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Board of Regents, Murray State University

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**Minutes of the Quarterly Meeting of the Board of Regents
Murray State University
September 17, 2004**

The Board of Regents of Murray State University met on September 17, 2004, in quarterly session in the Jesse Stuart Room of Pogue Library on the main campus of Murray State University. The meeting was called to order at 1:37 p.m. by Chair Don Sparks. Regent Alan Stout gave the invocation.

Upon roll call, the following members were present: Marilyn Buchanon, Olivia Burr, Lori Dial, Beverly Ford, Peg Hays, Michael Miller, Jessica Reed, Don Sparks, Alan Stout, Terry Strieter and Vickie Travis. Absent: None.

Others present were: F. King Alexander, President of the University; Jill Hunt Lovett, Executive Secretary to the President, filling in for Sandra M. Rogers, Assistant to the President and Secretary to the Board of Regents; Tom Denton, Vice President for Finance and Administrative Services and Treasurer of the Board of Regents; Don Robertson, Vice President for Student Affairs; Jimmy Carter, Vice President for Institutional Advancement; Gary Brockway, Provost and Vice President for Academic Affairs; Sandra Jordan, Interim Vice Provost and Dean of the College of Humanities and Fine Arts; Jim Vaughan, Assistant Vice President for Enrollment Management; Joyce Gordon, Associate Vice President for Human Resources; Debbie Wagoner, Associate Director, Facilities and Administration, filling in for Dewey Yeatts, Vice President for Facilities Management and Chief Facilities Officer; John Rall, University Counsel; Mark Hutchins, Associate Vice President for Institutional Advancement; members of the faculty, staff, students, news media and visitors.

**AGENDA
Meeting of the Board of Regents
Murray State University
Jesse Stuart Room, Pogue Library
Friday, September 17, 2004
1:30 p.m.**

1. Roll Call
2. Minutes of the Quarterly Meeting of the Board of Regents held on June 18, 2004
3. Report of the President Dr. Alexander
4. Report of the Chair Mr. Sparks
5. Report of the Treasurer Mr. Denton
(Financial and Investment Reports for the period July 1, 2003 - June 30, 2004)
6. Report of the Registrar Dr. Alexander
7. Gift Acceptances Dr. Alexander
 - A. Visual Learning Systems
 - B. Agilent Technologies
 - C. Hewlett-Packard
8. Personnel Changes Dr. Alexander
 - A. Staff Leaves of Absence Without Pay
 - B. Change in Faculty Leave

- C. Salary Roster; Report of Resignations, Terminations and Retirements; Report of New Employment
- D. Recommendation on Appointment of Interim Chair, Department of History
- E. Recommendation on Appointment of Interim Director, Breathitt Veterinary Center
- F. Title Change in the School of Agriculture

9. Committee Reports/Recommendations

- | | |
|---|-----------------|
| A. Academic Affairs | Mrs. Ford |
| B. Athletic | Mrs. Ford |
| C. Audit | Mr. Sparks |
| D. Buildings and Grounds | Mr. Miller |
| E. Development/Investments | Mrs. Buchanon |
| F. Equal Opportunity/Affirmative Action | Mrs. Burr |
| G. Faculty/Staff Affairs | Mrs. Buchanon |
| H. Finance | Mr. Sparks |
| I. Governmental Relations | Mr. Miller |
| J. International Relations | Mrs. Ford |
| K. Student Life | Ms. Reed |

11. Election of Vice Chair and Secretary Mr. Sparks

Minutes of the Board of Regents Quarterly Meeting on June 18, 2004, approved

Mr. Miller requested that the graduation rate, which can be found in the Minutes under President's Report, Item 2 with the heading Graduation Rates, be corrected to read 56.3 percent instead of 53.6 percent.

Mr. Miller moved, seconded by Dr. Strieter, that the Minutes of the Board of Regents meeting held on June 18, 2004, be approved as amended. Motion carried.

President's Report

Measuring Up Report Results

The statewide report card on higher education, Measuring Up, has recently been released for the Commonwealth of Kentucky. They have been publishing results for about a decade, but particularly doing it every two years for the last six years. This report will be highlighted at the Governor's Conference on Sunday and Monday, September 19-20, 2004. After analyzing the data and knowing the people who put this together, it receives a lot of attention. It will receive a lot of legislative attention and we should be aware of some of the results. Normally we get grades but grades do not tell much as to where we rank in some areas. There have been some changes but we must examine some of the more significant findings from the results of the most recent statewide report card. There are five categories that are generally used: affordability, preparation, participation, completion and benefits.

1. Affordability

In affordability, as a state we graded a D-. We have talked a little bit about this but there has been a kind of an ebb and flow. We went from 10th in 2000 to 8th in 2002 then to 14th in 2004 mainly due to the tuition increases that we have seen this year. Being 14th is an enviable position by most national standards but we should be very concerned that we have gone from 8th to 14th. The fact that we got a D- is almost irrelevant. In the affordability category, 36 states got F's. Only one state got a B, no states got an A, possibly six to seven states got a C and the rest got D's. The vast majority got F's. In fact, we are above the average grade for the nation on affordability with an F+.

2. Preparation

Preparation, particularly based on eighth grade scores in math and science, is another category used to measure our success. We have actually declined quite a bit more in this area. This really refers to test scores measured by fourth graders, eighth graders and students leaving. There are a number of factors, maybe 15 different variables and categories, involved. We have really gone from 30th in 2000 to 42nd in 2004. We graded a C- which is below the national average. We definitely have some work to do in this area.

3. Participation

Significant jumps for the Commonwealth and state higher education as a whole have occurred in this category. To pass three, four or five states is really significant when you are measuring it on a two-year span in a lot of these areas. This is perhaps the most significant thing. Participation in 2000, the number of traditional age students going to college in the Commonwealth of Kentucky, we ranked 44th in the nation. Two years later we made significant strides. In 2002, we were 37th and then another big jump to 25th in 2004. This helps you start to see the results of wider access.

4. Completion

We stayed steady with gradual growth in the statewide completion category. In 2000 we were 42nd in completion, 42nd again in 2002, and 28th in 2004. However, we jumped four states. We received a grade of C, which, once again, is irrelevant. It is more important that we passed four states in completion. The percentage of the adult population that have actually received baccalaureate degrees and higher education degrees has grown. Overall, the trend is quite good.

5. Benefits

This is another really important area. This is how the benefits that our college graduates are putting into the economy, the per capita income growth, the number of B.A.'s that are in the marketplace, the number of students coming to Kentucky with baccalaureate degrees. This is a significant jump in just the last four years alone. In benefits we went from 48th in 2000 to 39th in 2002 to 20th in 2004. Overall you are going to hear a lot about this on Sunday night at the Governor's Conference. These are very important and show what higher education reform is doing for the Commonwealth of Kentucky.

Comparisons to a Decade Ago

In these five areas, when compared to a decade ago, the most significant set of findings are as follows:

- Kentucky was one of five states to improve in four of the five categories. Tennessee, South Dakota, Arkansas and California were the other four states. California was the only state to improve in all five categories. The rest of the states did not make this kind of progress.
- The chance of enrolling, and this is an important statistic, in college by age 19 in the Commonwealth of Kentucky increased by 11 percent compared to a decade ago when the nation fell back three percent. This is very different than what the national statistics are showing on average for other states.
- Attendance is a third important finding. The attendance gap narrowed considerably between white and minority students. In 1994, 15 out of 100 minority students had access and were going to college. Today that figure is 32 out of a 100 students. We are still behind the national trend but we also started low. We are not going to resolve this overnight but we have made significant gains in these areas.
- Lower income students going to college increased from 16 percent to 30 percent in Kentucky. Granted, the nation had an increase in this area but Kentucky had an

even greater increase. This is an important statistic that only recently we have been able to brag about.

- 1,301 more students are entering the state of Kentucky than they are leaving the state to go to college. This is important because it is about KEES. This is the value of having merit-based scholarships and keeping our students in the state. Only 13 percent of Kentucky students go out of state. This is considerably below the national average. What this says is that we are doing a great job and our universities are doing a very job of keeping our best students in the state, but additionally we are doing a good job in attracting and pulling high quality human capital to Kentucky. Murray State is a good example of this. There are a lot of Illinois, Tennessee, Indiana and Missouri students coming to the state.
- Finally, the population aged between 25 and 65 with bachelor's degrees or higher in the general population increased from 17 percent in the last 10 years to 24 percent. This is a significant improvement. Generally these gains are made gradually, one percent at a time. This is at least a 10 percent increase in the number of people with baccalaureate or higher degrees in the Commonwealth of Kentucky. This shows that we are part of a really significant reform and we are very much a part of a strong, successful momentum in higher education in Kentucky.

On average we are generally higher than the state average in a lot of these areas and we are part of a much larger state that is moving in the right direction with regard to higher education. Right now the focus is on how to keep this momentum going. The Governor is there to help us and we are doing everything we can to make sure this momentum continues to expand and improve and to help to find the right type of priorities to keep this momentum going. It's been a remarkable decade. That is what this report shows for the state as a whole in regard to higher education.

Enrollment

Particularly relevant is our enrollment in the fall. Overall we are looking at a minimum increase of about 1.25 percent, and again this a minimum and it's a conservative estimate. Right now we are still getting students enrolled as well as filtering out some students that have dropped out. It is conceivable that we could be up maybe 1.9 percent or maybe even 2 percent within the next couple of weeks. By the last estimate we were right at about 2 percent but we have not purged out some of the students that did not come into the system. We are going to have a minimum increase of probably around 1.25 to 2 percent. This is particularly relevant since the environment was so unusual this year. Factors which affected enrollment include the Tennessee's Hope Scholarships, Illinois tuition guarantees that they provided for all Illinois students and parents, the fact that we had to raise tuition considerably higher during the year, and state budget cuts. It is hard enough to predict what is going to happen with enrollment in stable years, let alone with these drastic fluctuations going on all around us.

Graduate Students

Our numbers here represent a very positive sign. We had declining enrollments in graduate students until this year. This is the first year that we turned the trend around on graduate students. Normally undergraduate student numbers have been skyrocketing and graduate students have been on the decline. This year we have about 100 new graduate students so we have reversed the trend on graduate student decline for the first time in three years.

Undergraduate Students

We are up about 31 students from where we were last year, not in the freshman area but primarily in the area of transfer students. We have a lot of transfers. The Kentucky Community and Technical College (KCTCS) system is kicking in. It is starting to reach full momentum and we are getting a lot of students coming to Murray State University from the four community colleges in our region. They are staying in their communities but we provide them with

baccalaureate degree service and some of them are coming here as juniors and seniors.

New Freshmen

There is one reason why we are down in new freshmen and that is Tennessee. However, with the unpredicted new flow of transfers this has kind of balanced itself out. We are roughly down about 30 percent in Tennessee. Jim Vaughan did a very good job of preparing for this. He predicted that we would be about 30 percent down and we are running at about 31 percent down. This is nothing more than the Tennessee scholarship. We did it to other states when we incorporated ours and now it is being done to us out of Tennessee. In Graves County we had a drop of 16 students. This has to do with the fact that the year before we had over half of the Mayfield High School senior class come to Murray so this is the ebb and flow in Graves County. In Daviess County, Owensboro, we are down 10 students. More significant are the areas where we are up in the number of freshmen. There was a big jump in Henderson County and due to our presence with our building and facilities in Henderson, Kentucky. We are also working very closely with Henderson, which is the largest high school in the state of Kentucky. A lot of these students are band students. In Marshall County early estimates showed we were down but we have jumped considerably instead. We are up 18 students in Marshall County since last year. In Oldham County, and these are the students that have choices all over the United States, we are coming in significantly higher, more than double, with an increase of 17 students.

Transfer Students

This category saw a net gain of 112 students, up 12 percent. This in many ways was unanticipated which means really it is unusual from previous years and we make our estimates based on previous years.

9-Month Contract

A year and a half ago in the spring meeting we voted to incorporate the 9-month contract in order to move away from the 10 month contract that we had previously. This was an important issue for our campus and for our faculty and staff. We have gathered data on how well the change has done during our fiscal year to see if we have been able to secure more federal money and to put in more federal applications. We have been able to increase our federal funding, not only since the 9-month contract but also during the last five years, we have more than doubled, with a 123 percent increase in federal funding. Certainly Congressman Whitfield, Senator McConnell and others in our federal legislation and delegation have helped us achieve this. We will continue to work closely to continue these trends.

Perhaps more relevant is our total faculty grant productivity. This includes non-federal and federal grants, Spencer grants and McArthur grants as well as other grants. What you will see is that in money we have increased from about 8.5 in 2000 in federal grants acquired by faculty to about 12.9 in 2003. We have had a slight dip since the 9-month contract to 11.3 in 2004 but we have applied for considerably more grants. In fact, we still have \$10 million pending just because of the overlap for the fiscal year. At June 30 we were not able to count anything in July or August. The fact that we are applying for more is very, very important. The fact that we have \$10 million pending that won't be counted in this total will certainly show up next year in the numbers. So, in fact, the effort has increased. When measuring whether a 9 or 10-month contract has been effective in this area, it is the effort that we should take a look at. It is the effort that gets you grants. You cannot get a grant without the effort. You will notice that last year we applied for 183 grants. We are up to 226 grants that we have applied for this year. We actually had an increase in the number of grants funded. The average grant size was a bit smaller but the number of grants that we had funded increased by 32. Looking at these data objectively, there is greater effort going into grant productivity and there is greater effort in acquiring outside resources. To some extent the 9-month contract certainly plays into this. We will continue to monitor this because it is a performance measurement. It helps show us the productivity of what we predicted would happen if we went to the 9-month contract. Effort is higher than it has ever been in the past.

State Budget

The state budget, as you know, is still out there. There is not a state budget and probably there won't be any movement before the November elections. However, there might be movement after. Most likely we will go into January and the next legislative session without a state budget. We are still holding our cut that we had last year because we know we are going to have to give it back at some point.

SACS Accreditation

The final vote on the Southern Association of Colleges and Schools (SACS) accreditation will occur in December. SACS will determine whether Murray State has fulfilled all the promises that we made. Drs. Tim Todd, Sandra Jordan and Gary Brockway have been very instrumental in their work with SACS. It has been a very comprehensive effort. Every ten years you are accredited by the Southern Association of College and Schools. This determines whether the University gets federal aid as well as whether it is considered one of the peer institutions. We already have some indications that we will be alright as long as we do what we said we are going to do to make many of the changes.

Fundraising

We are up 324 percent in fund raising but it is only two months into the year. Most of that is from an Implant Technology gift. This will level out and hopefully continue on a much more consistent pattern of increasing 8 to 10 percent.

University Library

The Library Renaissance Funds for Knowledge effort continues. There are plans and blueprints laid out for the Board to see. We are hoping to raise anywhere from \$7 to \$10 million at the end of this effort so that we can really make the Library our foundation for information and the foundation for our campus.

Facilities

- The Recreation and Wellness Center continues to be on schedule and we are anticipating opening it in December. It is coming along well. It is going to be a very important part of student life on our campus.
- The Innovation and Commercialization Center (ICC) Incubator has not received a lot of publicity but it is under construction on the northwest side of campus. This incubator is being funded by federal assistance from the Tennessee Valley Authority, Economic Development Administration, as well as from the State New Economy dollars that provided funding for the \$3 million facility. This will enable new entrepreneur business opportunities to come into that facility and give them one to three years of start-up activity. The best way to describe it is our own mini-research park to help get these organizations kicked off.
- Plans are underway to secure a bid for the Agriculture Equine Classroom Facility. Once we have signed the contract construction should begin within a month or two on the classroom facility. This is Equine Trust money from the state. This fund is completely separate from any other resources. This will give us locker rooms and equine classrooms for our 100 plus equine students that keep their horses out in our agriculture area.
- The Biology Building is open and we have had our Ribbon Cutting. Students are in it, we are learning in it, we are interacting, laboratories are functioning.

With regard to residential colleges, President Alexander asked Oliver Muscio, head of the Residential College Association, to comment on the progress of our residential college effort this year. For the new members of the Board, Dr. Muscio gave a brief overview of the Residential

College system at Murray State University. President Alexander thanked Dr. Musico for providing an update and added that the most important part of this system is the fact that the residential college system has played a significant role in our graduation rate growth. Early estimates show that we will probably grow again this coming year in our graduation percentage. How much we are still waiting to see.

Dr. Don Robertson, Vice President for Student Affairs, introduced S. G. Carthell who is our new Director of African-American Student Services and Ethnic Programs and Director of the Multicultural Center. After conducting a national search S. G. Carthell was hired. He is from Miami University in Ohio with over 13 years of experience there. We were also able to hire his wife in our Housing Office as one of our professional staff there. Mr. S. G. Carthell addressed the Board, stating that he is excited to be on campus and that there is a wonderful group of students at Murray State University. He promised that the Board could expect some very exciting things that everyone can be proud of. Dr. Alexander welcomed S. G. to Murray State, adding that during the two weeks that he has been on campus there is an energy and enthusiasm and professionalism that we all very much appreciate. Dr. Alexander also pointed out that Miami University in Ohio has a residential college system. Therefore, S. G. knows our system very well and brings a great deal of ideas about how we can make our residential college system better.

Report of the Chairman

Chair Sparks welcomed the three new members to the Board of Regents, stating that he feels they are already a part of the Board because they attended the Retreat. He introduced Alan Stout from Marion, Kentucky; Vickie Travis from Murray, Kentucky; and Jessica Reed from Grand Rivers, Kentucky. One thing he is particularly pleased about is the fact that Mr. Stout and Mrs. Travis are Murray State alumni. He feels that brings a certain feeling to the University and when you make decisions you have a little background to base those decisions on. Mr. Sparks also mentioned that he thinks as the Board interacts this weekend with the other boards at the Governor's Trusteeship Conference that it will become evident that the Murray State Board has a little better relationship than some of the other boards. Some of them are like Murray used to be some years ago and they are aloof and cold. This concluded Mr. Sparks' report.

Report of the Treasurer

Treasurer Tom Denton presented and reviewed the financial and investment reports for the period of July 1, 2003, through June 30, 2004. Following a brief discussion, Mrs. Buchanon moved, seconded by Mr. Miller, that the Treasurer's Report be accepted. Motion carried.

(See Attachments #1 and #2)

Report of the Registrar

Ms. Burr moved, seconded by Mrs. Travis, that the Board of Regents ratify the awarding of degrees to individuals on August 6, 2004, as recommended by the Registrar. Motion carried.

(See Attachment #3)

Gifts Accepted

Visual Learning Systems

Mrs. Ford moved, seconded by Ms. Dial, that the Board of Regents, upon the recommendation of the President of the University, accept the donation of software and technical support valued at \$99,500 which was donated by Visual Learning Systems of Missoula, Montana. Motion carried.

The gift of the software and technical support will be used in the Office of Sponsored

Programs at Murray State University.

Agilent Technologies

Ms. Hays moved, seconded by Dr. Strieter, that the Board of Regents, upon the recommendation of the President of the University, accept the donation of ADS Software for system design and testing valued at \$328,739 which was donated by Agilent Technologies. Motion carried.

The gift of the ADS software for system design and testing will be used in the Telecommunications Systems Management (TSM) Department at Murray State University.

Hewlett-Packard

Miss Reed moved, seconded by Mrs. Travis, that the Board of Regents, upon the recommendation of the President of the University, accept the donation of 21 Hewlett-Packard lap-top computers valued at \$62,112.75 which were donated by Hewlett-Packard of Palo Alto, California. Motion carried.

The gift of the 21 Hewlett-Packard lap-top computers will be used in the Biology Department at Murray State University.

Personnel Changes

A. Staff Leaves of Absence Without Pay, approved

Mr. Miller moved, seconded by Mrs. Ford, that the Board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence Without Pay as listed below:

Barborka, Frank	Facilities Management	07/30/04 - 09/10/04
Canning, Maria	KIIS	07/14/04 - 08/6/04
Cash, Dominica	Public Safety	08/9/04 - 08/19/04
Ford, Stacy	Food Service	08/29/04 - 09/30/04
Gills, Betty	Food Service	08/23/04 - 09/30/04
Gomez, Camille	Parent Ed. Advocacy Program	05/17/04 - 05/25/04
Harpole, Dorothy	Facilities Management	06/22/04 - 06/23/04
Henson, Johnny W.	Facilities Management	07/1/04 - 11/14/04
Keel, Georgia	Food Service	08/23/04 - 10/31/04
Miller, Kathryn	First Steps - TAT Grant	05/24/04 - 05/31/03*
Outland, Patricia Diane	Food Service	09/2/04 - 09/30/04
Rogers, Kathy	Food Service	07/14/04 - 07/23/04
Walker, Billy	Facilities Management	06/30/04 - 12/30/04

*Intermittent Leave

Motion carried.

B. Withdrawal of Faculty Sabbatical Leave, Faculty Leave of Absence Without Pay, approved

Dr. Strieter moved, seconded by Mrs. Buchanon, that the Board of Regents, upon the recommendation of the President of the University, approve the withdrawal of Kevin Binfield's sabbatical leave that was approved by the Board of Regents at the February 2004 meeting, and approve a Leave of Absence Without Pay for Dr. Binfield as follows:

Kevin Binfield	English and Philosophy	08/15/04 - 05/15/05
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Motion carried.

C. Salary Roster, Report of New Employment, and Report of Resignations, Terminations and Retirements, accepted

Ms. Burr moved, seconded by Dr. Strieter, that the Board of Regents, upon the recommendation of the President of the University, approve the Salary Roster as of August 15, 2004; the Report of Resignations and Terminations for the period of January 1, 2004, through August 14, 2004; and the Report of New Employment for the period of January 1, 2004, through August 14, 2004. Motion carried.

(See Attachments #4 - #6)

D. Interim Chair, Department of History, appointed

Dr. Strieter moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Charlotte Beahan, Professor of History, as Interim Chair of the Department of History, effective August 20, 2004, at a fiscal year salary of \$77,043.

Ms. Hays seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

E. Interim Director, Breathitt Veterinary Center, approved

Ms. Hays moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Wade Northington, Lecturer of Pathology, as Interim Director of the Breathitt Veterinary Center, effective July 1, 2004, at a fiscal year salary of \$74,274.

Mrs. Travis seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

F. Title change from Director of the School of Agriculture to Dean of the School of Agriculture, approved

Mrs. Ford moved, seconded by Mrs. Buchanon, that the Board of Regents, upon the recommendation of the President of the University, approve changing the title of the Director of the School of Agriculture to the Dean of the School of Agriculture, effective July 1, 2005.

Motion carried.

Committee Reports

A. Academic Affairs - Dr. Strieter.

New Degree Program, approved

On behalf of the Academic Affairs Committee, Dr. Strieter moved that the Board of Regents, upon the recommendation of the President of the University, approve adding the following degree/program, to be housed in the Department of English and Philosophy, and that it be added to Murray State University's program inventory:

CIP 23.0101 Master of Fine Arts in Creative Writing (low-residency program)

Mr. Stout seconded and the motion carried.

B. Athletic - no report.

C. Audit - no report.

D. Buildings and Grounds - Mr. Miller.

Purchase of Property, 1625 Hamilton

On behalf of the Buildings and Grounds Committee, Mr. Miller moved that the Board of Regents authorize the President to purchase the property located at 1625 Hamilton.

Mrs. Buchanan seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

The subject property is included in the University's Campus Master Plan.

Purchase of Property, 1618 Olive

On behalf of the Buildings and Grounds Committee, Mr. Miller moved that the Board of Regents authorize the President to purchase the property located at 1618 Olive.

Ms. Hays seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

The subject property is included in the University's Campus Master Plan.

Disposition of Structure, 911 Waldrop

On behalf of the Buildings and Grounds Committee, Mr. Miller moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached resolution authorizing the disposition of the structure located at 911 Waldrop in Murray, Kentucky.

Mrs. Ford seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

(See Attachment #7)

Disposition of Structure, 1625 Hamilton

On behalf of the Buildings and Grounds Committee, Mr. Miller moved that the Board of Regents, upon the recommendation of the President of the University and contingent upon the approval to purchase, approve the attached resolution authorizing the disposition of the structure located at 1625 Hamilton in Murray, Kentucky.

Mrs. Buchanan seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

(See Attachment #8)

Disposition of Structure, 1618 Olive

On behalf of the Buildings and Grounds Committee, Mr. Miller moved that the Board of Regents, upon the recommendation of the President of the University and contingent upon the approval to purchase, approve the attached resolution authorizing the disposition of the structure located at 1618 Olive in Murray, Kentucky.

Mrs. Travis seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes;

Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

(See Attachment #9)

- E. Development/Investments - no report.
- F. Equal Opportunity/Affirmative Action - no report.
- G. Faculty/Staff Affairs - no report.
- H. Finance - Mr. Sparks.

On behalf of the Finance Committee, Mr. Sparks presented the following recommendations for approval:

Purchase of Property, 1625 Hamilton

Mr. Sparks moved that the Board of Regents authorize the President to purchase the property located at 1625 Hamilton.

Mrs. Ford seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

The subject property is included in the University's Campus Master Plan.

Purchase of Property, 1618 Olive

Mr. Sparks moved that the Board of Regents authorize the President to purchase property located at 1618 Olive.

Mrs. Travis seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

The subject property is included in the University's Campus Master Plan.

Disposition of Structure, 911 Waldrop

Mr. Sparks moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached resolution authorizing the disposition of the structure located at 911 Waldrop in Murray, Kentucky.

Ms. Hays seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

(See Attachment #10)

Disposition of Structure, 1625 Hamilton

Mr. Sparks moved that the Board of Regents, upon the recommendation of the President of the University and contingent upon the approval to purchase, approve the attached resolution authorizing the disposition of the structure located at 1625 Hamilton in Murray, Kentucky.

Ms. Dial seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

(See Attachment #11)

Disposition of Structure, 1618 Olive

Mr. Sparks moved that the Board of Regents, upon the recommendation of the President of the University and contingent upon the approval to purchase, approve the attached resolution authorizing the disposition of the structure located at 1618 Olive in Murray, Kentucky.

Ms. Burr seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

(See Attachment #12)

Endowment Matching Report

Mr. Sparks moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached Endowment Matching Report as required by the Kentucky Council on Postsecondary Education.

Mr. Miller seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

(See Attachment #13)

Breathitt Veterinary Center Fee

Mr. Sparks moved that the Board of Regents, upon the recommendation of the President of the University, approve a fee of \$10 for accession and \$25-\$35 (based on animal size) for necropsy on equines and food animals at Breathitt Veterinary Center. This fee will allow Breathitt Veterinary Center's fee schedule to be aligned with the University of Kentucky Lexington Animal Disease Diagnostic Laboratory.

Mrs. Travis seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

Admission Application Fee

Mr. Sparks moved that the Board of Regents, upon the recommendation of the President of the University, approve an increase in the Admission Application Fee from \$25 to \$30, effective July 1, 2006.

Mr. Stout seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, no; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

I. Governmental Relations - no report.

J. International Relations - no report.

K. Student Life - no report.

Break

Mr. Sparks moved, seconded by Mrs. Buchanan, that the Board of Regents take a 10 minute break, beginning at 2:58 p.m.

Executive Session

Mr. Sparks, according to KRS 61.810, Section 1F, regarding the appointment of an employee/personnel matter, asked for a motion that the Board of Regents go into Executive

Session. Mr. Miller moved, seconded by Mrs. Buchanan, that the Board of Regents go into Executive Session beginning at 3:08 p.m.

Executive Session began at 3:08 p.m. and adjourned at 4:14 p.m.

Public Session

Mr. Miller moved, seconded by Ms. Dial, that the Board of Regents reconvene into public session.

The Board of Regents reconvened in public session at 4:14 p.m.

Election of Officers

Mr. Sparks reviewed the Bylaws regarding the election of officers.

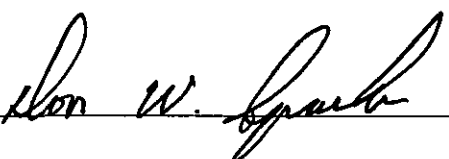
For the office of Vice Chair, Mrs. Buchanan nominated Beverly Ford. Mr. Stout seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, abstain; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

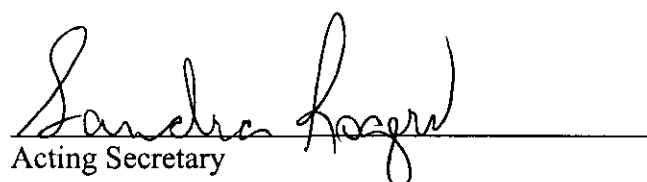
For the office of Secretary, Miss Reed nominated Mrs. Sandra Rogers. Mrs. Buchanan seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

For the office of Treasurer, Mrs. Buchanan nominated Mr. Tom Denton. Mr. Miller seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Ms. Burr, yes; Ms. Dial, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. Miller, yes; Miss Reed, yes; Mr. Stout, yes; Dr. Strieter, yes; Mrs. Travis, yes; and Mr. Sparks, yes. Motion carried.

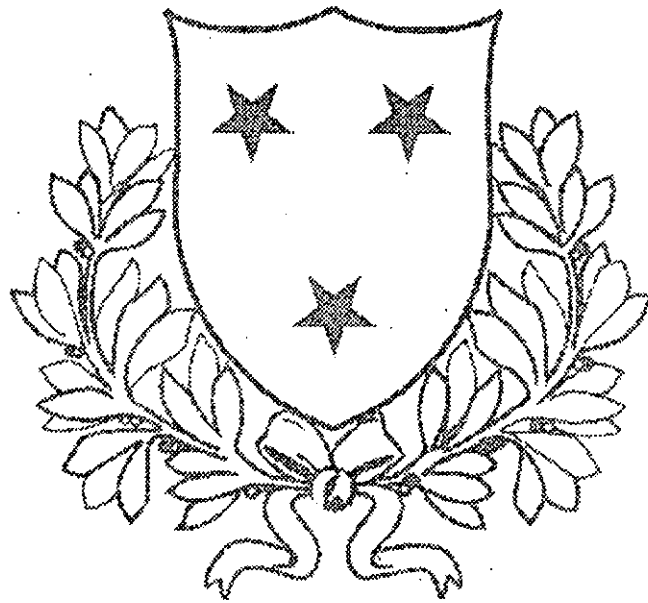
Adjournment

Mr. Miller moved, seconded by Mr. Stout, that the meeting adjourn. Motion carried. Adjournment was at 4:20 p.m.


Chair


Acting Secretary

Murray State University



FOR THE PERIOD

July 1, 2003 - June 30, 2004

Submitted to:

The President

&

Board of Regents

FINANCIAL REPORT



Murray

MURRAY STATE UNIVERSITY

Accounting and Financial Services

200 Sparks Hall, Murray, KY 42071-3312

Phone (270) 762-4126 Fax (270) 762-3014

August 24, 2004

President F. King Alexander
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear President Alexander and Members of the Board:

Attached is the Financial Report of Murray State University for the period July 1, 2003 through June 30, 2004.

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Thomas W. Denton
Vice President for Finance and
Administrative Services

ahs

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Equal education and employment opportunities M/F/D, AA employer

MURRAY STATE UNIVERSITY
BALANCE SHEET BY FUND (UNAUDITED)
June 30, 2004

With Comparative Unaudited Figures as of June 30, 2003

	Current Funds			Plant	Loan	Endowment	Agency	Totals	
	E&G	Auxiliary	Restricted	Funds	Funds	Funds	Funds	2004	2003
ASSETS									
Current Assets									
Cash and cash equivalents	\$ 25,454,107	\$ 37,218	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,491,325	\$ 21,252,159
Inventories	431,254	1,589,992	-	-	-	-	-	2,021,246	1,873,969
Prepaid expenses	636,501	-	48,331	-	-	-	-	684,832	585,783
Accounts receivable, net	1,322,773	311,193	2,856,738	91,796	-	-	-	4,582,500	3,901,663
Loans receivable	-	-	-	-	771,011	-	-	771,011	716,695
Interest receivable	64,683	4,746	-	45,095	-	-	-	114,524	886,684
Total current assets	<u>27,909,318</u>	<u>1,943,149</u>	<u>2,905,069</u>	<u>136,891</u>	<u>771,011</u>	<u>-</u>	<u>-</u>	<u>33,665,438</u>	<u>29,216,953</u>
Noncurrent Assets									
Restricted cash and cash equivalents	-	-	3,508,238	12,658,949	610,310	1,034,856	37,708	17,850,061	26,276,140
Investments	-	-	2,325,942	4,822,143	-	13,649,780	-	20,797,865	16,289,307
Accounts receivable, net	-	-	-	183,400	-	-	-	183,400	275,100
Loans receivable	-	-	-	-	3,604,160	-	-	3,604,160	3,666,822
Property, plant, and equipment	-	-	-	239,941,433	-	-	-	239,941,433	223,643,563
Accumulated depreciation	-	-	-	(122,422,940)	-	-	-	(122,422,940)	(116,496,018)
Bond issuance costs	-	-	-	456,968	-	-	-	456,968	466,913
Total noncurrent assets	<u>-</u>	<u>-</u>	<u>5,834,180</u>	<u>135,639,953</u>	<u>4,214,470</u>	<u>14,684,636</u>	<u>37,708</u>	<u>160,410,947</u>	<u>154,121,827</u>
Total assets	<u>27,909,318</u>	<u>1,943,149</u>	<u>8,739,249</u>	<u>135,776,844</u>	<u>4,985,481</u>	<u>14,684,636</u>	<u>37,708</u>	<u>194,076,385</u>	<u>183,338,780</u>
LIABILITIES AND NET ASSETS									
Current Liabilities									
Accounts payable	3,734,572	262,145	795,530	2,888,928	7,951	-	-	7,689,126	5,437,344
Self insured health liability	1,152,763	-	-	-	-	-	-	1,152,763	1,140,643
Accrued payroll	3,065,827	184,563	117,250	-	-	-	-	3,367,640	3,289,924
Interest payable	-	-	-	241,347	-	-	-	241,347	251,684
Deposits	5,139	164,236	-	-	-	-	37,708	207,083	208,365
Deferred revenue	1,719,275	13,059	1,498,712	1,485,322	-	-	-	4,716,368	11,688,150
Current maturities of long term liabilities	-	-	90,000	3,107,475	-	-	-	3,197,475	2,945,888
Total current liabilities	<u>9,677,576</u>	<u>624,003</u>	<u>2,501,492</u>	<u>7,723,072</u>	<u>7,951</u>	<u>-</u>	<u>37,708</u>	<u>20,571,802</u>	<u>24,961,998</u>

MURRAY STATE UNIVERSITY
BALANCE SHEET BY FUND (UNAUDITED)

June 30, 2004

With Comparative Unaudited Figures as of June 30, 2003

	Current Funds			Plant Funds	Loan Funds	Endowment Funds	Agency Funds	Totals	
	E&G	Auxiliary	Restricted					2004	2003
Noncurrent Liabilities									
Deposits	\$ -	\$ 171,933	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 171,933	\$ 191,556
Bonds payable	-	-	-	15,572,973	-	-	-	15,572,973	15,331,670
City of Murray payable	-	-	-	10,000,000	-	-	-	10,000,000	10,000,000
Capital leases	-	-	-	1,558,999	-	-	-	1,558,999	1,703,193
Masterlease payable	-	-	-	2,311,644	-	-	-	2,311,644	1,999,515
Notes payable	-	-	144,400	-	-	-	-	144,400	234,400
MSU Foundation payable	-	-	-	72,468	-	-	-	72,468	81,701
Total noncurrent liabilities	-	171,933	144,400	29,516,084	-	-	-	29,832,417	29,542,035
Total liabilities	9,677,576	795,936	2,645,892	37,239,156	7,951	-	37,708	50,404,219	54,504,033
Net Assets									
Invested in capital assets, net of related debt	-	-	-	85,638,535	-	-	-	85,638,535	85,104,843
Restricted for:									
Nonexpendable:									
University endowments	-	-	-	-	-	14,684,636	-	14,684,636	11,380,920
Expendable:									
Scholarships, research, instruction and other	-	-	3,729,092	-	-	-	-	3,729,092	2,552,561
Loans	-	-	-	-	4,977,530	-	-	4,977,530	4,985,017
Capital	-	-	-	9,135,468	-	-	-	9,135,468	4,100,350
Debt service	-	-	-	4,021,365	-	-	-	4,021,365	3,587,330
Total restricted net assets	-	-	3,729,092	98,795,368	4,977,530	14,684,636	-	122,186,626	111,711,021
Unrestricted:									
Allocated for:									
Prior year carryovers:									
Renovation and maintenance	817,988	281,680	-	-	-	-	-	1,099,668	638,989
Departmental operations	8,642,777	274,893	-	-	-	-	-	8,917,670	7,550,494
Encumbrances	393,882	81,415	-	-	-	-	-	475,297	420,200
Working capital	1,818,710	-	-	-	-	-	-	1,818,710	2,569,451
Reserve for revenue contingency	2,573,645	-	-	-	-	-	-	2,573,645	2,583,470
Reserve for general contingency	5,191,325	509,225	-	-	-	-	-	5,700,550	2,461,122
Reserve for self insurance	900,000	-	-	-	-	-	-	900,000	900,000
Total unrestricted net assets	20,338,327	1,147,213	-	-	-	-	-	21,485,540	17,123,726
Interaccount eliminations	(2,106,585)	-	2,364,265	(257,680)	-	-	-	-	-
Total net assets	18,231,742	1,147,213	6,093,357	98,537,688	4,977,530	14,684,636	-	143,672,166	128,834,747
Total liabilities and net assets	\$ 27,909,318	\$ 1,943,149	\$ 8,739,249	\$ 135,776,844	\$ 4,985,481	\$ 14,684,636	\$ 37,708	\$ 194,076,385	\$ 183,338,780

MURRAY STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET ASSETS BY FUND (UNAUDITED)
For the year ended June 30, 2004
With Comparative Unaudited Figures as of June 30, 2003

	Current Funds			Plant Funds	Loan Funds	Endowment Funds	Totals	
	E&G	Auxiliary	Restricted				2004	2003
REVENUES								
Operating revenues:								
Student tuition and fees	\$ 43,227,944	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43,227,944	\$ 37,609,354
Less: discounts and allowances	(10,729,120)	-	(4,602,462)	-	-	-	(15,331,582)	(12,559,422)
Net tuition and fees	32,498,824	-	(4,602,462)	-	-	-	27,896,362	25,049,932
Federal grants and contracts	13,090	-	12,521,020	-	-	-	12,534,110	11,379,257
State grants and contracts	-	-	6,815,631	-	-	-	6,815,631	5,693,083
Other grants and contracts	-	-	244,245	-	-	-	244,245	136,624
Subtotal - Grants and contracts	13,090	-	19,580,896	-	-	-	19,593,986	17,208,964
Sales and services	3,551,156	-	-	-	-	-	3,551,156	3,240,732
Other operating revenues	4,947,531	-	-	-	117,568	-	5,065,099	4,751,441
Less: discounts and allowances	(691,393)	-	(2,529,042)	-	-	-	(3,220,435)	(3,318,290)
Total sales, services, and other revenues	7,807,294	-	(2,529,042)	-	117,568	-	5,395,820	4,673,883
Auxiliary revenues	-	17,830,810	-	-	-	-	17,830,810	17,381,284
Less: discounts and allowances	-	(721,263)	-	-	-	-	(721,263)	(881,045)
Net auxiliary revenue	-	17,109,547	-	-	-	-	17,109,547	16,500,239
Total operating revenues	40,319,208	17,109,547	12,449,392	-	117,568	-	69,995,715	63,433,018
EXPENSES								
Operating expenses:								
Instruction	40,562,356	-	6,012,613	-	-	-	46,574,969	45,804,242
Research	849,051	-	2,646,137	-	-	-	3,495,188	2,196,693
Public service	4,018,095	-	1,428,880	-	-	-	5,446,975	5,104,918
Libraries	1,595,015	-	45,568	-	-	-	1,640,583	1,350,674
Academic support	4,708,253	-	508,398	-	-	-	5,216,651	5,065,370
Student services	9,253,125	-	1,431,221	-	148,924	-	10,833,270	10,004,465
Institutional support	10,026,025	-	74,734	-	-	-	10,100,759	9,979,144
O&M	10,365,799	-	15,418	2,848,036	-	-	13,229,253	14,117,697
Student aid	675,453	-	6,024,840	-	-	-	6,700,293	6,253,347
Depreciation	-	-	-	6,620,436	-	-	6,620,436	6,459,422
Auxiliary expenditures	-	14,555,276	37,544	-	-	-	14,592,820	14,769,901
Total operating expenses	82,053,172	14,555,276	18,225,353	9,468,472	148,924	-	124,451,197	121,105,873
Operating income (loss)	(41,733,964)	2,554,271	(5,775,961)	(9,468,472)	(31,356)	-	(54,455,482)	(57,672,855)

MURRAY STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET ASSETS BY FUND (UNAUDITED)
For the year ended June 30, 2004
With Comparative Unaudited Figures as of June 30, 2003

	Current Funds			Plant	Loan	Endowment	Totals	
	E&G	Auxiliary	Restricted	Funds	Funds	Funds	2004	2003
NONOPERATING REVENUES (EXPENSES)								
State appropriations	\$ 50,406,332	\$ -	\$ 1,066,568	\$ -	\$ -	\$ -	\$ 51,472,900	\$ 51,669,400
Less: State appropriation reduction	(1,331,100)	-	-	-	-	-	(1,331,100)	(1,281,300)
State endowment match	-	-	-	-	-	3,259,000	3,259,000	-
Restricted student fees	-	-	-	637,850	-	-	637,850	562,684
Federal grants	-	-	1,328,844	-	-	-	1,328,844	1,361,508
State grants	-	-	2,307,248	-	-	-	2,307,248	1,462,278
Local and private grants	-	-	1,855,761	-	-	-	1,855,761	1,336,810
Gifts	205,403	-	169,042	-	-	(13,975)	360,470	219,173
Investment income:								
Interest income:								
Operating fund interest	72,658	21,370	-	194,697	-	-	288,725	601,752
Consolidated educational revenue interest	119,462	-	47,713	-	14,853	-	182,028	1,075,430
Loan fund interest revenue	-	-	-	-	78,489	-	78,489	81,348
Endowment interest income	-	-	241,263	-	-	-	241,263	310,315
Realized gains/losses on investments	-	-	291,627	-	-	-	291,627	(363,874)
Unrealized gains/losses on investments	-	-	715,751	-	-	-	715,751	697,306
Total investment income	192,120	21,370	1,296,354	194,697	93,342	-	1,797,883	2,402,277
Interest on capital asset-related debt	-	-	-	(1,073,989)	-	-	(1,073,989)	(1,370,662)
Deletion and disposal of capital assets	16,000	-	-	(147,729)	-	-	(131,729)	(930,664)
Bond amortization and call premium	-	-	-	(165,608)	-	-	(165,608)	(39,442)
Net nonoperating revenues (expenses)	49,488,755	21,370	8,023,817	(554,779)	93,342	3,245,025	60,317,530	55,392,062
Income before other revenues, expenses, gains, or losses	7,754,791	2,575,641	2,247,856	(10,023,251)	61,986	3,245,025	5,862,048	(2,280,793)
State capital appropriations	-	-	-	8,142,030	-	-	8,142,030	3,242,194
Capital grants	-	-	492,405	-	-	-	492,405	171,365
Capital gifts	-	-	-	176,178	-	-	176,178	444,905
Insurance proceeds on capital loss	37,978	-	-	126,780	-	-	164,758	17,840
Increase (decrease) in assets	7,792,769	2,575,641	2,740,261	(1,578,263)	61,986	3,245,025	14,837,419	1,595,511

MURRAY STATE UNIVERSITY
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET ASSETS BY FUND (UNAUDITED)

For the year ended June 30, 2004

With Comparative Unaudited Figures as of June 30, 2003

	Current Funds			Plant	Loan	Endowment	Totals	
	E&G	Auxiliary	Restricted	Funds	Funds	Funds	2004	2003
Transfers:								
Mandatory	(1,884,500)	(1,090,041)	-	2,974,541	-	-	-	-
Nonmandatory	(181,185)	(221,705)	(1,363,723)	1,777,395	(69,473)	58,691	-	-
Housing transfer for New Dorm facility	-	(500,000)	-	500,000	-	-	-	-
Housing transfer for renovation & maintenance	-	(270,000)	-	270,000	-	-	-	-
Bookstore transfer for Wellness Center fixtures	-	(300,000)	-	300,000	-	-	-	-
Subtotal - transfers	(2,065,685)	(2,381,746)	(1,363,723)	5,821,936	(69,473)	58,691	-	-
Increase (decrease) in assets after transfers	5,727,084	193,895	1,376,538	4,243,673	(7,487)	3,303,716	14,837,419	1,595,511
Net Assets - beginning of year	16,156,444	967,282	2,567,291	92,777,793	4,985,017	11,380,920	128,834,747	127,239,236
Cumulative prior year eliminations	(853,512)	-	1,602,593	(749,081)	-	-	-	-
Net Assets - beginning of year, as restated	15,302,932	967,282	4,169,884	92,028,712	4,985,017	11,380,920	128,834,747	127,239,236
Current year interaccount eliminations	(2,798,274)	(13,964)	546,935	2,265,303	-	-	-	-
Net Assets - end of year	<u>\$ 18,231,742</u>	<u>\$ 1,147,213</u>	<u>\$ 6,093,357</u>	<u>\$ 98,537,688</u>	<u>\$ 4,977,530</u>	<u>\$ 14,684,636</u>	<u>\$ 143,672,166</u>	<u>\$ 128,834,747</u>

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
SCHEDULE OF BUDGET ADJUSTMENTS (UNAUDITED)
For the Period July 1, 2003 through June 30, 2004
With Comparative Figures for the Period Ended June 30, 2003

	2003-04		2002-03
	Original Budget	Adjustments/ Revisions	Current Budget Per Report
Revenues			
Educational and General	\$ 86,372,674		
Prior year carryovers		\$ 8,340,329	
Prior year encumbrances		389,440	
Budget increases and adjustments		659,335	
Total Educational and General	<u>\$ 86,372,674</u>	<u>\$ 9,389,104</u>	<u>\$ 95,761,778</u>
Auxiliary Enterprises	\$ 15,975,401		
Prior year carryovers		\$ 553,825	
Prior year encumbrances		-	
Budget increases and adjustments		23,045	
Total Auxiliary Enterprises	<u>\$ 15,975,401</u>	<u>\$ 576,870</u>	<u>\$ 16,552,271</u>
Total Revenues	<u>\$ 102,348,075</u>	<u>\$ 9,965,974</u>	<u>\$ 112,314,049</u>
Expenditures			
Educational and General	\$ 86,372,674		
Prior year carryovers		\$ 8,340,329	
Prior year encumbrances		389,440	
Budget increases		659,335	
Total Educational and General	<u>\$ 86,372,674</u>	<u>\$ 9,389,104</u>	<u>\$ 95,761,778</u>
Auxiliary Enterprises	\$ 15,975,401		
Prior year carryovers		\$ 553,825	
Prior year encumbrances		-	
Budget increases		23,045	
Total Auxiliary Enterprises	<u>\$ 15,975,401</u>	<u>\$ 576,870</u>	<u>\$ 16,552,271</u>
Total Expenditures	<u>\$ 102,348,075</u>	<u>\$ 9,965,974</u>	<u>\$ 112,314,049</u>

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - EDUCATIONAL AND GENERAL
SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES (UNAUDITED)
For the Period July 1, 2003 through June 30, 2004
With Comparative Figures for the Period July 1, 2002 through June 30, 2003

	2003-04			2002-03	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
OPERATING REVENUES					
Tuition and mandatory student fees	\$ 42,731,550	\$ 43,227,944	101%	\$ 37,609,354	101%
Less: discounts	(13,352,226)	(10,729,120)	80%	(8,864,221)	82%
Total tuition and fees, net of discounts	29,379,324	32,498,824	111%	28,745,133	110%
Indirect cost reimbursement	-	13,090	0%	12,815	0%
Sales and services of educational departments	4,052,227	3,551,156	88%	3,240,732	100%
Other sources	3,825,226	4,256,138	111%	3,774,194	121%
Prior year carryovers and encumbrances	8,729,769	-	N/A	-	N/A
Total operating revenues	45,986,546	40,319,208	88%	35,772,874	85%
NONOPERATING REVENUES					
State appropriation	49,075,232	49,075,232	100%	49,317,578	100%
Gifts	-	205,403	0%	53,238	0%
Disposal of capital asset	-	16,000	0%	-	0%
Insurance proceeds on capital loss	-	37,978	0%	-	0%
Interest income:					
Operating fund interest	100,000	72,658	73%	106,675	107%
Consolidated educational revenue interest	600,000	119,462	20%	1,003,425	167%
Total nonoperating revenues	49,775,232	49,526,733	100%	50,480,916	101%
Total revenues	95,761,778	89,845,941	94%	86,253,790	94%
EXPENSES					
Instruction	43,762,816	40,562,356	93%	40,088,102	95%
Research	945,458	849,051	90%	803,012	76%
Public service	4,868,716	4,018,095	83%	3,828,486	82%
Library	2,860,030	1,595,015	56%	1,308,047	48%
Academic support	5,442,221	4,708,253	87%	4,646,576	89%
Student services	8,716,155	9,253,125	106%	8,756,602	111%
Institutional support	14,613,498	10,026,025	69%	9,893,448	72%
Operation and maintenance of plant	11,122,467	10,365,799	93%	10,460,989	92%
Student aid	499,532	675,453	135%	558,871	133%
Total expenses	92,830,893	82,053,172	88%	80,344,133	90%
TRANSFERS IN (OUT) AND OTHER CHANGES					
Mandatory transfers					
Consolidated educational bond sinking fund	(1,884,500)	(1,884,500)	N/A	(1,880,700)	N/A
Loan fund match	(4,819)	-	N/A	(5,053)	N/A
Non-mandatory transfers					
Transfers to CERR	(600,000)	(276,033)	N/A	(1,271,758)	N/A
Transfers from CERR	50,000	245,474	N/A	471,490	N/A
Transfers from unexpended plant fund	-	202,486	N/A	1,140,532	N/A
Transfers to unexpended plant fund	(187,932)	(727,314)	N/A	(2,002,834)	N/A
Transfers to auxiliaries	(5,040)	(16,040)	N/A	(12,375)	N/A
Transfers from auxiliaries	77,320	85,320	N/A	117,065	N/A
Transfers from loan fund	-	69,472	N/A	100,625	N/A
Transfers to restricted fund	-	(2,879)	N/A	-	N/A
Transfers from restricted fund	-	781,754	N/A	525,454	N/A
Transfers to retirement of indebtedness fund	(375,914)	(543,425)	N/A	(530,640)	N/A
Total transfers	(2,930,885)	(2,065,685)	N/A	(3,348,194)	N/A
Total expenses and transfers	\$ 95,761,778	\$ 84,118,857	88%	\$ 83,692,327	91%
Increase in assets after transfers		\$ 5,727,084		\$ 2,561,463	

