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Board of Regents, Murray State University

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**Minutes of the Quarterly Board of Regents Meeting
Murray State University
Friday, May 20, 2011
Jesse Stuart Room – Pogue Library**

The Board of Regents (BOR) of Murray State University (MSU) met on Friday, May 20, 2011, in quarterly session in the Jesse Stuart Room of Pogue Library on the main campus of Murray State University. Chair Constantine Curris called the meeting to order at 12:20 p.m.

Roll Call

The roll was called and the following members were present: William Adams, Marilyn Buchanan, Constantine Curris, Sharon Green, Susan Guess, Kirby O'Donoghue, Jack Rose, Phil Schooley, Jerry Sue Thornton, Harry Lee Waterfield II and Stephen Williams. Absent: none.

Others present were: Randy J. Dunn, President; Jill Hunt Lovett, Senior Executive Coordinator for the President, Coordinator for Board Relations and Secretary to the Board of Regents; Tom Denton, Vice President for Finance and Administrative Services and Treasurer to the Board of Regents; Bonnie Higginson, Provost and Vice President for Academic Affairs; Don Robertson, Vice President for Student Affairs; Jay Morgan, Associate Provost for Graduate Education and Research; Bob Jackson, Associate Vice President for Institutional Advancement; John Rall, General Counsel; Joshua Jacobs, Chief of Staff; and members of the faculty, staff, students, news media and visitors.

**AGENDA
Meeting of the Board of Regents
Murray State University
Jesse Stuart Room – Pogue Library
May 20, 2011
11:45 a.m.**

1. **Roll Call**
2. **Closed Session**
 - A. **Appointment, Discipline or Dismissal of an Individual Employee, Member or Student**

- Break for Lunch -
3. **Minutes of the Quarterly Meeting and Committee Meetings of the Board of Regents February 25, 2011, Minutes of the Special Board of Regents Meeting – Annual Planning Retreat and Work Session – February 26, 2011, and Minutes of the Special Board of Regents Audit and Compliance Committee Meeting April 15, 2011**
4. **Public Participation**
5. **Report of the President** **Dr. Dunn**
6. **MSU Spotlight: Low-Residency MFA Program in Creative Writing** **Dr. Stone/
Dr. Neelon**
7. **Report of the Constituency Regents** **Dr. Rose
Mr. Schooley
Ms. O'Donoghue**
8. **Report of the Chair** **Dr. Curris**
 - A. **Strategic Directions Statement***
9. **Report of the Treasurer*** **Mr. Denton**
(Quarterly Financial and Investment Reports)
10. **Report of the Registrar*** **Ms. Collins**
(May 2011 Degrees)
11. **Gifts-in-Kind*** **Dr. Dunn**
 - A. **Athletics – Racer Foundation Funded Projects**

B. Hutson School of Agriculture/Animal Health Technology – Hematology Analyzer and Vet Lab Station

- 12. Policy Changes***
- A. *BOR Policy Manual*** **Mr. Jacobs**
 - 1. *Operating Policy 3.8.2 – Personal Bicycle Loan Program***
 - B. *Personnel Policies and Procedures Manual*** **Dr. Dunn**
 - 1. *Policy V B – KTRS/ORP – Sick Leave Buyback***
 - 2. *Policy V M – Doctoral Tuition Assistance***
 - C. *Faculty Handbook*** **Dr. Dunn**
 - 1. *Chapter 2 – Faculty Employment Policies and Procedures***
 - D. *Student Government Association Constitution*** **Ms. O’Donoghue**
- 13. Personnel Changes*** **Dr. Dunn**
- A. Dean – College of Health Sciences and Human Services**
 - B. Dean – School of Nursing**
 - C. Faculty Early Retirement Contract**
 - D. Staff Leaves of Absence Without Pay**
- 14. Committee Reports/Recommendations (Action Items Only Listed)**
- A. Academic Affairs** **Dr. Thornton**
 - 1) Bachelor of Arts/Bachelor of Science – Youth and Non-Profit Leadership**
 - 2) Regents Teaching Excellence Awards**
 - B. Audit and Compliance** **Mr. Waterfield**
 - 1) *Statement of Ethical Principles and Code of Conduct***
 - 2) *Conflict of Interest Principles – Association of Governing Boards Statement of Conflict of Interest***
 - C. Buildings and Grounds** **Mr. Adams**
 - 1) CFSB Center Basketball Practice Facility**
 - 2) Ordway Hall**
 - D. Enrollment Management and Student Success** **Mrs. Buchanon**
 - E. Finance** **Mr. Williams**
 - 1) Property Acquisition – 1617 Ryan Avenue**
 - 2) Elizabeth Residential College – Refinancing Bond Authorization**
 - 3) FY 12 University Budget**
 - 4) Student Affairs Fees**
 - 5) Miscellaneous Graduation Fees**
 - F. Institutional Advancement** **Mrs. Guess**
 - G. Regional Services** **Mrs. Green**
 - 1) Paducah Extended Campus – *Memorandum of Understanding***
- 15. 2011-12 Faculty Promotion Recommendations*** **Dr. Higginson**
- 16. 2011-12 Faculty Tenure Recommendations*** **Dr. Higginson**
- 17. Resolutions of Appreciation*** **Dr. Curris**
- A. Retiring Faculty and Staff**
 - B. Kirby O’Donoghue**
- 18. Board Organizational Issues*** **Dr. Curris**
- A. Meeting Dates for 2011-12**
 - B. Election of Officers for 2011-12**
- 19. Other Business** **Dr. Curris**

(*Indicates Board Action Item)

Closed Session

Mr. Williams moved that the Board of Regents convene in Closed Session to discuss a matter which could lead to the appointment, discipline or dismissal of an individual employee, member or student pursuant to KRS 61.810(1)(f). Mr. Schooley seconded and the motion carried unanimously.

Chair Curris reported the Board anticipates adjourning for lunch following the Closed Session with the Plenary Session to resume at approximately 1:30 p.m. Closed Session began at 12:20 p.m. and ended at 12:40 p.m. Dr. Rose moved that the Board reconvene in Open Session. Mr. Williams seconded and the motion carried unanimously. The Board recessed for lunch at 12:42 p.m.

Dr. Curris reconvened the Murray State University Board of Regents at 1:45 p.m. and reported no action was taken during Closed Session.

Minutes of the Quarterly Meeting and Committee Meetings of the Board of Regents February 25, 2011, Minutes of the Special Board of Regents Meeting – Annual Planning Retreat and Work Session – February 26, 2011, and Minutes of the Special Board of Regents Audit and Compliance Committee Meeting April 15, 2011, approved

Dr. Rose moved, seconded by Mr. Schooley, that the Minutes of the Quarterly Meeting and Committee Meetings of the Board of Regents on February 25, 2011, Minutes of the Special Board of Regents Meeting – Annual Planning Retreat and Work Session – on February 26, 2011, and Minutes of the Special Board of Regents Audit and Compliance Committee Meeting on April 15, 2011, be approved as submitted. The motion carried unanimously.

Public Participation

Chair Curris announced there was one signee for the Public Participation portion of the meeting – Richard Nelson – a Trigg County resident and Policy Analyst for The Family Foundation of Kentucky. Mr. Nelson stated the following with regard to the MSU Insurance and Benefits Committee recommendation to extend insurance benefits to a new category of beneficiaries:

- On March 11, 2011, the Committee voted to extend benefits to extended family dependents. There are two problems which occurred at that meeting and several questions which need to be addressed in regard to the proposed policy change. The Committee Chair misinformed members that all Kentucky universities currently have such a policy. This is not true – only five of eight public universities have such a policy. Secondly, the Committee was told there was no cost increase incurred by the universities adopting the policy but anytime the insurance pool is enlarged there will be increased costs. Committee members were misinformed and the vote could have been different if they had been provided with accurate information. It would seem unwise for the Board to proceed based on the Committee's recommendation.
- Another issue with the proposed change pertains to legality. In 2004 the Constitutional Amendment which defines marriage in Kentucky restricts the recognition of domestic partners. In 2007 then Attorney General Greg Stumbo issued an advisory opinion where he found the University of Kentucky (UK) and the University of Louisville (UofL) domestic partner plans in violation of the law. As a result, those universities were forced to drop the term domestic partner and revamp their policies.
- The impetus for the action the Insurance and Benefits Committee undertook in March appears to be based on action taken by the Faculty Senate on April 6, 2010, to extend insurance benefits to domestic partners. Within this Resolution gay marriage is referenced and equity is offered as a reason to extend benefits to domestic partners. The proposal appears to be a back door attempt to recognize domestic partnerships and there is questionable intent behind the effort.
- In the language the Insurance and Benefits Committee put forth, extended family dependents are defined as being age 18 or older and mentally competent to consent, either not related by blood to the employee, or if a blood relative or relative by adoption or marriage is of the same or younger generation of the employee. They cannot be married to anyone and cannot be eligible for any part of Medicare, must reside in the employee's household, must have done so for at least 12 months and must be financially interdependent for 12 months or longer. This is called the extended family benefits plan but if it was truly about extending family benefits to family members then elderly members of the family would not have been excluded.
- In 2007 UK estimated domestic partner benefits would increase costs by \$632,000. After UofL extended domestic partner benefits in 2008 its health plan increased by \$4.8 million – a 12.3 percent increase – and twice as much as any other public university in the Commonwealth.
- Tuition at Murray State has increased dramatically over the past eight years. Between 2003 and 2008 tuition has increased by 61.6 percent. In the 2009-10 school year there was a 4 percent increase, in 2010-11 another 5 percent increase and in 2011-12 likely another 5 percent increase. The question to the Board is whether the extension of benefits and enlarging Murray State's insurance obligation is the best way for the University to spend tax and tuition dollars.

