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Minutes of the Quarterly Board of Regents Meeting Murray State University Friday, September 6, 2013 Jesse Stuart Room – Pogue Library

The Board of Regents (BOR) of Murray State University (MSU) met on Friday, September 6, 2013, in Quarterly Session in the Jesse Stuart Room of Pogue Library on the main campus of Murray State University. Chair Constantine Curris called the meeting to order at 1 p.m.

Roll Call

The roll was called and the following members were present: Marilyn Buchanon, Constantine Curris, Renee Fister, Sharon Green, Susan Guess, Jeremiah Johnson, Phil Schooley, Jenny Sewell, Jerry Sue Thornton and Harry Lee Waterfield II. Absent: Stephen Williams.

Chair Curris reported Mr. Williams asked to be excused from this meeting due to business and legal matters which required his presence in Louisville, Kentucky. Regents Susan Guess and Jeremiah Johnson were sworn in prior to the beginning of the Committee meetings. Regent Guess has been reappointed by Governor Steve Beshear and Regent Johnson was re-elected by the students to serve on the Board.

Others present were: Thomas I. Miller, Interim President; Jill Hunt, Senior Executive Coordinator for the President, Coordinator for Board Relations and Secretary to the Board; Jackie Dudley, Interim Vice President for Finance and Administrative Services and Treasurer to the Board of Regents; Jay Morgan, Provost and Vice President for Academic Affairs; Don Robertson, Vice President for Student Affairs; Jim Carter, Vice President for Institutional Advancement; Bob Pervine, Interim Associate Provost for Graduate Education and Research; Bob Jackson, President, MSU Foundation and Associate Vice President for Institutional Advancement; John Rall, General Counsel and members of the faculty, staff, students, news media and visitors.

AGENDA

1. Roll Call

2. Swearing-in Ceremony – Susan Guess and Jeremiah Johnson Kentucky Court of Appeals Judge

Appears Judg Donna Dixon

3. Minutes of the Quarterly Meeting and Committee Meetings of the Board of Regents May 10, 2013, and Special Meeting and Committee

Meetings June 7, 2013*

4. Public Participation

5. Report of the President President Miller

6. Report of the Chair Curris

7. Report of the Constituency Regents Regent Fister

Regent Schooley Regent Johnson

8. Report of the Treasurer* Vice President Dudley

(Quarterly Financial and Investment Reports)

9. Gifts-in-Kind* President Miller

A. Two Air Rifles and Two Rifle Stocks – Rifle Team

B. Ballance Foundation Scholarships – Hickman and Fulton Counties

10. Policy Action* Vice President Dudley

A. Employee Tuition Waiver Policy Revision

11. 2013-14 NCAA/OVC Governing Board Certification* Regent Schooley

12. Personnel Changes*

President Miller

- A. Salary Roster
- B. Staff Leaves of Absence Without Pay
- C. Ratification and Approval of Contract of Employment for Dr. Thomas I. Miller

13. Update on SACSCOC Re-Accreditation

Provost Morgan

14. Committee Reports/Recommendations

A. Academic Affairs

Regent Thornton

- 1) Doctorate of Education in P-20 and Community Leadership*
- 2) Master of Arts in Postsecondary Education Administration*

B. Audit and Compliance

Regent Waterfield

- 1) 2013-14 Internal Audit Plan*
- 2) Summary of Internal Audit Work Performed
- 3) Update on Whistleblower Program
- 4) Office of Institutional Diversity, Equity and Access (IDEA)
 Grievance Procedures Revision*

C. Buildings and Grounds

Regent Buchanon

- 1) Campus Master Plan Land Acquisitions*
- 2) Hutson School of Agriculture Student Farm and Facility Fee Clarification*
- 3) Breathitt Veterinary Center MSU Hopkinsville Regional Site Designation*
- 4) Breathitt Veterinary Center South Campus Site Budget Language Amendment*
- D. Enrollment Management and Student Success

Regent Green

- 1) 2013-14 Enrollment Management Update
- E. Finance Regent Williams
 - 1) State Endowment Match Program Annual Report*
 - 2) Update on Budget Planning and Review Team Recommendations

F. Institutional Advancement

Regent Guess

- 1) Naming Proposals*
 - a. Murray State University Paducah Regional Campus Crisp Center
 - b. Murray State University Paducah Regional Campus CSI Auditorium
 - c. Murray State University Paducah Regional Campus John and Vivian Williams Legacy Plaza
 - d. Murray State University Paducah Regional Campus Bacon Farmer Workman/Marcum Engineering Classroom
 - e. Murray State University Department of Accounting Student Learning Center – The Herbert and Virginia Adams Student Learning Center
 - f. Murray State University Department of Mathematics and Statistics Mathematical Studies and Career Lab Ross Mathematical Studies and Career Lab

G. Regional Services

Regent Sewell

H. Presidential Search Committee

Regent Williams

1) Presidential Search Update

15. Resolution of Appreciation*

Chair Curris

A. Thomas W. Denton

16. Other Business

A. 2013-14 Board of Regents Quarterly Meeting Dates*

Minutes of the Quarterly Board of Regents Meeting and Committee Meetings May 10, 2013, and Minutes of the Special Board of Regents Meeting June 7, 2013, approved

Ms. Green moved that the Board of Regents approve the Minutes of the Quarterly Board of Regents Meeting and Committee Meetings on May 10, 2013, and the Minutes of the Special Board of Regents Meeting on June 7, 2013, as submitted. Mrs. Guess seconded and there being no further discussion the motion carried.

Public Participation

Chair Curris announced the Board is pleased to have Dan Douglas with Junior Achievement of West Kentucky present today. Mr. Douglas indicated he is pleased to have the opportunity to represent the President of the United States of America to bestow an honor from the White House. Junior Achievement has enjoyed a relationship with Murray State over the last three years and support provided by the University has allowed that organization to expand into this area and offer increased programming. Programs offered focus on financial literacy, entrepreneurship, the importance of obtaining a college education and work readiness skills. Murray State's footprint programming in this area has expanded by approximately 90 percent (kindergarten through 12th grade), serving over 9,000 students, inspiring them to own their future economic success, obtain a college degree, secure a good job and become Murray State supporters. MSU faculty, staff and students have served as volunteers for Junior Achievement over the last two years and this past June Murray State's name was provided to the White House as a certifying organization to be considered for the U.S. Presidential Volunteer Service Award. He presented the award to Chair Curris and indicated it represents an honor for the entire University. The award is signed by the President, contains the Presidential Seal and was presented in June 2013 for recognizing volunteerism through Junior Achievement over the last two years.

Chair Curris thanked Mr. Douglas and indicated the award is a testament to the many good people at Murray State University who promote engagement with the non-profit sector.

Report of the President

Dr. Miller indicated the majority of his report was presented to the Board during the Retreat yesterday. He has been in the position of Interim President less than two months and expressed appreciation to administrators, faculty, staff, students and the Board for their warm reception and support. He looks forward to exciting developments over the next year. When the Board asked him to serve in this role it was not just to "keep the car on the road" but to make important decisions. He intends to earn the salary the Board is paying him. Go Racers!

