601.00
KIMMEL	SUSAN	SECRETARY ADMIN I	RESIDENCE/LIFE HOUSING	20031022	1	12	14,744.00
KIND	JANICE	ASSOCIATE DIRECTOR	STUDENT FINANCIAL AID	19840502	1	12	45,054.00
KIND	THOMAS	CHAIR & PROFESSOR	GEOSCIENCES	19760801	1	12	87,553.00
KING	CLARENCE	MEDICAL TRANSCRIBER	BVC ADMIN SERV	19831128	1	12	25,477.00
KING	EVA	SECRETARY DEPT II	SOCIAL WORK, CRIM JUS & GTY	19780828	1	12	23,010.00
KING	MARY	ASSOCIATE PROFESSOR VISITING	SOCIAL WORK, CRIM JUS & GTY	20030815	1	09	50,000.00
KIPPHUT	GEORGE	PROFESSOR & PHY LIMNOLOGIST	CENTER OF EXCELLENCE	19910701	1	09	66,945.00
KITRELL	CARRUTH	SECRETARY DEPT II	GEOSCIENCES	19910114	2	12	19,493.00
KLEINHANS	KELLY	LECTURER/CLINICAL SUPERVISOR	WELLNESS & THERAPEUTIC SCI	20011101	1	12	44,428.00
KLUKAN	DONALD	RECEIVING & INVENTORY AGENT	UNIVERSITY STORE	20030721	1	12	15,840.00
KNAGGS	HAROLD	PAINTER/FLOOR COVER REPAIR	FM BLDG & EQUIP MAINT	20031117	1	12	18,082.00
KOBRAEI	HAMID	PROFESSOR	PHYSICS & ENGINEERING	19850801	1	09	71,234.00
KOENECKE	WILLIAM	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	20010801	1	09	41,236.00
KOREN	JOHAN	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	20030815	1	09	41,500.00
KRAEMER	DAVID	CHAIR & ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	19860801	1	12	78,680.00
KRUG	JAMES	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20031208	1	12	13,760.00
KRUPER	JILL	LECTURER	BIOLOGICAL SCIENCES/TQI	20020801	1	09	30,810.00
KRUTNGOEN	WISANU	COORDINATOR	ADVENTURES IN MATH/SCI PROG	20011126	4	12	30,000.00
LACEWELL	STEVE	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	19990801	1	12	85,662.00
LAFFOON	LAURA	COORDINATOR MAP/CAS	REGISTRAR	20021101	1	12	27,729.00
LAMB	LARRY	OPERATOR PRESS/UTILITY	IA PRINTING SERVICES	19660816	1	12	27,754.00
LAMB	MICHELE	SUPERVISOR BUILDING SERVICES	FM HOUSING CUSTODIAL/MAINT	19880711	1	12	24,910.00
LAMB	RANDALL	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20031208	1	12	13,760.00
LAMB	RHONDA	SECRETARY/COORD SPEC EVENTS	FOOD SERVICE	19800924	1	12	25,552.00
LAMB	SHERRY	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	19990501	1	12	36,972.00
LANDINI	ANN	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	19850801	1	09	51,412.00
LANIER	MICHAEL	LECTURER SENIOR	MGT, MKT & BUS ADMIN	19890801	1	09	62,885.00
LAROCK	RUTH	CLERK COMPLIANCE	STUDENT FINANCIAL AID	19870901	1	12	21,977.00
LASTER	CAREY	AVIAN PATHOLOGIST	BVC KYDA BVC OPERATIONS	20011217	1	12	60,824.00
LATHAM	MISTY	MEDICAL TRANSCRIBER	BVC ADMIN SERV	20021111	1	12	14,921.00
LATTO	LOWELL	ASSOCIATE PROFESSOR	ED STDS, LDRSH & COUNSELING	19760801	1	09	55,096.00
LAVIT	DANIEL	DIR NON-CREDIT/YOUTH PROG	CE COMMUNITY EDUCATION	19991011	1	12	47,480.00
LAWRENCE	JOSEPH	PATROL OFFICER	PUBLIC SAFETY	20000119	1	12	27,346.00
LAX	RENEE	SECRETARY ADMIN II	UNIVERSITY SCHOLARSHIPS	19970610	1	12	18,540.00
LEASURE	VERNEDA	LECTURER SENIOR	GEOSCIENCES	19850101	1	09	42,925.00
LEE	CYNTHIA	CLERK STANDING ORDERS	LIBRARY	19890213	1	12	19,267.00
LEE	KATHY	SPECIALIST COLLECTIONS	BURSAR'S OFFICE	20030616	1	12	15,840.00

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LEONARD	ANDREA	LAB SUPERVISOR	HEALTH SERVICES	19940801	1	12	33,442.00
LESLIE	CAROLYN	SECRETARY ADMIN II	COUNSELING/WOM CTR/ACAD ENH	19930215	1	12	18,318.00
LEVERING	JOHN	TECHNICIAN EQUIPMENT	COLLEGE OF HLTH SCI & HUM SV	20010529	1	12	30,810.00
LEWIS	CHERYL	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	20001216	1	12	14,193.00
LEWIS	JOHN	COACH ASSISTANT/WIDE RECEIVE	AD FOOTBALL	20000221	2	12	39,653.00
LEWIS	SCOTT	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	19990801	1	09	44,063.00
LEYS	DALE	PROFESSOR	ART	19770801	1	09	61,074.00
LIDZY	SHERYL	ASSISTANT PROFESSOR	ORGANIZATIONAL COMMUNICATI	20000801	1	09	41,630.00
LILJEQUIST	LAURA	ASSISTANT PROFESSOR	PSYCHOLOGY	19980801	1	09	44,490.00
LINN	RANDY	LECTURER	PHYSICS & ENGINEERING	20030815	1	09	29,000.00
LIU	JIN	ASSISTANT PROFESSOR	CHEMISTRY	20000801	4	09	42,948.00
LOCHTE	KATE	MANAGER STATION	IA WKMS-FM ADMIN	19880819	1	12	55,608.00
LOCHTE	ROBERT	PROFESSOR	JOURNALISM/MASS COMM	19880801	1	09	60,859.00
LOCKE	SCOTT	ASSISTANT PROFESSOR	MUSIC	19950801	1	09	43,164.00
LOGANATHAN	BOMMANNA	ASSISTANT PROFESSOR	CHEMISTRY/CTR OF EXCELL	20000101	4	09	47,547.00
LOLLAR	CHARLES	ATHLETIC TRAINER HEAD/LECTUR	AD ATHLETIC TRAINER	19921101	1	12	42,195.00
LORRAH	JEAN	PROFESSOR	ENGLISH & PHILOSOPHY	19680901	1	09	65,168.00
LOUGH	MAURICE	ASSOCIATE PROFESSOR	ADOL, CAREER & SPEC EDU	19970801	1	09	54,295.00
LOVERIDGE	TERESA	SECRETARY DEPT II	MATHEMATICS & STATISTICS	19810810	1	12	26,851.00
LOVETT	DONALD	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	19800331	1	12	32,676.00
LOVETT	PATRICIA	COORD ADMIN SERVICES	RESIDENCE LIFE/HOUSING	20020617	2	12	27,216.00
LOWE	SHEA	SPECIALIST MKT & PROMOTIONS	TELECOMM SYSTEMS MGT	20020927	1	12	25,675.00
LUCKO	PAUL	ASSISTANT PROFESSOR	SOCIAL WORK, CRIM JUS & GTY	20000801	1	09	46,357.00
LYLE	JUDITH	NURSE/HEALTH EDUCATOR	HEALTH SERVICES	19860217	1	10	31,339.00
LYLE III	WILLIAM	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	19810801	1	09	69,759.00
LYON	INEZ	COOK	FOOD SERVICE	20030222	1	09	11,480.00
LYONS	ROBERT	ASSISTANT PROF & DIRECTOR	ED STDS, LDRSHP COUN/CTR FIN	20000801	1	09	55,939.00
MABROUK	ADAM	LECTURER	IND & ENGR TECHNOLOGY/TSM	20030815	1	09	35,000.00
MABROUK	JENNY	SECRETARY ADMIN I	LIBRARY	20000124	1	12	15,762.00
MADDOX	WILLIAM	PROFESSOR EMERITUS	PHYSICS & ENGINEERING	19670901	1	09	38,140.00
MADDOX	ROXANNA	TECHNOLOGIST SENIOR MEDICAL	BVC MICROBIOLOGY	19680301	1	12	55,662.00
MAGEE	WILLIAM	LECTURER	IND & ENGR TECHNOLOGY	19970801	1	09	52,464.00
MALDANER	LORETTA	DIRECTOR CENTER	CE AREA HEALTH EDUCATION CTR	19990701	1	12	50,151.00
MALINAUSKAS	BARBARA	LECTURER SENIOR	ORGANIZATIONAL COMMUNICATI	19970801	1	09	38,505.00
MALINAUSKAS	MARK	PROFESSOR & DIR HONORS PROG	THEATRE & DANCE	19780801	1	09	81,819.00
MANESS	AMY	BOOKKEEPER I/SECRETARY	IA REGIONAL SPEC EVENTS CTR	19940815	1	12	19,159.00
MANGOLD	WILLIAM	PROFESSOR	MGT, MKT & BUS ADMIN	19940815	1	09	88,913.00
MANLEY	DANA	LECTURER	NURSING	20010801	1	09	34,593.00
MARCUM	WILLIAM	PATROL OFFICER	PUBLIC SAFETY	20020722	1	12	26,432.00
MARINE	ROBBIE	MANAGER BENEFITS	HUMAN RESOURCES	19710801	1	12	50,473.00
MARINOFF	STANLEY	MANAGER BROADCAST MEDIA SVC	IA MKT & PUBLIC RELATIONS	19980701	1	12	55,608.00
MARINOFF	SUSAN	SECRETARY ADMIN II	SPONSORED PROGRAMS	19990719	1	12	17,032.00
MARJADI	RIZA	RESEARCH ASSOCIATE	BUREAU/BUS & ECON RESEARCH	20010122	4	09	28,410.00
MARTIN	DAVID	ASSISTANT PROFESSOR	MGT, MKT & BUS ADMIN/TSM	19990801	1	09	70,611.00
MARTIN	DELLA	SECRETARY DEPT II	WELLNESS & THERAPEUTIC SCI	20010718	1	12	15,080.00
MARTIN	NANCY	COORDINATOR	KY INSTITUTE INTL STUDIES	19970106	1	12	31,443.00
MARTIN	ROBERT	PROFESSOR	BIOLOGICAL SCIENCES	19930701	1	09	72,237.00
MARTIN	SHIRLEY	COORDINATOR	KHEAA WORK STUDY PROGRAM	19940922	1	12	11,520.00



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MASON	EILEEN	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	20010801	1	09	51,623.00
MASSEY	OSCAR	NIGHT MGR/ITV TECHNICIAN	CE PADUCAH CAMPUS	19980127	1	12	23,476.00
MASSIE	SHIRLEY	LECTURER/CO-DIRECTOR	ADOL CAREER SPEC ED/CMSAA	20010801	2	09	35,988.00
MASTHAY	MARK	ASSISTANT PROFESSOR	CHEMISTRY	19960801	1	09	46,701.00
MATEJA	JOHN	COORDINATOR & PROFESSOR	UNDERGRAD RES & SCHO ACTIV	19980701	1	10	80,321.00
MATEJA	SARA	COORD INSTL REVIEW BOARD	SPONSORED PROGRAMS	20000226	1	10	25,388.00
MATHENY	LISA	SECRETARY DEPT II	ED STDS, LDRSHP & COUNSELING	19921209	1	12	18,018.00
MATHIS	GILBERT	PROFESSOR	ECONOMICS & FINANCE	19660701	1	09	88,042.00
MATHIS	JO ANN	SECRETARY EXECUTIVE	VP STUDENT AFFAIRS	19891027	1	12	25,958.00
MATHIS	JOE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19900924	1	12	18,120.00
MATHIS	LORI	SPECIALIST EMPLOYMENT	HUMAN RESOURCES	20020729	1	12	18,500.00
MATHIS	SABRINA	SECRETARY ADMIN III	ENROLLMENT MANAGEMENT	20020916	1	12	17,152.00
MATLOCK	PAM	LECTURER	ADOL, CAREER & SPEC EDU	20020801	1	09	35,945.00
MAUPIN	JERRY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19980223	1	12	15,332.00
MCCALLON	MELANIE	COORDINATOR STUDY ABROAD	INSTITUTE FOR INTL STUDIES	20011101	1	12	29,090.00
MCCARTHY	MAEVE	ASSOCIATE PROFESSOR	MATHEMATICS & STATISTICS	19980801	1	09	48,556.00
MCCLAIN	PAULA	SUPERVISOR CASH MANAGEMENT	BURSAR'S OFFICE	20000410	1	12	24,268.00
MCCLAIN	SHERRY	MANAGER	IA NEWS BUREAU	19780501	1	12	34,479.00
MCCLURE	SANDRA	SECRETARY ADMIN I	LIBRARY	19820823	1	12	21,654.00
MCCOY	JAMES	PROFESSOR DIST SUPER BBER	ECONOMICS & FINANCE/TSM	19850801	1	09	122,973.00
MCCOY	KATHY	SITE REPRESENTATIVE	CE HENDERSON EXT CAMPUS	20030301	1	12	16,073.00
MCCREARY	TERRY	ASSOCIATE PROFESSOR	CHEMISTRY	19880801	1	09	50,559.00
MCCREIGHT	LINDA	REFERENCE LIB/ASSIST PROF	LIBRARY	20010813	1	12	37,023.00
MCCUAN	LADONNA	ADMIN ASST/MBA COORDINATOR	COLLEGE OF BUS & PUB AFFAIRS	19970818	1	12	41,323.00
MCCUISTON	LILA	PHOTOLITHOGRAPHER	IA OFFICE OF PUBLICATIONS	19680101	1	12	31,735.00
MCCUTCHEM	PAT	LECTURER	SOCIOLOGY PROGRAM	20000801	1	09	31,342.00
MCDANIEL	MARVIN	BLDG SERVICES GROUP LEADER	IA REGIONAL SPEC EVENTS CTR	20031030	1	12	15,180.00
MCDONALD	JOHN	DIRECTOR	IA MKT & PUBLIC RELATIONS	19790601	1	12	71,169.00
MCDONALD	ROB	COACH HEAD	AD BASEBALL	20030701	1	12	44,239.00
MCGARY	DAVID	TECHNICIAN TELECOMM SUPPORT	IS TELECOMM SUPPORT	19950701	1	12	37,522.00
MCGAUGHEY	ROBERT	PROFESSOR EMERITUS	JOURNALISM/MASS COMM	19690201	1	09	26,546.00
MCGINNIS	ALEAH	LIBRARY SYS COORDINATOR	LIBRARY	19840618	1	12	27,191.00
MCGREGOR	RON	PROGRAM EVALUATOR	KY EARLY INTERV SERV TAT	20010201	1	12	31,427.00
MCINTOSH	SALLY	LECTURER	ENGLISH & PHILOSOPHY	19910826	1	09	9,860.00
MCKEEL	WILLIAM	LECTURER & OPER MGR-TV	JOURNALISM/MASS COMM	19981101	1	12	31,700.00
MCKENNA	DAVID	ANALYST NETWORK	IS NETWORK & MICRO SERVICES	20010219	1	12	38,358.00
MCKENNA	SHARON	ASSISTANT PROFESSOR	NURSING	19950801	1	09	39,977.00
MCKIBBEN	BILL	ESL STUDENT ADVISOR/INSTRUCT	ESL PROGRAM	20010226	1	12	28,003.00
MCKINNEY	ANGELA	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	19930918	1	12	17,125.00
MCKINNEY	BRENT	TECH II MICROCOMPUTER REPAIR	IS NETWORK & MICRO SERVICES	19990208	1	12	27,811.00
MCKINNEY	SHIRLEY	DISTINGUISHED PRACTITIONER	TEACHER QUALITY INSTITUTE	20011015	1	10	45,059.00
MCLAREN	JOHN	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY/TSM	19780801	1	09	56,468.00
MCLEAN	WILLIAM	COACH HEAD	AD WOMEN'S ROWING	20030801	1	12	33,189.00
CMILLEN	JOHN	TECHNICIAN ITV/COMPUTER	KY ACAD FOR TECH ED	19990401	1	12	36,053.00
CMILLION	NEIL	ASST DIR FOR RES EDUCATION	RESIDENCE LIFE/HOUSING	19990728	1	12	35,572.00
MCNEARY	PAUL	PROFESSOR EMERITUS	ADOL, CAREER & SPEC EDU	19780801	1	09	40,409.00
MCNEELY	BONNIE	ASSOCIATE PROFESSOR	MGT, MKT & BUS ADMIN	19870801	1	09	71,238.00
MCNEELY	SAMUEL	LECTURER SENIOR	MGT, MKT & BUS ADMIN	19870801	1	09	51,874.00

