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Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS  
Murray State University  
July 6, 1992

The Board of Regents of Murray State University met on July 6, 1992, in special session in the Board of Regents Room, Wells Hall, on the campus of Murray State University.

Oath of Office Administered to Mr. James O. Butts, Mr. Sid Easley, Mrs. Beverly J. Ford, Mrs. G. Arlivia Gamble, Dr. Frank Julian, Mr. Todd Logsdon, Mr. Wells T. Lovett, and Mrs. Virginia N. Strohecker

In keeping with Section 164. of the Kentucky Revised Statutes, Governor Brereton Jones, on July 1, 1992, appointed the following as members of the Murray State University Board of Regents:

Marilyn Reed Buchanon, 136 Reed Drive, Grand Rivers, Kentucky 42045, to serve for a term expiring June 30, 1993;

James O. Butts, 419 Court Drive, Fulton, Kentucky 42041, to serve for a term expiring June 30, 1994;

Virginia N. Strohecker, 3125 Hiseville Park Road, Horse Cave, Kentucky 42749, to serve for a term expiring June 30, 1995;

Robert F. Matthews, 1428 Main Street, Shelbyville, Kentucky 40065, to serve for a term expiring June 30, 1996;

Garvin Arlivia Gamble, P. O. Box 23, 1311 S. Liberty Street, Hopkinsville, Kentucky 42240, to serve for a term expiring June 30, 1997;

Beverly J. Ford, 500 East 9th Street, Benton, Kentucky 42025, to serve for a term expiring June 30, 1997;

Wells T. Lovett, #18 Stone Creek Park, Owensboro, Kentucky 42303, to serve for a term expiring June 30, 1998; and

Sid Easley, 1610 Loch Lomond, Murray, Kentucky 42071, to serve for a term expiring June 30, 1998.

Mr. Todd Logsdon is President of the Murray State University Student Government Association and being a resident of Kentucky qualified to serve as Student Regent. Mr. Logsdon's term of office is July 1, 1992 to July 1, 1993.

Dr. Frank Julian was sworn in on May 9, 1992, as Faculty Regent for a three-year term, May 9, 1992 to May 9, 1995.

The Oath of Office was administered to Mr. Butts, Mrs. Strohecker, Mrs. Gamble, Mrs. Ford, Mr. Lovett, Mr. Easley, Mr. Logsdon and Dr. Julian by District Judge Leslie Furches. Mrs. Buchanon and Mr. Matthews were not in attendance and will be sworn in at a later date. An orientation session was held for new members from 9:00 a.m. to noon prior to the meeting.

The meeting was called to order at 1:40 p.m. by Chairman James O. Butts. Upon roll call, the following were present: Mr. James O. Butts; Mr. Sid Easley; Mrs. Beverly Ford; Mrs. Arlivia Gamble; Dr. Frank Julian; Mr. Todd Logsdon; Mr. Wells T. Lovett, and Mrs. Virginia Strohecker.

Present for the meeting were: Dr. Ronald J. Kurth, President of the University; Mrs. Sandra M. Rogers, Secretary of the Board; Mr. Don W. Kassing, Treasurer and Vice President for University Relations and Administrative Services; Dr. James Booth, Provost and Vice President for Academic and Student Affairs; members of faculty, staff, news media and visitors.

### Election of Vice Chairman

Chairman Butts reviewed the Bylaws for the election of officers.

For the office of Vice Chairman, the Secretary alphabetically called the roll for nominations. Mrs. Ford nominated Mrs. Strohecker; Mr. Lovett nominated Mr. Easley. All other members passed. Mrs. Strohecker withdrew from nomination, and the Secretary reported one nomination for Vice Chairman: Mr. Easley. The Chairman declared Mr. Easley elected Vice Chairman by unanimous consent.

### Discussion of Committee Membership

Chairman Butts distributed a list of the Board of Regents Committees with descriptions of their functions. He requested that Regents review the committees and submit two or three preferences for committees on which they would prefer to serve. Committee assignments will be made prior to the next Board meeting.

President Kurth reviewed the committee procedures and information provided for the Regents prior to scheduled meetings.

### Quarterly Meetings Scheduled

Following discussion, the following dates were scheduled for quarterly meetings for 1992-93:

September 11-12	- Summer
November 13-14	- Fall
February 5-6	- Winter
May 7-8	- Spring

President Kurth informed the Board of the Council on Higher Education Decision Makers Conference, which is scheduled on September 13-14. The Council on Higher Education convenes a two day conference in Lexington for members of Board of Regents across the state, Presidents and some staff. The Conference is a platform for the CHE to present its views and speakers of importance to the Board of Regents. The Regents travel at the expense of the University.

The Presidents of the regional universities have encouraged the CHE to have the Decision Makers Workshop every two years; however, it was not looked upon favorably. Another recommendation was to shorten the meeting, but that idea was not accepted.

### Motion Rescinded from the May 9, 1992, Board of Regents Meeting

Mr. Lovett inquired about the motion passed at the May 9, 1992, meeting regarding non-teaching positions earning more than \$25,000 annually.

President Kurth stated that the motion was opposed by both the administration and the President stating that he did not see how the Board could effectively determine whether to approve a contract when they only meet quarterly. He further emphasized that he has to be accountable to the Board within very strict policy guidelines and not with regard to individual job hires.

Mr. Lovett moved that the motion be rescinded.

Chairman Butts inquired as to whether everyone understood the motion with the response being negative.

President Kurth asked the secretary to retrieve the motion from the May 9, 1992, meeting and asked Dr. James Booth to revisit his concern of the impact of the motion.

Dr. Booth stated that there was considerable confusion about what the motion really meant and its intent. His interpretation of the motion was that the Board wanted to reserve the right to approve any position that became vacant at a salary of \$25,000 or more. He further stated that his understanding of the motion was that if a resignation of an individual making \$25,000 or more occurred, the position could not be filled or advertised until the approval of the Board had been received. Then the recommendation on the individual selected in the search process would come before the Board at a later meeting. He further emphasized that he could not function with those kinds of restrictions.

President Kurth stated that the following motion was tabled at the March 31, 1992, meeting; brought off the table and passed at the May 9, 1992, Board meeting:

That the Board of Regents adopt a policy whereby any non-teaching position earning more than \$25,000 annually shall be automatically eliminated from the next fiscal year budget after such position becomes vacant unless the Board of Regents approves filling the position upon recommendation of the President together with written support establishing that the function at issue cannot be practically completed by the use of existing employees, through the use of merging positions, increasing responsibilities or other such managerial decisions.

President Kurth pointed out that his argument when that was brought off the table was that those are the functions of the President and he would be totally accountable for that kind of decision process.

In response to Mr. Easley's question asking if the motion were motivated by the money saving environment at that particular meeting, President Kurth responded that it was not clear to him the presumptions behind the motion.

Dr. Booth emphasized that the process described in the motion is exactly the process presently used. He further stated that no position at the University is approved to be filled without approval of the President and only after a rationale comes from the Chairman to the Dean, then to the Vice President and finally to the President. There is a strong argument made for filling any vacancy at the University, regardless of what the salary happens to be.

President Kurth emphasized that no one is hired at this University without permission of the Board of Regents. All new hires are hired subject to the approval by the Board of Regents. It is true that some people are on the job before the quarterly Board meeting; however if the employment were not approved, that employment would not be legitimate.

Dr. Booth explained that every letter of offer begins with the sentence "subject to recommendation of the President and the approval of the Board of Regents, I am pleased to offer you."

Dr. Julian stated that from a practical standpoint, a recommendation would not be turned down, once someone had moved their family here, they would remain here. He pointed out that he had voted for the motion at the May meeting and would vote for it again if it were on the table in that form again. He emphasized that he believed, as did the members of the Board who voted for it, a hard line on administrative positions has to be taken; and, if there is a presumption made to the Board level that a position will not be renewed and a case has to be made to the Board to renew the position, then the Board, in effect, has control of the budget and of the size of the administration, which the Board doesn't have if they vote on the appointments after the people have been hired. He stated that was the motivation of the motion passed on May 9.

President Kurth emphasized that he would never hire anyone that he would not be willing to justify in writing to the Board. The motion states that the Board approves of that kind of attitude in the hiring process. Beyond that degree of accountability, the President did not see how the Board could function more directly as administrators.

Upon call for a second to the motion, Mr. Easley seconded and further discussion ensued.

Chairman Butts said that if it is, in fact, the Board's responsibility to approve all hiring at the University, then the process of submitting new hires to the Board for approval for individuals who have been on the payroll as long as six months had always concerned him.

President Kurth stated that he fully accepts the authority of the Board over hires and that no one is hired at the University without Board approval; however, he felt that enacting such a motion over-instructs him and over-involves the Board in the day-to-day administration of this University.

Mr. Easley asked President Kurth if he had the same attitude as Dr. Julian with respect to trying to save money in the world of the administration at the University. Dr. Kurth responded that the origin of the recent cost saving process in a decremented budget was the administration's. The administration presented a matrix of cuts at this University; however, when the administration got to the point that it felt the severity of the money cuts within that matrix were doing damage to the mission of the University, then a second process for decision making was presented to the Board. It did not include a 2 percent salary reduction, but the administration come forward with other ideas on how to reduce expenditures.

Mr. Lovett stated that the administration had informed the Board that they wanted to restore the 2 percent salary cut by February and the best way to achieve that goal is not to hire administrative people. The administration will be asked by the Board in February if administrative hiring has been reduced. If it has gone up, then the Board will step in and make decisions for them.

Mr. Easley expressed agreement with Mr. Lovett.

Mr. Logsdon stated that it was his opinion that steps needed to be taken immediately and that he fully supported the motion passed in May.

Mrs. Gamble said that it was her feeling that Board members should stay away from day-to-day decisions until there is a problem, emphasizing that as long as the President shared the spirit of the motion, there should be no problems. In response to her question regarding problems that necessitated the motion, she was assured that there had not been those kinds of problems.

Dr. Julian stated that there were a lot of feelings on campus regarding the way in which the budget cuts were done and it was, in part, concern about the relative size of the administration versus the other functions of the institution.

Dr. Kurth stated that he made recommendations which cut the noninstructional sacrifice at the University to \$800,000 or less and the administrative side carried the burden of the layoffs at the University.

Vice President Kassing stated that preliminary analysis had been done which indicates that Murray State's administrative costs have not grown in the last ten years. When compared to like institutions, Murray State has a parallel comparison or, in a number of cases, the administrative costs are less as a percentage of the total budget. In reference to the President's remarks, Mr. Kassing stated that he along with Dr. Booth, Dr. Robertson and the President worked very hard in trying to shield the academic mission in the budget. The academic component of the University took about a three and one-half percent cut, student affairs took about a four percent cut, and the administrative side of the house took about an eleven percent cut. The intent was to protect the academic mission of the University and the majority of the layoffs occurred on the administrative side of the house.

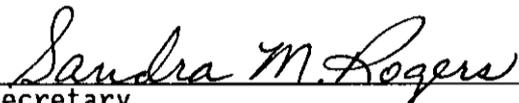
Dr. Julian expressed his willingness to vote in favor of the decision provided that there is real progress made.

Upon call for the vote, the following responded: Mr. Easley, yes; Mrs. Ford, yes; Mrs. Gamble, abstained; Dr. Julian, yes; Mr. Logsdon, no; Mr. Lovett, yes; Mrs. Strohecker, abstained; and Mr. Butts, yes. Motion carried.

Meeting Adjourned

There being no further business to come before the Board, Dr. Julian moved, seconded by Mr. Easley, that the meeting adjourn. Motion carried. The meeting adjourned at 2:35 p.m.

  
Chairman

  
Secretary



**Murray State University**

Office of the President  
Murray, Ky. 42071-3305 (502) 762-3763

**SUBJECT:** End of Year Report

**TO:** Board of Regents

**FROM:** Ronald J. Kurth  
President

*RJK*

**DATE:** July 6, 1992

In addition to the quarterly reports provided for the Board of Regents, at the end of the academic year it is customary to present a summary of the activities and accomplishments of the entire year.

The 1991-92 academic year was dominated by news out of Frankfort. In October 1991, shortfalls in state revenues led Governor Wallace Wilkinson to reduce higher education appropriations by \$31.6 million. To absorb \$1.43 million, its share of the decrement, Murray State was forced to use reserve funds, delay renovation projects, and restrict some expenditures at the unit level. In January, Governor Brereton Jones took office and the 1992 General Assembly convened. Significant legislation affecting Murray State is described below. The gloomy state budget picture dominated the session, and the state budget which was finally approved provided appropriations for the 1992-94 biennium for higher education that were 8.3 percent below the original appropriations for the 1990-92 biennium. Proposals for producing a 1992-93 University budget that would absorb a decrement of this magnitude raised considerable interest on campus among faculty, staff, and students. The budget process which was implemented, also described in greater detail below, only partially addressed some of the issues raised, and work continues toward establishing needed long-term adjustments in University programming.

As indicated in the reports from each unit which follow, however, there was a lot of good news at Murray State this year. In September 1991, the Martha Layne Collins Center for Industry and Technology was dedicated, and the state-of-the-art facilities it offers have enriched Murray State's ability to meet its mission in teaching, research, and service.

Funding has been secured for the Regional Special Events Center from a state bonding issue and a campaign for private funds. Plans for that facility are dependent on the timing of the bond sales and the call for bids after design plans are approved.

Work with area teachers and administrators toward the goals of the Kentucky Education Reform Act has made considerable progress.

The Interactive Telecommunications Network (ITN) has added classrooms in Hopkinsville and Madisonville and additional classes and services.

Enrollments are up, student retention has improved, and a record number of students received their degrees.

New equipment, new procedures, and administrative reorganizations have increased efficiency.

Faculty and staff across campus have made important contributions to the University. It is a pleasure to present this annual report of progress and achievements.

### Enrollment

Enrollment at Murray State set records in both semesters in 1991-92. In fall 1991, headcount enrollment of 8,328 was the second highest in Murray State history; only fall 1976, with 8,350 students, was higher. Dean of Admissions and Records Phil Bryan has reported that several all-time records were set during fall 1991, beating records set the previous fall semester in five important categories. During fall 1991, Murray State had the highest undergraduate enrollment ever, 7,073; the highest full-time enrollment ever, 6,498; undergraduate credit hours of 99,360 which exceeded 1990 figures by more than 2,000; undergraduate Full-Time Equivalency (FTE) enrollments of 6,210; and total FTE of 6,834 which also exceeded the 1990 record figures.

Other figures during the fall 1991 semester reflected success in our retention efforts. 5,541 students who were enrolled during fall 1991 were also enrolled during spring 1991, for a 66.5 percent retention rate, the highest ever recorded. In class enrollments during fall 1991, 1,884 seniors and 1,476 juniors set all-time records, and the 1,428 sophomores were the second largest class ever. There was also a 9 percent increase in full-time graduate enrollments.

Headcount enrollment of 7,810 during spring semester 1992, was the highest in Murray State history for a spring term. Undergraduate headcount enrollment for a spring term, 6,568, was also an all-time record. The 100,297 total credit hours generated during spring 1992 were over 3,555 more than 1991 figures, and total Full-Time Equivalency enrollments of 6,427 also exceeded 1991 figures.

### General Assembly

The 1992 General Assembly brought Murray State both major successes and bitter disappointments. Mr. Buddy Buckingham, MSU Coordinator of Economic Development, served the University's interests on assignment in Frankfort during the session. He was supported in Murray by Dr. Anita Lawson, Assistant to the President for Institutional Planning, and Mr. Coley Bradley, Graduate Assistant in the President's Office.

The decrement in the state appropriation to the University for educational and general purposes and the authorization of the \$18 million bond sale for the Special Events Center were the most significant features of the enacted Budget for 1992-94 as far as Murray State is concerned. The Budget included two other special appropriations for Murray State, however. The inclusion of an appropriation of \$403,100 for fiscal year 1993 and \$477,000 for fiscal year 1994 for the Breathitt Veterinary Center (BVC) reflected a legislative decision to fence the appropriation for BVC in the future, a change that Murray State sought in order to separate the development of policy for the MSU educational and general budget from that affecting BVC. Although the BVC will continue to be a part of the University, in the future, its budget will be based on its appropriation and earned income.

A second special appropriation, for \$38,000 in fiscal year 1993 and \$70,200 in fiscal year 1994, provided support for University compliance with Senate Bill 109, the accountability bill. Under this enacted legislation, all universities will be required to increase substantially the data reported annually to the Council on Higher Education, which will then utilize the data in reports to the legislature. New reporting categories include faculty workloads; licensure pass/fail rates for graduates; results of surveys of employers, alumni, and parents; time needed to complete degree programs; availability of required courses; and success of remedial students and community college transfers in baccalaureate programs.

One of the earliest bills to be signed in the session, House Bill 149, made significant changes in the process by which University Regents and members of the Council on Higher Education will be appointed. A Higher Education Selection Committee was established to present the Governor with three nominations for each vacant seat on Boards and the Council on Higher Education. In addition, all Boards were to be dissolved on June 30, 1992, and then reconstituted, with at least half of the membership at that time to be returned, the remaining to be newly-nominated individuals.

Other legislation with significant impact on Murray State set new requirements in the areas of Open Meetings (House Bill 16) and Open Records (House Bill 106), tied the approval of new

degree programs to the attainment of CHE Equal Opportunity Goals (Senate Bill 398), and called for a Task Force to develop a common course numbering system for higher education (Senate Joint Resolution 36).

### Budget Process

Work toward the 1992-93 budget began in fall 1991 with the development of Biennial Budget Submissions for the Council on Higher Education. Working within CHE guidelines, Murray State proposed its funding priorities within the formula (including faculty/staff raises, Kentucky Education Reform Act [KERA] support, graduate assistant stipends, and library support) and outside the formula (including KERA, the Interactive Telecommunications Network [ITN], and accreditations) and new capital projects (including Carr Health and Blackburn Science Building renovations, high rise fire equipment, and numerous other campus projects).

At the November 4, 1991, meeting of the CHE, where routine approval was anticipated, an unexpected announcement from a CHE member that state revenues might require much smaller appropriations led to the measure's being tabled while universities submitted new proposals based on scenarios of limited funding at various levels. As a means of arriving at those proposals, Murray State deans and directors were asked to develop plans for their units showing how they might meet budget decrements of 4 percent and 7 percent. At the November 13, 1991, CHE meeting, the original proposals were approved, and the alternate scenarios were sent to the legislators as information items.

Reflecting projections of reduced state revenue, the Governor's Biennial Budget presented on February 6, 1992, called for higher education to be decremented an additional 5 percent, with the community colleges to receive continuation funding at the expense of the universities. Despite subsequent efforts to convince the General Assembly to increase funding for the universities which included my testimony before both House and Senate committees, the higher education portion of the Governor's Budget was approved with very little change.

As soon as the Governor's Budget was announced, Murray State began to address the prospect of reduced funding. A directive to deans, directors, and chairs called for an immediate freeze on filling vacant positions, with exceptions made only on a case-by-case basis. Utilizing the reports submitted for each unit the previous fall, the vice presidents began work with the Director of the Budget, the deans, and the directors to address the budget challenge.

The Board of Regents met in special session on March 17, 1992, and passed several revenue measures in addition to needed increases in housing and dining fees; these included a \$75 increase in the Student Activity Fee, an application fee, and a surcharge on incentive grants. The Board also approved a policy whereby the salaries of Murray State faculty and staff would be reduced by 2 percent in the upcoming year. It was projected that these actions would meet just over \$2 million of the expected \$4.5 million shortfall; the \$2.5 million remaining was to be absorbed by the major units in proportion to their percentage of the budget.

Following the passage of the Biennial Budget, the Board met in an additional special session on March 31, 1992. At that meeting, I made several recommendations which received Board approval. These were to increase the portion of the decrement to be absorbed by non-academic areas by \$300,000, to utilize recently announced utility savings in support of Academic Affairs and the Libraries, to endorse my stated plan of support for cost-savings measures in the Ohio Valley Conference, to support a study of the ten-year pattern of University expenditures for instruction, and to allow deans and directors to utilize carry-forward accounts unencumbered to meet 1992-93 expenses.

Utilizing the guidelines established by the Board, the University administration developed the 1992-93 Budget approved by the Board on May 7, 1992. Although severe vertical cuts were in most cases avoided, the budget as approved called for reductions in personnel and vacant lines, the discontinuation of some offices, programs, and services, and widespread reductions in operating and travel budgets. The Office of Personnel Services worked with unit heads to ease the transition for those faculty and staff whose positions were eliminated.

Among the unresolved issues which remain is that of mushrooming health care costs. The University already spends at least \$3 million a year to fund its employee health plan, and projections suggest that amount will increase at a rate of 20 percent a year. Unless changes are made in current policy, health care expenditures could eat up any increase in University revenues in the years to come.

#### Public Activities by the President

A university president's activities can be divided into those which are "outside" -- off-campus meetings to build and maintain support and visibility for the University with groups and individuals in the region and the nation -- and "inside" -- the day-to-day work of administration and community building on campus. During the Fall 1991 Semester, I maintained the emphasis on "outside" duties which I assumed in coming to Murray State, but the demands of the budget situation during the Spring 1992 Semester led me to curtail my off-campus engagements.

A ten-day trip in July 1991 allowed me to take part in the launching of the U.S.S. Kentucky in Groton, Connecticut. During this time, I also met with several presidents at the American Association of State Colleges and Universities (AASCU) meeting in Massachusetts.

Before returning home, I attended meetings of Murray State's New England Alumni Association in Boston and the New York Alumni Association in New York.

This year, I made approximately 64 off-campus appearances, including five television shows and several speaking engagements at service organizations throughout the region. Other trips were made to meet with legislators, local government officials, and school personnel. Meeting with the school superintendents in Murray's 18 county service area continues to be a top priority, and I attended the West Kentucky Educational Cooperative Summer Institute for two days in Nashville in both 1991 and 1992. Engagements with alumni groups and prospective students were also off-campus priorities.

I made a total of 16 trips to Frankfort, three to testify on Murray State's budget needs. I appeared twice before the House Appropriations and Revenue Subcommittee in February, and in March 1992, I testified before the Senate Appropriations and Revenue Committee. In March and June 1992, I met with the Ohio Valley Conference Presidents. In April 1992, I spoke with the Higher Education Selection Committee concerning the duties of Murray State Regents.

In October 1991, by way of Murray State's Interactive Telecommunications Network (ITN), I appeared before the Education Technology Subcommittee of the Kentucky legislature. I addressed the committee on screen from the Murray State classroom on the campus of Madisonville Community College. During the same presentation, faculty on the Murray State campus were shown interacting with teachers and students at Fulton City and Fulton County High Schools. The demonstration successfully illustrated our achievements at Murray State with ITN.

An additional trip out of state in February 1992, took me to the national meeting of the Boy Scouts of America in Washington, D.C., and enabled me to speak with Congressman Carroll Hubbard.

On campus, I spoke before groups on approximately 42 occasions. These audiences were diverse: university donors, Summer Orientation students, faculty convocations, high school students on campus for special events, university staff, the Deans Council, international students and visitors, alumni, Regents, Trustees, and Advisory Board members. Charlene and I entertained at Oakhurst visitors who included Kentucky legislators, national and international guests on campus, donors

and potential donors, alumni, Regents, Trustees, faculty, staff, and students. During the 1991-92 year, 3,453 invitations were extended, and 2,533 guests participated in activities in the President's home. Because we have found that receptions and dinners at Oakhurst provide a special hospitality that guests appreciate and respond to, we are happy to put our home to full use in service to Murray State University.

### Institutional Accreditation

Murray State University is accredited as an institution by the Commission on Colleges of the Southern Association of Colleges and Schools (SACS). Unlike accreditations of professional degree programs, which institutions may choose to pursue as an indicator of the quality of those programs, institutional accreditation is an essential indication that the University as a whole functions appropriately to fulfill its mission. Without institutional accreditation, students have no guarantee that their course credit will transfer to another institution or that their degrees will be recognized. Federal and state funding is also tied to institutional accreditation.

In 1984 SACS reaffirmed Murray State's accreditation for ten years. A SACS team, made up of faculty members and administrators from peer campuses, will visit the campus in February 1994, to gather information on which to base another ten-year reaffirmation recommendation. Before that time, Murray State is expected to complete an extensive Self-Study based on the mandates for accreditation found in the SACS Criteria.

Preparation for the upcoming Self-Study began in summer 1991 with major appointments. Dr. Anita Lawson, Assistant to the President for Institutional Planning, will serve as Director of the Self-Study; Dr. Coy Harmon, Dean of University Libraries, will serve as Chair of the Steering Committee, and Dr. Bill Lalicker, Assistant Professor of English, will serve as Editor. These three individuals and I attended the annual SACS meeting in New Orleans, Louisiana, in December 1991, and took part in a workshop for institutions facing reaffirmation self-studies. During the Fall 1991 Semester members of the Steering Committee and other major self-study committees were appointed, approximately 100 individuals from units across campus.

In January 1992, the institutional Self-Study for reaffirmation of SACS accreditation officially began with a campus convocation which featured Dr. Gerald Lord, SACS Associate Executive Director and our SACS liaison. He also met with key committee members.

Self-Study activity during the Spring 1992 Semester was at the unit level, as each university unit worked to complete a self-study for that unit reflecting all appropriate SACS

concerns. The unit self-studies, when completed in early fall 1992, will become the basis for the committees' efforts to determine if the University as a whole is in compliance with each SACS criterion and to make recommendations for changes where necessary.

#### Office of Institutional Planning and Research

The Board of Regents was presented in November 1991, with an updated version of the Murray State University Strategic Plan showing considerable progress toward its goals in the first year since its approval in November 1990. A 1992 update for presentation to the Board is currently being developed.

During the fall the Office of Institutional Planning and Research developed two publications for presentation to legislators and University supporters, the biennial President's Report and a brochure setting forth the major goals of the Strategic Plan and including the "Characteristics of the Murray State University Graduate" statement approved in 1990.

Duties associated with the role of the Assistant to the President for Institutional Planning as University Liaison to the CHE and SACS increased during 1991-92. In addition to directing arrangements for the SACS Self-Study, she has been extensively involved with the development of campus outcomes assessment measures in keeping with SACS and CHE expectations. In addition to maintaining contact with academic departments in pursuit of the assessment plans adopted in 1989, this involved the development of two proposals for assessment funds from the CHE and the management of the first grant, for a Campus Assessment Network. That project began with a campus conference featuring faculty presentations on January 24, 1992.

#### Affirmative Action Office

In addition to regular reporting and monitoring duties of the Affirmative Action Office during 1991-92, Dr. Doreen Rauch, Director, activated the Affirmative Action Committee and apprised them of their responsibilities and the appropriate manner of accomplishing their task. Dr. Rauch engaged in various presentations intended to inform the University community of Affirmative Action guidelines and methods of implementation.

#### ACADEMIC AND STUDENT AFFAIRS

##### Honors Program

During the 1991-92 Commencement exercises, fourteen members of the Honors Program graduated; nine received the prestigious Honors Diploma. During October 1991, three student groups presented papers at the National Collegiate Honors Conference in

Chicago, Illinois. Students continued to participate in meetings of the Kentucky Honors Roundtable. On campus, the Honors Program sponsored two convocations designed to explore the interdisciplinary nature of Honors studies. The Honors Student Council played a significant role in community activities. Membership in the Honors Program during the 1991-92 academic year was seventy-four.

#### Center for International Programs

International Programs at Murray State University continued to thrive during the 1991-92 academic year. Three exchange agreements were renewed: 1) Technical Institute of Costa Rica, Cartago, Costa Rica (renewed for three years, third time renewed); 2) University of Sarajevo, Sarajevo, Yugoslavia (renewed for five years, second time renewed); and Sunderland Polytechnic, Sunderland, England (renewed for five years, first time renewed).

