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Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS
Murray State University
August 10, 1991

The Board of Regents of Murray State University met August 10, 1991, in quarterly session in the Board of Regents Room, Wells Hall, Murray State University. The meeting was called to order at 9:15 a.m., C.D.T., by Chairman Kerry B. Harvey. Regent Willie Kendrick gave the invocation.

Upon roll call, the following were present: Mr. C. Dean Akridge; Mr. James O. Butts; Dr. James W. Hammack, Jr.; Mr. Kerry B. Harvey; Mr. Willie Kendrick; Mr. Thomas L. Osborne; Mr. Thomas R. Sanders; Mr. Bart Schofield, and Mrs. Virginia Strohecker. Absent: Mr. M. Randy Hutchinson. The Chairman stated a quorum was present to conduct business.

Present for the meeting were: Dr. Ronald J. Kurth, President of the University; Mrs. Sandra M. Rogers, Secretary of the Board; Mr. Tom Denton, Treasurer; Dr. James Booth, Provost and Vice President for Academic and Student Affairs; Mr. Don Kassing, Vice President for University Relations and Administrative Services; Mr. James Vaughan, Special Assistant to the President; Dr. Anita Lawson, Assistant to the President for Institutional Planning; Mr. James O. Overby, General Counsel; Mr. Phil Bryan, Dean of Admissions and Records; members of the news media and visitors.

Agenda

The following agenda was presented for the meeting:

AGENDA
MEETING OF THE BOARD OF REGENTS
MURRAY STATE UNIVERSITY
August 10, 1991
9:00 a.m.

1. Roll Call
2. Minutes of Meeting of the Board of Regents May 4, 1991
3. Oath of Office to Bart Schofield, James Butts, and Thomas Osborne
4. Report of the President Dr. Kurth
5. Report of the Chairman Mr. Harvey
6. Appointment of the Treasurer
7. Report of the Treasurer
(Financial and Investment Reports for the period
July 1, 1990 - June 30, 1991)
8. Report of the Alumni Association Mr. Steve Story
9. Personnel Changes Dr. Kurth
 - A. Recommendation on Associate Vice President
for Student Affairs
 - B. Recommendation on Dean,
College of Humanistic Studies
 - B.1. Recommendation on Men's Head Basketball Coach
 - C. Recommendation on Assistant Dean,
College of Fine Arts and Communication
 - D. Recommendation on Director,
Faculty Resource Center
 - E. Recommendation on Interim Chair,
Department of Agriculture
 - F. Recommendation on Interim Chair,
Department of Art
 - G. Recommendation on Interim Director,
Cooperative Education and Placement Services
 - H. Recommendation on Interim Chair,
Department of History
 - I. Recommendation on Interim Chair,
Department of Office Systems and Business Education
 - J. Extension of Public Service Leave
 - K. Staff Leaves of Absence Without Pay

- L. Faculty Leaves of Absence Without Pay
- M. Changes in Previously Approved Summer Professional Development Grant and Instructional Improvement Grant
- N. Resignations & Terminations, January 1, 1991 through July 31, 1991
- O. New Employment, January 1, 1991 through August 1, 1991
- P. Salary Roster effective August 1, 1991
- 10. Report of Dean of Admissions & Records (August 1991 graduates) Dr. Kurth
- 11. Committee Reports/Recommendations
 - A. Academic Affairs Mr. Akridge
 - B. Athletic Mr. Sanders
 - (1) Resolutions
 - (2) Marketing Update
 - (3) Regional Special Events Center Fundraising
 - (4) OVC Report
 - C. Buildings & Grounds Mr. Harvey
 - (1) 1992-94 Capital Budget Request
 - (2) Renovation and Capital Construction Report
 - (3) Property Acquisitions
 - (4) Swap of Property
 - D. Development/Investment Mr. Harvey
 - E. Faculty/Staff Affairs Mrs. Strohecker
 - (1) Increase in Spring Break
 - (2) Increase in Sick Leave Ceiling
 - F. Finance/Audit Mrs. Strohecker
 - (1) 1992-94 Capital Budget Request
 - (2) Property Acquisitions
 - (3) Federal Financial Assistance Programs Audit for the Year Ended June 30, 1990
 - (4) Procurement of Equipment
 - G. Student Life Mr. Schofield
 - H. Governmental Relations Mr. Harvey
- 12. Resolutions Mr. Harvey

Minutes of the Meeting of the Board of Regents held May 4, 1991.
Approved

Mr. Kendrick moved that the Minutes of the Board meeting held May 4, 1991, be approved as received. Mr. Schofield seconded and the motion carried.

Oath of Office Administered to Mr. Bart Schofield, Mr. James O. Butts, and Mr. Thomas L. Osborne

Mr. Bart Schofield is President of the Murray State University Student Government Association and being a resident of Kentucky qualified to serve as Student Regent. His term of office is July 1, 1991, to July 1, 1992.

In keeping with Section 164.320 of the Kentucky Revised Statutes, Governor Wilkinson on July 12, 1991, appointed the following as members of the Murray State University Board of Regents:

James O. Butts, 419 Court Drive, Fulton, Kentucky, 42041, to replace Billy Grey Hurt, Gilbertsville, whose term has expired. Mr. Butts shall serve for a term expiring March 31, 1994.

Thomas L. Osborne, Commonwealth's Attorney, 2nd Judicial Circuit, 301 South 6th Street, Paducah, Kentucky 42003-1794, to replace Robert C. Carter, Hopkinsville, whose term has expired. Mr. Osborne shall serve for a term expiring March 31, 1994.

Chairman Kerry B. Harvey administered the Oath of Office to Mr. Bart Schofield, Mr. James O. Butts, and Mr. Thomas L. Osborne.

On behalf of the Board, Chairman Harvey welcomed Mr. Schofield, Mr. Butts and Mr. Osborne.

Report of the President

President Kurth presented highlights of the attached Report of the President, which included a report of the President's activities during his first year in office.

(See Attachment #1)

Report of the Chairman

Mr. Harvey encouraged the new members to review the future quarterly meeting dates stating that if there were conflicts in schedules, the dates could be changed.

Chairman Harvey encouraged all Regents to attend the CHE Decision Makers Conference on September 15 and 16 in Lexington, Kentucky, for Board of Regents and the Council on Higher Education, emphasizing that the conference would be particularly beneficial for new Regents.

Mr. Harvey reviewed the committee appointments for 1991-92. There being no objections, the following standing committees were appointed:

Academic Affairs:	Chairman	Dean Akridge Thomas Osborne James Hammack
Athletic:	Chairman	Tommy Sanders Randy Hutchinson Willie Kendrick James Butts
Buildings and Grounds:	Chairman	Dean Akridge James Hammack Thomas Osborne Tommy Sanders Bart Schofield
Development/Investments:	Chairman	Randy Hutchinson James Butts Thomas Osborne
Faculty/Staff Affairs:	Chairman	Virginia Strohecker Dean Akridge Bart Schofield
Finance/Audit:	Chairman	Virginia Strohecker James Butts James Hammack Randy Hutchinson
Student Life:	Chairman	Bart Schofield Willie Kendrick Tommy Sanders
Governmental Relations:	Chairman	Kerry Harvey Randy Hutchinson Virginia Strohecker

Appointment of the Treasurer

Mr. Sanders moved that Mr. Don W. Kassing, Vice President for University Relations and Administrative Services, be appointed Treasurer of the Board of Regents. Mr. Kendrick seconded and the motion carried.

Report of the Treasurer

Mr. Tom Denton presented the attached report of revenue and expenditures for the period of July 1, 1990, through June 30, 1991. There being no questions, the reports were accepted.

(See Attachment #2)

Report of the Alumni Association

Mr. Steve Story was unable to attend to present the Alumni Association report.

Personnel Changes, Approved

President Kurth recommended the following personnel changes.

Mr. Schofield moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment, effective August 1, 1991, of Dr. Don E. Robertson as Associate Vice President for Student Affairs, at an annual salary of \$55,000. Mr. Akridge seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, yes; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Kendrick moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Joseph H. Cartwright, Professor of History, as Dean of the College of Humanistic Studies, effective July 1, 1991, at an annual salary of \$69,000. Mrs. Strohecker seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, present, but did not vote; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

President Kurth asked Athletic Director Mike Strickland to introduce the new men's basketball coach. Mr. Strickland stated that the search process involved every segment on campus and the community and that everyone was impressed with the selection process. He introduced Mr. Scott Edgar from the University of Arkansas.

Mr. Edgar expressed appreciation for having been chosen as Murray State's head basketball coach and stated that he and his family are looking forward to becoming a part of the Murray community and the Murray State team.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment, effective August 1, 1991, of Scott Edgar as the Head Basketball Coach, at an annual salary of \$60,000. Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, yes; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

(See Attachment #3)

Mr. Strohecker moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment, effective July 1, 1991, of Dr. Roger Reichmuth, Associate Professor of Music, as Assistant Dean of the College of Fine Arts and Communication, at an annual salary of \$54,930. Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, present, but did not vote; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Kendrick moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Marian M. Posey as Director of the Faculty Resource Center, effective July 1, 1991, at an annual salary of \$33,000. Mrs. Strohecker seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, yes; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Akridge moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Eldon E. Heathcott, Professor of Agriculture, as

Interim Chair of the Department of Agriculture, effective July 1, 1991, at an annual salary of \$58,288. Mr. Sanders seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, present, but did not vote; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Mr. Jerry Speight, Associate Professor of Art, as Interim Chair of the Department of Art, effective July 1, 1991, at an annual salary of \$45,777. Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, present, but did not vote; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Kendrick moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Ross Meloan as Interim Director of Cooperative Education and Placement, effective July 1, 1991, at an annual salary of \$29,500. Mr. Schofield seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, yes; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Kendrick moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment July 1, 1991, of Dr. James W. Hammack, Jr., Professor of History, as Interim Chair of the Department of History at an annual salary of \$57,100. Mr. Sanders seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, present, but did not vote; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Akridge moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Adolph (Buddy) Krizan, as Interim Chair of the Department of Office Systems and Business Education, for the period August 1, 1991, through May 31, 1992, at an annual salary of \$55,833. Mr. Schofield seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, present, but did not vote; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the President of the University, approve an extension of Dr. Lanette Thurman's Public Service Leave of Absence Without Pay for the period July 1, 1991, through June 30, 1992. Mrs. Strohecker seconded and the motion carried.

Mr. Akridge moved that the Board of Regents, upon the recommendation of the President, approve the Staff Leaves of Absence Without Pay as listed below:

Elizabeth Darnell	NCATE/Teacher Education	2/10/91 - 3/26/91
T. H. McNally	English	1/1/92 - 5/31/92
Deborah Moore	Health/Staff Nurse	3/22/91 - 3/29/91
John Morrison	Physical Plant/Equip. Maint.	1/14/91 - 3/29/91
Mary Seavers	Legal Services	1/25/91 - 3/11/91
		3/11/91 - 3/31/91
		4/1/91 - 4/26/91
Jackie Wharton	BVC Admin. Services	4/8/91 - 8/8/91
Dwight Wyant	Printing Services	6/3/91 - 8/5/91

Dr. Hammack seconded and the motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the President of the University, grant the request for a leave of absence without pay for Barnali Gupta, Assistant Professor, Department of Economics and Finance for 8/1/91 - 5/31/92. Mrs. Strohecker seconded and the motion carried.

Mrs. Strohecker moved that the Board of Regents, upon the recommendation of the President of the University, approve the following changes in Summer Professional Development Grants and Instructional Improvement Grants that were previously approved by the Board for the Summer of 1991:

Postponement of Summer Professional Development Grant until Summer 1992:

Coy Harmon, Library

Withdrawal of Instructional Improvement Grant:

David Eldredge, Computer Studies

Mr. Butts seconded and the motion carried.

Mr. Kendrick moved that the Board of Regents, upon the recommendation of the President of the University, approve the Salary Roster as of August 1, 1991; the Report of Resignations and Terminations for the period of January 1, 1991, through August 1, 1991; and the Report of New Employment for the period of January 1, 1991, through August 1, 1991. Effective date of information on all reports is July 10, 1991. Mr. Schofield seconded and discussion followed.

Following discussion, Mr. Kendrick withdrew his motion.

Chairman Harvey informed the Regents that Lynn Richard, who was the Placement Director and worked with the Board on the Presidential Search, has taken a job of Development Director at the University of Evansville. On behalf of Mr. Richard, Mr. Harvey expressed appreciation to the Board for his long tenure at Murray State and the opportunity to work with the Board throughout the presidential search.

Report of the Dean of Admissions and Records

Mr. Sanders moved that upon completion of all requirements, individuals recommended by the Dean of Admissions and Records be awarded the respective degree effective August 9, 1991. Mr. Butts seconded and the motion carried.

(See Attachment #4)

Regent Akridge requested that consideration be given to having a summer graduation ceremony at Murray State University.

Committee Reports/Recommendations

A. Academic Affairs - Mr. Akridge. No report.

B. Athletic - Mr. Sanders.

Mr. Sanders reported that the Athletic Committee received reports on the Special Events Center, marketing, and the OVC summer meeting.

For the Athletic Committee, Mr. Sanders moved that the Board adopt the attached resolutions recognizing various team and individual athletic accomplishments. Mr. Akridge seconded and the motion carried.

(See Attachment #5)

Chairman Harvey encouraged the Regents to promote the football program at Murray State.

C. Buildings and Grounds - Mr. Harvey.

For the Buildings and Grounds Committee, Mr. Harvey reported that the 1992-94 Capital Budget Request was reviewed and recommended that the Board ratify the request.

Mr. Akridge moved that the Board of Regents ratify the 1992-94 Capital Budget Request as was submitted July 1, 1991. Mr. Kendrick seconded and the motion carried.

(See Attachment #6)

The Buildings and Grounds Committee received an informational report from Mr. Ed West regarding ongoing capital construction and renovation projects.

(See Attachment #7)

Chairman Harvey stated that the Buildings and Grounds Committee discussed two property acquisitions that the University is currently negotiating subject to state appraisals that would allow the University to acquire the properties. The committee recommended approval of the property acquisitions.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the President, approve purchase of properties located at 213 North 13th Street, Murray, Kentucky, and at 1607 Hamilton, Murray, KY, at a price not exceeding the value determined by Real Properties Division, Finance and Administration Cabinet. Mr. Schofield seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, yes; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

(See Attachments #8 and #9)

Mr. Harvey further stated that the Committee recommended approval of a swap of properties between Murray State University and the Alpha Tau Omega fraternity involving some property on 16th Street.

President stated that the ATO Organization plans to build a new chapter house. A swap of their current holdings located on the northwest corner of 16th and Main Streets, consisting of approximately .746 acres, with the University, for a vacant property located at the southwest corner of 16th and Poplar Streets, consisting of approximately 1.7 acres, has been proposed for this endeavor. The University has reviewed this proposed transfer of these properties and considers it to be in the best long-range interest of the University.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the President of the University, approve the dual transfer of property between the Alpha Tau Omega Zeta Lambda Chapter Alumni and Housing association and Murray State University. Mr. Butts seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, yes; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, who abstained from voting as he was a member of the ATO Fraternity. Motion carried.

D. Development/Investments - Mr. Harvey. No report.

E. Faculty/Staff Affairs - Mrs. Strohecker.

Mrs. Strohecker stated that the Faculty/Staff Affairs Committee received information on increases in spring break for staff and the sick leave ceiling.

She further stated that the Insurance and Benefits Committee, the Staff Congress, and the administration have been studying for ten months the request for an additional day for the Spring Break vacation for staff.

For the Faculty/Staff Affairs Committee, Mrs. Strohecker moved that the Board of Regents, upon the recommendation of the President of the University, approve the addition of one day (Wednesday) to Spring Break

for the staff at Murray State University, effective September 1, 1991. Mr. Schofield seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, yes; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mrs. Strohecker further stated that the Insurance and Benefits Committee, the Staff Congress, and the Administration have studied the increase in sick leave ceiling for the last ten months.

For the Faculty/Staff Affairs Committee, Mrs. Strohecker moved that the Board of Regents, upon the recommendation of the President of the University, approve the increase in the current sick leave ceiling of 120 days to 180 days for employees of Murray State University, effective September 1, 1991, to be reviewed at the end of two years. Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, yes; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

F. Finance and Audit - Mrs. Strohecker.

Mrs. Strohecker requested that the Minutes reflect that the Finance and Audit Committee joins the Building and Grounds Committee in the recommendation to ratify the 1992-94 Capital Budget Request.

She further requested that the Minutes reflect that the Finance and Audit Committee joins the Buildings and Grounds Committee in the recommendation on the property acquisitions.

Mrs. Strohecker stated that the Finance and Audit Committee received a report on the Federal Financial Assistance Programs Audit for the year ended June 30, 1991.

For the Finance and Audit Committee, Mrs. Strohecker moved that the Board of Regents approve the Federal Finance Assistance Programs Audit for the year ended June 30, 1991. Mr. Akridge seconded and the motion carried.

(See Attachment #10)

For the Finance and Audit Committee, Mrs. Strohecker moved that the Board of Regents, upon the recommendation of the President of the University, approve the purchase of a serum chemistry analyzer for the Breathitt Veterinary Diagnostic Center from the University's consolidated education renewal and replacement fund, in the amount of \$110,000. Mr. Sanders seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, yes; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

G. Student Life - Mr. Schofield. No report.

H. Governmental Relations - Mr. Harvey. No report.

Executive Session

Mr. Akridge moved that the Board convene into Executive Session for the purpose of discussing personnel matters. Mr. Schofield seconded and the motion carried. Executive Session began at 10:10 a.m. and ended at 12:15 p.m.

Public Session

The Board reconvened in Public Session at 12:15 p.m. Chairman Harvey stated that personnel issues were discussed some of which were related to Agenda Item #9 N-P, resignations and terminations, new employment and the salary roster.

Mr. Butts moved that the Board of Regents approve the Salary Roster as of August 1, 1991; the Report of Resignations and Terminations for the period of January 1, 1991, through August 1, 1991; and the Report of

New Employment for the period of January 1, 1991, through August 1, 1991. Effective date of information on all reports is July 10, 1991. Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Butts, yes; Dr. Hammack, present, but did not vote; Mr. Kendrick, yes; Mr. Osborne, yes; Mr. Sanders, yes; Mr. Schofield, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

(See Attachments #11, #12, and #13)

Mr. Harvey stated that also discussed in Executive Session was a personnel matter that related to an Affirmative Action complaint that was taken up through the due process procedures available through the University process. There was a special request of the Board to reopen that case or to review the findings in that case.

Mr. Osborne moved the Board to respectfully decline to conduct a hearing on behalf of Dr. Marian J. Fuller as requested by her counsel Raymond M. Burse on the grounds that the University has afforded, through its previously existing written policies and regulations, a full fair due process hearing. Dr. Fuller has been afforded an opportunity to present the case fully and it is not necessary for the Board to entertain a hearing. Mr. Sanders seconded.

Mr. Harvey pointed out that such a hearing would set a precedent which would be very damaging in the future. He further stated that it would open the possibilities of this Board serving as a judicial body to review every tenure, promotion, salary decision, and all kinds of personnel decisions.

Upon call for the vote, the motion carried.

Resolutions, Adopted

Mr. Harvey presented the following resolutions: A resolution in memory of Representative Dick Castleman of Graves County, who served as County Judge in Graves County for many years and in the Kentucky General Assembly and was always very cooperative and supportive in the interest of Murray State University, and resolutions of appreciation for former Regents Robert C. Carter and Dr. Billy G. Hurt.

Resolution in Memory of Representative Dick Castleman

WHEREAS, State Representative Dick Castleman of Mayfield, whose career as a public servant in Kentucky's second house district and as Graves County judge-executive and sheriff spanned almost three decades, died on May 19, 1991, at University Humana Hospital in Louisville; and

WHEREAS, his untimely passing deprived Murray State University of a longtime friend and benefactor who took advantage of every opportunity to support programs and projects contributing to the growth and continuing success of the University; and

WHEREAS, he worked diligently in concert with other members of the Kentucky General Assembly from West Kentucky in the 1990 session to get \$10 million authorized in the 1990-92 state budget for a regional special events center on the campus; and

WHEREAS, his notable accomplishments in serving his fellowman were achieved with dignity and a high sense of purpose that earned him respect and admiration from those who knew him and that continue to be a worthy model to all who aspire to public service; and

WHEREAS, Murray State University and its several constituencies recognize and acknowledge his effectiveness as a legislator and the value of an advocate held in the highest esteem by his colleagues in the Kentucky House of Representatives;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University in behalf of the entire campus community expresses its sadness at the loss of a loyal and dear friend and extends its deepest sympathy to the Castleman family; and

BE IT FINALLY RESOLVED that this resolution in memory of Dick Castleman be spread upon the minutes of this meeting of the Board of Regents and copies be presented to his wife Robbie and daughter Christy on behalf of the Board and entire University Community.

Resolution of Appreciation

WHEREAS, Robert C. Carter served with distinction as a member of the Board of Regents of Murray State University from 1987 to 1990 and demonstrated outstanding leadership as vice chairman in 1988 and as chairman in 1988-89; and

WHEREAS, his dedicated efforts contributed substantially to the improvement and advancement of the University in its efforts to meet the educational needs of the citizens of West Kentucky and the Commonwealth; and

WHEREAS, he also undertook significant other responsibilities as chairman of the Buildings and Grounds Committee and active member of several other committees and performed in all roles with exemplary effectiveness; and

WHEREAS, his efforts reflected an unselfishness willingness to expend both time and energy in behalf of the University in working toward the fulfillment of its mission of service; and

WHEREAS, he proved to be a valuable advocate of the needs and programs of Murray State University and brought honor to it and to himself through his work as a respected citizen of West Kentucky and as a respected newspaper publisher;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the citizens of the Commonwealth through the Board of Regents of Murray State University express their grateful appreciation to Robert C. Carter for noteworthy service to the University and its students; and

BE IT FINALLY RESOLVED that the Board wishes him and his family deserved good health, prosperity and happiness in coming years and invites his continued interest in and support of Murray State University.

Resolution of Appreciation

WHEREAS, Dr. Billy G. Hurt served with distinction as a member of the Board of Regents of Murray State University from 1987 to 1991 and was involved in many initiatives for the improvement and advancement of the University; and

WHEREAS, his dedicated efforts contributed substantially toward fulfillment of the University's mission of service, including administering to the educational needs of the citizens of West Kentucky and the Commonwealth; and

WHEREAS, his conscientious and devoted service reflected an unselfish willingness to expend both time and energy in behalf of the University and he performed in his role with exemplary effectiveness; and

WHEREAS, he undertook significant responsibilities as chairman of the Buildings and Grounds, Development/Investments and Faculty/Staff Affairs Committees and active member of other committees of the Board; and

WHEREAS, he proved to be a valuable advocate of the needs and programs of Murray State University and brought honor to it and to himself through his work as a respected citizen of West Kentucky and the Commonwealth;

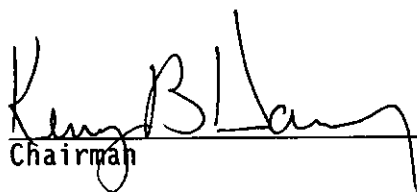
NOW, THEREFORE, BE IT HEREBY RESOLVED that the citizens of the Commonwealth through the Board of Regents of Murray State University express their grateful appreciation to Dr. Billy G. Hurt for noteworthy service to the University and its students; and

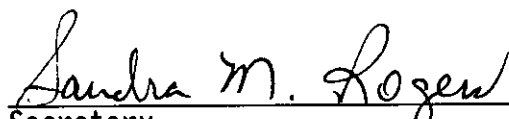
BE IT FINALLY RESOLVED that the Board wishes him and his family deserved good health, prosperity and happiness in coming years and invites his continued interest in and support of Murray State University.

Mr. Sanders moved that the Resolutions be adopted. Dr. Hammack seconded and the motion carried.

Meeting Adjourned

Mr. Kendrick moved and Mrs. Strohecker seconded that the meeting be adjourned. Adjournment was at 12:20 p.m.


Chairman


Secretary

This page is left blank due to the Attachments to the Minutes of the meeting of the Board of Regents held on August 10, 1991.

Sandra M. Rogers
Secretary

PRESIDENT'S REPORT
TO THE
BOARD OF REGENTS

August 10, 1991

ENROLLMENT

More than 1,300 incoming freshmen and transfer students participated in the four Summer Orientation sessions held during June and July. These information sessions, which are coordinated by the Office of School Relations under Director Paul Radke, give incoming students a chance to register for classes, find out about MSU services and facilities, meet some of their classmates, and in general begin to feel at home at Murray State. Noting the important role that parental support plays in retention, the Office of School Relations in the last five years has placed more emphasis on parent participation in Summer Orientation. The number of parents attending has doubled during that period. Members of the Murray-Calloway County Chamber of Commerce and Leadership Murray sponsor one of the most successful events, welcoming the parents to Murray with an ice cream social and a community tour. Both parents and students are enthusiastic in their assessment of the Summer Orientation experience.

Dean of Admissions and Records Phil Bryan now estimates that fall 1991 enrollment will again pass the 8,000 mark, with a slightly smaller freshman class offset by increases in transfers and the resumption of classes at Ft. Campbell.

LOOKING AHEAD TO 1991-92

It is appropriate at the beginning of a new academic and fiscal year to look ahead at major challenges awaiting us.

The 1992 General Assembly will be a major focus of interest during the year. I have made preliminary arrangements to place a Murray State representative in Frankfort during the most productive part of the legislative session. In order to free that representative for calls, the process of tracking legislation and developing university positions will be housed on campus as in previous sessions.

Our priorities for the upcoming legislature are to promote increased general funding for higher education, to seek funding for the capital items submitted on our priority list, and to seek additional funds for the Special Events Center. As I have made clear in correspondence with the Board since the last quarterly meeting, Murray State will suffer at any level of formula funding below 100 percent because of the revised Formula Use Policy, which seeks "equity" for the community colleges, largely at the expense of our institution.

The Strategic Plan adopted in November 1990, will continue to serve as a guide to our endeavors. We have made progress in the areas of our four major goals: baccalaureate excellence, regional service, fiscal responsibility, and personnel satisfaction and involvement. We have also completed the groundwork for additional progress in these areas on the schedule for next year. In preparation for the November 1991 Board meeting we plan to distribute copies of the Strategic Plan which indicate what action has been taken or decided upon in each item of the Plan.

The Murray State Self-Study for reaffirmation of institutional accreditation by the Southern Association of Colleges and Schools (SACS) will begin in January 1992; the initial organization for the Self-Study has already begun, as is described below. Our legitimacy as a university in our relationship with other institutions (in such matters as student transfers), with the federal government (in such areas as student financial aid), and with such agencies as professional accreditation bodies is based on institutional accreditation.

The periodic review of our education programs by the National Council for Accreditation of Teacher Education (NCATE) will be completed this year, with a team coming to campus in October. Preparation for NCATE accreditation, which is now mandated by the Kentucky Department of Education, has required intense campus-wide involvement.

Activities leading to the renewal of professional accreditation in several disciplines will begin next year, and a new five-year cycle of Council on Higher Education (CHE) program review is now underway. To the extent possible, these efforts will be combined with the SACS Self-Study activities. The thorough review of our academic programs which this will involve will allow us to make needed improvements in support of our goals.

Playing the support role assigned to universities by the Kentucky Education Reform Act (KERA) will continue to be a major undertaking of the University, one that will be a considerable drain on financial resources and faculty/staff time. The CHE is still considering the feasibility of a new funding component that would offset some of this expense. On behalf of the University, I have urged that this step be taken to enhance the chances of success for KERA.

Some additional areas which will require attention during the coming year are (1) the expansion of our off-campus offerings, particularly our proposal to the CHE for an Extended Campus Center linking programs at Ft. Campbell, Hopkinsville, and Madisonville and the continued growth of our ITV network; (2) the continuation of our efforts to focus and render more

efficient our regional economic development; (3) review of our campus fund raising activities, with progress toward a more unified approach; and (4) continued review of factors affecting our size and the nature of our student body (demographics, student success, student satisfaction) so that we may determine the best course for addressing such issues as admission and graduation requirements, advising, recruitment strategies, and appropriate fees and services.

We face many challenges in the upcoming year, but we also have new sources of support and strength. Many of the vacancies in key positions that handicapped us in 1990-91 have now been filled. In particular, the contributions of Don Kassing, Vice President for University Relations and Administrative Services, and Don Robertson, Associate Vice President for Student Affairs, will be valuable in meeting the challenges ahead.

PRESIDENT'S ACTIVITIES

During the month of June I revisited the Naval War College in Newport, Rhode Island, in response to an invitation from my successor as President there. As you know, I led a three-year campaign to have the program of studies at the Naval War College recognized by the New England Association as an accredited master's program. It was therefore especially gratifying to be invited to hand out the first master's degrees awarded by the institution at the spring commencement exercises.

An extended trip of ten days during the month of July allowed me to take part in several activities of interest. I was a special guest at the launching of the U.S.S. Kentucky in Groton, Connecticut. I spent several rewarding days meeting with other presidents at the American Association of State Colleges and Universities (AASCU) meeting in North Falmouth, Massachusetts. I also spent one day at the Newport Music Festival, taking the opportunity to talk with the Festival's well-known impresario about the quality of the music programs at Murray State. He has agreed to visit our campus to lecture and become acquainted with our music faculty.

Before returning home, I attended meetings of Murray State's New England Alumni Association in Boston and the New York Alumni Association. I met some wonderful alumni in both cities who pointed to their success in the East as proof of the quality of Murray State programs while attesting to their love for their alma mater.

Now that my first year as President of Murray State University has ended, I can update some of the figures included in the report I gave you at the last meeting. I have travelled to Frankfort seven times during the period, in addition to other official visits to Louisville, Lexington, Morehead, and Bowling

Green. My speeches off-campus number over thirty, with numerous talks on campus as well. I have visited alumni groups in five cities and appeared on radio or television at least eleven times. (A full list of my public appearances is included in your folder.)

During the year I have met all the community college presidents and school superintendents in our service area, many in extended one-on-one discussions. The West Kentucky superintendents invited Charlene and me to attend their annual convention, an occasion we enjoyed. I have frequently met with state and local government figures and with the other university presidents. I have become acquainted with members of the community, donors, athletic boosters, faculty and staff representatives, and students. It has been a busy and eventful year, and I am proud of what we have been able to accomplish. I look forward to meeting the challenges which lie ahead.

MEETING WITH COX AND WALKER

On Monday, July 29, 1991, Dr. Gary Cox, Executive Director of the Council on Higher Education, and Dr. Ken Walker, Deputy Executive Director for Finance, came to campus to review with us our Capital Budget Request for the upcoming biennium. In a luncheon meeting with Provost Jim Booth, Vice President for University Relations and Administrative Services Don Kassing, Assistant to the President for Institutional Planning Anita Lawson, Budget Director Paul Bylaska, Physical Plant Director Ed West, and me, they also discussed some other items of interest to Murray State in the upcoming legislative session.

In the review of our priority listing of major capital projects, Dr. Cox and Dr. Walker sought additional information about several of the projects and made some helpful suggestions. For example, they pointed out that funding for the Exposition Center should be requested from the General Fund, not a Bond Fund. The General Assembly may then choose to pool several such campus projects under a bond issue. In summing up, Dr. Cox indicated that all items which were designated as life/safety projects would receive first priority endorsement for funding by the CHE, and that the two renovation projects at the top of our list, Carr Health and Blackburn Science buildings, were also certain to receive CHE support. He indicated that the CHE would be conservative in its formal recommendations but, if given the opportunity, would work with institutions in support of items further down on the priority list.

Conversation during the meeting also touched on several other topics of interest. Dr. Cox indicated his satisfaction with the quality of the education his daughter Dana, a 1991 MSU graduate, received at the University. Calling Murray State the "best kept secret in Kentucky," he asked why we did not do more

advertising, particularly radio advertising, in the central and eastern part of the state. We have already begun to follow up on this suggestion.

We again pointed out that the CHE Formula Use Policy now approved for use in achieving "equity" -- that is, giving the community colleges a much larger proportion of the higher education appropriation -- will hurt Murray State the most. We asked Dr. Cox about prospects for increased funding for higher education in the next legislature; his assessment was not encouraging. In light of this situation, he suggested that universities should consider increasing housing and dining charges and student fees as a possible way to meet fiscal needs. He indicated that Murray State's rates are low compared to most other state institutions.

On a related matter, I explained my conviction that Murray State should maintain a reserve fund to meet unforeseen financial needs. Dr. Walker reminded us that Kentucky Statute sets forth the expectation that each institution will maintain a plan for a 5 percent budget reduction.

PADUCAH MEETING WITH COX AND PCC REPRESENTATIVES

Following our campus meeting, Dr. Cox, Dr. Walker, and I travelled to Paducah to join a meeting that brought together representatives of Murray State University, the Council on Higher Education, the City of Paducah, and Paducah Community College (PCC). Former Senator Helen Garrett, PCC President Len O'Hara, Paducah physician Dr. Robert Meriwether, and two members of the Council on Higher Education, David Denton of Paducah and Jack Rose of Murray, were present. Murray State was also represented by Regent Thomas Osborne, Center for Continuing Education and Academic Outreach (CE/AO) Dean Vi Miller, and CE/AO Assistant Dean John Yates.

The Paducah schedule included an initial meeting in President O'Hara's office, an interview with Paducah Sun reporter Bill Bartleman, the taping of an WPSD-TV "Accent" program with host Tom Butler, and a dinner at Stacey's Restaurant hosted by Mr. A. O. Miller, the owner.

The Paducah Sun story appeared on Tuesday morning, July 30, 1991, and the "Accent" program on Saturday, August 3, 1991. Although the television show presented my viewpoint more fully, both gave a reasonably accurate representation of the position I took on meeting Paducah's educational needs. That position is as follows:

Paducah should recognize -- and should inform potential industries -- that it has a four-year university. Its university is located an easy hour's drive away in a small college town with fewer distractions. Murray must learn to speak in the same terms.

No private, four-year liberal arts institution in Paducah could match what Murray State offers in terms of baccalaureate quality, range of programs, and low tuition. The MSU Paducah Center offers those programs that are most in demand by place-bound Paducah residents -- education, business, and nursing. Such programs might not be offered by a liberal arts college.

It is important that all of us -- in Murray, in Paducah, in the rest of West Kentucky -- begin to think on a regional basis. A recent study suggests that by the year 2001 34 percent of American households will need at least one member with a baccalaureate degree. Currently the national percentage is 19 percent; for Kentucky it is 10 percent. If Murray State is to play its part in improving this statistic, we must seek to eliminate barriers in our service region.

SACS APPOINTMENTS

Two key positions in the Self-Study for SACS reaccreditation have recently been filled. Dr. Coy Harmon, Dean of University Libraries, will serve as Chair of the Steering Committee for the Self-Study, and Dr. Bill Lalicker, Assistant Professor of English, will serve as Editor and member of the Steering Committee. With Dr. Anita Lawson, Assistant to the President for Institutional Planning, already named as Director of the Self-Study, they will provide the central leadership for the process.

Changes in the SACS Criteria since the most recent Self-Study in 1982-84 have expanded the areas in which compliance must be demonstrated, most particularly in the new Criterion of institutional effectiveness. Fortunately, Murray State has been making progress in this area since the SACS Fifth-Year Report of 1989. Planning for the 1992-94 Self-Study is already in progress, and organizational activities will take place during the fall semester.

Under the current SACS Criteria, the institutional Self-Study is administered through a Steering Committee and five Principal Committees: Institutional Purpose, Institutional Effectiveness, Educational Program, Educational Support Services, and Administrative Processes. The Purpose Committee was organized in 1989 with Dr. James Hammack as Chair; it has already completed its major assignment, the review and revision of the MSU Statement of Mission and Goals which was approved by the Board in May 1990. The Institutional Effectiveness Committee, which includes the College Assessment Coordinators, has already begun its work, although a permanent Chair has not yet been named.

The remaining four Principal Committee Chairs and additional members of the Steering Committee will be appointed before the fall 1991 semester begins so that these officers can begin work

to identify MSU faculty, staff, and students to serve as members of the Principal Committees, including the appointment of subcommittee chairs in fourteen important areas, for example, undergraduate program, faculty, and financial resources.

The calendar for the Self-Study calls for unit self-studies to be completed in 1992, followed by the development of the institutional document in spring and summer 1993. The Reaffirmation Committee visit will be scheduled during spring semester 1994. Full campus involvement is essential to the success of this important undertaking.

ALUMNI EXECUTIVE COUNCIL

The Murray State University Alumni Executive Council met on Saturday, June 15, 1991. During the meeting the Board:

- * set October 12, 1991, as the date for Homecoming and approved the theme of "A Star-Spangled Homecoming" for the 1991 festivities; and
- * selected four Golden Horseshoe recipients for 1991: Mr. L. J. Hortin, Professor Emeritus of Journalism; Mr. George Long, Benton attorney; Dr. Ray Mofield, Professor Emeritus of Journalism; and Miss Rubie Smith, Professor Emeritus of Elementary Education. The Golden Horseshoe Awards will be presented during Founder's Day ceremonies, scheduled for September 11, 1991.

COLLINS CENTER FOR INDUSTRY AND TECHNOLOGY

Invitations have been mailed for the Dedication Ceremony for the Martha Layne Collins Center for Industry and Technology to be held September 7, 1991, and other plans are almost complete. Former Governor Collins will be present for the 3:00 p.m. ceremony; Governor Wallace Wilkinson has not yet responded. In addition to the governors and myself, those scheduled to speak at the event include CHE Executive Director Gary Cox, MSU Board of Regents Chairman Kerry Harvey, Dean of the College of Industry and Technology Tom Auer, and the Reverend John Dale, Glendale Road Church of Christ. Other platform guests will include U.S. Representative Carroll Hubbard, Senator Greg Higdon, Representative Freed Curd, Murray Mayor Bill Cherry, Purchase Area Development District Executive Director Henry Hodges, Murray-Calloway Chamber of Commerce Executive Vice President Steve Zea, Architect George Collignon, former College deans Hugh Oakley and Ken Winters; Chairman of the Industry and Technology Advisory Council Dr. Charles Buffington, Provost Jim Booth, Vice President for University Relations and Administrative Services Don Kassing, and the presidents of Faculty Senate, Staff Congress, and Student Government Association. The ceremony, which will last approximately one hour, will be held outside the

building. Tours of the facility will be available. Invitations have been sent to Regents and special guests for a private reception at Oakhurst following the ceremony. Many guests will stay for the 7:00 p.m. football game against Southern Illinois University.

LEGISLATIVE WEEKEND

Members of the Kentucky House and Senate leadership and the West Kentucky Legislative Caucus will be invited to attend the Dedication Ceremony and the game as the last of two events in an extended weekend in this end of the state. In conjunction with a meeting of the West Kentucky Caucus at Lake Barkley on Friday evening and Saturday morning, September 6 and 7, 1991, Murray State and the Murray-Calloway County Chamber of Commerce have invited thirty legislators and their spouses to come to Murray on Thursday. A presentation is planned in the Collins Center that will feature an ITV demonstration and a tour of the new facility. On Thursday evening the group will dine at Oakhurst with the Regents and community leaders. On Friday, various activities have been proposed to the group, including a dove hunt, fishing, and museum visits. On Friday evening Murray State will sponsor a Buffalo Troll dinner for the group at Lake Barkley.

The relaxed social setting of these events will give us an excellent opportunity to become better acquainted with the legislators before the upcoming legislative session. Economic Development Coordinator Buddy Buckingham has coordinated preparations for the special events, working with a committee composed of Chamber of Commerce Executive Vice President Steve Zea, Mayor Bill Cherry, community leaders Harold Doran and Joe Dick, Regent Tommy Sanders, and other MSU staff.

DECISION MAKERS '91

You should receive information soon from the CHE about registration for the Decision Makers '91 Conference, September 15 - 16, 1991, at the Marriott Griffin Gate in Lexington. You register for the Conference directly with the CHE; Sandra Rogers will work with you on travel plans.

The University continues to support the position that, in order to reduce the burden of expense placed on the institutions, the conference should be scheduled only every other year. We do recognize, however, that the conference provides valuable opportunities to consider important topics in higher education and to meet informally with the Council members and other Regents. I urge you to plan to attend this year's meeting, which offers workshops on budgets, rewards for good teaching, and assessment of quality.

The Conference has some added features this year, including a legislative panel which will discuss the upcoming General Assembly and forums with the gubernatorial candidates. In addition, the Outstanding Alumnus of Kentucky (OAK) Awards Luncheon sponsored by the Kentucky Advocates for Higher Education will take place at noon on September 16, 1991, as the closing event of the Conference. Murray State has nominated alumnus Robert G. Burton for the 1991 OAK Award; a committee of the Kentucky Advocates will make the final choice.

ATTORNEY GENERAL SUPPORTS WESTERN KENTUCKY DOCTORATE

As you may be aware, this past year Western Kentucky University submitted a proposal to the CHE to offer a graduate program closely modelled on KERA goals that would lead to the Doctor of Education degree. Citing one passage in Kentucky statute, the CHE determined that it had no jurisdiction to approve doctoral programs at regional universities. Pointing out that another passage in Kentucky statute states that the regional universities may offer "programs beyond the master's degree level to meet the requirements for teachers, school leaders, and other certified personnel," WKU requested an Attorney General's opinion. That opinion has been rendered, and we have received a copy. The Attorney General has supported WKU's position, stating that the CHE does have the authority to approve doctoral programs in education at the regional universities.

GOVERNOR'S SCHOLARS

Murray State University received notification on August 2, 1991, that our proposal to host the Governor's Scholars Program on campus next summer had been accepted. It will be the fourth time we have served as hosts; only Centre College has been a host more often. The Governor's Scholars Program provides us with outstanding statewide recognition and underscores our commitment to baccalaureate excellence. Not only does it bring to campus 350 of the top 700 high school juniors in the state, but it also brings outstanding high school teachers and counselors, who then take back to their schools a new awareness of what Murray State offers Kentucky's young people. Campus administration of the program will be handled by the Center for Continuing Education and Academic Outreach.

STUDENT LOAN DEFAULT RATE

An official communique from the United States Department of Education informs us that Murray State's official guaranteed student loan default rate for fiscal year 1989 was 6.2 percent. Of the 1,044 students enrolled at Murray State that year who used the Stafford Loan or Supplemental Loans for Students (SLS) programs, only 61 are currently in default. The federal government requires no specific action from institutions whose rate is below 20 percent. Murray State has reason to be proud of our excellent record.

INTERACTIVE TV PARTNERSHIP WITH DIGITAL

The interactive television network which already connects Murray State University with the campuses of Paducah Community College, Madisonville Community College, and the Fulton City and Fulton County school systems has received an innovative new component.

Through a partnership with Digital Equipment Corporation which has provided \$700,000 worth of equipment, the network can now be used to link up existing computer resources on the sites -- both IBM compatible units and Apple McIntoshes -- as well as to exchange two-way audio and video transmissions. This new capability will be extended as soon as possible to the other five schools which are members of the West Kentucky Educational Technology Cooperative.

Murray State is also committing substantial funding to the project, which is one important component of Murray State's efforts in support of the Kentucky Education Reform Act (KERA).

At two demonstrations held on May 21 and August 2, 1991, MSU personnel and representatives of the school systems demonstrated some of the many applications of the technology now possible among the sites. The two simulations attracted over two hundred representatives of schools, local and state government offices, and other interested guests.

Four school superintendents located in two sites demonstrated the use of the network for meetings of their group. Not only were the superintendents able to hear and see each other through the interactive television, but they also transferred documents through the computer hookup and edited a computer file document from both sites.

A school teacher in Hickman conducted a class in genetics for students located in Fulton and in Murray, and the students were not only able to see the teacher's demonstrations and be seen by her, but also took part in class activities by drawing on a special screen which transmitted their work immediately to the other two sites.

An MSU faculty member in the College of Industry and Technology demonstrated how the network could be used in support of economic development initiatives. In the simulation he was able to provide advice for a plant manager in Madisonville after the network had been used to transfer documents and a videotape demonstrating a problem in transporting supplies in a factory. Other simulations demonstrated additional uses for the computer/ITV linkup. An MSU faculty member worked with a school teacher on specific computer materials to help a handicapped student, and an MSU education student tutored a school child in another city.

The use of the ITV network to offer Murray State classes to distant sites is growing. This summer five ITV courses were offered. For fall 1991, eight courses have been scheduled, including four in nursing, and one each English, journalism, education, and speech communication. Each of the fall 1991 courses will be offered in Madisonville as well as in Paducah and Murray.

Murray State and the University of Louisville have been involved in discussions to create a link between the MSU interactive television network and the University of Louisville Technology Research Center to support telecommunication-based economic development.

ADDITIONAL GRANTS

The Department of Biological Sciences at Murray State University has been awarded two grants by the National Institutes of Health (NIH). The first, a \$96,945 research grant, will fund a three-year study to research "Molecular Characterization of Bacterial Luciferase." Dr. Tim Johnston, Associate Professor in the department, submitted the proposal for the grant, which includes support for one undergraduate and two graduate research assistants. This is the second grant Dr. Johnston has received from NIH.

A second NIH grant of \$95,771 has been awarded to the Department of Biological Sciences for a proposal submitted by Dr. Edmund J. Zimmerer, Assistant Professor in the department. The grant will fund a three-year study to identify "Characteristics of a Murine MHC Hotspot of Recombination," including support for three graduate research assistants.

A one-year \$90,000 grant from the Tennessee Valley Authority (TVA) will allow Dr. Leon Duobinis-Gray, Assistant Professor of Biological Sciences, in conjunction with Dr. David Owen, Associate Professor of Chemistry; Dr. William Maddox, Professor of Physics; and Dr. James Sickel, Associate Professor of Biological Sciences, to conduct an investigation of manganese in the Kentucky Reservoir. The study will also involve six student research assistants.

Dr. David White, Associate Professor of Biological Sciences, has been awarded a \$25,00 grant from TVA in order to hold an exposition and public forum at the Hancock Biological Station in October. The project will bring together representatives of government agencies from Kentucky and Tennessee that are engaged in studies of Kentucky Lake.

