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2012

Board of Regents

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**MURRAY STATE UNIVERSITY**  
**Faculty Senate**  
**Regular Meeting**  
**January 24, 2012**

Present: Senators Begley, Bloomdahl, Byers, Campbell, Coffelt, Naber, Goggins, Guyer, Herr, Hoover, Humphreys, Jung, Vice President Koren, Messer, Ortmann, Papajeski, President Pittman-Munke, Robertson, Regent Rose, Lt. Col. Simon, Washington, A. White, S. White, Yarali, and Zingrone.

Absent: Senators Binfield (excused), Busija, Fawzy, Mitchell, Ortega, Rogers, Smith, and Weir

Guests and Proxies: Dr. Bonnie Higginson, Office of the Provost, Dr. Jay Morgan, Office of the Provost, Dr. Josh Jacobs, Office of the President, Brandi King as proxy for Senator Patterson, Rob Donnelly as proxy for Senator Porter.

The partial minutes of December 6, 2011, were approved. The continuation of the December 6, 2011 Regular Meeting was called to order at 3:32 pm. Senator S. White made the motion to table the Old Business and New Business portions of the December 6, 2011 Regular Meeting and adjourn. This was seconded by Senator Coffelt, and passed by a majority vote. The meeting of December 6, 2011 was adjourned at 3:35 pm.

The meeting of January 24, 2012 was called to order at 3:36 pm by President Pittman-Munke.

## **REPORTS**

**Update on SACSCOC---** Dr. Jay Morgan, Office of the Provost, updated senators on important highlights found in the Readiness Audits. These included faculty metric shortages, MSU mission statement visibility issues, updating policies and procedures, campus-wide FERPA training, the need for synchronization with all handbooks and manuals, the implementation of 'Tegrity', the need for a policy mall, administrative evaluations, and student evaluations of faculty. He also let senators know that the SACS Office is beginning to collect faculty qualification data, especially among those faculties who teach graduate level courses. Also, he mentioned that the MSU Bulletin is moving to a one year publication that is a combination of the Undergraduate and Graduate Bulletins. Finally, he publicly thanked President Dunn for making the indirect cost formula for awarded grants for the campus more faculty-friendly.

**Board of Regents**— Regent Rose updated senators about last month's Board of Regents meeting, as well as commenting that the newer, faculty-friendly indirect cost formula for awarded grants was a positive move and a good incentive for faculty to do more research. He also told senators that the official enrollment for the fall semester was 10,623, which was a 2% increase from the previous fall semester, where enrollment was at 10,416. He updated senators on the Annual Audit Report, commenting that there was no material weaknesses noted, and that there was a slight financial increase. He also noted that the CPE is attempting to implement Pikeville University as a public institution. After mentioning this, Dr. Pittman-Munke suggested that Murray State University should stay out of Pikeville University politics as much as possible, to which Regent Rose agreed.

**Academic Policies—No Report**

## **Finance—No Report**

**Governmental Affairs/COSFL**— Senator Guyer updated the senate on several bills that are in the preliminary stages of being proposed to the state. This includes HB 38, which would require annual safety inspections of vehicles owned by PSE institutions, HB 39, which would create the Kentucky Commission on Public Health within the Public Health Leadership Institute at University of Kentucky, SB 38, which would amend the KRS relating to career and technical education, and SB 45, which would create a new section of KRS 164 that would specify governance responsibilities of Board of Trustees and Board of Regents of PSE institutions. She also made mention that SB 111 had been introduced, which would add one non-voting student member to Board of Regents of PSE institutions.

President Pittman-Munke reported that COSFL will meet February 22, 2012, and that if senators have questions they want to address to CPE during this meeting, please send those to the Faculty Senate email address. Also, she informed senators that they still need two members in order to start a Murray State Chapter of AAUP.

**Handbook and Personnel**—Senator S. White informed the senate that the Handbook and Personnel Committee has not met, but that the Intellectual Property Committee has plans to look into and potentially change the Intellectual Property, Copyright, and Patent Policies in the Faculty Handbook.

Senator S. White also made note that after his recent visit to the eye doctor, the MSU Anthem insurance is no longer paying for refraction during a standard eye exam. He stated that while some doctors will itemize each portion of the exam, others will not, and to check with your doctor to see if this will be added extra onto your exam bill. He also suggested that the Insurance and Benefits Committee potentially look into the matter, to which Senator Washington agreed.

**Rules, Elections, and Bylaws**— Vice President Koren said though the committee had not physically met, they had been corresponding via email to discuss the best way to do Administrative Evaluations. They are planning the survey for the last week in February 2012, with no more than 3 polls per faculty member, depending on the school or college they are part of. Vice President Koren noted that there had been complications with programming and setting up the survey, but that there should be a total of 4 questions per poll, and that the same questions would be administered for each administrative level. He also requested that if senators had any suggestions for questions, please submit them to him.

**Executive**— President Pittman-Munke reported that she had not yet met with President Dunn to discuss salary issues yet. She also reported that not only has Governor Patton stepped down as chair of the CPE board, but also that CPE will be restructuring and shifting responsibilities to cover for the reduced budget adjustments, which may or may not include lay-offs.

Regent Rose then noted that at the December Board of Regents meeting, the demolition of Ordway Hall was discussed. He reported that in a 6 month time frame, the building will be demolished if they cannot get the 10 million dollars to renovate it.

## **Academic Council—**

**Undergraduate Studies**— Senator Hoover reported that there have been at least a dozen new classes coming in for approval.

Graduate Studies— No Report

Library and Academic Support— No Report

**Residential Colleges**—No report.

**Insurance and Benefits Committee**— Senator Washington reported that the committee has been looking into a new description as to what constitutes “child” on the employee tuition waiver.

**International Studies Advisory Council**---No Report

**Old Business**--- Rob Donnelly, proxy for Senator Porter, motioned to accept the changes to the Faculty EEO Appeal Process, where Senator Washington seconded the motion. During the discussion, Senator Goggins asked which committee the Faculty EEO Appeal Process came out of, to which President Pittman-Munke stated that it was the Executive Committee. Senator Coffelt asked where the process was located, to which President Pittman-Munke stated that it was on the EEOC webpage of the Murray State University website. Senator Herr then called for the question to vote, and with 23 votes for and 1 opposed, the changes to the Faculty EEO Appeal Process were approved.

Senator Herr then made the motion to enter into a closed session, to which Senator Bloomdahl seconded. The closed session was approved by a majority vote.

Senator Robertson made the motion to resume back to open session, to which Senator Herr seconded, and was passed with a majority vote.

**New Business**--- No Report

**Adjournment Time:** The motion was made by Senator S. White to adjourn, was seconded, and approved by unanimous decision at 4:45 pm.

## MURRAY STATE UNIVERSITY

### Faculty Senate Regular Meeting February 5, 2013

Present: Senators Beck, Begley, President Binfield, Bloomdahl, Busija, Donnelly, Vice President Goggins, Guyer, Hassan, Hoover, Humphreys, Hong, Jung, Mitchell, Naber, Papajeski, Patterson, Pittman-Munke, Regent Rose, Lt. Col. Simon, Smith, Spinda, Stambaugh, Yarali, Zingrone, Farmer, and Greer.

Absent: Senators Byers, Campbell, Fawzy, Koren, Ortega, Rogers, Washington, S. White, and Walker.