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - AUXILIARIES
SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES (UNAUDITED)
For the Period July 1, 2003 through June 30, 2004
With Comparative Figures for the Period July 1, 2002 through June 30, 2003

	2003-04			2002-03	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
OPERATING REVENUES					
Food services	\$ 5,148,231	\$ 5,507,599	107%	\$ 5,336,219	106%
Less: discounts	-	(9,372)	0%	(34,999)	0%
Housing services	7,059,335	7,222,796	102%	7,019,543	103%
Less: discounts	(832,000)	(704,837)	85%	(846,046)	102%
Bookstore	4,321,975	4,827,401	112%	4,796,097	117%
Curris Center	51,780	33,430	65%	31,091	71%
Racer card administration	74,288	60,401	81%	53,813	74%
Vending and manual commissions	116,434	172,129	148%	144,521	125%
Prior year carryovers and encumbrances	553,825	-	N/A	-	N/A
Total operating revenues	16,493,868	17,109,547	104%	16,500,239	104%
NONOPERATING REVENUES					
Interest income:					
Food services	33,063	7,860	24%	59,714	0%
Housing services	17,243	979	6%	4,992	0%
Bookstore	8,097	12,090	149%	41,339	0%
Curris Center	-	-	0%	91	0%
Racer card administration	-	441	0%	2,106	0%
Total nonoperating revenues	58,403	21,370	37%	108,242	0%
Total revenues	16,552,271	17,130,917	103%	16,608,481	105%
EXPENSES					
Food services	4,830,833	5,262,438	109%	5,175,303	110%
Housing services	5,477,509	4,461,046	81%	4,623,099	87%
Bookstore	4,089,489	4,211,822	103%	4,227,930	115%
Curris Center	344,031	426,240	124%	522,997	116%
Racer card administration	74,288	56,915	77%	58,223	80%
Vending and manual commissions	356,017	136,815	38%	123,964	36%
Total expenses	15,172,167	14,555,276	96%	14,731,516	101%
TRANSFERS IN (OUT) AND OTHER CHANGES					
Mandatory transfers					
Housing and dining bond sinking fund	(990,783)	(1,090,041)	N/A	(1,140,787)	N/A
Non-mandatory transfers					
To unexpended plant fund	(309,041)	(144,773)	N/A	(83,623)	N/A
Housing transfer for New Dorm facility	-	(500,000)	N/A	-	N/A
Housing transfer for renovation & maintenance	-	(270,000)	N/A	-	N/A
Bookstore transfer for Wellness Ctr	-	(300,000)	N/A	-	N/A
To renewal and replacement fund	-	(1,430)	N/A	-	N/A
From educational and general fund	5,040	16,040	N/A	12,375	N/A
To educational and general fund	(85,320)	(85,320)	N/A	(117,065)	N/A
To retirement of indebtedness fund	-	(6,222)	N/A	(9,132)	N/A
Total transfers and other changes	(1,380,104)	(2,381,746)	N/A	(1,338,232)	N/A
Total expenses, transfers and other changes	\$ 16,552,271	\$ 16,937,022	102%	\$ 16,069,748	101%
Increase (decrease) in assets after transfers		\$ 193,895		\$ 538,733	

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - AUXILIARIES
SCHEDULE OF REVENUES, EXPENDITURES, AND OTHER CHANGES BY UNIT (UNAUDITED)
For the Period July 1, 2003 through June 30, 2004
With Comparative Figures for the Period July 1, 2002 through June 30, 2003

	<u>Food Services</u>	<u>Housing Services</u>	<u>Bookstore</u>	<u>Curris Center</u>	<u>Racer Card Administration</u>	<u>Vending and Manual Commissions</u>	<u>Prior Year Carryovers & Encumbrances</u>	<u>Total</u>
2003-04								
REVENUES								
Current Budget	\$ 5,181,294	\$ 6,244,578	\$ 4,330,072	\$ 51,780	\$ 74,288	\$ 116,434	\$ 553,825	\$ 16,552,271
Fiscal Year Actual	5,506,087	6,518,938	4,839,491	33,430	60,842	172,129	-	17,130,917
Actual % Budget	106%	104%	112%	65%	82%	148%	N/A	103%
DISBURSEMENTS								
Current Budget	\$ 4,830,833	\$ 5,477,509	\$ 4,089,489	\$ 344,031	\$ 74,288	\$ 356,017	\$ -	\$ 15,172,167
Fiscal Year Actual	5,262,438	4,461,046	4,211,822	426,240	56,915	136,815	-	14,555,276
Actual % Budget	109%	81%	103%	124%	77%	38%	N/A	96%
TRANSFERS IN (OUT) AND OTHER CHANGES	\$ (215,370)	\$ (1,789,404)	\$ (377,320)	\$ 348	\$ -	\$ -	\$ -	\$ (2,381,746)
NET CHANGE IN FUND BALANCE	<u>\$ 28,279</u>	<u>\$ 268,488</u>	<u>\$ 250,349</u>	<u>\$ (392,462)</u>	<u>\$ 3,927</u>	<u>\$ 35,314</u>	<u>\$ -</u>	<u>\$ 193,895</u>
2002-03								
REVENUES								
Current Budget	\$ 5,029,020	\$ 5,966,478	\$ 4,108,097	\$ 43,780	\$ 72,828	\$ 115,500	\$ 526,341	\$ 15,862,044
Fiscal Year Actual	5,360,934	6,178,489	4,837,436	31,182	55,919	144,521	-	16,608,481
Actual % Budget	107%	104%	118%	71%	77%	125%	N/A	105%
DISBURSEMENTS								
Current Budget	\$ 4,717,399	\$ 5,288,702	\$ 3,674,115	\$ 449,958	\$ 72,828	\$ 339,817	\$ -	\$ 14,542,819
Fiscal Year Actual	5,175,303	4,623,099	4,227,930	522,997	58,223	123,964	-	14,731,516
Actual % Budget	110%	87%	115%	116%	80%	36%	0%	101%
TRANSFERS IN (OUT) AND OTHER CHANGES	\$ (58,330)	\$ (1,193,231)	\$ (77,320)	\$ (9,351)	\$ -	\$ -	\$ -	\$ (1,338,232)
NET CHANGE IN FUND BALANCE	<u>\$ 127,301</u>	<u>\$ 362,159</u>	<u>\$ 532,186</u>	<u>\$ (501,166)</u>	<u>\$ (2,304)</u>	<u>\$ 20,557</u>	<u>\$ -</u>	<u>\$ 538,733</u>
2003-04 INCREASE (DECREASE) IN FUND BALANCE CHANGE	<u>\$ (99,022)</u>	<u>\$ (93,671)</u>	<u>\$ (281,837)</u>	<u>\$ 108,704</u>	<u>\$ 6,231</u>	<u>\$ 14,757</u>	<u>\$ -</u>	<u>\$ (344,838)</u>

MURRAY STATE UNIVERSITY
CURRENT RESTRICTED FUNDS
SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION,
AND OTHER CHANGES (UNAUDITED)
For the Period July 1, 2003 through June 30, 2004
With Comparative Figures for the Period July 1, 2002 through June 30, 2003

	2003-04			2002-03	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
Revenues by Source					
Federal funds					
Pell	\$ 6,688,815	\$ 6,655,359	99%	\$ 6,376,421	101%
SEOG	320,522	320,522	100%	303,928	95%
Workstudy	517,137	468,108	91%	432,202	93%
Grants and contracts	6,711,067	6,838,260	102%	5,696,606	95%
Total federal funds	14,237,541	14,282,249	100%	12,809,157	98%
Less: Federal fund discounts	(4,274,636)	(4,308,141)	101%	(3,807,408)	100%
Total federal funds	9,962,905	9,974,108	100%	9,001,749	97%
State appropriations	1,066,568	1,066,568	100%	1,070,522	100%
State grants and contracts	8,946,055	9,182,899	103%	7,230,361	90%
Other grants and contracts	2,587,410	2,100,006	81%	1,473,433	90%
Gifts	-	169,042	0%	1,500	0%
Investment income	-	1,296,354	0%	688,064	0%
Less: State and other discounts	(2,819,236)	(2,823,363)	100%	(2,312,255)	105%
Total revenues	19,743,702	20,965,614	106%	17,153,374	96%
Expenditures by Function					
Instruction	6,199,897	6,012,613	97%	5,716,140	87%
Research	3,060,068	2,641,056	86%	1,393,681	70%
Public service	2,330,837	1,428,880	61%	1,276,432	64%
Library	45,568	45,568	100%	42,627	100%
Academic support	718,964	508,398	71%	418,794	74%
Student services	1,434,352	1,431,221	100%	1,126,406	95%
Institutional support	55,729	74,734	134%	85,696	110%
Operation and maintenance of plant	283,434	20,499	7%	26,028	3%
Scholarship and financial aid	5,577,309	6,024,840	108%	5,694,476	129%
Total educational and general	19,706,158	18,187,809	92%	15,780,280	89%
Auxiliary enterprises	37,544	37,544	100%	38,385	100%
Total expenditures by function	19,743,702	18,225,353	92%	15,818,665	89%
Transfers In(Out) and Other Changes					
Non-mandatory transfers					
To unexpended plant fund	-	(526,155)	N/A	(385,180)	N/A
To current unrestricted fund	-	(778,874)	N/A	(525,454)	N/A
From endowment fund	-	15,129	N/A	-	N/A
To endowment fund	-	(73,823)	N/A	63,690	N/A
Total transfers and other changes	-	(1,363,723)	N/A	(846,944)	N/A
Total expenditures, transfers and other changes	\$ 19,743,702	\$ 19,589,076	99%	\$ 16,665,609	94%
Excess revenues over expenditures		\$ 1,376,538		\$ 487,765	

MURRAY STATE UNIVERSITY
SCHEDULE OF OPERATING REVENUES BY FUND (UNAUDITED)
For the Period July 1, 2003 through June 30, 2004
With Comparative Unaudited Figures as of June 30, 2003

	2003-04				2002-03
	<u>Educational and General</u>	<u>Auxiliary</u>	<u>Restricted and Loan</u>	<u>Total</u>	<u>Total</u>
OPERATING REVENUES					
Tuition and fees:					
Fall tuition	\$ 18,934,754	\$ -	\$ -	\$ 18,934,754	\$ 16,123,852
Spring tuition	17,287,796	-	-	17,287,796	14,707,564
Summer II tuition	912,876	-	-	912,876	1,125,586
Summer I tuition	2,372,721	-	-	2,372,721	1,934,300
Tuition discounts	(10,361,162)	-	(3,862,122)	(14,223,284)	(11,496,681)
Mandatory student fees	3,719,797	-	-	3,719,797	3,718,053
Mandatory student fees discounts	(367,958)	-	(740,340)	(1,108,298)	(1,062,742)
Net tuition and mandatory fees, net of discounts	\$ 32,498,824	\$ -	\$ (4,602,462)	\$ 27,896,362	\$ 25,049,932
Grants and contracts:					
Federal work study	\$ -	\$ -	\$ 468,108	\$ 468,108	\$ 432,202
Federal Pell	-	-	6,655,359	6,655,359	6,376,421
Federal SEOG	-	-	320,522	320,522	303,928
Grants and contracts - federal	13,090	-	5,077,031	5,090,121	4,266,706
Grants and contracts - state	-	-	6,815,631	6,815,631	5,693,083
Grants and contracts - other	-	-	244,245	244,245	136,624
Total grants and contracts	\$ 13,090	\$ -	\$ 19,580,896	\$ 19,593,986	\$ 17,208,964
Sales and services of educational departments:					
American Humanities	\$ 850	\$ -	\$ -	\$ 850	\$ -
Agriculture travel courses	-	-	-	-	18,866
Applied Science computer lab	8,840	-	-	8,840	11,249
Art auction	8,184	-	-	8,184	8,717
Art cash sales	49,889	-	-	49,889	39,059
Hancock biological station	4,917	-	-	4,917	5,896
Breathitt veterinary center	479,573	-	-	479,573	340,936
BPA computer lab	2,656	-	-	2,656	2,408
Chemical services	10,470	-	-	10,470	1,187
Computer science workshop	375	-	-	375	366
Development and release of tobacco cultivars	28,319	-	-	28,319	46,527
Environmental education workshop	7,242	-	-	7,242	-
Fall business education conference	640	-	-	640	-
Institute for International Studies	421,835	-	-	421,835	732,570
Journalism and Mass Communication	2,355	-	-	2,355	62
Journalism workshop	1,291	-	-	1,291	757
Kentucky Institute for International Studies (KIIS)	2,001,365	-	-	2,001,365	1,624,202
Keyboard recruiting	740	-	-	740	785
MARC service center	40	-	-	40	-
MSU News	66,443	-	-	66,443	67,506
Nursing Continuing Ed	39	-	-	39	-
Public relations book marketing	-	-	-	-	34
Psychology center	3,781	-	-	3,781	3,704
Recording studio	821	-	-	821	3,161
Regional Special Events Center	215,020	-	-	215,020	51,798
Shield yearbook	32,864	-	-	32,864	37,162
Social work, criminal justice, and gerontology	6,000	-	-	6,000	-
Special education clinic	36,893	-	-	36,893	27,648

MURRAY STATE UNIVERSITY
SCHEDULE OF OPERATING REVENUES BY FUND (UNAUDITED)
For the Period July 1, 2003 through June 30, 2004
With Comparative Unaudited Figures as of June 30, 2003

	2003-04				2002-03
	<u>Educational and General</u>	<u>Auxiliary</u>	<u>Restricted and Loan</u>	<u>Total</u>	<u>Total</u>
Sales and services of educational departments: (cont'd)					
University theater	\$ 16,840	\$ -	\$ -	\$ 16,840	\$ 21,496
University farms	139,037	-	-	139,037	189,889
Well water testing	3,837	-	-	3,837	4,747
Total sales and services of educational departments	\$ 3,551,156	\$ -	\$ -	\$ 3,551,156	\$ 3,240,732
Other Sources:					
African American Recruiting	\$ 7,544	\$ -	\$ -	\$ 7,544	\$ 1,795
Athena festival	-	-	-	-	2,695
Athletics	848,468	-	-	848,468	748,513
Athletics - concessions	77,895	-	-	77,895	45,126
Athletics - guarantees	254,800	-	-	254,800	245,100
Athletic camps -					
Athletic trainer	160	-	-	160	1,395
Baseball	8,770	-	-	8,770	4,435
Football	1,890	-	-	1,890	2,060
Distance runners	1,000	-	-	1,000	400
Golf	13,885	-	-	13,885	7,755
Mens' basketball	6,710	-	-	6,710	577
Women's basketball	16,781	-	-	16,781	11,323
Tennis camps	28,082	-	-	28,082	24,505
Soccer camp	20,344	-	-	20,344	38,645
Volleyball	27,334	-	-	27,334	24,743
Athletics - NCAA revenue	342,706	-	-	342,706	273,282
Regional high school tournaments	92,509	-	-	92,509	24,211
Bad debt expense recovery	8,575	-	-	8,575	9,597
Bureau of Business and Economics	4,125	-	-	4,125	-
Campus lights	7,550	-	-	7,550	4,813
Campus recreation	8,005	-	-	8,005	7,712
Celebrate women	556	-	-	556	494
Center for gifted study	1,755	-	-	1,755	2,225
Choir International Tours	-	-	-	-	189
Ctr for Teaching, Learning and Technology	1,856	-	-	1,856	744
Central stores	784	-	-	784	728
Chemistry breakage fees	5,642	-	-	5,642	6,526
Clara Eagle Art Gallery	1,518	-	-	1,518	4,475
Commonwealth Honors Academy	-	-	-	-	402
Continuing educations programs -					
Art workshops	9,670	-	-	9,670	9,920
Center for Telecommunications workshop	500	-	-	500	-
Clarinet workshops	6,920	-	-	6,920	3,650
Conferences and workshops	190,318	-	-	190,318	216,990
Robotics camp	3,147	-	-	3,147	6,125
Super Saturdays	11,940	-	-	11,940	9,319
Trumpet workshop	7,915	-	-	7,915	5,860
Young authors camp	5,170	-	-	5,170	5,685

MURRAY STATE UNIVERSITY
SCHEDULE OF OPERATING REVENUES BY FUND (UNAUDITED)
For the Period July 1, 2003 through June 30, 2004
With Comparative Unaudited Figures as of June 30, 2003

	2003-04				2002-03
	<u>Educational and General</u>	<u>Auxiliary</u>	<u>Restricted and Loan</u>	<u>Total</u>	<u>Total</u>
Other Sources: (cont'd)					
Career services	\$ 16,295	\$ -	\$ -	\$ 16,295	\$ 15,064
Counseling and testing center	18,602	-	-	18,602	17,593
Delinquent account collection fees	176,596	-	-	176,596	160,728
Early Childhood Elementary Education	6,697	-	-	6,697	8,144
Engineering institute	89,280	-	-	89,280	127,992
Environmental consortium of mid-america	6,000	-	-	6,000	4,583
Facilities Management	14,147	-	-	14,147	9,807
Festival of champions	27,689	-	-	27,689	36,985
Forensics team	108	-	-	108	1,495
Graphic arts technology	2,927	-	-	2,927	2,657
Hazardous materials training	100,841	-	-	100,841	64,871
Health services	2,238	-	-	2,238	608
KLEFPT supplemental salary reimbursement	53,291	-	-	53,291	41,676
Library - copy service	24,603	-	-	24,603	27,086
Library - fines and damages	6,774	-	-	6,774	7,517
Library - inter library loan	173	-	-	173	-
Library - other	2,458	-	-	2,458	3,984
Madrigal dinner	6,525	-	-	6,525	8,879
Meal management luncheons	1,007	-	-	1,007	1,164
Music recital	647	-	-	647	510
National student exchange	2,000	-	-	2,000	1,700
Networking and microcomputer services	4,121	-	-	4,121	5,902
Office of Development	299	-	-	299	8,763
Organic Pasteurization	2,762	-	-	2,762	5,473
Other fees	632,141	-	-	632,141	793,661
Other fees discounts	(691,393)	-	(2,529,042)	(3,220,435)	(3,318,290)
Other revenue	112,095	-	-	112,095	72,935
Parking	774,358	-	-	774,358	627,989
Perkins loan recovery	8,104	-	-	8,104	4,925
Post office	21,836	-	-	21,836	21,670
Printing	55,017	-	-	55,017	45,036
Public Safety	1,342	-	-	1,342	8,163
Quad state choral festival	10,552	-	-	10,552	11,224
Quad state band festival	20,648	-	-	20,648	15,106
Recycling program	3,969	-	-	3,969	3,124
Regensburg exchange	47,616	-	-	47,616	49,550
Facility rentals	52,786	-	-	52,786	44,156
Rodeo	27,518	-	-	27,518	32,618
Sale of surplus property	30,702	-	-	30,702	3,857
Senior breakfast	722	-	-	722	679
Shakespeare Festival	4,165	-	-	4,165	6,350
String prep program	10,597	-	-	10,597	9,120
Student government association	59,065	-	-	59,065	60,028
Student support for learning disabilities	69,385	-	-	69,385	81,945
Summer challenge	13,747	-	-	13,747	17,130
Summer orientation	101,265	-	-	101,265	113,393
Telecommunications management conference	9,431	-	-	9,431	11,435
Telecommunications commission	4,969	-	-	4,969	5,777

MURRAY STATE UNIVERSITY
SCHEDULE OF OPERATING REVENUES BY FUND (UNAUDITED)
For the Period July 1, 2003 through June 30, 2004
With Comparative Unaudited Figures as of June 30, 2003

	2003-04				2002-03
	<u>Educational and General</u>	<u>Auxiliary</u>	<u>Restricted and Loan</u>	<u>Total</u>	<u>Total</u>
Other Sources: (cont'd)					
Transportation	\$ 11,157	\$ -	\$ -	\$ 11,157	\$ 5,808
West Kentucky environmental education consortium	22,301	-	-	22,301	19,822
West Kentucky livestock and exposition center	111,343	-	-	111,343	94,284
Wickliffe Mounds gift shop	9,092	-	-	9,092	9,612
Wickliffe Mounds research center	18,292	-	-	18,292	19,117
WKMS radio station	102,552	-	-	102,552	78,793
TV-11 television station	17,404	-	-	17,404	87,315
Loan fund operating revenue	-	-	117,568	117,568	83,419
Total other sources	\$ 4,256,138	\$ -	\$ (2,411,474)	\$ 1,844,664	\$ 1,433,151
AUXILIARY REVENUES					
Food services	\$ -	\$ 5,507,599	\$ -	\$ 5,507,599	\$ 5,336,219
Less: discount	-	(9,372)	-	(9,372)	(34,999)
Housing services	-	7,222,796	-	7,222,796	7,019,543
Less: discount	-	(704,837)	-	(704,837)	(846,046)
Bookstore	-	4,827,401	-	4,827,401	4,796,097
Curris center	-	33,430	-	33,430	31,091
Racer card administration	-	60,401	-	60,401	53,813
Vending and manual commissions	-	172,129	-	172,129	144,521
Total auxiliary operating revenues	\$ -	\$ 17,109,547	\$ -	\$ 17,109,547	\$ 16,500,239
Total operating revenues	\$ 40,319,208	\$ 17,109,547	\$ 12,566,960	\$ 69,995,715	\$ 63,433,018

MURRAY STATE UNIVERSITY
SCHEDULE OF TRANSFERS BY FUND (UNAUDITED)
For the Period July 1, 2003 through June 30, 2004

	<u>E&G</u>	<u>Auxiliary</u>	<u>Restricted</u>	<u>Plant Funds</u>	<u>Loan Funds</u>	<u>Endowment Fund</u>	<u>Agency</u>	<u>Total</u>
TRANSFERS IN (OUT)								
Mandatory transfers								
Consolidated educational bonds	\$ (1,884,500)	\$ -	\$ -	\$ 1,884,500	\$ -	\$ -	\$ -	\$ -
Housing and Dining bonds	-	(1,090,041)	-	1,090,041	-	-	-	-
Loan fund match	-	-	-	-	-	-	-	-
Nonmandatory transfers								
Transfer (to) from E&G and Auxiliary								
University Bookstore	77,320	(77,320)	-	-	-	-	-	-
Curris Center	(8,000)	8,000	-	-	-	-	-	-
Hart Hall Computer Lab	(3,000)	3,000	-	-	-	-	-	-
Hart Hall Fitness Center	(5,040)	5,040	-	-	-	-	-	-
Adjunct Faculty	8,000	(8,000)	-	-	-	-	-	-
Transfer (to) from Restricted Fund								
Indirect cost recovery	537,228	-	(537,228)	-	-	-	-	-
Federal workstudy administrative cost reimbursement	24,620	-	(24,620)	-	-	-	-	-
SEOG administrative cost reimbursement	1,666	-	(1,666)	-	-	-	-	-
I&T Building room 224	1,130	-	(1,130)	-	-	-	-	-
Ruby Simpson Center fence	1,000	-	(1,000)	-	-	-	-	-
West Farm Equine lighting	92,880	-	(92,880)	-	-	-	-	-
Biological Station renovation	60,000	-	(60,000)	-	-	-	-	-
BP&A General repairs	18,000	-	(18,000)	-	-	-	-	-
Pullen Farm irrigation	4,000	-	(4,000)	-	-	-	-	-
Stewart Stadium office carpet	2,185	-	(2,185)	-	-	-	-	-
RSEC locker carpet	5,708	-	(5,708)	-	-	-	-	-
Telecommunications System Management	27,676	-	(27,676)	-	-	-	-	-
IIS Scholarships	(2,879)	-	2,879	-	-	-	-	-
Lowry MARC Center - A/C	3,500	-	(3,500)	-	-	-	-	-
KIIS	2,160	-	(2,160)	-	-	-	-	-
Transfer (to) from Loan Fund								
Administrative reimbursement	69,473	-	-	-	(69,473)	-	-	-
Transfer (to) from Endowment Fund								
Endowed Studies Eco-Systems	-	-	(8,822)	-	-	8,822	-	-
Rousseau	-	-	15,131	-	-	(15,131)	-	-
TVA Challenge	-	-	(65,000)	-	-	65,000	-	-

MURRAY STATE UNIVERSITY
SCHEDULE OF TRANSFERS BY FUND (UNAUDITED)
For the Period July 1, 2003 through June 30, 2004

	E&G	Auxiliary	Restricted	Plant Funds	Loan Funds	Endowment Fund	Agency	Total
Transfer (to) from Unexpended Plant Fund								
Deferred maintenance masterlease project transfers	189,330	-	-	(189,330)	-	-	-	-
Wellness Center	(143,735)	-	-	143,735	-	-	-	-
1612 Calloway parking	(62,000)	-	-	62,000	-	-	-	-
1621 Hamilton	(25,857)	-	-	25,857	-	-	-	-
1406 Main Street	102	-	-	(102)	-	-	-	-
1602 Calloway parking	(6,261)	-	-	6,261	-	-	-	-
Broach and Hamilton parking	13,054	-	-	(13,054)	-	-	-	-
Info Systems - CIO	(103,000)	-	-	103,000	-	-	-	-
Property Acquisitions	(105,461)	-	-	105,461	-	-	-	-
Equine Facility	(23,000)	-	-	23,000	-	-	-	-
Crisp Center lease payment	(180,000)	-	-	180,000	-	-	-	-
Pullen Farm Greenhouse	(78,000)	-	-	78,000	-	-	-	-
Winslow renovation	-	(50,000)	-	50,000	-	-	-	-
Elizabeth boiler repair	-	(41,425)	-	41,425	-	-	-	-
Elizabeth and Hester emergency generators	-	(53,348)	-	53,348	-	-	-	-
Housing transfer for new dorm facility	-	(500,000)	-	500,000	-	-	-	-
Housing transfer for renovation and maintenance	-	(270,000)	-	270,000	-	-	-	-
Bookstore transfer for Wellness Center fixtures	-	(300,000)	-	300,000	-	-	-	-
Equine Instructional Facility	-	-	(93,771)	93,771	-	-	-	-
RCET Building	-	-	(307,387)	307,387	-	-	-	-
Pullen Farm Greenhouse renovation	-	-	-	-	-	-	-	-
Breathitt BioSafety 3	-	-	(125,000)	125,000	-	-	-	-
Transfers (to) from CERR								
6/30/04 CERR balances in renovation accounts	44,850	-	-	(44,850)	-	-	-	-
Con Ed interest earnings	(119,015)	-	-	119,015	-	-	-	-
Excess Con Ed Sinking Fund earnings	(130,496)	-	-	130,496	-	-	-	-
Business Building exterior doors	(2,039)	-	-	2,039	-	-	-	-
Campus ADA access	48,626	-	-	(48,626)	-	-	-	-
Campus sidewalks repair	30,969	-	-	(30,969)	-	-	-	-
Duncan House roof repair	(2,935)	-	-	2,935	-	-	-	-
Mason Hall chiller repair	86,029	-	-	(86,029)	-	-	-	-
Sparks Hall exterior update	(2,717)	-	-	2,717	-	-	-	-
Wickliffe Mounds roof repair	(18,831)	-	-	18,831	-	-	-	-
Stewart Stadium Traffic Light	35,000	-	-	(35,000)	-	-	-	-
Curris Center Monument	-	(1,430)	-	1,430	-	-	-	-
Transfers to Retirement of Indebtedness	(543,425)	(6,222)	-	549,647	-	-	-	-
Total transfers	<u>\$ (2,065,685)</u>	<u>\$ (2,381,746)</u>	<u>\$ (1,363,723)</u>	<u>\$ 5,821,936</u>	<u>\$ (69,473)</u>	<u>\$ 58,691</u>	<u>\$ -</u>	<u>\$ -</u>

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2004

Note 1. Summary of Significant Accounting Policies

Basis of Accounting and Financial Statement Presentation

The University prepares its financial statements as a business-type activity in conformity with applicable pronouncements of the Governmental Accounting Standards Board (GASB).

For financial reporting purposes, the University is considered a special-purpose government engaged only in business-type activities. Accordingly, the University's financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred. All significant intra-agency transactions have been eliminated.

Significant accounting changes made during the 2002 fiscal year in order to comply with the reporting requirements include (1) adoption of depreciation on capital assets; and (2) reporting summer school revenues and expenses between fiscal years rather than in one fiscal year.

Cash and Cash Equivalents

The University considers all highly liquid investments that are immediately available to the University to be cash equivalents. Funds held by the Commonwealth of Kentucky are considered cash equivalents.

The University currently uses commercial banks and the Commonwealth of Kentucky as depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the banks in the University's name. At the Commonwealth level, the University's accounts are pooled with other agencies of the Commonwealth. These Commonwealth pooled deposits are substantially covered by Federal depository insurance or by collateral held by the bank in the Commonwealth's name.

Inventories

Inventories are stated at the lower of cost, using first-in-first-out valuation, or market.

Investments

The University accounts for its investments at fair value. Changes in unrealized gain (loss) on the carrying value of investments are reported as a component of investment income in the statement of revenues, expenses, and changes in net assets.

Assets held by the Murray State University Foundation, Inc. (Foundation) represent those gifts and donations made directly to the University, which are held by the Foundation for investment purposes. The net appreciation and income of donor restricted endowments are available to the University for expenditure to the extent permitted by Kentucky law and Foundation spending policy. The recognition of gifts, donations, and endowment pledges are accounted for by the University in accordance with GASB Statement No. 33, *Accounting and Financial Reporting for Non-exchange Transactions*.

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2004

Accounts Receivable

Accounts receivable consists of tuition and fee charges, other operational activities, and auxiliary enterprise services. Accounts receivable also include amounts due from the Federal government, state and local governments, or private sources, for non-exchange type agreements defined in accordance with GASB No. 33 or in connection with reimbursement of allowable expenditures made pursuant to the University's grant and contracts. Accounts receivable are recorded net of estimated uncollectible amounts.

Capital Assets

All capital assets, as defined by University policy, are recorded at cost at the date of acquisition, or, if donated, at fair value at the date of donation. Depreciation is computed using the straight-line method over the estimated useful life of the asset and is not allocated to functional expense categories. Outlays for construction in progress are capitalized as incurred. Routine repairs and maintenance are charged to operating expense in the year in which the expense was incurred.

The following estimated useful lives are being used by the University:

<u>Asset</u>	<u>Estimated Life</u>
Buildings	40 years
Equipment	5-15 years
Livestock	12 years
Library holdings	10 years
Nonbuilding improvements	10-20 years

The University owns historical collections housed throughout the campus that it does not capitalize, including artifacts in Wrather Museum. These collections adhere to the University's policy to (a) maintain them for public exhibition, education, or research; (b) protect, keep unencumbered, care for, and preserve them; and (c) require proceeds from their sale to be used to acquire other collection items. Generally accepted accounting principles permit collections maintained in this manner to be charged to operations at time of purchase rather than capitalized.

Compensated Absences

Employee vacation pay is accrued at year-end for financial statement purposes. The liability and expense incurred are included at year-end with accrued payroll, and as a component of compensation and benefit expense. Sick leave benefits expected to be realized as paid time off are recognized as expense when the time off occurs and no liability is accrued for such benefits employees have earned but not yet realized.

Restricted Cash and Investments

Cash and investments that are externally restricted are classified as restricted assets. These assets are used to make debt service payments, maintain sinking or reserve funds, purchase or construct capital or other noncurrent assets, or for other restricted purposes.

**MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2004**

Net Assets

The University's net assets are classified as follows:

Invested in capital assets, net of related debt: This represents the University's total investment in capital assets, net of outstanding debt obligations related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of invested in capital assets, net of related debt.

Restricted net assets – expendable: Restricted expendable net assets include resources in which the University is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties.

Restricted net assets – nonexpendable: Nonexpendable restricted net assets consist of endowment and similar type funds in which donors or other outside sources have stipulated, as a condition of the gift instrument, that the principal is to be maintained inviolate and in perpetuity, and invested for the purpose of producing present and future income, which may either be expended or added to principal.

Unrestricted net assets: Unrestricted net assets represent resources derived from student tuition and fees, state appropriations, sales and services of educational departments, auxiliary enterprises, and other sources. These resources are used for transactions relating to the educational and general operations of the University, and may be used at the discretion of the governing board to meet current expenses or for any purpose. These resources also include auxiliary enterprises, which are substantially self-supporting activities that provide services for students, faculty, and staff.

Release of Restricted Net Assets

When an expense is incurred for which both restricted and unrestricted net assets are available, the University's policy is to allow each departmental unit the flexibility to determine whether to first apply restricted or unrestricted resources based on the most advantageous application of resources in the particular circumstances.

Classification of Revenues

The University has classified its revenues as either operating or nonoperating revenues according to the following criteria:

Operating revenues: Operating revenues include activities that have the characteristics of exchange transactions, such as (1) student tuition and fees, net of discounts and allowances, (2) sales and services of auxiliary enterprises, net of discounts and allowances, (3) Federal, state and local grants and contracts, and (4) interest on institutional student loans.

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2004

Classification of Revenues (cont'd)

Nonoperating revenues: Nonoperating revenues include activities that have the characteristics of nonexchange transactions. In a nonexchange transaction, the University receives value without directly giving equal value back, such as a gift or grant for which there is no return requirement. Additionally, certain significant revenues relied upon for operations, such as state appropriations, investment income and endowment income, are recorded as non-operating revenues, in accordance with GASB Statement No. 35.

Tuition Discounts and Allowances

Student tuition and fee revenues, and certain other revenues from students, are reported net of discounts and allowances. Discounts and allowances are the difference between the stated charge for goods and services provided by the University, and the amount that is payable by students. Certain governmental grants, such as Pell grants, and other Federal, state or nongovernmental programs, are recorded as either operating or nonoperating revenues in the University's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees and other student charges, the University has recorded a discount and allowance.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to use estimates and assumptions. The accompanying financial statements include estimates for items such as allowances for doubtful accounts and loans receivable, self-insurance liabilities and other accrued liabilities. Actual results could differ from those estimates.

Recent Accounting Pronouncements

The Governmental Accounting Standards Board recently issued its Statement No. 39, *Determining Whether Certain Organizations are Component Units, an amendment of GASB Statement 14*. The new statement provides additional guidance to determine whether certain organizations for which the University is not financially accountable should be reported as component units in the University's financial statements based on the nature and significance of their relationship with the University. It generally requires reporting, as component units, organizations that raise and hold economic resources for the direct benefit of the University. The University expects to first apply the new statement during the year of June 30, 2004. The impact of applying the new statement has not yet been determined.

The Governmental Accounting Standards Board recently issued its Statement No. 40, *Deposit and Investment Risk Disclosures, and amendment of GASB Statement No. 3*. This Statement provides guidance in common deposit and investment risks related to credit risk. The University expects to first apply the new statement for the year ended June 30, 2005. The impact of applying the new statement has not yet been determined.

**MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2004**

Note 2. Investments

Fair value of investments consisted of:

	<u>June 30, 2004</u>	<u>June 30, 2003</u>
Money market funds	\$ 2,818,528	\$ 2,568,507
Repurchase agreements	<u>2,003,615</u>	<u>2,003,615</u>
Total plant fund investments	<u>4,822,143</u>	<u>4,572,122</u>
Investments held by MSU Foundation:		
Restricted fund	2,325,942	1,316,422
Endowment	<u>13,649,780</u>	<u>10,400,763</u>
Total investments held by MSU Foundation	<u>15,975,722</u>	<u>11,717,185</u>
 Total Investments	 <u>\$ 20,797,865</u>	 <u>\$ 16,289,307</u>

Investments in U.S. government securities and the collateral for repurchase agreements are registered in the name of Murray State University or held in the University's name by its agents and trustees.

The University may legally invest in direct obligations of and other obligations guaranteed as to principal by the U.S. Treasury and U.S. agencies and instrumentalities and in bank repurchase agreements. It may also invest to a limited extent in equity securities.

Investments held by the Murray State University Foundation are comprised of private donations received directly by the University and consist of expendable restricted funds as well as endowments. Assets held by the Murray State University Foundation, Inc. (Foundation) are invested primarily in an investment pool managed by the Foundation and are carried at fair value. As of June 30, 2003, the assets in the pool are invested as follows: securities of the U.S. government and its agencies, 1%; mutual funds invested in equity securities, 45%; mutual funds invested in fixed income securities, 47%; certificates of deposit, 1% and other 6%.

Note 3. Prior Year Carryovers and Encumbrances

Budget revisions for prior year carryovers and prior year encumbrance carryovers are based on actual balances brought forward to date from fiscal year 2002-03.

**MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2004**

Note 4. Current Year Encumbrances

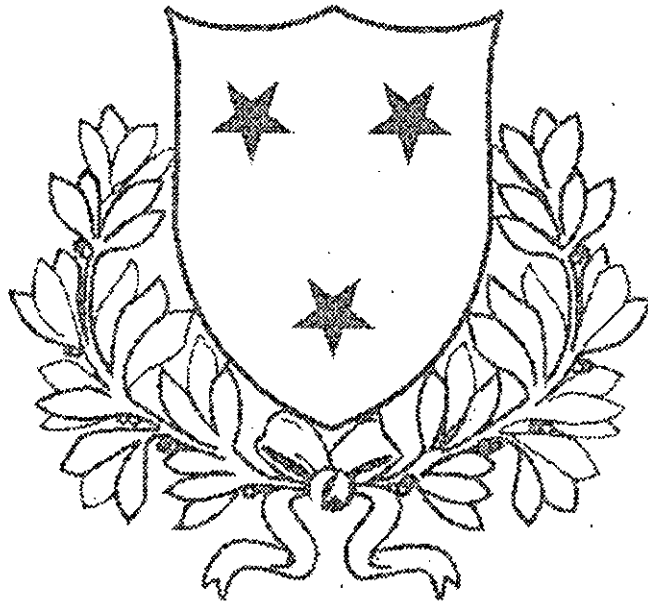
In addition to expenses, outstanding encumbrances as of June 30, 2004 consist of the following:

<u>Fund Group</u>	
Educational and General	\$ 329,249
Auxiliary Enterprises	81,415
Grants and Contracts	149,489
Capital Construction	<u>6,347,397</u>
Total	<u>\$ 6,907,550</u>

Note 5. Adjustment applicable to Investments

During 2003, as part of the ongoing evaluation of its application of GASB No. 33 and in preparation for the implementation of GASB No. 39, the University determined that donations received by the Foundation on behalf of the University were not to be recorded as assets of the University. The University will continue to report as assets those private donations received directly by the University and held by the Foundation for investment purposes on behalf of the University.

Murray State University



FOR THE PERIOD

July 1, 2003 - June 30, 2004

Submitted to:

The President

&

Board of Regents

INVESTMENT REPORT



Murray

MURRAY STATE UNIVERSITY
Accounting and Financial Services
200 Sparks Hall, Murray, KY 42071-3312
Phone (270) 762-4126 Fax (270) 762-3014

August 19, 2004

President F. King Alexander
Members of the Board of Regents
Murray, KY 42071

Attached is the Investment Report of Murray State University for the period July 1, 2003 through June 30, 2004.

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Thomas W. Denton
Vice President for Finance and
Administrative Services

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MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS BY FUND
For the Period July 1, 2003 through June 30, 2004

	<u>Current Funds</u>	<u>Endowment Funds</u>	<u>Plant Funds</u>	<u>Total</u>
Investment Earnings to Date	<u>\$ 235,634</u>	<u>\$ 627,899</u>	<u>\$ 194,697</u>	<u>\$ 1,058,230</u>
University Composite Interest Rates	<u>0.74%</u>	<u>0.75%</u>	<u>1.65%</u>	<u>1.05%</u>
Foundation Composite Interest Rates	<u>N/A</u>	<u>9.70%</u>	<u>N/A</u>	<u>9.70%</u>

Note:

The fiscal year to date Composite Interest Rate for the Endowment Funds for assets held by MSU Foundation includes an average effective yield from the MSU Foundation Investment Pool of 9.70%. This yield is calculated as the net of the average realized income of 4.80% and the average unrealized gain of 4.90%.

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS
BY FUND AND FUND ACCOUNTS
For the Period July 1, 2003 through June 30, 2004
With Comparative Figures for Period Ended June 30, 2003

	Earnings To Date 2003-04	Earnings To Date 2002-03
CURRENT FUNDS		
Local bank accounts	\$ 72,658	\$ 106,675
Consolidated educational revenue fund	141,606	1,003,425
Housing and dining revenue fund	21,370	108,242
Total current funds	<u>\$ 235,634</u>	<u>\$ 1,218,342</u>
ENDOWMENT FUNDS		
Consolidated educational revenue fund	\$ 40,422	\$ 43,925
MSU Foundation Investment Pool	587,477	(33,324)
Total endowment funds	<u>\$ 627,899</u>	<u>\$ 10,601 (a)</u>
PLANT FUNDS		
Unexpended plant fund	\$ 39,766	\$ 213,188
Consolidated educational renewal and replacement fund	8,318	30,010
Retirement of indebtedness fund	146,613	143,637
Total plant funds	<u>\$ 194,697</u>	<u>\$ 386,835</u>

(a) Restated - See Note 3.

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 2003 through June 30, 2004

Type of Investment	Maturity	Term	Fiscal YTD Annualized Yield	Fiscal YTD Average Balance	2003-04				
					Local Interest Earnings	State Bond Pool	MSU Foundation Investment Pool	Other	Total
EDUCATIONAL AND GENERAL									
US Bank	365 days	continuous	0.750%	\$ 6,619,058	\$ 72,658	\$ -	\$ -	\$ -	\$ 72,658
State Bond Pool	365 days	continuous	0.730%	\$ 20,109,650	-	119,462	-	-	119,462
Total educational and general interest earnings to date					72,658	119,462	-	-	192,120
AUXILIARY ENTERPRISES									
State Bond Pool	365 days	continuous	0.820%	\$ 1,863,985	-	21,370	-	-	21,370
RESTRICTED									
State Bond Pool - Eco System									
Endowed Chair	365 days	continuous	0.730%	\$ 236,399	-	7,291	-	-	7,291
LOAN									
State Bond Pool	365 days	continuous	0.730%	\$ 610,060	-	14,853	-	-	14,853
Total current fund interest earnings to date					\$ 72,658	\$ 162,976	\$ -	\$ -	\$ 235,634

MURRAY STATE UNIVERSITY
ENDOWMENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 2003 through June 30, 2004

Type of Investment	Maturity	Term	Fiscal YTD Realized Yield	Balance 03/31/04	2003-04					
					Local Interest Earnings	State Bond Pool	MSU Foundation Investment Pool	Other	Total	
STATE BOND POOL:										
Endowed Chair for Ecosystems Studies	365 days	continuous	0.730%	\$ 830,817	\$ -	\$ 24,164	\$ -	\$ -	\$ 24,164	
Rousseau Endowment	365 days	continuous	0.730%	204,039	-	6,490	-	-	6,490	
Total endowment cash deposit earnings				1,034,856	-	30,654	-	-	30,654	
MSU FOUNDATION INVESTMENT POOL:										
Regional University Endowment Trust (RUETF)	365 days	continuous	9.700%	8,490,787	-	9,768	316,082	-	325,850	
Private endowment match for RUETF reported by the University (Note 7)	365 days	continuous	9.700%	2,350,049	-	-	110,705	-	110,705	
Other endowment funds	365 days	continuous	9.700%	2,743,944	-	-	158,867	-	158,867	
Quasi endowment funds	365 days	continuous	9.700%	65,000	-	-	1,823	-	1,823	
Total MSU Foundation investment pool earnings				13,649,780	-	9,768	587,477	-	597,245	
Total endowment investment earnings				\$ 14,684,636	\$ -	\$ 40,422	\$ 587,477	\$ -	\$ 627,899	

**MURRAY STATE UNIVERSITY
PLANT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES**
For the Period July 1, 2003 through June 30, 2004

Type of Investment	Maturity	Term	Fiscal YTD Annualized Yield	Fiscal YTD Average Balance	2003-04				
					Local Interest Earnings	State Bond Pool	MSU Foundation Investment Pool	Other	Total
UNEXPENDED PLANT FUND									
Series G Bonds - Consolidated Educational Bonds Proceeds	365 days	continuous	0.230%	\$ 44,508	\$ -	\$ 128	\$ -	\$ -	\$ 128
Series N Bonds - Housing and Dining Proceeds	365 days	continuous	0.440%	\$ 182,550	-	989	-	-	989
Series O Bonds - Housing and Dining Proceeds	365 days	continuous	0.230%	\$ 43,173	-	105	-	-	105
Series P Bonds - Housing and Dining Proceeds	365 days	continuous	0.200%	\$ 112,801	-	585	-	-	585
Wellness Center - City of Murray Proceeds	365 days	continuous	0.550%	\$ 3,214,798	-	37,959	-	-	37,959
Total unexpended plant fund earnings to date					-	39,766	-	-	39,766
CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT FUND (CERR)									
State Bond Pool	365 days	continuous	0.850%	\$ 650,978	-	8,318	-	-	8,318
Total CERR fund earnings to date					-	8,318	-	-	8,318
RETIREMENT OF INDEBTEDNESS FUND									
Consolidated Educational Bond Reserve									
Sinking Fund:									
Money market	365 days	continuous	Various	\$ 4,898	-	-	-	2	2
Repurchase agreement	07/01/04	10 years	6.500%	\$ 2,003,615	-	-	-	130,491	130,491
Consolidated Educational Series G Arbitrage Rebate Fund	365 days	continuous	Various	\$ 438	-	-	-	2	2
Housing and Dining Bond Reserve Sinking Fund	365 days	continuous	Various	\$ 1,818,888	-	-	-	9,646	9,646
Housing and Dining Series N Arbitrage Rebate Fund	365 days	continuous	Various	\$ 51,931	-	-	-	335	335
Housing and Dining Series O Arbitrage Rebate Fund	365 days	continuous	Various	\$ 6,242	-	-	-	36	36
Housing and Dining Repair and Maintenance Reserve Fund	365 days	continuous	Various	\$ 936,133	-	-	-	5,334	5,334

MURRAY STATE UNIVERSITY
PLANT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 2003 through June 30, 2004

2003-04

Type of Investment	Maturity	Term	Fiscal YTD Annualized Yield	Fiscal YTD Average Balance	Local Interest Earnings	State Bond Pool	MSU Foundation Investment Pool	Other	Total
RETIREMENT OF INDEBTEDNESS FUND (CONT'D)									
Wellness Center Debt Reserve Fund	365 days	continuous	0.990%	\$ 144,313	-	767	-	-	767
Total retirement of indebtedness fund earnings to date					-	767	-	145,846	146,613
Total plant fund realized earnings to date					\$ -	\$ 48,851	\$ -	\$ 145,846	\$ 194,697

**MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
JUNE 30, 2004**

Note 1. BASIS OF REVENUE RECOGNITION

Accrual basis accounting is used to recognize interest earnings on the Investment Report.

Note 2. INVESTMENT POLICIES AND PROCEDURES

POLICIES

Scope: This investment policy applies to activities of the University with regard to investing the financial assets of all funds, including those maintained by:

- I. the Commonwealth of Kentucky's treasury,
- II. local depositories, and
- III. external trustees and investment managers.

Written procedures will indicate which funds are covered under each of the previously mentioned investment structures.

Goals: Consistent with state statutes and administrative regulations, the goals of the University's investment program are:

- preservation and maintenance of the real purchasing power of the principal in the portfolios,
- maintenance of sufficient liquidity to meet normal and foreseeable expenditures, and
- attainment of the greatest possible dollar return to the University while observing statutory and policy constraints.

Investment Objective: The investment objective is to produce a yield that when compared to the current marketplace, would be described as competitive by investment managers.

Strategy: The University's investment strategy is designed to match the life of the assets with the date liability occurs.

Delegation of Authority:

General: The Treasurer is responsible for investment decisions and activities, under the direction of the Board of Regents. The Treasurer shall develop and maintain written administrative procedures for the operation of the investment program, consistent with these policies. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person shall engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Treasurer. The Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate investment personnel.

Bond Funds: With regard to bond funds, the investment/reinvestment (on instruments authorized by the bond indenture and resolutions) by the trustee(s) shall be directed from time to time by the Treasurer.

**MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
JUNE 30, 2004**

Note 2. INVESTMENT POLICIES AND PROCEDURES (cont'd)

Minimal Non-Cash Investment Transactions: In order to correct stock transfer errors or dispose of small non-cash investments, the Treasurer is authorized to sell or otherwise dispose of items less than \$25,000.

Reporting: The Treasurer and the Vice President for Finance and Administrative Services shall submit quarterly investment reports to the President and Board of Regents. These reports will include investment data for investment securities held at the end of the reporting period.

PROCEDURES

Specific investment procedures are contained within the full "Investment Policies and Procedures" as approved by the Board of Regents on May 14, 1994, and last revised on June 18, 2004.

Note 3. DEPOSITS AND INVESTMENTS

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. University funds deposited with the State Treasurer are pooled with funds from other state agencies. These state pooled deposits are substantially covered by federal depository insurance or by the collateral held by the bank in the state's name. The investments of the University not held by the state investment pool are insured, registered, or held by the University or by an agent of the University.

Below is a summary of the deposits and investments held by the University:

	<u>Balance Invested</u>	<u>Balance Invested</u>
Deposits:		
Deposits in State Investment Pool	\$ 34,511,677	\$ 32,693,903
Deposits in MSU Foundation	2,325,942	1,316,422
	<u>36,837,619</u>	<u>34,010,325</u>
Investments:		
U. S. Government Securities	4,822,143	4,572,122
MSU Foundation Pool	13,649,780	10,400,763
Total investments	<u>18,471,923</u>	<u>14,972,885</u>
Total deposits and investments	<u>\$ 55,309,542</u>	<u>\$ 48,983,210</u>

Beginning July 1, 2002, the University determined that the private donations received by Murray State University Foundation on behalf of the University were not to be recorded as assets of the University. The University will continue to report as assets those private donations received directly by the University and held by the Foundation for investment purposes. The University posts its investment earnings from the Foundation pool on an annual basis, at June 30 each year. Therefore, the MSU Foundation Investment Pool earnings reflected in this report will appear in fourth quarter, June 30, financial reports.

**MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
JUNE 30, 2004**

Note 4. CURRENT FUNDS - LOCAL BANK ACCOUNT

Effective June 1, 2001, the University entered into a banking contract with Firststar Bank, NA of Bowling Green, Kentucky, currently US Bank. This contract stipulates that interest earnings will be based on the Federal Funds target rate less .25%.

Interest earnings may be expended in the Current Fund.

Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB)

This fund was created as a result of the trust indenture established when the first Consolidated Educational Building Revenue Bonds were sold in the 1960's, as a depository of tuition and fees in order to provide funds to service the principal and interest debt requirements of each series of aforementioned bonds. The fund also supports the Educational and General Funds operations.

The Commonwealth of Kentucky Office of Financial Management invests available funds of the University's CEBRB fund in the State's investment pool.

All interest earnings are transferred to Consolidated Educational Renewal and Replacement (CERR) fund at the end of each quarter according to the Board's approval for renewal and replacement projects.

Note 6. AUXILIARY FUNDS - HOUSING AND DINING REVENUE FUND

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's as a depository of all auxiliary income in order to provide funds to service the principal and interest debt requirement of each series of aforementioned bonds. The fund also supports the Auxiliary Fund operations.

The Commonwealth of Kentucky Office of Financial Management invests available funds of the University's housing and dining fund in the State's investment pool.

Note 7. ENDOWMENT FUND INVESTMENTS

REGIONAL UNIVERSITY ENDOWMENT TRUST (RUETF)

As of June 30, 2004, the University has been awarded a total of \$8,490,787 by the Commonwealth of Kentucky for endowed faculty positions and scholarships. These funds were awarded based on the University meeting the matching requirement with private funds. The proceeds were deposited with the Murray State University Foundation for investment purposes. Earnings are transferred to the University's Restricted Fund for program expenditures.

**MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
JUNE 30, 2004**

Note 7. ENDOWMENT FUND INVESTMENTS (cont'd)

The required matching investments for the Regional University Endowment Trust consists of the following:

CPE Funding Received	External Match Receipts			University External Match Pledge
	Held By University	Held By Foundation	Total	
Private Match for RUETF	<u>\$2,350,049</u>	<u>\$ 5,346,474</u>	<u>\$ 7,696,523</u>	<u>\$ 794,264</u>

ENDOWED CHAIR

During 1987, the University was awarded \$500,000 by the Commonwealth of Kentucky for an Endowed Chair for Eco-Systems Studies. University discretion, within the Board Policy, is used to invest these funds. Ten percent of the total earnings are returned to the Endowment investment pool. Ninety percent of the earnings are transferred to the University's Restricted Fund (Endowed Chair Grant) for program expenditures.

Note 8. CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR)

As established by the Board of Regents in March 1982, CERR provides a plant fund sub-group so that funds transferred from CEBRB could be accumulated for future projects of repair and renovation.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings remain within the fund for future projects.

**MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
JUNE 30, 2004**

Note 9. UNEXPENDED PLANT FUNDS - SERIES G REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series G bond sale until such time as they are needed for specific capital construction projects.

The University issued \$14,785,000 in Series G revenue bonds dated December 1, 1987. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings on Series G can be spent on the Industry and Technology Building project or any other Educational and General project the Board and State approves.

Note 10. RETIREMENT OF INDEBTEDNESS - CONSOLIDATED EDUCATIONAL SINKING FUND (CESF)

This fund was created, as a result of the first trust indenture established when the Consolidated Educational Building and Revenue bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on all related CEBRB bonds. The amount of interest earned is part of the formula for annual funding of CERR projects. (See Note 5)

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Unrestricted Educational and General Fund to this sinking fund. Bond requirements mandate a minimum reserve of \$1,977,108.

Note 11. RETIREMENT OF INDEBTEDNESS - HOUSING AND DINING SINKING FUND

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on related Housing and Dining Revenue Bonds.

Interest earnings are retained in the fund for future use. Bond requirements mandate a minimum reserve of \$1,153,896.

Note 12. HOUSING AND DINING REPAIR AND MAINTENANCE RESERVE FUND

This fund was created, as a result of the establishment of the trust indenture in Note 6, to provide a fund to pay for extraordinary repairs, not paid from the Auxiliary Fund, to the Housing and Dining System buildings.

Interest earnings are retained in the fund for future use. The use is determined by Board of Regents resolution and the indentures. Current bond requirements mandate a minimum reserve of \$1,115,250.

**MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
JUNE 30, 2004**

Note 13. UNEXPENDED PLANT FUNDS - SERIES N HOUSING AND DINING REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series N bond sale until such time as they are needed for specific capital construction projects.

The University issued \$6,370,000 in Series N revenue bonds dated April 1, 1999. The proceeds are to be used to pay costs of certain fire safety and maintenance improvements to buildings on the campus of Murray State University that are and shall be a part of the Housing and Dining System. This system was established and created by the Board of Regents on September 1, 1965.

The Commonwealth of Kentucky invests the proceeds in a pooled account with other state agency bond proceeds.

Interest earnings on Series N can be spent on fire safety improvements and maintenance of certain housing facilities as approved by the Board and State.

Note 14. UNEXPENDED PLANT FUNDS - SERIES O HOUSING AND DINING REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series O bond sale until such time as they are needed for specific capital construction projects.

The University issued \$1,610,000 in Series O revenue bonds dated June 1, 2001. The proceeds are to be used to pay costs of replacement of water supply lines, replacement of a heating boiler, and installation of electrical tap connections for fire pumps for certain buildings on the campus of Murray State University that are and shall be a part of the Housing and Dining System. This system was established and created by the Board of Regents on September 1, 1965.

The Commonwealth of Kentucky invests the proceeds in a pooled account with other state agency bond proceeds.

Interest earnings on Series O can be spent on improvements and maintenance of certain housing facilities as approved by the Board and State.

Note 15. UNEXPENDED PLANT FUNDS - SERIES P HOUSING AND DINING REVENUE BONDS

This capital construction clearing account holds the proceeds from the University's Series P bond sale until such time as they are needed for specific capital construction projects.

The University issued \$2,500,000 in Series P revenue bonds dated June 1, 2003. The proceeds are to be used for the renovation of Winslow Cafeteria on the campus of Murray State University that is and shall be a part of the Housing and Dining System. This system was established and created by the Board of Regents on September 1, 1965.

The Commonwealth of Kentucky invests the proceeds in a pooled account with other state agency bond proceeds.

Interest earnings on Series P can be spent on improvements and maintenance of certain housing facilities as approved by the Board and State.

**MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
JUNE 30, 2004**

Note 16. UNEXPENDED PLANT FUNDS – WELLNESS CENTER

This capital construction clearing account holds the proceeds from the City of Murray's Wellness Center bond sale until such time as they are needed for specific capital construction projects.

The City of Murray issued \$10,000,000 in general obligation bonds on December 1, 2002. On December 30, 2002, the University entered into an agreement with the City of Murray to pay all debt service on this issue from pledged student fees.

The University has invested the funds in a restricted account within the Commonwealth of Kentucky investment pool, which combines the investments of other state agency bond proceeds. Interest earned on this issue can be spent on the Wellness Center facility, as approved by the Board, State, and City.

Murray State University Board Report
Undergraduate Degrees Conferred
August 6, 2004

Associate of Arts

Total: 4

Christie Jean Berwick
 Beverly A. Esterlein
 Stephen A. Grace
 Robert Lee Hartsfield Jr.

Associate of Science

Total: 2

Misty Dawn Carson
 Wendy Dail Clayton

Bachelor of Arts

Total: 13

Ann Elizabeth Cautrell
 Sara Jane Drake
 Stephanie Lynn Elder
 Taylor Marie Ewing
 Deanna L. Futrell
 Tsai-Fang Hsieh
 Maria Vadine Meadows
 Crystal A. Palmisano
 Corinne R. Radford
 Nakia Scott
 Elizabeth Kelley Skees
 Danielle M. Walsh
 Courtney Wenande

Bachelor of Fine Arts

Total: 1

John D. Fronza

Bachelor of Science

Total: 74

Mahmoud M.R. Abdul-Fattah
 Brenda Alexander
 Mindee M. Allen
 Bashar Abd Azzeh
 Dwayne Robert Barnett
 Jessica Rae Beckham
 Janna Furches Bell
 Brian A. Bivens
 Nicole J. Borre
 Raymond Larry Brown Jr.
 Jennifer S. Bufkin
 Craig Allen Butler
 Jadd Manon Campbell
 Tracey Everly Campbell

Blair Heflin Carroll
 Boone F. Chambers
 Ben Duncan
 Terra Lee Dunn
 Matthew Ian Paris Foster
 Elissa Colleen Francis
 James Clay Frensley
 Stephon Gardner
 Larry R. Goode
 Heather Wynn Hall
 Jennifer Ann Harris
 Sakae Alisha Harris
 Sarah L. Harrison
 Timothy David Haworth
 Meghan Finley Heine
 Phillip Douglas Hocking Jr.
 Mary Elizabeth Hoffman
 Cortne Brianne Hunt
 Robert Corey James
 Shulorn Hollowell Jeter
 Tracy Jones
 Pamela Julia Kane
 John Russ Kreuter
 Brandon Deshun Long
 Iosef Aaron Mallard
 Jessica Stahr McClure
 Bryan Charles McKenzie
 Ashley Lauren Meador
 Jennifer S. Mills
 Kristin Michelle Thomas Minton
 Kevin William Moulder
 Gregory James Myrick
 Karen P. Nolin
 Mary R. Owler
 Byron D. Peacher
 Jon T. Ray
 Jason Steele Reed
 Jonathan Hugh Rhodes
 Josh A. Riley
 Kristin Leigh Robertson
 Glenda Kelly Rowlett
 Todd Alan Satterfield
 Wesley D. Schumm
 Marianne Elaine Scott
 Ronald J. Seets III
 Benjamin Paul Shoulders
 John Sieweke

Murray State University Board Report

Undergraduate Degrees Conferred

August 6, 2004

Melanie Guillerman Stroud
Jeremy Winfred Tackett
Deborah Sue Taylor
Angel L. Thompson
Robert Joseph Thornton
Traci L. Tignor
Pamela Jean Toon
Diana Michelle Tredway
Jason Underhill
Jennifer Michelle Waller
Lindsay Beth Watts
Melanie J. Williams
Samantha J. Wood

Bachelor of Science in Agriculture

Total: 18

Brittany Henley Barnett
Justyn Carbajal
Amanda Beth Curtsinger
Ricky Bryan Fenton
Benjamin William Furlong
Tara Ann Gray
Heather Elaine Groves
Ginger Marie Hendrix
Bradley Joe Hobbs
Emily Ann Johnson
Amy LeAnn Keller
Eric S. Kennedy
Adam David Reid
Christina Lee Simms
Matthew Gary Thomas
Jonathan Tosh
Joseph Kyle Williams
Darren Page Yates

Bachelor of Science in Business

Total: 24

Marcus Jermaine Arnold
Donnie Michael Bass
Molly M. Chaney
Michael Carmen D'Angelo
Jamie Leigh Danner
Elizabeth Donahower
Barry Dale Hamilton
Stacia L. Hargitt
Domnick S. Hopper
Beth Ann Karraker
Philip A. Logsdon

9/21/04

David A. Mitchum Jr.
Kimberly Alicia Mocer
Koichi Nishio
David Alan Osborn
John T. Osborne III
Leigh Renee Harrison Patterson
Kathryn Wylie Redd
Miriam L. Rogers
Michael Lee Sheets
James Steven St. Louis III
Cuthbert N. Victor
Rebecca L. Wallace
Mark Winchester

Bachelor of Science in Nursing

Total: 1

Sonja Marie Collins

Bachelor of Independent Studies

Total: 6

William G. Barron II
Amy Moriarty Blakeman
Katie Lynn Burnett
Karen Elizabeth Greer
Carolyn Ruth Highfil
John Trevor Miller

Bachelor of Arts in Business

Total: 2

Bryan Thomas Meurer
Kyra Kathleen Peters

Bachelor of Social Work

Total: 1

Tonya Latrese Jenkins

Murray State University Board Report

Graduate Degrees Conferred

August 6, 2004

Teresa Kay Harris
Stacey Marie Hedrick
Greta Gatterdam Henry
Mary Catherine Holland
Mahmud Hossain
Brandy Deanne House
Christopher Brandon Hunter
Jerry Calvin Jones
Ryan Allen Kirkpatrick
Joseph Michael Lambrix
Xiaomei Li
Rebecca Ann Lile
Hsin-Chou Lin
Meng-Yi Lin
Natalie Marie Mehringer
Stephanie Lynn Millay
Jerry Allen Moon
Phillip Owen Morgan
Robert Thomas Muilenburg
Scott Michael Naeger
Chitdara Nopaket
Lawrence Guy Perry
Kanjaned Pidarungsi
Bhawin Ratanaparadorn
Robert Curry Richey
Carmen Holloway Robertson
Jason Cory Robertson
Aloha Cristina Romay Pozo
Kimberly Ann Ross
Allison Andrea Rowe
Dean Pierre Scott
Hatsapong Songsiri
Cheryl J. Spencer
Gena Powell Stafford
Marressa YaVonnda Starks
Yolonda Elaine Stone-Cowan
Jemekka Clareese Stray
Thanyawat Sujayanont
Kittichok Teeraphatthanakiat
Stacy Alicia Thomas
Kristine Michelle Underhill
Neil Kendrick Vowels
Joseph Ellis Walker

Master of Arts

Total: 8

Christina Lauren Bayens
Faith Joy Boldt
Ernest D. Cossiboom Jr.
Kristopher K. Durfee
Carolyn Maebeth Marler
Benjamin Wright Morehead
Sung Bok Park
Edward F. Sakowicz

Master of Public Administration

Total: 6

Patricia Anne Cranford-King
Theressa Elaine Johnson-Dillard
Marshalette Neco Lilly
Reagan Soozann Parrent
James Michael Rhodes
Leo Starks

Master of Science in Nursing

Total: 10

Michelle Ann Addington
Jason Wayne Caldwell
Maria Dawn Colson
Wendy Mallory Dial
Stephen Robert Katz
Cara Ann Martin
John Jared Miller
Enyinnaya C. Ndujiuba
Paula Kay O'Bannon
Paul Stevin Phipps

Master of Professional Accounting

Total: 1

Bryan Thomas Meurer

Murray State University Board Report
Graduate Degrees Conferred
August 6, 2004

Total Number of Degrees Conferred : 149

Murray State University Board Report
Undergraduate Degrees Conferred
August 6, 2004

Total Number of Degrees Conferred : 146

Murray State University Board Report

Graduate Degrees Conferred

August 6, 2004

Master of Arts in Education

Total: 44

Carla Knoth Adams
Ann Marinell Alcorn
DeAnn McCuiston Anderson
Adam A. Basha
Carlton Ray Beard
Donna Gayle Bomar
Diane Charlene Boyd
Jeanne C. Bundy
Kathryn Fraser Carpenter
Chinghua Chang
Nora Lynne Belle Cox
Kimberly Elaine Davidson
Melissa Shae Dietrich
Kristina Gail Elgin
Jason Scott Gibson
Abigail Underwood Hampton
Michele Diane Handegan
Margaret Cavitt Harper
Ricky Dale Hayes
Van Stephen Head
Kendra Ann Higdon
Yvonna J. Hooper
Amanda Paige Hopper
Karen Christine Howard
Sandra Cannon Joiner
Ricky Gerald Jones
Jeri Kaye Kramer
Elizabeth Ann Lancaster
Misty Leigh Lawson
Donna Michelle Loving
Natalie Baker McDowell
Amanda Ann McFarland
Lourdes Maria Ojeda
Tina Mechele Reed
Ryan Carl Reusch
Stephanie Dawn Rogers
Jason D. Scarbrough
Rae Ann Schooley
Thomas E. Shown
Jacqueline A. Stephenson
Regina Carol Taylor
Jessica Higdon Whittaker
Carol A. Withrow
Allison Dee Young

Master of Education in Administration

Total: 18

Joseph Benjamin Bogle
Klaus Stefan Burgmeier
Kasee Leigh Calabrese
Apichai Charnpanichkarn
Meagan Nicole Eplee
Andreas Helm
Daniel Harry Huk
Joshua Keith Jackson
Simone Lesch
Michael Luber
Alexandra Malsy
Nicole Michaela Moser
Andreas Mutschmann
Jonathan Matthew Oliver
Shannon R. Raines
Peter Martin Ruetzel
Frederick Rene von Pistohlkors
Bernhard Zoch

Master of Music Education

Total: 4

Derrick Montrell McReynolds
Pamela Jill Page
Erin Lynn Powell
Darren Loyal Steelman

Master of Science

Total: 58

Tabatha Renee Addison
Ahmad H. Al-Mestarihi
Mohammad Abdulraheem Al-Mumen
Fayez Meshel Al-Temyat
Kiran Kumar Andhavarapu
Frank Gabriel Baptiste
Calvin Barksdale Jr.
Anthony Scott Barnes
Thomas Ray Bell
Pennita Bhumithavara
Krista Lynne Dausman
Leslie E. Evans
Leslie McGillivray Flatt
Warren Reuben Hamaker
Tricia Marie Hargrove

**MURRAY STATE UNIVERSITY SALARY ROSTER
AS OF
AUGUST 15, 2004**

**Effective Date of Information
August 15, 2004**

**This report includes information on
regular, full-time and part-time
employees. It has been prepared from
Human Resources' records as of the
effective date of the report.**

**This information is a matter of public
record. However, to protect the
individual and the individual's right
of privacy, it is requested that you
do not share or display publicly
this information.**

EXPLANATION OF CODES

SITUATION

Code

1
2

Type of Employment

Full-time
Part-time

CONTRACT

Code

1- 12

Number of Months Employed in a Fiscal Year

1 - 12 months

TERM DATE

Code

1
2
3
4
5
6
7
8
9

Reason for Termination

Resigned
Retirement
Discharged
Quit without notice
Termination of contract
Termination of temporary employment
Termination of grant
Reduction in force
Death

**ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 15, 2004**

Page No. 1
08/26/2004

<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>SITUATION</u>	<u>CONTRACT</u>	<u>ORIG HIRE</u>	<u>ANNUALSAL</u>
ABDULKERIM	FATUMA	ACCOUNTANT KIIS	KY INSTITUTE INT'L STUDIES	1	12	19991001	\$27,729
ADAMS	ANNE	REGIONAL PROGRAM MGR	CE FRYSC PROJECT	1	12	19970121	\$53,222
ADAMS	BONNIE	SECRETARY DEPT II	WELLNESS & THERAPEUTIC SCI	1	11	19780616	\$22,342
ADAMS	CLINT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031103	\$14,145
ADAMS	HOYT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20010521	\$14,427
ADAMS	RHONDA	CASHIER	FOOD SERVICE	1	09	19990731	\$12,841
ADAMS	SUSAN	LIBRARY ASSISTANT II	LIBRARY	1	12	19830502	\$28,738
AGUIAR	SARAH	ASSOCIATE PROFESSOR	ENGLISH & PHILOSOPHY	1	09	19950801	\$49,025
ALDERDICE	NANCY	LECTURER	MGT, MKT & BUS ADMIN	1	09	19890801	\$45,897
ALDERSON	CAROLYN	TECHNICIAN ASST AGR LAB	BVC VIROLOGY	1	12	19780410	\$33,394
ALEXANDER	F	PRESIDENT	PRESIDENT'S OFFICE	1	12	20011024	\$220,000
ALEXANDER	SARAH	SECRETARY ADMIN II	SCHOOL OF AGRICULTURE	1	12	19930308	\$27,310
ALLBRITTEN	LINDA	SPECIALIST DAYCARE	FM BUILDING SERVICES	1	12	20040301	\$13,265
ALLBRITTEN	WILLIAM	DIRECTOR & PROFESSOR	COUNSELING/WOM CTR/ACAD ENH	1	12	19750701	\$68,713
ALLEN	CAROL	CLERK READMISSIONS	ADMISSIONS SERVICES	1	12	20040503	\$17,211
ALLEN	CHARLEY	SPECIALIST WEB	IA WEB MANAGEMENT	1	12	20030915	\$33,916
ALLEN	GAYLE	SECRETARY ADMIN I	STUDENT SUPP FOR LEARN DISAB	1	12	19970303	\$17,807
ALMQUIST	BRADLEY	ASSOCIATE PROFESSOR/DIR CHOR	MUSIC	1	09	19920803	\$64,244
ALSIP	DAVID	LECTURER	IND & ENGR TECHNOLOGY	1	09	20030815	\$45,000
ALTON	EUGENE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040405	\$13,969
ALVERSON II	LESLIE	LECTURER	MATHEMATICS & STATISTICS	1	09	20040815	\$26,500
ANDERSON	DANIEL	VISITING PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20040815	\$60,000
ANDERSON	ELIZABETH	SECRETARY ADMIN II	FM ENGR & ARCH SERV	1	12	19971103	\$19,434
ANDERSON	GRACE	SECRETARY ADMIN II	RESIDENCE LIFE/HOUSING	1	12	19990405	\$17,382
ANDERSON	HARVEY	BINDERY ASSISTANT	IA PRINTING SERVICES	1	12	19990816	\$15,720
ANDERSON	JEFFREY	PROFESSOR	CHEMISTRY	1	09	19830801	\$78,490
ANDERSON	LARRY	ASSISTANT DIRECTOR	FM ENV SAFETY & HEALTH	1	12	19790924	\$60,607
ANDERSON	PHYLLIS	BOOKKEEPER/SECRETARY	FM TRANSPORTATION SERVICES	1	12	19941212	\$17,807
ANDERSON	TERRY	ELECTRICIAN B	FM BLDG & EQUIP MAINT	1	12	19980718	\$21,698
ANDERSON	THAYLE	PROFESSOR EMERITUS	ENGLISH & PHILOSOPHY	2	09	19700901	\$30,977
ANDOLINA	CHRISTINA	SPECIALIST MKT & PROMOTIONS	AD RACER FOUNDATION	1	12	20030102	\$23,660
ARMSTRONG	EDWARD	ASSOCIATE PROFESSOR	SOCIOLOGY PROGRAM	1	09	20000801	\$42,565
ARMSTRONG	TIMOTHY	SERVICEMAN A	FM BLDG & EQUIP MAINT	1	12	19940718	\$26,129
ATIEH	BASSAM	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	1	09	19910101	\$82,111
AUSLAND	VICTORIA	LECTURER/WRITING COORD	CE COMMUNITY COLLEGE	1	09	20020813	\$27,186
AVERY-MERIWETHE	RE'NITA	ADMISSION COUNSELOR	SCHOOL RELATIONS	1	12	20020729	\$26,394
BABCOCK	PAM	CONSULTANT PARENT	KY EARLY INTERV SERV TAT	2	12	20000905	\$12,965
BABCOCK	SQUIRE	ASSOCIATE PROFESSOR/RC HEAD	ENGLISH & PHILOSOPHY	1	09	19920801	\$58,640
BACHMANN	JOSEPH	MICROBIOLOGIST II	BVC MIRCROBIOLOGY	1	12	20040601	\$38,000
BADASYAN	NARINE	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	1	09	20040815	\$58,000
BAILEY	ADA	LABORATORY AIDE	BVC ADMIN SERV	1	12	19921123	\$15,883
BAILEY	ERNIE	ASST PROF/ARCHVST/POGUE COLL	LIBRARY	1	12	19710816	\$45,829
BAILEY	JACKIE	SPECIALIST FOOD SERVICE	FOOD SERVICE	1	09	19830822	\$23,412
BAKER	SONYA	ASSISTANT PROFESSOR	MUSIC	1	09	20020801	\$48,193
BALLARD	MARK	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	1	12	19990501	\$40,449
BALTHROP	DAVID	CHAIR & PROFESSOR	THEATRE & DANCE	1	12	19930801	\$72,124
BARBORKA	FRANK	TECHNICIAN LANDSCAPE FMLA	FM GROUNDS MAINTENANCE	1	12	19940207	\$20,183

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BARGER	JO	SECRETARY DEPT II	ART	1	12	20010205	\$15,905
BARNES	ANTHONY	ASSOCIATE DIRECTOR	FM BLDG & EQUIP MAINT	1	12	19970401	\$66,382
BARNES	BEVERLY	COORDINATOR	W KY CTR FOR EMERGING TECH	1	12	20010601	\$47,896
BARNETT	DALE	COORD EQUINE PROG/LECTURER	SCHOOL OF AGRICULTURE	1	12	20040701	\$45,000
BARNETT	JAMES	INSTRUMENT MAKER	COLLEGE OF SCI & ENG TECH	1	12	19920810	\$41,752
BARNETT	SHIRLEY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20000306	\$14,887
BARRON	ANTHONY	CLERK SENIOR ACCOUNTING	ACCOUNTING & FINANCIAL SVS	1	12	20000619	\$19,609
BARROW	DOROTHY	UNIVERSITY BUDGET ANALYST	BUDGET OFFICE	1	12	19710517	\$40,948
BARTNIK	LINDA	HEAD GOVT DOCS/REF LIB/LECTR	LIBRARY	1	12	19910801	\$34,449
BARTON	BETTY	SECRETARY ADMIN III	COLLEGE OF HLTH SCI & HUM SV	1	12	19880815	\$23,999
BARTON	RUFUS	PROFESSOR EMERITUS	MGT, MKT & BUS ADMIN	2	09	19680901	\$37,616
BASILE	MICHAEL	DIRECTOR	INSTITUTE FOR INTL STU/ELI	1	12	19980701	\$87,462
BATES	KAREN	ASSOCIATE PROFESSOR	MUSIC	1	09	19780801	\$28,191
BATTS JR	ROBERT	TECH COORD & ASSOC PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	1	12	19750801	\$94,789
BAURER	JAMES	DIR STUDENT LIFE & CURRIS CT	CURRIS CENTER ADMINISTRATION	1	12	19811214	\$79,677
BAURER	PHYLLIS	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	1	12	19770110	\$50,495
BAUST	JOSEPH	PROFESSOR & DIR ENV ED CTR	EARLY CHILDHOOD/ELEM EDU/EEC	1	09	19780801	\$63,047
BAZAR	CATHERINE	CLERK ACCOUNTS CONTROL	COLLEGE OF SCI & ENG TECH	1	12	20030505	\$17,624
BEAHAN	CHARLOTTE	PROFESSOR	HISTORY	1	09	19800801	\$64,385
BEASLEY	TROY	PROFESSOR	HISTORY	1	09	19650901	\$64,673
BEAVER	JEANNE	ASSISTANT PROFESSOR	ART	1	09	19990801	\$41,830
BEBBER	CAROLYN	COOK	FOOD SERVICE	1	09	19790813	\$17,027
BECK	ANN	ASSOCIATE PROFESSOR	GOVT, LAW & INTL AFFAIRS	1	09	20040815	\$60,000
BEDSOLE	BRENDT	COACH ASSISTANT/TIGHT ENDS	AD FOOTBALL	1	12	20010810	\$23,660
BEGLEY	THOMAS	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	1	09	19760801	\$58,192
BELL	MARILYN	BOOKKEEPER II	UNIVERSITY STORE	1	12	19880229	\$27,242
BELL	STACY	COORD UNDERGRAD ADMISSIONS	ADMISSIONS SERVICES	1	12	19980713	\$23,660
BELL	TOMBI	COACH ASSISTANT	AD WOMEN'S BASKETBALL	1	12	20030602	\$30,840
BELL	WAYNE	PROFESSOR EMERITUS	MATHEMATICS & STATISTICS	2	09	19760801	\$32,722
BELUE	TED	LECTURER SENIOR	HISTORY	1	09	19940801	\$38,443
BELVA	MARK	MANAGER	IS OPERATIONS & SYSTEMS	1	12	20020130	\$72,857
BENEFIEL	PAULA	HOUSEKEEPER	FM BUILDING SERVICES	1	12	20000918	\$18,051
BENNETT	DONALD	CHAIR & PROFESSOR	MATHEMATICS & STATISTICS	1	12	19700901	\$94,640
BENRITER	WILLIAM	DIRECTOR	FOOD SERVICE	1	12	19880601	\$65,559
BENSON	BRENDA	SECRETARY ADMIN III	COLLEGE OF SCI & ENG TECH	1	12	19780622	\$29,708
BENSON	JAMES	ASSOCIATE PROFESSOR	IND & ENGR TECH/ENG INST	1	09	19910101	\$75,468
BENSON	JANE	SYSTEMS ANALYST/GIS SPEC	CENTER OF EXCELLENCE	1	12	19930615	\$33,924
BENTON	TERRI	MANAGER CC FOOD SERV/CATER	FOOD SERVICE	1	12	19870801	\$44,646
BERNARD	TRACEY	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	1	09	19950101	\$57,492
BERRY	AMY	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20040815	\$39,000
BICKETT	DANA	EDITORIAL ASSISTANT	IA OFFICE OF PUBLICATIONS	1	12	19991023	\$18,221
BIERWIRTH	HENRY	ASSISTANT PROFESSOR	HISTORY	1	09	20020801	\$39,016
BINFIELD	KEVIN	ASSOCIATE PROFESSOR LWOP	ENGLISH & PHILOSOPHY	1	09	19970801	\$50,797
BINFORD II	ROBERT	TECH ENG/PROJ INSPECTOR	FM ENGR & ARCH SERV	1	12	20040809	\$24,000
BIRDWHISTELL	NANCY	COORDINATOR NETWORK	CE FOSTER & ADOPT PARENT NET	1	12	20030130	\$30,810
BISHOP	STEVE	PROFESSOR	ART	1	09	19790801	\$61,050
BLACK	MARY	TECHNICIAN BINDERY	LIBRARY	1	12	19811026	\$20,531

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ABDULKERIM	FATUMA	ACCOUNTANT KIIS	KY INSTITUTE INT'L STUDIES	1	12	19991001	\$27,729
ADAMS	ANNE	REGIONAL PROGRAM MGR	CE FRYSC PROJECT	1	12	19970121	\$53,222
ADAMS	BONNIE	SECRETARY DEPT II	WELLNESS & THERAPEUTIC SCI	1	11	19780616	\$22,342
ADAMS	CLINT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031103	\$14,145
ADAMS	HOYT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20010521	\$14,427
ADAMS	RHONDA	CASHIER	FOOD SERVICE	1	09	19990731	\$12,841
ADAMS	SUSAN	LIBRARY ASSISTANT II	LIBRARY	1	12	19830502	\$28,738
AGUIAR	SARAH	ASSOCIATE PROFESSOR	ENGLISH & PHILOSOPHY	1	09	19950801	\$49,025
ALDERDICE	NANCY	LECTURER	MGT, MKT & BUS ADMIN	1	09	19890801	\$45,897
ALDERSON	CAROLYN	TECHNICIAN ASST AGR LAB	BVC VIROLOGY	1	12	19780410	\$33,394
ALEXANDER	F	PRESIDENT	PRESIDENT'S OFFICE	1	12	20011024	\$220,000
ALEXANDER	SARAH	SECRETARY ADMIN II	SCHOOL OF AGRICULTURE	1	12	19930308	\$27,310
ALLBRITTEN	LINDA	SPECIALIST DAYCARE	FM BUILDING SERVICES	1	12	20040301	\$13,265
ALLBRITTEN	WILLIAM	DIRECTOR & PROFESSOR	COUNSELING/WOM CTR/ACAD ENH	1	12	19750701	\$68,713
ALLEN	CAROL	CLERK READMISSIONS	ADMISSIONS SERVICES	1	12	20040503	\$17,211
ALLEN	CHARLEY	SPECIALIST WEB	IA WEB MANAGEMENT	1	12	20030915	\$33,916
ALLEN	GAYLE	SECRETARY ADMIN I	STUDENT SUPP FOR LEARN DISAB	1	12	19970303	\$17,807
ALMQUIST	BRADLEY	ASSOCIATE PROFESSOR/DIR CHOR	MUSIC	1	09	19920803	\$64,244
ALSIP	DAVID	LECTURER	IND & ENGR TECHNOLOGY	1	09	20030815	\$45,000
ALTON	EUGENE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040405	\$13,969
ALVERSON II	LESLIE	LECTURER	MATHEMATICS & STATISTICS	1	09	20040815	\$26,500
ANDERSON	DANIEL	VISITING PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20040815	\$60,000
ANDERSON	ELIZABETH	SECRETARY ADMIN II	FM ENGR & ARCH SERV	1	12	19971103	\$19,434
ANDERSON	GRACE	SECRETARY ADMIN II	RESIDENCE LIFE/HOUSING	1	12	19990405	\$17,382
ANDERSON	HARVEY	BINDERY ASSISTANT	IA PRINTING SERVICES	1	12	19990816	\$15,720
ANDERSON	JEFFREY	PROFESSOR	CHEMISTRY	1	09	19830801	\$78,490
ANDERSON	LARRY	ASSISTANT DIRECTOR	FM ENV SAFETY & HEALTH	1	12	19790924	\$60,607
ANDERSON	PHYLLIS	BOOKKEEPER/SECRETARY	FM TRANSPORTATION SERVICES	1	12	19941212	\$17,807
ANDERSON	TERRY	ELECTRICIAN B	FM BLDG & EQUIP MAINT	1	12	19980718	\$21,698
ANDERSON	THAYLE	PROFESSOR EMERITUS	ENGLISH & PHILOSOPHY	2	09	19700901	\$30,977
ANDOLINA	CHRISTINA	SPECIALIST MKT & PROMOTIONS	AD RACER FOUNDATION	1	12	20030102	\$23,660
ARMSTRONG	EDWARD	ASSOCIATE PROFESSOR	SOCIOLOGY PROGRAM	1	09	20000801	\$42,565
ARMSTRONG	TIMOTHY	SERVICEMAN A	FM BLDG & EQUIP MAINT	1	12	19940718	\$26,129
ATIEH	BASSAM	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	1	09	19910101	\$82,111
AUSLAND	VICTORIA	LECTURER/WRITING COORD	CE COMMUNITY COLLEGE	1	09	20020813	\$27,186
AVERY-MERIWETHE	RE'NITA	ADMISSION COUNSELOR	SCHOOL RELATIONS	1	12	20020729	\$26,394
BABCOCK	PAM	CONSULTANT PARENT	KY EARLY INTERV SERV TAT	2	12	20000905	\$12,965
BABCOCK	SQUIRE	ASSOCIATE PROFESSOR/RC HEAD	ENGLISH & PHILOSOPHY	1	09	19920801	\$58,640
BACHMANN	JOSEPH	MICROBIOLOGIST II	BVC MIRCROBIOLOGY	1	12	20040601	\$38,000
BADASYAN	NARINE	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	1	09	20040815	\$58,000
BAILEY	ADA	LABORATORY AIDE	BVC ADMIN SERV	1	12	19921123	\$15,883
BAILEY	ERNIE	ASST PROF/ARCHVST/POGUE COLL	LIBRARY	1	12	19710816	\$45,829
BAILEY	JACKIE	SPECIALIST FOOD SERVICE	FOOD SERVICE	1	09	19830822	\$23,412
BAKER	SONYA	ASSISTANT PROFESSOR	MUSIC	1	09	20020801	\$48,193
BALLARD	MARK	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	1	12	19990501	\$40,449
BALTHROP	DAVID	CHAIR & PROFESSOR	THEATRE & DANCE	1	12	19930801	\$72,124
BARBORKA	FRANK	TECHNICIAN LANDSCAPE FMLA	FM GROUNDS MAINTENANCE	1	12	19940207	\$20,183

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BARGER	JO	SECRETARY DEPT II	ART	1	12	20010205	\$15,905
BARNES	ANTHONY	ASSOCIATE DIRECTOR	FM BLDG & EQUIP MAINT	1	12	19970401	\$66,382
BARNES	BEVERLY	COORDINATOR	W KY CTR FOR EMERGING TECH	1	12	20010601	\$47,896
BARNETT	DALE	COORD EQUINE PROG/LECTURER	SCHOOL OF AGRICULTURE	1	12	20040701	\$45,000
BARNETT	JAMES	INSTRUMENT MAKER	COLLEGE OF SCI & ENG TECH	1	12	19920810	\$41,752
BARNETT	SHIRLEY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20000306	\$14,887
BARRON	ANTHONY	CLERK SENIOR ACCOUNTING	ACCOUNTING & FINANCIAL SVS	1	12	20000619	\$19,609
BARROW	DOROTHY	UNIVERSITY BUDGET ANALYST	BUDGET OFFICE	1	12	19710517	\$40,948
BARTNIK	LINDA	HEAD GOVT DOCS/REF LIB/LECTR	LIBRARY	1	12	19910801	\$34,449
BARTON	BETTY	SECRETARY ADMIN III	COLLEGE OF HLTH SCI & HUM SV	1	12	19880815	\$23,999
BARTON	RUFUS	PROFESSOR EMERITUS	MGT, MKT & BUS ADMIN	2	09	19680901	\$37,616
BASILE	MICHAEL	DIRECTOR	INSTITUTE FOR INTL STU/ELI	1	12	19980701	\$87,462
BATES	KAREN	ASSOCIATE PROFESSOR	MUSIC	1	09	19780801	\$28,191
BATTS JR	ROBERT	TECH COORD & ASSOC PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	1	12	19750801	\$94,789
BAURER	JAMES	DIR STUDENT LIFE & CURRIS CT	CURRIS CENTER ADMINISTRATION	1	12	19811214	\$79,677
BAURER	PHYLLIS	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	1	12	19770110	\$50,495
BAUST	JOSEPH	PROFESSOR & DIR ENV ED CTR	EARLY CHILDHOOD/ELEM EDU/EEC	1	09	19780801	\$63,047
BAZAR	CATHERINE	CLERK ACCOUNTS CONTROL	COLLEGE OF SCI & ENG TECH	1	12	20030505	\$17,624
BEAHAN	CHARLOTTE	PROFESSOR	HISTORY	1	09	19800801	\$64,385
BEASLEY	TROY	PROFESSOR	HISTORY	1	09	19650901	\$64,673
BEAVER	JEANNE	ASSISTANT PROFESSOR	ART	1	09	19990801	\$41,830
BEBBER	CAROLYN	COOK	FOOD SERVICE	1	09	19790813	\$17,027
BECK	ANN	ASSOCIATE PROFESSOR	GOVT, LAW & INTL AFFAIRS	1	09	20040815	\$60,000
BEDSOLE	BRENDT	COACH ASSISTANT/TIGHT ENDS	AD FOOTBALL	1	12	20010810	\$23,660
BEGLEY	THOMAS	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	1	09	19760801	\$58,192
BELL	MARILYN	BOOKKEEPER II	UNIVERSITY STORE	1	12	19880229	\$27,242
BELL	STACY	COORD UNDERGRAD ADMISSIONS	ADMISSIONS SERVICES	1	12	19980713	\$23,660
BELL	TOMBI	COACH ASSISTANT	AD WOMEN'S BASKETBALL	1	12	20030602	\$30,840
BELL	WAYNE	PROFESSOR EMERITUS	MATHEMATICS & STATISTICS	2	09	19760801	\$32,722
BELUE	TED	LECTURER SENIOR	HISTORY	1	09	19940801	\$38,443
BELVA	MARK	MANAGER	IS OPERATIONS & SYSTEMS	1	12	20020130	\$72,857
BENEFIEL	PAULA	HOUSEKEEPER	FM BUILDING SERVICES	1	12	20000918	\$18,051
BENNETT	DONALD	CHAIR & PROFESSOR	MATHEMATICS & STATISTICS	1	12	19700901	\$94,640
BENRITER	WILLIAM	DIRECTOR	FOOD SERVICE	1	12	19880601	\$65,559
BENSON	BRENDA	SECRETARY ADMIN III	COLLEGE OF SCI & ENG TECH	1	12	19780622	\$29,708
BENSON	JAMES	ASSOCIATE PROFESSOR	IND & ENGR TECH/ENG INST	1	09	19910101	\$75,468
BENSON	JANE	SYSTEMS ANALYST/GIS SPEC	CENTER OF EXCELLENCE	1	12	19930615	\$33,924
BENTON	TERRI	MANAGER CC FOOD SERV/CATER	FOOD SERVICE	1	12	19870801	\$44,646
BERNARD	TRACEY	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	1	09	19950101	\$57,492
BERRY	AMY	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20040815	\$39,000
BICKETT	DANA	EDITORIAL ASSISTANT	IA OFFICE OF PUBLICATIONS	1	12	19991023	\$18,221
BIERWIRTH	HENRY	ASSISTANT PROFESSOR	HISTORY	1	09	20020801	\$39,016
BINFELD	KEVIN	ASSOCIATE PROFESSOR LWOP	ENGLISH & PHILOSOPHY	1	09	19970801	\$50,797
BINFORD II	ROBERT	TECH ENG/PROJ INSPECTOR	FM ENGR & ARCH SERV	1	12	20040809	\$24,000
BIRDWHISTELL	NANCY	COORDINATOR NETWORK	CE FOSTER & ADOPT PARENT NET	1	12	20030130	\$30,810
BISHOP	STEVE	PROFESSOR	ART	1	09	19790801	\$61,050
BLACK	MARY	TECHNICIAN BINDERY	LIBRARY	1	12	19811026	\$20,531

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BLACK	MICHAEL	OPERATOR A	FM BLDG & EQUIP MAINT	1	12	19980908	\$24,513
BLACK	RANDALL	PROFESSOR/CHA STU LIFE DEAN	MUSIC	1	09	19860801	\$76,140
BLACKBURN	DAVID	DIRECTOR	PROCUREMENT	1	12	19840716	\$66,188
BLAKELY	RITA	SEC ADMIN/FINANCIAL AID ASST	STUDENT FINANCIAL AID	1	12	19780816	\$28,166
BLALOCK	RICHARD	PHYSICIAN TEAM	AD ATHLETIC DIRECTOR	2	00	19880815	\$1,918
BLODGETT	ELIZABETH	DEAN & PROFESSOR	COLLEGE OF HLTH SCI & HUM SV	1	12	19770801	\$103,336
BODEVIN	LEON	ASSISTANT PROFESSOR	MODERN LANGUAGES	1	09	19990801	\$42,719
BOGARD	CATHERINE	MERCHANDISER ART	UNIVERSITY STORE	1	12	19990726	\$16,041
BOGER	GEORGE	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	1	09	20000801	\$74,399
BOGGESS	JAMES	FOREMAN ENVIRONMENTAL CONT	FM BLDG & EQUIP MAINT	1	12	19800602	\$43,794
BOKENO	RALPH	ASSOCIATE PROFESSOR	ORGANIZATIONAL COMMUNICATION	1	09	19950801	\$52,259
BOLDT	MARGARET	ASSISTANT PROFESSOR	ACCOUNTING	1	09	19980801	\$78,922
BOLIN	J	CHAIR INTERIM & PROFESSOR	HISTORY	1	12	19960801	\$75,067
BOLING	NANCY	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	1	09	20010101	\$48,518
BONDS	BILLY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	19870914	\$19,577
BOOTH	CHRISTINE	ASSOC DIR MAJOR GIFTS/LIB	IA OFFICE OF DEVELOPMENT	1	12	20031006	\$51,400
BOOTH	JAMES	PROFESSOR REGENTS	ORGANIZATIONAL COMMUNICATION	1	09	19760801	\$103,010
BOWMAN	KENNETH	ASSOCIATE PROF/RC HEAD	AGRICULTURE	1	09	19950801	\$63,644
BRADSHAW	CHARLOTTE	SECRETARY ADMIN II	KY ACAD FOR TECH ED	1	12	20010705	\$19,210
BRANDON	HOLLY	SECRETARY	AMERICAN HUMANICS	2	12	20000530	\$7,958
BRANNEN	SALLY	LECTURER	ENGLISH & PHILOSOPHY	2	09	19910829	\$10,136
BRANNON	TONY	DIRECTOR INTERIM & PROFESSOR	SCHOOL OF AGRICULTURE	1	12	19880801	\$98,380
BRASFIELD	DAVID	CHAIR & PROFESSOR	ECONOMICS & FINANCE	1	12	19860801	\$83,931
BRAY	PATRICIA	SECRETARY DEPT II	MUSIC	1	12	19880808	\$21,377
BREWER	EDWARD	ASSISTANT PROFESSOR	ORGANIZATIONAL COMMUNICATION	1	09	20000801	\$48,641
BREWER	PAMELA	LECTURER	ENGLISH & PHILOSOPHY	1	09	20010801	\$30,740
BRITTON	DEBRA	LABORATORY ASSISTANT SENIOR	BVC TOXICOLOGY	1	12	20000701	\$22,836
BROCKWAY	ELIZABETH	LECTURER SENIOR	THEATRE & DANCE	2	09	20000801	\$21,014
BROCKWAY	GARY	PROVOST & VP ACAD AFF/PROF	PROVOST/VP ACADEMIC AFFAIRS	1	12	19760801	\$142,725
BROOKHISER	JUDY	DEAN ASST & ASST PROFESSOR	COLLEGE OF HLTH SCI & HUM SV	1	12	19900101	\$80,736
BROUGHTON	JAMES	CHAIR & PROFESSOR	WELLNESS & THERAPEUTIC SCI	1	12	19890801	\$88,907
BROWN	AUDREY	LECTURER/COORD FIELD SVS	TEACHER EDUCATION SERVICES	1	12	20040223	\$35,980
BROWN	BARRY	LECTURER	ECONOMICS & FINANCE	1	09	19910801	\$50,934
BROWN	MARGARET	PROFESSOR	MODERN LANGUAGES	1	09	19900710	\$68,212
BROWN	ROBERT	DRIVER SANITATION TRUCK	FM GROUNDS MAINTENANCE	1	12	20040802	\$14,574
BROWN	SCOTT	MICROBIOLOGIST I	BVC DNA DIAGNOSTICS	1	12	19981116	\$30,637
BROWN	STEPHEN	PROFESSOR	MUSIC	1	09	19820801	\$67,978
BROWN	SUSAN	AUDIOLOGIST CLINIC/LECTURER	WELLNESS & THERAPEUTIC SCI	1	12	19950801	\$49,657
BROWN III	OGDEN	ASSOC PROF/INTERIM ASST DEAN	ENGLISH & PHILOSOPHY	1	12	19910725	\$83,127
BRUBAKER	ELIZABETH	COORDINATOR LAB SAFETY/WASTE	CHEMISTRY	1	12	19930801	\$48,136
BRUNN	CAROL	OPERATOR DATA ENTRY	IA OFFICE OF DEVELOPMENT	2	09	20030825	\$5,738
BRUTON	BEN	REFERENCE LIBRARIAN/LECTURER	LIBRARY	1	12	20020401	\$33,195
BRYAN JR	PHILLIP	SPECIAL PROJECTS COORDINATOR	REGISTRAR	2	12	19740501	\$11,520
BRYANT	JAMES	ASSISTANT PROFESSOR	ART	1	09	20010801	\$49,000
BUCHAR	JOAN	COORDINATOR EDUCATION	CE AREA HEALTH EDUCATION CTR	1	12	19990501	\$41,236
BUCKINGHAM	ROBERT	DIR REG DEV/INTERIM DIR	CE CTR CONT ED/CTR FOR EMERG	1	09	19910102	\$97,880
BUCKNER	DENNIS	TQI FACULTY SCHOLAR/LECTURER	TEACHER QUALITY INSTITUTE	1	12	20020801	\$31,673