- The Insurance and Benefits Committee voted in favor of this proposal but the decision was made based on misleading information and the recommendation could possibly attract a legal challenge. It is believed it will prove to be costly if implemented – not only in dollars but with public credibility when it comes to fiscal stewardship of precious tax dollars. In light of this, Mr. Nelson asked the Board, as gate keepers of the University, to stand against any manipulation of benefits that will prove to be divisive and costly.

Chair Curris indicated the issue addressed by Mr. Nelson is not an item on the Board agenda today.

Report of the President

Dr. Dunn reported the following:

People

• Major Gift

- Nell Hall Vickrey Estate – Ms. Vickrey passed away last year at 97 years of age and as part of her estate made a very large gift to Murray State University. The exact figure is not being released at this time because details are being finalized. Ms. Vickrey graduated from MSU in 1933 with a bachelors in mathematics, was in Sock-n-Buskin, French Club and the Wilsonian Society. As a native of Puryear, Tennessee, she spent her career as a teacher in Marietta, Georgia. Work continues to build this type of support for the University and has resulted in tremendous success.

• Recent Appointments and Honors

- Patricia Long – Chair – Department of Psychology
- J. Ricky Cox – Interim Chair – Department of Chemistry
- Alexey Arkov – a faculty member in Biological Sciences – recently won the National Science Foundation (NSF) CAREER Award. This represents a designation for research faculty early in their careers. In the monthly reports included in the Supplemental Notebook information was provided on grants and contracts which represents a portion of this award. This presents a wonderful opportunity for Dr. Arkov who is a great researcher and teacher for MSU. This is a very prestigious NSF award and it is believed to be the first time the award has been granted to a Murray State University faculty member.
- MSU student Ashlee Cobb was selected for the national *Posters-on-the-Hill* in Washington, DC, for 2011 by the Council on Undergraduate Research. She represents one of only two students from Kentucky chosen to participate in the initiative. Ms. Cobb was selected in the social sciences and humanities category.
- Regent Jerry Sue Thornton was recently named to the *National Task Force on Institutional Accreditation*.

Programs

- The site visit by the American Association of Nurse Anesthetists Council on Accreditation was conducted for the Trover/MSU Nurse Anesthesia Program (listed as a “Top 100” program by *U.S. News and World Report – USNWR – 2012 Best Graduate Schools*).
- MSU Speech-Language Pathology listed as a “Top 200” program by *USNWR 2012 Best Graduate Schools*.
- MSU named to the 2010 *President’s Higher Education Community Service Honor Roll* by the Corporation for National and Community Service. Drs. Bob Long, Distinguished Visiting Professor and Interim Director for Sponsored Programs and Roger Weis, Director/Professor for American Humanics, and the Regional Outreach and Service Learning and Community Engagement offices worked together to earn this designation.
- MSU Alpha Chi Chapter of Tri Sigma won the 2010 *Outstanding Chapter of the Year* and *Outstanding Membership Selection* awards and local Chapter President Ally Simon received the *Mabel Lee Walton National Leadership Award*.

Policy

- A transition is currently underway in terms of considering diversity efforts from a counting or compliance approach to a policy and planning approach which is more proactive. The University is currently completing the last requirements under the *Kentucky Plan for Equal Opportunities* and “automatic eligibility” status has been granted to the institution. This means the University has demonstrated progress in terms of the requirements under the *Kentucky Plan* pertaining to the eight objectives – such as faculty and staff recruitment, student recruitment and graduation rates. If the University did not have sufficient success on the eight categories contained in the *Kentucky Plan* it would lose automatic eligibility to establish new degree programs.
- The maximum Pell Grant for next year is secure for now and the level of funding will be maintained but the issue is being monitored very closely because as the Federal Fiscal Year 12 starts to come together Pell Grants will be at risk and MSU receives approximately \$11.5 million per year in Pell Grants.
- At a later date a report on the Council on Postsecondary Education (CPE) passage of the *Special Use Fees Exception Policy* will be provided.
- MSU is currently negotiating performance metric targets with the CPE in order to be responsive to their *Strategic Plan*. Each institution is negotiating targets which must be fulfilled during the present period

of the CPE *Strategic Plan* for 2011-15. It appears these targets may become the basis for some aspect of performance funding. Carl Prestfeldt, Director for Fiscal Planning and Analysis, serves as MSU's representative on this initiative. Mr. Prestfeldt reported the CPE has been visiting the various campuses to negotiate particular targets. The initial plan was for the final targets to be approved at the June CPE meeting but some issues with this ambitious schedule – in terms of data consistency – have surfaced. The CPE has now indicated final performance target approval will occur at the September 2011 meeting. Appreciation was expressed to Fugen Muscio, Coordinator for Institutional Research and Tracy Roberts, Associate Registrar – Research, who have done yeoman's work on reviewing the data to ensure consistency. The CPE is tying the targets to performance funding and the Presidents and Chief Budget Officers have been working toward keeping this initiative focused on new income. CPE President Bob King has indicated a performance structure should be available in the event there is no new funding because the Legislature is determined there must be accountability.

- The Association of Governing Board (AGB) *Top Public Policy Issues* document was mentioned and can be provided to any Board member who has not received a copy.

Point of View

Dr. Dunn presented the following statement from Gordon Gee, President, The Ohio State University, in his *Address to the Faculty* (October 7, 2009):

“We continue to seek efficiencies and manage resources prudently. We continue to build and expand in ways that directly benefit our faculty, our staff, our students, and our community. We continue to raise funds...to help ensure that our students are able to press on with their studies, in spite of financial difficulties. Doing so is both our great privilege and our great responsibility. But today, higher education does not face a crisis of purpose, nor does it face a tipping point. This galvanizing moment of purpose is a full turning point. A permanent shift in the ways in which we engage with one another and with our larger communities. Our profound purposes have never been more plain. We cannot turn inward. We cannot shrug our shoulders and look away. We cannot fall back on archaic notions... And we cannot act as the Praetorian Guard, a chosen few fiercely encircling our institutions, holding ground, and protecting our precious resources. We are, in fact, guardians of a wholly different kind. We are guardians of the uniquely American ideal and practice of higher education.”

MSU Spotlight: Low-Residency Master of Fine Arts (MFA) Program in Creative Writing

Staci Stone, Chair of the Department of English and Philosophy, reported two award-winning poets administer the MFA Program – Ann Neelon, Director and Carrie Jerrell, Associate Director, and the following highlights were presented:

- The Master of Fine Arts in Creative Writing Program was created six years ago in response to inquiries about graduate coursework in creative writing available for students not able to travel to campus during the regular semester.
- A low-residency format is utilized which combines online learning with face-to-face contact that occurs on campus two times per year in residencies of 8 to 10 days each. Primarily students from the five-state region attend the residencies although the program is gaining a national reputation, as evidenced by enrollment of students from states as far away as Oregon.
- The MFA is a terminal degree in creative writing and alumni of the program are able to teach at the collegiate level.
- Faculty mentors represent an accomplished group of writers, having appeared in such notable publications as *The New Yorker*, *The Atlantic* and *The Nation*. The program has received nominations for the *Pulitzer Prize*, *PEN/Faulkner Award* and the *Pushcart Prize*.
- Faculty mentors have won awards such as the *Anthony Hecht Poetry Prize*, *Anhinga Prize for Poetry* and the *Thomas Wolfe Memorial Literary Award*. They have received Fulbright Scholarships, a Wallace Stegner Fellow, a Jones Lecturer in Poetry at Stanford University, fellowships from the Virginia Center for Creative Arts and many other grants and awards.
- Faculty mentors represent a highly qualified group of instructors holding degrees from prestigious institutions such as Stanford, Johns Hopkins University and Columbia. Faculty include several members of the MSU English and Philosophy Department as well as instructors from universities such as Vanderbilt, University of Arkansas-Little Rock, University of Louisville and University of North Carolina-Asheville.
- Tutorials represent the distance learning semester-long, intensive study of creative writing and a curriculum map was provided in the Supplemental Notebook. Over the course of the semester students submit creative writing assignments to one of the faculty mentors who provides detailed commentary for revision. There is also a great deal of communication and discussion between submission due dates. Students are required to produce several critical responses to their semester reading lists which are comprised of works of literature as well as books on theory and craft. A student takes four tutorials and the final tutorial is a thesis-focused semester in which the faculty mentor and the student work together to polish the student's manuscripts into a work of publishable quality.