Dr. White, in conjunction with Dr. Joe King, Chair of the Department of Biological Sciences, has also been awarded a two-year \$60,000 grant. The grant will allow Dr. White and Dr. King to examine the chemistry and biology of the coves of Kentucky Lake to see what their chemistry is in relation to the lake itself.

Dr. Oliver Muscio, Professor of Chemistry, will direct a \$20,000 grant from the American Chemical Society Petroleum Research Fund for organic chemistry research. Undergraduate students will take part in the study of basic reaction processes of compounds associated with certain herbicides and pharmaceutical agents.

Dr. Tom Timmons, Associate Professor of Biological Sciences, has been awarded a one-year \$10,000 grant from the Tennessee Wildlife Resource Agency. The grant will allow Dr. Timmons and a graduate student to study paddlefish in Kentucky Lake.

A grant of \$4,620 has been awarded to the Murray State College of Fine Arts and Communication by the Kentucky Arts Council to help underwrite a fall conference on the role of higher education and Kentucky Education Reform. The conference, scheduled for September 1991, will bring leaders in the arts in Kentucky together with educational personnel to examine such topics as pre-service training in the arts for public school teachers, cooperation among arts professionals and the schools, and the assessment of arts skills. Bellarmine College and the Kentucky Arts Administrators are also participating in the conference.

RECOGNITION OF MSU STAFF

The 1991 Staff Excellence Awards Ceremony was held May 6, 1991, in the Wrather West Kentucky Museum. Eight Murray State employees were presented with awards of \$500 each in recognition of their outstanding contributions to the University. Recipients included: Jeanie Morgan, Administrative Secretary, Student Activities; Mildred Nichols, Assistant Coordinator, Adult Learning Center; Edward Schnautz, Manager, Hancock Biological Station; Bart Toth, patrol officer, Public Safety; Sherrill Hicks, Custodian, Physical Plant; Kenny Gibson, moving crew foreman; Harry Milton, Chief Engineer, Physical Plant; and Johnny McDougal, Director, Student Financial Aid. In addition, 17 staff retirees were recognized, and service awards for 5, 10, 15, 20, 25, and 30 years of service were presented to 116 Murray State staff members.

Also during the ceremony, Associate Director of Public Safety Joe Green was recognized by the FBI for 25 years of service to various federal law enforcement agencies.

END OF THE YEAR ACTIVITIES

Over 130 Murray State University students who have distinguished themselves through academic achievement and leadership were recognized at the annual Honors Day Ceremony, May 10, 1991. Recognition was in the form of grants, cash awards, certificates and citations by the University and various scholastic and honorary organizations.

Dr. William B. Lalicker, Assistant Professor of English, was also announced as the recipient of the Max G. Carman Outstanding Teacher Award during the ceremony. The award, created by the Student Government Association, honors a faculty member for teaching excellence as evidenced by effectiveness and ability to motivate and inspire students in the classroom and out of the classroom.

More than 1,300 degrees were conferred during Murray State's 68th annual spring commencement exercises May 11, 1991. The Outstanding Senior Man and Woman for 1991 delivered the valedictions and six Regents Awards for Teaching Excellence were presented.

RECENT CAMPUS PROGRAMS

Murray State's Upward Bound program celebrated 25 years on the MSU campus with a reunion held June 28-29, 1991. 165 alumni of the program attended. Upward Bound provides academic and personal support services for high school students who are economically disadvantaged, physically disabled, or first-generation students to enhance the likelihood that they will finish high school and enroll in college.

CAMPUS COMMUNITY ACTIVITIES

Murray's 1991 Freedom Fest was held on the Murray State campus on July 4, 1991. The event featured the MSU/Community Band and Choral Union, local boy scout units, and a fireworks display. All armed forces veterans were recognized, with particular expressions of appreciation and good will directed to the men and women who served in Operation Desert Storm.

ACTIVITIES FOR HIGH SCHOOL STUDENTS

Murray State hosted approximately 350 high school juniors from throughout the Commonwealth for the 45th annual Kentucky Girls State on June 9-14, 1991. Sponsored by the American Legion Auxiliary, Kentucky Girls State is designed to offer a comprehensive view of the duties, privileges, rights, and responsibilities in American citizenship training in the national government. This is the second year that Girls State has been held on the Murray State campus.

FACULTY/STAFF ACHIEVEMENTS

Dr. Kenneth Carstens, Professor of Sociology, Anthropology and Social Work, and T. M. McNally, Assistant Professor of English, have each been awarded a \$5,500 Presidential Research Fellowship for the 1991-92 academic year. These awards are provided to outstanding Murray State faculty each year.

Dr. Roger Reichmuth, Assistant Dean, College of Fine Arts and Communication, has been appointed Province 15 Governor of Phi Mu Alpha Sinfonia music fraternity. Province 15 consists of chapters in West Kentucky and West Tennessee.

Dr. Nancy Nygaard, Chair, Department of Nursing, has been selected to serve a two-year term as President of the Kentucky League for Nursing (KLN). KLN is a state affiliate of the National League for Nursing (NLN), which serves as the accrediting agency for nursing education. Dr. Nygaard also serves as president-elect of the Kentucky Association of Baccalaureate and Higher Degree Nursing Programs.

Celia Wall, Acting Director of the Center for International Programs, has been elected vice president of the Kentucky Council for International Education. Founded in 1973, the Council is dedicated to strengthening the international dimension of education and public life in Kentucky by promoting opportunities for students and faculty, raising the awareness of international issues, and sharing resources.

An article by Dr. Kenneth Tucker, Professor of English, was published in the March 1991 issue of the Journal of Evolutionary Psychology.

ATHLETICS

Murray State University athletics closed out the 1990-91 season with a league championship, five NCAA appearances in track, and a recognition as the top men's athletic program in the Ohio Valley Conference (OVC).

The Murray State baseball team won a pivotal season-ending three-game series from second-place Middle Tennessee to clinch the OVC regular-season championship and the right to host the post-season conference tournament. Though the Thoroughbreds were unable to win the OVC Tournament, they did gather their share of individual awards.

Head Coach Johnny Reagan was selected OVC Coach of the Year, his 10th such honor, after leading the 'Breds to a 24-10 record. Junior pitcher Kirk Rueter was named OVC Baseball Player of the Year after fashioning one of the finest seasons in team history. Rueter established a school record with his 10-2 pitching log,

and his 1.20 earned run average ranked second in the nation. Rueter was one of six 'Breds to make the league's all-conference team. Junior pitcher Kent Wallace, senior catcher Jon Grzanich, senior first baseman Jason Haner, and senior outfielder Danny Alfeldt made first-team all-conference, and junior shortstop Shane Witzel made second team.

In track and field, men's sprinter Seibert Straughn, a junior, earned All-America status with his reaching the finals of the NCAA 400-meter dash. On the women's side, the team of sophomore Felicia Upton, senior Crystal Roberson, sophomore Anna Cherry, and senior Stephanie Saleem competed in the NCAA 4x400-meter relay championship event.

At the end of the sports season, Murray State was awarded the OVC Men's All-Sports Trophy, giving the University the honor of having the top overall men's athletic program among all conference schools. The MSU women made a strong showing as well, finishing third in the women's all-sports standings. The award marked the third consecutive year that either the MSU men or women won an OVC all-sports award. Post-season honors continued for the Racer men's basketball squad. Junior center Popeye Jones was selected OVC Male Athlete of the Year, the third time in four years a Racer has been so honored.

The Murray State volleyball team saw three players named pre-season All-OVC. Senior Jill Doty and junior Belinda Rubio were selected First-Team All-OVC, while sophomore Denise Donnelly was named to the second team.

UPCOMING EVENTS

Aug. 20	12:00 noon	Faculty - Staff Luncheon, Curris Center Ballroom
Aug. 23	7:00 p.m. 9:00 p.m.	Reception for new faculty, National Scouting Museum
Sept. 5	6:00 p.m.	MSU Regents Dinner with Legislators, Oakhurst
Sept. 7	3:00 p.m.	Dedication of the Martha Layne Collins Center for Industry and Technology
	7:30 p.m.	MSU Racers vs. Southern Illinois, Stewart Stadium
Sept. 11	time tba	Founder's Day, Lovett Auditorium
Sept. 15 - 16		Decision Makers '91, Lexington
Sept. 21	7:30 p.m.	MSU Racers vs. Eastern Illinois, Stewart Stadium
Oct. 12		Homecoming
	2:30 p.m.	MSU Racers vs. University of Tennessee at Martin

ACTIVITIES OF PRESIDENT RONALD J. KURTH

August 1, 1990 -- June 30, 1991

August 1990

- 3 Met with Mr. Mark Cooper, reporter for Murray Ledger & Times
- 6 Attended a luncheon meeting with university attorneys and affirmative action officers from across the state
- 7 Met with Ms. Carol Julian, Office of Development
Met with Professor Joe Fuhrmann's class and viewed "The Soviet Union: A Photographic Essay" exhibit on display in the Clara M. Eagle Gallery
- 8 Met with Dr. Farouk Umar, President, Faculty Senate
Met with Mr. Kerry Harvey, Chairman, MSU Board of Regents
Guest of honor at a reception which was hosted by the Murray State University Staff Congress
- 9 Met with Dean Ken Harrell, College of Humanistic Studies
- 10 Attended Annual Watermelon Feast
Participated in committee meetings of the Murray State University Board of Regents
- 11 Participated in quarterly meeting of the Murray State University Board of Regents
- 13 Participated in media interview by Sherry Hemesath and Anita Bugg of WKMS
Met with Dean John Thompson, College of Business & Public Affairs
Met with Ed West, Interim Coordinator of University Relations and Administrative Services
Participated in gift presentation by Dwain Tucker of South Central Bell on behalf of the BellSouth Foundation
Met with Joyce Gordon, Director, Personnel Services
- 14 Met with Dean Gary Hunt, College of Fine Arts and Communication
Met with Ms. Amber Howard in preparation for her upcoming visit to the Soviet Union
Met with Dr. Farouk Umar, President, Faculty Senate

August 1990

- 15 Met with Dean Gary Boggess, College of Science
Met with Mr. Mark Randall of the Campus Ministers Association
- 16 Attended a breakfast meeting of the 1990 Leadership Kentucky Class
Attended Food Services Employee Orientation Session
Met with Dean Tom Auer, College of Industry and Technology
Met with U.S. Senator Mitch McConnell
- 17 Met with Dean Janice Weaver, College of Education
Met with Regent Dean Akridge in Fredonia
- 20 Met with Dean Viola Miller, Center for Continuing Education and Academic Outreach
Met with Ms. Donna Herndon, Director, Alumni Affairs
Met with Dr. Dannie Harrison, Assistant Dean, College of Business & Public Affairs, regarding the Center for Economic Education
- 21 Met with Dean Phil Bryan, Admissions and Records
Spoke at the annual Faculty/Staff Luncheon
Met with Roger Weis and Bob Cornelison, local representatives of the United Way
- 22 Met with Mayor Bill Cherry
Met with Ronald Ecken, Coopers and Lybrand
Met with Dean Coy Harmon, University Libraries
Met with Mr. Mike Strickland, Director, Athletics
- 23 Met with Dean Janice Weaver, College of Education, in preparation for a meeting of the Council on Higher Education
Welcomed participants at the Mini Orientation session
Attended Murray Rotary Club meeting as guest of Mr. H. Glenn Doran
Met with Mr. Tom Denton, Director, Accounting and Finance
Met with Mr. David Fitts, Marketing Representative, IBM
- 24 Welcomed participants at the Graduate Teaching Assistants Fall Orientation Session
Participated in the New Faculty Reception
- 25 Attended West Kentucky Legislative Caucus Meeting at the Executive Inn in Paducah

August 1990

- 27 Met with Ms. Tracey Fields-Mull
Met with Mr. Bob Sexton, Executive Director,
Pritchard Committee
- 28 Participated in a tour of the new Industry &
Technology Building
Met with Mayor Bill Cherry
Met with Regent Billy Hurt
- 29 Met with Faculty Regent James W. Hammack, Jr.
Met with University Attorney James Overby
- 30 Met with Drs. Anita Lawson and Jim Booth regarding
strategic planning
Attended MSU ROTC Opening Ceremonies and Picnic
- 31 Met with Mr. Bill Beasley, Mr. Fred Paxton, and Dr.
Don Clemens at Mr. Beasley's office in Paducah
Met with Mayor Bill Cherry and Mr. Steve Zea,
Murray-Calloway County Chamber of Commerce
Attended the West Kentucky Barbecue as guests of
WSJP

September

- 4 Hosted Bi-Monthly Meeting for Vice Presidents,
Deans, and Directors
Met with Dr. James L. Booth, Dean Gary Hunt, Ms.
Anita Bugg, and Ms. Janet Kenney
Participated in MSU Faculty Senate meeting
Attended Racer Club Meeting
- 5 Met with Ms. Rhonnda Kerr, Murray State News
Met with Mr. Ed West, Dr. Jim Booth, and Mr. Jim
Vaughan
Met with Mr. Kerry Harvey, Chairman, MSU Board of
Regents
Spoke at the Minority Freshmen/Transfer Student
Reception
- 6 Met with Regent Tommy Sanders
Hosted Honors Program Reception
- 7-10 Participated in activities of the Council on Higher
Education Decision Makers' Workshop, Louisville
- 11 Spoke at the Purchase Area Senior Olympics, Stewart
Stadium
Met with Student Regent Eddie Allen

September

- 13 Met with Graphic Arts Technology Advisory Council Subcommittee
Met with University Attorney James Overby
Spoke on the Soviet Union in conjunction with the "Soviet Union: A Photographic Essay" exhibit
Attended a reception in conjunction with the photography exhibit and lecture
- 14 Met with Dr. Jack Rose, member of the Council on Higher Education and Superintendent of the Calloway County School System
Met with Amy Herdy, student reporter for MSU TV Channel 11
Met with Dr. Farouk Umar and Dr. Jim Booth
Met with Mr. Tom Denton
Met with Mr. Mike Strickland
- 15 Attended MSU vs. Southern Illinois University football game at Carbondale, IL
- 17 Met with Mr. Chuck Ward, Director, Office of Development
Met with Mr. Paul Bylaska and Dr. Anita Lawson regarding budget trend analysis
- 18 Participated in media interview with Ms. Fran Eilers, reporter, The Courier-Journal
Attended 1990 Labor-Management Conference at Kentucky Dam Village State Park with Mr. Kerry Harvey
- 19 Met with Dr. Bobby Malone regarding the MSU/Boy Scouts of America Professional Development Program
Met with Mr. Tom Denton
Spoke at the Murray State University Staff Luncheon
Met with Ms. Rhonnda Kerr, Murray State News
- 20 Participated in MSU Staff Luncheon at the Breathitt Veterinary Center
Met with Mr. L.D. Miller
Met with two student fraternity representatives
- 21 Met with Dr. Jim Booth, Dr. "Buddy" Krizan, and Ms. Maronda Dockery regarding Omicron Delta Kappa
Participated in scholarship presentation by Dr. Alta Presson
Spoke at Memorial Ceremony for American POW/MIA's
Met with representatives of the Boy Scouts of America

October

- 2 Met with Rhonnda Kerr, Murray State News
 Attended a reception as guests of the
 Bank of Marshall County
- 3 Participated in the 1990 Founder's Day Convocation
 Participated in a tree-planting ceremony in memory
 of Dr. A. Wolfson
- 5 Met with LTC Bill Holden, Chairman, Department of
 Military Science
 Met with Ms. Sherry McClain, Editor, MSU Times
 Met with Mr. Mark Hunt, Director, National Scouting
 Museum
- 6 Participated in "Focus on Learning" Seminar,
 sponsored by the College of Science
 Attended Festival of Champions Band Competition
- 7 Attended Murray Woman's Club Reception as guest of
 honor
- 8 Met with Mr. Bennie Cooper regarding earthquake
 preparedness
 Met with Mr. Joe Bill Campbell, Dr. Gary Cox, and
 Mr. Kerry Harvey
 Met with Dr. Farouk Umar and Dr. Jim Booth
- 9-10 Attended Board of Trustees Meeting of the National
 Scouting Museum, Dallas, TX
- 11 Met with Dean John Thompson regarding college
 fund-raising
 Attended Sigma Xi Barbecue
 Participated in media interview by Kelly Hultz for
 MSU TV Channel 11
- 12 Participated in photo session with Mayor Bill Cherry
 and Judge Executive George Weeks for Higher
 Education Week
 Met with Mayor Bill Cherry and Paducah Mayor Gerry
 Montgomery, Stacey's Restaurant, Paducah, Kentucky
 Met with Coach Steve Newton, Mr. Mike Strickland,
 and Mr. Ed West
 Met with Mr. Bill Rayburn, Mr. Chuck Ward, and Mr.
 Steve Rich
 Attended dinner which was hosted by Mr. and Mrs.
 George Lilly
- 13 Attended Parents Day Reception
 Hosted Mr. Wendell Thomas and President and Mrs.
 Hanly Funderburk as guests in the President's Box

October

- 15 Participated in taping of recycling video
Met with Drs. Fred Miller and Gary Brockway
Participated in conference call with Marian Quarles,
Department of Defense
Met with Rhonnda Kerr, Murray State News
- 16 Travelled by plane to Malden, Missouri, to view
facility donated by Mr. Harry Crisp to Southeast
Missouri State University with President Charles
Wethington of the University of Kentucky and
President Kala Stroup of Southeast Missouri State
University
- 17 Met with Superintendents Robert Watson, Carlisle
County; Bob Buchanon, Ballard County; Charles
Terrett, Fulton County; Larry Salmon, Fulton
Hosted Student Senate members at Oakhurst
- 18 Met with Mr. Mike Strickland
Met with Mr. Tom Denton and Mr. Paul Bylaska
regarding university audit and submission to the
Council on Higher Education
Toured Hancock Biological Station
- 19 Met with Mr. Bennie Cooper, Dr. Bert Siebold,
Mr. Joe Green, and Dr. Jim Booth regarding
earthquake preparedness
Spoke at the Kentucky Retired Teachers Association
meeting
Participated in scholarship endowment announcement
in honor of Mr. H. Glenn Doran with Mr. Harold
Doran, Jr.; Mr. Frank Doran; Mrs. Anne Doran; Dr.
John Thompson; and Dr. Jim Booth
Participated in special meeting of the MSU Board of
Regents
- 22 Met with Dr. Jim Booth and Mr. Chuck Ward in
preparation for the MSU Foundation Board of
Trustees meeting
Met with Lydia Jones and presidents of the minority
student organizations
- 23 Met with Ohio Valley Conference Commissioner Dan
Beebe
Met with Ms. Rhonnda Kerr, Murray State News
Hosted dinner for OVC Commissioner Dan Beebe
- 24 Spoke to the West Kentucky Educational Cooperative
meeting at Kentucky Dam Village

October

25

Participated in a photo session with graphic arts students for the "Proud to Print" project
 Participated in a conference call with President John Wolfe and Dr. Gary Cox regarding joint programming
 Hosted university-wide convocation for earthquake preparedness
 Participated in the Athletic Hall of Fame Banquet

26

Participated in meeting and committee meetings of the MSU Foundation Board of Trustees
 Met with Mr. Bob Burton
 Participated in Dedication Ceremony for the Frances Miller Golf Course Clubhouse
 Hosted reception for university guests at Oakhurst
 Spoke at the Business & Public Affairs Banquet

27

Met with Business & Public Affairs Dean's Advisory Council
 Participated in 1990 Homecoming Parade
 Participated in ceremony to retire the Proctor and Tillman football jerseys
 Attended Homecoming reunion at Stewart Stadium
 Hosted guests in the President's Box for the MSU vs. Tennessee State University football game
 Hosted Alumni and Friends Reception at Oakhurst

29

Met with Mr. Tom Denton and Mr. Paul Bylaska
 Met with Faculty Regent Jim Hammack
 Attended luncheon meeting in honor of Janet Holloway, new Kentucky Small Business Development Center State Director
 Hosted Omicron Delta Kappa Leadership Tea at Oakhurst

30

Attended Retirement Party for Betty Hornsby, University Libraries

31

Toured University Farms Complex
 Met with Mr. Kerry Harvey, Chairman, MSU Board of Regents
 Met with Dr. Jim Booth and Mr. Paul Bylaska regarding budget preparation
 Attended Winslow Cafeteria Halloween Dinner

November

- 1 Visited Union County School System and met with Superintendent Ray Hammers
Visited Henderson County School System and met with Superintendent Gayle Ecton
Spoke to the MSU Student Alumni Association
- 2-3 Travelled to Morehead State University with the MSU football team
Attended MSU vs. Morehead State University football game
- 4 Participated in the Conference of Presidents meeting in Frankfort, Kentucky
- 5 Participated in the Council on Higher Education meeting as well as meetings of the Programs Committee and Finance Committee in Frankfort, Kentucky
- 6 Met with the President of the Honors Program Student Council
Met with Dr. Jim Booth, Dr. Viola Miller, Dr. Bill Payne, and Mr. John Hart regarding the interactive TV program
Met with Ms. Rhonnda Kerr, Murray State News
- 7 Welcomed guests for the Annual Honors Day Program for Distinguished Black High School Students
Spoke at the Paducah Rotary Club meeting, Paducah, Kentucky
Attended dinner for Mr. Gary Shephard, candidate for Vice President for University Relations and Administrative Services
- 8 Attended breakfast meeting with Mr. Gary Shephard
Met with Mr. Gary Shephard
Met with Mr. Ivan Potter
Met with Mr. Tom Denton and Mr. Paul Bylaska
- 9 Hosted Bi-monthly meeting for Vice Presidents, Deans, and Directors
Attended luncheon with representatives of E.I. DuPont
- 10 Participated in MSU Board of Regents meeting
Spoke at the News Media Appreciation Day Program
Hosted guests in the President's Box for the MSU vs. Middle Tennessee State University football game

November

- 12 Met with Ms. Paula Hulick, Director, Housing
Met with Regent Eddie Allen
Met with Dr. Farouk Umar and Dr. Jim Booth
- 13 Met with Ms. Rhonnda Kerr, Murray State News
Spoke at the Kentucky Small Business Development
Center quarterly meeting at Barkley Lodge
- 13-15 Participated in a meeting at the Pentagon in
Washington, D.C. Served as the advisor to the
analysis group sponsored by the Chief of Naval
Operations Staff
- 16 Met with Student Regent Eddie Allen
Participated in committee meetings of the MSU Board
of Regents
- 17 Participated in quarterly meeting of the MSU Board
of Regents
- 18-24 Attended Annual Meeting of the American Association
of State Colleges and Universities
- 26 Met with Frank Madison and Ambler Brown regarding
the Four Rivers Council of the Boy Scouts of
America
Met with Mr. Mike Strickland and Mr. Chuck Ward
Conducted interview with Ms. Sherry McClain for
Alumnus Magazine article
Attended Murray-Calloway County Chamber of Commerce
meeting
- 27 Met with Ms. Rhonnda Kerr, Murray State News
Spoke to the Paducah Lions Club meeting, Paducah, KY
Met with Mr. Henry Hodges, Mr. Steve Zea, Dr. Jim
Davis, Dr. Tom Auer, and Dr. Jim Booth regarding
aquaculture
- 29 Spoke at 1990 Kentucky Legislative Conference on
Economic Development, Covington, KY
- 30 Met with Superintendent Dennis Lacy, Crittenden
County School System
Met with Superintendent Tom Buchanan, Lyon County
School System

December

- 1 Hosted reception at Oakhurst for athletic donors
- 2 Participated in the annual "Hanging of the Green"
Ceremony
Attended Staff Congress Children's Christmas Party

December

- 3 Met with Dr. Jim Booth and Mr. Ed West regarding property acquisition
Met with Mr. Chuck Ward
Met with Mr. Neil Smith, candidate for Vice President for University Relations and Administrative Services
Attended dinner with Mr. Neil Smith
- 4 Attended breakfast meeting with Mr. Neil Smith
Met with Mr. David Travis
Met with Mr. Tom Denton and Mr. Paul Bylaska
Attended choral production of "The Messiah"
- 5 Welcomed participants of the President's West Kentucky Invitational Academic Tournament
- 6 Visited the Toyota Plant with faculty members of the College of Industry and Technology
Attended alumni reception as guests of Bob and Sylvia Waller, Lexington, KY
- 7 Met with U.S. Representative and Mrs. Larry Hopkins and Mr. and Mrs. Bob Waller
- 8 Hosted Christmas dinner for members of the MSU Board of Regents and the MSU Foundation Board of Trustees at Oakhurst
- 9 Hosted a home tour by the Murray Woman's Club at Oakhurst
Attended the NAACP Local Chapter's Annual Banquet
Attended a reception and dinner for Mr. Don Kassing, candidate for Vice President for University Relations and Administrative Services
- 10 Attended breakfast meeting with Mr. Don Kassing, Jim Booth, and Paul Bylaska
Met with Mr. Don Kassing
Hosted a luncheon for donors for the Regional Special Events Center
Participated in press conference announcing donations for the Regional Special Events Center
Spoke at the Associates of Murray State University Libraries (AMSUL) meeting

December

- 11 Participated in photo session with members of the Social Work Club
Met with Dr. Wade Kadel, Director, Breathitt Veterinary Center
Attended the Staff Christmas Party, sponsored by the MSU Staff Congress
Met with Mr. Mike Strickland, Director, Athletics
Attended Marching Bands Awards Banquet
- 13 Met with representatives of the Fleet Reserve Association
Participated in a tour of the Interactive Television facilities for Gary Cox, Larry Fowler, and Mike Gardone of the Council on Higher Education
Attended Campus III Christmas festivities
- 14 Participated in a photo session with Dr. Yushin Yoo on the publication of his new book
Attended the College of Science Christmas Brunch
Spoke to members of the Presidential Scholars Selection Committee
Met with Faculty Senate President Farouk Umar and Dr. Jim Booth
- 15 Participated in the George Weaks Community Center Dedication Ceremony
- 17 Met with Mr. Mike Strickland regarding the National Collegiate Athletic Association meeting
- 18 Met with Governor Wallace Wilkinson in Frankfort
- 19 Met with Mr. Ed West regarding the athletic budget
Hosted the Wells Hall Christmas Open House
- 20 Met with Dr. Joseph Cartwright
Met with Mr. Paul Bylaska and Mr. Tom Denton
Participated in commissioning ceremony for Mr. Joe Easley
Hosted a Christmas Hayride for members of the President's Office staff

January

- 2 Attended retirement party for Mr. L.C. Winchester
Attended MSU vs. North Alabama basketball game
- 3 Met with Dr. Karl Hussung
Met with Mr. Chuck Ward regarding U.S. Tobacco
Met with Mr. Paul Bylaska and Mr. Tom Denton
- 4 Met with Dr. Lanette Thurman, Executive Director of the Governor's Council for Cultural Affairs
Met with Mr. Mark McClure

January

- 5 Hosted guests for the MSU vs. Austin Peay State University basketball game at Racer Arena
- 6-9 Attended the National Collegiate Athletic Association/Ohio Valley Conference meeting in Nashville, Tennessee
- 10 Welcomed participants at the Mini Orientation Session
Met with Mr. Kerry Harvey, Dr. Jim Booth, Mr. Ed West, and Dr. Ken Harrell
- 11 Met with Dr. Tom Auer and Mr. Ed West
Met with Mr. Jeff Green, Mr. Harold Doran, Mr. Steve Story, and Ms. Donna Herndon
Met with the Deans' Council
Attended WKMS Ten-Year Friends Reception
- 12 Attended MSU vs. Indiana University-Purdue University at Indianapolis
- 13 Attended Presidents' Roundtable on Strategic Planning at Morehead State University
Participated in the Council of Presidents meeting
- 14 Attended CHE Finance and Programs Committee meetings and the meeting of the Council on Higher Education at Morehead State University
- 15 Met with Governor Wallace Wilkinson in Frankfort
- 17 Met with Regent Tommy Sanders
Met with Dr. Jim Booth and Mr. James Overby
Met with Dr. Virginia Slimmer and Ms. Roberta Garfield regarding "Celebrate Women" Conference
- 18 Participated in a photo session with Harold Doran and John Williams of People's Bank for a donation by the People's Bank to the Wrather West Kentucky Museum
Met with Mr. Paul Bylaska
Met with Mr. David Winkler regarding research for his dissertation
Welcomed university guests for "A Scott Festival"
- 19 Reported to the MSU Alumni Association's Executive Council
Attended MSU vs. Tennessee State University basketball game

January

- 21 Attended activities in memory of Dr. Martin Luther King, Jr.
Hosted Congressman and Mrs. Carroll Hubbard, Jr., at Oakhurst
Hosted university guests for the MSU vs. Tennessee Tech. basketball game
- 22 Hosted Bi-Monthly meeting for vice presidents, deans, and directors
Met with Mr. Lynn Richard and Dr. Jim Booth
Met with Ms. Rhonnda Kerr, Murray State News
Spoke at the Kentucky Council of Economic Education Center Advisory Board Meeting
- 23 Spoke at the Benton Lions Club meeting in Benton, KY
- 24 Attended the House Joint Resolution 54 Steering Committee Meeting in Frankfort, KY
- 25 Met with Dr. Jim Booth
Met with Mr. Roy Davis
Met with Mr. James Overby
- 27 Spoke at the Omicron Delta Kappa Initiation Ceremony
- 28 Met with Mr. Paul Bylaska
Met with Dr. Anita Lawson
Welcome university guests for the Distributive Education Clubs of America Conference
Met with Mr. Ed West and Dr. Jim Booth regarding the Regional Special Events Center
- 29 Met with Drs. Jim Booth and Janice Weaver regarding the NCATE Accreditation Team visit
Attended a luncheon meeting with the Campus Ministers Association
Met with Ms. Rhonnda Kerr, Murray State News
- 31 Met with Mr. Mikole Paige regarding admission to the Naval Academy
Met with Dr. Jim Booth
Met with Dr. Tim Miller and Mr. Bob Jackson of H.T. Marketing

February

- 1 Participated in committee meetings of the Board of Regents
Hosted a reception at Oakhurst for members of the Board of Regents
- 2 Participated in the meeting of the Board of Regents

February

- 3 Attended annual production of "Campus Lights"
- 4 Met with Head Football Coach Mike Mahoney
 Participated in a photo session with Mr. Joe Dick,
 Dr. Tom Auer and Dr. Jim Booth for donation by
 the Bank of Murray for the Industry and
 Technology Building
- 5 Participated in television interview by Murray
 Channel 46
 Met with Ms. Lydia Jones
 Met with Ms. Rhonnda Kerr, Murray State News
 Attended Faculty Senate meeting
- 7 Met with LTC William Holden
 Met with Mr. LeRoy Eldridge
 Met with Ms. Sue Darnell
 Spoke at the Murray Civitan Club meeting
- 9 Hosted guests for the MSU vs. Eastern Kentucky
 University basketball game
 Hosted guests for dinner at Oakhurst prior to the
 game
- 10 Hosted reception and dinner for guests at Oakhurst
- 11 Participated in photo session with Mr. Tony Waller,
 Jr., Mr. David Graham, and Mr. Tom Adams for
 donation to the Regional Special Events Center
 Met with Dr. James I. Schempp
 Met with Dr. Jim Booth and Dr. Farouk Umar
 Hosted a reception for the Center for International
 Programs at Oakhurst
 Spoke at the West Kentucky School Administrators
 Dinner
 Hosted guests for the MSU vs. Morehead State
 University basketball game
- 12 Participated in taping of "Accent" Program at
 WPSD-TV in Paducah, KY
 Met with Superintendent Larry Allen, Paducah City
 School System
 Met with Superintendent Larry Harper, McCracken
 County School System
 Attended a lecture by Joe Clark
- 14 Spoke at the Cincinnati Naval League Luncheon

February

- 18 Held budget hearings for the Colleges of Humanistic Studies, Industry & Technology, Fine Arts and Communication, and Business & Public Affairs and the University Relations and Administrative Services area
 Attended the Purchase Area Development District meeting
- 19 Held budget hearings for the Colleges of Education and Science, Center for Continuing Education, the Student Affairs area, and the Academic Affairs and Libraries areas
 Welcomed guests and participated in the Black Scholars Recognition Banquet
- 21 Met with Mr. Shawn Boyle regarding admission to the U.S. Navy Flight School
 Held a planning meeting for the Regional Special Events Center
 Met with Coach Mike Mahoney
- 23 Dined with Dr. and Mrs. Charles Buffington, Barkley Lodge
 Hosted guests for the MSU vs. Middle Tennessee basketball game
- 24 Attended production of the University Choral/Community Choral group
- 25 Welcomed guests for the Presidential Scholars Opening Session
 Met with Mrs. Libby Hart regarding the Wrather West Kentucky Museum
 Participated in the Rotary Indoctrination Session
- 26 Welcomed guests for the Presidential Scholars Opening Session
 Spoke at the Fulton/South Fulton Rotary Club meeting in Fulton, KY
 Met with Ms. Rhonnda Kerr, Murray State News
 Hosted Senior Presidential Scholars for dinner at Oakhurst
 Attended faculty recital by Kay Bates and Marie Taylor
- 27 Met with Trustee Marshall Gage

February

- 28 Met with Mr. Howard Crittenden, Principal, Henderson County High School in Henderson, KY
 Spoke at the Henderson Rotary Club meeting
 Met with Dr. Patrick Lake, President, Henderson Community College and Interim President of Owensboro Community College
 Participated in a television interview for the Henderson Cable TV Station
 Participated in Henderson/Evansville area alumni reception at the home of Dr. and Mrs. Tom Logan

March

- 1 Participated in a radio interview for the Henderson radio station
- 2 Participated in MSU Board of Regents Planning Meeting
 Attended Ohio Valley Conference first-round tournament at Racer Arena
- 4 Met with Dr. Jim Booth and Dr. Pete Whaley regarding the Committee on Institutional Studies and Research and the Presidential Fellowship
 Spoke at the Golden 100 Awards Luncheon
 Met with President Harold McGee and Board Members Senator Jim Bennett, Lt. Governor Jim Folsom, and Mr. Bob Kennamer of Jacksonville State University (AL) regarding athletics
- 5 Spoke at the Opening Session of Celebrate Women 1991
 Met with Mr. Paul Radke and the School Relations staff members
 Attended luncheon for Celebrate Women 1991
 Met with Ms. Rhonnda Kerr, Murray State News
 Met with Mr. Mike Strickland
 Hosted reception for the Celebrate Women Conference at Oakhurst
- 6 Met with Ms. Bonita Odom, candidate for Director of Affirmative Action
 Attended first round games of the Ohio Valley Conference semi-final basketball tournament
- 7 Met with Mr. Buck Hurley
 Participated in Rotary Induction
 Attended an open house at the Learning Center
 Met with Dr. Tim Miller and Dr. Jim Booth regarding the MSU Foundation
 Attended Ohio Valley Conference Championship game
- 8 Met with Governor Wallace Wilkinson in Frankfort, KY

March

- 10 Attended the Executive Committee meeting of the Council on Higher Education in Bowling Green, KY
- 11 Attended Finance Committee meeting and the meeting of the Council on Higher Education, in Bowling Green, KY
- 12 Participated in photo session with representatives of Alpha Phi Omega for Disability Awareness Week
Met with Mr. Chuck Ward regarding President's Club Dinner
Visited Westvaco facilities in Wickliffe, KY
Met with Mr. Ed West
- 17 Met with Dr. Nola Allen, candidate for Director of Affirmative Action
- 18 Met with Mr. Jeff Taylor and Mr. Mickey Johnson in Owensboro
Spoke at the Owensboro Kiwanis Club meeting
Met with Mr. Waitman Taylor, Jr., and Mr. Robert Best
Met with Mr. John Hager, Editor and Owner of the Owensboro Messenger-Inquirer
Met with Mr. Mickey Johnson regarding MSU's MBA Program and the Small Business Development Center
Attended Owensboro alumni reception
- 19 Met with Superintendent Frank Yeager, Owensboro School System with Dr. Janice Weaver
- 20 Chaired a panel discussion at the Center for Naval Analyses, Washington, D.C.
- 21 Chaired a panel discussion at the Center for Naval Analyses, Washington, D.C.
Attended U.S. Navy Band Concert at Lovett Auditorium
Hosted a reception for members of the U.S. Navy Band
- 22 Met with Dr. Doreen Rauch, candidate for Director of Affirmative Action
Spoke at the National Association of Retired Federal Employees Luncheon
- 23 Hosted reception and dinner for the President's Club
Attended the Miss MSU Pageant

March

- 26 Met with Coach Mike Mahoney
Presented awards for the Ken-Lake Council of
Teachers of Mathematics Contest
Met with Ms. Rhonnda Kerr and Ms. Melanie Bucklin,
Murray State News
Met with members of the accreditation team for the
Animal Health Technology Program
- 28 Met with Dr. Jim Booth, Dr. Farouk Umar, Dr. Ray
Conklin, and Dr. Nancy France
Met with Mr. Paul Bylaska
Attended a luncheon with representatives of South
Central Bell
Met with Chairman Kerry Harvey in Benton, KY
Met with Mr. David Reed and Ms. Marilyn Reed
Buchanon
Spoke at the Center for International Programs Task
Force Retreat
- 29 Hosted Bi-Monthly meeting for vice presidents,
deans, and directors
Met with Mr. Ed West, Dr. Jim Booth, Mr. John
Fitzgibbon, and Ms. Joyce Gordon
Met with Mrs. Libby Hart, Mr. A.W. Simmons, Mrs.
Betty Lowry and Mr. Walt Apperson regarding
Wrather West Kentucky Museum
Met with Mr. Chuck Bauer, representative of IBM
Met with Mr. Peter Malin, representative of Digital
Equipment Corporation
Attended Center for Continuing Education/Academic
Outreach Honors Banquet
- 30 Attended breakfast meeting with Mr. Pete Malin

April

- 1 Met with Mr. Jim Vaughan and Dr. Tom Auer regarding
the Collins Center Dedication Ceremony
Met with Ms. Teri Benton and Mr. Bill Benriter
Met with Dr. Jim Booth and Dr. Anita Lawson
Welcomed university guests for the MSU Football
Banquet
- 2 Met with Mr. Ed West, Dr. Jim Booth, and Mr. James
Overby
Met with Mr. Mike Strickland
Met with Ms. Rhonnda Kerr and Ms. Melanie Bucklin,
Murray State News
Met with Mr. Ed West
Met with Dr. Jim Booth
Hosted Leadership Tea for Omicron Delta Kappa at
Oakhurst

April

- 4-6 Participated in meetings of the University of Kentucky Patterson School of Diplomacy and International Commerce Board of Advisors in Lexington, KY
- 7-9 Met with the senior management group of Ashland Oil in Ashland, KY
- 10 Met with Mr. Pete Malin and Mr. Scott Benson of Digital Equipment Corporation
Attended dinner meeting with Mr. Malin and Mr. Benson at the Brass Lantern Restaurant
- 11 Met with Mr. Paul Bylaska and Mr. Tom Denton
Met with Mr. Johnny McDougal
Met with Mrs. Kathryn Carmen, as an inaugural representative of Columbia College
- 12 Met with Coach Steve Newton and Mr. James Overby
Met with Dr. Jim Booth
Met with members of the Search Committee for the Director of Affirmative Action
Attended a farewell dinner in honor of Dr. G. Richard Marzolf, Paris Landing State Park
- 13 Spoke at the MSU ROTC Dining Out Ceremony
- 15 Met with Dean Coy Harmon
Met with Ms. Renee Amberg regarding class project
Met with Mr. Paul Bylaska
- 16 Met with Ms. Melanie Bucklin, Murray State News
Attended Deans' Council meeting
- 17 Spoke at the Kiwanis Club meeting in Benton, KY
- 18 Spoke at the Mayfield-Graves County Chamber of Commerce Annual Banquet
- 19 Met with Senator Greg Higdon
Met with Mr. Will Ed Clark, Mr. Jim Stahler, Mr. Tim Brannon, and Mr. Doug Goodman, members of the Department of Agriculture Advisory Council
- 20 Attended MSU Men's Basketball Banquet
- 21 Attended MSU Symphonic Wind Ensemble Spring Concert
- 22 Attended Murray-Calloway County Chamber of Commerce Annual Dinner Meeting

April

- 23 Met with Melanie Bucklin, Murray State News
 Participated in the Deans' meeting
 Attended Murray Chapter of Professional Secretaries
 International's Executive Night Banquet
- 24 Attended retirement reception for Dr. John Devine
- 25 Spoke at the Murray High School "Straight A" Dinner
 Participated in media interview with Bill Wells,
 Principal of Murray High School
- 26 Participated in committee meetings and meeting of
 the MSU Foundation Board of Trustees
 Participated in the Emeritus Club Luncheon Program
 Attended retirement reception for Dr. Charles Smith
 Attended a reception for members of the Business &
 Public Affairs Advisory Council, Alumni Executive
 Council, MSU Foundation Board of Trustees, and
 MSU Board of Regents
 Attended Inaugural Choral Concert
- 27 Presented Distinguished Alumnus Awards at the Alumni
 Banquet
 Participated in the Inaugural Ceremony
 Participated in the Inaugural Reception
 Hosted a reception for university guests for the
 Inauguration at Oakhurst
 Participated in the Inaugural Ball and Breakfast
- 30 Spoke at the annual Faculty/Staff Senior Breakfast
 Met with Ms. Schelly Weedman
 Met with Mr. Stephen Murdock
 Met with Ms. Melanie Bucklin, Murray State News
 Hosted a cookout for the student ambassadors and
 members of the men's and women's basketball teams

May

- 1 Met with Dr. Joe Cartwright, candidate for Dean of
 the College of Humanistic Studies
 Attended the Outstanding Teacher Recognition and
 Outstanding Paper Recognition Award Luncheon
- 2 Met with Dr. Booth
 Met with Dr. Ray Conklin, Dr. Nancy France, and
 Dr. Jim Booth
 Participated in a photo session with CISR
 Presidential Fellowship recipients Dr. Mike
 McNally and Dr. Ken Carstens
 Met with Mr. Ed West
 Spoke at the Paducah Academic Honors Banquet in
 Paducah, KY

May

- 3 Met with Dr. Ron Cella, candidate for Dean of the College of Humanistic Studies
Participated in committee meetings of the Board of Regents
Hosted reception and dinner for members of the Board of Regents
- 4 Participated in the meeting of the MSU Board of Regents
- 6 Participated in the Staff Recognition Day Ceremony
Attended a retirement reception for Ms. Ellen Harrell and Dr. Jim Frank
Attended a press conference for National Tourism Week
Met with Dr. Harold Goldsmith, candidate for Associate Vice President for Student Affairs
- 7 Met with Ms. Melanie Bucklin, Murray State News
Met with Mr. Edwin Reid of the West Kentucky Academic Consortium
Spoke at the Benton Kiwanis Club High School Honors Banquet
- 8 Attended the awards ceremony for students of the Department of Occupational Safety and Health with Labor Secretary Otis Reed, Jr.
Met with Dr. Jim Booth
- 9 Met with Dr. Douglas Lange, candidate for the position of Associate Vice President for Student Affairs
Spoke at the Crittenden County Chamber of Commerce's Annual Dinner in Marion, KY
- 10 Attended rehearsal for the Commencement Ceremony
Attended the Donald B. Hunter Distinguished Service Award Luncheon
Attended a luncheon with County Judge/Executive George Weeks
Participated in the Honors Day Ceremony
- 11 Participated in the Commencement Ceremony and Reception
Hosted Commencement Luncheon
Attended the Marshall County Chamber of Commerce's Concert in the Park
- 13 Attended Ohio Valley Conference Baseball tournament, Reagan Field

May

- 14 Met with Dr. Don Robertson, candidate for Associate Vice President for Student Affairs
Attended the Ohio Valley Conference Baseball tournament
Met with Mr. Ed West and Mr. Johnny Miller
- 16 Met with Dr. Ken Wolf
Met with Mr. Bob Rogers, Superintendent, Caldwell County Schools in Princeton, KY
Attended a reception at the George Coon Public Library
Spoke at the Princeton-Caldwell County Chamber of Commerce's Annual Dinner in Princeton, KY
- 17 Met with Dr. David Gover, Superintendent of the Hopkins County School System
Spoke at the Madisonville Downtown Kiwanis Club meeting
Met with President Dan Stumpf, Madisonville Community College
Spoke at the Muhlenberg County Alumni Association Scholarship Banquet
- 19 Met with Mr. Pete Malin of Digital Equipment Corporation in Frankfort, KY
- 20 Attended the Council on Higher Education meeting in Frankfort, KY
Met with representatives of the Council on Higher Education and Kentucky State University regarding aquaculture
Met with Mr. Danny Shearer, Finance and Administration Cabinet, with Dr. Anita Lawson
- 21 Met with Dr. Dan Wallace, candidate for Associate Vice President for Student Affairs
Participated in the "Telecommunications Partnerships: Linking Educational Reform and Economic Development" Conference
- 23 Met with Dr. Jim Booth, Mr. Ed West, and Mr. James Overby
Spoke at the Graves County High School Commencement Ceremony
- 30 Met with Mr. Steve Zimmer and Dr. Tom Auer
Met with Regent Jim Hammack and Dr. Jim Booth

June

- 1 Attended alumni reception at the Kentucky Center for
the Arts in Louisville, KY
Attended the West Kentucky Playwrights' Festival
- 3 Met with Mr. Mike Strickland regarding the Ohio
Valley Conference meeting
Held a luncheon meeting with Mr. Tommy Sanders,
Mr. Kerry Harvey and Mr. Buddy Buckingham
Hosted university guests of the Ecological/
Environmental Education Study Tour at Oakhurst
- 4 Welcomed participants for the first session of
Summer Orientation
Met with officials of the General Tire facility in
Mayfield, KY
Attended the Summer Orientation cookout
- 5 Attended the West Kentucky Association of School
Administrators Picnic at Kenlake State Park
- 6 Met with Mr. George Schnitzer in Nashville, TN
Attended a reception and dinner for the Ohio Valley
Conference meeting in Nashville, TN
- 7 Attended meetings of the Ohio Valley Conference
summer meeting in Nashville, TN
Attended the OVC Honors Luncheon for the Hall of
Fame Induction
- 13 Attended the Board of Trustees meeting of the
National Scouting Museum
Hosted the Council on Higher Education Equal
Opportunities Committee for lunch
Met with Dr. Roy Peterson and members of the CHE
Equal Opportunities Committee
- 14 Met with Colonel Jim Quinn
- 15 Participated in the MSU Alumni Association Executive
Council meeting
- 17 Met with Dr. Doreen Rauch
- 21 Participated in the Graduation Exercises at the U.S.
Naval War College by presenting degrees to the
first recipients of the master's degree

June

24

Met with Mr. Paul Bylaska, Mr. Don Kassing, Mr. Ed West, Dr. Bill Payne, and Dr. Anita Lawson regarding the Council on Higher Education Finance Committee meeting

Met with Dr. Anita Lawson regarding Southern Association of Colleges and Schools reaccreditation

25

Met with Mr. Scott Benson and Dr. Jack Rose

Met with Mr. Ron Ecken and Ms. Joyce Smith of Coopers & Lybrand with Mr. Don Kassing and Mr. Tom Denton

27

Met with Student Regent Eddie Allen

Spoke at "The Year of the Eagle: There is no End to the Eagle Scout Trail" reception at the home of Mr. and Mrs. Richard Knight

28

Attended meetings of the West Kentucky Educational Cooperative Board of Directors in Nashville, TN



Murray State University

Financial Report

FOR THE PERIOD

July 1, 1990 – June 30, 1991

SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS

August 9-10, 1991



Murray State University

Murray, Ky. 42071

August 2, 1991

President Ronald J. Kurth and
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear President Kurth and Members of the Board:

Attached is the preliminary Financial Report of Murray State University for the period July 1, 1990 through June 30, 1991.