An exciting new agreement with the University of Regensburg in Regensburg, Germany, was approved by the Board of Regents and plans are underway for the first exchange of students. Under the terms of the agreement, three Murray State faculty and up to 20 students will spend the fall semester each year in Regensburg. In exchange, 10 German students will study at Murray State for one year. A four-week intensive language program at the start of the program means that German language skills are not a prerequisite of this program. This is expected to make the Regensburg program very attractive to those Murray State students who do not already have the language skills necessary to study overseas for a full semester.

During 1991-92, eight Murray State students participated in long-term exchange programs (1-2 semesters) in Australia, Costa Rica, England, and Japan. In exchange, five students from Costa Rica, Finland, France, and Kenya were on campus under the auspices of our exchange agreements. The 1992-93 academic year promises to be our biggest exchange year ever, with Murray State expecting to send 22 students to Australia, Costa Rica, England, Finland, Germany, and Hungary and to receive 20 students from Costa Rica, England, Germany, Finland, Japan, and Kenya.

Three Murray State faculty participated in exchanges during the past year. Dr. Marilyn Condon, Professor of Special Education, and Ms. Marie Taylor, Associate Professor of Music, spent a portion of summer 1991 in Australia conducting research, presenting workshops, and guest lecturing. Dr. Jim McCoy, Associate Professor of Economics, spent the 1992 spring semester teaching in Finland. Murray State has hosted eight faculty under the auspices of our exchange agreements: Professors Wendy and Andrew Lorenz and Gary Williams (Australia), Jari Paranko (Finland), Ismet Dizdarevic and Ratko Dundjerovic (Yugoslavia), and Feng Zhiwen and Jicai Wu (China).

In the fall of 1992, Dr. Terry Strieter, Professor of History, will trade places with Mr. Maurice French from the University of Southern Queensland (Australia) for the full semester. Dr. Charles Maxwell, Professor of Finance, Dr. Ken Sutrick, Associate Professor of Computer Studies, and Ms. Ursula Schulenburg, Visiting Instructor, Department of History, will accompany Murray State students to Regensburg (Germany). Murray State expects to host two faculty from Yunnan Normal University (China) during the fall 1992 semester and one faculty member from the University of Sarajevo (Yugoslavia).

In May 1992, the Assistant Dean of the School of Business at Sunderland Polytechnic and a faculty member from that school visited the Murray State campus to meet with administrators and faculty in the College of Business and Public Affairs. The purpose of the visit was to discuss ways to increase the number of exchanges of both students and faculty between the two institutions and to determine what types of collaborative efforts might be feasible.

Due to the addition of Ms. Marcie Johnson to the Center for International Programs (CIP) on a one-year temporary appointment as Coordinator, CIP was able to submit two grant proposals. A proposal to the Council for International Exchange of Scholars for the European Communities Scholar-in-Residence Program was one of four recommended for support in 1992-93. A proposal to the U.S. Office of Education Fulbright-Hays Group Projects Abroad was not funded, but we intend to resubmit next round. The topic was "Multi-Cultural Curriculum Development and Kentucky Education Reform: Focus on China."

In late April 1992, the CIP hosted a visit by Dr. Jose de Chazal, President of the Private University of Santa Cruz in Bolivia. The main purpose of Dr. de Chazal's visit was to explore ways in which the two universities can cooperate in applying for the University Development Linkages Project grant sponsored by the U.S. Agency for International Development. Follow-up activities have already begun.

International student enrollment has increased every semester since the spring of 1989 when we had a total of 111 international students. In May/August 1992, 53 of our international students (more than one-third of our total international student enrollment) graduated or completed exchanges. In August 1992, 56 new international students (a record group) recovered these losses and increased enrollment again. In January 1992, 32 new students brought our international list to a record 159; these students represent 49 countries.

This increase is due in large part to Ms. Ruth Jackson, International Student Advisor. Ms. Jackson's efforts to increase

and improve the support services to international students in the CIP Office and across campus have been recognized by the international students who, in turn, are telling their friends about the University.

The Center for International Programs planned and coordinated an "Internationalizing the Curriculum" conference held in Paducah, Kentucky, April 3-4, 1992. The conference was attended by 59 participants from 18 institutions, including Purdue, Minot State, St. Bonaventure, Western Michigan, Case Western Reserve, University of South Carolina, Memphis State, and Eastern Washington. Plans are already being made to host a second conference in the spring of 1993.

The CIP Office was also responsible for planning the spring 1992 conference of the Kentucky Council for International Education (KCIE) held March 5-6, 1992, at Shakertown. The two-day conference focused on "Funding for International Programs."

### Faculty Resource Center

During 1991-92, the Faculty Resource Center (FRC) continued its training program for graduate teaching assistants and its orientation program for new faculty. A "Dialogues on Teaching" workshop series included sessions titled "Winning Ways with Teaching," led by teaching award winners, and "Course and Lesson Planning."

This year the Provost assigned the FRC responsibility for coordinating the implementation of Murray State's new teaching evaluation system. The FRC provided training in the use of the new system, including workshops for deans and chairs in the use and interpretation of student rating reports and for department secretaries on the administration of the student rating forms. In addition, the FRC managed the ordering, distribution, and storage of student rating forms, rating reports, and student comments.

The FRC also co-sponsored a workshop in February 1992, on "Developing and Evaluating Teaching Portfolios." Approximately 120 faculty attended the workshop, which was led by Dr. Anthony Edmunds from Ball State University in Indiana. Additional workshops are being planned to assist chairs in developing systems for evaluating portfolios (summer 1992) and to assist faculty in developing portfolios (fall 1992).

During the year, the FRC provided grants to eight faculty members under the Summer Instructional Improvement Grant program for projects to enhance courses offered at Murray State. In addition, the FRC provided grant support to three faculty members, enabling them to attend conferences related to teaching in their fields. Media grant support continued to provide

faculty with support for the development of audio and visual materials for use in classes and at professional conferences and for use in other campus presentations.

FRC staff continued to work with individual faculty clients on teaching improvement projects.

The FRC's Media Services produced a variety of media to support instruction, research, and community service. This year the FRC produced nearly 13,000 items in meeting requested needs and furnished nearly 6,000 pieces of equipment for check-out. The FRC also provided services to special summer programs such as Governor's Scholars and continued to provide year-round production services to community businesses and schools. Media Services sponsored a workshop in May 1992, to train faculty in the use of PageMaker, a desk-top publishing program.

#### Center for Continuing Education and Academic Outreach

During 1991-92, the Center for Continuing Education and Academic Outreach (CE/AO) offered 245 credit courses with an enrollment of 2,639 through Distance Learning programs at ten different extended campus sites. The distance learning programs included telecourses and courses taught through interactive video.

During the Fall 1991 Semester, Extended Campus Programs participated in accreditation visits from the National Council for Accreditation of Teacher Education (NCATE) and the National League for Nursing (NLN). Teams from each of these accreditation groups evaluated library, student support, and academic support services at sites in Madisonville, Paducah, and Hopkinsville. The continuation of plans implemented during 1990-91 to expand these services at those sites proved beneficial in meeting the requirements of each of these agencies.

Murray State University submitted proposals to the Council on Higher Education (CHE) for continued approval and funding of the Murray State Paducah Center and for new approval and funding of an Eastern Rim Center which would incorporate sites at Ft. Campbell, Hopkinsville, and Madisonville. Both proposals received approval from the CHE. During the year, the Paducah Center, which has maintained a full service office on the campus of Paducah Community College, has reported total student contacts in excess of 2,000 inquiries, with the majority indicating interest in either business courses or education courses. Plans to open a full service center for the Eastern Service Rim have been delayed by the budget shortfall and the resulting lack of funding.

A meeting of representatives from each of the institutions of higher education in the 18 counties served by Murray State was

held in December 1991, at Hopkinsville Community College. Represented were staff from Murray State, Paducah Community College, Madisonville Community College, Henderson Community College, and Hopkinsville Community College. The primary purpose of the meeting was to coordinate delivery of extended campus programs in the Murray State Designated Service Area (DSA) authorized by the Council on Higher Education.

Budget cuts forced some reduction in marketing efforts for CE/AO activities. An eight-page tabloid insert was distributed through six newspapers to over 117,000 people during the summer of 1991. This tabloid provided information regarding Fall 1991 academic and non-credit programs offered through the University. Advertisements were also placed in the Army Continuing Education Guide which is distributed to over 100,000 soldiers leaving the Army and many area newspapers. Weekly advertisements were placed in both The Paducah Sun and the Murray Ledger and Times until budget cuts forced suspension of the contracts during the spring semester.

During the 1991 summer session, six courses were offered by the Interactive Telecommunication Network (ITN) between Murray State, Paducah Community College, and Madisonville Community College. Twelve courses were offered by ITN during the Fall 1991 Semester, and 10 courses were offered during the Spring 1992 Semester. Included in the fall and spring offerings were five classes that were delivered between Fulton and Hickman, an area we had previously been unable to efficiently serve. Eight courses are scheduled for the 1992 summer session. An additional classroom at Hopkinsville Community College has been added allowing us to better serve the Hopkinsville area. A partnership with Digital Equipment Corporation resulted in the development of a Wide Area Computer Network (WAN) to explore the uses of that technology in support of distance education in general and the KERA technology plan specifically. Numerous demonstrations of the network highlighted Murray State University's pioneering role in the use of modern telecommunications tools in distance education and economic development activities. These demonstrations included presentations to area educators in May and September 1991, to the Kentucky Legislative Research Commission in October 1991, and, in November 1991, to a Lexington conference sponsored by South Central Bell, GTE, the Kentucky Science and Technology Council, and the Kentucky Office of Business and Technology. Work is underway to link the Interactive Telecommunications Network with the University of Kentucky ITN network to provide statewide networking. Negotiations are also underway to establish a branch of the Telecommunications Research Center at Murray State to be known as the Rural Tele-communications Research Center (R-TRC). The purpose of the R-TRC would be to develop and demonstrate the use of technology to address the needs of rural areas.

The newly-created Office of Economic Development became involved in a wide range of activities with an impact on the economic development of local governments, business and industry, and education in the Murray State service region. One of the major goals of the CE/AO was to become recognized as a resource to meet the needs of business, industry, and local government. During this fiscal year, Economic Development has completed three Bluegrass State Skills Grants training for 117 employees with a total of \$22,564. A one-day seminar was provided for 13 area certified public accountants. The office also provided nine video teleconferences that were attended by 304 business and professional people. An Export Marketing Seminar for 37 area producers was hosted for the Kentucky Department of Agriculture. Another area of involvement was the rapidly expanding interactive telecommunications network, particularly the establishment of a Rural Telecommunications Research Center.

The months of January, February, and March were devoted almost entirely to the area of government relations, as the Coordinator of Economic Development represented Murray State in Frankfort during the legislative session. This was the most extensive legislative effort on the part of the University in many years. During this time the office also planned, organized, and secured funding for hosting a legislative reception on behalf of Murray State. The office also organized and directed the hosting of the West Kentucky Caucus in the fall. Both of these efforts were instrumental in gaining support for the Regional Special Events Center as well as other Murray State programs.

The office also hosted two groups on campus to evaluate the role of higher education in economic development, a team from AASCU and a representative of the Council on Higher Education. Both studies are being completed. Other significant projects include: assisting in the preparation of two grant proposals in the area of telecommunications, initiating joint projects in telemedicine with the Trover Foundation, and organizing and directing a meeting with the University of Kentucky, the University of Louisville, the Kentucky Department of Information Services, the Kentucky Cabinet of Economic Development, and South Central Bell to develop a statewide network around our ITN.

Twenty-nine students completed the Bachelor of Independent Studies (BIS) Degree during 1991-92, bringing the total number of graduates since the program's founding to 67. About 1,000 requests for information regarding the program are received each year. Each semester about 80 BIS students are enrolled in credit generating courses at Murray State, with an additional 70 students involved in the program. During 1991-92, three introductory BIS seminars were held on the Murray State campus in August, December, and May. The third annual BIS Senior Thesis Presentation was held in April 1992. Program publications have been rewritten and general education requirements clarified. An advisory committee has been instituted.

The Office of Community Education organized and managed six summer youth camps during July 1991, with 388 students from grades 1-12 attending. Commercial Drivers License review courses, a program held in cooperation with the Adult Learning Center, included 54 participants. String Preparatory Classes offered for the second year had 31 participants in the fall and spring semesters. Four non-credit classes had a total enrollment of 46. A Community Education Regional Training Workshop for the State Department of Education in October 1991, enrolled 44 principals, teachers, and local county workers. In October 1991, the Purchase Area Senior Games at Stewart Stadium attracted 143 participants and 75 volunteers. The day-long event ended with a dance. Six Elderhostel programs, with over 200 participants, were held from August 1991 to May 1992. Nine teleconferences, with a total of 87 people in attendance, were held during the year. In February, Murray State hosted the regional Sweet 16 Academic competitions with over 400 junior and senior high school students in attendance. In March, the Super Saturdays Program for gifted and talented students (grades 1-8) met for four Saturday mornings with an enrollment of 168, over three times more than last year. In June 1992, Murray State hosted 16 camps with an approximate enrollment of 800 students.

In April 1992, Murray State, in cooperation with the Murray Art Guild, sponsored Watercolor Week, with Ms. Barbara Preston as the guest artist. Over 200 students from local schools visited the exhibit in Wrather West Kentucky Museum, and approximately 150 individuals attended an Oakhurst reception and gallery opening. Ms. Preston also met with a large group of Murray State art students. The week ended with a three-day seminar for local artists.

A Training Resource Center funded by the Kentucky Department of Social Services was added to the Center for Continuing Education and Academic Outreach at the beginning of this academic year. The Center director is responsible for inservice education programs for social workers in the West Kentucky area. Programs offered through the Training Resource Center during the current year include Sibling Rivalry, Secretarial Training, Ritualistic Training, Child Protection and the Law, Advanced Sexual Abuse, Personal Care and Family Care Operators, and Cultural Awareness and Depression/Suicide. Total attendance in these programs was over 200.

Adult Student Services assisted or advised 5,580 nontraditional students through office visits, telephone contacts, registration assistance, recruiting trips to local industries, Adults Belong in College seminars, orientation sessions, and requests for information and various programs. In addition, seven issues of the Adults Belong in College newsletter were mailed to approximately 2,000 people. Six evening seminars were held, on campus and in Fulton, at Madisonville Community

College, and at Paducah Community College. The Adult Student Honors Banquet and Alpha Sigma Lambda Induction were held, a proposal for evening child care was developed, the adult student handbook was incorporated into the University handbook, and development of a proposal for academic clemency began. With the cooperation of the School Relations Office, the MSU Foundation, and the Alumni Association, Adult Student Services awarded 17 scholarships to nontraditional students. The Coordinator of Adult Outreach served on the Health Advisory Committee, the Campus Life Committee, the Campus Safety Committee, the Handbook Committee, the Welcome Week Committee, and the Celebrate Women Scholarship Selection Committee.

The Murray State University Adult Learning Center served 515 students during more than 7,800 instructional hours in 1991-92. Ninety individuals completed a GED during the year. Twenty percent of these have enrolled in a post-secondary educational program (college, university, or vocational school). Seventy-two Licensed Practical Nurses tested for Entrance Exams for Vocational Centers in West Kentucky. During a recent evaluation conducted by the State Office of Adult Education, the Adult Learning Center received the highest scores possible.

#### COLLEGE OF BUSINESS AND PUBLIC AFFAIRS

The College of Business and Public Affairs (B&PA) Dean's Advisory Council, chaired by Mr. Robert Burton, President and Chief Executive Officer of World Color Press, addressed several issues of importance in October 1991 and April 1992 meetings. Topics of discussion included an overview of the pending (Fall 1992) student/faculty exchange program with the University of Regensburg, in Regensburg, Germany; the acquisition of new hardware and special applications software for the College's microcomputing laboratory; the University's economic development initiatives; a demonstration of the Interactive Television Network technology and the possibility of offering the MBA degree via ITN; the effects of current and future budget shortfalls on the College and the University; and proposed entrance standards for students choosing degree programs in the College. An update from the Department of Accounting was presented to the Council, along with a report from the MSU Foundation.

The College of Business and Public Affairs joined the Kentucky World Trade Center. This Lexington-based organization supports Kentucky businesses in international commerce. The membership will provide international research and internship opportunities for students, as well as opportunities for faculty involvement in international trade workshops and seminars in the United States and abroad.

The Honorable Robert F. Stephens, Chief Justice of the Kentucky Supreme Court, delivered the fifteenth annual Harry Lee

Waterfield Distinguished Lecture in Public Affairs. With many members of the University and regional communities in attendance, Chief Justice Stephens addressed the "Role of the Court in Ensuring Social Justice."

Mr. Harold G. Doran, Jr., and Mr. Roger William Perry were co-recipients of the fifth annual Business and Public Affairs Distinguished Achievement Award. Mr. Doran, a 1975 Murray State graduate, is the President of Peoples Bank of Murray, President-Elect of the MSU Alumni Association, and serves on the Association's Executive Council. Mr. Perry, a 1971 Murray State alumnus, is a partner in the law firm of Long and Perry of Benton, Kentucky. He is a member of the Executive Council of the MSU Alumni Association and a member of the Board of Directors of the Business and Public Affairs Alumni Society.

In the Fall 1992 Semester, B&PA faculty members Dr. Charles Maxwell and Dr. Ken Sutrick and Ms. Ursula Schultenburg from the College of Humanistic Studies will accompany up to 20 students from Murray State and other area institutions to the University of Regensburg in Regensburg, Germany. Students will earn twelve to eighteen hours of credit, receiving instruction from these MSU faculty on the Regensburg campus.

Mr. Mickey Johnson was appointed District Director of the West Kentucky Small Business Development Center (SBDC). The Center, with offices in Owensboro, Hopkinsville, and on the Murray State campus, serves the 24 westernmost Kentucky counties. The SBDC offers consulting services to small business owners and entrepreneurs in various aspects of business start-up, expansion, relocation, and restructuring. Market analyses, economic evaluations, and financial analyses are also provided when appropriate. In 1991, Mr. Johnson in Owensboro, along with Murray Director, Ms. Rosemary Miller, and Hopkinsville Director, Mr. Mike Cartner, met with 649 clients and provided 4,300 hours of counseling service. In addition, 583 current or prospective business owners attended 41 business-related seminars held by the SBDC.

The Kentucky Council on Economic Education (KCEE) Center at Murray State, directed by Dr. Dannie Harrison, Assistant Dean of the College of Business and Public Affairs, offered two graduate courses in economic education for area elementary and secondary teachers. The first, offered during the 1991 summer term, included a trip to New York City and visits with Good Housekeeping magazine headquarters, the New York Stock Exchange, the Federal Reserve Bank, and several other business firms. The second, offered during the Spring 1992 Semester, utilized interactive TV classroom facilities in Murray, Paducah, and Madisonville for instruction delivery. The Center helped organize and guide a number of area schools in a statewide Stock Market competition. Students, in teams of four or five, were

given imaginary funds and information about investing, with the goal of gaining the highest returns possible on their "money." Finally, the KCEE trained and directed four teachers in the implementation of a pilot program, "Choices and Changes," in the Paducah City School system. The program, aimed at elementary and secondary students at risk of leaving school before graduation, stresses the development of self-esteem, motivation, and appreciation for the value of education.

The Waterfield Center for Business and Governmental Research, directed by Dr. Fred Miller, Associate Professor of Marketing, sponsored seven Research and Teaching Issues Seminars. Through these seminars, faculty participants were exposed to contemporary research methodologies as they focused on strategies to enhance classroom performance. The seminars also attempted to increase faculty awareness of new research and teaching opportunities.

The College hosted ten guest speakers in the 1992 Executives-on-Campus program. These professionals from the business and government sectors addressed students in 18 classes in business law, criminal justice, finance, legal studies, management, marketing, and office systems.

The Department of Political Science, Criminal Justice, and Legal Studies awarded ten Harry Lee Waterfield memorial scholarships, each in the amount of \$1,200, to outstanding students in public affairs.

Officers of Murray State's Epsilon Nu chapter of Beta Alpha Psi, a national accounting honor society, attended the national meeting in Nashville, Tennessee, and the regional conference in Orlando, Florida. Members of the organization also had papers accepted for the National Student Seminar and the National Manuscript Contest. The Epsilon Nu chapter is seeking its fifth consecutive Superior Chapter designation, an honor bestowed only on the very best chapters in the nation.

The Volunteer Income Tax Assistance (VITA) program, sponsored by the Department of Accounting and Beta Alpha Psi, assisted 328 elderly and student taxpayers in 1992.

Mr. Donald Baker, President of the Institute of Management Accountants, was honored as the Epsilon Nu chapter's Outstanding Alumnus for 1991-92. Currently serving as Vice President and Controller for the Southwire Corporation in Carrollton, Georgia, Mr. Baker has also been nominated by Epsilon Nu for the national Beta Alpha Psi Outstanding Alumnus Award. Mr. Baker's status as a leader in the accounting profession makes him an excellent candidate for this award. He taught at Murray State from 1969-71 and currently serves on the Dean's Advisory Council.

Three regional conferences were sponsored during 1991-92 by the Department of Office Systems and Business Education. More than 100 regional teachers attended a Business Education Seminar at Lake Barkley in October 1991. Approximately 600 high school students and teachers attended the Distributive Education Clubs of America (DECA) Region I conference in January 1992. Approximately 800 high school students and teachers attended the Future Business Leaders of America (FBLA) Region I conference in March 1992.

The College of Business and Public Affairs Alumni Society held its annual banquet during Murray State's Homecoming Weekend in October 1991. The featured speaker at the banquet was Ms. Paulette Whitworth, Senior Vice President of First American National Bank in Nashville, Tennessee. Ms. Whitworth, the first female vice president and first female senior vice president of her bank, also serves on the B&PA Dean's Advisory Council. Mr. Paul Akridge, manager of Akridge Farm Supply in Eddyville, Kentucky, was elected to head the group in 1991-92. 1992 membership in the B&PA Alumni Society stands at 270.

During 1991-92, Business and Public Affairs faculty made 19 presentations of research work, authored seventeen articles in various professional journals and periodicals, and have had five additional articles accepted for publication.

Dr. John Thompson, Dean, College of Business and Public Affairs and Professor of Accounting, is serving as the President of the Kentucky State Board of Accountancy. Dean Thompson was appointed to the Board in 1986 and re-appointed in 1990 by the Governor. As Kentucky's chief regulating authority of the public accounting profession, this agency assesses individual qualifications, certifies, licenses, and oversees the conduct of practitioners of public accountancy.

Dr. Tim Miller, Chair of the Department of Accounting and Executive Director of the MSU Foundation, was selected to receive the MSU Alumni Association's 1991 Distinguished Professor of the Year award.

Dr. Buddy Krizan, Chair, Department of Office Systems and Business Education, will complete a two-year term on the National Business Education Association Executive Board and a two-year term on the National Association for Business Teacher Education Executive Board in July 1992. Dr. Krizan was selected for the Province VI Faculty Secretary of the Year Award for Omicron Delta Kappa (ODK), a national leadership organization. He was also elected Leader of Province VI in ODK for 1992-94.

Dr. Gilbert Mathis, Chair, Department of Economics and Finance, is serving a three-year term on the Board of Directors of the American Academy of Economics and Finance Experts.

Dr. Mark Wattier, Associate Professor of Political Science, will serve as the Program Chair for the "Political Parties and Pressure Group" Section at the 1993 American Political Science Association annual meeting. Dr. Wattier also delivered the Alpha Chi Honor Society Distinguished Lecture.

Dr. Jules Harcourt, Professor of Business Education, and Dr. Steve Mark, Assistant Professor of Business Education, served as Conference Chair and Registration Chair, respectively, for the Association of Business Communication Midwest Regional Conference held in Lexington, Kentucky, in April 1992.

Dr. Frank Julian, Associate Professor of Legal Studies, was elected in April 1992 to serve a three-year term as Murray State Faculty Regent. Dr. Julian also serves as a member of the Board of Directors of the National Association of Student Personnel Administrators (NASPA) and as a Project Manager for the National Association of Campus Activities (NACA) Commission on Student Development.

Dr. David Brasfield, Assistant Professor of Economics, is currently involved in an analysis of 1990 Purchase Area census data in concurrence with the Tennessee Valley Authority (TVA). A consortium of nine universities in the TVA's various subregions are participating in the project. This program will provide information which will be used by the TVA, participating universities, and other state and local governmental and planning units to gain a better understanding of the social and economic conditions of the Tennessee Valley. The information provided by this program will also be useful in designing and implementing economic development programs.

Dr. James McCoy, Associate Professor of Economics, participated in a faculty exchange program with the Tampere University of Technology in Tampere, Finland, during the Spring 1992 Semester. Mr. Jari Paranko from Tampere University visited the Murray State campus and taught courses in economics.

Dr. Farouk Umar, Professor of Political Science, participated in the U.S. Information Agency Academic Specialist Program. Dr. Umar visited Burundi, Africa, and developed an international relations and foreign policy institute for graduate students.

Dr. Ginny Richerson, Associate Professor of Office Systems and Business Education, and Dr. Buddy Krizan were elected President and Advisor, respectively, of the Kentucky Business Education Association. Dr. Richerson will preside at the organization's annual conference which will be held in Owensboro, Kentucky, in October 1992.

Dr. Roger Schoenfeldt, Professor of Management, travelled to Grenoble, France, in May 1992 as part of the CIBER Faculty Study Abroad Program. The program, in which 21 professors of international business from U.S. and Canadian universities participated, featured seminars at the Grenoble Graduate School of Business and meetings in Paris with managers of several international business firms.

Three Business and Public Affairs faculty were recognized for outstanding achievement in teaching, research, and service. Dr. Floyd Carpenter, Associate Professor of Accounting, received the Outstanding Teacher Recognition Award; Dr. Mark Wattier received the Outstanding Paper Award for his paper titled "Platform Pledges and Campaign Communications: Developing and Discussing the 1988 Democratic Platform"; and Dr. Larry Guin, Associate Professor of Finance, received the Regents Award for Teaching Excellence for the College.

Fourteen students in the Murray State chapter of Phi Beta Lambda (PBL), a national professional business fraternity, attended PBL's State Leadership Conference in Louisville, Kentucky. Eight members won awards in Accounting I, Administrative Assistant -- Typist, Information Management, Machine Transcription, Ms. Future Business Teacher, and Mr. Future Business Teacher competitions.

#### COLLEGE OF EDUCATION

1991-92 was a successful, productive year for the College of Education. All teacher education programs, undergraduate and graduate, were reaccredited by the National Council for Accreditation of Teacher Education (NCATE).

The College, through proposals by Dr. Allan Beane, Professor of Special Education, opened the Assistive Technology Center of Mid-America (ATCOM) with hardware and peripherals for touch screen interactive video-computers valued at more than \$250,000. The Kentucky Adaptive Technology Network selected the Center, located in the Special Education Building, as a regional demonstration center to serve students and regional community members with special needs. Used with a computer, the adaptive items permit the blind, deaf, paralyzed, and others to communicate and be able to be employed or more self-sufficient. Campus America chose the College of Education and ATCOM as a pilot site for exploring the effectiveness and value of their POISE-LMX (Learning Management Expert) software. POISE-LMX addresses some real problems in education: maintaining consistency and helping to alleviate teacher burnout.

Faculty in the College of Education have received special instruction from a consultant in the use of the distance learning facilities of the Interactive Telecommunications Network (ITN)

linked to schools and community colleges in the Murray State service region. Faculty will also begin to advise transfer and graduate students using the Distance Learning Network. Using the ITN facilities, Phi Delta Kappa, an education honors association, conducted a special workshop on School Site-Based Councils which actively involved more persons than previously possible in a typical single location workshop.

Faculty in the College of Education, in cooperation with the West Kentucky Educational Cooperative, successfully competed to receive a Regional Center for Staff Development located on the Murray State campus. The Department of Education will operate the Center, which was mandated by the Kentucky Education Reform Act (KERA), in Stewart Stadium.