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BUCKNER JR	LESTER	LABORATORY ASSISTANT SENIOR	BVC KYDA BVC OPERATIONS	1	12	19951023	\$26,615
BUCY	MICHAEL	COORD MATERIALS CONT	FM FACILITIES MGT ADM	1	12	19860217	\$33,006
BUFFINGTON	KELLY	AGENT ASSISTANT-PURCHASING	PROCUREMENT	1	12	19910401	\$21,220
BURCH	PAMELA	COORDINATOR DENTAL EDUCATION	CE HLTH EDU & TRAINING CTR	1	12	20030601	\$23,660
BURGESS	SHANNA	SPECIALIST ACADEMIC	STUDENT SUPPORT SERVICES	1	12	20000101	\$26,417
BURGESS	TERRY	COORDINATOR RES HALL SVCS	RESIDENCE LIFE/HOUSING	1	12	19951016	\$32,063
BURKEEN	DEBORAH	WORKER SERVING LINE	FOOD SERVICE	1	09	19860825	\$16,325
BURKEEN	RICHARD	PLUMBER A	FM BLDG & EQUIP MAINT	1	12	19960624	\$23,607
BURKEEN	RICKY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	20030512	\$14,145
BURKEEN	STEPHEN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040405	\$13,969
BURKET	SCOTT	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	1	09	20040815	\$40,000
BURNETT	MICHAEL	ASST TRANSPORTATION SHOP	FM TRANSPORTATION SERVICES	1	12	20030512	\$14,767
BURTON	BILLIE	COORD ADULT STU SVCS/BIS ADV	CE DISTANCE LEARNING/TELECOM	1	12	19790801	\$42,438
BUSBY	MICHAEL	MANAGER SYSTEMS/PROGRAMMER	MID AMERICA REMOTE CENTER	1	12	19960901	\$40,229
BUSHWAY	SHIRLEY	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	1	09	19820816	\$15,391
BUTLER	PAMELA	CASHIER	UNIVERSITY STORE	1	12	20031101	\$14,332
BYERS	FAYE	LABORATORY ASSISTANT SENIOR	BVC VIROLOGY	1	12	19791105	\$27,701
CAIN	JULIA	AGENT ASSISTANT PURCHASING	PROCUREMENT	1	12	19871005	\$25,054
CAIN	WENDY	ACCOUNTANT GRANTS & CONTRACT	ACCOUNTING & FINANCIAL SVS	1	12	20010709	\$45,100
CALDWELL	DAVID	ACCOUNTANT/RACER FOUNDATION	AD RACER FOUNDATION	1	12	20000523	\$38,821
CALDWELL	JENNIFER	OUTREACH COORDINATOR	UPWARD BOUND	1	12	19970811	\$32,860
CALDWELL	TATRISSE	COOK	FOOD SERVICE	1	09	20030825	\$11,650
CALL	BETHANY	COORDINATOR ACADEMIC TECH	IS CTR FOR TCHNG, LRNG & TEC	1	12	20010330	\$36,560
CAMPBELL	MISTY	SECRETARY DEPT I	ENGLISH & PHILOSOPHY	1	12	20030729	\$14,262
CAMPBELL	RICHARD	SUPERVISOR UTIL MAINT LWOP	BVC ADMIN SERV	1	12	19861015	\$41,245
CAMPOY	RENEE	ASSOCIATE PROFESSOR	ED STDS, LDRSHP & COUNSELING	1	09	19960801	\$51,699
CANERDY	TERRY	PROFESSOR & HEAD AHT/PRE-VET	ANIMAL HEALTH TECHNOLOGY	1	12	19840801	\$84,101
CANNING	DAVID	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	1	09	19960801	\$52,230
CANNING	MARIA	SECRETARY ADMIN II	KY INSTITUTE INT'L STUDIES	1	12	20031118	\$16,283
CANSINO-THOMAS	ROSE	CLERK ACCTS PAYABLE/TRAVEL	ACCOUNTING & FINANCIAL SVS	1	12	20010503	\$17,714
CANTARELLA	ANTHONY	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	1	09	20000101	\$72,743
CARLTON	JOYCE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	19800206	\$21,182
CARPENTER	FLOYD	PROFESSOR	ACCOUNTING	1	09	19870801	\$89,707
CARPENTER	STEPHANIE	ASSISTANT PROFESSOR	HISTORY	1	09	19980801	\$49,023
CARSTENS	KENNETH	PROFESSOR	GEOSCIENCES	1	09	19780801	\$69,123
CARTER	JAMES	VICE PRESIDENT	VP INSTITUTIONAL ADVANCEMENT	1	12	19960701	\$114,180
CARTNER	MICHAEL	DIR CENTER/MANAGEMENT CONSUL	W KY SMALL BUSINESS DEV CENT	1	12	19851101	\$47,990
CASH	DOMINICA	SECRETARY ADMIN II FMLA	PUBLIC SAFETY	1	12	20030405	\$16,969
CASH	JODY	PATROL SERGEANT	PUBLIC SAFETY	1	12	20001218	\$30,212
CETIN	HALUK	ASSOCIATE PROFESSOR	GEOSCIENCES	1	09	19950801	\$51,872
CHADWICK	LINDA	SECRETARY LEGAL	LEGAL SERVICES	1	12	19950503	\$28,173
CHAKRADHAR	KALA	ASSISTANT PROFESSOR	SOCIAL WORK, CRIM JUST & GTY	1	09	20040815	\$45,000
CHAMBERLAIN	DARNLEY	CHAIR & PROFESSOR	ACCOUNTING	1	12	19771215	\$120,201
CHANEY	JOSEPH	LECTURER SENIOR	GOVT, LAW & INTL AFFAIRS	1	09	19870801	\$54,157
CHANEY	LYNDA	CLERK ADMIN I	STUDENT FINANCIAL AID	1	12	19991201	\$16,472
CHERRY	RITA	SECRETARY ADMIN III	IA OFFICE OF DEVELOPMENT	1	12	20001016	\$17,800
CHESTERFIELD	BEVERLY	CLERK III	REGISTRAR	1	12	19990419	\$18,112

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CHILES	JESSE	SPECIALIST ELEVATOR MAINT	FM BLDG & EQUIP MAINT	1	12	19940418	\$26,474
CHOATE	ALVIN	INTERNAL AUDITOR	PRESIDENT'S OFFICE	1	12	19830307	\$54,084
CHOATE	GLORIA	SECRETARY ADMIN I	INST RES & ACCOUNTABILITY	1	12	20010212	\$15,617
CHURCH	RENNIE	ASSISTANT PROFESSOR VISITING	ANIMAL HEALTH TECHNOLOGY	1	09	20040815	\$45,000
CLAIBORNE	DANIEL	CHAIR & ASSOC PROF/ASSOC DIR	IND & ENGR TECHNOLOGY/TSM	1	12	19850801	\$85,854
CLARK	CINDY	LIBRARY ASSISTANT I	LIBRARY	1	12	19920217	\$20,603
CLARK	LAURA	TECHNICIAN AGR LABORATORY	BVC VIROLOGY	1	12	19790801	\$35,815
CLAYWELL	GINA	ASSOCIATE PROFESSOR/RC HEAD	ENGLISH & PHILOSOPHY	1	09	19970801	\$59,735
CLEMON	CINDY	COORDINATOR SSLD PROGRAM	STUDENT SUPP FOR LEARN DISAB	1	11	19930801	\$42,123
CLINGERMAYER	JAMES	ASSISTANT PRO/DIR MPA	GOVT, LAW & INTL AFFAIRS	1	09	20020801	\$54,602
COBB	BARBARA	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20020801	\$39,100
COBB	CHRIS	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031014	\$14,094
COBB	DONNA	CASHIER	FOOD SERVICE	1	09	19801023	\$19,434
COBB	STEPHEN	CHAIR & PROFESSOR	PHYSICS & ENGINEERING	1	12	19880801	\$92,096
COCHRAN	MOLLY	COORD ALUMNI SUPPORT SERVICE	IA ALUMNI AFFAIRS/ALUMNI CTR	1	12	20030917	\$26,728
COFER	JODY	SECRETARY ADMIN II	COLLEGE OF HUM & FINE ARTS	1	12	20011126	\$16,396
COLEMAN	CRYSTAL	LECTURER SENIOR/DIR FORENSIC	ORGANIZATIONAL COMMUNICATION	1	09	19950801	\$45,167
COLEMAN	LYNDA	LECTURER	ENGLISH & PHILOSOPHY	2	09	19990801	\$10,136
COLLINS	BETTY	LIBRARY ASSISTANT II	LIBRARY	1	12	19780508	\$26,064
COLLINS	ELIZABETH	BAKER	FOOD SERVICE	1	09	19920824	\$15,740
COLLINS	WENDY	NURSE STAFF	HEALTH SERVICES	1	09	19960916	\$27,154
CONKLIN	RAYMOND	PROFESSOR	MUSIC	1	09	19730801	\$70,054
CONKRIGHT	DEBBIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040621	\$13,969
CONNELLY	TERI	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20030322	\$14,303
CONNER	DORIS	CLERK GRADUATE ADMISSIONS	ADMISSIONS SERVICES	1	12	20030918	\$17,548
COOK	CAROLYN	WORKER SERVING LINE	FOOD SERVICE	1	09	20040801	\$10,972
COOPER	GENEVA	ASSISTANT PROFESSOR	NURSING	1	09	19710801	\$48,550
COOPER	JOAN	CLERK ADMIN III	FM FACILITIES MGT ADM	1	12	19810629	\$27,500
COOPER	JOHN	OPERATOR A	FM BLDG & EQUIP MAINT	1	12	20000930	\$24,389
COOPER	MELISSA	BOOKKEEPER II	LIBRARY	1	12	20021118	\$17,530
CORNELL	WILLIAM	MICROBIO IV & ASSOC PROF	BVC SEROLOGY	1	12	19680216	\$74,271
CORNWELL	BEATRICE	COORDINATOR SCHEDULING	CE PADUCAH CAMPUS	1	12	19961001	\$27,297
COTTINGHAM	JEFFREY	COORDINATOR LIB TECH	LIBRARY	1	12	19960819	\$33,180
COTTRELL	JUNE	SECRETARY DEPT II	ADOL, CAREER & SPEC EDU	1	12	19990215	\$16,760
COURT	ERDICE	ADVISOR/LECTURER	CE COMMUNITY COLLEGE	1	12	19960102	\$36,334
COWEN	ARLEN	PLASTERER/PAINTER	FM BLDG & EQUIP MAINT	1	12	19970407	\$25,624
COWEN	GARY	PLASTERER/PAINTER	FM BLDG & EQUIP MAINT	1	12	19970426	\$25,150
COX	EDWARD	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20030815	\$37,851
COX	JAMES	ASSOCIATE PROFESSOR	CHEMISTRY	1	09	19990801	\$50,516
COX	MELVIN	DIRECTOR & PROFESSOR	BVC PATHOLOGY	1	12	19950116	\$98,377
COX	STEPHEN	CHAIR & ASSOCIATE PROFESSOR	ORGANIZATIONAL COMMUNICATION	1	12	19970801	\$69,390
CRAFT	JUDITH	LABORATORY ASSISTANT SENIOR	BVC SEROLOGY	1	12	19770510	\$26,544
CRAIG	MARY	SECRETARY DEPT II	NURSING	1	12	20000501	\$16,146
CRASS	CAROL	SECRETARY ADMIN I	AD ATHLETIC DIRECTOR	1	12	20031201	\$16,164
CRICK	JEWEL	REPAIRMAN WINDOW	FM BLDG & EQUIP MAINT	1	12	19830730	\$24,484
CRICK	MARTHA	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	19900723	\$18,312
CROFTON	JOHN	ASSOCIATE PROFESSOR	PHYSICS & ENGINEERING	1	09	19940801	\$75,637

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CROFTON	JUDY	COORDINATOR ASST/LECTURER	ROADS SCHOLARS/ENGLISH	1	10	19980801	\$29,904
CRONIN	MICHAEL	COACH HEAD	AD MEN'S BASKETBALL	1	12	20030404	\$80,184
CROOK	AMANDA	PATROL OFFICER	PUBLIC SAFETY	1	12	20020807	\$27,558
CROSS	ROBERT	COACH ASSISTANT	AD WOMEN'S BASKETBALL	1	12	19980801	\$44,204
CROUCH	LORI	INSTRUCTOR CLINICAL	WELLNESS & THERAPEUTIC SCI	2	09	20000925	\$22,670
CROUCH	LYNITTA	SECRETARY ADMIN II	TEACHER QUALITY INSTITUTE	1	12	20010924	\$16,630
CROWE JR	WILLIAM	NECROPSY PROSECTOR II	BVC PATHOLOGY	1	12	20000807	\$18,863
CRUM	MARY	SECRETARY ADMIN II	COLLEGE OF BUS & PUB AFFAIRS	1	12	19860113	\$24,130
CRUMP	CAROLINE	DIRECTOR	CE TRAINING RESOURCE CENTER	1	12	19961001	\$54,296
CRUMP	THOMAS	WORKER BEVERAGE LINE	FOOD SERVICE	1	09	20040801	\$10,430
CRUNK	JUDY	CLERK ADMIN II	BVC ADMIN SERV	1	12	19800303	\$26,698
CULPEPPER	JETTA	DIRECTOR INTERIM/ASSOC PROF	LIBRARY	1	12	19690901	\$56,749
CULVER	RITA	SECRETARY ADMIN II	HUMAN RESOURCES	2	12	19770822	\$13,930
CUNNINGHAM	DAVID	OPERATOR B	FM BLDG & EQUIP MAINT	1	12	19980908	\$21,947
CUNNINGHAM	KEVIN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040419	\$13,969
DACRES	GEORGIEANN	PROGRAMMER ANALYST	IS ADMIN COMPUTING	1	12	20030815	\$33,298
DAIL	RICKY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	20020715	\$14,293
DALE	ELIZABETH	CONTROLLER	MSU FOUNDATION	1	12	19931203	\$62,000
DANDENEAU	TAMALA	ADMINISTRATIVE ASSISTANT	CENTER FOR SCHOOL SAFETY	1	12	19870316	\$32,746
DANIEL	LORETTA	CONSULTANT MANAGEMENT	W KY SMALL BUS/ICC	1	12	20000313	\$40,000
DANIELS	ROBERT	MAINTENANCE WORKER II	RESIDENCE LIFE/HOUSING	1	12	19990323	\$17,307
DARNALL	JOHN	SERVICEMAN A	FM BLDG & EQUIP MAINT	1	12	19861013	\$29,754
DARNALL	LARRY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	19840818	\$20,823
DARNALL	LYNN	CLERK MAIL/CARRIER	POSTAL SERVICES	1	12	20000731	\$14,929
DARNALL II	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040726	\$13,969
DARNELL	ANGELA	BOOKKEEPER I/SECRETARY	VP STUDENT AFFAIRS	1	12	19890417	\$22,117
DARNELL	SUSAN	MANAGER TICKET	AD ATHLETIC TICKET OFFICE	1	12	19940808	\$35,180
DAUGHADAY	LILLIAN	ASSOCIATE PROFESSOR	SOCIOLOGY PROGRAM	1	09	19810801	\$48,633
DAVIS	CONSTANCE	TQI FACULTY SCHOLAR/LECTURER	TEACHER QUALITY INSTITUTE	1	12	20031117	\$30,840
DAVIS	JAMES	PROFESSOR/HEAD ANIMAL/EQUINE	AGRICULTURE	1	12	19840801	\$85,328
DAWKINS	LAURA	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	19990801	\$41,409
DAWSON	GERTRUDE	SECRETARY ADMIN III	COLLEGE OF HLTH SCI & HUM SV	1	12	19780110	\$34,210
DE-MARCHI	DONALD	OPERATOR A	FM BLDG & EQUIP MAINT	1	12	19951028	\$26,523
DE-MARCHI	ROBIN	WORKER SNACK BAR	FOOD SERVICE	1	09	19951117	\$13,085
DE-NEZZO	CHRISTINE	SPECIALIST KTIP	KY TEACHER INTERNSHIP PRG	1	12	19920316	\$21,748
DEAN	JODI	SECRETARY DEPT I	JOURNALISM/MASS COMM	1	10	20040816	\$11,821
DEBELLA	JOSEPH	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	1	09	20020801	\$42,477
DEBOER	JAMES	MANAGER TELECOMMUNICATIONS	IS TELECOMM SUPPORT	1	12	19841201	\$61,494
DECKER	LOIS	CONSULTANT MANAGEMENT	W KY SMALL BUSINESS DEV CENT	1	12	19961021	\$29,868
DELANEY	DONALD	COACH EQUESTRIAN	AGRICULTURE	1	09	20010815	\$32,282
DELANEY	SARAH	SPECIALIST STUDENT ACCOUNT	BURSAR'S OFFICE	1	12	19850729	\$28,654
DENNISON	EDWARD	ATHLETIC DIRECTOR	AD ATHLETIC DIRECTOR	1	12	19970215	\$95,816
DENTON	JESSE	LIBRARY ASSISTANT II	LIBRARY	1	12	19960820	\$22,790
DENTON	THOMAS	VICE PRESIDENT	VP FIN & ADMIN SERVICES	1	12	19890821	\$130,492
DERINGTON	WILLIAM	SUPERVISOR BUILDING SERVICES	FM BUILDING SERVICES	1	12	19860915	\$26,747
DERTING	TERRY	PROFESSOR	BIOLOGICAL SCIENCES	1	09	19930101	\$61,784
DEVOSS	DAVID	DIRECTOR	PUBLIC SAFETY	1	12	19790210	\$65,879

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DIAL	LORI	ASSISTANT DIRECTOR	STUDENT FINANCIAL AID	1	12	19880225	\$44,943
DIAL	SABRINA	COORDINATOR	CE WORKFORCE CONNECTIONS	1	12	20010619	\$32,369
DICK	ERIN	CLERK RECORDS	PUBLIC SAFETY/PARKING	1	12	20040819	\$14,156
DICK	LISA	COOK	FOOD SERVICE	1	09	20011001	\$11,912
DICK	LISA	SECRETARY ADMIN I	HUMAN RESOURCES	1	12	20020401	\$15,339
DIEL	ERIN	ADMISSION COUNSELOR	SCHOOL RELATIONS	1	12	20030922	\$25,700
DILLON	JOHN	PROFESSOR	JOURNALISM/MASS COMM	1	09	19840801	\$55,480
DILLON	MICHAEL	AGENT CENTRAL RECEIVING	PROCUREMENT	1	12	19870611	\$25,300
DILLON	MILLIE	CASHIER	FOOD SERVICE	1	09	19981005	\$13,181
DIXON	SARA	SECRETARY ADMIN II	W KY SMALL BUSINESS DEV CENT	1	12	20000221	\$16,995
DJASSEMI	MANOCHER	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	1	09	19970801	\$58,714
DONNELLY	ROBERT	ASSOCIATE PROFESSOR	MATHEMATICS & STATISTICS	1	09	19970801	\$48,573
DONHO	MICHAEL	TECHNICIAN ELEVATOR MAINT A	FM BLDG & EQUIP MAINT	1	12	20011008	\$22,091
DOSS	ROBIN	LABORATORY ASSISTANT SENIOR	BVC TOXICOLOGY	1	12	19930222	\$28,663
DOUGHERTY	RICHARD	CHAIR & PROFESSOR	ART	1	12	19920701	\$86,536
DOUGLAS	MARIETTA	CLERK STUDENT DATA	ADMISSIONS SERVICES	1	12	20040707	\$16,075
DOWDY	JEFFREY	ELECTRICIAN A	FM BLDG & EQUIP MAINT	1	12	19990621	\$24,719
DOWDY	KAREN	TECHNICIAN I NETWORK	IS RES COLL NETWORKING & CBL	1	12	20000701	\$30,895
DOWNEY	JERRY	SERVICEMAN A	FM BLDG & EQUIP MAINT	1	12	19820825	\$32,937
DOWNEY	ROXANN	WORKER SERVING LINE	FOOD SERVICE	1	09	19950131	\$13,355
DOWTY JR	WALLACE	MANAGER EQUIPMENT	AD FOOTBALL	1	12	19990701	\$30,969
DRESSLER	JOHN	PROFESSOR	MUSIC	1	09	19890801	\$63,697
DRISKILL	CHARLES	PROFESSOR/HEAD AGR SCI	AGRICULTURE	1	12	19840801	\$82,540
DRIVER	BETTY	LECTURER SENIOR	ACCOUNTING	1	09	19830801	\$55,245
DUBLIN	STEVEN	LECTURER SENIOR	MGT, MKT & BUS ADMIN	1	09	19980112	\$36,550
DUDLEY	JACKLYN	DIRECTOR	ACCOUNTING & FINANCIAL SVS	1	12	19851014	\$83,988
DUFF	TODD	LECTURER	IND & ENGR TECHNOLOGY	1	09	20010801	\$40,080
DUFFY	CAMISHA	LECTURER	ORGANIZATIONAL COMMUNICATION	1	09	19960801	\$38,965
DUNCAN	PAMELA	SECRETARY ADMIN III	COLLEGE OF BUS & PUB AFFAIRS	1	12	19780417	\$31,008
DUNCAN	RENAE	CHAIR & PROFESSOR	PSYCHOLOGY	1	12	19930801	\$76,798
DUNCAN	STEVEN	EQUIPMENT ROOM MANAGER	CARR HEALTH CENTER	1	11	19790215	\$21,442
DUNHAM	MARDIS	ASSOCIATE PROFESSOR	ED STDS, LDRSHP & COUNSELING	1	09	19970801	\$58,872
DUNLAP	RANDY	PLUMBER B	FM BLDG & EQUIP MAINT	1	12	20001113	\$19,358
DUNN	PHYLLIS	WORKER SNACK BAR	FOOD SERVICE	1	12	20010924	\$11,287
DUNN	ROBERT	PHARMACOLOGIST CONSULTANT	HEALTH SERVICES	2	00	19800101	\$834
DUOBINIS-GRAY	LEON	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	1	09	19880801	\$55,142
DURR	DAVID	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	1	09	20030815	\$106,458
DURST	ZONA	COOK	FOOD SERVICE	1	09	19960801	\$14,031
DYER	GARY	SUPERVISOR	FOOD SERVICE	1	09	19851030	\$21,313
E'AKELS	LAWRENCE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20030801	\$14,052
EARLEY	ROBERT	EQUIPMENT ROOM MANAGER	CARR HEALTH CENTER	1	11	19890103	\$19,666
EATON	DAVID	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	1	09	19960801	\$67,333
EBERT	REIKA	ASSISTANT PROFESSOR	MODERN LANGUAGES	1	09	20000801	\$41,385
EDINGTON	SUSAN	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	1	09	20020101	\$51,776
EDMINSTER	WARREN	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20000801	\$44,206
EDWARDS	DONALD	CLERK GRANTS/CONTRACTS	ACCOUNTING & FINANCIAL SVS	1	12	20000523	\$18,892
EDWARDS	GLEN	COOK	FOOD SERVICE	1	09	19840625	\$17,008

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EDWARDS	PATTY	CLERK ADMIN III	FM FACILITIES MGT ADM	1	12	19970310	\$21,553
ELAM	JO	WORKER SALAD	FOOD SERVICE	1	09	19861019	\$15,578
ELDER	KIMBERLEE	CLERK TRANSFER ADMISSIONS	ADMISSIONS SERVICES	1	12	20030818	\$17,516
ELKINS	FELECIA	BLDG SERVICES GROUP LEADER	FM HOUSING CUSTODIAL/MAINT	1	12	19970303	\$18,588
ELKINS	TAMMY	BANQUET COORDINATOR	FOOD SERVICE	1	09	19860113	\$21,830
ELLIOTT	CYNTHIA	COUNSELOR/LECTURER	COUNSELING/WOM CTR/ACAD ENH	1	12	20020901	\$31,412
ELLIOTT	GERTRUDIS	LECTURER	BIOLOGICAL SCIENCES	2	12	20030815	\$15,000
ELLIOTT	GORDON	LECTURER	SOCIAL WORK, CRIM JUS & GTY	1	12	20020102	\$54,472
ELLIOTT	NORBERT	COACH HEAD	AD MENS/WOMENS TRACK	1	12	20020701	\$44,342
ELLIS	CHARLETTER	EXECUTIVE ASSISTANT	MID AMERICA REMOTE CENTER	1	12	19770701	\$33,500
ELROD	MELISSA	SECRETARY ADMIN III	COLLEGE OF EDUCATION	1	12	20030716	\$17,431
EMERSON	RODNEY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040405	\$13,969
EPPERSON	ALISON	COORDINATOR CAMPUS REC	INTRA-COLLEGIATE SPORTS	1	12	19981026	\$32,042
ERDMANN	JEREMY	LECTURER	WELLNESS & THERAPEUTIC SCI	1	09	20010801	\$38,450
ERICKSON	SCOTT	ASSOCIATE PROFESSOR	MUSIC	1	09	19850801	\$48,686
ESTEP	CARRIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	19860902	\$20,945
ETHERIDGE	JANE	COUNS/LECT/DIR/CHA COUNS	COUNS CTR/WOM CTR/COM HON AC	1	12	19910801	\$59,848
ETUOKWU	FRANK	WORKER DISHROOM	FOOD SERVICE	1	09	20040804	\$10,430
EWALD	LAURA	REFERENCE LIB/ASST PROF	LIBRARY	1	12	19980817	\$34,602
FAIRBANKS	KENNETH	PROFESSOR	MATHEMATICS & STATISTICS	1	09	19790801	\$71,450
FANG	DONG	COACH ASSISTANT	AD VOLLEYBALL	1	12	20010726	\$23,660
FANNIN	HARRY	PROFESSOR	CHEMISTRY	1	09	19880801	\$58,096
FANNIN	JOHN	ASST PROF/ASSIST DIR BANDS	MUSIC	1	09	19950801	\$54,962
FARLEY	JOANNE	SPECIALIST STUDY ABROAD PROG	KY INSTITUTE INT'L STUDIES	1	12	20040105	\$17,431
FARLEY	LINDA	CLERK GRANTS/CONTRACTS	ACCOUNTING & FINANCIAL SVS	2	12	20011201	\$8,997
FARLEY	SUSAN	LECTURER/COORD READING	CE COMMUNITY COLLEGE	1	09	19890801	\$33,143
FARRELL	KATHLEEN	ASSISTANT PROFESSOR	NURSING	1	09	19970801	\$45,936
FARRIS	BRETTEENI	CLERK ACCTS & INVEN CONTROL	COLLEGE OF SCI & ENG TECH	1	12	20000821	\$18,003
FAULKNER	NICOLE	SECRETARY DEPT II	ACCOUNTING	1	12	20010201	\$16,479
FELTON	JOI	COACH HEAD	AD WOMEN'S BASKETBALL	1	12	20030410	\$77,100
FELTON JR	HERMAN	COORD COMPLIANCE/LECTURER	EQUAL OPPORTUNITY	1	12	20040802	\$40,000
FELTS	RHONDA	CLERK ADMIN II	STUDENT FINANCIAL AID	1	12	19801020	\$27,544
FENDER	DAVID	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	1	09	19950801	\$55,316
FENDER	FRANK	TRUCK DRIVER WAREHOUSE	PROCUREMENT	1	12	20021212	\$14,109
FERGUSON	DAVID	ASSOCIATE PROFESSOR	AGRICULTURE	1	09	19960801	\$52,464
FERGUSON	DEBBIE	COORDINATOR PRODUCTION	FOOD SERVICE	1	09	19940511	\$19,607
FIELDS	ANNAZETTE	DIRECTOR/ADA COMPLIANCE	EQUAL OPPORTUNITY OFFICE	1	12	19920824	\$67,055
FINLEY	JOHN	AGENT PURCHASING	PROCUREMENT	1	12	19780202	\$37,517
FINLEY	RITA	SPECIALIST PURCH SUP SYS	PROCUREMENT	1	12	20000320	\$22,792
FISTER	KATHERINE	ASSOCIATE PROFESSOR	MATHEMATICS & STATISTICS	1	09	19960801	\$53,824
FISTER	KENNETH	LECTURER SENIOR	MATHEMATICS & STATISTICS	1	09	19960801	\$32,610
FLEMING	KATHLEEN	SECRETARY ADMIN II	TEACHER EDUCATION SERVICES	1	12	19771010	\$25,446
FLETCHER	JUSTIN	TECHNICIAN II NETWORK	IS NETWORK & MICRO SERVICES	1	12	20000601	\$33,411
FLOREA	KATRINA	TQI FACULTY SCHOLAR/LECTURER	TEACHER QUALITY INSTITUTE	1	12	20020801	\$31,673
FLYNN	RICHARD	ASSISTANT PROFESSOR	ED STDS, LDRSH & COUNSELING	1	09	19960801	\$63,864
FOGLE	PAUL	WORKER DISHROOM	FOOD SERVICE	1	09	20030818	\$10,571
FORD	STACY	COOK	FOOD SERVICE	1	09	20010824	\$11,859

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FORTNER	SHERRY	SECRETARY DEPT II	PSYCHOLOGY	1	12	19880822	\$21,337
FOSTER	J	COOK/CATERING	FOOD SERVICE	1	09	20020819	\$13,868
FOWLER	R	ENGINEER CHIEF	IA WKMS-FM BROADCAST ENG	1	12	19980209	\$44,832
FOX	RYAN	EMAS SYSTEMS ADMIN	SCHOOL RELATIONS	1	12	20020826	\$30,792
FRAME	CHARLES	ASSISTANT PROFESSOR	WELLNESS & THERAPEUTIC SCI	1	09	19990801	\$57,301
FRANCE	NANCEY	ASSOCIATE PROFESSOR	NURSING	1	09	19821101	\$71,713
FRANKLIN	THOMAS	ELECTRICIAN B	FM BLDG & EQUIP MAINT	1	12	19991213	\$21,159
FRANKLIN	WILLIAM	DIRECTOR & ASSOCIATE PROF	TEACHER QUALITY INSTITUTE	1	12	20010701	\$65,352
FRAUST	KELLY	COORDINATOR	CE TRAINING RESOURCE CENTER	2	12	20030818	\$20,071
FREDERICK	ERIC	ATH TRAINER ASST & LECTURER	AD ATHLETIC TRAINER	1	12	19930901	\$38,320
FREELS	MICHAEL	COORDINATOR MKT & STUDENT SV	CE HENDERSON EXT CAMPUS	1	12	20000701	\$50,585
FRENCH	JAMES	PATROL OFFICER	PUBLIC SAFETY	1	12	20040405	\$26,559
FRIEBEL	ELDORA	CLERK SENIOR PAYROLL	ACCOUNTING & FINANCIAL SVS	1	12	19800218	\$27,919
FRIEBEL	KATHERINE	SECRETARY ADMIN/TMA COORD	FM FACILITIES MGT ADM	1	12	19910923	\$27,008
FUHRMANN	JOSEPH	PROFESSOR	HISTORY	1	09	19780801	\$62,177
FULLER	CLAIRE	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	1	09	19970801	\$50,214
FULLMER	ELISE	ASSOCIATE PROFESSOR/PRG DIR	SOCIAL WORK, CRIM JUS & GTY	1	12	20030701	\$64,640
FUQUA	JAN	CLERK TYPIST II	UNIVERSITY SCHOLARSHIPS	1	12	20040412	\$14,156
FUTRELL	JANET	ASST ATH DIR FOR FINANCE	AD ATHLETIC DIRECTOR	1	12	19870528	\$37,270
GAINES	JANE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	19910114	\$21,528
GALLIMORE	MITCHELL	OPERATOR COMPUTER	IS OPERATIONS & SYSTEMS	1	12	20030102	\$22,222
GALLOWAY	BOBBY	OPERATOR A	FM BLDG & EQUIP MAINT	1	12	19850611	\$32,250
GALLOWAY	BRADLEY	RECEIVING & INVENTORY AGENT	UNIVERSITY STORE	1	12	20040706	\$16,075
GALLOWAY	MARK	INTERNATIONAL STUDENT ADV	INSTITUTE FOR INT'L STUDIES	1	12	20010618	\$30,988
GALLOWAY	NITA	BOOKKEEPER II/STUDENT LOANS	BURSAR'S OFFICE	1	12	20040322	\$17,346
GANLEY	SCOTT	MANAGER NIGHT/ITV TECHNICIAN	CE HOPKINSVILLE EXT CAMPUS	1	12	20020814	\$29,622
GANN	PAUL	BUILDING SERVICES TECHNICIAN	IA REGIONAL SPEC EVENTS CTR	1	12	19980921	\$16,781
GANNON III	BERNARD	ASSOCIATE PROFESSOR	HISTORY	1	09	19960801	\$44,310
GAO	WEIHONG	ESL COORD RECRUIT/ESL INSTR	ESL PROGRAM	1	12	20000101	\$34,444
GARFIELD	GENE	PROFESSOR EMERITUS	GOVT, LAW & INTL AFFAIRS	2	09	19700901	\$39,424
GARFIELD	ROBERTA	DIRECTOR	HEALTH SERVICES	1	12	19770906	\$63,104
GARFINKEL	SANDRA	OPERATOR DATA ENTRY	IA OFFICE OF DEVELOPMENT	1	12	19981012	\$14,777
GARLAND	ANNA	BLDG SERVICES TEAM LEADER	FM BUILDING SERVICES	1	12	19990222	\$15,913
GARLAND	CARMEN	DIRECTOR	UNIVERSITY SCHOLARSHIPS	1	12	19801110	\$57,510
GARLAND	DAVID	SERVICEMAN A	FM BLDG & EQUIP MAINT	1	12	19910211	\$26,182
GARLAND	DOROTHY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	19990419	\$14,887
GARLAND	GREG	MECHANIC HEAD	MSU FOUNDATION GOLF	1	12	19870807	\$28,230
GARNER	HEATH	GROUNDKEEPER	FM GROUNDS MAINTENANCE	1	12	20040405	\$14,658
GARRETT	MISTY	COACH THIRD ASSISTANT	AD WOMEN'S BASKETBALL	1	12	20040701	\$23,660
GARRISON	KATHY	COORD GRAD ADM/RECORDS	ADMISSIONS SERVICES	1	12	19951030	\$25,500
GARTH	KATY	LECTURER SENIOR	NURSING	1	09	19930801	\$42,375
GAYMAN	CYNTHIA	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20020801	\$39,000
GENTRY	JEFFERY	PATROL OFFICER	PUBLIC SAFETY	1	12	20011110	\$27,861
GENTRY	MARK	PATROL OFFICER	PUBLIC SAFETY	1	12	20020201	\$27,568
GERLANC	NICOLE	POST-DOCT RESEARCH ASST	WATERSHED: STATE	1	12	20040201	\$36,414
GESLER	DAVID	ASSISTANT PROFESSOR	ORGANIZATIONAL COMMUNICATION	1	09	20030815	\$41,210
GIBBS	BARBARA	CLERK ADMIN I	RESIDENCE LIFE/HOUSING	1	12	19960612	\$17,512

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GIBSON	DAVID	ASSOCIATE PROFESSOR	MATHEMATICS & STATISTICS	1	09	19940801	\$47,880
GIBSON	DAVID	FOREMAN GROUNDS	FM GROUNDS MAINTENANCE	1	12	19871019	\$38,187
GIBSON	KATRINKA	SECRETARY ADMIN II	CE PADUCAH CAMPUS	1	12	19991220	\$17,234
GIBSON	KENNETH	SUPERVISOR OPERATIONS	IA REGIONAL SPEC EVENTS CTR	1	12	19870316	\$31,074
GIBSON	RONDA	PROMOTION/DEV DIRECTOR	IA WKMS-FM PROMO/DEV	1	12	19990719	\$33,765
GIERHART	GREGORY	LECTURER	EARLY CHILDHOOD & ELEM EDU	1	09	20030815	\$36,171
GILL	SHARON	ASSOCIATE PROFESSOR	EARLY CHILDHOOD & ELEM EDU	1	09	20000801	\$49,478
GILLS	BETTY	WORKER SNACK BAR	FOOD SERVICE	1	09	19891106	\$15,172
GIPSON	TERRI	SPECIALIST INFORMATION	CE AREA HEALTH EDUCATION CTR	1	12	20000501	\$40,679
GLOVER	THOMAS	LECTURER	GOVT, LAW & INT'L AFFAIRS	1	08	20040901	\$45,000
GOAD	JOHN	CHEMIST SENIOR	BVC CLINICAL PATHOLOGY	1	12	19710216	\$46,739
GOGGIN	CHRISTOPHE	COACH ASSISTANT	AD MEN'S BASKETBALL	1	12	20030414	\$41,120
GOGGIN	SONYA	CLERK SCHOLARSHIP/3RD PARTY	BURSAR'S OFFICE	1	12	20030902	\$16,303
GOODMAN	JOHN	EQUIPMENT ROOM MANAGER	CARR HEALTH CENTER	1	11	19800225	\$21,552
GORDON	DEANNA	CLERK ACCTS PAYABLE/TRAVEL	ACCOUNTING & FINANCIAL SVS	1	12	19990405	\$18,625
GORDON	JOYCE	ASSOC VP FOR HUMAN RESOURCES	HUMAN RESOURCES	1	12	19700601	\$110,578
GORDON	SCOTT	ASSISTANT DIRECTOR	SCHOOL RELATIONS	1	12	19991025	\$39,877
GORE	SUSAN	SUPERVISOR EVENING/WEEKEND	UNIVERSITY STORE	1	12	20040814	\$17,142
GOWEN	GLENN	LECTURER/CARR BLDG MANAGER	CARR HEALTH CENTER	1	12	20011101	\$28,101
GRADY	MATTHEW	COACH THIRD ASSISTANT	AD MEN'S BASKETBALL	1	12	20030416	\$28,271
GRAHAM	LISSA	ASSISTANT PROFESSOR	THEATRE & DANCE	1	09	19960801	\$42,625
GRAVES	ALGIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	19970714	\$15,651
GREER	BOBBIE	SPEECH COORDINATOR/LECTURER	CE COMMUNITY COLLEGE/REMEDIATION	1	09	20010801	\$27,186
GREER	MARLIN	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY/TSM	1	09	19790801	\$63,132
GRIFFIN	JOHN	HEAD CIRC/ASST PROFESSOR	LIBRARY	1	12	19770701	\$49,877
GRIFFO	KIMBERLY	SPECIALIST COMPLIANCE	EQUAL OPPORTUNITY OFFICE	1	12	20040802	\$26,388
GRIMES	JAMES	PROFESSOR & DIRECTOR KIIS	MODERN LANGUAGES	1	12	19720801	\$79,348
GROGAN	RICHARD	ASST TO ASSOCIATE DIRECTOR	FM BUILDING SERVICES	1	12	19951101	\$42,955
GROVES	TERESA	ASSOC ATTY/PRIVACY OFFICER	LEGAL SERVICES	1	12	19981102	\$67,596
GUIN	LARRY	PROFESSOR	ECONOMICS & FINANCE/TSM	1	09	19780801	\$98,625
GULLIXSON	CINDI	SECRETARY DEPT II	THEATRE & DANCE	1	12	20020225	\$15,420
GUPTA	RAMESH	HEAD VET TOXICOL/PROFESSOR	BVC TOXICOLOGY	1	12	19870323	\$87,909
GUPTON	DAWN	CLERK ADMIN I	RESIDENTIAL COLLEGES	1	10	19970806	\$14,095
GUTWIRTH	SARAH	ASSOCIATE PROFESSOR	ART	1	09	19980801	\$50,867
HADAWAY	RUTH	STUDENT ACCOUNT REP	BURSAR'S OFFICE	1	12	19890706	\$19,409
HALE	BONITA	SECRETARY ADMIN III	CE CENTER FOR CONTINUING ED	1	12	19800721	\$33,435
HALE	JUDY	CASHIER	FOOD SERVICE	1	09	19800827	\$17,183
HALE	MARION	SECRETARY DEPT II	JOURNALISM/MASS COMM	1	12	19951106	\$19,201
HALE	RICKY	TRUCK DRIVER WAREHOUSE	PROCUREMENT	1	12	20040726	\$13,667
HALEY	BETTY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	19990930	\$14,837
HALEY	SHELIA	SECRETARY/PUB SPECIALIST	PROVOST/VP ACADEMIC AFFAIRS	1	12	19880926	\$26,900
HALEY	TINA	SECRETARY DEPT II	TEACHER EDUCATION SERVICES	1	12	20030210	\$15,339
HALEY JR	JOHN	OPERATOR B	FM BLDG & EQUIP MAINT	1	12	20020325	\$20,282
HALL	ARLENE	ASSOCIATE PROFESSOR	ADOL, CAREER & SPEC EDU	1	09	19970801	\$50,675
HALL	CHEKITA	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	19950801	\$43,780
HALL	JANE	LECTURER SENIOR/UG BUS COORD	ACCOUNTING	1	09	19750801	\$63,339
HALL	WILLIAM	COACH ASSISTANT WIDE RECEIVE	AD FOOTBALL	1	12	20040090	\$35,000

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HAMMONS	JO-ANN	ASSOCIATE PROFESSOR	WELLNESS & THERAPEUTIC SCI	1	09	19890101	\$60,971
HANBERRY	LISA	TRAINING AIDE	CE TRAINING RESOURCE CENTER	1	12	19940425	\$21,579
HAND	NICOLE	ASSISTANT PROFESSOR	ART	1	09	19990801	\$44,888
HANELINE	BRYAN	GROUNDSKEEPER II	FM GROUNDS MAINTENANCE	1	12	20030224	\$15,695
HANELINE	NANCY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031006	\$14,145
HANEY	ROGER	PROFESSOR EMERITUS	JOURNALISM/MASS COMM	2	09	19770801	\$34,621
HANNON	ALISON	ASSISTANT DIR/ANNUAL GIVING	IA OFFICE OF DEVELOPMENT	1	12	20030801	\$30,771
HANSEN	JACQUELINE	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	1	09	20000801	\$44,782
HANSEN	RYAN	COACH RESTRICTED DUTIES	AD FOOTBALL	2	12	20020715	\$19,003
HARADER	DANA	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	1	09	20010801	\$43,608
HARDIN	AMY	SPECIALIST STUDENT LOAN	BURSAR'S OFFICE	1	12	20011129	\$17,800
HARDISON	JERRY	EQUIPMENT OPERATOR A	FM GROUNDS MAINTENANCE	1	12	19940926	\$21,408
HARDISON	ROBERTA	ASSISTANT DIRECTOR	UNIVERSITY STORE	1	12	19950201	\$45,217
HARGROVE	MARY	SECRETARY EXECUTIVE	PROVOST/VP ACADEMIC AFFAIRS	1	12	19880516	\$30,983
HARGROVE	RUBY	CLERK LIBRARY	LIBRARY	1	12	19890925	\$18,374
HARNESS	DARIN	MECHANIC AUTO/SMALL ENGINE	FM TRANSPORTATION SERVICES	1	12	20031009	\$21,615
HARPER	WAYNE	ASSOC DIR BLDG SVCE & GRNDS	FM GROUNDS MAINTENANCE	1	12	19840901	\$66,382
HARPOLE	DOROTHY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	19931206	\$16,945
HARRELL	RUTH	DISTINGUISHED PRACT/COORD	TEACHER QUALITY INSTITUTE	1	12	20030811	\$36,951
HARRIS	DONNA	REGISTRAR	REGISTRAR	1	12	19920701	\$54,609
HARRIS	GEARLD	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	1	12	19860618	\$20,358
HARRIS	GERALDINE	SECRETARY ADMIN II	CENTER OF EXCELLENCE	1	12	20010409	\$16,630
HARRIS	LORI	ASSISTANT PROFESSOR	PSYCHOLOGY	1	09	20020801	\$38,731
HARRIS	MARILYN	LECTURER	ENGLISH & PHILOSOPHY	2	09	19990801	\$10,136
HARRISON	BARRY	TECHNICIAN ELEVATOR MAINT A	FM BLDG & EQUIP MAINT	1	12	20030818	\$21,615
HARRISON	DANNIE	DEAN & PROFESSOR	COLLEGE OF BUS & PUB AFFAIRS	1	12	19690901	\$121,867
HARRISON	DENNIS	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20020520	\$14,278
HART	BRENDA	MANAGER EMPLOYMENT	HUMAN RESOURCES	1	12	19870114	\$46,762
HART	JOHN	SYS ADMINISTRATOR/LECTURER	TELECOMM SYSTEMS MGT	1	12	19990601	\$65,665
HART	PATRYCE	LABORATORY ASSISTANT SENIOR	BVC MICROBIOLOGY	1	12	20030714	\$20,560
HART	SHARON	CLINIC SUPERVISOR/LECTURER	AHES	1	10	19970801	\$50,143
HARTMAN	KAREN	ASSOCIATE PROFESSOR	NURSING	1	09	20010801	\$54,432
HARTSFIELD	ROBERT	BLDG SERVICES TEAM LEADER	FM BUILDING SERVICES	1	12	20020325	\$15,126
HASSAN	SEID	ASSOC PROF/EDITOR BPA JOURN	ECONOMICS & FINANCE	1	09	19920801	\$76,651
HATAKEYAMA	YOKO	LECTURER SENIOR	MODERN LANGUAGES	1	12	19940801	\$34,000
HAWKINS	CHARLES	OPERATOR SENIOR PRESS	IA PRINTING SERVICES	1	12	19970127	\$24,407
HAYNES	JAMIE	SECRETARY ADMIN III	IA OFFICE OF DEVELOPMENT	1	12	19950220	\$20,073
HAYNES	JOSEPH	SPECIALIST RADIO/TV	IA RADIO TV/MARKETING	1	12	19910701	\$33,000
HAYS	KAY	SECRETARY DEPT II	HISTORY	1	12	19940119	\$21,077
HE	XIAOSHUANG	LECTURER	BIOLOGICAL SCIENCES	1	09	20030815	\$27,500
HEADY	ANDREA	LABORATORY ASSISTANT SENIOR	BVC KYDA BVC OPERATIONS	1	12	20011119	\$21,748
HEDGES	JOE	LECTURER/PUBLICATIONS ADV	JOURNALISM/MASS COMM	1	09	19900806	\$50,058
HEILIG	PAULA	BOOKKEEPER CAPITAL CONSTR	ACCOUNTING & FINANCIAL SVS	1	12	20011217	\$19,019
HELTON	JAMIE	SECRETARY DEPT II	ORGANIZATIONAL COMMUNICATION	1	12	19820315	\$27,085
HELTON JR	ROY	ASSOCIATE PROFESSOR	ENGLISH & PHILOSOPHY	1	09	19670901	\$49,166
HENDERSON	REBECCA	CLERK ORDER/ACCT PAYABLE	FOOD SERVICE	1	12	19820823	\$23,508
HENDON	ELIZABETH	LECTURER SENIOR	MGT, MKT & BUS ADMIN	1	09	19880801	\$40,438