Report of the Chair

Chair Curris indicated the Board Retreat was held in Open Session and members of the media were present. The Board reviewed and discussed the President's agenda for the coming year and expressed support for the directions in which Dr. Miller wants to accord priority. Provost Morgan discussed academic priorities and identified issues before the University. The Board felt comfortable with the direction Dr. Morgan has chosen to pursue and all were supportive of his efforts. Dean of the College of Education David Whaley met with the Board to review a negative report from the National Council on Teacher Quality. Dean Whaley indicated plans are in effect to ameliorate the conditions which lead to that report. The Board accepted the information and reaffirmed it is committed to academic excellence. Provost Morgan outlined a general plan for the Paducah Regional Campus and the physical facility to be completed before the end of this calendar year (occupancy to begin in January 2014). The Board reviewed planning for program expansion, discussed aspects of private giving and addressed some of the substantive issues that will surface over the coming years to ensure this will become a quality facility with excellent programming that will meet the needs of the Paducah region while advancing Murray State. Dean Emeritus Phil Bryan briefed the Board on the aspects associated with institutional rankings and the extensive information required for those rankings to be procured. The Board was pleased with how well Murray State is performing and although there may have been some "slippage" the issues have been identified and it is hoped the University will continue to receive excellent rankings. The Board is proud MSU ranks first among the comprehensive institutions in the state on virtually every ranking. The Board had good discussion on student enrollment issues and the ideal profile for the student body. This Board discussion will continue during its regular committee structure in December. The Board

discussed the various options associated with expanding services and facilities in the University Libraries, particularly how to address limitations of Waterfield Library. No final decisions were reached but good discussion occurred.

On behalf of Regent Williams, who serves as Chair of the Presidential Search Committee, Mr. Waterfield reported that a Presidential Search Committee meeting was held on September 4, 2013, and good discussion occurred on various issues. Search firm consultants have visited campus and the area this week to meet with various individuals and groups to "get a feel" for the type of candidate the various constituencies desire and assist the consultants in identifying candidates to be considered for the position. Discussion specifically centered on whether an open or closed search process would be desirable. The Committee is primarily interested in identifying the best possible candidates for this University. A strong discussion on this topic occurred and it is hoped the next MSU News headline will indicate the search process will be open, although the Committee considered undertaking a silent search. The Board previously approved the search process to be undertaken which includes inviting two to four candidates to campus. It is at this point that the names of the candidates will be made public. Once candidates visit campus the Board will make an effort to name the next President of Murray State University as quickly as possible. The search firm developed a timeline (with Search Committee consultation) and today the Board will attempt to identify dates in March for the Quarterly meeting. Presidential candidates will be brought to campus in coordination with this March meeting. The process will be open and will include meetings with various constituency bodies, the Board and others. The Committee emphasized its desire for the Board to make a decision as quickly as possible following candidate visits in March so contract negotiations can begin.

Report of the Constituency Regents

Faculty Regent

Dr. Fister reported the following:

- The Arthur J. Bauernfeind College of Business has the largest Master of Business Administration program in Kentucky and two accreditations: Association to Advance Collegiate Schools of Business (AACSB) and the Association for Education in Journalism and Mass Communications (ACEJMC). The college is currently developing new undergraduate and graduate programs.
- The College of Education received approval for a Council for Accreditation of Counseling and Related Education Programs (CACREP) accreditation site visit and offering the Doctorate of Education in P-20 and Community Leadership has been proposed. Work continues to develop the Ed.D. Program.
- Dean of the College of Science, Engineering and Technology Steve Cobb lead the process through the James Graham Foundation for a \$450,000 grant for Professional Practice and Internships Program called *Test Drive a Racer* which pays an intern's salary for one semester for businesses and industry in Kentucky. This work has taken place with a number of entities over several years.
- The College of Health Science and Human Services has an upcoming accreditation of the Exercise Science Program and work to develop the Health Information and Administration Program is underway.
- The College of Humanities and Fine Arts has a new business focus track in Music Business and a new series track for a Philosophy major as well as a new online Master of Public Administration.
- The Hutson School of Agriculture (HSOA) experienced record enrollment in 2012-13 with a 10 percent increase in incoming freshmen. The HSOA also received two grants, one for \$309,000 from the Kentucky Department of Energy and Environment and one for \$148,000 from the U.S. Department of Agriculture for biomass heating for the Equine Instructional Facility. As was evidenced at the Arboretum Dedication held yesterday, the HSOA has high standards which are recognized by the state.
- The School of Nursing (SON) has an upcoming reaccreditation visit for the bachelor's and master's programs in October. All should be supportive of this effort during which initial accreditation for the Doctor of Nursing Practice will also be reviewed.
- The University Library was one of 70 libraries selected by the Association of College Research Libraries to partner in an "Assessment in Action" project to study the impact of libraries on retention.
- The Center for Continuing Education and Academic Outreach started the Thoroughbred Academy. This represents a pilot program for high school juniors and seniors from Christian and Trigg counties and is jointly organized by the Hopkinsville Regional Campus and the Office of Regional Outreach with 56 students currently enrolled.
- Faculty and staff have received 108 grant awards totaling over \$6.5 million in 2012-13. This represents an increase of \$850,000 over previous year. It has been very difficult to secure grants in many areas and the University increasing grant awards by \$850,000 speaks highly for faculty and staff who have continued to pursue this work. Approximately \$1.6 million in grant applications were submitted in June and July 2013.

- The Faculty Senate, with leadership from President Kevin Binfield, is working to establish a *Task Force for the Evaluation of Teaching*. The University Tenure Committee has developed proposals which will provide clarification of the role of Lecturers to shore up those programs in which they are teaching. A comprehensive salary study will be led by Ann Beck, Chair of the Faculty Senate Finance Committee. Committee efforts must be consolidated to include faculty in governance discussions and avoid duplicative efforts.
- Regents Fister, Johnson and Schooley and President Miller met with Madisonville and Hopkinsville administrators, community college presidents and leaders in each respective community on two separate visits. Cooperation from the regional campuses is strong and there is opportunity for the University to work with its regional and community colleges. Similar meetings will likely be scheduled in Henderson, Paducah and Ft. Campbell.
- Appreciation was expressed to those serving on the Presidential Search Committee and participation in this process represents a serious time commitment for all involved.
- Appreciation was expressed to Dr. Miller for an outstanding job trying to meet the needs of all and bring faculty, staff and students together as well as the Board.
- In partnership with Associate Provost Renae Duncan she has developed a seminar series and Board members were provided with the *Adventures: Life and Its Experiences Series* handout. This represents a seminar series consistent with the University's new Quality Enhancement Plan *Bringing Learning to Life.* People in various walks of life with different experiences have been asked to speak to MSU students, staff, faculty and the community. The first speaker is Dr. Sonya Baker, Associate Dean in the College of Humanities and Fine Arts. She will speak on September 17 at 1:30 p.m. in Wrather Auditorium to highlight her recent American Council on Education Fellowship and to encourage students to ask questions about their careers and challenges and successes which exist. Dr. Miller and Dr. Jesse Jones will speak in October. Board members are also scheduled to participate in the seminar series and currently Regent Guess is scheduled in November and Regent Curris is scheduled in December. The remaining Regents will likely be contacted regarding their participation.

