

March 2013

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Board of Regents, Murray State University

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**Minutes of the Quarterly Board of Regents Meeting
Murray State University
Friday, March 15, 2013
Jesse Stuart Room – Pogue Library**

The Board of Regents (BOR) of Murray State University (MSU) met on Friday, March 15, 2013, in Quarterly session in the Jesse Stuart Room of Pogue Library on the main campus of Murray State University. Chair Constantine Curris called the meeting to order at 1:25 p.m. and apologized to audience members for the meeting not beginning on time due to the morning committee meetings lasting longer than anticipated.

Roll Call

The roll was called and the following members were present: Marilyn Buchanon, Constantine Curris, Sharon Green, Susan Guess, Jeremiah Johnson, Jack Rose, Phil Schooley, Jenny Sewell, Jerry Sue Thornton, Harry Lee Waterfield II and Stephen Williams. Absent: none.

Others present were: Randy J. Dunn, President; Jill Hunt, Senior Executive Coordinator for the President, Coordinator for Board Relations and Secretary to the Board of Regents; Tom Denton, Vice President for Finance and Administrative Services and Treasurer to the Board of Regents; Bonnie Higginson, Provost and Vice President for Academic Affairs; Don Robertson, Vice President for Student Affairs; Jim Carter, Vice President for Institutional Advancement; Jay Morgan, Associate Provost for Graduate Education and Research; Renae Duncan, Associate Provost for Undergraduate Education; Bob Jackson, Associate Vice President for Institutional Advancement; John Rall, General Counsel; Joshua Jacobs, Chief of Staff; and members of the faculty, staff, students, news media and visitors.

AGENDA

Roll Call

Dr. Curris

**Minutes of the Board of Regents Quarterly Meeting and Committee Meetings
December 14, 2012***

Public Participation

Report of the President

Dr. Dunn

Report of the Chair

Dr. Curris

Report of the Constituency Regents

**Dr. Rose/
Mr. Schooley/
Mr. Johnson**

MSU Spotlight: Posters-at-the-Capitol

**Dr. Eaton/
Mr. Cofer**

Report of the Treasurer

Mr. Denton

A. Quarterly Financial and Investment Reports*

Gifts-in-Kind*

Dr. Dunn

A. Waterfield Library – Ten (10) Database Subscriptions

B. Clara M. Eagle Gallery – “Marchande” Oil on Board Painting

**C. University Libraries and Residential Colleges – Eleven (11)
Watercolor and Acrylic Art Pieces**

**D. University Communications – 18,500 lbs. 70 Vision and 18,000
Sheets 70 Anthem Matte Text Paper**

Personnel Changes*

Dr. Dunn

A. Salary Roster

B. Faculty Sabbatical Leaves

C. Staff Leaves of Absence Without Pay

Committee Reports/Recommendations (Action Items Only Listed):

- | | |
|--|-----------------------|
| A. Academic Affairs | Dr. Thornton |
| 1) <i>Faculty Handbook Changes</i> | |
| 2) Departmental Name Change – Political Science and Sociology | |
| B. Audit and Compliance | Mr. Waterfield |
| 1) Audit Contract/Engagement Letter | |
| C. Buildings and Grounds | Dr. Rose |
| 1) Priority Projects for <i>Six-Year Capital Plan (General Fund and Agency Bonds)</i> | |
| 2) MGT of America, Inc. – Housing Strategic Plan | |
| D. Enrollment Management and Student Success
 Buchanon | Mrs. |
| E. Finance | Mr. Williams |
| 1) FY14 <i>University Budget Preparation Authorization Guidelines</i> | |
| F. Institutional Advancement | Mrs. Guess |
| 1) Naming Proposals | |
| a. <i>Jesse D. Jones Distinguished Professorships in the College of Science, Engineering and Technology</i> | |
| G. Regional Services | Mrs. Green |
| H. Ad Hoc Contract Review Committee | Dr. Curris |
| 1) Minutes of the Board of Regents Special Ad Hoc Contract Review Committee Meeting February 13, 2013 | |

Other Business

Adjournment

(*Indicates Board Action Item)

Minutes of the Board of Regents Quarterly Meeting and Committee Meetings December 14, 2012, approved

Mrs. Buchanon moved that the minutes of the Board of Regents Quarterly Meeting and Committee Meetings on December 14, 2012, be approved as submitted. Mrs. Green requested one change be made. Mr. Waterfield seconded and the motion carried unanimously.

Public Participation

Chair Curris reported there was one signee for the Public Participation portion of the meeting – Sandy Miles from the MSU Arthur J. Bauernfeind College of Business. Dr. Miles stated the following:

- It is a pleasure to speak before such a distinguished audience today. During 22 years at Murray State she has worked under four different Presidents and it is her belief Dr. Dunn ushered in a new era when he assumed his leadership role. He was able to forge a strategic partnership with faculty, staff and the administration – something she had not experienced during her time at MSU.
- She is Professor of Human Resource Management and, in addition to the doctorate, has earned the practitioner designations of Senior Professional of Human Resources as well as Global Professional of Human Resources.
- In 2011 she was selected to represent the United States on the International Association of Standardization Committee for the Establishment of International Human Resource Management. In this capacity she had the privilege to work with amazing leaders from companies such as Hewlett Packard, ADP and Panasonic and the common thread these leaders have is their ability to gain the trust of the people who work for them, communicate a vision and, most importantly, motivate

employees to move toward that vision. Dr. Dunn has been able to accomplish this at Murray State through the strategic imperatives.