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MCNEELY	TIMOTHY	TECHNICIAN COMPUTER SUPPORT	COLLEGE OF HUM & FINE ARTS	20001115	1	12	33,804.00
MEANS	JULIE	LECTURER	AGRICULTURE ACAD/NSF PROJ	20030815	1	09	25,000.00
MECKLIN	CHRISTOPH	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	20000801	1	09	44,064.00
MEDINA	GEORGIE	ASSISTANT PROFESSOR	MODERN LANGUAGES	19990801	3	09	43,686.00
MEDLOCK	VINCENT	SPECIALIST EDU OUTREACH	EDUCATIONAL TALENT SEARCH	19960311	1	12	32,859.00
MELOAN	ROSS	DIRECTOR	CAREER SERVICES	19770516	1	12	58,145.00
MELOAN	SHARION	ADMINISTRATIVE ASSISTANT	VP FIN & ADMIN SERVICES	19820315	1	12	42,538.00
MENAGE	JEFFREY	COACH ASSISTANT/OFF COORD	AD FOOTBALL	20010322	1	12	57,185.00
MENCHINGER	BRENT	ASSISTANT PROFESSOR	THEATRE & DANCE	20000801	1	09	40,467.00
METER, JR	JOHN	PAINTER UTILITY A	FM BLDG & EQUIP MAINT	20030407	1	12	16,892.00
MIKULCIK	JOHN	PROFESSOR	AGRICULTURE	19630901	1	09	69,858.00
MILES	SANDRA	PROFESSOR	MGT, MKT & BUS ADMIN	19910801	1	09	80,909.00
MILKMAN	MARTIN	PROFESSOR/DIR BUR BUS ECO RE	ECONOMICS & FINANCE/TSM	19880801	1	09	85,076.00
MILKMAN	VELVET	COACH HEAD	AD WOMEN'S GOLF	19930701	1	12	36,081.00
MILLER	CANDICE	CLERK ADMIN II	RESIDENCE LIFE/HOUSING	20000703	1	12	15,938.00
MILLER	CREIGHTON	PROFESSOR	WELLNESS & THERAPEUTIC SCI	19920801	1	09	57,093.00
MILLER	DONNA	SECRETARY ADMIN II	FACULTY SENATE/PROVOST'S OFF	19770817	1	10	20,914.00
MILLER	FRED	PROFESSOR/COORD REGENSBURG	MGT, MKT & BUS ADMIN/TSM	19840801	1	09	93,524.00
MILLER	JAMIE	FOREMAN PLUMBING	FM BLDG & EQUIP MAINT	19870511	1	12	43,038.00
MILLER	JEAN	LABORATORY ASSISTANT SENIOR	BVC CLINICAL PATHOLOGY	20000808	1	12	23,435.00
MILLER	JOHN	FOREMAN HEATING	FM BLDG & EQUIP MAINT	19750303	1	12	44,711.00
MILLER	JOHN	TECHNICIAN ITV	CE DISTANCE LEARNING/TELECOM	20000801	1	12	24,413.00
MILLER	KATHRYN	CONSULTANT PROGRAM	TAT TECH ASSISTANT TEAM	20000401	1	12	34,266.00
MILLER	LINDA	DIRECTOR	IS CTR FOR TCHNG, LRNG & TEC	19890801	1	12	61,382.00
MILLER	MARY	COORDINATOR SAFETY TRAINING	FM ENV SAFETY & HEALTH	20020805	1	12	41,080.00
MILLER	MERRY	LECTURER SENIOR	SOCIAL WORK, CRIM JUS & GTY	19970801	1	09	40,756.00
MILLER	MICHAEL	COOK/CATERING	FOOD SERVICE	20010331	1	09	13,652.00
MILLER	NORMA	CASHIER	FOOD SERVICE	19941114	1	09	13,923.00
MILLER	PAMELA	SECRETARY ADMIN III	COLLEGE OF EDUCATION	19980812	1	12	21,273.00
MILLER	ROSEMARY	DIRECTOR MURRAY SBDC/MGT CON	W KY SMALL BUSINESS DEV CENT	19820106	1	12	40,184.00
MILLER	THOMAS	PROFESSOR/EXECUTIVE DIRECTOR	ACCOUNTING/MSU FOUNDATION	19670901	1	12	122,833.00
MINIELLI	MICHAEL	COACH HEAD	AD WOMEN'S SOCCER	19990701	1	12	33,200.00
MINOR	ANN	INSTRUCTOR CLINICAL	NURSING	19820104	1	09	32,766.00
MITZMAN	STEPHANIE	LECTURER	TEACHER QUALITY INSTITUTE	20020801	1	12	35,945.00
MOHLER	KATHY	SPECIALIST GRADUATE	ADMISSIONS SERVICES	19951030	1	12	21,752.00
MOLINA	PABLO	ASSISTANT PROFESSOR	CHEMISTRY	20030815	3	09	41,000.00
MONROE	NANCY	LABORATORY ASSISTANT SENIOR	BVC HISTOLOGY	19990104	1	12	23,886.00
MONTAGUE	KORTNEA	SPECIALIST BLACKBOARD/ACCTS	IS FACULTY & PROGRAM DEV	20011206	2	12	18,288.00
MOORE	ALLEN	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	20030805	1	12	13,760.00
MOORE	CHARLES	TECHNICIAN II NETWORK	BVC ADMIN SERV	19980708	1	12	42,666.00
MOORE	LINDA	ASSISTANT DIR FOR ANNUAL GIV	IA OFFICE OF DEVELOPMENT	19830901	1	12	37,915.00
MORGAN	GLORIA	COORDINATOR STU ACTIVITIES	CURRIS CENTER ADMINISTRATION	19760826	1	12	33,369.00
MORGAN	JANICE	PROFESSOR	MODERN LANGUAGES	19860801	1	09	54,753.00
MORGAN	JON	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20030310	1	12	13,917.00
MORGAN	JOSEPH	ASSISTANT PROFESSOR	AGRICULTURE	19970801	1	09	49,708.00
MORGAN	MICHAEL	ASSOCIATE PROF/COORD RECRUIT	ENGLISH & PHILOSOPHY/HS	19910801	1	09	49,354.00
MORROW	CRYSTAL	ADMINISTRATIVE ASSISTANT	AD ATHLETIC DIRECTOR	19960729	1	12	23,136.00
MORROW	JENNY	CLERK FISCAL II STU LOANS	BURSAR'S OFFICE	20030911	1	12	15,840.00

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MORROW	RYAN	LECTURER/TECH COORDINATOR	AGRICULTURE	20020801	1	09	26,000.00
MORSE	KELLY	DIRECTOR INTERIM	CE HOPKINSVILLE EXT CAMPUS	19991201	1	12	61,933.00
MOTT	KELLY	SECRETARY EXECUTIVE	VP FIN & ADMIN SERVICES	19800804	1	12	31,908.00
MRKOTA	JOSETTE	CLERK RECORDS	PUBLIC SAFETY/PARKING	20031022	1	12	13,941.00
MULLER	STEPHANIE	ASSISTANT PROFESSOR	PSYCHOLOGY	20020801	1	09	39,858.00
MULLIGAN JR	WILLIAM	PROFESSOR	HISTORY	19930801	1	09	55,613.00
MULLINS	DEBORAH	MERCHANDISER BOOK	UNIVERSITY STORE	20030521	2	12	15,840.00
MULLINA	SHAUNA	COORD DEV MATH/LECTURER	CE COMMUNITY COLLEGE	20000801	1	09	27,768.00
MURPHY	JANIS	ASSOCIATE PROFESSOR	ED STDS, LDRSHP & COUNSELING	19910701	2	09	52,464.00
MURPHY	PETER	CHAIR & PROFESSOR	ENGLISH & PHILOSOPHY	19980801	1	12	87,677.00
MUSCIO	FUGEN	COORDINATOR INST RESEARCH	INST RES & ACCOUNTABILITY	19830606	1	12	39,349.00
MUSCIO JR	OLIVER	PROFESSOR/RC HEAD	CHEMISTRY	19760801	1	09	73,119.00
MUUKA	NKOMBO	DEAN ASST/MBA DIR/ASSOC PROF	COLLEGE OF BUS & PUB AFFAIRS	19940915	2	12	92,390.00
MYATT	SHARON	LECTURER SENIOR	NURSING	19830801	1	09	45,977.00
MYHILL	LINDA	MANAGER RESEARCH & RECORDS	IA OFFICE OF DEVELOPMENT	19860428	1	12	26,160.00
NABEREZNY	PAUL	COUNSELOR & LECTURER	COUNSELING/WOM CTR/ACAD ENH	19750801	1	12	52,890.00
NAKAMURA	SUGURU	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	20030815	4	09	45,000.00
NAUGLE	BURL	ASSOCIATE PROFESSOR	GEOSCIENCES	19810801	1	09	58,618.00
NAVAN	JOY	ASSOCIATE PROFESSOR	ED STDS, LDRSHP & COUNSELING	19970801	1	09	50,466.00
NEEDLES	LISA	MANAGER BUILDING	W KY EXPO CENTER	20010207	1	12	30,810.00
NEELON	ANN	ASSOCIATE PROFESSOR	ENGLISH & PHILOSOPHY	19920801	1	09	49,999.00
NELSON	CHRISTI	SPECIALIST STUDY ABROAD PROG	KY INSTITUTE INT'L STUDIES	19970721	1	12	20,826.00
NESBITT	DEBBIE	SECRETARY DEPT II	MGT, MKT & BUS ADMIN	19980320	1	12	18,587.00
NEWSOME	DEBORAH	CASHIER	FOOD SERVICE	19800811	1	09	17,361.00
NEWTON	SHERRY	MEDICAL TRANSCRIBER	BVC ADMIN SERV	19981228	1	12	16,623.00
NGEZEM	EUGENE	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	20030815	2	09	37,000.00
NICHOLS	GEORGE	PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	19690901	1	09	66,351.00
NICHOLS	PATSY	PROFESSOR	MGT, MKT & BUS ADMIN	19780101	1	09	75,203.00
NICKELL	MARGARET	COORDINATOR REGION I PROGRAM	GEAR UP GRANT	20021028	1	12	33,677.00
NIFFENEGGER	JOANN	LECTURER	EARLY CHILDHOOD & ELEM EDU	20020801	1	09	40,000.00
NIFFENEGGER	PHILLIP	PROFESSOR	MGT, MKT & BUS ADMIN	19750801	1	09	85,766.00
NIX	BRENDA	DIRECTOR	KY ACAD FOR TECH ED	20000801	1	12	64,632.00
NIXON	LARRY	CAPTAIN	PUBLIC SAFETY	20010823	1	12	47,187.00
NOLEN	VINCENT	COOK	FOOD SERVICE	20031014	2	09	11,283.00
NORD	KATHLEEN	SECRETARY ADMIN III	HUMAN RESOURCES	19921005	1	12	20,434.00
NORSWORTHY	MARTHA	SECRETARY DEPT I	PSYCHOLOGY	19800102	1	12	21,009.00
NORTHINGTON	WADE	VET CASE COORD/LECTURER	BVC PATHOLOGY	19990101	1	12	62,426.00
NYGAARD	NANCY	ASSOCIATE PROFESSOR/PROJ DIR	NURSING/RURAL ALLIED HEALTH	19840101	1	09	67,375.00
O'NEAL	BENJAMIN	CARPENTER A	FM BLDG & EQUIP MAINT	20031006	1	12	19,502.00
OATMAN	KIM	ENGINEER CHIEF	FM ENGR & ARCH SERV	19981012	1	12	64,397.00
OBRIEN	SUSAN	ASSISTANT PROFESSOR	ART	19990801	1	09	40,742.00
OBRYAN	JERRY	FOREMAN TRANSPORTATION	FM TRANSPORTATION SERVICES	19950213	1	12	26,121.00
OEDING	BETTY	WORKER SERVING LINE	FOOD SERVICE	19970927	1	09	12,366.00
OEDING	RANDALL	COOK	FOOD SERVICE	19800916	1	09	15,912.00
OLIVER	JONATHAN	ADMISSION COUNSELOR	SCHOOL RELATIONS	20010904	1	12	26,938.00
OMPS	KIMBERLEE	CLERK TRANSFER ADMISSIONS	ADMISSIONS SERVICES	20030818	1	12	16,956.00
ONEAL	SHASTA	TRAFFIC COORDINATOR	IA BROADCAST MEDIA/TSM	19980901	1	12	19,934.00
OPPERMAN	LARRY	AGENT PURCHASING	PROCUREMENT	19930118	1	12	35,953.00

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ORVINO-PROULX	ROBIN	LECTURER	JOURNALISM/MASS COMM	19980801	1	09	38,315.00
OUTLAND	MELISSA	CLERK ACCOUNTS CONTROL	CE CENTER FOR CONTINUING ED	19960916	1	12	18,627.00
OUTLAND	PATRICIA	WORKER SERVING LINE	FOOD SERVICE	20030128	1	09	10,939.00
OVERBEY	JERRY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19970210	1	12	15,931.00
OVERBY	PATSY	BOOKKEEPER II/FOUNDATION	MSU FOUNDATION	19870914	1	12	27,825.00
OWEN	BRENDA	SECRETARY DEPT II	ADOL, CAREER & SPEC EDU	20020211	1	12	15,336.00
OWEN	BRENDA	SECRETARY ADMIN III	PROVOST/VP ACADEMIC AFFAIRS	19700914	1	12	28,405.00
OWEN	DAVID	PROFESSOR DIR CSL	CHEMISTRY	19780801	1	09	67,979.00
OWEN	FERIL	BUILDING SERVICES TECHNICIAN	CURRIS CENTER ADMINISTRATION	20010828	1	12	14,047.00
OWEN	STEVEN	BUILDING SERVICES TECHNICIAN	BVC ADMIN SERV	19961118	2	12	16,086.00
OWEN	WILTON	SERVICEMAN B	FM BLDG & EQUIP MAINT	19880919	1	12	23,483.00
OWENS	DEBBIE	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	20020801	2	09	56,486.00
OWENS	KAREN	CLERK WELCOME CENTER	WICKLIFFE WELCOME CENTER	19900810	1	12	17,728.00
PACE	GARY	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	19780710	1	12	22,513.00
PADGETT	MAMIE	SECRETARY DEPT II	TEACHER EDUCATION SERVICES	19870810	1	12	19,678.00
PAGE	ANNA	CASHIER	FOOD SERVICE	19941015	1	09	14,003.00
PALLONE	ARTHUR	ASSISTANT PROFESSOR	PHYSICS & ENGINEERING	20030815	1	09	43,500.00
PALMER	CASSIDY	COORD ACADEMIC TRAINING	IS CTR FOR TCHNG, LRNG & TEC	20000801	1	12	33,284.00
PALMER	WILLIAM	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	19900801	1	09	62,243.00
PANAH	SAEID	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	20020923	1	12	15,333.00
PANNUNZIO	JOE	COACH HEAD	AD FOOTBALL	20000131	1	12	89,672.00
PAPAJESKI	BARBIE	LECTURER	ANIMAL HEALTH TECHNOLOGY	19950710	1	12	24,027.00
PARADISE	CLOVER	CLERK MARKETING SYSTEMS	SCHOOL RELATIONS	20010101	1	12	16,153.00
PARADISE	DORIS	ASST DIRECTOR FOR POSTAL SER	POSTAL SERVICES	19850114	1	12	41,181.00
PARHAM	DORIS	DIRECTOR	ADVENTURES IN MATH/SCI PROG	19880122	2	12	50,000.00
PARKER	CAROLYN	CASHIER HEAD & ASST PRO SHOP	MSU FOUNDATION GOLF	19840701	1	12	26,392.00
PARKER	LINDA	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	19970121	1	12	15,596.00
PARKER	PAMELLA	SECRETARY ADMIN II	SCHOOL RELATIONS	20010901	1	12	17,008.00
PARKER	STEPHEN	SPORTS INFORMATION DIRECTOR	AD ATHLETIC MEDIA RELATIONS	19970710	1	12	33,321.00
PARKER	VICKI	CLERK READMISSIONS	ADMISSIONS SERVICES	20030902	1	12	16,956.00
PARKS	SANDRA	DIRECTOR	CE CAREER DISCOVERY CENTER	20010801	1	12	28,620.00
PARM	JANICE	ASSISTANT REGISTRAR	REGISTRAR	19760202	1	12	33,194.00
PARNELL	DOROTHY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20030714	1	12	13,760.00
PARRISH	STEPHEN	TRUCK DRIVER SANITATION	FM GROUNDS MAINTENANCE	20031027	1	12	14,365.00
PASCHALL	DIAN	COOK	FOOD SERVICE	19850817	1	09	15,373.00
PASCHALL	KIMBERLY	NURSE STAFF	HEALTH SERVICES	19980817	1	09	27,014.00
PATMOR	GEORGE	DIRECTOR OF SCHOOL SERVICES	COLLEGE OF EDUCATION	19990801	1	12	57,008.00
PATTERSON	BETTY	WORKER SERVING LINE	FOOD SERVICE	20020901	1	09	10,931.00
PATTERSON	PATRICK	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	20030814	1	09	10,808.00
PAYNE	JUDITH	LECTURER SENIOR	ADOL, CAREER & SPEC EDU	19780801	1	09	50,964.00
PAYNE	PEARL	ASSOCIATE PROFESSOR	WELLNESS & THERAPEUTIC SCI	20030701	2	12	78,000.00
PAYNE	WILLIAM	PROFESSOR	AGRICULTURE	19760801	1	09	82,122.00
PEARSON	KELLY	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	20000801	1	09	42,915.00
PERKINS	DEVIN	SPECIALIST BULK MAIL	POSTAL SERVICES	20031006	1	12	16,956.00
PERKINS	PENNY	LECTURER	EARLY CHILDHOOD & ELEM EDU	20030815	1	09	31,837.00
PERLOW	MICHAEL	PROFESSOR	NURSING	19840801	1	09	66,601.00
PERRY	KARA	CASE INITIATOR	BVC PATHOLOGY	20030601	1	12	19,717.00
PERRY	LEIGH	ASSOCIATE DIR FOR ANNUAL GIV	IA OFFICE OF DEVELOPMENT	19971110	1	12	53,499.00