Guests and Proxies: Gary Atkerson, proxy for Senator Robertson, Bellarmine Ezumah, proxy for Senator A. White, Therese Saint Paul, proxy for Senator Messer, Samantha Villanueva, MSU News, Corky Broughton, Residential Colleges, Dr. Randy Dunn, Office of the President,

The meeting was called to order by President Binfield at 3:34 p.m.

The minutes of December 4, 2012, were motioned to be approved by unanimous vote.

**Message from the President**—President Randy Dunn updated senators on the timeline for the Budget Review Teams' recommendations. All recommendations will be due by February 25, 2013, and during the first week of March, there will be a closed review of recommendations to all constituency groups on campus, including Faculty Senate, SGA, Staff Congress, etc. Dr. Dunn stated that hopefully by March 8, 2013, a publically posted list will be on the MSU website. He also said that March 11-13, 2013, he plans to have 2 campus forums where the public can give their comments. Finally, on March 14, 2013, a special meeting of the Board of Regents Finance Committee will meet to review final draft recommendations, and the Board of Regents will make a decision on these recommendations during their May 10, 2013 meeting.

### REPORTS

**Academic Policies**—Senator Mitchell reported that the committee is working on the possibility of the consolidation of academic committees on campus, and asked senators to report to the committee if they know of any peer institutions who have already implemented a like consolidation.

**Finance**—Senator Beck reported that the committee is working to prepare information on faculty salaries for Regent Rose to look over.

**Governmental Affairs/COSFL**—Senator Pittman-Munke reported that after speaking with Bob Jackson, the most efficient way for senators to be heard by legislature is to work through him. She also reported that he is willing to come to Faculty Senate meetings and answer any questions that may arise.

**Handbook and Personnel**—Senator Donnelly reported for Senator S. White, and made a motion from Handbook and Personnel to approve section 1.3.6.3 of the Faculty Handbook. Senator Beck made a motion to amend the language of the section, to which Senator Yarali seconded. Senator Donnelly then made the motion to send the amended language back to Handbook and Personnel for review. Senator Beck seconded the motion, and the motion passed with a 25-1 vote. The original motion to approve section 1.3.6.3 as it stood was then carried by a 23-3 vote.

**Rules, Elections, and Bylaws**—Vice President Goggins made a motion from REB to approve Faculty Regent Election procedures for the upcoming Faculty Regent Election. The motion carried by unanimous vote. He then made the motion to approve policies for Administrative Evaluation participation and release of results. This motion was also carried by unanimous vote. He then reminded senators that Administrative Evaluations were scheduled for February 25, 2013 to March 6, 2013.

**Executive**—President Binfield reported that the Executive Committee has been talking about not holding a January regular meeting, thus giving committees a chance to meet instead. He reported that no action has been taken on this item as of yet. He also reported that there has been talk with the Provost and Vice President for Academic Affairs about the inclusion of the University Assessment Committee into the Faculty Handbook. He claims that the provost may be open to the relocation, and that talks about this subject will continue.

**Board of Regents**—Regent Rose reminded senators that the next Board of Regents meeting will be held on March 14, 2013, in the Commonwealth Room of the Curris Center. He also reported that the Provost Search Committee was doing well maintaining confidentiality, and that 41 applicants have applied for the position so far. He reported that initial interviews will likely be conducted using Skype, allowing all members of the committee to attend. This will also allow the university to save money. He reminded senators that March 1, 2013, was the cutoff date for applications to the position, and that each committee member will be responsible for doing an evaluation of each applicant. He stated that they committee will try to complete initial interviews as quickly as possible after the application cutoff date.

### **Academic Council**

**Undergraduate Studies**—Senator Hoover reported that several new classes have come through to be reviewed, including HIS, BIO, JMC, and others.

**Graduate Studies**—Senator Farmer reported that the Master of Music Education curriculum is undergoing revision, as well as the Registered Dietician program, due to program specific accreditation changes. She then reported that new courses were being reviewed from YNL and HIS.

**Library and Academic Support**—No report.

**Insurance and Benefits Committee**—Senator Beck reported that the university is in the process of resubmitting bids for a 3<sup>rd</sup> party administrator for MSU's health plan. She reported that the

committee will be examining the impact of new health care laws on MSU.

**International Studies Advisory Council**—No Report

**Old Business**— No report

**New Business**— No report

**Adjournment time:** The senate was adjourned at 4:45 p.m.

**MURRAY STATE UNIVERSITY**  
**Faculty Senate**  
**Regular Meeting**  
**March 5, 2013**

Present: Senators Beck, President Binfield, Bloomdahl, Busija, Byers, Donnelly, Fawzy, Vice President Goggins, Guyer, Hassan, Hoover, Hong, Jung, Koren, Messer, Mitchel, Naber, Ortega, Patterson, Rogers, Regent Rose, Lt. Col. Simon, Smith, Spinda, Stambaugh, S. White, Yarali, Zingrone, Walker, Farmer, and Greer.

Absent: Senators Begley, Campbell, Papajeski, and Pittman-Munke,

Guests and Proxies: Phil Schooley, Staff Regent, John Young, Staff Congress President, Jeremiah Johnson, Student Regent and Student Government Association President, Josh Jacobs, Office of the President, Randy Dunn, Office of the President, Bonnie Higginson, Office of the Provost and Vice President for Academic Affairs, Megan Anderson, MSU News, Hawkins Teague, Murray Ledger, Gary Atkerson, proxy for Senator Robertson, Bellarmine Ezumah, proxy for Senator A. White, and Marty Jacobs, proxy for Barbara Washington.

The meeting was called to order by President Binfield at 3:31 p.m.

President Binfield announced the passing and service arrangements of fellow Faculty Senator, Tom Begley.

The minutes of February 5, 2013, were motioned to be approved by unanimous vote.

## **REPORTS**

**Academic Policies**—No Report

**Finance**—President Binfield reported that the committee has provided Regent Rose with information regarding faculty salaries, and that more information will be coming soon.

**Governmental Affairs/COSFL**—Senator Guyer reported that COSFL met on February 25, 2013, and Dr. King presented on the CPE tuition recommendation and discussed the CPE collaboration with university presidents to gain legislation important to public higher education state wide. He also discussed tuition recommendations that the CPE will present to the president, and presented budgets based on 3%, 5%, and 7% increases and let COSFL members know that 7% probably would not happen. Dr. King indicated that the CPE was leaning toward the same allowable tuition increase across the board.

Senator Guyer then reported that the US Dept. of Education issued guidance on what the automatic budget cuts would mean for federal financial aid programs. The Pell Grant is exempt from mandatory cuts in 2013, but loan origination fees will increase immediately for new loans by about 0.05 percentage points on subsidized and unsubsidized Stafford loans, from 1% to

1.05% and by about 0.2 percentage points, from 4% to 4.2% on Parent PLUS and Grad PLUS loans. The first disbursement of some grants, namely the TEACH Grant and Iraq-Afghanistan Service Grant, are also subject to cuts. Senator Guyer then reported that Funding will be reduced for the federal work-study program and for the Supplemental Educational Opportunity Grant, beginning in the fall, if sequestration remains in effect.