- When Dr. Dunn came to MSU there was not a great deal of trust between faculty and the administration and he had to work very, very hard in order to earn that trust. She felt no differently than any other faculty member but the turning moment was when Dr. Dunn arrived at Regents College on move-in day in his ball cap and jeans and helped out on the front lines.
- Dr. Dunn's strategic imperatives are Excellence through Quality, Innovation for Impact and Outreach with Partnerships and he provided seed money to pay for ideas and she received one of those grants.
- In 2009 in the spirit of Excellence through Quality she worked with the Society for Human Resource Management (SHERM) – the largest professional human resource management organization with 250,000 professionals worldwide – to align Murray State's human resources curriculum with SHERM expectations. In 2011 the program was recertified via letter from SHERM to Dr. Dunn which stated, "Thank you again for being an example to other universities that teach human resources and for the strong human resource curriculum in the Master of Science in Business Administration program at Murray State." This was quite an honor coming from one of the largest human resource accreditation organizations.
- The human resource academic program was validated this past week through MSU students earning second place in the CASE Competition for Human Resource Professionals. Murray State is competing toe-to-toe with the larger universities and placed second behind the University of Tennessee-Knoxville.
- In the spirit of Outreach with Partnerships, seed money was used to build on the curriculum and develop human resource program materials, including a newsletter. Some partnerships served as a way to link alumni with current students which resulted in Natalie Chase speaking at the Entrepreneur Conference earlier this month. Ms. Chase is founder of Red Agency-LA – a talent agency with a Beverly Hills address. On April 18 the program will host Jim Link, MSU alumnus who has had an impressive career with General Electric, Pillsbury and Porsche. He currently serves as Managing Director of Human Resources for Randstad and is interested in providing Murray State students with internships in branch offices and working with the college on research projects. These opportunities are a result of Dr. Dunn's leadership put forth through the strategic imperatives.
- In terms of Innovation for Impact, the College of Education and the Arthur J. Bauernfeind College of Business partnered together and this week earned preferred provider status from the Human Resource Certification Institute, the certifying agency for human resource professionals. Any human resource individual who wants to recertify (60 hours within three years) can now do so at MSU.
- The Human Resource Program is not unique in its evolution but is retooling with cutting edge curriculum, including emerging technologies which prepares MSU Marketing students for social media as well as digital technologies for tomorrow's workplace, geographic information systems and supply chain management – all of which line up with O*NET® which is sponsored by the Department of Labor and profiles over 75,000 jobs, tracking employee skills, abilities and salaries and publishing information regarding future high growth jobs. The University will likely be a supplier for these companies in the years to come.
- Appreciation was expressed to the Board for good governance, vision and commitment to excellence when they hired Dr. Dunn. She hopes to be able to continue to enjoy his leadership for years to come because he is a benefit to MSU.

Report of the President

President Dunn reported the following:

People

• Faculty Giving

- Peggy Pittman-Munke – Associate Professor of Social Work – established two opportunities for giving, including the Molly and Joe Tillson Fund for Excellence and a Charitable Gift Annuity.
- Jack Rose – Professor of Education and Faculty Regent – established the Jack and Janice Rose Honorary Scholarship.
- These gifts reflect the dedication of faculty and staff and illustrate their willingness to invest in the institution.

• Recent Appointments and Honors

- Robert W. Bringham, Jr. and Roy Dunaway – Captains, MSU Public Safety – were introduced. Captain Bringham retired from the University of Louisville (UofL) Police Department after 35 years of service. He occupied the position of Commander of the Operations Division with the rank of Major in the Support Services Unit. He has a Bachelor of Science degree in Criminal Justice Administration from UofL. He is also a Campus Crime Prevention Trainer for the Regional Crime Prevention Institute. Captain Dunaway most recently served in security at Cumberland University in Lebanon, Tennessee. He began his career as an officer at a Metro-Nashville Police Department, starting in the Patrol Division and working his way through the ranks. He then began working in the Detective Division, starting with property crimes, ending up in the Homicide Division working with the Murder Squad Unit. He spent the majority of his

career involved in this work and has been honored with the highest level of distinction granted – The Distinguished Service Medal for valor in a double homicide that resulted in a gun battle with the suspect. He also spent time working in Tennessee with the Department of Intellectual and Developmental Disabilities as an investigator looking into abuse cases and things of that nature. Captain Dunaway began his college career at Murray State, spending two years on campus, and was a member of Racer Patrol. He also served in the former 614th police company which was located in Murray. He earned the Bachelor of Arts Degree from Trevecca Nazarene University in Nashville.

- Regent Susan Guess has been named to the *Not in Our Schools National Advisory Council*. Mrs. Guess is well regarded as an expert in the region and throughout the state and is now gaining a national reputation for anti-bullying efforts. Appreciation was expressed to Mrs. Guess for her leadership in this area.
- Regent Jerry Sue Thornton announced her retirement from Cuyahoga Community College in Cleveland, Ohio. Dr. Thornton has been President of one of the largest community colleges in the nation and it is difficult to travel to any conference where she is not presenting or serving as a panelist. Her fine service to Tri-C should certainly be recognized and her retirement is well deserved.

Programs

- In January 2013 MSU hosted a highly successful on-site visit by the Substantive Change Committee of the Southern Association of Colleges and Schools (SACS) for the Doctor of Nursing Practice. If an institution changes its degree structure (highest degree awarded) it must host a team visit to the University to review the changes which have been made to warrant a new substantive level designation. The Committee spent two days on campus reviewing documents, conducting interviews, inspecting facilities, reaching out to alumni, etc. The visit was highly successful with no recommendations resulting and to have this occur with an institutional accrediting body represents a point of pride for the University. Appreciation was expressed to Dr. Higginson and Dr. Morgan and to all members of the School of Nursing faculty.
- The Council on Postsecondary Education/Committee on Equal Opportunities granted “Automatic Eligibility” status to MSU for achievement of its diversity goals for calendar year 2013. Kentucky has moved to diversity planning which represents a pivot and some will recall from previous years there was a set of objectives around meeting targets, particularly for hiring and retention of African-American employees. That approach has now changed and has become more expansive. Murray State had an opportunity institutionally to help define its Diversity Plan goals and the Board is aware of and participated in this process. The requirement that the University fulfill the goals set out for the institution under diversity planning remains. If the institution does not fulfill the requisite number of goals – meeting six of eight goals – it would not be granted automatic eligibility to seek new degree programs, which would include the Ed.D. currently being developed. Dr. Dunn expressed congratulations to everyone on campus who worked toward meeting these goals. The University set aggressive diversity goals in the areas of undergraduate enrollment and graduate enrollment and for undergraduate students retention from year one to year two, retention from year two to year three, baccalaureate degrees conferred, employment of executive/administrative/managerial staff, employment of faculty and employment of other professionals. The categories where the University did not meet its target included baccalaureate degrees conferred and employment of executive/administrative/managerial staff. The University is not far from making its goal in these areas and it is believed with concerted effort, including reviewing hires (particularly on the managerial side) and having continued success on progress to degree, the institution will be able to have positive outcomes in these two areas.
- Murray State was named for the fourth consecutive year to the President’s Higher Education Community Service Honor Roll (sponsored by USED/U.S. Department of Housing and Urban Development (HUD)/ American Council on Education (ACE)/Campus Compact). An application is submitted by the University to show initiatives being undertaken to strengthen communities and support community service programs. This work is coordinated in large part through the Office for Regional Outreach and the Provost’s Office.
- The MSU Small Business Development Center (SBDC) has been accredited by its national accrediting body for SBDCs.