Staff Regent

Mr. Schooley reported the following:

- Over 600 individuals attended the annual Staff Recognition Day Luncheon. The Office of Institutional Advancement received the President's Cup Award for highest percentage of giving. Over the past six years faculty and staff have contributed \$1.4 million to this institution. This past year \$474,845 was contributed which indicates faculty and staff give back to the University. Years of Service Certificates were presented during the luncheon for 5, 10, 15, 20, 25, 30 and 35 years of service. Staff Excellence Awards were presented to two individuals in each of four categories Secretary/Clerical, Facilities Management/General, Executive/Managerial/Professional and At-Large. Recipients represented all areas of campus and awardees receive \$1,000 this year and \$1,000 added to their base salary for following years.
- Staff Congress officers have been elected and John Young, Administrative Assistant I in Telecommunications Systems Management, will continue to serve as President. Laura Dziekonski, Administrative Assistant I in the University Libraries, will continue to serve as Vice President and Sheri Riddle, Academic Systems Coordinator in the Center for Teaching, Learning and Technology, was elected Treasurer.
- The annual Staff Survey will be released soon and Staff Congress elections will be held in April.
- Two textbook scholarships are presented each semester to be utilized by staff or their families for the purchase of books.
- The Faculty/Staff Christmas Party is December 7 and is customarily well attended. The Staff Christmas Reception will be held December 12. Board members were encouraged to attend both events.
- Regents Schooley, Fister and Johnson and President Miller attended the first day of school at McCracken County High School and MSU donated t-shirts for everyone.

Student Regent

Mr. Johnson reported the following:

- The Fall semester began with *Move-In Day* which ran smoothly because the University allowed students participating in sorority Rush, Racer Band and athletes to move into the residential colleges early.
- Great Beginnings included Explore Murray with over 2,400 students participating and vendors from across west Kentucky providing free activities and gifts. This effort was led by the Student Government Association and provided an opportunity for students to interact with local businesses, become aware of available services and promote greater community involvement. The Myths and Legends Tour involved over 300 students participating in an evening scavenger hunt. Various individuals hid across campus and when the groups found their location they would be provided with a clue to locate the next person (with interesting facts about Murray State's history). More than 700 students participated in Play Fair and the event represented a team building exercise which allowed students to interact with one another. Over 100 students participated in Bingo Night and were

provided with free ice cream and gifts. More than 700 students participated in *Realities on Campus* – a program where the MSU Women's Center covers a range of topics such as rape on campus and suicide to what students can do if they are incompatible with their roommate. Information was also provided about the different offices on campus where students can seek assistance. Approximately 450 students participated in *Waterfield Wired* with numerous interactive games on hand for the students to join. One of the most successful events during *Great Beginnings* was hypnotist Tom De Luca. MSU is one of his three biggest shows with over 2,300 students participating. *Grilling with MSU* was held in the Quad to allow students to socialize. During *Grocery Madness* students were transported to Wal-Mart and Kroger at 11 p.m. and over 100 students participated. *College 101* and *Tips from Professors* represented two different areas where students were able to have open question and answer sessions.

- The budget recommendations from last fall particularly #117 have caused considerable discussion among students. MSU Greek Life has grown significantly and during PanHellenic recruitment in August 41 recruitment counselors assisted 362 women through sorority recruitment (compared to 202 last year). There were 290 women who accepted bids into sororities (46 percent increase over last year) and all PanHellenic sororities now have between 130 to 140 members (compared to 96 last year) which means they will be able to provide more service and volunteer work within the local communities
- A Greek expansion outlook was undertaken to determine whether expansion would work on the MSU campus. As a result, Kappa Delta was invited back to campus to refound the MSU chapter and will give out bids on Sunday to 139 young women. Kappa Alpha has already met with over 200 women.
- Numbers for Interfraternity Council (IFC) RUSH Week are not yet finalized because individuals can still accept bids through next week. There are 36 more men registered this year than last and 82 percent received bids (212 students total). Ninety percent have already accepted their bids although a few individuals missed bid acceptance because they were in class or participating in other activities.
- National PanHellenic Council (NPHC) recruitment week is held later in the semester but all organizations experienced growth last spring and will continue to grow this fall. It is hoped an update can be provided at the December Board meeting.
- The IFC, PanHellenic Council (PHC) and NPHC partnered together to create the Leader Value Campaign under the leadership of the University's Greek Advisor Jason Hinson-Nolen. The Campaign kicked off September 3 at the conclusion of IFC recruitment. This initiative is designed to instill a passion about the University's Greek organizations and what they are founded on scholarship representing a campaign to "go back to the basics." This represents a year-long campaign and if Regents want to follow the progress of the initiative they can go to Twitter and Facebook. A YouTube kick-off video for the Leader Value Campaign was shown. Every day at 12 noon between now and March a new video will be shown of different students talking about how they "live their values."
- This past Monday the Greek Life Coordinator announced he has accepted a position with the North American Intrafraternity Conference in Indianapolis, Indiana. He is now Director of Campus Initiatives for the national IFC. This represents a phenomenal job opportunity but his presence will be missed. The growth Greek life has experienced will continue to be strong because of his leadership and insight over the past year.
- SGA goals for the upcoming year include establishment of the Racers in Government Committee which will consist of five senators. This Committee will help build relationships with local, state and Washington government officials. If the University sends someone to speak to state law makers those individuals are being paid to do so. Students are not paid to talk to legislators and it is believed hearing from students could carry impact because they advocate for students and care about the future of the University.
- The SGA 2024 Committee is being established to develop a comprehensive plan between now and 2024 to target five key areas, including college affordability, student facilities, academic enrichment, student services and student engagement. This resulted from surveying the study body to determine what needs to be done to grow and what the students as a whole want to see SGA advocate for.
- Noah Guthrie visited MSU on September 3 and provided a concert on the Quad. SGA is also cosponsoring Theatre Delta with the MSU Women's Center to offer two programs, including *Acceptance of Others* (focusing on racism, classism, sexism and homophobia) and *Down in the Dumps* (focusing on depression and suicide). This represents an interactive play where students can watch but also participate if they so choose.
- SGA is hosting Pet Therapy on September 11 because students not only love to play with puppies but animals calm them down in terms of taking tests. A *Conversation Dessert Reception* is also being held on September 16 with Jeff Graham a domestic HIV and AIDS activist. This event is sponsored by SGA and MSU Alliance. SGA is assisting the Women's Center with *Take Back the Night* on October 3 which focuses on violence, particularly against women. This event helps promote violence awareness and safety on the MSU campus.
- Homecoming activities will be held on October 19 with the parade beginning at 9:30 a.m. A car will be provided for Regents desiring to ride in the parade. Tent City begins at 11 a.m. and the King and Queen Coronation will be held at 2:30 p.m., followed by the football game at 3 p.m.
- A determination has been made in discussions with President Miller that the Student Government Association definitely wants to be involved in the Presidential Lecture to work with the President's Office and the MSU Foundation to develop a lecture series students want to attend. SGA

involvement in the event was discontinued one year ago because it reached the point where SGA could not afford lecturers the administration wanted. SGA was told which speaker would be coming but could not afford those speakers. President Miller agreed SGA should be involved in planning the Presidential Lecture and agreed to help sponsor the event but would not be involved in speaker selection. The Presidential Lecture will be held on February 23, 2014, in Lovett Auditorium and the guest speaker this year is a very strong advocate for STEM (Science, Technology, Engineering and Mathematics) education – Bill Nye The Science Guy. He puts a fun spin on science and helps students (who watched him when they were younger) become interested in science and math. Mr. Nye indicated his lecture could be 30 minutes or 3 hours, depending on how much fun the students are having. This represents the type of speaker students want on campus.