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HENDRIX	BOBBY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040726	\$13,969
HENSON	JOHNNY	GROUNDSCOOPER FMLA	FM GROUNDS MAINTENANCE	1	12	20000221	\$16,198
HENSON	LOUIE	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	1	12	19770523	\$32,540
HEREFORD	JAMES	ASSISTANT PROFESSOR	PHYSICS & ENGINEERING	1	09	20010801	\$62,415
HERNDON	KENNETH	WELDER/GENERAL MACHINE MECH	FM BLDG & EQUIP MAINT	1	12	19880601	\$29,000
HERNDON	ORVILLE	PUBLICATIONS SYS MANAGER	JOURNALISM/MASS COMM	1	12	19910701	\$35,804
HESTER	DAVID	REPAIRMAN WINDOW	FM BLDG & EQUIP MAINT	1	12	20010219	\$18,983
HESTER	GERALDINE	SECRETARY ADMIN I FT CAMPBEL	CE HOPKINSVILLE EXT CAMPUS	1	12	19990922	\$19,845
HICKS	CHERYL	CLERK ADMINISTRATIVE	SCHOOL RELATIONS	1	12	20030814	\$14,832
HICKS	SHERRILL	SUPERVISOR BUILDING SERVICES	FM BUILDING SERVICES	1	12	19810822	\$30,252
HIGGINS	KATHRYN	TECHNICIAN AGR LABORATORY	BVC SEROLOGY	1	12	19761123	\$27,945
HIGGINSON	BONNIE	PROFESSOR & RC HEAD	EARLY CHILDHOOD & ELEM EDU	1	09	19790801	\$79,961
HILL	JOHN	INSTRUCTOR	MUSIC	1	09	20020801	\$36,853
HILL	KIMBERLY	CLERK ACCOUNTS CONTROL	SCHOOL OF AGRICULTURE	1	12	19940829	\$19,982
HILL	ROBERT	PLUMBER A	FM BLDG & EQUIP MAINT	1	12	19871005	\$26,503
HILL-WOOLRIDGE	LINDA	EDUCATIONAL ADVISOR	EDUCATIONAL TALENT SEARCH	1	12	19991029	\$29,815
HOBBS	MARCIA	CHAIR & PROFESSOR	NURSING	1	12	19920701	\$94,366
HOKE	PAMELA	SPECIALIST STUDENT LOAN	BURSAR'S OFFICE	1	12	19870218	\$23,031
HOLBROOK	MIKE	BLDG SERVICES GROUP LEADER	IA REGIONAL SPEC EVENTS CTR	1	12	19991018	\$16,803
HOLCOMB	THOMAS	CHAIR & PROFESSOR	ED STDS, LDRSHP & COUNSELING	1	12	19710801	\$79,728
HOLCOMB JR	THOMAS	EDUCATIONAL ADVISOR	EDUCATIONAL TALENT SEARCH	1	12	20021007	\$27,150
HOLLAND	STEPHANIE	SECRETARY ADMIN I	IA MKT & PUBLIC RELATIONS	1	12	19981221	\$17,056
HOLLEY	JERRY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	19890501	\$18,925
HOLLIDAY	DWIGHT	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	1	09	20030815	\$41,210
HOLLINGSWORTH	LINDA	MANAGER UNIT	FOOD SERVICE	1	12	19960701	\$38,396
HOLMES	ROBERT	PATROL SERGEANT	PUBLIC SAFETY	1	12	19991112	\$30,984
HOLMES	TERENCE	ASSISTANT PROFESSOR	MGT, MKT & BUS ADMIN/TSM	1	09	20000801	\$74,411
HOMA	JOHN	LECTURER SENIOR	SOCIAL WORK, CRIM JUS & GTY	1	09	19950801	\$42,658
HOOKS	JANICE	DEAN INTERIM ASSISTANT	COLLEGE OF EDUCATION	2	12	19650614	\$39,054
HOOKS	KELSIE	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	1	09	19891101	\$14,899
HOOVER	WILLIAM	COORDINATOR/LECTURER	NSF PROJECT ACCESS	1	10	20020801	\$26,728
HORN	MARY	COORDINATOR STUDENT SERVICES	CE HOPKINSVILLE EXT CAMPUS	1	12	20030127	\$28,338
HORWOOD	STEPHEN	ASSOC PROFESSOR/RC HEAD	IND & ENGR TECHNOLOGY	1	09	19760801	\$80,324
HOSFORD	PATRICIA	MANAGER BUSINESS	HEALTH SERVICES	1	12	19780213	\$29,983
HOSFORD	VICKI	SUPERVISOR	FOOD SERVICE	1	09	19820816	\$20,483
HOUNSHELL	BONNIE	LIBRARY ASSISTANT I	LIBRARY	1	12	19870701	\$21,240
HOUSTON	HAL	PHYSICIAN TEAM	AD ATHLETIC DIRECTOR	2	00	19911201	\$1,918
HOUSTON	MARILYN	COOK/CATERING	FOOD SERVICE	1	09	20000729	\$14,034
HOVIS	GEORGE	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20010801	\$39,329
HOWE	MICA	ASSOCIATE PROFESSOR	MODERN LANGUAGES	1	09	19950801	\$46,653
HUDSON	PATRICIA	SECRETARY ADMIN II	W KY SMALL BUSINESS DEV CENT	1	12	19880718	\$20,050
HUDSON	RACHEL	WORKER GLASSROOM	BVC ADMIN SERV	1	12	20030421	\$12,620
HUGHES	VICKI	LECTURER SENIOR	MATHEMATICS & STATISTICS	1	09	19810801	\$36,250
HULICK	PAULA	INTERIM SPEC ASST TO VP	RESIDENCE LIFE/HOUSING	2	10	19760809	\$21,108
HULICK III	CHARLES	PROFESSOR EMERITUS	ED STDS, LDRSHP & COUNSELING	2	09	19760701	\$34,207
HUMPHREY	LUELLA	WORKER DISHROOM	FOOD SERVICE	1	09	19950925	\$13,032
HUNT	EDDIE	COACH	AD MEN'S GOLF	2	12	20020701	\$10,557

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HUNT LOVETT	TONI	EXECUTIVE SECRETARY-PRES	PRESIDENT'S OFFICE	1	12	19870323	\$39,939
HUSEMANN	JENNIFER	CLERK MAP	REGISTRAR	1	12	20000913	\$19,716
HUTCHENS	MEREDITH	SPECIALIST INSTR DEVEL	KY ACAD FOR TECH ED	1	12	20010701	\$27,476
HUTCHINS	JOHN	ASSOCIATE VICE PRESIDENT	IA OFFICE OF DEVELOPMENT	1	12	20030113	\$102,408
HUTCHISON	RONALD	BUILDING SERVICES TECHNICAN	FM BUILDING SERVICES	1	12	20040405	\$13,969
HUTSON	HAROLD	CLERK SHIPPING/RECEIVING	LIBRARY	1	12	19810928	\$20,288
HUTSON	SHERRI	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	1	12	20030807	\$20,049
HUTSON	SUE	SPECIALIST RECORDS	REGISTRAR	1	12	19891009	\$25,234
INMAN	MICHAEL	ENGINEER BROADCAST	IA TV STUDIOS/BROADCAST PROD	1	12	20030701	\$41,120
ISLAM	CHHANDA	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	1	09	19990801	\$47,520
IVANSIC	DUBRAVKO	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	1	09	20020801	\$46,780
JACKSON	DONNA	CLERK RECORDS	PUBLIC SAFETY	1	12	20030707	\$14,355
JACKSON	KRISTINA	COORDINATOR REGISTRATION	REGISTRAR	1	12	19840702	\$32,583
JACOBS	MARTIN	CHAIR & ASSOCIATE PROFESSOR	ADOL, CAREER & SPEC EDU	1	12	19940801	\$67,331
JENKINS	JOAN	SECRETARY ADMIN III	BVC ADMIN SERV	1	12	19900201	\$25,420
JENKINS	KENNETH	PATROL SERGEANT	PUBLIC SAFETY	1	12	20010507	\$29,856
JENNINGS	LANA	DIRECTOR & LECTURER	CE COMMUNITY COLLEGE	1	10	19930801	\$40,261
JESSWEIN	KURT	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	1	09	19990801	\$76,742
JHA	PRIYA	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20020801	\$39,000
JIN	HWA-SEONG	POST-DOCTORAL	WATERSHED: FEDERAL	1	12	20040318	\$36,414
JOHNSON	ANNE	SPECIALIST EMPLOYMENT	CAREER SERVICES	1	12	19960805	\$31,636
JOHNSON	BRITTANY	CLERK RECEIVING	LIBRARY	1	12	20030929	\$13,906
JOHNSON	DENNIS	ASSOCIATE PROFESSOR/DIR BAND	MUSIC	1	09	19850801	\$58,164
JOHNSON	JAMES	ASSISTANT PROFESSOR VISITING	COMP SCI & INFO SYSTEMS/TSM	1	09	20020801	\$60,000
JOHNSON	JAMES	MEAT CUTTER	FOOD SERVICE	1	12	19980913	\$13,959
JOHNSON	KARON	COPY EXPRESS MANAGER	IA PRINTING SERVICES	1	12	19900423	\$22,323
JOHNSON	MARCIA	LECTURER SENIOR	ENGLISH & PHILOSOPHY	1	09	19920801	\$39,940
JOHNSON	MICHAEL	PROFESSOR	ART	1	09	19730801	\$55,270
JOHNSON	MICKEY	DIRECTOR DISTRICT/COORD	W KY SMALL BUS/GREEN RIV MBA	1	12	19830103	\$70,030
JOHNSON	PAUL	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	1	09	20030815	\$43,400
JOHNSON	RENAY	COSTUME DESIGNER & TECH	THEATRE & DANCE	1	10	20000801	\$34,798
JOHNSON	TOBIE	SUPERVISOR/EDITOR	IA OFFICE OF PUBLICATIONS	1	12	19980515	\$25,013
JOHNSON JR	WILLIAM	ELECTRICIAN B	FM BLDG & EQUIP MAINT	1	12	20040628	\$19,794
JOHNSONIUS	LINDA	LECTURER	COMP SCI & INFO SYSTEMS	1	09	20030101	\$15,000
JOHNSTON	KARLA	TECHNICIAN RESEARCH	CENTER OF EXCELLENCE	1	12	19870115	\$39,964
JOHNSTON	TIMOTHY	PROFESSOR	BIOLOGICAL SCIENCES	1	09	19860801	\$64,988
JOINER	LISA	SECRETARY ADMIN II	CE HOPKINSVILLE EXT CAMPUS	1	12	19800728	\$30,654
JONES	DEREK	COACH ASSISTANT/DEF BACKS	AD FOOTBALL	1	12	20000221	\$29,117
JONES	GARY	PROFESSOR EMERITUS	MATHEMATICS & STATISTICS	2	09	19690901	\$39,692
JONES	KELLI	MANAGER/NIGHT ADVISOR LWOP	CE HENDERSON EXT CAMPUS	1	12	20030801	\$25,674
JONES	NAKETA	MANAGER RECORDS	CE CAREER DISCOVERY CENTER	1	12	20010625	\$35,355
JONES	NANCY	SECRETARY ADMIN III	LIBRARY	1	12	19900723	\$23,625
JONES	PAMELA	SECRETARY ADMIN II	UPWARD BOUND	1	12	20030318	\$16,505
JONES	PATTI	ASSOCIATE DIR ALUMNI AFFAIRS	IA ALUMNI AFFAIRS/ALUMNI CTR	1	12	19890905	\$42,978
JONES	PHYLLIS	CLERK ADMIN II	FM FACILITIES MGT ADM	1	12	19970128	\$19,214
JONES	ROBERT	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20000112	\$14,983
JONES	STEVEN	CHAIR & ASSOCIATE PROFESSOR	SOCIAL WORK, CRIM JUS & GTY	1	12	19770801	\$76,407

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JONES	THOMAS	FOREMAN PAINTER	FM BLDG & EQUIP MAINT	1	12	19810502	\$43,794
JONES	TRESA	CASHIER	FOOD SERVICE	1	09	19930119	\$15,101
JORDAN	ERIC	GROUNDKEEPER	FM GROUNDS MAINTENANCE	1	12	20031110	\$14,767
JORDAN	FRANK	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	1	09	20000801	\$53,283
JORDAN	SANDRA	DEAN/PROF/INTER VICE PROVOST	COLLEGE OF HUM & FINE ARTS	1	12	20000701	\$113,080
JOST	VICKIE	SECRETARY DEPT II	IND & ENGR TECHNOLOGY	1	12	20030616	\$15,157
JULIAN	FRANK	PROFESSOR EMERITUS	GOVT, LAW & INTL AFFAIRS/TSM	2	09	19740701	\$41,147
KARNES-DENTON	BARBARA	WORKER DISHROOM	FOOD SERVICE	1	09	19811003	\$14,977
KEARNEY	BARBARA	ASSISTANT PROFESSOR	NURSING	1	09	19990801	\$54,307
KEASLING	CONNIE	COACH HEAD	AD WOMEN'S TENNIS	1	12	19921101	\$32,462
KEEL	GEORGIA	COOK	FOOD SERVICE	1	09	19871010	\$14,985
KEENE	STEPHEN	CLERK LIBRARY	LIBRARY	1	12	20010827	\$14,170
KELLER	RANDAL	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	1	09	19960801	\$59,567
KELLER	ROY	BPA/TSM ONLINE PROG DIR	BPA WEB OPERATIONS	1	12	19981117	\$50,372
KELLERMAN	JANICE	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	1	12	19890828	\$21,100
KELLEY	JEFFERY	SUPERVISOR COMMUNICATIONS	PUBLIC SAFETY	1	12	20020223	\$23,418
KELLIE	ANDREW	PROFESSOR	IND & ENGR TECHNOLOGY	1	09	19820801	\$63,926
KELLY	MATTHEW	ASST ATH DIR/ACADEMICS	AD ATHLETIC DIRECTOR	1	12	20040701	\$42,000
KEM	VIRGINIA	ASST PROFESSOR/ADV CENTER	ED STDS, LDRSHP & COUNSELING	1	09	19990801	\$43,986
KEMP	MICHAEL	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	1	09	19950801	\$60,982
KENDALL	LARRY	ELECTRONIC TECHNICIAN EMS	FM BLDG & EQUIP MAINT	1	12	19851014	\$31,733
KENDALL	MARK	ELECTRICIAN A	FM BLDG & EQUIP MAINT	1	12	19970908	\$24,512
KENNER	META	CASHIER	FOOD SERVICE	1	09	20040801	\$11,857
KENT	SAMMY	LOCKSMITH	FM BLDG & EQUIP MAINT	1	12	20031020	\$18,588
KERR	KATHERINE	ASSOCIATE REGISTRAR	REGISTRAR	1	12	19810624	\$43,258
KIMBRO	ANGELA	COORDINATOR MEMBERSHIP	IA WKMS-FM PROMO/DEV	1	12	20030701	\$27,243
KIMBRO	TOMMY	FOREMAN CARPENTER	FM BLDG & EQUIP MAINT	1	12	19830502	\$43,794
KIND	JANICE	ASSOCIATE DIRECTOR	STUDENT FINANCIAL AID	1	12	19840502	\$46,315
KIND	THOMAS	CHAIR & PROFESSOR	GEOSCIENCES	1	12	19760801	\$90,235
KING	CLARENCE	MEDICAL TRANSCRIBER	BVC ADMIN SERV	1	12	19831128	\$26,190
KING	EVA	SECRETARY DEPT II	SOCIAL WORK, CRIM JUS & GTY	1	12	19780828	\$23,725
KING	MARY	ASSOCIATE PROFESSOR VISITING	SOCIAL WORK, CRIM JUS & GTY	1	09	20030815	\$51,274
KIPPHUT	GEORGE	PROFESSOR & PHY LIMNOLOGIST	CENTER OF EXCELLENCE	1	09	19910701	\$68,920
KITRELL	CARRUTH	SECRETARY DEPT II	GEOSCIENCES	1	12	19910114	\$20,186
KLEINHANS	KELLY	LECTURER/CLINICAL SUPERVISOR	WELLNESS & THERAPEUTIC SCI	1	12	20011101	\$45,643
KLUKAN	DONALD	MANAGER TEXTBOOK	UNIVERSITY STORE	1	12	20030721	\$23,660
KOBRAEI	HAMID	PROFESSOR	PHYSICS & ENGINEERING	1	09	19850801	\$73,431
KOENECKE	WILLIAM	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	1	09	20010801	\$42,593
KOREN	JOHAN	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	1	09	20030815	\$42,674
KRAEMER	DAVID	CHAIR & ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	1	12	19860801	\$81,068
KRUG	JAMES	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20031208	\$14,145
KRUPER	JILL	LECTURER TQI/SET	BIOLOGICAL SCIENCES/TQI	1	09	20020801	\$31,673
KRUTNGOEN	WISANU	INT'L RECRUITER/ADVISOR	ESL PROGRAM	1	12	20011126	\$35,980
KUEHN	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040405	\$13,969
LACEWELL	STEVE	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	1	09	19990801	\$82,376
LAFFOON	LAURA	COORDINATOR MAP/CAS	REGISTRAR	1	12	20021101	\$28,506
LAMB	LARRY	OPERATOR PRESS/UTILITY	IA PRINTING SERVICES	1	12	19660816	\$28,531

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LAMB	MICHELE	SUPERVISOR BUILDNG SERVICES	FM HOUSING CUSTODIAL/MAINT	1	12	19880711	\$25,608
LAMB	RHONDA	SECRETARY/COORD SPEC EVENTS	FOOD SERVICE	1	12	19800924	\$26,268
LAMB	SHERRY	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	1	12	19990501	\$38,007
LANDINI	ANN	ASSOCIATE PROF/RC HEAD	JOURNALISM/MASS COMM	1	09	19850801	\$58,877
LANIER	MICHAEL	LECTURER SENIOR	MGT, MKT & BUS ADMIN	1	09	19890801	\$64,738
LAROCK	RUTH	CLERK COMPLIANCE	STUDENT FINANCIAL AID	1	12	19870901	\$22,592
LASTER	CAREY	AVIAN PATHOLOGIST	BVC KYDA BVC OPERATIONS	1	12	20011217	\$62,527
LATHAM	MISTY	MEDICAL TRANSCRIBER	BVC ADMIN SERV	1	12	20021111	\$15,339
LATTO	LOWELL	ASSOCIATE PROFESSOR	ED STDS, LDRSHP & COUNSELING	1	09	19760801	\$56,638
LAVIT	DANIEL	DIR NON-CREDIT/YOUTH PROG	CE COMMUNITY EDUCATION	1	12	19991011	\$48,856
LAWRENCE	JOSEPH	PATROL OFFICER	PUBLIC SAFETY	1	12	20000119	\$27,975
LAX	RENEE	SECRETARY ADMIN II	UNIVERSITY SCHOLARSHIPS	1	12	19970610	\$19,559
LEASURE	VERNEDA	LECTURER SENIOR	GEOSCIENCES	1	09	19850101	\$44,118
LEE	CYNTHIA	CLERK STANDING ORDERS	LIBRARY	1	12	19890213	\$19,810
LEE	KATHY	SPECIALIST COLLECTIONS	BURSAR'S OFFICE	1	12	20030616	\$16,303
LEE	SANGBUM	POSTDOCTORAL ASSOCIATE	WATERSHED: STATE	1	12	20040210	\$36,414
LEONARD	ANDREA	LAB SUPERVISOR	HEALTH SERVICES	1	12	19940801	\$34,211
LESLIE	CAROLYN	SECRETARY ADMIN II	COUNSELING/WOM CTR/ACAD ENH	1	12	19930215	\$18,831
LEVERING	JOHN	TECHNICIAN EQUIPMENT	COLLEGE OF HLTH SCI & HUM SV	1	12	20010529	\$31,673
LEWIS	JOHN	COACH ASSISTANT/WIDE RECEIVE	AD FOOTBALL	1	12	20000221	\$40,763
LEWIS	SCOTT	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	1	09	19990801	\$45,625
LEYS	DALE	PROFESSOR	ART	1	09	19770801	\$62,856
LIDZY	SHERYL	ASSISTANT PROFESSOR	ORGANIZATIONAL COMMUNICATION	1	09	20000801	\$43,439
LILJEQUIST	LAURA	ASSISTANT PROFESSOR	PSYCHOLOGY	1	12	19980801	\$50,998
LINN	RANDY	LECTURER	PHYSICS & ENGINEERING	1	09	20030815	\$29,000
LIU	JIN	ASSISTANT PROFESSOR	CHEMISTRY	1	09	20000801	\$44,156
LOCHTE	KATE	MANAGER STATION	IA WKMS-FM ADMIN	1	12	19880819	\$57,165
LOCHTE	ROBERT	PROFESSOR	JOURNALISM/MASS COMM	1	09	19880801	\$62,587
LOCKE	SCOTT	ASSISTANT PROFESSOR	MUSIC	1	09	19950801	\$44,638
LOGANATHAN	BOMMANNA	ASSISTANT PROFESSOR	CHEMISTRY/CTR OF EXCELL	1	09	20000101	\$49,460
LOLLAR	CHARLES	ATHLETIC TRAINER HEAD/LECTUR	AD ATHLETIC TRAINER	1	12	19921101	\$43,376
LORRAH	JEAN	PROFESSOR	ENGLISH & PHILOSOPHY	1	09	19680901	\$66,667
LOUGH	MAURICE	ASSOCIATE PROFESSOR	ADOL, CAREER & SPEC EDU	1	09	19970801	\$56,472
LOVERIDGE	TERESA	SECRETARY DEPT II	MATHEMATICS & STATISTICS	1	12	19810810	\$28,225
LOVETT	DONALD	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	1	12	19800331	\$33,591
LOVETT	PATRICIA	ASSOCIATE STUDENT LIFE	CURRIS CENTER ADMINISTRATION	1	12	20020617	\$28,000
LOWE	SHEA	SPECIALIST MARKETING	TELECOMM SYSTEMS MGT	1	12	20020927	\$26,394
LUCKO	PAUL	ASSISTANT PROFESSOR	SOCIAL WORK, CRIM JUS & GTY	1	09	20000801	\$47,828
LYLE	JUDITH	NURSE/HEALTH EDUCATOR	HEALTH SERVICES	1	10	19860217	\$32,217
LYLE III	WILLIAM	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	1	09	19810801	\$71,708
LYON	INEZ	BAKER	FOOD SERVICE	1	09	20030222	\$12,398
LYONS	ROBERT	ASSISTANT PROF & DIRECTOR	ED STDS, LDRSHP COUN/CTR FIN	1	09	20000801	\$57,505
MABROUK	ADAM	LECTURER	IND & ENGR TECHNOLOGY/TSM	1	12	20030815	\$35,000
MABROUK	JENNY	SECRETARY ADMIN I	LIBRARY	1	12	20000124	\$16,250
MACPHERSON	KENNETH	LECTURER	MATHEMATICS & STATISTICS	1	09	20040815	\$26,000
MADDOX	WILLIAM	PROFESSOR EMERITUS	PHYSICS & ENGINEERING	2	09	19670901	\$39,017
MAGEE	WILLIAM	LECTURER	IND & ENGR TECHNOLOGY	1	09	19970801	\$54,058

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MALDANER	LORETTA	DIRECTOR CENTER	CE AREA HEALTH EDUCATION CTR	1	12	19990701	\$50,151
MALINAUSKAS	BARBARA	LECTURER SENIOR	ORGANIZATIONAL COMMUNICATION	1	09	19970801	\$40,614
MALINAUSKAS	MARK	PROFESSOR & DIR HONORS PROG	THEATRE & DANCE	1	09	19780801	\$84,254
MANESS	AMY	BOOKKEEPER I/SECRETARY	IA REGIONAL SPEC EVENTS CTR	1	12	19940815	\$19,696
MANGOLD	WILLIAM	PROFESSOR	MGT, MKT & BUS ADMIN	1	09	19940815	\$91,626
MANLEY	DANA	LECTURER	NURSING	1	09	20010801	\$36,485
MARCUM	WILLIAM	PATROL OFFICER	PUBLIC SAFETY	1	12	20020722	\$27,172
MARINE	ROBBIE	MANAGER BENEFITS	HUMAN RESOURCES	1	12	19710801	\$52,136
MARINOFF	STANLEY	MANAGER BROADCAST MEDIA SVCS	IA MKT & PUBLIC RELATIONS	1	12	19980701	\$57,165
MARINOFF	SUSAN	SECRETARY ADMIN II	SPONSORED PROGRAMS	1	12	19990719	\$17,509
MARJADI	RIZA	RESEARCH ASSOCIATE	BUREAU/BUS & ECON RESEARCH	1	12	20010122	\$29,206
MARTELL	TIMOTHY	LECTURER	ENGLISH & PHILOSOPHY	1	09	20040815	\$34,000
MARTIN	DAVID	ASSISTANT PROFESSOR	MGT, MKT & BUS ADMIN/TSM	1	09	19990801	\$73,002
MARTIN	DELLA	SECRETARY DEPT II	WELLNESS & THERAPEUTIC SCI	1	12	20010718	\$15,544
MARTIN	NANCY	COORDINATOR	KY INSTITUTE INT'L STUDIES	1	12	19970106	\$32,323
MARTIN	ROBERT	PROFESSOR	BIOLOGICAL SCIENCES	1	09	19930701	\$74,115
MARTIN	SHIRLEY	COORDINATOR	KHEAA WORK STUDY PROGRAM	2	12	19940922	\$11,520
MASON	EILEEN	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	1	09	20010801	\$53,618
MASON	TIMOTHY	PATROL OFFICER	PUBLIC SAFETY	1	12	20040809	\$26,559
MASSEY	OSCAR	NIGHT MGR/TV TECHNICIAN	CE PADUCAH CAMPUS	1	12	19980127	\$24,157
MASSIE	SHIRLEY	LECTURER	ADOL CAREER SPEC ED/CMSAA	1	09	20010801	\$37,006
MASTHAY	MARK	ASSISTANT PROFESSOR	CHEMISTRY	1	09	19960801	\$48,382
MATEJA	JOHN	COORDINATOR & PROFESSOR	UNDERGRAD RES & SCHO ACTIV	2	10	19980701	\$43,249
MATEJA	SARA	COORD INST'L REVIEW BOARD	SPONSORED PROGRAMS	1	10	20000226	\$26,099
MATHENY	LISA	SECRETARY DEPT II	ED STDS, LDRSHIP & COUNSELING	1	12	19921209	\$18,522
MATHIS	GILBERT	PROFESSOR EMERITUS	ECONOMICS & FINANCE	2	09	19660701	\$46,571
MATHIS	JO ANN	SECRETARY EXECUTIVE	VP STUDENT AFFAIRS	1	12	19891027	\$27,485
MATHIS	JOE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	19900924	\$18,628
MATHIS	LORI	SPECIALIST EMPLOYMENT	HUMAN RESOURCES	1	12	20020729	\$19,019
MATHIS	SABRINA	SECRETARY ADMIN III	ENROLLMENT MANAGEMENT	1	12	20020916	\$17,732
MATLOCK	PAM	LECTURER	ADOL, CAREER & SPEC EDU	1	09	20020801	\$35,945
MAUPIN	JERRY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	19980223	\$15,762
MCCALLON	MELANIE	COORDINATOR STUDY ABROAD	INSTITUTE FOR INT'L STUDIES	1	12	20011101	\$30,906
MCCALLUM	DEREK	COORDINATOR PUBLIC COMP LAB	IS CTR FOR TCHNG, LENG & TEC	1	12	20040803	\$28,740
MCCARTHY	MAEVE	ASSOCIATE PROFESSOR	MATHEMATICS & STATISTICS	1	09	19980801	\$50,125
MCCLAIN	PAULA	SUPERVISOR CASH MANAGEMENT	BURSAR'S OFFICE	1	12	20000410	\$25,856
MCCLAIN	SHERRY	MANAGER	IA NEWS BUREAU	1	12	19780501	\$38,626
MCCLURE	SANDRA	SECRETARY ADMIN I	LIBRARY	1	12	19820823	\$22,334
MCCOY	JAMES	PROFESSOR DIST SUPER BBER	ECONOMICS & FINANCE/TSM	1	09	19850801	\$126,705
MCCOY	KATHY	SITE REPRESENTATIVE	CE HENDERSON EXT CAMPUS	1	12	20030301	\$16,545
MCCREARY	TERRY	ASSOCIATE PROFESSOR	CHEMISTRY	1	09	19880801	\$51,922
MCCREIGHT	LINDA	REFERENCE LIB/ASSIST PROF	LIBRARY	1	12	20010813	\$38,000
MCCUAN	LADONNA	ADMIN ASST/MBA COORDINATOR	COLLEGE OF BUS & PUB AFFAIRS	1	12	19970818	\$42,430
MCCUISTON	LILA	PHOTOLITHOGRAPHER	IA OFFICE OF PUBLICATIONS	1	12	19680101	\$32,624
MCCUTCHEN	PAT	LECTURER	SOCIOLOGY PROGRAM	1	09	20000801	\$32,063
MCDANIEL	MARVIN	BLDG SERVICES GROUP LEADER	IA REGIONAL SPEC EVENTS CTR	1	12	20031030	\$15,605
MCDONALD	JOHN	DIRECTOR	IA MKT & PUBLIC RELATIONS	1	12	19790601	\$73,162

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MCDONALD	ROBERT	COACH HEAD	AD BASEBALL	1	12	20030701	\$45,477
MCGARY	DAVID	TECHNICIAN TELECOMM SUPPORT	IS TELECOMM SUPPORT	1	12	19950701	\$38,573
MCGAUGHEY	ROBERT	PROFESSOR EMERITUS	JOURNALISM/MASS COMM	2	09	19690201	\$36,425
MCGINNIS	ALEEAH	LIBRARY SYS COORDINATOR	LIBRARY	1	12	19840618	\$27,998
MCGREGOR	RON	PROGRAM EVALUATOR	KY EARLY INTERV SERV TAT	1	12	20010201	\$31,427
MCINTOSH	SALLY	LECTURER	ENGLISH & PHILOSOPHY	2	09	19910826	\$10,136
MCKEEL	WILLIAM	LECTURER & OPER MGR-TV	JOURNALISM/MASS COMM	1	12	19981101	\$32,618
MCKENNA	DAVID	ANALYST NETWORK	IS NETWORK & MICRO SERVICES	1	12	20010219	\$39,638
MCKIBBEN	BILL	INTERNATIONAL STUDENT ADV	INSTITUTE FOR INT'L STUDIES	1	12	20010226	\$29,814
MCKINNEY	AMY	SECRETARY DEPT II	AGRICULTURE	1	12	20040811	\$14,959
MCKINNEY	ANGELA	BLDG SERVICES GROUP LEADER A	FM HOUSING CUSTODIAL/MAINT	1	12	19930918	\$21,378
MCKINNEY	BRENT	TECH II MICROCOMPUTER REPAIR	IS NETWORK & MICRO SERVICES	1	12	19990208	\$28,590
MCKINNEY	SHIRLEY	DISTINGUISHED PRACTITIONER	TEACHER QUALITY INSTITUTE	1	10	20011015	\$46,320
MCLAREN	JOHN	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY/TSM	1	09	19780801	\$58,162
MCLEAN	WILLIAM	COACH HEAD	AD WOMEN'S ROWING	1	12	20030801	\$34,118
MCMILLEN	JOHN	TECHNICIAN ITV/COMPUTER	KY ACAD FOR TECH ED	1	12	19990401	\$37,117
MCNEARY	PAUL	PROFESSOR EMERITUS	ADOL, CAREER & SPEC EDU	2	09	19780801	\$41,540
MCNEELY	BONNIE	ASSOCIATE PROFESSOR	MGT, MKT & BUS ADMIN	1	09	19870801	\$75,065
MCNEELY	SAMUEL	LECTURER SENIOR	MGT, MKT & BUS ADMIN	1	09	19870801	\$54,112
MCNEELY	TIMOTHY	TECHNICIAN COMPUTER SUPPORT	COLLEGE OF HUM & FINE ARTS	1	12	20001115	\$34,795
MECKLIN	CHRISTOPHE	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	1	09	20000801	\$45,454
MEDLOCK	VINCENT	SPECIALIST EDU OUTREACH	EDUCATIONAL TALENT SEARCH	1	12	19960311	\$32,859
MELOAN	ROSS	DIRECTOR	CAREER SERVICES	1	12	19770516	\$60,073
MELOAN	SHARION	ADMINISTRATIVE ASSISTANT	VP FIN & ADMIN SERVICES	1	12	19820315	\$46,749
MENAGE	JEFFREY	COACH ASSISTANT/OFF COORD	AD FOOTBALL	1	12	20010322	\$58,786
MENCHINGER	BRENT	ASSISTANT PROFESSOR	THEATRE & DANCE	1	09	20000801	\$41,722
MIKULCIK	JOHN	PROFESSOR	AGRICULTURE	1	09	19630901	\$71,979
MILES	SANDRA	PROFESSOR	MGT, MKT & BUS ADMIN	1	09	19910801	\$83,330
MILKMAN	MARTIN	PROFESSOR/DIRECTOR MS ECON	ECONOMICS & FINANCE/TSM	1	09	19880801	\$84,802
MILKMAN	VELVET	COACH HEAD	AD WOMEN'S GOLF	1	10	19930701	\$37,091
MILLER	CANDICE	CLERK ADMIN II	RESIDENCE LIFE/HOUSING	1	12	20000703	\$16,385
MILLER	CREIGHTON	PROFESSOR	WELLNESS & THERAPEUTIC SCI	1	09	19920801	\$58,606
MILLER	DONNA	SECRETARY ADMIN II	FACULTY SENATE/PROVOST'S OFF	1	10	19770817	\$21,500
MILLER	FRED	PROFESSOR/COORD REGENSBURG	MGT, MKT & BUS ADMIN/TSM	1	09	19840801	\$96,199
MILLER	JAMIE	FOREMAN PLUMBING	FM BLDG & EQUIP MAINT	1	12	19870511	\$44,243
MILLER	JEAN	LABORATORY ASSISTANT SENIOR	BVC CLINICAL PATHOLOGY	1	12	20000808	\$24,091
MILLER	JOHN	FOREMAN HEATING	FM BLDG & EQUIP MAINT	1	12	19750303	\$45,963
MILLER	JOHN	TECHNICIAN ITV	CE DISTANCE LEARNING/TELECOM	1	12	20000801	\$27,097
MILLER	KATHRYN	CONSULTANT PROGRAM	TAT TECH ASSISTANT TEAM	1	12	20000401	\$34,266
MILLER	LINDA	DIRECTOR	IS CTR FOR TCHNG, LRNG & TEC	1	12	19890801	\$63,101
MILLER	MARY	COORDINATOR SAFETY TRAINING	FM ENV SAFETY & HEALTH	1	12	20020805	\$42,230
MILLER	MERRY	LECTURER SENIOR	SOCIAL WORK, CRIM JUS & GTY	1	09	19970801	\$42,031
MILLER	MICHAEL	COOK/CATERING	FOOD SERVICE	1	09	20010331	\$14,034
MILLER	NORMA	CASHIER	FOOD SERVICE	1	09	19941114	\$14,313
MILLER	PAMELA	SECRETARY ADMIN III	COLLEGE OF EDUCATION	1	12	19980812	\$21,868
MILLER	ROSEMARY	DIRECTOR MURRAY SBDC/MGT CON	W KY SMALL BUSINESS DEV CENT	1	12	19820106	\$40,184
MILLER	THOMAS	PROFESSOR/EXECUTIVE DIRECTOR	ACCOUNTING/MSU FOUNDATION	1	12	19670901	\$112,976

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MINIELLI	MICHAEL	COACH HEAD	AD WOMEN'S SOCCER	1	12	19990701	\$34,130
MINOR	ANN	INSTRUCTOR CLINICAL	NURSING	1	09	19820104	\$33,714
MITZMAN	STEPHANIE	TQI FACULTY SCHOLAR/LECTURER	TEACHER QUALITY INSTITUTE	1	12	20020801	\$35,945
MOLINA	PABLO	ASSISTANT PROFESSOR	CHEMISTRY	1	09	20030815	\$42,165
MONROE	NANCY	LABORATORY ASSISTANT SENIOR	BVC HISTOLOGY	1	12	19990104	\$24,554
MOORE	CHARLES	TECHNICIAN II NETWORK	BVC ADMIN SERV	1	12	19980708	\$43,860
MOORE	LINDA	ASST DIR STEWRDHP/DONOR REL	IA OFFICE OF DEVELOPMENT	1	12	19830901	\$38,977
MORGAN	GLORIA	COORDINATOR STU ACTIVITIES	CURRIS CENTER ADMINISTRATION	1	12	19760826	\$35,137
MORGAN	JANICE	CHAIR & PROFESSOR	MODERN LANGUAGES	1	12	19860801	\$67,502
MORGAN	JON	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20030310	\$14,307
MORGAN	JOSEPH	ASSISTANT PROFESSOR	AGRICULTURE	1	09	19970801	\$53,400
MORGAN	MICHAEL	ASSOCIATE PROFESSOR	ENGLISH & PHILOSOPHY	1	09	19910801	\$50,780
MORROW	CRYSTAL	ADMINISTRATIVE ASSISTANT	AD ATHLETIC DIRECTOR	1	12	19960729	\$23,784
MORROW	JENNY	CLERK FISCAL II STU LOANS	BURSAR'S OFFICE	1	12	20030911	\$16,229
MORROW	RYAN	LECTURER/TECH COORDINATOR	AGRICULTURE	1	09	20020801	\$26,728
MORSE	KELLY	DIRECTOR INTERIM	CE HOPKINSVILLE EXT CAMPUS	1	12	19991201	\$63,602
MOTT	KELLY	SECRETARY EXECUTIVE	VP FIN & ADMIN SERVICES	1	12	19800804	\$33,302
MRKOTA	JOSETTE	PARKING ENF/COMM OPERATOR	PUBLIC SAFETY/PARKING	1	12	20031022	\$18,619
MULLER	STEPHANIE	ASSISTANT PROFESSOR	PSYCHOLOGY	1	09	20020801	\$40,825
MULLIGAN JR	WILLIAM	PROFESSOR	HISTORY	1	09	19930801	\$57,228
MULLINS	DEBORAH	MERCHANDISER BOOK	UNIVERSITY STORE	1	12	20030521	\$19,091
MULLINS	SHAUNA	COORD DEV MATH/LECTURER	CE COMMUNITY COLLEGE	1	09	20000801	\$28,546
MURPHY	JANIS	ASSOCIATE PROFESSOR	ED STDS, LDRSH & COUNSELING	1	09	19910701	\$54,373
MURPHY	PETER	CHAIR & PROFESSOR	ENGLISH & PHILOSOPHY	1	12	19980801	\$89,987
MUSCIO	FUGEN	COORDINATOR INST RESEARCH	INST RES & ACCOUNTABILITY	1	12	19830606	\$40,451
MUSCIO JR	OLIVER	PROFESSOR/RC HEAD	CHEMISTRY	1	09	19760801	\$74,900
MUUKA	NKOMBO	DEAN ASST/MBA DIR/PROFESSOR	COLLEGE OF BUS & PUB AFFAIRS	1	12	19940915	\$100,227
MYATT	SHARON	LECTURER SENIOR	NURSING	1	09	19830801	\$47,396
MYHILL	LINDA	MANAGER RESEARCH & RECORDS	IA OFFICE OF DEVELOPMENT	1	12	19860428	\$26,893
NABEREZNY	PAUL	COUNSELOR & LECTURER	COUNSELING/WOM CTR/ACAD ENH	1	12	19750801	\$54,371
NAKAMURA	SUGURU	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	1	09	20030815	\$46,385
NANCE	LISA	MANAGER BUILDING	W KY EXPO CENTER	1	12	20010207	\$31,673
NAUGLE	BURL	ASSOCIATE PROFESSOR	GEOSCIENCES	1	09	19810801	\$60,231
NAVAN	JOY	ASSOCIATE PROFESSOR	ED STDS, LDRSH & COUNSELING	1	09	19970801	\$51,879
NEELON	ANN	ASSOCIATE PROFESSOR	ENGLISH & PHILOSOPHY	1	09	19920801	\$51,684
NESBITT	DEBBIE	SECRETARY DEPT II	MGT, MKT & BUS ADMIN	1	12	19980320	\$19,108
NEWMAN	MARGARETT	WORKER DISHROOM	FOOD SERVICE	1	09	20040806	\$10,430
NEWSOME	DEBORAH	CASHIER	FOOD SERVICE	1	09	19800811	\$18,347
NEWTON	SHERRY	MEDICAL TRANSCRIBER	BVC ADMIN SERV	1	12	19981228	\$17,088
NGEZEM	EUGENE	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20030815	\$39,100
NICHOLS	GEORGE	PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	1	09	19690901	\$68,359
NICHOLS	PATSY	PROFESSOR	MGT, MKT & BUS ADMIN	1	09	19780101	\$77,727
NICKELL	MARGARET	COORDINATOR REGION I PROGRAM	GEAR UP GRANT	1	12	20021028	\$33,677
NIFFENEGGER	JOANN	LECTURER	EARLY CHILDHOOD & ELEM EDU	1	09	20020801	\$41,078
NIFFENEGGER	PHILLIP	PROFESSOR	MGT, MKT & BUS ADMIN	1	09	19750801	\$88,434
NISHIDA	KOJI	LECTURER	MODERN LANGUAGES	1	09	20040815	\$28,000
NIX	BRENDA	DIRECTOR	KY ACAD FOR TECH ED	1	12	20000801	\$66,442

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NIXON	LARRY	CAPTAIN	PUBLIC SAFETY	1	12	20010823	\$50,008
NORD	KATHLEEN	SECRETARY ADMIN III	HUMAN RESOURCES	1	12	19921005	\$21,006
NORSWORTHY	MARTHA	SECRETARY DEPT I	PSYCHOLOGY	1	12	19800102	\$21,706
NORTHINGTON	WADE	DIRECTOR INTERIM/LECTURER	BVC PATHOLOGY	1	12	19990101	\$74,274
NYGAARD	NANCY	ASSOCIATE PROFESSOR/PROJ DIR	NURSING/RURAL ALLIED HEALTH	1	09	19840101	\$69,450
O'DANIEL	TAMMY	WORKER SERVING LINE	FOOD SERVICE	1	09	20040801	\$10,972
O'NEAL	BENJAMIN	CARPENTER A	FM BLDG & EQUIP MAINT	1	12	20031006	\$21,339
O'NEAL	SHASTA	TRAFFIC COORDINATOR	IA BROADCAST MEDIA/TSM	1	12	19980901	\$20,492
O'NEIL JR	ALLEN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040809	\$13,969
OATMAN	KIM	ENGINEER CHIEF	FM ENGR & ARCH SERV	1	12	19981012	\$66,200
OBRYAN	JERRY	FOREMAN TRANSPORTATION	FM TRANSPORTATION SERVICES	1	12	19950213	\$26,853
OEDING	BETTY	WORKER SERVING LINE	FOOD SERVICE	1	09	19970927	\$12,712
OEDING	RANDALL	COOK	FOOD SERVICE	1	09	19800916	\$16,428
OLIVER	JONATHAN	ADMISSION COUNSELOR	SCHOOL RELATIONS	1	12	20010904	\$27,693
OPPERMAN	LARRY	AGENT PURCHASING	PROCUREMENT	1	12	19930118	\$36,960
ORVINO-PROULX	ROBIN	LECTURER	JOURNALISM/MASS COMM	1	09	19980801	\$39,287
OSBORNE	JEFFREY	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20040815	\$38,000
OUTLAND	PATRICIA	WORKER SERVING LINE	FOOD SERVICE	1	09	20030128	\$11,261
OVERBEY	JERRY	BLDG SERVICES GROUP LEADER	FM HOUSING CUSTODIAL/MAINT	1	12	19970210	\$18,052
OVERBY	PATSY	CLERK SENIOR ACCOUNTING	MSU FOUNDATION	1	12	19870914	\$30,000
OWEN	BRENDA	SECRETARY ADMIN III	PROVOST/V/P ACADEMIC AFFAIRS	1	12	19700914	\$29,200
OWEN	BRENDA	SECRETARY DEPT II	ADOL, CAREER & SPEC EDU	1	12	20020211	\$15,771
OWEN	DAVID	PROFESSOR DIR CSL	CHEMISTRY	1	09	19780801	\$69,995
OWEN	FERIL	BLDG SERVICES GROUP LEADER	CURRIS CENTER ADMINISTRATION	1	12	20010828	\$15,920
OWEN	STEVEN	BUILDING SERVICES TECHNICIAN	BVC ADMIN SERV	1	12	19961118	\$16,536
OWEN	WILTON	SERVICEMAN B	FM BLDG & EQUIP MAINT	1	12	19880919	\$24,140
OWENS	DEBBIE	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	1	09	20020801	\$58,043
PACE	GARY	GROUNDKEEPER	FM GROUNDS MAINTENANCE	1	12	19780710	\$23,144
PADGETT	MAMIE	SECRETARY DEPT II	TEACHER EDUCATION SERVICES	1	12	19870810	\$20,229
PAGE	ANNA	CASHIER	FOOD SERVICE	1	09	19941015	\$14,395
PALLONE	ARTHUR	ASSISTANT PROFESSOR	PHYSICS & ENGINEERING	1	09	20030815	\$44,776
PALMER	CASSIDY	COORD ACADEMIC TRAINING	IS CTR FOR TCHNG, LRNG & TEC	1	12	20000801	\$34,316
PALMER	WILLIAM	ASSISTANT PROFESSOR	IND & ENGR TECHNOLOGY	1	09	19900801	\$63,986
PANNUNZIO	JOE	COACH HEAD	AD FOOTBALL	1	12	20000131	\$92,182
PAPAJESKI	BARBIE	LECTURER	ANIMAL HEALTH TECHNOLOGY	1	12	19950710	\$24,700
PARADISE	CLOVER	CLERK MARKETING SYSTEMS	SCHOOL RELATIONS	1	12	20010101	\$17,106
PARADISE	DORIS	ASST DIRECTOR FOR POSTAL SER	POSTAL SERVICES	1	12	19850114	\$42,334
PARHAM	DORIS	DIRECTOR	ADVENTURES IN MATH/SCI PROG	1	12	19880122	\$51,500
PARKE	RITA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040726	\$13,969
PARKER	CAROLYN	CASHIER HEAD & ASST PRO SHOP	MSU FOUNDATION GOLF	1	12	19840701	\$26,914
PARKER	LINDA	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	19970121	\$16,033
PARKER	PAMELLA	SECRETARY ADMIN II	SCHOOL RELATIONS	1	12	20010901	\$18,484
PARKER	STEPHEN	SPORTS INFORMATION DIRECTOR	AD ATHLETIC MEDIA RELATIONS	1	12	19970710	\$34,254
PARM	JANICE	ASSISTANT REGISTRAR	REGISTRAR	1	12	19760202	\$34,123
PARNELL	DOROTHY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20030714	\$14,145
PARR	BRIAN	ASSISTANT PROFESSOR	AGRICULTURE/ADOL, CAREER, SP	1	09	20040815	\$40,800
PASCHALL	DIAN	COOK	FOOD SERVICE	1	09	19850817	\$15,874

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PASCHALL	KIMBERLY	NURSE STAFF	HEALTH SERVICES	1	09	19980817	\$27,770
PATMOR	GEORGE	DIRECTOR SCHL SERV/LECTURER	COLLEGE OF EDUCATION	1	12	19990801	\$58,992
PATTERSON	BETTY	WORKER SERVING LINE	FOOD SERVICE	1	09	20020901	\$11,237
PATTERSON	PATRICK	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	1	09	20030814	\$11,111
PATTERSON	SHELLE	LECTURER	MATHEMATICS & STATISTICS	1	09	20040815	\$30,000
PAYNE	JUDITH	LECTURER SENIOR	ADOL, CAREER & SPEC EDU	1	09	19780801	\$52,728
PAYNE	PEARL	CDI DIR/ASSOCIATE PROFESSOR	WELLNESS & THERAPEUTIC SCI	1	12	20030701	\$80,294
PAYNE	WILLIAM	PROFESSOR	AGRICULTURE	1	09	19760801	\$84,662
PEARSON	KELLY	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	1	09	20000801	\$45,300
PEDLOW	CHRISTINE	COORDINATOR/LECTURER	COLLEGE OF EDUCATION	2	12	20040412	\$21,000
PEREIRA	CORNELIUS	CATALOGER/INSTRUCTOR	LIBRARY	1	12	20040201	\$31,838
PERKINS	DEVIN	SPECIALIST BULK MAIL	POSTAL SERVICES	1	12	20031006	\$17,411
PERLOW	MICHAEL	PROFESSOR	NURSING	1	09	19840801	\$68,362
PERRY	KARA	CASE INITIATOR	BVC PATHOLOGY	1	12	20030601	\$20,269
PERRY	LEIGH	ASSOC DIR ANN GIV/EXT CAMPUS	IA OFFICE OF DEVELOPMENT	1	12	19971110	\$54,996
PERVINE	ROBERT	ASSISTANT DEAN & ASSOC PROF	COLLEGE OF SCI & ENG TECH	1	12	19850801	\$74,663
PHELPS	SHERRI	LECTURER	MUSIC	1	09	20040815	\$30,000
PHILLIPS	DALE	LECTURER	ENGLISH & PHILOSOPHY	1	09	20040815	\$14,500
PHILLIPS	THOMAS	MANAGER UNIVERSITY LAN	IS NETWORK & MICRO SERVICES	1	12	19971001	\$44,044
PIERCE	JEFFERY	FOREMAN OPERATIONS	CURRIS CENTER ADMINISTRATION	1	12	19821002	\$28,392
PIERCE	LINDA	SUPERVISOR GRAPHIC DESIGN	IA OFFICE OF PUBLICATIONS	1	12	19780628	\$38,230
PIERCEALL	RICHARD	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	19840611	\$20,257
PILGRIM	ROBERT	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	1	09	19900801	\$73,812
PINKSTON	KERRY	BLDG SERVICES TEAM LEADER	FM BUILDING SERVICES	1	12	20030519	\$14,959
PITTMAN JR	LOUIS	HEAD VET PATH/LECTURER	BVC PATHOLOGY	1	12	19940601	\$83,081
PITTMAN-MUNKE	MARGARET	ASSOCIATE PROFESSOR	SOCIAL WORK, CRIM JUS & GTY	1	09	20020801	\$56,936
PLUMMER	DEBORA	SECRETARY DEPT II	BIOLOGICAL SCIENCES	1	12	20030625	\$15,180
POOR	MARTHA	CLERK ADMIN I	BVC ADMIN SERV	1	12	19890201	\$24,222
POPE	CHRISTIAN	ASSISTANT ATHLETIC DIRECTOR	AD COMPLIANCE	1	12	19990715	\$45,232
PORTER	JOHN	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	1	09	20010801	\$44,675
POSEY	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	19960805	\$16,029
POSEY	MARIAN	DIRECTOR INSTITUTIONAL SVCS	IA OFFICE OF DEVELOPMENT	1	12	19780116	\$52,112
POSEY	THOMAS	PROFESSOR EMERITUS	PSYCHOLOGY	2	09	19690901	\$40,092
POWELL	ELIZABETH	ASSISTANT PROFESSOR	NURSING	1	09	19810801	\$63,433
POWELL	LORETTA	SECRETARY DEPT II	OCCUPATIONAL SAFETY & HEALTH	1	12	19820830	\$24,167
POWELL	MALINDA	GIS SPECIALIST	MARC FT CAMPBELL IPA	1	12	19960819	\$43,369
POWELL	PATRICK	DIRECTOR	CE INNOV/COMMER CENTER	1	12	20030701	\$79,156
POWELL	RONALD	MANAGER WEB	IA WEB MANAGEMENT	1	12	19970714	\$41,909
POYNOR	MARLA	COORD INDEPEND STU/LECTURER	CE DISTANCE LEARNING/TELECOM	1	12	20010801	\$32,404
POYNOR	ANITA	BURSAR	BURSAR'S OFFICE	1	12	19810817	\$57,820
PRESTFELDT JR	CARL	DIRECTOR OF THE BUDGET	BUDGET OFFICE	1	12	19961030	\$82,948
PRICE	DONNA	BAKER/CATERER	FOOD SERVICE	1	09	20021007	\$14,579
PRICE	JEREMY	BUILDING SERVICES TECHNICIAN	CURRIS CENTER ADMINISTRATION	1	12	20040112	\$14,767
PRICE	KATHLEEN	ASSOCIATE DIRECTOR	HEALTH SERVICES	1	12	19790730	\$48,989
PRICE	PHYLLIS	CLERK TYPIST II	ADMISSIONS SERVICES	1	12	20030814	\$14,639
PRICE JR	WILLIAM	ASSOC PROVOST/PROF EMERITUS	PROVOST/VP ACADEMIC AFFAIRS	2	12	19620901	\$54,514
PRITCHARD	CINDY	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	1	12	20010129	\$16,140