**Handbook and Personnel**—Senator S. White made a motion from Handbook and Personnel to approve section 2.7.4.1 of the Faculty Handbook and the motion passed with a unanimous vote. Senator S. White then made a motion from Handbook and Personnel to approve section 2.7.4.2 of the Faculty Handbook, which was passed by unanimous vote as well.

**Rules, Elections, and Bylaws**—No Report. Vice President Goggins announced that Administrative Evaluations will continue until March 6, 2013. He also announced that University Governance Elections and Faculty Regent Election Petitions were both due April 2, 2013, and a forum for the Faculty Regent nominees will be held on April 8, 2013, potentially.

**Executive**—President Binfield made a motion from the Executive Committee to approve a Funding Resolution, which passed after unanimous vote.

**Board of Regents**—Regent Rose reported that the Provost Search Committee had a total of 84 applicants and will be initially interviewing 8-9 of those applicants. He also mentioned that the Western Kentucky Education Co-op has passed a letter strongly recommending the MSU Board of Regents to consider keeping President Dunn as MSU president, and has stipulated that the resolution shall also be sent to Governor Beshear.

### **Academic Council**

Undergraduate Studies—Senator Hoover reported that several new classes have passed through Academic Council, including HIS, BIO, JMC, GDS, Exercise Science, and others.

Graduate Studies—Senator Farmer reported that the corresponding graduate course for BIO was approved, and that the Ed.D. program proposal has went through 1<sup>st</sup> read.

Library and Academic Support—No report.

**Insurance and Benefits Committee**—President Binfield reported that the principle of flex work arrangements has been approved.

**International Studies Advisory Council**—No Report

**Budget Planning Review Discussion**—President Dunn revealed to the Faculty Senate the recommendations draft of the Budget Planning Review teams. He stated that the list should be publically disseminated March 8, 2013. He also commented that the initial number of recommendations received were approximately 190 total. He informed senators of the open forums on March 12-13, 2013, in the Barkley Room of the Curris Center.

In discussion of the drafted recommendations, items 66, 61, 62, 79, 101, 120, 127, 183, 91, 132,

193, 52, and 124 were discussed and clarified, at length.

**Old Business**— No report

**New Business**— Senator Donnelly made a motion to suspend Senate Bylaws, which was seconded by Senator S. White, and passed by a 22-1 vote. Senator Donnelly then made a motion to adopt a resolution of expressed gratitude to Dr. Dunn, which was seconded by Senator Hassan, and passed by unanimous vote. Senator Donnelly then motioned to approve a resolution concerning compliance with university policy and the protection of academic programs in the President's Budget Planning Review process, to which there was no second; therefore, the motion died.

**Adjournment time:** The senate was adjourned at 5:35 p.m.

## MURRAY STATE UNIVERSITY

### Faculty Senate

### Special Meeting

March 26, 2013

Present: President Binfield, Vice President Goggins, Senators Beck, Bloomdahl, Busija, Donnelly, Farmer, Fawzy, Greer, Hassan, Hoover, Humphreys, Jung, Koren, Messer, Mitchell, Ortega, Pittman-Munke, Rogers, Lt. Col. Simon, Spinda, Stambaugh, S. White, Yarali, and Zingrone.

Absent: Senators Byers, Campbell, Guyer, Hong, Naber, Papajeski, Smith, and A. White.

Guests/Proxies: Dr. Bonnie Higginson, Office of the Provost and Vice President for Academic Affairs; Phil Schooley, Staff Regent; John Young, Staff Congress; Sharon Gill, proxy for Senator Patterson; Pat Williams, proxy for Senator Hoover; Marty Jacobs, proxy for Senator Washington; Sue Sroda, proxy for Senator Walker; Latricia Trites, proxy for Senator Greer; Gary Atkerson, proxy for Senator Robertson; Jody Cofer, LGBT Programming; Sally Mateja, IRB; Orville Herndon, JMC; Briana Conner, Media; Sherrie Riddle, CTLT; Leslie Engelson, University Libraries.

The special meeting was called to order by President Binfield at 3:36 p.m.

**President Binfield**— President Binfield welcomed all attendees of the meeting and explained that Chair Curris would not be in attendance due to a prior commitment. He then gave background on the recent events leading up to the March 15, 2013 Board of Regents meeting, stating that at the December Board meeting, an ad hoc committee was developed to give a report on MSU's performance under President Dunn. He then stated that at the March 15, 2013 Board of Regents meeting, a motion was made from the Board not to renew President Dunn's contract, which was approved.

In response, he reported that the faculty was quick to request a no confidence vote in the Board of Regents; however, such a vote means that all communication has broken down between the faculty and the Board. He reported that lines of communication haven't truly been opened up yet, and that the vote would be a nuclear option for faculty. He then gave former Faculty Regent Jack Rose the floor to discuss his recent resignation.

**Dr. Jack Rose**—Dr. Rose told audience members that his resignation as Faculty Regent was not a knee-jerk reaction, as some might have suspected. He claimed that the Board went further South than he imagined, causing him to also withdraw his petition to run again as Faculty Regent for the 2013-2016 term.

He then claimed that a Faculty Regent needs to be seated at the upcoming May Board of Regents meeting in order to try to hold on to a potential raise across the University of up to 5%. Dr. Rose reported that he has seen several presidents come and go, and the resiliency of the students, faculty, and staff has been consistent. Dr. Rose then took questions from senators and audience members regarding his decision to leave the Board of Regents, and ultimately turned the floor back to President Binfield.

**President Binfield**—In response to a question given to Dr. Rose regarding the criteria for report on MSU's performance under President Dunn, President Binfield replied that there was criteria of which 4 members of the ad hoc committee of the Board of Regents were requested to look into. President Binfield then broached the subject of the Faculty Senate filing a complaint surrounding the Open Meetings Act (KRS 61.846). In discussion of the idea, it was mentioned that no one should try to alienate the Board by filing a complaint from and MSU body (Faculty Senate, Staff Congress, Student Government Association, etc.). Also, it was brought to everyone's attention that the MSU News filed a complaint directly to the Attorney General; however, their complaint was returned due to not following proper procedure. President Binfield then reported that a lawyer from Lexington, Jim Deckard, has also filed a complaint. At the end of the discussion, there was consensus to try and keep an open and position tone to the relationship between the faculty and the Board, therefore saving stronger moves from the faculty later on.

President Binfield then approached the option of making an Open Records Request, which can come from an individual, several individuals, or a body. He then stated that a request coming from an entire body that is recognized by the body in question is far more effective than an individual's request. He reported that if such a request was made it would go to Jill Hunt, secretary of the Board and custodian of Board documents, requesting for the report on MSU's Performance under President Dunn. He then stated that had the report been called an evaluation, it would be a Human Resources document and exempt from the Open Records Act.

Senator S. White then made the motion for an open records request directed to the appropriate parties, to which Marty Jacobs, proxy for Senator Washington, seconded. After discussion, Senator Koren made a motion to suspend Bylaws, to which Senator Pittman-Munke seconded. The motion to suspend was passed by a 21-0 vote. The original motion was then passed by a 23-0 vote. The floor was then turned over to Vice President Goggins.

**Vice President Goggins**—Vice President Goggins made a motion from the Rules, Elections, and Bylaws committee for a resolution for faculty involvement in the plan for the presidential search, which needed no second. After discussion, the vote resulted in a 10-10 split. President Binfield's vote was then used to break the tie, resulting in opposition of the resolution and causing the motion to fail.