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PERVINE	ROBERT	ASSISTANT DEAN & ASSOC PROF	COLLEGE OF SCI & ENG TECH	19850801	1	12	72,630.00
PHILLIPS	THOMAS	MANAGER UNIVERSITY LAN	IS NETWORK & MICRO SERVICES	19971001	1	12	42,845.00
PIERCE	JEFFERY	BLDG SERVICES GROUP LEADER	CURRIS CENTER ADMINISTRATION	19821002	1	12	23,975.00
PIERCE	LINDA	SUPERVISOR GRAPHIC DESIGN	IA OFFICE OF PUBLICATIONS	19780628	1	12	37,189.00
PIERCEALL	RICHARD	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	19840611	1	12	19,705.00
PILGRIM	ROBERT	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	19900801	1	09	71,762.00
PINKSTON	KERRY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20030519	1	12	13,760.00
PITTMAN JR	LOUIS	VET PATHOLOGIST/LECTURER	BVC PATHOLOGY	19940601	1	12	70,818.00
PITTMAN-MUNKE	MARGARET	ASSOCIATE PROFESSOR	SOCIAL WORK, CRIM JUS & GTY	20020801	1	09	54,757.00
PLUMMER	DEBORA	SECRETARY DEPT II	BIOLOGICAL SCIENCES	20030625	1	12	14,744.00
POOR	MARTHA	CLERK ADMIN I	BVC ADMIN SERV	19890201	1	12	23,562.00
POPE	CHRISTIAN	ASSISTANT ATHLETIC DIRECTOR	AD COMPLIANCE	19990715	1	12	44,000.00
PORTER	JOHN	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	20010801	1	09	43,031.00
POSEY	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19960805	1	12	15,592.00
POSEY	MARIAN	DIRECTOR INSTITUTIONAL SVCS	IA OFFICE OF DEVELOPMENT	19780116	1	12	50,693.00
POSEY	THOMAS	PROFESSOR	PSYCHOLOGY	19690901	1	09	39,000.00
POWELL	ELIZABETH	ASSISTANT PROFESSOR	NURSING	19810801	1	09	61,553.00
POWELL	LORETTA	SECRETARY DEPT II	OCCUPATIONAL SAFETY & HEALTH	19820830	1	12	23,508.00
POWELL	MALINDA	GIS SPECIALIST	MARC FT CAMPBELL IPA	19960819	1	12	43,569.00
POWELL	PATRICK	DIRECTOR	CE INNOV/COMMER CENTER	20030701	1	12	77,000.00
POWELL	RONALD	MANAGER WEB	IA WEB MANAGEMENT	19970714	1	12	40,767.00
POYNOR	MARLA	COORD INDEPEND STU/LECTURER	CE DISTANCE LEARNING/TELECOM	20010801	1	12	31,553.00
POYNOR	ANITA	BURSAR	BURSAR'S OFFICE	19810817	1	12	56,196.00
PRESCOTT	JAMES	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	19720918	1	12	35,252.00
PRESTFELDT JR	CARL	DIRECTOR OF THE BUDGET	BUDGET OFFICE	19961030	1	12	80,689.00
PRICE	DONNA	BAKER/CATERER	FOOD SERVICE	20021007	1	09	14,182.00
PRICE	KATHLEEN	ASSOCIATE DIRECTOR	HEALTH SERVICES	19790730	1	12	46,682.00
PRICE	PHYLLIS	CLERK TYPIST II	ADMISSIONS SERVICES	20030814	1	12	13,941.00
PRICE JR	WILLIAM	ASSOC PROVOST/PROF EMERITUS	PROVOST/VP ACADEMIC AFFAIRS	19620901	1	12	53,029.00
PRITCHARD	SHERRIE	WORKER SALAD	FOOD SERVICE	20011029	1	09	11,238.00
PRITCHETT	APRIL	LECTURER SENIOR	MATHEMATICS & STATISTICS	19970801	1	09	30,293.00
PRITCHETT	GAYNELL	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20030310	1	12	13,917.00
PRITCHETT	TIMOTHY	GROUP LEADER DELIVERY	PROCUREMENT	19901215	1	12	19,841.00
PROCTOR	ANN	COACH HEAD	AD RIFLE	20030701	1	12	7,405.00
PROVINE	DEAN	COORDINATOR LAB	ANIMAL HEALTH TECHNOLOGY	20020820	1	12	22,023.00
PULINKALA	IVAN	ASSISTANT PROFESSOR	THEATRE & DANCE	20010801	4	09	37,000.00
PURCELL	JOHN	PROFESSOR EMERITUS	ADOL, CAREER & SPEC EDU	19740801	1	09	35,113.00
PURCELL	MEL	COACH TENNIS	AD MEN'S TENNIS	19910801	1	12	28,561.00
PURCELL	ROBERT	MANAGER NETWRKNG & MICRO SV	IS NETWORK & MICRO SERVICES	20021209	1	12	56,059.00
PURCELL	TRACI	LECTURER	OCCUPATIONAL SAFETY & HEALTH	20001016	1	09	35,131.00
PURDOM	SHERRY	COORD MEDIA & SPECIAL EVENTS	IA ALUMNI AFFAIRS/ALUMNI CTR	19980323	1	12	26,044.00
RADKE	PAUL	DIRECTOR	SCHOOL RELATIONS	19860320	1	12	62,883.00
RAGSDALE	MAYDA	SECRETARY DEPT II	CE COMMUNITY COLLEGE	19920824	1	12	18,320.00
RAJ	VICTOR	CHAIR & ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	19900801	4	12	101,852.00
RALL	JOHN	GENERAL COUNSEL	LEGAL SERVICES	19970317	1	12	101,952.00
RAMAGE	MICHAEL	COORD SPECIAL PROJ/NETWORK	TELECOMM SYSTEMS MGT	20000601	1	12	45,059.00
RAMSEY	EDDIE	LOCKSMITH A	FM BLDG & EQUIP MAINT	19820913	1	12	27,366.00
RAMSEY	JASON	SERVICEMAN B	FM BLDG & EQUIP MAINT	19960617	1	12	21,938.00

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RANDOLL	MAUREEN	LIEUTENANT	PUBLIC SAFETY	19890916	1	12	43,202.00
RASPBERRY	RITA	SECRETARY DEPT II	CHEMISTRY	19840901	1	12	20,864.00
RATLIFF	JUDY	CHAIR INTERIM & ASSOC PROF	CHEMISTRY	19930801	1	12	62,408.00
RAY	CLOVIS	WORKER STOCKROOM	FOOD SERVICE	19900816	2	09	15,720.00
RAY	TERI	ASSISTANT BENEFITS MANAGER	HUMAN RESOURCES	19990405	1	12	31,182.00
RAY JR	MICHAEL	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20030714	1	12	13,760.00
REA	STEPHANIE	ASSISTANT PROFESSOR	MUSIC	20000801	1	09	38,100.00
REDDEN	RHONDA	CLERK MAIL	POSTAL SERVICES	20030909	1	12	13,941.00
REDDICK	DORIS	BUILDING SERVICES TECHNICIAN	BVC ADMIN SERV	20030801	1	12	12,903.00
REED	MARY	LECTURER	ECONOMICS & FINANCE	19980101	1	12	37,068.00
REEVES	KATE	MANAGER	IA WRATHER MUSEUM	19970527	1	12	25,631.00
REYNA	PEDRO	MANAGER PROJECT	FM HB622 CAPITAL CONSTR ADM	20000114	3	12	41,071.00
RHODES	MARLO	SPECIALIST CAREER SERVICES	CAREER SERVICES	19990805	1	12	29,717.00
RICE	GARY	TECHNICIAN FIELD	CENTER OF EXCELLENCE	19890115	1	12	35,522.00
RICE	GEORGE	ASSISTANT PROFESSOR VISITING	COMP SCI & INFO SYSTEMS/TSM	19990801	1	09	58,965.00
RICE	HOWARD	CONSULTANT INSTRUCTIONAL TEC	IS CTR FOR TCHNG, LRNG & TEC	19920701	1	12	41,241.00
RICE	PAMELA	ASSOCIATE PROFESSOR	WELLNESS & THERAPEUTIC SCI	19820801	1	09	51,546.00
RICE	SAMUEL	SYSTEMS PROGRAMMER	IS OPERATIONS & SYSTEMS	19840130	1	12	49,028.00
RICH	ERIC	TECHNICIAN EQUIPMENT	KY ACAD FOR TECH ED	20000701	1	12	31,130.00
RICHERSON	VIRGINIA	PROFESSOR/COORD DECA/FBLA	ADOL, CAREER & SPEC EDU	19850801	1	09	72,164.00
RIDDLE	SHERILYN	CLERK REGISTRATION	REGISTRAR	19970929	1	12	17,419.00
RIDLEY	RENEE	LECTURER	NURSING	19980801	1	09	37,875.00
RIGGINS	TAMMIE	SECRETARY ADMIN III	MSU FOUNDATION	19990628	1	12	22,750.00
RIGNEY	DEANNA	SECRETARY ADMIN I	CE MADISONVILLE EXT CAMPUS	20020715	1	12	16,073.00
RILEY	CRYSTAL	MARKETING/RECRUIT COORD	CE ACADEMIC OUTREACH	20020701	1	12	26,165.00
RILEY	DONALD	ASSOCIATE DIRECTOR	FM HB622 CAPITAL CONSTR ADM	19980915	1	12	63,968.00
RIPLEY	FREDERICK	ASSISTANT PROFESSOR	MUSIC	19980801	1	09	41,381.00
RITTER	ALYSIA	PROFESSOR	PSYCHOLOGY	19890801	1	09	56,637.00
RIVERA	LORA	CLERK ACCOUNTS	FM FACILITIES MGT ADM	20020930	1	12	15,911.00
ROACH	DAVID	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	20000801	1	09	45,341.00
ROBERTS	EVELYN	COOK	FOOD SERVICE	20011017	1	09	11,536.00
ROBERTS	JOHN	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	19820625	1	09	16,120.00
ROBERTS	TRACY	SPECIALIST RESEARCH/NCAA/SYS	REGISTRAR	19960624	1	12	28,350.00
ROBERTSON	A	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	19980801	1	09	45,726.00
ROBERTSON	DON	VICE PRESIDENT & ASST PROF	VP STUDENT AFFAIRS	19910801	1	12	111,070.00
ROBERTSON	JEANIE	COORD STUDENT TCHNG/LECTURE	TEACHER EDUCATION SERVICES	19930901	1	12	44,247.00
ROBERTSON	OID	LECTURER	AGRICULTURE	20020101	1	12	31,039.00
ROBINSON	FRANKLIN	PROFESSOR	ENGLISH & PHILOSOPHY	19680901	1	09	63,253.00
ROBINSON	JANET	LECTURER	ENGLISH & PHILOSOPHY	19910801	1	09	9,860.00
ROBINSON	RONALD	CLERK WAREHOUSE CONTROL	FM FACILITIES MGT ADM	19990405	1	12	17,778.00
ROBINSON	SUE	COORDINATOR EQUINE LAB	AGRICULTURE	20030815	1	09	26,000.00
ROGERS	JAMES	ASSISTANT PROFESSOR	ENGINEERING INSTITUTE	20020801	1	09	56,540.00
ROGERS	JUSTIN	MECHANIC AUTO/SMALL ENGINE	FM TRANSPORTATION SERVICES	20011101	1	12	21,490.00
ROGERS	KATHY	MANAGER RACER CARD SYSTEM	FOOD SERVICE/RACER CARD	19920803	1	12	30,148.00
ROGERS	KELLY	ASSISTANT PROFESSOR	WELLNESS & THERAPEUTIC SCI	19980101	1	09	43,483.00
ROGERS	LORI	SECRETARY ADMIN II	HONORS PROGRAM	19891024	1	12	20,228.00
ROGERS	MARY	SUPERVISOR	FOOD SERVICE	19871010	1	09	20,136.00
ROGERS	RHONDA	SECRETARY DEPT II	PHYSICS & ENGINEERING	19810908	1	12	25,673.00

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ROGERS	SANDRA	ASSISTANT TO THE PRESIDENT	PRESIDENT'S OFFICE	19620901	1	12	73,238.00
ROLLINS	LAURIE	COMPLIANCE OFFICER	FM ENV SAFETY & HEALTH	20011210	1	12	42,312.00
ROMERO	ERNEST	SPECIALIST CULTURAL	CE AREA HEALTH EDUCATION CTR	20000501	3	12	31,206.00
ROSA	MARIA	COORDINATOR MKT & RECRUITING	CE PADUCAH CAMPUS	20030527	1	12	25,000.00
ROSE	BARBARA	CLERK INTL ADMISSIONS	ADMISSIONS SERVICES	20020812	1	12	16,026.00
ROSE	BARBARA	ADMINISTRATIVE ASSISTANT	PROVOST/VP ACADEMIC AFFAIRS	19710823	1	12	50,179.00
ROSE	CANDANCE	CLERK LIBRARY	LIBRARY	20000327	1	12	14,177.00
ROSE	JACK	PROFESSOR	ED STDS, LDRSHP & COUNSELING	19980701	1	09	74,885.00
ROSE	JOSEPH	PROFESSOR EMERITUS	GOVT, LAW & INTL AFFAIRS	19660901	1	09	31,885.00
ROSE	WINFIELD	PROFESSOR	GOVT, LAW & INTL AFFAIRS	19790701	1	09	72,344.00
ROSS	ANITA	BAKER	FOOD SERVICE	19970927	1	09	13,268.00
ROSS	TRACY	OPERATIONS/WEB/SPORTS/DIR	IA WKMS-FM RADIO	20000815	1	12	26,500.00
ROSS	TRESSA	COUNSELOR SR OUTPLACEMENT	CE CAREER DISCOVERY CENTER	20020515	1	12	33,638.00
ROTH	KENNETH	ASST ATH DIR FOR MKT & PROMO	AD ATHLETIC DIRECTOR	19990712	1	12	96,715.00
ROTTINGHAUS	JENNIE	DEVELOPMENT OFFICER	IA OFFICE OF DEVELOPMENT	20010924	1	12	42,381.00
ROULSTON	HELEN	ASSOCIATE PROFESSOR	ENGLISH & PHILOSOPHY	19640915	1	09	44,490.00
ROWE	LU DENIA	COORDINATOR ACADEMIC SYSTEM	IS CTR FOR TCHNG, LRNG & TEC	19990728	1	12	27,977.00
ROWHUFF	STEVEN	SUPERVISOR PRODUCTION CONT	IS OPERATIONS & SYSTEMS	19961016	1	12	30,676.00
ROY	HEATHER	COORDINATOR	CE MADISONVILLE EXT CAMPUS	20021202	1	12	41,044.00
ROYALTY	JOEL	PROFESSOR	PSYCHOLOGY	19850801	1	09	63,125.00
RUDOLPH	HOLLY	ASSOCIATE PROFESSOR	ACCOUNTING	19810112	1	09	88,653.00
RUDOLPH	JAMES	DIRECTOR & PROFESSOR	SCHOOL OF AGRICULTURE	19730801	1	12	104,723.00
RUNNELS	BRIAN	PROFESSOR	MUSIC	19950701	1	09	72,033.00
RUTLAND	DON	BRICK MASON	FM BLDG & EQUIP MAINT	19970616	1	12	30,454.00
SAINT PAUL	THERESE	ASSISTANT PROFESSOR	MODERN LANGUAGES	20000801	1	09	38,812.00
SALLEE	GISELA	BINDERY HELP/PRESS OPERATOR	IA PRINTING SERVICES	20020102	1	12	16,177.00
SALYER	WESLEY	COACH ASSISTANT/DEF LINE	AD FOOTBALL	20010521	1	12	26,446.00
SANCHEZ III	PABLO	COACH ASSISTANT	AD MENS/WOMENS TRACK	19990801	3	12	22,323.00
SANDERS	BARBARA	SUPERVISOR CONCESSIONS	FOOD SERVICE	19850330	1	09	21,483.00
SANDERS	MICHELE	PROGRAMMER ANALYST	IS ADMIN COMPUTING	19990501	1	12	34,406.00
SANDERSON	ALISSA	LABORATORY ASSISTANT SENIOR	BVC HISTOLOGY	19960927	1	12	25,154.00
SANECKI	ROBIN	HEAD PATH/ASSOC PROFESSOR	BVC PATHOLOGY	19911001	1	12	84,231.00
SARR	MAM-YASSI	LECTURER	ENGLISH & PHILOSOPHY	20030815	2	09	28,000.00
SASSEEN	AMY	ACCOUNTANT EXTERNAL REPORTI	ACCOUNTING & FINANCIAL SVS	19980720	1	12	51,267.00
SASSO	PAUL	PROFESSOR	ART	19810801	1	09	61,595.00
SAUNDERS	DORIS	COORDINATOR	CE K-TAP	19990701	2	12	29,988.00
SCAFELLA	JEANNE	CHAIR & PROFESSOR	JOURNALISM/MASS COMM	19970801	1	12	78,752.00
SCARBROUGH	SCOTT	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	20001204	1	12	14,981.00
SCHATZ	JENNIFER	INT HD REF/CRD PUB SER/LEC	LIBRARY	20020826	1	12	38,000.00
SCHECTER	MARC	FOREMAN ELECTRICAL	FM BLDG & EQUIP MAINT	19761122	1	12	45,592.00
SHELL JR	WILLIAM	PROFESSOR	HISTORY	19910801	1	09	50,815.00
SCHMIDT	RICHARD	DIRECTOR INTERIM	CE W KY ENERGY & ENV CONS	20021021	1	12	102,700.00
SCHNEIDERMAN	STEVEN	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	19890701	1	09	65,961.00
SCHOENFELDT	ROGER	CHAIR & PROFESSOR	MGMT, MKT & BUS ADMIN	19680901	1	12	111,842.00
SCHOOLEY	PHILIP	PROGRAM ASSISTANT	HHMI STUDENT RESEARCH/BROAD	20011006	1	12	16,956.00
SCHROCK	PEGGY	ASSOCIATE PROFESSOR	ART	19900801	1	09	48,796.00
SCHROEDER	OWEN	ASSISTANT DIRECTOR	BVC ADMIN SERV	19870323	1	12	70,989.00
SCHWEPKER	DAVID	COACH HEAD & LECTURER	AD VOLLEYBALL	19980203	1	12	38,286.00