Policy

Dr. Dunn reported the short legislative session in Frankfort has concluded. In a previous *BOR Digest* he shared with the Regents work that he, Dr. Jackson and the University’s Legislative Liaisons have compiled on various legislation. Dr. Jackson reported the following:

- House Bill 7 – the Agency Bond Approval Bill – has passed and is now law. At one point Agency Bonds were expected to automatically be approved but that is not the case today. Appreciation was expressed to Governor Steve Beshear, Speaker of the House Greg Stumbo and Senate President Robert Stivers for coming together to approve projects, including Hester College (and other campus

projects). This type of debt approval will likely become the norm moving forward and even though the institution is spending its own money it is charged against the debt of the Commonwealth.

- House Bill 210 – Coal County Scholarship Initiative – was discussed extensively during the 2012 Legislative Session and would primarily benefit eastern Kentucky. During the 2013 session the Bill was expanded and now includes eight western coal field counties with four located in Murray State’s service region and four located in Western Kentucky University’s service area. The Bill has gained additional support and has passed out of the House to the Senate. The Senate has pulled this Bill out of Committee twice in the past few days and once the Bill has gained all readings it can be voted on even if in the last hour of the last day of the Legislative Session. This Bill would impact Murray State in terms of the postsecondary education campuses (community colleges) located in Hopkins County/Madisonville as well as in Henderson. These coal severance scholarships are provided to students living in those counties and attending a college or university in those areas. The University is monitoring House Bill 210 closely.
- Resolution 13 passed out of the House and is now in the Senate but it is not believed it will pass out of the Senate. This Resolution calls for the establishment of a Task Force to look at the way base funding for universities is handled, perhaps looking at performance funding, and reviewing in a comprehensive manner higher education in general. This sends a message that the Council on Postsecondary Education and others are considering such measures as the universities move forward, especially with regard to performance funding. Some sister institutions have indicated a willingness to “carve off” some of their base funding for performance funding but in the current era of flat funding this could be risky and unwise.
- Senate Bill 10 addresses public debt in the Commonwealth of Kentucky. The Bill passed out of the Senate 38 to zero and is currently in the House. The Bill would take public debt and cut it back to 6 percent which has been the rule of thumb for many years. Public debt is calculated as a percentage of overall General Fund revenues and is about 8 percent today. The Senate has indicated the percentage should be reduced and there will be no more General Fund debt to fund any project that would take this debt any higher. It is believed it would take six to eight years with no new capital construction projects to reduce public debt to 6 percent, meaning approval on any capital construction projects will be difficult to achieve during at least the next two legislative sessions. The Senate has signaled to President Dunn and Dr. Jackson as well as others that there likely will not be a lot of activity in 2014 in terms of capital construction projects. The University must keep this in mind as it makes plans to move forward.
- Funding for pension plans will fall about \$30 billion short. This relates to public debt and base funding for higher education so the next Legislative Session will be difficult for all as an attempt is made to maneuver through the issue of base funding, looking for capital projects and securing Agency Bonding approvals which are charged against the state’s indebtedness percentage.

Point of View

Dr. Dunn reported the United States Department of Education released college score cards and compared to other Kentucky public institutions Murray State does very well and this could suggest to some degree how the University proceeds in terms of dashboard indicators. Murray State falls within the lowest area in terms of cost while graduation rates continue to move well along the continuum in the median range and will continue to improve even further. The debt default indicator for MSU is good – a reflection of continued low pricing – and median borrowing is also in the low range. When compared to other institutions across the state MSU has conducted itself well and appears strong on the indicators the Department of Education and others have determined are important. Regents were encouraged to review the score cards for all Kentucky institutions. The following quote from Robert C. Dickeson, President Emeritus, University of Northern Colorado and former Senior Vice President, Lumina Foundation was presented:

“Academic prioritization operates at the confluence of multiple forces. Understanding the nature and relative impact of these forces will permit the many stakeholders in American higher education to make more informed judgments about how a specific institution is reconciling its competing internal and external demands.”

Report of the Chair – No Report.

Report of the Constituency Regents, received

Faculty Regent

Dr. Rose expressed appreciation on behalf of the faculty for the level of involvement faculty, staff and students were provided throughout the budget review process. During his career he has not been on a higher education campus where so many individuals learned and participated in the process and ended up knowing more about current revenue and expenditure processes on campus. The participation level and the amount of time and effort spent considering every

possible idea resulted in the recommendations being advanced to the Board. He thanked the Board and Dr. Dunn on behalf of the faculty for that level of participation. Nine committees focused on academic areas at the University while the remaining three focused on what have been termed as non-academic areas.

The Provost Search process also included faculty, staff and student participation and a good slate of individuals has been chosen for interviews. Committee member Renee Fister, Professor of Mathematics and Statistics, was introduced and Dr. Rose announced both he and Dr. Fister have filed petitions to run for the Faculty Regent position within the next month which is indicative of how tough the competition is on this campus. Committee member John Young, Center for Telecommunications System Management and Staff Congress President, was also introduced.