	Page

Current Unrestricted Funds - Balance Sheet	1
Current Unrestricted Funds - Summary of Changes and Allocations in Fund Balance	2
Current Unrestricted Funds - Summary of Budget Adjustments	3
Current Unrestricted Funds - Schedule of Revenues by Source, Expenditures by Function and Other Changes	4-5
Current Restricted Funds - Revenues by Source and Expenditures by Function	6
Current Unrestricted Funds - Schedule of Revenues	7-9
Notes to Financial Report	10-14

Don W. Kassing
Vice President of
University Relations
and Administrative Services

Thomas W. Denton
Director for
Accounting and
Financial Services

nch

cc: James L. Booth, Provost and Vice President for Academic
and Student Affairs

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED BALANCE SHEET
As of June 30, 1991
With Comparative Figures As of June 30, 1990

	-----1991-----			
	Educational and General	Auxiliaries	Total	1990
	-----	-----	-----	-----
ASSETS-				
Cash (Note 2)	\$ (153,565)	\$ 343,985	\$ 190,420	\$ 1,298,255
Investments (Note 2)	9,946,351	550,000	10,496,351	10,574,472
Inventories and Prepaid Expenses (Note 3)	172,167	758,443	930,610	967,572
Accounts and Loans Receivable less allowance for doubtful accounts of \$220,444 and \$198,776 for 1991 and 1990 respectively	672,183	205,259	877,442	1,078,873
Interest Receivable	14,803	265	15,068	62,477
Due from Other Funds	754,665	-	754,665	670,563
	-----	-----	-----	-----
Total Assets	\$ 11,406,604	\$ 1,857,952	\$ 13,264,556	\$14,652,212
	=====	=====	=====	=====
LIABILITIES AND FUND BALANCE-				
Liabilities:				
Accounts Payable	\$ 1,871,805	\$ 183,032	\$ 2,054,837	\$ 1,667,371
Accrued Expenses	818,789	59,339	878,128	781,040
Accrued Compensated Absences	1,071,425	79,355	1,150,780	1,029,104
Other Liabilities - Racer Card	-	17,245	17,245	-
Other Liabilities	238,353	-	238,353	264,342
Deposits	570	185,683	186,253	202,344
Deferred revenues	507,436	47,765	555,201	603,199
Due to Other Funds	85,000	-	85,000	-
	-----	-----	-----	-----
Total Liabilities	\$ 4,593,378	\$ 572,419	\$ 5,165,797	\$ 4,547,400
	-----	-----	-----	-----
Fund Balance:				
Beginning Fund Balance - July 1	\$ 8,439,278	\$ 1,665,534	\$ 10,104,812	\$10,464,704
Additions/(Deductions) - Year to Date	(1,626,052)	(380,001)	(2,006,053)	(359,892)
	-----	-----	-----	-----
Total Fund Balance	\$ 6,813,226	\$ 1,285,533	\$ 8,098,759	\$10,104,812
	-----	-----	-----	-----
Total Liabilities and Fund Balance	\$ 11,406,604	\$ 1,857,952	\$ 13,264,556	\$14,652,212
	=====	=====	=====	=====

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SUMMARY OF CHANGES AND ALLOCATIONS IN FUND BALANCE
For the Period July 1, 1990 through June 30, 1991
With Comparative Figures for the Period Ended June 30, 1990

	-----1991-----			
	Educational and General	Auxiliaries	Total	1990
	-----	-----	-----	-----
Fund Balance - Beginning July 1				
Working Capital	\$ 1,919,035	\$ 904,332	\$ 2,823,367	\$ 2,491,063
Reserve for Self Insurance	650,000	-	650,000	650,000
Encumbrances	322,631	95,604	418,235	788,020
Carryovers (Note 5)	4,465,697	1,291,701	5,757,398	5,378,244
Unallocated (Note 5)	1,081,915	(626,103)	455,812	1,157,377
	-----	-----	-----	-----
Total Fund Balance - Beginning July 1	\$ 8,439,278	\$ 1,665,534	\$ 10,104,812	\$ 10,464,704
Increase/(Decrease) - Year to Date				
Revenues	\$ 56,511,428	\$10,485,807	\$ 66,997,235	\$ 63,626,009
Expenditures	(53,135,820)	(9,955,405)	(63,091,225)	(57,354,597)
Mandatory Transfers				
Debt Service	(3,162,164)	(579,532)	(3,741,696)	(3,682,079)
Loan Match	(36,480)	-	(36,480)	(21,676)
Non-Mandatory Transfers				
To CERR	(1,175,270)	-	(1,175,270)	(1,355,530)
From CERR	1,617,300	-	1,617,300	427,141
To Plant Funds	(2,092,573)	(286,300)	(2,378,873)	(1,566,882)
From Plant Funds	13,015	28,659	41,674	-
To/from Auxiliaries	73,230	(73,230)	-	-
Other Changes (Note 8)	(238,718)	-	(238,718)	(155,317)
	-----	-----	-----	-----
Total Year to Date Increase/(Decrease) in Fund Balance	\$ (1,626,052)	\$ (380,001)	\$ (2,006,053)	\$ (82,931)
Fund Balance - Ending June 30				
Working Capital	\$ 837,095	\$ 963,968	\$ 1,801,063	\$ 2,823,367
Reserve for Self Insurance	650,000	-	650,000	650,000
Reserve for General Contingency	500,000	-	500,000	-
Encumbrances	701,864	34,407	736,271	418,235
Carryovers	3,256,604	972,897	4,229,501	5,307,050
Unallocated	867,663	(685,739)	181,924	906,160
	-----	-----	-----	-----
Total Fund Balance - Ending June 30	\$ 6,813,226	\$ 1,285,533	\$ 8,098,759	\$ 10,104,812
	=====	=====	=====	=====

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SUMMARY OF BUDGET ADJUSTMENTS
For the Period July 1, 1990 through June 30, 1991
With Comparative Figures for the Period Ended June 30, 1990

	-----1991-----		Current	1990
	Original	Adjustments/	Budget Per	Budget Per
	Budget	Revisions	Report	Report
Revenues				
Educational & General	\$55,881,343			
Prior Year Carryovers (Note 5)		\$ 4,015,349		
Prior Year Encumbrances (Note 5)		322,631		
Various Account Adjustments		1,336,358		
Total Educational & General	\$55,881,343	\$ 5,674,338	\$ 61,555,681	\$ 57,995,704
Auxiliary Enterprises	\$10,484,416			
Prior Year Carryovers (Note 5)		\$ 1,291,701		
Prior Year Encumbrances (Note 5)		95,603		
Various Account Adjustments		61,001		
Total Auxiliary Enterprises	\$10,484,416	\$ 1,448,305	\$ 11,932,721	\$ 10,893,474
Total Revenues	\$66,365,759	\$ 7,122,643	\$ 73,488,402	\$ 68,889,178
	=====	=====	=====	=====
Expenditures				
Educational & General	\$55,881,343			
Prior Year Carryovers (Note 5)		\$ 4,015,349		
Prior Year Encumbrances (Note 5)		322,631		
Various Account Adjustments		1,336,358		
Total Educational & General	\$55,881,343	\$ 5,674,338	\$ 61,555,681	\$ 57,995,704
Auxiliary Enterprises	\$10,484,416			
Prior Year Carryovers (Note 5)		\$ 1,291,701		
Prior Year Encumbrances (Note 5)		95,603		
Various Account Adjustments		61,001		
Total Auxiliary Enterprises	\$10,484,416	\$ 1,448,305	\$ 11,932,721	\$ 10,893,474
Total Expenditures	\$66,365,759	\$ 7,122,643	\$ 73,488,402	\$ 68,889,178
	=====	=====	=====	=====

MURRAY STATE UNIVERSITY
 CURRENT UNRESTRICTED FUNDS - EDUCATIONAL AND GENERAL
 UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
 For the Period July 1, 1990 through June 30, 1991
 With Comparative Figures for the Period Ended June 30, 1990

	-----1991-----			-----1990-----	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
Revenues					
Tuition and Fees (Note 6)	\$13,947,623	\$13,880,767	100%	\$12,943,661	102%
State Appropriation	37,693,600	37,649,100	100%	35,360,142	100%
Indirect Cost Reimbursement	236,816	181,296	77%	203,213	110%
Sales and Services of Educational Departments	1,403,216	1,023,314	73%	766,594	100%
Other Sources	3,936,446	3,776,951	96%	3,501,631	100%
Prior Year Carryovers and Encumbrances (Note 5)	4,337,980	-	N/A	-	N/A
Total Revenues	\$61,555,681	\$56,511,428	92%	\$52,775,241	91%
Expenditures (Note 7)					
Instruction	\$23,389,337	\$22,722,522	97%	\$20,421,004	98%
Research	707,121	481,091	68%	547,253	78%
Public Service	2,926,114	2,687,115	92%	2,233,209	88%
Academic Support	3,195,162	2,979,035	93%	2,957,218	93%
Library	2,138,324	2,025,865	95%	1,773,664	94%
Student Services	4,537,375	4,921,935	108%	4,260,719	95%
Institutional Support	7,445,712	6,438,433	86%	6,083,491	90%
Operation and Maintenance of Plant	8,956,439	7,036,175	79%	6,321,792	78%
Scholarships	3,664,039	3,843,649	105%	3,738,999	104%
Total Expenditures	\$56,959,623	\$53,135,820	93%	\$48,337,349	91%
Transfers and Other Changes					
Mandatory Transfers					
Consolidated Educational Bond Sinking Fund (Note 9)	\$(3,173,729)	\$(3,162,164)	N/A	\$(3,120,484)	N/A
Loan Fund Match	(33,301)	(36,480)	N/A	(21,676)	N/A
Non-mandatory Transfers					
Transfers to Consolidated Educational Renewal and Replacement Fund	(1,000,000)	(1,175,270)	N/A	(928,389)	N/A
Transfers from Consolidated Educational Renewal and Replacement Fund (Note 10)	1,617,300	1,617,300	N/A	-	N/A
Transfers to Unexpended Plant Fund (Note 10)	(2,092,573)	(2,092,573)	N/A	(1,309,123)	N/A
Transfers from Unexpended Plant Fund (Note 10)	13,015	13,015	N/A	33,110	N/A
Transfers from Auxiliaries	73,230	73,230	N/A	297,654	N/A
Other Changes	-	(238,718)	N/A	(161,517)	N/A
Total Transfers and Other Changes	\$(4,596,058)	\$(5,001,660)	N/A	\$(5,210,425)	N/A
Total Expenditures, Transfers and Other Changes	\$61,555,681	\$58,137,480	94%	\$53,547,774	92%
Excess of Revenues over Expenditures		\$(1,626,052)		\$ (772,533)	

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - AUXILIARIES
UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1990 through June 30, 1991
With Comparative Figures for the Period Ended June 30, 1990

	1991-----			1990-----	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
Revenues					
Food Service	\$ 4,070,606	\$ 3,891,447	96%	\$ 4,011,888	102%
Housing Service	3,796,460	3,730,863	98%	3,673,643	105%
Bookstore	2,100,000	2,298,431	109%	2,232,485	112%
Curris Center	87,150	97,951	112%	124,957	110%
University Parking	189,200	182,759	97%	197,962	156%
Miscellaneous	42,000	2,261	5%	11,652	26%
Vending	102,000	115,027	113%	111,670	159%
Interest Revenue	161,000	167,068	104%	194,311	177%
Prior Year Carryovers and Encumbrances (Note 5)	1,387,304	-	N/A	-	N/A
Total Revenues	\$11,935,720	\$10,485,807	88%	\$10,558,568	97%
Expenditures (Note 7)					
Food Service	\$ 4,033,785	\$ 3,991,144	99%	\$ 3,512,005	94%
Housing Service	3,080,916	3,000,625	97%	2,612,522	97%
Bookstore	2,033,770	2,098,078	103%	1,931,237	104%
Curris Center	442,996	417,270	94%	473,570	105%
University Parking	72,507	70,827	98%	34,955	101%
Miscellaneous	218,152	37,794	17%	70,901	95%
Vending	205,834	84,138	41%	84,105	51%
Renovation and Maintenance	840,678	204,149	24%	244,159	30%
Scholarships	77,136	51,380	67%	38,555	77%
Total Expenditures	\$11,005,774	\$ 9,955,405	90%	\$ 9,002,009	92%
Transfers and Other Changes					
Mandatory Transfers					
Housing and Dining Bond Sinking Fund (Note 9)	\$ (596,076)	\$ (579,532)	N/A	\$ (561,595)	N/A
Non-Mandatory Transfers					
Transfers to Unexpended Plant Fund (Note 10)	(286,300)	(286,300)	N/A	(296,292)	N/A
Transfers from Unexpended Plant Fund (Note 10)	28,659	28,659	N/A	5,423	N/A
Transfers to Educational and General	(73,230)	(73,230)	N/A	(297,654)	N/A
Other Changes	-	-	N/A	6,200	N/A
Total Transfers and Other Changes	\$ (926,947)	\$ (910,403)	N/A	\$ (1,143,918)	N/A
Total Expenditures, Transfers and Other Changes	\$11,932,721	\$10,865,808	91%	\$10,145,927	93%
Excess of Revenues over Expenditures		\$ (380,001)		\$ 412,641	

MURRAY STATE UNIVERSITY
CURRENT RESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES BY SOURCE AND EXPENDITURES BY FUNCTION
For the Period July 1, 1990 through June 30, 1991
With Comparative Figures for the Period Ended June 30, 1990

	1991			1990	
	Current Budget	Fiscal Year Actual	Actual % Budget	Fiscal Year Actual	Actual % Budget
Revenues					
Federal Funds					
Pell	\$ 3,286,452	\$ 3,299,626	100%	\$ 3,222,678	101%
SEOG	288,789	288,789	100%	284,771	100%
Workstudy	465,012	359,164	77%	322,467	69%
Grants and Contracts	1,780,353	1,156,380	65%	1,247,741	63%
Total Federal Funds	\$ 5,820,606	\$ 5,103,959	88%	\$ 5,077,657	86%
State Grants and Contracts	1,639,661	1,505,780	92%	1,278,146	92%
Other Grants and Contracts	516,687	332,782	64%	622,887	64%
Total Current Restricted Revenues	\$ 7,976,954	\$ 6,942,521	87%	\$ 6,978,690	84%
Expenditures					
Educational and General					
Instruction	\$ 2,293,185	\$ 1,724,067	75%	\$ 1,830,281	70%
Research	681,350	363,477	53%	460,204	55%
Public Service	334,529	273,205	82%	269,817	78%
Library	36,081	36,081	100%	46,459	100%
Academic Support	143,888	112,812	78%	131,073	68%
Student Services	182,381	131,415	72%	309,048	88%
Institutional Support	46,531	46,531	100%	46,848	100%
Operation and Maintenance of Plant	546	546	-	-	-
Scholarships and Other Financial Aid	4,221,759	4,217,683	100%	3,856,609	100%
Total Educational and General	\$ 7,940,250	\$ 6,905,817	87%	\$ 6,950,339	84%
Auxiliary Enterprises	\$ 36,704	\$ 36,704	100%	\$ 28,351	100%
Total Current Restricted Expenditures	\$ 7,976,954	\$ 6,942,521	87%	\$ 6,978,690	84%

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES
For the Period July 1, 1990 through June 30, 1991
With Comparative Figures for the Period Ended June 30, 1990

	1991	1990
Educational and General		
Tuition and Fees		
Fall Tuition	\$ 6,096,346	\$ 5,593,959
Spring Tuition	5,662,477	5,258,061
Summer II Tuition	348,081	342,719
Summer I Tuition	775,634	771,290
Miscellaneous Tuition	4,008	5,070
Student Activity Fees	671,729	640,448
Other Course Fees	322,492	332,114
	-----	-----
Total Tuition and Fees	\$ 13,880,767	\$ 12,943,661
State Appropriations		
Murray State University - General	37,649,100	35,360,142
	-----	-----
Total State Appropriations	\$ 37,649,100	\$ 35,360,142
Indirect Cost Reimbursements		
Federal and State Indirect		
Cost Reimbursements	\$ 181,296	\$ 203,213
	-----	-----
Total Indirect Cost Reimbursements	\$ 181,296	\$ 203,213
Sales and Services of Educational Departments		
Animal Health Technology Income	\$ 297	\$ 1,582
Art Cash Sales	15,883	12,334
Art Workshops	6,455	14,560
Biology Station Income	8,928	6,830
Chaykin CPA Review	734	1,880
Chemical Services	20,480	15,960
Clinical Services	55,059	54,816
Environmental Education Income	2,907	3,464
Fall Business Education Conference	945	-
High School Journalism Workshop	1,047	696
Kentucky Institute of European Studies (KIES)	544,776	253,108
Keyboard Recruiting	410	550
MSU News Advertising	63,368	79,323
MSU X-Ray Lab	4,500	4,500
Music Workshops	1,550	13,342
Office Systems Service Center	1,068	1,069
Recording Studio	190	247
Safety, Engineering and Health Workshop	1,000	1,107
SAT Activities	-	4,095
School Service Office	7,850	13,615
Shield	51,253	43,994
Speech and Hearing Workshop	1,832	-
Theatre Revenue	13,493	18,885
Travel Study Tours	7,348	-
TV Studio	800	922
University Farms	208,917	215,755
Waterfield Center	2,224	3,960
	-----	-----
Total Sales and Services of Educational Departments	\$ 1,023,314	\$ 766,594

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1990 through June 30, 1991
With Comparative Figures for the Period Ended June 30, 1990

	1991	1990
	-----	-----
Educational and General (cont.)		
Other Sources		
Alumni Affairs	\$ 5,855	\$ 22,570
Air Products Symposium	937	-
Archeology Services Center	83,539	72,346
Art Gallery Sales	-	8
Athletics	395,343	289,060
Athletics - Concessions	53,687	43,306
Athletics - NCAA Basketball Tournament	188,109	54,109
Athletics - OVC Basketball Tournament	58,025	51,631
Athletics - OVC Volleyball Tournament	-	2,241
Athletics - Programs	17,465	15,644
Boar Test Unit	15,602	-
Boxing Matches	-	920
Boy Scout Museum	-	205,062
Breathitt Veterinary Center	230,539	214,208
Camps		
Basketball - Lady Racer	18,725	16,180
Basketball - Racer	62,694	67,970
Football - Racer	3,400	3,360
Golf	17,195	8,790
Soccer	6,290	7,200
Tennis	64,313	49,190
Campus Lights	2,847	3,188
Campus Recreation	-	400
Center for Economic Education Council	17,565	-
Community Education	91,960	68,674
Conferences and Workshops	21,321	46,712
Consolidated Educational Revenue Fund Interest	924,103	1,082,234
Contract Residuals	27,175	34,015
Cooperative Education/Placement Income	4,577	1,966
Counseling and Testing	9,171	7,737
Duplicate Racer Cards	10,598	1,520
Environmental Consortium of Mid-America	2,806	4,006
Faculty Resource Center	8,164	8,107
Faculty Resource Center Copier	1,393	2,084
Festival of Champions	29,831	20,286
Forensics Team	-	30
Fort Campbell	61,390	379,788
Grants Equipment Revolving	600	743
H.A.P.P.Y.	1,200	-
Hazardous Materials Training	16,745	-
Hazardous Waste Workers Workshop	13,720	26,735
Honors Children Chorus	-	5,595
Intramurals Income	5,591	6,133
Library - Census Microfilm	887	2,365
Library - Copy Service	45,998	42,178
Library - Fines	15,073	15,963
Library - Interlibrary Loan	818	1,385
Library - Other Income	4,533	1,934
Livestock and Exposition Center	58,064	69,878
Locker Rental	(295)	5,768
Magic Silver Show	-	2,493
Music Recital Income	4,761	-

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1990 through June 30, 1991
With Comparative Figures for the Period Ended June 30, 1990

	1991	1990
Educational and General (cont.)	-----	-----
Other Sources (cont.)		
National Student Exchange	\$ 245	\$ 350
Nursing Continuing Ed	30	165
Ohio Valley History Conference	-	2,206
Operating Fund Interest	224,339	240,623
Other Revenue	101,824	37,523
Perkins Loan Proceeds for Phone Switch	557,000	
Perkins Loan Recovery	2,645	-
Personal Fringes - American Express	1,480	1,124
Post Office Box Rental	4,464	3,043
Post Office Contract	7,333	6,000
President's Inauguration	5,347	-
Printing	11,200	16,687
Private Fund Raising	-	17,095
Quad State	17,976	18,929
Racer Card Interest	4,709	2,166
Rentals	11,817	5,429
Residence Hall Fees	29,614	23,472
Recycling Program	948	-
Rodeo Income	11,293	21,460
Rural Social Conference	49	-
Sale of Surplus Property	18,727	8,889
Senior Breakfast	1,257	-
Special Events Center	1,464	-
Student Government Association	45,127	15,124
Summer Challenge	4,570	3,590
Summer Chess Camp	-	8,352
Summer Orientation	77,087	74,282
Super Saturdays	4,020	-
WKMS Radio	238	623
West Kentucky Dance Festival	128	202
West Kentucky Environmental Education Consortium	3,851	3,511
Wickliffe Mounds Gift Shop	4,884	5,526
Wickliffe Mounds Research Center	20,971	19,548
	-----	-----
Total Other Sources	\$ 3,776,951	\$ 3,501,631
	-----	-----
Total Educational and General	\$ 56,511,428	\$ 52,775,241
	-----	-----
Auxiliary Enterprises		
Food Services	\$ 3,891,447	\$ 4,011,888
Housing Services	3,730,863	3,673,643
Bookstore	2,298,431	2,232,485
Curris Center	97,951	124,957
University Parking - Fines	105,311	121,864
University Parking - Permits	77,448	76,098
Miscellaneous Auxiliary Revenue	2,261	25,678
Vending Revenue	115,027	97,644
Interest Revenue - Auxiliary Enterprises	167,068	194,311
	-----	-----
Total Auxiliary Enterprises	\$ 10,485,807	\$ 10,558,568
	-----	-----
Total Current Unrestricted Revenues	\$ 66,997,235	\$ 63,333,809
	=====	=====

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT
For the Period July 1, 1990 through June 30, 1991

Note 1. Summary of Significant Accounting Policies

Accounting Basis

The annual financial statements of Murray State University are prepared on an accrual basis of accounting except for depreciation on physical plant and equipment.

Tuition and fee revenues for a semester are recognized upon recording the receivable, normally before or shortly after the semester begins. Revenues of summer school academic terms are reported in the fiscal year in which the programs predominately fall. Therefore deferred tuition revenues are recorded for terms which have not begun at fiscal year-end. State appropriations revenues are recognized upon receipt.

Expenditures are generally recognized, for interim reporting, in the period expended rather than the period incurred. Some liability accounts on the Balance Sheet are not adjusted until year-end, at which time all expenditures are accrued.

Fund Accounting

To ensure observance of limitations and restrictions placed on the use of the resources available to the University, the accounts of the University are maintained in accordance with the principles of "fund accounting." This is the procedure by which resources for various activities are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified.

Current funds are used primarily to account for the transactions affecting the general operations of the University. These resources are expendable for performing the primary and support objectives of the University. Restricted gifts, grants, appropriations, and other restricted resources are accounted for in the appropriate restricted funds.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the funds which owned such assets. Ordinary income derived from investments, receivables, and the like is accounted for in the fund owning such assets.

Note 2. Deposits and Investments

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. At the state, the University's accounts are pooled

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1990 through June 30, 1991

Note 2. Deposits and Investments (cont.)

with other agencies of the state. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University not held in the state investment pool are insured or registered, or are held by the University or by an agent in the University's name.

Note 3. Inventories

Inventories are stated at the lower of cost, using first-in-first-out valuation, or market.

Note 4. Murray State University Foundation, Inc.

Murray State University Foundation, Inc. (the Foundation) is a Kentucky not-for-profit corporation formed to receive, invest and expend funds for the enhancement and improvement of the University.

The Foundation prepares and issues its own financial statements.

Note 5. Prior Year Carryovers and Encumbrances

Budget Revisions for Prior Year Carryovers and Prior Year Encumbrance Carryovers are based on actual balances brought forward to date from fiscal year 89/90.

Carryovers at June 30, 1990 have been adjusted by \$450,348 to incorporate the reclassification of Athletic deficits from a reduction of Carryovers to a reduction of Unallocated Fund Balance.

Note 6. Tuition and Fees and Scholarships

Incentive Grants of \$1,657,128 have been included as both tuition revenue and as scholarship expenditures. The amounts are \$30,558 for Summer II 1990, \$837,601 for Fall 1990, \$747,253 for Spring 1991, and \$41,716 for Summer I 1991.

Note 7. Unrestricted Expenditures

In addition to expenditures, outstanding encumbrances as of June 30, 1991 are \$701,864 for Educational and General and \$34,407 for Auxiliary Enterprises. These totals include no prior year encumbrances.

Note 8. Other Changes

This amount includes the reduction in fund balance for the \$180,374 returned to the Office of Education.

Note 9. Bond Sinking Funds

Additional debt service has been paid from reserves held by the Trustee. The amounts are \$261,565 for Consolidated Educational and \$67,543 for Housing and Dining.

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1990 through June 30, 1991

Note 10. Transfers from/(to) Plant Funds

	Unrestricted Educational and General	Unrestricted Auxiliaries
	-----	-----
I. Transfer from Consolidated Educational Renewal and Replacement Fund:		
a. Correct Life Safety Items	\$ 80,000	\$ -
b. Business Building HVAC	61,200	-
c. Carr Health Roof - Women's Locker Room	50,000	-
d. Faculty Hall HVAC	22,500	-
e. Applied Science HVAC	59,500	-
f. Repair Purcell Tennis Courts	50,000	-
g. Scorers' Stand - Purcell Tennis Courts	10,000	-
h. Expo Center Light Ballasts	18,000	-
i. Stewart Stadium Tower Roof	20,000	-
j. President's Box - Install Blinds	6,000	-
k. Stewart Stadium Ceiling Tiles	15,000	-
l. Breathitt HVAC	275,000	-
m. Renovate Home Management House	35,000	-
n. Expo Center Roof	210,300	-
o. Business Building Roof	100,000	-
p. Steam Condensate Lines Replacement	43,000	-
q. Regional Special Events Center	425,000	-
r. Special Education Renovation	30,000	-
s. Land Acquisitions	103,000	-
t. Raize Moore House	3,800	-
	-----	-----
Total	\$ 1,617,300	\$ -
	-----	-----

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1990 through June 30, 1991

Note 10. Transfers from/(to) Plant Funds (cont.)

	Unrestricted Educational and General -----	Unrestricted Auxiliaries -----
II. Transfer to Unexpended Plant Fund:		
a. Expo Center Arena Fence	\$ (14,200)	\$ -
b. Doyle Fine Arts Roof	(71,500)	-
c. Carr Health - North Gym Floor	(87,450)	-
d. Curris Center Roof	-	(79,400)
e. Repair Purcell Tennis Courts	(54,500)	-
f. Property Acquisitions	(232,710)	-
g. Doyle Fine Arts Exterior Repairs	(102,600)	-
h. Winslow Cafeteria - Upgrade Electrical System	-	(20,000)
i. Richmond Hall Roof	-	(5,800)
j. Richmond Hall Waterline	-	(50,000)
k. Regional Special Events Center	(425,000)	-
l. Sprinkler Systems - Dorms	-	(12,000)
m. Asbestos Removal - Hester and Elizabeth Halls	-	(11,000)
n. College Courts Roof Replacement	-	(6,500)
o. Springer Roof Replacement	-	(10,000)
p. Parking Lot - 13th & Payne	-	(600)
q. Clark Hall Shower Base Replacement	-	(37,500)
r. Richmond Hall Roof Replacement	-	(53,500)
s. Artifact Storage - Wickliffe Mounds	(20,000)	-
t. Expo Center Roof Replacement	(16,000)	-
u. Steam Condensate Line Replacement	(43,000)	-
v. Blackburn Exterior Repairs	(40,000)	-
w. PCB Removal 1990-92	(1,000)	-
x. New Phone Switch	(837,613)	-
y. Underground Fuel Tank Replacement	(62,000)	-
z. Renovate Security and Information Building	(35,000)	-
aa. Carr Health Roof Replacement	(50,000)	-
Total	<u>\$ (2,092,573)</u>	<u>\$ (286,300)</u>

MURRAY STATE UNIVERSITY
 NOTES TO FINANCIAL REPORT (cont.)
 For the Period July 1, 1990 through June 30, 1991

Note 10. Transfers from/(to) Plant Funds (cont.)

	Unrestricted Educational and General -----	Unrestricted Auxiliaries -----
III. Residual Funds		
a. Housing Office Addition	\$ -	\$ 1,598
b. Clark Hall Roof	-	1,465
c. Asbestos Removal - Gatlin House	700	-
d. Replace North Gym Floor	8,734	-
e. Physical Plant Roof	503	-
f. Clark Hall Waterline	-	21,594
g. Doyle Fine Arts Exterior Repairs	3,078	-
h. Curris Center Roof	-	4,002
	<u>\$ 13,015</u>	<u>\$ 28,659</u>
IV. Transfer to Consolidated Educational Renewal and Replacement Funds	<u>\$ (1,175,270)</u>	<u>\$ -</u>
V. Bookstore Profits	<u>\$ 73,230</u>	<u>\$ (73,230)</u>
Total Transfers	<u>\$ (1,564,298)</u>	<u>\$ (330,871)</u>



Murray State University

Investment Report

FOR THE PERIOD

July 1, 1990 - June 30, 1991

**SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS**

August 9-10, 1991



Murray State University

Murray, Ky. 42071

August 2, 1991

President Ronald J. Kurth and
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear President Kurth and Members of the Board:

Attached is the Investment Report of Murray State University
for the period July 1, 1990 through June 30, 1991.

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Summary of Investment Earnings by Fund	1
Summary of Investment Earnings by Fund and Fund Accounts	2
Schedule of Investment Activity	3-7
Notes to Investment Report	8-11

Don W. Kassing
Vice President of
University Relations
and Administrative Services

Thomas W. Denton
Director for
Accounting and
Financial Services

nch

cc: Dr. James L. Booth, Provost and Vice President for Academic
and Student Affairs

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS BY FUND
For the Period July 1, 1990 through June 30, 1991

	Current Funds	Endowment Funds	Plant Funds	Total
	-----	-----	-----	-----
Investment Earnings to Date	\$1,352,163 =====	\$ 40,582 =====	\$ 761,956 =====	\$2,154,701 =====
Composite Interest Rates*	7.30% =====	7.87% =====	7.97% =====	7.55% =====

*Computation does not include money market earnings or gains(losses) on investments.

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS
BY FUND AND FUND ACCOUNTS
For the Period July 1, 1990 through June 30, 1991

	Earnings To Date 1990-91	Earnings To Date 1989-90
	-----	-----
CURRENT FUNDS		
Local Bank Accounts Interest (Peoples Bank)	\$ 260,993	\$ 277,003
Consolidated Educational Revenue Fund (Frankfort)	924,103	1,082,234
Housing and Dining Revenue Fund (Frankfort)	167,067	194,311
	-----	-----
Total Current Funds	\$1,352,163	\$1,553,548
	=====	=====
ENDOWMENT FUND		
Endowed Chair	\$ 40,582	\$ 43,423
	-----	-----
Total Endowment Fund	\$ 40,582	\$ 43,423
	=====	=====
PLANT FUNDS		
Consolidated Educational Renewal and Replacement (Frankfort)	\$ 120,005	\$ 109,772
Unexpended Plant (Frankfort)	167,530	262,366
Asbestos/PCB Bonds (Frankfort)	94,151	144,158
Retirement of Indebtedness (Trustee-Citizens Fidelity)		
Consolidated Educational Sinking Fund	251,166	273,296
Consolidated Educational Series G Arbitrage Rebate Fund	6,382	N/A
Housing and Dining Sinking Fund	67,706	81,398
Housing and Dining Repair and Maintenance Fund	55,016	60,608
	-----	-----
Total Plant Funds	\$ 761,956	\$ 931,598
	=====	=====

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1990 through June 30, 1991

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Cost	1990-91 Earnings

EDUCATIONAL AND GENERAL						

Interest on Local Bank Accounts						

Peoples Bank		continuous		Daily rate per overnight		
				Peoples Bank balances		\$ 260,993

Total Local Bank Accounts interest earnings to date						\$ 260,993
						=====
Consolidated Educational Revenue Fund (Frankfort)						

Repurchase Agreement	08/15/90	92 days	45 days	8.225%	\$ 337,100	\$ 3,466
Repurchase Agreement	08/15/90	76 days	45 days	8.125%	750,000	7,617
Commercial Paper	08/31/90	91 days	60 days	8.354%	3,899,992	54,302
Commercial Paper	09/14/90	91 days	74 days	8.275%	3,174,480	54,000
Repurchase Agreement	09/26/90	92 days	87 days	8.160%	650,000	12,818
Repurchase Agreement	09/26/90	76 days	76 days	8.100%	1,000,000	17,100
Commercial Paper	10/15/90	61 days	61 days	7.889%	3,349,390	44,773
Repurchase Agreement	11/15/90	76 days	76 days	7.880%	2,500,000	41,589
Commercial Paper	11/30/90	91 days	91 days	7.957%	2,499,723	50,278
Commercial Paper	12/14/90	77 days	77 days	8.201%	2,948,282	51,718
Commercial Paper	01/11/91	105 days	105 days	8.128%	2,598,399	61,601
Commercial Paper	01/31/91	108 days	108 days	8.039%	3,499,597	84,403
Repurchase Agreement	11/30/90	30 days	30 days	7.770%	1,850,000	11,979
Commercial Paper	02/15/91	77 days	77 days	8.409%	3,499,069	62,931
Repurchase Agreement	01/15/91	26 days	26 days	7.200%	1,950,000	10,140
Commercial Paper	03/15/91	63 days	63 days	7.138%	2,649,898	33,102
Commercial Paper	03/18/91	66 days	66 days	6.945%	2,449,808	31,192
Commercial Paper	03/18/91	59 days	59 days	6.826%	1,999,632	22,368
Commercial Paper	02/28/91	28 days	28 days	6.937%	3,499,120	18,880
Repurchase Agreement	03/15/91	28 days	28 days	6.360%	3,600,000	17,808
Repurchase Agreement	04/15/91	49 days	49 days	6.400%	1,000,000	8,711
Commercial Paper	04/30/91	61 days	61 days	6.777%	2,995,601	34,399
Commercial Paper	05/15/91	61 days	61 days	6.164%	3,399,495	35,505
Commercial Paper	05/30/91	76 days	76 days	6.231%	3,449,623	45,377
Repurchase Agreement	06/14/91	88 days	88 days	6.050%	3,300,000	48,803
Repurchase Agreement	06/28/91	74 days	74 days	5.650%	2,950,000	34,261
Repurchase Agreement	06/28/91	59 days	59 days	5.850%	800,000	7,670
Repurchase Agreement	06/14/91	31 days	31 days	5.830%	500,000	2,510
Repurchase Agreement	07/31/91	62 days	32 days	5.800%	2,100,000	10,826
Repurchase Agreement	08/15/91	48 days	3 days	6.069%	3,898,455	1,971
Repurchase Agreement	08/30/91	63 days	3 days	6.094%	3,947,896	2,005

Total Consolidated Educational Revenue Fund interest earnings to date						\$ 924,103
						=====
Total Current Funds Educational and General interest earnings to date						\$1,185,096
						=====

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1990 through June 30, 1991

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Cost	1990-91 Earnings

AUXILIARY ENTERPRISES						

Housing and Dining Revenue Fund (Frankfort)						

Repurchase Agreement	07/16/90	31 days	15 days	8.100%	\$ 600,000	\$ 2,025
Repurchase Agreement	09/15/90	31 days	31 days	7.910%	600,000	3,955
Commercial Paper	10/31/90	33 days	33 days	8.140%	3,299,380	24,620
Repurchase Agreement	11/30/90	30 days	30 days	7.770%	3,100,000	20,072
Commercial Paper	01/15/91	46 days	46 days	8.542%	2,999,263	32,737
Commercial Paper	02/15/91	31 days	31 days	7.346%	2,199,089	13,911
Repurchase Agreement	02/28/91	31 days	31 days	6.710%	950,000	5,489
Repurchase Agreement	03/15/91	28 days	28 days	6.360%	2,250,000	11,130
Commercial Paper	04/02/91	33 days	33 days	6.893%	1,849,314	11,686
Commercial Paper	04/15/91	31 days	31 days	6.132%	1,449,347	7,653
Repurchase Agreement	05/02/91	30 days	30 days	5.615%	1,850,000	9,481
Repurchase Agreement	05/15/91	30 days	30 days	5.600%	850,000	3,967
Repurchase Agreement	06/03/91	32 days	32 days	5.810%	1,850,000	9,554
Repurchase Agreement	06/14/91	31 days	31 days	5.830%	850,000	4,267
Repurchase Agreement	06/28/91	25 days	25 days	5.810%	1,550,000	6,254
Repurchase Agreement	07/31/91	33 days	3 days	5.800%	550,000	266
Total Housing and Dining Revenue Fund interest earnings to date						\$ 167,067
						=====
Total Auxiliary Enterprises interest earnings to date						\$ 167,067
						=====
Total Current Funds interest earnings to date						\$1,352,163
						=====

MURRAY STATE UNIVERSITY
 ENDOWMENT FUND
 SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
 For the Period July 1, 1990 through June 30, 1991

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Cost	1990-91 Earnings

ENDOWED CHAIR						

Certificate of Deposit	05/11/91	365 days	365 days	8.150%	\$ 250,000	\$ 17,561
Certificate of Deposit	05/16/91	365 days	365 days	8.050%	250,000	17,589
Certificate of Deposit	05/11/92	365 days	49 days	6.300%	170,000	1,438
Certificate of Deposit	05/17/92	365 days	43 days	6.300%	250,000	1,855
Certificate of Deposit	05/17/92	365 days	43 days	6.300%	100,000	742
Checking account	N/A	continuous	365 days	N/A	N/A	1,397

Total Endowed Chair interest earnings to date						\$ 40,582
						=====
Total Endowment Fund interest earnings to date						\$ 40,582
						=====

MURRAY STATE UNIVERSITY
PLANT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1990 through June 30, 1991

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Cost	1990-91 Earnings
Consolidated Educational Renewal and Replacement (CERR)						
Commercial Paper	08/16/90	92 days	47 days	8.272%	\$ 1,306,386	\$ 14,108
Repurchase Agreement	08/15/90	41 days	41 days	8.225%	1,246,000	11,956
Repurchase Agreement	10/16/90	62 days	62 days	7.880%	576,000	7,817
Repurchase Agreement	02/14/91	182 days	182 days	7.750%	1,334,000	52,267
Repurchase Agreement	12/17/90	62 days	62 days	7.850%	273,500	3,697
Repurchase Agreement	03/18/91	91 days	91 days	7.050%	227,000	4,045
Repurchase Agreement	05/15/91	90 days	46 days	6.200%	1,012,000	15,686
Repurchase Agreement	06/18/91	92 days	14 days	6.000%	231,000	3,542
Repurchase Agreement	08/15/91	92 days	46 days	5.760%	851,850	6,405
Repurchase Agreement	09/18/91	92 days	12 days	5.700%	234,000	482
Total Consolidated Educational Renewal and Replacement interest earnings to date						\$ 120,005
Unexpended Plant Funds/Series G Bonds						
Commercial Paper	07/16/90	61 days	16 days	8.101%	\$ 2,332,540	\$ 8,515
Repurchase Agreement	10/16/90	92 days	92 days	7.970%	2,367,000	48,210
Repurchase Agreement	12/17/90	62 days	62 days	7.850%	2,414,000	32,636
Repurchase Agreement	01/17/91	31 days	31 days	7.310%	2,447,000	15,403
Repurchase Agreement	02/19/91	33 days	33 days	6.870%	2,463,000	15,511
Repurchase Agreement	04/19/91	59 days	41 days	6.350%	2,429,000	25,278
Repurchase Agreement	06/19/91	61 days	61 days	5.950%	2,049,000	20,589
Repurchase Agreement	09/19/91	92 days	11 days	5.850%	712,000	1,388
Total Unexpended Plant interest earnings to date						\$ 167,530
Unexpended Plant Funds/Asbestos-PCB Bonds						
Repurchase Agreement	12/31/91	1026 days	365 days	Various	\$ 722,153	\$ 94,151
Total Asbestos/PCB Bonds interest earnings to date						\$ 94,151

MURRAY STATE UNIVERSITY
PLANT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1990 through June 30, 1991

Type of Investment	Maturity	Term	Days Interest Earned	Effective Yield	Cost	1990-91 Earnings

RETIREMENT OF INDEBTEDNESS FUND						

Consolidated Educational Sinking Fund						

U. S. Treasury Notes	10/31/92	653 days	74 days	7.240%	\$ 3,247,420	\$ 167,255 (54,104)
Accrued Interest Paid on Purchase						(6,973)
Amortized Premium to Date						
Money Market Securities	06/30/91	365 days		Various	1,124	144,988

Total Consolidated Educational Sinking Fund interest earnings to date						\$ 251,166 =====
Consolidated Educational Series G Arbitrage Rebate Fund						

Money Market Securities	06/30/91	365 days		Various	\$ 96,786	\$ 6,382

Total Consolidated Educational Series G Arbitrage Fund interest earnings to date						\$ 6,382 =====
Housing and Dining Sinking Fund						

U.S. Treasury Notes	08/21/91	730 days	365 days	8.250%	\$ 678,406	\$ 56,100
Money Market Securities	06/30/91	365 days		Various	224,909	11,606

Total Housing and Dining Sinking Fund interest earnings to date						\$ 67,706 =====
Housing and Dining Repair and Maintenance Reserve Fund						

U.S. Treasury Notes	08/31/91	730 days	365 days	8.150%	\$ 613,559	\$ 50,738
Money Market Securities	06/30/91	365 days		Various	88,722	4,278

Total Housing and Dining Repair and Maintenance Reserve Fund interest earnings to date						\$ 55,016 =====
Total Plant Funds interest earnings to date						\$ 761,956 =====

MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
For the Period July 1, 1990 through June 30, 1991

Note 1. BASIS OF REVENUE RECOGNITION

Accrual basis accounting is used to recognize interest earnings on the Investment Report.

Note 2. DEPOSITS AND INVESTMENTS

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. University funds deposited with the State Treasurer are pooled with funds from other state agencies. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University not held in the state investment pool are insured, registered, or held by the University or by an agent of the University.

Below is a summary of investments held by the University.

	06/30/91 Carrying Amount	06/30/90 Carrying Amount
U.S. Government Securities	\$ 4,539,385	\$ 1,291,965
Certificates of Deposit	520,000	500,000
Money Market Securities	411,540	3,634,919
Repurchase Agreements	1,427,180	-0-
Subtotal:	\$ 6,898,105	\$ 5,426,884
Investment in state investment pool	\$ 11,582,201	\$ 15,730,530
Total Investments	<u>\$ 18,480,306</u>	<u>\$ 21,157,414</u>

Note 3. CURRENT FUNDS - LOCAL BANK ACCOUNT

Per banking contract with People's Bank, interest earnings are based on 100% of the overnight federal funds rate.

Interest earnings may be expended in Current Fund.

MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
For the Period July 1, 1990 through June 30, 1991

Note 4. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB)

This fund was created, as result of the trust indenture established when the first Consolidated Educational Building and Revenue Bonds were sold in the 1960's, to deposit tuition and fees in order to provide funds to service the principal and interest debt requirements of each series of aforementioned bonds. The fund also supports the Educational and General Fund operations.

The University Finance and Administrative Services personnel have the authority to instruct the Commonwealth of Kentucky Office of Financial Management and Economic Analysis to invest available funds of the CEHRB into government securities and/or Repurchase Agreements for a particular term.

All interest earnings are transferred to Consolidated Educational Renewal and Replacement (CERR) at the end of each fiscal year according to Board of Regents policy dated March 1982. The earnings are then used according to the Board's approval for renewal and replacement projects.

Note 5. AUXILIARY FUNDS - HOUSING AND DINING REVENUE FUND

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's, to deposit all auxiliary income in order to provide funds to service the principal and interest debt requirement of each series of aforementioned bonds. The fund also supports the Auxiliary Fund Operations.

Invested earnings may be expended in Current Unrestricted Auxiliary Fund.