- During residencies students connect with one another, faculty and visiting writers. At the heart of the residency is the workshop where student stories are taken apart and put back together to illustrate how to make their writing significantly better. In terms of craft lectures the work of great writers is dissected to illustrate to students how well it is structured. Readings on several levels occur throughout the residencies and many writers – some eminent and some first-book authors – address the students and mentor and student readings take place. Workshops addressing the art and science of literary interpretation are offered and during each residency the *New Madrid Journal* is distributed. Regents were also provided with a copy of the journal.
- Recent alumni accomplishments include publication of their work, winning awards and fellowships, gaining promotions and advancing into administrative positions.
- The MFA represents a dynamic quality program and admission is becoming even more competitive. It is hoped the program will be allowed to grow and expand to bring more critically acclaimed writers to campus and increase enrollment which will help the University reach enrollment targets. Additional funding would allow those goals to be achieved.
- Appreciation was expressed to the Board of Regents and the President for their support of the MFA in Creative Writing.

Report of the Constituency Regents

Faculty Regent Report

Regent Rose indicated he is convinced Murray State faculty have performed at a level over the past year that has caused the University to maintain all accreditations and rankings and their work could lead to further acquisitions. The MSU faculty is outstanding and appreciation was expressed to those individuals.

Staff Regent Report

Regent Schooley reported the Staff Congress election for the first time was held online this year. The process went smoothly and 326 individuals (33 percent) participated and were presented with a choice of 16 candidates. All Regents were invited to the Staff Recognition Luncheon which will be held in August – once finalized the date will be forwarded to the BOR.

Student Regent Report

Regent O'Donoghue reported each year the Student Government Association (SGA) selects recipients of the Max Carmen Outstanding Teacher and the Jim Baurer Outstanding Staff awards. This year's winners are Ricky Cox, Professor of Engineering Technology and Lori Rogers, Administrative Assistant I, respectively. SGA elections have been held and the new Executive Council and Senate have been selected by the student body. Jeremiah Johnson, the new SGA President and Student Regent as of July 1, 2011, was introduced. Over the past year SGA has been working on ways to brand the University which includes the City of Murray and incorporating horseshoes down Highways 641 and 121. The process has been finalized and Kim Oatman, Chief Facilities Officer, Dr. Jacobs and Mark Welch, Director of University Relations, assisted in the process. The project likely will not come to fruition for another three years but it is hoped at some point when driving down Highways 641 or 121 travelers will see horseshoes on the pavement and know they are in Racer Country. Also provided in the Supplemental Notebook were statistics from the extended hours for Waterfield Library the week prior to and during finals week. SGA recently passed a Resolution in support of the *President's Commission on Retention* focusing on the areas of academic advising and centralizing student services. Regent O'Donoghue stated it has been an honor to serve on the MSU Board of Regents over the past year and she has learned a lot. Chair Curris expressed appreciation to Regent O'Donoghue for her service.

Report of the Chair

Strategic Directions Statement, approved

Chair Curris indicated adoption of the *Strategic Directions Statement* would be incorporated into the Report of the Chair. Over the course of the last three BOR meetings public discussions have taken place regarding the development of a three-paragraph statement which outlines, from the perspective of the Board, the future direction of Murray State University and the Board is ready to take action on that statement today. Mr. Schooley moved that the *Strategic Directions Statement* be approved as outlined below.

Murray State University Board of Regents
Strategic Directions Statement

“We envision Murray State to be the university of choice for high school seniors, community college transfer students and nontraditional students in west Kentucky and the surrounding region. The basis for being the university of choice is a recognition that Murray State offers distinctive academic programming and superior educational and co-curricular experiences.”

“We envision Murray State being recognized for the application of its collective expertise in support of community and regional economic development, pre-K-12 educational improvement, and continuing education for the region’s workforce.”

“We envision Murray State being recognized as the outstanding university in the Commonwealth in fulfilling the public trust for operational efficiency and effectiveness, and for transparency and accountability in the use of public funds.”

Regent Rose seconded and the motion carried unanimously. Chair Curris indicated how the goals contained in the first statement are achieved will be left to the President and his staff to determine and implement. With regard to the second statement, Board members are stewards of place and to an even greater degree envision Murray State becoming enmeshed in the growth, development and prosperity of the surrounding region. The third statement represents a challenge of this Board to the administration that it wants to be the very best in exemplifying what a public university should mean to taxpayers, parents and students who support the institution. Chair Curris thanked the members of the Board for their participation in this process and looks forward to seeing the goals of the *Strategic Directions Statement* achieved in the coming years.

Report of the Treasurer – Quarterly Financial and Investment Reports, accepted

Mr. Denton provided the following financial report highlights:

- With regard to the balance sheet as of March 31, 2011, cash and cash equivalents plus investments total approximately \$2 million ahead of last year. This amount includes the CFSB gift and a number of operational increases.
- Capital assets net of accumulated depreciation are less than prior year at this point in time.
- With regard to liabilities the University paid off bonds in the amount of \$7 million and experienced an increase in payables.
- For the nine-month period ended March 31, 2011, the University is \$500,000 better off at this time than it was last year with a \$22.3 million increase in net assets.
- With regard to revenue, net student tuition and fees, the University is currently at \$61.4 million on an actual basis compared to \$61.3 million budgeted for the entire year. The University is in good shape and summer school revenues have yet to be collected.
- With regard to expenditures, the University is expending at about the same rate as it was in prior year.
- Overall auxiliaries have increased at this point by \$5.1 million which is approximately \$300,000 above last year. Dining Services increased by about \$400,000, Housing Services decreased by \$165,000 and the Bookstore increased by \$31,000 with the remaining auxiliary operations holding about the same as in prior year.
- Interest rates are still not very favorable for the University which is impacting total investments although the MSU Foundation has experienced some substantial gains.

Mrs. Buchanon moved that the Board of Regents, upon the recommendation of the President of the University, accept the quarterly unaudited Financial and Investment Reports for the period of July 1, 2010, through March 31, 2011, as presented. Dr. Rose seconded and the motion carried unanimously.

(See Attachment #1)

Report of the Registrar, accepted

Dr. Dunn reported 1,373 students applied for graduation and this past Saturday approximately 900 students participated in Commencement Exercises.

Ms. O’Donoghue moved that the Board of Regents ratify the awarding of degrees to individuals on May 14, 2011, as recommended by the Registrar. Mr. Schooley seconded and the motion carried unanimously.

(See Attachment #2)

Gifts-in-Kind, accepted

Dr. Thornton moved that the Board of Regents, upon the recommendation of the President of the University, accept the donation of flooring and other improvements completed in the Horseshoe Lounge, Football Offices and *Hall of Fame Room* valued at \$34,978 and donated by the MSU Racer Foundation of Murray, Kentucky. Mrs. Guess seconded and the motion carried unanimously.

Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, accept the donation of the Hematology Analyzer and Vet Lab Station valued at \$10,995 which was donated by Huntingdon Animal Clinic of Huntingdon, Tennessee. Ms. O'Donoghue seconded and the motion carried unanimously.

Policy Changes, approved

Board of Regents Policy Manual – Operating Policy 3.8.2. – Personal Bicycle Loan Program

Dr. Jacobs reported a change is being recommended to the operating policies of the Board of Regents in terms of a Personal Bicycle Loan Program. This recommendation results from a recommendation of the *President's Commission on Campus Sustainability*. The group has met over the past year to discuss the policies and practices of the institution in regard to sustainability and one issue which came forward around the subtopic of green commute and healthy living was the aspect of biking to work. A number of faculty and staff on campus currently utilize this mode of transportation and this policy will mirror the current Board policy related to personal computer equipment to allow the institution to offer a no-interest loan to employees of the institution to purchase a bicycle to be repaid through payroll deduction. This represents a no-cost extension to the institution but is a benefit for employees. In the current year the computer loan program has 47 subscribers and a similar uptake in regard to the bicycle program is expected. A bicycle shop recently opened adjacent to campus and there has been an increase in bicycle activity in the community as a result of partnerships with the city and the institution and the creation of community groups.

Mr. Adams moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached Personal Bicycle Loan Policy which will be located in the *Board of Regents Policy Manual, Section 3.8.2*. Simultaneously, this action would renumber the Personal Computer Loan Program to *Section 3.8.1*. Mrs. Guess seconded and Chair Curris reported the motion has been made to place the issue on the table and it is now open for discussion.

Chair Curris reported the majority of the Board is supportive of sustainability issues and clearly biking is a healthy exercise and one that is encouraged particularly on a campus where automobile parking can become scarce. He does have some questions about whether the University should be in the banking business. There is the potential for abuse when individuals can apply for a loan but there is no basis to know how that money is actually being used. The University also has a Credit Union that could offer low interest loans. He has issues with this policy not on its intent but on the process and would have difficulty accepting the University offering banking services.

Dr. Jacobs indicated with regard to the statement about the process and the potential for abuse, the policy states that written requests will include an anticipated amount of the purchase with a written vendor quote so there is some level of monitoring with regard to the use of the funds and also a process by which those funds are returned to the institution through payroll deduction. Dr. Dunn added this Board may also question whether the University should continue to offer the Personal Computer Loan Program if that is its philosophy with regard to the Bicycle Loan Program. If this is the Board's shared sentiment it might be wise to consider whether the Computer Loan Program should be continued. With the various *Commissions*, they are given specific charges (by the President) with a great deal of authority and are told that based upon the work they do if done carefully and appropriately the administration will look at those recommendations and advance them to the extent they pass the various tests in terms of being logical and affordable. This is a recommendation advanced from the *President's Commission on Campus Sustainability* and if the Board decides not to move forward that is absolutely within the Board's prerogative. However, Dr. Dunn feels compelled when he brings these groups together to try to act on the recommendations that come from such bodies.