Staff Regent

Mr. Schooley expressed appreciation to the Board and Dr. Dunn for allowing staff to take part in the budget review process because all have learned a great deal about the University. Appreciation was expressed to Dr. Jacobs and all faculty and staff who prepared and provided any information requested by the Budget Planning and Review Teams. Originally 194 recommendations were submitted and those provided to the Board were deemed to be the most feasible. Also, this is the first time staff have been included in the search process for a position of the caliber of Provost.

The Staff Excellence Award process is being conducted online this year with a deadline of May 31. Orville Herndon, Publications Systems Manager in the Arthur J. Bauernfeind College of Business, sent out Staff Congress candidate election forms with compilation to begin on March 25. This process will be conducted online and elections will take place April 23-25.

Dr. Curris indicated he wanted to take this opportunity to echo what Dr. Rose, Mr. Schooley and Mr. Williams (during Committee) have said and, on behalf of the Board of Regents, expressed a deep appreciation to the entire University community for the significant effort devoted to addressing various issues in order to balance the budget. All feel a very thorough job was done and some were skeptical whether it would be able to be completed in the timeframe necessary but that has been accomplished.

Student Regent

Mr. Johnson seconded Dr. Curris' comment. From January 19 through February 19 Murray State entered into a competition with Eastern Kentucky University and Morehead State in terms of logging student volunteer hours. While MSU did not win the competition, he wants to note that in one month Murray State students logged over 3,000 volunteer hours and raised \$7,000 for the local community. This is phenomenal for one month, especially January which is the least busy month for students in terms of volunteer work. Tracking volunteer service hours was undertaken with assistance from the Office of Regional Outreach and the United Way.

Last night the team which has been interviewing on campus in regard to adding a sixth sorority for PanHellenic completed its interviews and voted. The result of that vote will be known the Monday following Spring Break and will be announced at All Greek Assembly. It has been a daunting task given the large number of interviews which were required.

The Miss Murray State Pageant will be held the second weekend of April at 7:30 p.m. in Lovett Auditorium and all Regents were invited to attend. SGA elections will be held April 15-17 with candidates being required to file by April 1.

The student body lost another student two weeks ago due to a car accident. Shelby Theiss passed away on Saturday, March 2 and the events following the tragedy demonstrated how close the campus community is and he has not witnessed this closeness on any other campus. This made him love this institution even more.

MSU Spotlight: Posters-at-the-Capitol

Dr. Dunn reported Murray State is proud to administer the statewide Posters-at-the-Capitol program for the Commonwealth of Kentucky and its institutions. This program represents part of the undergraduate research mission generally but has received notoriety given the individuals

working within the program. Jody Cofer, Program Coordinator for Undergraduate Research and Scholarly Activities (URSA), thanked Dr. Dunn and Dr. Curris for allowing the group to appear before the Board. The following was presented:

- This program has been at Murray State for approximately 12 years and today represents an excellent opportunity to highlight the program before the Board and show how it has grown over its existence.
- As part of the Undergraduate Research Program on campus the intent is to provide faculty-mentored experiences for students to conduct research and undertake scholarly work outside of the classroom. This helps develop critical thinking, creativity and problem solving skills. The Association of American Colleges and Universities (AACU) coined these types of practices as high-impact education practices, along with service learning and study abroad. In 2008 when AACU made this determination Murray State was already ahead of the curve. In 2001 MSU launched its program and was the first public comprehensive university in Kentucky to undertake this work.
- The Posters-at-the-Capitol program mission is statewide and Murray State coordinates the program on behalf of all public universities in Kentucky. A few years ago the community college system was brought into the program to send a signal to the Legislature that research activities can also happen among students and faculty at the community college level.
- A program evaluation for this year has been completed and among the over 250 student participants across the state there was a 98 percent rating on the program's organization and 94 percent rating in terms of overall experience.
- When students participate in Posters-at-the-Capitol they are provided with one-on-one opportunities to meet with legislators and other public policy officials, hear from a variety of special guests ranging from the university level through the Council on Postsecondary Education. The networking experience represents an amazing opportunity for these students. They are able to meet with other students with similar interests, faculty who are interested in this work and public policy officials all in the same building talking about what this means and how it could benefit their future.
- Student Jordan Althoff reported he has been conducting undergraduate research in the Department of Biological Sciences for three years under the direction of Faculty Mentor Chris Trzepacz utilizing a worm model organism to gain insight and understanding of the mechanisms involved with an evolutionary-conserved signaling pathway that ultimately governs fertility. Continuation of this research will provide insight and therapeutic interventions for individuals with infertility issues. He originally started doing research because he had a desire to understand the origin of diseases and current work has solidified his drive to apply to graduate school. As a student wanting to pursue a career in scientific research, one skill which must be mastered is presenting and publishing one's work and through the URSA program he has acquired this skill, along with many others. He has been required to construct an effective grant proposal, present his research at multiple venues (including Posters-at-the-Capitol) and is currently in the process of writing a manuscript suitable for publication. As an undergraduate student he possesses grant writing experience, has presented at multiple venues (one with members of state legislation responsible for funding and supporting his Alma Mater) and ultimately published in a peer-reviewed scientific publication which is unusual for an undergraduate student. The URSA program has really decorated him and allowed him to become better equipped to meet his goals for graduate school. He would not be as prepared as he is today without Dr. Trzepacz and support from the URSA program.
- Student Adam David indicated he is a senior economics major and the project he presented at Posters-at-the-Capitol was *Economics of the NFL Draft*. When one looks at the NFL draft and the team with the first overall pick (player) this represents a risky asset. The greatest non-professional in the world could potentially be selected and experience the success of world champions such as Peyton Manning but there is also the risk of having someone like JaMarcus Russell who came out of college on a five-year \$68 million contract (\$32.5 million guarantee) who won only seven games. This represents a major inefficiency in the league and the focus of his project is on how teams can get the most out of the process and whether resources should continue to be devoted to that player or whether the individual should be traded. While at Posters-at-the-Capitol Dr. Eaton arranged for him to eat lunch with the State Economist and it was very beneficial to talk with someone who knows that much about economics and has the same interests to not only discuss his project but also his career. This represented a great networking opportunity. He also witnessed a Bill signing and would not have been able to do so without participating in this program. He will graduate in May and participating in this program definitely represents a high point of his college career.
- Mr. Cofer reported that this year Dr. Dunn served as the emcee for Posters-at-the-Capitol and last year Dr. Higginson filled that role. On behalf of the program, he presented Dr. Dunn with a framed Proclamation from the Governor.
- Dr. Eaton is a Professor of Economics, Chair of the Department of Economics and Finance and Faculty Coordinator for the Undergraduate Research and Scholarly Activities Program. Posters-at-the-Capitol is Murray State's statewide keystone program because the University is the originating and host institution and has been since the inception of the program. There is a strong belief that students perform better when they have an opportunity to participate in faculty-mentored scholarly activities whether that research is conducted in a science lab, involves analysis of a financial decision or presents an opportunity to perform in a theatrical production. No matter the discipline-appropriate scholarly activity, the goal is to help undergraduate students find mentors who can help them undertake these activities.