The College hosted a statewide Technology Task Force meeting in January 1992. The meeting, which covered all major KERA areas, was sponsored by the Council on Higher Education and University School Service Directors.

The College of Education's School Services Office and the KERA Task Forces have assumed leadership roles in organizing monthly or bi-monthly meetings and providing space/support to Family Resource Center Coordinators, Gifted Education Coordinators, Technology Coordinators, and Elementary Principals in Murray State's service region.

Twenty-nine faculty from the College of Education and other units in the University began serving this spring on the doctoral advisory committees of students enrolled in the Murray State/University of Kentucky Joint Doctoral Program. A total of 24 MSU graduates are enrolled in the program -- 15 in school administration and nine in higher education.

The cooperative training program for executives of the Boy Scouts of America (BSA) got underway this year. College of Education faculty delivered part of the training as adjuncts of the BSA Executive Institute in Dallas, Texas, during the academic year. Fifteen BSA executives have enrolled in the Master of Arts in Human Services program and will earn six hours of credit in residence on the Murray State campus this summer.

In cooperation with the College of Fine Arts and Communication and the Kentucky Center for the Arts, during the summer the College offers a two-week intensive professional development seminar for teachers, administrators, and others interested in promoting and implementing arts in education. The Kentucky Institute for the Arts in Education on the Murray State campus provides experiences in drama, dance, music, visual arts, and creative writing.

The College received a \$25,000 grant from the Kentucky Department of Education to develop and deliver staff development for elementary teachers via Distance Learning.

Several faculty received state and national honors and many served as chairs or members of important school and Department of Education committees to help implement KERA. Other faculty members have served on doctoral committees and worked with the Boy Scouts of America and the Kentucky Institute for the Arts. Specific achievements include:

- \* Dean Janice Weaver has served as Chair of the Kentucky Educational Professional Standards Board for the last two years; has served since 1991 on the Board of Directors of the National Board for Professional Teaching Standards; and recently completed a term on the Board of Directors of the American Association of Colleges of Teacher Education.
- \* Dr. Chad Stewart, former Chair, Department of Health, Physical Education, and Recreation, was honored by the MSU Alumni Association and was selected as its Distinguished Professor for 1992;
- \* Dr. Bonnie Higginson, Associate Professor of Education, has been appointed to the Editorial Advisory Board for the National College Reading Association. Dr. Higginson has also been selected to direct the Kentucky Institute for the Arts in Education on the Murray State campus this summer. She received the Regents Award for Excellence in Teaching for 1992;
- \* Drs. Joseph Baust and Willis Johnson, Associate Professors of Education, were reappointed by the Board of Directors of the Kentucky Council for Teachers of Mathematics to terms as co-editors of the **Kentucky Journal for Teachers of Mathematics**. Dr. Johnson also received the 1992 Exceptional Service Award from the Kentucky Council on School Performance Standards;
- \* Dr. Chuck Hulick, Associate Professor of Education, has been appointed to a term as Editor of the Southern Rural Education Journal;
- \* Dr. Sue Gifford, Assistant Professor of Early Education, was appointed to a term on the Board of Directors of the Kentucky School Age Child Care Association;
- \* Dr. Ruth Jacquot, Assistant Professor of Education, has been selected as the Delegation Leader for U.S. environmental educators who are visiting Russia this summer. Dr. Jacquot was coordinator of the international exchange program this past year which brought about the visit of Russian

environmental educators to the U.S. and Murray State and which precipitated the return exchange to Russia this summer;

- \* Dr. Gary Schroeder, Assistant Professor of Education, received the Distinguished Service Key from Phi Delta Kappa; and
- \* College of Education faculty/staff members have provided leadership by serving on state-wide KERA committees, including Dr. Allan Beane, Technology; Dr. John Guyton, Science Curriculum Framework and Science Assessment; Dr. Jay Hainsworth, Social Studies Curriculum Framework; Ms. Nancy Huffstutter, Primary School Curriculum Framework; Dr. Willis Johnson, Math Assessment; and Dr. James Willis, School-Based Decision Making.

#### COLLEGE OF FINE ARTS AND COMMUNICATION

The College of Fine Arts and Communication played an active role in international studies at Murray State during the 1991-92 academic year. In January and February 1992, the College coordinated a **Focus on Africa** symposium and celebration of African-American culture. Co-sponsored by the College of Humanistic Studies, the Office of Minority Student Affairs, a number of other agencies on campus, and a grant from the Kentucky Humanities Council, the symposium sought to increase knowledge of Africa and its influence on American life and culture. The symposium was interdisciplinary, featuring speakers, artists, and performers in the areas of African art, dance, theatre, film, music, history, literature, anthropology, and communications. Expertise was drawn from both guest speakers and campus personnel. In early spring, the Department of Music hosted the Darling Downs Trio from Queensland, Australia, as part of an international exchange with MSU Associate Professor of Music Marie Taylor. The Trio presented concerts and master classes on campus and in the region, and Ms. Taylor was a visiting artist at the University of Southern Queensland. Dr. Mark Malinauskas, Theatre Director, Honors Program Director, and Professor of Speech Communication and Theatre, taught "British Theatre and Production" in London during the Christmas break as part of the offerings of the Cooperative Center for Studies in Britain (CCSB).

Outreach efforts by the College continued to grow. The Choral Union, involving approximately 75 people from the community in addition to the Murray State choirs, performed in two major concerts during the year, **Gloria** in the fall and **Carmina Burana** in the spring. The Murray State University Theatre served over 7,000 patrons in five major productions, including children's theatre. The Clara M. Eagle Gallery offered eight major shows with an attendance of approximately 10,000.

Festivals and workshops brought over 15,000 school-aged children to campus. As part of off-air outreach efforts, WKMS-FM sponsored a "Merry Reading" project to seek donations of books for underprivileged children at Christmas. The station also sponsored an essay contest for high school students on the subject of First Amendment rights. In addition, over 350 attended a "Big Band Bash" in Paducah in honor of "Doctor Jazz," Bobby Bryan, who retired this year.

The WKMS-FM news team and the Murray State News both won honors this year. WKMS captured eight Associated Press awards, and the Murray State News received an "All American" rating from the Collegiate Press Association and a "Medalist" ranking from the Columbia Scholastic Press Association.

The Department of Journalism and Radio-Television was reaccredited by the Accrediting Council for Education in Journalism and Mass Communication, one of only 92 departments throughout the nation to hold this standing. Faculty in the department published numerous articles during the 1991-92 academic year, led by Dr. Allen White, Assistant Professor, who had three articles published in top journals in his field. Dr. Robert Lochte, Assistant Professor, and Dr. Larry Albert, Engineer, MSU TV-11, drew national interest in their research and demonstrations of Nathan B. Stubblefield's radio broadcasts. Dr. Lochte delivered several papers which addressed the issue of Stubblefield as the inventor of radio.

Enrollments in the Department of Speech Communication and Theatre have experienced significant growth since the establishment of the major in organizational communication and the expansion of the "weekender" schedule of classes, which enables professionals employed full-time to pursue a degree. Graduate enrollment has increased by 89 percent since 1989, and undergraduate enrollment also shows a significant increase. The department offered the inaugural Cindy Sawicki memorial series this year by bringing Dr. Thomas Gordon, noted expert on leadership and communication, to campus.

A number of faculty members in the Departments of Music and Art were featured in New York City. Dr. John Dressler, Associate Professor of Music; Dr. Lawrence Mallett, Chair and Professor, Department of Music; Mr. Randall Black, Assistant Professor of Music; and Ms. Marie Taylor performed in a Chamber Music Recital in Carnegie Hall. Dr. Stephen Brown, Professor of Music, presented a concert in the Bruno Walter Auditorium at Lincoln Center, and Mr. Paul Sasso, Associate Professor of Art, had a solo exhibition entitled "Paul Sasso, Furniture, a Southern Viewpoint" in the Franklin Parrasch Gallery. Additionally, faculty exhibited works or performed in 12 states and two foreign countries. Dr. John Steffa, Associate Professor of Music, selected as the Kentucky Music Educators Association's

outstanding composer, premiered three original musical works during the course of the year.

Faculty continued to serve in leadership positions on a regional and national level. Of particular note, Dean Gary Hunt was selected as President-Elect of the National Association for Communication Administration; Dr. Irma Collins, Professor of Music, served as National Chair of the Society for Music Teacher Education, one of three main components of the Music Educators National Conference; Dr. Mark Malinauskas served as Vice Chair of the University/College Division of the Southeastern Theatre Conference; and Mr. Dennis Johnson, Assistant Professor of Music and Director of University Bands, served as Executive Secretary of the World Association of Symphonic Bands and Ensembles.

#### COLLEGE OF HUMANISTIC STUDIES

The College of Humanistic Studies continued its heavy involvement in Murray State's strong general education program during 1991-92, staffing 105 sections of English Composition, 67 sections of World Civilization, and 66 sections of Humanities, all general education courses required of all students. Approximately 40 percent of the College's course offerings are in required general education. During the year, the College sponsored a number of activities in support of its general education courses. Among these was the Fifth Annual Rhetoric and Composition Colloquium, which brought three distinguished scholars to campus to focus on the theme, "Literacy, Literature, and Storytelling."

The College sponsored a series of faculty seminars in World Civilization and an ongoing Humanities forum, both of which focus on broad topics covered in the two courses. In addition, the College continued to implement procedures for assessing student learning in these courses with particular strides being taken to refine common expectations in the World Civilization courses. A faculty committee met during the course of the year to examine possibilities for linking subject matter and skill development in English Composition, World Civilization, and Humanities courses. Ongoing assessment procedures in these general education courses range from locally-developed objective comprehensive final examinations in World Civilizations and Humanities to common essay examinations in English Composition, a random sample of which are evaluated by a faculty committee.

The 1991-92 academic year brought continued efforts to refine and further implement program assessment procedures in all majors in the College. Currently, program assessment procedures in the majors include the use of national standardized comprehensive examinations, the development of senior capstone courses, and required senior research projects or presentations. In addition, several departments use some form of student

portfolio review, while many have exit interviews with graduating seniors and alumni surveys. Moreover, the College has developed a uniform alumni survey that will be administered to a random sample of alumni over the summer of 1992.

During the 1991-92 academic year, faculty in the College continued their fine record of scholarly achievement, presenting 75 papers at scholarly conferences, publishing 52 scholarly articles, and either editing or authoring seven books published by scholarly presses. For the second consecutive year both University Presidential Research Fellowships for the summer were awarded to faculty in the College. This year the prestigious awards went to Dr. Margaret Brown, Assistant Professor of German and Spanish, and Dr. Burton Folsom, Professor of History. Books published by faculty in the College include an English Composition textbook by Drs. Thayle Anderson and Kent Forrester, Professors of English; a second edition of Burton Folsom's The Myth of the Robber Barons, with a new chapter on Andrew Melton's fiscal policies in the 1920s; Redefining Autobiography in Twentieth-Century Women's Fiction, edited by Dr. Janice Morgan, Assistant Professor of French, with an introduction and chapter authored by her; The Evolution of the Future by Dr. Frank Elwell, Chair, Department of Sociology, Anthropology, and Social Work; and a new edition of Jesse Stuart's, Andy Finds A Way, edited by Dr. Jerry Herndon, Professor of English. Dr. Herndon is also cataloging the Jesse Stuart Papers housed in the Pogue Special Collections Library.

Three faculty continue as editors or associate editors of scholarly journals. They include Dr. Burton Folsom, who edits Continuity: A Journal of History; Dr. Michael Cohen, Professor of English, who serves as associate editor of The Upstart Crow: A Shakespeare Journal; and Dr. Sarah Wood, Assistant Professor of English, who is managing editor of a new creative writing journal, New Madrid, sponsored by the Murray State University Creative Writing Program.

Faculty in the College also continued to be active in working with student organizations across campus as sponsors of Lambda Chi Alpha, Omicron Delta Kappa, Sigma Xi, Alpha Lambda Delta, and Alpha Chi. Moreover, Dr. Ogden Brown, Assistant Professor of English, served as coach for the University's Academic Team.

The College also sponsored or co-sponsored several programs of broad intellectual or cultural interest to the University community. Foremost among these were the College Forum Series, which brought to campus two speakers on recent events in the Soviet Union; the Focus on Africa Symposium, co-sponsored with the College of Fine Arts and Communication, which brought a variety of speakers and cultural activities to campus; and the long-standing film series, Cinema International, which sponsored

16 foreign films during the course of the academic year. In addition, the Department of English continued to sponsor Poetry and Fiction Readings which bring outstanding creative writers to campus.

In addition, the Kentucky Heritage Council held its annual archaeological conference on campus, and the regularly scheduled Departmental Colloquia provided opportunities for lively intellectual exchange among faculty and students in the Departments of English; Sociology, Anthropology, and Social Work; Philosophy and Religious Studies; and Psychology.

Departments in the College sponsored events for regional high school students which enabled them to participate in academic competition. Foremost among these activities were the Foreign Language Festival, which attracted 1,400 students from 28 area high schools, and the History Day Competition, which involved 400 students from over 20 area high schools.

The Department of English continued its involvement with area teachers through the Purchase Area Writing Project. The project, funded for the sixth consecutive year by the State Department of Education, held a summer writing workshop for 21 teachers from area public schools with follow-up sessions offered during the academic year. The project was funded for \$25,000 this year, bringing the six-year funding total to \$130,000. The project is co-directed by Dr. Fred Cornelius, Associate Professor of English, and Ms. Doris Cella, Coordinator, Learning Center.

The Department of Psychology continued its emphasis on involving undergraduates in scholarly research. Three psychology majors received awards for papers presented at the Kentucky Academy of Science. These students were among ten undergraduates from the department who presented papers at the meeting. Five senior psychology majors also presented papers at the Southeastern Undergraduate Psychology Research Conference in Birmingham, Alabama, in April 1992. The department also held its second annual Undergraduate Psychology Research Conference on campus to recognize the research efforts of all senior psychology majors. Papers were presented by the five outstanding seniors, and summary poster presentations of their research projects were made by all graduating seniors.

Eleven faculty in the College were awarded College Innovative Teaching Grants for the 1991-92 academic year. Providing from \$300 to \$1,000 per recipient, the awards were made by Dean Joe Cartwright based upon the recommendations of a faculty review committee. The purpose of the grant program was to support innovative approaches to teaching that fulfill goals stipulated in the University Strategic Plan to "foster a campus culture that promotes higher expectations and student engagement in and responsibility for learning."

Grants awarded supported faculty efforts to develop new teaching methodologies, student research projects, ways of involving students in peer tutoring, course-imbedded approaches to assessment of student learning, and integration of films and visual aids into courses to reinforce major concepts. Faculty in the College also provided leadership this year in developing successful approaches to interactive television instruction that broadened the delivery of off-campus courses.

During the 1991-92 academic year the Center for Academic Advising, located in the College, offered advising services to more than 700 students who have not declared an academic major. The Acting Director of the Center, Dr. Roy Helton, conducted Freshman Orientation for these students during the Fall 1991 Semester. Twenty-nine faculty in the College volunteered to serve as advisors to students assigned to the Center, with each advisor having an average of about 24 students.

The College continued during 1991-92 to play its customary strong role in international education on campus. Through the Kentucky Institute for International Studies, located in the College, programs of study abroad were offered during summer 1991 in Bregenz, Austria; Salzburg, Austria; Paris; Munich; Florence; and Madrid. Out of the total enrollment of 125 students last summer, 19 Murray State students participated in these programs, while seven MSU faculty, five of whom were from the College, taught in the programs. For 1992, a program in Mexico has been added to the sites listed above. Twenty-one Murray State students are scheduled to be part of a total enrollment of 178 involved in the program this summer. For the Fall 1992 Semester, the College of Humanistic Studies has joined the College of Business and Public Affairs (B&PA) in sponsoring a new exchange program for students with the University of Regensburg in Regensburg, Germany. Fifteen MSU students are to be exchanged for 12 students from Regensburg in the fall. One faculty member from the College will join two faculty members from B&PA to teach Murray State students in Regensburg.

Finally, the College continued to sponsor two important regional service centers. One, the Archaeological Service Center, directed by Dr. Ken Carstens, performs archaeological contract services for the region. The other, Wickliffe Mounds Research Center, directed by Dr. Kit Wesler, serves as an archaeological research site and an interpretation center for the Mississippian Mound Builders who inhabited the site at Wickliffe from around 1,000 to 1,350 A.D. During the fall of 1991, the work of the Wickliffe Mounds Research Center was thoroughly reviewed by the Museum Assessment Program of the American Association of Museums. The report praised the conservation and research work of the site and found the Center's sensitive handling of the display of human remains to be exemplary. The Center's new cemetery exhibit, which replaced human remains with

plastic replicas of Native American remains, was completed in April 1992, with a commemorative program featuring a display of prehistoric Native American crafts. Removal of the human remains and development of the new exhibit were funded by grants from the National Park Service and the Kentucky Humanities Council. During the summer of 1991, the Summer Archaeological Field School at Wickliffe had eight foreign students who were sponsored by the Council for International Educational Exchange as well as the normal field-school experience for high school and university students. This summer the site will be the location for another Archaeological Field School providing field research experience for students from Murray State as well as Southeast Missouri State University. From July 1, 1991, through mid-May 1992, 6,506 visitors toured Wickliffe Mounds. The Center conducted public school programs throughout the region and arranged 39 special public school tours of the site.

#### COLLEGE OF INDUSTRY AND TECHNOLOGY

The College of Industry and Technology had a memorable year during 1991-92, from record enrollments (1,678 in August 1991) through the dedication of the Martha Layne Collins Center for Industry and Technology in September 1991, and the renaming of the Applied Science Building for Dr. Hugh L. Oakley in April 1992. During the year the departments of Engineering Technology, Industrial Education and Technology, and Occupational Safety and Health, and the Dean's Office moved into the Collins Center. Laboratories and offices were equipped with state-of-the-art computing and demonstrative devices with a value exceeding \$1 million. These were made possible by generous gifts, discounts, and judicious purchasing practices. The West Kentucky Exposition Center joined the College in January 1992.

The College continued to expand academic programs and services to the area. The Boar Test Facility in the Department of Agriculture has completed its first full year of operation, overcoming challenges in operations and budget control. Several agriculture students will augment their studies with internships in Kentucky and surrounding states. Two regional rodeo champions emerged during the Spring 1992 Semester.

Several members of the Department of Engineering Technology gained national recognition. Mr. Andrew Kellie, Associate Professor, earned the title of Kentucky Surveyor of the Year. Drs. Steve Schneiderman, Chair, and Joseph Vergilis, Associate Professor, jointly published five papers in the computer integrated manufacturing area. Collectively the faculty secured \$375,000 in external funds or equipment.

A Gravure Resource Center was established at Murray State within the Department of Graphic Arts Technology. This and other close relations with industry have led to donations of supplies,

equipment, and cash totalling \$108,000. In addition to academic offerings, the department produced video presentations for the Kentucky Department of Labor and the Briggs and Stratton Corporation.

In the Department of Home Economics, Dr. Teryl Walters, Assistant Professor, was chosen to succeed Dr. Mary Conover, \*Associate Professor, as Chair, effective in July 1992. Five faculty members are to be credited for presentations and publications. Dr. Virginia Slimmer, Professor, departed to assume the position of Dean at Northern Michigan University.

The departments of Industrial Education and Technology and Engineering Technology will merge on July 1, 1992, with Dr. Paul McNeary as Chair. The combined department, which will be called the Department of Industrial and Engineering Technology, will capitalize on two strong technical faculties to eliminate duplicated offerings and to accelerate advances in computer-supported laboratory work.

Record enrollments in the Department of Occupational Safety and Health of approximately 500 students attest to the popularity of the programs. Murray State's student chapter of the American Society of Safety Engineers was noted as National Chapter of the Year, earning \$2,000 for scholarships and research. The National Institute for Occupational Safety and Health increased funding to \$47,000, and the Workplace Enhancement Center opened as a joint venture with the Murray-Calloway County Hospital for the study of ergonomics.

For the first time in several years, 100 percent of the 1992 ROTC graduates received their first choice of branch and duty, and the Military Science Department achieved its 1993 contracting mission.

#### COLLEGE OF SCIENCE

The Center for Reservoir Research, now in its fifth year of operation, continued its development of new directions and initiatives as it broadened its base of operations in the College of Science and throughout the University. A core multi-disciplinary group of 24 College of Science faculty are expanding the research programs through a team approach, focusing on the biogeochemistry of land-water interfaces in relation to reservoir function and processes. The three major components of the Center -- the Hancock Biological Station (HBS), the Chemical Services Laboratory (CSL), and the Mid-America Remote Sensing Center (MARC) -- are equipped with state-of-the-art technology to generate, manipulate, and store data generated by researchers involved in the study of the reservoir system. The HBS is upgrading its facilities to include cabins and dining/bath house units for use by visiting scientists and students.

The CSL has a new Hewlett Packard gas chromatography/mass spectrometry/liquid chromatography (GS/MS/LC) system providing multitasking capabilities previously lacking in CRR and College of Science research/education. As a result of funding support through the CRR, MARC has added to data base storage and retrieval capabilities for CRR research through the recent installation of a new IBM RISC 6000 computing system. The system's large storage capacity and rapid processing will aid the development of water quality models and other projects related to the reservoir and the surrounding region and benefit Murray State students working on research projects. In response to one of CRR's primary goals -- the enhancement of the educational process of our students -- a proposal for the initiation of a new degree program, the Master of Science in Water Science, has been submitted to the Council on Higher Education. When approved, this interdisciplinary program will provide graduate students with an opportunity to concentrate in water science that presently does not exist in the Commonwealth of Kentucky. Designed to utilize the teaching and research resources of the CRR, it will utilize the region's extensive aquatic ecosystems.

Grantsmanship was a source of pride this year, as the College worked from a research grant base near \$1 million. \$200,000 from the Council on Higher Education funded the Rural Health Nursing Program for 1990-92. Dr. Martin Mitchell, Assistant Professor of Biology, received a grant from the Experimental Program to Stimulate Competitive Research (EPSCoR) program. Dr. David White, Hancock Biological Station (HBS) Director, wrote a successful proposal for National Science Foundation funding for the construction of housing units at the HBS. Dr. Burl Naugle, Associate Professor of Geosciences, continued his research through funding with the Waterways Experiment Station (WES). Funding was obtained by Dr. Oliver Muscio, Professor of Chemistry, from the American Chemical Society's Petroleum Research Fund. Dr. Robert Pervine, Associate Professor of Mathematics, and Dr. David Owen, Chemical Services Laboratory Director, have received separate grants from the National Science Foundation. Dr. Joe King, Chair, Department of Biological Sciences, continued work on a \$120,000 grant on Water Quality Assessment funded through the U.S. Environmental Protection Agency. He is also currently working on research funded through the Tennessee Wildlife Resources Agency and the National Science Foundation. Approximately \$100,000 has been received from the National Institutes of Health (NIH) by Dr. James Stuart, Associate Professor of Biology, and Drs. Tim Johnston, Associate Professor, and Ed Zimmerer, Assistant Professor, in the Department of Biological Sciences, continue work on research funded by NIH. Dr. Neil Weber, Chair, Department of Geosciences, has contracted with Martin Marietta Energy Systems in the amount of \$148,728 for developmental initiatives at the Paducah Gaseous Diffusion Plant and surrounding community. Others within the College have

successfully obtained funding from various other agencies, including Murray State's Center for Institutional Studies and Research (CISR).

Dr. Gary Boggess, Dean, College of Science, has been designated by the Kentucky Science and Technology Council to direct the undergraduate segment of a \$9.7 million grant from the NSF for development of science initiatives within Kentucky. Dr. Boggess also serves on the Kentucky EPSCoR Board of Directors and maintains regular contact with regional industry through involvement with the Purchase Area Environmental Forum and committee work with the Martin Marietta Advisory Council and the Calvert City Advisory Committee. Other College of Science personnel are involved in waste management, water quality, and ground water contamination issues through contractual and committee work with regional government and industrial and municipal agencies. On the international level, Dr. Luis Bartolucci, Professor of Geosciences, works with the United Nations on Environmental Information Systems in Uruguay, Argentina, Chile, Bolivia, Brazil, and Colombia.

#### UNIVERSITY LIBRARIES

During 1991-92, the University Libraries further developed library services to off-campus sites. In conjunction with the University of Kentucky, the Murray State Libraries funded a full-time, temporary position of library assistant to coordinate library services to MSU and UK students taking classes at Paducah Community College. The position is to be continued for the 1992-93 academic year. The University Libraries received two significant grants this year, one from the Kentucky Department of Education to fund the Gender Equity Resource Center, and a supplemental grant from the Department of Education to fund the printing and distribution of the bibliography of gender equity materials available in the MSU Libraries.

Staff of the Libraries also:

- \* evaluated four responses to the Request for Proposals for an on-line integrated library system;
- \* moved all maps to a central location in Waterfield Library, weeded and collated the map collection, and prepared a PC-based index to the entire collection;
- \* opened the Forrest C. Pogue War and Diplomacy Collection to approved researchers. The processing of Dr. Pogue's personal notes continues; and
- \* prepared an on-line record of periodical holdings in the Library, including a five-year cost history. This file will be loaded into the integrated on-line system when it is fully implemented.

### STUDENT AFFAIRS

On August 10, 1991, the Murray State Board of Regents approved the appointment of Dr. Don E. Robertson as Associate Vice President for Student Affairs. Dr. Robertson was formerly Associate Dean of Student Affairs at Marshall University in Huntington, West Virginia.

During 1991-92, the central office of the Division of Student Affairs:

- \* developed a Mission Statement for the Division of Student Affairs;
- \* established a Minority Retention Committee and developed specific retention programs and strategies;
- \* re-established Student Affairs research to study the characteristics, needs, and perceptions of Murray State University students;
- \* developed an extensive committee system in Student Affairs with representation from other university units including faculty, staff, and students;
- \* created a Student Life Advisory Committee composed of student leaders which met on a monthly basis;
- \* implemented a staff development program for professional and support staff;
- \* developed a master calendar for Student Affairs and campus programming with an organized system for daily updates;
- \* revised the Student Code of Conduct and the Student Life Handbook;
- \* established an Enrollment Management Committee to develop a comprehensive marketing recruitment and retention plan for the University;
- \* developed plans for an African Heritage Center;
- \* expanded the Minority Scholarship Program;
- \* developed a network for hiring minority students as graduate assistants in Student Affairs;
- \* organized "Senior High School Sendoffs" to be held during the summer of 1992 for newly admitted students. These will be held in Louisville, Frankfort, Henderson, Madisonville, Owensboro, and Murray;

- \* organized and planned a comprehensive campus-wide "Welcome Back Week" for all students for August 1992;
- \* developed "Presidential Scholars" awards ceremony and dinner to honor the 1992-93 students selected for Presidential Scholarships;
- \* established five Outstanding Women of Murray State University scholarship awards;
- \* established a university-wide Campus Safety Committee; and
- \* re-established the University Accessibility Committee to examine the needs of physically- and learning-disabled students.

During 1991-92, the Office of Admissions and Records:

- \* completed a comprehensive, seven-year retention and graduation study on first-time, full-time freshmen;
- \* formally introduced the degree audit system (MAP) to each college, and began the first trial runs;
- \* instituted the application fee approved by the Board of Regents. It will be used to fund degree audit (MAP) development;
- \* proposed new admission standards to the Enrollment Management Committee;
- \* developed a plan for the removal of high school curriculum deficiencies for new freshmen and transfers which was subsequently approved by the Council on Higher Education;
- \* reorganized the transfer admission process, establishing the position of Transfer Admissions Specialist through internal personnel reassignment;
- \* worked with a registration advisory group of students, faculty, and administrators to develop plans for improving procedures; and
- \* reviewed all office activities, making changes to improve services to students.