The following Regents raised their hands indicating an affirmative vote: Mr. Adams, Mrs. Guess, Ms. O'Donoghue, Mr. Schooley, Mr. Waterfield and Mr. Williams. The following Regents raised their hands indicating a dissenting vote: Mrs. Buchanon, Dr. Curris, Mrs. Green, Dr. Rose and Dr. Thornton. The motion carried by a vote of 6 to 5.

(See Attachment #3)

Personnel Policies and Procedures Manual – Policy V B – KTRS/ORP – Sick Leave Buyback

Dr. Dunn reported this represents parallel language for sick leave buyback for those eligible individuals on the Optional Retirement Plan (ORP) compared to what the Board passed at the previous quarterly meeting for those individuals covered by the Kentucky Teachers' Retirement System (KTRS). Mr. Denton reported the budget which has been submitted for approval contains \$100,000 to fund the KTRS and ORP sick leave buyback. University administrative staff worked with a member of the Mercer Consulting Company and it was hoped more information would be available from the consultants at this point but it will take another week or so to receive the final information. The recommendation mirrors as much as possible the KTRS Buyback Program as far as eligibility and a question remains as to whether this benefit is paid directly to the employee or whether it is deposited into the ORP participants' plan. The administration prefers to wait until it receives Mercer's report and requests the Board provide Dr. Dunn with the authority to make a determination of which way the University should proceed based on the final report. The main difference between the two options is if the employee receives a cash payment taxes are withheld upfront and a smaller amount goes to the employee immediately but there are no strings attached at that point. A deposit to the ORP would represent a larger amount because taxes are deferred until the point the individual starts receiving the benefit. Regent Rose indicated most faculty have commented positively on the recommendation but a concern has centered on taxes although no matter which method is chosen the individual will eventually be required to pay taxes on the benefit.

Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, approve the proposed changes to the Kentucky Teachers' Retirement System (KTRS)/Optional Retirement Plan (ORP) policy in the *Personnel Policies and Procedures Manual – Policy V B – Sick Leave Buyback*, effective July 1, 2011, and that the Board provides to the President of the University the authority to enact the method of payment recommended by Mercer. Mr. Schooley seconded and the roll was called with the following voting: Mr. Adams, no; Mrs. Buchanon, no; Mrs. Green, yes; Mrs. Guess, yes; Ms. O'Donoghue, yes; Dr. Rose, yes; Mr. Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, no; Mr. Williams, yes; and Dr. Curris, yes. The motion carried by a vote of 8 to 3.

(See Attachment #4)

Personnel Policies and Procedures Manual – Policy V M – Doctoral Tuition Assistance

Dr. Dunn reported *Policy V M* with regard to doctoral tuition assistance represents a personnel policy which will be included in the stand-alone *Personnel Policies and Procedures Manual*. Murray State has had a fairly long history of supporting doctoral education for those who are employed by the University – typically but not solely in faculty roles – to support doctoral study in a “grow your own” program for faculty and staff pursuing a terminal degree. It was discovered there was uneven application through informal agreements with different standards, practices and procedures being followed. The first approach was to develop a standardized form. This initiative is funded and handled through the units and the administration must be clear and consistent on the policies which will be followed for providing doctoral tuition assistance. Dr. Jacobs reported this policy will strengthen the University's position around the assistance it has historically provided to faculty and staff pursuing doctoral degrees in high need areas. This provides a policy which is clear to all parties on campus as well as a uniform agreement between the individual and the sponsoring unit that can be referenced and allows for accountability for the individual and the unit involved.

Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached *Policy V M – Doctoral Tuition Assistance* which will be located in the Murray State University *Personnel Policies and Procedures Manual*. Ms. O'Donoghue seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O'Donoghue, yes; Dr. Rose, yes; Mr. Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

(See Attachment #5)

Faculty Handbook – Chapter 2 – Faculty Employment Policies and Procedures

Dr. Morgan indicated the Board is being asked to approve changes to *Chapter 2* in the *Faculty Handbook* primarily related to faculty employment policies and procedures. Each change has been

vetted through the appropriate constituency bodies on campus with the intent of clarifying academic procedures for faculty classification. One change will add differentiating language between an Instructor and a Lecturer. The second change represents the process which is being utilized to streamline how faculty membership in graduate faculty bodies is established. The third assertion recommends changes in the way who teaches what section of a course or a course level is established. This work is being undertaken under the premise of aligning standards closer to those of the Southern Association of Colleges and Schools (SACS)/Commission on Colleges (COC).

Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve the proposed amendments to the *Faculty Handbook – Chapter 2 – Faculty Employment Policies and Procedures* as presented. Ms. O'Donoghue seconded and the motion carried unanimously.

(See Attachment #6)

Dr. Dunn indicated Dr. Morgan – along with others – has been the shepherd with the Doctor of Nursing Practice proposal which met with great success with the Kentucky Board of Nursing (KBN) yesterday. Dr. Morgan reported in the University's attempt to document the Doctor of Nursing Practice success with the Kentucky Board of Nursing is notable. Interim Dean of the School of Nursing Michael Perlow, Graduate Coordinator Dina Byers and Dr. Morgan appeared before the KBN Education Subcommittee and were granted approval to proceed with establishing the DNP. The proposal will now be advanced to the KBN Board and the Council on Postsecondary Education with anticipation of full implementation in September 2011.

Student Government Association Constitution

Dr. Jacobs reported Regent O'Donoghue and the Student Government Association have been very conscientious in their duties and that diligence is reflected in the proposed changes to the *Constitution* which include increasing the grade point average requirements for SGA leadership.

Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve the changes to the *Student Government Association Constitution* as outlined in the attached document. Dr. Thornton seconded and the motion carried unanimously.

(See Attachment #7)

Regional Services – Mrs. Green

Paducah Extended Campus – Memorandum of Understanding (MOU), approved

On behalf of the Regional Services Committee, Regent Green moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached *Memorandum of Understanding* and proceed with the construction project for the Paducah Regional Campus facility upon availability of related bond proceeds and further to direct the Secretary to the Board of Regents to enter into the official minutes of this meeting the memorandum from the President that was sent to the Board of Regents on May 18, 2011. Regent Williams seconded and discussion followed.

Chair Curris reported considerable time and energy has been devoted to this issue and a number of individuals need to be thanked for their efforts. For several years Murray State University has offered programming throughout west Kentucky. In 1998 the Board of Regents approved, upon the recommendation of President Kern Alexander, the establishment of regional centers in Hopkinsville, Henderson, Madisonville, Paducah and at the graduate level solely at Ft. Campbell. Students have been taking classes at the extended campus centers and this past year roughly one out of every six undergraduate degrees conferred by Murray State was conferred to a student at one of those centers. These centers serve primarily nontraditional students – defined nationally as students 25 years and older – and data for the past year indicates that in total approximately 75 percent of MSU graduates at the regional centers were nontraditional students. In addition to that 75 percent there are also students under the age of 25 taking classes to essentially better themselves in life through better opportunities. These individuals are place bound and if these opportunities did not exist they would in all likelihood have limited or no options. MSU has a deep commitment to all students – traditional age students on the flagship campus and nontraditional students, some on the main campus, but many of whom are on the regional campuses. A few years ago during the time Alan Stout served as Chair of the Board, a special committee was established to review strengthening MSU programs in Paducah. That Committee made recommendations and there was great engagement of Paducah leadership on how

best to handle and approach providing larger facilities and greater opportunities in that community. Earlier today the Board approved the *Strategic Directions Statement* which was not specifically related to the events that occurred in Paducah, although it certainly had a bearing on them in that the Murray State Board sees the University working with communities and the region to strengthen economic opportunities, improve quality of life, improve schools and provide greater continuing education opportunities for all citizens. These efforts represent a key part of the University's mission and future direction. Before the Board is a proposal that gives flesh to that kind of commitment. It represents an unusual proposal in that it entails a partnership, financial obligation, as well as commitments from the City of Paducah, McCracken County, the Greater Paducah Economic Development Corporation (GPEDC) and Murray State University. The hard work of many individuals has come to fruition and is now before the Board for discussion.

Regent Williams indicated this is a very important and exciting day for this University. The action of this Board today in approving the *Memorandum of Understanding* is not only consistent with the institution's mission but is mandated by the University's mission and vision of serving the needs of the region. This action is important to the economic development of the region and to the growth of this University in a manner which preserves and builds on the rich heritage of the main MSU campus, yet will better meet the 21st Century needs of the communities which the University serves. The Board should express its gratitude to the government and civic leadership of Paducah and McCracken County for choosing Murray State University as their partner in this initiative and for their significant funding of the project. The Board should pledge its commitment to work with the leadership of this community to meet the extraordinary potential for this partnership. As with any project of this nature, further refinements can and will no doubt be made with the passage of time as the project unfolds. Paducah and McCracken County partners have stepped up and it is this Board's opportunity and responsibility to do likewise. He is pleased to pledge his support for this project in every way possible as a Regent of Murray State University.