Vice President Goggins then reported on the need for a Special Faculty Regent Election to fill the duration of the 2010-2013 term. He said that as of now, the plan was, if senators did not disagree, to hold both the special and regular elections on April 15-16, 2013, with 1 ballot and 2 questions. Senator Koren then made a motion to hold both on April 15-16, 2013, to which Senator Beck seconded. After discussion, the motion passed by 21-0 vote. Senator Donnelly then made a motion for the deadline of the special election petition to be April 2, 2013, which is the same day as the regular election petition deadline. Senator Pittman-Munke seconded the motion. The motion was then made to amend the deadline to April 9, 2013, which was seconded by Pat Williams, proxy for Senator Hoover. A vote of 6-13 caused the motion to fail. The original motion of an April 2, 2013 deadline was then passed with a 19-0 vote.

The meeting was then adjourned at 5:17 p.m.

**MURRAY STATE UNIVERSITY**  
**Faculty Senate**  
**Regular Meeting**  
**April 2, 2013**

Present: President Binfield, Vice President Goggins, Senators Beck, Bloomdahl, Busija, Donnelly, Fawzy, Guyer, Hassan, Hoover, Humphreys, Hong, Koren, Messer, Mitchell, Naber, Ortega, Papajeski, Patterson, Pittman-Munke, Smith, Spinda, Stambaugh, Washington, S. White, Yarali, Zingrone, Walker, Farmer, and Greer.

Absent: Senators Byers, Campbell, Jung, Robertson, Lt. Col. Simon, and A. White.

Guests and Proxies: Phil Schooley, Staff Regent; John Young, Staff Congress President; Josh Jacobs, Office of the President; Bonnie Higginson, Office of the Provost and Vice President for Academic Affairs; Renee Fister, Faculty Regent Nominee; Patrick Williams, University Tenure Committee; David Kraemer, proxy for Senator Begley; and John Crofton, proxy for Senator Rogers.

The meeting was called to order by President Binfield at 3:31 p.m.

The minutes of March 5, 2013 and March 26, 2013 were motioned to be approved by unanimous vote.

**Service Awards**—President Binfield recognized Dr. Bonnie Higginson for her service to the faculty during her tenure as Provost and Vice President for Academic Affairs. He then recognized Senator Pittman-Munke for her term as Faculty Senate President, and Senator Koren for his term as Faculty Senate Vice President. Senator Beck then made a motion to suspend the rules, to which Senator Spinda seconded, and the motion passed with a 28-0 vote. Senator Beck then motioned to make the addition to the Bylaws Article III, Section A, SubSection 4: the Stephen B. White Award for Shared Governance, to which Senator Pittman-Munke seconded. The motion passed with a 28-0 vote.

**University Tenure Committee Report**—Dr. Patrick Williams, chair of the University Tenure Committee reported on the review of the 2012-2013 tenure consideration process, which illustrated several areas in which policies, procedures, and guidelines were not followed.

**CTLT Canvas Announcement**—Hal Rice, Director of CTLT, and Linda Miller, Chief Information Officer, then announced that CTLT was looking at implementing Canvas and removing Blackboard, and that the pilot study for Canvas indicated an extreme interest in doing so. They then stated that if anyone had questions, to please contact them for more information.

## **REPORTS**

**Academic Policies**—No Report

**Finance**—No Report.

**Governmental Affairs/COSFL**—No Report

**Handbook and Personnel**—Senator S. White made a motion from Handbook and Personnel to approve section 2.7.5 and section 2.7.5.1 Item L of the Faculty Handbook and the motion passed with a unanimous vote.

**Rules, Elections, and Bylaws**—No Report. Vice President Goggins announced that there are officially 2 candidates for both the special and regular Faculty Regent elections: Dr. Renee Fister and Dr. Patrick Williams. He then reminded senators that the Faculty Regent open forum will be held April 8, 2013, from 3:30-5:00 p.m., in the Alexander Hall Auditorium. Dr. Williams and Dr. Fister were then invited to speak to senators for a few moments on their intentions if elected as Faculty Regent.

**Executive**—No Report

**Board of Regents**—No Report

**Academic Council**

Undergraduate Studies—No Report

Graduate Studies—No Report

Library and Academic Support—No report.

**Insurance and Benefits Committee**—No Report

**International Studies Advisory Council**—No Report

**Old Business**— No report

**New Business**— No Report

**Adjournment time:** The senate was adjourned at 3:56 p.m. for a question and answer session with Staff Congress and Board of Regents Chair Constantine Curris.

**MURRAY STATE UNIVERSITY**  
**Faculty Senate**  
**May 1, 2012**

Present: Senators Beck, Binfield, Bloomdahl, Busija, Byers, Campbell, Donnelly, Fawzy, Goggins, Hassan, Humphreys, Hong, Jung, Messer, Mitchell, Naber, Papajeski, Patterson, Pittman-Munke, Robertson, Regent Rose, Smith, Spinda, Stambaugh, Washington, Weir, A. White, S. White, Yarali, and Zingrone.

Absent: Senators Begley, Guyer, Hoover, Koren, Ortega, and Simon.

Guests: Dr. Jay Morgan, Office of the Provost, and Dr. Josh Jacobs, Office of the President.

The minutes of April 3, 2012, were approved as written. President Pittman-Munke welcomed everyone and introduced new senators.

## **REPORTS**

**Board of Regents**--- Regent Rose reported on the Special BOR Meeting from April 27, 2012. He showed senators prints of proposed appearances for the new facility that will be built in Paducah. He also mentioned that an expenditure of an additional \$200,000 was approved. He told senators that CPE set a 5% limit for tuition increase in regional institutions. A tuition and mandatory fee increase of 4% was approved by BOR members, with no merit increase for faculty and staff. He also reported a 4% increase in meal plans for next year, and a 3% increase in some of the residential college rates. Finally, he noted that the School of Nursing rates were approved as they were presented in the BOR Meeting.

**Academic Policies** – Senator Papajeski reported to senators the committee’s recommendations for the Clinical Faculty Designations. She reported that next year’s committee begin working in August, as well as include members from colleges/schools that could be affected by the designation. She suggested the committee look at different terminology for the designation. President Pittman-Munke suggested having a representative from the Office of the Provost present at the committee meetings as well.

**Finance** – No report.

**Governmental Affairs** – No report.

**COSFL**— President Pittman-Munke reported that Eastern University’s Faculty Senate is debating on how to help adjuncts who teach several classes a semester, possibly with a resolution and recommendation to administration for them to get January paychecks. She also reported that no school in Kentucky is looking at raises this year, and that some schools are also having hiring freezes and cutbacks. Finally, she reported that next year the Kentucky AAUP will be joining the Tennessee AAUP for a joint conference at some point.

**Handbook and Personnel**—Senator S. White presented a change in section 3.5 of the Faculty Handbook. The committee made a motion to accept the change, and in discussion Senator Binfield made a motion to amend the grammar, which was seconded by Senator Beck and passed by a majority vote. The motion was then made to accept the change as amended, which was passed by a majority vote.