Report of the Treasurer, accepted

Ms. Dudley reported the following with regard to the quarterly financial report:

- Unaudited results for the financial year end June 30, 2013, were provided. Auditors are working to complete the final audit report which will be presented at the winter meeting.
- Tuition and fees and net assets are the two items which have the most impact on the University's financial stability. Note 4 in the quarterly financial report provides an overall picture of gross tuition, fees and discounts. The University met budget last year and exceeded budget for June 30, 2013, by \$1.5 million. Information was provided on educational and general discounts (not including financial aid or auxiliary discounts) which total \$33.8 million. Net tuition and fees are \$67.5 million for last year (almost \$1.8 million increase over what was budgeted). The University actually did very well in meeting budget last fiscal year. Out of the \$1.7 million approximately \$1.2 million in gross tuition was utilized in the fiscal year 2014 budget. Even though the \$1.7 million represented growth last year a portion of those monies were utilized in the budget moving forward. The budget for fiscal year 2014 a budget of \$69.7 million for net tuition and fees reflects a 1.5 percent projected increase in enrollment. Enrollment reports presented earlier leave some uncertainty whether the University will be able to meet the projected \$69.7 million and it appears as though it will fall approximately \$1 million short over the course of the fiscal year. This is not known but is based on the most recent enrollment information. The numbers are not final and the situation will continue to be monitored closely.
- The Schedule of Revenue and Expenditures for the Educational and General (E&G) Fund were provided. The E&G fund is where operating revenues and expenditures fall. It does not include plant fund projects or restricted funds but represents the budget the University operates from. Information on the University's fiscal year actual performance was provided.
- For last fiscal year there was a \$6.7 million increase in unrestricted net assets. This figure is made up of a few factors, including the \$1.7 million in excess tuition and fees over budget just discussed. There was also \$1.2 million in the online revenue sharing program. The Board is aware that approximately 23 percent of web revenue is shared with the departments, primarily academic departments. That revenue sharing is budgeted and \$1.2 million was generated in web revenue that was not expended, representing a contribution to net assets.
- Another contributing growth factor is the English-as-a-Second-Language (ESL) program and that increased over budget by approximately \$500,000. There was a \$700,000 one-time increase in net assets. Regents will recall that last year it was necessary to advance funds to complete the interior of Heritage Hall but those funds will be repaid through donations. One of the larger donations was received in fiscal year 2013 (\$700,000, representing one-time money).
- Clarification was provided that sales, services and income represents a combination of revenue from sources other than tuition such as course fees, ESL revenues and athletic and theatre ticket sales.
- The entity-wide Statement of Net Assets was provided and the schedule is presented by fund (institution-wide) and was formerly referred to as the Balance Sheet. For 2012-13 total net assets were \$237 million. What was previously discussed on the Schedule of Revenue and Expenditure included only the E&G funds and \$237 million for the entire institution. Entity-wide net assets increased by \$11.2 million last year which is comprised of the \$6.5 million for E&G and the \$2 million appropriation the University received for Breathitt Veterinary Center (BVC). The University received a \$4 million appropriation for the BVC this past year for capital purposes and received \$2 million of the total amount in FY13. The University also had approximately \$2.2 million of realized and unrealized earnings on Foundation investments.
- In response to a question regarding whether there have been any accounting pronouncements the University will have to recognize an unfunded pension liability (MSU's share of the state total) it was indicated that will occur but not during this year. It is believed this will be implemented for FY15. In terms of the impact this will have on the University's financial statements, it was indicated not a lot is known about the requirement and the administration has not been able to secure a great deal of information from the state retirement systems. The University will be covering its share of the state's unfunded pension liability and every university expects this to have a dramatic impact on net assets. Meetings have taken place with the retirement systems but to this point no numbers have been provided. An effort is being made to work with the retirement systems and also the State Controller's Office to determine the overall impact on MSU (expected to be significant).

Mrs. Buchanon moved that the Board of Regents, upon the recommendation of the President of the University, accept the quarterly unaudited Financial and Investment Reports for the period of July 1, 2012, through June 30, 2013, as presented. Mr. Schooley seconded and there being no further discussion the motion carried.

(See Attachment #1)

Gifts-in-Kind

Rifle Team, accepted

Dr. Miller indicated information was provided on the donation of rifles and rifle stocks to be used by the MSU Rifle Team. He recommends acceptance of the \$11,378.55 gift from a former MSU Rifle Team member.

Mrs. Guess moved that the Board of Regents, upon the recommendation of the President of the University, accept the donation of rifles and rifle stocks valued at \$11,378.55 which were donated by Ernest Vande Zande of Mesa, Arizona. Ms. Green seconded and there being no further discussion the motion carried.

Hickman and Fulton Counties, gift acceptance deferred

Dr. Miller reported the Board was provided with information on a gift-in-kind scholarship valued at \$20,000 from a family foundation. Dr. Jackson confirmed the gift under consideration comes from a family foundation in Illinois which the University has had conversations with over the past year. This would represent the first gift from that foundation. The family has ties to Fulton and Hickman counties and this represents an expendable gift but, as a result of recent conversations, some guidelines may need to be changed and a request was made to defer formal approval of this gift to the December meeting. Without objection, Chair Curris reported acceptance of the gift would be deferred.

Policy Action - Employee Tuition Waiver Policy Revision, approved

Ms. Dudley reported there are two changes required to the Employee Tuition Waiver Policy. The Board approved the first change in the budget process regarding graduate tuition and waivers for spouses and dependents. The second requested change applies to doctoral programs. Tom Hoffacker, Director for Human Resources, reported a chart was provided to the Board and the first line addresses baccalaureate, post-baccalaureate and non-graduate course waivers which allows for a cumulative total of six courses for employees (which could be transferred to lawful spouses, dependent child(ren) and/or extended family member, representing a policy which has been in place for some time). In May the Board approved limiting master's, post-master's and specialists tuition waivers to six courses for employees, two courses for partners and spouses, two courses for extended family members and zero courses for dependents. The Board is now being asked to approve the addition of doctoral program courses leading to the doctorate to provide two courses for employees and zero courses for partners or spouses and extended family members (dependents are not eligible for doctoral tuition waivers). Doctoral programs have a very small cohort and if there is a large number of non-paying students in those doctoral programs it puts those programs at financial risk. A request is being made to reduce doctoral tuition waivers available for employees to two courses per year. No doctoral tuition waivers would be available for partners or spouses, extended family members or dependents. Confirmation was provided that this change was reviewed by the Insurance and Benefits Committee which expressed no objection.

Mrs. Sewell moved that the Board of Regents, upon the recommendation of the President of the University, approved the proposed revisions to the *Employee Tuition Waiver Policy*, effective September 6, 2013. Mrs. Guess seconded and there being no further discussion the roll was called with the following voting: Mrs. Buchanon, yes; Dr. Fister, yes; Ms. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; and Dr. Curris, yes. The motion carried.