Chair Curris reported this issue was discussed extensively during the morning committee meeting where varying viewpoints and some concerns were expressed and various interpretations were offered and that process was healthy. Given the relatively short timeframe from the conclusion of the negotiations which led to the creation of the *Memorandum of Understanding* to the document being provided to the Board to review, every single Regent not only read the *MOU* but studied and debated it to obtain a much better understanding of the entire agreement. The motion that was presented included incorporation into the minutes the clarifications several Board members requested from the University administration.

Regent Adams reported today represents an opportunity for legacy – not only the legacy of Murray State University but the legacy of the leadership of McCracken County, the City of Paducah and the GPEDC. Today's work will be something which will have lasting impressions forever as long as all involved parties continue to do well. Appreciation was expressed to Paducah Mayor Bill Paxton, Judge-Executive Van Newberry, the McCracken County Fiscal Court, Chad Chancellor with the GPEDC and all other leadership involved in this work and for the invitation for Murray State University to be the primary provider of higher education in their community – not only for the benefit of that community but for west Kentucky as a whole. It is also evident the Paducah leadership is concerned about the quality of life for individuals living in that community as well as economic development for the area. The University is greatly pleased to be a partner with Paducah and McCracken County in this process. This work represents the culmination of a President of Murray State University in 1977-78 who instituted a regional services concept. In that regional services concept he saw the need for Murray State to reach out past its borders and touch not only communities but students in its service region. At that time the strongest supporter on his Board of Regents was Harry Lee Waterfield who is the father of present Regent Harry Lee Waterfield II. Approximately 35 years later history is repeating itself. What the Board is doing today is a culmination of what Dr. Curris instituted and what Dr. Alexander furthered in 1998 and represents a legacy day for this University and the Paducah area. It is also a legacy day for Dr. Dunn because when he first arrived at Murray State he enumerated imperatives and one of those is building partnership and that has been accomplished today, in addition to the imperatives of creating community and fostering excellence as it pertains to instructing people in this community and area so they obtain a higher education which will improve their life and the lives of their families.

Regent Waterfield joined Mr. Adams in thanking McCracken County and Paducah citizens and leaders for undertaking this initiative. The *Memorandum of Understanding* came late to the Board for review but Dr. Curris, Dr. Dunn and staff worked diligently over a short period of time to answer the majority of questions raised by Board members. He was prepared to offer a resolution to table the *MOU* for a day or two to allow for time for the Board to further digest the issue. However, he recognizes a well-

oiled situation and it became apparent it would be impossible to successfully request a postponement. All Board members had the opportunity to offer comments during the Committee meeting but issues which have not been resolved in his mind but are intended for the record include:

- 1) As a former voting member of the MSU Foundation Board of Trustees and now as an ex-officio member of that Board, the clause “designated McCracken County money as gifts going to use at the McCracken County/Paducah campus” leads to the question of where the money goes first – whether it will go to the MSU Foundation and be designated for this purpose. This is not clear and it is his hope another Foundation is not started.
- 2) Discussion occurred on the faculty situation where there is not a full understanding of how faculty members on the various campuses are currently utilized. Dr. Rose teaches courses at the satellite campuses. He assumes that work will continue because if the University is going to pursue ten new teachers overall costs will increase – which is a concern which must be taken into consideration.
- 3) With regard to the Crisp Center, MSU has paid 13 years on an installment payment plan to the University of Kentucky to buy that property which means the University is two-thirds invested. The facility is on the books as being valued at \$7 million so the University has paid \$2.5 million but is now going to walk away from the facility. That is a concern and during the morning discussion Chair Curris pointed out it will be another two years before the University would move out of the Crisp Center so two more payments will have been made by that time. If it is decided there is value at the facility the University should perhaps buy the building. As long as he is on this Board he will keep the issue in front of the Regents. The University has an investment in the Crisp Center it should not walk away from. That is how he views the issue and regardless of where the money comes from it is taxpayer money. He would also like to have additional discussion on where Murray State’s \$290,000 per year comes from and how that will be budgeted once the University reaches the point where the deal is finalized, the facility is ready to be built, the bond has been let and the University is ready to start making payments.

Regent Guess stated as a proud McCracken countian there is a remarkable opportunity before the Board today. Two communities have come together in a significant way. She gives a great deal of credit to the people of Paducah and McCracken County who came to this University with a gift she would argue is a gift like no other community has presented to Murray State before. There is no greater gift a community can give its citizens than that of access to education. The people of McCracken County are saying they want Murray State University to provide that education. They are saying Murray State University is their provider of choice and they have the highest confidence in this University. Twenty-two percent of Paducah/McCracken County citizens have some college but do not have a degree and likely that is because they cannot physically come to the Murray flagship campus. People who have a college degree earn an average of \$1 million more over their lifetime than persons who do not have a degree. Paducah and McCracken County want that for their citizens and Murray State wants that for the communities they serve. This is an opportunity to improve the quality of life for these citizens, their families and the communities where they live. This initiative will benefit not just Paducah/McCracken County but also the people of southern Illinois and presents an opportunity to reach a segment the University may not currently be reaching – communities that surround Paducah and McCracken County. She is proud to call herself a Racer and a graduate of this fine institution as do nearly 5,000 McCracken countians – second in alumni only to Calloway County. This offer shows that MSU is important to Paducah and McCracken County and the Board’s vote today will show that Paducah and McCracken County are important to Murray State University and she would appreciate the full Board’s support.

Regent Williams reported while due thanks and credit are being given for the hard work which has been involved in this initiative and while he has only had the opportunity to know Regent Guess for a short period of time, she has been more than dutiful about this issue – she is passionate – and she has worked hard. She has probably put in as many hours in a short period of time as others who have served on this Board much longer and deserves a great deal of credit for her assistance throughout the entire process.

Questions were called for and Chair Curris requested a roll call vote, indicating if Regents want to make comments at the time they vote they are welcome to do so. The roll was called with the following voting: Mr. Adams, yes. Mrs. Buchanon voted no and read the following statement: “I am voting no today and I wish to explain my vote and to have it incorporated into the minutes of this meeting. As a Regent appointed by the Governor of the Commonwealth, I have an obligation to the taxpayers. At no time has this Board been offered the opportunity to give input into this *Memorandum of Understanding*. In fact, today we have been denied that request and have not been given the

opportunity to even have one word changed or altered in the agreement. We are making decisions that involve our faculty and staff without their knowledge and we are also setting a very unfortunate precedent in spending University money in dealing with our extended campuses.” The roll call vote continued with the following voting: Mrs. Green, yes; Mrs. Guess, yes; Ms. O’Donoghue, yes; Dr. Rose, yes; Mr. Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried by a vote of 10 to 1.

(See Attachments #8 and #9)

Chair Curris reported several individuals who should be recognized are present and introduced former Board Chair Alan Stout; John Williams, a distinguished Paducah citizen and a member of the BOR committee which studied education needs in Paducah and McCracken County; Sandra Wilson who serves as Chair of the Greater Paducah Economic Development Corporation and was also a member of the special BOR Committee; Chad Chancellor, Chief Executive Officer of the GPEDC and Mayor Bill Paxton. During the morning discussion another member of the Committee – Phil Bryan – was also present.

Mayor Paxton thanked Chair Curris for the opportunity to address the Board. Judge-Executive Van Newberry planned to attend the meeting today but an emergency prevented him from doing so. He thanked the Board for their vote of confidence. The County Judge, Fiscal Court, Mayor and the City Commission voted unanimously to pass the *Memorandum of Understanding* to make this initiative happen because the county and city have the goal of creating a quality of life and educating the workforce to attract economic development to their community. It is fairly obvious, without offending anyone, that the two leaders in the Jackson Purchase area are Murray and Paducah and all want to continue with a successful economic development policy. This is a marvelous day for Paducah and McCracken County and it is a great and marvelous day for Murray and Murray State University. Working with President Dunn was truly a pleasure. He was always enthusiastic and direct and he kept all involved focused and appreciation was expressed for his leadership. Mayor Paxton indicated the community looks forward to building the Murray State University-Paducah Campus to begin educating the workforce in that community.

On behalf of the GPEDC, Mr. Chancellor indicated this is a great day for the entire region. On behalf of the city and the county, both are committed to building this partnership and making Murray State as successful as it can possibly be. Board members were thanked for their votes and appreciation was expressed to the Mayor and the Judge-Executive, indicating many meetings have taken place over the past several months and they have remained committed to this endeavor. He is proud to see the city and county leadership come together and is proud of the Murray *Task Force*. Mr. Chancellor thanked GPEDC Chair Wilson who was equally committed to the project and provided great focus as did Regent Guess. The Board was thanked for supporting nontraditional students like himself and for providing them with these development opportunities.