- In addition to Posters-at-the-Capitol, funding is provided for undergraduate students to engage in these activities and four research fellow scholarships (\$1,500 scholarship for the student and \$500 for the faculty mentor) are available for a year-long significant project. There have been several projects taking place across campus since the program's existence. A series of URSA grants (up to \$500 per grant) allow students to buy supplies or offset research costs. Over the last year an effort has been made to encourage students, departments and colleges and schools to take the next step in the research activities they are undertaking. The Psychology Department and the sciences do a good job anticipating research activities while others are not as far along in developing their processes, although all of these groups are encouraged to move to the next level. Travel support grants have been initiated for students presenting at academic or professional conferences (\$200) to enable those students to travel to the location where they can present their work in a more formal setting. Beginning in the Fall there will be a forum for the School of Nursing on evidence-based best practices. Many students were undertaking this work but they had no way to formally present that work outside of the classroom. An event was hosted in the Curris Center at the end of October and an outside speaker was brought in and a poster session was presented which provided an opportunity for oral presentations and allowed students to showcase their research.
- One highlight feature each year is *Scholars Week* which is held in April where over 250 students present research in either oral sessions or poster sessions or become engaged in some way highlighting the work they and MSU faculty have undertaken. There is also engagement in faculty development, with many faculty members coming to MSU from graduate schools where they have worked with graduate students. Working with undergraduate students represents a different environment and an effort is being made to better equip faculty to work with these students. In April a Brown Bag session will be held where some faculty who are successful in undertaking this work will mentor faculty new to the University or others with a desire to become involved in undergraduate research. This fits well with efforts underway to help students apply knowledge and skills in a real world setting regardless of their discipline. Appreciation was expressed to the Provost's Office which provides funding necessary to undertake this work.
- Mr. Cofer noted that prior to becoming Coordinator of Posters-at-the-Capitol Regent Schooley held that role for a number of years and established a good foundation for the program.

Dr. Curris asked the student presenters whether they came to Murray State as freshmen and where their home high school is located. Jordan is originally from Louisville and came to MSU because he loved the campus and when he visited this seemed like a place where he could conduct research and he has loved the University ever since. Adam is from a town south of Indianapolis, Indiana, and knew one person who attended MSU and loved it. One visit was all it took for him to decide to attend the Murray State over Indiana University. He loved the smaller environment, felt like he could excel in this type of atmosphere and thought Murray State was a really good institution. He has enjoyed his four years at MSU.

Report of the Treasurer, accepted

Mr. Denton provided the following highlights from the unaudited Financial and Investment Reports for the three-month period ended December 31, 2012:

- In terms of the balance sheet, assets and the University's cash position represent approximately \$600,000 in cash above prior year. There were many transactions during this period of time, including issuing bonds for Elizabeth Hall and expending bonds, impacting the ebb and flow of cash.
- Capital assets and net accumulated appreciation increased by \$6.3 million and Elizabeth College and the Basketball Practice Facility are being capitalized. As capital expenditures are made they appear within capital assets reflected on the balance sheet.
- Bonds and long-term debt experienced a \$4.1 million decrease due to bond payments. Net assets increased by \$12.9 million (approximately \$280 million compared to \$267 million last year) with three-fourths of this amount being due to capital investments.
- Revenue expenditures for the General Fund for the six-month period and net student tuition and fees, at this point in time, amount to \$625,000 under budget. Most revenue – except Summer I – has been posted (includes gross tuition and fees). If the University experiences the same size summer school for Summer I this year as last year once other waivers are posted the University will likely be \$500,000 to \$700,000 over budget on a net tuition basis. The projected outcome is positive and in terms of the bottom line, a \$4.7 million increase this year over prior year is reflected.
- Auxiliaries increased \$12.2 million for the first six months and, as is true with the General Fund, most revenues have already been posted with six months of expenditures remaining. Comparing this year to last year, the University is experiencing a good year. Food Services revenue is up \$500,000 (includes the purchase of a food truck for operations). It appears as though expenditures (percentage wise) are less than revenues, representing efficiencies which have occurred in this area. There is an approximate \$200,000 difference in Housing from last year but this could be due to some associated timing issues. The University Store appears to be down \$174,000 since last year but there is a timing difference and once resolved this entity will likely break even.

- In regard to investments with the local bank – U.S. Bank – total current funds are .58 percent and in addition minimum federal funds of 0.30 percent of deposits, the University earned \$11,060 which is 0.30 percent of the average positive collected balance less a 10 percent reserve requirement.
- Endowment funds are up significantly over prior year due to MSU Foundation investments at 3.34 percent which is a combined 3.21 percent for endowment funds compared to 0.70 percent last year and an increase in plant funds.
- Information submitted to the Board included a listing of expenditures greater than \$25,000 and Personal Services Contracts greater than \$10,000.

Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, accept the quarterly unaudited Financial and Investment Reports for the period of July 1, 2012, through December 31, 2012, as presented. Mr. Williams seconded and the motion carried unanimously.