(See Attachment #2)

2013-14 National Collegiate Athletic Association (NCAA)/Ohio Valley Conference (OVC) Governing Board Certification, adopted

Mr. Schooley reported that the NCAA, through its member conference, annually requires governing boards to make a certification about the institutional control and operation of athletic programs. Athletic Director Allen Ward has reviewed the certification and has recommended approval.

Mr. Schooley moved that the Board of Regents, upon the recommendation of the President of the University, adopt the NCAA/OVC Governing Board Certification Form for athletics for academic year 2013-14. Ms. Waterfield seconded and there being no further discussion the motion carried.

(See Attachment #3)

Personnel Changes, approved

Salary Roster

Dr. Thornton moved that the Board of Regents, upon the recommendation of the President of the University, approve the Salary Roster as of June 30, 2013, which includes new employment, retirements, resignations and terminations. Mrs. Guess seconded and discussion followed.

Dr. Fister reported the Salary Roster contains information prior to the 3.5 percent salary increase. Some individuals have received salary increases since December 2012, in addition to the 3.5 percent increase effective July 1, 2013. Increases total \$127,000 and the question was asked whether these individuals accepted different positions at the University which would account for the increase. Ms. Dudley reported the increases primarily reflect organizational changes which could result from compliance issues or changes in job descriptions (due to retirements, resignations or other scenarios) but do not represent equity changes. Dr. Fister indicated the Board continues to discuss a tight budget scenario and these increases represent \$127,000 in salary adjustments for 25 individuals and that is a concern. Chair Curris reported the individuals responsible for making these decisions are no longer with the University but the point which has been made is appropriate and he suggests this information be provided to Finance Committee Chair Steve Williams who can determine whether a need exists for some review of this situation. He recognizes the scope of these changes, the total amount is fairly substantial for an institution essentially operating without salary increases during the time period involved and he agrees with Dr. Fister's point. He does not suggest anything was improper but December through June is not necessarily the period when salary adjustments typically occur and increases during that time period raise some questions.

There being no further discussion the roll was called with the following voting: Mrs. Buchanon, yes; Dr. Fister, yes (exclusive of salary per Kentucky Revised Statute – KRS); Ms. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; and Dr. Curris, yes. The motion carried.

(See Attachment #4)

Staff Leaves of Absence Without Pay, approved

Mrs. Guess moved that the Board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence Without Pay as of August 6, 2013, as listed below:

<u>Name</u>	Department	Effective Date
Jamie Bloem	Wellness Center	6/1/13-7/12/13
Terry Burkeen	Dining Services	5/8/13-5/13/13
Elizabeth Buzzell	Dining Services	5/14/13-5/31/13
Ray Chapman	Dining Services	4/18/13-8/14/13
Patrick Darnell	Curris Center	7/27/13-8/10/13
John Finley	Facilities Management	6/18/13-8/1/13
JW Foster	Dining Services	7/19/13
Gregory Garland	Facilities Management	6/13/13-6/20/13
Clark Hendrix	Center of Excellence	7/9/13-12/13/13

John Hopkins	Facilities Management	3/28/13
Joetta Kelly	Wellness Center	6/26/13-6/28/13
Stacey Lewis	Applied Health Sciences	4/3/13-5/28/13*
Donald Lovett	Public Safety & Emergency Mgmt	7/1/13-8/8/13
James Mayes	Public Safety & Emergency Mgmt	7/3/13-7/6/13
Tiffany Pitman	CEAO-Training Resource Center	3/6/13-3/15/13
Debbie Sawyers	Teacher Quality Institute	4/25/13-6/13/13
Timothy Washum	Facilities Management	5/21/13-7/8/13
*Intermittent Leave		

Mr. Schooley seconded and there being no further discussion the motion carried.

Contract of Employment for Dr. Thomas I. Miller, ratified and approved

Chair Curris reported the Board authorized the employment of Tim Miller as Interim President at a fixed salary identical to the one President Randy Dunn was receiving, effective on the date President Dunn vacated office. The Board did not know the exact date inasmuch as Dr. Miller would need to resign from his extant position. Dr. Miller resigned effective June 30, 2013, and during negotiations the Board agreed his presidential salary would be effective July 1, 2013, not knowing exactly when he would assume the position of Interim President because Dr. Dunn had not indicated his effective date of resignation. The date turned out to be July 8 and Dr. Miller's contract stipulated from July 1 through July 7 he would serve as Interim President-elect at the same salary and, in truth, Dr. Miller was already performing the duties of the position at that point. The Board's previous motion did not cover this one-week period and to avoid Dr. Miller experiencing any difficulty with the Internal Revenue Service or any other entity, the Board should take action today to authorize the contract entered into with Dr. Miller to cover the period July 1 through July 7, 2013.

Mr. Waterfield moved that the Board of Regents ratify and approve in all respects the attached Contract of Employment between Dr. Thomas I. Miller and Murray State University, for the term July 1, 2013, through June 30, 2014, at an annual salary of \$266,086. Mrs. Buchanon seconded and there being no further discussion the roll was called with the following voting: Mrs. Buchanon, yes; Dr. Fister, yes; Ms. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; and Dr. Curris, yes. The motion carried.

(See Attachment #5)

<u>Update on Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Reaccreditation, received</u>

Provost Morgan reported the following:

- The University's reaffirmation of institutional accreditation falls under the Southern Association of Colleges and Schools Commission on Colleges which accredits universities and colleges within eleven southern states from doctoral-granting institutions to private schools to community colleges and all points between. This marks the University's reaffirmation year. MSU is a "Track B" institution and has continuously been accredited since 1928. Every five years the institution submits an interim report to the Commission on Colleges with institution-wide compliance certification occurring every ten years.
- Compliance certification involves approximately 100 attributes and core requirement areas, including degree granting authority, governing board composition/policies, Chief Executive Officer, institutional mission and effectiveness, program length/content, general education, adequate faculty and credentials, learning resources, student support services, financial resources, physical resources and the Quality Enhancement Plan (QEP). There are 69 comprehensive standards and the larger standards pertain to mission/vision, university governance, educational programs, faculty, Library and learning resources, student affairs and services and financial and physical resources.
- There are 11 federal requirements relative to student achievement, program curriculum, policy publication, program length, student complaints, recruitment and Title IV programs. The U.S. Department of Education has oversight of regional accrediting bodies within the United States.
- The University is currently exiting the self-study or private portion of the reaffirmation of institutional accreditation process and is entering into a more public phase. Teams will begin visiting campus and this work will involve some Board members. Earlier this week the Compliance Certification was completed and submitted to SACSCOC.
- A reaffirmation timeline was presented and from now through September the University will undergo an off-site audit which represents an assessment by an external committee, with team members reviewing 100 functions submitted. In December the QEP will be submitted and during the last week

of February 2014 an on-site review team will visit campus to review areas not satisfactorily addressed during the off-site review period. The University will then be given some number of months from early Spring to mid- to late-Summer to undertake corrective action. Accrediting bodies typically outline at least one or two objectives a University should address and this is expected to hold true for Murray State. It is hoped the University will receive a determination of reaffirmation of institutional accreditation at the SACS Annual Convention in December 2014.