Note 6. ENDOWMENT FUND INVESTMENTS

During 1987, the University was awarded \$500,000 by the Commonwealth of Kentucky for an Endowed Chair for Eco-Systems Studies. One of the requirements of the award was that the University secure \$500,000 in matching funds from private sources. In order to meet this requirement on a timely basis, the MSU Foundation pledged the investment earnings from \$500,000 in their Current Unrestricted Funds until such time as private funds are raised for this purpose.

University discretion, within the Board policy, is used to invest these funds. The earnings are matched by the Murray State University Foundation. Ten percent of the total earnings are returned to the investment pool. Ninety percent of the earnings are transferred to the Endowed Chair grant for program expenditures.

Note 7. CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR)

As established by the Board of Regents in March 1982, CERR provides a plant fund sub-group so that funds transferred from CEHRB could be accumulated for future projects of repair and renovation.

MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
For the Period July 1, 1990 through June 30, 1991

Note 7. CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR) (cont.)

The University invests the proceeds in the same manner as CEBRB in Note 4.

Interest earnings remain within the fund for future projects.

Note 8. UNEXPENDED PLANT FUNDS - SERIES G REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series G bond sale until such time as they are needed for specific capital construction projects.

The University issued \$14,785,000 in Series G revenue bonds dated December 1, 1987. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The University invests the proceeds in the same manner as CEBRB in Note 4.

Interest earnings on Series G can be spent on the Industry and Technology Building project or any other Educational and General project the Board and State approves.

Note 9. UNEXPENDED PLANT FUNDS - PCB/ASBESTOS REMOVAL

In December 1988, the University received the partial proceeds of state-issued bonds for the purpose of funding the removal of asbestos and polychlorinated bipheynols (PCB's) from University property. Cash and bonds payable in the amount of \$1,660,000 were assigned to the University. The University is required to make semi-annual payments of principal and interest in varying amounts through August 2008.

The State invests these proceeds without input from the University.

Interest earnings can be spent on the Abatement Project.

Note 10. UNEXPENDED PLANT FUNDS - LIFE SAFETY PROJECTS

In February 1991, the University received the partial proceeds of state issued bonds, State Property and Buildings Commission Project 50 Revenue Bonds, for the purpose of funding the installation of sprinklers in educational and general buildings, removal of polychlorinated bipheynols (PCB's) from university property, and construction of a hazardous waste material storage building. Cash and bonds payable in the amount of \$875,445 were assigned to the University. The University is required to make semi-annual payments of interest and annual payments of principal in varying amounts through February 2010.

MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
For the Period July 1, 1990 through June 30, 1991

Note 10. UNEXPENDED PLANT FUNDS - LIFE SAFETY PROJECTS (cont.)

The State invests these proceeds without input from the University. As of June 30, 1991, no investments have been made.

Interest earnings can be spent on the Life Safety Projects.

Note 11. RETIREMENT OF INDEBTEDNESS - CONSOLIDATED EDUCATIONAL SINKING FUND (CESF)

This fund was created, as a result of the first trust indenture established when the Consolidated Educational Building and Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on all related CEBRB bonds.

The trustee invests the funds in money market, government securities and, occasionally, repurchase agreements. The trustee determines the investment policy for this fund.

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Unrestricted Educational and General Fund to this sinking fund. Bond requirements mandate a minimum reserve of \$3,243,241.

Note 12. RETIREMENT OF INDEBTEDNESS - HOUSING AND DINING SINKING FUND

This fund was created, as a result of the establishment of the trust indenture in Note 5, to provide a fund to pay for extraordinary repairs, not paid from the Auxiliary Fund, to the Housing and Dining System buildings.

The trustee invests the funds in the same manner as CESF in Note 10.

Interest earnings are retained in the fund for future use. Bond requirements mandate a minimum reserve of \$550,000.

DEPARTMENT OF ATHLETICS

MURRAY STATE UNIVERSITY



August 1, 1991

211 Stewart Stadium, Murray, KY 42071

Memorandum of understanding between Scott Edgar and Murray State University

Compensation Plan:

A. Salary -- \$60,000

B. Contract -- 4 years

C. Car

- 1) \$500 per month to cover lease, maintenance, insurance (tags, titles paid by MSU)
- 2) Car donated to program (insurance, maintenance, tags, title provided by MSU)

D. Television show -- negotiate with local affiliate


E. Shoe contract -- Coach's option

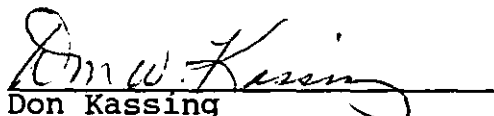
F. Camp -- Through MSU Center for Continuing Education (coach's control)

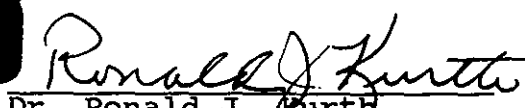
G. Moving expenses -- paid by MSU

H. Other

- 1) Radio show to be negotiated by coach with radio station
- 2) Contract privileges for promotions, appearances, and clinics related to MSU Basketball


Michael D. Strickland
MSU Director of Athletics


Don Kassing
MSU VP for University Relations and Development


Dr. Ronald J. Kurth
MSU President



Murray State University

Office of Admissions and Records
Murray, Kentucky 42071-3308
Telephone (502) 762-3741
Toll free: 1-800-272-4678

September 20, 1991

Board of Regents
Murray State University
Murray, KY 42071

Dear Board Members:

Attached is the list of persons who completed all requirements and upon whom degrees were conferred as of August 9, 1991.

Sincerely yours,

Phil Bryan
Dean of Admissions

Attachment

ASSOCIATE OF ARTS

Tina Renee Morris

ASSOCIATE OF SCIENCE

Bryan Scott Belile

Brad Allen Pritchett

Michael B. Wilkins

ASSOCIATE OF SCIENCE IN VOCATIONAL TECHNICAL EDUCATION

Bernice T. Ayer

Lyle Franklin Gill Jr.

Marty T. Ivy

BACHELOR OF ARTS

Christopher Barry Albritton

Tammy L. Berlin

Larry E. Boaz

Mindy M. Carroll

Karen Maxwell Cooley

LaMia Lynn Edwards

Janet Kay Hawkins

Jeffrey Lee Holden

Kelly Marie Hults

Leslie Danette McKinney

Lee Ann Rayburn

Lisa Ann Reeves

Luharisa Gonzalez Rivas

BACHELOR OF FINE ARTS

Amy Frances Catlett

Marsha A. Ellis

Thomas Lee Fawbush Jr.

Alan Keith McNear

Tonya Sue Vance

Laura Lynn Winningham

BACHELOR OF INDEPENDENT STUDIES

Bobby Dee Anderson

Dana Arlene Campbell

Mildred P. Greene

Harry Stephen Marsh

Rene Antonio Noe Martinez

Gary Stuart VanderBoegh

Paul G. Yetter

BACHELOR OF SCIENCE

Charles H. Adams
Twilla J. Adams
William Bradley Allen Jr.
David Hohler Austin
Everett Michael Beck
Judy Lynn Bowlds
Diane Charlene Boyd
Anthony Brewer
Glenda Marie Brewer
Deborah Ann Brooks
Marcia Jean Brown
Michael Lee Bryant
Jean R. Caldwell
David Edward Clerk
Tony DeLacy Clark
Marcia M. Combs
Tina Kay Cooper
William Eric Crabtree
Brian Crain
Joe B. Dill II
Gregory Allan Downs
James S. Drake
Lori A. Driskill
Michael A. Edmondson
Barry J. Fagan
Paula Marie Frey
Tara Galyen
Amanda Davis Gardner
Kiki Georgiou
Tollie Bryan Gilliam
Margaret Diane Girten
John Thomas Grambihler
Lori Ann Hale
Michael C. Handegan
Amy Beth Harrison
Roy Thomas Hatton
Scott Alan Haywood
James N. Hendricks
Lynn Marie Henrickson
Barry D. Henson
David Andrew Herndon
Ashley Dawn Hester
Christy Lynn Hollingsworth
Hugh Leavell Houston III
Julie Humphrey-Newton
Kevin Leo Hunt
Jeffery L. Jones

Roger Keith Korte
Richard Malone Lackie
Laura Jane Lambert
Robert Virgil Lanon
Sandi Dee Lewis
Rainie Maddox
Janet Reeves Matlock
Sharon Kaye McCullagh
Robyn Michelle Minton
Julie Marie Mitchell
James Curtis Newton
Necia Jo O'Donley
Kimberly Lee Olive
Billie Jo Pohl
Anthony Lee Posey
Tracy Poyner
Brett Allen Proctor
Joel Todd Quimby
Kristy D. Quinlin
Steven Eugene Rascoe
Roger N. Rhye
Laura Lynn Robinson
Michelle L. Roby
Danny Frank Rowland
Kristi Lynn Ruggles
Scot Alan Rust
Monica Rechelle Satterwhite
Lisa Slayden Schraw
Robert E. Smith
Kenneth Martin Spencer
Rebecca Arnold Steward
Aaron E. Sullivan
Lisa Ann Tabor
Kidist Taye
Yaret Taye
Randall Keith Taylor
Christina L. Thompson
Albert J. Turner
Donna Kay Vargas
David F. Wallace
Penny Lou Warren
Gale E. Weaver
Kimberly Dawn Whitford
LaRe Wilson
Harold Holmes Wingo
Julie Michele Yarbrow
Donna Jo Young

BACHELOR OF SCIENCE IN AGRICULTURE

Gary W. Atkerson Sr.
Elizabeth Anne Bieber
John Wilson Clark
Helen Johnson Doom
Clint Alan Durham
Catherine Ann Gau
Shelly Kay Griffith

Stephen Dale Hampton
David Edgar Hurley
James T. Ladd
Michael B. Price
Calvin Lee Roberts
Kevin Joseph Seely
James Christopher Thompson

BACHELOR OF SCIENCE IN BUSINESS

Junita Zahar Arifin
Kimberly Michelle Black
Debra Roberts Bostick
Rhonda Lee Brents
Kevin T. Chmura
Brent L. Denker
Judy Elizabeth Denton
Melinda Sue Drennan
Gary Alan Gaines
Mary Kay Huddleston Harned
Craig D. Higdon

James Allen Holtgrewe
Debra Bell James
Robin K. Monhollon Marcy
Clyde M. Mauk
Marjory A. Merrell
Kevin Michael Merry
Lisa M. Palazzi
John Matthew Pereboom
Jeffrey L. Revlett
David Keith Smith
Annette L. Tyler

Bradley K. Wyant

BACHELOR OF SCIENCE IN VOCATIONAL TECHNICAL EDUCATION

Forest L. Oakley

BACHELOR OF SCIENCE IN NURSING

Charles Alan Andrews

MASTER OF ARTS IN EDUCATION

Jodie A. Blalock
 Janet Elaine Burgess
 Allyson Joiner Calhoun
 Nancy Murray Clement
 Cindy Moyer Clemson
 Julia Lynne Cothran
 LuAnn Diuguid
 Mary Frances Finley
 Molly Kay Ford

Samantha Johnson Hall
 Andrea Jean Kimbell
 Susan B. Kolb
 Robert Neal McAlister
 Joyce K. Oliver
 Larry D. Pursell
 Scott Wallace Turner
 Sandra Kay Walters
 Nancy Ruth Wesley

Susan Swaim Williams

MASTER OF BUSINESS ADMINISTRATION

Tarmizi Achmad
 Carol Elaine Ainsworth
 Abdul Halim
 Gary Lee Hamby
 Gert Tomas Mikael Hult
 Joseph Martin Jones

Terri Lynn Nutgrass
 Amy H. Sasseen
 Margie Louise Shelton
 Slamet Sugiri
 Denise Rebecca Sutton
 Kelly LaDon Wade

MASTER OF PUBLIC ADMINISTRATION

Brian Keith Clardy

MASTER OF SCIENCE

Georgia Stinson Brownfield
 Tanya Dean Bruce
 James David Chappell
 Vannessa Lynnora Collier
 Jose C. Frago H.
 Raymond Russell Gilbert
 Joe Dalton Hedges
 Vicki A. Koehler
 Luke Gerard Lawless

Andrea Alison Marshall
 Lisa Cormeal Powell
 Mary Tripp Reed
 David Ray Rhoads
 Renee Marr Rowland
 Jo-Anne Mary Ryan
 Stanley Wren Vickers
 Robert Edward Vittetoe
 Sara Edwards Wood

MASTER OF ARTS

Suanne Amos
 John William Bradley III
 Thomas Charles Call
 Ronald Eugene Dyke
 Patricia Jackson Gleason

Harold Buddy Leonard
 Brenda Kaye Martin
 Cassandra Cayse Pauley
 Charles Thomas Rogers Jr.
 Constance A. Watkins

MASTER OF SCIENCE IN NURSING

Lisa G. Rudolph

BOARD OF REGENTS
MURRAY STATE UNIVERSITY

Resolution

WHEREAS, the Murray State University Department of Athletics was awarded the 1991-92 Ohio Valley Conference Men's All-Sports Trophy; and

WHEREAS, the All-Sports Trophy signifies overall athletic excellence; and

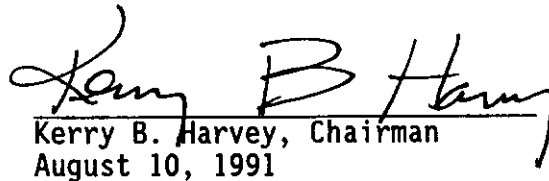
WHEREAS, Murray State has won either the men's or women's trophy for three consecutive years; and

WHEREAS, Murray State won men's championships in baseball, basketball, golf, and track;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents hereby expresses its congratulations and deep appreciation to the Murray State University athletics program for an outstanding season of competition; and

BE IT FURTHER RESOLVED that the Board of Regents feels immense pride in both the coaching staffs and the various teams and wishes them continued success in future competitions as representatives of Murray State University and throughout life in all pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the Minutes of the Board of Regents and copies of it presented to Head Coaches Buddy Hewitt, Mike Mahoney, Stan Narewski, Steve Newton, Bennie Purcell and Johnny Reagan, and Athletic Director Michael D. Strickland.


Kerry B. Harvey, Chairman
August 10, 1991

BOARD OF REGENTS
MURRAY STATE UNIVERSITY

Resolution

WHEREAS, the Racers of Murray State University won the 1991 Ohio Valley Conference golf championship; and

WHEREAS, the Racers achieved a national ranking of 23rd in the nation according to Golfweek magazine; and

WHEREAS, the Racers won the Murray State Intercollegiate golf tournament; and

WHEREAS, head coach Raymond "Buddy" Hewitt won his third OVC Championship in his tenure as Murray State head coach and was selected OVC Coach of the Year; and

WHEREAS, Jeff Sanders and Chris Wilson were selected All-OVC; and

WHEREAS, Murray State was the only school to have more than one All-OVC selection;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State expresses its congratulations and deep appreciation to Coach Raymond "Buddy" Hewitt and the Racer golf team for an outstanding season of competition; and

BE IT FURTHER RESOLVED that the Board of Regents feels immense pride in both the coaching staff and the Racer team and wishes them continued success in future competitions as representatives of Murray State University and throughout life in all pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the Minutes of the Board of Regents and copies of it presented to Head Coach "Buddy" Hewitt; team members, Dirk Brinker, Price Coakley, Jeff Sanders, Todd Sims, and Chris Wilson; and Athletic Director Michael D. Strickland.

Kerry B. Harvey, Chairman
August 10, 1991

BOARD OF REGENTS
MURRAY STATE UNIVERSITY

Resolution

WHEREAS, the Murray State University baseball team won the 1991 Ohio Valley Conference Championship; and

WHEREAS, the championship was the 11th in Murray State history; and

WHEREAS, the team compiled a won-lost record of 24 wins and 18 losses; and

WHEREAS, the team compiled an OVC won-lost record of 14 wins and 3 losses; and

WHEREAS, the team won its first 10 OVC games and was never out of first place throughout the season;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State expresses its congratulations and deep appreciation to the Thoroughbreds for an outstanding season of competition; and

BE IT FURTHER RESOLVED that the Board of Regents feels immense pride in both the coaching staff and the Thoroughbred team and wishes them continued success in future competitions as representatives of Murray State University and throughout life in all pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the Minutes of the Board of Regents and copies of it presented to Head Coach Johnny Reagan; Assistant Coaches, Mike Thieke and Phil Wessel; Thoroughbred team members; and Athletic Director Michael D. Strickland.

Kerry B. Harvey, Chairman
August 10, 1991

BOARD OF REGENTS
MURRAY STATE UNIVERSITY

Resolution

WHEREAS, Murray State University Baseball Head Coach Johnny Reagan was selected Ohio Valley Conference Coach of the Year by his peers; and

WHEREAS, Murray State pitcher Kirk Rueter was selected OVC Baseball Player of the Year; and

WHEREAS, Kirk Rueter established Thoroughbred records with 11 wins and 18 and 2/3 consecutive scoreless innings; and

WHEREAS, Danny Alfeldt, Jon Grzanich, Jason Haner, Kirk Rueter, and Kent Wallace were selected First Team All-OVC; and

WHEREAS, Shane Witzel was selected Second Team All-OVC;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State expresses its congratulations and deep appreciation to Johnny Reagan, Kirk Rueter, Danny Alfeldt, Jon Grzanich, Jason Haner, Kent Wallace, and Shane Witzel for an outstanding season of competition; and

BE IT FURTHER RESOLVED that the Board of Regents feels immense pride in these members of the Thoroughbred team and wishes them continued success in future competitions as representatives of Murray State University and throughout life in all pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the Minutes of the Board of Regents and copies of it presented to Head Coach Johnny Reagan, Danny Alfeldt, Jon Grzanich, Jason Haner, Kirk Rueter, Kent Wallace, Shane Witzel, and Athletic Director Michael D. Strickland.

Kerry B. Harvey, Chairman
August 10, 1991

BOARD OF REGENTS
MURRAY STATE UNIVERSITY

Resolution

WHEREAS, Murray State University track athlete Seibert Straughn was named All-America in both the indoor 400-meter dash and the outdoor 400-meter dash; and

WHEREAS, he finished fifth in the NCAA Indoor finals; and

WHEREAS, he finished eighth in the NCAA Outdoor finals; and

WHEREAS, he is the first Murray State track athlete to ever win All-America honors in both the indoor and outdoor seasons in the same event; and

WHEREAS, he established four Murray State records during the season; and

WHEREAS, he has at all times during his career been an excellent ambassador for Murray State University through his deportment on and off the track;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents hereby expresses its immense pride in and admiration of the achievements of Seibert Straughn during the 1990-91 track season; and

BE IT FINALLY RESOLVED that this resolution be spread upon the Minutes of the Board of Regents and copies of it presented to Head Coach Stan Narewski, Seibert Straughn, and Athletic Director Michael D. Strickland.

Kerry B. Harvey, Chairman
August 10, 1991

BOARD OF REGENTS
MURRAY STATE UNIVERSITY

Resolution

WHEREAS, the Murray State University men's track team won the 1991 Ohio Valley Conference Outdoor Track and Field Championships; and

WHEREAS, Stevon Roberts won the individual championships in the 400-meter dash and 800-meter run; and

WHEREAS, Greg Deaves won the individual championship in the shot put event; and

WHEREAS, Dale Hayes won the individual championship in the high jump; and

WHEREAS, Nelson Williamson won the individual championship in the discus; and

WHEREAS, Carl Dillard won the individual championship in the 1,500-meter run; and

WHEREAS, Mike Edwards won the individual championship in the 110-meter hurdles; and

WHEREAS, Dan Zaneski won the individual championship in the javelin; and

WHEREAS, Mickey Joe Skaggs won the individual championship in the 400-meter hurdles;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State expresses its congratulations and deep appreciation to Head Coach Stan Narewski and the Racer track team for an outstanding season of competition; and

BE IT FURTHER RESOLVED that the Board of Regents feels immense pride in the coaching staff and the Racer team and wishes them continued success in future competitions as representatives of Murray State University and throughout life in all pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the Minutes of the Board of Regents and copies of it presented to Head Coach Stan Narewski, Stevon Roberts, Greg Deaves, Dale Hayes, Nelson Williamson, Carl Dillard, Mike Edwards, Dan Zaneski, Mickey Jo Skaggs, and Athletic Director Michael D. Strickland.

Kerry B. Harvey, Chairman
August 10, 1991

BOARD OF REGENTS
MURRAY STATE UNIVERSITY

Resolution

WHEREAS, Murray State University track and field athlete Felicia Upton won three events in the 1991 Ohio Valley Conference Outdoor Track and Field Championships; and

WHEREAS, she was instrumental in Murray State's championship in said competition; and

WHEREAS, she participated in the school and stadium record-setting 1600-meter relay team; and

WHEREAS, she qualified to compete in the 1991 NCAA Outdoor Track and Field Championships; and

WHEREAS, she was selected OVC Women's Outdoor Track Athlete of the Year;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its congratulations and deep appreciation to Felicia Upton for an outstanding season of competition; and

BE IT FURTHER RESOLVED that the Board of Regents feels immense pride in the accomplishments of Felicia Upton and wishes her continued success in future competitions as a representative of Murray State University and throughout life in all pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the Minutes of the Board of Regents and copies of it presented to Felicia Upton, Head Coach Margaret Simmons and Athletic Director Michael D. Strickland.

Kerry B. Harvey, Chairman
August 10, 1991

BOARD OF REGENTS
MURRAY STATE UNIVERSITY

Resolution

WHEREAS, Margaret Simmons led her Murray State women's track and field team to the Ohio Valley Conference Outdoor Championship; and

WHEREAS, she was selected OVC Outdoor Track and Field Coach of the Year by her peers; and

WHEREAS, she has coached the Murray State women's track team since 1968; and

WHEREAS, she will relinquish her track and field coaching duties after the 1990-91 season; and

WHEREAS, she has led her Murray State teams to four outdoor track titles during her tenure;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State expresses its congratulations and deep appreciation to Women's Track and Field Coach Margaret Simmons for her accomplishments in intercollegiate athletics; and

BE IT FINALLY RESOLVED that this resolution be spread upon the Minutes of the Board of Regents and copies of it presented to Head Coach Margaret Simmons and Athletic Director Michael D. Strickland.

Kerry B. Harvey, Chairman
August 10, 1991

BOARD OF REGENTS
MURRAY STATE UNIVERSITY

Resolution

WHEREAS, Murray State University women's track team won the 1991 Ohio Valley Conference Outdoor Track and Field Co-Championship; and

WHEREAS, Wendy Atkinson won individual championships in the discus and javelin events; and

WHEREAS, Felicia Upton won individual championships in the 100-meter dash and the 200-meter dash; and

WHEREAS, Dede Jackson won the individual championship in the shot put; and

WHEREAS, Stephanie Saleem won the individual championship in the 400-meter dash; and

WHEREAS, Felicia Upton, Crystal Roberson, Anna Cherry, and Stephanie Saleem won the 4 x 400 meter relay;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State expresses its congratulations and deep appreciation to Head Coach Margaret Simmons and the women's track team for an outstanding season of competition; and

BE IT FURTHER RESOLVED that the Board of Regents feels immense pride in both the coaching staff and the women's track team and wishes them continued success in future competitions as representatives of Murray State University and throughout life in all pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the Minutes of the Board of Regents and copies of it presented to Head Coach Margaret Simmons, Assistant Coach Fred Sowerby, Wendy Atkinson, Felicia Upton, Dede Jackson, Stephanie Saleem, Crystal Roberson, Anna Cherry, and Athletic Director Michael D. Strickland.

Kerry B. Harvey, Chairman
August 10, 1991

Date: July 1, 1991

1992-94 KENTUCKY BRANCH BUDGET
CAPITAL BUDGET REQUEST: PROJECTS SUMMARY RECORD
(Page 1 of 2)

CAPITAL BUDGET REQUEST FORM #CB-01

Branch: Executive ()

Cabinet/Function/Agency: Murray State University ()

Numerical Priority	Project Title/ Name	Project Codes*	Fund Source(s)	Request FY 1992-93	Request FY 1993-94	Estimated Total Request
1	Carr Health/Arena Renovation	MR/RR	Bond Fund	4,400,000		4,400,000
2	Blackburn Science Renovation	MR/RR	Bond Fund	5,236,000		5,236,000
2A	High Rise Fire Equipment (Truck)	EQ	General Fund	600,000		600,000
2B	Seismic Structural Analysis (E & G)	MI/LS	General Fund	108,000		108,000
2C	Seismic Structural Analysis (H & D)	MI/LS	General Fund	108,000		108,000
2D	Facilities Condition Audit (E & G)	MI/PI	General Fund	180,000		180,000
2E	Facilities Condition Audit (H & D)	MI/PI	General Fund	180,000		180,000
3	Expo Center Renovation	MR/PI	Bond Fund	500,000		500,000
4	Telelearning Network	EQ	General Fund	471,300	547,100	1,018,400
5	Doyle Fine Arts Sprinklers	MR/LS	Bond Fund	233,000		233,000
6	Faculty Hall Elevator Controls	MR/LS	Bond Fund	240,000		240,000
7	Materials Testing Machine	EQ	Agency Funds *	200,000		200,000
8	Stereo Lithograph	EQ	Agency Funds *	400,000		400,000
9	Business Interactive TV Center	MA/ES	General Fund	300,000		300,000

*Use project code as follows: Current Authorized Project, Additional Budget (AB); New Construction (NC); Land/Improved Property/Structure Acquisition (AQ); Major Expansion/Addition (ME); Major Alteration (MA); Major Renovation (MR); Major Maintenance (MM); Demolition (DE); Minor Projects Pool (MI); or Equipment (EQ).

Use primary need addressed codes: Life Safety (LS); Protect Investment in Plant (PI); Utilities (UT); Expanding Current Service Level (ES); Providing New Service (NS); Space Realignment/Remodeling (RR); or, Other (OT).

Date: July 1, 1991

1992-94 KENTUCKY BRANCH BUDGET
CAPITAL BUDGET REQUEST: PROJECTS SUMMARY RECORD
(Page 1 of 2)

CAPITAL BUDGET REQUEST FORM #CB-01

Branch: Executive ()

Cabinet/Function/Agency: Murray State University ()

Numerical Priority	Project Title/ Name	Project Codes*	Fund Source(s)	Request FY 1992-93	Request FY 1993-94	Estimated Total Request
10	Business Renovation - First Floor	MR/RR	Bond Fund	200,000		200,000
11	Electric Power Controller	EQ	Agency Funds *	85,000		85,000
12	Freeze/Thaw Testing Machine	EQ	Agency Funds *	50,000		50,000
13	Woods Hall Renovation	MA/RR	Agency Bonds	4,000,000		4,000,000
14	Minor Projects Less Than \$75,000 (E & G)	MI/PI	General Fund	399,000		399,000
14A	Industrial Education Renovation	MI/PI	General Fund	190,000		190,000
14B	Doyle HVAC Rebuild	MI/UT	General Fund	87,000		87,000
14C	Pogue A/C Replacement	MI/PI	General Fund	90,000		90,000
14D	Central Plant Roof & Repainting	MI/PI	General Fund	80,000		80,000
14E	Waterfield Roof Replacement	MI/PI	General Fund	175,000		175,000
14F	Applied Science Sprinklers	MI/LS	General Fund	160,000		160,000
15	Minor Projects Less Than \$75,000 (H & D)	MI/PI	Agency Funds	50,000		50,000
15A	College Courts Roof Replacement	MI/PI	Agency Funds	162,000		162,000

*Use project code as follows: Current Authorized Project, Additional Budget (AB); New Construction (NC); Land/Improved Property/Structure Acquisition (AQ); Major Expansion/Addition (ME); Major Alteration (MA); Major Renovation (MR); Major Maintenance (MM); Demolition (DE); Minor Projects Pool (MI); or Equipment (EQ).

Use primary need addressed codes: Life Safety (LS); Protect Investment in Plant (PI); Utilities (UT); Expanding Current Service Level (ES); Providing New Service (NS); Space Realignment/Remodeling (RR); or, Other (OT).

Date: July 1, 1991

1992-94 KENTUCKY BRANCH BUDGET
CAPITAL BUDGET REQUEST: PROJECTS SUMMARY RECORD
(Page 1 of 2)

CAPITAL BUDGET REQUEST FORM #CB-01

Branch: Executive ()

Cabinet/Function/Agency: Murray State University ()

Numerical Priority	Project Title/ Name	Project Codes*	Fund Source(s)	Request FY 1992-93	Request FY 1993-94	Estimated Total Request
16	Hydraulic Power Trainers	EQ	Agency Funds *	156,000		156,000
17	Front End Loader	EQ	Agency Funds	60,000		60,000
18	Art Laboratory	NC/ES	Bond Fund		3,000,000	3,000,000
19	Doyle Fine Arts Elevator Controls	MR/LS	Bond Fund		300,000	300,000
20	Winslow Cafeteria Renovation	MM/PI	Agency Bonds		280,000	280,000
21	Offset Presses	EQ	Agency Funds **		51,000	51,000
22	Optics Lab Equipment	EQ	Federal Funds Agency Funds **		75,000 75,000	75,000 75,000
23	Carman Animal Laboratory	MR/RR	Bond Fund		500,000	500,000
24	National Scouting Museum of Boy Scouts of America	MA/RR	Agency Funds **		3,700,000	3,700,000
25	Minor Projects Less Than \$75,000 (E & G)	MI/PI	General Fund		528,000	528,000
25A	General Services Sprinklers	MI/LS	General Fund		128,000	128,000
25B	General Services Roof Replacement	MI/PI	General Fund		170,000	170,000

*Use project code as follows: Current Authorized Project, Additional Budget (AB); New Construction (NC); Land/Improved Property/Structure Acquisition (AQ); Major Expansion/Addition (ME); Major Alteration (MA); Major Renovation (MR); Major Maintenance (MM); Demolition (DE); Minor Projects Pool (MI); or Equipment (EQ).

Use primary need addressed codes: Life Safety (LS); Protect Investment in Plant (PI); Utilities (UT); Expanding Current Service Level (ES); Providing New Service (NS); Space Realignment/Remodeling (RR); or, Other (OT).

Date: July 1, 1991

1992-94 KENTUCKY BRANCH BUDGET
CAPITAL BUDGET REQUEST: PROJECTS SUMMARY RECORD
(Page 1 of 2)

CAPITAL BUDGET REQUEST FORM #CB-01

Branch: Executive ()

Cabinet/Function/Agency: Murray State University ()

Numerical Priority	Project Title/ Name	Project Codes*	Fund Source(s)	Request FY 1992-93	Request FY 1993-94	Estimated Total Request
25C	Delta 5100 Energy Management System Transmission and Lines Replace & Upgrade	MI/UT	General Fund		120,000	120,000
25D	Faculty HVAC Controls	MI/UT	General Fund		180,000	180,000
25E	Streets Improvements	MI/PI	General Fund		90,000	90,000
25F	Property Acquisition	MI/UT	General Fund		150,000	150,000
25G	Carman Roof Replacement	MI/PI	General Fund		75,000	75,000
25H	Farm Fencing	MI/PI	General Fund		75,000	75,000
25I	Air Testing & Monitoring System	MI/LS	General Fund		100,000	100,000
25J	Mason HVAC Rebuild	MI/UT	General Fund		78,000	78,000
26	Minor Projects Less Than \$75,000 (H & D)	MI/PI	Agency Funds		66,000	66,000
26A	White Elevator Controls	MI/LS	Agency Funds		120,000	120,000
26B	Hart Elevator Controls	MI/LS	Agency Funds		120,000	120,000
26C	Clark Remove Asbestos	MI/LS	Agency Funds		75,000	75,000
26D	Winslow Cooler Replacement	MI/PI	Agency Funds		115,000	115,000

*Use project code as follows: Current Authorized Project, Additional Budget (AB); New Construction (NC); Land/Improved Property/Structure Acquisition (AQ); Major Expansion/Addition (ME); Major Alteration (MA); Major Renovation (MR); Major Maintenance (MM); Demolition (DE); Minor Projects Pool (MI); or Equipment (EQ).

Use primary need addressed codes: Life Safety (LS); Protect Investment in Plant (PI); Utilities (UT); Expanding Current Service Level (ES); Providing New Service (NS); Space Realignment/Remodeling (RR); or, Other (OT).

Date: July 1, 1991

1992-94 KENTUCKY BRANCH BUDGET
CAPITAL BUDGET REQUEST: PROJECTS SUMMARY RECORD
(Page 1 of 2)

CAPITAL BUDGET REQUEST FORM #CB-01

Branch: Executive ()

Cabinet/Function/Agency: Murray State University ()

Numerical Priority	Project Title/ Name	Project Codes*	Fund Source(s)	Request FY 1992-93	Request FY 1993-94	Estimated Total Request
27	Farm Tractors	EQ	Agency Funds		51,000	51,000
28	Photography Laboratory Upgrade	EQ	Agency Funds **		50,000	50,000
29	TV Studio Equipment Replacement	EQ	Agency Funds		61,000	61,000
30	Recording/Playback Laboratory & Special Instruments Replacement	EQ	Agency Funds		165,000	165,000
31	Grand Piano Replacement	EQ	Agency Funds **		80,000	80,000
32	Lovett Auditorium Renovation	MR/PI	Bond Fund		3,200,000	3,200,000
33	Stewart Stadium Turf	MM/PI	Bond Fund		800,000	800,000
34	Telelearning Data Overlay	EQ	General Fund	1,261,300	1,291,200	2,552,500
35	Multimedia Production Facility	EQ	General Fund	621,300	136,300	757,600
36	Data Network Backbone	EQ	General Fund	1,029,300	910,400	1,939,700
37	On-campus Multimedia Network	EQ	General Fund	1,415,000	1,410,000	2,825,000
38	Upgrade Mainframe Storage	EQ	General Fund	420,500	431,700	852,200
39	Telecommunication R & D Center	EQ	General Fund	618,000	429,200	1,047,200
40	Data Storage/Retrieval	EQ	General Fund	137,500	15,500	153,000

*Use project code as follows: Current Authorized Project, Additional Budget (AB); New Construction (NC); Land/Improved Property/Structure Acquisition (AQ); Major Expansion/Addition (ME); Major Alteration (MA); Major Renovation (MR); Major Maintenance (MM); Demolition (DE); Minor Projects Pool (MI); or Equipment (EQ).

Use primary need addressed codes: Life Safety (LS); Protect Investment in Plant (PI); Utilities (UT); Expanding Current Service Level (ES); Providing New Service (NS); Space Realignment/Remodeling (RR); or, Other (OT).

Date: July 1, 1991

1992-94 KENTUCKY BRANCH BUDGET
CAPITAL BUDGET REQUEST: PROJECTS SUMMARY RECORD
(Page 1 of 2)

CAPITAL BUDGET REQUEST FORM #CB-01

Branch: Executive ()

Cabinet/Function/Agency: Murray State University ()

Numerical Priority	Project Title/ Name	Project Codes*	Fund Source(s)	Request FY 1992-93	Request FY 1993-94	Estimated Total Request
41	Computer Integrated Manufacturing	EQ	General Fund	361,600	36,600	398,200
42	Multimedia Physics Laboratory	EQ	General Fund	111,300	11,300	122,600
43	Numerical Controlled Lathe	EQ	General Fund		60,900	60,900
44	Georeference Multimedia	EQ	General Fund	68,000	74,900	142,900
45	Emergency Diesel	EQ	General Fund	155,000	120,000	275,000
46	Graphics Imaging Laboratory	EQ	General Fund	177,800	177,800	355,600
47	Automated Drafting	EQ	General Fund	267,000	288,600	555,600
48	Graphic Design Laboratory	EQ	General Fund		72,400	72,400
49	FM Transmitter	EQ	General Fund		230,000	230,000
50	Remote DBX Service	EQ	General Fund		230,600	230,600
51	Office Automation Interface	EQ	General Fund	67,000	65,000	132,000
52	Integrated Voice Mail	EQ	General Fund	82,800	81,300	164,100
53	Computer Aided Design Laboratory	EQ	General Fund	586,900	59,300	646,200
54	Flexible Manufacturer System	EQ	General Fund		539,600	539,600

*Use project code as follows: Current Authorized Project, Additional Budget (AB); New Construction (NC); Land/Improved Property/Structure Acquisition (AQ); Major Expansion/Addition (ME); Major Alteration (MA); Major Renovation (MR); Major Maintenance (MM); Demolition (DE); Minor Projects Pool (MI); or Equipment (EQ).

Use primary need addressed codes: Life Safety (LS); Protect Investment in Plant (PI); Utilities (UT); Expanding Current Service Level (ES); Providing New Service (NS); Space Realignment/Remodeling (RR); or, Other (OT).

Date: July 1, 1991

1992-94 KENTUCKY BRANCH BUDGET
CAPITAL BUDGET REQUEST: PROJECTS SUMMARY RECORD
(Page 1 of 2)

CAPITAL BUDGET REQUEST FORM #CB-01

Branch: Executive ()

Cabinet/Function/Agency: Murray State University ()

Numerical Priority	Project Title/ Name	Project Codes*	Fund Source(s)	Request FY 1992-93	Request FY 1993-94	Estimated Total Request
55	Numerical Control Injection Molding System	EQ	General Fund	102,200	12,200	114,400
56	Numerical Control Router System	EQ	General Fund		62,500	62,500
57	Microcomputer Laboratory	EQ	General Fund		166,900	166,900
58	Chemistry Analyzer	EQ	General Fund	210,000	60,000	270,000
59	Electrophoresis System	EQ	General Fund	60,000	10,000	70,000
60	Automated Susceptibility System	EQ	General Fund	95,000	25,000	120,000
61	Electron Microscope (transmission)	EQ	General Fund	200,000	25,000	225,000
				27,147,800	22,159,300	49,307,100

*Use project code as follows: Current Authorized Project, Additional Budget (AB); New Construction (NC); Land/Improved Property/Structure Acquisition (AQ); Major Expansion/Addition (ME); Major Alteration (MA); Major Renovation (MR); Major Maintenance (MM); Demolition (DE); Minor Projects Pool (MI); or Equipment (EQ).

Use primary need addressed codes: Life Safety (LS); Protect Investment in Plant (PI); Utilities (UT); Expanding Current Service Level (ES); Providing New Service (NS); Space Realignment/Remodeling (RR); or, Other (OT).

1992-94 KENTUCKY BRANCH BUDGET
CAPITAL BUDGET REQUEST: PROJECTS SUMMARY RECORD
(Page 2 of 2)

CAPITAL BUDGET REQUEST FORM #CB-01

Branch: Executive ()

Cabinet/Function/Agency: Murray State University ()

	Estimated Total Request		Estimated Total Request
Summary Total**			
1992-93		1993-94	
General Fund	11,175,800	General Fund	9,275,300
Federal Funds		Federal Funds	75,000
Agency Funds	1,163,000 *	Agency Funds	4,729,000 **
Bond Fund	10,809,000	Bond Fund	7,800,000
Agency Bonds	4,000,000	Agency Bonds	280,000
Road Fund		Road Fund	
Total	27,147,800	Total	22,159,300

* \$891,000 Private Funds

** \$3,956,000 Private Funds

**Summarize project scope by fund source for each fiscal year.

PRIOR BIENNIUM BUDGET ITEMS
Education and General

Capital Projects Completed

Waterfield Asbestos Abatement
I & T Building
PCB Transformer Replacement
Doyle Fine Arts Roof Replacement
Doyle Fine Arts Exterior Repairs
Physical Plant Roof Replacement
Expo Center Arena Fence
Art Laboratory (Preliminary Design Only)
Carr Health North Gym Floor
Carr Health North Gym Paint
Boar Hog Testing Facility
Ordway Hall Repairs
Wells Hall Roof
Quadrangle Drainage
Baseball Team Shower and Locker Room

Capital Projects in Progress

Blackburn Science Aesthetic Improvements
Mason Hall & Business Building Sprinkler System Installation
Wickliffe Mounds Artifact Storage Facility
Telephone Switch Replacement
Parking Lot Expansions
Racer Arena Roof and Exhaust Fan Replacement
Business Building Roof Replacement
PCB Transformer Retrofit
Fire Alarm System Upgrade
Tennis Courts Resurface
Business HVAC Repairs

Capital Projects in Design

Hazardous Waste Storage Building
Underground Steam and Condensate
Murray Civic Center
Carr Health Women's Locker Room Roof Replacement
Blackburn Science/Ordway Hall Steam Tunnel Asbestos Abatement
Emergency Generator and Lights
Expo Roof Replacement
Old Fine Arts Asbestos Abatement
Underground Fuel Tank Replacement
Safety Office Renovation
Renovate Home Management House
Chemical Identification and Disposal

1990/92 BIENNIAL BUDGET ITEMS

The following projects for FY 1990/92 will be requested in accordance with the priorities established by the State.

Old Fine Arts Renovation
Breathitt HVAC Replacement (Agency Funds - 2nd Year Biennium)

PRIOR BIENNIUM BUDGET ITEMS
Housing and Dining

Capital Projects Completed

Clark Hall Roof Replacement
Clark Hall Water Line Replacement
Curris Center Roof Replacement

Capital Projects in Progress

Clark Hall Shower Base Replacement
Richmond Hall Roof Replacement
Richmond Hall Water Line Replacement

Capital Projects in Design

Sprinklers Systems
Asbestos Abatement
College Courts Roof Replacement
Dormitories Emergency Lights and Generators
Springer Hall Roof Replacement

1991/92 AGENCY FUNDED EDUCATION & GENERAL (CERR) PROJECTS

The following projects have been established and will be accomplished over the course of the next 12 months:

Life Safety Code Corrections (in progress)
Campus Master Plan update (must be complete to satisfy requirements of SB46 before 1994 General Assembly meets)
Racer Arena, replace obsolete doors and hardware
Sparks Hall, replace roof
Wrather Hall, roof over auditorium
Simpson Child Development, replace roof and remove asbestos
Mason Hall, HVAC and mechanical systems repairs and replace cooling tower
Stewart Stadium, paint exterior walls and wall behind chair seats
Home Management House, replace water and sewer lines
Hancock Biological Station, replace coil in condenser
Faculty to Special Education, install transmission line
Art & Music, temporary relocation
Sidewalk repair
Handicapped Accessibility Projects

RESOLUTION AND ORDER

WHEREAS, there is a certain tract of land located at 213 North 13th Street, Murray, Kentucky that contains approximately .262 acres and a building that contains approximately 1,417 square feet; and


WHEREAS, said land, because of its particular location, has special significance for academic purposes in relation to the continuing development of Murray State University as has been previously been approved by the Board of Regents in the Campus Development Plan Update of 1986; and

WHEREAS, the administration of Murray State University has made written request that the Board of Regents enters its order authorizing acquisition of above mentioned property; and

WHEREAS, said land should, in the judgement of this Board of Regents, pursuant to its duties and functions set out in KRS Chapter 164A.575(7), be acquired, developed and maintained for the University's purposes as a potential location to expand parking as part of Murray State University; so

THEREFORE, it is hereby determined that said land is beneficial for the University's use, as indicated above, and the Secretary of the Finance and Administration Cabinet is requested to take the necessary action to acquire the property.

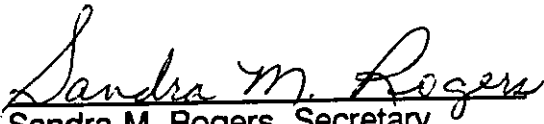
THIS, the 10th day of August 1991.


Kerry B. Harvey, Chairman
MSU Board of Regents

CERTIFICATION

I, Sandra M. Rogers, Secretary of the Board of Regents of Murray State University, hereby certify that the above resolution was adopted by the Board of Regents in the meeting of August 10, 1991.

Witness my hand and seal, this 10th day of August 1991.


Sandra M. Rogers, Secretary
Board of Regents
Murray State University
Murray, KY 42071

RESOLUTION AND ORDER

WHEREAS, there is a certain tract of land located at 1607 Hamilton, Murray, Kentucky that contains approximately .198 acres and a building that contains approximately 810 square feet; and

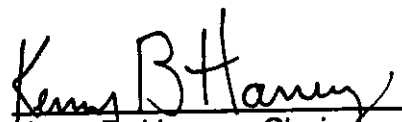
WHEREAS, said land, because of its particular location, has special significance for academic purposes in relation to the continuing development of Murray State University as has been previously been approved by the Board of Regents in the Campus Development Plan Update of 1986; and

WHEREAS, the administration of Murray State University has made written request that the Board of Regents enters its order authorizing acquisition of above mentioned property; and

WHEREAS, said land should, in the judgement of this Board of Regents, pursuant to its duties and functions set out in KRS Chapter 164A.575(7), be acquired, developed and maintained for the University's purposes as a potential location to expand parking as part of Murray State University; so

THEREFORE, it is hereby determined that said land is beneficial for the University's use, as indicated above, and the Secretary of the Finance and Administration Cabinet is requested to take the necessary action to acquire the property.

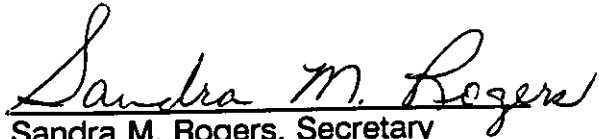
THIS, the 10th day of August 1991.


Kerry B. Harvey, Chairman
MSU Board of Regents

CERTIFICATION

I, Sandra M. Rogers, Secretary of the Board of Regents of Murray State University, hereby certify that the above resolution was adopted by the Board of Regents in the meeting of August 10, 1991.

Witness my hand and seal, this 10th day of August 1991.

A handwritten signature in cursive script that reads "Sandra M. Rogers". The signature is written in dark ink and is positioned above the printed name and title.