Senator S. White then presented 11 changes to section 2.7 of the Faculty Handbook, dealing with tenure. The committee made a motion for all changes to be approved as a whole, but during discussion, Senator Donnelly requested for each change to be gone through individually. The motion for change 1: Clarification of Tenure Consideration Procedure to be approved was made, and after discussion, was passed by a majority vote. The motion for change 2: Right to Withdraw Application for Tenure was proposed, and after discussion, was passed by a majority vote. The motion was made for change 3: Clarification of Standards to Be Used in Tenure Consideration to be approved, and after discussion, was passed by majority vote. The motion was made for change 4: Requirement that Recommendation on All Tenure Applicants Go to Board of Regents and after discussion was approved by majority vote. The motion was made for change 5: Clarification on Deadline for Inclusion of Tenure Application Material was proposed, and after discussion, passed by a majority vote. The motion was made for change 6: Right to Tenure Denial Appellant to Counsel for approval, but during discussion, Senator Beck made a motion to table the item, was seconded, and was opposed by a 15-7 vote. Senator Binfield made a motion to amend the language of the section, which was seconded by Senator Beck, and passed by a unanimous decision. The motion to approve with amends was made and passed by a majority vote. The motions for changes 7 and 8: Policies Regarding Tie Votes in the University Tenure Committee in Tenure Appeals, and Changes in Reporting of University Tenure Committee Appeal Hearing Findings and Recommendations was made, and after discussions, both motions passed by unanimous vote. The motion was made to approve change 9: Clarification of Elements to Include in Annual Performance Reviews, and in discussion, Senator Stambaugh made the motion to amend the language, which was lacking a second, therefore the motion died. Senator Binfield then made the motion to table, which was seconded by Senator Beck and approved by a majority vote. The motion was made to approve change 10: Needs of the University, and during discussion, Senator Binfield made the motion to table the item, which was seconded and passed by a unanimous vote. Finally, the motion was made to approve change 11: Change to Requirements for Preservation of Files, which was approved by a unanimous vote after discussion.

Senator S. White then presented the numerous nomenclatural changes to the Faculty Handbook, and the committee made a motion to approve. During discussion, Senator Beck made a motion to amend the language, which was seconded by Senator S. White, and passed by a unanimous vote. The motion was then made to approve all changes as amended, which was passed by a unanimous vote.

**Rules, Elections, and Bylaws**—Tina Coffelt reported that the results of the administrator reviews with response rates of higher than 25% would be shared with their constituencies. She also reported that the Provost will receive her results regardless of response. The Provost has also requested the results for all deans, with the committee has granted. She also reported that the COB Dean has requested results for chairs, regardless of response rate. The motion was made by Senator S. White to not allow deans access to the results, seconded by Senator Robertson, and was passed by a majority vote.

It was then reported that the university governance election results were sent out to senators and all faculty. Senator Johan Koren, Dr. Jacqueline Hansen, and Dr. Aleck Leedy were elected by acclamation as representatives of the Senate on the Academic Council. She also made senators aware that there would be a representative to Academic Council that would be stepping down from his position for the remainder of his term, and senators should be thinking about who they want to replace him with. Senators Dina Byers and Pittman-Munke were declared by the Rules, Elections, and Bylaws Committee to represent the Senate as a whole on the Senate's Executive Committee. Tina reported that there was an at-large representative position open both for the 2012-2014 term, as well as the 2011-2013 term. The committee decided to hold these elections at the beginning of the fall semester.

**Executive**—President Pittman-Munke reported that she has had meetings with the president, the provost, and several deans about the specific 5 worst cases of salary compression and that those meetings appeared to have went well. She reported that she has hopes that things can be done to alleviate the situations. She also reported that Human Resources is thinking about conducting a Faculty Salary Survey, to which Tom Hoffacker would be willing to work with the Finance Committee if they decide to pursue with the survey. She also reported that a university-wide examinations of programs is going to be taking place, and that nothing will be off the table in the examinations.

The Senate recognized the service of the following outgoing senators:

Dr. Stephen Herr, Senator At-Large  
Dr. Anthony Ortmann, Geosciences  
Dr. Ted Porter, Mathematics and Statistics  
Dr. Tina Coffelt, Organizational Communication.

**Academic Council**—

Undergraduate Studies--Senator Busija reported the implementation of a new music business program, as well as additional classes.

Graduate Studies—No report

Library and Academic Support—No Report

**Residential Colleges**—No Report

**International Studies Advisory Board**—No report.

**Faculty Evaluation Committee**—President Pittman-Munke appointed Senator Binfield as chair of the committee, and invited any senators interested in serving to speak with him.

**New business**—Senator Weir and Senator Herr, on behalf of the executive committee acting in its function as a nominating committee for the senate, presented a slate of officers being the current president and vice president based on their willingness to serve and the importance of continuity. The nominees for President were Dr. Peggy Pittman-Munke and Dr. Kevin Binfield, and the nominees for Vice President were Dr. Johan Koren and Dr. Rory Goggins. After separate votes, Dr. Kevin Binfield was elected as Faculty Senate President for 2012-13, and Dr. Rory Goggins was elected as Faculty Senate Vice President for 2012-13, both by majority votes. Current committee chairs were appointed to serve over the summer, with the exception of Finance, where Senator Hassan was appointed, and REB, where Vice President Goggins was appointed. Committees will elect chairs in September.

The senate adjourned at 5:43 p.m.

**MURRAY STATE UNIVERSITY**  
**Faculty Senate**  
**Regular Meeting**  
**September 4, 2012**

Present: Senators Beck, Begley, President Binfield, Bloomdahl, Byers, Campbell, Donnelly, Fawzy, Vice President Goggins, Hassan, Hoover, Humphreys, Hong, Jung, Koren, Messer, Mitchell, Naber, Ortega, Papajeski, Patterson, Pittman-Munke, Robertson, Regent Rose, Lt. Col. Simon, Spinda, Stambaugh, Washington, A. White, S. White, Yarali, Zingrone, Walker, and Farmer. Guests: Corky Broughton, Residential Colleges, Jay Morgan, Office of the Provost and Vice President for Academic Affairs, Josh Jacobs, Office of the President, Bonnie Higginson, Office of the Provost and Vice President for Academic Affairs, and Bob Pervine, Quality Enhancement Program (QEP).

Absent: Senators Busija, Guyer, and Rogers.

The meeting was called to order by President Binfield at 3:33 p.m.

The minutes of May 1, 2012, were motioned to be approved with amendments, seconded, and passed with a unanimous vote.

**Greeting from the Office of the President:** Josh Jacobs, Office of the President, greeted all senators and welcomed them to the start of a new year.

**SACSCOC and QEP Update:** Jay Morgan, Office of the Provost and Vice President for Academic Affairs distributed an updated SACS Calendar of Events to senators, and gave them an update as to where the SACS Reaccreditation Office is in terms of completion of the process. He also went over a small sampling of academic and faculty issues on campus, including asking the senate to discuss the need for changing Departmental Chair evaluations from every 4 years to every 3 years. Senator Robertson how what SACS is asking us to do is different from the annual evaluations the senate performs, to which Dr. Morgan replied that the evaluations need to change at the departmental level. Senator S. White asked how SACS arrives at evaluating every 3 years instead of 4, to which Dr. Morgan replied that the SACS Board sets forth all policies and parameters for each institution to follow. Dr. Morgan then introduced Bob Pervine, QEP, who gave an overview of the completion of the previous QEP project. He then updated senators on 6 possible new QEP topics, including: Teamwork and Leadership, Tutoring and Advising, Oral Communications, Technology, Quantitative Reasoning, and the Ability to Apply Knowledge and Skills in a Real World Setting. He invited the senate to review each of these possibilities, and provide input for the best possible topic.