- A variety of signs and postings are beginning to appear on campus and are designed to advance the marketing and public relations aspect of the Quality Enhancement Plan.
- A number of standards are being monitored closely and include ongoing, integrated and institution-wide strategic planning; institutional assessment; student achievement and success rates; regional campus faculty numbers and services; online program delivery and general credentialing. The University does not have a traditional Strategic Plan but under prior leadership an effort was made to develop a plan to meet this need and progress will continue to be monitored. The University's institutional assessment process is fairly young (two years) and in a typical university of Murray State's size the maturation process lasts six to ten years. The University has good student success rates based on a variety of indicators but additional data is always desirable. In terms of regional campus faculty and services, a number of disciplines have just below the threshold of full-time, terminally-degreed faculty teaching on those campuses. Currently a relatively high number of adjuncts service those programs. Online program delivery is being monitored because scrutiny in this area is being applied nationwide. All full and part-time faculty credentials have been reviewed.
- Eligibility for federal financial aid, the University's reputation, the ability to offer academic creditbearing programs that transfer to other schools and student entry into professional schools are all areas which could be affected depending on the outcome of the reaccreditation process.
- February 2014 will represent a busy time on campus in terms of SACSCOC reaffirmation of accreditation. The site visit Chair has been advised to not only visit the main campus but also the Paducah and Hopkinsville campuses (as two sample regional sites). Information has recently been obtained indicating the site visit team may add Madisonville as another regional site to visit.
- The involvement of the Board in the SACSCOC reaffirmation process includes the on-site Committee Review Team request to meet with the entire Board (or a selected group) on February 25 or 26, 2014, and Chair Curris may appoint Board members later this Fall to serve in this capacity after discussing the issue with President Miller. The Board will likely receive some sort of briefing during February to ensure all Regents (or at least the selected group) are prepared for the SACSCOC visit.

Meeting Dates for 2014, discussed

Chair Curris reported an effort would be made to schedule the Winter Quarterly Board of Regents meeting in March to coincide with the on-campus interviews of finalists for the Murray State presidency. Board members were previously asked to hold March 7 and March 14 for a Quarterly meeting but a determination was made Regents would instead hold March 11-13, 2014, on their schedules to provide flexibility in working with the search firm consultants. Discussion will occur with Presidential Search Committee Chair Steve Williams to identify possibilities. Ideally, the Board would be on campus on March 11 and 12 (March 12 and 13 being the second preference). Regents were asked to hold the dates of June 6, 2014 (preferred) and May 30, 2014 (alternate) for the Spring Quarterly Board of Regents meeting.

Committee Report and Recommendations

Academic Affairs Committee – Dr. Thornton

Doctorate of Education in P-20 and Community Leadership, approved

Dr. Thornton reported the Academic Affairs Committee received reports from Provost Morgan and Dean of the College of Education David Whaley on two degree programs being recommended for approval. The first – the Doctorate of Education in P-20 and Community Leadership – encompasses a 60-credit-hour Doctorate of Education (Ed.D.) with three areas of emphasis: pK-12 Leadership, Postsecondary Leadership and STEM Leadership.

On behalf of the Academic Affairs Committee, Dr. Thornton moved that the Board of Regents, upon the recommendation of the President of the University, approve the proposal from the University Academic Council for a new degree program – Doctorate of Education in P-20 and Community Leadership (Ed.D.) – pending final approval by the Kentucky Council on Postsecondary Education. Program tuition is recommended to be at the Murray State doctoral-level rate with implementation scheduled for July 1, 2014. Mr. Waterfield seconded and there being no further discussion the roll was called with the following voting: Mrs. Buchanon, yes; Dr. Fister, yes; Ms. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; and Dr. Curris, yes. The motion carried.

Master of Arts in Postsecondary Education Administration, approved

Dr. Thornton reported the second degree program being advanced for approval is the Master of Arts in Postsecondary Education Administration. This represents a 45-hour program of study with two areas of concentration: student affairs and higher education.

On behalf of the Academic Affairs Committee, Dr. Thornton moved that the Board of Regents, upon the recommendation of the President of the University, approve the proposal from the University Academic Council for a new degree program – Master of Arts in Postsecondary Education Administration – pending approval by the Kentucky Council on Postsecondary Education with program implementation scheduled for July 1, 2014. Mr. Johnson seconded and there being no further discussion the roll was called with the following voting: Mrs. Buchanon, yes; Dr. Fister, yes; Ms. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; and Dr. Curris, yes. The motion carried.

Audit and Compliance Committee - Mr. Waterfield

Mr. Waterfield expressed appreciation to Internal Auditor Michelle Saxon for providing a concise report during the Audit and Compliance Committee meeting. The Summary of Internal Audit Work Performed and an Update on the Whistleblower Process were presented for informational purposes and required no action. A total of 14 claims have been filed through the Whistleblower Process and a majority of those claims represented departmental issues and were referred to the appropriate departments for resolution.

2013-14 Internal Audit Plan, approved

On behalf of the Audit and Compliance Committee, Mr. Waterfield moved that the Board of Regents, upon the recommendation of the President of the University, approve the 2013-14 Internal Audit Plan as presented. Mrs. Guess seconded and there being no further discussion the motion carried.

(See Attachment #6)

Office of Institutional Diversity, Equity and Access (IDEA) Grievance Procedures Revision, approved

Mr. Waterfield expressed appreciation to Mr. Rall for his report on the Office of Institutional Diversity, Equity and Access (IDEA) Grievance Procedures revision.

On behalf of the Audit and Compliance Committee, Mr. Waterfield moved that the Board of Regents, upon the recommendation of the President of the University, approve the "Reporting Allegations of Discrimination and Discrimination Grievance Procedures." This will replace the current Equal Opportunity Grievance Procedure which is, for example, found in Section VI-B of the *Personnel Policies and Procedures Manual* and Section 2.18 of the *Faculty Handbook*. Allegations of discrimination against students will be made to Student Affairs to handle in accordance with established policies. These procedures are effective immediately but will not apply to pending allegations of discrimination. The "Reporting Allegations of Discrimination and Discrimination Grievance Procedures" will be properly disseminated and will appear and/or be referenced in University publications, including the *Faculty Handbook*, *Personnel Policies and Procedures Manual* and the *Student Handbook*. Dr. Thornton seconded and there being no further discussion the motion carried.

(See Attachment #7)

Mr. Waterfield excused himself from the meeting to attend to other business and Chair Curris indicated this would certainly be acceptable considering he arrived in Murray earlier than anticipated to Chair the Presidential Search Committee meeting in Mr. Williams' absence.

Buildings and Grounds Committee - Mrs. Buchanon

Campus Master Plan Land Acquisitions, approved

Regent Buchanon reported the Committee received a report from Mr. Oatman. When the Board approved the Campus Master Plan on June 7, 2013, it failed to approve the Land Acquisitions portion of that document and action to that effect needs to be taken.

On behalf of the Buildings and Grounds Committee, Mrs. Buchanon moved that the Board of Regents, upon the recommendation of the President of the University, approve the 2013 Campus Master Plan Land Acquisitions. Mrs. Guess seconded and there being no further discussion the roll was called with the following voting: Mrs. Buchanon, yes; Dr. Fister, yes; Ms. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; and Dr. Curris, yes. The motion carried.