Sandra M. Rogers, Secretary
Board of Regents
Murray State University
Murray, KY 42071

**MURRAY STATE UNIVERSITY
AUDIT OF FEDERAL AWARDS
DEPARTMENT OF HEALTH AND HUMAN SERVICES (A-110)
AND
AUDIT OF STUDENT FINANCIAL ASSISTANCE PROGRAMS
DEPARTMENT OF EDUCATION ENTITY
NUMBER 1-610600439-B7**

for the year ended June 30, 1990

**Coopers
& Lybrand**

Certified Public Accountants

MURRAY STATE UNIVERSITY

Audit of Federal Financial Assistance Programs

For the Year Ended June 30, 1990

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PART I
INTRODUCTION

BACKGROUND

Murray State University (the "University"), founded in 1922, is a tax-supported regional university with an enrollment of approximately 8,000 students for the 1989-90 year. The University is composed of six colleges offering Associate, Baccalaureate, and Master degrees. In addition, the University operates two agricultural farms, a biological research center, a veterinary center, and other cultural and recreational/preservation centers.

Administratively, the University is organized into the areas of Academic Affairs, Finance and Administrative Services, Student Development, and University Relations and Development.

The University has grants, contracts and agreements with federal, state, local and private agencies or organizations. The activities are classified and accounted for in the current restricted fund of the University. For the year ended June 30, 1990 the University had total restricted expenditures of \$6,993,062, of which \$5,189,795 was federal dollars.

The University participates in several of the Office of Education's Student Financial Assistance Programs including Perkins Loan (Perkins) Nursing Student Loan (NSL), College Work-Study Program (CWSP), Pell Grant (Pell) and Supplemental Educational Opportunity Grant (SEOG). The University also participates in the Stafford Loan Program (Stafford). Loan and financial assistance programs under the sponsorship of the federal agencies included the following expenditures for the year ended June 30, 1990:

Perkins/NSL	\$ 104,555
CWSP	488,772
Pell	3,222,849
SEOG	344,755

During the period covered by the audit, the accounting function for all programs was managed by the Accounting and Financial Services Area.

SCOPE OF AUDITS

In connection with our audit of the general purpose financial statements of Murray State University for the year ended June 30, 1990, we performed the additional auditing and reporting procedures set forth in the U. S. Department of Health and Human Services (DHHS) Guidelines for Audits of Federal Awards to Educational Institutions (Guidelines) dated November 1984. It is our understanding that such an audit satisfies the requirements of Attachment F(h) of the U. S. Office of Management and Budget (OMB) Circular A-110 for a periodic audit of nonFederal auditors of Federally-sponsored activities. Our audit was conducted in accordance with:

- . Generally accepted auditing standards;
- . The standards for financial audits contained in the U. S. General Accounting Office, Standards for Audit of Governmental Organizations, Programs, Activities and Functions (1988 Revision); and
- . Audit Guide for Student Financial Assistance Programs, dated March 1990. We also performed the additional auditing and reporting procedures set forth in the U. S. Department of Education Audit Guide.

To meet the above requirements our audit included:

- . Expressing an opinion on the general purpose financial statements of Murray State University, the Schedule of Changes in Federal Award Fund Balances and the Statement of Changes in Student Financial Assistance Program Fund Balances for the year ended June 30, 1990.
- . Evaluating the University's internal control structure established to ensure proper accountability of Federal funds and adherence to the uniform administrative requirements of OMB Circular A-110;
- . Commenting on compliance with certain specific terms and conditions of Federal awards set forth in Section 3.6 of Guidelines, and applicable cost principles of OMB Circular A-21; and related Department of Education regulations, policies and procedures;
- . Commenting on certain other matters, namely financial reporting to Federal agencies and resolution of prior audit findings and recommendations; and
- . Reconciliation of the information reported on the University financial statements with amounts reported to the Department of Health and Human Services and the Department of Education.

PART II
FINANCIAL SECTION

INDEPENDENT ACCOUNTANTS' REPORT ON
SUPPLEMENTARY SCHEDULES OF
FEDERAL FINANCIAL ASSISTANCE

Board of Regents
Murray State University

We have audited the financial statements of Murray State University (an agency of the Commonwealth of Kentucky) for the year ended June 30, 1990, and have issued our reports thereon dated August 31, 1990. These financial statements are the responsibility of the University's management. Our responsibility is to express an opinion on these financial statements based on our audit. (See appendices.)

We conducted our audit in accordance with generally accepted auditing standards, and the standards for financial audits contained in the U. S. General Accounting Office Standards for Audit of Governmental Organizations, Programs, Activities and Functions, (1988 revision), Guidelines for Audits of Federal Awards to Educational Institutions, (November 1984) and the U. S. Department of Education Audit Guide for Student Financial Assistance Programs, (March 1990). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Our audit was made for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying Schedule of Changes in Federal Award Fund Balances (p. 4) and Schedule of Changes in Student Financial Assistance Program Fund Balances (p. 7) are presented for purposes of additional analysis and are not a required part of the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements of Murray State University, and in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

Coopers & Lybrand

Louisville, Kentucky
March 11, 1991

MURRAY STATE UNIVERSITY

SCHEDULE OF CHANGES IN FEDERAL AWARD FUND BALANCES

for the year ended June 30, 1990

	U. S. Office of Education	U. S. Information Agency	Small Business Administration	Corporation for Public Broadcasting	Other (Note 4)	Total
Fund balances, July 1, 1989	<u>\$4,066,263</u>			<u>\$ 49,612</u>	<u>\$238,161</u>	<u>\$4,354,036</u>
Additions:						
Awards for:						
Research and development	1,031				60,725	61,756
Training and instruction	730,759	\$161,894			106,725	999,378
Student financial aid	3,665,083				9,746	3,674,829
Other sponsored work	<u>258,285</u>	<u>-</u>	<u>\$143,234</u>	<u>108,089</u>	<u>2,429</u>	<u>512,037</u>
Total additions	<u>4,655,158</u>	<u>161,894</u>	<u>143,234</u>	<u>108,089</u>	<u>179,625</u>	<u>5,248,000</u>
Deductions:						
Research and development	1,031				61,224	62,255
Training and instruction	730,759	161,894			109,862	1,002,515
Student financial aid	3,611,594				410	3,612,004
Other sponsored work	<u>258,114</u>	<u>-</u>	<u>143,234</u>	<u>109,245</u>	<u>2,428</u>	<u>513,021</u>
Total deductions	<u>4,601,498</u>	<u>161,894</u>	<u>143,234</u>	<u>109,245</u>	<u>173,924</u>	<u>5,189,795</u>
Fund balances, June 30, 1990	<u>\$4,119,923</u>	<u>-</u>	<u>-</u>	<u>\$ 48,456</u>	<u>\$243,862</u>	<u>\$4,412,241</u>

The accompanying notes are an integral part of the schedule of changes in federal award fund balances.

NOTES TO SCHEDULE OF CHANGES
IN FEDERAL AWARD FUND BALANCES

1. Basis of Presentation:

The accompanying Schedule of Changes in Federal Award Fund Balances has been prepared following the instructions of the U. S. Department of Health and Human Services as set forth in Guidelines. The purpose of the schedule is to present a summary of the financial activities of Murray State University for the year ended June 30, 1990, which have been financed by the U. S. Government (Federal awards). It includes all Federal assistance and procurement relationships (excluding Financial Assistance Awards) entered into directly between Murray State University and the Federal Government and identified subgrants from nonFederal organizations made under Federally-sponsored agreements. Because the schedule presents only Federal fund activities of the University, it is not intended to and does not present either the financial position, changes in fund balances or the current fund revenues and other additions, expenditures, transfers and other deductions of the University.

2. Significant Accounting Policies:

The accounting and reporting principles followed by the University in each of these areas and used in preparing the accompanying schedule are as follows:

Federal Awards - Expenditures for direct costs are recognized as incurred using the accrual method of accounting and the cost accounting principles contained in the U. S. Office of Management and Budget (OMB) Circular A-21, Cost Principles for Educational Institutions. Under these cost principles, certain types of expenditures are not allowable or are limited as to reimbursement. Moreover expenditures include a portion of costs associated with general college activities (indirect costs) which are allocated to Federal awards under negotiated formulas commonly referred to as indirect cost rates. Revenues, in turn, are recognized in amounts equal to direct costs incurred and related indirect costs recovered.

Indirect Costs - Indirect costs are charged to Federal and other programs at fixed rates at the time direct costs are incurred. Indirect cost rates are determined by contractual agreement with the sponsoring agency.

Direct Costs - Equipment - Only equipment charged directly to grants and contracts is included as a direct cost; the use of other college-owned equipment is allocated as indirect costs.

Continued

NOTES TO SCHEDULE OF CHANGES IN
FEDERAL AWARD FUND BALANCES, Continued

2. Significant Accounting Policies, continued:

Fringe Benefits - The University charges allowable retirement expenses, social security taxes, employer paid health insurance and life insurance, worker's compensation and disability insurance as direct costs to sponsored projects based on the salaries and wages. Compensated absences, including vacations, are charged to the appropriate contract when expended.

3. Indirect Costs:

Indirect cost rates applied to grants and contracts are negotiated in the original contract. Certain contracts have different indirect cost rates which have been specifically agreed to by the sponsor.

4. Summary of Sponsoring Agencies:

For purposes of this Schedule, agencies from which the University received less than 2% of the total revenues received have been combined as "Other." These agencies include the following:

Agency

U. S. Occupational Safety and Health Administration
U. S. Department of Health and Human Services
U. S. Department of Agriculture
National Institute for Environmental Health
Tennessee Valley Authority
U. S. Army Corps of Engineers
U. S. Geological Society
National Science Foundation

Continued

NOTES TO SCHEDULE OF CHANGES IN
FEDERAL AWARD FUND BALANCES, Continued

5. Reconciliation to Basic Financial Statements:

Total additions to federal awards	\$5,248,000
Plus:	
State awards	1,273,335
Private awards	622,887
Other	<u>16,220</u>
Total additions	1,912,442
Less:	
Perkins Loan/Nursing Student Loan	<u>(167,380)</u>
Total current restricted fund revenue	<u>\$6,993,062</u>
Total deductions to federal awards	\$5,189,795
Plus:	
State funded expenditures	1,273,335
Privately funded expenditures	622,887
Other	<u>11,600</u>
Total additions	1,907,822
Less:	
Perkins Loan/Nursing Student Loan	<u>(104,555)</u>
Total current restricted fund expenditures	<u>\$6,993,062</u>

MURRAY STATE UNIVERSITY
STATEMENT OF CHANGES IN STUDENT FINANCIAL ASSISTANCE PROGRAM FUND BALANCES
for the year ended June 30, 1990

	Grants and College Work-Study			Student Loans Perkins/ NSL	Total
	<u>Pell</u>	<u>SEOG</u>	<u>CWS</u>		
Fund balances, June 30, 1989	<u>-</u>	<u>-</u>	<u>-</u>	<u>\$4,300,790</u>	<u>\$4,300,790</u>
Additions:					
Federal awards	\$3,222,849	\$285,131	\$423,866	22,441	3,885,396
Federal award brought forward from prior year			42,195		42,195
Federal award carried forward			(42,386)		(42,386)
Interest on loans collected				126,894	126,894
Other contributions				<u>15,552</u>	<u>15,552</u>
Total additions	<u>3,222,849</u>	<u>285,131</u>	<u>423,675</u>	<u>164,887</u>	<u>4,027,651</u>
Deductions:					
Grants	3,222,849	344,755			3,498,713
Wages			429,950		429,950
Loans cancelled				78,629	78,629
Administrative expenses			58,827	9,996	68,823
Collection costs				<u>15,930</u>	<u>15,930</u>
Total deductions	<u>3,222,849</u>	<u>344,755</u>	<u>488,777</u>	<u>104,555</u>	<u>4,092,045</u>
Other changes:					
Institution matching grants		17,238	107,488	2,493	127,219
Transfers among programs		<u>42,386</u>	<u>(42,386)</u>		-
Total other changes	<u>-</u>	<u>59,624</u>	<u>65,102</u>	<u>2,493</u>	<u>127,219</u>
Net increase in fund balance	<u>-</u>	<u>-</u>	<u>-</u>	<u>62,825</u>	<u>62,825</u>
Fund balances, June 30, 1990	<u>-</u>	<u>-</u>	<u>-</u>	<u>\$4,363,615</u>	<u>\$4,363,615</u>

The accompanying notes are an integral part of the statement of changes in SFA program fund balances.

NOTES TO STATEMENT OF CHANGES IN STUDENT FINANCIAL
ASSISTANCE PROGRAM FUND BALANCES

1. Basis of Presentation: The accompanying Statement of Changes in Student Financial Assistance ("SFA") Program fund balances for the Pell Grant, SEOG, CWS, and Perkins Loan programs has been prepared in accordance with generally accepted accounting principles and the format as set forth in the publication, Audit Guide for Student Financial Assistance Programs, March 1990. The purpose of the statement is to present, in summary form, SFA activities of the University for the year ended June 30, 1990 which have been financed by the U. S. Department of Education. Except as described in the following paragraph, generally accepted accounting principles are in agreement with the accounting practices prescribed for such programs by the Department of Education's fiscal control and fund accounting procedures.

The prescribed practices for the Perkins Loan program do not provide for accrual of interest on student loans receivable or for a provision of allowance for doubtful loans. Accordingly, interest on loans is recorded as received; uncollectible loans are not recognized until the loans are cancelled or written-off in conformity with Perkins Loan program requirements. These practices do not conform to generally accepted accounting principles.

Because the statement presents only a selected portion of the activities of the University, it is not intended to and does not present either the financial position, changes in fund balances or the current funds, revenues, expenditures, and other changes in fund balances of the University.

2. Significant Accounting Policies:

Student Financial Aid - Expenditures are recognized on the accrual basis for awards made to students and allowable administrative expenses of running such programs. Revenues, in turn, are recognized in amounts equal to such expenditures.

Perkins Loan Program - The Perkins Loan program is funded by the Federal government under the Perkins Loan program.

Activity related to this loan program in the accompanying statement includes capital transactions such as Federal and University contributions, loans cancelled, and changes in the allowance for uncollectible loans. It also reflects operating items, e.g., revenues arising from interest earned on loans and expenditures for administrative and collection costs.

Continued

NOTES TO STATEMENT OF CHANGES IN STUDENT
FINANCIAL ASSISTANCE PROGRAM FUND BALANCES, Continued

3.

SCHEDULE OF DISBURSEMENTS AND EXPENDITURES
FOR EACH SFA PROGRAM

for the year ended June 30, 1990

Disbursements

Perkins Student Loan Program:

Loans to students	\$ 601,650
Administrative cost allowance	9,996
Collection costs	<u>15,647</u>
	<u>\$ 627,293</u>

Expenditures

College Work-Study Program:

Student wages	\$ 429,950
Administrative cost allowance (1)	<u>58,827</u>
	<u>\$ 488,777</u>

Supplemental Educational Opportunity
Grant Program

\$ 344,755

Pell Grant Program

\$3,222,849

- (1) Administrative cost allowances for the Supplemental Education Opportunity Grant Program, the College Work-Study Program and the Perkins Loan Program were funded by the College Work-Study Program and the Perkins Loan Program as allowed by Federal regulations.

Continued

NOTES TO STATEMENT OF CHANGES IN STUDENT
FINANCIAL ASSISTANCE PROGRAM FUND BALANCES, Continued

PERKINS LOAN PROGRAM

ANALYSIS OF CASH FLOW

for the year ended June 30, 1990

Cash balance, beginning of year	<u>\$477,886</u>
Sources:	
Capital contributions:	
Federal	22,441
Institutional	2,493
Other income	<u>30,123</u>
Total	<u>55,057</u>
Reprogrammed funds:	
Collections - loan principal	531,764
Interest on loans - collected	87,039
Reimbursement of principal and interest on cancelled loans	<u>15,552</u>
Total	<u>634,355</u>
Uses:	
Funds advanced to students	601,650
Administrative cost allowance	9,996
Collection costs	<u>15,647</u>
Total	<u>627,293</u>
Cash balance, end of year	<u>\$540,005</u>

PART III
INTERNAL ACCOUNTING CONTROLS

INDEPENDENT ACCOUNTANTS' REPORT
ON INTERNAL ACCOUNTING CONTROLS USED IN
ADMINISTERING FEDERAL FINANCIAL ASSISTANCE PROGRAMS

Board of Regents
Murray State University

We have audited the basic financial statements of Murray State University (the "University") for the year ended June 30, 1990, and have issued our report thereon dated August 31, 1990. As part of our audit, we made a study and evaluation of the University's internal control structure used in administering federal financial assistance programs to the extent we considered necessary to evaluate the systems as required by generally accepted auditing standards, the standard for financial audits contained in the Standards for Audit of Governmental Organizations, Programs, Activities and Functions issued by the U. S. General Accounting Office (1988 revision); the 1984 provisions of OMB Circular A-110, Grants and Agreements with Institutions of Higher Education, Hospitals, and Other Nonprofit Organizations; the U. S. Department of Education Audit Guide for Student Financial Assistance Programs (March 1990) and the U. S. Department of Health and Human Services Guidelines for Audits of Federal Awards to Educational Institutions (November 1984). For the purpose of this report, we have classified the significant internal accounting and administrative controls used in administering federal financial assistance programs in the following categories:

- | | |
|-------------------------------------|---|
| Accounting Controls | - Revenue/receipts cycle
Purchase/disbursements cycle
Payroll cycle |
| Administrative Controls
General | - Cash management
Property management
Federal financial reports
Civil rights
Political activity |
| Administrative Controls
Specific | - Cost transfer
Cost sharing
Indirect cost allocation
Eligibility
Reporting |

Continued

The management of the University is responsible for establishing and maintaining an internal control structure for use in administering federal financial assistance programs. In fulfilling that responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of control procedures. The objectives of internal control systems used in administering federal financial assistance programs are to provide management with reasonable, but not absolute, assurance that, with respect to federal financial assistance programs, resource use is consistent with laws, regulations and policies; resources are safeguarded against waste, loss and misuse; and reliable data are obtained, maintained and fairly disclosed in reports.

Because of inherent limitations in any system of internal accounting and administrative controls used in administering federal financial assistance programs, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the systems to future period is subject to the risk that procedures may become inadequate because of changes in conditions or that the degree of compliance with the procedures may deteriorate.

Our study included all of the applicable control categories listed above. With respect to internal control systems used in administering major programs, our study and evaluation included considering the types of errors, irregularities, and noncompliance that could occur, determining the internal control procedures that should prevent or detect such errors and irregularities, determining whether the necessary procedures are prescribed and are being followed satisfactorily, and evaluating any weaknesses.

With respect to the internal control system used solely in administering certain other nonmajor Federal assistance programs of the University, our study and evaluation was limited to a preliminary review of the systems to obtain an understanding of the control environment and the flow of transactions through the accounting systems. Our study and evaluation of the internal control systems used solely in administering these certain other nonmajor programs did not extend beyond this preliminary review phase.

Our study and evaluation was more limited than would be necessary to express an opinion on the internal control systems used in administering the Federal financial assistance programs of the University. Accordingly, we do not express an opinion on the internal control systems used in administering the Federal financial assistance programs of the University.

Also, our audit, made in accordance with standards mentioned above, would not necessarily disclose material weaknesses in the internal control systems used solely in administering the certain nonmajor programs. However, our study and evaluation and our audit disclosed no conditions that we believe to be a material weakness in relation to Federal financial assistance programs of the University.

Continued

This report is intended solely for the use of Murray State University, the U. S. Department of Education and the cognizant agency, the Department of Health and Human Services and should not be used for any other purpose. This restriction is not intended to limit the distribution of this report, which, upon acceptance by the University is a matter of public record.

Coopers & Lybrand

Louisville, Kentucky
March 11, 1991

PART IV
COMPLIANCE REPORTS

INDEPENDENT ACCOUNTANTS' REPORT ON MATTERS FOR
OMB CIRCULAR A-110 ADMINISTRATIVE REQUIREMENTS
AND DEPARTMENT OF EDUCATION ADMINISTRATIVE REQUIREMENTS

Board of Regents
Murray State University

We have audited the financial statements of Murray State University (the "University") for the year ended June 30, 1990 and have issued our report thereon dated August 31, 1990. Our audit was made in accordance with generally accepted auditing standards and the standards for financial audits contained in the Standards for Audit of Governmental Organizations, Programs, Activities and Functions, issued by the U. S. General Accounting Office (1988 revision); and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. Our audit also included tests of controls to ensure compliance with the provisions of certain major compliance features identified in OMB Circular A-110 and Section 3.1.2 and 3.1.3 of the Guidelines for Audits of Federal Awards to Educational Institutions, (November 1984) and Section II of the Audit Guide for Student Financial Assistance Programs, (March 1990).

In connection with the audit referred to above, we selected and tested transactions and records of those programs on the List of Projects Sampled (page 21). The purpose of our testing of transactions and records from the major and other nonmajor programs was to obtain reasonable assurance that the University had, in all material respects, administered the major programs and executed the tested nonmajor transactions, in compliance with laws and regulations, including those pertaining to financial reports and claims for advances and reimbursements, noncompliance with which we believe could have a material effect on the allowability of program expenditures. Based on our audit, we found that for the award items tested, the University complied with the material terms and conditions of the Federal award agreements.

The management of the University is responsible for establishing and maintaining an internal control structure which ensures the University's compliance with laws and regulations. Our testing of transactions and records selected from the major programs noted above disclosed instances of noncompliance with those laws and regulations, none of which we believe is material to the individual program. All instances of noncompliance that we found and the programs to which they relate are identified in the accompanying Schedule of Findings and Recommendations.

Continued

In our opinion, for the year ended June 30, 1990, the University administered each of the major programs, in compliance, in all material respects, with laws and regulations including those pertaining to financial reports and claims for advances and reimbursements, noncompliance with which we believe could have a material effect on the allowability of program expenditures.

The results of our testing of transactions and records selected from the other nonmajor programs indicate that for the transactions and records tested, the University complied with those provisions of laws and regulations referred to in the above second paragraph of our report, except as noted in the accompanying Schedule of Findings. Our testing was more limited than would be necessary to express an opinion on whether the University administered those other nonmajor programs in compliance in all material respects with those laws and regulations noncompliance with which we believe could have a material effect on the allowability of program expenditures; however, with respect to the transactions and records that were not tested by us, nothing came to our attention to indicate that the University had not complied with laws and regulations other than those laws and regulations for which we noted violations in our testing referred to above.

This report is intended solely for the use of management of Murray State University, the Department of Health and Human Services, the Department of Education and other associated Federal organizations, and should not be used for any other purpose. This restriction is not intended to limit the distribution of this report, which, upon acceptance of the University, is a matter of public record.

Coopers & Lybrand

Louisville, Kentucky
March 11, 1991

DEPARTMENT OF HEALTH AND HUMAN SERVICES
SCHEDULE OF FINDINGS AND RECOMMENDATIONS

We noted no matters as a result of our audit which are required to be reported as findings or recommendations.

DEPARTMENT OF EDUCATION
SCHEDULE OF FINDINGS AND RECOMMENDATIONS

Wrong Estimated Cost of Education Recorded on Guaranteed Student Loan Application:

During our review of the Guaranteed Student Loan/Stafford Loan Program we noted that from a sample of 25 students, the estimated cost of education was recorded wrong on one student's Guaranteed Student Loan Application. This error did not result in the wrong calculation of student need, as that amount was recorded correctly on the GSL application.

University Response

The University feels this was an isolated incident, and, as described above, the S.A.F.E. system is an adequate control to ensure correct calculation of student need.

Notice not Given at Required Times During Grace Periods:

During our review of the Perkins Loan Program we noted that notices are not mailed to borrowers at proper times during the six- and nine-month grace periods. Currently, for six-month grace periods, the University mails notices at 90 and 150 days on loans paid in monthly installments and at 45 and 120 days on loans paid in quarterly installments. For nine-months grace periods, notices are mailed at 120 and 240 days on loans paid monthly and at 90 and 180 days for loans paid quarterly. Federal regulations require contact at 90 and 150 days for all loans with six-month grace periods and contact at 90, 150 and 240 days for all loans with nine-month grace periods.

We recommend that procedures be put in place in order to ensure compliance with Federal regulations.

University Response

The mailing of the above notices has been corrected to conform with the Federal Regulations for six-month grace periods and nine-month grace periods. The change was implemented in August 1990.

DEPARTMENT OF EDUCATION

SCHEDULE OF FINDINGS AND RECOMMENDATIONS, Continued

Final Demand Notices Are not Mailed at Proper Times:

During our review of the Perkins Loan Program we noted that from a sample of two past due accounts examined, neither borrower was mailed final demand notices at the proper time. Currently, the University mails the final demand notice 30 days after the second overdue notice is mailed. Federal regulations require the final demand notice be sent within 15 days after the second overdue notice is mailed.

We recommend that the University reorganize their current schedule for mailing notices in order to conform to Federal requirements.

University Response

The mailing of the final demand notice has been changed to 15 days after the second overdue notice to comply with Federal Regulations. The change was implemented in August 1990.

Late Charges Are not Assessed on Past Due Accounts:

During our review of the Perkins Loan Program we noted that from a sample of two past due accounts examined, neither account had late charges assessed as required by Federal Regulation 674.43(b)(2).

We recommend the adoption of sufficient controls in order to ensure the proper assessment of late charges as prescribed by Federal regulations.

University Response

Late charged are now being assessed on all past due accounts of the Perkins Loan Program. The change was implemented in February 1991.

INDEPENDENT ACCOUNTANTS' REPORT ON COMPLIANCE
WITH LAWS AND REGULATIONS

Board of Regents
Murray State University

We have audited the financial statements of Murray State University (the "University") for the year ended June 30, 1990 and have issued our report thereon, dated August 31, 1990. Our audit was made in accordance with generally accepted auditing standards and the standards for financial audits contained in the Standards for Audit of Governmental Organizations, Programs, Activities and Functions issued by the U. S. General Accounting Office (1988 Revision) and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The management of the University is responsible for the University's compliance with laws and regulations. In connection with the audit referred to above, we selected and tested transactions and records to determine the University's compliance with laws and regulations noncompliance with which could have a material effect on the financial statements of the University.

The results of our tests indicate that for the items tested, the University complied with those provisions of laws and regulations noncompliance with which could have a material effect on the financial statements. Nothing came to our attention that caused us to believe that for the items not tested the University was not in compliance with laws or regulations noncompliance with which could have a material effect on the University's financial statements.

Coopers & Lybrand

Louisville, Kentucky
March 11, 1991

PART V
COMMENTS ON OTHER MATTERS

LIST OF PROJECTS SAMPLED

<u>Agency</u>	<u>Project Name</u>	<u>Account Number</u>
Education	Upward Bound	5-21074
USIA	Control American Program of Undergraduate Scholarships ("CAMPUS")	5-21069
	CAMPUS	5-21070
	CAMPUS	5-21071
Education	Student Financial Assistance Programs	

INDEPENDENT ACCOUNTANTS' COMMENTS ON AUDIT
RESOLUTION MATTERS RELATING TO FEDERAL AWARDS
AND SFA PROGRAMS

The institution has taken corrective action on all findings from the prior years' audit report.

INFORMATIONAL DATA

MURRAY STATE UNIVERSITY
SECOND FLOOR, SPARKS HALL
Murray, Kentucky 42071

Auditor: Coopers & Lybrand
3500 First National Tower
Louisville, Kentucky 40202

Engagement Partner: Ronald J. Ecken, CPA

Telephone No. (502) 589-6100

The audit of the Student Financial Assistance Programs was performed at the University's facilities as follows:

<u>Location</u>	<u>Description of Facility</u>	<u>Dates Visited</u>
Murray State University Second Floor, Sparks Hall Murray, KY 42071	Accounting and Financial Services and Student Financial Aid Office	May 1990 through August 1990 and March 11, 1991

Institution's Accrediting Organization: Southern Association of Colleges and Schools

Records for the accounting and administration of the SFA programs are located at:

Murray State University
Accounting and Financial Services and Student Financial Aid
Office
Above address

PART VI
APPENDICES

APPENDICES

Under separate cover, the following reports are to be considered Appendices to this report:

- A. Report on Audit of Financial Statements for the year ended June 30, 1990.
- B. Report to Management dated August 31, 1990.

MURRAY STATE UNIVERSITY SALARY ROSTER

AS OF

AUGUST 1, 1991

Effective Date of Information

July 10, 1991

This report includes information on regular, full-time and part-time employees. It has been prepared from Personnel Services' records as of the effective date of the report.

This information is a matter of public record, however, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JULY 10, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ABDULLAH	KAREEM	CUSTODIAN	PHYSICAL PLANT	910114	1	12	0012167
ADAMS	JOHN	ASSOCIATE PROFESSOR	ENGLISH	670901	1	10	0038500
ADAMS	SUSAN	LIBRARY ASSISTANT II	LIBRARY	830502	1	12	0019225
ADAMS	LORI	ADMINISTRATIVE SECRETARY II	HONORS PROGRAM	891024	1	12	0013495
ADAMS	BONNIE	DEPARTMENT SECRETARY II	SPECIAL EDUCATION	780616	1	11	0014635
ADAMS	ROBERT	TECH REPAIR MICROCOMPUTER	INFORMATION SYSTEMS	901126	1	12	0022500
ADAMS	GRISELDA	ADMINISTRATIVE SECRETARY II	PHYSICAL PLANT	720901	1	12	0017695
ADELMAN	FRANK	ASSOCIATE PROFESSOR	INDUSTRIAL ED & TECHNOLOGY	780801	1	10	0041195
ALBERT	LARRY	ENGINEER MSU TV	JOURNALISM RADIO/TV	851001	1	12	0034883
ALDERDICE	NANCY	VISITING LECTURER	COMPUTER STUDIES	890801	1	10	0025607
ALDERSON	CAROLYN	TECHNICIAN ASST AGR LAB	BREATHITT VETERINARY CENTER	780410	1	12	0023066
ALEXANDER	SUSAN	LABORATORY ASSISTANT SENIOR	BREATHITT VETERINARY CENTER	881101	1	12	0015160
ALEXANDER	SARA	ADMINISTRATIVE SECRETARY II	PERSONNEL SERVICES	710714	1	12	0016054
ALEXANDER	BARBARA	CLERK MAIL	POSTAL SERVICES	811130	1	12	0014000
ALEXANDER	REBECCA	COOK	FOOD SERVICE	890324	1	09	0010253
ALEXANDER	SALLY	SECRETARY	WRATHER W KY MUSEUM	770815	1	12	0015901
ALLBRITTEN	ELDON	CUSTODIAN	PHYSICAL PLANT	810531	1	12	0014669
ALLBRITTEN	GLORIA	CLERK LIBRARY	LIBRARY	770606	1	12	0013691
ALLBRITTEN	WILLIAM	DIRECTOR PROFESSOR	COUNSELING & TESTING CENTER	750701	1	12	0046079
ANDERSON	LARRY	DIRECTOR ASSIST FOR ENV S&H	PHYSICAL PLANT	790924	1	12	0036717
ANDERSON	BUFORD	PROFESSOR	PHYSICS & ASTRONOMY	630515	1	10	0046800
ANDERSON	JEFFREY	ASSOCIATE PROFESSOR	CHEMISTRY	830801	1	10	0037500
ANDERSON	THAYLE	PROFESSOR	ENGLISH	700901	1	10	0039000
ARMSTRONG	JACQUELINE	BAKER	FOOD SERVICE	760816	1	12	0015613
ATIEH	BASSAM	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	910101	1	10	0046310
AUER	THOMAS	DEAN & PROFESSOR	INDUSTRY & TECHNOLOGY	860101	1	12	0072682
BADGER	ROBERT	SERVICEMAN B	PHYSICAL PLANT	791126	1	12	0021496
BAILEY	SHARION	EXECUTIVE SECRETARY	PRESIDENT'S OFFICE	820315	1	12	0019901
BAILEY	DORTHA	LIBRARY ASSISTANT II	LIBRARY	850819	1	12	0019225
BAILEY	GENE	ASSISTANT PROFESSOR	GRAPHIC ARTS TECHNOLOGY	690901	1	10	0035807
BAILEY	ERNIE	ASST PROFESSOR/ARCHIVIST	LIBRARY	710816	1	12	0030467
BAILEY	LAUREL	CLERK LIBRARY	LIBRARY	790701	1	12	0014393

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JULY 10, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BAILEY	ELIZABETH	VISITING INSTRUCTOR/DIR FORE	SPEECH COMMUNICATION THEATRE	910801	1	10	0021000
BARGER	WILLIAM	ELECTRICIAN B	PHYSICAL PLANT	910701	1	12	0014680
BARNES	STEPHANIE	VISITING INSTRUCTOR	ED LEADERSHIP & COUNSELING	910801	1	10	0027500
BARRETT	KIMBERLY	COUNSELOR/INSTRUCTOR	COUNSELING & TESTING CENTER	890103	1	10	0027246
BARRETT	MARILYN	LIBRARY ASSISTANT II	LIBRARY	640701	1	12	0021251
BARRETT	TERRY	PROFESSOR	PSYCHOLOGY	750801	1	10	0044795
BARROW	MARY	ADMINISTRATIVE SECRETARY III	PROV/VP ACAD/STUDENT AFFAIRS	880516	1	12	0014562
BARROW	DOROTHY	COORD DEVELOP RESEARCH	OFFICE OF DEVELOPMENT FOUND	710517	1	12	0019260
BARTLETT	MARY	ADMINISTRATIVE SECRETARY II	ACCOUNTING/FINANCIAL SERVICE	760719	1	12	0017310
BARTOLUCCI	LUIS	ASSOCIATE PROFESSOR	GEOSCIENCES	860101	1	10	0048278
BARTON	BETTY	DEPARTMENT SECRETARY II	GRAPHIC ARTS TECHNOLOGY	880815	1	12	0013419
BARTON	RUFUS	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	680901	1	10	0043500
BATES	KAREN	ASSOCIATE PROFESSOR	MUSIC	780801	1	10	0037853
BATTS, JR.	ROBERT	CHAIR ASSOCIATE PROFESSOR	COMPUTER STUDIES	750801	1	12	0062586
BAURER	JAMES	DIRECTOR	CURRIS CENTER ADMINISTRATION	811214	1	12	0039420
BAURER	PHYLLIS	ANALYST PROGRAMMER	INFORMATION SYSTEMS	770110	1	12	0025867
BAUST	JOSEPH	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	780801	1	10	0038066
BEAHAN	CHARLOTTE	ASSOCIATE PROFESSOR	HISTORY	800801	1	10	0036000
BEANE	ALLAN	PROFESSOR	SPECIAL EDUCATION	771031	1	10	0044806
BEANE	LINDA	SECRETARY	SPECIAL ED CLINICAL SERVICES	821020	2	12	0008112
BEASLEY	TROY	PROFESSOR	HISTORY	650901	1	10	0042230
BEATTY	DURWOOD	PROFESSOR	AGRICULTURE	680901	1	10	0046293
BEGLEY	THOMAS	ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	760801	1	10	0037780
BELCHER	MARTHA	COOK	FOOD SERVICE	780814	1	12	0014315
BELL	MARILYN	BOOKKEEPER	UNIVERSITY STORE	880229	1	12	0014899
BELL	WAYNE	PROFESSOR	MATHEMATICS	760801	1	10	0042900
BENNETT	DONALD	CHAIR PROFESSOR	MATHEMATICS	700901	1	12	0059000
BENNETT	DEBBIE	CLK PURCH ORDER/EXPEDITOR	PURCHASING	860915	1	12	0013924
BENRITER	WILLIAM	DIRECTOR	FOOD SERVICE	880601	1	12	0041053
BENSON	JAMES	ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	910101	1	10	0042700
BENTON	CLAIRE	MANAGER TICKET	ATHLETIC TICKET OFFICE	680911	1	12	0021841
BENTON	TERRI	MANAGER UNIT	FOOD SERVICE	870801	1	12	0023909

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JULY 10, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BERBERICH	LOUIS	OPERATOR WEB PRESS	PRINTING SERVICES	891023	1	12	0014328
BERENDT	CLARA	CUSTODIAN	PHYSICAL PLANT	900618	1	12	0012167
BERGHOLTZ	MELISSA	CLERK TYPIST II	CENTER OF EXCELLENCE	880901	1	12	0013375
BEYER	VICTORIA	VISITING LECTURER	ENGLISH	900801	1	10	0024610
BEYER	LOUIS	PROFESSOR	PHYSICS & ASTRONOMY	670115	1	10	0052109
BIBY	HOWARD	ASSISTANT DIR FOR ADMIN	RESIDENCE HALLS	880722	1	12	0025341
BILLINGTON	GAYLE	BOOKKEEPER	DEBIT CARD ACCOUNT	900110	1	12	0002265
BILYEU	RUDY	GROUNDKEEPER	PHYSICAL PLANT	900701	1	12	0012573
BISHOP	STEVE	ASSISTANT PROFESSOR	ART	790801	1	10	0030556
BLACK	RANDALL	ASSISTANT PROFESSOR	MUSIC	860801	1	10	0033800
BLACK	PATSY	CASHIER	FOOD SERVICE	900111	1	09	0010192
BLACK	LINDA	BAKER	FOOD SERVICE	871101	1	09	0010607
BLACK	JOETTE	CLERK TYPIST I	ALUMNI/DEVELOPMENT RECORDS	840823	1	12	0012500
BLACK	MARY	TECHNICIAN BINDERY	LIBRARY	811026	1	12	0013088
BLACK	FRANKLIN	MANAGER TELECOMMUNICATIONS	TELECOMMUNICATIONS SUPPORT	810202	1	12	0030110
BLACKBURN	DAVID	ASSOCIATE DIRECTOR	RESIDENCE HALLS	840716	1	12	0026350
BLALOCK	RICHARD	PHYSICIAN	ATHLETIC DIRECTOR	870815	2	12	0005700
BLOODGETT	ELIZABETH	CHAIR ASSOCIATE PROFESSOR	SPECIAL EDUCATION	770801	1	12	0047034
BLYDEN JR	RONALD	GRAPHICS SIGN DESIGNER	PHYSICAL PLANT	840109	1	12	0016560
BOAZ	MARY	COORDINATOR	PADUCAH CENTER	881201	1	12	0025637
BOGAL-ALLBRITTE	ROSEMARIE	PROFESSOR/DIR SOCIAL WORK	SOCIOLOGY & ANTHROPOLOGY	770801	1	10	0043800
BOGART	BONNIE	ADMINISTRATIVE SECRETARY II	UNIVERSITY BUDGET OFFICE	680601	1	12	0018670
BOGGESS	JAMES	SERVICEMAN A	PHYSICAL PLANT	800602	1	12	0024960
BOGGESS	GARY	DEAN & PROFESSOR	COLLEGE OF SCIENCE	660901	1	12	0074330
BOMAR	CAROLYN	COORDINATOR PRODUCTION	FOOD SERVICE	790813	1	12	0017845
BOMBA	PATRICIA	MANAGER SYSTEM/PROGRAMMER	MID AMERICA REMOTE CENTER	870701	1	12	0024000
BONDS	BILLY	CUSTODIAN	RESIDENCE HALLS	870914	1	12	0012888
BOOTH	JAMES	PROVOST/VICE PRES/PROFESSOR	PROV/VP ACAD/STUDENT AFFAIRS	760801	1	12	0087500
BOSS	ANITA	VISITING LECTURER	NURSING	890801	1	10	0028328
BOSSING	LEWIS	CHAIR PROFESSOR	ELEMENTARY & SECONDARY ED	750801	1	12	0054598
BOWLING	CHARLES	CUSTODIAN	PHYSICAL PLANT	850520	1	12	0013451
BOYD	KAREN	PROFESSOR	ART	670901	1	10	0045396

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
BOYD	MARK	HERDSMAN DAIRY	DAIRY	850515	1	12	0022000
BRADY	SANDRA	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	910801	1	10	0033000
BRAMLETT	ROBERT	SERVICEMAN A	PHYSICAL PLANT	740816	1	12	0025451
BRANDON	DANNY	GROUNDSKEEPER	PHYSICAL PLANT	770606	1	12	0015054
BRANNON	TONY	ASSISTANT PROFESSOR	AGRICULTURE	880801	1	10	0033603
BRASFIELD	DAVID	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	860801	1	10	0041200
BRAY	PATRICIA	DEPARTMENT SECRETARY II	MUSIC	880808	1	12	0012929
BREAZEALE	KELLY	HEAD COACH	WOMEN'S BASKETBALL	890821	1	12	0032910
BREEDING	BRUCE	ASSISTANT PROFESSOR	COMPUTER STUDIES	880801	1	10	0058742
BREWER	JANET	INSTRUCTOR/REF LIBRARIAN	LIBRARY	910401	1	12	0023155
BRILL	HOWARD	INSTRUCTOR	SOCIOLOGY & ANTHROPOLOGY	910801	1	10	0027000
BRITT, JR.	GEORGE	ASSISTANT PROFESSOR	MATHEMATICS	640901	1	10	0036050
BROCK	MARK	PAINTER/FURNITURE REFINISH	PHYSICAL PLANT	860801	1	12	0014966
BROCKWAY	GARY	PROFESSOR	MANAGEMENT & MARKETING	760801	1	10	0057724
BROOKHISER	JUDY	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	900101	1	10	0033351
BROUGHTON	JAMES	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	890801	1	10	0033396
BROWN	STEPHEN	PROFESSOR	MUSIC	820801	1	10	0042895
BROWN	NADYA	VISITING ASSISTANT PROFESSOR	ART	900801	1	10	0025000
BROWN	MARY	SPECIALIST LIB DATA SYSTEMS	LIBRARY	610612	1	12	0022160
BROWN	TRACEY	ASSISTANT LABORATORY SR	BREATHITT VETERINARY CENTER	901112	1	12	0013929
BROWN	MARGARET	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	900710	1	10	0027481
BROWN, III	OGDEN	ASSISTANT PROFESSOR	ENGLISH	910801	1	10	0028000
BRUNN	CAROL	ADMINISTRATIVE SECRETARY I	EDUCATIONAL TALENT SEARCH	890911	1	12	0011983
BRYAN	ROBERT	PRODUCER JAZZ OPERATOR ASST	WKMS-FM RADIO CPB GRANT	801001	1	12	0024918
BRYAN, JR.	PHILLIP	DEAN	ADMISSIONS & RECORDS	740501	1	12	0054000
BUCHANAN	BILLY	GROUNDSKEEPER	PHYSICAL PLANT	820908	1	12	0014306
BUCKINGHAM	ROBERT	COORD/DIR COMM COLL/ECON DEV	CENTER FOR CONTINUING ED	910102	1	12	0042000
BUCY	MICHAEL	COORDINATOR MATERIALS CONT	PHYSICAL PLANT	860217	1	12	0020617
BUFFINGTON	KELLY	RECEPTIONIST/TYPIST	PURCHASING	910401	1	12	0011681
BUGG	ANITA	DIRECTOR NEWS PUBLIC AFFAIRS	WKMS-FM RADIO	880711	1	12	0020330
BULACH	CLETUS	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	900801	1	10	0040153
BURCH	EUGENE	CARPENTER A	PHYSICAL PLANT	730402	1	12	0021918

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BURKEEN	OLETA	ASSOCIATE PROFESSOR	NURSING	770801	1	10	0036458
BURKEEN	DEBORAH	WORKER SERVING LINE	FOOD SERVICE	860825	1	09	0010069
BURNETT	KATHY	DEPARTMENT SECRETARY I	SPECIAL EDUCATION	891016	1	12	0012326
BURNLEY	BILLY	ASSISTANT PROFESSOR	PHYSICS & ASTRONOMY	650901	1	10	0036950
BURRESS	MITZI	CLERK ACCOUNTING	ACCOUNTING/FINANCIAL SERVICE	871207	1	12	0013514
BURTON	RONALD	CUSTODIAN	PHYSICAL PLANT	880516	1	12	0012777
BURTON	BILLIE	COORD ADULT OUTREACH/BIS ADV	BIS DEGREE\ADULT OUTREACH	790801	1	12	0028182
BUSHROD	DARYL	CUSTODIAN	PHYSICAL PLANT	910114	1	12	0012167
BUSHWAY	SHIRLEY	CASHIER	FOOD SERVICE	820816	1	09	0011361
BYERS	FAYE	LABORATORY ASSISTANT SENIOR	BREATHITT VETERINARY CENTER	791105	1	12	0017239
BYLASKA	WILLIAM	DIRECTOR	UNIVERSITY BUDGET OFFICE	890821	1	12	0050330
CAIN	JULIA	CLK CONFIR PURCH ORDER	PURCHASING	871005	1	12	0013639
CALL	WILLIAM	ASSISTANT PROFESSOR	ENGINEERING TECHNOLOGY	690701	1	10	0037303
CAMPBELL	MARLENE	ASSOCIATE PROFESSOR	COMPUTER STUDIES	840801	1	10	0048910
CAMPBELL	RICHARD	SUPERVISOR UTILITIES MAINTEN	BREATHITT VETERINARY CENTER	861015	1	12	0020704
CANERDY	REBA	CUSTODIAN	PHYSICAL PLANT	910610	1	12	0011171
CANERDY	TERRY	ASSOCIATE PROFESSOR/DIRECTOR	ANIMAL HEALTH TECHNOLOGY	840801	1	12	0050177
CANTRELL	GRADY	PROFESSOR/COORD SCI RES CEN	MATHEMATICS	690701	1	10	0044250
CANUP	WANDA	CASHIER	FOOD SERVICE	810105	1	12	0014106
CARLTON	JOYCE	CUSTODIAN	PHYSICAL PLANT	800206	1	12	0014158
CARPENTER	CHARLES	ASSISTANT COACH	FOOTBALL	870112	1	12	0035177
CARPENTER	FLOYD	ASSOCIATE PROFESSOR	ACCOUNTING	870801	1	10	0054630
CARR	ANN	ASSOCIATE PROFESSOR	HOME ECONOMICS	660901	1	10	0036878
CARRAWAY	PEGGY	RECEPTIONIST HALL	RESIDENCE HALLS	890821	2	09	0006891
CARSTENS	KENNETH	PROFESSOR/DIR ARCH SERV CENT	SOCIOLOGY & ANTHROPOLOGY	780801	1	10	0042894
CARTER	DEBORAH	DEPARTMENT SECRETARY II	COMPUTER STUDIES	891130	1	12	0013275
CARTER	ANDREA	CUSTODIAN	PHYSICAL PLANT	830912	1	12	0014028
CARTER	LOIS	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	890807	1	12	0011161
CARTNER	MICHAEL	CONSULTANT MANAGEMENT	W KY SMALL BUSINESS DEV CENT	851101	1	12	0031008
CARTWRIGHT	JOSEPH	DEAN PROFESSOR	HUMANISTIC STUDIES	700901	1	12	0069000
CASSIDY	CAROLE	CASHIER	FOOD SERVICE	800827	1	12	0016215
CASSIDY	DAVID	MANAGER UNIT	FOOD SERVICE	810105	1	12	0023327