The School Relations Office had a very successful year in recruitment. Over 550 individual visits were made to area high schools and community colleges, and Schools Relations staff spoke to over 8,000 students about Murray State University and its programs. Off-campus receptions were held in Louisville; Cape Girardeau, Missouri; Marion, Illinois; and Evansville, Indiana.

Three on-campus Open Houses were held for prospective students; over 1,000 students and parents attended. A new undergraduate university viewbook was created and printed. Four successful Summer Orientation sessions were conducted with over 2,500 parents and students in attendance. Enrollment in the program has increased each of the last six years, showing an 18 percent growth.

The Student Financial Aid Office reports that a record amount of financial aid (over \$16.7 million) was made available to approximately 55 percent of the student enrollment in 1991-92. Continuing to enhance services to prospective and enrolled students, this office also:

- \* emphasized the importance to retention efforts of service-oriented financial aid counseling and referrals. Office staff also worked closely with recipients who experienced academic difficulties;
- \* participated in student recruitment activities, including Summer Orientation and parent/student financial aid workshops and provided presentations at College Night programs, TRIO, and for campus groups. Also worked closely with Minority Student Affairs and Center for Continuing Education and Academic Outreach offices;
- \* secured record amounts of federal and state funds to assist students;
- \* employed over 2,500 students on campus, with approximately 50 percent of those students working in areas related to their academic interest;
- \* received an excellent audit report on all federal financial aid programs for 1990-91;
- \* continued to be a resource for financial aid information at the regional, state, and national level, and provided leadership in state, regional, and national financial aid activities;
- \* increased the utilization of the SAFE automated financial aid management system and completed a significant interface with the Student Loan Accounting Office, the result being enhanced service to our students; and
- \* provided a caring and helpful office environment.

The Office of Cooperative Education and Placement during 1991-92 saw an increased use of services by students over previous years. Faculty referrals and employer contacts to the office have also increased. In addition, the Cooperative

Education program experienced a major increase since a year ago, with total wages generated by co-op students over \$376,906, and an average monthly income per student of over \$1,243.

In other highlights for 1991-92, the Office:

- \* placed 140 co-op students;
- \* experienced an all time high for the Kentucky Higher Education Assistance Authority (KHEAA) program, placing 65 students and generating \$180,000 gross student wages;
- \* placed 15 students with Walt Disney World for the spring and summer sessions. In addition, the Walt Disney College Relations Program has made a commitment to return to Murray State for recruiting purposes;
- \* conducted resume-writing workshops during the Fall 1991 Semester with 120 students participating;
- \* processed 524 new files and updated, reactivated, or forwarded 804 files;
- \* brought 64 recruiters to campus for interviews with 423 students;
- \* registered 228 recruiters for Career Days, with 1,325 students participating;
- \* provided 912 credential referrals and provided employer referral assistance for over 750 positions;
- \* provided resume/interview/job search/co-op counseling to 483 students;
- \* presented counseling and group presentations to over 900 students, including 24 class/group presentations;
- \* posted 184 part-time jobs for local and area employers;
- \* prepared 361 applications for Briggs and Stratton, 199 for Fisher Price, and 32 for SouthEastern Book Company. Approximately 200 students were employed by these three companies; and
- \* mailed 2,161 bi-weekly Job Opportunity Bulletins.

The Veterans Services Office reports that all but three of the students who were deployed for the Desert Shield/Desert Storm conflict have returned to Murray State. One such veteran is enrolled at a community college, one does not plan to re-enroll at this time, and, despite a concerted effort, we have not been able to locate the third.

Most veterans enrolling at the present time are receiving Veterans Administration (V.A.) educational benefits under the Montgomery G.I. Bill. This program classifies eligibility status under Chapter 30 (matching fund agreement for veterans who entered service after June 30, 1985), Chapter 106 (students serving with the National Guard and Selected Reserve), and Chapter 34-30 (retirees who qualified for educational benefits under the "Old G.I. Bill," but did not terminate active duty until June 30, 1988).

There is every indication that federal budget deficits will drastically reduce the size of the standing military force. Attractive educational benefits packages now being offered to people accepting early separation are expected to lead to an increase in the number of veterans pursuing degrees in higher education.

During 1991-92 the Counseling and Testing Center:

- \* provided over 2,000 individual counseling sessions;
- \* provided over 2,000 students with national tests, including the Graduate Record Examination National Teacher's Examination, and other graduate admissions and professional credential examinations;
- \* provided instruction to all students in IDC 099, Orientation for undeclared majors;
- \* established a Women's Center;
- \* provided leadership to the following counseling groups: adults molested as children, dysfunctional families, assertiveness training, and support groups for minority students;
- \* provided Myers-Briggs assessment for approximately 90 percent of entering freshmen;
- \* presented papers at the annual meetings of the American Psychological Association and American Association for Counseling and Development;
- \* made presentations on date rape to Greek organization leaders, nursing students, and social work students as well as to all freshmen during extended orientation;
- \* made presentations on stress, wellness, and interpersonal issues to various groups;
- \* provided academic counseling to the women's basketball team;

- \* responded to mental health crisis calls after hours;
- \* completed ACT-CAAP testing for general education outcomes assessment; and
- \* developed a plan for resuming a program for quadrennial student characteristics assessment.

### TRIO Programs

During 1991-92, Ms. Barbara Keel, Director of Upward Bound and Educational Talent Search, served as a member of the President's Council to the National TRIO Association, and Mr. Randy Wilson, Coordinator of Upward Bound, was elected president of the state TRIO association, the Kentucky Association of Educational Opportunity Program Personnel (KAEOPP).

The Murray State University Upward Bound program was ranked the number one Upward Bound program in the nation. The ACT composite average of the seniors graduating from Upward Bound was 19.4, and over 98 percent went on to college. Last year the graduates averaged \$3,561 for college through scholarships and financial aid.

For the second consecutive year, one of the Murray State Upward Bound students won the KAEOPP scholarship. This year's winner was Ms. Janet Puckett, a senior from Ballard High School.

According to a U.S. Department of Education survey conducted this year, students who participate in and graduate from the Murray State Upward Bound program are four times more likely to graduate from college than non-participating high school students.

Student Support Services, which provides academic support services to students in the areas of tutoring, financial aid assistance, academic advising, and personal counseling and career guidance, served 160 participants during the 1991-92 program year. Twenty-three Student Support Services participants were named to the Dean's List during the Fall 1991 Semester. This year the Student Support Services program:

- \* increased the total number of tutoring hours available to students, with 55 percent of program participants provided with tutorial assistance;
- \* provided 17 students with classroom instruction in the GUI 097 course, Self Realization and Career Investigation;
- \* provided over 110 hours of study skills instruction to 38 students;

- \* showed an increase in the number of minority students served by the program of 30 percent over last year; and
- \* provided program services for 48 physically disabled students.

Academic support services were provided to students in the areas of tutoring, financial aid assistance, academic advising, and personal counseling and career guidance. Twenty-three Student Support Services participants were named to the Dean's List during the Fall 1991 Semester.

Educational Talent Search (ETS) served over 750 students and adults from the Jackson Purchase region, providing participants with 5,168 contact hours during the 1991-92 academic year. Activities included a College Exhibit Fair in which all of the colleges, their departments, and Student Affairs units participated. ETS also brought 357 middle school students and teachers to the Murray State campus for a day of lectures, tours, and fun. Services for adults included study skills for the non-traditional student and 198 hours of free tutoring to adult participants preparing for the ACT.

The Office of Minority Student Affairs during 1991-92:

- \* sponsored an Honors Day Program for Distinguished Black High School Students;
- \* held the first annual Black Student Leadership Conference;
- \* co-sponsored "Focus on Africa" programming during Black History Month. This consisted of plays, an African dance troupe, an African art exhibit, lectures, and musical entertainment;
- \* sponsored a Black Student Achievement Banquet during Alumni Weekend for minority student leaders and honor students;
- \* conducted a workshop, "Preparing for a Truly Multicultural Society" and conducted sensitivity training workshops throughout the University;
- \* sponsored study tables during the Fall 1991 and Spring 1992 Semesters;
- \* established a Probationary Committee to meet with minority students on academic warning or probation prior to registration;
- \* assisted Admissions and Records, TRIO Programs, and Athletics with recruitment efforts;

- \* conducted the Minority Mentor Program;
- \* produced a monthly Minority Connection calendar of events and published two newsletters; and
- \* assisted all minority organizations and scheduled lectures, leadership workshops, financial aid workshops, and career planning sessions throughout the year.

The Governor's Minority Student College Preparation Program (GMSCPP) sponsored nine programs geared toward academic enhancement, personal development, career exploration, and cultural enrichment to 63 seventh and eighth grade minority students during the 1991-92 academic year. Thirty Murray State University and Paducah Community College minority students served as Big Brothers/Big Sisters (Mentor Program) to program participants, 15 participants were named to the Honor Roll during the third nine-week grading period, and 38 participants attended the 1992 Summer Enrichment Program held on Murray State's campus in June 1992.

During the year GMSCPP sponsored:

- \* the First Annual Leadership College Preparation Conference in conjunction with Paducah Community College, with 140 secondary/post secondary students from West Kentucky and Southern Illinois participating;
- \* a parent workshop entitled "Family Focus: The Importance of Parental Involvement in your Child's Education";
- \* the Fourth Annual Minority Career Fair during which 17 minority professionals from Paducah/McCracken County provided participants with career information;
- \* the "Second Annual College-Student-for-a-Day Program" for program participants, involving Murray State deans, faculty, staff, and students; and
- \* a program in conjunction with Project: AIMS at Western Kentucky University entitled "Together We Can: Now and Forever."

The Student Government Association/Student Activities Office continued to provide educational and social activities for all Murray State University students and the community. During 1991-92 the office:

- \* sponsored such events as Homecoming, Parents' Weekend, and the Miss MSU Pageant;
- \* held three major concerts, including Alan Jackson, Travis Tritt, and Sinbad;

- \* sponsored several lectures, including Darryl Van Leer, William F. Buckley, Jr., Laura Pederson, and Robert F. Kennedy, Jr.;
- \* sponsored Alcohol and Drug Awareness weeks;
- \* sponsored a weekly film series;
- \* co-sponsored events with other groups, including Cinema International, National Exchange, International Student Organization, Minority Affairs, Never-Ever-Too-Old Club, Celebrate Women, and Student Health Services;
- \* collected toys to be given away at Christmas; and
- \* participated in the Adopt-a-Highway program.

Student Health Services during 1991-92 continued to monitor national, state, and local health care issues that affect Murray State University students. The clinic distributed brochures on HIV infection to all students and administered over 1,500 immunizations during a recent measles epidemic. There was also an influenza epidemic in Kentucky, and many infected students were treated at the clinic. The staff participated on a number of university committees, addressing such health concerns as drugs and alcohol, suicide, and date rape. The clinic continued to monitor the status of state legislation requiring all students to obtain hospital insurance.

The clinic census was stable, with 11,000 visits and over 11,000 laboratory tests performed. A "Health Line" was initiated, and students were encouraged to call the clinic for any health information that they might need. Nearly 70 programs (an increase from 30 last year) were presented, and over 60 interviews were conducted on health issues with the University and community media.

The future goal of the clinic is to expand wellness care so that the health care needs of all students will be met. The clinic plans to assist students in establishing an awareness of behaviors and skills needed to promote individual responsibility for a healthy lifestyle.

The Office of Campus Recreation during 1991-92:

- \* estimated participation for the year at 60 percent of total student enrollment;
- \* continued to notice an increase in female participation in sports historically male-dominated;

- \* held four national/corporate sponsored, on-campus events which led to regional or national competition for winning teams; and
- \* hired a new Campus Recreation Coordinator.

The Housing Office during 1991-92:

- \* experienced a 90.76 percent occupancy rate for fall semester 1991 and 79.08 percent occupancy rate for spring semester 1992;
- \* installed and implemented security door access for five residence halls, including Regents, Richmond, Springer, White, and Woods;
- \* provided diversity training for all resident advisors and presented specific African-American programs during Black History Month;
- \* offered approximately 2,558 programs in the residence halls and college courts with 18,589 students participating;
- \* completed over 40 percent of work orders requested through the Housing student handyman program;
- \* upgraded dorm facilities, including painting two residence halls and replacing the roofs on Richmond and Springer Halls, the waterlines in Richmond, and some furniture in Franklin Hall;
- \* participated in state, regional, and national organizations for housing student leadership; and
- \* administered a fall and spring self-satisfaction residence hall survey.

The Office of Food Services during 1991-92:

- \* experienced a productive year with the new meal access system;
- \* moved the Sugar Cube to a new location in the Curris Center;
- \* made tentative plans to open a new facility in White Hall;
- \* experienced success with the Food-to-go line in Winslow Cafeteria, the Food Cart in Sparks Hall, and special theme meals;
- \* continued support of the useful service of dial-a-menu; and
- \* established the Residence Hall Association Food Service Committee.

The Curris Center, which observed its 11th anniversary in February 1992, hosted approximately 4,500 functions during 1991-92.

#### UNIVERSITY RELATIONS AND ADMINISTRATIVE SERVICES

##### During 1991-92 Accounting and Financial Services:

- \* issued the University's June 30, 1991, financial statements and received an unqualified audit opinion;
- \* issued the MSU Foundation's June 30, 1991, financial statements and received an unqualified audit opinion;
- \* restructured the accounting for auxiliary enterprises. It is now possible to obtain balance sheet reporting by unit, as well as investments, interest income, and various accruals;
- \* revised the FAS system to accommodate a more accurate representation of the WKMS-FM operations;
- \* completed an accounting conversion for the Boy Scout Museum to comply with provisions of the operating agreement;
- \* implemented a new procedure which allows the MSU Foundation to wire excess cash to a destination bank, offering protection to previously uninsured funds;
- \* obtained magnetic tape processing from out bank, thus reducing by several days employee time in reconciling University bank accounts;
- \* revised and implemented University travel regulations, bringing them closer to other state agency guidelines;
- \* with assistance from University Information Systems, implemented a computerized billing system for the motor pool;
- \* further defined account attributes to allow departments to access the accounting inquiry system through their personal computers;
- \* developed an on-line billing questionnaire, resulting in decreased man-hours and improved traffic flow during prescheduling;
- \* developed and implemented a student Non-AR Cashier system for use on transcripts, ID's, Drop/Add Cards, and Declining Balance;

- \* continued to maintain student loan default rates well below state and national averages, with last reported rates of 6.2 percent for Stafford Loans, 3.0 percent for Nursing Loans, and 2.67 percent for National Direct and Perkins Loans;
- \* developed and implemented a new financial aid disbursement system that interfaces Student Loan Office data with the Financial Aid Office software;
- \* implemented a new billing system for Perkins and Nursing Loans resulting in more efficient and timely reporting capabilities and response to student inquiries;
- \* strengthened the collection process by adding a second agency to refer debts that have already been processed by a primary collection agency. This procedure will reduce bad debt write offs;
- \* implemented an Electronic Draft Capture (EDC) system for credit card sales at the Bookstore and the Cashier's Office, and renegotiated EDC rates, saving \$8,700 per year;
- \* completed the most efficient Spring Registration since the Billing and Registration System was implemented in the mid-1980s;
- \* organized the Association of Accounts Receivable Officers from Kentucky Universities, with the goals of seeking more uniform policies and procedures and exchanging of information and ideas; and
- \* improved efficiency in annual mailings by using post cards rather than letters, thus reducing printing costs and reducing personnel time by approximately 120 hours. It also appears to have elicited a greater response.

The major components of Information Systems during 1991-92 completed the activities shown below.

**Information Systems:**

- \* relocated the Computer Center, including all equipment and offices, from the Business Building to the Martha Layne Collins Center for Industry and Technology; and
- \* replaced the obsolescent, failure-prone telephone system with a state-of-the-art telephone system.

**Financial Administrative Systems:**

- \* completed the Student Loan Accounting interface between the student financial aid system (SAFE) and the billing and accounts receivable system;

- \* designed, wrote, and installed an interface for the new Racer Card system;
- \* modified both the on-line cashier system and the billing and accounts receivable system to support the interface for the new Racer Card system;
- \* installed a batch student loan billing system and modified on-line software for use with the batch billing system;
- \* installed a new release of the payroll/personnel system;
- \* enhanced the motor pool system to allow it to create and feed data to the financial accounting system;
- \* designed, wrote, and installed a job reporting system to facilitate and enhance accuracy of batch job submissions; and
- \* commenced the study phase in preparation for developing new purchase order and improved accounts payable systems.

#### Student Development Administrative Systems:

- \* Implemented the ability to download student recruiting and admissions data from the central-site mainframe computer to a personal computer located in the School Relations Office;
- \* implemented an off-line printer function for the printer in the Center for Continuing Education and Academic Outreach to assist in off-campus scheduling;
- \* assisted in implementing the Student Loan Accounting interface between the student financial aid system (SAFE) and the billing and accounts receivable system;
- \* developed and implemented an on-line display of class rolls and made this capability available to all faculty members upon request;
- \* developed and implemented the on-line generation of student class schedules; and
- \* implemented support for academic departments and individual faculty members allowing access to on-line student, course, and enrollment information.

#### Academic Systems:

- \* made electronic mail access available to all students and faculty via the MUSIC/SP operating system, thus expanding electronic mail access to students, providing easier access to BITNET, and making more efficient use of resources; and

- \* extended virtual terminal access to students requiring access to the academic version of Customer Interface Communication Subsystem (CICS), allowing them to access Academic-CICS from any campus terminal displaying the Murray State screen.

#### Operating Systems:

- \* converted the host operating system from the IBM Virtual Machine/Standard Product (VM/SA) to the IBM Virtual Machine/Extended Architecture (VM/XA) operating system, thereby allowing for more effective use of the installed central-site mainframe computer system;
- \* converted from the IBM Professional Office System (PROFS) product, which was used as the interface to electronic mail, to RICEMAIL and MUSIC MAIL to make electronic mail easier to use and to make better use of resources;
- \* completed conversion from the obsolete CC-80 front-end processor to the IBM 3725 front-end processor;
- \* upgraded the on-line operating system used to support academic access to central-site, mainframe resources from MUSIC/SP version 1.0 to MUSIC/SP version 2.1; and
- \* installed Personal Computer Work Station (PCWS) and FT-Express software to facilitate personal computer access to and transfer of data from the mainframe computer.

#### During 1991-92 the Facilities and Operations unit of the Physical Plant Department:

- \* made extensive street and parking lot repairs, cleaned and coated the exterior of the Blackburn Science Building, and replaced several roofs, including those of the Business Building, Richmond Hall, and Springer Hall. Additionally, the roof and ventilation fan replacement in Racer Arena was completed;
- \* completed major Life Safety projects, including the installation of fire sprinkler systems in the Business Building and Mason Hall. Work is currently in progress to install a fire sprinkler system in Faculty Hall; and
- \* completed a program to identify and dispose of the backlog of chemical hazardous waste and radioactive waste materials. The design phase is currently in progress on several major projects, including the Campus Master Plan, the Regional Special Events Center, parking lots, and renovation of the Old Fine Arts Building.

The units of Administrative Services during 1991-92 completed the activities shown below.

#### Public Safety

- \* implemented a multi-year program to achieve adequate, trained dispatch operations in the Office of Public Safety;
- \* identified quarters for relocation of Public Safety Office;
- \* acquired software and hardware for in-house alarm monitoring system that will be installed following relocation of the Public Safety Office;
- \* developed materials for distribution to students regarding "Student Right-to-Know Act"; and
- \* provided 40 hours of training for all university officers.

Associate Director for Public Safety Joe Green was elected President of the Kentucky Association of University Law Enforcement Administrators.

#### Transportation Services

- \* conducted a program to certify all necessary University personnel for commercial drivers license (CDL) and tow-motor operator permits;
- \* significantly upgraded major items of equipment; and
- \* conducted training on forklift operation and small engine maintenance for the grounds department.

#### Risk Management

- \* coordinated insurance research and procedures to support continuation of Rodeo program.

#### Purchasing

- \* effected acquisition of telephone switch;
- \* completed negotiations and effected acquisition leading to successful implementation of student meal card and door access systems;
- \* effected acquisition of on-line library system to be installed over the next 18 months;
- \* completed bidding and purchasing of all equipment and furnishings, completed all design and layout for interior

facilities, and formulated specifications for all furniture and equipment in the new Collins Center;

- \* implemented procedures for automation of vendor profile information;
- \* participated in teaching practicum in conjunction with academic units; and
- \* established price contracts for new statutory requirements for management of chemical waste and recyclable materials.

#### Parking

- \* completed development and expansion of parking lots across campus, including Chestnut and Waldrop, Olive and 16th, and Hughes avenue, creating approximately 200 new parking spaces; and
- \* acquired property at 1607 and 1605 Hamilton for future development of parking lots.

The Office of Development reports that overall giving for the 1991-92 fiscal year was up \$620,000 when compared to the same period (July-March) in 1990-91. Murray State has set a new record by receiving over 13,000 gifts totalling \$2,150,000 to date. This is also the first fiscal year in which Murray State has ever surpassed the \$2 million giving level.

The Regional Special Events Center (RSEC) campaign stands at \$1,700,000 in commitments. Cash received approaches \$700,000, with the remaining \$1,000,000 in pledges payable over the next three years. In summer 1992, an effort has begun in the Paducah/Calvert City area toward raising the remaining \$300,000 to complete the \$2 million campaign. Murray State now has \$18 million in economic development bonding authority to supplement private money for construction of a \$20 million multi-purpose facility.

In the area of telemarketing, various MSU phonathon efforts have been successful. The RSEC Phonathon raised over \$264,000 from alumni. This represented 3,625 pledges, a giving rate of 17 percent, and an average gift of \$71.

The Annual Fund phonathon was conducted for all six colleges between early January 1992 and the first week in May 1992. Last year, when the same effort was spread out over seven months instead of four and one-half months, the phonathon produced \$281,000 in pledges. This year's effort has received over \$235,000 in pledges from alumni, a decrease of approximately \$46,000. It should be noted, however, that through the RSEC and academic phonathons Murray State alumni pledged over \$499,000 this year compared to \$281,000 last year.

Another program which utilized the telephone solicitation technique was a marketing test with parents of students. Murray State contracted with a professional telemarketing firm to solicit students' parents for gifts to our RSEC campaign. As of June 1, 1992, this program had raised over \$37,000 through pledges from parents and freshmen, sophomore, and junior students.

The Senior Pledge program has attained a record level in pledges from members of the senior class. Last year over \$18,000 was pledged by 185 seniors. This year over 300 seniors have pledged in excess of \$30,000 to Murray State. This represents a 28 percent positive response rate from the senior class, a 38 percent increase in the number of seniors participating compared to last year. Dollars pledged have increased 40 percent in the two-year period.

#### Alumni Affairs

The Office of Alumni Affairs has incorporated successful traditions with creative innovations during 1991-92 academic year to meet the changing needs of alumni and the University.

Founders' Day was celebrated in September 1991, with a campus-wide convocation. The highlight of the celebration was recognition of the 1991 Golden Horseshoe recipients, Dr. L. J. Hortin, '43; George Long III, '68; Dr. Ray Mofield, '43; and Dr. Ruby Smith, '33. They were honored later that evening at a dinner sponsored by President and Mrs. Ronald Kurth, the MSU Alumni Association, and the Student Alumni Association.

The 1991 "Star-Spangled Homecoming" celebration, a tribute to alumni who are veterans and current service members, was hailed by alumni as one of the most successful Homecomings ever. More than 150 alumni veterans, as well as four grand marshals, participated in the parade and the football half-time show. Attendance at the parade was estimated to be 18,000, the largest Homecoming parade ever held by Murray State. Thirty-nine Star-Spangled honoraries were identified and profiled, representing every military conflict and war since Murray State was founded.

Tent City continued to grow in popularity and participation. Campus guests were presented the opportunity to learn about Murray's Scottish heritage and to purchase Murray tartan items at a tent hosted by Friends of Oakhurst. The Alumni Dixieland Band + Some again provided music, and the Student Alumni Association sponsored activities for children. The Wrather West Kentucky Museum was the site of a special exhibit of military memorabilia, "Celebrating a Proud Heritage." A successful second Black Alumni Reunion was held in conjunction with Homecoming.

Activities during Alumni Weekend began with the traditional coffee for the 50-year graduating class, followed by the Emeritus Club Luncheon. Forty percent of the 131 living members of the class of 1942 were on campus to celebrate the anniversary of their graduation. Two representatives from the Class of 1929, along with representatives of all other Emeritus classes, participated. The Class of 1942 included two MSU Distinguished Alumnus recipients, Dr. J. Paul Hogan and Mr. Hal Riddle.

The Alumni and Friends Banquet at noon Saturday was attended by more than 420 people. Highlights were the recognition of Dr. Walter Bumphus, '71; Tony DiPaolo, '67; Ruby Krider, '38; and David Reed, Class of 1976, as 1992 Distinguished Alumnus recipients and the announcement of Dr. Chad Stewart as the 1992 Distinguished Professor. Also attending were Wayne Murray, President of the Murray Clan Society of North America, and his wife, Peg, of Wyomissing, Pennsylvania. They presented the first of the genealogical records for the clan to be housed in the Pogue Library. The weekend concluded with the Tartan Ball, a spin-off of last year's Inaugural Ball. The Ball, which raised more than \$700 for music scholarships, featured a bagpipe demonstration.

1992-93 Alumni Association officers will be Mack Bushart, President; Steve Story, past President; Dennis Jackson, President-Elect; Harold Doran, Vice President; and Donna Herndon, Director of Alumni Affairs, as Executive Secretary/Treasurer. New Council members include Anne Broadbent Adams, Jim Carter, Sue Williams Darnell, Bobby Freeman, Bailey Gore, and Leigh Landini, Student Alumni Association President.

Black alumni continue to be involved in activities at Murray State. Dennis Jackson, a member of the Association's Black Advisory Committee, serves as President-Elect of the MSU Alumni Association. The second Black Alumni Reunion Banquet during Homecoming 1991 was well attended. The Black Advisory Committee was recognized in February 1992 with an Award of Excellence by the Council for Advancement and Support of Education (CASE).

The Student Alumni Association (SAA) continues to be active at Murray State, and along with Student Ambassadors, provide invaluable service (more than 3,600 hours) to the University. SAA activities during the 1991-92 academic year included:

- \* participation of two MSU delegates in the national SAA/SF Convention at the University of California at Los Angeles;
- \* participation of ten delegates from MSU in the District III convention at James Madison University, including presentation of two seminars. Ms. Donna Herndon, SAA

adviser, received the Outstanding Adviser Award at the district level, and SAA President Cheryl Klueppel was a finalist in the Outstanding Student Award. Cheryl was also named first recipient of the "Outstanding Member - Open Organization 1991-92" award sponsored by the Student Organization and Leadership Development Office. The award recognizes service and dedication to MSU students.

- \* continued sponsorship of or involvement in such events as Career Day, Job Fair, Mudball, Homecoming, Outstanding Parents' Award, the sale of balloon bouquets, exam week survival kits, MSU telephones, and production of the SAA Update and the New Student Record; and
- \* mailing of a banner and supplies at Christmas for members of Murray's 614th MP Company stationed in the Persian Gulf.

Off-campus events for alumni and friends of Murray State have been held in New York; Atlanta; Boston; Milwaukee; Austin, Texas; Murfreesboro, Tennessee; Deland, Florida; Cape Girardeau, Missouri; Louisville; Lexington; Paducah; Hopkinsville; and Bowling Green.

The Alumni Association is currently involved in the production of a new alumni directory. Harris Publishing, on behalf of the Association, has completed a mailing to all alumni. The directory is to be released in December 1992. The Association has also entered an agreement with SkillSearch, along with other universities including Duke, SMU, Baylor, and UNC, to expand placement opportunities for alumni through this unique computerized information management service.

