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Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS
MURRAY STATE UNIVERSITY
DECEMBER 13, 1974

The Board of Regents of Murray State University met in special session on call of Chairman Charles E. Howard at 10:00 a.m., December 13, 1974, in the Board Room of the Administration Building on the campus of the University. The following members were present: Dr. Charles E. Howard, Chairman, presiding; Mr. William Carneal, Dr. Mark Cunningham, Mr. James A. Davis, Mr. Bob T. Long, Mr. A. B. Mitchell, Mr. Graves (Skip) Neale, Mr. Frank Paxton, Mr. Gene Roberts. Absent was Mr. O. B. Springer.

Present also were Dr. Constantine W. Curris, President, Mrs. Patsy R. Dyer, Secretary of the Board; Dr. Thomas B. Hogancamp, Vice-President for Administration and Finance and Treasurer of the Board; Vice-Presidents Julian, Bartholomy, and Read and other members of the administrative staff, faculty, and news media.

The Chairman called the meeting to order and declared a quorum was present. Dr. Hogancamp opened the meeting with prayer.

President Curris presented the following Agenda:

Agenda

AGENDA
for
Meeting of the Board of Regents
Murray State University
December 13, 1974

1. Faculty Personnel/Payroll Items

A. Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
John A. Thompson	Assoc. Prof., Account. & Fin. Consultant, Rural Elderly Needs Project (Reimbursed)	Additional \$550 p/yr, payable 1/2 fall semester 1974, and 1/2 spring semester 1975
Alta V. Presson	Professor, Home Economics Consultant, Rural Elderly Needs Project (Reimbursed)	Additional \$1,100 p/yr, payable 1/2 fall semester 1974, 1/2 spring semester 1975
Thomas I. Miller	Assoc. Prof., Acct. & Finance Consultant, Rural Elderly Needs Project (Reimbursed)	Additional \$550 p/yr, payable 1/2 fall semester 1974, and 1/2 spring semester 1975
K. M. George	Assoc. Prof., Sociology Consultant, Rural Elderly Needs Project (Reimbursed)	Additional \$1,100 p/yr, payable 1/2 fall semester 1974, and 1/2 spring semester 1975
W. A. Franklin	Assoc. Prof., Geography Rural Elderly Needs Project, Consultant, (Reimbursed)	Additional \$1,100 p/yr, payable 1/2 fall semester 1974, and 1/2 spring semester 1975
Jean Culp	Instructor, Nursing Consultant, Rural Elderly Needs Project (Reimbursed)	Additional \$1,100 p/yr, payable 1/2 fall semester 1974, and 1/2 spring semester 1975
Thomas M. Spoerner	Asst. Prof., Art	Extra \$200 for Children's Art Workshop; 10-12-74--12-14-74; payable 12-14-74
Eugene Flood	Assoc. Prof., Owensboro MBA Program	Extra \$720 for fall semester 1974
William B. Seale	Professor, Owensboro MBA Program	Extra \$720 for fall semester 1974
Terry L. Arndt	Asst. Prof., Owensboro MBA Program	Extra \$720 for fall semester 1974

D. Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Jesse Stuart	Consultant, Creative Exp.	\$250.00 for	11-17-74-- 11-18-74
Robert Hughes	Honorarium for conducting training session, Rural Elderly Needs Project (Reimbursed)	150.00 for	11- 9-74
Roger D. Irvan	Teacher, Adult Basic. Ed. (PT) (Reimbursed)	5.00 p/hr	11- 1-74

2. Staff Personnel/Payroll Items

A. Resignations, Retirements

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
*Frank W. Carroll	Cook and Butcher, Food Services	12-31-74
* Bernard J. Seyer	Kitchen Supervisor, Food Services	12-31-74
Lynn C. Boone	Grad. Asst., Psychology	12-31-74
Sheila J. Suiter	Secretary, Counseling & Testing	1- 9-75
Donna Story	Secretary, Library Science	12-20-74
*Otis G. Falwell	Carpenter A., Physical Plant	6-30-74
*Oscar McClain	Custodian, Physical Plant	1-31-75
Margaret J. Chadwell	Grad. Asst., Special Educ.	9- 1-74