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
CATES	DONNA	ADMINISTRATIVE SECRETARY II	COLLEGE OF EDUCATION	820816	1	12	0016898
CELLA	CHARLES	CHAIR PROFESSOR	ENGLISH	680901	1	12	0055131
CELLA	DORIS	COORDINATOR/INSTRUCTOR	LEARNING CENTER	780701	1	10	0026592
CHALLY	LOUISE	CLERK TYPIST I	NURSING	891211	1	10	0011030
CHAMBERLAIN	DARNLEY	ASSISTANT PROFESSOR	ACCOUNTING	771215	1	10	0057436
CHANEY	JOSEPH	ASSISTANT PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	870801	1	10	0033132
CHAPMAN	CATHY	VISITING LECTURER	ACCOUNTING	900801	1	10	0025000
CHENG	TSZ (LOUIS	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	890701	1	10	0055611
CHOATE	ALVIN	MANAGER ACCOUNTING	ACCOUNTING/FINANCIAL SERVICE	830307	1	12	0034529
CHRISTOPHEL	ROBERT	ASSISTANT COACH	FOOTBALL	860201	1	12	0022456
CLAIBORNE	DANIEL	ASSISTANT PROFESSOR	INDUSTRIAL ED & TECHNOLOGY	850801	1	10	0031453
CLARK	ARMIN	PROFESSOR	GEOSCIENCES	610801	1	10	0039890
CLARK	MELODEE	CLERK RECORDS	PUBLIC SAFETY PARKING	910420	1	12	0010945
CLARK	LINDA	ASSOCIATE PROFESSOR	NURSING	900801	1	10	0035785
CLARK	LAURA	TECHNICIAN AGR LABORATORY	BREATHITT VETERINARY CENTER	790801	1	12	0021248
CLARK	DORIS	SPECIALIST LEARNING	UPWARD BOUND	880122	1	12	0019630
CLARKSON	ERIC	ASSISTANT PROFESSOR	MATHEMATICS	860801	1	10	0034750
CLEMENT	PATRICIA	COORDINATOR MEDIA	FACULTY RESOURCE CENTER	830801	2	11	0011882
CLEMENT	RONALD	PROFESSOR	MANAGEMENT & MARKETING	820801	1	10	0063611
CLOYS	MARGARET	DEPARTMENT SECRETARY II	HISTORY	740823	1	12	0016021
CLOYS	ADRIAN	CARPENTER UTILITY A	PHYSICAL PLANT	671201	1	12	0023664
COATES	BEVERLY	CUSTODIAN	CURRIS CENTER OPERATIONS	880229	1	12	0013268
COBB	DONNA	BAKER	FOOD SERVICE	801023	1	12	0015251
COBB	STEPHEN	ASSISTANT PROFESSOR	PHYSICS & ASTRONOMY	880801	1	10	0034200
COCHRAN	CARLA	BOOKKEEPER/SECRETARY	ART	671026	1	12	0016370
COHEN	MICHAEL	PROFESSOR SAB LWP	ENGLISH	760801	1	10	0045805
COHOON	JUANITA	CLERK GRADUATE ADMISSIONS	ADMISSIONS & RECORDS	691114	1	12	0018098
COLE	LIZZIE	OPERATOR COPY CENTER	PRINTING SERVICES	820726	1	12	0014791
COLE	MARGARET	WORKER SALAD	FOOD SERVICE	810105	1	12	0013614
COLEMAN	CELIA	ADMINISTRATIVE SECRETARY III	COLLEGE OF EDUCATION	770817	1	12	0020000
COLLINS	BETTY	LIBRARY ASSISTANT I	LIBRARY	780508	1	12	0014959
COLLINS	IRMA	PROFESSOR	MUSIC	760801	1	10	0045609

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COLSON	TERRY	WORKER BEVERAGE LINE	FOOD SERVICE	870914	1	12	0012405
CONDON	MARILYN	PROFESSOR	SPECIAL EDUCATION	770801	1	10	0040082
CONKLIN	RAYMOND	PROFESSOR	MUSIC	730801	1	10	0039583
CONLEY	HARRY	PROFESSOR	CHEMISTRY	680815	1	10	0042800
CONOVER	MARY	CHAIR INT ASSOC PROFESSOR	HOME ECONOMICS	780801	1	12	0043224
COOK	PHAYREE	COORDINATOR GRADUATE	ADMISSIONS & RECORDS	670105	1	12	0027359
COOKSEY	TIMOTHY	PLUMBER A	PHYSICAL PLANT	840716	1	12	0018827
COOPER	BENNIE	LECTURER	OCCUPATIONAL SAFETY & HEALTH	790801	1	12	0037434
COOPER	JOHN	OPERATOR A	PHYSICAL PLANT	730108	1	12	0025598
COOPER	LLOYD	OPERATOR A	PHYSICAL PLANT	801110	1	12	0022680
COOPER	JOAN	CLERK ADMINISTRATIVE II	PHYSICAL PLANT	810629	1	12	0018253
COOPER	GENEVA	ASSISTANT PROFESSOR	NURSING	710801	1	10	0030748
CORNELIUS	FRED	ASSOCIATE PROF SAB LWP	ENGLISH	760801	1	10	0037000
CORNELL	WILLIAM	MICROBIO IV & INSTRUCTOR	BREATHITT VETERINARY CENTER	680216	1	12	0041504
COURTER	JOAN	DEPARTMENT SECRETARY I	SPEECH COMMUNICATION THEATRE	861006	1	09	0010000
COWELL	DARLEEN	NECROPSY PROSECTOR	BREATHITT VETERINARY CENTER	900709	1	12	0012538
CRAFT	JUDITH	LABORATORY ASSISTANT SENIOR	BREATHITT VETERINARY CENTER	770510	1	12	0017156
CRAFTON	ARVIN	ASSOC PROF/COORD STUD TEACH	TEACHER EDUCATION SERVICES	660901	1	10	0037641
CRASS	JONATHAN	CUSTODIAN	FOOD SERVICE	840428	1	12	0013484
CRASS, JR	HOWARD	CUSTODIAN	PHYSICAL PLANT	890523	1	12	0012690
CRICK	MARTHA	CUSTODIAN	PHYSICAL PLANT	900723	1	12	0012281
CRICK	JEWEL	OPERATOR HEAVY EQUIPMENT	PHYSICAL PLANT	830730	1	12	0016277
CRIFASI	SHEILA	VISITING LECTURER	JOURNALISM RADIO/TV	860801	1	10	0029000
CRITTENDON	BETTY	SUPERVISOR	FOOD SERVICE	840818	1	09	0013742
CRITTENDON	MUREL	PLUMBER MASTER	PHYSICAL PLANT	691013	1	12	0025549
CRUM	MARY	DEPARTMENT SECRETARY II	POLITICAL SCIENCE/LEGAL STUD	860113	1	12	0015064
CRUNK	JUDY	ADMINISTRATIVE SECRETARY I	BREATHITT VETERINARY CENTER	800303	1	12	0015159
CULLIVER	CONCETTA	ASSISTANT PROFESSOR/DIR C J	POLITICAL SCIENCE/LEGAL STUD	870801	1	10	0041109
CULP	MICHAEL	CUSTODIAN	RESIDENCE HALLS	900806	1	12	0012239
CULPEPPER	JETTA	ASSOC PROFESSOR/HEAD ACQ	LIBRARY	690201	1	12	0035912
CULVER	JEFFREY	WORKER STOCKROOM	FOOD SERVICE	820816	1	09	0011708
CULVER	RITA	ADMINISTRATIVE SECRETARY I	PERSONNEL SERVICES	770822	2	12	0008282

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
CUNNINGHAM	RUTH	SUPERVISOR	FOOD SERVICE	680215	1	12	0019245
CUNNINGHAM	TINA	CUSTODIAN	PHYSICAL PLANT	910422	1	12	0012167
CUNNINGHAM	ANNA	OPERATOR COMPOSER	OFFICE OF PUBLICATIONS	681001	1	12	0017081
CURRY	LEMLEY	COACH	FOOTBALL	910801	2	10	0005000
DANDENEAU	TAMALA	CLERK CENTRAL STORES	PURCHASING	870316	2	12	0006924
DANIEL	ROBERT	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	640901	1	10	0039208
DANIEL	MARTHA	ADMINISTRATIVE SECRETARY I	UNIVERSITY INFORMATION SER	870326	2	12	0006914
DARNALL	JOHN	SERVICEMAN B	PHYSICAL PLANT	861013	1	12	0016949
DARNALL	LARRY	CUSTODIAN	PHYSICAL PLANT	840818	1	12	0013752
DARNALL	ELIZABETH	DEPARTMENT SECRETARY I	NCATE REACCREDITATION	881001	1	12	0010984
DARNELL	BARBARA	CLERK TYPIST I	COLLEGE OF SCIENCE	861117	1	12	0013500
DARNELL	LULA	MANAGER LOANS ACCOUNTING	ACCOUNTING/FINANCIAL SERVICE	860609	1	12	0025992
DARNELL	CLAUDENE	CUSTODIAN	PHYSICAL PLANT	880801	1	12	0012960
DARNELL	ANGELA	CLERK FISCAL	ACCOUNTING/FINANCIAL SERVICE	890417	1	12	0012645
DAUGHADAY	CHARLES	PROFESSOR	ENGLISH	680701	1	10	0041173
DAUGHADAY	LILLIAN	ASSISTANT PROFESSOR	SOCIOLOGY & ANTHROPOLOGY	810801	1	10	0030000
DAVIDSON	BARBARA	COORDINATOR SPECIAL EVENTS	PRESIDENT'S OFFICE	900901	1	12	0016000
DAVIS	RONALD	ELECTRICIAN A	PHYSICAL PLANT	881109	1	12	0018619
DAVIS	EDWARD	DIRECTOR	W KY SMALL BUSINESS DEV CENT	810801	1	12	0033180
DAVIS	JAMES	PROFESSOR	AGRICULTURE	840801	1	12	0054800
DAWSON	GERTRUDE	ADMINISTRATIVE SECRETARY III	FINE ARTS & COMMUNICATION	780110	1	12	0021459
DEBOER	JAMES	DIRECTOR & ASSISTANT PROF	INFORMATION SYSTEMS	841201	1	12	0054932
DELANCEY	TERESA	SPECIALIST LEARNING	STUDENT SUPPORT SERVICES	870801	1	12	0019294
DELANEY	SARAH	BOOKKEEPER II	ACCOUNTING/FINANCIAL SERVICE	850729	1	12	0016220
DENNIS	THERESA	LABORATORY ASSISTANT SENIOR	BREATHITT VETERINARY CENTER	900813	1	12	0013080
DENTON	THOMAS	DIRECTOR	ACCOUNTING/FINANCIAL SERVICE	890821	1	12	0051108
DERINGTON	WILLIAM	LEADER CUSTODIAN	RESIDENCE HALLS	860915	1	12	0013512
DEVOS	DAVID	PATROL SERGEANT	PUBLIC SAFETY	790210	1	12	0023485
DIAL	LORI	SUPERVISOR REG/RECORDS	ADMISSIONS & RECORDS	880225	1	12	0020330
DICK	WANDA	RECEPTIONIST TYPIST	CENTER FOR CONTINUING ED	791003	1	12	0012463
DILLON	JOHN	ASSISTANT PROFESSOR	JOURNALISM RADIO/TV	840801	1	10	0031241
DILLON	ALICE	ADMINISTRATIVE SECRETARY I	UNIVERSITY INFORMATION SER	900417	2	12	0006236

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DILLON	MICHAEL	FOREMAN RECEIVING	PURCHASING	870611	1	12	0015504
DINH	CONG	MANAGER EQUIPMENT ROOM	HEALTH/PE/RECREATION	751020	1	11	0014529
DODSON	JANELLE	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	880801	1	10	0030419
DOWNNEY	JERRY	SERVICEMAN A	PHYSICAL PLANT	820825	1	12	0020519
DOWNING	DONNA	WORKER DISHROOM	FOOD SERVICE	891107	1	09	0009030
DOWNS	CATHY	CASHIER	FOOD SERVICE	811003	1	09	0011340
DOYLE	CAROL	COORDINATOR	KY INSTITUTE EUROPEAN STUDIE	821108	1	12	0018500
DRESSLER	JOHN	ASSOCIATE PROFESSOR	MUSIC	890801	1	10	0035878
DRISKILL	CHARLES	ASSISTANT PROFESSOR	AGRICULTURE	840801	1	10	0036712
DRIVER	BETTY	VISITING LECTURER	ECONOMICS & FINANCE	830801	1	10	0031059
DUDLEY	JACKLYN	MANAGER ACCOUNTING	ACCOUNTING/FINANCIAL SERVICE	851014	1	12	0038285
DUFORD	SALLY	ASSISTANT PROFESSOR	HOME ECONOMICS	770801	1	10	0035231
DUGGER	DWAIN	LEADER CUSTODIAN	RESIDENCE HALLS	750707	1	12	0014968
DUNAWAY	REBECCA	CLERK CONTRACT	PURCHASING	900129	1	12	0012989
DUNCAN	CHARLES	SUPERVISOR OPERATIONS	CURRIS CENTER OPERATIONS	820802	1	12	0025000
DUNCAN	STEVEN	MANAGER EQUIPMENT ROOM	HEALTH/PE/RECREATION	790215	1	11	0014529
DUNCAN	PAMELA	ADMINISTRATIVE SECRETARY II	BUSINESS & PUBLIC AFFAIRS	780417	1	12	0018400
DUNCAN	DON	ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	670901	1	10	0038800
DUNMAN	SUSAN	ASST PROFESSOR/HD PERIODICAL	LIBRARY	830815	1	12	0028691
DUNN	SHIRLEY	DEPARTMENT SECRETARY II	TEACHER EDUCATION SERVICES	781017	1	12	0015710
DUNN	BOBBY	LEADER CUSTODIAN	CURRIS CENTER OPERATIONS	801216	1	12	0015579
DUNN	ROBERT	PHARMACOLOGIST CONSULTANT	HEALTH SERVICES	770701	2	12	0000641
DUOBINIS-GRAY	LEON	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	880801	1	10	0035057
DYER	GARY	COOK	FOOD SERVICE	851030	1	06	0010336
EARLY	ROBERT	CUSTODIAN	PHYSICAL PLANT	890103	1	12	0012847
EARNEST	JAMES	PROFESSOR SAB LWP	ENGLISH	760801	1	10	0040000
EDWARDS	SAUNDRA	ADMINISTRATIVE SECRETARY II	ATHLETIC DIRECTOR	740201	1	12	0017383
EDWARDS	GLEN	BUTCHER	FOOD SERVICE	840625	1	12	0015388
EDWARDS	GELA	ADMINISTRATIVE SECRETARY III	INDUSTRY & TECHNOLOGY	680816	1	12	0019795
ELAM	JO	WORKER SNACK BAR	FOOD SERVICE	861019	1	09	0010217
ELDER	HARVEY	PROFESSOR	MATHEMATICS	570201	1	10	0047850
ELDER	SCOTT	OPERATOR PRINTING PRESS	PRINTING SERVICES	850805	1	12	0015048

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ELDREDGE	DAVID	PROFESSOR	COMPUTER STUDIES	760801	1	10	0065538
ELKINS	TAMMY	COOK	FOOD SERVICE	860113	1	09	0010494
ELKINS	MARION	DEPARTMENT SECRETARY II	ECONOMICS & FINANCE	740812	1	12	0017389
ELKINS	TERRY	COOK	FOOD SERVICE	900816	1	09	0009870
ELKINS	LOIS	WORKER SALAD	FOOD SERVICE	891106	1	09	0009852
ELKINS	RITA	DEPARTMENT SECRETARY I	LEARNING CENTER	890814	2	12	0009823
ELLIOTT	KELLY	CUSTODIAN	RESIDENCE HALLS	871019	1	12	0012872
ELLIS	CHARLETTER	EXECUTIVE ASSISTANT	MID AMERICA REMOTE CENTER	770701	1	12	0020575
ELWELL	FRANK	CHAIR ASSOCIATE PROFESSOR	SOCIOLOGY & ANTHROPOLOGY	790801	1	12	0046000
EMERSON	ALICE	OPERATOR PRINTING PRESS	PRINTING SERVICES	761011	1	12	0018479
ENGEN	LISA	DIRECTOR ASSISTANT/CURATOR	WICKLIFFE MOUNDS	910327	1	12	0019500
ERBECK	DOUGLAS	VET PATH/ASSISTANT PROF	BREATHITT VETERINARY CENTER	900501	1	12	0050588
ERICKSON	SCOTT	ASSISTANT PROFESSOR	MUSIC	850801	1	10	0029030
ERWIN	POLLY	COORDINATOR BANQUET	FOOD SERVICE	730827	1	12	0017155
ESTEP	CARRIE	CUSTODIAN	PHYSICAL PLANT	860902	1	12	0013509
ETHERIDGE	JANE	COUNSELOR	COUNSELING & TESTING CENTER	910801	1	10	0022500
ETHERTON	ROBERT	CHAIR PROFESSOR	PHYSICS & ASTRONOMY	670901	1	12	0061250
EVERSMAYER	HAROLD	PROFESSOR	BIOLOGICAL SCIENCES	640901	1	10	0049578
FAIRBANKS	KENNETH	PROFESSOR	MATHEMATICS	790801	1	10	0044300
FANNIN	HARRY	ASSISTANT PROFESSOR	CHEMISTRY	880801	1	10	0032400
FARLEY	SUSAN	COORD READING/INSTRUCTOR	LEARNING CENTER	890801	1	10	0019582
FARLEY	LINDA	ACCOUNTANT GRANTS	ACCOUNTING/FINANCIAL SERVICE	690811	1	12	0028246
FARLEY	KEITH	WORKER POTS & PANS	FOOD SERVICE	910123	1	09	0009430
FARRELL	TECKLA	CLERK TYPIST II	STUDENT AFFAIRS	781109	2	12	0009621
FAUGHN	JOHN	INSTRUCTOR	POLITICAL SCIENCE/LEGAL STUD	830801	1	10	0036364
FAZI	KRISTINA	DEPARTMENT SECRETARY II	AGRICULTURE	910603	1	12	0011982
FAZI	FRANK	MAINTENANCE & FILM PROCESS	PRINTING SERVICES	650816	2	12	0010997
FELTS	RHONDA	OPERATOR CLERK/CENTREX	TELECOMMUNICATIONS SUPPORT	801020	2	12	0009454
FENNESSEE	WILLIAM	ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	890801	1	10	0035160
FERGUSON	RICHARD	CARPENTER UTILITY A	PHYSICAL PLANT	801101	1	12	0021968
FERGUSON	JOHN	PROFESSOR	FOREIGN LANGUAGES	650901	1	10	0047457
FERGUSON	LURAE	EDITOR	OFFICE OF PUBLICATIONS	860519	1	12	0018661

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
FEULNER	EVELYN	WORKER DISHROOM	FOOD SERVICE	870831	1	09	0009591
FIELDS	SHARON	INSTRUCTOR	SOCIOLOGY & ANTHROPOLOGY	860801	1	10	0025068
FINKENBINE	ROY	VISITING ASSISTANT PROFESSOR	HISTORY	910801	1	10	0027500
FINLEY	JOHN	BUYER	PURCHASING	780202	1	12	0023145
FINNEY	OTIS	ELECTRICIAN A	PHYSICAL PLANT	651101	1	12	0025012
FITZGIBBON	JOHN	DIRECTOR	ADMINISTRATIVE SERVICES	870914	1	12	0047080
FLACK	RICHARD	MEDIA SPECIALIST	FACULTY RESOURCE CENTER	900901	1	12	0023250
FLEMING	DONALD	CLERK MAIL CARRIER	POSTAL SERVICES	900730	1	12	0011944
FLEMING	KATHLEEN	ADMINISTRATIVE SECRETARY II	COOPERATIVE ED & PLACEMENT	771010	1	12	0016716
FOLSOM	BURTON	PROFESSOR	HISTORY	760801	1	10	0039008
FOREMAN	TERRY	CHAIR ASSOCIATE PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	750801	1	10	0042162
FORRESTER	KENT	PROFESSOR	ENGLISH	710801	1	10	0039019
FOSTER	KIMBERLEY	CLERK RECORDS RETENTION	ADMISSIONS & RECORDS	900815	1	12	0011885
FOX	HELEN	CLERK BILLING	ACCOUNTING/FINANCIAL SERVICE	811103	1	12	0016100
FOY	CLEVELAND	CUSTODIAN	PHYSICAL PLANT	690919	1	12	0014753
FRANCE	NANCEY	ASSISTANT PROFESSOR	NURSING	821101	1	10	0034995
FREDERICK	LINDA	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	910801	1	10	0042000
FREED	RODNEY	MANAGER OPERATIONS TV ACTING	JOURNALISM RADIO/TV	910701	1	12	0020000
FRIEBEL	ELDORA	CLERK PAYROLL SENIOR	ACCOUNTING/FINANCIAL SERVICE	800218	1	12	0018486
FRIEND	MARK	CHAIR ASSOCIATE PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	870801	1	12	0052500
FUHRMANN	JOSEPH	PROFESSOR	HISTORY	780801	1	10	0039420
FULLER	MARIAN	PROFESSOR	BIOLOGICAL SCIENCES	670901	1	10	0043389
FURCHES	JEANETTE	ASSISTANT PROFESSOR	NURSING	740801	1	10	0033708
FURCHES	WILLIAM	ASSOCIATE PROFESSOR	ART	630615	1	10	0030204
FURGERSON	WILLIAM	DIRECTOR VET & COORD PLACE	STUDENT AFFAIRS	560601	1	12	0043742
FUTRELL	WILLIAM	CUSTODIAN	PHYSICAL PLANT	900604	1	12	0012193
FUTRELL	JANET	BOOKKEEPER/SECRETARY	ATHLETIC DIRECTOR	870528	1	12	0013828
GAGE	BILLY	VISITING LECTURER	ENGINEERING TECHNOLOGY	910801	2	10	0013567
GAINES	JANE	CUSTODIAN	PHYSICAL PLANT	910114	1	12	0012167
GALLOWAY	BOBBY	OPERATOR B	PHYSICAL PLANT	850611	1	12	0019063
GANTT	VERNON	PROFESSOR	SPEECH COMMUNICATION THEATRE	730801	1	10	0047692
GARDNER	SHAWN	SERVICEMAN B	PHYSICAL PLANT	870908	1	12	0016113

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
GARDNER	LINDA	ASSISTANT PROFESSOR LWOPAY	HOME ECONOMICS	860101	1	10	0028423
GARFIELD	GENE	CHAIR ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	700901	1	12	0058521
GARFIELD	ROBERTA	ADMINISTRATOR CLINIC & ARNP	HEALTH SERVICES	770906	1	12	0039000
GARLAND	CARMEN	ASSISTANT DIRECTOR	SCHOOL RELATIONS	801110	1	12	0030500
GARLAND	JENNA	CLERK APPLICATION	STUDENT FINANCIAL AID	790702	1	12	0015142
GARLAND	JUANITA	CUSTODIAN	PHYSICAL PLANT	840109	1	12	0014193
GARLAND	GREG	MECHANIC HEAD	MSU FOUNDATION GOLF	870807	1	12	0017957
GARLAND	DAVID	SERVICEMAN B	PHYSICAL PLANT	910211	1	12	0014761
GIBSON	DAVID	GROUNDSKEEPER	PHYSICAL PLANT	871019	1	12	0012878
GIBSON	KENNETH	MOVER LEAD	PHYSICAL PLANT	870316	1	12	0015422
GIBSON	TRACI	CUSTODIAN	PHYSICAL PLANT	861027	1	12	0013288
GIBSON	SHERRI	ADMINISTRATIVE SECRETARY I	FACULTY RESOURCE CENTER	880701	1	12	0012826
GIFFORD	MARILYN	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	880801	1	10	0031983
GILLS	BETTY	WORKER SNACK BAR	FOOD SERVICE	891106	1	09	0009852
GLOVER	JOHN	OPERATOR B	PHYSICAL PLANT	860203	1	12	0018089
GLOVER-WRIGHT	MARY	ADMIN ASST TO HEAD TRAINER	ATHLETIC TRAINER	910701	1	12	0015000
GOAD	JOHN	CHEMIST SENIOR	BREATHITT VETERINARY CENTER	710216	1	12	0030669
GOODMAN	JOHN	MANAGER EQUIPMENT ROOM	HEALTH/PE/RECREATION	800225	1	11	0014416
GORDON	JOYCE	DIRECTOR	PERSONNEL SERVICES	700601	1	12	0040502
GRADISHER	MYRA	INSTRUCTOR/CLINIC SUPER	AHES	850816	1	12	0029490
GRAFF	DEBRA	CLERK TYPIST II	ACCOUNTING/FINANCIAL SERVICE	901203	1	12	0011888
GRAHAM	SHARON	SPECIALIST PRE-AUDIT	PURCHASING	670703	1	12	0019832
GRAHAM	JIMMY	AGENT RECEIVING & INVENTORY	UNIVERSITY STORE	700701	1	12	0019562
GRAY	VANESSA	ASSISTANT COACH	WOMEN'S BASKETBALL	890801	1	12	0019827
GRAY	ELIZABETH	ADMINISTRATIVE SECRETARY I	ALUMNI/DEVELOPMENT RECORDS	890130	1	12	0012611
GRAY	THOMAS	CHAIR PROFESSOR	GRAPHIC ARTS TECHNOLOGY	750801	1	12	0060200
GREEN	JOSEPH	ASSOCIATE DIRECTOR	PUBLIC SAFETY	660315	1	12	0031404
GREEN	ELVIS	ASST DIR FOR PROPERTY SERVIC	PURCHASING	851001	1	12	0022950
GREEN	KATHLEEN	CLERK ADMINISTRATIVE	FT CAMPBELL CENTER	900720	1	12	0013767
GREER	MARLIN	ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	790801	1	10	0042289
GREER	SHARON	MICROBIOLOGIST I	BREATHITT VETERINARY CENTER	760816	1	12	0027971
GREER	LALITA	CUSTODIAN	RESIDENCE HALLS	870119	1	12	0013307

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GRIFFIN	JOHN	ASSISTANT PROF/COLL DEV LIB	LIBRARY	770701	1	12	0033263
GRIFFIN	DAWN	COORD CAMPUS RECREATION	CAMPUS ACTIVITIES	880825	1	12	0021352
GRIMES	J.	CHAIR PROFESSOR/DIR KIES	FOREIGN LANGUAGES	720801	1	12	0053800
GRUBBS	ROSE	RECEPTIONIST HALL	RESIDENCE HALLS	850819	2	09	0007147
GUDE	FRANK	CUSTODIAN	PHYSICAL PLANT	801006	1	12	0013907
GUIN	LARRY	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	780801	1	10	0055316
GUPTA	RAMESH	VET TOXICOLOGIST/ASST PROF	BREATHITT VETERINARY CENTER	870323	1	12	0047545
GUPTA	DENISE	MICROBIOLOGIST I	BREATHITT VETERINARY CENTER	910122	1	12	0016960
GUPTA	BARNALI	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	900801	1	10	0040660
GUPTON	ANN	ANALYST PROGRAMMER	INFORMATION SYSTEMS	820503	1	12	0025848
GUTHRIE	CHARLES	DIRECTOR	ADULT LEARNING CENTER	730701	1	12	0033306
GUTHRIE	KAREN	COORDINATOR COMM EDUCATION	COMMUNITY EDUCATION	881024	1	12	0020140
GUYTON	JOHN	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	870801	1	10	0034472
HADAWAY	RUTH	CASHIER JUNIOR	ACCOUNTING/FINANCIAL SERVICE	890706	1	12	0012493
HAFNER	JUDITH	DEPARTMENT SECRETARY I	SPECIAL EDUCATION GRANT	901126	2	12	0005721
HAILEY	MARY	COORDINATOR	EDUCATIONAL TALENT SEARCH	900301	1	12	0019700
HAINSWORTH	JEROME	PROFESSOR	ELEMENTARY & SECONDARY ED	670901	1	10	0044682
HALE	BONITA	ADMINISTRATIVE SECRETARY III	CENTER FOR CONTINUING ED	800721	1	12	0018000
HALE	ROGER	TRUCK DRIVER GROUNDS	PHYSICAL PLANT	870701	1	12	0013220
HALE	JUDY	CASHIER	FOOD SERVICE	800827	1	12	0015046
HALE	DAN	CUSTODIAN	PHYSICAL PLANT	810105	1	12	0013571
HALEY	LORETTA	ADMINISTRATIVE SECRETARY I	PHYSICAL PLANT	881114	1	12	0015013
HALEY	JANNA	DEPARTMENT SECRETARY I	JOURNALISM RADIO/TV	861006	1	10	0010816
HALEY	SHELIA	CLERK TYPIST I	SPORTS INFORMATION	880926	1	12	0012004
HALL	JANE	INSTRUCTOR	ACCOUNTING	750801	1	10	0031620
HAMMACK, JR.	JAMES	PROFESSOR	HISTORY	680901	1	10	0047043
HAMMONS	JO-ANN	ASSOCIATE PROFESSOR	SPECIAL EDUCATION	890101	1	10	0031689
HAMRA	ARMEL	ASSISTANT DIR FOR PURCHASING	PURCHASING	680901	1	12	0027732
HANEY	ROGER	ASSOCIATE PROFESSOR	JOURNALISM RADIO/TV	770801	1	10	0040644
HANSEN	JANET	COORD DEV MATH/INSTRUCTOR	LEARNING CENTER	850719	1	10	0021327
HARCOURT	JULES	PROFESSOR	OFFICE SYSTEMS & BUSINESS ED	680901	2	10	0027392
HARGROVE	RUBY	CLERK LIBRARY	LIBRARY	890925	1	12	0012071

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HARMON	COY	DEAN PROF/DIR WRATHER MUSEUM LIBRARY		840701	1	12	0069607
HARPER	STACEY	MANAGER BTS & N FARM	BOAR TEST STATION	900901	1	12	0022000
HARPER	WAYNE	ASSOCIATE DIRECTOR	PHYSICAL PLANT	840901	1	12	0031869
HARPOLE	SHERRY	CLERK TYPIST I	MILITARY SCIENCE	880822	1	12	0012342
HARRELL	KENNETH	PROFESSOR	HISTORY	610901	2	10	0029535
HARRELL	JAMIE	PAINTER UTILITY A	PHYSICAL PLANT	820913	1	12	0016942
HARRIS	GEARLD	GROUNDSKEEPER	PHYSICAL PLANT	860618	1	12	0013494
HARRIS	GLENNA	WORKER SNACK BAR	FOOD SERVICE	840818	1	09	0010285
HARRISON	DANNIE	ASST DEAN/MBA DIR/ASSOC PROF	BUSINESS & PUBLIC AFFAIRS	690901	1	12	0063398
HARRISON	SHIRLEY	BOOKKEEPER II/SECRETARY	BOY SCOUT MUSEUM	890103	1	12	0015535
HART	BRENDA	ADMINISTRATIVE SECRETARY II	ALUMNI AFFAIRS	870114	1	12	0016329
HART	JOHN	COORDINATOR ITV	EXTENDED CAMPUS PROGRAMS	860811	1	12	0028000
HARVEY	YOLANDA	CLERK LIBRARY	LIBRARY	850102	1	12	0013239
HATCHER	MELVA	DEPARTMENT SECRETARY II	ACCOUNTING	901210	1	12	0013000
HATTON	ROY	PROFESSOR	HISTORY	660901	1	10	0039448
HAVENSTRITE	LISA	DIRECTOR ASSISTANT INTERIM	COOPERATIVE ED & PLACEMENT	900924	1	12	0020330
HAVERSTOCK	LINDA	VISITING INSTRUCTOR	HEALTH/PE/RECREATION	900801	1	10	0026913
HAWORTH	JAMES	CUSTODIAN	RESIDENCE HALLS	861013	1	12	0013227
HAWS	GARY	PROFESSOR	FOREIGN LANGUAGES	670901	1	10	0036106
HAY	JAMI	TECHNICIAN ANIMAL HEALTH	ANIMAL HEALTH TECHNOLOGY	860801	1	12	0022541
HAYNES	JOSEPH	SPECIALIST RADIO/TV	UNIVERSITY INFORMATION SER	910701	1	12	0020000
HEAD	ROBERT	PROFESSOR	ART	650901	1	10	0047783
HEATHCOTT	ELDON	CHAIR INTERIM PROFESSOR	AGRICULTURE	680701	1	12	0058288
HEDGES	JOE	NEWS EDITOR	UNIVERSITY INFORMATION SER	900806	1	12	0021610
HEIM	KEITH	PROFESSOR/HEAD SPEC COLLECT	LIBRARY	740901	1	12	0046237
HELMICH	TWILA	OPERATOR DATA ENTRY	ADMISSIONS & RECORDS	900108	1	12	0012259
HELTON	JAMIE	DEPARTMENT SECRETARY II	SPEECH COMMUNICATION THEATRE	820315	1	10	0016079
HELTON, JR.	ROY	ASSISTANT PROFESSOR/DIR CAA	ENGLISH	670901	1	10	0035400
HENDERSON	REBECCA	CLERK ORDER/ACCT PAYABLE	FOOD SERVICE	820823	1	12	0015362
HENDON	ELIZABETH	VISITING LECTURER	OFFICE SYSTEMS & BUSINESS ED	880801	1	10	0021255
HENLEY	MELVIN	CHAIR ASSOCIATE PROFESSOR	CHEMISTRY	640901	1	12	0057250
HENLEY	DAVID	COACH	BASKETBALL	910801	2	10	0005000

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HENRY	WANDA	CASHIER	FOOD SERVICE	760801	1	09	0012372
HENSON	LOUIE	REPAIRMAN WINDOW	PHYSICAL PLANT	770523	1	12	0019502
HERMAN	MARY	DEPARTMENT SECRETARY I	ART	891030	1	12	0012431
HERNDON	DONNA	DIRECTOR	ALUMNI AFFAIRS	810701	1	12	0038546
HERNDON	ORVILLE	TECHNICIAN ACTING EQUIPMENT	JOURNALISM RADIO/TV	910701	1	12	0020000
HERNDON	KENNETH	WELDER/GENERAL MACHINE MECH	PHYSICAL PLANT	880601	1	12	0018780
HERNDON	MARILYN	CASHIER	FOOD SERVICE	810817	1	12	0014234
HERNDON	JOHNNY	ASST DIR FOR TRANSPORTATION	MOTOR POOL	730528	1	12	0030253
HERNDON	JERRY	PROFESSOR	ENGLISH	690901	1	10	0047159
HESTER	BILLY	HELPER MASONRY	PHYSICAL PLANT	720626	1	12	0013542
HESTER	PAUL	PAINTER A	PHYSICAL PLANT	760223	1	12	0018624
HEWITT	RAYMOND	COACH MEN'S GOLF	MEN'S GOLF	590601	2	12	0020038
HICKS	SHERRILL	CUSTODIAN	PHYSICAL PLANT	810822	1	12	0014781
HIGGINS	JO	CUSTODIAN	RESIDENCE HALLS	860827	1	12	0012570
HIGGINS	KATHRYN	TECHNICIAN AGR LABORATORY	BREATHITT VETERINARY CENTER	761123	1	12	0017927
HIGGINSON	BONNIE	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	790801	1	10	0034724
HILL	ROBERT	PLUMBER B	PHYSICAL PLANT	871005	1	12	0015496
HILL	INER	COOK	FOOD SERVICE	650901	1	12	0014117
HODGE	JESSE	TECHNICIAN EQUIPMENT	INDUSTRY & TECHNOLOGY	880501	1	12	0026751
HOFFMAN	KAREN	ADMINISTRATIVE SECRETARY I	MSU FOUNDATION	900701	1	12	0012822
HOKE	PAMELA	CLERK FISCAL	ACCOUNTING/FINANCIAL SERVICE	870218	1	12	0013770
HOLCOMB	THOMAS	PROFESSOR	ED LEADERSHIP & COUNSELING	710801	1	10	0042232
HOLLAND	JAMES	ASSISTANT MEN'S BB COACH	BASKETBALL	880822	1	12	0038688
HOLLEY	JERRY	CUSTODIAN	PHYSICAL PLANT	890501	1	12	0012630
HOLLOWAY	BILLY	PATROL SERGEANT	PUBLIC SAFETY	770618	1	12	0023496
HOLT	WILLIAM	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	600901	2	10	0022830
HOMRA	CHARLES	PROFESSOR	PSYCHOLOGY	610901	2	10	0020000
HOOKS	JANICE	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	650614	1	10	0038258
HOOKS	KELSIE	CUSTODIAN	FOOD SERVICE	891101	1	12	0012223
HOPKINS	DALE	INSTRUMENT MAKER	COLLEGE OF SCIENCE	840827	1	12	0036650
HOPKINS	NEWELL	GROUNDKEEPER	PHYSICAL PLANT	901022	1	12	0012573
HOPKINS	ICHMEL	GROUNDKEEPER	PHYSICAL PLANT	820501	1	12	0014001

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HOPKINS	GRACIE	CASHIER	UNIVERSITY STORE	830523	1	12	0014039
HOPSON	CYNTHIA	VISITING INSTRUCTOR	JOURNALISM RADIO/TV	910801	1	10	0025000
HORNBACK	MARILYN	COORDINATOR	SPECIAL EDUCATION GRANT	880101	1	10	0023689
HORNBACK	DAVID	VISITING INSTRUCTOR	AGRICULTURE	890901	2	10	0011771
HORNER	LINDA	CURATOR OF INTERPRETATION	BOY SCOUT MUSEUM	861101	1	12	0027500
HORWOOD	STEPHEN	ASSISTANT PROFESSOR	GRAPHIC ARTS TECHNOLOGY	760801	1	10	0037444
HOSFORD	PATRICIA	ADMINISTRATIVE SECRETARY II	HEALTH SERVICES	780213	1	12	0018005
HOSFORD	VICKI	COOK	FOOD SERVICE	820816	1	12	0012935
HOSFORD	JOE	FOREMAN ELECTRICIAN	PHYSICAL PLANT	680916	1	12	0029457
HOUNSHELL	BONNIE	LIBRARY ASSISTANT I	LIBRARY	870701	1	12	0013890
HOUSTON	LESLIE	CUSTODIAN	CURRIS CENTER OPERATIONS	900709	1	12	0012271
HOWELL	DAVID	CURATOR CHEMISTRY	COLLEGE OF SCIENCE	680610	1	12	0033700
HOWES	LINDA	WORKER DISHROOM	FOOD SERVICE	891016	1	09	0009435
HU	MAN	INSTRUCTOR/CATALOGER	LIBRARY	901001	1	12	0022471
HUDSON	PATRICIA	SECRETARY/MGT INFO SPEC	W KY SMALL BUSINESS DEV CENT	880718	1	12	0011631
HUETTEMAN	JULIE	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	910801	1	10	0029000
HUGHES	VICKI	VISITING LECTURER	MATHEMATICS	810801	1	10	0022000
HUIE	CHARLES	MOVER	PHYSICAL PLANT	710907	1	12	0015031
HULETT	LORI	ADMINISTRATIVE SECRETARY I	FOOTBALL	900319	1	12	0012686
HULICK	PAULA	DIRECTOR	RESIDENCE HALLS	760809	1	12	0040500
HULICK, III	CHARLES	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	760701	1	10	0036693
HUMPHREY	LUELLA	WORKER DISHROOM	FOOD SERVICE	891107	1	09	0009382
HUMPHREYS	WILLIAM	PROFESSOR	ED LEADERSHIP & COUNSELING	620901	1	10	0049556
HUNT	MARGARET	PRODUCER CLASSICAL	WKMS-FM RADIO	840701	1	12	0021373
HUNT	WILLIAM	PAINTER A	PHYSICAL PLANT	910429	1	12	0012779
HUNT	MARK	DIRECTOR	BOY SCOUT MUSEUM	900601	1	12	0058850
HUNT	GARY	DEAN & PROFESSOR	FINE ARTS & COMMUNICATION	880701	1	12	0072041
HUNTER	GERALD	BUDGET ANALYST	UNIVERSITY BUDGET OFFICE	910513	1	12	0021000
HURT	MARY	WORKER SERVING LINE	FOOD SERVICE	750201	1	12	0014234
HUSSUNG	KARL	PROFESSOR/FAC REP ATHLETICS	CHEMISTRY	570901	1	10	0053920
HUTSON	SUE	CLERK	ADMISSIONS & RECORDS	891009	1	12	0012260
HUTSON	LISA	CUSTODIAN	PHYSICAL PLANT	860224	1	12	0013355

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HUTSON	DONALD	LEADER CUSTODIAN	PHYSICAL PLANT	850528	1	12	0014506
HUTSON	HAROLD	CLERK SHIPPING/RECEIVING	LIBRARY	810928	1	12	0013391
JACKSON	KRISTINA	CLERK UNDERGRADUATE ADMISSIONS	ADMISSIONS & RECORDS	840702	1	12	0015924
JACKSON	RUTH	ADVISOR INTERNATIONAL STUD	INTERNATIONAL PROGRAMS	780726	1	12	0023727
JACKSON	DONALD	ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	870801	1	10	0036950
JACKSON	LINDA	COORDINATOR	KHEAA WORK STUDY PROGRAM	901029	2	12	0009100
JACKSON	ROBERT	LEADER CUSTODIAN	RESIDENCE HALLS	860915	1	12	0013469
JACKSON	CHERYL	VISITING LECTURER	NURSING	890801	1	10	0027242
JACKSON	DAVID	ASSISTANT PROFESSOR	ART	890801	1	10	0029960
JACKSON	JOSEPH	ENGINEER CHIEF	WKMS-FM RADIO	791001	1	12	0030388
JACKSON	DIANE	VISITING LECTURER	MATHEMATICS	820801	1	10	0022000
JACQUOT	RUTH	ASSISTANT PROFESSOR/DIR ENVI	ELEMENTARY & SECONDARY ED	890801	1	10	0034210
JEANQUART	SANDRA	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	910801	1	10	0042000
JEDAN	NANCY	VISITING LECTURER	MANAGEMENT & MARKETING	870801	2	10	0011007
JEDAN	DIETER	PROFESSOR	FOREIGN LANGUAGES	850801	1	10	0043531
JEFFREY	LISA	CUSTODIAN	RESIDENCE HALLS	860825	1	12	0012787
JEFFREY	JAMES	AGENT CENTRAL RECEIVING	PURCHASING	760607	1	12	0018148
JENKINS	JOAN	MEDICAL TRANSCRIBER	BREATHITT VETERINARY CENTER	900201	1	12	0013024
JOHNSON	WILLIS	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0043951
JOHNSON	MICHAEL	ASSOCIATE PROFESSOR	ART	730801	1	10	0033432
JOHNSON	DENNIS	ASSISTANT PROF & DIR BAND	MUSIC	850801	1	10	0035903
JOHNSON	MICKEY	CONSULTANT MANAGEMENT	W KY SMALL BUSINESS DEV CENT	830103	1	12	0033024
JOHNSON	KARON	CLERK STUDENT EMPLOYMENT	STUDENT FINANCIAL AID	900423	1	12	0013052
JOHNSON	LINDA	CASHIER	UNIVERSITY STORE	900226	1	12	0012252
JOHNSON	RICHARD	PHOTOGRAPHER	UNIVERSITY INFORMATION SER	750116	1	12	0032650
JOHNSTON	KARLA	TECHNICIAN RESEARCH	CENTER OF EXCELLENCE	870115	1	12	0022470
JOHNSTON	TIMOTHY	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	860801	1	10	0038018
JOHNSTON	PAT	SUPERVISOR CUSTODIAL	FOOD SERVICE	810831	1	12	0018299
JOINER	LISA	ADMINISTRATIVE SECRETARY III	BREATHITT VETERINARY CENTER	800728	1	12	0019717
JONES	THOMAS	FOREMAN PAINTER	PHYSICAL PLANT	810502	1	12	0026811
JONES	GARY	PROFESSOR	MATHEMATICS	690901	1	10	0049650
JONES	PATTI	ASSISTANT DIRECTOR	ALUMNI AFFAIRS	890905	1	12	0022171