## **REPORTS**

**Academic Policies**—No report, but Interim Chair Papajeski stated that they will need a new chair for the 2012-2013 academic year.

**Finance**—No Report

**Governmental Affairs/COSFL**—No report from Governmental Affairs or COSFL.

**Handbook and Personnel**— Senator S. White reported that items 9, 10, and 12 from the May Organizational Meeting’s proposed changes to the Tenure Policy in the Faculty Handbook needed to be brought back to the attention of the senate. Senator Beck made the motion to untable both items 9 and 10, and to address item 12 for the first time. This was seconded by Senator Pittman-Munke, and the motion was carried by majority vote. The motion was made from Handbook and Personnel to approve changes to item 9, and after discussion, the motion was then made by Senator Beck to send item 9 back to Handbook and Personnel Committee for further discussion. Senator Koren seconded the motion, and the motion carried following a 31-1 vote. Item 10 was then deemed pointless to discuss without the approval of item 9, and Senator Beck made the motion to refer the item back to Handbook and Personnel Committee. This was seconded by Senator Koren, and after discussion, the motion carried following a 31-1 vote. The motion was then made by Handbook and Personnel to approve changes to item 12 of the proposed changes to the Tenure Policy, and after discussion, the motion, made by Senator Donnelly, was amended to send the item back to Handbook and Personnel for further discussion. This was seconded by Senator Koren, and the motion passed after a 29-1 vote.

**Rules, Elections, and Bylaws**— No Report.

**Executive**—President Binfield reported that the members of the Executive Committee set the agenda for the September 4, 2012 meeting, as well as discussed the visions of the senate for the upcoming year. He also reported that after meeting with President Dunn about the Budget Planning and Review process, it seems that there may be a greater engagement of faculty this year. He reported that President Dunn recognized a desire of faculty to be more involved in these processes, along with Institutional Assessment and QEP involvement.

**Board of Regents**—Regent Rose reported to senators that the Budget Planning and Review process is said to create greater opportunities for faculty this year, and that each of the constituency Regents are attempting to divide their ex-officio membership responsibilities to be more aware of the committee happenings on campus. He also reported that he does not think the Board wants to do another year of deficit budgeting, and that they decreased their deficit in the previous year from 3.1 million to 1.7 million. He then briefly went through the items on the September 7, 2012, Board of Regents Quarterly Meeting Agenda. Senator S. White then asked if the President’s 4 year contract cycle was renewable annually, to which Regent Rose answered that it was not. Senator Binfield then asked if the Board has considered fostering a climate of stability with the President in order to keep him from exploring other options on an annual basis, to which Regent Rose replied that they are doing just that, and that the Board also wants the university to operate within the policies that are set before them.

#### **Academic Council**

Undergraduate Studies—No report.

Graduate Studies—No report.

Library and Academic Support—No report.

**Residential Colleges**—Corky Broughton reported that the Residential Colleges were creating programs built to increase student retention, including: Tutoring, Academic classes taught in Residential Colleges, First Year Leader groups, competitive Academic Teams, sports, transitions classes, and a seminar entitled “College 101, Increase Your Study Skills.”

**Insurance and Benefits Committee**—Senator Beck reported that Maeve McCarthy will serve as the new chair to the committee, and that they will be looking at things such as telecommuting, flex-work arrangements, and the nature of “extended family” in regards to tuition reimbursements.

**International Studies Advisory Council**—No report.

**Old Business**—No Old Business

**New Business**—President Binfield reminded everyone to sign up for senate committees. He then reported that the senate needed to fill a mid-term position for a representative to Academic Council. Senator Farmer nominated Senator Patterson and Senator Beck seconded the nomination, which was then approved by unanimous vote. The senate then broke into their committee groups in order to determine new chairs for each committee, but was ultimately unable to do so due to the loss of quorum. Therefore, President Binfield reported that he would appoint these positions, as well as the positions for at-large representatives to the Executive Committee, before the October meeting.

**Adjournment time:** Due to loss of quorum, the senate adjourned at 4:51 p.m.

**MURRAY STATE UNIVERSITY**  
**Faculty Senate**  
**Regular Meeting**  
**October 2, 2012**

Present: Senators Beck, Bloomdahl, Busija, Donnelly, Fawzy, President Binfield, Vice President Goggins, Guyer, Hassan, Hoover, Humphreys, Hong, Koren, Messer, Mitchell, Naber, Ortega, Patterson, Pittman-Munke, Regent Rose, Lt. Col. Simon, Stambaugh, Washington, S. White, Yarali, Zingrone, Walker, and Greer

Absent: Senators Begley, Byers, Campbell, Jung, Papajeski, Rogers, and Smith

Guests and Proxies: Gary Atkerson, proxy for Senator Robertson, Bellarmine Ezumah, proxy for Senator A. White, Ashley Ireland, proxy for Senator Farmer, Mickey Miller, proxy for Senator Spinda, Corky Broughton, Residential Colleges, Randy Dunn, Office of the President, Josh Jacobs, Office of the President, and Bonnie Higginson, Office of the Provost and Vice President for Academic Affairs.

The meeting was called to order by President Binfield at 3:33 p.m.

The minutes of September 4, 2012, were motioned to be approved, seconded, and passed with a unanimous vote.

Dr. Binfield welcomed the new Senate representative from the MSU Community College, Bobbie Greer.

**Message from the President:** President Dunn reported on the BPR Teams, stating the he had a sense that the teams are getting into the heavier part of the work, and that he is working to get the chairs of these teams together to make sure they have all they need to complete their tasks. He also stated that the end product from the teams' efforts will not be a large document, but will rather be a list of recommendations to look over. He then commented on his candidacy at Missouri State University, stating that the Budget Teams will not come to a stop despite this candidacy. He claimed that the Board of Regents will not move away from the requirements of the Budget Teams. He also said that his candidacy at Missouri State is not a reflection of being dissatisfied with Murray State University. He also reported that he will be giving a write-up to the Board of Regents to suggest thinking through the possible ways to complete the search for Provost, hinging on what happens with his candidacy at Missouri State.

## **REPORTS**

**Academic Policies**—Senator Mitchell reported that the committee had met, and has plans to continue last year's work on the evaluation of online courses. He reported that the committee will be looking into what is possible for distance course evaluations in order to allow tenure-track faculty a sure way to have adequate amounts of evaluations.

**Finance**—Senator Beck reported that the committee has met and will be continuing last year’s work of looking at salary compression, as well as starting to look at equity in faculty salaries.

**Governmental Affairs/COSFL**—No report from Governmental Affairs or COSFL.

**Handbook and Personnel**— Senator S. White reported item 3 (Faculty Handbook Tenure Policy 2.7.5.1) was rejected by the Provost and Vice President of Academic Affairs, and was reworded. The Handbook and Personnel committee made the motion to approve the newly worded 2.7.5.1. The motion was approved after a 27-0 vote. Senator S. White then stated that there were a few other items related to the tenure policy that will be brought back to the Senate soon.