*retiring

B. Leave of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Charles H. Parrish	Mower Operator, Physical Plt.	11- 1-74

C. Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Eugene Burch	Carpenter B., Phys. Plt.	From \$2.45 p/hr to \$3.45 p/hr; effective 12-1-74; change in classification
Raymond W. Price	Laborer, Physical Plt.	From \$2.48 p/hr to \$2.58 p/hr; effective 1-1-75
Harold D. Therrien	Bus Driver, Phys. Plt.	From \$2.25 p/hr to \$2.35 p/hr; effective 12-1-74
Eva L. Crank	Clerk, Student Fin. Aid.	From \$358 p/mo to \$383 p/mo, effective 1-1-75

D. Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Philip Von Raabe	Honorarium, Printmaker, Art	\$396.78 for	11-19-74-- 11-20-74
Adela Akers	Honorarium, Weaver, Art	326.89 for	11-15-74
Anthony A. Menendez	Laborer, Farm	1.90 p/hr	11-25-74
Cynthia K. Smith	Custodian, Phys. Plant	2.25 p/hr	11-12-74
Steven H. Parker	Custodian, Phys. Plant	2.25 p/hr	11-20-74
Jacquelyn S. Harrison	Clerk, Finance & Plan.(PT)	2.50 p/hr	11-15-74
Anita J. Thomas	Typing, Vet School Rept.	2.50 p/hr	11-15-74-- 11-16-74
Barbara Harrell	Clerk, Student Fin. Aid	343.00 p/mo	1- 2-75
Jamie R. Helton	Secretary, Counseling & Testing	363.00 p/mo	12-18-74
Joe D. Grogan	Dorm. & Gallery Guard Security	1.90 p/hr	12- 5-74
Walter E. Harrison	Dairy Herdsman, Farm	433.33 p/mo	12- 2-74

Staff - Employment (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Edgar T. Jones	Honorarium, Biology	\$ 50.00 for	12- 5-74
Adelaide R. Schoenfeldt	Secretary, Center for Regional Services (PT)	2.76 p/hr	12- 2-74
John McQueen	Artist-Weaver, Art Honorarium for Basketry Workshop	626.58 for	11-14-74

E. Employment of Graduate Assistants

<u>Name</u>	<u>Assignment</u>	<u>Amount</u>
William C. Adams, Jr.	Continuing Education	\$203.00 for 11-6-74--12-18-74
Rebecca L. Reviere	Psychology	450.00 for Spring Semester 1975
Thomas E. Cooley	Dean, Bus. & Pub. Aff.	900.00 for Spring Semester 1975
Virginia W. Strawderman	Mathematics	337.50 p/mo - Spring Semester 1975
Thomas E. Wright	Management	900.00 for Spring Semester 1975
Lexis F. Higgins	Management	900.00 for Spring Semester 1975
Mary K. Kelly	Mathematics	337.50 p/mo - Spring Semester 1975
Robert D. Bushart	Economics	900.00 for Spring Semester 1975
Masato Omoto	Economics	900.00 for Spring Semester 1975

3. Recommendation for Coordinator of Allied Health Programs

I am recommending the appointment of Mr. Ray L. Dunn as Coordinator of Allied Health Programs at an annual salary of \$16,500, effective January 15, 1975. Mr. Dunn, an alumnus of Murray State University, is presently serving as Coordinator of the Health Occupations School of the Madisonville Area Vocational School.

4. Proposed Policy for Public Service Leaves of Absence

(This policy complements the Faculty Leave Policy adopted in 1969 which was designed "to promote the professional growth and effectiveness of its teaching, research and administrative personnel.")

"Murray State University recognizes that its faculty and staff, as all citizens, may wish in the fulfillment of civic responsibilities to seek public office, to serve at the request of a public official, or to assist in the election of a public official.