ALPHABETICAL LISTING OF EMPLOYEES
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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
JONES	STEVEN	ASSOCIATE PROFESSOR	SOCIOLOGY & ANTHROPOLOGY	770801	1	10	0034250
JONES	NANCY	CLERK LIBRARY	LIBRARY	900723	1	12	0011121
JONES	BARTON	SERVICEMAN A	PHYSICAL PLANT	800527	1	12	0024000
JONES	VICKI	ASSISTANT TO UNIV ATTORNEY	LEGAL SERVICES	900716	2	12	0021400
JONES	HELEN	CLERK ADMINISTRATIVE I	OFFICE OF PUBLICATIONS	710609	1	12	0016467
JONES	VICKI	CLERK ACCOUNTING	ACCOUNTING/FINANCIAL SERVICE	910306	1	12	0012363
JONES	LYDIA	COORDINATOR	MINORITY STUDENT AFFAIRS	880725	1	12	0025698
JONES	CLIFTON	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	910801	1	10	0041000
JOYCE	SHIRLEY	WORKER DISHROOM	FOOD SERVICE	790108	1	12	0012993
JULIAN	CAROL	COORDINATOR GIFT PLANNING	OFFICE OF DEVELOPMENT FOUND	840701	1	12	0031153
JULIAN	FRANK	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	740701	1	10	0046855
KADEL	WADE	DIRECTOR & PROFESSOR	BREATHITT VETERINARY CENTER	670801	1	12	0067762
KARNAVAS	TERRY	RECEPTIONIST HALL	RESIDENCE HALLS	870817	2	09	0007070
KARNES	BARBARA	COOK	FOOD SERVICE	811003	1	12	0013944
KASSING	DON	VICE PRESIDENT	UNIV RELATIONS & ADMIN SER	910601	1	12	0075000
KEEL	GEORGIA	COOK	FOOD SERVICE	871010	1	09	0009993
KEEL	BARBARA	DIRECTOR	UPWARD BOUND/STUD SUP/ED TAL	850211	1	12	0037169
KEELING	SHELDA	COOK	FOOD SERVICE	850911	1	09	0010447
KEESLAR	SUZANNE	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	660901	1	10	0035933
KELLIE	ANDREW	ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	820801	1	10	0039201
KENDALL	LARRY	TECHNICIAN EMS	PHYSICAL PLANT	851014	1	12	0021113
KENDALL	TONY	CUSTODIAN	PHYSICAL PLANT	881101	1	12	0012709
KENNEDY	KENNETH	TECHNICIAN ENGINEERING	PHYSICAL PLANT	850624	1	12	0024445
KENNEY	JANET	MANAGER STATION ASST PROF	WKMS-FM RADIO	840716	1	12	0040500
KERR	JACKIE	PROGRAMMER/ANALYST I	INFORMATION SYSTEMS	810406	1	12	0020891
KERR	KATHERINE	CLERK TRANSCRIPT EVALUATION	ADMISSIONS & RECORDS	810624	1	12	0017860
KEY	DEBBIE	CLERK TYPIST I	STUDENT FINANCIAL AID	880705	2	12	0008290
KIMBRO	TOMMY	CARPENTER A	PHYSICAL PLANT	830502	1	12	0018717
KIMBRO	EUEL	UPHOLSTERER	UPHOLSTERY SHOP	850102	1	12	0017394
KIND	JANICE	ASSISTANT DIRECTOR STUD EMP	STUDENT FINANCIAL AID	840502	1	12	0025014
KIND	THOMAS	PROFESSOR	GEOSCIENCES	760801	1	10	0046204
KING	EVA	DEPARTMENT SECRETARY II	SOCIOLOGY & ANTHROPOLOGY	780828	1	12	0015081

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KING	CLARENCE	MEDICAL TRANSCRIBER	BREATHITT VETERINARY CENTER	831128	1	12	0015138
KING	JOE	CHAIR RESEARCH PROFESSOR	BIOLOGICAL SCIENCES	780801	1	12	0068300
KING	KATHRYN	DEPARTMENT SECRETARY II	COLLEGE OF SCIENCE	820816	1	12	0015992
KIPPHUT	GEORGE	ASSOC PROF/PHY LIMNOLOGIST	CENTER OF EXCELLENCE	910701	1	12	0035000
KIRK	THARON	VISITING LECTURER	NURSING	880801	1	10	0029510
KIRKS	BETTY	CUSTODIAN	RESIDENCE HALLS	870824	1	12	0012856
KIRKS	MARY	MANAGER BUILDING	W KY EXPO CENTER	740624	1	12	0020000
KITRELL	CARRUTH	DEPARTMENT SECRETARY II	GEOSCIENCES	910114	1	12	0012554
KOBRAEI	HAMID	ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	850801	1	10	0040000
KOROLEVICH	SHARON	VISITING LECTURER	NURSING	910801	1	10	0025500
KOZAK	DORIS	EXECUTIVE SECRETARY	SPONSORED PROGRAMS	830104	1	12	0017833
KRAEMER	DAVID	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	860801	1	10	0037959
KRIZAN	ADOLPH	CHAIR INTERIM/PROFESSOR	OFFICE SYSTEMS & BUSINESS ED	780801	1	10	0055833
KRUGER	JOHN	PROFESSOR	INDUSTRIAL ED & TECHNOLOGY	820801	1	10	0044798
KUHN	HAROLD	ASSISTANT PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	900801	1	10	0031054
KURSAVE	RANDALL	PLASTERER	PHYSICAL PLANT	851014	1	12	0021865
KURTH	RONALD	PRESIDENT/PROFESSOR	PRESIDENT'S OFFICE	900725	1	12	0098000
LALICKER	WILLIAM	ASSISTANT PROFESSOR	ENGLISH	860801	1	10	0032000
LAMB	RHONDA	BOOKKEEPER	FOOD SERVICE	800924	1	12	0014685
LAMB	LARRY	SUPER COPY/PRESS OPERATOR	PRINTING SERVICES	660816	1	12	0019936
LAMB	MICHELE	LEADER CUSTODIAN	PHYSICAL PLANT	880711	1	12	0013790
LAMORE	ROBERT	PATROL OFFICER	PUBLIC SAFETY	810914	1	12	0020681
LANCASTER	FRED	CHEMIST	BREATHITT VETERINARY CENTER	880101	1	12	0023728
LANCASTER	CHARLES	FOREMAN OPERATIONS	CURRIS CENTER OPERATIONS	880701	1	12	0016808
LANDINI	ANN	ASSISTANT PROFESSOR/NEWS ADV	JOURNALISM RADIO/TV	850801	1	10	0032598
LANE	NORMAN	DIRECTOR	INDUSTRIAL ASSESSMENT	610901	1	12	0039923
LANE	CAROL	COORDINATOR	ADULT LEARNING CENTER	770815	2	10	0014780
LANIER	MICHAEL	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	890801	1	10	0047080
LANNING	ADAM	ASSOCIATE PROFESSOR	SOCIOLOGY & ANTHROPOLOGY	710801	1	10	0036064
LAROCK	RUTH	CLERK COMPLIANCE	STUDENT FINANCIAL AID	870901	1	12	0014118
LARREMORE	LYNDA	VISIT INSTRUCTOR/REF LIB	LIBRARY	910601	1	12	0022500
LARSON	ROBERT	ASSISTANT COACH/INSTRUCTOR	FOOTBALL	870112	1	12	0035116

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LASSITER	PAUL	CUSTODIAN	PHYSICAL PLANT	800828	1	12	0014948
LATTO	SUSAN	VISITING LECTURER	NURSING	880801	1	10	0029207
LATTO	LOWELL	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	760801	1	10	0037448
LAWRENCE	PEGGY	CUSTODIAN	PHYSICAL PLANT	881205	1	12	0012856
LAWSON	HUGHIE	PROFESSOR	HISTORY	690901	1	10	0043498
LAWSON	ANITA	ASSISTANT TO PRES & PROF	INST PLANNING & RESEARCH	700901	1	12	0053883
LAX	BARBARA	BOOKKEEPER/SECRETARY	WKMS-FM RADIO	910520	1	12	0011983
LAX	BOBBY	FOREMAN GROUNDS	PHYSICAL PLANT	770214	1	12	0023391
LEE	CYNTHIA	CLERK LIBRARY	LIBRARY	890213	1	12	0012318
LEE	FRED	LEADER SAN DISPOSAL	PHYSICAL PLANT	680701	1	12	0015979
LEE	HOSAE	ASSISTANT PROFESSOR	MATHEMATICS	910801	1	10	0032000
LESLIE	CAROLYN	DEPARTMENT SECRETARY II	ART	900122	1	12	0012659
LEVINE	MARK	VISITING ASSISTANT PROFESSOR	ENGLISH		1	10	0027000
LEYS	DALE	PROFESSOR	ART	770801	1	10	0038120
LITCHFORD	JEAN	WORKER POTS & PANS	FOOD SERVICE	770822	1	12	0012994
LOBERGER	GORDON	ASSOCIATE PROFESSOR	ENGLISH	640901	1	10	0037250
LOCHTE	KATE	DIRECTOR PRO/DEVELOPMENT	WKMS-FM RADIO	880819	1	12	0023220
LOCHTE	ROBERT	ASSISTANT PROFESSOR	JOURNALISM RADIO/TV	880801	1	10	0036482
LOCKE	TAMMY	CLERK DATA ENTRY	INFORMATION SYSTEMS	890828	1	12	0012967
LOCKHART	RENITA	ADMINISTRATIVE SECRETARY II	INFORMATION SYSTEMS	881212	1	12	0013587
LOFTIS-PORTER	LORI	LIBRARY ASSISTANT	PADUCAH CENTER	901008	2	10	0008790
LONG	KAREN	ADMINISTRATIVE SECRETARY I	STUDENT AFFAIRS	900410	1	12	0012450
LONG	GARY	MECHANIC AUTO	MOTOR POOL	910429	1	12	0014679
LONG	ENOLA	SUPERVISOR	FOOD SERVICE	650901	1	12	0020559
LONG	JAMES	PROFESSOR	AGRICULTURE	810701	1	10	0047061
LORRAH	JEAN	PROFESSOR	ENGLISH	680901	1	10	0044848
LOVERIDGE	MELVA	DEPARTMENT SECRETARY II	ENGLISH	770615	1	12	0016021
LOVERIDGE	TERESA	DEPARTMENT SECRETARY II	MATHEMATICS	810810	1	12	0015500
LOVETT	DONALD	CABINET MAKER	BOY SCOUT MUSEUM	800331	1	12	0022024
LOVETT	CARMEN	ASST PROF/COORD FIELD SERV	TEACHER EDUCATION SERVICES	590901	1	10	0033554
LOVINS	JULIE	ASSOCIATE PROFESSOR	SOCIOLOGY & ANTHROPOLOGY	710201	1	10	0038000
LOWERY	SAMANTHA	COOK	FOOD SERVICE	821002	1	09	0010854

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LUSK	HOMER	LOCKSMITH	PHYSICAL PLANT	721018	1	12	0021866
LYLE	JUDITH	NURSE STAFF	HEALTH SERVICES	860217	1	09	0016103
LYLE, III	WILLIAM	ASSISTANT PROFESSOR	COMPUTER STUDIES	820801	1	10	0047513
LYNCH	ELLINA	DEPARTMENT SECRETARY II	BIOLOGICAL SCIENCES	791105	1	12	0015087
MACHA	ROGER	ASSOCIATE PROFESSOR	AGRICULTURE	660901	1	10	0040087
MADDOX	WILLIAM	PROFESSOR	PHYSICS & ASTRONOMY	670901	1	10	0048550
MADDOX	ROXANNA	TECHNICIAN SR MEDICAL	BREATHITT VETERINARY CENTER	680301	1	12	0036066
MAGEE	WILLIAM	COORDINATOR PROJECT	GAT/GAERF PROJECT	900910	1	12	0025500
MAGLINGER	CYNTHIA	SECRETARY/COORD SPEC EVENTS	FOOD SERVICE	820809	1	12	0018763
MAHFOUD	WADI	PROFESSOR	MATHEMATICS	680901	1	10	0044300
MAHONEY	MICHAEL	COACH HEAD/ASSISTANT PROF	FOOTBALL	870112	1	12	0051361
MALINAUSKAS	MARK	PROFESSOR/DIR THEATRE	SPEECH COMMUNICATION THEATRE	780801	1	10	0046984
MALINAUSKAS	BARBARA	VISITING LECTURER	SPEECH COMMUNICATION THEATRE	870701	2	10	0010500
MALLETT	LAWRENCE	CHAIR PROFESSOR	MUSIC	900801	1	12	0055640
MALONE	SUE	ANALYST SYSTEMS	INFORMATION SYSTEMS	760510	1	12	0030946
MALONE	BOBBY	PROFESSOR	ED LEADERSHIP & COUNSELING	700901	1	10	0045692
MANSFIELD	ANITA	ADMINISTRATIVE SECRETARY III	LIBRARY	630401	1	12	0019073
MANSFIELD	BRENDA	DEPARTMENT SECRETARY II	ENGINEERING TECHNOLOGY	780622	1	12	0017501
MARDIS	THERESA	DEPARTMENT SECRETARY II	JOURNALISM RADIO/TV	910204	1	12	0012386
MARINE	ROBBIE	SPECIALIST BENEFITS	PERSONNEL SERVICES	710801	1	12	0025684
MARK	STEVEN	ASSISTANT PROFESSOR	OFFICE SYSTEMS & BUSINESS ED	900801	1	10	0034205
MARSHALL	OLIVIA	ASSISTANT REGISTRAR	ADMISSIONS & RECORDS	680903	1	12	0027359
MARSHALL	ANDREA	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	891002	1	12	0018000
MARSHALL	WILLIAM	FOREMAN CARPENTER	PHYSICAL PLANT	780703	1	12	0029457
MARTIN	CARL	DETECTIVE CAPTAIN	PUBLIC SAFETY	850803	1	12	0024466
MATHENY	LISA	RECEPTIONIST HALL	RESIDENCE HALLS	880119	2	09	0007055
MATHIS	JOE	CUSTODIAN	PHYSICAL PLANT	900924	1	12	0012193
MATHIS	GILBERT	CHAIR PROFESSOR	ECONOMICS & FINANCE	660701	1	12	0065379
MATHIS	JO ANN	EXECUTIVE SECRETARY	STUDENT AFFAIRS	891027	1	12	0015838
MAUER	DARIA	ASSISTANT PROFESSOR	SPECIAL EDUCATION	900801	1	10	0029780
MAXWELL	CHARLES	PROFESSOR	ECONOMICS & FINANCE	871201	1	10	0065276
MAYES	JERRY	CHAIR ASSOCIATE PROFESSOR	SPEECH COMMUNICATION THEATRE	720901	1	12	0055932

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MAYNARD	JERRY	OPERATOR A	PHYSICAL PLANT	750527	1	12	0023466
MCCABE	DEBORA	CUSTODIAN	PHYSICAL PLANT	850826	1	12	0014094
MCCLAIN	SHERRY	PUBLICATIONS EDITOR	OFFICE OF PUBLICATIONS	780501	1	12	0020951
MCCLURE	SANDRA	CLERK, TYPIST I	LIBRARY	820823	1	12	0013176
MCCOY	JAMES	ASSOCIATE PROFESSOR	ECONOMICS & FINANCE	850801	1	10	0045776
MCCOY	MICHAEL	CUSTODIAN	PHYSICAL PLANT	900904	1	12	0012192
MCCREARY	TERRY	ASSISTANT PROFESSOR	CHEMISTRY	880801	1	10	0032400
MCCUISTON	MARILYN	ADMINISTRATIVE SECRETARY I	CENTER FOR CONTINUING ED	760802	1	12	0014831
MCCUISTON	GERALD	ADMINISTRATIVE SECRETARY I	PADUCAH CENTER	900801	1	12	0012332
MCCUISTON	RITA	ADMINISTRATIVE SECRETARY II	STUDENT FINANCIAL AID	780816	1	12	0017466
MCCUISTON	LILA	PHOTOLITHOGRAPHER	OFFICE OF PUBLICATIONS	680101	1	12	0021363
MCDANIEL	RALPH	ELECTRICIAN B	PHYSICAL PLANT	810207	1	12	0019290
MCDANIEL	JACKIE	SUPERVISOR	FOOD SERVICE	830822	1	12	0017470
MCDONALD	JOHN	DIRECTOR	PRINTING SERVICES	790601	1	12	0045436
MCDUGAL	CHARLOTTE	EXECUTIVE SECRETARY	LEGAL SERVICES	820324	2	12	0014662
MCDUGAL	JOHNNY	DIRECTOR	STUDENT FINANCIAL AID	650614	1	12	0044518
MCDOWELL	BOBBY	MANAGER	UNIVERSITY STORE	620101	1	12	0040500
MCFADDEN	RUTH	ASSOC PROFESSOR/HEAD CAT	LIBRARY	630901	1	12	0037211
MCGAHA	CONSTANCE	TECHNICIAN MEDICAL SENIOR	BREATHITT VETERINARY CENTER	780313	1	12	0021218
MCGAUGHEY	ROBERT	CHAIR PROFESSOR/CO SHIELD AD	JOURNALISM RADIO/TV	690201	1	12	0059014
MCGINNIS	ALEEAH	LIBRARY ASSISTANT I	LIBRARY	840618	1	12	0015650
MCGREGOR	LORI	CLERK ACCOUNTING SENIOR	ACCOUNTING/FINANCIAL SERVICE	830501	1	12	0015380
MCINTOSH	FRANK	DIRECTOR/ASSISTANT PROFESSOR	UNIVERSITY INFORMATION SER	680316	1	12	0045906
MCLAREN	JOHN	ASSISTANT PROFESSOR	ENGINEERING TECHNOLOGY	780801	1	10	0036307
MCLAREN	CINDY	PROGRAMMER I SYSTEMS	INFORMATION SYSTEMS	800714	1	12	0022314
MCLAUGHLIN	BRUCE	PATH HEAD ASST PROFESSOR	BREATHITT VETERINARY CENTER	830415	1	12	0060871
MCLAUGHLIN	PAMELA	TECHNICIAN SR MEDICAL	BREATHITT VETERINARY CENTER	791008	1	12	0023506
MCLEMORE	SUSAN	ADMINISTRATIVE SECRETARY I	SCHOOL RELATIONS	900205	1	12	0013103
MCNAMAMY	MELANIE	SUPERVISOR	FOOD SERVICE	821025	1	12	0018299
MCNALLY	THOMAS	ASSISTANT PROFESSOR	ENGLISH	890801	1	10	0016500
MCNEARY	PAUL	CHAIR ASSOCIATE PROFESSOR	INDUSTRIAL ED & TECHNOLOGY	780801	1	12	0051400
MCNEELY	BONNIE	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	870801	1	10	0041511

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MCNEELY	SAMUEL	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	870801	1	10	0043882
MCVEY	PEGGY	CLERK RESEARCH	INST PLANNING & RESEARCH	880801	1	12	0014742
MELOAN	ROSS	DIRECTOR INTERIM	COOPERATIVE ED & PLACEMENT	770516	1	12	0029500
MICHELSON	STEVEN	ASSOC PROF/DIR CHORAL ACT	MUSIC	900801	1	10	0033680
MIKULCIK	JOHN	PROFESSOR	AGRICULTURE	630901	1	10	0045514
MILES	ZANA	SECRETARY/ADMIN ASSISTANT	W KY SMALL BUSINESS DEV CENT	840402	1	12	0014411
MILKMAN	MARTIN	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	880801	1	10	0041400
MILLER	MICHAEL	PROFESSOR	ENGLISH	680901	1	10	0038445
MILLER	JAMIE	PLUMBER B	PHYSICAL PLANT	870511	1	12	0016381
MILLER	DOROTHY	MANAGER UNIT	FOOD SERVICE	681101	1	12	0023086
MILLER	NORMA	SEAMSTRESS	UPHOLSTERY SHOP	830323	1	12	0014991
MILLER	DONNA	ADMINISTRATIVE SECRETARY II	FACULTY SENATE	770817	2	10	0007688
MILLER	TINA	ADMINISTRATIVE SECRETARY I	RESIDENCE HALLS	840822	1	12	0013715
MILLER	THOMAS	CHAIR/PROFESSOR/EXEC DIR FOU	ACCOUNTING	670901	1	12	0084151
MILLER	JOHN	FOREMAN HEATING	PHYSICAL PLANT	750303	1	12	0030855
MILLER	ROSEMARY	COORD TRAIN/SM BUS CONSULTAN	W KY SMALL BUSINESS DEV CENT	820106	1	12	0022164
MILLER	LINDA	SYSTEMS ANALYST	UNIV RELATIONS & ADMIN SER	890801	1	12	0030067
MILLER	IRVIN	OPERATOR A	PHYSICAL PLANT	810209	1	12	0022792
MILLER	VIOLA	DEAN/ASSOC PROF/ASST TO VPAA	CENTER FOR CONTINUING ED	760801	1	12	0063220
MILLER	FRED	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	840801	1	10	0051899
MILTON	HARRY	ENGINEER CHIEF	PHYSICAL PLANT	810701	1	12	0043855
MINOR	ANN	INSTRUCTOR CLINICAL	NURSING	820104	1	10	0021629
MITCHELL	MARTIN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	900801	1	10	0031030
MOLLAUN	BETTY	ADMINISTRATIVE SECRETARY I	FINE ARTS & COMMUNICATION	850409	1	12	0014307
MONEYHUN	KAY	ASSISTANT PROFESSOR	MATHEMATICS	900801	1	10	0032200
MOORE	MARTHA	VISITING LECTURER	SPEECH COMMUNICATION THEATRE	900101	2	10	0010500
MOORE	LINDA	COORD DEVELOP ANNUAL FUND	OFFICE OF DEVELOPMENT FOUND	830901	1	12	0026575
MOORE	PRISCA	ASSISTANT PROFESSOR	SPECIAL EDUCATION	910801	1	10	0028500
MORGAN	JANICE	ASSISTANT PROFESSOR	FOREIGN LANGUAGES	860801	1	10	0029173
MORGAN	JUDITH	MANAGER BUSINESS OPERATIONS	PHYSICAL PLANT	810720	1	12	0032328
MORGAN	JOHN	CUSTODIAN	FOOD SERVICE	890109	1	12	0012549
MORGAN	GLORIA	ADMINISTRATIVE SECRETARY I	CURRIS CENTER ADMINISTRATION	760826	1	12	0015464

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MORGAN	DELIA	SUPERVISOR	FOOD SERVICE	830822	1	09	0013600
MORGAN	MICHAEL	INSTRUCTOR	ENGLISH	910801	1	10	0026500
MORRIS	CRAIG	ASSOCIATE MEN'S BB COACH	BASKETBALL	890610	1	12	0038688
MORRIS	KATHLEEN	LABORATORY SUPERVISOR	HEALTH SERVICES	910501	1	12	0020169
MORRIS	JEFFREY	GROUNDSKEEPER	PHYSICAL PLANT	900813	1	12	0012573
MOSS	AMBERLY	CLERK TYPIST II	ADMISSIONS & RECORDS	881114	1	12	0012592
MUEHLEMAN	JACOB	PROFESSOR	PSYCHOLOGY	710801	1	10	0039646
MULLINAX	DAVID	REPAIR FLOOR & CARPET	PHYSICAL PLANT	760823	1	12	0023484
MURPHY	JOHN	ASSISTANT PROFESSOR	ENGLISH	900801	1	10	0027089
MURPHY	BARRY	BUYER CONSTRUCTION	PURCHASING	831003	1	12	0023253
MURPHY	JANIS	DIR OF STUD ADVIS/ASST PROF	COLLEGE OF EDUCATION	910701	1	12	0033500
MURRELL	HEIDI	ADMINISTRATIVE SECRETARY I	PUBLIC SAFETY	861027	1	12	0013741
MUSCIO	FUGEN	PROGRAMMER ANALYST II	INFORMATION SYSTEMS	830606	1	12	0021820
MUSCIO, JR.	OLIVER	PROFESSOR	CHEMISTRY	760801	1	10	0043500
MYATT	SHARON	VISITING LECTURER	NURSING	830801	1	10	0030361
MYERS	GRATZ	ASSOCIATE PROFESSOR	JOURNALISM RADIO/TV	900801	1	10	0031636
MYHILL	LINDA	COORDINATOR	ALUMNI/DEVELOPMENT RECORDS	860428	1	12	0016264
NABEREZNY	PAUL	COUNSELOR/INSTRUCTOR	COUNSELING & TESTING CENTER	750801	1	12	0032729
NANCE	RUTH	FOREMAN BINDERY	PRINTING SERVICES	800116	1	12	0018029
NANNY	BETTY	CLERK III	ADMISSIONS & RECORDS	800707	1	12	0015919
NAREWSKI	STANLEY	COACH MENS TRACK/INSTRUCTOR	HEALTH/PE/RECREATION	880104	1	10	0037624
NAREWSKI	ANN	COORD TUTOR/SSD PROGRAM	LEARNING CENTER	890101	1	10	0020549
NAUGLE	BURL	ASSOCIATE PROFESSOR	GEOSCIENCES	810801	1	10	0040670
NAUGLE	BARBARA	RECEPTIONIST HALL	RESIDENCE HALLS	880829	2	09	0006727
NERNEY	GAYNE	ASSOCIATE PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	820801	1	10	0031193
NESBIT	DOUGLAS	INSTRUCTIONAL CONSULTANT	FACULTY RESOURCE CENTER	850801	1	10	0022446
NESBITT	VIRGINIA	WORKER SNACK BAR	FOOD SERVICE	901112	1	09	0009554
NEU	SUZANNE	VET PATH/ASSISTANT PROFESSOR	BREATHITT VETERINARY CENTER	880701	1	12	0052282
NEWMAN	PAUL	ASSISTANT TRAINER	ATHLETIC TRAINER	861001	1	10	0023331
NEWPORT	CLARETTA	HOUSEKEEPER	PHYSICAL PLANT	710503	1	12	0015736
NEWSOME	DEBORAH	WORKER SNACK BAR	FOOD SERVICE	800811	1	12	0013763
NEWSOME	HOWARD	FOREMAN ENVIRONMENTAL CONT	PHYSICAL PLANT	740603	1	12	0029457

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JULY 10, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
OWEN	BRENDA	DEPARTMENT SECRETARY II	ED LEADERSHIP & COUNSELING	700914	1	12	0017074
OWEN	WILTON	WAREHOUSEMAN	PHYSICAL PLANT	880919	1	12	0013435
OWENS	KAREN	RECEPTIONIST	WICKLIFFE WELCOME CENTER	900810	1	12	0011228
OWENS	MARY	MERCHANDISER EMBLEMATIC	UNIVERSITY STORE	810105	1	12	0015237
PACE	GARY	PAINTER UTILITY A	PHYSICAL PLANT	780710	1	12	0015794
PADGETT	MAMIE	DEPARTMENT SECRETARY I	TEACHER EDUCATION SERVICES	870810	1	12	0012713
PALMER	WILLIAM	ASSISTANT PROFESSOR	ENGINEERING TECHNOLOGY	900801	1	10	0040560
PARADISE	DORIS	ASST DIRECTOR FOR POSTAL SER	POSTAL SERVICES	850114	1	12	0027070
PARKER	CAROLYN	CASHIER HEAD & ASST PRO SHOP	MSU FOUNDATION GOLF	840701	1	12	0017518
PARKER	SAMMY	VISITING ASSISTANT PROFESSOR	SPEECH COMMUNICATION THEATRE	900801	1	10	0030940
PARM	JANICE	CLERK DEGREE	ADMISSIONS & RECORDS	760202	1	12	0016985
PARRISH	JERRY	LOCKSMITH	PHYSICAL PLANT	690701	1	12	0021866
PARTEE	JIMMY	CREW FARM	FARM	780701	1	12	0016607
PASCHALL	DIAN	CASHIER	FOOD SERVICE	850817	1	09	0010817
PASCHALL	HELEN	CUSTODIAN	RESIDENCE HALLS	780501	1	12	0014923
PASSINO	ROBERT	CLERK MAIL CARRIER	POSTAL SERVICES	870624	1	12	0013600
PATTERSON	H.	ANALYST SYSTEMS SR	INFORMATION SYSTEMS	790625	1	12	0042251
PATTERSON	TOMMY	TRUCK DRIVER WAREHOUSE	PURCHASING	690721	1	12	0014300
PAYNE	JUDITH	VISITING ASSISTANT PROFESSOR	HOME ECONOMICS	780801	1	10	0032639
PAYNE	WILLIAM	ASST TO PROVO/COORD/ASSOC PR	PROV/VP ACAD/STUDENT AFFAIRS	760801	1	12	0060000
PAYNE	WALTER	CUSTODIAN	PHYSICAL PLANT	890814	1	12	0012524
PEARCE	ROBERT	FOREMAN/PRESSMAN	PRINTING SERVICES	690801	1	12	0025098
PEARSON	LORI	CLERK TYPIST I	ALUMNI/DEV RECORDS/FOUND	900813	1	12	0011125
PERLOW	MICHAEL	ASSISTANT PROFESSOR	EXTENDED CAMPUS NURSING PROG	840801	1	12	0046400
PERVINE	ROBERT	ASSOCIATE PROFESSOR	MATHEMATICS	850801	1	10	0039225
PETRIE	GARTH	CHAIR ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	740801	1	12	0048563
PHILLIPS	VERNA	DEPARTMENT SECRETARY II	PSYCHOLOGY	800303	1	12	0015685
PHILLIPS	EARL	GROUNDSMAN II	MSU FOUNDATION GOLF	860801	1	12	0012528
PHILLIPS	JOHN	INVESTIGATOR	PUBLIC SAFETY	880730	1	12	0020998
PHILPOT	TIMOTHY	ASSISTANT PROFESSOR LWPAY	ENGINEERING TECHNOLOGY	860801	1	10	0017169
PIERCE	JEFFERY	CUSTODIAN	CURRIS CENTER OPERATIONS	821002	1	12	0014694
PIERCE	LINDA	SUPERVISOR GRAPHICS DESIGN	OFFICE OF PUBLICATIONS	780628	1	12	0025680

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
PIERCEALL	SHARON	ADMINISTRATIVE SECRETARY II	RESIDENCE HALLS	851014	1	12	0014921
PIERCEALL	RICHARD	CUSTODIAN	PHYSICAL PLANT	840611	1	12	0013296
PILGRIM	ROBERT	ASSISTANT PROFESSOR	COMPUTER STUDIES	900801	1	10	0045925
PIOLI	SCOTT	ASSISTANT COACH	FOOTBALL	900312	1	12	0018945
PITMAN	MARTHA	ADMINISTRATIVE ASSISTANT	COOPERATIVE ED & PLACEMENT	800616	1	12	0018457
PITTMAN	HAROLD	CUSTODIAN	PHYSICAL PLANT	910610	1	12	0011171
PITTMAN	TIMOTHY	ADMISSION COUNSELOR	SCHOOL RELATIONS	910708	1	12	0016000
POOR	MARTHA	RECEPTIONIST TYPIST	BREATHITT VETERINARY CENTER	890201	1	12	0012254
POPE	LOIS	VISITING INSTRUCTOR/COSTUMER	SPEECH COMMUNICATION THEATRE	900801	1	10	0026563
PORTER	SHIRLEY	CUSTODIAN/GLASS ROOM WORKER	BREATHITT VETERINARY CENTER	871001	2	12	0006539
POSEY	THOMAS	CHAIR PROFESSOR	PSYCHOLOGY	690901	1	12	0059099
POSEY	MARIAN	DIRECTOR	FACULTY RESOURCE CENTER	790910	1	12	0033000
POST	PATTYE	VISITING LECTURER	MATHEMATICS	890801	1	10	0021400
POWELL	SUSAN	ACCOUNTANT	ACCOUNTING/FINANCIAL SERVICE	871015	1	12	0030175
POWELL	ELIZABETH	ASSISTANT PROFESSOR	NURSING	810801	1	10	0039000
POWELL	LORETTA	DEPARTMENT SECRETARY II	OCCUPATIONAL SAFETY & HEALTH	820830	1	12	0014601
POWERS	CHRISTINE	CLERK ACCOUNTS	PHYSICAL PLANT	900507	1	12	0013115
POYNOR	ANITA	MANAGER ACCOUNTS RECEIVABLE	ACCOUNTING/FINANCIAL SERVICE	810817	1	12	0031530
PRATER	GREG	ASSOCIATE PROFESSOR	SPECIAL EDUCATION	831024	1	10	0034590
PRATT	WILLIAM	SUPT FOR CUSTODIAL SERVICES	RESIDENCE HALLS	700716	1	12	0027070
PRESCOTT	JAMES	CARPENTER UTILITY A	PHYSICAL PLANT	720918	1	12	0024152
PRICE	LORA	ADMINISTRATIVE SECRETARY I	PERSONNEL SERVICES	901114	1	12	0012481
PRICE	KATHLEEN	ADMINISTRATOR ASSISTANT	HEALTH SERVICES	790730	1	12	0027500
PRICE	SARAH	CLERK LIBRARY	LIBRARY	900716	1	12	0011955
PRICE, JR	WILLIAM	ASSISTANT DEAN/PROFESSOR	COLLEGE OF EDUCATION	620901	1	12	0061443
PRITCHARD	CAROL	LIBRARY ASSISTANT I	LIBRARY	810105	1	12	0019023
PRITCHETT	TIMOTHY	DELIVERYMAN/WAREHOUSE LABOR	PURCHASING	901215	1	12	0011504
PURCELL	JOHN	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	740801	1	10	0039348
PURCELL	BENNIE	COACH TENNIS	MENS TENNIS	630701	2	12	0021841
RADKE	PAUL	DIRECTOR	SCHOOL RELATIONS	860320	1	12	0038760
RAGSDALE	RONNIE	ANALYST PROGRAMMER SR	INFORMATION SYSTEMS	820601	1	12	0030421
RAJ	VICTOR	ASSISTANT PROFESSOR	COMPUTER STUDIES	900801	1	10	0049805

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LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
RAMSEY	EDDIE	CARPENTER UTILITY B	PHYSICAL PLANT	820913	1	12	0016825
RAMSEY	KENNETH	SUPERVISOR OFFICE MACH REP	OFFICE MACHINE REPAIR	770906	1	12	0025249
RAMSEY	EMMA	CLERK LIBRARY	LIBRARY	780814	1	12	0013867
RAMSEY	BARBARA	SUPERVISOR	FOOD SERVICE	750110	1	12	0019726
RAMSEY	JAMES	ROOF & BUILDING SYSTEM	PHYSICAL PLANT	830701	1	12	0015881
RANDOLL	MAUREEN	PATROL OFFICER	PUBLIC SAFETY	890916	1	12	0018178
RASPBERRY	RITA	DEPARTMENT SECRETARY I	BIOLOGICAL SCIENCES	840901	1	10	0010700
RAUCH	DOREEN	DIRECTOR	AFFIRMATIVE ACTION OFFICE	910601	1	12	0035000
RAY	CLOVIS	WORKER BEVERAGE LINE	FOOD SERVICE	900816	1	09	0009431
RAYBURN	BILLIE	ASST ATH DIR FOR BUS & OPER	ATHLETIC DIRECTOR	881115	1	12	0040475
REAGAN	CAROLYN	DEPARTMENT SECRETARY II	MANAGEMENT & MARKETING	630601	1	12	0017234
REAGAN	JOHNNY	COACH HEAD	BASEBALL	570901	2	12	0025348
REAMER	SHIRLEY	DEPARTMENT SECRETARY II	INDUSTRIAL ED & TECHNOLOGY	790322	1	12	0016563
REBAR	CYNTHIA	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	890713	1	10	0032998
REED	MIGNON	CLERK TYPIST I	MUSIC	881017	2	10	0005619
REED	THOMAS	LEADER CUSTODIAN	RESIDENCE HALLS	850821	1	12	0014990
REED	MICHAEL	HELPER PLASTERER	PHYSICAL PLANT	760706	1	12	0014409
REICHMUTH	ROGER	ASSIST DEAN/ASSOC PROF	FINE ARTS & COMMUNICATION	700901	1	12	0054930
RESIG	CLAIRE	DEPARTMENT SECRETARY II	FOREIGN LANGUAGES	830815	1	09	0010768
REYNOLDS	REBECCA	VISIT GUEST ARTIST/INT DIR T	SPEECH COMMUNICATION THEATRE	900801	1	10	0023840
REZABEK	KENDALL	ADMIN ASST/VISIT LECTURER	BUSINESS & PUBLIC AFFAIRS	890815	1	12	0029532
RHALY	HENRY	ASSOCIATE PROFESSOR	MATHEMATICS	850801	1	10	0038157
RICE	SAMUEL	PROGRAMMER ANALYST II	INFORMATION SYSTEMS	840130	1	12	0022994
RICE	GARY	TECHNICIAN FIELD	CENTER OF EXCELLENCE	890115	1	12	0020330
RICE	PAMELA	ASSOCIATE PROFESSOR	HEALTH/PE/RECREATION	820801	1	10	0035031
RICH	STEVEN	DIRECTOR MARKETING & PROMO	ATHLETIC DIRECTOR	900726	1	12	0025680
RICHARD	ROBERT	DIRECTOR LWOPAY	COOPERATIVE ED & PLACEMENT	810128	1	12	0035976
RICHARDSON	STEPHEN	ASSOCIATE DIRECTOR	PHYSICAL PLANT	870501	1	12	0039807
RICHERSON	VIRGINIA	ASSOCIATE PROFESSOR	OFFICE SYSTEMS & BUSINESS ED	850801	1	10	0041588
RICHERSON	NORMA	CLERK TYPIST II	LIBRARY	700427	1	12	0015004
RICHMOND	WILLIAM	ASSOCIATE PROFESSOR	MANAGEMENT & MARKETING	880101	1	10	0043500
RILEY	GLENDA	DEPARTMENT SECRETARY I	ELEMENTARY & SECONDARY ED	880314	1	12	0012488

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RITTER	ALYSIA	ASSISTANT PROFESSOR	PSYCHOLOGY	890801	1	10	0030601
ROBERSON	TERRY	MECHANIC SMALL ENGINE	MOTOR POOL	880701	1	12	0015711
ROBERTS	JOHN	CUSTODIAN	FOOD SERVICE	831007	1	12	0013484
ROBERTS	NATHAN	CUSTODIAN	CURRIS CENTER OPERATIONS	810728	1	12	0014300
ROBERTSON	NORMA	DEPARTMENT SECRETARY II	NURSING	741101	1	12	0016630
ROBERTSON	HAROLD	PROFESSOR	MATHEMATICS	660901	1	10	0042125
ROBERTSON	PAUL	OPERATOR B	PHYSICAL PLANT	820920	1	12	0019505
ROBINSON	FRANKLIN	PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	680901	1	10	0039106
ROBINSON	RONALD	MECHANICAL MAINT SERVICE	PHYSICAL PLANT	720703	1	12	0022636
RODGERS	WILLA	ADMINISTRATIVE SECRETARY I	LIBRARY	720901	1	12	0015003
ROGERS	MARY	WORKER SNACK BAR	FOOD SERVICE	871010	1	09	0010088
ROGERS	SANDRA	ADMINISTRATIVE ASSISTANT	PRESIDENT'S OFFICE	620901	1	12	0027820
ROGERS	RICHARD	ACCOUNTANT	ACCOUNTING/FINANCIAL SERVICE	900701	1	12	0018015
ROGERS	LINDA	RECEPTIONIST HALL	RESIDENCE HALLS	810820	2	09	0007583
ROGERS	RHONDA	DEPARTMENT SECRETARY II	PHYSICS & ASTRONOMY	810908	1	12	0015800
ROSE	WINFIELD	PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	790701	1	10	0047915
ROSE	BARBARA	ADMINISTRATIVE ASSISTANT	PROV/VP ACAD/STUDENT AFFAIRS	710823	1	12	0025530
ROSE	JOSEPH	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	660901	1	10	0040652
ROSS	MOLLY	ADMIN ASSISTANT/SECRETARY	COLLEGE OF SCIENCE	780701	1	12	0030315
ROULSTON	HELEN	ASSISTANT PROFESSOR	ENGLISH	640915	1	10	0030155
ROULSTON	CHARLES	PROFESSOR	ENGLISH	640901	2	10	0018998
ROUSE	SHERRYL	COACH HEAD	WOMEN'S TENNIS	860331	1	12	0017718
ROWLAND	BRENDA	SMALL SYS PLAN & CONT ANALY	INFORMATION SYSTEMS	791126	1	12	0027310
ROYALTY	JOEL	ASSOCIATE PROFESSOR	PSYCHOLOGY	850801	1	10	0036998
RUDOLPH	HOLLY	ASSISTANT PROFESSOR	ACCOUNTING	810112	1	10	0048840
RUDOLPH	JAMES	ASSOCIATE PROFESSOR	AGRICULTURE	730801	1	10	0047281
RUDOLPH	MARY	CASHIER	UNIVERSITY STORE	781211	1	12	0014096
RUGGLES	RONALD	PROJECT ASSISTANT	GAT/GAERF PROJECT	901001	1	12	0016000
RUSSELL	SHARON	ADMINISTRATIVE SECRETARY I	WOMEN'S TRACK	800701	1	12	0015515
SANDERS	BARBARA	SUPERVISOR	FOOD SERVICE	850330	1	09	0013742
SANDERS	SANDRA	ASSISTANT PROFESSOR/HEAD REF	LIBRARY	900220	1	12	0028267
SASSO	PAUL	ASSOCIATE PROFESSOR	ART	810801	1	10	0037050

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SCAGGS	GINA	VISITING INSTRUCTOR	MUSIC	900801	1	10	0022000
SCARBOROUGH	TRACI	CUSTODIAN	PHYSICAL PLANT	910415	1	12	0012167
SCARBOROUGH	ROBERT	FOREMAN PLUMBING	PHYSICAL PLANT	680901	1	12	0029457
SCARBROUGH	DORIS	EQUIPMENT OPERATOR LIGHT	PHYSICAL PLANT	750929	1	12	0015979
SCHAFER	STEVEN	COOK	FOOD SERVICE	900816	1	09	0009825
SCHANBACHER	EUGENE	PROFESSOR	INDUSTRIAL ED & TECHNOLOGY	610901	1	10	0046183
SCHETER	MARC	ELECTRICIAN A	PHYSICAL PLANT	761122	1	12	0025293
SHELL, JR	WILLIAM	INSTRUCTOR	HISTORY	910801	1	10	0026500
SCHEMP	JAMES	ASSOCIATE PROFESSOR	SPEECH COMMUNICATION THEATRE	700901	1	10	0034455
SCHENIAN	PAMELA	ARCHAEOLOGIST STAFF SR	ARCHEOLOGY SERVICE CENTER	831103	1	12	0027000
SCHLABACH	JOHN	ASSISTANT PROFESSOR	MUSIC	830801	1	10	0028496
SCHNAUTZ	EDWARD	WORKER UTILITY MAINTENANCE	BIOLOGICAL SCIENCES	790702	1	12	0020598
SCHNEIDERMAN	STEVEN	CHAIR ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	890701	1	12	0050220
SCHOENFELDT	ROGER	PROFESSOR	MANAGEMENT & MARKETING	680901	1	10	0060725
SCHRAM	MARK	RESEARCH ASSISTANT	PROD EVAL OF KY RESERVOIR	880715	1	12	0021800
SCHROCK	PEGGY	ASSISTANT PROFESSOR	ART	900801	1	10	0026839
SCHROEDER	GARY	ASSISTANT PROF DIRECTOR	TEACHER EDUCATION SERVICES	760201	1	12	0042443
SCHROEDER	OWEN	ASSISTANT DIRECTOR	BREATHITT VETERINARY CENTER	870323	1	12	0043718
SCOTT	SHIRLEY	PARKING ENFORCEMENT OFFICER	PUBLIC SAFETY PARKING	910126	1	12	0012645
SCOTT	CAROLYN	WORKER SERVING LINE	FOOD SERVICE	810105	1	12	0013245
SCOTT	SHARON	WORKER SNACK BAR	FOOD SERVICE	850330	1	12	0012721
SCOTT	FRANK	CUSTODIAN	PHYSICAL PLANT	791126	1	12	0014489
SCOTT	RICHARD	ASSOCIATE PROFESSOR	MUSIC	830801	1	10	0036416
SEALE	WILLIAM	CHAIR PROFESSOR	MANAGEMENT & MARKETING	650901	1	12	0068086
SEEVERS	MARY	SECRETARY LEGAL	LEGAL SERVICES	800117	1	12	0021998
SEAY	ROBERT	ASSOCIATE PROFESSOR	ACCOUNTING	850801	1	10	0059800
SEGOVIA, JR	OSCAR	COACH HEAD	WOMEN'S VOLLEYBALL	870701	1	12	0024746
SERRE	CAMILLE	ASSOCIATE PROFESSOR	ART	850801	1	10	0033222
SHEEKS	RUSSELL	PROFESSOR	PHILOSOPHY & RELIGIOUS STUD	650901	1	10	0042010
SHELBY	VERNEDA	VISITING INSTRUCTOR	GEOSCIENCES	850101	1	10	0023595
SHELLEY	JOHNNY	OPERATOR COMPUTER	INFORMATION SYSTEMS	860818	1	12	0016635
SHELTON	RITA	ADMINISTRATIVE SECRETARY III	OFFICE OF DEVELOPMENT FOUND	870105	1	12	0016803

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SHELTON	WILLIAM	VISITING INSTRUCTOR	FOREIGN LANGUAGES	910801	1	10	0023000
SHEPARD	FREDERICK	PROFESSOR	ART	630901	1	10	0047729
SHERIDAN	LORI	DEPARTMENT SECRETARY I	INDUSTRY & TECHNOLOGY	910624	1	12	0011298
SHERIDAN	TONY	CLERK MAIL	POSTAL SERVICES	870202	1	12	0012900
SHIELDS	MICHAEL	MAINTENANCE WORKER II	W KY EXPO CENTER	890925	1	12	0013254
SHULTZ	JANIS	RECEPTIONIST/TYPIST	ADMISSIONS & RECORDS	891009	1	12	0012051
SHUPE	RICKMAN	CARPENTER B	PHYSICAL PLANT	860801	1	12	0015007
SICKEL	JAMES	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	750801	1	10	0035727
SIEBOLD	BERT	ASSOCIATE PROFESSOR	INDUSTRIAL ED & TECHNOLOGY	820801	1	10	0034264
SIETING	LOUIE	CUSTODIAN	PHYSICAL PLANT	881010	1	12	0012792
SIMMONS	MARGARET	C CTRY COACH/ASST AD/ACAD AD	WOMEN'S TRACK	690901	1	12	0038252
SIMMONS	THOMAS	ASSISTANT PROF/ATH TRAINER	HEALTH/PE/RECREATION	650901	1	12	0037249
SIMMONS	TONYA	CLERK LIBRARY	LIBRARY	901001	1	12	0011955
SIMMONS	BARRY	MANAGER FARM	AGRICULTURE	840910	1	12	0027820
SIMPSON	MILDRED	SUPERVISOR MEDIA SUPPLIES	BREATHITT VETERINARY CENTER	680819	1	12	0019949
SIMS	FRANKIE	CUSTODIAN	PHYSICAL PLANT	770711	1	12	0015257
SIMS	ANNIE	CUSTODIAN	PHYSICAL PLANT	790521	1	12	0015075
SINGH	SHRI	HD VET MICROBIO ASSOC PROF	BREATHITT VETERINARY CENTER	890710	1	12	0053700
SKINNER	KEITH	SUPERVISOR	FOOD SERVICE	740820	1	12	0020532
SKINNER	CHERYL	CASHIER	FOOD SERVICE	820828	1	09	0011418
SLIMMER	VIRGINIA	PROFESSOR	HOME ECONOMICS	820801	1	10	0046416
SMITH	MARY	COORDINATOR ADMISSION SYSTEM	ADMISSIONS & RECORDS	710719	1	12	0027359
SMITH	JANICE	CUSTODIAN	PHYSICAL PLANT	890828	1	12	0012665
SMITH	DANIEL	A/V COMPUTER SVCS SUPERVISOR	BOY SCOUT MUSEUM	861101	1	12	0021400
SMITH	LARRY	LABORATORY ASSISTANT SENIOR	BREATHITT VETERINARY CENTER	831201	1	12	0018731
SMITH	EUGENE	GROUNDSMAN I	MSU FOUNDATION GOLF	900115	1	12	0011630
SMITH	HAFFORD	CUSTODIAN	FOOD SERVICE	831114	1	12	0013484
SMITH	NELDA	CUSTODIAN	RESIDENCE HALLS	900806	1	12	0012239
SNYDER	MARLYN	CUSTODIAN	PHYSICAL PLANT	810127	1	12	0014108
SNYDER	CARL	NECROPSY PROSECTOR	BREATHITT VETERINARY CENTER	740805	1	12	0015892
SOLMON	CAROL	ADMIN ASSISTANT TO DIRECTOR	STUDENT SUPPORT SERVICES	790201	1	12	0017675
SOWERBY	FRED	COUNSELOR	EDUCATIONAL TALENT SEARCH	880915	1	12	0016734