Hutson School of Agriculture Student Farm and Facility Fee Clarification, approved

Mrs. Buchanon reported that on April 13, 2009, the Board approved enacting a \$3 per FTE AGR Farm and Facility Fee, effective July 1, 2009. On May 29, 2009, the Board clarified the fee would be committed solely to assist with funding for an additional farm laboratory "with any unused funds from this account to be carried forward annually." Agriculture students voted to enact this fee to purchase a laboratory farm but needs in that area have now changed due to the Hutson Farm donation. Revenue generated from this fee remains critical to the development and improvement of the University farms and associated facilities.

On behalf of the Buildings and Grounds Committee, Mrs. Buchanon moved that the Board of Regents, upon the recommendation of the President of the University, approve modifications to the AGR Farm and Facility Fee's use as follows:

The AGR Student Farm and Facility Fee of \$3 per FTE generated credit hours should be committed solely to assist in the:

- 1) Funding of additional farm laboratories, as needed, identified and agreed upon by the Dean of the Hutson School of Agriculture and the University administration.
- 2) Infrastructure development and equipment purchases necessary to fully implement the mission of the current farms, farm facility-based laboratories and newly-acquired Hutson Farm and Garrett Agricultural Education and Research Center.

Any unused funds from this account would be handled in the same manner as any other non-capital account with regard to carryforwards.

Mr. Johnson seconded and indicated the initiative is supported by the students. There being no further discussion, the roll was called with the following voting: Mrs. Buchanon, yes; Dr. Fister, abstain; Ms. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; and Dr. Curris, yes. The motion carried.

<u>Breathitt Veterinary Center (BVC) – MSU Hopkinsville Regional Site Designation, approved</u>

A report from Mr. Oatman was received during the Committee meeting who indicated in the Summer of 2012 Murray State hired ElementDesign to assess 12 sites in the Hopkinsville/ Christian County area for a new Breathitt Veterinary Center to provide a prioritized list of recommendations. Each site had its own set of positive and negative features and with the difficulty which has been experienced with acquiring the land it has been determined the MSU Hopkinsville Regional Campus (located south of Hopkinsville on Highway 41-A) should be considered as a potential site for the new Breathitt Veterinary Center. This site has been evaluated by ElementDesign and deemed suitable for this purpose.

On behalf of the Buildings and Grounds Committee, Mrs. Buchanon moved that the Board of Regents, upon the recommendation of the President of the University, approve the MSU Hopkinsville Regional Campus property located south of Hopkinsville on Highway 41-A as the site for the new Breathitt Veterinary Center. Mr. Schooley seconded and there being no further discussion the roll was called with the following voting: Mrs. Buchanon, yes; Dr. Fister, yes;

Ms. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; and Dr. Curris, yes. The motion carried.

<u>Breathitt Veterinary Center (BVC) – South Campus Site Budget Language Amendment, approved</u>

Mrs. Buchanon reported the Legislature appropriated \$4 million for the University to undertake site development work for the new Breathitt Veterinary Center. In order to utilize the remaining balance in that account for design work the University needs to obtain proper authorization and has hereby proposed a request be made to the Commonwealth that Murray State be authorized to utilize the remaining balance of the funds for site utility development and for the initial phase of BVC construction.

On behalf of the Buildings and Grounds Committee, Mrs. Buchanon moved that the Board of Regents, upon the recommendation of the President of the University, approve the following amended language to be presented as a budget bill amendment in the 2014 Legislative Session:

"Bond funds in the amount of \$4 million are reauthorized and reallocated from the Kentucky Agricultural Heritage Center project originally enacted in the 2008-10 biennial budget. The project will acquire land, complete design work and allow for site/utility development and an initial phase of construction for a new veterinary diagnostic laboratory to meet the future demands of animal diagnostics and teaching. The new facility will replace the existing 43-year-old Breathitt Veterinary Center in Hopkinsville, Kentucky."

Mr. Johnson seconded and there being no further discussion the roll was called with the following voting: Mrs. Buchanon, yes; Dr. Fister, yes; Ms. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; and Dr. Curris, yes. The motion carried.

Enrollment Management and Student Success Committee - Ms. Green

2013-14 Enrollment Management Update, received

Ms. Green reported the Enrollment Management and Student Success Committee received an enrollment update from Fred Dietz, Executive Director for Enrollment Management. The report was for informational purposes only and required no action. Preliminary enrollment for 2013 is 10,605 students (approximately 1 percent increase over last year). Enrollment continues to change daily and will until numbers are "locked in" to the CPE in October. The following preliminary enrollment numbers were provided:

- First-time freshmen enrollment is 1,597 down 1.5 percent from last year but representing the second largest class in MSU history
- First-time transfer enrollment is 677 students up 4 percent over last year
- First-time graduate enrollment is 371 students down 17 percent from last year
- First-time freshmen enrollment for the 18-county service region down 10 percent from 2012 but initiatives are in place to address the decrease
- First-time transfer enrollment for the 18-county service region even with last year

Finance Committee – Mr. Williams

Chair Curris reported that in the absence of Mr. Williams he facilitated the morning Finance Committee meeting.

State Endowment Match Program Annual Report, approved

Chair Curris indicated the annual State Endowment Match Program Report was provided and represents an expectation from the CPE for each Board to be updated on the *Bucks for Brains* program. Discussion occurred on the future funding potential from this program and agreement was reached that the University has utilized well any funding provided to this point.

On behalf of the Finance Committee, Chair Curris moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached State Endowment Match Program Report for the period ended June 30, 2013, as required by the Kentucky Council on Postsecondary Education. Mrs. Buchanon seconded and there being no further discussion the motion carried.

(See Attachment #8)

Budget Planning and Review Team Recommendations, received

Chair Curris reported the Committee received an update on the Budget Planning and Review Team recommendations approved by the Board and implemented in the 2013-14 University Budget. Some modifications were made to calculations that were presented earlier and the Board had considerable discussion on those matters and received a presentation on the proposed gating of the Curris Center parking lot. Consensus was reached that this proposal was not viable and the Board chose not to endorse the recommendation, recognizing there will be a shortfall by virtue of not taking this action. The President has been asked to review whether an increase in cost for parking fees/decals could mitigate lost revenue. The Board will discuss the issue further at the December meeting.

Institutional Advancement Committee – Mrs. Guess

<u>Naming Proposal – Murray State University Paducah Regional Campus – Crisp Center, approved</u>

Mrs. Guess reported the current facility in Paducah is named after the Crisp family and Mr. Crisp has recently made a \$1.3 million gift to be used for furnishings and equipment in the new Murray State University Paducah Regional Campus facility and to establish a scholarship endowment for students at that regional campus.

On behalf of the Institutional Advancement Committee, Mrs. Guess moved that the Board of Regents, upon the recommendation of the President of the University and the University Naming of Campus Facilities, Program and Activities Committee, approve the naming of the new building at the Murray State University Paducah Regional Campus – the *Crisp Center* – to recognize Harry L. Crisp II of Marion, Illinois, and his family for their long-time service and generosity to Murray State University. Ms. Green seconded and there being no further discussion the motion carried.

<u>Naming Proposal – Murray State University Paducah Regional Campus – CSI Auditorium,</u> approved

Mrs. Guess reported CSI made a generous gift of \$100,000 to be used for student scholarships to ensure growth and success at the Paducah Regional Campus.