The University will grant a professional public service leave of absence, without remuneration, for any employee seeking public office or assuming a major position in a political campaign. Such a request will need to be forwarded to the Board of Regents prior to the commencement of such activity.

In addition, the University will consider requests for leaves of absence for either appointed or elected public service on an individual basis. The nature of the public service, the length of the requested leave, and the needs of the University will be considered by the Board in responding to such requests."

5. Military Science Minor

I recommend that the Board of Regents authorize offering a baccalaureate minor in Military Science. This program has been carefully studied and will be administered under University guidelines and auspices, by the Department of Army, Reserved Officer Training Corps.

6. Executive Session

Review of four requests for a full hearing before the Board:

Professor V. R. Shelton
 Professor May B. Simmons
 Professor L. Charles Ward
 Professor Maura Yoo

December 12, 1974

Dr. Mark Cunningham
Faculty Representative
Board of Regents
Murray State University
Murray, Kentucky 42071

Dear Dr. Cunningham:

The Faculty and academic community within the University are concerned over several events which have been announced in the past weeks. These concerns are in the areas of academic programs, student welfare, and faculty welfare. It is the purpose of this letter that you, as Faculty Representative to the Board of Regents, be informed of the sentiment of certain faculty members and professional organizations.

The concern over academic matters^{is} related to the "University Year for Action" program where participating students can be awarded 30 semester hours of credit for a year of field work. This is clearly an academic matter and yet there has been no discussion nor approval by the Curriculum Committee or Graduate Council, committees charged with evaluating new programs and maintaining academic quality.

The concern over student welfare is related to the disposition of several international students from their dormitory rooms during the Thanksgiving and Christmas holidays on the premise of conserving energy by closing the dormitories. Yet, members of the basketball team were housed in the dorms during the Thanksgiving period. It seems that those who should be prime recipients of University services, i.e., the students, are being treated in a manner that indicates little concern for their welfare.

The faculty matter is related to the proposed hiring of a Director of Allied Health Services, a person with a master's degree, at a salary of \$16,500. At a time when the University budget is reported to be strained and faculty positions being reduced, a new faculty position has been created. This seems to be inconsistent with the financial restraints and secondly, it seems to be at odds with faculty salaries for non-doctoral persons.

Dr. Mark Cunningham
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These are examples of recent events on the campus which illustrate a lack of concern by the administration for the opinions and knowledge of the faculty in areas where it has primary concern. Such events can only serve to inhibit productivity, squelch initiative and enthusiasm, and foster low morale, and create suspicion.

AAUP

MSU Faculty Orga.

KEA

E. W. [unclear]

Charles [unclear]
Alta U. Brisson
C. H. Daughaday

Eugene Russell

SUPPLEMENTAL AGENDA
December 13, 1974

1. Recommendation for Chairman of the Department of Agriculture

I am recommending the appointment of Dr. James T. Thompson as Chairman of the Department of Agriculture at an annual salary of \$21,800.00 effective June 1, 1975. Dr. Thompson, an alumnus of Murray State University, is presently serving as Associate Professor of Animal Science in the Department of Agriculture at Illinois State University.

2. Authorization of part-time student purchase of \$36 Student Activity and Incidental Fee

Full-time students pay each semester \$36.00 for a Student Activity and Incidental Fee. This fee payment entitles full-time students to use of the Student Health Service, admission to athletic events, a copy of the Shield, and admission or discount rates to student concert activities. The Board is requested to approve extending this fee purchase option to part-time students.

3. Elimination of Sex Discrimination in Housing Fees

Title IX of the Civil Rights Act prohibits sex discrimination in housing fees. The only problem at Murray State University is the \$15.00 fee to support security services in the women's residence halls.

The Board is requested to authorize the extension of security services to the men's residence halls with total costs to be equally borne by all residence hall residents.

In the Spring 1975 term, this cost would be \$10.00 for all residence hall students--representing a \$10.00 increase for male students, and a \$5.00 reduction for female students.

In subsequent terms this cost will be built into the residence hall room rates, annually approved by the Board.