**Rules, Elections, and Bylaws**—Vice President Goggins reported that the evaluation of administrators will continue to be on VoteNet this year, but the release of the results will be modified. In addition to results less than 25% not being released, no results will be released if less than 3 people in a particular academic department or group respond to the survey. He also reported that this year, the question of whether or not the administrator should be retained will be added to the survey. The Rules, Elections, and Bylaws Committee then made a motion to alter the Faculty Senate Bylaws with the addition of the MSU Community College Representation to the odd year listing of Departmental Senator Elections. This motion passed unanimously with a 28-0 vote.

**Executive**—President Binfield reported that the Task Force on Evaluation and Instruction is now fully appointed and will be meeting later on in the semester. He also reported to senators that with the possibility of both President and Provost vacancies, there will be the need for a more vigorous and stronger Faculty Senate. He asked senators to focus on ways to enlarge faculty roles in governance. He also commented that the Budget Teams are introducing faculty to the finances of the university in ways that they have never been introduced before. He reported that he believes this is a good thing, and could lead to faculty being able to demonstrate responsibility in both academics and financial decisions of the university.

**Board of Regents**—Regent Rose reported to senators that the Budget Planning and Review Teams are being held in a favorable light and that there are great expectations from them; however, he is concerned about the continuation of the teams in the event of President Dunn’s absence. He also addressed his concern in general on the possibility of having both Provost and President positions vacant.

### **Academic Council**

**Undergraduate Studies**—Senator Hoover reported that the committee is getting ready to begin their work for the semester, and that they have had only 1 syllabus come in for review as of yet.

**Graduate Studies**—No report.

**Library and Academic Support**—No report.

**Residential Colleges**—Corky Broughton reported that the Residential Colleges had participated in Family Weekend on September 27-29, 2012, and that they were preparing for Homecoming and Tent City on October 13, 2012. He also reported that the college heads were being trained in the MAP Works program as a retention effort. He then reported that the Residential Colleges have been developing mini-academic tournaments, continuing with College 101-“Developing Study Skills,” and is working to develop activities to integrate international students with American students. He then reported that a consulting firm is coming to campus to review and give advice on how to improve the Housing and Residential College system. Finally, he reported that the College Heads have finished selecting their methods to assess the new university-wide program assessments for SACS.

**Insurance and Benefits Committee**—Senator Beck reported that the committee will be looking at procedures for program policies, and will be developing a sub-committee to focus on the policies for flex-work arrangements.

**International Studies Advisory Council**—Senator Koren reported that there are fewer students participating in international education, and there is an increase in international students on campus. He reminded senators that International Education week will happen in the beginning of November. He also asked the senators to think of ways that the Senate could possible show international education involvement, and raised the suggestion of reaching out to the Faculty Senate equivalent at Regensburg University.

**Old Business**—President Binfield announced that Senators Koren, Donnelly, and Washington were appointed as at-large representatives to Executive Committee. He also reminded all senators that they must be signed up for at least one committee.

**New Business**—Senator Busija raised the question of the seriousness of the recommendations of the BPR teams. President Dunn replied that all recommendations will be compiled and aggregated, and then campus hearings and open forums will follow in order to discuss these recommendations. Regent Rose reported that there will be as little damage done as possible to academics in order to protect teaching and research. Senator Donnelly asked about the sense of state appropriations and the recurrence of BPR teams. President Dunn replied that new money from the state will most likely be moved to capital construction projects, and that gradual tuition and cost of living increases will most likely fix costs. He also replied that ideally, BPR teams will recur every 4-5 years.

**Adjournment time:** The senate was adjourned at 4:40 p.m.

**MURRAY STATE UNIVERSITY**  
**Faculty Senate**  
**Regular Meeting**  
**November 13, 2012**

Present: Senators Beck, Begley, President Binfield, Bloomdahl, Byers, Donnelly, Farmer, Vice President Goggins, Guyer, Hassan, Hoover, Humphreys, Hong, Jung, Koren, Messer, Mitchell, Naber, Papajeski, Patterson, Pittman-Munke, Regent Rose, Lt. Col. Simon, Sinda, Stambaugh, S. White, Yarali, Zingrone, Walker, and Greer.

Absent: Senators Busija, Campbell, Ortega, Rogers, Smith, Washington, and A. White.

Guests and Proxies: Gary Atkerson, proxy for Senator Robertson.

The meeting was called to order by President Binfield at 3:35 p.m.

The minutes of October 2, 2012, were motioned to be approved by unanimous vote.

## **REPORTS**

**Academic Policies**—No Report

**Finance**—No Report

**Governmental Affairs/COSFL**—No report from Governmental Affairs or COSFL.

**Handbook and Personnel**—Senator S. White brought 4 new action items before the senate. The Handbook and Personnel committee made the motion to approve action item 1 from the Faculty Handbook, Section 1.5.3.2. Vice President Goggins made a motion to amend the present language to include “In the case of the at-large representative’s being unable to serve, a replacement will be appointed by the Faculty Senate President.” The motion was seconded, and passed with a unanimous vote. The motion to approve as amended was brought forth by Handbook and Personnel Committee and was approved by unanimous vote. The motion was made from Handbook and Personnel to approve item 2 from the Faculty Handbook, Section 2.7.5, and was passed by unanimous vote. Action item 3 from the Faculty Handbook, Section 2.7.5.1, was then motioned to be approved by the Handbook and Personnel Committee. Senator Donnelly motioned to amend the language to include “In the event of either a positive or negative recommendation.” The motion to amend was seconded and passed with a 19-6 vote. Senator Stambaugh made a suggestion during this time that blocks be added to the tenure form to facilitate the updated language, and that the form changes to include a place for the concluding sentence on the numerical vote from 2.7.5.1. The motion to approve 2.7.5.1 as amended was brought forth by Handbook and Personnel Committee and was passed with a 26-1 vote. Action item 4 from the Faculty Handbook, Section 2.7.7 was then motioned to be approved by Handbook and Personnel Committee and passed with a 25-1 vote. Senator S. White then reported that the committee will be addressing section 2.7.4.2 in their following meeting, and will have

more action items for the senate soon.

**Rules, Elections, and Bylaws**—Vice President Goggins reported that the current Faculty Regent term will conclude with the adjournment of the May 2013 Board of Regents Meeting. He then reported that an announcement including the nomination form will be distributed early in the Spring 2013 semester, and that 20 signatures from eligible voters will be needed to secure a nomination. He reported the timeline of Faculty Regent Election events as follows:

- Signatures due by April 1, 2013
- Forum-2<sup>nd</sup> week of April
- Election-3<sup>rd</sup> week of April
- Possible run-off-4<sup>th</sup> week of April

Vice President Goggins then reported that the regent must be elected by a majority vote, and that the decision will be between the top two nominees in the event of a run-off. He then reported that per KRS 164.321, only faculty members of an instructor classification or higher will be eligible to vote.