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SCILLIAN	BRENDA	SECRETARY/MGT.INFO SPEC	W KY SMALL BUSINESS DEV CENT	20030421	1	12	15,135.00
SCOTT	LINDA	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	19920728	1	12	46,659.00
SCOTT	RICHARD	ASSOCIATE PROFESSOR	MUSIC	19830801	1	09	55,858.00
SCOTT	ROBERTA	CLERK LIBRARY	LIBRARY	20030929	1	12	13,471.00
SCOTT	SHIRLEY	SUPERVISOR PARKING	PUBLIC SAFETY/PARKING	19910126	1	12	23,160.00
SEAY	ROBERT	PROFESSOR	ACCOUNTING	19850801	1	09	97,331.00
SELF	AMANDA	SUPERVISOR EVENING/WEEKEND	UNIVERSITY STORE	20020801	1	12	19,364.00
SERRE	CAMILLE	PROFESSOR LWP	ART	19850801	1	09	60,450.00
SHATZER	JOYCE	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	20030815	1	09	40,000.00
SHEARER	JUDITH	BOOKKEEPER/SECRETARY	ART	19930825	1	12	20,343.00
SHEARER	MARK	ELECTRICIAN A	FM BLDG & EQUIP MAINT	19930405	1	12	26,686.00
SHEETS	BRENDA	ASSISTANT PROFESSOR	MGT, MKT & BUS ADMIN	19980101	1	09	42,554.00
SHELLEY	JOHNNY	OPERATOR COMPUTER	IS OPERATIONS & SYSTEMS	19860818	1	12	26,944.00
SHELTON	FRED	TECHNICIAN LANDSCAPE	FM GROUNDS MAINTENANCE	19980105	1	12	17,956.00
SHELTON	RITA	SECRETARY/LAB COORDINATOR	BPA COMPUTER LAB	19870105	1	12	23,943.00
SHERWOOD	THOMAS	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	20030814	1	09	10,808.00
SHIELDS	JOETTE	SECRETARY DEPT I	JOURNALISM/MASS COMM	19840823	1	10	15,142.00
SHINALL	DAVID	COORDINATOR INFORMATION PRO	IA WKMS-FM PROGRAMMING	20030617	1	12	27,000.00
SHORT	AMY	EDUCATIONAL ADVISOR	EDUCATIONAL TALENT SEARCH	20000119	1	12	27,150.00
SHORT	MEAGAN	CLERK LIBRARY	LIBRARY	20030929	1	12	13,471.00
SHORT	STUART	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	20010926	1	12	14,689.00
SHOWN	MELISSA	SPECIALIST ELECTR ADV/DESIGN	IA OFFICE OF PUBLICATIONS	20010102	1	12	21,135.00
SHUPE	RICKMAN	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	19860801	1	12	25,504.00
SICKEL	JAMES	PROFESSOR	BIOLOGICAL SCIENCES	19750801	1	09	57,793.00
SIEBOLD	BERT	PROFESSOR	IND & ENGR TECHNOLOGY	19820801	1	09	67,630.00
SIEFKER	ANDREW	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	19980801	1	09	45,026.00
SIEFKER	CONNIE	LECTURER	NURSING	19990801	1	09	35,569.00
SIETING	LOUIE	MOVER LEAD	FM GROUNDS MAINTENANCE	19881010	1	12	24,734.00
SILL	LOETTA	ADMINISTRATIVE ASSISTANT	STUDENT SUPP FOR LEARN DISAB	20010108	1	11	21,604.00
SIMMONS	MARGARET	ASST ATH DIR/ACADEMICS	AD ATHLETIC DIRECTOR	19690901	1	12	55,226.00
SIMPSON	JAMES	TECHNICIAN II NETWORK	IS NETWORK & MICRO SERVICES	19990208	1	12	38,560.00
SIMPSON	MILDRED	SUPERVISOR MEDIA/SUPPLY	BVC ADMIN SERV	19680819	1	12	30,760.00
SIMPSON	VELMA	CASHIER	FOOD SERVICE	20000126	1	09	12,734.00
SIMS	FRANKIE	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	19770711	2	12	22,154.00
SIMS	RAYMOND	LECTURER/COORD MIN REC/RET	ADOL, CAREER & SPEC EDU	20000801	2	09	36,067.00
SINGH	MEENU	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	20030815	4	09	83,000.00
SINGH	SHRI	HD VET MICROBIO/PROFESSOR	BVC MICROBIOLOGY	19890710	4	12	84,560.00
SIRLS	TRACEY	LIBRARY ASSISTANT I	LIBRARY	19951017	1	12	19,218.00
SIRLS	VERONICA	SECRETARY ADMIN II	FM ENV SAFETY & HEALTH	20000101	1	12	17,541.00
SKINNER	CHERYL	CASHIER	FOOD SERVICE	19820816	1	09	16,789.00
SKINNER	KEITH	SUPERVISOR	FOOD SERVICE	19740820	1	09	24,609.00
SLINKER	JOSEPH	SERVICEMAN B	FM BLDG & EQUIP MAINT	19950403	1	12	22,681.00
SMETANA	ZBYNEK	ASSISTANT PROFESSOR	ART	19980801	1	09	41,280.00
SMITH	DEANN	CLERK STUDENT DATA	ADMISSIONS SERVICES	20021014	1	12	16,026.00
SMITH	MARTHA	SECRETARY ADMIN III	INSTITUTE FOR INT'L STUDIES	20000817	1	12	17,755.00
SMITH	MARTH A	SECRETARY LEGAL	LEGAL SERVICES	20010910	1	12	20,153.00
SMITH	MARY	DIRECTOR ADMISSIONS SVCS	ADMISSIONS SERVICES	19710719	1	12	51,323.00
SMITH	NELDA	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	19900806	1	12	17,496.00



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SMITH	RAMONA	LECTURER	COMP SCI & INFO SYSTEMS	19980801	1	09	34,979.00
SMITH	STACY	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	19990221	1	09	11,316.00
SMITH	TOMMY	LEADER SANITATION DISPOSAL	FM GROUNDS MAINTENANCE	20020824	1	12	16,040.00
SNODGRASS	WILLIAM	ASSISTANT SUPERINTENDENT	MSU FOUNDATION GOLF	19960511	1	12	35,156.00
SNOW	DAVID	ASST DIRECTOR SPORTS INF	AD ATHLETIC MEDIA RELATIONS	19980701	1	12	22,324.00
SNYDER	CARL	NECROPSY PROSECTOR I	BVC PATHOLOGY	19740805	1	12	22,614.00
SNYDER	MARLYN	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	20010521	1	12	14,034.00
SNYDER	WENDY	MERCHANDISER EMBLEMATIC	UNIVERSITY STORE	20020729	1	12	14,803.00
SOLMON	CAROL	ADMINISTRATIVE ASSISTANT	STUDENT SUPPORT SERVICES	19790201	1	12	34,158.00
SONS	CHARISE	SECRETARY DEPT II	ECONOMICS & FINANCE	20000821	1	12	15,428.00
SONS	GERALD	PLUMBER B	FM BLDG & EQUIP MAINT	20030115	1	12	18,292.00
SORBER	JODY	WORKER STOCKROOM	FOOD SERVICE	20020731	1	09	12,038.00
SOUTHARD	JAMIE	SECRETARY ADMIN III	IA OFFICE OF DEVELOPMENT	19950220	1	12	19,526.00
SOUTHERLAND	MITTIE	PROFESSOR EMERITUS	SOCIAL WORK, CRIM JUS & GTY	19940801	1	09	18,612.00
SPARKS	PHILLIP	DIRECTOR INTERIM/PROFESSOR	TELECOMM SYSTEMS MGT	20000901	1	12	79,336.00
SPEIGHT	JERRY	PROFESSOR	ART	19750801	1	09	61,810.00
SPILLMAN	STEVEN	PATROL OFFICER	PUBLIC SAFETY	20030225	1	12	26,188.00
SRODA	MARY	ASSIST PROF & DIR MA TESOL	ENGLISH & PHILOSOPHY	19970801	1	09	46,734.00
STAMBAUGH	CLYDE	PROFESSOR & DIR MPAC	ACCOUNTING	19860801	1	09	107,173.00
STANISLAW MENC	LEIGH	COORDINATOR PROPERTY SVCS	PROCUREMENT	20010924	1	12	26,250.00
STAPLETON	STEVEN	BUYER FOOD	FOOD SERVICE	20000209	1	12	29,172.00
STARKE	MISTY	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	20030919	1	12	19,502.00
STARKE	STEPHEN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20010813	1	12	14,034.00
STEELE	LINDA	BLDG SERVICES GROUP LEADER	FM HOUSING CUSTODIAL/MAINT	19790813	1	12	21,804.00
STEEN	JEFF	COORDINATOR ENVIRONMENTAL	FM ENV SAFETY & HEALTH	19880125	1	12	56,299.00
STEEN	RICHARD	PATROL OFFICER	PUBLIC SAFETY	20030926	1	12	26,246.00
STEFFA	JOHN	ASSOCIATE PROFESSOR	MUSIC	19880801	1	09	52,252.00
STEIGER	RICHARD	PROFESSOR EMERITUS	ENGLISH & PHILOSOPHY	19760801	1	09	29,075.00
STEINBACK	SUSAN	SECRETARY DEPT II	GOVT, LAW & INTL AFFAIRS	20030331	1	12	14,848.00
STOCKDALE	KRISTI	SPECIALIST SPONSORED PROG	SPONSORED PROGRAMS	20030801	1	12	27,000.00
STOCKWELL	DAVID	ELECTRONIC TECH/ELECTRICIAN	FM BLDG & EQUIP MAINT	19910520	1	12	28,424.00
STOKES	MELISSA	COORDINATOR HEALTH CAREER L	CE AREA HEALTH EDUCATION CTR	19991206	1	12	30,090.00
STONE	JOHN	BUILDING SERVICES TECHNICIAN	CE HOPKINSVILLE EXT CAMPUS	20030106	1	12	16,005.00
STONE	LARRY	WORKER STOCKROOM	FOOD SERVICE	20030806	1	09	11,677.00
STONE	RAY	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	20020729	1	12	21,273.00
STONE	SANDRA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20030512	1	12	13,760.00
STONE	STACI	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	20000801	1	09	40,094.00
STRANGE	SARAH	SECRETARY DEPT II	COMP SCI & INFO SYSTEMS	20010716	1	12	15,958.00
STRIETER	TERRY	PROFESSOR LWP	HISTORY	19770801	1	09	60,128.00
STRONG	NANCY	SECRETARY DEPT II	EARLY CHILDHOOD & ELEM EDU	20011217	1	12	15,058.00
STROUD	MARY	CLERK SENIOR PAYROLL	ACCOUNTING & FINANCIAL SVS	19870209	1	12	22,836.00
STUART	JAMES	PROFESSOR	BIOLOGICAL SCIENCES	19770801	1	09	58,131.00
STUTESMAN	VIRGIL	FOREMAN CONSTRUCTION	FM GROUNDS MAINTENANCE	19930510	1	12	36,535.00
SUGG	MICAH	TECHNICIAN	KY ACAD FOR TECH ED	20030113	1	12	30,660.00
SUTHERLAND	MICHAEL	LECTURER	IND & ENGR TECHNOLOGY	20020801	1	09	33,000.00
SUTRICK	KENNETH	ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS	19840801	1	09	71,980.00
SWAIN	MANDY	SECRETARY ADMIN II	CENTER FOR ENVIROMENTAL EDU	20031103	1	12	15,840.00
SWISHER	ERIC	LECTURER	MUSIC	20030815	1	09	34,500.00

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SZESZOL	LAWRENCE	OPERATOR PRINTING PRESS	IA PRINTING SERVICES	20030922	1	12	16,956.00
TATE	DEBBRA	HEAD CATALOGING/INSTRUCTOR	LIBRARY	19931001	1	12	36,577.00
TAYLOR	DAVID	CARPENTER UTILITY B	FM BLDG & EQUIP MAINT	20020603	1	12	18,082.00
TAYLOR	KAREN	ACCOUNTANT/GENERAL LEDGER	ACCOUNTING & FINANCIAL SVS	20011212	1	12	43,450.00
TAYLOR	STEVE	EQUIPMENT OPERATOR B	FM GROUNDS MAINTENANCE	20010813	1	12	17,250.00
TERRIEN	STACY	CLERK ADMIN I	STUDENT FINANCIAL AID	20010618	1	12	15,058.00
THIEDE	THEODORE	ASSOCIATE PROFESSOR	PHYSICS & ENGINEERING	19960801	1	09	65,711.00
THIEKE	MICHAEL	DIRECTOR INTERNAL OPERATIONS	AD ATHLETIC DIRECTOR	19890701	1	12	43,287.00
THILE	SCOTT	TECHNICIAN INSTRUMENT	MUSIC	19950814	1	12	41,571.00
THOMAS	CARLA	SECRETARY ADMIN III	IS INFORMATION SYSTEMS	19840822	1	12	26,871.00
THOMASSON	JANICE	CHIEF INFORMATION OFFICER	IS INFORMATION SYSTEMS	20010701	1	12	91,855.00
THOME	EDWARD	ASSOCIATE PROFESSOR	MATHEMATICS & STATISTICS	19910801	1	09	49,890.00
THOMPSON	BARBARA	SPECIALIST CERTIFICATION	TEACHER QUALITY INSTITUTE	19901008	1	12	24,314.00
THOMPSON	JOHN	PROFESSOR EMERITUS	ACCOUNTING	19660901	1	09	52,785.00
THOMPSON	LINDA	SECRETARY DEPT II	MODERN LANGUAGES	19950807	1	12	18,628.00
THOMPSON	LUCRETIA	SECRETARY ADMIN I	IA OFFICE OF DEVELOPMENT	20011008	1	12	15,058.00
THOMPSON	MICHAEL	ELECTRICIAN A	FM BLDG & EQUIP MAINT	19950515	1	12	25,569.00
THOMPSON	TONYA	SECRETARY ADMIN II	LIBRARY	19901001	1	12	20,402.00
THORN	JENNIFER	FISCAL OFFICER/STU FIN AID	BURSAR'S OFFICE	19980910	1	12	39,519.00
THORNTON	PATRICIA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19940808	1	12	15,978.00
THRESHER	CYNTHIA	COORD ALT CERT/CONT ASSESS	TEACHER QUALITY INSTITUTE	20020103	1	12	37,023.00
THURMAN	LARRY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20010910	1	12	14,034.00
THURMOND	MARY	CLERK TYPIST I	MUSIC	19960110	1	10	15,357.00
THURMOND	NATALIE	COORD INDIV DISTANCE LEARN	CE DISTANCE LEARNING/TELECOM	20000401	1	12	30,311.00
THWEATT	KATHERINE	BOOKKEEPER II/SECRETARY	IA WKMS-FM ADMIN	19811210	1	12	24,515.00
TILLSON	LOU	ASSOCIATE PROFESSOR	ORGANIZATIONAL COMMUNICATI	19920801	1	09	51,169.00
TIMBERLAKE	CHERIE	COORDINATOR INTERIM	AFRICAN-AMER STUDENT SERV	20010201	2	12	28,561.00
TIMMONS	KATHRYN	ASSISTANT PROFESSOR VISITING	WELLNESS & THERAPEUTIC SCI	19830801	1	09	48,883.00
TIMMONS	THOMAS	CHAIR & PROFESSOR	BIOLOGICAL SCIENCES	19820801	1	12	84,182.00
TISCHER	THOMAS	ASSISTANT PROFESSOR	ANIMAL HEALTH TECHNOLOGY	20020801	1	09	40,016.00
TODD	SHELLEY	MANAGER BUILDING	IA REGIONAL SPEC EVENTS CTR	19970505	1	12	43,745.00
TODD	TIMOTHY	ASST PROV/CRD RD SCH/ASSOC P	PROVOST/VP ACADEMIC AFFAIRS	19950801	1	12	73,482.00
TOMLINSON	J	ASSOCIATE PROFESSOR	ADOL, CAREER & SPEC EDU	20020801	1	09	46,365.00
TORIAN	ODELSIA	DIRECTOR	EDUCATIONAL TALENT SEARCH	19871001	2	12	55,117.00
TRAUB	DAVID	SYSTEMS PROGRAMMER	IS OPERATIONS & SYSTEMS	20030801	1	12	47,000.00
TRAUM	CAROLYN	COORDINATOR CLINICAL EDU	CE AREA HEALTH EDUCATION CTR	20011221	1	12	30,447.00
TRAVIS	BRANTLY	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	19990104	1	12	43,408.00
TRINCHET	JORGE	LECTURER	MODERN LANGUAGES	20020920	3	09	30,016.00
TRITES	LATRICIA	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	20000801	1	09	38,788.00
TRITES	RUSSELL	SUPERVISOR HANCOCK OPERATION	BIOLOGICAL SCIENCES	20020506	1	12	20,048.00
TRUELOVE	SHERYL	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20031208	1	12	13,760.00
TUBBS	CYNTHIA	LECTURER	IND & ENGR TECHNOLOGY	20010801	1	09	31,735.00
TUCKER	BETTY	COOK/CATERING	FOOD SERVICE	19980928	1	09	15,440.00
TUDOR	WENDY	SPECIALIST INTL ADMISS	ADMISSIONS SERVICES	20030121	1	12	17,153.00
TURNER	DICKIE	ASSISTANT DIR TRANSPORTATION	FM TRANSPORTATION SERVICES	20031013	1	12	55,000.00
TURNER	EDDIE	BLDG SERVICES GROUP LEADER	CURRIS CENTER ADMINISTRATION	20021002	1	12	15,347.00
TURNER	HELEN	SECRETARY ADMIN III	ACCOUNTING & FINANCIAL SVS	19981001	1	12	20,676.00
TURNER	LINDA	CASHIER	FOOD SERVICE	20030801	1	09	11,677.00