John Williams, Chair of CSI in Paducah, thanked the Board for their vote. He employs as many Murray State graduates as any employer in west Kentucky, especially from the Telecommunications System Management Program. He expressed appreciation for the University’s role in preparing those students. In 1997 he served as the west Kentucky representative on the statewide study of the first decade of higher education reform and represented this end of the state in that process. Dr. Dunn and Mr. Stout asked him to become involved in the *Task Force*, along with others. In September 2008 he, along with Mr. Stout, presented to the Board the report of that *Task Force*. As an employer he has long been involved in public education and has long believed there is a major void which can be significantly enhanced. Murray State has been doing a great job for approximately 1,000 students at the Crisp Center but all one has to do is walk through the halls of that facility in the evening. First, try to find a parking place in the parking lot and then, secondly, walk through the halls and it is most impressive there is very little available space. It is also impressive to see the average age of the students – most likely in the mid-thirties – but certainly not the classic on-campus mix of student population. The University is out of space in the Crisp Center and it represents the wrong look for the University. The Barkley Woods site will provide a more suitable location indicative of a top quality educational institution. The *Task Force* indicated if a facility with the “wow effect” cannot be constructed then it should not be built at all. Dr. Dunn has been involved throughout the entire process with the *Task Force* and last fall in making a presentation to the leadership of Paducah, including the Chamber of Commerce, GPEDC, Mayor and Judge-Executive on the concept of the opportunity which exists but the fact there are no dollars left in Frankfort. That put the burden back on Paducah and McCracken County to recognize a window of opportunity and if this window is allowed to pass the initiative will never happen. It was decided the mantle had to be taken up locally and that is what

happened thanks to the Mayor and Judge-Executive and their respective Boards. He thanked the MSU Board for their vote today.

Mr. Stout reported he has no doubt after thoroughly studying this issue and vetting it out to the best of his ability that this initiative is in the best interest of west Kentucky, the Commonwealth and Murray State University.

Mrs. Wilson reported she toured the Crisp Center with Mr. Williams and they could not find a parking space and while there they witnessed Regent Rose teaching teachers to be school principals in a room which looked like an oversized closet. She thanked the Board for their vote today.

The Board adjourned for a recess beginning at 3:30 p.m. and ending at 3:45 p.m.

Personnel Changes, approved

Appointment of Dean – College of Health Sciences and Human Services and Dean – School of Nursing

Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Susan Muller as Dean of the College of Health Sciences and Human Services, effective July 1, 2011, at a fiscal year salary of \$118,000 and the appointment of Dr. Marcia Hobbs as Dean of the School of Nursing, effective July 1, 2011, at a fiscal year salary of \$118,000. Mr. Adams seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O'Donoghue, yes; Dr. Rose, yes (exclusive of salary as per Kentucky Revised Statute – KRS); Mr. Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Faculty Early Retirement Contract

Mr. Adams moved that the Board of Regents, upon the recommendation of the President of the University, approve the following faculty application for early retirement:

Effective with the 2011-12 fiscal year contract:

James Weatherly – Professor Emeritus, Department of Industrial and Engineering Technology – College of Science, Engineering and Technology
2011-12 - \$37,566.50 for half-time appointment plus salary adjustments in accordance with University policies and procedures for the next succeeding academic year.

Mr. Williams seconded. Regent Rose asked if this Early Retirement Contract would prohibit Professor Weatherly from participating in the buyback program and Dr. Dunn indicated that to be the case. For individuals who are needed on campus, Regent Rose would at some point like for the issue to be reviewed to determine a way those individuals would not have to lose this benefit. The roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O'Donoghue, yes; Dr. Rose, yes (exclusive of salary as per KRS); Mr. Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Staff Leaves of Absence Without Pay

Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence Without Pay as listed below:

<u>Name</u>	<u>Department</u>	<u>Effective Date</u>
Clark, Shirley	Facilities Management	03/13/11-03/24/11
Johnson, James	Dining Services	02/12/11-03/04/11*
Mardis, Brittany A.	Human Resources	02/22/11-04/28/11
Morrow, Jenny L.	Accounting and Finance	01/29/11-02/01/11
Redden, Kenneth D.	Facilities Management	01/11/11-01/26/11
Smith, Maddie L.	Facilities Management	02/12/11-02/25/11

*Intermittent Military Leave

Mr. Waterfield seconded and the motion carried unanimously.

Committee Reports/Recommendations

Academic Affairs – Dr. Thornton

Bachelor of Arts/Bachelor of Science – Youth and Non-Profit Leadership, approved

On behalf of the Academic Affairs Committee, Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, approve a new baccalaureate degree program – Bachelor of Arts/Bachelor of Science – Youth and Nonprofit Leadership. Ms. O’Donoghue seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O’Donoghue, yes; Dr. Rose, yes; Mr. Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Regents Teaching Excellence Awards, approved

Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, approve the faculty named below as Regents Teaching Excellence Awardees for 2011.

Leigh Johnson	College of Business
Barbara Washington	College of Education
Tracey Wortham	College of Health Sciences and Human Services
David Pizzo	College of Humanities and Fine Arts
Saihua Xia	College of Humanities and Fine Arts
James Hereford	College of Science, Engineering and Technology
Edmund Zimmerer	College of Science, Engineering and Technology

Mr. Williams seconded and the motion carried unanimously.

Audit and Compliance – Mr. Waterfield

Statement of Ethical Principles and Code of Conduct, approved

On behalf of the Audit and Compliance Committee, Mr. Waterfield moved that the Board of Regents, upon the recommendation of the President of the University, approve the *Statement of Ethical Principles and Code of Conduct* as outlined in the attached document and applicable to all Murray State University faculty and staff. Mrs. Buchanon seconded. Regent Rose indicated this type of document is standard and Chair Curris reported the General Counsel, at the request of the Audit and Compliance Committee, made some revisions to the document to make it clearer and more understandable. Appreciation was expressed to Mr. Rall for his work in finalizing the *Code of Conduct*. The motion carried unanimously.

(See Attachment #10)

Conflict of Interest Principles – Association of Governing Boards Statement of Conflict of Interest, approved

On behalf of the Audit and Compliance Committee, Mr. Waterfield moved that the Board of Regents, upon the recommendation of the President of the University, approve the *Conflict of Interest Principles – Association of Governing Boards Statement of Conflict of Interest* as outlined in the attached document and pertaining to members of the MSU Board of Regents. Dr. Thornton seconded and the motion carried unanimously.

(See Attachment # 11)

Chair Curris reported he represented the MSU Board at the Association of Governing Boards National Conference. The session was productive and provided an opportunity to visit with individuals on a variety of issues. Members of the Murray State Board will be asked annually to sign a *Conflict of Interest Statement* so each member must ensure they have read and understand the document they will be asked to sign. The guidelines as presented have been vetted over several years by AGB and represent the proper way for a Board to operate in those instances where a Board member should recuse themselves from participation. The guidelines further emphasize the importance of transparency and if there is the potential for a conflict of interest, the Board certainly does not want to

be engaged in that behavior. If there is the perception of such a conflict that should be drawn to the attention of the entire Board so that it can be recorded in the meeting minutes.

Buildings and Grounds – Mr. Adams

CFSB Center Basketball Practice Facility, approved

On behalf of the Buildings and Grounds Committee, Mr. Adams moved that the Board of Regents, upon the recommendation of the President of the University, approve the capital construction project for the CFSB Center Basketball Practice Facility with a project scope of \$4 million. Dr. Rose seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O'Donoghue, yes; Dr. Rose, yes; Mr. Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Ordway Hall, postponed

Regent Adams reported the Buildings and Grounds Committee considered the recommendation to approve the razing/demolition of Ordway Hall (to include demolition of the building, relocation of required utilities and removal of certain architectural components for use at other locations on campus) to be included within the *2012-18 Six-Year Capital Plan* and working with the University Committee on Naming of Facilities, Programs and Activities to establish a permanent memorial to the former facility. The Committee took no action and recommended that Ordway Hall be postponed for consideration at the Quarterly BOR Meeting in August 2011. Chair Curris indicated it is important for the Board to understand all options in regard to the facility and if any Regent has not seen the building firsthand they should make every effort to do so prior to the next meeting.

Enrollment Management and Student Success – Mrs. Buchanon – No report

Finance Committee – Mr. Williams

Property Acquisition – 1617 Ryan Avenue, approved

Regent Williams reported the property being considered for acquisition is approximately 150 feet by 100 feet and has a small house currently on the lot which will be razed. The land will be used for parking and the source of funds for the acquisition will be the parking fund. Purchase of the property is included in the Campus Master Plan.

On behalf of the Finance Committee, Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, authorize the University to purchase the property located at 1617 Ryan Avenue, Murray, Kentucky. Mr. Waterfield seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O'Donoghue, yes; Dr. Rose, yes; Mr. Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Elizabeth Residential College – Refinancing Bond Authorization, adopted

Regent Williams reported a refinancing bond authorization relative to Elizabeth Residential College is being considered. Series A Bonds are being issued for the purpose of financing the all-inclusive renovation of that facility, including all interior spaces, asbestos abatement, construction of new walls, finishes and ceilings in addition to the infrastructure (electrical, lighting, HVAC, fire safety, plumbing and elevator equipment). Series B Bonds will refund the housing and dining system bonds – Series M, N and O. Series C Bonds are an advanced refunding which sets up an escrow for the purpose of the future retirement of the housing and dining – Bond Series P in 2013 and Series Q in 2015. The Committee reviewed the issue and received a presentation from Mr. Denton.

On behalf of the Finance Committee, Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, adopt the attached Resolution providing for the authorization, issuance and sale of approximately \$7,695,000 General Receipts Bonds, 2011 Series A, \$3,770,000 General Receipts Refunding Bonds, 2011 Series B, and \$16,625,000 General Receipts Refunding Bonds, 2011 Series C of Murray State University, pursuant to the Trust Agreement dated as of May 1, 2007, and a Third Supplemental Trust Agreement to be dated as of the first day of the month in which the bonds are issued. Mrs. Green seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O'Donoghue, yes; Dr.