The Office of Alumni Affairs and an Ad Hoc Planning and Evaluation Committee of the MSU Alumni Association Executive Council completed an intensive study of efforts to reach and involve alumni in off-campus alumni activities. A plan of action keyed to the MSU Strategic Plan calls for a Blue & Gold Network to involve alumni, parents, and friends in service to the University in such areas as student recruiting, surfacing placement opportunities for new graduates, and legislative advocacy.

The Alumni Association awarded \$112,000 in scholarships for the 1991-92 academic year to 188 students. Administration of scholarship funds now totaling \$1,699,092 continues to be a significant responsibility of the Office of Alumni Affairs.

### Athletics

Murray State University athletics turned in another successful year in 1991-92, highlighted by the Racer basketball team's unprecedented fifth consecutive Ohio Valley Conference

(OVC) regular-season championship and the rifle team placing third in the NCAA Championships held on the Murray State campus.

The Racer basketball squad entered the season under first-year head coach Scott Edgar with only two starters returning from the 1990-91 team. Veterans Popeye Jones and Frank Allen meshed with a host of newcomers to post a 17-13 season record, an OVC tournament championship, and a berth against Arkansas in the NCAA Tournament in Milwaukee, Wisconsin.

Jones, who led the nation in rebounding, was 40th in scoring and earned his second straight honorable mention All-America honor. Jones and Allen also were selected First Team All-OVC, while Edgar was named OVC Coach of the Year.

The rifle team, selected to host the NCAA Championships for the third time, maintained its string of top five finishes in every year the championships have been held (since 1980). Coach Elvis Green's squad posted their best NCAA finish since 1988's second-place finish and saw three shooters recognized as All-Americans.

Lance Goldhahn was named Second Team All-America for smallbore and air rifle, while Beth Herzman made the second-team smallbore squad. Diana Muth was an honorable mention All-America in air rifle.

Since 1964, Murray State has seen its shooting athletes honored 93 times as All-Americans, tops among any athletic program on campus.

The Racer football team began the 1991-92 season with fire in their eyes and showed encouraging improvement from the previous season. Unfortunately, a heavy number of injuries kept the improvement from showing up on the scoreboard. The Racers won one more game than the previous season, defeating Eastern Illinois University, the University of Tennessee at Martin, and Southeast Missouri State University.

In volleyball, the Racers overcame a slow start to finish fifth in the OVC regular-season. The excitement of the season was evidenced by the team's setting or tying 13 school records. Senior Jill Doty closed her career by earning First Team All-OVC volleyball honors, as well as All-OVC Tournament. Meanwhile, Roseanne Brown was selected Freshman All-OVC.

The women's basketball season began with the excitement of Coach Kelly Breazeale's first full season on the sidelines. The Lady Racers were competitive all season, finishing 12-15 and just missing fourth place in the OVC. The team improved its 1990-91 record by three games, with Julie Pinson earning second-team all-conference and Fondeolyn Garner and Angie Waldon gaining

honorable mention All-OVC credits. Pinson set seven Murray State records during the season, while Waldon set one school record and tied another. Garner finished the season averaging an OVC-best, 11.0 rebounds.

In baseball, luck was not on Murray State's side, as the Thoroughbreds suffered their worst season since the 1950s. The highlight of the season was a 7-4 victory over Top 20 Indiana State in March 1992.

In cross country, Murray State finished runner-up in the OVC Men's Championship, while the Racer women were third. Carl Dillard and Chris Barrigar were selected to the men's All-OVC team, and Heather Huhn was selected women's All-OVC.

In track and field, Murray State continued its dominance of the OVC. The Racer women won the OVC Indoor Championship and tied for first in the outdoor championship. On the men's side, Murray State swept both the indoor and outdoor league championships.

Individually, Felicia Upton was selected OVC Indoor Track Athlete of the Year, while Stan Narewski was named OVC Indoor Coach of the Year. Murray State Track was represented on the national level, as Seibert Straughn competed in the indoor 400-meter dash finals, finishing sixth. He, along with women's sprinter Heather Samuel, has been selected to run in the NCAA Outdoor Nationals.

Bennie Purcell's men's tennis team waltzed through the 1991-92 season with its best record in 12 years, finishing 17-3 with a perfect 7-0 OVC slate. The Racers were upset in the OVC Championship, however, and settled for its third straight runner-up tournament finish. By virtue of wins in the OVC Championship singles play, No. 3 seed Doug Hawthorne and No. 6 seed Scott Yarbrough earned all-conference recognition, as did the Murray State No. 3 doubles team of Jimmie Brooks and Andy Poore. Hawthorne finished his career as only the ninth Racer to post 100 singles wins.

On the women's side, first-year coach Stacie Whaley McIntosh led her team to wins in its first five matches and rolled to a 16-7 season record, falling only once in OVC play. In the OVC Championships, the Lady Racers finished a close second, with three players earning OVC individual championships. No. 4 singles seed Lana Allcock, as well as the No. 2 doubles team of Heather Donovan and Chris Granacki, earned All-OVC recognition.

The Murray State golf spring season began with a third-place finish at the Oak Meadow Invitational in Evansville, Indiana. Unfortunately, the Racer linksmen were unable to successfully defend their OVC Championship, finishing a close sixth.

Finally, Murray State was well-represented at the conference level. Two athletes were awarded OVC Scholar-Athlete awards, the highest athletic-academic honor the conference bestows. Track and cross country athlete John Ackerman and women's basketball player Julie Pinson were selected OVC Scholar-Athletes. No other OVC school had more than one Scholar-Athlete selection.

#### National Museum of the Boy Scouts of America

The 1991-92 year was one of considerable growth and change for the National Scouting Museum -- in programs, exhibits, staff, and numbers of people reached by the museum both on-site and through outreach programs. For the previous fiscal year (July 1990 - June 30, 1991), the Museum hosted almost 18,000 visitors for roughly a 50 percent increase over visitor totals for the previous fiscal year. This year (July 1, 1991 - June 30, 1992) visitation projections show an increase of at least 10 percent, likely exceeding 20,000 visitors this fiscal year. This healthy increase in total visitors is exceptional when compared to the slow growth or actual drop in numbers of visitors recorded by a majority of museums in the region and the nation during this period of economic downturn. Over 3,300 visitors participated in Gateway Park, an outdoor ropes and teams obstacle course that is a unique feature of the Museum. A number of dignitaries and special groups toured the museum, including 13 Japanese Boy Scouts and their leaders who were on an exchange program with a Seattle, Washington, BSA Council; groups of MSU Elderhostel participants from all across the country; Girl Scout leaders from the Bear Creek Service Center; Mr. Masaya Arao, National Secretary of the Boy Scouts of Nippon; and Mr. John G. Bookout, President of Woodmen of the World.

Selecting from seven optional museum lesson plans, school groups totaling 3,714 students and teachers from Kentucky, Tennessee, and Missouri participated in Museum activities designed to introduce them to skills and ideas that form the basis of the Scouting program. The Museum showed a 30 percent increase in school program participants over the previous year. The most popular lessons were the storycrafting workshops, in which children are taught the elements of a good story, and Pathfinders, in which the students learn to use a compass, read a map, and use both to chart a course.

One of the most significant donations to the National Scouting Museum in many years arrived unexpectedly in December 1991. Mrs. Marjorie Hall Thulin of Glencoe, Illinois, donated to the Museum a "lost" Rockwell Scout painting that had graced her home since 1960. "A Good Turn," 1926, was the first painting produced by Rockwell for the BSA Annual Calendar series. Mrs. Thulin's donation brought the number of original Rockwell oils owned by the Museum to 47. The NSM Rockwell Collection is the second largest collection of Rockwell original oil paintings in the world.

Another 104 donors contributed Scout materials to the Museum during 1991-92, and donations ranged from single items to several hundred objects from a single donor.

Two new interpretive exhibits and additions to an existing main gallery exhibit were designed and installed during 1991-92. "Scouting Goes Hollywood," an exhibit that explores the positive relationship between the Scouting program and the film industry, opened in early March 1992. The exhibit chronicles the many movie and television images of Scouting that Hollywood has created and the positive effect Scouting has had on many of Hollywood's greats.

An exhibit on the Lone Scouts of America was opened to the public in June 1992. Located in the main lobby of the Museum, the exhibit interprets the little-known Scout program developed in 1915 to allow a boy isolated in rural areas to become a Scout even if there was no troop nearby. In the Founder's Gallery, an area where those who gave birth to the Boy Scouts of America are profiled, a new exhibit pertaining to the two careers of Lord Robert Baden-Powell was installed in April 1992.

The Museum greatly expanded its public programming during 1991-92. In the summer of 1991, the popular Birds-of-Prey program, offering visitors a close-up look at live raptors, continued on weekends.

In October 1991, three special programs took place at the NSM. The second annual Cub Scout Halloween Sleeporee brought 112 area Cubs and leaders to the Museum for a night of stories, crafts, and fun. Earlier that month, the winners of the National Scouting Museum's Storytelling Contest, a Webelos den from Los Angeles, performed their original play at the Museum. In mid-October 1991, a temporary HAM radio station marked the Museum's first participation in the annual Jamboree-on-the-Air sponsored by the World Organization of the Scout Movement.

In November and December 1991, Murray elementary school students participated in classes on Pathfinding as part of the local school district's special after-school program. In April 1992, over 200 area Junior Girl Scouts and leaders played games, told stories, and participated in Scouting activities during the 80th Anniversary Girl Scout Sleeporee held at the Museum on two successive nights.

Later in April, Mr. William "Green Bar Bill" Hillcourt, who wrote the first BSA Patrol Leaders Handbook and has authored many of the Boy Scout Handbooks and Scoutmaster's Handbook in subsequent years, spent three days at the Museum recording 5 1/2 hours of oral history on audio and video tape. A special dinner for area Scouters in Mr. Hillcourt's honor and an autograph session attracted several hundred people.

In mid-June, during the annual Museum Board of Trustees meeting on the Murray State campus, "An Evening with Rockwell" brought donors, members, and friends of the Museum together. The program included a slide presentation on Rockwell by the Curator of the Norman Rockwell Museum in Stockbridge, Massachusetts.

Outreach programs and activities carried the Museum to over 83,000 persons across the country in 1991-92. The Spinners! in both fall and spring tours reached 36,000 students, Scouts, and Scouters, performing at schools and for Scouting events in Ohio, Indiana, Tennessee, Kentucky, Missouri, Illinois, Virginia, and North and South Carolina. Thanks to the generous support of four regional sponsors, ten portable exhibits on the Bill of Rights were circulated to schools in the five-state region (Missouri, Kentucky, Tennessee, Illinois, Indiana), reaching almost 45,000 students, parents, and teachers.

The National Scouting Museum attended four different shows and national Scout meetings in 1991-92, exhibiting Scout memorabilia and advertising the Museum and its exhibits and programs. In August 1991, at Opryland in Nashville, Tennessee, the NSM exhibited at the Top Hands Conference for 1,000 BSA professionals nationwide. In March 1992, presentations on the Museum were made at both the Cub Scout How Wow at Fort Campbell, Kentucky, and the American Camping Association's Kid's Fair in Paducah. During May 1992, Museum staff attended the BSA Annual Meeting in Cincinnati, Ohio, where 2,000 volunteer Scouters from across the country viewed the Museum's exhibit and celebrated the donation of the Rockwell painting in a special ceremony.

During March 1992, an exhibit in the State Capitol of Frankfort promoted the Museum and its programs to hundreds of legislators, school children, and other visitors while the state legislature was in session. On July 4-5, 1991, the Museum provided a special reduced admission rate for people attending Murray's Freedom Fest activities. The Museum also participated in the annual parade with a "Murray the Robot" float.

The Museum received excellent publicity from regional media this year regarding its programs and accomplishments. A major article in the October 1991 issue of **Scouting Magazine** featured the Museum. With the generous support of Lane Mazzone and Associates and World Color Press, Incorporated, a new image for the Museum was created in the form of a new four-color brochure. In August 1991, a special one-half hour program on Kentucky Educational Television (KET) profiled the Museum's Rockwell Collection and the exhibits and activities available for visitors at the Museum.

The NSM was selected as one of 80 institutions statewide to be featured in a Kentucky Bicentennial moment series to be aired on commercial television stations across the state in 1992. In

April, the Museum was featured in a special BSA program insert in **Sports Afield Magazine** and in a three-page article in **Family Motor Coaching Magazine**. The Museum was also visited in May 1992, by the Executive Editor of **Southern Living Magazine**, who will be writing an article for that publication to appear next fall. A visit to Murray in May by a commentator resulted in a ten-minute radio interview with the Director of the Museum on the Master Control Radio Network that serves over 1,300 radio stations worldwide.

A special gift from Shoney's Restaurants, headquartered in Paducah, resulted in the addition of ten picnic tables to the visitor amenities available at the Museum. Shoney's paid for the materials to construct the tables, and a local Scout designed and readied the tables for assembly as his Eagle Scout project. In September 1991, Shoney's provided a cook-out lunch for all participants at the conclusion of the project.

The Museum was the site for a larger number of special events for outside groups during 1991-92. Evening activities included a People's Gold Night at the NSM for senior citizen customers of People's Bank of Murray, a reception for participants and speakers from the "Art in a Rural Society" seminar sponsored by the Murray State Eagle Gallery, and the Murray/Calloway County United Way Annual Meeting. The Kentucky Media Association and a group of Kentucky Information Systems specialists hosted by the MSU Information Systems Office received a special tour and reception. A BSA consultant filmed a video interview with Dr. Robert Allen, Visiting Instructor of English, at the Museum as part of a video program on illiteracy. In late April 1992, the Four Rivers Council of BSA hosted a reception at the NSM for the area United Way boards.

The Board of Trustees of the National Scouting Museum met three times during 1991-92 to conduct the business of the Museum. During the year, Mr. Dan Matkin, a museum trustee for the last five years, was appointed by Chairman H. L. Hembree as Vice-Chair for Finance and Chair of the Phase II Capital Campaign. In June 1992, Mr. Hembree retired from the Board after serving two years as Chair and was replaced by Mr. William C. McCord of Dallas, Texas.

A new Curator of Collections, Ms. Susan Crawford, joined the Museum staff in February 1992. Ms. Crawford holds the B.F.A. degree and is a graduate of the prestigious Cooperstown Graduate Program in History Museum Studies in Cooperstown, New York.

Active for five years as a volunteer interpreter and docent for the Museum, Ms. Karen Olson joined the staff in February 1992 as a part-time coordinator of volunteers, working with Ms. Linda Horner, Curator of Interpretation. In January 1992, Ms. Sharon Pierceall became Museum Office Manager, and a new security

officer, Mr. Michael Nutt, was hired. Several MSU students served internships in marketing and publicity and public programs during 1991-92, gaining useful experience and providing the museum with much-needed assistance.

Staff and volunteers both were afforded several opportunities this past year to expand their horizons and gain useful knowledge and experience to help them better perform their jobs. Last summer, Mr. David Webb, Staff Interpreter, made a trip to New England to visit the Norman Rockwell Museum and see their collection and programs first-hand. A volunteer field trip in April 1992 familiarized both paid and unpaid museum staff with the programs and activities available to visitors in the Land-Between-the-Lakes, making them better prepared to answer museum visitors' questions and to provide information on those area attractions. Museum Director Mark Hunt attended the American Association for State and Local History (AASLH) Annual Meeting and Conference in August 1991 and traveled to the Memory Lodge of the Lone Scouts of America in North Carolina to learn more about that facet of Scout history in January 1992. Mr. Hunt's professional activities included election to the national governing Council of AASLH for a four-year term and appointment as a member of the newly-formed Advisory Council for the Historical Administration Master's Program at Eastern Illinois University. Mr. Hunt also chaired an American Association of Museums Accreditation Team for a museum in the Houston, Texas, area and chaired the Collections Track for the AASLH 1992 Annual Meeting Program Committee.

Ms. Linda Horner was elected chair of the Murray Tourism Commission in July 1991 and took a contingent of staff and volunteers to a workshop on "Presenting Our Past" sponsored by the Kentucky Historical Society.

Ms. Horner and Mr. Joe Hargrove, Gateway Park Staff Leader, attended a training session for COPE course personnel in May 1992, and Mr. Hunt, Ms. Susan Crawford, and Mr. Daniel Smith, Supervisor of Audio Visual and Computer Services, took part in the Kentucky Association of Museums Annual meeting in Bowling Green, Kentucky.

#### Breathitt Veterinary Center

During the 1991-92 academic year, the Breathitt Veterinary Center (BVC) continued to provide veterinary diagnostic services to the veterinary practitioners and the food animal producers of Kentucky, as well as the surrounding states. The annual case workload was the highest in BVC history, resulting in increased requirements for resources, which was exacerbated by funding shortfalls and the increasing cost of consumable supplies. Adjustments to the BVC's operational priorities were accomplished to ensure that the diagnostic mission retained its high quality.

Dr. Charles Herren retired as the Field Service Veterinarian/Assistant Professor and two nationwide searches failed to find a suitable replacement. The search will continue. Following a search for a Veterinary Pathologist/Assistant Professor, Dr. Robin Sanecki, formerly on the staff at the University of Illinois, was employed in October 1991.

Dr. Suzanne Neu, Veterinary Pathologist/Assistant Professor, successfully completed the certification examination of the American College of Veterinary Pathologists. Dr. Neu is the only board certified pathologist on the BVC staff. She passed all parts of the certification examination on her first attempt, a feat which is rarely accomplished.

High quality instruction was also provided to students enrolled in the Murray State Animal Health Technology program. A record number of students (14) attended the BVC phase of instruction this year.

The research mission of the BVC was severely curtailed this year due to budget shortfalls. However, a proposal for \$2,500 submitted by Mr. William Cornell, Microbiologist IV/Instructor, for the development of an enzyme-linked immunosorbent assay of Blastomyces infection in canines, was funded by the West Central Kentucky Veterinary Medical Association. Dr. Ramesh Gupta, Veterinary Toxicologist/Assistant Professor, continues his internationally recognized research with antidotes for insecticide poisonings in animals. Other BVC staff members are conducting limited work on projects within their field of expertise.

#### Wrather West Kentucky Museum

Exhibits during 1991-92 included:

- \* "Lock, Stock and Barrell," a continuing exhibit of antique weapons from the Museum's collection donated by Nelson H. Bogie;
- \* "Nathan B. Stubblefield Radio Exhibit," with emphasis on items belonging to Nathan B. Stubblefield;
- \* "Celebrating a Proud Heritage," a military exhibit featuring uniforms, weapons, medals, and camp scene honoring different branches of the armed services. The exhibit also highlighted navy uniforms belonging to President Kurth;
- \* "Antique Store," a changing exhibit of antiques found in a typical rural shop;
- \* "Murray-Calloway County Quilts," some antique, some new, made by residents of Murray and Calloway County;

- \* "The Figure in Art," from the collection of the Clara M. Eagle Gallery on campus;
- \* "Tigers and Eagles," traditional chinese scroll paintings by Wu Jicai, President of Yunnan Normal University in China;
- \* "Antique Pocket Watch," exhibit from the collection of Frank Finley;
- \* "An African Journey," from the collection of Dr. Adam Lanning, Professor of Sociology, Anthropology, and Social Work;
- \* "Silver and China," exhibit, on loan from Ms. Sally Crass of Murray; and
- \* "Odyssey in Watercolor and Oil," exhibit of the paintings of Ms. Barbara Thelin Preston.

CONTRACT

WHEREAS, DR. KARL HUSSUNG is currently employed at Murray State University as Professor of Chemistry, in the Department of Chemistry, under an employment contract which expires on June 30, 1992, and

WHEREAS, DR. KARL HUSSUNG has elected to make application for retirement benefits, and

WHEREAS, the Kentucky Teachers' Retirement System permits a teacher to work for a limited period of time each year even though the employee has retired, and

WHEREAS, MURRAY STATE UNIVERSITY is desirous of obtaining the services, on a limited basis, of DR. KARL HUSSUNG after his retirement on June 30, 1992,

NOW THEREFORE, in consideration of the premises and the mutual promises contained herein, MURRAY STATE UNIVERSITY and DR. KARL HUSSUNG have entered into the following contractual arrangement:

A. MURRAY STATE UNIVERSITY AGREES:

1. To provide employment for DR. KARL HUSSUNG at Murray State University for the next four (4) succeeding academic years on a half-time basis. Specifically, DR. HUSSUNG will be employed for a four-year term which shall be broken up into four (4) segments as follows: academic year 1992-93, academic year 1993-94, academic year

1994-95 and academic year 1995-96. Each academic year shall be composed of the fall and spring semesters. The duties envisaged by this contract shall include the following:

a. Academic duties -- teach a maximum of 10 semester hours for the Department of Chemistry during the academic year. Preferential consideration will be given to Dr. Hussung to teach courses selected from among the following: CHE 121 General College Chemistry, CHE 210 Brief Organic Chemistry, CHE 215 Organic Chemistry Lab, CHE 310 Organic Chemistry I, CHE 320 Organic Chemistry II.

b. Athletic duties -- serve as the faculty athletic representative to the OVC and the NCAA providing oversight as to NCAA compliance and satisfactory academic progress.

2. To pay for DR. KARL HUSSUNG'S services as follows:

a. A base salary of \$26,960 (\$21,793 for academic responsibilities with the Department of Chemistry for the 1992-93 academic year; \$5,167 for athletic responsibilities for the 1992-93 academic year).

b. For each of the next three (3) succeeding academic years salary will be determined each year in accordance with University policies and procedures.

3. To provide DR. KARL HUSSUNG with office space in BL 413B, appropriate equipment and clerical help consistent with the policies of the departments and his part-time status.

B. DR. KARL HUSSUNG AGREES:

1. To work for MURRAY STATE UNIVERSITY on a half-time basis for the academic years 1992-93, 1993-94, 1994-95 and 1995-96 with duties as follows:

a. Teaching in the Department of Chemistry for a maximum of 10 semester hours for the academic year.

b. Serving as the faculty athletic representative to the OVC and the NCAA providing oversight relating to NCAA compliance and satisfactory academic progress in the field of athletics.

2. To make himself available for related professional responsibilities in the areas of teaching, service and research consistent with his part-time status.

C. IT IS MUTUALLY UNDERSTOOD AND AGREED:

1. That the UNIVERSITY shall have the right to determine the manner in which DR. KARL HUSSUNG'S workload is to be apportioned throughout each academic year.

2. That DR. KARL HUSSUNG shall keep office hours consistent with his part-time status and with departmental, collegiate, and University policy.

3. That if it becomes desirable or necessary, in the UNIVERSITY'S judgment, to reduce the teaching load and/or athletic responsibilities of DR. KARL HUSSUNG, then, in such event, the University may assign other related professional activities consistent with a fifty (50%) percent workload.

4. That since the term of this contract is beyond the biennium that it is subject to continued appropriations.

5. That the decision as to the allocation of teaching responsibilities for each succeeding segment of this contract shall be made and communicated to DR. KARL HUSSUNG before June 30 next preceding the academic year.

6. The University shall determine the applicability of benefits, such as sick leave benefits and the right to purchase athletic tickets. Any employment benefits awarded must be consistent with full retirement status, the contractual obligation to work on a one-half time basis, and with University policies pertaining thereto. A statement of fringe benefits as prepared by Personnel Services is attached hereto and incorporated herein as EXHIBIT A.

7. That if this contract is inconsistent with Kentucky law, then, and in such event, the Kentucky law shall supersede this contract and to that extent only.

8. That the tenured status of DR. KARL HUSSUNG will terminate with the effective date of this Contract.

9. That DR. KARL HUSSUNG can be removed by the Board of Regents for cause, viz., immorality, inefficiency, incompetency, or failure to cooperate with the plans and policies of the University, failure to perform

satisfactorily the duties assigned to him, for conduct that has destroyed his usefulness to the institution, or if there is no longer a position available within the University for which he is qualified.

10. This contract is not to be construed as creating a policy on early retirement. This contract is designed to meet the needs of a particular factual situation and is made pursuant to the powers of the Board of Regents as set forth in KRS 164.360(1) and KRS 164.365.

11. That DR. KARL HUSSUNG'S status is subject to the provision of Section 5.1 in the Faculty Handbook. Further, the rank of DR. KARL HUSSUNG pursuant to this contract of employment shall be designated as Professor.

12. This document to become effective on July 1, 1992.

This the 25th day of July, 1992.

MURRAY STATE UNIVERSITY  
By Ronald J. Kurth  
RONALD J. KURTH, PRESIDENT

Recommended:

James L. Booth  
JAMES L. BOOTH, Provost

Don W. Kassing  
DON KASSING, Vice President for  
University Relations and  
Administrative Services

Karl Hussung  
KARL HUSSUNG

STATE OF KENTUCKY )  
                          ) SS.  
COUNTY OF CALLOWAY )

I, Sharion Bailey, a Notary Public in and for the County and State aforesaid, do hereby certify that the foregoing CONTRACT was duly acknowledged before me in said County by RONALD J. KURTH, President of MURRAY STATE UNIVERSITY, to be the act and deed of MURRAY STATE UNIVERSITY, and his act and deed acting in his official capacity as President of Murray State University, all of which is certified to the proper office for record.

Given under my hand and seal on this, the 28th day of July, 1992.

Sharion A. Bailey  
NOTARY PUBLIC, KENTUCKY AT  
LARGE, WITH COMMISSION FILED  
IN CALLOWAY COUNTY, KENTUCKY

My Commission Expires August 27, 1994

(AFFIX NOTARIAL IMPRESSION SEAL)

STATE OF KENTUCKY )  
                          ) SS.  
COUNTY OF CALLOWAY )

I, Barbara A. Rose, a Notary Public in and for the County and State aforesaid, do hereby certify that the foregoing CONTRACT was duly acknowledged before me by KARL HUSSUNG as being his act and deed, all of which is certified to the proper office for record.

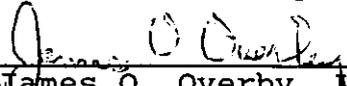
Given under my hand and seal on this, the 21st day of July, 1992.

Barbara A. Rose  
NOTARY PUBLIC, KENTUCKY AT  
LARGE, WITH COMMISSION FILED  
IN CALLOWAY COUNTY, KENTUCKY

My Commission Expires: 8/15/95

(AFFIX NOTARIAL IMPRESSION SEAL)

I certify that the foregoing  
instrument was prepared by me.

  
\_\_\_\_\_  
James O. Overby, Legal Counsel for  
Murray State University  
P. O. Box 1017  
Murray, KY 42071

APPROVED BY MURRAY STATE UNIVERSITY BOARD OF REGENTS by  
action taken on May 9, 1992.

Kerry Blaney  
CHAIRMAN, BOARD OF REGENTS

ATTEST:

Sandra M. Rosen  
SECRETARY

A:Hussung

## FRINGE BENEFITS

### Attachment to Early Retirement Contract for Faculty.

#### Medical Insurance

- (a) The retired employee who is vested in KTRS is covered by a medical plan provided by the system when he/she begins to receive his/her retirement.
- (b) An employee who retires and is vested but chooses not to participate in KTRS immediately and is not covered by another medical plan may elect coverage under COBRA at his/her own expense. (Contact Personnel Services)
- (c) An employee who retires and is not vested in KTRS and is not covered by other medical coverage may elect coverage under COBRA at his/her own expense. (Contact Personnel Services)

#### Life Insurance

- (a) The retired employee who is vested in KTRS is provided with a death benefit policy through the retirement system when he/she begins to receive his/her retirement.
- (b) The retired employee can convert his/her life insurance at the time he/she retires. This transaction is strictly between the employee and the university life insurance provider.

#### Sick Leave

A faculty member on early retirement will keep sick leave accumulated at the time of retirement, with a maximum accumulation of 180 days. Sick leave will accrue on a pro-rated basis.

#### Retirement

Not applicable.

#### Social Security

Social Security tax (F.I.C.A.) is deducted from the pay of each employee until they reach the maximum contribution during the calendar year.

The Social Security tax is a designated percentage of all earnings to a maximum amount per year. These amounts change periodically according to published Federal scale.