(See Attachment #1)

Gifts-in-Kind, accepted

Waterfield Library – Ten (10) Database Subscriptions

Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, accept the donation of ten (10) database subscriptions valued at \$613,871.04 which were donated by the Hilda R. Jones Estate of Paducah, Kentucky. Mr. Waterfield seconded and the motion carried unanimously.

Clara M. Eagle Gallery – “Marchande” Oil on Board Painting

Dr. Thornton moved that the Board of Regents, upon the recommendation of the President of the University, accept the “Marchande” oil on board painting by artist Ellis Wilson valued at \$31,000 which was donated by the Jerry B. Allford Estate in Roxbury, Connecticut, in memory of Dr. Maurice Russell. Mr. Williams seconded and the motion carried unanimously.

University Libraries and Residential Colleges – Eleven (11) Watercolor and Acrylic Art Pieces

Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, accept the 11 watercolor and acrylic pieces valued at \$26,200 which were donated by Donald Kennedy of Ormond Beach, Florida. Mr. Johnson seconded and the motion carried unanimously.

University Communications – 18,500 lbs. 70 Vision and 18,000 Sheets 70 Anthem Matte Text Paper

Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, accept the donation of 18,500 lbs. 70 Vision and 18,000 sheets of 70 Anthem Matte Text paper valued at \$12,675 which were donated by the NewPage Corporation in Wickliffe, Kentucky. Mrs. Guess seconded and the motion carried unanimously.

Dr. Curris indicated that the Board is grateful for these gifts to the University.

Personnel Changes, approved

Dr. Dunn reported twice a year the Board of Regents is asked to approve the Salary Roster that allows the Board to fulfill its statutory obligations of employee hiring, separation and salary approvals.

Salary Roster

Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve the Salary Roster as of December 31, 2012, which includes new employment, retirements, resignations and terminations. Mrs. Guess seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried. Mr. Waterfield had stepped out of the room and was not present for the roll call vote.

(See Attachment #2)

The Board of Regents adjourned at 2:35 p.m. and reconvened at 2:45 p.m.

Faculty Sabbatical Leaves

Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, grant the requests for faculty sabbatical leaves for the individuals and periods indicated below.

<u>NAME / DEPARTMENT</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
NARINE BADASYAN , Economics and Finance ➤ Reevaluate current teaching methodologies in the online classroom and investigate successful online teaching and researching and developing new and different techniques to incorporate into online classes.	1/1/14-5/15/14	full salary / 1 semester
HYEJA JUNG , Art and Design ➤ Research and develop a new and different body of work, develop curriculums for a new course ART 393 and work with Graphic Design/Digital Illustration professional artists.	8/15/13-12/31/13	full salary / 1 semester
NICOLE HAND-BRYANT , Art and Design ➤ Produce series of 8 etchings and 3 artist books that explore inequalities which exist in relationships, especially concerning gender within the traditional family structure.	1/1/14-5/15/14	full salary / 1 semester
SAIHUA XIA , English and Philosophy ➤ Complete book project and three research projects on second language learning and teaching.	8/15/13-12/31/13	full salary / 1 semester
BRADLEY ALMQUIST , Music ➤ Develop online resources and delivery methods for graduate music education courses.	1/1/14-5/15/14	full salary / 1 semester
KIT WESLER , Geosciences ➤ Conduct research in archaeology utilizing comparative studies of the Cahokia population in the central U.S. and the historical record of religious influences in medieval Europe to pursue a book-length monograph.	1/1/14-5/15/14	full salary / 1 semester
MAEVE MCCARTHY , Mathematics and Statistics ➤ Explore projects involving population management. Submit several papers to peer-reviewed journals.	8/15/13-12/31/13	full salary / 1 semester
KATHLEEN FARRELL , School of Nursing ➤ Generate textbook revisions, a new textbook, complete assignments and co-author several articles.	1/1/14-5/15/14	full salary / 1 semester

Mr. Schooley seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Staff Leaves of Absence Without Pay

Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence Without Pay as listed below:

<u>Name</u>	<u>Department</u>	<u>Effective Date</u>
Matthew Barlow	Financial Aid & Scholarship	1/30/13-2/5/13
Ray Chapman	Dining Services	11/29/12-1/15/13
Rebecca Conner	CFSB	1/23/13-1/23/13
Sharon Crouch	IET	1/15/13-1/21/13
		1/23/13-2/5/13
Kimberly Cyrus	CEAO-Extended Campus-Paducah	2/28/13-3/1/13*
Karen Dowdy	Accounting & Financial Services	11/16/12-11/16/12*
		11/28/12-11/28/12*
Casey Ezell	Facilities Management	1/9/13-1/28/13
Jerry Fitzgerald	Dining Services	11/2/12-11/7/12
Victoria Garland	Facilities Management	12/7/12-12/10/12
Susan Gore	Bookstore	2/1/13-2/1/13
Laura Jasmon	Dining Services	11/9/12-12/4/12
Stacey Lewis	Applied Health Sciences	10/24/12-12/18/12*
Chantee Nored	Dining Services	12/11/12-1/27/13
Christy Schulz	Information Systems	2/23/13-3/10/13
Rose Marie Taylor	Dining Services	2/1/13-2/9/13
Timothy Washum	Facilities Management	11/20/12-2/12/13

*Intermittent Leave

Mrs. Guess seconded and the motion carried unanimously.

Committee Reports/Recommendations

Academic Affairs – Dr. Thornton

Faculty Handbook Changes, approved

On behalf of the Academic Affairs Committee, Dr. Thornton moved that the Board of Regents, upon the recommendation of the President of the University, approve a change in the language contained in *Section 1.3.6.3* of the *Faculty Handbook* to reflect an evaluation of departmental Chairs “at least every three (3) years.” Dr. Rose seconded and the motion carried unanimously.

(See Attachment #3)

Departmental Name Change – Political Science and Sociology, approved

On behalf of the Academic Affairs Committee, Dr. Thornton moved that the Board of Regents, upon the recommendation of the President of the University, approve the name change from the Department of Government, Law and International Affairs to the Department of Political Science and Sociology. Mr. Williams seconded and the motion carried unanimously.