Rose, yes; Mr. Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

(See Attachment #12)

FY 12 University Budget – Budget and Auxiliaries, approved

Regent Williams reported the Board is being asked to approve a projected operating budget of \$147.7 million. A Budget Summary was presented in addition to a full copy of the 2011-12 Regents' Budget. Key budget assumptions include:

- With regard to revenue the two-year state budget passed in Special Legislative Session reflects an overall operating base reduction in state funding for FY12 of approximately 1 percent (\$517,000 compared to 2010-11).
- In terms of funding priorities, there is a provision for a 4 percent across-the-board salary increase to base salaries.
- Fixed costs included approximately \$2.3 million, including health insurance and retirement matching costs.
- The Budget also includes a \$700,000 increase in the Academic Achievement automatic scholarships to be awarded to first-time students.
- In order to pay for this Budget, and in spite of significant reductions in costs, the assumption of a tuition and mandatory fee rate increase of 5 percent is included, which will amount to approximately \$156 per semester for resident, undergraduate students.
- Dining plan increases of 1.1 to 4.1 percent are included as is a residential double room rate increase of 4.9 percent for designated facilities.

On behalf of the Finance Committee, Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve the FY12 (2011-12) University Budget and auxiliary rates as presented in the attached document. Mr. Schooley seconded.

Regent O'Donoghue requested tuition be handled in a separate motion. Mr. Williams amended the original motion and moved that the Board of Regents, upon the recommendation of the President of the University, approve the FY12 (2011-12) University Budget as presented, exclusive of the tuition and mandatory fee increases. The roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O'Donoghue, yes; Dr. Rose, yes (exclusive of salary as per KRS); Mr. Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

(See Attachment #13)

Regent Rose expressed appreciation on behalf of MSU faculty and staff for the efforts of Dr. Dunn, the administration and the Board to provide a 4 percent salary increase.

FY 12 University Budget – Tuition and Mandatory Fees, approved

On behalf of the Finance Committee, Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve tuition and mandatory fee increases of 5 percent for the 2011-12 budget. Dr. Thornton seconded. Regent O'Donoghue indicated in terms of placing a focus on providing more affordable higher education for students, representing her constituency she cannot vote in favor of this recommendation. Chair Curris indicated all Board members certainly understand that position. All are proud of the fact Murray State has – in comparison to peer institutions in the state – the lowest tuition and that is a source of pride. The Board is also very much aware economic conditions across the country have resulted in declining or static state appropriations in all but two states with a greater proportion of the cost of education being placed on the backs of students. This is not a good situation for the country, students or the future generation but at times one is thrust into a position of having to choose among lesser evils. It is hoped the day comes where tuition increases are modulated to no more than the level of inflation. It is also hoped the improving economy in Kentucky will result in better treatment of Murray State and all higher education institutions in the upcoming biennium.

The roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O'Donoghue, no; Dr. Rose, yes; Mr. Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried by a vote of 10 to 1.

Student Affairs Fees, approved

Regent Williams reported student affairs fees have not been updated since 1996 and following discussion consensus was reached that these fees should be reviewed on a more frequent basis so if rate increases were required they would be significantly smaller.

On behalf of the Finance Committee, Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve the following rate increases beginning with the fall 2011 semester:

1. Increasing the Late Registration Fee from \$25 to \$75. The Late Registration Fee will not be applicable to new first-time freshmen, new first-time transfers, new first-time international students and new first-time graduate students.
2. Once revenue from the Late Registration Fee reaches the general fund budgeted amount of \$19,800 any overage generated by the new fee will be divided equally among the following offices 1) Bursar, 2) Financial Aid and 3) Registrar.
3. Increase the Racer Card ID rate for new and replacement cards from \$12.50 to \$20 for all new freshmen, new transfer students and students who have lost or damaged their existing card.

Mr. Waterfield seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O’Donoghue, yes; Dr. Rose, yes; Mr. Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Miscellaneous Graduation Fees, approved

Regent Williams reported miscellaneous graduation fees have not been changed since 1985 and an average of 1,600 plus graduate applications are processed annually.

On behalf of the Finance Committee, Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve the increases in the Undergraduate Graduation Fee, Undergraduate Graduation Late Fee, Graduate Program Graduation Fee, Graduate Program Graduation Late Fee, Duplicate Diploma Fee and the establishment of the Certificate Completers Fee as presented below, effective with the fall 2011 semester:

	<u>Current</u>	<u>Proposed</u>
Undergraduate Graduation Fee	\$20.00	\$30.00 (\$20.00 to General Fund, \$10.00 to Registrar)
Undergraduate Graduation Late Fee	\$ 5.00	\$20.00 (\$20.00 to Registrar)
Graduate Program Graduation Fee	\$20.00	\$30.00 (\$20.00 to General Fund, \$10.00 to Graduate Admissions)
Graduate Program Graduation Late Fee	\$ 5.00	\$20.00 (\$20.00 to Graduate Admissions)
Certificate Completers Fee	\$ 0.00	\$15.00 (\$15.00 to Registrar)
Duplicate Diploma Fee	\$10.00	\$15.00 (\$15.00 to Registrar)

These increased graduation fees will allow both offices to continue to service the needs of students and account for the increase in operational costs.

Dr. Rose seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O’Donoghue, yes; Dr. Rose, yes; Mr. Schooley, yes; Dr.

Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Institutional Advancement – Mrs. Guess – No report

2011-12 Faculty Promotion Recommendations, approved

Dr. Higginson reported four faculty members are being recommended for promotion to associate professor and twelve faculty members are being recommended for promotion to professor. Each of these faculty members have been properly vetted through the promotion process which involves adherence to strict criteria not only through the University structure but also within the individual academic units. All candidates are worthy of promotion and Dr. Higginson is pleased to submit their names to the Board for consideration.

Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, approve the following faculty for promotion, effective with 2011-12 contracts:

<u>NAME</u>	<u>DEPARTMENT</u>	<u>PROMOTE TO</u>
Robert Pilgrim	Computer Science and Information Systems	Associate
*Hyeja Jung	Art and Design	Associate
Jeanne Beaver	Art and Design	Associate
*Lara Homsey	Geosciences	Associate
Terence Holmes	Management, Marketing and Business Administration	Professor
Jacqueline Hansen	Early Childhood and Elementary Education	Professor
Lee Kem	Educational Studies, Leadership and Counseling	Professor
Robert Lyons	Educational Studies, Leadership and Counseling	Professor
David Fender	Occupational Safety and Health	Professor
Laura Dawkins	English and Philosophy	Professor
Stephanie Rea	Music	Professor
Pamela Wurgler	Music	Professor
Claire Fuller	Biological Sciences	Professor
Bommanna Loganathan	Chemistry	Professor
Kelly Pearson	Mathematics and Statistics	Professor
Tan Zhang	Mathematics and Statistics	Professor

* Faculty also being recommended for tenure.

Ms. O'Donoghue seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O'Donoghue, yes; Dr. Rose, yes; Mr. Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

2011-12 Faculty Tenure Recommendations, approved

Dr. Higginson reported a separate process is utilized for recommending faculty for tenure and five individuals are being recommended today. The Tenure Committee reviews the credentials of faculty being recommended by the Department Chair and Dean for tenure. The University Tenure Committee ensures all procedures were properly followed and a fair appraisal of those individuals being recommended for tenure has been undertaken. The Provost reviews the tenure recommendations and forwards those to the President for approval as appropriate. The President then presents tenure recommendations to the Board of Regents for approval.

Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, award tenure to the following faculty, effective with the 2011-12 contracts:

<u>NAME/DEPARTMENT</u>	<u>PRESENT RANK</u>
Alan Bakes, Educational Studies, Leadership and Counseling	Assistant
*Hyeja Jung, Art and Design	Assistant
Ann Beck, Government, Law and International Affairs	Associate
*Lara Homsey, Geosciences	Assistant
William DeWees, Animal Health Technology	Associate

* Faculty also being recommended for promotion to the next highest rank.

