



8-17-1998 11:00 AM

1998-08-17

Board of Regents, Murray State University

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**Oath of Office Administered to Beverly J. Ford**

The Oath of Office was administered to Beverly J. Ford by former Calloway County Circuit Judge David Buckingham, now with the state Court of Appeals' First Appellate Division. Governor Patton reappointed Beverly J. Ford as a member of the Board to serve for a term expiring June 30, 3003.

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF REGENTS  
Murray State University  
August 17, 1998**

**Oath of Office Administered to Mr. Sid Easley and Mr. Wells T. Lovett**

In keeping with Section 164.321 of the Kentucky Revised Statutes, Governor Paul E. Patton, July 17, 1998, reappointed Mr. Sid Easley, 1610 Loch Lomond, Murray, Kentucky 42071, and Mr. Wells T. Lovett, #18 Stone Creek Park, Owensboro, Kentucky 42303, as members of the Murray State University Board of Regents. Mr. Easley and Mr. Lovett shall serve for terms expiring June 30, 2004.

The Oath of Office was administered to Mr. Easley and Mr. Lovett by former Calloway County Circuit Judge David Buckingham, now with the state Court of Appeals' First Appellate Division.

**Special Meeting**

Following the ceremony, the Board of Regents met in special session in the Board of Regents Room, Wells Hall, on the campus of Murray State University.

The meeting was called to order at 11:00 a.m. by Chair Sid Easley. Dr. James Rudolph gave the invocation. Upon roll call, the following were present: Marilyn Buchanon, Lori Dial, Todd Earwood, Sid Easley, Beverly Ford, Wells Lovett, Elizabeth McCoy, and James Rudolph. Absent: Thomas A. Burich, Olivia Burr, and Phillip Lanier.

**Executive Session**

Motion to go into executive session for purposes of discussing the bids on health insurance was made by Mrs. McCoy, seconded by Mr. Earwood. The Board went into executive session at 11:07 a.m. Executive session ended at 11:43 a.m.

**Public Session**

Motion to end the executive session and reconvene the public session was made by Mrs. Ford, seconded by Mr. Earwood. Motion carried and the Board reconvened at 11:43 a.m.

Following discussion and an explanation by Joyce Gordon, Associate Vice President for Human Resources, on the insurance plans, the following recommendations were presented.

**Recommendations on Health Care, approved**

1. Health Care Coverage Criteria

Mrs. McCoy moved that the Board of Regents direct the Administration of the University to proceed with the contract award for health care coverage on behalf of the employees of the University based upon the following criteria:

- A) that the University remain self-insured.
- B) that the contract awarded offer several plan choices for the employees, including Preferred Provider Organization (PPO) and Point of Service (POS) options.
- C) that all employees share in the cost of the health care coverage.

Mr. Lovett seconded. Dr. Alexander pointed out that the recommendations are those of the Insurance and Benefits Committee to the Vice President and then from the Vice President to the President.

There being no further comments, the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried.

## 2. Health Care Coverage Cost

Mrs. McCoy moved that the Board of Regents approve the following statement. The University's share of the cost for the new health care program has been set at no more than \$3.2 million. The projected employee and employer premium contributions are attached. The Board of Regents hereby establishes a guideline of a plus or minus 10 percent margin in the projected employee premiums. However, final contribution rates will be set upon negotiation, award of the bid, and final plan design.

Mr. Ford seconded and discussion followed.

Dr. Rudolph moved to amend the motion to read that the Board of Regents hereby establishes a guideline not to exceed a 10 percent margin in the projected employee premiums. Mr. Lovett seconded the amendment and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried.

The roll was called for the vote on the motion as amended to read as follows: The University's share of the cost for the new health care program has been set at no more than \$3.2 million. The projected employee and employer premium contributions are attached. The Board of Regents hereby establishes a guideline not to exceed a 10 percent margin in the projected employee premiums. However, final contribution rates will be set upon negotiation, award of the bid, and final plan design. The following voted: Mrs. Buchanon, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried.

(See Attachment #1)

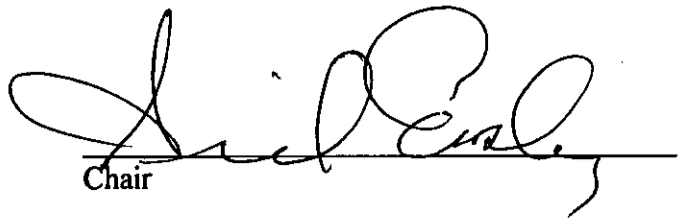
## 3. Health Care Coverage Delegation of Authority

Mr. Earwood moved that the Board of Regents delegate the specific authority to the President of the University or his designee to negotiate with the finalist(s), award the bid(s) to the successful vendor(s), and enter into a contract for the University's health care coverage which is most advantageous to the University. Further, that the specific actions taken in this regard by the President of the University or his designee be ratified by the MSU Board of Regents at its September 11, 1998, meeting.

Mrs. Dial seconded and the following voted: Mrs. Buchanon, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; Dr. Rudolph, yes; and Mr. Easley, yes. Motion carried.

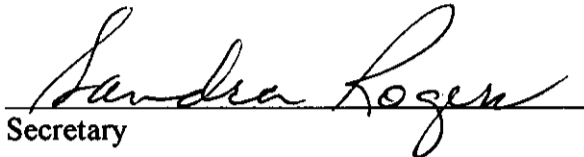
## Adjournment

Mrs. McCoy moved that the meeting adjourn, seconded by Mrs. Buchanon. Motion carried. Adjournment was at 12:30 p.m.

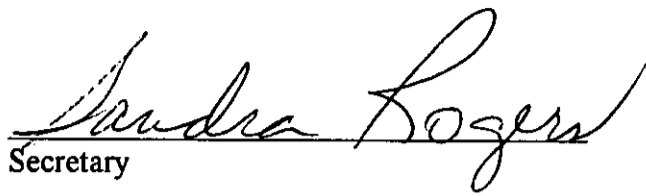
  
Chair

  
Secretary

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Secretary

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Secretary

**MSU HEALTH INSURANCE**  
**Possible Employee Contributions**  
**Monthly - Calendar Year 1999**

	<b>Projected Monthly Employee Costs</b>					
	<b>Company A</b>			<b>Company B</b>		
	<b>Standard PPO</b>	<b>Enhanced PPO</b>	<b>Indemnity</b>	<b>Standard PPO</b>	<b>Enhanced PPO</b>	<b>POS</b>
EE Only	\$16	\$36	\$46	\$31	\$53	\$72
EE + Child(ren)	\$42	\$78	\$95	\$68	\$108	\$142
EE + Spouse	\$48	\$88	\$107	\$77	\$122	\$160
EE + Spouse + Child(ren)	\$80	\$140	\$168	\$123	\$190	\$248

**Note: These projections are (+) (-) an estimated 10%.**