### Tax-Sheltered Annuities

Early retirement faculty are eligible to continue participation in any of the approved tax-sheltered programs.

### WORKERS' COMPENSATION

All employees are protected by Kentucky Workers' Compensation laws; includes payment of all medical and hospital care costs, compensation for permanent disability, compensation for lost work time, and compensation in the event of death.

### WAIVER OF TUITION

Tuition is waived for all retired faculty (includes early retirement faculty).

### ATHLETIC TICKETS

All retired faculty (includes early retirement faculty) may purchase season tickets within the following rules:

1. Allowed to purchase a maximum of two (2) adult season tickets per sport at half price.
2. Children's tickets will be sold for one-half the full adult price for children 18 years of age and under on the family plan.

### UNIVERSITY BOOKSTORE

All retired faculty (includes early retirement faculty) receive a ten percent (10%) courtesy discount on all items except cosmetics, candy, cigarettes, sale items and over-the-counter medicines purchased at the University Bookstore.

### LIBRARY PRIVILEGES; RECREATIONAL FACILITIES

All retired faculty (includes early retirement faculty) are eligible to use the full services of the university library and recreational facilities on campus during scheduled hours. Must have a valid I.D. card.

  
\_\_\_\_\_  
Director - Personnel Services

5-5-92  
Date

**AGREEMENT BETWEEN**  
**MURRAY STATE UNIVERSITY**  
**AND**  
**SUNDERLAND POLYTECHNIC**

**INTRODUCTION**

Murray State University and Sunderland Polytechnic, recognising the value of educational interchange and the benefits of collaboration renew, through this agreement, a commitment to co-operation and the development of co-operative programs.

**OBJECTIVES**

The objectives of this co-operative relationship are to improve the educational programs of both institutions through a systematic exchange of academic and professional staff and students and through collaboration in instruction, research, and other scholarly activities.

**SECTION 1: GENERAL TERMS AND CONDITIONS**

**Article 1**

Both institutions will work to promote co-operative enterprises in all areas of common interest.

**Article 2**

The terms and conditions of specific co-operative projects will be negotiated between the two institutions.

**Article 3**

In general, programs between the two institutions will be based on the principle of reciprocity.

**Article 4**

This agreement, as well as changes in the agreement, will be undertaken based on mutual consent.

Article 5

This agreement will become effective for a period of five academic years when it is signed by the authorised representatives of both institutions and approved by the governing councils of each institution.

The contract term is beyond the biennium and hence is subject to continued appropriations by the Kentucky state legislature.

Article 6

Each institution will receive a signed, original copy of the agreement.

Article 7

At Murray State University, programs under the agreement will be co-ordinated through the Centre for International Programs, and at Sunderland Polytechnic by the office of the International Unit.

Article 8

The co-ordinating unit of each institution will designate representatives to plan and organise a program of activities implementing the agreement. These representatives will have the broadest possible latitude in drawing up the terms of the exchange, which terms shall then be subject to review and acceptance of the governing board of each institution.

Article 9

This agreement can be terminated by either institution after due notice, in writing, provided that any exchange imbalances are corrected.

SECTION 2: EXCHANGE OF ACADEMIC AND PROFESSIONAL STAFF

Article 10

At least three months prior to a staff exchange, the authorised representative of the host institution must approve the exchange, in writing, including the responsibilities of the exchange participants, the period of the exchange, and any other conditions governing the terms of the exchange.

Article 11

The home institution will pay staff their usual salary while they are participants in the exchange program.

Article 12

Costs of travel/transportation for exchange participants will be effected under the following conditions:

- a) Participating staff of their home institution will be responsible for costs of participants; international travel.
- b) The host institution will attempt within the limits of its budget to assist visiting staff in covering the costs of attending relevant professional meetings and activities in the vicinity of the host institution.
- c) The host institution will not be responsible for the personal travel costs of visiting staff.

Article 13

All exchange participants must obtain comprehensive medical insurance, including coverage for accidental death or dismemberment. Documentation of insurance coverage must be submitted before exchange visits are approved.

Article 14

The host institution will assist visiting staff in locating housing. Costs of board and lodging will be borne by the exchange participant. Whenever possible, direct exchange or housing by participants will be encouraged.

Article 15

Host institutions will not be responsible for personal expenses of visiting staff.

SECTION 3: EXCHANGE OF STUDENTS

Article 16

At least three months prior to a student exchange, the authorised representative of the host institution must approve, in writing, the exchange, including the responsibilities of the exchange participant, the period of exchange, and any other conditions governing the terms of the exchange.

Article 17

The institution receiving student exchanges must submit a written assessment of the student's work (transcripts, grade report), including description of courses taken, and level and quality of performance, within 30 days after the student's exchange experience is completed.

Article 18

Exchanges will be effected on a one-for-one basis.

Article 19

The costs of food, lodging and tuition as normally provided by an indigenous student will be paid at the university where they normally study and receive those services at the host university at no additional cost.

Article 20

Students will be responsible for their personal expenses, medical insurance, travel, and other incidental expenses. The authorised representative of the host institution will notify the students, in writing, of their (the students') responsibilities.

Article 21

All exchangees must submit, in writing, evidence of comprehensive medical insurance including coverage for accidental death or dismemberment. This documentation must be received at Murray State University at least one month prior to arrival.

SECTION 4: SPECIAL TERMS AND CONDITIONS

Article 22

Special efforts will be undertaken to arrange co-operative ventures beyond the direct exchange of staff, including educational research projects, exchange of teaching resources, and co-operative curriculum development efforts.

Article 23

The designated representatives at each institution will develop a plan of activity for special activities that are undertaken.

SIGNED:

For Sunderland Polytechnic

*Anne Wright*  
Signature

ANNE WRIGHT  
Name (Printed)

RECTOR  
Title

24 February 1992  
Date

For Murray State University

*Ronald J. Kurth*  
Signature

Ronald J. Kurth  
Name (Printed)

President  
Title

May 19, 1992  
Date

## FY 92-93 OPERATING BUDGET

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FY 92-93 REGENTS BUDGET

REVENUE SUMMARY

	Income Account	Expenditure Account	FY 91-92 Budget	Adjustment	FY 92-93 Budget
<b>State Appropriations</b>					
General Fund	1-11250-0220		\$36,588,900	(\$3,191,000)	\$33,397,900
Accountability			0	38,000	38,000
Breathitt Vet Center			0	403,100	403,100
Debt Service			3,677,900	(32,500)	3,645,400
State Appropriations - Total			40,266,800	(2,782,400)	37,484,400
<b>Tuition &amp; Fees</b>					
<b>Tuition</b>					
Fall Tuition	1-11000-0110		6,929,270	40,462	6,969,732
Spring Tuition	1-11001-0110		6,337,520	37,007	6,374,527
Summer I Tuition	1-11002-0110		703,410	4,107	707,517
Summer II Tuition	1-11004-0110		415,100	2,424	417,524
Tuition			14,385,300	84,000	14,469,300
<b>Fees</b>					
<b>Activity Fee</b>					
Full-Time	1-11200-0464		609,953	916,050	1,526,003
Part-Time			0	81,700	81,700
Summer			0	34,300	34,300
Activity Fee - Total			609,953	1,032,050	1,642,003
Debit Card	1-11202-0464		37,563	(37,563)	0

FY 92-93 REGENTS BUDGET

REVENUE SUMMARY

	Income Account	Expenditure Account	FY 91-92 Budget	Adjustment	FY 92-93 Budget
<b>Course Fees</b>					
Department Challenge Exam	1-11350-0464		8,000	0	8,000
BPA Course Fees	1-11351-0180		200	11,800	12,000
I&T Course Fees	1-11352-0180		4,580	2,400	6,980
FAC Course Fees	1-11354-0180		37,000	0	37,000
SCI Course Fees	1-11355-0180		1,700	0	1,700
EDU Course Fees	1-11356-0180		11,820	0	11,820
BIS Degree	1-11020-0464		4,500	0	4,500
Installment Payment Program	1-11205-0464		20,000	16,000	36,000
Misc Registration Fees			77,410	0	77,410
Int'l Student Appl. Fees-Gen Fund	1-11300-0464		2,000	3,000	5,000
Application Fee			0	31,000	31,000
Course Fees - Total			167,210	64,200	231,410
<b>Fees - Total</b>			<b>814,726</b>	<b>1,058,687</b>	<b>1,873,413</b>
<b>Tuition &amp; Fees - Total</b>			<b>15,200,026</b>	<b>1,142,687</b>	<b>16,342,713</b>
<b>Indirect Costs</b>					
Grants Indirect Cost Recov	1-12500-0490		60,000	0	60,000
Financial Aid Admin Recov	1-16800-0490		114,530	0	114,530
Indirect Cost - Total			174,530	0	174,530

FY 92-93 REGENTS BUDGET

REVENUE SUMMARY

	Income Account	Expenditure Account	FY 91-92 Budget	Adjustment	FY 92-93 Budget
<b>Sales &amp; Services</b>					
<b>Fine Arts &amp; Communications</b>					
MSU News	1-13507-0458	2-15009	88,971	(32,362)	56,609
TV Studio	1-11500-0500	2-11205	2,230	(1,430)	800
University Theatre	1-14024-0459	2-14024	13,000	(6,000)	7,000
Shield	1-13511-0461	2-15007	52,500	3,000	55,500
<b>FAC - Total</b>			<b>156,701</b>	<b>(36,792)</b>	<b>119,909</b>
<b>Farm Operations</b>					
Farm - Operations	1-14700-0500	2-14700	6,000	0	6,000
Farm - Swine	1-14740-0500	2-14740	17,900	(10,160)	7,740
Farm - Beef	1-14760-0500	2-14760	10,300	(1,250)	9,050
Farm - Dairy	1-14730-0500	2-14730	151,925	(1,925)	150,000
Farm - Horses	1-14720-0500	2-14720	10,440	4,856	15,296
<b>Farm Operations - Total</b>			<b>196,565</b>	<b>(8,479)</b>	<b>188,086</b>
<b>Miscellaneous</b>					
Boar Test Station		2-13620	28,065	(11,945)	16,120
Clinical Svcs (Spec Ed)	1-13509-0500	2-13700	45,556	0	45,556
Environmental Ed Cost	1-11401-0500	2-11401	2,960	982	3,942
KHS	1-11520-0464	2-11520	516,966	5,226	522,192
Miscellaneous	1-13500-0500		2,190	(2,190)	0
Nursery School Fees	1-11810-0500		7,000	0	7,000
Waterfield Bus & Gov't Ctr	1-13514-0500	2-13702	5,000	0	5,000
<b>Misc - Total</b>			<b>607,737</b>	<b>(7,927)</b>	<b>599,810</b>
<b>Sales &amp; Svcs - Total</b>					
			<b>961,003</b>	<b>(53,196)</b>	<b>907,805</b>

FY 92-93 REGENTS BUDGET

REVENUE SUMMARY

	Income Account	Expenditure Account	FY 91-92 Budget	Adjustment	FY 92-93 Budget
<b>Other Sources</b>					
<b>Athletics</b>					
Athl - AD Guarantees	1-15849-0500	2-15849	5,000	(5,000)	0
Athl - Ads Football	1-15804-0458	2-15804	2,000	(1,000)	1,000
Athl - Ads Mens Basketball	1-15805-0458	2-15805	4,000	1,000	5,000
Athl - Concessions	1-15852-0461	2-15852	52,000	0	52,000
Athl - Guar Womens Basketball	1-15811-0610	2-15811	3,500	(3,500)	0
Athl - Merchandise Sales	1-15849-0500	2-15849	5,000	5,000	10,000
Athl - NCAA Tournament	1-15828-0490	2-15828	125,000	0	125,000
Athl - Programs	1-15853-0458	2-15853	12,000	(2,000)	10,000
Athl - Programs-Taxable Sales	1-15853-0461	2-15853	6,000	0	6,000
Athl - Radio Contracts	1-15849-0461	2-15849	5,000	0	5,000
Athl - Service Charge	1-15824-0490	2-15824	6,000	(4,000)	2,000
Athl - TV Contracts	1-15849-0490	2-15849	3,000	1,000	4,000
Athl - Ticket Sales	1-15824-0458	2-15824	5,500	(2,500)	3,000
Athl - Tickets Football	1-15804-0458	2-15804	62,000	(7,000)	55,000
Athl - Tickets Mens Basketball	1-15805-0458	2-15805	140,000	38,000	178,000
Athl - Tickets Womens Basketball	1-15811-0458	2-15811	3,000	(1,000)	2,000
<b>Athletics - Total</b>			<b>439,000</b>	<b>19,000</b>	<b>458,000</b>
<b>Camps</b>					
Art Workshops	1-11208-0464	2-11208	11,590	3,410	15,000
Camps Chess	1-11930-0464	2-11930	8,164	(8,164)	0
Camps Golf	1-11925-0464	2-11925	10,327	3,673	14,000
Camps Lady Racer BB	1-11923-0464	2-11923	66,635	(46,635)	20,000
Camps Racer BB	1-11922-0464	2-11922	51,472	5,528	57,000
Camps Racer Fball	1-11921-0464	2-11921	13,491	1,509	15,000
Camps Soccer	1-11926-0464		5,624	(5,624)	0
Camps Tennis	1-11920-0464	2-11920	46,635	13,365	60,000
<b>Camps - Total</b>			<b>213,938</b>	<b>(32,938)</b>	<b>181,000</b>
<b>Continuing Education</b>					
Community Education	1-11926-0464	2-11926	74,180	73,891	148,071
Conferences & Workshops	1-13004-0500	2-13004	41,149	0	41,149
Fort Campbell	1-16700-0310	2-11700	343,481	(301,756)	41,725
<b>Continuing Education - Total</b>			<b>458,810</b>	<b>(227,865)</b>	<b>230,945</b>

FY 92-93 REGENTS BUDGET

REVENUE SUMMARY

	Income Account	Expenditure Account	FY 91-92 Budget	Adjustment	FY 92-93 Budget
<b>Library</b>					
Library Census Microfilm Program	1-14820-0490	2-14820	1,900	0	1,900
Library Copy Services	1-14823-0461	2-14823	25,500	0	25,500
Library Fines	1-14100-0450	2-14800	16,760	(8,760)	8,000
Library Other	1-14100-0490	2-14800	650	(650)	0
<b>Library - Total</b>			<b>44,810</b>	<b>(9,410)</b>	<b>35,400</b>
<b>Residence Halls</b>					
Bike Locker Rental	1-15051-0456	2-15051	1,100	0	1,100
Clark Hall	1-15060-0490	2-15060	1,275	0	1,275
Elizabeth Hall	1-15061-0490	2-15061	1,495	0	1,495
Franklin Hall	1-15062-0490	2-15062	1,595	0	1,595
Hart Hall	1-15063-0490	2-15063	2,675	0	2,675
Hester Hall	1-15064-0490	2-15064	1,610	0	1,610
Regents Hall	1-15065-0490	2-15065	1,915	0	1,915
RHA	1-15052-0490	2-15052	6,910	(910)	6,000
Richmond Hall	1-15066-0490	2-15066	1,135	0	1,135
Springer Hall	1-15067-0490	2-15067	1,505	0	1,505
White Hall	1-15068-0490	2-15068	1,955	(955)	1,000
Woods Hall	1-15069-0490	2-15069	2,085	0	2,085
<b>Residence Halls - Total</b>			<b>25,255</b>	<b>(1,865)</b>	<b>23,390</b>
<b>Other Services</b>					
Alumni Affairs	1-16023-0490	2-16023	32,030	0	32,030
Archeology Service Center	1-13707-0490	2-13707	17,501	25,463	42,964
Breathitt Vet Center	1-13510-0500		180,000	50,000	230,000
Con Ed Interest	1-11092-0420		1,000,000	(300,000)	700,000
Coop Ed Placement	1-15030-0464	2-15950	3,000	0	3,000
Counseling and Testing	1-15010-0464	2-15000	9,070	0	9,070
Faculty Resource Center	1-13520-0460	2-14915	4,400	0	4,400
Festival of Champions	1-11215-0459	2-11215	11,500	0	11,500
Grants Equip Revolving	1-18019-0490	2-18019	1,897	(1,897)	0
Health Services	1-15035-0490	2-15002	500	0	500
Interlibrary Loan	1-14822-0460	2-14822	1,200	0	1,200
Intramural Sports	1-15028-0490	2-16982	6,470	0	6,470
Misc	1-13500-0490		95,815	0	95,815
Other Sources	1-13500-0490		23,120	0	23,120
PO Box Rent	1-18040-0456	2-18011	3,000	0	3,000
PO Contract	1-18011-0310	2-18011	6,000	2,000	8,000
Personnel Amex	1-18051-0490	2-18051	500	0	500

FY 92-93 REGENTS BUDGET

REVENUE SUMMARY

	Income Account	Expenditure Account	FY 91-92 Budget	Adjustment	FY 92-93 Budget
Printing	1-16024-0461	2-16010	11,200	(11,200)	0
Private Fund Raising	1-16005-0340		15,260	0	15,260
Quad State	1-11216-0490	2-11216	16,000	0	16,000
Rodeo	1-13508-0456	2-11312	1,400	0	1,400
SGA	1-13525-0459	2-15030	30,000	0	30,000
Summer Challenge	1-11931-0490	2-11931	9,500	3,400	12,900
Summer Orientation	1-13506-0490	2-15019	70,500	1,500	72,000
T & A Interest	1-16010-0420		200,000	0	200,000
Transcripts	1-15040-0463		33,000	4,000	37,000
West Ky Expo	1-13100-0456	2-13100	64,000	0	64,000
Wickliffe Mounds	1-14040-0460	2-14040	26,690	22,681	49,371
Wickliffe Mounds Gift Shop	1-14041-0461	2-14041	4,700	0	4,700
Other Sources - Total			1,878,253	(204,053)	1,674,200
EDUCATION AND GENERAL - TOTAL			59,662,425	(2,150,042)	57,512,383

FY 92-93 REGENTS BUDGET

REVENUE SUMMARY

	Income Account	Expenditure Account	FY 91-92 Budget	Adjustment	FY 92-93 Budget
<b>AUXILIARIES</b>					
<b>Food Services</b>					
Fast Track	3-19040-0460		32,000	0	32,000
Hart Hall Deli	3-19050-0460		25,000	0	25,000
Sugar Cube	3-19204-0461		40,000	0	40,000
Meal Ticket Sales	3-19000-0460		3,580,681	129,727	3,710,408
T-Room	3-19010-0460		125,000	0	125,000
Stables	3-19030-0460		40,000	0	40,000
UC Catering	3-19020-0460		200,000	0	200,000
Summer Conferences	3-19000-0460		145,000	0	145,000
Misc	3-19000-0460		13,000	0	13,000
<b>Food Services - Total</b>			<b>4,200,681</b>	<b>129,727</b>	<b>4,330,408</b>
<b>Currie Center</b>					
Room Rentals	3-19200-0456		11,000	1,000	12,000
Crafts	3-19202-0460		2,000	(500)	1,500
Bowling Course Fees	3-11910-0701		4,000	1,000	5,000
Video Games	3-19230-0490		35,000	2,000	37,000
Currie Center Recreation	3-19201-0460		38,000	8,500	44,500
<b>Currie Center - Total</b>			<b>88,000</b>	<b>12,000</b>	<b>100,000</b>
<b>Residence Halls</b>					
College Courts Rent	3-19102-0456		394,950	0	394,950
College Courts Washer/Dryer	3-19102-0460		5,000	0	5,000
Halls Rent	3-19103-0456		3,377,221	335,505	3,712,726
Guest Rooms	3-19103-0460		100,000	0	100,000
Damages	3-19103-0465		10,000	0	10,000
Washer/Dryer	3-19103-0460		43,000	0	43,000
Forfeits	3-19103-0467		25,000	0	25,000
<b>Residence Halls - Total</b>			<b>3,955,171</b>	<b>335,505</b>	<b>4,290,676</b>

FY 92-93 REGENTS BUDGET

REVENUE SUMMARY

	Income Account	Expenditure Account	FY 91-92 Budget	Adjustment	FY 92-93 Budget
<b>Miscellaneous</b>					
Bookstore	3-17100-0461		2,280,000	0	2,280,000
<b>Student Affairs</b>					
H & D Interest	3-19301-0420		170,000	(95,000)	75,000
Misc H&D	3-19301-0490		44,425	(19,425)	25,000
			<u>214,425</u>	<u>(114,425)</u>	<u>100,000</u>
<b>URAS</b>					
Parking	3-12010-0451		144,509	6,568	151,077
Rental Property	3-19300-0456		2,400	(2,400)	0
URAS - Total			<u>146,909</u>	<u>4,168</u>	<u>151,077</u>
<b>Vending</b>					
Vending President	3-16000-0466		4,700	0	4,700
Vending VPAA	3-16001-0466		40,000	0	40,000
Vending VPSD	3-16002-0466		9,500	0	9,500
Vending VPURD	3-16003-0466		8,000	0	8,000
Vending VPFAS	3-16004-0466		4,800	0	4,800
Vending H & D	3-16005-0466		23,000	0	23,000
Vending - Total			<u>90,000</u>	<u>0</u>	<u>90,000</u>
Miscellaneous - Total			<u>2,731,334</u>	<u>(110,257)</u>	<u>2,621,077</u>
<b>AUXILIARIES - TOTAL</b>			<u>10,975,186</u>	<u>366,975</u>	<u>11,342,161</u>
<b>REVENUE BUDGET - GRAND TOTAL</b>			<u>\$70,637,611</u>	<u>(\$1,783,067)</u>	<u>\$68,854,544</u>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>EDUCATION AND GENERAL</b>									
<b>PRESIDENT</b>									
216000	BOARD OF REGENTS	9,052	0	9,052	0	(5,000)	0	0	4,052
216001	PRESIDENT'S OFFICE	263,324	0	263,324	(2,358)	(57,853)	0	1,992	205,095
216925	INST PLANNING & RES	145,540	0	145,540	(1,724)	(8,053)	0	1,522	137,285
216031	UNIV BUDGET OFFICE	141,246	0	141,246	(1,800)	(5,542)	0	2,033	135,937
216005	LEGAL SERVICES	133,820	0	133,820	(2,017)	(3,254)	0	1,578	130,125
214014	AFFIRMATIVE ACTION	72,103	0	72,103	(995)	(2,124)	0	1,489	70,473
216911	UNAPR SURPLUS	0	0	0	0	0	0	0	0
216924	REALLOCATION POOL	0	0	0	0	0	0	0	0
216XXX	ACCOUNTABILITY	0	0	0	0	0	0	0	0
<b>E&amp;G SUBTOTAL - PRESIDENT</b>		<b>765,085</b>	<b>0</b>	<b>765,085</b>	<b>(8,894)</b>	<b>(81,826)</b>	<b>0</b>	<b>46,602</b>	<b>720,967</b>
316XXX	VENDING ACCOUNTS	[90000]	[0]	[90000]	[0]	[0]	[0]	[0]	[90000]
<b>TOTAL - PRESIDENT</b>		<b>[855085]</b>	<b>[0]</b>	<b>[855085]</b>	<b>[-8894]</b>	<b>[-81826]</b>	<b>[0]</b>	<b>[46602]</b>	<b>[810967]</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>ACADEMIC AFFAIRS</b>									
<b>BUSINESS &amp; PUBLIC AFFAIRS</b>									
214100	DEAN-BUS & PUB AFF	307,895	0	307,895	(7,939)	(3,026)	0	1,792	296,720
211101	ACCOUNTING	617,103	0	617,103	(10,571)	0	2,000	6,070	614,602
211102	COMPUTER STUDIES	803,125	3,000	806,125	(12,260)	(138,146)	0	6,936	662,635
211103	ECONOMICS & FINANCE	699,248	(1,000)	698,248	(12,292)	0	0	7,188	693,144
211104	MGT & MKT	829,721	3,000	832,721	(14,461)	(12,110)	3,000	7,866	817,016
211105	OFF SYSTEMS & BUS ED	285,619	9,673	295,292	(3,290)	0	0	2,772	294,774
211108	POL SCI, CRJ & LEG STD	577,522	2,000	579,522	(10,293)	0	0	7,164	576,413
211108	MBA PROGRAM	5,650	0	5,650	0	0	0	0	5,650
211109	OWENSBORO MBA	11,202	0	11,202	(122)	0	0	0	11,080
213003	WATERFIELD CENTER	1,750	0	1,750	0	0	0	0	1,750
213702	WATERFIELD CENTER	5,000	0	5,000	0	0	0	0	5,000
213011	SMALL BUS DEV CTR	66,100	0	66,100	0	0	0	0	66,100
211112	B & PA - OTHER INSTR	130,615	(4,673)	125,942	(1,199)	(686)	0	0	124,057
<b>TOTAL - COLLEGE OF BPA</b>		<b>4,340,550</b>	<b>12,000</b>	<b>4,352,550</b>	<b>(72,447)</b>	<b>(153,970)</b>	<b>5,000</b>	<b>39,808</b>	<b>4,170,941</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>EDUCATION</b>									
214400	DEAN-EDUCATION	315,618	17,265	332,883	(10,398)	0	0	3,067	325,554
211401	ENVIR ED CENTER	3,975	0	3,975	(33)	0	0	0	3,942
211403	ELEM/SEC EDUCATION	1,028,981	17,691	1,046,652	(10,331)	(43,750)	0	14,567	1,007,138
211405	EDUC LDRSHIP/COUN	515,258	11,654	526,912	(4,911)	(43,831)	0	6,855	485,025
211408	HEALTH/PHYS ED/REC	628,317	(12,205)	616,112	(19,129)	(34,384)	0	9,425	572,024
211409	SPECIAL EDUCATION	459,161	35,890	495,051	1,297	0	0	6,849	503,197
211410	TEACHER EDU SERVICES	261,489	(12,237)	249,252	(13,287)	0	0	2,968	238,931
211422	ASSISTIVE TECHNOLOGY CENTER	0	12,205	12,205	0	0	0	0	12,205
213012	AHES	69,056	0	69,056	0	0	0	0	69,056
213700	CLINICAL SERVICES	45,556	0	45,556	0	0	0	0	45,556
214011	AMERICAN HUMANICS	69,923	0	69,923	(1,022)	0	0	657	69,558
214410	STUDENT ADVISING CENTER	0	4,800	4,800	0	0	0	0	4,800
211418	EDU - OTHER INSTR	101,527	18,437	119,964	0	0	0	0	119,964
<b>TOTAL - EDUCATION</b>		<b>3,498,841</b>	<b>93,500</b>	<b>3,592,341</b>	<b>(57,812)</b>	<b>(121,965)</b>	<b>0</b>	<b>44,386</b>	<b>3,456,960</b>