(See Attachment #4)

Provost and Vice President for Academic Affairs Search Update, received

Dr. Rose reported in regard to the search for the next Provost and Vice President for Academic Affairs eight (8) Skype interviews have been scheduled and it is hoped identified candidates can be brought to the University for on-campus interviews as early as the week following Spring Break. This report was presented in Committee for informational purposes only and required no action.

Audit and Compliance – Mr. Waterfield

Audit Contract/Engagement Letter, approved

The Audit and Compliance Committee received a presentation from Mr. Denton indicating the University is in the fourth year of its contract with RubinBrown at a cost of \$126,370 (plus \$18,750 for up to three additional single program audits). This represents the last year of the current contract and the administration will put information together for those firms, including RubinBrown, desiring to submit a proposal next year to serve as the University’s external auditing firm.

On behalf of the Audit and Compliance Committee, Mr. Waterfield moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached engagement letters for the June 30, 2013, audit and Racer Foundation compilation by RubinBrown. Dr. Thornton seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

(See Attachments #5 and #6)

Internal Auditor Report, received

Mr. Waterfield reported that during the Quarterly meeting on September 7, 2012, the Murray State University Board of Regents approved modifications to the Internal Audit Charter to include annual communication between the Audit and Compliance Committee and the Internal Auditor regarding projects completed, along with any findings. A report from Internal Auditor Michelle Saxon was received with ten (10) summary items being presented – two (2) requiring corrective action. Mrs. Saxon will report back to the Board in three months on one item and in six months for the other issue requiring corrective action. This report was presented for informational purposes only and required no action.

Buildings and Grounds Committee – Dr. Rose

Priority Projects for Six-Year Capital Plan (General Fund), approved with amendment

On behalf of the Buildings and Grounds Committee, Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, approve the Top Ten General Fund priorities for the 2014-20 *Six-Year Capital Plan*. This approval will include a change made by the Buildings and Grounds Committee to move current project priority #3 – construct a new Breathitt Veterinary Center (BVC) – to project priority #2. Further, current project priority #2 – construct the Madisonville Postsecondary Education Center – should be moved to project priority #3.

Mr. Johnson seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Priority Projects for Six-Year Capital Plan (Agency Bonds), approved

On behalf of the Buildings and Grounds Committee, Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, approve the Top Six Agency Bond priorities for the 2014-20 *Six-Year Capital Plan*.

Mrs. Guess seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

MGT of America, Inc. – Housing Strategic Plan, deferred

Dr. Rose reported that the Buildings and Grounds Committee received a report on the Housing Strategic Plan developed by MGT of America, Inc. and following considerable discussion the decision was made to defer approval of this agenda item. The Committee specifically requested additional information in terms of revenue available if fewer students participate in the Housing program than the percentage projected in the report. This information will be presented to the Board at the May Quarterly meeting and the Housing Strategic Plan will be resubmitted for approval.

City of Murray Proposal – Fire Department/Truck Acquisition, discussed

Dr. Rose reported the Buildings and Grounds Committee reviewed a letter from the Mayor of Murray regarding the University participating in the purchase of a fire truck. Mr. Johnson will gather additional information regarding how this issue is handled at other universities and University administrators will continue ongoing discussions with the City of Murray.

This report was presented for informational purposes only and required no action.

Paducah Crisp Center Disposition Options, discussed

Dr. Rose reported the Buildings and Grounds Committee discussed options surrounding the potential disposition of the Paducah Crisp Center and asked the administration to continue to review all options and the University's associated responsibilities. This report was presented for informational purposes only and required no action.

Enrollment Management and Student Success Committee – Mrs. Buchanon – No Report.

Finance Committee – Mr. Williams

Budget Planning and Review Team Recommendations, approved with changes

Mr. Williams reported the Finance Committee met in Special Session on March 14, 2013, culminating the year-long process relative to the budget planning review work undertaken by a number of task forces throughout the University community. A total of 194 submissions were

received and included recommendations for reducing expenditures and increasing revenue (or both). During the review process these submissions were culminated down to 79 draft recommendations presented for consideration by the BOR Finance Committee. All recommendations were considered by the Committee, one was withdrawn upon the recommendation of the President of the University and the remainder were reviewed in terms of three different categories – immediate implementation upon approval in non-academic areas, immediate implementation upon approval in academic areas and a significant number of recommendations contained in the deferred category have been recommended for further study by management. These items will be brought back before the Committee and Board at a later time based upon further study. This review work resulted in several recommendations being modified and relatively few being put on hold pending additional information the Board will review at the May Quarterly meeting. This includes all recommendations which would have a direct impact on students in terms of payments, fees or anything else affecting student resources. These recommendations will be reviewed before the Board gives final approval for implementation. One recommendation would be delayed for implementation until the next academic year and two recommendations on the deferred list were deprioritized by the Committee and Board.

On behalf of the Finance Committee, Mr. Williams moved that the Board of Regents, approve the recommendation to accept the Budget Planning and Review Team recommendations and allow this body of work to be used in the budgeting process that is beginning immediately, except for those areas where exceptions were made pending more information. Mrs. Buchanon seconded and the motion carried unanimously.

Mr. Williams expressed appreciation to the entire University community for participating in the budget review process. It has been beneficial to review all programs and the culmination of this particular process does not mean this work has been completed but it does represent a productive and constructive process.

FY14 University Budget Preparation Authorization Guidelines, approved

Mr. Williams indicated approval of this recommendation in no way means final approval of budget assumptions but gives management authorization and direction to prepare a budget with the assumptions built in and provide various scenarios. This includes both expense and revenue assumptions and the University is looking at an assumed continuation of no state appropriation increase. Expenses continue to have to increase which represents another tight budget year. It is hoped that through the budget review process the University will be faced with better circumstances this year than last year. Last year a deficit budget was passed and the Board definitely indicated it would not want to – nor does it intend to – proceed in that fashion this year. Initial budget assumptions include a 4 percent increase in revenue from tuition, rate increases and a 2 percent enrollment increase. These represent initial budget assumptions only. On the expense side, management has been asked to come forward with a budget that would provide a 5 percent compensation increase for faculty and staff but also be prepared to provide scenarios for increasing or decreasing that percentage. Each 1 percent increase or decrease in salaries, including benefits, is about \$850,000. Management was asked to present a budget given the assumptions which have been outlined and optional salary scenarios should be included. On behalf of the Finance Committee, Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve the FY14 *University Budget Preparation Authorization Guidelines* and the proposed calendar as presented. Dr. Rose seconded and the motion carried unanimously.