Dr. Thornton seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O'Donoghue, yes; Dr. Rose, yes; Mr. Schooley,

yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Resolution of Appreciation – Retiring Faculty and Staff, adopted

Dr. Rose moved that the Board of Regents adopt the following Resolution of Appreciation for Murray State University retiring faculty and staff:

**BOARD OF REGENTS
MURRAY STATE UNIVERSITY
Resolution**

WHEREAS, the following faculty and staff members of Murray State University are retiring or have retired during the 2010-11 academic year:

John Dillon, Journalism and Mass Communications, 27 years
Richard Scott, Music, 28 years
Celia Wall, Journalism and Mass Communications, 31 years
James Weatherly, Industrial and Engineering Technology, 36 years

Pamela J. Butler, University Store, 7½ years
Linda J. Chadwick, Legal Services, 15½ years
Rita D. Culver, Human Resources, 33½ years
Donald K. Edwards, Facilities Management, 10 years
Mickey C. Johnson, Small Business Development Center, 28½ years
Larry C. Kendall, Facilities Management, 25½ years
Pamela M. Miller, Department of English and Philosophy, 3½ years
Brenda Nix, KATE, 10 years
Carolyn L. Parker, Miller Memorial Golf Course, 26½ years
Kenneth Redden, Facilities Management, 6½ years
Linda S. Scott, Information Systems, 18 years
Barbara P. Thompson, Teacher Quality Institute, 20 years
Ronald G. Wisheart, Facilities Management, 11½ years
Myra A. Yates, Upward Bound, 18½ years

WHEREAS, they have served Murray State University faithfully, loyally and professionally; and

WHEREAS, the University is cognizant and appreciative of the vital support and services of these members; and

WHEREAS, they have served the students of Murray State University on a daily basis with warmth, understanding and concern and have performed their responsibilities in a dedicated manner;

NOW, THEREFORE, BE IT RESOLVED that the University recognize these individuals and their collective total 357 years of service to Murray State University; and

BE IT FURTHER RESOLVED that the Board of Regents expresses its deep and heartfelt appreciation to these faculty and staff members for their loyalty and devotion to the institution and their contributions to the betterment of the University.

Constantine W. Curris, Chair
Murray State University Board of Regents
May 20, 2011

Mr. Williams seconded and the motion carried unanimously.

Resolution of Appreciation – Kirby L. O’Donoghue, adopted

Chair Curris read the following Resolution of Appreciation aloud:

**BOARD OF REGENTS
Murray State University**

Resolution of Appreciation

Kirby L. O'Donoghue

WHEREAS, Kirby O'Donoghue was elected by the student body of Murray State University to serve as the President of the MSU Student Government Association and accordingly served as the student member of the Murray State University Board of Regents for the years of 2010-11; and

WHEREAS, Kirby demonstrated that she possesses maturity, sound judgment and strong moral values as she contributed to the discussion of various issues that came before the Board of Regents; and

WHEREAS, during Kirby's tenure she demonstrated characteristics of a keen intellect, courage, common sense and independent thinking; and

WHEREAS, Kirby has served as a strong leader of the Student Government Association, always representing the best interest of the students of Murray State University both as a member of the Board of Regents and as the President of the Student Government Association; and

WHEREAS, the Student Government Association engaged in many activities throughout the tenure of Kirby's leadership which benefitted all students of Murray State University, including traditional and non-traditional students, as well as those students enrolled at the Regional Campuses; and

WHEREAS, Kirby was an extremely active student at Murray State University engaging in numerous extracurricular activities all of which enhanced the student life on campus;

NOW, THEREFORE, BE IT RESOLVED that this Board of Regents, on behalf of the faculty, staff and students, as well as the citizens of the Commonwealth of Kentucky, extend to Kirby O'Donoghue sincere gratitude for outstanding service rendered to the Commonwealth of Kentucky and Murray State University; and

BE IT FURTHER RESOLVED that the Board of Regents extends to Kirby our best wishes in her career endeavors and a life filled with good health and continued honorable service to her fellow man; and

BE IT FINALLY RESOLVED that this resolution be made a part of the permanent minutes of the Murray State University Board of Regents after having been read aloud and passed unanimously by the Board on the 20th day of May 2011.

Constantine W. Curris
Chair, Board of Regents

Mrs. Green moved that the Board of Regents adopt the above Resolution of Appreciation for Student Regent Kirby L. O'Donoghue. Mrs. Guess seconded and the motion carried unanimously.

Board Organizational Issues

• 2011-12 Quarterly Meeting Dates, approved

Chair Curris reported the Board is required to set quarterly meeting dates during this meeting and 2011-12 meeting dates were approved as follows:

- Thursday, August 25, 2011 (BOR Planning Retreat and Work Session – Hopkinsville, KY)
- Friday, August 26, 2011 (Summer Quarterly Meeting – Hopkinsville, KY)
- Friday, December 9, 2011 (Fall Quarterly Meeting)
- Friday, March 2, 2012 (Winter Quarterly Meeting)
- Friday, June 1, 2012 (Spring Quarterly Meeting)

- **Officers for 2011-12 – Chair, Vice Chair and Secretary, elected**

Chair Curris asked President Dunn to conduct the election for Chair. Dr. Dunn stated in accordance with the *Bylaws* of the Board of Regents, all officers are elected annually at the spring quarterly meeting and shall serve for one year, commencing July 1 following their election, and a separate election will be conducted to elect each of the officers: Chair, Vice Chair and Secretary. The Treasurer is appointed by the Board, serves at the pleasure of the Board and shall not be a member of the Board.

Dr. Dunn declared that nominations for the position of Chair of the Board of Regents are in order. In accordance with the *Bylaws* of the Board each member will be recognized for the purpose of making a nomination. Recognition of members shall be in the same order as roll call and nominations require no second. If a Regent is nominated for any office they may withdraw their name from consideration. After each member has had a roll call opportunity to make a nomination if only one name has been placed in nomination for that office the Chair shall declare that person elected by unanimous consent. If more than one name is in nomination for an office a vote shall be taken and if this is the case additional information will be provided at that time.

The roll was called for nominations and Regent Adams nominated Constantine Curris. All others passed. Dr. Dunn indicated there being only one nomination for Chair Constantine Curris is elected Chair by unanimous consent, according to the *Bylaws* of the Murray State University Board of Regents.

Chair Curris indicated the election for Vice Chair would now be undertaken following the same procedure. The roll was called for nominations for Vice Chair of the Board of Regents. Mr. Adams and Mrs. Buchanan passed. Dr. Curris nominated William Adams and Mrs. Green nominated Marilyn Buchanan. All others passed.

Chair Curris indicated there being two nominations for Vice Chair the roll will be called regarding the first nomination for Vice Chair which was William Adams. The roll was called with the following voting: Mr. Adams, pass; Mrs. Buchanan, pass; Dr. Curris, yes; Mrs. Green, pass; Mrs. Guess, yes; Ms. O'Donoghue, pass; Dr. Rose, pass; Mr. Schooley, pass; and Dr. Thornton, yes. Mr. Waterfield asked if Mr. Adams' term expires at the end of June how that would affect this decision and Chair Curris reported if Mr. Adams is reappointed his nomination as Vice Chair would stand. In the event he is not reappointed the Board at its next meeting would elect a new Vice Chair. Mr. Waterfield passed. The roll call was completed as follows: Mr. Williams, yes. Mr. Adams received four affirmative votes and the remaining seven Regents passed.

The roll was then called for the second nomination for Vice Chair – Marilyn Buchanan – as follows: Mr. Adams, pass; Mrs. Buchanan, pass; Dr. Curris, pass; Mrs. Green, yes; Mrs. Guess, pass; Ms. O'Donoghue, yes; Dr. Rose, yes; Mr. Schooley, yes; Dr. Thornton, pass; Mr. Waterfield, yes; and Mr. Williams pass. Mrs. Buchanan received five affirmative votes and the remaining six Regents passed.

Mr. Rall indicated with regard to parliamentary procedures the *Bylaws* indicate the first nominee receiving an absolute majority shall be declared elected which would require six votes. Chair Curris indicated given the majority sentiment on the Board he would change his earlier vote favorable to Marilyn Buchanan. Mr. Rall indicated proceeding in this fashion is acceptable assuming if a revote were undertaken that would be the outcome.

Chair Curris reported Regent Buchanan is elected Vice Chair according to the *Bylaws* of the Murray State University Board of Regents.

Chair Curris opened the floor for nominations for Secretary. The roll was called for nominations for Secretary of the Board of Regents. Mr. Adams nominated Jill Hunt Lovett. All others passed. Chair Curris indicated there being only one nomination for Secretary Jill Hunt Lovett is elected Secretary by unanimous consent, according to the *Bylaws* of the Murray State University Board of Regents.

Dr. Dunn reported the Treasurer serves at the pleasure of the Board. This Board has had a tradition of appointing the Treasurer at which time it does Board elections but under the *Bylaws* once the Treasurer has been appointed he remains appointed. If the Board would like to make the appointment again it may certainly do so. Chair Curris submitted the name of Tom Denton to serve as Treasurer of the Board of Regents and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanan, yes; Dr. Curris, yes; Mrs. Green, yes; Mrs. Guess, yes; Ms. O'Donoghue, yes; Dr. Rose, yes; Mr.

Schooley, yes; Dr. Thornton, yes; Mr. Waterfield, yes; and Mr. Williams, yes. Chair Curris indicated Tom Denton is appointed Treasurer by unanimous consent.

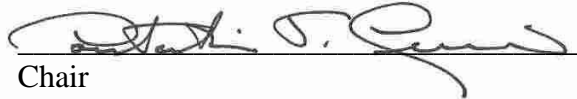
Other Business

Chair Curris reported part of the responsibilities of the Board include determining salary increases for the President of the University. The sentiment of the Board is Dr. Dunn should be accorded the same salary increases as every other faculty and staff member on the MSU campus.

Chair Curris asked if there were any other items to be brought before the Board of Regents and, hearing none, indicated as Chair he would entertain a motion to adjourn.

Adjournment

Mr. Williams moved, seconded by Mr. Schooley, that the Quarterly Board of Regents meeting adjourn. The motion carried unanimously and adjournment was at 4:40 p.m.



Chair



Secretary