Aoet No	Aoet Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>FINE ARTS &amp; COMMUNICATIONS</b>									
214200	DEAN-FINE ARTS/COMM	303,344	0	303,344	(3,884)	(20,000)	0	2,827	282,277
211201	ART	831,758	1,500	833,258	(13,523)	(17,442)	2,000	9,932	814,225
211202	JOU & RTV	536,566	0	536,566	(9,061)	0	0	9,092	536,577
211203	MUSIC	950,476	(13)	950,463	(16,013)	(5,500)	2,000	12,423	943,373
211204	SPEECH COMM & THEATR	514,251	0	514,251	(8,116)	(6,569)	0	13,205	512,771
211205	TV STUDIOS	15,870	(589)	15,281	0	(1,000)	0	0	14,281
211210	FINE ARTS-OTHER INST	97,443	(887)	96,556	(152)	(17,840)	0	(6,118)	72,446
211213	SAT ACTIVITIES	0	0	0	0	0	0	0	0
211214	MUSIC WORKSHOPS	0	0	0	0	0	0	0	0
211215	FESTIVAL OF CHAMPS	11,500	0	11,500	0	0	0	0	11,500
211216	QUAD STATE FESTIVALS	16,000	0	16,000	0	0	0	0	16,000
213900	WKMS RADIO (STATE)	213,685	0	213,685	(3,545)	(23,005)	0	4,269	191,403
214001	CLARA EAGLE ART GALL	8,806	0	8,806	0	(1,000)	0	0	7,806
214023	SUMMER THEATRE	0	0	0	0	0	0	0	0
214024	UNIVERSITY THEATRE	13,000	0	13,000	0	0	0	9,000	22,000
215007	SHIELD	71,144	0	71,144	0	(15,644)	0	0	55,500
215009	MSU NEWS	81,996	0	81,996	0	(21,000)	0	21,000	81,996
218008	MRCH BAND STIPENDS	8,457	0	8,457	0	0	0	0	8,457
218013	MUSIC SCHOLARSHIP	0	0	0	0	0	0	0	0
<b>TOTAL - FINE ARTS AND COMMUNICATION</b>		<b>3,674,298</b>	<b>11</b>	<b>3,674,307</b>	<b>(54,325)</b>	<b>(129,000)</b>	<b>4,000</b>	<b>75,630</b>	<b>3,570,612</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>HUMANISTIC STUDIES</b>									
214500	DEAN-HUMANISTIC STD	133,222	14,825	148,047	(3,256)	(2,241)	0	1,240	143,790
211501	ENGLISH	1,344,803	(500)	1,344,303	(20,894)	(45,314)	0	17,263	1,295,358
211502	FOREIGN LANGUAGES	448,977	0	448,977	(9,988)	(12,159)	2,000	6,044	434,874
211503	HISTORY	653,651	1,863	655,514	(9,692)	(2,451)	0	11,078	654,449
211504	PHIL & RELG STDY	224,904	0	224,904	(4,237)	(3,134)	0	3,363	220,896
211407	PSYCHOLOGY	485,269	500	485,769	(8,068)	(936)	0	5,801	482,546
211505	SOCIOLOGY & ANTHRPLG	479,270	0	479,270	(7,328)	(1,547)	5,000	5,642	481,037
211506	HUM STU -OTHER INSTR	65,246	10,500	75,746	0	(16,136)	0	500	60,110
211520	KIES	521,966	0	521,966	(424)	0	0	650	522,192
213707	ARCHAEOLOGY SVC CTR	17,501	26,044	43,545	(1,012)	0	0	431	42,964
211518	FOREIGN LANGUAGE LAB	2,500	0	2,500	0	0	0	0	2,500
21150X	ENGLISH COMP LAB	5,000	0	5,000	0	0	0	0	5,000
<b>SUBTOTAL</b>		<b>4,382,310</b>	<b>53,232</b>	<b>4,435,542</b>	<b>(64,919)</b>	<b>(83,918)</b>	<b>7,000</b>	<b>52,012</b>	<b>4,345,717</b>
<b>WICKLIFFE MOUNDS</b>									
214040	WICKLIFFE MOUNDS	49,412	0	49,412	(472)	0	0	431	49,371
214041	WICK MDS GIFT SHOP	4,700	0	4,700	0	0	0	0	4,700
214042	WICK WELCOME CENTER	29,728	(11,500)	18,228	(225)	0	0	0	18,003
<b>SUBTOTAL - WICKLIFFE MOUNDS</b>		<b>83,840</b>	<b>(11,500)</b>	<b>72,340</b>	<b>(697)</b>	<b>0</b>	<b>0</b>	<b>431</b>	<b>72,074</b>
<b>TOTAL - HUMANISTIC STUDIES</b>		<b>4,466,150</b>	<b>41,732</b>	<b>4,507,882</b>	<b>(65,616)</b>	<b>(83,918)</b>	<b>7,000</b>	<b>52,443</b>	<b>4,417,791</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>INDUSTRY &amp; TECHNOLOGY</b>									
214600	DEAN-IND. & TECHN.	298,401	(1,358)	297,043	(4,870)	0	0	4,004	296,177
211301	AGRICULTURE	699,032	4,502	703,534	(8,713)	(45,540)	0	8,842	655,923
211310	ANIMAL HEALTH TECH	107,206	0	107,206	(1,761)	0	0	1,088	106,533
211312	RODEO	10,273	(10,273)	0	0	0	0	16,273	16,273
211402	HOME ECONOMICS	387,838	0	387,838	(11,341)	0	2,000	(20,149)	358,346
211601	ENGINEERING TECH	637,395	(637,395)	0	0	0	0	0	0
211602	GRAPHIC ARTS TECH	199,772	2,000	201,772	(3,165)	0	0	2,131	200,738
211603	IND EDUC/TECHNOLOGY	415,253	630,431	1,045,684	(20,542)	(70,631)	3,000	(3,981)	953,550
211604	OCCUP. SAFETY/HEALTH	518,048	5,200	523,248	(8,820)	(53,871)	0	8,089	466,646
211605	MILITARY SCIENCE	29,219	0	29,219	(96)	0	1,273	593	30,989
211609	I & T-OTHER INST	50,486	10,893	61,379	1,071	0	0	4,054	66,504
213820	BOAR TEST STATION	28,065	0	28,065	0	0	0	(11,945)	16,120
213100	WEST KY EXPO CTR	117,013	0	117,013	0	0	0	2,519	119,532
<b>SUBTOTAL</b>		<b>3,497,999</b>	<b>4,000</b>	<b>3,501,999</b>	<b>(58,237)</b>	<b>(170,042)</b>	<b>6,273</b>	<b>7,338</b>	<b>3,267,331</b>
<b>FARM</b>									
214700	FARM OPERATIONS	41,084	0	41,084	0	(4,958)	0	3,374	39,500
214710	HORTICULTURE	7,592	0	7,592	0	0	0	(1,000)	6,592
214720	HORSES	53,913	0	53,913	0	0	0	(13,840)	40,073
214730	DAIRY	146,628	0	146,628	0	0	0	(2,692)	143,934
214740	SWINE	22,915	0	22,915	0	0	0	(10,185)	12,730
214750	TOBACCO	0	0	0	0	0	0	0	0
214760	BEEF	10,243	0	10,243	0	0	0	(1,467)	8,776
214770	PULLEN FARM	3,380	0	3,380	0	0	0	(1,030)	2,350
<b>SUBTOTAL - FARM</b>		<b>285,753</b>	<b>0</b>	<b>285,753</b>	<b>0</b>	<b>(4,958)</b>	<b>0</b>	<b>(26,840)</b>	<b>253,965</b>
<b>TOTAL - INDUSTRY AND TECHNOLOGY</b>		<b>3,783,752</b>	<b>4,000</b>	<b>3,787,752</b>	<b>(58,237)</b>	<b>(175,000)</b>	<b>6,273</b>	<b>(19,502)</b>	<b>3,541,286</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>SCIENCE</b>									
214300	DEAN-COLL OF SCIENCE	494,901	(15,992)	478,909	(7,389)	(87,580)	0	5,014	386,974
211303	BIOLOGICAL SCIENCES	949,103	10,396	959,499	(22,006)	(71,691)	3,000	10,919	879,721
211304	CHEMISTRY	665,064	8,596	673,660	(20,632)	(30,584)	0	14,793	637,237
211305	GEOSCIENCES	422,229	0	422,229	(6,034)	0	3,000	5,613	424,806
211308	MATH	940,389	0	940,389	(14,509)	0	0	12,878	938,758
211307	PHYSICS & ASTRONOMY	608,712	0	608,712	(10,931)	0	0	7,418	605,199
211404	NURSING	769,582	1,000	770,582	(13,473)	(9,115)	0	8,947	756,941
211309	SCIENCE-OTHER INSTR	89,839	0	89,839	0	0	0	0	89,839
212930	MARC	118,007	0	118,007	(1,049)	0	0	1,599	118,557
212940	CENTER OF EXCELLENCE	476,637	0	476,637	(4,452)	0	0	4,849	477,034
213013	ENV CONSOR OF MID-AM	0	0	0	0	0	0	0	0
213708	CHEMICAL SERVICES	0	0	0	0	0	0	0	0
218016	MED TECH	3,300	0	3,300	0	0	0	0	3,300
<b>TOTAL - SCIENCE</b>		<b>5,537,763</b>	<b>4,000</b>	<b>5,541,763</b>	<b>(100,475)</b>	<b>(198,950)</b>	<b>6,000</b>	<b>72,030</b>	<b>5,320,368</b>
<b>LIBRARY</b>									
214800	LIBRARY	2,079,796	0	2,079,796	(22,202)	(38,420)	0	(61,611)	1,959,563
214820	CENSUS MICROFILM PROG	1,900	0	1,900	0	0	0	0	1,900
214822	INTERLIBRARY LOAN	1,200	0	1,200	0	0	0	0	1,200
214823	LIBRARY COPY SERVICE	25,500	0	25,500	0	0	0	0	25,500
<b>TOTAL - LIBRARY</b>		<b>2,108,396</b>	<b>0</b>	<b>2,108,396</b>	<b>(22,202)</b>	<b>(38,420)</b>	<b>0</b>	<b>(61,611)</b>	<b>1,988,163</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>ACADEMIC AFFAIRS - OTHER</b>									
214915	FACULTY RESOURCE CTR	167,583	(843)	166,740	(2,941)	(30,000)	0	0	133,799
211800	CNTR FOR INT'L PROG	113,050	0	113,050	(1,669)	(5,000)	0	609	107,180
218000	FOREIGN STUDENT SCH	2,000	0	2,000	0	0	0	0	2,000
218017	BRITISH STUDIES	7,000	0	7,000	0	0	0	0	7,000
211811	HONORS PROGRAM	24,456	0	24,456	(310)	0	0	818	24,964
211907	SPONSORED PROGRAMS	72,197	0	72,197	(1,257)	(2,000)	0	1,300	70,240
214002	FACULTY SENATE	9,213	0	9,213	(166)	0	0	0	9,047
216002	PROV/VP ACAD AFFRS	320,607	(1,029)	319,578	(5,420)	0	0	2,961	317,119
211803	ADJUNCT SALARIES	56,777	0	56,777	0	0	0	0	56,777
211804	J STUART FELLOWSHIP	4,600	0	4,600	0	0	0	(100)	4,500
211806	GRAD ASSTSHIPS ACAD	29,100	0	29,100	0	0	0	100	29,200
211807	GRAD ASSTSHIP-GENERAL	20,000	0	20,000	0	0	0	0	20,000
211810	UNALLOTTED ACADEMIC	100,600	0	100,600	0	(593)	0	0	100,007
211821	INSTRUCTIONAL SUPPOR	29,199	(6,091)	23,108	0	0	0	143,979	167,087
211825	HAZARDOUS WASTE	4,200	0	4,200	0	0	0	0	4,200
211826	VPAA CONSULTANTS	10,000	0	10,000	0	0	0	0	10,000
211827	ACADEMIC ASSESSMENT	12,462	0	12,462	0	0	0	0	12,462
211912	SUMMER LEAVES & SLRY	706,736	(12,825)	693,911	(11,042)	(96,000)	0	0	584,869
212700	INST SPON RES (CISR)	82,500	0	82,500	0	0	0	0	82,500
214004	FAC REC & TRAVEL	70,800	0	70,800	0	0	0	0	70,800
214007	CURRICULUM DEV	8,090	0	8,090	0	0	0	0	8,090
214008	UNIT PLAN/PROG DEV	16,000	0	16,000	0	0	0	0	16,000
214010	ACCREDITATIONS	10,000	0	10,000	0	0	0	0	10,000
214013	SPECIAL PROGRAMS	4,000	0	4,000	0	0	0	0	4,000
214920	ACADEMIC COUNCIL	3,150	0	3,150	0	0	0	0	3,150
215010	CATALOGS & BULLETINS	48,753	0	48,753	0	0	0	0	48,753
215011	COMMENCEMENT EXPENSE	4,887	0	4,887	0	0	0	0	4,887
<b>TOTAL - ACADEMIC AFFAIRS OTHER</b>		<b>1,837,960</b>	<b>(20,788)</b>	<b>1,917,172</b>	<b>(22,805)</b>	<b>(135,593)</b>	<b>0</b>	<b>149,867</b>	<b>1,908,641</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>CONTINUING EDUCATION</b>									
211906	CTR FOR CONT EDUC	259,003	0	259,003	(3,473)	(25,067)	0	6,914	237,357
211208	ART CAMP	11,590	0	11,590	0	0	0	3,410	15,000
211920	TENNIS CAMP	46,635	0	46,635	0	0	0	13,365	60,000
211921	FOOTBALL CAMP	13,491	0	13,491	0	0	0	1,509	15,000
211922	BASKETBALL CAMP	51,472	0	51,472	0	0	0	5,526	57,000
211923	LADY RACER BB CAMP	66,635	0	66,635	0	0	0	(46,635)	20,000
211925	GOLF CAMP	10,327	0	10,327	0	0	0	3,673	14,000
211926	SOCCER CAMP	5,624	0	5,624	0	0	0	(5,624)	0
211930	CHESS SUMMER CAMP	8,164	0	8,164	0	0	0	(8,164)	0
211931	SUM CHALLENGE CAMP	9,909	0	9,909	0	0	0	2,991	12,900
211700	FT CAMPBELL	343,481	0	343,481	(436)	0	0	(301,316)	41,725
211801	CORRESPONDENCE STUDY	4,556	0	4,556	0	(4,556)	0	0	0
211802	EXT CAMPUS PROGRAMS	442,422	0	442,422	(1,095)	(4,436)	0	658	437,549
211910	PADUCAH CENTER	115,909	0	115,909	(1,512)	0	0	1,799	116,196
211830	BIS DEGREE/ADLT OUTF	125,975	0	125,975	(1,860)	(2,673)	0	658	122,100
211928	COMMUNITY EDUCATION	74,180	14,246	88,426	(532)	(13,745)	0	73,922	148,071
213004	CONFERENCES & WORKSH	41,149	0	41,149	0	0	0	0	41,149
<b>TOTAL - CONTINUING EDUCATION</b>		<b>1,630,522</b>	<b>14,246</b>	<b>1,644,768</b>	<b>(8,910)</b>	<b>(50,497)</b>	<b>0</b>	<b>(247,314)</b>	<b>1,338,047</b>
<b>TOTAL - ACADEMIC AFFAIRS</b>		<b>30,978,229</b>	<b>148,701</b>	<b>31,126,930</b>	<b>(462,829)</b>	<b>(1,085,313)</b>	<b>28,273</b>	<b>105,737</b>	<b>29,712,799</b>

Acct No	Acct Title	1991-92 Budget	Permanent Change	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>STUDENT AFFAIRS</b>									
216961	STUDENT AFFAIRS	203,596	6,996	210,592	(1,997)	(8,053)	627	3,630	206,799
215001	ADMISSIONS & RECORDS	531,654	0	531,654	(7,658)	(10,000)	2,767	10,460	527,223
215006	SCHOOL RELATIONS	344,419	6,000	350,419	(5,765)	(10,000)	0	3,180	337,834
215019	SUMMER ORIENTATION	71,411	0	71,411	0	0	0	589	72,000
215910	DEGREE AUDIT	0	0	0	0	0	0	31,000	31,000
218003	SCHOLAR. SCH REL	581,600	0	581,600	0	(21,319)	0	58,000	618,281
218021	MINORITY SCHOLARSHIPS	30,000	0	30,000	0	0	0	0	30,000
215950	COOP ED/PLACEMENT	199,218	(5,943)	193,275	(1,070)	(14,967)	0	3,269	180,507
215000	COUN & TEST CTR	211,044	2,500	213,544	84	(10,853)	0	2,751	206,526
215004	STUDENT FIN. AID	301,098	0	301,098	(4,743)	(1,000)	648	6,804	303,007
215005	CURRIS CTR ADMIN	148,763	51,161	199,944	(2,593)	(29,461)	0	4,535	172,425
215030	SGA	180,800	0	180,800	0	(14,600)	0	0	166,200
216962	CAMPUS ACT ADM	130,719	(52,036)	78,683	963	(2,800)	0	1,088	77,954
216963	CURRIS CENTER PROG	0	0	0	0	0	0	0	0
218011	MISS MSU	1,000	0	1,000	0	0	0	0	1,000
211805	LEARNING CENTER	172,723	0	172,723	(2,666)	(5,000)	0	774	165,811
215002	HEALTH SERVICES	289,170	0	289,170	(4,553)	(15,000)	0	4,492	274,109
215012	RECR & RETENTION	13,000	0	13,000	0	(1,858)	0	0	11,142
215013	WORKSHIPS	0	0	0	0	0	0	0	0
215017	MINORITY STU AFFAIRS	61,190	(3,698)	57,492	(1,310)	(3,800)	0	0	52,382
218006	NAT STU EXC PROG SCH	31,349	0	31,349	0	0	0	0	31,349
<b>SUBTOTAL</b>		<b>3,502,754</b>	<b>5,000</b>	<b>3,507,754</b>	<b>(31,308)</b>	<b>(146,711)</b>	<b>4,242</b>	<b>130,572</b>	<b>3,464,549</b>
<b>RESIDENCE HALLS</b>									
215060	CLARK HALL	1,275	0	1,275	0	0	0	0	1,275
215061	ELIZABETH HALL	1,495	0	1,495	0	0	0	0	1,495
215062	FRANKLIN HALL	1,595	0	1,595	0	0	0	0	1,595
215063	HART HALL	2,675	0	2,675	0	0	0	0	2,675
215064	HESTER HALL	1,610	0	1,610	0	0	0	0	1,610
215065	REGENTS HALL	1,915	0	1,915	0	0	0	0	1,915
215066	RICHMOND HALL	1,135	0	1,135	0	0	0	0	1,135
215067	SPRINGER HALL	1,505	0	1,505	0	0	0	0	1,505
215068	WHITE HALL	1,955	0	1,955	0	0	0	(955)	1,000
215069	WOODS HALL	2,065	0	2,065	0	0	0	0	2,065
215052	RESIDENCE HALL ASSOC.	6,910	0	6,910	0	0	0	(910)	6,000
215051	BIKE LOCK/FURN APP	1,100	0	1,100	0	0	0	0	1,100
<b>SUBTOTAL</b>		<b>25,255</b>	<b>0</b>	<b>25,255</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(1,865)</b>	<b>23,390</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>E&amp;G SUBTOTAL - STUDENT AFFAIRS</b>		<b>3,528,008</b>	<b>5,000</b>	<b>3,533,008</b>	<b>(31,308)</b>	<b>(146,711)</b>	<b>4,242</b>	<b>128,707</b>	<b>3,487,939</b>
315010	CURRIS CTR OPERATION	[425751]	[0]	[425751]	[-2238]	[0]	[0]	[46810]	[470123]
315011	CURRIS CTR RECREATIO	[36377]	[0]	[36377]	[0]	[0]	[0]	[2200]	[38577]
315012	CURRIS CENTER CRAFTS	[7519]	[0]	[7519]	[0]	[0]	[0]	[0]	[7519]
315013	STUDENT ACT ADMIN	[3750]	[0]	[3750]	[0]	[0]	[0]	[5105]	[8855]
314010	RACER CARD ADMINISTRATION	[0]	[0]	[0]	[0]	[0]	[0]	[45500]	[45500]
318000	FOOD SERVICE	[4118661]	[0]	[4118661]	[-25351]	[0]	[0]	[33487]	[4126797]
318010	RESIDENCE HALLS	[2981103]	[129187]	[3110290]	[-13548]	[0]	[0]	[97404]	[3194146]
318000	SR ASST DM SCH/H DIR	[56036]	[14239]	[70275]	[0]	[0]	[0]	[29955]	[100230]
318020	COLLEGE COURTS	[241540]	[22649]	[264189]	[0]	[0]	[0]	[-39068]	[225123]
318011	GOV SCHOLARS	[0]	[0]	[0]	[0]	[0]	[0]	[0]	[0]
319400	AUX SER W S MTCH 25%	[17033]	[0]	[17033]	[0]	[0]	[0]	[-17033]	[0]
319600	H&D DEBT SERVICE	[647895]	[0]	[647895]	[0]	[0]	[0]	[-27657]	[620238]
319800	H & D MAJOR MAINT	[82000]	[38000]	[120000]	[0]	[0]	[0]	[0]	[120000]
317100	UNIVERSITY STORE	[2050525]	[0]	[2050525]	[-5133]	[0]	[0]	[26264]	[2071658]
319501	UNASSIGNED H & D	[0]	[0]	[0]	[0]	[0]	[0]	[0]	[0]
<b>AUXILIARY SUBTOTAL - STUDENT AFFAIRS</b>		<b>[10668190]</b>	<b>[204075]</b>	<b>[10872265]</b>	<b>[-48270]</b>	<b>[0]</b>	<b>[0]</b>	<b>[202769]</b>	<b>[11028764]</b>
<b>TOTAL - STUDENT AFFAIRS</b>		<b>[14196189]</b>	<b>[209075]</b>	<b>[14405274]</b>	<b>[-77578]</b>	<b>[-146711]</b>	<b>[4242]</b>	<b>[331476]</b>	<b>[14516703]</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>UNIV REL &amp; ADMN SVCS</b>									
216004	UNIV REL & ADMN SVCS	231,097	34,529	265,626	(3,093)	(9,954)	0	30,072	282,651
216030	ACCTG/FINANCIAL SERV	856,416	(88,639)	767,779	(9,497)	(36,723)	0	15,758	737,317
211914	COMP FOR INSTR & RES	250,000	0	250,000	0	0	0	0	250,000
216049	BAD DEBT EXP	100,000	0	100,000	0	0	0	0	100,000
216054	BANK SERVICE CHARGE	19,200	0	19,200	0	0	0	0	19,200
216990	INST SP ALOC TO AUXS	(346,100)	(30,284)	(376,384)	0	0	0	0	(376,384)
216009	PERSONNEL SERVICES	171,951	0	171,951	1,616	0	0	3,172	178,739
216025	MISC INST SUPPORT	159,668	0	159,668	0	0	0	0	159,668
216027	UNDISTRIBUTED	34,264	0	34,264	0	(1,322)	0	0	32,942
216041	MSU STAFF CONGRESS	5,483	0	5,483	0	0	0	0	5,483
216057	STAFF CONGRESS AWARDS	5,970	0	5,970	0	0	0	0	5,970
<b>SUBTOTAL</b>		<b>1,487,951</b>	<b>(84,394)</b>	<b>1,403,557</b>	<b>(10,974)</b>	<b>(47,999)</b>	<b>0</b>	<b>49,002</b>	<b>1,393,586</b>
<b>PHYSICAL PLANT</b>									
217000	PHY PLNT ADM	319,801	0	319,801	(4,637)	(2,465)	877	5,576	319,152
217002	ENGR & ARCH SER	132,965	1,600	134,565	(1,366)	(34,521)	0	1,605	100,283
217010	ENVIRONMENTAL SAFETY	129,988	3,200	133,188	(2,016)	(582)	0	3,014	133,604
217003	CUSTODIAL MAINT	1,185,098	(12,595)	1,172,503	(14,062)	(147,542)	0	37,378	1,048,277
217004	BLDG & EQIP MAINT	1,890,877	8,696	1,899,573	(23,170)	(167,915)	3,028	94,246	1,805,762
217005	GROUNDS MAINT	478,818	(901)	477,917	(5,463)	(39,409)	1,000	21,453	455,498
216016	PUBLIC ADDRESS SYS	7,569	0	7,569	0	(132)	0	0	7,437
217001	WAREHOUSE INVENTORY	22,387	0	22,387	0	0	0	0	22,387
217007	UTILITIES	2,469,688	78,192	2,547,880	0	0	0	0	2,547,880
217008	SEASONAL LABOR	37,316	0	37,316	0	0	0	0	37,316
217009	UTILITY CONTINGENCY	67,300	0	67,300	0	0	0	0	67,300
217700	RENOVATION OF FAC	99,500	0	99,500	0	0	0	0	99,500
217011	HAZARDOUS WASTE	0	0	0	0	0	0	25,000	25,000
<b>SUBTOTAL - PHYSICAL PLANT</b>		<b>6,841,307</b>	<b>78,192</b>	<b>6,919,499</b>	<b>(50,714)</b>	<b>(392,566)</b>	<b>4,905</b>	<b>188,272</b>	<b>6,669,398</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>ADMINISTRATIVE SERVICES</b>									
216006	PURCHASING	498,680	0	498,680	(10,980)	(17,864)	3,506	23,310	496,632
216017	TRANSPORTATION SERVICES	204,869	0	204,869	(2,262)	0	0	3,975	206,582
216032	OFFICE MACH REPAIR	83,926	(21,627)	72,299	(997)	(71,302)	0	0	0
216011	POSTAL SERVICES	168,816	0	168,816	(1,920)	(1,076)	0	6,856	172,676
216012	PUBLIC SAFETY	431,098	66,275	497,373	(11,321)	0	0	10,641	496,693
216033	UPHOLSTERY SHOP	69,288	(19,940)	69,348	(996)	(66,352)	0	0	0
216018	CENT STORES REV FD	0	0	0	0	0	0	0	0
216019	GRANTS EQUIP REV FUND	1,897	0	1,897	0	(1,897)	0	0	0
216912	UTIL & REQ MAINT	196,000	(24,706)	171,292	0	(92,086)	0	(29,157)	50,049
<b>SUBTOTAL - ADMINISTRATIVE SERVICES</b>		<b>1,684,574</b>	<b>0</b>	<b>1,684,574</b>	<b>(28,478)</b>	<b>(252,597)</b>	<b>3,506</b>	<b>15,625</b>	<b>1,422,632</b>
<b>INFORMATION SERVICES</b>									
216013	COMPTG & INFO SYS	706,741	(38,876)	667,865	(7,587)	(16,105)	0	11,720	655,893
216046	TELECOMM SUPPORT	613,695	(20,943)	592,952	2,661	(172,453)	0	(252)	423,106
216039	MICROCOMPUTER REPAIR	0	38,250	38,250	4,821	0	0	3,112	46,183
<b>SUBTOTAL - INFORMATION SERVICES</b>		<b>1,320,636</b>	<b>(21,569)</b>	<b>1,299,067</b>	<b>95</b>	<b>(188,558)</b>	<b>0</b>	<b>14,580</b>	<b>1,125,184</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>FRINGES &amp; COMPENSATION</b>									
217006	GENERAL INSURANCE	212,577	9,558	222,135	0	0	0	0	222,135
218014	UNEMP COMPENSATION	35,000	0	35,000	0	0	0	0	35,000
218051	PERSONNEL (AMEX)	500	0	500	0	0	0	0	500
216980	WORKERS COMPENSATION	145,000	61,500	206,500	0	0	0	0	206,500
216909	OVERTIME	57,912	77,088	135,000	4,368	(20,000)	0	0	119,368
216970	INSURANCE PREMIUM	6,268	(6,268)	0	0	0	0	0	0
216981	MILITARY BENEFITS	0	7,512	7,512	0	(7,512)	0	0	0
<b>SUBTOTAL - FRINGES &amp; COMPENSATION</b>		<b>457,257</b>	<b>149,390</b>	<b>606,647</b>	<b>4,368</b>	<b>(27,512)</b>	<b>0</b>	<b>0</b>	<b>583,503</b>
<b>SCHOLARSHIPS &amp; WAIVERS</b>									
216800	WORK STUDY MATCH 30%	130,799	0	130,799	0	0	0	0	130,799
218001	MANDATORY FEE WAIVER	74,000	0	74,000	0	0	0	0	74,000
218002	TUIT ASST N-RES STD	2,000,000	(32,298)	1,967,712	0	0	0	(320,440)	1,647,272
218004	FORT CAMPBELL WAIVERS	0	0	0	0	0	0	0	0
218009	ISEP SCHOLARSHIP	9,600	0	9,600	0	0	0	0	9,600
218010	SPEC INTL SCHLRSHIP	1,500	0	1,500	0	0	0	0	1,500
218012	G&C FEE WAIVERS	54,799	0	54,799	0	0	0	0	54,799
218019	SR CITIZENS	8,200	0	8,200	0	0	0	0	8,200
218020	GA TUITION WAIVER	155,120	0	155,120	0	0	0	0	155,120
218110	KIES TUITION WAIVERS	75,000	0	75,000	0	0	0	0	75,000
218025	LATIN AM SCHOLARSHIP	3,290	(3,290)	0	0	0	0	0	0
21800X	REGENSBURG WAIVERS	0	0	0	0	0	0	18,000	18,000
218015	EMPLOYEE SCHOLARSHIP	74,539	0	74,539	0	0	0	0	74,539
<b>SUBTOTAL - SCHOLARSHIPS &amp; WAIVERS</b>		<b>2,586,847</b>	<b>(35,578)</b>	<b>2,551,269</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(302,440)</b>	<b>2,248,829</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>E&amp;G TRANSFERS</b>									
219000	MAND TRF LOAN MTCH	23,649	0	23,649	0	0	0	0	23,649
219495	E&G DEBT SERV STAPPR	3,724,950	5,627	3,730,577	0	0	0	0	3,730,577
219499	NMND TRFOPR FR BKST	(72,487)	0	(72,487)	0	0	0	0	(72,487)
219902	NMND TRFOP TO CONED	1,000,000	(300,000)	700,000	0	0	0	0	700,000
<b>SUBTOTAL - E&amp;G TRANSFERS</b>		<b>4,676,112</b>	<b>(294,373)</b>	<b>4,381,739</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,381,739</b>
<b>E&amp;G SUBTOTAL - UNIV REL &amp; ADMIN SVCS</b>		<b>19,054,684</b>	<b>(208,332)</b>	<b>18,846,352</b>	<b>(85,701)</b>	<b>(909,232)</b>	<b>8,411</b>	<b>(34,961)</b>	<b>17,824,869</b>
312010	PARKING	[144509]	[0]	[144509]	[4555]	[0]	[0]	[2013]	[151077]
317110	NMND TRFBKST TO OPR	[72487]	[0]	[72487]	[0]	[0]	[0]	[-167]	[72320]
<b>TOTAL - UNIV REL &amp; ADMN SVCS</b>		<b>[19271680]</b>	<b>[-208332]</b>	<b>[19063348]</b>	<b>[-81146]</b>	<b>[-909232]</b>	<b>[8411]</b>	<b>[-33115]</b>	<b>[18048268]</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>UNIV RELATIONS &amp; DEVELOPMENT</b>									
213120	ALUMNI/DEVEL RECORDS	67,497	15,737	83,234	(1,049)	(4,154)	0	3,025	81,056
216023	ALUMNI AFFAIRS	140,174	0	140,174	(1,826)	(10,971)	0	2,940	130,317
216020	OFFICE OF DEVELOP.	130,703	28,779	159,482	(2,412)	0	0	79,603	236,673
213010	NAT'L SCOUTING MUS	85,000	0	85,000	0	0	0	0	85,000
214000	WRATHER W KY MUSEUM	58,809	(591)	56,218	(596)	0	0	(4,041)	51,581
<b>SUBTOTAL</b>		<b>480,183</b>	<b>43,925</b>	<b>524,108</b>	<b>(5,883)</b>	<b>(15,125)</b>	<b>0</b>	<b>81,527</b>	<b>584,627</b>
<b>ATHLETICS</b>									
215600	ATHLETIC DIRECTOR	201,524	0	201,524	(3,014)	(2,931)	0	(22,407)	173,172
215849	ATHLETIC DIR RESERVE	9,000	15,000	24,000	0	0	0	14,033	38,033
215901	SPORTS INFOR DIR	86,073	(12,840)	73,233	(740)	(4,600)	0	(7,341)	60,552
215802	ATHLTC GRANTS-IN-AID	749,000	(749,000)	0	0	0	0	0	0
215829	ATHLTC 5th YEAR SCH	30,000	0	30,000	0	(15,000)	0	0	15,000
215015	RIFLE TEAM	13,530	19,238	32,768	(140)	(1,500)	0	1,116	32,244
215903	CHEERLEADERS	10,000	5,000	15,000	(100)	0	0	1,575	16,475
215904	FOOTBALL	392,732	421,290	814,022	(4,653)	10,611	0	6,890	826,870
215905	MEN'S BASKETBALL	273,546	102,284	375,830	(3,215)	(24,603)	0	(2,169)	345,843
215906	BASEBALL	104,689	62,340	167,029	(974)	(7,480)	0	(12,196)	146,379
215807	MEN'S TRACK	44,729	98,136	142,865	(600)	0	0	23,088	165,353
215808	MEN'S TENNIS	38,812	33,850	72,662	(537)	0	0	641	72,768
215809	MEN'S GOLF	25,671	19,238	44,909	(401)	0	0	(31)	44,477
215810	WOMEN'S TRACK	86,057	0	86,057	(1,075)	0	0	(18,169)	66,813
215811	WOMEN'S BASKETBALL	93,797	81,578	175,375	(1,038)	0	0	6,651	180,988
215812	WOMEN'S TENNIS	27,327	31,170	58,497	(354)	0	0	3,992	62,135
2158XX	SOFTBALL	0	19,238	19,238	0	0	0	13,372	32,610
215814	VOLLEYBALL	42,672	47,728	90,400	(495)	0	0	1,804	91,709