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SPANN	JERILYN	BOOKKEEPER/SECRETARY	MOTOR POOL	900716	1	12	0012343
SPANN	BETTIE	CASHIER SENIOR	ACCOUNTING/FINANCIAL SERVICE	681028	1	12	0018773
SPEIGHT	JERRY	ASSOCIATE PROFESSOR	ART	750801	1	10	0037197
SPERATH	ALBERT	DIR GALLERIES/VISIT ASST PRO	ART	900917	1	12	0031925
SPINDLEMAN	WANDA	CUSTODIAN	PHYSICAL PLANT	890828	1	12	0012613
SPINDLEMAN	DONALD	GROUNDKEEPER	PHYSICAL PLANT	860923	1	12	0013214
STACY	HELEN	OPERATOR CLERK/CENTREX	TELECOMMUNICATIONS SUPPORT	870601	2	12	0006649
STAGGS	ALLEN	TRUCK DRIVER SANITATION	PHYSICAL PLANT	900604	1	12	0012567
STAMBAUGH	CLYDE	ASSOCIATE PROFESSOR	ACCOUNTING	860801	1	10	0067750
STAPLES	ILLYA	CUSTODIAN	PHYSICAL PLANT	910603	1	12	0011171
STARKS	CATHERINE	WORKER SERVING LINE	FOOD SERVICE	871101	1	09	0009861
STEELE	LINDA	CUSTODIAN	RESIDENCE HALLS	790813	1	12	0013391
STEELE	ROY	FOREMAN CONSTRUCTION	PHYSICAL PLANT	811031	1	12	0022237
STEEN	JEFF	COORDINATOR HAZARDOUS MATER	PHYSICAL PLANT	880125	1	12	0036135
STEFFA	JOHN	ASSISTANT PROFESSOR	MUSIC	880801	1	10	0032181
STEIDEN	TERRY	ASSOCIATE DIRECTOR	PHYSICAL PLANT	890615	1	12	0033824
STEIGER	RICHARD	PROFESSOR	ENGLISH	760801	1	10	0037750
STEPTO	ESTELLA	DEPARTMENT SECRETARY II	HOME ECONOMICS	780918	1	12	0015937
STEWART	CHAD	CHAIR PROFESSOR	HEALTH/PE/RECREATION	620620	1	12	0061752
STOCKWELL	DAVID	ELECTRICIAN A	PHYSICAL PLANT	910520	1	12	0017101
STOM	VIVIAN	CLERK RECEIVING	LIBRARY	891009	1	12	0012173
STONE	REX	TRUCK DRIVER SANITATION	PHYSICAL PLANT	780828	1	12	0014746
STORY	PHYLLIS	BOOKKEEPER	LIBRARY	850916	1	12	0014687
STORY	DONNA	ADMINISTRATIVE SECRETARY I	UNIVERSITY INFORMATION SER	880705	1	12	0013260
STORY	DONALD	ASSOCIATE PROFESSOR	MUSIC	670801	1	10	0036622
STRICKLAND	MICHAEL	DIRECTOR & ASSISTANT PROF	ATHLETIC DIRECTOR	870901	1	12	0064016
STRICKLAND	MARTHA	COORD WRITING/INSTRUCTOR	LEARNING CENTER	890801	2	10	0015306
STRIETER	TERRY	PROFESSOR	HISTORY	770801	1	10	0039000
STRODE	RUTH	CUSTODIAN	RESIDENCE HALLS	860203	1	12	0013461
STROUD	MARY	CLERK PAYROLL JUNIOR	ACCOUNTING/FINANCIAL SERVICE	870209	1	12	0013996
STUART	BRIDGET	NURSE STAFF	HEALTH SERVICES	790820	1	09	0016831
STUART	JAMES	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	770801	1	10	0036166

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JULY 10, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
STUBBLEFIELD	JENNIFER	DEPARTMENT SECRETARY I	AMERICAN HUMANICS	891009	2	12	0006652
STUBBLEFIELD	CONDA	CLERK FISCAL	ACCOUNTING/FINANCIAL SERVICE	880601	1	12	0013215
SUMMERVILLE	CLIFTON	SYSTEMS PROGRAM SR	INFORMATION SYSTEMS	810715	1	12	0052983
SUMMERVILLE	JAMIE	OPERATOR COMPUTER	INFORMATION SYSTEMS	880507	1	12	0016535
SUTHERLAND	MICHAEL	LAB ASSISTANT	GRAPHIC ARTS TECHNOLOGY	901215	1	12	0016000
SUTRICK	KENNETH	ASSOCIATE PROFESSOR	COMPUTER STUDIES	840801	1	10	0049579
SWAN	WALLACE	ASSOCIATE PROFESSOR	ENGLISH	670901	1	10	0036710
SWIFT	DONALD	LABORER	PHYSICAL PLANT	760830	1	12	0013128
TALIAFERRO	DONNA	ASSISTANT PROFESSOR	NURSING	850916	1	10	0034470
TANNER	SANDRA	WORKER SALAD	FOOD SERVICE	850330	1	12	0012979
TARVIN	JOHN	ASSOCIATE PROFESSOR	PHYSICS & ASTRONOMY	850801	1	10	0041050
TARVIN	SUSAN	MANAGER DATA BASE	INDUSTRY & TECHNOLOGY	850819	1	12	0019795
TAYLOR	PATSY	BOOKKEEPER I/FOUNDATION	ACCOUNTING/FINANCIAL SERVICE	870914	1	12	0014595
TAYLOR	JIMMIE	REPAIRMAN WINDOW	PHYSICAL PLANT	800526	1	12	0015536
TAYLOR	MARIE	ASSOCIATE PROFESSOR LWOP	MUSIC	690901	1	10	0038680
TEAGUE	FRANK	TECHNICIAN MICROCOM REPAIR	INFORMATION SYSTEMS	830919	1	12	0025234
TEMPLETON	BARBARA	ASSISTANT PROFESSOR	ENGLISH	890711	1	10	0029491
TERRY	BRIEN	VISIT LECTURER BARN MANAGER	AGRICULTURE	890117	1	12	0024029
THIEKE	MICHAEL	ASSISTANT COACH	BASEBALL	890701	1	12	0023327
THOMAS	CARLA	DEPARTMENT SECRETARY II	ELEMENTARY & SECONDARY ED	840822	1	12	0014987
THOMAS	SYLVIA	RECEPTIONIST HALL	RESIDENCE HALLS	790816	2	09	0007619
THOME	EDWARD	ASSISTANT PROFESSOR	MATHEMATICS	910801	1	10	0032000
THOMPSON	JOHN	DEAN & PROFESSOR	BUSINESS & PUBLIC AFFAIRS	660901	1	12	0079213
THOMPSON	BARBARA	CLERK/BIS/INTERNATIONAL	ADMISSIONS & RECORDS	901008	1	12	0011994
THURMAN	LANETTE	ASSISTANT TO PRES & DIR LWOP	PRESIDENT'S OFFICE	660822	1	12	0040100
THWEATT	KATHERINE	MERCHANDISER BOOK	UNIVERSITY STORE	811210	1	12	0015521
TIBBS	PHILLIP	PROFESSOR	ACCOUNTING	600901	1	10	0044150
TIMMERMAN	MARY	ASSISTANT PROFESSOR	ART	700901	1	10	0030036
TIMMONS	KATHRYN	INSTRUCTOR	HOME ECONOMICS	830801	2	10	0019767
TIMMONS	THOMAS	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	820801	1	10	0038625
TOBEY	WINNIE	CASHIER	FOOD SERVICE	740903	1	12	0015235
TODD	ELVA	ADMINISTRATIVE SECRETARY I	INTERNATIONAL PROGRAMS	881115	1	12	0012827

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JULY 10, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
TODD	TERRY	BUYER FOOD	PURCHASING	890103	1	12	0021345
TORIAN	OELSIA	COORDINATOR	GOVERNOR MINORITY COL PREP	871001	1	12	0013650
TOTH	BARTHOLMEW	PATROL OFFICER	PUBLIC SAFETY	821106	1	12	0021076
TOUCHTON	MAX	REPAIRMAN ELECTRONIC	OFFICE MACHINE REPAIR	780123	1	12	0024605
TRAVIS	ELIZABETH	MERCHANDISER BOOK	UNIVERSITY STORE	770815	1	12	0016444
TRICE	KENNETH	COUNSELOR MINORITY ADMISSION	SCHOOL RELATIONS	901126	1	12	0017000
TUCKER	KENNETH	PROFESSOR	ENGLISH	700901	1	10	0039473
TUCKER	TIMOTHY	ASSISTANT DIRECTOR	SPORTS INFORMATION	900701	1	12	0012840
TURNER	DEAN	ASSISTANT PROFESSOR	CHEMISTRY	880801	1	10	0028700
TURNER	MERLE	WORKER SNACK BAR	FOOD SERVICE	860203	1	12	0012774
TURSKA	TONI	EXECUTIVE SECRETARY	INST PLANNING & RESEARCH	870323	1	12	0017495
TYLER	TERRY	GROUNDSKEEPER	PHYSICAL PLANT	740325	1	12	0015054
TYLER	JOYCE	MERCHANDISER JEWELRY	UNIVERSITY STORE	770425	1	12	0015304
TYNES	LESLIE	UPHOLSTERER	UPHOLSTERY SHOP	860203	1	12	0017403
ULRICH	KEN	LABORER UTILITY	PHYSICAL PLANT	901001	1	12	0012271
UMAR	FAROUK	PROFESSOR/DIR MPA	POLITICAL SCIENCE/LEGAL STUD	700901	1	10	0052229
UMAR	DEE	CLERK INQUIRY	SCHOOL RELATIONS	790424	1	12	0016082
UNDERHILL	ALBERTA	LEADER CUSTODIAN	RESIDENCE HALLS	820813	1	12	0014420
USHER	RICHARD	PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0045743
VAN LEEUWEN	MARILYN	INSTRUCTOR	PSYCHOLOGY	910801	1	10	0028000
VANARSDEL	TOMMY	ASSISTANT PROFESSOR	MUSIC	770801	1	10	0031400
VANCE	JERRY	WORKER STOCKROOM	FOOD SERVICE	821101	1	09	0011272
VANDERMOLEN	JUNE	JTPA TEACHER	JTPA ADULT LITERACY PROG	840914	2	12	0003600
VAUGHAN	JAMES	ASSISTANT DEAN	INDUSTRY & TECHNOLOGY	900701	1	12	0044871
VAUGHN	EDNA	ADMINISTRATIVE SECRETARY III	BUSINESS & PUBLIC AFFAIRS	660901	1	12	0021924
VAUGHN	JACK	MANAGER ASST/GIFT SHOP SUPVR	UNIVERSITY STORE	680701	1	12	0038029
VENABLE	CHARLES	CUSTODIAN	PHYSICAL PLANT	900409	1	12	0012310
VERGILIS	JOSEPH	ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	900801	1	10	0041448
VICKERY	GEORGE	FARM TECHNICIAN	DAIRY	900901	1	12	0012902
VINSON	GALE	BOOKKEEPER/PROG COORDINATOR	CURRIS CENTER ADMINISTRATION	810105	1	12	0017386
VINSON	CHARLES	ASSOCIATE DIRECTOR	STUDENT FINANCIAL AID	711001	1	12	0030174
VOLP	ROBERT	ASSOCIATE PROFESSOR	CHEMISTRY	830801	1	10	0036400

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JULY 10, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WAAG	CARL	ASSOCIATE PROFESSOR	FOREIGN LANGUAGES	860801	1	10	0032476
WAGNER	TOMMY	ASSOCIATE PROFESSOR	ED LEADERSHIP & COUNSELING	760801	1	10	0040442
WAGNER	LINDA	CLERK MEDIA RESOURCE	FACULTY RESOURCE CENTER	770613	1	09	0010993
WAGONER	BILLY	MANAGER GOLF COURSE	MSU FOUNDATION GOLF	860801	1	12	0032500
WAGONER	DEBORAH	ACCOUNTANT PAYROLL	ACCOUNTING/FINANCIAL SERVICE	870401	1	12	0025877
WAIDE	STACY	CLERK ORDER	LIBRARY	901001	1	12	0011955
WALBORN	FREDERICK	VISITING ASSISTANT PROFESSOR	PSYCHOLOGY	910801	1	10	0032868
WALKER	FRANKLIN	ELECTRICIAN B	PHYSICAL PLANT	841126	1	12	0017922
WALKER	BILLY	MECHANICAL MAINT SERVICE	PHYSICAL PLANT	820301	1	12	0020989
WALL	CELIA	DIR ACT/ASSOC PROF/HD CIR LB	INTERNATIONAL PROGRAMS/LIB	800801	1	12	0039835
WALLS	WALTER	CUSTODIAN	PHYSICAL PLANT	881017	1	12	0012734
WALTERS	TERYL	ASSISTANT PROFESSOR	HOME ECONOMICS	880801	1	10	0028729
WALTERS	HENRY	VISITING ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	890801	1	10	0031031
WANN	DANIEL	INSTRUCTOR	PSYCHOLOGY	910801	1	10	0028000
WARD	CHARLES	DIRECTOR	OFFICE OF DEVELOPMENT FOUND	871005	1	12	0058542
WARNER	BETTY	BOOKKEEPER	ALUMNI AFFAIRS	880404	1	12	0014250
WASHER	SHIRLEY	DEPARTMENT SECRETARY II	PHILOSOPHY & RELIGIOUS STUD	720119	1	12	0015488
WATKINS	AVA	OPERATOR COMPOSER	OFFICE OF PUBLICATIONS	770913	1	12	0016046
WATKINS	YANCEY	PROFESSOR	ELEMENTARY & SECONDARY ED	660901	1	10	0045393
WATTIER	MARK	ASSOCIATE PROFESSOR	POLITICAL SCIENCE/LEGAL STUD	800801	1	10	0038527
WEATHERLY	BARBARA	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	880919	1	10	0030000
WEATHERLY	JAMES	ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	750601	1	10	0042365
WEAVER	JANICE	DEAN PROFESSOR	COLLEGE OF EDUCATION	850701	1	12	0075856
WEBB	DEBORAH	RECEPTIONIST/TYPIST	PADUCAH CENTER	901126	1	12	0011255
WEBER	NEIL	CHAIR PROFESSOR	GEOSCIENCES	800101	1	12	0059250
WEILER	MELODY	CHAIR ASSOCIATE PROFESSOR	ART	750801	1	12	0057445
WEIS	ROGER	DIRECTOR VISIT INSTRUCTOR	AMERICAN HUMANICS	890701	1	12	0036295
WELCH	MARK	ANNOUNCER/PRODUCER	WKMS-FM RADIO CPB GRANT	910527	2	12	0008060
WELLENSTEIN	TROY	CUSTODIAN	PHYSICAL PLANT	910114	1	12	0012167
WELLS	ANNE	CLERK LIBRARY	LIBRARY	881121	1	12	0012327
WELLS	JAMES	PATROL OFFICER	PUBLIC SAFETY	870801	1	12	0018977
WELLS	JANE	DIRECTOR ASSOCIATE PROF LWOP	OWENSBORO MBA	800701	1	12	0041524

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JULY 10, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WELTER	MARILYN	CLERK FINANCIAL AID	STUDENT FINANCIAL AID	760622	1	12	0017671
WESLER	KIT	DIRECTOR & ASSISTANT PROF	SOCIOLOGY & ANTHROPOLOGY	830701	1	12	0031872
WEST	EDWARD	DIRECTOR	PHYSICAL PLANT	820901	1	12	0053500
WEST	DONNA	DEPARTMENT SECRETARY II	HEALTH/PE/RECREATION	860818	1	12	0013430
WEST	SARAH	MEDICAL TRANSCRIBER	BREATHITT VETERINARY CENTER	850408	1	12	0013952
WHALEY	PETER	PROFESSOR	GEOSCIENCES	680815	1	10	0046654
WHARTON	JACKIE	MAINTENANCE WORKER I WC LWOP	BREATHITT VETERINARY CENTER	900416	1	12	0012093
WHITAKER	WILLIAM	ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	750801	1	10	0042121
WHITAKER	CHERYL	ADMINISTRATIVE SECRETARY I	BASKETBALL	850911	1	12	0014600
WHITAKER	HARRY	MICROBIO IV & ASST PROFESSOR	BREATHITT VETERINARY CENTER	731015	1	12	0041511
WHITE	BETTY	INSTRUCTOR	ENGLISH	900801	1	10	0026823
WHITE	STEPHEN	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	810801	1	10	0032802
WHITE	DAVID	ASSOCIATE PROFESSOR/DIR STAT	BIOLOGICAL SCIENCES	880901	1	12	0043080
WHITE	CARLA	CUSTODIAN WC LWOP	PHYSICAL PLANT	890831	1	12	0012692
WHITE	GARY	CUSTODIAN	FOOD SERVICE	900816	1	12	0011997
WHITE	H	ASSISTANT PROFESSOR	JOURNALISH RADIO/TV	910801	1	10	0031000
WHITFIELD	TRUMAN	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0045397
WHITTAKER	NANCY	MANAGER ACCOUNTING	ACCOUNTING/FINANCIAL SERVICE	860102	1	12	0030963
WILDER	CLEO	ASSOCIATE PROFESSOR	BIOLOGICAL SCIENCES	690901	1	10	0037789
WILDER	JAMES	DIRECTOR	SPORTS INFORMATION	910701	1	12	0025000
WILES	CHARLES	ASSISTANT COACH	FOOTBALL	900312	1	12	0018945
WILFORD	JAMES	CUSTODIAN	BREATHITT VETERINARY CENTER	870701	1	12	0012264
WILKERSON	PATRICIA	WORKER SERVING LINE	FOOD SERVICE	790108	1	12	0013898
WILKINS	THOMAS	SPECIALIST ACADEMIC SYSTEMS	INFORMATION SYSTEMS	660901	1	12	0032869
WILKINS	SHARI	COORDINATOR SCHEDULING	CURRIS CENTER ADMINISTRATION	880906	1	12	0017000
WILLIAMS	SANDRA	CUSTODIAN	RESIDENCE HALLS	901022	1	12	0012239
WILLIAMS	JAMES	MOVER	PHYSICAL PLANT	791126	1	12	0014918
WILLIAMS	ERIC	ASSISTANT PROFESSOR	MUSIC	890801	1	10	0025979
WILLIS	JAMES	ASSOCIATE PROFESSOR	ELEMENTARY & SECONDARY ED	770801	1	10	0045022
WILLOUGHBY	HENRY	WORKER DISHROOM	FOOD SERVICE	810105	1	12	0012908
WILSON	SHIRLEY	CASE INITIATOR	BREATHITT VETERINARY CENTER	780313	1	12	0020472
WILSON	JACK	ASSOCIATE PROFESSOR	MATHEMATICS	590901	1	10	0040760

ALPHABETICAL LISTING OF EMPLOYEES
AS OF JULY 10, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
WILSON	SHARON	DEPARTMENT SECRETARY I	ENGLISH	901018	1	12	0012128
WILSON	JAMES	FOREMAN UPHOLSTERY	UPHOLSTERY SHOP	810126	1	12	0019940
WILSON	RANDAL	COORDINATOR	UPWARD BOUND	791001	1	12	0026399
WILSON	LINDA	COOK	FOOD SERVICE	851026	1	09	0010736
WILSON	VELVET	COORDINATOR	STUDENT SUPPORT SERVICES	850901	1	12	0020243
WILSON	GENA	CLERK LIBRARY	LIBRARY	900813	1	12	0011955
WILSON	MARY	CLERK CERTIFICATION	ADMISSIONS & RECORDS	760920	1	12	0018911
WISEHART	DENA	CLERK STUDENT LOAN	STUDENT FINANCIAL AID	810216	1	12	0015902
WOLF	KEVIN	GROUNDSKEEPER	PHYSICAL PLANT	901217	1	12	0012573
WOLF	KENNETH	PROFESSOR	HISTORY	690901	1	10	0043000
WOOD	SARAH	ASSISTANT PROFESSOR	ENGLISH	890724	1	10	0028358
WOODS	CARL	MEDIA SPECIALIST	COLLEGE OF SCIENCE	890401	1	12	0028000
WOODS	PAUL	FOREMAN TRANSPORTATION	MOTOR POOL	821108	1	12	0024375
WOODS	MARIA	DEPARTMENT SECRETARY II	CHEMISTRY	771201	1	12	0018000
WRIGHT	SHARON	LABORATORY AIDE	BREATHITT VETERINARY CENTER	900813	1	12	0011801
WRIGHT	WANDA	SPECIALIST ACCOUNTS COLLECT	ACCOUNTING/FINANCIAL SERVICE	810302	1	12	0017714
WRIGHT	ISSAC	EQUIP MGR/FAC COORDINATOR	FOOTBALL	880601	1	12	0012356
WYANT	NANCY	VISITING INSTRUCTOR/REF LIB	LIBRARY	910311	1	12	0022103
WYANT	DWIGHT	BINDERY HELPER LWOPAY	PRINTING SERVICES	891011	1	12	0012557
WYATT	JAMES	WORKER STOCKROOM	FOOD SERVICE	820816	1	09	0010816
WYATT	CATHERN	CUSTODIAN	RESIDENCE HALLS	820104	1	12	0014412
WYATT	ROSE	ADMINISTRATIVE SECRETARY II	AFFIRMATIVE ACTION OFFICE	861028	1	12	0014474
YATES	CAROL	ADMINISTRATIVE SECRETARY I	COUNSELING & TESTING CENTER	770425	1	12	0015743
YATES	JOHN	ASST DEAN/DIRECTOR EXT CAMP	EXTENDED CAMPUS PROGRAMS	770509	1	12	0051219
YATES	ANNA	LABORATORY ASSISTANT SENIOR	BREATHITT VETERINARY CENTER	880926	1	12	0014780
YOCUM	BARBARA	COOK	FOOD SERVICE	891030	1	09	0010093
YOO	YUSHIN	PROFESSOR/HEAD MEDIA & CURR	LIBRARY	690701	1	12	0044685
YORK	KELVIN	CUSTODIAN	PHYSICAL PLANT	910128	1	12	0012167
YOUNG	JENNIFER	COORDINATOR STUD ACT	CAMPUS ACTIVITIES	880705	1	12	0021353
YOUNG	KELLY	ADMINISTRATIVE SECRETARY II	PURCHASING	800804	1	12	0016695
YOUNG	MICHAEL	ADMINISTRATIVE ASSISTANT	STUDENT AFFAIRS	850701	1	12	0027922
ZIMMERER	EDMUND	ASSISTANT PROFESSOR	BIOLOGICAL SCIENCES	890801	1	10	0032626

MURRAY STATE UNIVERSITY
REPORT OF RESIGNATIONS AND TERMINATIONS
FOR THE PERIOD OF
JANUARY 1, 1991, THROUGH AUGUST 1, 1991

Effective Date of Information

July 10, 1991

This report includes information on regular, full-time and part-time employees. It has been prepared from Personnel Services' records as of the effective date of the report.

This information is a matter of public record, however, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1991 THROUGH JULY 31, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
ADAMS	EDDIE	ASSOCIATE PROFESSOR LWOPAY	INDUSTRIAL ED & TECHNOLOGY	1 10	910601	02	0040346
ADLICH	SANDRA	CUSTODIAN	PHYSICAL PLANT	1 12	910415	01	0010683
AINSWORTH	CAROL	ADMINISTRATIVE SECRETARY I	ACADEMIC AND STUDENT AFFAIRS	1 12	910703	01	0012363
AUSTIN	FAYE	VISITING ASSISTANT PROFESSOR	NURSING	1 10	910531	05	0032000
BOARD	RICHARD	MECHANIC AUTO	MOTOR POOL	1 12	910322	01	0013947
BOYCE	RONALD	PT TRK COACH/ASST CONC MGR	MEN'S TRACK/ATHLETIC CONC	2 12	910515	01	0006000
BRIGHT	THOMAS	CLERK AUDIT	PURCHASING	1 12	910624	01	0010730
BROWNFIELD	GEORGIA	VISITING LECTURER	MATHEMATICS	1 10	910531	01	0017800
BURKEEN	EUEL	CUSTODIAN	RESIDENCE HALLS	1 12	910430	02	0013009
CAIN	CAMME	CLERK TYPIST I	COMMUNITY EDUCATION	1 12	910503	05	0010397
CARLIN	JAMES	PROFESSOR	ELEMENTARY & SECONDARY ED	1 10	910630	02	0037974
CARTER	IRENE	CUSTODIAN	PHYSICAL PLANT	1 12	910531	02	0010961
CASPER	ROSEMARY	VISITING ARTIST	SPEECH COMMUNICATION THEATRE	1 10	910531	01	0025000
CLARK	BETH	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	1 10	910531	01	0030309
DAVIS	CAROL	VISITING INSTRUCTOR	SOCIOLOGY & ANTHROPOLOGY	1 10	910531	05	0022000
DEGRAW	BEVERLY	VISITING ASSISTANT PROFESSOR	INDUSTRIAL ED & TECHNOLOGY	1 12	910531	05	0015500
DEVINE	JOHN	PROFESSOR	ACCOUNTING	1 10	910630	02	0039370
DHARIWAL	MOHAN	ASSISTANT PROFESSOR	CHEMISTRY	1 10	910531	01	0029000
DIKIN	PATRICIA	SECRETARY/BOOKKEEPER	WKMS-FM RADIO	1 12	910328	01	0011601
DRAKE	SALLY	CUSTODIAN	PHYSICAL PLANT	1 12	910312	03	0010127
DREYER	JEFFRE	AFFIRM ACTION OFF INTERIM	MINORITY FACULTY RECURITMENT	1 12	910630	05	0029673
DRUM	GARY	ASSISTANT PROF/DIR TV STUDIO	JOURNALISM RADIO TV	1 12	910531	05	0028000
DYKE	WANDA	COORDINATOR DEBIT CARD	FOOD SERVICE	1 12	910630	01	0012698
EDWARDS	SHIRLEY	WORKER DISHROOM	FOOD SERVICE	1 09	910302	04	0007921
ELLIS	GEORGETTE	DEPARTMENT SECRETARY II LWOP	GEOSCIENCES	1 12	910127	09	0012500
FARRIS	THEDA	BOOKKEEPER	FOOD SERVICE	1 12	910531	02	0015311
FLETCHER	JAMES	ASSISTANT PROFESSOR	PSYCHOLOGY	1 10	910531	01	0031000
FOWLER, JR.	AUBREY	VISITING LECTURER	MANAGEMENT & MARKETING	1 10	910531	05	0046000
FRANK	JAMES	PROFESSOR	HEALTH/PE/RECREATION	1 10	910630	02	0044396
FULCHER	JEFFERY	ASSISTANT DIRECTOR	INDUSTRIAL ASSESSMENT	1 12	910630	07	0023051
GARLAND	DONNA	DEPARTMENT SECRETARY I	JOURNALISM RADIO/TV	1 10	910107	01	0008960
GIBSON	JANET	COOK	FOOD SERVICE	1 12	910625	01	0008708

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1991 THROUGH JULY 31, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
GOSSETT	LARRY	VISITING INSTRUCTOR	HISTORY	1 10	910531	05	0010000
GROPPEL	STANLEY	DIRECTOR ASSISTANT PROFESSOR	BIS DEGREE\ADULT OUTREACH	1 12	910318	01	0037756
HARRELL	ELLEN	ADMINISTRATIVE SECRETARY III	COLLEGE OF EDUCATION	1 12	910531	02	0019075
HARRINGTON	CALVIN	DIR ASSOC PROF LWOPAY	FACULTY RESOURCE CENTER	1 12	910630	01	0042709
HAWK	BARBARA	SECRETARY/OUTREACH COORD	INDUSTRIAL ASSESSMENT	1 12	910128	01	0011161
HEMESATH	SHARI	ANNOUNCER/REPORTER	WKMS-FM RADIO CPB GRANT	1 12	910630	01	0017000
HERREN	CHARLES	VET SER/ASSISTANT PROFESSOR	BREATHITT VETERINARY CENTER	1 12	910630	02	0049589
HERRINGTON	RICKY	ELECTRICIAN B	PHYSICAL PLANT	1 12	910327	03	0013948
HOLLAND	RHONDA	ASSISTANT TO DIRECTOR	KCEE CENTER	2 12	910430	05	0024000
HORN	MILDRED	ADMINISTRATIVE SECRETARY III	HUMANISTIC STUDIES	1 12	910531	02	0018491
HOUGH	ALDEAN	ASSOCIATE PROFESSOR	ENGLISH	2 10	910531	02	0014594
JACKSON	CLARA	CUSTODIAN	PHYSICAL PLANT	1 12	910531	02	0013363
JAMES	LAREECA	COORD PROJ/CLINIC SUPERVISOR	SPECIAL EDUCATION GRANT	2 12	910531	01	0009100
JONES	BETTYE	RECEPTIONIST HALL	RESIDENCE HALLS	2 09	910517	01	0006717
JONES	GLENN	ASSISTANT COACH	FOOTBALL	1 12	910731	01	0025595
KEELAN	CLAUDIA	ASSISTANT PROF LWOP	ENGLISH	1 10	910531	1	0027961
KROMANN	SONJA	VISITING INSTRUCTOR	LIBRARY	1 12	910205	01	0021027
LITTLEFIELD	MARI	OPERATOR DATA ENTRY	INFORMATION SYSTEMS	2 12	910513	01	0006159
LOVETT	JO	CUSTODIAN	PHYSICAL PLANT	1 12	910419	01	0010688
LOWE	JERRY	ASSISTANT PROFESSOR	ED LEADERSHIP & COUNSELING	1 10	910703	1	0034890
LUCAS	MARTHA	VISITING INSTRUCTOR	PSYCHOLOGY	1 10	910531	05	0026500
MALLET	CATHERINE	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	1 12	910709	01	0018000
MAROCCHI	ABDELAZIZ	RESEARCH ASSOCIATE	CENTER OF RESERVOIR RESEARCH	1 12	910630	01	0018000
MARZOLF	G	PROFESSOR ENDOWED CHAIR	ECOSYSTEMS STUDIES	1 12	910630	01	0085000
MASON	KENNETH	VISITING ASSISTANT PROFESSOR	HISTORY	1 10	910531	01	0029980
MAYFIELD	LINDA	DEPARTMENT SECRETARY II	JOURNALISM RADIO/TV	1 12	910214	01	0015256
MCCARTY	LARRY	COOK WC LWOPAY	FOOD SERVICE	1 12	910630	05	0010997
MCNEAL	JOYCE	CLERK PRE-AUDIT	PURCHASING	1 12	910208	01	0013391
MELCER	TED	ASSISTANT PROFESSOR	PSYCHOLOGY	1 10	910531	01	0028400
MOFIELD	WILLIAM	PROFESSOR	JOURNALISM RADIO/TV	2 10	910531	02	0043255
MOORE	DEBORAH	NURSE STAFF/HEALTH EDUCATOR	HEALTH SERVICES	1 09	910425	05	0016000
MORRIS	JAMES	FOREMAN CUSTODIAL	PHYSICAL PLANT	1 12	910630	02	0020199

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1991 THROUGH JULY 31, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	TYPE	PERIOD	DATE OF TERMINATION	REASON FOR TERMINATION	ANNUAL SALARY
MORRISON	JOHN	ELECTRICIAN A	PHYSICAL PLANT	1	12	910329	02	0023816
MORTON	JENA	SUPERVISOR LABORATORY	HEALTH SERVICES	1	12	910125	01	0017351
NELSON	MARK	VISITING INSTRUCTOR/DIR FOR	SPEECH COMMUNICATION THEATRE	1	10	910531	01	0022000
PASCO	KATHRYN	ADMINISTRATIVE ASSISTANT	STUDENT DEVELOPMENT	1	12	910118	01	0026102
POGUE	EURIE	MASON	PHYSICAL PLANT	1	12	910228	02	0023846
PRINCE	ANTONIO	PATROL OFFICER	PUBLIC SAFETY	1	12	910531	04	0017244
SCHLABACH	CHRISTINE	ADJUNCT INSTRUCTOR	MUSIC	2	12	910531	05	0004310
SCHUMER	LINDA	COORDINATOR	RESIDENCE HALLS	1	12	910630	01	0018367
SMITH	CHARLES	PROFESSOR	BIOLOGICAL SCIENCES	1	10	910531	02	0042550
SMITH	DIANA	SECRETARY/BOOKKEEPER	MOTOR POOL	1	12	910104	01	0012228
SNELL	SUSAN	AUDIOLOGIST CLINIC	SPECIAL EDUCATION	1	12	910630	01	0027502
STEFFEN	CHARLES	PROFESSOR LWOPAY	HISTORY	1	10	910531	01	0033430
STEPHENS	STEPHANIE	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	1	12	910429	01	0016305
SUBLETT	DANA	MERCHANDISER ART	UNIVERSITY STORE	1	12	910726	01	0013182
TAYLOR	JOHN	PROFESSOR	ELEMENTARY & SECONDARY ED	1	10	910705	02	0044890
THOMPSON	JAMES	PROFESSOR	ECONOMICS & FINANCE	1	10	910630	02	0052480
TIBBETTS, JR	GROVER	ASSOCIATE PROFESSOR	AGRICULTURE	1	10	910131	01	0035868
TINSLEY	DELIAH	CUSTODIAN	PHYSICAL PLANT	1	12	910403	03	0010127
TUBBS	CYNTHIA	VISITING INSTRUCTOR	HOME ECONOMICS	2	10	910531	05	0012000
TUTT	BARBARA	DEPARTMENT SECRETARY II	AGRICULTURE	1	12	910531	02	0016354
WADDELL	CAROLYN	MANAGER ASSISTANT	POSTAL SERVICES	1	12	910630	05	0016397
WALL	JULIE	COORDINATOR EXHIBITS	WRATHER W KY MUSEUM	1	12	910708	01	0014000
WALL	LARRY	ADMIN ASSIST TO ATHLETIC DIR	WOMEN'S BASKETBALL	1	12	910630	01	0032910
WATTS	JOYCE	BOOKKEEPER/SECRETARY	WKMS RADIO	1	12	910517	01	0011376
WEBB	LORI	DIRECTOR INTERIM	COOPERATIVE ED & PLACEMENT	1	12	910620	01	0028000
WILDEY	CHESTER	TRAINER/JOB DEVELOPER	INDUSTRIAL ASSESSMENT	2	12	910630	07	0013341
WILSON	RONALD	COORDINATOR RESIDENT SER	RESIDENCE HALLS	1	12	910630	01	0017319
WINCHESTER	GINA	DEPARTMENT SECRETARY I	INDUSTRY & TECHNOLOGY	1	12	910522	01	0013119
WINCHESTER	LEONARD	LEAD MOVER	PHYSICAL PLANT	1	12	910131	02	0014418
WRIGHT	JAMES	VISITING ASSISTANT PROFESSOR	MUSIC	1	10	910531	01	0027177
ZAKRZEWSKI	SZCZEPAN	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	1	10	910531	01	0039150

MURRAY STATE UNIVERSITY

REPORT OF NEW EMPLOYMENT

FOR THE PERIOD OF

JANUARY 1, 1991, THROUGH AUGUST 1, 1991

Effective Date of Information

July 10, 1991

This report includes information on regular, full-time and part-time employees. It has been prepared from Personnel Services' records as of the effective date of the report.

This information is a matter of public record, however, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

REPORT OF NEW EMPLOYMENT
JANUARY 1, 1991 THROUGH AUGUST 1, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
ABDULLAH	KAREEM	CUSTODIAN	PHYSICAL PLANT	910114	1	12	0012167
ATIEH	BASSAM	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	910101	1	10	0046310
BAILEY	ELIZABETH	VISITING INSTRUCTOR/DIR FORE	SPEECH COMMUNICATION THEATRE	910801	1	10	0021000
BARGER	WILLIAM	ELECTRICIAN B	PHYSICAL PLANT	910701	1	12	0014680
BARNES	STEPHANIE	VISITING INSTRUCTOR	ED LEADERSHIP & COUNSELING	910801	1	10	0027500
BENSON	JAMES	ASSOCIATE PROFESSOR	ENGINEERING TECHNOLOGY	910101	1	10	0042700
BRADY	SANDRA	ASSISTANT PROFESSOR	ELEMENTARY & SECONDARY ED	910801	1	10	0033000
BREWER	JANET	INSTRUCTOR/REF LIBRARIAN	LIBRARY	910401	1	12	0023155
BRILL	HOWARD	INSTRUCTOR	SOCIOLOGY & ANTHROPOLOGY	910801	1	10	0027000
BROWN, III	OGDEN	ASSISTANT PROFESSOR	ENGLISH	910801	1	10	0028000
BUCKINGHAM	ROBERT	COORD/DIR COMM COLL/ECON DEV	CENTER FOR CONTINUING ED	910102	1	12	0042000
BUFFINGTON	KELLY	RECEPTIONIST/TYPIST	PURCHASING	910401	1	12	0011681
BUSHROD	DARYL	CUSTODIAN	PHYSICAL PLANT	910114	1	12	0012167
CANERDY	REBA	CUSTODIAN	PHYSICAL PLANT	910610	1	12	0011171
CLARK	MELODEE	CLERK RECORDS	PUBLIC SAFETY PARKING	910420	1	12	0010945
CUNNINGHAM	TINA	CUSTODIAN	PHYSICAL PLANT	910422	1	12	0012167
CURRY	LEMLEY	COACH	FOOTBALL	910801	2	10	0005000
ENGEN	LISA	DIRECTOR ASSISTANT/CURATOR	WICKLIFFE MOUNDS	910327	1	12	0019500
ETHERIDGE	JANE	COUNSELOR	COUNSELING & TESTING CENTER	910801	1	10	0022500
FARLEY	KEITH	WORKER POTS & PANS	FOOD SERVICE	910123	1	09	0009430
FAZI	KRISTINA	DEPARTMENT SECRETARY II	AGRICULTURE	910603	1	12	0011982
FINKENBINE	ROY	VISITING ASSISTANT PROFESSOR	HISTORY	910801	1	10	0027500
FREDERICK	LINDA	ASSISTANT PROFESSOR	OCCUPATIONAL SAFETY & HEALTH	910801	1	10	0042000
FREED	RODNEY	MANAGER OPERATIONS TV ACTING	JOURNALISM RADIO/TV	910701	1	12	0020000
GAGE	BILLY	VISITING LECTURER	ENGINEERING TECHNOLOGY	910801	2	10	0013567
GAINES	JANE	CUSTODIAN	PHYSICAL PLANT	910114	1	12	0012167
GARLAND	DAVID	SERVICEMAN B	PHYSICAL PLANT	910211	1	12	0014761
GLOVER-WRIGHT	MARY	ADMIN ASST TO HEAD TRAINER	ATHLETIC TRAINER	910701	1	12	0015000
GUPTA	DENISE	MICROBIOLOGIST I	BREATHITT VETERINARY CENTER	910122	1	12	0016960
HAYNES	JOSEPH	SPECIALIST RADIO/TV	UNIVERSITY INFORMATION SER	910701	1	12	0020000
HENLEY	DAVID	COACH	BASKETBALL	910801	2	10	0005000
HERNDON	ORVILLE	TECHNICIAN ACTING EQUIPMENT	JOURNALISM RADIO/TV	910701	1	12	0020000

REPORT OF NEW EMPLOYMENT
JANUARY 1, 1991 THROUGH AUGUST 1, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
HOPSON	CYNTHIA	VISITING INSTRUCTOR	JOURNALISM RADIO/TV	910801	1	10	0025000
HUETTEMAN	JULIE	ASSISTANT PROFESSOR	HEALTH/PE/RECREATION	910801	1	10	0029000
HUNT	WILLIAM	PAINTER A	PHYSICAL PLANT	910429	1	12	0012779
HUNTER	GERALD	BUDGET ANALYST	UNIVERSITY BUDGET OFFICE	910513	1	12	0021000
JEANQUART	SANDRA	ASSISTANT PROFESSOR	MANAGEMENT & MARKETING	910801	1	10	0042000
JONES	VICKI	CLERK ACCOUNTING	ACCOUNTING/FINANCIAL SERVICE	910306	1	12	0012363
JONES	CLIFTON	ASSISTANT PROFESSOR	ECONOMICS & FINANCE	910801	1	10	0041000
KASSING	DON	VICE PRESIDENT	UNIV RELATIONS & ADMIN SER	910601	1	12	0075000
KIPPHUT	GEORGE	ASSOC PROF/PHY LIMNOLOGIST	CENTER OF EXCELLENCE	910701	1	12	0035000
KITRELL	CARRUTH	DEPARTMENT SECRETARY II	GEOSCIENCES	910114	1	12	0012554
KOROLEVICH	SHARON	VISITING LECTURER	NURSING	910801	1	10	0025500
LARREMORE	LYNDA	VISIT INSTRUCTOR/REF LIB	LIBRARY	910601	1	12	0022500
LAX	BARBARA	BOOKKEEPER/SECRETARY	WKMS-FM RADIO	910520	1	12	0011983
LEE	HOSAE	ASSISTANT PROFESSOR	MATHEMATICS	910801	1	10	0032000
LONG	GARY	MECHANIC AUTO	MOTOR POOL	910429	1	12	0014679
MARDIS	THERESA	DEPARTMENT SECRETARY II	JOURNALISM RADIO/TV	910204	1	12	0012386
MOORE	PRISCA	ASSISTANT PROFESSOR	SPECIAL EDUCATION	910801	1	10	0028500
MORGAN	MICHAEL	INSTRUCTOR	ENGLISH	910801	1	10	0026500
MORRIS	KATHLEEN	LABORATORY SUPERVISOR	HEALTH SERVICES	910501	1	12	0020169
MURPHY	JANIS	DIR OF STUD ADVIS/ASST PROF	COLLEGE OF EDUCATION	910701	1	12	0033500
NEWSOME	SHELIA	DEPARTMENTAL SECRETARY II	OFFICE SYSTEMS & BUSINESS ED	910627	1	11	0010973
O'NAN	ALISA	ADMISSIONS COUNSELOR	SCHOOL RELATIONS	910708	1	12	0016000
PITTMAN	HAROLD	CUSTODIAN	PHYSICAL PLANT	910610	1	12	0011171
PITTMAN	TIMOTHY	ADMISSION COUNSELOR	SCHOOL RELATIONS	910708	1	12	0016000
RAUCH	DOREEN	DIRECTOR	AFFIRMATIVE ACTION OFFICE	910601	1	12	0035000
SCARBOROUGH	TRACI	CUSTODIAN	PHYSICAL PLANT	910415	1	12	0012167
SHELL, JR	WILLIAM	INSTRUCTOR	HISTORY	910801	1	10	0026500
SCOTT	SHIRLEY	PARKING ENFORCEMENT OFFICER	PUBLIC SAFETY PARKING	910126	1	12	0012645
SHELTON	WILLIAM	VISITING INSTRUCTOR	FOREIGN LANGUAGES	910801	1	10	0023000
SHERIDAN	LORI	DEPARTMENT SECRETARY I	INDUSTRY & TECHNOLOGY	910624	1	12	0011298
STAPLES	ILLYA	CUSTODIAN	PHYSICAL PLANT	910603	1	12	0011171
STOCKWELL	DAVID	ELECTRICIAN A	PHYSICAL PLANT	910520	1	12	0017101

REPORT OF NEW EMPLOYMENT
JANUARY 1, 1991 THROUGH AUGUST 1, 1991

LAST NAME	FIRST NAME	POSITION TITLE	DEPARTMENT NAME	DATE EMPLOYED	TYPE	PERIOD	ANNUAL SALARY
THOME	EDWARD	ASSISTANT PROFESSOR	MATHEMATICS	910801	1	10	0032000
VAN LEEUWEN	MARILYN	INSTRUCTOR	PSYCHOLOGY	910801	1	10	0028000
WALBORN	FREDERICK	VISITING ASSISTANT PROFESSOR	PSYCHOLOGY	910801	1	10	0032868
WANN	DANIEL	INSTRUCTOR	PSYCHOLOGY	910801	1	10	0028000
WELCH	MARK	ANNOUNCER/PRODUCER	WKMS-FM RADIO CPB GRANT	910527	2	12	0008060
WELLENSTEIN	TROY	CUSTODIAN	PHYSICAL PLANT	910114	1	12	0012167
WHITE	H	ASSISTANT PROFESSOR	JOURNALISH RADIO/TV	910801	1	10	0031000
WILDER	JAMES	DIRECTOR	SPORTS INFORMATION	910701	1	12	0025000
WYANT	NANCY	VISITING INSTRUCTOR/REF LIB	LIBRARY	910311	1	12	0022103
YORK	KELVIN	CUSTODIAN	PHYSICAL PLANT	910128	1	12	0012167
ZIMMERMAN	ALBERT	SUPERVISOR OPERATIONS	POSTAL SERVICES	910701	1	12	0016500