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TURNER	MERLE	WORKER SNACK BAR	FOOD SERVICE	19860203	1	09	14,778.00
TURNER	TASHINA	CASHIER/CUSTOMER SERV CLERK	UNIVERSITY STORE	20030519	1	12	13,941.00
TYLER	JOYCE	MERCHANDISER JEWELRY	UNIVERSITY STORE	19770425	1	12	22,220.00
ULRICH	KEN	MECHANICAL MAINT SERVICE	FM BLDG & EQUIP MAINT	19901001	1	12	26,534.00
UMAR	FAROUK	CHAIR & PROFESSOR	GOVT, LAW & INTL AFFAIRS	19700901	1	12	99,585.00
UMSTEAD	ERIC	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	20000801	1	09	46,519.00
UNDERHILL	ALBERTA	BLDG SERVICES GROUP LEADER	FM HOUSING CUSTODIAL/MAINT	19820813	1	12	21,320.00
UNDERWOOD	MARK	COORDINATOR ITV	CE DISTANCE LEARNING/TELECOM	19980301	1	12	34,560.00
USTINOVA	IRINA	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	20020801	1	09	37,814.00
VALENTINE	ROBERT	LECTURER SENIOR/RC HEAD	JOURNALISM/MASS COMM/THEATR	19980801	1	09	43,531.00
VAN HOOSER	JOHN	COACH RODEO/LECTURER	AGRICULTURE	20030701	1	12	28,000.00
VAN HORN	BRIAN	DEAN ASST/DIR/VIS ASST PROF	CE PADUCAH CAMPUS	19980907	1	12	66,074.00
VANCE	CANDACE	REFERENCE LIB/INSTRUCTOR	LIBRARY	20031015	1	12	31,500.00
VANCE	JERRY	SUPERVISOR	FOOD SERVICE	19821101	1	09	20,382.00
VANCE	JERRY	TRUCK DRIVER WAREHOUSE FMLA	PROCUREMENT	19960701	1	12	15,613.00
VANDIVER	RHONDA	MANAGER OFFICE/SPECIAL PROJ	CE AREA HEALTH EDUCATION CTR	19990701	1	12	27,862.00
VASSEUR	LORETTA	WORKER SERVING LINE	FOOD SERVICE	19951030	1	09	12,523.00
VAUGHAN	JAMES	ASSISTANT VICE PRESIDENT	ENROLLMENT MANAGEMENT	19900701	1	12	77,911.00
VAUGHAN	MARCIA	ASSISTANT TO THE DEAN	COLLEGE OF HUM & FINE ARTS	19910722	1	12	55,760.00
VAUGHAN	RUTH	CASHIER/SUNSET STRIPS	FOOD SERVICE/SUNSET STRIPS	19911009	1	09	14,433.00
VAUGHN	JACK	DIRECTOR	UNIVERSITY STORE	19650622	1	12	67,402.00
VAUGHN	JANICE	COORD FIELD SERV/LECTURER	TEACHER EDUCATION SERVICES	20010521	1	12	38,610.00
VAUGHN	WILLIAM	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20020630	1	12	13,890.00
VEATCH	JOHNA	VET PATHOLOGIST/LECTURER	BVC PATHOLOGY	20000301	1	12	65,654.00
VELEZ ARIAS	HIRAM	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	20020801	3	09	41,098.00
VENABLE	CHARLES	DRIVER GROUNDS TRUCK	FM GROUNDS MAINTENANCE	19900409	1	12	19,177.00
VERDONE	TIMOTHY	BUILDING SERVICES TECHNICIAN	IA REGIONAL SPEC EVENTS CTR	19950905	1	12	15,608.00
VINCENT	JAMIE	LABORATORY ASSISTANT SENIOR	BVC KYDA BVC OPERATIONS	20020903	1	12	20,540.00
VINIARD	NORMA	CASHIER/FINISH BAKER	FOOD SERVICE	20020801	1	09	11,806.00
VINSON	CHARLES	DIRECTOR	STUDENT FINANCIAL AID	19711001	1	12	60,277.00
VINSON	GALE	BOOKKEEPER/PROG COORDINATOR	CURRIS CENTER ADMINISTRATION	19810105	1	12	29,336.00
VINSON	MIKE	COACH HEAD	AD STRENGTH & CONDITIONING	20010701	1	12	29,090.00
VITE	MICHAEL	COACH ASSISTANT/DEF COORD	AD FOOTBALL	20010315	1	12	53,949.00
VOGLE	SANDRA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20031027	1	12	13,760.00
VOLP	ROBERT	ASSOCIATE PROFESSOR	CHEMISTRY	19830801	1	09	54,174.00
WAAG	CARL	PROFESSOR	MODERN LANGUAGES	19860801	1	09	54,018.00
WADDILL	PAULA	ASSOCIATE PROFESSOR	PSYCHOLOGY	19940801	1	09	47,218.00
WADKINS	ALLEN	ELECTRICIAN/FIRE ALARM TECH	FM BLDG & EQUIP MAINT	19911111	1	12	29,735.00
WAGNER	LINDA	MEDIA RESOURCE ASSISTANT	IS CTR FOR TCHNG, LRNG & TEC	19770613	1	09	17,726.00
WAGNER	TOM	PROFESSOR EMERITUS	ED STDS, LDRSHIP & COUNSELING	19760801	1	09	30,619.00
WAGONER	BILLY	MANAGER GOLF COURSE	MSU FOUNDATION GOLF	19860801	1	12	66,000.00
WAGONER	DEBORAH	ASSOC DIR FIN/ADMINISTRATION	FM FACILITIES MGT ADM	19870401	1	12	64,397.00
WALKER	ALESA	DIRECTOR & LECTURER	TEACHER EDUCATION SERVICES	20010101	1	12	65,476.00
WALKER	BILLY	MECHANICAL MAINT SERVICE	FM BLDG & EQUIP MAINT	19820301	1	12	30,817.00
WALL	CELIA	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	19800801	1	09	48,633.00
WALL JR	BOBBY	DEAN INTERIM & ASST PROF	COLLEGE OF EDUCATION	20000701	1	12	92,626.00
WALLACE	MARY	COORDINATOR COLLEGE	UPWARD BOUND	19911216	1	12	35,577.00
WALLER	DIANA	SECRETARY ADMIN I	AD FOOTBALL	20020401	1	12	15,911.00

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WALLS	WALTER	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	19881017	2	12	18,496.00
WALTMAN	TERRY	DIRECTOR REGION I & II	GEAR UP GRANT	19991101	1	12	47,199.00
WANG	XIAOPING	MANAGER DATABASE	CENTER/WATERSHED ENVIRONME	20030322	4	12	35,000.00
WANN	DANIEL	PROFESSOR	PSYCHOLOGY	19910801	1	09	60,038.00
WARFEL	DOUGLAS	COOK	FOOD SERVICE	20010804	1	09	11,741.00
WARMACK	CATHY	LECTURER	ADOL, CAREER & SPEC EDU	20020801	1	09	35,988.00
WASHER	ERWIN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20031110	1	12	13,760.00
WASHER	GARY	TECHNICIAN TELECOMM SUPPORT	IS TELECOMM SUPPORT	19950701	1	12	37,522.00
WASHER	SHIRLEY	SECRETARY DEPT II	ENGLISH & PHILOSOPHY	19720119	1	12	23,373.00
WATKINS	AVA	WRITER	IA NEWS BUREAU	19770913	1	12	24,992.00
WATKINS	CHRISTY	COORDINATOR RECRUITMENT	SCHOOL OF AGRICULTURE	19981221	1	12	24,315.00
WATKINS	YANCEY	CHAIR INTERIM	EARLY CHILDHOOD & ELEM EDU	19660901	1	12	36,989.00
WATSON	MELANIE	LECTURER	BVC KYDA BVC OPERATIONS	19990104	1	12	24,027.00
WATTIER	MARK	PROFESSOR	GOVT, LAW & INTL AFFAIRS	19800801	1	09	64,325.00
WEATHERLY	JAMES	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY/TSM	19750601	1	09	62,661.00
WEBER	NEIL	DEAN & PROFESSOR	COLLEGE OF SCI & ENG TECH	19800101	1	12	105,781.00
WEIS	ROGER	DIRECTOR & ASSOC PROFESSOR	AMERICAN HUMANICS	19890701	1	12	58,639.00
WELCH	CLEMONS	BLDG SERVICES GROUP LEADER	CURRIS CENTER ADMINISTRATION	19960304	1	12	18,249.00
WELCH	MARK	PROG DIRECTOR/PROD COORD	IA WKMS-FM PROGRAMMING	19990901	1	12	36,972.00
WELLS	ANNE	LIBRARY ASSISTANT I	LIBRARY	19881121	1	12	22,068.00
WELSCH	F	LECTURER SENIOR	JOURNALISM/MASS COMM	19920801	1	09	37,831.00
WELTER	MARILYN	SPECIALIST FINANCIAL AID	STUDENT FINANCIAL AID	19760622	1	12	29,034.00
WESLER	KIT	PROFESSOR & DIR WICK MOUNDS	GEOSCIENCES	19830701	1	12	61,099.00
WEST	FELECIA	LECTURER SENIOR	ANIMAL HEALTH TECHNOLOGY	19970815	1	12	29,580.00
WEST	SALLY	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	20010801	1	09	42,292.00
WETHERHOLT	MICHAEL	DIRECTOR	SPONSORED PROGRAMS	20001113	1	12	65,902.00
WHALEY	PETER	PROFESSOR EMERITUS	GEOSCIENCES	19680815	1	09	35,952.00
WHEATLEY	JOHN	TECHNICIAN MEDIA SUPPORT	IS CTR FOR TCHNG, LRNG & TEC	20030818	1	12	8,446.00
WHEELER	TAMMY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	20000724	1	12	14,193.00
WHIDDEN	JAMES	ASSISTANT PROFESSOR	HISTORY	20020801	1	09	38,135.00
WHITAKER	CHERYL	SECRETARY ADMIN I	AD MEN'S BASKETBALL	19850911	1	12	22,905.00
WHITAKER	HARRY	MICROBIO IV & ASSOC PROF	BVC VIROLOGY	19731015	1	12	71,433.00
WHITAKER	WILLIAM	ASSOC PROF & ATH FAC REP	IND & ENGR TECHNOLOGY	19750801	1	09	70,578.00
WHITE	DAVID	PROFESSOR/DIR BIO ST/RES COO	BIOLOGICAL SCIENCES	19880901	1	12	82,117.00
WHITE	GARY	PAINTER UTILITY A	FM BLDG & EQUIP MAINT	19900816	1	12	24,652.00
WHITE	HENRY	PROFESSOR	JOURNALISM/MASS COMM	19910801	1	09	65,490.00
WHITE	JERRY	OPERATOR B	FM BLDG & EQUIP MAINT	19990802	1	12	20,512.00
WHITE	ROSLYN	ASST DIR AFR AMER REC	SCHOOL RELATIONS	20030902	2	12	38,000.00
WHITE	STEPHEN	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	19810801	1	09	49,844.00
WHITEMAN	HOWARD	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	19970102	1	09	50,605.00
WHITNEY	JOYCE	SECRETARY EXECUTIVE	VP INSTITUTIONAL ADVANCEMENT	19971027	1	12	22,567.00
WHITTENBERG	JAMES	TECHNICIAN ENGINEERING	FM ENGR & ARCH SERV	19971020	1	12	34,322.00
WIGGINS	MATTHEW	ASSOCIATE PROFESSOR	WELLNESS & THERAPEUTIC SCI	19950801	1	09	45,380.00
WILDER	REBECCA	BOOKKEEPER	FOOD SERVICE	19890324	1	12	20,148.00
WILDER	STEVE	ELECTRICIAN B	FM BLDG & EQUIP MAINT	19980115	1	12	21,502.00
WILFORD	JAMES	MAINTENANCE WORKER I	BVC ADMIN SERV	19870701	2	12	19,792.00
WILFORD	SANDRA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20000322	1	12	14,193.00
WILKINS	SHARI	ASST DIR SCHEDULING & MKT	CURRIS CENTER ADMINISTRATION	19880906	1	12	31,785.00

ALPHABETICAL LISTING OF EMPLOYEES  
AS OF JANUARY 1, 2004

<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>ORIG HIRE</u>	<u>EEO CAT</u>	<u>CONTRACT</u>	<u>ANNUALSAL</u>
WILLETT	STEPHEN	PLASTERER/PAINTER	FM BLDG & EQUIP MAINT	20020909	1	12	21,026.00
WILLIAMS	ANGELA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20030818	1	12	13,760.00
WILLIAMS	JOI	COACH HEAD	AD WOMEN'S BASKETBALL	20030410	2	12	75,000.00
WILLIAMS	MISTY	SECRETARY ADMIN III	IA OFFICE OF DEVELOPMENT	19980511	1	12	18,040.00
WILLIAMS	PATRICK	ASSISTANT PROFESSOR	AGRICULTURE	20010101	1	12	48,782.00
WILLIAMS	RICHARD	SPECIALIST HELP DESK	IS INFORMATION SYSTEMS	20030818	1	12	16,956.00
WILLIAMS	TIMOTHY	CLERK/MAIL CARRIER	POSTAL SERVICES	20030901	1	12	13,941.00
WILLIAMS	TIMOTHY	LECTURER	ENGLISH & PHILOSOPHY	20030815	1	09	35,000.00
WILLIS	JAMES	PROFESSOR	ED STDS, LDRSHP & COUNSELING	19770801	1	09	73,841.00
WILLIS	LISA	LABORATORY ASSISTANT SENIOR	BVC MICROBIOLOGY	19951023	1	12	26,004.00
WILLOUGHBY	DWAINE	TECHNICIAN ELEC & NETWORK	CSET SERVICES	19960701	1	12	37,357.00
WILLOUGHBY	JASON	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	20030310	1	12	13,917.00
WILSON	BRENDA	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	19960801	1	09	63,312.00
WILSON	CONDA	BURSAR ASSISTANT	BURSAR'S OFFICE	19880601	1	12	37,069.00
WILSON	DONNA	OPERATOR III PRESS	IA PRINTING SERVICES	19970902	1	12	21,156.00
WILSON	GENA	SECRETARY ADMIN III	COLLEGE OF HUM & FINE ARTS	19900813	1	12	21,927.00
WILSON	J	DIRECTOR INTERIM	RESIDENCE LIFE/HOUSING	19960701	1	12	48,882.00
WILSON	KEVIN	SERVICEMAN B	FM BLDG & EQUIP MAINT	19960401	1	12	22,043.00
WILSON	LINDA	WORKER SNACK BAR	FOOD SERVICE	19851026	1	09	15,385.00
WILSON	MARK	PARKING ENF/COMM OPERATOR	PUBLIC SAFETY	19941128	1	12	18,459.00
WILSON	SONIA	AGENT ASSISTANT PURCHASING	PROCUREMENT	19930816	1	12	20,643.00
WILSON	VELVET	DIRECTOR	STUDENT SUPPORT SERVICES	19850901	1	12	46,489.00
WINCHESTER	GINA	ASST DIRECTOR/CO-OP COORD	CAREER SERVICES	19941007	1	12	38,532.00
WINDER	DAVID	COORDINATOR SPORTS PRG	IA TV STUDIOS/BROADCAST PROD	20010723	1	12	47,601.00
WINTERS	JANEEN	COORD NON-CREDIT & YOUTH PRG	CE COMMUNITY EDUCATION	20000201	1	12	25,000.00
WISEHART	DENA	CLERK STUDENT LOAN	STUDENT FINANCIAL AID	19810216	1	12	26,041.00
WISEHART	RONALD	OPERATOR B	FM BLDG & EQUIP MAINT	19990802	1	12	20,512.00
WISEHART	WESLEY	GROUNDSKEEPER II	FM GROUNDS MAINTENANCE	20010730	1	12	15,397.00
WOLF	KENNETH	CHAIR/PROFESSOR/CHA DEAN	HISTORY/COMM HON ACAD	19690901	1	12	95,421.00
WOLF	RYAN	COACH ASSISTANT	AD MEN'S BASKETBALL	20030601	1	12	57,500.00
WOLFORD	LAWANDA	BAKER	FOOD SERVICE	19931129	1	09	14,771.00
WOODS	ASHLEY	MICROBIOLOGIST I	BVC DNA DIAGNOSTICS	20020826	1	12	23,621.00
WOODS	CARL	RESEARCH/INSTR ASSIST LWP	COLLEGE OF SCI & ENG TECH	19890401	1	12	40,996.00
WORKMAN	CASEY	WEB ADMINISTRATOR	IS NETWORK & MICRO SERVICES	20000720	1	12	38,504.00
WRIGHT	SHARON	LABORATORY AIDE II	BVC ADMIN SERV	19900813	1	12	20,355.00
WRIGHT	STERLING	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	19980801	1	09	47,995.00
WRIGHT	TAMMY	CLERK ADMIN	PROCUREMENT	20000410	1	12	15,348.00
WURGLER	PAMELA	CHAIR INTERIM & ASSOC PROF	MUSIC	19940801	1	12	63,090.00
WYATT	ANGELIA	ADMIN ASSISTANT/ESL INST	ESL PROGRAM	20010806	1	12	25,675.00
WYCZAWSKI	PAUL	COACH ASSISTANT BASEBALL	AD BASEBALL	20030721	1	12	33,101.00
WYLIE	JEFFREY	LECTURER SENIOR	SOCIAL WORK, CRIM JUS & GTY	19970801	1	09	40,216.00
YARALI	ABDULRAH	ASSISTANT PROFESSOR	TELECOMM SYSTEMS MGT	20030310	4	09	76,650.00
YARBROUGH	SUSAN	SECRETARY ADMIN I	REGISTRAR	19960801	1	12	17,452.00
YATES	JOHN	DEAN & ASSOCIATE PROFESSOR	CE CENTER FOR CONTINUING ED	19670701	1	12	108,737.00
YATES	MYRA	DIRECTOR	UPWARD BOUND	19921102	4	12	53,706.00
YAYENIE	OMER	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	20030815	2	09	42,000.00
YEATTS	G	CHIEF FAC OFFICER/ASSOC VP	FM FACILITIES MGT ADM	19960708	1	12	107,666.00
YEATTS	MARY	ASSOCIATE PROFESSOR	ED STDS, LDRSHP & COUNSELING	20010801	1	09	65,920.00

ALPHABETICAL LISTING OF EMPLOYEES  
AS OF JANUARY 1, 2004

<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>ORIG HIRE</u>	<u>EEO CAT</u>	<u>CONTRACT</u>	<u>ANNUALSAL</u>
YEROLEMOU-HADJI	ELLADA	RECRUITER EXT CAMPUS	CE HENDERSON EXT CAMPUS	20010813	1	12	29,700.00
YORK	DONNA	SECRETARY ADMIN II	CAREER SERVICES	20030106	1	12	16,182.00
YORK	KAMIE	MANAGER PAYROLL	ACCOUNTING & FINANCIAL SVS	19980608	1	12	41,566.00
YOUNG	JENNIFER	ADMISSION COUNSELOR SENIOR	SCHOOL RELATIONS	19880705	1	12	36,310.00
YOUNG	JOHN	SECRETARY ADMIN II	TELECOMM SYSTEMS MGT	20000501	1	12	17,467.00
YOUNG	MARY	OUTREACH SPECIALIST	STUDENT SUPPORT SERVICES	19940321	1	12	32,826.00
YOUNG	MICHAEL	ASST VP/COORD GMSCPP	VP STUDENT AFFAIRS	19850701	2	12	67,864.00
YOUNGBLOOD	JASON	TECHNICIAN ENGINEERING	FM ENGR & ARCH SERV	19970714	1	12	34,435.00
YOUNGBLOOD	MANDY	CLERK III	REGISTRAR	20011015	1	12	17,315.00
ZHANG	QIAOFENG	ASSISTANT PROFESSOR	GEOSCIENCES	20030815	4	09	43,280.00
ZHANG	TAN	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	20000801	4	09	42,576.00
ZIMMERER	EDMUND	PROFESSOR	BIOLOGICAL SCIENCES	19890801	1	09	58,392.00
ZIMMERMAN	ANDREA	COORDINATOR ACADEMIC	UPWARD BOUND	20010604	1	12	26,520.00
ZIRBEL	JAY	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	19910801	1	09	53,455.00
ZOU	GUANGMIN	ELI INSTR/CRD ESL/ASST PROF	ESL PROGRAM	19950801	4	12	53,265.00

**MURRAY STATE UNIVERSITY**  
**REPORT OF RESIGNATIONS AND TERMINATIONS**  
**AUGUST 1, 2003 THROUGH DECEMBER 31, 2003**

**Effective Date of Information**  
**January 1, 2004**

**This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report.**

**This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.**

## EXPLANATION OF CODES

### SITUATION

<u>Code</u>	<u>Type of Employment</u>
1	Full-time
2	Part-time

### CONTRACT

<u>Code</u>	<u>Number of Months Employed in a Fiscal Year</u>
1-12	1 - 12 months

### TERM DATE

<u>Code</u>	<u>Reason for Termination</u>
1	Resigned
2	Retirement
3	Discharged
4	Quit without notice
5	Termination of contract
6	Termination of temporary employment
7	Termination of grant
8	Reduction in force
9	Death