4. Formal acceptance of Hereford Cattle, a gift from the Kentucky Lake Division of the National Hereford Cattle Breeders Association

Faculty Personnel/Payroll Items, Approved

Mr. Davis moved that the Board approve the faculty personnel/payroll items as recommended by the President and listed in Item 1 of the Agenda. Mr. Paxton seconded and the roll was called on the adoption of the motion with the following voting: Mr. Carneal, aye; Mr. Davis, aye; Mr. Long, aye; Mr. Mitchell, aye; Mr. Neale, aye; Mr. Paxton, aye; Mr. Roberts, aye; and Dr. Howard, aye.

Staff Personnel/Payroll Items, Approved

Mr. Carneal moved that the Board approve the staff personnel/payroll items as recommended by the President and listed in Item 2 of the Agenda. Mr. Mitchell seconded and the roll was called on the adoption of the motion with the following voting: Mr. Carneal, aye; Dr. Cunningham, aye; Mr. Davis, aye; Mr. Long, aye; Mr. Mitchell, aye; Mr. Neale, aye; Mr. Paxton, aye; Mr. Roberts, aye; and Dr. Howard, aye.

Coordinator of Allied Health Programs

Dr. Curris recommended the appointment of Ray L. Dunn as Coordinator of Allied Health Programs.

Following discussion, Mr. Carneal moved that Ray L. Dunn be appointed Coordinator of Allied Health Programs at an annual salary of \$16,500, effective January 15, 1975. Mr. Neale seconded.

Dr. Cunningham read the attached letter:

(See Attachment #1)

It was noted that Hart Hall will be open during the Christmas holidays and that students are not charged rental for vacation periods. Dr. Curris stated that funds

for the Allied Health Programs are in developmental money now but will be self-supporting eventually and outlined Mr. Dunn's educational background and experience.

Upon call for vote, the following voted: Mr. Carneal, aye; Mr. Davis, aye; Mr. Long, aye; Mr. Mitchell, aye; Mr. Neale, aye; Mr. Paxton, aye; Mr. Roberts, aye; and Dr. Howard, aye.

Proposed Policy for Public Service Leaves of Absence

Action was delayed on the proposed policy for public service leaves of absence until the afternoon session.

Military Science Minor, Authorized

Upon the recommendation of the President, Mr. Mitchell moved that the Board authorize offering a baccalaureate minor in Military Science. Mr. Roberts seconded and the motion carried unanimously.

Chairman of the Department of Agriculture

Action was delayed on naming a Chairman of the Department of Agriculture until the afternoon session.

Purchase of \$36.00 Student Activity and Incidental Fee by Part-time Students, Authorized

Mr. Roberts outlined the proposed activity fee option for part-time students.

Mr. Long moved that the Board approve extending the option to part-time students to pay the \$36.00 Activity and Incidental Fee which entitles the student to use the Student Health Service, admission to athletic events, a copy of the Shield, and admission or discount rates to student concert activities effective the Fall Semester 1975. Mr. Carneal seconded and the motion carried unanimously.

Sex Discrimination in Housing Fees, Eliminated

Dr. Curris outlined the discrimination in Housing Fees as stated in the Agenda.

Mr. Roberts moved that the Board authorize the extension of security services to the men's residence halls and effective the Spring Semester 1975 the security fee in residence hall would be \$10.00 per semester per occupant. Mr. Mitchell seconded and the roll was called on the adoption of the motion with the following voting: Mr. Carneal, aye; Dr. Cunningham, aye; Mr. Davis, aye; Mr. Long, aye; Mr. Mitchell, aye; Mr. Neale, aye; Mr. Paxton, aye; Mr. Roberts, aye; and Dr. Howard, aye.