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PRITCHARD	SHERRIE	WORKER SALAD	FOOD SERVICE	1	09	20011029	\$11,552
PRITCHETT	APRIL	LECTURER SENIOR	MATHEMATICS & STATISTICS	1	09	19970801	\$31,115
PRITCHETT	GAYNELL	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20030310	\$14,307
PRITCHETT	TIMOTHY	GROUP LEADER DELIVERY	PROCUREMENT	1	12	19901215	\$20,415
PROCTOR	ANN	COACH HEAD	AD RIFLE	2	12	20030701	\$10,734
PROVINE	DEAN	LECTURER/CLINICAL LAB COORD	ANIMAL HEALTH TECHNOLOGY	1	12	20020820	\$23,660
PULINKALA	IVAN	ASSISTANT PROFESSOR	THEATRE & DANCE	1	09	20010801	\$40,800
PURCELL	JOHN	PROFESSOR EMERITUS	ADOL, CAREER & SPEC EDU	2	09	19740801	\$36,097
PURCELL	MEL	COACH TENNIS	AD MEN'S TENNIS	2	12	19910801	\$29,361
PURCELL	ROBERT	MANAGER NETWORKING & MICRO SVS	IS NETWORK & MICRO SERVICES	1	12	20021209	\$58,128
PURCELL	TRACI	LECTURER	OCCUPATIONAL SAFETY & HEALTH	1	09	20001016	\$36,165
PURDOM	SHERRY	COORD MEDIA & SPECIAL EVENTS	IA ALUMNI AFFAIRS/ALUMNI CTR	1	12	19980323	\$26,773
RADKE	PAUL	DIRECTOR	SCHOOL RELATIONS	1	12	19860320	\$64,643
RAGSDALE	MAYDA	SECRETARY DEPT II	CE COMMUNITY COLLEGE	1	12	19920824	\$18,833
RAJ	VICTOR	CHAIR & ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	1	12	19900801	\$104,903
RALL	JOHN	GENERAL COUNSEL	LEGAL SERVICES	1	12	19970317	\$104,807
RAMAGE	MICHAEL	LECTURER/SPECIAL PROJECTS	TELECOMM SYSTEMS MGT	1	12	20000601	\$46,320
RAMSEY	EDDIE	LOCKSMITH A	FM BLDG & EQUIP MAINT	1	12	19820913	\$28,132
RAMSEY	JASON	SERVICEMAN B	FM BLDG & EQUIP MAINT	1	12	19960617	\$22,553
RANDOLL	MAUREEN	LIEUTENANT	PUBLIC SAFETY	1	12	19890916	\$44,412
RASHID	TAUFIQ	LECTURER	HISTORY	1	09	20040815	\$28,000
RASPBERRY	RITA	SECRETARY DEPT II	CHEMISTRY	1	12	19840901	\$21,448
RATLIFF	JUDY	CHAIR & ASSOCIATE PROFESSOR	CHEMISTRY	1	12	19930801	\$70,000
RAY	CLOVIS	WORKER STOCKROOM	FOOD SERVICE	1	09	19900816	\$16,152
RAY	TERI	ASSISTANT BENEFITS MANAGER	HUMAN RESOURCES	1	12	19990405	\$32,155
REA	STEPHANIE	ASSISTANT PROFESSOR	MUSIC	1	09	20000801	\$39,597
REDDEN	RHONDA	CLERK MAIL	POSTAL SERVICES	1	12	20030909	\$14,330
REDDICK	DORIS	BUILDING SERVICES TECHNICIAN	BVC ADMIN SERV	1	12	20030801	\$13,265
REED	MARY	LECTURER	ECONOMICS & FINANCE	1	12	19980101	\$37,068
REEVES	KATE	MANAGER	IA WRATHER MUSEUM	1	12	19970527	\$26,349
REYNA	PEDRO	MANAGER PROJECT	FM HB622 CAPITAL CONSTR ADM	1	12	20000114	\$42,221
RHODES	MARLO	SPECIALIST CAREER SERVICES	CAREER SERVICES	1	12	19990805	\$30,709
RICE	GARY	TECHNICIAN FIELD	CENTER OF EXCELLENCE	1	12	19890115	\$36,517
RICE	GEORGE	ASSISTANT PROFESSOR VISITING	COMP SCI & INFO SYSTEMS/TSM	1	09	19990801	\$60,730
RICE	HOWARD	CONSULTANT INSTRUCTIONAL TEC	IS CTR FOR TCHNG, LRNG & TEC	1	12	19920701	\$42,396
RICE	PAMELA	ASSOCIATE PROFESSOR	WELLNESS & THERAPEUTIC SCI	1	09	19820801	\$53,007
RICE	SAMUEL	SYSTEMS PROGRAMMER	IS OPERATIONS & SYSTEMS	1	12	19840130	\$50,401
RICH	ERIC	TECHNICIAN EQUIPMENT	KY ACAD FOR TECH ED	1	12	20000701	\$32,081
RICHERSON	VIRGINIA	PROFESSOR	ADOL, CAREER & SPEC EDU	1	09	19850801	\$73,430
RIDDLE	SHERILYN	CLERK REGISTRATION	REGISTRAR	1	12	19970929	\$17,907
RIDLEY	RENEE	LECTURER	NURSING	1	09	19980801	\$39,027
RIGGINS	TAMMIE	SECRETARY EXECUTIVE	MSU FOUNDATION	1	12	19990628	\$27,000
RIGNEY	DEANNA	SECRETARY ADMIN I	CE MADISONVILLE EXT CAMPUS	1	12	20020715	\$16,506
RILEY	CRYSTAL	MARKETING/RECRUIT COORD	CE ACADEMIC OUTREACH	1	12	20020701	\$26,876
RILEY	DONALD	ASSOCIATE DIRECTOR	FM HB622 CAPITAL CONSTR ADM	1	12	19980915	\$65,759
RIPLEY	FREDERICK	ASSISTANT PROFESSOR	MUSIC	1	09	19980801	\$42,433
RITTER	ALYSIA	PROFESSOR	PSYCHOLOGY	1	09	19890801	\$60,305

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RIVERA	LORA	CLERK ACCOUNTS	FM FACILITIES MGT ADM	1	12	20020930	\$16,357
ROACH	DAVID	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	1	09	20000801	\$49,145
ROBERTS	EVELYN	COOK	FOOD SERVICE	1	09	20011017	\$11,859
ROBERTS	JOHN	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	1	09	19820625	\$16,491
ROBERTS	TRACY	SPECIALIST RESEARCH	REGISTRAR	1	12	19960624	\$29,644
ROBERTSON	A	ASSOCIATE PROFESSOR	EARLY CHILDHOOD & ELEM EDU	1	09	19980801	\$49,030
ROBERTSON	DON	VICE PRESIDENT & ASST PROF	VP STUDENT AFFAIRS	1	12	19910801	\$114,180
ROBERTSON	JEANIE	COORD STUDENT TCHNG/LECTURER	TEACHER EDUCATION SERVICES	1	12	19930901	\$45,486
ROBERTSON	OID	LECTURER	AGRICULTURE	1	12	20020101	\$32,108
ROBINSON	FRANKLIN	PROFESSOR EMERITUS	ENGLISH & PHILOSOPHY	2	09	19680901	\$33,397
ROBINSON	JANET	LECTURER	ENGLISH & PHILOSOPHY	2	09	19910801	\$10,136
ROBINSON	RONALD	CLERK WAREHOUSE CONTROL	FM FACILITIES MGT ADM	1	12	19990405	\$18,276
ROBINSON	SUE	COORDINATOR EQUINE LAB	AGRICULTURE	1	09	20030815	\$26,000
ROBINSON	VERLA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040809	\$13,969
ROGERS	JAMES	ASSISTANT PROFESSOR	ENGINEERING INSTITUTE	1	09	20020801	\$60,989
ROGERS	JUSTIN	MECHANIC AUTO/SMALL ENGINE	FM TRANSPORTATION SERVICES	1	12	20011101	\$22,091
ROGERS	KATHY	MANAGER RACER CARD SYSTEM	FOOD SERVICE/RACER CARD	1	12	19920803	\$30,992
ROGERS	KELLY	ASSISTANT PROFESSOR	WELLNESS & THERAPEUTIC SCI	1	09	19980101	\$44,800
ROGERS	LORI	SECRETARY ADMIN II	HONORS PROGRAM	1	12	19891024	\$20,794
ROGERS	MARY	SUPERVISOR	FOOD SERVICE	1	09	19871010	\$20,770
ROGERS	RHONDA	SECRETARY DEPT II	PHYSICS & ENGINEERING	1	12	19810908	\$26,391
ROGERS	SANDRA	ASSISTANT TO THE PRESIDENT	PRESIDENT'S OFFICE	1	12	19620901	\$75,801
ROLLINS	LAURIE	COMPLIANCE OFFICER	FM ENV SAFETY & HEALTH	1	12	20011210	\$43,497
ROMERO	ERNEST	SPECIALIST CULTURAL	CE AREA HEALTH EDUCATION CTR	1	12	20000501	\$31,206
ROSA	MARIA	COORDINATOR MKT & RECRUITING	CE PADUCAH CAMPUS	1	12	20030527	\$25,725
ROSE	BARBARA	CLERK TRANSFER ADMISSIONS	ADMISSIONS SERVICES	1	12	20020812	\$17,837
ROSE	CANDANCE	CLERK LIBRARY	LIBRARY	1	12	20000327	\$14,628
ROSE	JACK	PROFESSOR	ED STDS, LDRSHP & COUNSELING	1	09	19980701	\$77,251
ROSE	WINFIELD	PROFESSOR	GOVT, LAW & INTL AFFAIRS	1	09	19790701	\$74,356
ROSS	ANITA	BAKER	FOOD SERVICE	1	09	19970927	\$13,643
ROSS	TRACY	OPERATIONS/WEB/SPORTS/DIR	IA WKMS-FM RADIO	1	12	20000815	\$27,243
ROSS	TRESSA	COUNSELOR SR OUTPLACEMENT	CE CAREER DISCOVERY CENTER	1	12	20020515	\$34,580
ROTH	KENNETH	ASST ATH DIR FOR MKT & PROMO	AD ATHLETIC DIRECTOR	1	12	19990712	\$99,423
ROTTINGHAUS	JENNIE	DEVELOPMENT OFFICER	IA OFFICE OF DEVELOPMENT	1	12	20010924	\$43,568
ROULSTON	HELEN	ASSOCIATE PROFESSOR	ENGLISH & PHILOSOPHY	1	09	19640915	\$45,513
ROWE	LUDENIA	COORDINATOR ACADEMIC SYSTEMS	IS CTR FOR TCHNG, LRNG & TEC	1	12	19990728	\$28,760
ROWHUFF	STEVEN	SUPERVISOR PRODUCTION CONT	IS OPERATIONS & SYSTEMS	1	12	19961016	\$31,535
ROY	HEATHER	COORDINATOR	CE MADISONVILLE EXT CAMPUS	1	12	20021202	\$42,234
ROYALTY	JOEL	PROFESSOR	PSYCHOLOGY	1	09	19850801	\$64,942
RUDOLPH	HOLLY	ASSOCIATE PROFESSOR	ACCOUNTING	1	09	19810112	\$91,788
RUDOLPH	JAMES	PROFESSOR EMERITUS/OPER/DEV	SCHOOL OF AGRICULTURE	2	12	19730801	\$55,295
RUNNELS	BRIAN	PROFESSOR	MUSIC	1	09	19950701	\$73,690
RUST	JAMES	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040405	\$13,969
RUTLAND	DON	BRICK MASON	FM BLDG & EQUIP MAINT	1	12	19970616	\$31,306
SAAR	DAYLE	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	1	09	20040815	\$42,000
SAINT PAUL	THERESE	ASSISTANT PROFESSOR	MODERN LANGUAGES	1	09	20000801	\$39,755
SALLEE	GISELA	BINDERY HELP/PRESS OPERATOR	IA PRINTING SERVICES	1	12	20020102	\$16,630

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SALYER	WESLEY	COACH ASSISTANT/DEF LINE	AD FOOTBALL	1	12	20010521	\$29,186
SANCHEZ III	PABLO	COACH ASSISTANT	AD MENS/WOMENS TRACK	2	12	19990801	\$15,000
SANDERS	BARBARA	SUPERVISOR CONCESSIONS	FOOD SERVICE	1	09	19850330	\$22,084
SANDERS	MICHELE	PROGRAMMER ANALYST	IS ADMIN COMPUTING	1	12	19990501	\$35,369
SANDERSON	ALISSA	LABORATORY ASSISTANT SENIOR	BVC HISTOLOGY	1	12	19960927	\$25,859
SARR	MAM-YASSIN	LECTURER	ENGLISH & PHILOSOPHY	1	09	20030815	\$28,000
SASSEEN	AMY	ACCOUNTANT EXTERNAL REPORTIN	ACCOUNTING & FINANCIAL SVS	1	12	19980720	\$52,752
SASSO	PAUL	PROFESSOR	ART	1	09	19810801	\$63,389
SAUNDERS	DORIS	COORDINATOR	CE K-TAP	1	12	19990701	\$30,828
SCAFELLA	JEANNE	CHAIR & PROFESSOR	JOURNALISM/MASS COMM	1	12	19970801	\$80,964
SCARBROUGH	SCOTT	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	1	12	20001204	\$15,401
SCHATZ	JENNIFER	INT HD REF/CRD PUB SER/LEC	LIBRARY	1	12	20020826	\$39,056
SCHACTER	MARC	FOREMAN ELECTRICAL	FM BLDG & EQUIP MAINT	1	12	19761122	\$46,869
SCHELL JR	WILLIAM	PROFESSOR	HISTORY	1	09	19910801	\$52,159
SCHMIDT	RICHARD	DIRECTOR INTERIM	CE W KY ENERGY & ENV CONS	1	12	20021021	\$105,576
SCHNEIDERMAN	STEVEN	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	1	09	19890701	\$67,675
SCHOENFELDT	ROGER	CHAIR & PROFESSOR	MGT, MKT & BUS ADMIN	1	12	19680901	\$115,203
SCHOOLEY	PHILIP	PROGRAM ASSISTANT	HHMI STUDENT RESEARCH/BROAD	1	12	20011006	\$17,974
SCHROCK	PEGGY	ASSOCIATE PROFESSOR	ART	1	09	19900801	\$50,261
SCHROEDER	OWEN	ASSISTANT DIRECTOR	BVC ADMIN SERV	1	12	19870323	\$73,087
SCHWEPKER	DAVID	COACH HEAD & LECTURER	AD VOLLEYBALL	1	12	19980203	\$39,358
SCILLIAN	BRENDA	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	1	12	20030421	\$15,135
SCOTT	LINDA	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	1	12	19920728	\$47,965
SCOTT	RICHARD	ASSOCIATE PROFESSOR	MUSIC	1	09	19830801	\$57,774
SCOTT	ROBERTA	CLERK LIBRARY	LIBRARY	1	12	20030929	\$13,881
SCOTT	SHIRLEY	SUPERVISOR PARKING	PUBLIC SAFETY/PARKING	1	12	19910126	\$23,809
SEAY	ROBERT	PROFESSOR	ACCOUNTING	1	09	19850801	\$100,115
SERRE	CAMILLE	PROFESSOR	ART	1	09	19850801	\$62,200
SHATZER	JOYCE	ASSISTANT PROFESSOR	EARLY CHILDHOOD & ELEM EDU	1	09	20030815	\$41,164
SHEARER	JUDITH	BOOKKEEPER/SECRETARY	ART	1	12	19930825	\$20,982
SHEARER	MARK	ELECTRICIAN A	FM BLDG & EQUIP MAINT	1	12	19930405	\$27,433
SHEETS	BRENDA	ASSISTANT PROFESSOR	MGT, MKT & BUS ADMIN	1	09	19980101	\$44,333
SHELLEY	JOHNNY	OPERATOR COMPUTER	IS OPERATIONS & SYSTEMS	1	12	19860818	\$27,699
SHELTON	FRED	TECHNICIAN LANDSCAPE	FM GROUNDS MAINTENANCE	1	12	19980105	\$18,459
SHELTON	RITA	SECRETARY/LAB COORDINATOR	BPA COMPUTER LAB	1	12	19870105	\$24,614
SHERWOOD	THOMAS	WORKER STOCKROOM	FOOD SERVICE	1	09	20030814	\$12,267
SHORT	MEAGAN	CLERK LIBRARY	LIBRARY	1	12	20030929	\$13,881
SHORT	STUART	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	1	12	20010926	\$15,100
SHOWN	MELISSA	SPECIALIST ELECTR ADV/DESIGN	IA OFFICE OF PUBLICATIONS	1	12	20010102	\$21,727
SHULTZ	MARY	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	1	12	20040503	\$19,794
SHUPE	RICKMAN	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	1	12	19860801	\$26,219
SICKEL	JAMES	PROFESSOR	BIOLOGICAL SCIENCES	1	09	19750801	\$60,911
SIEBOLD	BERT	PROFESSOR	IND & ENGR TECHNOLOGY	1	09	19820801	\$70,531
SIETING	LOUIE	MOVER LEAD	FM GROUNDS MAINTENANCE	1	12	19881010	\$25,427
SILL	LOETTA	ADMINISTRATIVE ASSISTANT	STUDENT SUPP FOR LEARN DISAB	1	11	20010108	\$23,660
SIMPSON	MILDRED	SUPERVISOR MEDIA/SUPPLY	BVC ADMIN SERV	1	12	19680819	\$31,621
SIMS	RAYMOND	LECTURER/COORD MIN REC/RET	ADOL, CAREER & SPEC EDU	1	09	20000801	\$38,066

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SINGH	MEENU	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS/TSM	1	09	20030815	\$85,331
SINGH	SHRI	HD VET MICROBIO/PROFESSOR	BVC MICROBIOLOGY	1	12	19890710	\$86,928
SIRLS	TRACEY	LIBRARY ASSISTANT I	LIBRARY	1	12	19951017	\$19,842
SIRLS	VERONICA	SECRETARY ADMIN II	FM ENV SAFETY & HEALTH	1	12	20000101	\$18,032
SKINNER	CHERYL	CASHIER	FOOD SERVICE	1	09	19820816	\$17,329
SKINNER	KEITH	SUPERVISOR	FOOD SERVICE	1	09	19740820	\$25,298
SLINKER	JOSEPH	SERVICEMAN B	FM BLDG & EQUIP MAINT	1	12	19950403	\$23,316
SMETANA	ZBYNEK	ASSISTANT PROFESSOR	ART	1	09	19980801	\$42,593
SMITH	CHRISTY	SECRETARY DEPT II	GOVT, LAW & INTL AFFAIRS	1	12	20030817	\$14,959
SMITH	MARTHA	SECRETARY ADMIN III	INSTITUTE FOR INT'L STUDIES	1	12	20000817	\$18,252
SMITH	MARTHA	SECRETARY LEGAL	LEGAL SERVICES	1	12	20010910	\$20,718
SMITH	MARY	DIRECTOR ADMISSIONS SVCS	ADMISSIONS SERVICES	1	12	19710719	\$52,760
SMITH	NELDA	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	19900806	\$17,985
SMITH	RAMONA	LECTURER	COMP SCI & INFO SYSTEMS	1	09	19980801	\$35,940
SMITH	STACY	BUILDING SERVICES TECHNICIAN	FOOD SERVICE	1	09	19990221	\$11,633
SMITH	TOMMY	LEADER SANITATION DISPOSAL	FM GROUNDS MAINTENANCE	1	12	20020824	\$16,489
SNODGRASS	WILLIAM	ASSISTANT SUPERINTENDENT	MSU FOUNDATION GOLF	1	12	19960511	\$35,859
SNOW	DAVID	ASST DIRECTOR SPORTS INF	AD ATHLETIC MEDIA RELATIONS	1	12	19980701	\$23,660
SNYDER	CARL	NECROPSY PROSECTOR I	BVC PATHOLOGY	1	12	19740805	\$23,247
SNYDER	MARLYN	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	20010521	\$14,427
SNYDER	WENDY	MERCHANDISER EMBLEMATIC	UNIVERSITY STORE	1	12	20020729	\$15,217
SOLMON	CAROL	ADMINISTRATIVE ASSISTANT	STUDENT SUPPORT SERVICES	1	12	19790201	\$34,158
SONS	CHARISE	SECRETARY DEPT II	ECONOMICS & FINANCE	1	12	20000821	\$15,860
SONS	GERALD	PLUMBER B	FM BLDG & EQUIP MAINT	1	12	20030115	\$18,804
SOUTHERLAND	MITTIE	PROFESSOR EMERITUS	SOCIAL WORK, CRIM JUS & GTY	2	09	19940801	\$19,130
SPARKS	PHILLIP	DIRECTOR INTERIM/PROFESSOR	TELECOMM SYSTEMS MGT	1	12	20000901	\$40,780
SPEIGHT	JERRY	PROFESSOR	ART	1	09	19750801	\$63,232
SPILLMAN	STEVEN	PATROL OFFICER	PUBLIC SAFETY	1	12	20030225	\$26,921
SRODA	MARY	ASSIST PROF & DIR MA TESOL	ENGLISH & PHILOSOPHY	1	09	19970801	\$50,190
STAMBAUGH	CLYDE	PROFESSOR & DIR MPAC	ACCOUNTING	1	09	19860801	\$110,014
STANISLAW MENCH	LEIGH	COORDINATOR PROPERTY SVCS	PROCUREMENT	1	12	20010924	\$26,985
STAPLETON	STEVEN	BUYER FOOD	FOOD SERVICE	1	12	20000209	\$29,989
STARKS	STEPHEN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20010813	\$14,427
STEEN	JEFF	COORDINATOR ENVIRONMENTAL	FM ENV SAFETY & HEALTH	1	12	19880125	\$58,080
STEFFA	JOHN	ASSOCIATE PROFESSOR	MUSIC	1	09	19880801	\$53,827
STEIGER	RICHARD	PROFESSOR EMERITUS	ENGLISH & PHILOSOPHY	2	09	19760801	\$29,889
STEPHENSON	HEATHER	CASHIER	UNIVERSITY STORE	1	12	20031004	\$14,332
STOCKDALE	KRISTI	SPECIALIST SPONSORED PROG	SPONSORED PROGRAMS	1	12	20030801	\$27,757
STOCKWELL	DAVID	ELECTRONIC TECH/ELECTRICIAN	FM BLDG & EQUIP MAINT	1	12	19910520	\$29,220
STOKES	MELISSA	COORDINATOR HEALTH CAREER LW	CE AREA HEALTH EDUCATION CTR	1	12	19991206	\$30,090
STONE	JOHN	BUILDING SERVICES TECHNICIAN	CE HOPKINSVILLE EXT CAMPUS	1	12	20030106	\$16,436
STONE	LARRY	WORKER STOCKROOM	FOOD SERVICE	1	09	20030806	\$12,004
STONE	RAY	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	1	12	20020729	\$21,868
STONE	SANDRA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20030512	\$14,219
STONE	STACI	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20000801	\$41,976
STRANGE	SARAH	SECRETARY DEPT II	COMP SCI & INFO SYSTEMS	1	12	20010716	\$16,525
STRIETER	TERRY	PROFESSOR	HISTORY	1	09	19770801	\$62,043

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STRONG	NANCY	SECRETARY DEPT II	EARLY CHILDHOOD & ELEM EDU	1	12	20011217	\$15,640
STROUD	MARY	CLERK SENIOR PAYROLL	ACCOUNTING & FINANCIAL SVS	1	12	19870209	\$23,495
STUART	JAMES	PROFESSOR EMERITUS	BIOLOGICAL SCIENCES	2	09	19770801	\$29,734
STUTESMAN	VIRGIL	FOREMAN CONSTRUCTION	FM GROUNDS MAINTENANCE	1	12	19930510	\$37,558
SUGG	MICAH	TECHNICIAN	KY ACAD FOR TECH ED	1	12	20030113	\$31,365
SUTHERLAND	MICHAEL	LECTURER	IND & ENGR TECHNOLOGY	1	09	20020801	\$34,000
SUTRICK	KENNETH	ASSOCIATE PROFESSOR	COMP SCI & INFO SYSTEMS	1	09	19840801	\$74,230
SWAIN	MANDY	SECRETARY ADMIN II	CENTER FOR ENVIROMENTAL EDU	1	12	20031103	\$15,840
SWISHER	ERIC	LECTURER	MUSIC	1	09	20030815	\$34,500
SZESZOL	LAWRENCE	OPERATOR PRINTING PRESS	IA PRINTING SERVICES	1	12	20030922	\$17,431
SZYCHOWSKI	JAMES	COORDINATOR TRAINING	CE CAREER DISCOVERY CENTER	1	12	20040106	\$50,115
TATE	DEBBRA	HEAD CATALOGING/INSTRUCTOR	LIBRARY	1	12	19931001	\$37,543
TAYLOR	DAVID	CARPENTER UTILITY B	FM BLDG & EQUIP MAINT	1	12	20020603	\$18,588
TAYLOR	KAREN	ACCOUNTANT/GENERAL LEDGER	ACCOUNTING & FINANCIAL SVS	1	12	20011212	\$45,100
TAYLOR	STEVE	EQUIPMENT OPERATOR B	FM GROUNDS MAINTENANCE	1	12	20010813	\$17,733
THERRELL	DENNIS	COACH ASST/DEF COORD	AD FOOTBALL	1	12	20040329	\$56,538
THERRIEN	STACY	CLERK ADMIN I	STUDENT FINANCIAL AID	1	12	20010618	\$15,479
THIEDE	THEODORE	ASSOCIATE PROFESSOR	PHYSICS & ENGINEERING	1	09	19960801	\$67,697
THIEKE	MICHAEL	DIRECTOR INTERNAL OPERATIONS	AD ATHLETIC DIRECTOR	1	12	19890701	\$45,477
THILE	SCOTT	TECHNICIAN INSTRUMENT	MUSIC	1	12	19950814	\$42,835
THOMAS	CARLA	SECRETARY ADMIN III	IS INFORMATION SYSTEMS	1	12	19840822	\$27,623
THOMAS	MELANIE	CLERK COMMUNICATIONS	IS TELECOMM SUPPORT	1	12	20040517	\$14,959
THOMAS	STEVEN	SUPERVISOR OPERATIONS	CURRIS CENTER OPERATIONS	1	12	20040706	\$36,522
THOMASSON	JANICE	CHIEF INFORMATION OFFICER	IS INFORMATION SYSTEMS	1	12	20010701	\$94,427
THOME	EDWARD	ASSOCIATE PROFESSOR	MATHEMATICS & STATISTICS	1	09	19910801	\$51,250
THOMPSON	BARBARA	SPECIALIST CERTIFICATION	TEACHER QUALITY INSTITUTE	1	12	19901008	\$24,995
THOMPSON	JOHN	PROFESSOR EMERITUS	ACCOUNTING	2	09	19660901	\$54,239
THOMPSON	LINDA	SECRETARY DEPT II	MODERN LANGUAGES	1	12	19950807	\$19,271
THOMPSON	MICHAEL	ELECTRICIAN A	FM BLDG & EQUIP MAINT	1	12	19950515	\$26,285
THOMPSON	TONYA	SECRETARY ADMIN II	LIBRARY	1	12	19901001	\$20,971
THORN	JENNIFER	FISCAL OFFICER/STU FIN AID	BURSAR'S OFFICE	1	12	19980910	\$40,676
THORNTON	PATRICIA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	19940808	\$16,425
THRESHER	CYNTHIA	COORD ALT CERT/CONT ASSESS	TEACHER QUALITY INSTITUTE	1	12	20020103	\$38,060
THURMAN	LARRY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20010910	\$14,427
THURMOND	MARY	CLERK TYPIST I	MUSIC	1	10	19960110	\$15,925
THURMOND	NATALIE	COORD INDIV DISTANCE LEARN	CE DISTANCE LEARNING/TELECOM	1	12	20000401	\$31,128
THWEATT	KATHERINE	BOOKKEEPER II/SECRETARY	IA WKMS-FM ADMIN	1	12	19811210	\$25,202
TILLSON	LOU	ASSOCIATE PROFESSOR	ORGANIZATIONAL COMMUNICATION	1	09	19920801	\$52,755
TIMBERLAKE	CHERIE	COORDINATOR INTERIM	AFRICAN-AMER STUDENT SERV	1	12	20010201	\$28,561
TIMMONS	KATHRYN	ASSISTANT PROFESSOR VISITING	WELLNESS & THERAPEUTIC SCI	1	09	19830801	\$50,497
TIMMONS	THOMAS	CHAIR & PROFESSOR	BIOLOGICAL SCIENCES	1	12	19820801	\$86,869
TODD	SHELLEY	MANAGER BUILDING	IA REGIONAL SPEC EVENTS CTR	1	12	19970505	\$44,970
TODD	TIMOTHY	ASSOC PROVOST/ASSOCIATE PROF	PROVOST/VP ACADEMIC AFFAIRS	1	12	19950801	\$75,839
TOMLINSON	J	ASSOCIATE PROFESSOR	ADOL, CAREER & SPEC EDU	1	09	20020801	\$47,868
TORIAN	OELSIA	DIRECTOR	EDUCATIONAL TALENT SEARCH	1	12	19871001	\$55,117
TRAUB	DAVID	SYSTEMS PROGRAMMER	IS OPERATIONS & SYSTEMS	1	12	20030801	\$48,316
TRAUM	CAROLYN	COORDINATOR CLINICAL EDU	CE AREA HEALTH EDUCATION CTR	1	12	20011221	\$30,447

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TRAVIS	BRANTLY	PROGRAMMER ANALYST SENIOR	IS ADMIN COMPUTING	1	12	19990104	\$44,623
TRINCHET	JORGE	LECTURER	MODERN LANGUAGES	1	09	20020920	\$30,016
TRITES	LATRICIA	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20000801	\$40,053
TRITES	RUSSELL	SUPERVISOR HANCOCK OPERATION	BIOLOGICAL SCIENCES	1	12	20020506	\$20,619
TRUELOVE	SHERYL	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	1	12	20031208	\$15,576
TUBBS	CYNTHIA	LECTURER	IND & ENGR TECHNOLOGY	1	09	20010801	\$32,624
TUCKER	BETTY	COOK/CATERING	FOOD SERVICE	1	09	19980928	\$15,872
TUCKER	JESSICA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040726	\$13,969
TUDOR	WENDY	SPECIALIST INT'L ADMISS	ADMISSIONS SERVICES	1	12	20030121	\$18,011
TURNER	DICKIE	ASSISTANT DIR TRANSPORTATION	FM TRANSPORTATION SERVICES	1	12	20031013	\$56,540
TURNER	EDDIE	BLDG SERVICES GROUP LEADER	CURRIS CENTER ADMINISTRATION	1	12	20021002	\$15,777
TURNER	HELEN	SECRETARY ADMIN III	ACCOUNTING & FINANCIAL SVS	1	12	19981001	\$21,255
TURNER	MERLE	WORKER SNACK BAR	FOOD SERVICE	1	09	19860203	\$15,762
TURNER	TASHINA	CASHIER/CUSTOMER SERV CLERK	UNIVERSITY STORE	1	12	20030519	\$14,332
TYLER	JOYCE	MERCHANDISER JEWELRY	UNIVERSITY STORE	1	12	19770425	\$22,842
ULRICH	KEN	MECHANICAL MAINT SERVICE	FM BLDG & EQUIP MAINT	1	12	19901001	\$27,277
UMAR	FAROUK	CHAIR & PROFESSOR	GOVT, LAW & INTL AFFAIRS	1	12	19700901	\$102,714
UMSTEAD	ERIC	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	1	09	20000801	\$47,935
UNDERWOOD	MARK	COORDINATOR ITV	CE DISTANCE LEARNING/TELECOM	1	12	19980301	\$35,492
USTINOVA	IRINA	ASSISTANT PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20020801	\$39,050
UTGAARD	JOHN	LECTURER	ART	1	09	20040815	\$38,000
VALENTINE	ROBERT	LECTURER SENIOR/RC HEAD	JOURNALISM/MASS COMM/THEATRE	1	09	19980801	\$45,005
VAN HOOSER	JOHN	COACH RODEO/LECTURER	AGRICULTURE	1	12	20030701	\$28,884
VAN HORN	BRIAN	DEAN ASST/DIR/VIS ASST PROF	CE PADUCAH CAMPUS	1	12	19980907	\$67,989
VANCE	CANDACE	REFERENCE LIB/INSTRUCTOR	LIBRARY	1	12	20031015	\$32,350
VANCE	JERRY	SUPERVISOR	FOOD SERVICE	1	09	19821101	\$20,953
VANDIVER	RHONDA	MANAGER OFFICE/SPECIAL PROJ	CE AREA HEALTH EDUCATION CTR	1	12	19990701	\$27,862
VAUGHAN	JAMES	ASSISTANT VICE PRESIDENT	ENROLLMENT MANAGEMENT	1	12	19900701	\$80,323
VAUGHAN	MARCIA	ASSISTANT TO THE DEAN	COLLEGE OF HUM & FINE ARTS	1	12	19910722	\$57,421
VAUGHAN	RUTH	CASHIER/SUNSET STRIPS	FOOD SERVICE/SUNSET STRIPS	1	09	19911009	\$14,837
VAUGHN	JACK	DIRECTOR	UNIVERSITY STORE	1	12	19650622	\$69,289
VEATCH	JOHNA	VET PATHOLOGIST/LECTURER	BVC PATHOLOGY	1	12	20000301	\$67,492
VENABLE	CHARLES	DRIVER GROUNDS TRUCK	FM GROUNDS MAINTENANCE	1	12	19900409	\$19,714
VERDONE	TIMOTHY	BUILDING SERVICES TECHNICIAN	IA REGIONAL SPEC EVENTS CTR	1	12	19950905	\$16,045
VINIARD	NORMA	CASHIER/FINISH BAKER	FOOD SERVICE	1	09	20020801	\$12,137
VINSON	CHARLES	DIRECTOR	STUDENT FINANCIAL AID	1	12	19711001	\$62,264
VINSON	GALE	BOOKKEEPER/PROG COORDINATOR	CURRIS CENTER ADMINISTRATION	1	12	19810105	\$31,096
VINSON	MIKE	COACH STRENGTH & COND	AD STRENGTH & CONDITIONING	1	12	20010701	\$29,904
VOLP	ROBERT	ASSOCIATE PROFESSOR	CHEMISTRY	1	09	19830801	\$55,561
WAAG	CARL	PROFESSOR	MODERN LANGUAGES	1	09	19860801	\$55,860
WADDILL	PAULA	ASSOCIATE PROFESSOR	PSYCHOLOGY	1	09	19940801	\$48,709
WADKINS	ALLEN	ELECTRICIAN/FIRE ALARM TECH	FM BLDG & EQUIP MAINT	1	12	19911111	\$30,568
WAGNER	LINDA	MEDIA RESOURCE ASSISTANT	IS CTR FOR TCHNG, LRNG & TEC	1	09	19770613	\$18,223
WAGNER	TOM	PROFESSOR EMERITUS	ED STDS, LDRSHP & COUNSELING	2	09	19760801	\$31,476
WAGONER	BILLY	MANAGER GOLF COURSE	MSU FOUNDATION GOLF	1	12	19860801	\$66,000
WAGONER	DEBORAH	ASSOC DIR FIN/ADMINISTRATION	FM FACILITIES MGT ADM	1	12	19870401	\$66,200
WALKER	ALESA	DIRECTOR & LECTURER	TEACHER EDUCATION SERVICES	1	12	20010101	\$67,309

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WALKER	BILLY	MECHANICAL MAINT SVC FMLA	FM BLDG & EQUIP MAINT	1	12	19820301	\$31,680
WALL	CELIA	ASSOCIATE PROFESSOR	JOURNALISM/MASS COMM	1	09	19800801	\$50,488
WALL JR	BOBBY	DEAN INTERIM & ASST PROF	COLLEGE OF EDUCATION	1	12	20000701	\$99,939
WALLACE	MARY	COORDINATOR COLLEGE	UPWARD BOUND	1	12	19911216	\$35,933
WALLER	DIANA	SECRETARY ADMIN I	AD FOOTBALL	1	12	20020401	\$16,357
WALLS	WALTER	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	19881017	\$19,013
WALTMAN	TERRY	DIRECTOR REGION I & II	GEAR UP GRANT	1	12	19991101	\$47,199
WANG	XIAOPING	MANAGER DATABASE	CENTER/WATERSHED ENVIRONMEN	1	12	20030522	\$36,400
WANN	DANIEL	PROFESSOR	PSYCHOLOGY	1	09	19910801	\$61,824
WARD-SCHUMANN	PATRICIA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	00000000	\$13,969
WARFEL	DOUGLAS	COOK	FOOD SERVICE	1	09	20010804	\$12,011
WARMACK	CATHY	LECTURER	ADOL, CAREER & SPEC EDU	1	09	20020801	\$37,153
WASHER	GARY	TECHNICIAN TELECOMM SUPPORT	IS TELECOMM SUPPORT	1	12	19950701	\$38,573
WASHER	SHIRLEY	SECRETARY DEPT II	ENGLISH & PHILOSOPHY	1	12	19720119	\$24,124
WASHINGTON II	WILLIS	BLDG SERVICES TEAM LEADER	FM FACILITIES MANAGEMENT	1	12	20040726	\$14,658
WATKINS	AVA	WRITER	IA NEWS BUREAU	1	12	19770913	\$25,692
WATKINS	CHRISTY	COORDINATOR RECRUITMENT	SCHOOL OF AGRICULTURE	1	12	19981221	\$26,296
WATKINS	MELISSA	CLERK ACCOUNTS CONTROL	CE CENTER FOR CONTINUING ED	1	12	19960916	\$19,166
WATKINS	YANCEY	CHAIR & PROFESSOR EMERITUS	EARLY CHILDHOOD & ELEM EDU	2	12	19660901	\$39,857
WATSON	MELANIE	LECTURER	BVC KYDA BVC OPERATIONS	1	12	19990104	\$24,700
WATTIER	MARK	PROFESSOR	GOVT, LAW & INTL AFFAIRS	1	09	19800801	\$66,136
WEATHERLY	JAMES	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY/TSM	1	09	19750601	\$64,475
WEBER	NEIL	DEAN & PROFESSOR	COLLEGE OF SCI & ENG TECH	1	12	19800101	\$108,843
WEIS	ROGER	DIRECTOR & ASSOC PROFESSOR	AMERICAN HUMANICS	1	12	19890701	\$60,523
WELCH	CLEMONS	BUILDING SERVICES TECHNICIAN	CURRIS CENTER ADMINISTRATION	1	12	19960304	\$16,935
WELCH	MARK	PROG DIRECTOR/PROD COORD	IA WKMS-FM PROGRAMMING	1	12	19990901	\$38,007
WELLS	ANNE	LIBRARY ASSISTANT I	LIBRARY	1	12	19881121	\$22,701
WELSCH	F	LECTURER SENIOR	JOURNALISM/MASS COMM	1	09	19920801	\$39,152
WELTER	MARILYN	SPECIALIST FINANCIAL AID	STUDENT FINANCIAL AID	1	12	19760622	\$29,847
WESLER	KIT	PROFESSOR & DIR ARCH LAB	GEOSCIENCES	1	12	19830701	\$62,739
WEST	FELECIA	LECTURER SENIOR	ANIMAL HEALTH TECHNOLOGY	1	12	19970815	\$30,408
WEST	SALLY	LECTURER	ADOL, CAREER & SPEC EDU	1	09	20010801	\$43,515
WETHERHOLT	MICHAEL	DIRECTOR	SPONSORED PROGRAMS	1	12	20001113	\$69,748
WHALEY	PETER	PROFESSOR EMERITUS	GEOSCIENCES	2	09	19680815	\$36,779
WHEATLEY	JOHN	SPECIALIST MEDIA SUPPORT	IS CTR FOR TCHNG, LRNG & TEC	2	12	20030818	\$10,906
WHEELER	TAMMY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	20000724	\$14,590
WHIFFEN	REBECCA	LECTURER	NURSING	1	09	20040815	\$40,000
WHITAKER	CHERYL	SECRETARY ADMIN I	AD MEN'S BASKETBALL	1	12	19850911	\$23,547
WHITAKER	HARRY	MICROBIO IV & ASSOC PROF	BVC VIROLOGY	1	12	19731015	\$73,433
WHITAKER	WILLIAM	ASSOC PROF & ATH FAC REP	IND & ENGR TECHNOLOGY	1	09	19750801	\$72,756
WHITE	DAVID	PROFESSOR/DIR BIO ST/RES COO	BIOLOGICAL SCIENCES	1	12	19880901	\$84,416
WHITE	GARY	PAINTER UTILITY A	FM BLDG & EQUIP MAINT	1	12	19900816	\$25,342
WHITE	HENRY	PROFESSOR	JOURNALISM/MASS COMM	1	09	19910801	\$68,505
WHITE	JERRY	OPERATOR B	FM BLDG & EQUIP MAINT	1	12	19990802	\$21,087
WHITE	ROSLYN	ASST DIR AFR AMER REC	SCHOOL RELATIONS	1	12	20030902	\$39,064
WHITE	STEPHEN	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	1	09	19810801	\$51,239
WHITEMAN	HOWARD	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	1	09	19970102	\$52,228

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WHITNEY	JOYCE	SECRETARY EXECUTIVE	VP INSTITUTIONAL ADVANCEMENT	1	12	19971027	\$23,199
WHITTENBERG	JAMES	TECHNICIAN ENGINEERING	FM ENGR & ARCH SERV	1	12	19971020	\$35,283
WIGGINS	MATTHEW	ASSOCIATE PROFESSOR	WELLNESS & THERAPEUTIC SCI	1	09	19950801	\$46,742
WILDER	REBECCA	BOOKKEEPER	FOOD SERVICE	1	12	19890324	\$20,712
WILDER	STEVE	ELECTRICIAN B	FM BLDG & EQUIP MAINT	1	12	19980115	\$22,105
WILFORD	JAMES	MAINTENANCE WORKER I	BVC ADMIN SERV	1	12	19870701	\$20,247
WILFORD	SANDRA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20000522	\$14,590
WILKINS	SHARI	ASST DIR SCHEDULING & MKT	CURRIS CENTER ADMINISTRATION	1	12	19880906	\$32,739
WILLETT	STEPHEN	PLASTERER/PAINTER	FM BLDG & EQUIP MAINT	1	12	20020909	\$21,615
WILLIAMS	LISA	SECRETARY ADMIN I	CE MILITARY SCIENCE	2	12	20040816	\$7,449
WILLIAMS	MISTY	SECRETARY ADMIN III	IA OFFICE OF DEVELOPMENT	1	12	19980511	\$18,545
WILLIAMS	PATRICK	ASSISTANT PROFESSOR	AGRICULTURE	1	12	20010101	\$52,333
WILLIAMS	RICHARD	SPECIALIST HELP DESK	IS INFORMATION SYSTEMS	1	12	20030818	\$18,206
WILLIAMS	TIMOTHY	CLERK/MAIL CARRIER	POSTAL SERVICES	1	12	20030901	\$14,372
WILLIS	JAMES	PROFESSOR EMERITUS	ED STDS, LDRSHP & COUNSELING	2	09	19770801	\$38,987
WILLIS	LISA	LABORATORY ASSISTANT SENIOR	BVC MICROBIOLOGY	1	12	19951023	\$26,732
WILLOUGHBY	DWAINE	TECHNICIAN ELEC & NETWORK	CSET SERVICES	1	12	19960701	\$38,404
WILLOUGHBY	JASON	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20030310	\$14,307
WILSON	BRENDA	ASSISTANT PROFESSOR	COMP SCI & INFO SYSTEMS	1	09	19960801	\$67,311
WILSON	CONDA	BURSAR ASSISTANT	BURSAR'S OFFICE	1	12	19880601	\$38,107
WILSON	DONNA	OPERATOR III PRESS	IA PRINTING SERVICES	1	12	19970902	\$21,749
WILSON	GENA	SECRETARY ADMIN III	COLLEGE OF HUM & FINE ARTS	1	12	19900813	\$22,581
WILSON	J	DIRECTOR INTERIM	RESIDENCE LIFE/HOUSING	1	12	19960701	\$50,593
WILSON	JULIA	SECRETARY ADMIN I	CE DISTANCE LEARNING/TELECOM	1	12	20040701	\$14,959
WILSON	KEVIN	SERVICEMAN B	FM BLDG & EQUIP MAINT	1	12	19960401	\$22,660
WILSON	LINDA	WORKER SNACK BAR	FOOD SERVICE	1	09	19851026	\$15,816
WILSON	MARK	PARKING ENF/COMM OPERATOR	PUBLIC SAFETY	1	12	19941128	\$18,883
WILSON	SONIA	AGENT ASSISTANT PURCHASING	PROCUREMENT	1	12	19930816	\$21,240
WILSON	VELVET	DIRECTOR	STUDENT SUPPORT SERVICES	1	12	19850901	\$46,489
WINCHESTER	GINA	ASST DIRECTOR/CO-OP COORD	CAREER SERVICES	1	12	19941007	\$39,821
WINDER	DAVID	COORDINATOR SPORTS PRG	IA TV STUDIOS/BROADCAST PROD	1	12	20010723	\$48,934
WINTERS	JANEEN	COORD NON-CREDIT & YOUTH PRG	CE COMMUNITY EDUCATION	1	12	20000201	\$25,700
WISEHART	DENA	CLERK STUDENT LOAN	STUDENT FINANCIAL AID	1	12	19810216	\$26,770
WISEHART	RONALD	OPERATOR B	FM BLDG & EQUIP MAINT	1	12	19990802	\$21,087
WISEHART	WESLEY	GROUNDSDKEEPER II	FM GROUNDS MAINTENANCE	1	12	20010730	\$15,828
WOLF	KENNETH	PROFESSOR EMERITUS	HISTORY	2	09	19690901	\$39,532
WOODS	ASHLEY	MICROBIOLOGIST I	BVC DNA DIAGNOSTICS	1	12	20020826	\$24,282
WOODS	CARL	RESEARCH/INSTR ASSISTANT	COLLEGE OF SCI & ENG TECH	1	12	19890401	\$42,144
WOOLRIDGE	GAIL	CLERK INT'L ADMISSIONS	ADMISSION SERVICES	1	12	20040816	\$16,075
WORKMAN	CASEY	WEB ADMINISTRATOR	IS NETWORK & MICRO SERVICES	1	12	20000720	\$39,583
WRIGHT	SHARON	LABORATORY AIDE II	BVC ADMIN SERV	1	12	19900813	\$20,925
WRIGHT	STANLEY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040419	\$13,969
WRIGHT	STERLING	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	1	09	19980801	\$49,339
WRIGHT	TAMMY	CLERK ADMIN	PROCUREMENT	1	12	20000410	\$15,797
WURGLER	PAMELA	CHAIR INTERIM & ASSOC PROF	MUSIC	1	12	19940801	\$64,886
WYATT	ANGELIA	ADMIN ASSISTANT/ESL INST	ESL PROGRAM	1	12	20010806	\$26,394
WYCZAWSKI	PAUL	COACH ASSISTANT BASEBALL	AD BASEBALL	1	12	20030721	\$34,028

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WYLIE	JEFFREY	LECTURER SENIOR	SOCIAL WORK, CRIM JUS & GTY	1	09	19970801	\$41,368
YARALI	ABDULRAHAM	ASSISTANT PROFESSOR	TELECOMM SYSTEMS MGT	1	09	20030310	\$78,796
YARBROUGH	SUSAN	SECRETARY ADMIN II	REGISTRAR	1	12	19960801	\$18,806
YATES	JOHN	DEAN & ASSOCIATE PROFESSOR	CE CENTER FOR CONTINUING ED	1	12	19670701	\$111,882
YATES	MYRA	DIRECTOR	UPWARD BOUND	1	12	19921102	\$54,243
YAYENIE	OMER	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	1	09	20030815	\$43,375
YEATTS	G	CHIEF FAC OFFICER/ASSOC VP	FM FACILITIES MGT ADM	1	12	19960708	\$110,680
YEATTS	MARY	ASSOCIATE PROFESSOR	ED STDS, LDRSHP & COUNSELING	1	09	20010801	\$68,016
YEROLEMOU-HADJI	ELLADA	RECRUITER REGIONAL & INT	CE HENDERSON EXT CAMPUS	1	12	20010813	\$30,561
YORK	DONNA	SECRETARY ADMIN II	CAREER SERVICES	1	12	20030106	\$16,825
YORK	KAMIE	MANAGER PAYROLL	ACCOUNTING & FINANCIAL SVS	1	12	19980608	\$42,730
YOUNG	JENNIFER	ADMISSION COUNSELOR SENIOR	SCHOOL RELATIONS	1	12	19880705	\$37,327
YOUNG	JOHN	SECRETARY ADMIN II	TELECOMM SYSTEMS MGT	1	12	20000501	\$17,956
YOUNG	MARY	OUTREACH SPECIALIST	STUDENT SUPPORT SERVICES	1	12	19940321	\$32,826
YOUNG	MICHAEL	ASST VP/COORD GMSCPP	VP STUDENT AFFAIRS	1	12	19850701	\$71,801
YOUNGBLOOD	JASON	TECHNICIAN ENGINEERING	FM ENGR & ARCH SERV	1	12	19970714	\$35,399
YOUNGBLOOD	MANDY	CLERK III	REGISTRAR	1	12	20011015	\$17,800
ZAPOROHETZ	LAURENE	DEAN & PROFESSOR	LIBRARY	1	12	20040301	\$106,912
ZHANG	QIAOFENG	ASSISTANT PROFESSOR	GEOSCIENCES	1	09	20030815	\$45,466
ZHANG	TAN	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	1	09	20000801	\$43,973
ZIMMERER	EDMUND	PROFESSOR	BIOLOGICAL SCIENCES	1	09	19890801	\$60,052
ZIMMERMAN	ANDREA	COORDINATOR ACADEMIC	UPWARD BOUND	1	12	20010604	\$27,785
ZIRBEL	JAY	ASSOCIATE PROFESSOR	IND & ENGR TECHNOLOGY	1	09	19910801	\$54,844
ZOU	GUANGMING	ESL INSTR/CRD ESL/ASST PROF	ESL PROGRAM/TESOL	1	12	19950801	\$54,806

MURRAY STATE UNIVERSITY
REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 2004 THROUGH AUGUST 14, 2004

This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report.