REPORT FOR RESIGNATIONS AND TERMINATIONS  
AUGUST 1, 2003 THROUGH DECEMBER 31, 2003

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LAST NAME	FIRST	TITLE	DEPT NAME	SITUATION	CONTRACT	TERM DATE	CODE TERM	ANNUALSAL
ADAMS	TINA	CASHIER	UNIVERSITY STORE	1	12	20030820	01	14,229.00
ALEXANDER	BARBARA	CLERK MAIL	POSTAL SERVICES	1	12	20030930	02	21,106.00
ASSAD	JOANNA	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	1	12	20031021	01	19,999.00
BABCOCK	JAY	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	1	12	20030819	04	14,539.00
BALCI	PINAR	RESEARCH ASSOCIATE POST-DOC	CENTER OF EXCELLENCE	1	12	20030919	01	30,810.00
BARTLETT	MARY	SECRETARY ADMIN III	ACCOUNTING & FINANCIAL SVS	1	12	20031001	02	25,946.00
BUFFINGTON	MATTHEW	MANAGER BARN	AGRICULTURE	1	12	20031017	01	33,164.00
CAVITT	TINA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20030826	03	13,760.00
CLARKE	ROBERT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031201	01	14,020.00
CONLEY	BARBARA	CLERK RECORDS	PUBLIC SAFETY/PARKING	1	12	20030930	02	17,163.00
COTHRAN	LOLA	LECTURER	ADOL, CAREER & SPEC EDU	1	09	20031231	06	16,500.00
CROSS	JOSHUA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20030905	04	13,890.00
CRUCE	CHRISTIAN	ADMISSION COUNSELOR	SCHOOL RELATIONS	1	12	20030827	01	26,938.00
DUNN	DONALD	PAINTER UTILITY A	FM BLDG & EQUIP MAINT	1	12	20031216	01	16,892.00
ERICKSON	MEDIA	SECRETARY ADMIN I	IA WRATHER MUSEUM	1	12	20031015	01	15,058.00
FUTRELL	DEBRA	SPECIALIST COMPLIANCE	EQUAL OPPORTUNITY OFFICE	1	12	20030910	01	26,388.00
GARGUS JR	THOMAS	WORKER STOCKROOM	FOOD SERVICE	1	09	20030918	01	13,814.00
GOAD	KIMBERLY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031010	01	14,020.00
GUDE	FRANK	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	1	12	20031031	02	22,723.00
GUPTON	ANN	MANAGER ADMIN COMPUTING	IS ADMIN COMPUTING	1	12	20030831	02	58,863.00
HALEY	MATHEW	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20030910	04	13,890.00
HAMAKER JR	CHARLES	COORD PUBLIC COMPUTER LABS	IS CTR FOR TCHNG, LRNG & TEC	1	12	20031119	01	28,740.00
HESTER	LISA	SECRETARY ADMIN III	ACCOUNTING & FINANCIAL SVS	1	12	20030825	01	16,956.00
HOOD	DAVID	CONSULTANT MANAGEMENT	W KY SMALL BUSINESS DEV CENT	1	12	20030930	08	27,810.00
JACKSON	MELANIE	WORKER SERVING LINE	FOOD SERVICE	1	09	20031013	01	10,808.00
JOHNSON SR	KENNETH	WORKER BEVERAGE LINE	FOOD SERVICE	1	09	20030828	03	10,409.00
JONES	DARCUS	BUTCHER	FOOD SERVICE	1	09	20031205	01	14,484.00
KENNEDY III	JAMES	INSTRUCTOR	ENGLISH & PHILOSOPHY	1	12	20031231	05	18,745.00
KNEEBONE	SARAH	CLERK FISCAL II STU LOANS	BURSAR'S OFFICE	1	12	20030808	01	16,026.00
LEWIS	TERA	CLERK LIBRARY	LIBRARY	1	12	20030808	01	14,105.00
MILLER	VIOLA	SECRETARY CABINET FAM & CHIL	CABINET OF KY HUMAN RESOURCE	1	12	20031231	02	107,265.00
MORRIS	LINDA	COORDINATOR SUPPORT SERVICES	IS NETWORK & MICRO SERVICES	1	12	20031013	01	40,724.00
MURPHY	BETH	INTERNATIONAL STUDENT ADV	INSTITUTE FOR INTL STUDIES	1	12	20031031	01	29,618.00
MURRELL	HEATHER	CLERK GRADUATE ADMISSIONS	ADMISSIONS SERVICES	1	12	20030904	01	16,956.00
O'BRYAN	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031023	05	13,760.00
O'GARA	RONDA	SECRETARY	CTR FOR MID SCH ACAD ACH	1	12	20031217	01	15,840.00
PARRISH	KATHRYN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031001	05	16,605.00
PERFETTI	HEATHER	ASSISTANT PROFESSOR	SOCIAL WORK, CRIM JUS & GTY	1	09	20030801	01	42,742.00
PRATER	JEFF	MANAGER TV OPERATIONS/LECT	JOURNALISM/MASS COMM	1	12	20030801	01	31,060.00
REED	THOMAS	SUPERVISOR BUILDING SERVICES	FM HOUSING CUSTODIAL/MAINT	1	12	20031231	02	26,224.00
ROBERTS	TIMOTHY	DRIVER SANITATION TRUCK	FM GROUNDS MAINTENANCE	1	12	20030917	03	14,365.00
RUSSELL	SHARON	SECRETARY ADMIN I	AD ATHLETIC DIRECTOR	1	12	20031031	02	22,914.00
SEMLER	JANE	MICROBIOLOGIST I	BVC MICROBIOLOGY	1	12	20031024	01	31,408.00
SHAFFER	VERONICA	COOK	FOOD SERVICE	1	09	20031022	01	11,470.00
SHANKLIN	CARISSA	CLERK ADMIN II	RESIDENCE LIFE/HOUSING	1	12	20030911	01	16,657.00
SHERIDAN	ANDREA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20030930	02	20,707.00
SIMMONS	BARRY	MANAGER FARM	AGRICULTURE	1	12	20030930	02	40,812.00
SMITH	PHILIP	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031117	04	13,760.00

REPORT FOR RESIGNATIONS AND TERMINATIONS  
AUGUST 1, 2003 THROUGH DECEMBER 31,2003

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<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>SITUATION</u>	<u>CONTRACT</u>	<u>TERM DATE</u>	<u>CODE_TERM</u>	<u>ANNUALSAL</u>
SPENCER	WILLIAM	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	1	09	20030811	01	51,602.00
STEPHENSON	HEATHER	CASHIER	UNIVERSITY STORE	1	12	20031101	06	13,941.00
TRAVIS	TONI	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	20030905	01	14,975.00
TRICE	DEBRA	SECRETARY ADMIN I	CE HOPKINSVILLE EXT CAMPUS	1	12	20031030	01	15,664.00
UMAR	DEE	CLERK MARKETING SYSTEM	SCHOOL RELATIONS	1	12	20031001	02	24,645.00
VOWELJ	JASON	SPECIALIST WEB	IA WEB MANAGEMENT	1	12	20030811	01	33,883.00
WOODS	PAUL	FOREMAN TRANSPORTATION	FM TRANSPORTATION SERVICES	1	12	20030930	02	37,231.00
ZIMMERMAN	ALBERT	SUPERVISOR OPERATIONS	POSTAL SERVICES	1	12	20030910	01	24,222.00

**MURRAY STATE UNIVERSITY**  
**REPORT OF NEW EMPLOYMENT**  
**AUGUST 1, 2003 THROUGH DECEMBER 31, 2003**

**Effective Date of Information**  
**January 1, 2004**

**This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report.**

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## EXPLANATION OF CODES

### SITUATION

<u>Code</u>	<u>Type of Employment</u>
1	Full-time
2	Part-time

### CONTRACT

<u>Code</u>	<u>Number of Months Employed in a Fiscal Year</u>
1- 12	1 - 12 months

### TERM DATE

<u>Code</u>	<u>Reason for Termination</u>
1	Resigned
2	Retirement
3	Discharged
4	Quit without notice
5	Termination of contract
6	Termination of temporary employment
7	Termination of grant
8	Reduction in force
9	Death

REPORT OF NEW EMPLOYMENT  
AUGUST 1, 2003 THROUGH DECEMBER 31, 2003

<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>SITUATION</u>	<u>CONTRACT</u>	<u>ORIG HIRE</u>	<u>ANNUALSAL</u>
ADAMS	CLINT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031103	13,760.00
ALLEN	CHARLEY	SPECIALIST WEB	IA WEB MANAGEMENT	1	12	20030915	32,992.00
ALSIP	DAVID	LECTURER	IND & ENGR TECHNOLOGY	1	09	20030815	45,000.00
BALENTINE	MARK	PATROL OFFICER	PUBLIC SAFETY	1	12	20030926	26,246.00
BEANE	BRITTANY	CLERK RECEIVING	LIBRARY	1	12	20030929	13,471.00
BOOTH	CHRISTINE	ASSOC DIR DEV FOR MAJOR GIFT	IA OFFICE OF DEVELOPMENT	1	12	20031006	50,000.00
BROADWAY	MARK	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031027	13,760.00
BRUNN	CAROL	OPERATOR DATA ENTRY	IA OFFICE OF DEVELOPMENT	2	09	20030825	5,582.00
BUDDE	RHONDA	LECTURER	ADOL, CAREER & SPEC EDU	1	09	20030815	35,000.00
BURKEEN	BRANDIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031103	13,760.00
BUTLER	PAMELA	CASHIER	UNIVERSITY STORE	1	12	20031101	13,941.00
CALDWELL	TATRISSE	COOK	FOOD SERVICE	1	09	20030825	11,332.00
CANNING	MARIA	SECRETARY ADMIN II	KY INSTITUTE INT'L STUDIES	1	12	20031118	15,840.00
COBB	CHRIS	COOK	FOOD SERVICE	1	09	20031014	11,332.00
COCHRAN	MOLLY	COORD ALUMNI SUPPORT SERVICE	IA ALUMNI AFFAIRS/ALUMNI CTR	1	12	20030917	26,000.00
CONNER	DAVID	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031013	13,760.00
CONNER	DORIS	CLERK GRADUATE ADMISSIONS	ADMISSIONS SERVICES	1	12	20030918	16,956.00
COTHRAN	LOLA	LECTURER	ADOL, CAREER & SPEC EDU	1	09	20030815	16,500.00
COX	EDWARD	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20030815	37,000.00
CRASS	CAROL	SECRETARY ADMIN I	ATHLETIC DIRECTOR	1	12	20031201	15,723.00
CROSS	MARILEE	LECTURER	SOCIAL WORK, CRIM JUS & GTY	1	09	20030815	40,000.00
DACRES	GEORGIEANN	PROGRAMMER ANALYST	IS ADMIN COMPUTING	1	12	20030815	31,418.00
DAVIS	CONSTANCE	LECTURER/TQI FACULTY SCHOLAR	TEACHER QUALITY INSTITUTE	1	12	20031117	30,000.00
DAVIS	LARRY	WORKER DISHROOM	FOOD SERVICE	1	09	20030801	10,283.00
DIEL	ERIN	ADMISSION COUNSELOR	SCHOOL RELATIONS	1	12	20030922	25,000.00
DOBSON	STEPHEN	BUILDING SERVICES TECHNICIAN	IA REGIONAL SPEC EVENTS CTR	1	12	20031030	13,760.00
DUNN	DONALD	PAINTER UTILITY A	FM BLDG & EQUIP MAINT	1	12	20031117	16,892.00
DURR	DAVID	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	1	09	20030815	103,000.00
EAKELS	LAWRENCE	WORKER BEVERAGE LINE	FOOD SERVICE	1	09	20030801	10,283.00
ELLIOTT	GERTRUDIS	LECTURER	BIOLOGICAL SCIENCES	2	12	20030815	15,000.00
FOGLE	PAUL	WORKER DISHROOM	FOOD SERVICE	1	09	20030818	10,283.00
FOSTER	BRENDA	LECTURER	SOCIAL WORK, CRIM JUS & GTY	1	09	20030815	33,000.00
FRAUST	KELLY	COORDINATOR	CE TRAINING RESOURCE CENTER	2	12	20030818	15,000.00
GESLER	DAVID	ASSISTANT PROFESSOR	ORGANIZATIONAL COMMUNICATION	1	09	20030815	40,000.00
GIERHART	GREGORY	LECTURER	EARLY CHILDHOOD & ELEM EDU	1	09	20030815	35,000.00
GOGGIN	SONYA	CLERK SCHOLARSHIP/3RD PARTY	BURSAR'S OFFICE	1	12	20030902	15,840.00
HANELINE	NANCY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031006	13,760.00
HANNON	ALISON	COORDINATOR TELEMARKETING	IA OFFICE OF DEVELOPMENT	1	12	20030801	27,500.00
HARNESS	DARIN	MECHANIC AUTO/SMALL ENGINE	FM TRANSPORTATION SERVICES	1	12	20031009	21,026.00
HARRELL	RUTH	DISTINGUISHED PRACT/COORD	TEACHER QUALITY INSTITUTE	1	12	20030811	35,945.00
HARRISON	BARRY	TECHNICIAN ELEVATOR MAINT A	FM BLDG & EQUIP MAINT	1	12	20030818	21,026.00
HE	XIAOSHUANG	LECTURER	BIOLOGICAL SCIENCES	1	09	20030815	27,500.00
HESTER	LISA	SECRETARY ADMIN III	ACCOUNTING & FINANCIAL SVS	1	12	20030814	16,956.00
HICKS	CHERYL	CLERK ADMINISTRATIVE	SCHOOL RELATIONS	1	10	20030814	11,641.00
HOLLIDAY	DWIGHT	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	1	09	20030815	40,000.00
HUTSON	SHERRI	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	1	12	20030807	18,082.00
JACKSON	MELANIE	WORKER SERVING LINE	FOOD SERVICE	1	09	20030829	10,808.00
JOHNSON	PAUL	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	1	09	20030815	42,000.00

REPORT OF NEW EMPLOYMENT  
AUGUST 1, 2003 THROUGH DECEMBER 31, 2003

<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>SITUATION</u>	<u>CONTRACT</u>	<u>ORIG HIRE</u>	<u>ANNUALSAL</u>
JONES	KELLI	MANAGER/NIGHT ADVISOR	CE HENDERSON EXT CAMPUS	1	12	20030801	25,000.00
JORDAN	ERIC	GROUNDSKEEPER	FM GOUNDS MAINTENANCE	1	12	20031110	14,365.00
KENT	SAMMY	LOCKSMITH	FM BLDG & EQUIP MAINT	1	12	20031020	18,082.00
KIMMEL	SUSAN	SECRETARY ADMIN I	RESIDENCE/LIFE HOUSING	1	12	20031022	14,744.00
KING	MARY	ASSOCIATE PROFESSOR VISITING	SOCIAL WORK, CRIM JUS & GTY	1	09	20030815	50,000.00
KNAGGS	HAROLD	PAINTER/FLOOR COVER REPAIR	FM BLDG & EQUIP MAINT	1	12	20031117	18,082.00
KOREN	JOHAN	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	1	09	20030815	41,500.00
KRUG	JAMES	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031208	13,760.00
LAMB	RANDALL	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031208	13,760.00
LINN	RANDY	LECTURER	PHYSICS & ENGINEERING	1	09	20030815	29,000.00
MABROUK	ADAM	LECTURER	IND & ENGR TECHNOLOGY/TSM	1	09	20030815	35,000.00
MCDANIEL	MARVIN	BLDG SERVICES GROUP LEADER	IA REGIONAL SPEC EVENTS CTR	1	12	20031030	15,180.00
MCLEAN	WILLIAM	COACH HEAD	AD WOMEN'S ROWING	1	12	20030801	33,189.00
MEANS	JULIE	LECTURER	AGRICULTURE ACAD/NSF PROJ	1	09	20030815	25,000.00
MOLINA	PABLO	ASSISTANT PROFESSOR	CHEMISTRY	1	09	20030815	41,000.00
MOORE	ALLEN	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	1	12	20030805	13,760.00
MORROW	JENNY	CLERK FISCAL II STU LOANS	BURSAR'S OFFICE	1	12	20030911	15,840.00
MRKOTA	JOSETTE	CLERK RECORDS	PUBLIC SAFETY/PARKING	1	12	20031022	13,941.00
MURRELL	HEATHER	CLERK GRADUATE ADMISSIONS	ADMISSIONS SERVICES	1	12	20030825	16,956.00
NAKAMURA	SUGURU	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	1	09	20030815	45,000.00
NGEZEM	EUGENE	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20030815	37,000.00
NOLEN	VINCENT	COOK	FOOD SERVICE	1	09	20031014	11,283.00
O'BRYAN	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20030818	13,760.00
O'GARA	RONDA	SECRETARY	CTR FOR MID SCH ACAD ACH	1	12	20030806	15,840.00
O'NEAL	BENJAMIN	CARPENTER A	FM BLDG & EQUIP MAINT	1	12	20031006	19,502.00
OMPS	KIMBERLEE	CLERK TRANSFER ADMISSIONS	ADMISSIONS SERVICES	1	12	20030818	16,956.00
PALLONE	ARTHUR	ASSISTANT PROFESSOR	PHYSICS & ENGINEERING	1	09	20030815	43,500.00
PARKER	VICKI	CLERK READMISSIONS	ADMISSIONS SERVICES	1	12	20030902	16,956.00
PARRISH	STEPHEN	TRUCK DRIVER SANITATION	FM GROUNDS MAINTENANCE	1	12	20031027	14,365.00
PATTERSON	PATRICK	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	1	09	20030814	10,808.00
PERKINS	DEVIN	SPECIALIST BULK MAIL	POSTAL SERVICES	1	12	20031006	16,956.00
PERKINS	PENNY	LECTURER	EARLY CHILDHOOD & ELEM EDU	1	09	20030815	31,837.00
PRICE	PHYLLIS	CLERK TYPIST II	ADMISSIONS SERVICES	1	12	20030814	13,941.00
REDDEN	RHONDA	CLERK MAIL	POSTAL SERVICES	1	12	20030909	13,941.00
REDDICK	DORIS	BUILDING SERVICES TECHNICIAN	BVC ADMIN SERV	1	12	20030801	12,903.00
ROBINSON	SUE	COORDINATOR EQUINE LAB	AGRICULTURE	1	09	20030815	26,000.00
SARR	MAM-YASSIN	LECTURER	ENGLISH & PHILOSOPHY	1	09	20030815	28,000.00
SCOTT	ROBERTA	CLERK LIBRARY	LIBRARY	1	12	20030929	13,471.00
SHATZER	JOYCE	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	1	09	20030815	40,000.00
SHERWOOD	THOMAS	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	1	09	20030814	10,808.00
SHORT	MEAGAN	CLERK LIBRARY	LIBRARY	1	12	20030929	13,471.00
SINGH	MEENU	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	1	09	20030815	83,000.00
SMITH	PHILIP	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031110	13,760.00
STARKS	MISTY	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	1	12	20030919	19,502.00
STEEN	RICHARD	PATROL OFFICER	PUBLIC SAFETY	1	12	20030926	26,246.00
STEPHENSON	HEATHER	CASHIER	UNIVERSITY STORE	1	12	20031004	13,941.00
STOCKDALE	KRISTI	SPECIALIST SPONSORED PROG	SPONSORED PROGRAMS	1	12	20030801	27,000.00
STONE	LARRY	WORKER STOCKROOM	FOOD SERVICE	1	09	20030806	11,677.00