**Executive**—President Binfield reported that the Budget Review Teams are continuing with their progress and that they are now in what he considers to be a “lockdown” phase, in which no information is coming out of the groups. He then reported that the QEP has made the decision to implement the Triple E (EEE) quality enhancement plan. The QEP team, along with faculty members, will be refining the plan and then implementing it. President Binfield then reported that the Provost Search Committee member names have been released to the public, and that Faculty Regent Jack Rose will be chairing the committee. He then reported that the Task Force on Evaluation of Instruction will be meeting with several constituencies soon, including 2 faculty forums, the chair’s council, and the dean’s council. He then reported that the Executive Committee drafted a resolution to the Board of Regents to confirm the status of President Dunn’s employment and turned the report over to Senator Mitchell.

Senator Mitchell reported that the committee wanted to address concern to the BOR about the leadership of the university being in jeopardy with an upcoming search for Provost and a President with no continuing contract. The motion was made from the Executive Committee to approve the resolution as drafted. Senator Spinda made a motion to amend the language to include “Whereas the Faculty Senate find this situation untenable.” The motion was seconded, and passed with a 22-1 vote. Senator S. White then motioned to amend the previously amended language from “untenable” to “undesirable,” which was seconded and passed with a 21-1 vote. Senator Beck then made the motion to remove the language that states “Therefore be it resolved that the Faculty Senate has confidence in President Dunn’s leadership,” which was seconded and defeated in a 6-11 vote. The motion was then made to amend the language to include “Whereas, due to the resignation of the Provost and uncertainty regarding the President’s status.” The motion was seconded and approved by unanimous vote. The motion was then made by the Executive Committee to adopt the resolution as amended and was approved by unanimous vote.

**Board of Regents**—No Report

**Academic Council**

- Undergraduate Studies—No report
- Graduate Studies—No report.

Library and Academic Support—No report.

**Insurance and Benefits Committee**—No report

**International Studies Advisory Council**—Senator Koren reported that ISAC will be meeting November 14, 2012, and that their agenda will be to increase international student enrollment, as well as the potential addition of a computer literacy institute for international students.

**Old Business**— No report

**New Business**— No report

**Adjournment time:** The senate was adjourned at 5:08 p.m.

**MURRAY STATE UNIVERSITY**  
**Faculty Senate**  
**Regular Meeting**  
**December 4, 2012**

Present: Senators Beck, President Binfield, Bloomdahl, Busija, Donnelly, Vice President Goggins, Guyer, Hassan, Hoover, Humphreys, Hong, Koren, Messer, Mitchell, Naber, Ortega, Papajeski, Patterson, Pittman-Munke, Regent Rose, Lt. Col. Simon, Stambaugh, Washington, S. White, Zingrone, Walker, Farmer, and Greer.

Absent: Senators Begley, Byers, Campbell, Fawzy, Jung, Rogers, Smith, Spinda, and A. White.

Guests and Proxies: Gary Atkerson for Senator Robertson, Randy Dunn, Office of the President, Bonnie Higginson, Office of the Provost and Vice President for Academic Affairs, and Josh Jacobs, Office of the President.

The meeting was called to order by President Binfield at 3:33 p.m.

The minutes of November 13, 2012, were motioned to be approved by unanimous vote.

**Message from the President**—President Randy Dunn expressed his appreciation for the resolution to the Board of Regents in the previous November meeting. He claimed he would continue to look at options until his current contract is resolved. Senator Donnelly the questioned how soon the recommendations from the BPR teams would be implemented, to which President Dunn replied that the BPR teams have been asked to give a mid-way report for the upcoming December Board of Regents meeting. He then stated that the end goal will most likely be a template of immediate and long-term recommendations. Senator Mitchell asked how likely it will be that the Board of Regents will take these recommendations seriously, to which President Dunn replied the Board have said they will give the BPR team recommendations a careful, honest look.

## **REPORTS**

**Academic Policies**—No Report

**Finance**—No Report

**Governmental Affairs/COSFL**—No report from Governmental Affairs or COSFL, but Senator Pittman-Munke told senators Governmental Affairs will be surveying to see if senators have any concerns or issues they would like to bring to legislature.

**Handbook and Personnel**—Senator S. White reported that due to a lack of quorum in the previous Handbook and Personnel Committee meeting, the tenure items that were discussed were passed on to the Executive Committee.

**Rules, Elections, and Bylaws**—Vice President Goggins reported that the Administrative Evaluations are set to begin at midnight on February 25, 2013, and will end at midnight on March 6, 2013.

**Executive**—President Binfield reported that the Task Force on Evaluation of Instruction held a faculty forum, to which there was a lack of attendance. Senator Busija commented that during the time of the forum, faculty members had many other things going on. President Binfield reported that there will be another faculty forum at the beginning of the spring semester. He also reported that the Task Force met with the Dean’s Council, and had general satisfaction. He then asked the members of the Task Force to try to make it to the Chair’s Council, as he has a prior commitment and will not be able to stay for the entire meeting.

He then reported that the BPR teams are making progress, and that many college teams have already completed their work. He said that faculty involvement has made the prospect of budget cuts much easier to handle. He then recommended that the deans be more involved in nonacademic teams in order to protect academics. President Binfield then reported that due to the response of the Board of Regents to the resolution passed in the November senate meeting, the Executive Committee has deemed it unwise to send a reply.

Finally, President Binfield gave Senator S. White the floor to bring the tenure policy action item to the senate. Tenure Policy 2.7.3.4 was motioned to be approved by Executive Committee. Needing no second, the motion carried with a 25-0 vote.

**Board of Regents**—Regent Rose reported on the Provost Search Committee, stating that President Dunn and the search committee are on the same track for what they desire in a new Provost. Also, members from both the Office of the President and the Office of the Provost and Vice President for Academic Affairs may be needed to assist the committee. He then thanked Dr. Higginson for the work she has done during her tenure as Provost, and claimed that the President and the Provost need a good working relationship. He then stated that the plan of the committee is to bring 2-4 candidates to campus for interviews. Following the interviews, the committee will provide unranked results to the President for review. He claimed that confidentiality was of the utmost importance in this committee, and anyone failing to uphold that will be promptly removed. He then stated that as soon as the ad for the Provost position is completed, it will be ran on not only the MSU job website, but also The Chronicle and various other print and web sources. He then reported that the committee hopes to make a job offer April 2013.

### **Academic Council**

**Undergraduate Studies**—Senator Hoover reported that several new classes are under review for implementation, and that HCA 395: Cultural Diversity of Healthcare Organizations has been revised and approved for CSI curriculum.

**Graduate Studies**—No report.

**Library and Academic Support**—No report.

**Insurance and Benefits Committee**—Senator Beck reported that insurance premium costs were paid at no expense to the faculty and staff. She reported that the university covered the costs, and thanked President Dunn for that. She then reported that the committee recommended a flexible

work arrangement to Mr. Denton, who replied that further discussion needed to be had on the recommendation. President Dunn then commented that it isn't necessarily an issue of implementing the arrangements, but rather how to implement them with fairness to all faculty and staff.

**International Studies Advisory Council**—Senator Koren reported there has been an 18.3% increase in the total number of international students on campus. He also reported that in 2012, there have been 1,042 students in the ESL program, which appears to be the largest enrollment in MSU history, with the largest group of students being from South Korea. He then reported that the Department of Geosciences has noted that international students do not appear to have adequate computer literacy skills, which broached the possibility of implementing an institute for them to enhance literacy in computers and technology.

**Old Business**— No report

**New Business**— No report

**Adjournment time:** The senate was adjourned at 4:24 p.m.