On behalf of the Institutional Advancement Committee, Mrs. Guess moved that the Board of Regents, upon the recommendation of the President of the University and the University Naming of Campus Facilities, Program and Activities Committee, approve the naming of the main auditorium at the Murray State University Paducah Regional Campus the *CSI Auditorium* in recognition of Computer Services, Inc. (CSI) in Paducah, Kentucky. Dr. Fister seconded and there being no further discussion the motion carried.

<u>Naming Proposal – Murray State University Paducah Regional Campus – John and Vivian Williams Legacy Plaza, approved</u>

Mrs. Guess reported Mr. Williams has been a major supporter of the Paducah Campus and CSI, Inc. is the largest employer of MSU Telecommunication Systems Management students and graduates. They made a \$25,000 gift to name the *Legacy Plaza*. Additional fundraising opportunities will be provided through the sale of bricks to McCracken County alumni to assist in building a scholarship fund.

On behalf of the Institutional Advancement Committee, Mrs. Guess moved that the Board of Regents, upon the recommendation of the President of the University and the University Naming of Campus Facilities, Program and Activities Committee, approve the naming of the Legacy Plaza at the new Murray State University Paducah Regional Campus the *John and Vivian Williams Legacy Plaza*. Mr. Schooley seconded. Chair Curris added John Williams has been a strong supporter of Murray State University programs and his wife Vivian is a graduate of this institution. There being no further discussion the motion carried.

Naming Proposal – Murray State University Paducah Regional Campus – Bacon Farmer Workman/Marcum Engineering Classroom, approved

Mrs. Guess reported these individuals have made a \$10,000 donation to the Paducah Regional Campus. Mr. Workman is a graduate of Murray State who has built a successful business that includes offices in several cities.

On behalf of the Institutional Advancement Committee, Mrs. Guess moved that the Board of Regents, upon the recommendation of the President of the University and the University Naming of Campus Facilities, Program and Activities Committee, approve the naming of an interactive television (ITV) classroom in the new Murray State University Paducah Regional Campus building the *Bacon Farmer Workman/Marcum Engineering Classroom*. Mrs. Sewell seconded and there being no further discussion the motion carried.

Naming Proposal – Murray State University Department of Accounting Student Learning Center – Herbert and Virginia Adams Student Learning Center, approved

Mrs. Guess reported Tim Adams is a successful Murray State graduate (1982) and currently works with Athenahealth, Inc. in Boston, Massachusetts. He has been very generous to the University and he and his wife made a \$35,000 donation for this naming opportunity in honor of his parents.

On behalf of the Institutional Advancement Committee, Mrs. Guess moved that the Board of Regents, upon the recommendation of the President of the University and the University Naming of Campus Facilities, Program and Activities Committee, approve the naming of the Student Learning Center in the soon-to-be completed Department of Accounting Suite in the Arthur J. Bauernfeind College of Business as the *Herbert and Virginia Adams Student Learning Center*. Mr. Schooley seconded and there being no further discussion the motion carried.

Naming Proposal – Murray State University Department of Mathematics and Statistics Mathematical Studies and Career Lab – Ross Mathematical Studies and Career Lab, approved

Mrs. Guess reported this naming will honor the University's lead donor in the *Hold Thy Banner High Campaign* – Dr. Jesse Jones.

On behalf of the Institutional Advancement Committee, Mrs. Guess moved that the Board of Regents, upon the recommendation of the President of the University and the University Naming of Campus Facilities, Program and Activities Committee, approve the naming of the new Mathematical Studies and Career Lab in the Department of Mathematics and Statistics the *Ross Mathematical Studies and Career Lab* in memory of Dr. Jesse D. Jones' maternal grandmother – Hattie Mayme Ross. Dr. Fister seconded and there being no further discussion the motion carried.

Mrs. Guess publicly thanked Dr. Jackson who is committed to continuing the work of partnering alumni with the needs of the University. These efforts illustrate how a community can unite to meet the needs of Murray State and while also meeting the needs of its own citizens.

Regional Services Committee – Mrs. Sewell – No report

Resolution of Appreciation - Thomas W. Denton - approved

Chair Curris reported the Board has approved a Resolution of Appreciation for Thomas W. Denton recognizing his service as Treasurer to the Board of Regents for numerous years and read the following aloud:

MURRAY STATE UNIVERSITY BOARD OF REGENTS

RESOLUTION OF APPRECIATION

THOMAS W. DENTON

WHEREAS, Thomas W. Denton has served with distinction as the Vice President for Finance and Administrative Services and as Treasurer to the Board of Regents of Murray State University; and

WHEREAS, he was appointed Director of Accounting and Financial Services in 1989, Director of Financial Management and Planning in 1992, Associate and Interim Vice President for Administrative Services in 1996 and served as Vice President for Finance and Administrative Services from 1997 to June 30, 2013;

WHEREAS, he was appointed by the Board of Regents to serve as Treasurer in 1993, an appointment which continued until his retirement effective June 30, 2013; and

WHEREAS, Thomas W. Denton provided invaluable guidance and counsel to the Board through service as both Vice President for Finance and Administrative Services and as Treasurer to the Board of Regents; and

WHEREAS, Thomas W. Denton's service often required the sacrifice of valuable time and the contribution of many hours of difficult work which was rendered selflessly, without reference to personal inconvenience; and

WHEREAS, it is the earnest hope of the Board of Regents that Thomas W. Denton continue his valuable service to Murray State University in a part-time administrative staff capacity as per the Early Retirement Contract effective July 1, 2013, through June 30, 2017; and

WHEREAS, there is the expectation that the University will continue to benefit from his thoughtful advocacy on major issues of policy;

*NOW, THEREFORE, ON THIS 6*TH *DAY OF SEPTEMBER, TWO THOUSAND AND THIRTEEN, BE IT RESOLVED* that the Board of Regents of Murray State University express to Thomas W. Denton their deep appreciation for his dedicated service to the University and their abiding respect and esteem for his many contributions to the Board;

AND BE IT FURTHER RESOLVED by the Murray State University Board of Regents that this recognition of the contributions and dedication of Thomas W. Denton be preserved in the Minutes of the Board.

Constantine W Curris Chair

Mr. Denton thanked the Board for this honor and indicated he has enjoyed working at Murray State University for 24 years (to this point) but has spent 35 years in higher education. He never dreamed as a first-generation college graduate from rural Arkansas that he would be associated with higher education for 35 years. It has been a great tenure.

Other Business

Dr. Thornton indicated the Board has been provided with a draft timeline for the Presidential search process and it would be helpful for final information to be provided to Board members once that becomes available. Chair Curris reported that since the last Board meeting Dr. Thornton officially retired as President of Cuyahoga Community College and a dedication book was prepared in her honor in celebration of her leadership and legacy and can be shared with the Board. The publication featured Dr. Thornton and Dr. Walter Bumphus who represent two of the first Murray State African American graduates. Dr. Bumphus is President and Chief Executive Officer of the American Association of Community Colleges in Washington, DC. These accomplishments most certainly make Murray State proud.

Adjournment

There being no further business, the Quarterly Board of Regents meeting adjourned at 3 p.m.

Chair Chair

Secretary