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
215823	ATHLETIC TRAINER	107,510	0	107,510	(1,214)	0	0	5,942	112,238
215824	ATH TICKET OFFICE	40,166	0	40,166	(437)	0	0	6,482	46,211
215852	ATHLETIC CONCESSIONS	24,000	0	24,000	0	0	0	(4,000)	20,000
215853	ATHLETIC PROGRAMS	8,000	0	8,000	0	0	0	0	8,000
<b>SUBTOTAL ATHLETICS</b>		<b>2,406,835</b>	<b>194,250</b>	<b>2,603,085</b>	<b>(18,967)</b>	<b>(45,503)</b>	<b>0</b>	<b>19,273</b>	<b>2,557,868</b>
<b>BREATHITT VETERINARY CENTER</b>									
213800	BVC ADMIN SERV	526,857	500	527,357	(4,896)	(43,657)	0	94,802	573,606
213801	BVC SEROLOGY	128,636	(600)	128,036	(1,532)	(10,659)	0	38,341	154,186
213802	BVC VIROLOGY	164,698	8,187	172,885	(2,087)	(13,647)	0	30,558	187,699
213803	BVC MICROBIOLOGY	243,620	4,553	248,173	(3,164)	(20,186)	0	45,620	270,443
213804	BVC PATHOLOGY	608,515	(109,005)	499,510	(6,636)	(50,422)	0	46,101	488,553
213805	BVC THER & FLD SERV	50,180	(48)	50,132	(700)	(4,158)	0	5,515	50,789
213809	BVC AHT COURSES	11,500	(1,200)	10,300	0	(953)	0	953	10,300
213810	BVC TOXICOLOGY	139,811	250	140,061	(1,705)	(11,585)	0	35,457	162,228
213811	BVC SEABOARD FARMS	0	0	0	0	0	0	24,200	24,200
213812	BVC CLINICAL PATHOLOGY	0	83,500	83,500	(968)	0	0	29,164	111,676
213813	BVC HISTOLOGY	0	63,863	63,863	(995)	0	0	25,152	88,020
<b>SUBTOTAL - BREATHITT VETERINARY CTR</b>		<b>1,873,817</b>	<b>50,000</b>	<b>1,923,817</b>	<b>(22,713)</b>	<b>(155,267)</b>	<b>0</b>	<b>375,863</b>	<b>2,121,700</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>MARKETING &amp; PUBLIC RELATIONS</b>									
216021	UNIV INFORMATION SVCS	233,514	(233,514)	0	0	0	0	0	0
216010	PRINTING SERVICES	86,202	(31,468)	54,734	(2,943)	(29,238)	725	7,874	31,152
216022	OFF OF PUBLICATIONS	217,150	(43,815)	173,335	(2,516)	0	0	5,847	176,466
216024	UNIV PUBLICATIONS	36,716	(860)	35,856	0	(12,840)	0	0	23,016
216XX1	MARKETING & PUBLIC RELATIONS	0	85,549	85,549	(1,174)	0	0	3,227	87,602
216XX1	NEWS BUREAU	0	89,264	89,264	(899)	(1,000)	0	16,566	103,931
216XX1	PHOTO/RADIO-TV	0	79,842	79,842	(1,053)	0	0	658	79,447
<b>SUBTOTAL - MARKETING &amp; PUB RELATIONS</b>		<b>573,582</b>	<b>(55,002)</b>	<b>518,580</b>	<b>(8,585)</b>	<b>(43,078)</b>	<b>725</b>	<b>33,972</b>	<b>501,614</b>
<b>TOTAL - UNIV RELATIONS &amp; DEVELOPMENT</b>		<b>5,336,417</b>	<b>233,173</b>	<b>5,569,590</b>	<b>(56,168)</b>	<b>(258,973)</b>	<b>725</b>	<b>510,635</b>	<b>5,765,809</b>
<b>TOTAL - EDUCATION &amp; GENERAL</b>		<b>59,662,424</b>	<b>178,542</b>	<b>59,840,966</b>	<b>(844,900)</b>	<b>(2,482,055)</b>	<b>41,651</b>	<b>756,720</b>	<b>57,512,383</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>AUXILIARIES</b>									
<b>PRESIDENT</b>									
31600X	VENDING ACCOUNTS	90,000	0	90,000	0	0	0	0	90,000
<b>AUXILIARY TOTAL - PRESIDENT</b>		<b>90,000</b>	<b>0</b>	<b>90,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>90,000</b>
<b>STUDENT AFFAIRS</b>									
315010	CURRIS CTR OPERATION	425,751	0	425,751	(2,238)	0	0	46,610	470,123
315011	CURRIS CTR RECREATIO	36,377	0	36,377	0	0	0	2,200	38,577
315012	CURRIS CENTER CRAFTS	7,519	0	7,519	0	0	0	0	7,519
315013	STUDENT ACT ADMIN	3,750	0	3,750	0	0	0	5,105	8,855
314010	RACER CARD ADMINISTRATION	0	0	0	0	0	0	45,500	45,500
319000	FOOD SERVICE	4,118,661	0	4,118,661	(25,351)	0	0	33,487	4,126,797
318010	RESIDENCE HALLS	2,981,103	129,187	3,110,290	(13,548)	0	0	97,404	3,194,146
318000	SR ASST DM SCH/H DIR	56,036	14,239	70,275	0	0	0	29,955	100,230
318020	COLLEGE COURTS	241,540	22,649	264,189	0	0	0	(39,066)	225,123
318011	GOV SCHOLARS	0	0	0	0	0	0	0	0
319400	AUX SER W S MTCH 25%	17,033	0	17,033	0	0	0	(17,033)	0
319600	H&D DEBT SERVICE	647,895	0	647,895	0	0	0	(27,657)	620,238
319600	H & D MAJOR MAINT	82,000	38,000	120,000	0	0	0	0	120,000
317100	UNIVERSITY STORE	2,050,525	0	2,050,525	(5,133)	0	0	26,264	2,071,656
319501	UNASSIGNED H & D	0	0	0	0	0	0	0	0
<b>AUXILIARY TOTAL - STUDENT AFFAIRS</b>		<b>10,668,190</b>	<b>204,075</b>	<b>10,872,265</b>	<b>(46,270)</b>	<b>0</b>	<b>0</b>	<b>202,769</b>	<b>11,028,764</b>

Acct No	Acct Title	1991-92 Budget	Permanent Changes	1992-93 Baseline	Two Percent Reduction	Individual Reductions	Promotion/Reclass	Requested Adjustments	1992-93 Budget
<b>UNIV RELATIONS &amp; ADMIN SVCS</b>									
312010	PARKING	144,509	0	144,509	4,555	0	0	2,013	151,077
317110	NMND TRF/BKST TO OPR	72,487	0	72,487	0	0	0	(167)	72,320
<b>AUXILIARY TOTAL - UNIV REL &amp; ADMIN SVCS</b>		<b>216,996</b>	<b>0</b>	<b>216,996</b>	<b>4,555</b>	<b>0</b>	<b>0</b>	<b>1,846</b>	<b>223,397</b>
<b>TOTAL - AUXILIARIES</b>		<b>10,975,186</b>	<b>204,075</b>	<b>11,179,261</b>	<b>(41,715)</b>	<b>0</b>	<b>0</b>	<b>204,615</b>	<b>11,342,161</b>
<b>GRAND TOTAL</b>		<b>70,637,610</b>	<b>382,617</b>	<b>71,020,227</b>	<b>(686,615)</b>	<b>(2,482,055)</b>	<b>41,651</b>	<b>961,335</b>	<b>68,654,544</b>

FY 92-93 REGENTS BUDGET

PRESIDENT'S ARE/

Position Number Name	NFS	Title	Pay Grade	Hourly Rate	Term/ Hours	FTE	1992-93 Budget	Percent Decrease
216000 BOARD OF REGENTS								
1200 Employee Benefits							0	
3600 Travel							2,000	
3700 Miscellaneous							2,052	
	89							
TOTAL							4,052	

PRESIDENT'S AREA

FY 92-93 REGENTS BUDGET

Position Number	Name	NFS	Title	Pay Grade	Hourly Rate	Term/Hours	FTE	1992-93 Budget	Percent Decrease
216001 PRESIDENTS OFFICE									
1	KURTH	RONALD	1 PRESIDENT/PROFESSOR			12	1.00	96,040	-2.00%
3	VACANT		8 SPECIAL ASST TO PRESIDENT			12	1.00	21,000	-24.50%
5	BAILEY	SHARION	9 EXECUTIVE SECRETARY	G 10	9.96	1958	1.00	19,503	-2.00%
6	VACANT		8 INTERNAL AUDITOR				1.00	0	-100.00%
7	BAKER	TRUDY	8 SPECIAL EVENTS COORDINATOR *			1958	1.00	0	
500	UNDESIGNATED		13 STUDENT WAGES					8,995	
600	UNDESIGNATED		14 GRADUATE ASSISTANTS					0	
700	UNDESIGNATED		16 TEMPORARY NON-EXEMPT					0	
Subcode							99		
1000 Salaries & Wages							5.00	145,538	
1200 Employee Benefits								37,404	
2000 Services								4,948	
3000 Commodities								5,970	
3600 Travel								6,793	
3700 Miscellaneous								4,442	
							99		
TOTAL								205,095	

\* Note: Funded from single-year sources.

Position Number	Name	NFS	Title	Pay Grade	Hourly Rate	Term/Hours	FTE	1992-93 Budget	Percent Decrease	
INST PLANNING AND RESEARCH										
216925	INST PLANNING AND RESEARCH									
1	LAWSON ANITA	3	ASST TO PRES/PROF			12	1.00	52,805	-2.00%	
2	VACANT	8	COORD OF INST RESEARCH				1.00	24,260	63.80%	
4	VACANT	9	RESEARCH CLERK	G 8	0.00	1958	0.00	0	-100.00%	
6	TURSKA TONI	9	EXECUTIVE SECRETARY	G 10	8.76	1958	1.00	17,145	-2.00%	
500	UNDESIGNATED	13	STUDENT WAGES					7,679		
600	UNDESIGNATED	14	GRADUATE ASSISTANTS					2,752		
Subcode		99								
1000	Salaries & Wages							3.00	104,641	
1200	Employee Benefits								26,226	
2000	Services								1,430	
3000	Commodities								1,430	
3600	Travel								2,485	
3700	Miscellaneous								1,073	
		99								
TOTAL								137,285		

FY 92-93 REGENTS BUDGET

PRESIDENT'S AREA

Position Number	Name	NFS	Title	Pay Grade	Hourly Rate	Term/Hours	FTE	1992-93 Budget	Percent Decrease		
UNIVERSITY BUDGET OFFICE											
216031	UNIVERSITY BUDGET OFFICE										
1	BYLASKA PAUL		2 DIRECTOR OF THE BUDGET			12	1.00	49,323	-2.00%		
2	HUNTER GERALD		8 UNIV BUDGET ANALYST			12	1.00	20,580	-2.00%		
4	BOGART BONNIE		9 ADMINISTRATIVE SECRETARY II	G 8	8.76	2088	1.00	18,297	-2.00%		
500	UNDESIGNATED		13 STUDENT WAGES					6,380			
Subcode		99									
							3.00	94,580			
1000	Salaries & Wages								28,344		
1200	Employee Benefits								858		
2000	Services								7,865		
3000	Commodities								2,145		
3600	Travel								2,145		
3700	Miscellaneous										
		99									
TOTAL								135,937			

FY 92-93 REGENTS BUDGET

PRESIDENT'S AREA

Position Number	Name	NFS	Title	Pay Grade	Hourly Rate	Term/Hours	FTE	1992-93 Budget	Percent Decrease	
<b>LEGAL SERVICES</b>										
<b>216005 LEGAL SERVICES</b>										
1	OVERBY JAMES		2 GENERAL COUNSEL/PROFESSOR			12	1.00	62,916	-2.00%	
2	JONES VICKI		20 ASST TO UNIV ATTORNEY *			12	[0.50]	[21,400]		
3	SEEVERS MARY		9 LEGAL SECRETARY	G 11	11.01	1958	1.00	21,558	-2.00%	
4	MCDUGAL CHARLOTTE		9 EXECUTIVE SECRETARY	G 10	11.01	1305	0.50	14,369	-2.00%	
Subcode		99								
1000	Salaries & Wages							2.50	96,843	
1200	Employee Benefits								23,955	
2000	Services								754	
3000	Commodities								2,324	
3600	Travel								2,043	
3700	Miscellaneous								2,206	
		99								
<b>TOTAL</b>								<b>130,125</b>		

\* NOTE: Funded from single-year sources

FY 92-93 REGENTS BUDGET

PRESIDENT'S AREA

Position Number	Name	NFS	Title	Pay Grade	Hourly Rate	Term/Hours	FTE	1992-93 Budget	Percent Decrease
<b>AFFIRMATIVE ACTION</b>									
<b>214014 AFFIRMATIVE ACTION</b>									
1	RAUCH	DOREEN	2 DIR OF AFFIRMATIVE ACTION			12	1.00	34,300	-2.00%
2	GUYTON	PEGGY	9 ADMIN SECRETARY II	G 8	7.38	1958	1.00	14,447	-2.00%
Subcode		99							
1000		Salaries & Wages					2.00	48,747	
1200		Employee Benefits						16,775	
2000		Services						2,145	
3000		Commodities						1,073	
3600		Travel						1,210	
3700		Miscellaneous						523	
		99							
<b>TOTAL</b>								<b>70,473</b>	

FY 92-93 REGENTS BUDGET

PRESIDENT'S AREA

Position Number Name	NFS	Title	Pay Grade	Hourly Rate	Term/ Hours	FTE	1992-93 Budget	Percent Decrease
216911 UNAPPROPRIATED SURPLUS								
3700 Miscellaneous							0	
	99						<u>        </u>	
TOTAL							0	
316000 VENDING ACCOUNTS								
3700 Miscellaneous							90,000	
	99						<u>        </u>	
TOTAL							90,000	

FY 92-93 REGENTS BUDGET

PRESIDENT'S AREA

Position Number Name	NFS	Title	Pay Grade	Hourly Rate	Term/ Hours	FTE	1992-93 Budget	Percent Decrease
216924 REALLOCATION POOL								
3000 Commodities							0	
	99							
TOTAL							0	
216000 ACCOUNTABILITY								
3700 Miscellaneous							38,000	
	99							
TOTAL							38,000	

FY 92-93 REGENTS BUDGET

PROVOST/ACADEMIC & STUDENT AFFAIRS - PROVOST

Position Number	Name	NFS	Title	Pay Grade	Hourly Rate	Term/Hours	FTE	1992-93 Budget	Percent Decrease
216002 PROV/VP ACAD AFFRS									
1	BOOTH	JAMES	1	PROVOST/VICE PRESIDENT/PROFESSOR		12	1.00	85,750	-2.00%
2	PAYNE	WILLIAM	3	ASST TO PROVOST/COORD GR ST/		12	1.00	56,800	-2.00%
2			20	ASSOC PROFESSOR					
4	ROSE	BARBARA	8	ADMINISTRATIVE ASSISTANT		12	1.00	25,019	-2.00%
5	OUTLAND	MARY	9	EXECUTIVE SECRETARY	G 10	10.28 1958	1.00	20,121	-2.00%
6	SPERATH	LINDA	9	ADMINISTRATIVE SECRETARY I	G 7	6.00 1958	1.00	11,743	-2.00%
7	HARGROVE	MARY ANN	9	ADMINISTRATIVE SECRETARY III	G 9	7.29 1958	1.00	14,271	-2.00%
401	UNDESIGNATED		15	REGENTS' TEACHING AWARDS				6,000	
500	UNDESIGNATED		13	STUDENT WAGES				10,949	
Subcode			99						
1000	Salaries & Wages						6.00	232,653	
1200	Employee Benefits							56,843	
2000	Services							15,200	
3000	Commodities							6,352	
3600	Travel							2,921	
3700	Miscellaneous							3,150	
			99						
TOTAL								317,119	

Position Number	Name	NFS	Title	Pay Grade	Hourly Rate	Term/Hours	FTE	1992-93 Budget	Percent Decrease
FACULTY RESOURCE CENTER									
214915 FACULTY RESOURCE CTR									
2	VACANT		6 MEDIA SPECIALIST			12	0.50	11,392	-51.00%
3	CLEMENT PATRICIA		6 MEDIA COORDINATOR			11	1.00	23,289	96.00%
4	POSEY MARIAN		2 DIRECTOR			12	1.00	32,340	-2.00%
5	VACANT		6 INSTRUCTIONAL CONSULTANT			10	1.00	0	-100.00%
6	PERRY FELECIA		9 ADMINISTRATIVE SECRETARY I	G 7	6.00	1958	1.00	11,743	-2.00%
7	WAGNER LINDA		9 MEDIA RESOURCE CLERK	G 5	6.87	1568	1.00	10,773	-2.00%
500	UNDESIGNATED		13 STUDENT WAGES					5,448	
600	UNDESIGNATED		14 GRADUATE ASSISTANT					5,000	
Subcode							99		
1000	Salaries & Wages						5.50	99,985	
1200	Employee Benefits							18,079	
2000	Services							3,775	
3000	Commodities							10,960	
3600	Travel							500	
3700	Miscellaneous							500	
							99		
TOTAL								133,799	
REVENUE (ACCT 1-13520)								4,400	
STATE FUNDING								129,399	

Position Number	Name	NFS	Title	Pay Grade	Hourly Rate	Term/Hours	FTE	1992-93 Budget	Percent Decrease
CNTR FOR INT'L PROG									
211800	CNTR FOR INT'L PROG								
1	JACKSON RUTH	8	INTERNATIONAL STUDENT ADV			12	1.00	23,252	-2.00%
2	TODD ELVA	9	ADMINISTRATIVE SECRETARY I	G 7	6.42	1958	1.00	12,570	-2.00%
3	VACANT	2	ACTING DIRECTOR			12	1.00	39,200	
500	UNDESIGNATED	13	STUDENT WAGES					2,011	
Subcode		99							
1000	Salaries & Wages						3.00	77,033	
1200	Employee Benefits							10,554	
2000	Services							5,270	
3000	Commodities							5,027	
3600	Travel							5,785	
3700	Miscellaneous							3,521	
TOTAL								107,190	

FY 82-83 REGENTS BUDGET

PROVOST/ACADEMIC & STUDENT AFFAIRS - PROVOST

Position Number	Name	NFS	Title	Pay Grade	Hourly Rate	Term/ Hours	FTE	1982-83 Budget	Percent Decrease
CNTR FOR INT'L PROG									
218000	FOREIGN STUDENT SCH								
4000	Scholarships & Fin Aid							2,000	
		99						_____	
TOTAL								2,000	
CNTR FOR INT'L PROG									
218017	BRITISH STUDIES								
4000	Scholarships & Fin Aid							7,000	
		99						_____	
TOTAL								7,000	

FY 82-83 REGENTS BUDGET

PROVOST/ACADEMIC & STUDENT AFFAIRS - PROVOST

Position Number	Name	NFS	Title	Pay Grade	Hourly Rate	Term/ Hours	FTE	1992-93 Budget	Percent Decrease
HONORS PROGRAM									
211811	HONORS PROGRAM								
1	ADAMS LORI	9	ADMINISTRATIVE SECRETARY II	G 8	6.75	1958	1.00	13,225	-2.00%
Subcode		99							
1000	Salaries & Wages						1.00	13,225	
1200	Employee Benefits							5,739	
2000	Services							800	
3000	Commodities							3,000	
3600	Travel							1,400	
3700	Miscellaneous							800	
		99							
TOTAL								24,964	

FY 92-93 REGENTS BUDGET

PROVOST/ACADEMIC & STUDENT AFFAIRS - PROVOST

Position Number Name	NFS	Title	Pay Grade	Hourly Rate	Term/ Hours	FTE	1992-93 Budget	Percent Decrease
SPONSORED PROGRAMS								
211907 SPONSORED PROGRAMS								
1 VACANT		2 DIRECTOR				1.00	34,300	-2.00%
2 KOZAK DORIS		9 EXECUTIVE SECRETARY	G 10	8.93	1958	1.00	17,476	-2.00%
3 VACANT		9 DEPT SECRETARY I	G 6	0.00	837	0.00	0	
Subcode	99							
1000 Salaries & Wages						2.00	51,776	
1200 Employee Benefits							16,058	
2000 Services							50	
3000 Commodities							1,356	
3600 Travel							800	
3700 Miscellaneous							200	
	99							
TOTAL							70,240	

FY 92-93 REGENTS BUDGET

PROVOST/ACADEMIC & STUDENT AFFAIRS - PROVOS

Position Number Name	NFS	Title	Pay Grade	Hourly Rate	Term/ Hours	FTE	1992-93 Budget	Percent Decrease
FACULTY SENATE								
214002 FACULTY SENATE								
1 MILLER DONNA	9	ADMINISTRATIVE SECRETARY II	G 8	8.64	872	0.45	7,534	-2.00%
Subcode	99							
1000		Salaries & Wages				0.45	7,534	
1200		Employee Benefits					576	
2000		Services					157	
3000		Commodities					450	
3600		Travel					330	
	99							
TOTAL							9,047	

FY 92-93 REGENTS BUDGET

PROVOST/ACADEMIC & STUDENT AFFAIRS - PROVOST

Position Number Name	NFS	Title	Pay Grade	Hourly Rate	Term/ Hours	FTE	1992-93 Budget	Percent Decrease
211803		ADJUNCT SALARIES						
300		UNDESIGNATED					52,742	
	17	ADJUNCT SALARIES						
Subcode	99							
1000		Salaries & Wages					52,742	
1200		Employee Benefits					4,035	
	99							
TOTAL							56,777	
211804		J STUART FELLOWSHIP						
600		UNDESIGNATED					4,500	
	14	GRADUATE ASSISTANTS						
Subcode	99							
1000		Salaries & Wages					4,500	
1200		Employee Benefits					0	
	99							
TOTAL							4,500	

FY 92-93 REGENTS BUDGET

PROVOST/ACADEMIC & STUDENT AFFAIRS - PROVOST

Position Number	Name	NFS	Title	Pay Grade	Hourly Rate	Term/ Hours	FTE	1992-93 Budget	Percent Decrease
211806	GRAD ASSTSHIPS ACAD								
600	UNDESIGNATED	14	GRADUATE ASSISTANTS					29,200	
Subcode		99						---	
1000	Salaries & Wages							29,200	
1200	Employee Benefits							0	
		99						---	
TOTAL								29,200	
211807	GRAD ASSTSHIP-GENERAL								
600	UNDESIGNATED	14	GRADUATE ASSISTANTS					20,000	
Subcode		99						---	
1000	Salaries & Wages							20,000	
1200	Employee Benefits							0	
		99						---	
TOTAL								20,000	