This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

Attachment #5

EXPLANATION OF CODES

SITUATION

Code

1
2

Type of Employment

Full-time
Part-time

CONTRACT

Code

1-12

Number of Months Employed in a Fiscal Year

1 - 12 months

TERM DATE

Code

1
2
3
4
5
6
7
8
9

Reason for Termination

Resigned
Retirement
Discharged
Quit without notice
Termination of contract
Termination of temporary employment
Termination of grant
Reduction in force
Death

**REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 2004 THROUGH AUGUST 14, 2004**

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<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>SITUATION</u>	<u>CONTRACT</u>	<u>TERM DATE</u>	<u>CODE TERM</u>	<u>ANNUALSAL</u>
ALTENHOFEN	NATHAN	COACH ASSISTANT	AD WOMEN'S BASKETBALL	1	12	20040331	01	\$ 40,000
AUER	THOMAS	PROFESSOR EMERITUS	IND & ENGR TECHNOLOGY	2	09	20040507	02	\$ 42,949
BAGGETT	LYMAN	SPECIALIST JOB DEVELOPMENT	CE CAREER DISCOVERY CENTER	1	12	20040630	05	\$ 27,926
BAILEY	LAUREL	CLERK LIBRARY	LIBRARY	1	12	20040531	02	\$ 21,142
BALENTINE	MARK	PATROL OFFICER	PUBLIC SAFETY	1	12	20040522	01	\$ 26,246
BATES	KAREN	ASSOCIATE PROFESSOR	MUSIC	1	09	20040630	02	\$ 53,392
BELL	WAYNE	PROFESSOR	MATHEMATICS & STATISTICS	1	09	20040630	02	\$ 63,972
BENNETT	HANSEL	MAINTENANCE WORKER III	W KY EXPO CENTER	1	12	20040310	01	\$ 17,287
BENNETT	JENNIFER	MANAGER TEXTBOOK	UNIVERSITY STORE	1	12	20040316	01	\$ 29,226
BRANDON	DARREN	WORKER BEVERAGE LINE	FOOD SERVICE	1	09	20040308	05	\$ 10,512
BRANSON	MARVIN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040325	01	\$ 13,890
BROADWAY	MARK	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040513	01	\$ 13,760
BROWN	O'BRIEN	WORKER DISHROOM	FOOD SERVICE	1	09	20040630	05	\$ 10,409
BUCY	TANYA	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	1	12	20040521	04	\$ 15,326
BUDDE	RHONDA	LECTURER	ADOL, CAREER & SPEC EDU	1	09	20040515	05	\$ 35,000
BURKEEN	BRANDIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040805	01	\$ 14,145
CAIN	SAMMY	BUILDING SERVICES TECHNICIAN	IA REGIONAL SPEC EVENTS CTR	1	12	20040708	05	\$ 14,827
CAMERON	EILEEN	SECRETARY DEPT I	GEAR UP GRANT	2	12	20040131	01	\$ 8,279
CARPENTER	JAIME	CLERK ADMIN II	CE DISTANCE LEARNING/TELECOM	1	12	20040723	01	\$ 20,472
CELLA	CHARLES	PROFESSOR EMERITUS/RC HEAD	ENGLISH & PHILOSOPHY	2	09	20040630	02	\$ 43,652
CELLA	DORIS	LECTURER	CE COMMUNITY COLLEGE	2	09	20040515	02	\$ 17,535
COLEN	PENELOPE	SUPERVISOR EVENING/WEEKEND	UNIVERSITY STORE	1	12	20040713	01	\$ 17,365
CONNER	DAVID	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040510	01	\$ 13,760
CROSS	MARILEE	LECTURER	SOCIAL WORK, CRIM JUS & GTY	1	09	20040528	05	\$ 40,000
DAVIS	LARRY	WORKER DISHROOM	FOOD SERVICE	1	09	20040625	01	\$ 10,520
DOBSON	STEPHEN	BUILDING SERVICES TECHNICIAN	IA REGIONAL SPEC EVENTS CTR	1	12	20040518	01	\$ 13,760
DUNCAN	CHARLES	SUPERVISOR OPERATIONS	CURRIS CENTER ADMINISTRATION	1	12	20040531	02	\$ 36,522
DUNN	BOBBY	FOREMAN OPERATIONS	CURRIS CENTER OPERATIONS	1	12	20040531	02	\$ 26,309
EARNEST	JAMES	PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20040630	02	\$ 56,572
EDWARDS	PAMELA	ASSISTANT PROFESSOR	HISTORY	1	09	20040727	01	\$ 39,050
ELDRIDGE	JEFFREY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	20040618	03	\$ 13,969
ENGLISH	BEVERLY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040114	04	\$ 14,296
ESTERLEIN	BEVERLY	SECRETARY DEPT II	AGRICULTURE	1	12	20040511	01	\$ 15,926
FOSTER	BRENDA	LECTURER	SOCIAL WORK, CRIM JUS & GTY	1	09	20040806	05	\$ 33,000
FOX	DONNA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040719	05	\$ 13,969
GARFIELD	GENE	ASSOCIATE PROFESSOR	GOVT, LAW & INTL AFFAIRS	1	09	20040630	02	\$ 74,668
GARLAND	GREGORY	PLASTER/PAINTER	FM BLDG & EQUIP MAINT	1	12	20040507	01	\$ 21,273
GOMEZ	CAMILLE	COORDINATOR	CE PARENT EDU ADVOCACY PROG	1	12	20040525	01	\$ 30,000
GOODELL	JOHN	LECTURER SENIOR	MATHEMATICS & STATISTICS	1	09	20040630	02	\$ 32,432
GREEN	MARY	OPERATOR DATA ENTRY	IA OFFICE OF DEVELOPMENT	1	12	20040203	01	\$ 14,097
GRIFFIN	CHARLIE	BLDG SERVICES GROUP LEADER	FM BUILDING SERVICES	1	12	20040514	01	\$ 15,305
HALE	ALMA	ASSISTANT PROFESSOR	ART	1	09	20040515	05	\$ 44,293
HALL	MARSHA	GROUNDKEEPER	FM GROUNDS MAINTENANCE	1	12	20040630	05	\$ 14,689
HANEY	ROGER	PROFESSOR	JOURNALISM/MASS COMM	1	09	20040630	02	\$ 65,736
HANLEY	JAMI	CLERK TYPIST II	UNIVERSITY SCHOLARSHIPS	1	12	20040130	01	\$ 13,941
HATFIELD	SARAH	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040430	01	\$ 13,760

**REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 2004 THROUGH AUGUST 14, 2004**

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<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>SITUATION</u>	<u>CONTRACT</u>	<u>TERM DATE</u>	<u>CODE TERM</u>	<u>ANNUALSAL</u>
HENDRICKS	SUSAN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	1	09	20040515	01	\$ 46,092
HENSON	CATHY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040213	05	\$ 13,890
HILDEBRAND	CARLA	ASSISTANT DIRECTOR/CURATOR	WICKLIFFE MOUNDS	1	12	20040715	05	\$ 30,147
HILL	TINA	CLERK COMMUNICATIONS	IS TELECOMM SUPPORT	1	12	20040610	01	\$ 16,756
HOLLAND	WILLIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040213	01	\$ 14,034
HULICK	PAULA	INTERIM SPEC ASST TO VP	RESIDENCE LIFE/HOUSING	1	10	20040630	02	\$ 56,287
HULICK III	CHARLES	PROFESSOR/RC HEAD	ED STDS, LDRSHP & COUNSELING	1	09	20040630	02	\$ 69,083
IMES	AIMEE	SECRETARY ADMIN II	COLLEGE OF HUM & FINE ARTS	1	12	20040121	01	\$ 15,840
JACKSON	LEPORIS	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	1	12	20040509	01	\$ 19,502
JOHNSON	WILLIAM	ELECTRICIAN A	FM BLDG & EQUIP MAINT	1	12	20040430	02	\$ 25,034
JULIAN	FRANK	PROFESSOR	GOVT, LAW & INTL AFFAIRS/TSM	1	09	20040630	02	\$ 77,964
KIMMEL	SUSAN	SECRETARY ADMIN I	RESIDENCE/LIFE HOUSING	1	12	20040105	01	\$ 14,744
KLAPPER	DAVID	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040607	01	\$ 13,760
KNAGGS	HAROLD	PAINTER/FLOOR COVER REPAIR	FM BLDG & EQUIP MAINT	1	12	20040517	04	\$ 18,082
LAMB	RANDALL	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040511	05	\$ 13,760
LEWIS	CHERYL	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	20040107	01	\$ 14,193
LUSK	KEISHA	ADMISSION COUNSELOR	SCHOOL RELATIONS	1	12	20040811	01	\$ 29,287
MADDUX	ROXANNA	TECHNOLOGIST SENIOR MEDICAL	BVC MICROBIOLOGY	1	12	20040331	02	\$ 55,662
MATHIS	GILBERT	PROFESSOR	ECONOMICS & FINANCE	1	09	20040630	02	\$ 88,042
MCKENNA	SHARON	ASSISTANT PROFESSOR	NURSING	1	09	20040531	02	\$ 39,977
MCMILLION	NEIL	ASST DIR FOR RES EDUCATION	RESIDENCE LIFE/HOUSING	1	12	20040726	01	\$ 36,568
MEANS	JULIE	LECTURER	AGRICULTURE ACAD/NSF PROJ	1	09	20040515	05	\$ 25,000
MEDINA	GEORGIE	ASSISTANT PROFESSOR	MODERN LANGUAGES	1	09	20040731	01	\$ 45,310
METER, JR	JOHN	PAINTER UTILITY A	FM BLDG & EQUIP MAINT	1	12	20040604	04	\$ 16,892
MONTAGUE	KORTNEA	SPECIALIST BLACKBOARD/ACCTS	IS FACULTY & PROGRAM DEV	1	12	20040715	01	\$ 20,523
MOORE	ALLEN	BUILDING SERVICES TECHNICIAN	CURRIS CENTER OPERATIONS	1	12	20040710	03	\$ 14,076
NELSON	CHRISTI	SPECIALIST STUDY ABROAD PROG	KY INSTITUTE INTL STUDIES	1	12	20040202	01	\$ 20,826
NOLEN	VINCENT	COOK	FOOD SERVICE	1	09	20040803	01	\$ 11,543
OBRIEN	SUSAN	ASSISTANT PROFESSOR	ART	1	09	20040515	05	\$ 40,742
OWENS	KAREN	CLERK WELCOME CENTER	WICKLIFFE WELCOME CENTER	1	12	20040715	05	\$ 17,728
PANAH	SAEID	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040524	01	\$ 15,333
PARKER	VICKI	CLERK READMISSIONS	ADMISSIONS SERVICES	1	12	20040128	01	\$ 16,956
PARKS	SANDRA	DIRECTOR	CE CAREER DISCOVERY CENTER	2	12	20040630	01	\$ 28,620
PARRISH	STEPHEN	TRUCK DRIVER SANITATION	FM GROUNDS MAINTENANCE	1	12	20040707	01	\$ 14,767
PERKINS	PENNY	LECTURER	EARLY CHILDHOOD & ELEM EDU	1	09	20040515	06	\$ 31,837
PRESCOTT	JAMES	CARPENTER UTILITY A	FM BLDG & EQUIP MAINT	1	12	20040730	02	\$ 35,252
RAY JR	MICHAEL	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040723	01	\$ 14,145
ROBINSON	FRANKLIN	PROFESSOR	ENGLISH & PHILOSOPHY	1	09	20040630	02	\$ 63,253
ROCHESTER	ANTHONY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040628	03	\$ 13,969
ROSE	BARBARA	ADMINISTRATIVE ASSISTANT	PROVOST/VP ACADEMIC AFFAIRS	1	12	20040630	02	\$ 50,179
ROSE	JOSEPH	PROFESSOR EMERITUS	GOVT, LAW & INTL AFFAIRS	2	09	20040515	02	\$ 31,885
RUDOLPH	JAMES	DIRECTOR & PROFESSOR	SCHOOL OF AGRICULTURE	1	12	20040630	02	\$ 104,723
SANECKI	ROBIN	VET PATH/ASSOC PROFESSOR	BVC PATHOLOGY	1	12	20040630	01	\$ 74,231
SELF	AMANDA	SUPERVISOR EVENING/WEEKEND	UNIVERSITY STORE	1	12	20040212	01	\$ 19,364
SHIELDS	JOETTE	SECRETARY DEPT I	JOURNALISM/MASS COMM	1	10	20040430	02	\$ 15,142
SHINALL	DAVID	COORDINATOR INFORMATION PROG	IA WKMS-FM PROGRAMMING	1	12	20040714	01	\$ 27,756

**REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 2004 THROUGH AUGUST 14, 2004**

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<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>SITUATION</u>	<u>CONTRACT</u>	<u>TERM DATE</u>	<u>CODE TERM</u>	<u>ANNUALSAL</u>
SIEFKER	ANDREW	ASSISTANT PROFESSOR	MATHEMATICS & STATISTICS	1	09	20040716	01	\$ 46,105
SIEFKER	CONNIE	LECTURER	NURSING	1	09	20040731	01	\$ 36,629
SIMMONS	MARGARET	ASST ATH DIR/ACADEMICS	AD ATHLETIC DIRECTOR	1	12	20040630	02	\$ 55,226
SIMPSON	JAMES	TECHNICIAN II NETWORK	IS NETWORK & MICRO SERVICES	1	12	20040722	01	\$ 39,640
SIMPSON	VELMA	CASHIER	FOOD SERVICE	1	09	20040628	01	\$ 13,027
SIMS	FRANKIE	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	20040730	02	\$ 22,154
SMITH	DEANN	CLERK STUDENT DATA	ADMISSIONS SERVICES	1	12	20040804	01	\$ 16,828
SORBER	JODY	WORKER STOCKROOM	FOOD SERVICE	1	09	20040527	01	\$ 12,038
STARKS	MISTY	OPERATOR COMM (TEMP)	PUBLIC SAFETY	1	12	20040505	01	\$ 0
STEELE	LINDA	BLDG SERVICES GROUP LEADER	FM HOUSING CUSTODIAL/MAINT	1	12	20040130	02	\$ 21,804
STEEN	RICHARD	PATROL OFFICER	PUBLIC SAFETY	1	12	20040811	01	\$ 26,981
STEINBACK	SUSAN	SECRETARY DEPT II	GOVT, LAW & INTL AFFAIRS	1	12	20040602	01	\$ 14,848
STUART	JAMES	PROFESSOR	BIOLOGICAL SCIENCES	1	09	20040630	02	\$ 58,131
THOMPSON	LUCRETIA	SECRETARY ADMIN I	IA OFFICE OF DEVELOPMENT	1	12	20040507	01	\$ 15,058
TISCHER	THOMAS	ASSISTANT PROFESSOR	ANIMAL HEALTH TECHNOLOGY	1	09	20040515	01	\$ 40,016
TURNER	LINDA	CASHIER	FOOD SERVICE	1	09	20040720	01	\$ 12,016
UNDERHILL	ALBERTA	BLDG SERVICES GROUP LEADER	FM HOUSING CUSTODIAL/MAINT	1	12	20040130	02	\$ 21,320
VANCE	JERRY	TRUCK DRIVER WAREHOUSE	PROCUREMENT	1	12	20040531	02	\$ 15,613
VASSEUR	LORETTA	WORKER SERVING LINE	FOOD SERVICE	1	09	20040227	02	\$ 12,523
VAUGHN	JANICE	COORD FIELD SERV/LECTURER	TEACHER EDUCATION SERVICES	1	12	20040311	01	\$ 38,610
VAUGHN	WILLIAM	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040514	01	\$ 13,890
VELEZ ARIAS	HIRAM	ASSISTANT PROFESSOR	ADOL, CAREER & SPEC EDU	1	09	20040515	01	\$ 41,098
VINCENT	JAMIE	LABORATORY ASSISTANT SENIOR	BVC KYDA BVC OPERATIONS	1	12	20040122	01	\$ 20,540
VITE	MICHAEL	COACH ASSISTANT/DEF COORD	AD FOOTBALL	1	12	20040630	05	\$ 53,949
VOGLE	SANDRA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040318	01	\$ 13,760
WASHER	ERWIN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040205	04	\$ 13,760
WHIDDEN	JAMES	ASSISTANT PROFESSOR	HISTORY	1	09	20040515	01	\$ 38,135
WILLIAMS	AMY	EDUCATIONAL ADVISOR	EDUCATIONAL TALENT SEARCH	1	12	20040109	01	\$ 27,150
WILLIAMS	ANGELA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040331	01	\$ 13,760
WILLIAMS	TIMOTHY	LECTURER	ENGLISH & PHILOSOPHY	1	09	20040515	05	\$ 35,000
WILLIS	JAMES	PROFESSOR	ED STDS, LDRSH & COUNSELING	1	09	20040630	02	\$ 73,841
WOLF	KENNETH	CHAIR/PROFESSOR/CHA DEAN	HISTORY/COMM HON ACAD	1	12	20040630	02	\$ 95,421
WOLF	RYAN	COACH ASSISTANT	AD MEN'S BASKETBALL	1	12	20040731	01	\$ 59,111
WOLFORD	LAWANDA	BAKER	FOOD SERVICE	1	09	20040229	02	\$ 14,771

MURRAY STATE UNIVERSITY
REPORT OF NEW EMPLOYMENT
JANUARY 1, 2004 THROUGH AUGUST 14, 2004

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EXPLANATION OF CODES

SITUATION

Code

1
2

Type of Employment

Full-time
Part-time

CONTRACT

Code

1-12

Number of Months Employed in a Fiscal Year

1 - 12 months

TERM DATE

Code

1
2
3
4
5
6
7
8
9

Reason for Termination

Resigned
Retirement
Discharged
Quit without notice
Termination of contract
Termination of temporary employment
Termination of grant
Reduction in force
Death

**REPORT OF NEW EMPLOYMENT
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<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>SITUATION</u>	<u>CONTRACT</u>	<u>ORIG HIRE</u>	<u>ANNUALSAL</u>
ALLEN	CAROL	CLERK READMISSIONS	ADMISSIONS SERVICES	1	12	20040503	\$17,211
ALTON	EUGENE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040405	\$13,969
BACHMANN	JOSEPH	MICROBIOLOGIST II	BVC MIRCROBIOLOGY	1	12	20040601	\$38,000
BARNETT	DALE	COORD EQUINE PROG/LECTURER	SCHOOL OF AGRICULTURE	1	12	20040701	\$45,000
BINFORD II	ROBERT	TECH ENGR/PROJ INSPECTOR	FM ENGR & ARCH SERV	1	12	20040809	\$24,000
BROWN	AUDREY	LECTURER/COORD FIELD SVS	TEACHER EDUCATION SERVICES	1	12	20040223	\$35,980
BROWN	ROBERT	DRIVER SANITATION TRUCK	FM GROUNDS MAINTENANCE	1	12	20040802	\$14,574
BURKEEN	STEPHEN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040405	\$13,969
COLEN	PENELOPE	SUPERVISOR EVENING/WEEKEND	UNIVERSITY STORE	1	12	20040226	\$17,365
CONKRIGHT	DEBBIE	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040621	\$13,969
COOK	CAROLYN	WORKER SERVING LINE	FOOD SERVICE	1	09	20040801	\$10,972
CRUMP	THOMAS	WORKER BEVERAGE LINE	FOOD SERVICE	1	09	20040801	\$10,430
CUNNINGHAM	KEVIN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040419	\$13,969
DARNALL II	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040726	\$13,969
DOUGLAS	MARIETTA	CLERK STUDENT DATA	ADMISSIONS SERVICES	1	12	20040707	\$16,075
ELDRIDGE	JEFFREY	BUILDING SERVICES TECHNICIAN	FM HOUSING CUSTODIAL/MAINT	1	12	20040405	\$13,969
EMERSON	RODNEY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040405	\$13,969
ETUOKWU	FRANK	WORKER DISHROOM	FOOD SERVICE	1	09	20040804	\$10,430
FARLEY	JOANNE	SPECIALIST STUDY ABROAD PROG	KY INSTITUTE INT'L STUDIES	1	12	20040105	\$17,431
FELTON JR	HERMAN	COORD COMPLIANCE/LECTURER	EQUAL OPPORTUNITY	1	12	20040802	\$40,000
FOX	DONNA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040621	\$13,969
FRENCH	JAMES	PATROL OFFICER	PUBLIC SAFETY	1	12	20040405	\$26,559
FUQUA	JAN	CLERK TYPIST II	UNIVERSITY SCHOLARSHIPS	1	12	20040412	\$14,156
GALLOWAY	BRADLEY	RECEIVING & INVENTORY AGENT	UNIVERSITY STORE	1	12	20040706	\$16,075
GALLOWAY	NITA	BOOKKEEPER II/STUDENT LOANS	BURSAR'S OFFICE	1	12	20040322	\$17,346
GARNER	HEATH	GROUNDSKEEPER	FM GROUNDS MAINTENANCE	1	12	20040405	\$14,658
GARRETT	MISTY	COACH THIRD ASSISTANT	AD WOMEN'S BASKETBALL	1	12	20040701	\$23,660
GERLANC	NICOLE	POST-DOCT RESEARCH ASST	WATERSHED: STATE	1	12	20040201	\$36,414
GORE	SUSAN	SUPERVISOR EVENING/WEEKEND	UNIVERSITY STORE	1	12	20040814	\$17,142
GRIFFO	KIMBERLY	SPECIALIST COMPLIANCE	EQUAL OPPORTUNITY OFFICE	1	12	20040802	\$26,388
HALE	RICKY	TRUCK DRIVER WAREHOUSE	PROCUREMENT	1	12	20040726	\$13,667
HENDRIX	BOBBY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040726	\$13,969
HUTCHISON	RONALD	BUILDING SERVICES TECHNICAN	FM BUILDING SERVICES	1	12	20040405	\$13,969
JACKSON	LEPORIS	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	1	12	20040128	\$19,502
JIN	HWA-SEONG	POST-DOCTORAL	WATERSHED: FEDERAL	1	12	20040318	\$36,414
JOHNSON JR	WILLIAM	ELECTRICIAN B	FM BLDG & EQUIP MAINT	1	12	20040628	\$19,794
KELLY	MATTHEW	ASST ATH DIR/ACADEMICS	AD ATHLETIC DIRECTOR	1	12	20040701	\$42,000
KENNER	META	CASHIER	FOOD SERVICE	1	09	20040801	\$11,857
KLAPPER	DAVID	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040405	\$13,760
KUEHN	JOHN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040405	\$13,969
LEE	SANGBUM	POSTDOCTORAL ASSOCIATE	WATERSHED: STATE	1	12	20040210	\$36,414
MASON	TIMOTHY	PATROL OFFICER	PUBLIC SAFETY	1	12	20040809	\$26,559
MCCALLUM	DEREK	COORDINATOR PUBLIC COMP LAB	IS CTR FOR TCHNG, LENG & TEC	1	12	20040803	\$28,740
MCKINNEY	AMY	SECRETARY DEPT II	AGRICULTURE	1	12	20040811	\$14,959
NEWMAN	MARGARETT	WORKER DISHROOM	FOOD SERVICE	1	09	20040806	\$10,430
O'DANIEL	TAMMY	WORKER SERVING LINE	FOOD SERVICE	1	09	20040801	\$10,972
O'NEIL JR	ALLEN	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040809	\$13,969

**REPORT OF NEW EMPLOYMENT
JANUARY 1, 2004 THROUGH AUGUST 14, 2004**

Page No. 2
08/26/2004

<u>LAST NAME</u>	<u>FIRST</u>	<u>TITLE</u>	<u>DEPT NAME</u>	<u>SITUATION</u>	<u>CONTRACT</u>	<u>ORIG HIRE</u>	<u>ANNUALSAL</u>
PARKE	RITA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040726	\$13,969
PEDLOW	CHRISTINE	COORDINATOR/LECTURER	COLLEGE OF EDUCATION	2	12	20040412	\$21,000
PEREIRA	CORNELIUS	CATALOGER/INSTRUCTOR	LIBRARY	1	12	20040201	\$31,838
PRICE	JEREMY	BUILDING SERVICES TECHNICIAN	CURRIS CENTER ADMINISTRATION	1	12	20040112	\$14,767
ROBINSON	VERLA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040809	\$13,969
ROCHESTER	ANTHONY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040621	\$13,969
RUST	JAMES	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040405	\$13,969
SHULTZ	MARY	OPERATOR COMMUNICATIONS	PUBLIC SAFETY	1	12	20040503	\$19,794
SZYCHOWSKI	JAMES	COORDINATOR TRAINING	CE CAREER DISCOVERY CENTER	1	12	20040106	\$50,115
THERRELL	DENNIS	COACH ASST/DEF COORD	AD FOOTBALL	1	12	20040329	\$56,538
THOMAS	MELANIE	CLERK COMMUNICATIONS	IS TELECOMM SUPPORT	1	12	20040517	\$14,959
THOMAS	STEVEN	SUPERVISOR OPERATIONS	CURRIS CENTER OPERATIONS	1	12	20040706	\$36,522
TUCKER	JESSICA	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040726	\$13,969
WASHINGTON II	WILLIS	BLDG SERVICES TEAM LEADER	FM FACILITIES MANAGEMENT	1	12	20040726	\$14,658
WILSON	JULIA	SECRETARY ADMIN I	CE DISTANCE LEARNING/TELECOM	1	12	20040701	\$14,959
WRIGHT	STANLEY	BUILDING SERVICES TECHNICIAN	FM BUILDING SERVICES	1	12	20040419	\$13,969
ZAPOROZHETZ	LAURENE	DEAN & PROFESSOR	LIBRARY	1	12	20040301	\$106,912

RESOLUTION AND ORDER

WHEREAS, there is a structure located at 911 Waldrop, and

WHEREAS, the Administration of Murray State University has made written request that the Board of Regents authorize the disposition of the above mentioned structure, and

WHEREAS, said building should, in the judgment of this Board of Regents, pursuant to its duties and functions set out in KRS 164A.575(7), be sold or razed as the structure is not needed and the property on which it is located will then be more suitable for public use.

NOW, THEREFORE, it is hereby determined that said building be disposed of, in the manner deemed in the best interest of the University by the President, for the reasons as indicated above and in the recommendation of the Administration and the background thereto.

THIS, the 17th day of September, 2004.

Don Sparks, Chairman
Board of Regents
Murray State University

Certification

I, Sandra M. Rogers, Secretary of the Board of Regents of Murray State University, hereby certify that the above resolution was adopted by the Board of Regents at its meeting held on September 17, 2004.

Witness my hand and seal, this 17th day of September, 2004.

Sandra M. Rogers, Secretary
Board of Regents
Murray State University
Murray, KY 42071

RESOLUTION AND ORDER

WHEREAS, there is a structure located at 1625 Hamilton, and

WHEREAS, the Administration of Murray State University has made written request that the Board of Regents authorize the disposition of the above mentioned structure, and

WHEREAS, said building should, in the judgment of this Board of Regents, pursuant to its duties and functions set out in KRS 164A.575(7), be sold or razed as the structure is not needed and the property on which it is located will then be more suitable for public use.

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RESOLUTION AND ORDER

WHEREAS, there is a structure located at 1618 Olive, and

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Murray State University
Murray, KY 42071

**MURRAY STATE UNIVERSITY
ENDOWMENT MATCH PROGRAM
2003-04 Summary Report**

This report summarizes the programmatic and financial results of the Endowment Match Program at Murray State University. During Fiscal Year 2003-04, Murray State University submitted requests for \$3,259,000 in state matching funds to expand two scholarship endowments that had previously received state matching funds (James M. and Mary Moore Lassiter) and sixteen scholarship and two mission support endowments that had not been previously matched with state funds.

Endowment Activity

Since the Endowment Match Program's inception in 1998, two endowed chairs and four professorships have been established. During 2003-04, the Arthur J. Bauernfeind Endowed Chair in Business was occupied by Dr. David Durr, who has an excellent record in teaching, research and service and who brings significant expertise to the area of financial planning. Dr. Durr has had an immediate impact in the Economics and Finance Department by successfully developing and receiving approval to establish the Certified Financial Planning Program (CFP) at Murray State University. Expectations are that this will enhance the reputation of the College and University in the broader business community.

Although no other endowed chairs or professorships were filled during 2003-04, two professorships were filled for the 2004-05 academic year which will be reflected in next year's annual report. Daniel Anderson will fill the Rayburn and Nancy Spann Watkins Endowed Visiting Professorship in Creative Writing. Mr. Anderson is considered to be one of America's foremost young poets and has published two books of poetry, four anthologies, over thirty poems in literary journals and reviews and seven articles and reviews in prominent literary journals. Veronica Russell, an African American elementary teacher on memorandum of agreement from Christian County Schools, will fill the Ashland Oil College of Education Professorship. The other endowed chair and the professorships will be advertised on a case by case basis as soon as sufficient earnings have accumulated.

A total of twenty-one endowed scholarships and three mission support endowments have also been established. These results are summarized in Table 1.

Table 1

Activity	2003-2004		1998-2004	
	Number of Positions or Projects	Number Occupied or Projects with Expenditures	Number of Positions or Projects	Number Occupied or Projects with Expenditures
Chairs	0	0	2	1
Professorships	0	0	4	0
Scholarships	16	12	21	17
Mission Support	2	0	3	0
Totals	18	12	30	18

Demographic Information

Because only one endowed faculty position was occupied during 2003-04, reportable demographic data are limited as indicated in Tables 2 & 3 below. However, every effort is being made to assure that qualified female and minority candidates are given due consideration for these positions once adequate earnings have accumulated. A highly focused plan has been implemented to assure that qualified minorities are aware of the opportunity to fill these positions once they are advertised. The recent filling of the Ashland Professorship by an African American female (2004-05), as mentioned above, demonstrates the early success of these efforts. Major elements of this plan include the following.

- A member of the MSU Affirmative Action Office will serve on search committees.
- African Americans will be actively recruited through the Southern Regional Educational Board - Minority Recruiting Office.
- Personal contacts will be used to promote the positions at historically Black institutions.
- Advertisements will be placed in the African American Register and Black Issues in Higher Education.

Table 2: Gender of Endowment Match Program

Faculty and Staff

As of June 30, 2004

	<u>Male</u>	<u>Female</u>
Chairs	1	0
Professors	0	0
Staff	<u>0</u>	<u>0</u>
Total	<u>1</u>	<u>0</u>

Table 3: Race of Endowment Match Program Faculty and Staff

As of June 30, 2004

	<u>White</u>	<u>Black</u>	<u>Amer. Indian</u>	<u>Asian</u>	<u>Hispanic</u>	<u>Total</u>
Chairs	1	0	0	0	0	1
Professorships	0	0	0	0	0	0
Staff	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>

The gender and ethnicity of scholarship recipients during fiscal year 2003-04 are given in the table below.

Table 4: Gender and Race of Match Program Financial Aid Recipients
For Awards Made During Fiscal 2003-04

	<u>White</u>	<u>Black</u>	<u>Am. Indian</u>	<u>Asian</u>	<u>Hispanic</u>	<u>Total</u>
Scholarship Recipients						
Male	103	4	0	0	1	108
Female	<u>256</u>	<u>4</u>	<u>0</u>	<u>6</u>	<u>2</u>	<u>268</u>
Sub-total	359	8	0	6	3	376
Fellowship Recipients						
Male	0	0	0	0	0	0
Female	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Sub-total	0	0	0	0	0	0
Total	<u>359</u>	<u>8</u>	<u>0</u>	<u>6</u>	<u>3</u>	<u>376</u>

Although the number of scholarships awarded to minorities continues to represent a small number of the total awards, their share of the total has increased from about 2% in 2002-03 to just over 4.5% in the current year. In addition, more than twice as many awards were made to African Americans compared to the prior year. As mentioned in last year's report, the small number of awards given to minority recipients from these scholarship endowments likely resulted from the availability of two other major scholarship funds devoted to minority students. Scholarships from these other funds totaled \$254,858 and were awarded to 41 males of the following ethnicity; 38 Black, 2 Hispanic and 1 other and 63 females of the following ethnicity; 58 Black, 1 Hispanic, 1 White, and 3 Other totaling 104 awards during 2003-04.

Sources of Funds, Earnings and Expenditures

During fiscal year 2003-04, Murray State University received \$3,259,000 in state matching funds to expand 18 endowed scholarships and two mission support endowments (Table 6). None of these newly matched endowments were specifically established to support the Telecommunications Systems Management (TSM) program, Murray State's Program of Distinction. However, five of the newly matched endowed scholarships: Adams (nursing, health sciences, engineering), \$40,000; Anderson Home Economics (nutrition and wellness) \$142,549; Pittman (biology and chemistry) \$20,000; Morgan Sisk (aquatic and fishery study) \$75,209; and Witter (nursing) \$50,000 are concentrated in studies related to new economy categories. These endowments represent approximately 10% of the total amount appropriated.

As of June 30, 2004, the total market value of the 30 endowment accounts established under the Endowment Matching Program was \$17,943,770 (Table 7). Total State Funds received equals \$8,490,787 of which \$3,259,000 was received during 2003-04. Total private gifts received equal \$7,696,334. Foundation records show an outstanding balance of \$794,453 in unpaid pledges on these accounts, or approximately 9.4% of the total amount pledged.

Murray State University filled one of its endowed chairs and had expenditures of \$47,967 supporting that endeavor. As indicated above, two of the available professorships have been filled in fiscal year 2004-05. Scholarship awards totaled \$227,677.

Table 5 was not included because none of the current endowments are dedicated to Murray State's Program of Distinction (TSM) and the first paragraph above (Sources of Funds, Earnings and Expenditures) summarizes the scholarship endowments that address new economy initiatives.

MURRAY STATE UNIVERSITY
ENDOWMENT MATCH PROGRAM
Endowments Matched with State Funds
During Fiscal Year 2003-04
Table 6

Endowment Name	Date Established/ Expanded	State Funds	Private Funds			Grand Total
			Gifts	Pledges	Total	
Endowments Expanded						
Morgan Sisk Memorial Schol.	2/11/2004	75,209	75,209	0	75,209	150,418
Center for Banking and Finance	2/11/2004	190,000	190,000	0	190,000	380,000
Anderson Sch. Elem. Education	2/11/2004	142,549	142,549	0	142,549	285,098
Anderson Sch. Home Econ.	2/11/2004	142,549	142,549	0	142,549	285,098
Anna Legate Business Schol.	2/11/2004	45,000	45,000	0	45,000	90,000
Memorial Fund for Achievement	2/11/2004	125,000	125,000	0	125,000	250,000
Mary Lou Vincent Brand Schol.	2/11/2004	210,797	210,797	0	210,797	421,594
J. Melton & Elizabeth Marshall Sch.	2/11/2004	119,354	119,354	0	119,354	238,708
Mary Lou Witter Nursing Schol.	2/11/2004	50,000	50,000	0	50,000	100,000
W&G Adams Scholarship	2/11/2004	40,000	40,000	0	40,000	80,000
Small Memorial Art Scholarship	2/11/2004	75,000	75,000	0	75,000	150,000
Donald Jones Mem. Scholarship	2/11/2004	20,000	20,000	0	20,000	40,000
Anna Rock Memorial Schol.	2/11/2004	978,047	978,047	0	978,047	1,956,094
Delta Omega Ldrsh. Scholarship	2/11/2004	20,000	20,000	0	20,000	40,000
Frank Davis Scholarship Fund	2/11/2004	70,392	70,392	0	70,392	140,784
Pitman Biology Scholarship	2/11/2004	20,000	20,000	0	20,000	40,000
Hutson Endwmt. for Archaeology	2/11/2004	6,751	6,751	0	6,751	13,502
James K. Lassiter Scholarship	2/11/2004	456,752	456,752	0	456,752	913,504
Mary Moore Lassiter Scholarship	2/11/2004	445,002	445,002	0	445,002	890,004
W.C.Lowry Surgical Sch. in Physics	4/12/2004	26,598	26,598	0	26,598	53,196
Grand Total		3,259,000	3,259,000	0	3,259,000	6,518,000

Murray State University
Endowment Match Program
Statement of Changes in Endowments
Table 7

Murray State University		Prior to 7/1/03			During Fiscal Year 2003-04				Market Value 6/30/2004	Outstanding Pledges 6/30/2004
		State Funds Received	Gifts Received	Market Value 7/1/2003	State Funds Received	Gifts Received	Investment Earnings (Loss)	Earnings Expended		
Endowment Title	Date Est.									
Existing Endowments Expanded										
Morgan Sisk Memorial Schol.	5/2/1976		75,209	81,423	75,209		730		157,890	
Center for Banking and Finance	10/16/1996		180,000	195,306	190,000	10,000	1,844		398,877	
Anderson Sch. Elem. Education	10/17/1997		142,549	155,639	142,549		8,532	3,500	316,076	
Anderson Sch. Home Econ.	10/17/1997		142,549	155,641	142,549		8,532	1,750	318,729	
Anna Legate Business Schol.	10/20/1997		45,000	49,161	45,000		2,709		99,816	
Memorial Fund for Achievement	1/4/1999		125,000	135,683	125,000		7,816	1,150	279,931	
Mary Lou Vincent Brand Schol.	1/27/1999		210,797	228,543	210,797		11,736	5,000	465,332	
J. Melton & Elizabeth Marshall Sch.	3/27/2000		119,354	128,997	119,354		6,598	2,490	263,370	
James K. Lassiter Endowed Schol.	6/2/2000	385,750	842,502	1,329,629	456,752		63,346	32,700	1,869,115	
Mary Moore Lassiter Endowed Sch.	6/2/2000	397,500	842,502	1,339,574	445,002		63,674	35,825	1,868,987	
Mary Lou Witter Nursing Schol.	10/24/2000		50,000	52,010	50,000		3,036	1,150	111,509	
W&G Adams Scholarship	1/25/2001		35,000	37,800	40,000	5,000	2,120	1,000	88,319	
Small Memorial Art Scholarship	9/24/2001		75,000	79,751	75,000		4,330	3,000	165,993	
Donald Jones Mem. Scholarship	12/31/2001		20,000	21,672	20,000		1,154	600	44,249	
Anna Rock Memorial Schol.	3/26/2002		978,047	1,055,782	978,047		54,420	24,000	2,150,438	
Delta Omega Ldrsh. Scholarship	6/28/2002		20,000	21,588	20,000		1,106	550	44,135	
Frank Davis Scholarship Fund	8/28/2002		70,392	76,276	70,392		4,063	1,500	155,737	
Pitman Biology Scholarship	12/1/2002		10,000	10,000	20,000	10,000	687		44,215	
W.C.Lowry Surgical Sch. in Physics	1/28/2003		26,598	28,646	26,598				53,196	
Hutson Endwmt. for Archaeology	5/6/2003		6,751	6,751	6,751		66		7,422	
Subtotal		783,250	4,017,250	5,189,872	3,259,000	25,000	246,499	114,215	8,903,336	

Murray State University
Endowment Match Program
Statement of Changes in Endowments
Table 7

		Prior to 7/1/03			During Fiscal Year 2003-04					
	Date	State	Gifts	Market	State	Gifts	Investment	Earnings	Market	Outstanding
	Est.	Funds	Received	Value	Funds	Received	Earnings	Expended	Value	Pledges
Existing Endowments:		Received		7/1/2003	Received		(Loss)		6/30/2004	6/30/2004
Arthur J. Bauernfeind Endowed Chair in Business	7/1/1998	489,250	489,250	1,067,784	-	-	47,291	47,967	1,095,978	-
Rayburn and Nancy SpannWatkins Endowed Professorship	10/4/1999	-	-	-	-	-	-	-	-	-
The Tom W. Hutchens Endowed Professorship	10/20/1999	95,000	95,000	208,285	-	-	9,231	-	214,021	-
Ashland Oil College of Education Endowed Professorship	12/3/1999	47,500	30,000	84,133	-	10,000	3,822	-	97,293	7,500
Groover A. Parker Memorial Scholarship Fund	1/10/2000	95,000	95,000	210,159	-	-	9,308	-	215,704	-
Dr. Hugh and Hontas K. Houston Professorship	6/15/2000	100,000	100,000	224,792	-	-	9,968	5,650	231,323	-
Endowed Anonymous Scholarship	10/25/2000	100,000	100,000	218,162	-	-	9,668	-	224,101	-
Logan Endowed Chair in Pre-Medicine	10/27/2000	2,000,000	1,200,000	3,467,994	-	400,000	163,523	75,527	4,006,442	400,000
Wrather West Kentucky Museum Endowment for Excellence	2/13/2001	471,787	61,391	577,745	0	224,184	31,106	-	841,541	186,212
Hope, Endeavor and Achievement Needs-Based Scholarship	11/20/2001	50,000	48,251	106,794	0	1,008	4,748	-	110,810	741
Subtotal		1,000,000	600,000	1,733,568	0	200,000	81,756	32,285	2,003,221	200,000
Grand Total		4,448,537	2,818,892	7,899,416	-	835,192	370,421	161,429	9,040,434	794,453
		5,231,787	6,836,142	13,089,288	3,259,000	860,192	616,920	275,644	17,943,770	794,453

**MURRAY STATE UNIVERSITY
ENDOWMENT MATCH PROGRAM
DETAILED REPORT – 2003-2004**

**THE ARTHUR J. BAUERNFEIND ENDOWED CHAIR IN
BUSINESS/INVESTMENT MANAGEMENT**

DESCRIPTION

Established: July 1, 1998

Purpose: Provide funding to attract a high quality individual who will bring scholarly recognition to Murray State University in general and to the AACSB-accredited College of Business and Public Affairs in particular. It is expected that the individual appointed to the chair will have national and international teaching and research experience and a good publishing record and that he or she continue publishing in reputable journals and speaking at influential national and international gatherings.

The program activity is located in the Department of Economics and Finance in the College of Business and Public Affairs.

A search was completed during the academic year 2002-2003 with the position being filled beginning in fall 2003. The position is the Bauernfeind Endowed Chair in Business/Investment Management, and it was filled by Dr. David Durr, who has an excellent record in teaching, research and service. His curriculum vitae follows.

David Wright Durr, Ph.D., CFA, CFP®
Bauernfeind Endowed Chair in Investment Management
College of Business and Public Affairs
Murray State University

Office Address: 307L Business Building North
Murray State University
Murray, KY 42071
(270) 762-6275

Marital Status: Married

Citizenship: U.S. Citizen

Education

Doctor of Philosophy:
College of Business Administration, University of North Texas, August 1995.
Major Area of Study: Finance

Minor Area of Study: Economics
Topic of Dissertation: "Three Essays on Real Estate Investment Trusts and Financial Markets"

Master of Business Administration:
College of Business Administration, Stephen F. Austin State University, May 1985.
Major: Management

Bachelor of Business Administration:
College of Business Administration, The University of Texas at Austin, December 1982.
Majors: Finance, Real Estate

Professional Certifications

Chartered Financial Analyst
Certified Financial Planner®

Major Teaching Areas

Courses taught at Murray State University

Undergraduate: Principles of Investment
Portfolio Management and Theory
Principles of Finance
Principles of Insurance

Graduate: Investment Management

Courses taught at the University of Houston-Downtown

Undergraduate: Business Finance
Investments
Derivative Securities
Risk Management
International Finance
Cases in Financial Management
Seminar in Finance
Financial Planning

Courses taught at the University of St. Thomas

Undergraduate: Corporate Finance
Graduate: Financial Management

Courses taught at Our Lady of the Lake University

Graduate: Financial Strategies and Policy

Courses taught at the University of North Texas

Undergraduate: Real Estate Principles, Brokerage

Courses taught at Stephen F. Austin State University

Undergraduate: Introduction to Financial Management
Financial Planning and Policy

Professional Courses Taught

Dalton CFP® Review: Investments, Insurance, Fundamentals of Financial Planning

Dalton CFA Review: Level I

Houston Society of Financial Analysts: CFA Level III Review

Professional Development Institute: Investments

Employment History

8/03 – present	Associate Professor of Finance Bauernfeind Endowed Chair in Investment Management Murray State University Department of Economics and Finance
9/94 – 8/03	Associate Professor of Finance University of Houston - Downtown Dept. of Finance, Accounting, CIS
8/91 - 8/94	Teaching Fellow University of North Texas Courses Taught: Real Estate Principles, Brokerage
3/88 - 7/91	PM Realty Group Vice President of Marketing Houston-based national real estate property management company
1/87 - 5/89	Adjunct Faculty University of Houston - Downtown Dept. of Finance, Accounting, CIS Courses Taught: Business Finance
6/86 - 3/88	The Home Company Retail Brokerage Associate Houston-based regional commercial real estate company
9/85 - 5/86	Instructor Stephen F. Austin State University

Department of Economics and Finance

3/83 - 8/84

Henry S. Miller Company
Industrial Brokerage Sales Associate
Dallas-based regional commercial real estate company

Membership in Professional Organizations

American Finance Association
Southwest Finance Association
Certified Financial Planner Board of Standards
Association for Investment Management Research
Nashville Society of Financial Analysts
Financial Planning Association

Refereed Publications

Duangploy, Orapin and David W. Durr, "The Earnings Quality under Non-Amortization of Goodwill, accepted for publication in Academy of Accounting and Financial Studies Journal, Fall 2003.

Duangploy, Orapin and David W. Durr, "The Value Relevance of Proforma Net Income under SFAS 123: Old Economy versus New Economy Firms," Academy of Accounting and Financial Studies Journal, 2002.

Forjan, James M., and David W. Durr, "Empirical Evidence of Voting Outcomes of Shareholder Sponsored Proposals," Journal of Business and Economic Perspectives, Volume XXVI, No. 2, Fall/Winter 2000.

Forjan, James, David Durr and John Theis, "An Investigation of the Relationship Between Dutch Auction Repurchase Tender Offers and Cash Dividend Payments." Managerial Finance, Volume 26, No. 8, 2000.

Durr David W., "Intra and Inter-Industry Effects of REIT Bankruptcy." The Journal of Business and Economic Perspectives, Volume 24, Number 1, 29-47, Spring/Summer 1998.

Durr, David, Philip H. Siegel and Khondkar E. Karim, "Evidence of the Impact of Omnibus Budget Reconciliation Act of 1993: The Case of Real Estate Investment Trusts." Advances in Taxation, Vol. 10, (1998), pages 31-56.

Durr, David, Philip H. Siegel and Khondkar E. Karim, "New Evidence on Finite-life and Perpetual Real Estate Investment Trusts." Advances in Investment Analysis and Portfolio Management, 1998, Vol. 5, pages 193-206.

Omer, Khursheed, David W. Durr and Philip Siegel, "Degree of Multinationality and Financial Performance: A Study of U.S.-Based Multinational Corporations." Review of Quantitative Finance and Accounting, 11 (1998): 53-68.

Smith, Charles A. and David W. Durr, "Freeway Construction, Automobile Sales, and Appraisals for Eminent Domain, Right of Way, March/April 1997.

Durr, David W., James M. Forjan and Michael S. McCorry, "Precaution or Reaction? Management's Motivation for Proposing Classified Board Provisions," Journal of Business and Economic Perspectives, Fall/Winter 1996.

Proceedings

Ueng, Joe, Ramaswamy, Vinita, and David W. Durr, "Underwriter Switches by IPO Firms," The Proceedings of The Economics & International Business Research Conference, Vol. 2, Number 1, December 2003. This paper was presented at The Economics & International Business Research Conference in December 2003.

Forjan, James and David Durr, "Long Horizon Stock Market Reaction to Dutch Auction Repurchases." Published in the Proceedings of the Southwestern Finance Association, 1999.

Durr, David, Philip H. Siegel and Khondkar E. Karim, "REIT Industry Reaction to OBRA 1993." Published in the Proceedings of the American Accounting Association Western Region 15th Annual Meeting, 1997.

Durr, David W., "The Economic Information Content of REIT Bankruptcy," Social Science Perspectives Journal, Spring 1996.

Durr, David W., James M. Forjan and Michael S. McCorry, "The Motivation for Adopting Classified Board Provisions: Entrenchment or Information," Midwest Review of Finance and Insurance - Proceedings Issue 1995, Volume 9, Number 1, pp. 51-61.