REPORT OF NEW EMPLOYMENT  
AUGUST 1, 2003 THROUGH DECEMBER 31, 2003

<u>LAST_NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT_NAME</u>	<u>SITUATION</u>	<u>CONTRACT</u>	<u>ORIG_HIRE</u>	<u>ANNUALSAL</u>
SWAIN	MANDY	SECRETARY ADMIN II	CENTER FOR ENVIROMENTAL EDU	1	12	20031103	15,840.00
SWISHER	ERIC	LECTURER	MUSIC	1	09	20030815	34,500.00
SZESZOL	LAWRENCE	OPERATOR PRINTING PRESS	1A PRINTING SERVICES	1	12	20030922	16,956.00
TRAUB	DAVID	SYSTEMS PROGRAMMER	IS OPERATIONS & SYSTEMS	1	12	20030801	47,000.00
TRICE	DEBRA	SECRETARY ADMIN I	CE HOPKINSVILLE EXT CAMPUS	1	12	20031006	15,664.00
TRUELOVE	SHERYL	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031208	13,760.00
TURNER	DICKIE	ASSISTANT DIR TRANSPORTATION	FM TRANSPORTATION SERVICES	1	12	20031013	55,000.00
TURNER	LINDA	CASHIER	FOOD SERVICE	1	09	20030801	11,677.00
VANCE	CANDACE	REFERENCE LIB/INSTRUCTOR	LIBRARY	1	12	20031015	31,500.00
VOGLE	SANDRA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031027	13,760.00
WASHER	ERWIN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031110	13,760.00
WHEATLEY	JOHN	TECHNICIAN MEDIA SUPPORT	IS CTR FOR TCHNG, LRNG & TEC	2	12	20030818	8,446.00
WHITE	ROSLYN	ASST DIR AFR AMER REC	SCHOOL RELATIONS	1	12	20030902	38,000.00
WILLIAMS	ANGELA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20030818	13,760.00
WILLIAMS	RICHARD	SPECIALIST HELP DESK	IS INFORMATION SYSTEMS	1	12	20030818	16,956.00
WILLIAMS	TIMOTHY	CLERK/MAIL CARRIER	POSTAL SERVICES	1	12	20030901	13,941.00
WILLIAMS	TIMOTHY	LECTURER	ENGLISH & PHILOSOPHY	1	09	20030815	35,000.00
YAYENIE	OMER	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	1	09	20030815	42,000.00
ZHANG	QIAOFENG	ASSISTANT PROFESSOR	GEOSCIENCES	1	09	20030815	43,280.00

# PROPOSAL FOR REVISIONS OF FACULTY HANDBOOK

*This cover sheet must be attached to all proposed additions, deletions, or revisions of academic policies, procedures or descriptive materials contained in official Murray State University publications.*

**PUBLICATIONS**

List information for publications directly affected by this proposal.

	Chapter/Section/Paragraph/Page
<b>Faculty Handbook</b>	Sect: 1.6.3.4, 1.6.3.5

**PROVOST USE ONLY**

Student Handbook	_____
Schedule of Classes	_____
Undergraduate Catalog	_____
Graduate Catalog	_____
Personnel Manual	Copy to Joyce Gordon
Other	_____

**PROPOSAL TYPE**

**Board of Regents Policy**

New Policy  
 Changes in Existing Policy  
 Elimination of Existing Policy

**Administrative Regulations/Information**

New Administrative Regulation/Information  
 Changes in Existing Administrative Regulation/Info.  
 Elimination of Existing Administrative Regulation/Info.

**Brief Abstract of this Proposal (attach complete proposal):**

Changes in Sections 1.6.3.4 and 1.6.3.5 reflect current organizational structure.

**Recommend Approval**

**Approval**

N/A	
Student Government	Date
<i>Miller Southland</i>	5-14-03
Handbook & Personnel Committee	Date
<i>Sharon Gill</i>	5-14-03
Faculty Senate	Date
N/A	
Academic Council	Date
<i>Gregory Smith</i>	5-14-03
Provost	Date

President \_\_\_\_\_ Date \_\_\_\_\_

**PROVOST USE ONLY**

FILE NUMBER 006

REQUIRES BOARD OF REGENTS APPROVAL  
 Yes  No

BOARD OF REGENTS APPROVED  
 Date \_\_\_\_\_

WEBSITE UPDATED BY FACULTY SENATE  
 Date \_\_\_\_\_

FACULTY NOTIFICATION VIA E-MAIL  
 Date \_\_\_\_\_



**1.6 The University Standing Committee System** (Adopted by the Murray State University Board of Regents October 24, 1981, revised November 15, 1986, November 14, 1992, December 10, 1999, and **March 11, 2003**)

**1.6.3 The University Standing Committees**

**1.6.3.4 Committee for Institutional Studies and Research (CISR)**

Submits decisions and recommendations to the provost and vice president for academic affairs.

Purpose:

1. To evaluate faculty research proposals and determine allocations of institutionally sponsored research funds and
2. To make recommendations for the development of the university research and institutional studies programs.

Membership:

Two faculty members representing separate disciplines, appointed by the ~~deans~~ **dean of each of the colleges academic college, one faculty member appointed from each school**, and, ex-officio, the ~~director of Financial management and Planning~~ **associate provost**.

**1.6.3.5 Faculty and Staff Insurance and Benefits Committee**

Submits recommendations to the vice president for ~~University finance and~~ **administrative services**.

Purpose: To evaluate and make recommendations concerning group health and life insurance and other benefits for faculty and staff.

Membership:

One faculty member ~~selected by the Faculty Senate~~ **selected by the Faculty Senate** from each academic college/school and ~~library~~ **the University Libraries selected by the Faculty Senate**; ~~six members selected by the Staff Congress~~ **an equal number of representatives selected by the Staff Congress**; and, ex-officio, the ~~director of Human Resources and the director of administrative services and information resources~~ **associate vice president for human resources and the director of procurement services**.

**RESOLUTION AND ORDER**

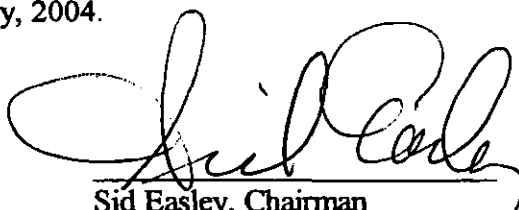
**WHEREAS**, there is a structure known as the Development and Alumni Building (Building No. 0122) located on North 15th Street, and

**WHEREAS**, the Administration of Murray State University has made written request that the Board of Regents authorize the disposition of the above mentioned structure, and

**WHEREAS**, said building should, in the judgment of this Board of Regents, pursuant to its duties and functions set out in KRS 164A.575(7), be sold or razed as the structure is not needed and the property on which it is located will then be more suitable for public use.

**NOW, THEREFORE**, it is hereby determined that said building be disposed of, in the manner deemed in the best interest of the University by the President, for the reasons as indicated above and in the recommendation of the Administration and the background thereto.

THIS, the 27th day of February, 2004.

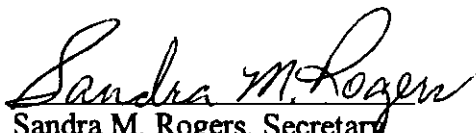


Sid Easley, Chairman  
Board of Regents  
Murray State University

**Certification**

I, Sandra M. Rogers, Secretary of the Board of Regents of Murray State University, hereby certify that the above resolution was adopted by the Board of Regents at its meeting held on February 27, 2004.

Witness my hand and seal, this 27th day of February, 2004.



Sandra M. Rogers, Secretary  
Board of Regents  
Murray State University  
Murray, KY 42071

**REQUEST FOR ORDER OF SALE**

Pursuant to KRS 164A.575(7), on behalf of Murray State University ("MSU"), I hereby request that the MSU Board of Regents adopt an Order of Sale authorizing the sale and transfer of certain real estate to the Murray State University Athletic Foundation, Inc. ("Foundation") upon terms determined by the President of MSU to be in the best interest of Murray State University. The Real Estate, that is the subject of this request, is more specifically described in Attachment 1 to this Request (the "Property").

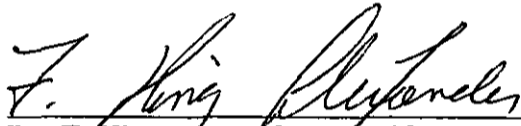
MSU desires to sell the Property because it is not needed and is more suitable, consistent with the public interest, for a use other than that to which it currently is used. I further recommend that the Property be conveyed without invitation of sealed bids or public auction in order that the Foundation, a not-for-profit corporation which exists solely to support Murray State University, may sell a tract of land adjacent to the Property .

The sale price for the Property shall be not less than the appraised value of Sixteen Thousand Dollars (\$16,000) as determined in accordance with KRS 165A.575.

On behalf of MSU, I hereby request the Board of Regents approve an Order of Sale consistent with this request.

This the 27<sup>th</sup> day of February, 2004.

**MURRAY STATE UNIVERSITY**

  
\_\_\_\_\_  
Dr. F. King Alexander, President

## **RESOLUTION ADOPTING ORDER OF SALE OF PROPERTY**

**WHEREAS**, Murray State University, acting by and through its President, Dr. F. King Alexander, has made a request to the Board of Regents for an Order Of Conveyance to authorize the conveyance and transfer of certain real estate (the "Request") to the Murray State University Athletic Foundation, Inc., Murray, Kentucky (the "Foundation"), all of which is more specifically described in a written request dated February \_\_, 2004 (the "Property"); and,

**WHEREAS**, such written request is made and the Order of Conveyance would be granted pursuant to KRS 164A.575, which vests authority in the Board of Regents to sell or otherwise dispose of all or portions of the real and personal property of Murray State University; and,

**WHEREAS**, The Board of Regents of Murray State University has considered this written request and finds that it is in the best interest of the University and its students, faculty, and staff to grant the request of the University and to adopt an Order of Sale granting such request.

**NOW THEREFORE, BE IT HEREBY RESOLVED**, that the following Order of Conveyance shall be and is hereby adopted:

### **ORDER OF SALE**

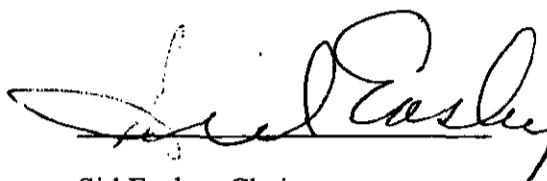
Upon receipt and review of the written request of Murray State University, acting by and through its President, Dr. F. King Alexander, that the Murray State University Board of Regents adopt an Order of Conveyance authorizing the conveyance and transfer of certain real estate described to the Foundation upon terms determined by the President of MSU to be in the best interests of Murray State University, the following is enacted by the Board of Regents of Murray State University:

#### **IT IS HEREBY ORDERED AND RESOLVED AS FOLLOWS:**

1. The real estate, that is the subject of the Request is more specifically identified in Exhibit A that is attached to this Resolution and incorporated herein by reference as if copied in full.
2. It is determined that the Property is no longer needed and is more suitable, consistent with the public interest, for a use other than that to which it currently is used.
3. It is determined that it is in the best interest of Murray State University for the Property to be conveyed to the Foundation without invitation of sealed bids or public auction in order to enable the Foundation, a not-for-profit corporation which exists solely to support Murray State University, to sell a tract of real estate adjacent to the Property.
4. The consideration for the conveyance of the Property shall not be less than Sixteen Thousand Dollars (\$16,000) which is the appraised value of the Property as determined in accordance with KRS 165A.575.

**BE IT FURTHER ORDERED AND RESOLVED**, that the President of Murray State University or his designee shall be and are hereby authorized, under such terms deemed by the President of Murray State University to be in the best interest of Murray State University, to: (i) execute for and on behalf of the University any and all instruments required by law to convey the interest of the University in such property, both real and personal; and, (2) execute for and on behalf of the University any and all instruments necessary to carry out this conveyance for the benefit of the students, faculty, and staff of Murray State University, including but not limited to, contracts of sale, deeds, bills of sale, easements and closing statements. If the President of Murray State University is unable to arrive at terms of sale deemed by him to be in the best interests of the University, he will not be obligated to proceed with the sale.

This the 27<sup>th</sup> day of February, 2004



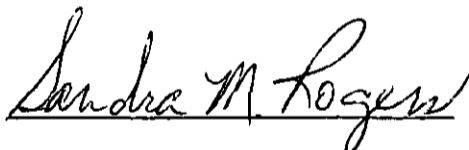
Sid Easley, Chair

Board of Regents

Murray State University

Certification

I, Sandra M. Rogers, Secretary of the Board of Regents of Murray State University, hereby certify that the above Resolution was adopted by the Board of Regents at its meeting held on the 27<sup>th</sup> Day of February, 2004. Witness my hand and seal, this the 27<sup>th</sup> day of September, 2003.



Sandra M. Rogers, Secretary

Board of Regents

Murray State University Murray, Ky. 42071

**Contributions for State Matching Program  
Regional University Endowment Trust Fund  
1/30/03 - 6/6/03**

<u>Donor Name</u>	<u>Endowment Name</u>	<u>Date Gift and Pledge Received</u>	<u>Gift and Pledge Amount</u>	<u>Amount of Cash Received</u>	<u>Pledge Amount</u>	<u>Activity</u>
Houston Surgical	Dr. C.C. Lowry Scholarship in Science	6/6/03	198 *	198 *		Scholarships
Dr. Robert Clark Harris	Dr. C.C. Lowry Scholarship in Science	5/2/03	250	250		Scholarships
Murray Pediatrics	Dr. C.C. Lowry Scholarship in Science	4/18/03	150	150		Scholarships
Murray Heart Center	Dr. C.C. Lowry Scholarship in Science	3/4/03	100	100		Scholarships
Evelyn Jones	Dr. C.C. Lowry Scholarship in Science	3/4/03	150	150		Scholarships
Stuart & Cheryl Naulty	Dr. C.C. Lowry Scholarship in Science	2/25/03	250	250		Scholarships
Murray Woman's Clinic	Dr. C.C. Lowry Scholarship in Science	2/21/03	1,000	1,000		Scholarships
Murray Oncology Associates	Dr. C.C. Lowry Scholarship in Science	2/20/03	1,000	1,000		Scholarships
Radiology Associates of Murray	Dr. C.C. Lowry Scholarship in Science	2/12/03	1,500	1,500		Scholarships
Primary Care Medical Center	Dr. C.C. Lowry Scholarship in Science	2/12/03	1,000	1,000		Scholarships
R. Gary Marquart	Dr. C.C. Lowry Scholarship in Science	2/10/03	1,000	1,000		Scholarships
James C. Dowdy	Dr. C.C. Lowry Scholarship in Science	2/3/03	10,000	10,000		Scholarships
Murray-Calloway County Hospital	Dr. C.C. Lowry Scholarship in Science	1/30/03	10,000	10,000		Scholarships
<b>TOTAL</b>			<u>26,598</u>	<u>26,598</u>	<u>0</u>	

\* The actual pledge and cash received totals \$200; however, matching funds eligibility only allows for \$198.

**RESOLUTION AND ORDER**

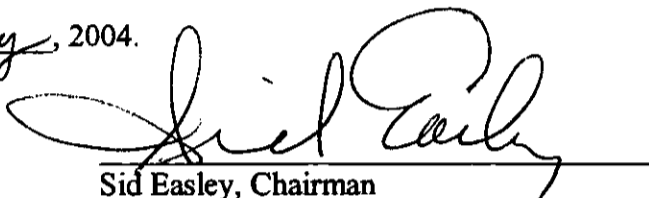
**WHEREAS**, the University owns property bordering Robertson Road, north and south of College Farm Road; and

**WHEREAS**, Bell South Telecommunications, Inc. has requested easements for the construction of underground communication lines/systems; and

**WHEREAS**, the construction of said underground communication lines/systems should, in the judgment of this Board of Regents, pursuant to its duties and functions set out in KRS 164A.575(7), be permitted as it furthers a significant public purpose.

**NOW, THEREFORE**, for the reasons recited, it is hereby ordered that Bell South Telecommunications, Inc. shall be granted easements across the property in question for the construction and maintenance of its underground communication lines/systems; that the President is granted full authority to finalize terms thereof which in his opinion, are in the best interest of the University; and that the President or his designee is granted full authority to execute, on behalf of the University, any and all documents necessitated thereby.

This the 27th day of February, 2004.

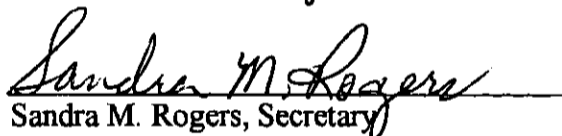


Sid Easley, Chairman  
Board of Regents  
Murray State University

**Certification**

I, Sandra M. Rogers, Secretary of the Board of Regents of Murray State University, hereby certify that the above Resolution was adopted by the Board of Regents at its meeting held on Feb. 27, 2004.

Witness my hand and seal, this 27th day of February, 2004.



Sandra M. Rogers, Secretary  
Board of Regents  
Murray State University

ljc/boardresolutions/a: bellsouthresolution

**EASEMENT**

**THIS INDENTURE**, made and entered into this the \_\_\_\_\_ day of \_\_\_\_\_, 2004, by and between Commonwealth of Kentucky, for the use and benefit of Murray State University, **GRANTOR**, and BellSouth Telecommunications, Inc., a Georgia corporation, its licensees, agents, successors, assigns, and allied associated companies, **GRANTEE**.