(See Attachment #7)

Institutional Advancement Committee – Mrs. Guess

Naming Proposals, approved

Jesse D. Jones Distinguished Professorships – College of Science, Engineering and Technology

On behalf of the Institutional Advancement Committee, Mrs. Guess moved that the Board of Regents, upon the recommendation of the President of the University and the University Naming of Campus Facilities, Programs and Activities Committee, approve the naming of two (2) professorships the *Jesse D. Jones Distinguished Professorships* in the College of Science,

Engineering and Technology. Mr. Williams seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Office of Development Update, received

Mrs. Guess indicated the Institutional Advancement Committee received a report from the Office of Development regarding the results of the Campaign. The Campaign goal was \$60 million and the University surpassed that goal with almost \$72 million raised. All are proud that faculty and staff donated close to \$1 million. In 2006 the University was providing slightly over \$800,000 for student scholarships and for 2013 this figure is over \$2 million. This report was presented for informational purposes only and required no action.

Regional Services Committee – Mrs. Green – No Report.

Ad Hoc Contract Review Committee – Dr. Curris

Minutes of the Board of Regents Special Ad Hoc Contract Review Committee Meeting February 13, 2013, approved

Chair Curris asked Mrs. Buchanon to give the report of the Ad Hoc Contract Review Committee. Mrs. Buchanon reported a meeting of the Ad Hoc Contract Review Committee was held during the morning Committee meetings. The Contract Review Committee consists of Dr. Curris as Chair, herself and Steve Williams. The Committee voted to accept the minutes of the meeting held on February 13, 2013. On behalf of the Ad Hoc Contract Review Committee, Mrs. Buchanon moved that the Board of Regents accept the minutes of the Ad Hoc Contract Review Committee meeting held on February 13, 2013. Mr. Williams seconded and the motion carried unanimously.

(See Attachment #8)

Other Business

Dr. Curris indicated in terms of other business the majority of the Board has indicated to him that they would prefer the Board proceed to take a vote on the contract extension of the President today as opposed to doing so in May. Dr. Curris stated the floor is now open for a motion to extend the President's contract.

Extension of Presidential Contract, defeated

Dr. Rose moved that the Board of Regents authorize the President and the Chair to work out a new four-year contract (or extension of three years on the existing contract). Mrs. Guess seconded. Dr. Curris reported the motion has been made and seconded and the floor is open for discussion.

Dr. Rose stated, "I am a little bit concerned – no, quite a bit concerned – that I have missed something in the last few days and if I have, I hope it is not something that is inappropriate and that is all I am going to say." Dr. Curris indicated, "I am not aware of anything inappropriate, to be very candid. Are we ready for a vote?" There being no further discussion the roll was called with the following voting: Mrs. Buchanon, no; Mrs. Green, no; Mrs. Guess, yes; Mr. Johnson, no; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, no; Mr. Waterfield, no; and Mr. Williams, no and Dr. Curris (see following comments).

Dr. Curris commented as follows, "I think everyone can tell from this vote that there is divided opinion on this Board on this important issue. This is not a divided Board it is just a divided opinion. Every member of this Board is genuinely committed to the future of Murray State University. There have been some rumors circulating so let me say I have had individual discussions with every member of this Board. I am not aware of any politics that have influenced any one person's decision. I am not aware of any factions that have appeared in this decision. I am not aware of any hidden agendas on the part of any person. I think people have just genuinely looked at the facts and have made the best judgment each individual can make as to what is in the best interest of the institution and to that end, I am appreciative of the great

deliberations that have occurred. I cast a 'no' vote." He asked the Secretary to read the tally and she indicated the motion received four (4) 'yes' votes and seven (7) 'no' votes. Dr. Curris reported the motion to extend the contract of the President of the University is defeated and asked if there is other business to be brought before the Board at this time.

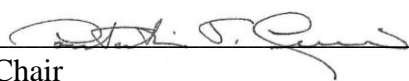
Presidential Search Plan Development, approved

Mrs. Buchanon moved that the Board of Regents authorize the Chairman to develop a search plan for a new President and make a report to the full Board at the May meeting. Dr. Curris indicated he would be glad to do so if this motion passes. He would want to make it clear this Board will adopt whatever search plan is adopted. If the motion passes he is glad to present a plan to the Board but the Board must decide what it wants to do. Mrs. Buchanon asked the Secretary to include this stipulation as part of her motion. Mr. Williams seconded. There being no further discussion, Chair Curris indicated he would call for a voice vote unless any member of the Board wants to handle differently. Dr. Rose requested a roll call vote. The roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, pass; Mr. Schooley, pass; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried with nine (9) 'yes' votes and two (2) 'pass' votes.

Dr. Dunn asked the Chair if he could make a comment and Chair Curris agreed. Dr. Dunn stated, "I appreciate the deliberations that have gone into this vote – no doubt about that. I know they were serious and intense and I appreciate your time. I do intend for both parties – both myself and the Board – to fulfill the expectations of the contract as they exist through June 30, 2014. As you know, I hold an ongoing, tenured faculty position at this institution in the College of Education. That may assist as we examine my options and come to some related decisions going forward between your counsel and my attorney and I am sure we will be able to enter into those in good effort and come to the necessary conclusions. Thank you." Dr. Curris thanked the President and indicated he wants to affirm the vote today dealt with the extension of the contract beyond June 30, 2014, and was done in accordance with the stipulation in the contract that this decision be made at least one year prior to the expiration of the contract.

Adjournment

There being no further business to be brought before the Board, Mr. Waterfield moved that the Board of Regents Quarterly meeting adjourn. Mr. Williams seconded and the motion carried unanimously. Adjournment was at 3:15 p.m.


Chair


Secretary

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