Presentations

International

Durr, David, Philip H. Siegel and Khondkar E. Karim, "Finite-life and Perpetual Real Estate Investment Trusts: A Case of Risk and Return Characteristics," presented by Dr. Karim at the Fifth Conference on Pacific Basin Business, Economics, and Finance in Singapore.

National

Ueng, Joe, Ramaswamy, Vinita, and David W. Durr, "Underwriter Switches by IPO Firms," presented by Dr. Ramaswamy at The Economics & International Business Research Conference in December 2003.

Durr, David, Philip H. Siegel and Khondkar E. Karim, "REIT Industry Reaction to OBRA 1993," presented by Dr. Karim at the 1997 American Accounting Association Annual Meeting, Western Region, in Rohnert Park, California.

Omer, Khursheed, David Durr and Philip H. Siegel, "Marginal Benefits of International Diversification: A Study of U.S. Based Multinational Corporations." Presented at the Fourth Conference on Pacific Basin Business, Economics and Finance, Rutgers University, New Brunswick, NJ.

Durr, David W., "The Economic Information Content of REIT Bankruptcy," presented at the 1996 National Social Science Association meeting in Reno, Nevada.

Duangploy, Orapin and David W. Durr, "The Value Relevance of Proforma Net Income under SFAS 123: Old Economy versus New Economy Firms," presented by Dr. Duangploy at the Allied Academies International Conference in Nashville, April 2002.

Regional

Forjan, James M. and David W. Durr, "Long Horizon Stock Market Reaction to Dutch Auction Repurchases," presented at the 1999 Southwestern Finance Association meeting in Houston.

Forjan, James M. and David W. Durr, "An Investigation of the Relationship Between Dutch Auction Repurchase Tender Offers and Cash Dividend Payments," to be presented (April 1999) at the 1999 Eastern Finance Association Annual Meeting in Miami Beach, Florida.

Forjan, James M. and David W. Durr, "An Investigation of the Relationship Between Share Repurchase Tender Offers and Cash Dividend Payments," presented at the 1998 Southwestern Finance Association meeting in Dallas.

Omer, Khursheed, David W. Durr and Philip Siegel, "Degree of Multinationality and Financial Performance: A Study of U.S.-Based Multinational Corporations," presented at the 1997 Southwestern Finance Association meeting in New Orleans.

Forjan, James M. and David W. Durr, "Share Repurchase Tender Offers and Cash Dividends," presented at the 1997 Southwestern Finance Association meeting in New Orleans.

Forjan, James M. and David W. Durr, "An Empirical Examination of Dividend Initiatives and Changes in Long Term Debt," presented at the 1996 Southwestern Finance Association meeting in San Antonio, Texas.

Omer, Khursheed, David Durr and Philip H. Siegel, "Marginal Benefits of International Diversification: A Study of U.S. Based Multinational Corporations," presented at the 1996 Southwestern Finance Association meeting in San Antonio, Texas.

Durr, David. W., "The Impact of OBRA 1993 on the REIT Industry." Presented at the 1995 Southwestern Finance Association Meeting.

Durr, David W., James M. Forjan and Michael S. McCorry, "The Motivation for Adopting Classified Board Provisions: Entrenchment or Information," Presented at the 31st Annual Meeting of the Midwest Business Administration Association, Chicago, IL

Paper Discussant/Reviewer at Professional Meetings

Paper Discussant for 1994 Southwest Finance Association Meeting, Dallas, Texas.

Paper Discussant for 1996 Southwest Finance Association Meeting, San Antonio, Texas.

Paper Discussant for 1997 Southwest Finance Association Meeting, New Orleans, LA.

Paper Reviewer for 1999 Southwest Finance Association Meeting, Houston, Texas.

Session Chair for 1999 Southwest Finance Association Meeting, Houston, Texas.

Paper Discussant for 1999 Southwest Finance Association Meeting, Houston, Texas.

Paper Reviewer for 2000 Southwest Finance Association Meeting, San Antonio, Texas.

Professional Activities

Director of the CFP Board Registered at Murray State University.

Guest Co-Editor, Managerial Finance, Volume 26, Number 8, 2000. Barmarick Publications, England.

Developed and directed a training program for finance and accounting professionals touring the United States from China.

Formerly the Houston Area Director for the Professional Development Institute Certified Financial Planner Certificate Program.

During 2003-04, Dr. Durr was successful in developing and receiving approval to establish the Certified Financial Planning Program (CFP) through Murray State University. Expectations are that this program will enhance the reputation of the College and University in the broader business community.

PROGRAM INFORMATION

The holder of the Arthur J. Bauernfeind Chair will lead and enhance existing efforts of the College of Business and Public Affairs in various entrepreneurship/partnership areas. These include:

1. **Executives on Campus Program:** where business owners and managers from area businesses are invited to speak to students on campus on business and industry realities.
2. **Faculty Externships:** under which the Bauernfeind Chair will lead and coordinate efforts for faculty short-term attachments to companies in an effort at bridging the gap between what they teach and corporate realities, thereby ensuring that our college continues to fulfill the needs of business by graduating students with the requisite diagnostic, communications, technology and cross-cultural skills that are relevant to success in the business world.

It is anticipated that these initiatives will not only lead to innovative business practices but also to a closer working relationship with existing area businesses and entrepreneurs. This, in turn, will lead to enhanced opportunities for job creation, revenue growth, and an improved standard of living for West Kentuckians.

The Bauernfeind Chair is expected to help enhance Murray State University's reputation in intellectual contributions. Dr. Durr has an impressive track record of peer-reviewed publications and will be expected to continue publishing in reputable journals and speaking at influential national and international gatherings as well as obtaining membership on the editorial boards of leading national and international journals.

Preliminary expectations are that funding for student internships, graduate stipends, scholarships, faculty externships and faculty research will increase as a result of establishing this endowment. Exciting, innovative programs help in the recruitment and retention of both graduate and undergraduate students, who aspire to identify with reputable business programs. As part of an already well-established foundation and reputation for high quality instruction and research in the college, the Bauernfeind Chair is expected to assist in student recruitment and retention and to lead to stronger, more qualified and diverse graduates. It is hoped also that this first endowed chair will lead to similar endowments in the future.

FINANCIAL INFORMATION

Expenditures recorded in this account totaled \$47,967 during 2003-04. This was comprised of \$37,950 in salary and \$10,017 in fringe benefits. These expenditures were for instructional activities.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Arthur J. Bauernfeind	\$489,250	12/31/97	\$293,300		
		9/30/98	\$ 99,379		
		12/16/99	<u>\$ 96,571</u>		
Total			\$489,250		

The Murray State University Foundation has oversight responsibility for managing the endowment funds.

THE TOM W. HUTCHENS ENDOWED PROFESSORSHIP

DESCRIPTION

Established: October 20, 1999

Purpose: As the first named professorship in the College of Business and Public Affairs, this endowment will provide a small salary stipend and supplemental program support for an individual with both national and international teaching experience and a good publishing record to bring scholarly recognition to Murray State in general and to the AACSB – accredited College of Business and Public Affairs in particular.

The activity associated with this endowment will be located in the College of Business and Public Affairs.

The Professorship was vacant during the reporting period, but the search for a suitable candidate has begun, and it will be filled, depending on the state budget and the level of available earnings in the endowment.

PROGRAM INFORMATION

The Professorship will lead and enhance existing efforts of the College of Business and Public Affairs in various entrepreneurship/partnership areas. These include:

1. **Executives on Campus Program:** where business owners and managers from area businesses are invited to speak to students on campus on business and industry realities.
2. **Faculty Externships:** under which the Hutchens Professorship will lead and coordinate efforts for faculty short-term attachments to companies in an effort at bridging the gap between what they teach and corporate realities, thereby ensuring that our college continues to fulfill the needs of business by graduating students with the requisite diagnostic, communications, technology and cross-cultural skills that are relevant to success in the business world.

It is anticipated that these initiatives will not only lead to innovative business practices but also to a closer working relationship with existing area businesses and entrepreneurs. This, in turn, will lead to enhanced opportunities for job creation, revenue growth, and an improved standard of living for West Kentuckians.

The holder of the Tom W. Hutchens Professorship will be expected to help enhance Murray State University's reputation in intellectual contributions. This will be accomplished by developing a solid record of peer-reviewed publications, publishing in reputable journals and successful membership on the editorial boards of leading national

and international journals and involvement in the maintenance of AACSB – International accreditation.

It is anticipated that the innovative programs that are expected to result from this professorship will help in the recruitment and retention of both graduate and undergraduate students, who aspire to identify with reputable business programs. As part of an already well established foundation and reputation for high quality instruction and research in the College of Business and Public Affairs, the Tom W. Hutchens Professor is expected to assist in student recruitment and retention via the Road Scholars and Residential College programs at Murray State University, accreditation efforts, and direct contact with alumni and friends of the College.

FINANCIAL INFORMATION

There were no expenditures recorded in this account during 2003-04. A formal budget will be established as soon as someone is appointed to the Professorship. Expenditures will likely be split between instruction and academic support activities and be allocated for a small salary stipend for the professor plus funding for an upper-level student assistant or a graduate research assistant. Additional funding would go to travel, computer facilities and other supplemental support. Total cumulated earnings available for the operating budget as of June 30, 2004 equaled \$13,949.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Tom. W. Hutchens	\$47,500	12/31/00	\$10,000	12/01/04	\$ 7,500
		3/8/02	\$10,000		
		1/7/03	\$10,000		
		12/1/03	<u>\$10,000</u>		
Total			\$40,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

RAYBURN AND NANCY SPANN WATKINS ENDOWED VISITING PROFESSORSHIP

Established: October 4, 1999

Purpose: The purpose of this endowment is to establish an Endowed Visiting Professorship in Creative Writing to be housed in the Department of English and Philosophy in the College of Humanities and Fine Arts. The position is competitive and is designed to bring faculty of national scholarly recognition to Murray State University. The ideal candidate will hold an MFA or equivalent degree and will be an emerging, published and nationally respected author, poet or playwright who has teaching experience.

The Professorship was vacant during the 2003-04 reporting period. This Professorship was created as an endowment and added to an existing position in the Department of English and Philosophy. A search was completed in spring 2004, and Daniel Anderson was hired to fill the Professorship for the 2004-05 academic year.

Professor Anderson received his advanced degree at John Hopkins University. He has published two books of Poetry (Drunk in Sunlight and January Rain), and edited The Selected Poems of Howard Nemerov (a New York Times 2003 "Notable Book"). He has published over thirty poems in literary journals and reviews, and his creative works have been included in four published Anthologies. Additionally, Professor Anderson has published seven articles and reviews in prominent literary journals. He is considered to be one of America's foremost young poets.

PROGRAM INFORMATION

The Nancy and Rayburn Watkins Endowed Visiting Professorship will be used to augment and support the department's Creative Writing Program. Currently, the university provides excellent support for the program through the support of a reading series and the Jesse Stuart Writer's Symposium. The individual appointed to this professorship will be responsible for enhancing these series with additional programming. The long-range plans for the program include the development of a MFA that will be delivered as a low-residency program. Thus, the endowment interest will also support graduate student research and development.

The Nancy and Rayburn Watkins Endowed Visiting Professor will be an active author, poet or playwright whose creative works will be broadly disseminated through publication lecture venues and workshops. While there may be an expectation for participation on editorial boards or with scholarly organizations, such as the Kentucky Humanities Council, such connections will be determined by the specific appointments.

In conjunction with the MFA program in creative writing, increased funding to support graduate students is anticipated. This would include funding for recruitment, graduate stipends and scholarships, stipends for faculty directing thesis projects and support for graduate student research, and dissemination of scholarly productions. It is hoped that these initiatives will have a positive effect upon recruiting and retaining students, on the development of a distinctive program in creative writing, and on the attainment of goals in research/publication productivity.

A well-educated workforce and quality of life available to employees are two significant criteria used by companies and industry to determine suitable sights for relocation. The development of a distinctive program in creative writing helps to address both of these criteria. Chief Executive Officers across the United States recognize the importance of employees who can make connections between disciplines and cultures, solve problems creatively, clearly articulate their ideas, and have a broad literacy and understanding of the past. The improvement of the "quality of life" within a region or town assists growth and economic development. One measure of a state's 'livability' is the availability of intellectually stimulating, entertaining, and/or enlightening activities.

FINANCIAL INFORMATION

There were no expenditures recorded in this account during 2003-04. A formal budget is being established since the Professorship has been filled for the 2004-05 academic year. The broad bulk of the endowment earnings are expected to support instructional activities. This would likely consist of operating funds to support travel and programming costs and to underwrite publications and presentations to communities and schools. Total cumulated earnings available for the operating budget as of June 30, 2004 equaled \$26,524.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Rayburn & Nancy Watkins	\$95,000	6/30/00	\$95,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

ASHLAND OIL COLLEGE OF EDUCATION ENDOWED PROFESSORSHIP

Established: December 3, 1999

Purpose: The purpose of this endowment is to establish an Endowed Professorship in the College of Education. The professorship will be designed to enhance collaboration with the public schools in elementary, middle and/or high school education.

The professorship was vacant during 2003-04. The College of Education is using the Endowed Professorship funds to create the Ashland Oil College of Education Distinguished Practitioner/Lecturer position to augment and support the salary and activities of a position within the College of Education to attract qualified African American candidates from the public schools. If the candidate does not hold a terminal degree, the funds could be used to support a person in pursuit of such a degree, supporting the university's desire to enhance the number of minority faculty on campus. During 2004-05, the position will be filled by Veronica Russell, an African American elementary teacher on a memorandum of agreement from Christian County Schools. In addition, funds may be used to support professional development activities to enhance the recipient's skills.

PROGRAM INFORMATION

The primary focus of the professorship is to facilitate university faculty and public school teachers and administrators to explore collaborative partnerships and relationships to enhance teacher-training quality. Current demands and legislation such as No Child Left Behind underscore the need for such collaboration. With this in mind, the recipient of the Ashland Oil College of Education Endowed Professorship (Distinguished Practitioner/Lecturer) will be responsible for participating in the planning and development of programs which will afford teacher education candidates experiences in programs demonstrating current best practices at both the university and the public school levels. Research has shown that undergraduate students do benefit from such programs and experiences derived from collaboration between the public schools and colleges.

It is recognized that an educated populace is necessary to sustain economic growth and a high standard of living in a society. A cadre of highly qualified public school teachers and administrators trained in current best practices of the profession will contribute to the achievement of this goal in Kentucky. This endowed professorship will contribute to the College of Education's efforts in this endeavor.

FINANCIAL INFORMATION

There were no expenditures recorded in this account during 2003-04. A formal budget will be established as soon as someone is appointed to the professorship. The plan is to use the endowment earnings for instruction by augmenting and supporting the salary of the endowed professor to attract the highest quality candidate for the position. The recipient of the professorship will be placed in an existing unit and will be provided clerical support, a computer and computer support services as well as travel funds to assist in public school collaboration. Total cumulated earnings available for the operating budget as of June 30, 2004 equaled \$22,846.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Ashland Oil	\$95,000	12/31/99	\$25,000		
		12/08/00	\$25,000		
		11/30/01	\$25,000		
		12/31/02	<u>\$20,000</u>		
Total			\$95,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

DR. HUGH L. AND HONTAS K. HOUSTON PROFESSORSHIP

Established: June 15, 2000

Purpose: Support the Bio-medical program at Murray State University. This position will be in the Department of Biological Sciences of the College of Science, Engineering and Technology.

The professorship was vacant during 2003-04. The current plan is to fill the position as soon as the earnings from the endowment reach a level sufficient to attract a senior ranking, nationally recognized bio-medical professor.

PROGRAM INFORMATION

The presence of a prominent bio-medical researcher will further enhance the high-quality bio-medical program at Murray State University. This nationally recognized faculty member will assist the bio-medical faculty of Murray State's Howard Hughes medical institute in such activities as instruction, advising, curriculum development, research and securing external funding. Such funding will be used for equipment purchases, faculty release time, conference travel, student recruitment, support of student research and the establishment of seminars and events beneficial to pre-medicine students and faculty.

The addition of a prominent bio-medical faculty member will enable greater recruitment, retention and graduate placement of pre-med students. Recruiting, retaining and matriculating bright students will promote program loyalty and, often, a return to practice in Kentucky.

FINANCIAL INFORMATION

There were no expenditures recorded in this account during 2003-04. A formal budget will be established when someone is appointed to the professorship. Endowment proceeds are envisioned as being used for salary enhancement, travel expenses, personnel and other professional expenses as permitted by university policy. The natural object categories would be salaries, travel and capital outlay. Total cumulated earnings available for the operating budget as of June 30, 2004 equaled \$19,629.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Hugh & Hontas Houston	\$100,000	12/31/00	\$100,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

**ANNA S. BROWN AND RUTH B. LOGAN ENDOWED CHAIR
IN PRE-MEDICINE**

Established: October 27, 2000

Purpose: Support the Bio-medical program at Murray State University. The endowed chair will be in the Department of Biological Sciences of the College of Science, Engineering and Technology.

This position was vacant during 2003-04. The endowed chair will be filled when earnings from the endowment reach a level sufficient to attract an appropriate candidate.

PROGRAM INFORMATION

The endowed chair position will be filled with an exceptionally gifted and promising young scholar whose accomplishments indicate great potential for achievement. Proceeds from the endowment will be used to fund the position along with associated expenses including travel, start-up costs, and other professional expenses as permitted by university policy.

It is anticipated that the endowment and the expertise of the professor will enable greater recruitment, retention and graduate placement of pre-med students. Recruiting, retaining and matriculating bright students will promote program loyalty and, often, a return to practice in Kentucky.

FINANCIAL INFORMATION

There were no expenditures recorded in this account during 2003-04. A formal budget will be established when someone is appointed to the endowed chair position. Endowment proceeds are envisioned as being used for salary enhancement, travel expenses, personnel, and other professional expenses as permitted by university policy. The natural object categories would be salaries, travel and capital outlay. Total cumulated earnings available for the operating budget as of June 30, 2004 equaled \$19,338.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Dr. Tom Logan	\$471,787	11/06/02	\$ 11,391	12/15/04	\$100,000
		12/31/02	\$ 50,000	12/15/05	<u>\$ 86,212</u>
		10/31/03	\$130,000	12/15/05	\$186,212
		4/30/04	<u>\$ 94,184</u>	12/15/06	
Total			<u>\$285,575</u>		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

The Center for Banking and Finance

DESCRIPTION

Established: October 16, 1996

Purpose: The endowment for the Center for Banking and Finance, located in the Department of Economics and Finance in the College of Business and Public Affairs, will provide funding for the following:

- An endowed professorship to supply a salary supplement and related expenses such as travel and other professional expenses for the Center Director/Endowed Professor.
- Scholarships and other expenses such as the bank simulation game, financial data bases, etc., for students majoring in banking and finance.
- Speakers on current financial topics, training for financial professionals and/or sponsoring financial educational classes in conjunction with the Kentucky Bankers Association.
- Increasing the number of internships and co-op opportunities for MSU students as the Center strives to develop stronger relationships between MSU and financial institutions.

PROGRAM INFORMATION

Dr. Steve Lacewell, Associate Professor of Finance, has been selected as Coordinator/Director of the Center for Banking and Finance. A proposal to a major private donor has been made to turn this into a named professorship. This has not yet been finalized with negotiations to continue in 2004-2005.

During the reporting period 2003-04, the Center Director (Dr. Lacewell), the College Dean (Dr. Harrison), and MSU's SBDC Director (Mr. Johnson) met with approximately 180 bankers throughout West Kentucky, Southern Illinois, and West Tennessee to share information regarding the Center and the SBDC and internships and permanent employment opportunities for MSU students/graduates. A number of "Let's Keep Them at Home" internship programs for Murray State students have been established resulting in a number of internships/co-ops being filled.

The Center Director, along with a number of students, is working in one major city in West Kentucky on an "Opportunity Loan Fund Committee" and is in the process of establishing another such committee in another location. These committees will review

applications for loans from a special pool of money for minority business ventures. This provides Murray State University students an excellent opportunity to obtain real-world experience while also helping the local business community.

Additional activities of the Center this year have included management training programs to local financial institutions; a bank management simulation program; and the purchase of financial information and banking data for use by faculty and students in research and the classroom. The above-mentioned activities will continue during 2004-2005 as well as research/publications by the Center Director and possibly host seminars by industry experts for area bank executives, employees, students, and faculty.

FINANCIAL INFORMATION

Center activities for 2003-04 were funded from non-endowment sources as the endowment funds were not established in time to post earnings for the fiscal year ended June 30, 2004.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge \$190,000</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
People's 1 st Nat'l. bank Corp.		8/29/97	\$50,000		
People's 1 st Nat'l bank Pad.		8/11/98	\$50,000		
Union Planters Bank of Pad.		10/6/99	\$50,000		
Union Planters Bk of Murray		12/31/01	\$10,000		
US Bank		1/27/03	\$10,000		
Union Planters Bk of Murray		4/21/03	\$10,000		
Union Planters Bk of Murray		12/31/03	<u>\$10,000</u>		
Total			\$190,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

**RICHARD M. AND JANE H. HUTSON ENDOWMENT FOR
EXCELLENCE IN ARCHAEOLOGY**

Established: May 6, 2003

Purpose: Support the Archaeology Program at Murray State University by using the interest earnings from this fund to manage and protect the Richard M. Hutson, M.D. Archaeological Collection and to support the Archaeological Program, including but not limited to expenses associated with laboratory, student research, training and curation. Awards from this fund shall be determined by the Director of the Archaeological Program in conjunction with the Chair of the Department of Geosciences.

PROGRAM INFORMATION

A program plan is presently being developed to enhance the recruitment, retention, and graduate placement of archaeology students using these resources (as funds become available). This plan should help matriculate bright Kentucky undergraduates interested in careers in archaeology and hopefully retain this intellectual capital to help "grow" Kentucky into the future.

FINANCIAL INFORMATION

There were no expenditures recorded in this endowment account during 2003-04. Endowment funds were not established in time to post earnings for the fiscal year ended June 30, 2004.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Richard M. And Jane H. Hutson	\$6,751	5/6/03	\$6,751		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

HOPE, ENDEAVOR AND ACHIEVEMENT NEEDS-BASED SCHOLARSHIP

DESCRIPTION

Established: November 20, 2001

Purpose: Provide scholarships to academically qualified students at Murray State University based on financial need.

PROGRAM INFORMATION

Scholarship recipients will be selected by a Committee consisting of the Director of Financial Aid, the Director of the University Scholarship Office and the Executive Director of the Murray State University Foundation, or their appointees or successors. By stipulating financial need as the primary criterion, the donor is significantly addressing the issue of access to higher education that is one of the key strategic statewide goals. It is anticipated that these awards will also further recruitment and retention efforts. A total of 88 scholarship awards were made during 2003-04.

FINANCIAL INFORMATION

Scholarship awards totaled \$32,285 during 2003-04.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Anonymous	\$1,000,000	12/30/01	\$400,000	12/01/04	\$200,000
		12/31/02	\$200,000		
		12/30/03	<u>\$200,000</u>		
Total			\$800,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

ENDOWED ANONYMOUS SCHOLARSHIP

DESCRIPTION

Established: October 25, 2000

Purpose: Provide scholarships to academically qualified students without restrictions regarding area of study.

Awarding of scholarships will be the responsibility of the University Scholarship Office.

PROGRAM INFORMATION

Endowment earnings will be available to the university to make awards in ways that will optimize recruitment and retention efforts in accordance with the statewide strategic initiative to provide access to more students and to see that they proceed successfully through the postsecondary educational process. A total of 175 scholarship awards were made during 2003-04.

FINANCIAL INFORMATION

Scholarship awards totaled \$75,527 for 2003-04.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Anonymous	\$2,000,000	12/30/00	\$600,000	12/01/04	\$400,000
		12/30/01	\$200,000		
		12/31/02	\$400,000		
		12/30/03	<u>\$400,000</u>		
Total			\$1,600,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

THE JAMES M. LASSITER ENDOWED SCHOLARSHIP

Established: October 3, 2000

Purpose: Provide funds to award scholarships to qualified junior or senior students at Murray State University in the pre-law program or its successor. Recipients shall be residents of the Jackson Purchase area with preference given to those from Calloway, Graves, Livingston, Marshall and McCracken Counties in Kentucky.

Awarding of scholarships will be the responsibility of the University Scholarship Office in accordance with recommendations made by the MSU Foundation Scholarship Committee.

PROGRAM INFORMATION

As students in good academic standing, recipients of the James M. Lassiter Scholarship are encouraged to pursue graduate studies at Murray State University, whereupon they may become graduate research assistants. In this role, they will be expected to help faculty in their research, thereby raising the number and quality of faculty peer-reviewed publications in reputable journals. Specific acknowledgement will be made by the respective professors of the scholarship recipients' role in these intellectual contributions.

Increasing the number of endowed scholarships will also assist the university in its efforts to increase enrollment and retention in accordance with Commonwealth goals. Twelve scholarship awards were made during 2003-04.

FINANCIAL INFORMATION

During the reporting period, scholarship awards totaled \$32,700. The size of the endowment was increased by a total of \$913,504 during the year. However, the funds were received too late to generate additional earnings for scholarship awards in 2003-04.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
	\$842,502				
James M. and Mary M. Lassiter Estate		12/19/00 4/12/01 1/3/02	\$500,000 \$250,000 <u>\$ 92,502</u>		
Total			\$842,502		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

THE MARY MOORE LASSITER ENDOWED SCHOLARSHIP

DESCRIPTION

Established: October 3, 2000

Purpose: Provide funds to award scholarships to Murray State University students majoring in Business subject to the following qualifying criteria:

- Recipients must be active members of an organization in their fields of study, their departments, or the College of Business and Public Affairs or its successor.
- Preference shall be given to applicants who reside in Calloway or Marshall Counties in Kentucky.
- Preference shall also be given to students exhibiting financial need.
- Recipients shall have and maintain a minimum 3.0 GPA on a 4.0 scale.

Awarding of scholarships will be the responsibility of the University Scholarship Office in accordance with recommendations made by the MSU Foundation Scholarship Committee subject to the qualifying criteria detailed above.

During 2003-04, thirty-two scholarships were awarded from this endowment fund.

PROGRAM INFORMATION

The Mary Moore Lassiter Scholarship recipients are expected to be actively involved in industry-college linkages that have been developed in the College of Business and Public Affairs including the Executives on Campus Program and visits to area businesses to familiarize themselves with emerging business practices in the area and region. They are also encouraged to consider student internships as well as international exchange programs.

As students in good academic standing, recipients of the Mary Moore Lassiter Scholarship are encouraged to pursue graduate studies at Murray State University, whereupon they may become graduate research assistants. In this role, they will be expected to help faculty in their research, thereby raising the number and quality of faculty peer-reviewed publications in reputable journals. Specific acknowledgement will be made by the respective professors of the scholarship recipients' role in these intellectual contributions.

Increasing the number of endowed scholarships will also assist the university in its efforts to increase enrollment and retention in accordance with Commonwealth goals.

FINANCIAL INFORMATION

During the reporting period, scholarship awards totaled \$35,825. The size of the endowment was increased by a total of \$890,004 during the year. However, the funds were received too late to generate additional earnings for scholarship awards in 2003-04.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
	\$842,502				
James M. and Mary		12/19/00	\$500,000		
M. Lassiter		4/12/01	\$250,000		
Estate		1/3/02	<u>\$ 92,502</u>		
Total			\$842,502		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

**MURRAY LIONS CLUB – GROOVER A. PARKER MEMORIAL
SCHOLARSHIP FUND**

Established: January 10, 2000

Purpose: Provide scholarship funds for any Murray State University student graduated from an accredited high school located in Calloway County, Kentucky. Preference is given to students who study home economics or agriculture.

Awarding of scholarships will be the responsibility of the University Scholarship Office in accordance with the recommendations of the Murray Lions' Club Scholarship committee.

PROGRAM INFORMATION

In addition to the selection criteria noted above, a needs factor is considered in making scholarship awards. Students receiving a scholarship from this endowment must demonstrate that financially they would not otherwise have been able to enroll full time in college. This endowment, therefore, addresses the issue of improving access to higher education. Six scholarship awards were made during 2003-04 from this endowment.

FINANCIAL INFORMATION

Students awarded scholarships from this endowment may receive a maximum of \$1,000 per year or \$500 per semester. Scholarships may be renewed annually.

Scholarship awards totaled \$5,650 during 2003-04.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Orlean Parker	\$100,000	6/21/00	\$100,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

WRATHER WEST KENTUCKY MUSEUM ENDOWMENT FOR EXCELLENCE

DESCRIPTION

Established: February 13, 2001

Purpose: To promote an understanding of the social, cultural and economic development of west Kentucky and the area known as the Jackson Purchase.

The activity is located in the Wrather Museum and is under the administration of the Vice President for Institutional Advancement.

PROGRAM INFORMATION

Earnings from the Wrather West Kentucky Museum Endowment for Excellence will be used for acquisitions, exhibits and special programs to promote public understanding and awareness of the social, cultural and economic development of west Kentucky and the Jackson Purchase area. These resources may also be used to augment class materials for select Murray State University students. As the museum is open to the public at no charge, the additional materials and programs will culturally enhance the quality of life for area residents and will strengthen the appeal of the region to potential companies that are considering relocation opportunities.

FINANCIAL INFORMATION

Interest earnings from this endowment will be used for acquisitions, exhibits, maintenance, supplies and special programs as determined by the Director of the Museum subject to the approval of the Vice President for Institutional Advancement. Total cumulative earnings as of June 30, 2004 were equal to \$6,209.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Friends of the Wrather West Kentucky Museum	\$50,000	7/24/00	\$30,000	6/30/05	\$ 741
		6/30/00	\$ 420		
		2/13/01	\$15,815		
		6/30/02	\$ 1,008		
		6/30/03	\$ 1,008		
		6/30/04	<u>\$ 1,008</u>		
Total			\$49,259		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

WILLIAM C. AND GENEVIEVE H. ADAMS SCHOLARSHIP

DESCRIPTION

Established: January 25, 2001

Purpose: Provide scholarships to students majoring in nursing, as well as civil engineering technology, engineering technology, engineering and their successor programs.

PROGRAM INFORMATION

Fifty percent of the funds available for scholarship awards will go to nursing majors with the balance being awarded to engineering students in the following order: civil engineering technology, engineering technology, engineering and their successor programs. In addition, recipients will have attained at least the degree level of sophomore, junior or senior and will have and maintain an overall GPA of 2.75, with a 3.0 in the major area of study on a 4.0 scale. These endowed scholarships will assist the university in its recruitment and retention efforts in addition to preparing students for careers in new economy endeavors.

Two scholarship awards were made during 2003-04.

FINANCIAL INFORMATION

Scholarship awards totaled \$1,000 during 2003-04.

Gift and Pledge Payments Schedule

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Bill and	\$40,000	12/31/00	\$25,000		
Genevieve		10/25/01	\$ 5,000		
Adams		12/19/02	\$ 5,000		
		12/22/03	<u>\$ 5,000</u>		
Total			\$40,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

DELTA OMEGA LEADERSHIP SCHOLARSHIP (ALPHA OMICRON PI)

DESCRIPTION

Established: June 28, 2002

Purpose: Provide scholarships to full-time female students who are members of the Alpha Omicron Pi women's sorority at Murray State University.

PROGRAM INFORMATION

Scholarship recipients will be full-time Sophomore, Junior or Senior students at MSU, or alumni who have demonstrated leadership qualities and who maintain a minimum GPA of 3.0 on a 4.0 scale. Recipients of the scholarship will be able to reapply each year. Although financial need will be an important criterion for consideration, it will not be required. Recipients will be selected by the MSU Foundation Scholarship Committee upon recommendation of the Delta Omega Advisory Committee. In the event that Delta Omega and/or other Greek organizations on the Murray State campus were to cease to exist, the scholarships would be awarded to female applicants satisfying the other qualifying criteria.

These scholarships will strengthen the university's recruitment and retention efforts and address diversity issues with their focus on increasing female student matriculation.

One scholarship award was made during 2003-04.

FINANCIAL INFORMATION

Scholarship awards totaled \$550 during 2003-04.

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Anticipated Payments</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Alpha Omicron Pi MSU Chapter	\$20,000	6/28/02	\$20,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

**LAURA K. ANDERSON MEMORIAL SCHOLARSHIP
IN ELEMENTARY EDUCATION**

DESCRIPTION

Established: October 17, 1997

Purpose: Provide scholarships to full-time students majoring in elementary education at Murray State University.

PROGRAM INFORMATION

Scholarship recipients will be selected by a committee consisting of the Chair of the Department of Elementary and Secondary Education and three faculty members of the Department of Elementary and Secondary Education appointed by the chair. Selection of recipients shall be made without regard to age, race, color, gender, disability, religious affiliation or area of residence. Recipients will have the option of reapplying for the scholarship but must have and maintain a G.P.A. of 3.0 on a scale of 4.0. Recipients shall provide documentation of involvement in altruistic activities within the school and/or community.

These endowed scholarship awards will assist the university in its recruitment and retention efforts and will encourage students to enter the teaching profession thereby contributing to statewide teacher quality initiatives.

Seven scholarship awards were made during 2003-04.

FINANCIAL INFORMATION

Scholarship awards totaled \$3,500 during 2003-04.

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Payments Anticipated</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Laura	\$142,549	10/17/97	\$132,500		
Anderson		8/11/99	\$ 10,049		
Estate (Total)			\$142,549		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

LAURA K. ANDERSON SCHOLARSHIP IN HOME ECONOMICS

DESCRIPTION

Established: October 10, 1997

Purpose: Provide scholarships for tuition and books to full-time students majoring in Nutrition, Family and Consumer Studies and Interior Design or their subsequent programs.

PROGRAM INFORMATION

Scholarship recipients will be selected by the MSU Foundation Scholarship Committee upon recommendations of the Chairs of the Departments of Wellness and Therapeutic Services, Adolescent, Career and Special Education, and Industrial and Engineering Technology or their designees. Selection of recipients shall be made without regard to age, race, color, gender, disability, religious affiliation or area of residence. Recipients will have the option of reapplying for the scholarship. The awards each year shall be payable over the period of two semesters. The actual amount and number of awards may vary based on growth in the scholarship fund and available interest earnings.

One third of the money available for awards shall go to each of three programs: Nutrition and Dietetics in the Department of Wellness and therapeutic Services, Family and Consumer Studies in the Department of Adolescent, Career and Special Education and Interior Design in the Department of Industrial and Engineering Technology or their subsequent programs and departments.

These scholarship awards will help the university in its recruitment and retention efforts and will provide the opportunity for study in new economy type subjects.

Four scholarship awards were made during 2003-04.

FINANCIAL INFORMATION

Scholarship awards totaled \$1,750 during 2003-04.

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Payments Anticipated</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Laura	\$142,549	10/17/97	\$132,500		
Anderson		8/11/99	\$ 10,049		
Estate (Total)			\$142,549		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

**DAISY AND BOB VINCENT AND MARY LOU VINCENT BRAND
MEMORIAL SCHOLARSHIP**

DESCRIPTION

Established: January 27, 1999

Purpose: Provide scholarships to full-time students who are graduates of Graves County High School.

PROGRAM INFORMATION

Recipients shall be selected by a committee consisting of the Superintendent of the Graves County School System, the Principal of the Graves County High School, L.M. Tipton Reed, Sr. or his successor. The Director of the MSU Scholarship Office or her successor shall serve as ex-officio member of the committee.

These scholarships will encourage students in the Murray State service area to matriculate at the university and will thereby assist the university in its recruitment and retention efforts.

Eleven scholarship awards were made during 2003-04.

FINANCIAL INFORMATION

Scholarship awards totaled \$5,000 during 2003-04

		<u>Payments Received</u>		<u>Payments Anticipated</u>	
<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Mary Lou	\$210,798	1/28/99	\$122,603		
Brand Estate		3/31/99	\$ 87,937		
		5/18/99	\$ 258		
Total			\$210,798		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

FRANK C. DAVIS SCHOLARSHIP FUND

DESCRIPTION

Established: August 28, 2002

Purpose: Provide scholarships for regional incoming freshmen majoring in math or physical science at Murray State University.

PROGRAM INFORMATION

Recipients shall be selected by the MSU Foundation Scholarship Committee. Scholarships are only for the freshman year. In addition to majoring in math or physical science, recipients must have graduated from high school with at least a 3.0 grade point average on a 4.0 scale and have been residents of Kentucky, Tennessee, Missouri, Illinois, or Indiana for at least three years immediately prior to enrollment at Murray State University. This endowed scholarship has a needs based focus in that the families of scholarship recipients cannot have tangible net assets (excluding residence, land and car) exceeding \$40,000 at the time of high school graduation of prospective awardees.

This scholarship will help provide access to higher education with its emphasis on demonstrated need of potential recipients. In addition, it is supporting scholarships in math and science which are critical skills for success in the evolving global economy.

Three scholarship were made during 2003-04.

FINANCIAL INFORMATION

Scholarship awards totaled \$1,500 during 2003-04.

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Payments Anticipated</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Frank C. Davis Estate	\$70,392	8/27/02	\$70,392		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

DONALD A. JONES MEMORIAL SCHOLARSHIP

DESCRIPTION

Established: December 31, 2001

Purpose: Provide scholarships to full-time pre-law students at Murray State University.

PROGRAM INFORMATION

Recipients of the scholarship shall be full-time students at Murray State University at the sophomore, junior or senior level who are pursuing careers in law and majoring in pre-law, public administration or other programs conducive to such a career. Preference will be given to graduates of a Calloway County (KY) high school and financial need may be considered. Recipients must have and maintain a 2.75 G.P.A. on a 4.0 scale. Availability of scholarship funds will assist the university in its recruitment and retention efforts.

One scholarship award was made during 2003-04.

FINANCIAL INFORMATION

Scholarship awards totaled \$600 during 2003-04.

		<u>Payments Received</u>		<u>Payments Anticipated</u>	
<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Cindy Jones	\$20,000	12/31/01	\$20,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

ANNA. F. LEGATE BUSINESS SCHOLARSHIP

DESCRIPTION

Established: October 20, 1997

Purpose: Provide scholarships to students majoring in business.

PROGRAM INFORMATION

Recipients of the scholarship shall be students majoring in Business who are juniors, seniors or graduate students and who have maintained a minimum grade point average of 2.50. Scholarship recipients shall be graduates of a Kentucky high school. These scholarships will help the university in its retention efforts.

No scholarships were awarded during 2003-04.

FINANCIAL INFORMATION

Awards of \$2,000 will be made to students who are selected and will be paid at a rate of \$1,000 per semester. The number of awards made will depend on the amount of endowment earnings available.

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Payments Anticipated</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Anna Legate	\$45,000	10/21/97	\$45,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

J. MELTON AND ELIZABETH H. MARSHALL SCHOLARSHIP

DESCRIPTION

Established: March 27, 2000

Purpose: Provide scholarships to business majors matriculating at Murray State University.

PROGRAM INFORMATION

This endowed scholarship will be needs based and recipients will be full-time students at Murray State University majoring in business who will have and maintain a 3.0 GPA on a 4.0 scale. This scholarship will increase access to higher education for students demonstrating financial need and will help with recruitment and retention efforts.

Three scholarships were awarded during 2003-04.

FINANCIAL INFORMATION

Scholarship awards totaled \$2,490 during 2003-04.

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Payments Anticipated</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Elizabeth	\$119,354	3/31/00	\$115,213		
Marshall		6/6/01	\$ 4,141		
Estate		(Total)	\$ 119,354		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

MEMORIAL FUND FOR ACHIEVEMENT

DESCRIPTION

Established: January 4, 1999

Purpose: Provide scholarships to full-time Murray State University students majoring in civil engineering Technology, geology or other related majors that would prepare an individual for a career in the mining or quarry industries.

PROGRAM INFORMATION

Recipients shall be selected by a Scholarship Committee consisting of a representative from the College of Science and Engineering Technology, a representative from the Department of Geoscience, a representative from the Center for telecommunications Systems Management (TSM) the executive Director of the MSU Foundation or designate, and the Director of the MSU scholarship Office or designate. Applicants must specify whether the monies are to be applied to a traditional scholarship, internship, co-op or work study program.

In addition to the scholarship application, all applicants must submit a one page essay describing his/her interest in a career in the mining or quarry industries, and all incoming freshmen must submit letters of recommendation from the high school principal and one mathematics or science teacher or guidance counselor and two teachers. Also, sophomore, junior or senior students will be interviewed by the Scholarship Committee. In all cases, the Scholarship Committee should focus on hard working, highly motivated individuals who possess the overall characteristics and potential for success and the likelihood for a successful career in the mining and quarry industries. While scholarship is important, determination, need and motivation of the applicant should take precedence in this evaluation.

Recipients of the scholarship may reapply during the period they are earning their undergraduate degree. Previous recipients of the scholarship will have priority over new applicants if they are successfully pursuing a degree in preparation for a career in the mining or quarry industries. To be eligible for subsequent years, recipients must have and maintain a minimum of a 2.0 G.P.A. on a 4.0 scale. Two scholarships were awarded during 2003-04.

FINANCIAL INFORMATION

In order that the Fund shall continue to grow, a portion of the endowment earnings shall be added to the principal of the endowment each year. For a given year, one of the following two reinvestment plans shall be adopted to accomplish this, whichever yields the highest amount to be reinvested to principal.

Ten percent of the endowment earnings shall be added to the principal of the endowment each year. Additionally, the endowment principal shall be increased annually by an amount equal to the then current rate of inflation as measured by the average annual Consumer Price Index (CPI) applied to the principal balance. In the unusual event that the application of the formula below yields a retainage greater than endowment earnings, the annual retainage shall be limited to the amount earned in that year.

$$[.10 \times \text{Endowment Earnings} + (\text{Endowment Principal} \times \text{CPI}) = \text{Retainage}]$$

Scholarship awards totaled \$1,150 during 2003-04.

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Payments Anticipated</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
	\$125,000				
Anonymous		12/31/98	\$25,000		
Anonymous		12/31/99	\$25,000		
Anonymous		12/31/00	\$25,000		
Anonymous		12/31/01	\$25,000		
Anonymous		12/31/02	<u>\$25,000</u>		
Total			\$125,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

DR. W.J. AND MARTHA PITMAN BIOLOGY ENDOWED SCHOLARSHIP

DESCRIPTION

Established: December 1, 2002

Purpose: Provide scholarships to students majoring in Biology and/or Chemistry at Murray State University.

PROGRAM INFORMATION

Recipients shall be selected by the MSU Foundation Scholarship Committee upon recommendation of the Chairs of the Murray State University Biology and Chemistry Departments, or their successor programs and shall have and maintain a 2.75 GPA on a 4.0 scale. These scholarships will help the university with its recruitment and retention efforts and will provide students with the knowledge and skills that will enable them to contribute to the economy. No scholarship awards were made during 2003-04, since the minimum endowment threshold of \$20,000 had not been reached early enough in the reporting period.

FINANCIAL INFORMATION

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Payments Anticipated</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
William J. Pitman, Jr.	\$20,000	12/11/02	\$5,000		
		1/31/03	\$5,000		
		11/25/03	<u>\$10,000</u>		
Total			\$20,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

ANNA F. ROCK AND ROBERT D. ROCK MEMORIAL SCHOLARSHIP FUND

DESCRIPTION

Established: March 26, 2002

Purpose: Provide scholarships to students matriculating at Murray State University.

PROGRAM INFORMATION

Preference may be given to graduates of a high school in Marshall County, Kentucky. Preference may also be given to students demonstrating financial need. Scholarship recipients shall have good character and high academic potential and provide letters of reference documenting these attributes. These scholarships will help the university with its recruitment and retention efforts and will also address financial need.

Twenty-five scholarship awards were made during 2003-04.

FINANCIAL INFORMATION

Scholarship awards totaled \$24,000 during 2003-04.

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Payments Anticipated</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Anna F.	\$978,047	3/29/02	\$229,590		
Rock		4/30/02	\$ 18,253		
Estate		4/30/02	\$358,883		
		5/8/02	\$240,000		
		5/13/02	\$ 39,500		
		8/22/02	<u>\$ 91,821</u>		
Total			\$978,047		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

THE DR. MORGAN EMERY SISK, JR. MEMORIAL SCHOLARSHIP

DESCRIPTION

Established: May 2, 1976

Purpose: Provide scholarships to graduate students in biology specializing in the area of fishery or other aquatic research, service and educational work. In general, this endowed scholarship is intended to focus attention on the Murray State University graduate program for aquatic and fishery study in the region and further prepare leadership to preserve and develop the potential for these resources in the region.

PROGRAM INFORMATION

Scholarship recipients will be selected by the Murray State University Alumni Association Scholarship Selection Committee comprised of Murray State alumni who are faculty members and/or faculty emeriti. Recipients must have completed at least one semester of graduate work at Murray State University, demonstrated acceptable academic ability and have evidenced a sincere desire to follow a career in fishery or other aquatic research, service or educational work. Applicants must be preparing to enter full time service in research, service or educational work in the fresh water aquatic or fishery field. In the event no eligible applicant in the field of aquatic and fishery graduate studies applies for the award, graduate students in (1) wildlife biology or (2) other areas of field biology may be considered.

The committee shall place primary emphasis in making the selection on the undergraduate and graduate scholastic record of applicants, participation in professional activities, the graduate record exam scores and the applicants' interest in research and their ability to conduct such projects. Financial need will be a secondary consideration. Low priority will be given to applicants who do not plan to complete their study programs within a reasonable period of time.

This scholarship will help the university in its retention of graduate students and will encourage students to develop knowledge and skills that might be utilized in the regional economy.

No scholarship awards were made during 2003-04.

FINANCIAL INFORMATION

Scholarship awards will be made for one year (two semesters) at the discretion of the Murray State University Alumni Association's Scholarship Committee. Total award amounts will be equal to ninety nine per cent of endowment earnings with one per cent reinvested in the corpus.

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Payments Anticipated</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Jane Sisk	\$75,209	4/1/98	\$57,500		
Estate		4/23/98	\$17,709		
Total			\$75,209		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

ERICA HILARY HOPE SMALL MEMORIAL ART SCHOLARSHIP

DESCRIPTION

Established: September 24, 2001

Purpose: Provide scholarships to students majoring in art at Murray State University.

PROGRAM INFORMATION

Recipients will be selected by the MSU Foundation Scholarship Committee upon recommendation of the Chair of the Department of Art or his or her designee and will have and maintain a minimum of a 3.0 GPA in Art and 2.75 GPA overall on a 4.0 scale. Selection shall be based on a moral conservative portfolio and financial aid review. Recipients shall be residents of the area known as the Jackson Purchase, which includes Western Kentucky, Western Tennessee and Southeast Missouri with preference given to females.

Two scholarship awards were made during 2003-04.

FINANCIAL INFORMATION

Awards each year shall be payable over the period of two semesters. The minimum award shall be \$250 and the actual number and amount of awards may vary based on available endowment earnings. Scholarship awards totaled \$3,000 during 2003-04.

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Payments Anticipated</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Eric Small	\$75,000	9/19/01	\$50,000		
		4/10/03	\$25,000		
Total			\$75,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

J. WILSON AND MARY LOU WITTER SCHOLARSHIP IN NURSING

DESCRIPTION

Established: October 24, 2000

Purpose: Provide scholarships undergraduate or graduate students who have been accepted into the Nursing program at Murray State University.

PROGRAM INFORMATION

Recipients will be selected by the MSU Foundation Scholarship Committee and will have and maintain a 2.5 GPA on a 4.0 scale. Scholarship recipients may reapply. This endowment fund will help the university in its recruitment and retention efforts and will prepare students for a career in health services which is one of the new economy areas of concentration.

Three scholarship awards were made during 2003-04.

FINANCIAL INFORMATION

Scholarship awards totaled \$1,150 during 2003-04.

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Payments Anticipated</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Mary Lou	\$50,000	10/31/00	\$20,000		
Witter		12/31/01	\$20,000		
		12/31/02	<u>\$10,000</u>		
Total			\$50,000		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.

DR. C.C. LOWRY WEST KY SURGICAL SCHOLARSHIP IN PHYSICS

DESCRIPTION

Established: January 28, 2003

Purpose: Provide scholarships to full time Physics majors at Murray State University.

PROGRAM INFORMATION

Recipients shall be selected by the MSU Foundation Scholarship Committee upon recommendation from the Chair of the Department of Physics with preference given to Kentucky high school graduates. This endowment fund will help the university in its retention efforts and will help produce graduates with technical skills that will help prepare them for the new global economy. No scholarship awards were made during 2003-04.

FINANCIAL INFORMATION

<u>Donor</u>	<u>Total Gift and Pledge</u>	<u>Payments Received</u>		<u>Payments Anticipated</u>	
		<u>Date</u>	<u>Amount</u>	<u>Date</u>	<u>Amount</u>
Various	\$26,598				
Murray-Calloway Co.					
Hospital		1/30/03	\$10,000		
Craig Dowdy		2/3/03	\$10,000		
Gary Marquardt		2/12/03	\$ 1,000		
Radiology Associates					
Of Murray		2/14/03	\$ 1,500		
Primary Care Medical					
Center, Inc.		2/17/03	\$ 1,000		
Murray Oncology Assocs.		2/24/03	\$ 1,000		
Murray Woman's Clinic		2/24/03	\$ 1,000		
Murray Heart Center		3/4/03	\$ 98		
Craig Dowdy		4/11/03	\$ 1,000		
Total			\$26,598		

The Murray State University Foundation has oversight responsibility for managing this endowment fund.