**WITNESSETH:**

**THAT WHEREAS**, **GRANTOR** is the owner of certain lands located on Robertson Road in the City of Murray, Calloway County, Kentucky; and

**WHEREAS**, **GRANTEE** desires to lay, own, construct, and maintain systems of communications, facilities, stand-by generators, and associated fuel supply systems as a means of providing uninterrupted service during communications power outages or related services as the **GRANTEE** may from time to time require (hereinafter referred to as "BellSouth facilities"), same to be buried under the lands of the **GRANTOR**; and

**WHEREAS**, **GRANTOR** desires **GRANTEE** to lay, construct, own, and maintain, add, and/or remove its BellSouth facilities under its said lands;

**NOW, THEREFORE**, in consideration of the premises herein contained and in further consideration of the sum of one thousand three hundred sixty-nine dollars (\$1,369.00) this day paid by **GRANTEE** to **GRANTOR**, the receipt of which is hereby acknowledged,



**GRANTOR** does hereby grant and convey unto **GRANTEE** the rights and privilege to lay, own, construct, and maintain its BellSouth facilities, as above mentioned, under the property of **GRANTOR**, and along a line which may appear feasible to the **GRANTEE**, and within the following described Easement:

A strip of land 10 feet wide dedicated for a BellSouth Telecommunications easement, centerline beginning at a point 53 feet east of **GRANTOR'S** property corner and on the north right-of-way of Highway 1327/College Farm Rd. thence in a northwesterly direction for a distance of 38± feet to a point; thence, deflecting 46 degrees± right in a north-northeasterly direction for a distance of 686± feet to a point; thence deflecting 46 degrees± left in a northwesterly direction for a distance of 29± feet to a point; thence, deflecting 45 degrees± right in a north-northeasterly direction for a distance of 155± feet to a point thence deflecting 90± degrees left in a westerly direction for a distance of 10± feet to a point and then deflecting 90 degrees ± right in a north-northeasterly direction for a distance of 451 feet to a point in the **GRANTOR'S** north property line, said point being 15± feet east of the **GRANTOR'S** northwest property corner and the east right of way of Kentucky Highway 1660/Robertson Rd N.

**GRANTOR** obtained title to the land hereinbefore described by deed from Winona Jones dated the 7<sup>th</sup> day of July, 1938, of record in the office of the Clerk of Calloway County in Deed Book 64, Page 506.

During the construction and any maintenance, repair, or replacement of the BellSouth facilities, **GRANTEE** shall provide, at its expense, whatever temporary means necessary to allow **GRANTOR** to continue its normal use of said property, including but not limited to erection of temporary fence(s). When construction of the BellSouth facilities is completed, the **GRANTOR'S** property will be returned to its original condition.

In addition to the granting unto the **GRANTEE** the right to construct the BellSouth facilities hereinabove described under said property, **GRANTOR** grants unto the **GRANTEE**, during the period of constructing said BellSouth facilities under said land, the right and privilege of using sufficient portion of said land for the purpose of placing thereon dirt, rock, and other material excavated from said trenches and for the purpose of bringing onto said premises the necessary machinery, pipe, and equipment for said construction.

**GRANTOR** further grants unto the **GRANTEE** after said BellSouth facilities is constructed, the perpetual right and privilege of entering on said land hereinabove described for the purpose of maintaining and doing all things necessary on said premises in connection with the maintenance of said BellSouth facilities; and the **GRANTOR** does hereby grant unto the **GRANTEE** forever the right to use said premises as hereinabove described. The **GRANTEE** agrees that it will install, use, repair, and maintain said BellSouth facilities so that it will not interfere with the cultivation or other use of the land and agrees to pay for all damage to crops, fences, livestock, and timber occasioned by the laying, construction, maintaining, operating, altering, repairing, replacing, and removal of said BellSouth facilities. **GRANTEE** further agrees that it will be solely responsible for and agrees to hold **GRANTOR** harmless from all loss, liability, damage, and expense which **GRANTOR** may sustain or to which it may be put, by reason of

any act or omission, negligent or otherwise, by GRANTEE, its agents or servants, growing out of or connected with the easement hereby given or by its use of said land and/or the construction and/or maintenance of said BellSouth facilities.

CONSIDERATION CERTIFICATE

GRANTOR and GRANTEE herein certify that the consideration hereinbefore stated is the sole consideration for the easement described herein and certify same pursuant to Chapter 382 of the Kentucky Revised Statutes.

IN TESTIMONY WHEREOF, witness the hands of the GRANTOR and GRANTEE the day and date above written.

GRANTOR:

GRANTEE:

COMMONWEALTH OF KENTUCKY,  
FOR THE USE AND BENEFIT OF  
MURRAY STATE UNIVERSITY

BELLSOUTH TELECOMMUNICATIONS,  
INC.

By: *F. King Alexander*  
Dr. F. King Alexander  
President  
Murray State University

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

STATE OF KENTUCKY  
COUNTY OF CALLOWAY

The above and foregoing Easement was duly acknowledged before the undersigned Notary Public by Dr. F. King Alexander, President of Murray State University, to be his authorized act and deed in his official capacity, for and on behalf of Commonwealth of Kentucky, for the Use and Benefit of Murray State University, GRANTOR herein, on this 1st day of March 2004.

*Sandra M. Rogee*  
NOTARY PUBLIC  
My commission expires: 3/24/04

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

The above and foregoing Consideration Certificate was duly acknowledged before the undersigned Notary Public by \_\_\_\_\_, as \_\_\_\_\_ of **BellSouth Telecommunications, Inc.**, a Georgia corporation, to be his/her authorized act and deed, for and on behalf of **BellSouth Telecommunications, Inc.**, **GRANTEE** herein, on this \_\_\_\_ day of \_\_\_\_\_, 2004.

\_\_\_\_\_  
NOTARY PUBLIC  
My commission expires: \_\_\_\_\_

STATE OF KENTUCKY  
COUNTY OF CALLOWAY

I, Ray Coursey, Clerk of Calloway County, do hereby certify that the above and foregoing Easement was on this \_\_\_\_ day of \_\_\_\_\_, 2004, at the hour of \_\_\_\_\_ .m., lodged in my office for record; whereupon the same, the foregoing, and this certificate have been duly recorded in my office in Deed Book \_\_\_\_\_, Page \_\_\_\_\_.

Given under my hand this \_\_\_\_ day of \_\_\_\_\_, 2004.

CLERK, CALLOWAY COUNTY

By: \_\_\_\_\_, D.C.

THIS INSTRUMENT PREPARED BY:

\_\_\_\_\_  
John P. Rall  
Office of General Counsel  
Murray State University  
100 Pogue Library  
Murray, KY 42071  
270/762-3834

ljc2004(1)/a:bellsoutheasement1

**EASEMENT**

**THIS INDENTURE**, made and entered into this the \_\_\_\_\_ day of \_\_\_\_\_, 2004, by and between Commonwealth of Kentucky, for the use and benefit of Murray State University, GRANTOR, and BellSouth Telecommunications, Inc., a Georgia corporation, its licensees, agents, successors, assigns, and allied associated companies, GRANTEE.

**WITNESSETH:**

**THAT WHEREAS**, GRANTOR is the owner of certain lands located on Robertson Road in the City of Murray, Calloway County, Kentucky; and

**WHEREAS**, GRANTEE desires to lay, own, construct, and maintain systems of communications, facilities, stand-by generators, and associated fuel supply systems as a means of providing uninterrupted service during communications power outages or related services as the GRANTEE may from time to time require (hereinafter referred to as "BellSouth facilities"), same to be buried under the lands of the GRANTOR; and

**WHEREAS**, GRANTOR desires GRANTEE to lay, construct, own, and maintain, add, and/or remove its BellSouth facilities under its said lands;

**NOW, THEREFORE**, in consideration of the premises herein contained and in further consideration of the sum of two thousand six hundred five dollars (\$2,605.00) this day paid by GRANTEE to

GRANTOR, the receipt of which is hereby acknowledged, GRANTOR does hereby grant and convey unto GRANTEE the rights and privilege to lay, own, construct, and maintain its BellSouth facilities, as above mentioned, under the property of GRANTOR, and along a line which may appear feasible to the GRANTEE, and within the following described Easement:

A strip of land 10 feet wide dedicated for a BellSouth Telecommunications easement, centerline beginning at a point in GRANTOR'S south property line, said point is 20 feet east of GRANTOR'S southwest property corner; thence in a northerly direction and adjacent to GRANTOR'S west property line (east right of way of Robertson Road North - Kentucky Highway 1660) for a distance 2575± feet to a point in GRANTOR'S property thence, deflecting 45 degrees± right in a northeasterly direction 30± feet to GRANTOR'S north property line (South right of way of College Farm Road - Kentucky Highway 1327).

GRANTOR obtained title to the land hereinbefore described by deed from J.W. Carr dated the 15<sup>th</sup> day of July, 1941, of record in Deed Book 70, Page 271, and by deed from Winona Jones dated the 7<sup>th</sup> day of July, 1938, of record in the office of the Clerk of Calloway County in Deed Book 64, Page 506.

During the construction and any maintenance, repair, or replacement of the BellSouth facilities, GRANTEE shall provide, at its expense, whatever temporary means necessary to allow GRANTOR to continue its normal use of said property, including but not limited to erection of temporary fence(s). When construction of the BellSouth facilities is completed, the GRANTOR'S property will be returned to its original condition.

In addition to the granting unto the GRANTEE the right to construct the BellSouth facilities hereinabove described under said

property, **GRANTOR** grants unto the **GRANTEE**, during the period of constructing said BellSouth facilities under said land, the right and privilege of using sufficient portion of said land for the purpose of placing thereon dirt, rock, and other material excavated from said trenches and for the purpose of bringing onto said premises the necessary machinery, pipe, and equipment for said construction.

**GRANTOR** further grants unto the **GRANTEE** after said BellSouth facilities is constructed, the perpetual right and privilege of entering on said land hereinabove described for the purpose of maintaining and doing all things necessary on said premises in connection with the maintenance of said BellSouth facilities; and the **GRANTOR** does hereby grant unto the **GRANTEE** forever the right to use said premises as hereinabove described. The **GRANTEE** agrees that it will install, use, repair, and maintain said BellSouth facilities so that it will not interfere with the cultivation or other use of the land and agrees to pay for all damage to crops, fences, livestock, and timber occasioned by the laying, construction, maintaining, operating, altering, repairing, replacing, and removal of said BellSouth facilities. **GRANTEE** further agrees that it will be solely responsible for and agrees to hold **GRANTOR** harmless from all loss, liability, damage, and expense which **GRANTOR** may sustain or to which it may be put, by reason of any act or omission, negligent or otherwise, by **GRANTEE**, its agents

or servants, growing out of or connected with the easement hereby given or by its use of said land and/or the construction and/or maintenance of said BellSouth facilities.

CONSIDERATION CERTIFICATE

GRANTOR and GRANTEE herein certify that the consideration hereinbefore stated is the sole consideration for the easement described herein and certify same pursuant to Chapter 382 of the Kentucky Revised Statutes.

IN TESTIMONY WHEREOF, witness the hands of the GRANTOR and GRANTEE the day and date above written.

GRANTOR:

GRANTEE:

COMMONWEALTH OF KENTUCKY,  
FOR THE USE AND BENEFIT OF  
MURRAY STATE UNIVERSITY

BELLSOUTH TELECOMMUNICATIONS,  
INC.

By: *F. King Alexander*  
Dr. F. King Alexander  
President  
Murray State University

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

STATE OF KENTUCKY

COUNTY OF CALLOWAY

The above and foregoing Easement was duly acknowledged before the undersigned Notary Public by Dr. F. King Alexander, President of Murray State University, to be his authorized act and deed in his official capacity, for and on behalf of Commonwealth of Kentucky, for the Use and Benefit of Murray State University, GRANTOR herein, on this 1st day of March 2004.

*Sandra M. Rogan*  
NOTARY PUBLIC  
My commission expires: 3/24/04



STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_

The above and foregoing Consideration Certificate was duly acknowledged before the undersigned Notary Public by \_\_\_\_\_, as \_\_\_\_\_ of BellSouth Telecommunications, Inc., a Georgia corporation, to be his/her authorized act and deed, for and on behalf of BellSouth Telecommunications, Inc., GRANTEE herein, on this \_\_\_\_\_ day of \_\_\_\_\_, 2004.

\_\_\_\_\_  
NOTARY PUBLIC  
My commission expires: \_\_\_\_\_

STATE OF KENTUCKY

COUNTY OF CALLOWAY

I, Ray Coursey, Clerk of Calloway County, do hereby certify that the above and foregoing Easement was on this \_\_\_\_\_ day of \_\_\_\_\_, 2004, at the hour of \_\_\_\_\_ .m., lodged in my office for record; whereupon the same, the foregoing, and this certificate have been duly recorded in my office in Deed Book \_\_\_\_\_, Page \_\_\_\_\_.

Given under my hand this \_\_\_\_\_ day of \_\_\_\_\_, 2004.

CLERK, CALLOWAY COUNTY

By: \_\_\_\_\_, D.C.

THIS INSTRUMENT PREPARED BY:

\_\_\_\_\_  
John P. Rall  
Office of General Counsel  
Murray State University  
100 Pogue Library  
Murray, KY 42071  
270/762-3834

ljc2004(1)/a:bellsoutheasement2

**MURRAY STATE UNIVERSITY****BUDGET PREPARATION****FY 04/05****February 27, 2004****REVENUE INCREASES****Appropriations:**

Murray State University is dealing with a \$2.9 million (5.9%) mid-year state appropriations reduction in the current fiscal year (2003-04). Of that amount, \$1.3 million (2.6%) is a permanent cut reflected in the Governor's Executive Budget and \$1.6 million (3.3%) is a one-time reduction mandated by Executive Order. These actions are designed to balance the State's budget in the current year and build a cushion for balancing next year's state budget. In addition, for the third year in a row, Maintenance and Operations (M&O) funding will not be available. All in all this continues to be the bleakest outlook for state support of public universities operations in a decade. The University will utilize departmental operational savings (carryforwards) and other temporary sources of funds to handle the current year's reduction. Because of the severe budgetary impact of the permanent cuts, however, the University will be making specific programmatic as well as across-the-board cuts.

Despite the operational decreases, the Governor's Executive Budget includes a \$15 million recommendation for completion of the second phase of the College of Science Building Complex. Although this is less than requested, it will enable the second phase to go forward if it is approved by the General Assembly.

**Tuition:**

At its meeting on May 30, 2003, the Board of Regents approved a tuition increase of 15.9% for 2003-04. The Administration is analyzing the likely impacts of the budget cuts indicated above to determine the extent that tuition will have to be raised for 2004-05 to sustain ongoing operations and to maintain quality academic programs. The proposed increase will be presented at the June Board of Regents meeting. Whatever tuition increase is recommended will be designed to balance the conflicting objectives of sustaining academic quality while continuing to make attendance at Murray State affordable when compared to other state and regional institutions.

**EXPENDITURE PRIORITIES****1. Fixed Costs:**

Certain unavoidable or mandated costs will increase and these increased costs will have to be funded. Examples include utilities, maintenance contracts, and property insurance. The cost of Health Insurance is anticipated to rise at a double digit rate. Utilities are a particular area of

concern in light of the recent substantial increases in natural gas rates. The University's contribution rates to the Kentucky Employee Retirement System will likely increase from 5.89% to 10.29%.

## **2. Salaries for Faculty and Staff:**

To maintain and enhance the quality of instruction and service to the region and to be competitive in the market place, salaries for faculty and staff will remain high on the institution's list of priorities. In spite of the grim state revenue picture detailed above, every effort will be made to minimize any reduction in force and to address the steadily increasing fiscal impact of health insurance on all institutional employees.

## **3. Recruitment and Retention:**

The university is committed to improving efforts at recruitment of new students and retention of current students. However, in light of the continuing reduction in funding support from the State, the rate of enrollment growth may be affected.

A major factor in recruitment and retention is the availability of scholarships and tuition waivers. Various initiatives implemented over the past several fiscal years will continue to require increases in scholarship and tuition waiver programs. In addition, annual tuition and fee increases require funding for existing general, minority and athletic scholarships. As the university develops its plans for managing cuts in its appropriations, every effort will be made to diminish the impact on scholarships and tuition waivers.

## **4. Technology:**

In response to increased demand for a wide range of services, Murray State is examining the possibility of implementing three major technology initiatives. These include a proof-of-concept pilot for an online centralized data access (data warehousing), a 100 MB upgrade to the desktop, and the introduction of a Gigabit Ethernet campus backbone and network infrastructure.

Utilization of an enterprise-wide relational database and data warehouse model will provide quick access to current and historical data. Upgrading the network to Fast Ethernet (100MB) will ensure speedy access and exchange of research data with other institutions, enhance the quality of course delivery, and enable the incorporation of video into the university's on-line courses. A Gigabit Ethernet backbone and network infrastructure upgrade will increase network speed, ensure a higher availability of network resources, reduce unscheduled downtime, and address requirements for on-line course delivery.

## **5. Other Priorities:**

Funding requests from Academic Affairs, Student Affairs, Institutional Advancement, Finance and Administrative Services and the President's areas have been identified in the budget priority review process. Many of these items, including expenditures for recruitment and retention of students, library holdings, and accreditation fall into the priority categories previously identified.

Further review will allow for prioritization of the requests to be included for possible funding. Given the current fiscal consideration, only the most essential priorities are likely to receive consideration.

**SALARY GUIDELINES:**

**1. Maintain Base Salary Support:**

Despite the fiscal pressure placed on MSU due to state reductions, we remain committed to ensuring that base salary reductions do not occur.

**2. Base/Merit Increases:**

The previous Board of Regents policy on allocating salary increases between base salary increments and merit increments was changed at the June 18, 1999 meeting to stipulate that in the future the structure of the allocation will be determined by the Board on a year-by-year basis. In the event that a salary pool allocation were to prove possible, the allocations may include components for base salary and merit increments.

**3. Promotions and Reclassifications:**

Funds will be allocated for promotion stipends for professors, associate professors, assistant professors and non-exempt position reclassifications for the 2004-05 fiscal year.

**4. Equity Increases above Base/Merit Increases:**

The university will continue to provide funding to remedy salary inequities or to reflect major changes in responsibilities to the extent possible.