Formal Acceptance of Hereford Cattle

Mr. Paxton moved that the Board formally accept the following gift of Hereford cattle from the Kentucky Lake Division of the National Hereford Cattle Breeders Association:

<u>Name of Animal</u>	<u>Registry Number</u>	<u>Donor</u>	<u>Value</u>	<u>Donor's Address</u>
Domineta 20	16352930	T. J. Rogers, Jr.	\$490.00	Centerville, Tenn.
EHF Miss Real 221	16199825	Walter Ruby	495.00	Madisonville, Ky.
EF Miss Onward 12	16213124	William M. Eaves	500.00	Mayfield, Ky.
H Miss Dundy 327	16568840	Henderson Hart & Son	500.00	Jackson, Tenn.
Bonnie Arden W513	16263204	P.H. White Farms	485.00	Dyersburg, Tenn.
Miss Vagabond 5	16387370	Caldwell Farms	490.00	Paris, Tenn.
CF Miss Onward 18	16387376	Caldwell Farms	490.00	Paris, Tenn.

Mr. Mitchell seconded and the motion carried unanimously.

Executive Session

Chairman Howard declared the Board in Executive Session for the purpose of discussing the proposed Policy for Public Service Leaves of Absence as it pertains to two individuals presently employed by the University and for the purpose of discussing a recommendation for the Chairmanship of the Department of Agriculture.

Executive Session ended and the Board recessed for lunch.

Policy for Public Service Leaves of Absence, Adopted

Mr. Long moved that the following Policy for Public Service Leaves of Absence

as amended be adopted:

Murray State University recognizes that its faculty and staff, as all citizens, may wish in the fulfillment of civic responsibilities to seek public office, to serve at the request of a public official, or to assist in the election of a public official.

The University will consider granting a professional public service leave of absence, without remuneration, for any employee seeking public office or assuming a major position in a political campaign. Such request will need to be forwarded to the Board of Regents for approval prior to the commencement of such activity.

In addition, the University will consider requests for leaves of absence for either appointed or elected public service on an individual basis. The nature of the public service, the length of the requested leave, and the needs of the University will be considered by the Board in responding to such requests.

In no event shall such leave exceed one year, but shall be subject to extension on a year to year basis. Individuals granted subsequent leaves (beyond the first year) will be given every consideration for reemployment at the end of the leave period in his former capacity or in some other capacity for which there is a need and for which he is qualified.

Mr. Mitchell seconded and the motion carried unanimously.

Dr. James T. Thompson named Chairman of Department of Agriculture

Upon the recommendation of the President, Mr. Mitchell moved that Dr. James T. Thompson be designated Chairman of the Department of Agriculture at an annual salary of \$21,800.00 effective June 1, 1975. Mr. Davis seconded and the roll was called on the adoption of the motion with the following voting: Mr. Carneal, aye; Mr. Davis, aye; Mr. Long, aye; Mr. Mitchell, aye; Mr. Neale, aye; Mr. Paxton, aye; Mr. Roberts, aye; and Dr. Howard, aye.

Executive Session

Chairman Howard declared the Board in Executive Session for the purpose of reviewing four requests for a full hearing before the Board of Regents.


Executive session ended and the Board convened in public session.

Mr. Long moved in that upon review the Board found no evidence of arbitrary or capricious action by the University administration in denying tenure to Mrs. Maura Yoo and Dr. Charles Ward that the Board deny the requests of Mrs. Yoo and Dr. Ward for full hearings before the Board of Regents. Mr. Mitchell seconded and the motion carried.

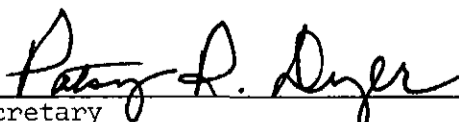
Upon the recommendation of the President, Mr. Carneal moved that the Board grant tenure to Mrs. May Boaz Simmons and Mr. V. R. Shelton effective immediately. Mr. Long seconded and the roll was called on the adoption of the motion with the following voting: Mr. Carneal, aye; Dr. Cunningham, aye; Mr. Davis, aye; Mr. Long, aye; Mr. Mitchell, aye; Mr. Neale, aye; Mr. Paxton, aye; Mr. Roberts, aye; and Dr. Howard, aye.

Meeting Adjourned

Upon motion and second, the meeting was adjourned.



 Chairman



 Secretary