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Board of Regents, Murray State Normal School

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MINUTES OF BOARD OF REGENTS
MURRAY STATE TEACHERS COLLEGE
March 26, 1941

The Board of Regents of Murray State Teachers College met in the office of the President at 10:00 A. M. Wednesday, March 26, 1941, as per the call of the Chairman, with Judge Charles Ferguson, Mr. Claude Winslow and Mr. George Hart present. In the absence of Chairman J. W. Brooker, Vice Chairman Charles Ferguson presided.

Report of the President

Dr. James H. Richmond presented and read his report as president, as follows:

REPORT OF THE PRESIDENT
March 26, 1941

Honorable Board of Regents
Murray State Teachers College
Murray, Kentucky

Gentlemen:

I am submitting the following items for your information and consideration:

I. Approval of the Minutes of the Board of Regents for the meeting held January 27, 1941

II. Report of Committee on Entrance, Credits, Certification and Graduation

III. Resignations and Leaves of Absence

a. Miss Sarah Henderson has resigned her position as stenographer in the Office of the Extension Department, effective March 16, 1941, in order that she might accept a position in the Murray Office of the Tennessee Valley Authority. Miss Henderson is a very capable young woman, and we regret losing her from our staff; but, naturally, I accepted her resignation so that she might take a better position when it was offered her.

b. Mrs. Martha Inglis, who has been filling a part-time position in our faculty, has offered her resignation to become effective April 1, 1941. I have complied with the wishes of Mrs. Inglis by accepting her resignation as of this date.

c. Mr. L. C. Fowler has been granted a leave of absence from his duties in our faculty from June 10, 1941 through August 15, 1941 in order that he may attend the University of Kentucky during the ten weeks' summer session. After checking the dates for the beginning
and ending of their summer session, he advises me that his leave of absence should begin on June 16, 1941 and continue through August 23, 1941, instead of as originally granted. I have approved this change in the dates of his leave.

d. Mr. Alfred Rawlinson, who had requested an indefinite leave of absence from his duties as Assistant Librarian, effective February 1, 1941, resumed his work on March 1, 1941, and I am happy to report that the condition of his health is much improved.

IV. Employment of Additional Faculty and Staff

a. Stenographer in Extension Office

When Miss Sarah Henderson resigned as stenographer in the Extension Office, arrangements were made to handle the work of this office by transferring two young women from their former duties on the staff of part-time student employees, Miss Imogene Armstrong, Madisonville, Kentucky, and Miss Martha Jean Wise, of Dawson Springs, Kentucky. Each of these young women will receive $30.00 per calendar month, beginning March 3, 1941, and they have arranged their classes so that one of them will be on duty in this office constantly.

b. Mrs. Dewdrop Rowlett, Murray, Kentucky, has been employed as a part-time instructor to fill the place in the faculty left vacant by the resignation of Mrs. Martha Inglis, her salary to be paid at the rate of $50.00 per calendar month beginning April 1, 1941 and continuing at the pleasure of the President, not to extend beyond the end of the current fiscal year, June 30, 1941.

c. Mr. J. R. Mountjoy, in accordance with recent action of the Board of Regents, reported for duty in connection with spring football practice on March 16, 1941. He will be paid $375.00 for his services during this spring practice season beginning on that date and continuing through April 30, 1941.

d. Mr. Herman Cathey was employed as carpenter when the resignation of Mr. Guy Gardner made it necessary to secure the services of another carpenter. Mr. Cathey will be paid at the rate of $105.00 per calendar month for his services, beginning February 1, 1941.

V. College Physician Arrangements Made with Dr. A. D. Butterworth

When Dr. A. F. Russell was called into active service with the Medical Corps of the United States Army, a temporary agreement was
made with Dr. A. D. Butterworth, Murray, Kentucky, whereby he rendered medical service to the students of Murray State Teachers College at a fee of $4.00 per day for the period beginning January 16 and continuing through February 4, 1941.

Later, another temporary arrangement was made by which Dr. Butterworth will render the service mentioned above, without a formal contract, for which he will receive $150.00 per calendar month, which agreement became effective February 5, 1941.

VI. Employment of W. W. Holland as Campus Caretaker

VII. College Post Office

VIII. Proposed Purchase of Land Secured by Dr. John W. Carr

IX. NYA Resident Project

The practice of the NYA furnishing teachers of related course work for the students enrolled on the NYA Resident Project was discontinued at the beginning of the second semester of 1941 because of the Federal regulation that the related course work be offered on the secondary level and that the training institution employ the teachers, subject to the approval of the State Department of Vocational Education, which department will reimburse the institution providing the training.

The Training School, through Mr. Caplinger, made application for teachers of related training courses, and the following persons have been approved by the State Department of Vocational Education:

Mr. George Patterson was employed to teach NYA related theory courses in Radio and Radio Operation, salary at the rate of $112.50 per calendar month, which will be reimbursed in full by the State Department of Vocational Education. He began work on February 1, 1941, and the term of his employment will not extend beyond June 30, 1941.

In addition to his teaching NYA related theory courses, Mr. Patterson has been assigned to teach certain college courses in Physics for the current semester, at a salary of $37.50 per calendar month, to be paid out of the regular college budget. He has his Master's degree and is well qualified to teach college subjects in this field and become a member of our faculty.

Miss Netsy Muncy was employed to teach related theory courses in Home Making, salary at the rate of $29.50 per week, which will be reimbursed in full by the State Department of Vocational Education. She began work on February 3, 1941, and the term of her employment will not extend beyond June 30, 1941.
Mr. John C. Holmes was employed to teach NYA related theory courses in Woodwork and Construction, salary at the rate of $37.50 per week, which will be reimbursed in full by the State Department of Vocational Education. He began work on February 24, 1941, and the term of his employment will not extend beyond June 30, 1941.

Miss Elizabeth Ray was employed to teach theory courses in Ceramics, salary at the rate of $31.25 per week, which will be reimbursed in full by the State Department of Vocational Education. She began her work on March 22, 1941, and the term of her employment will not extend beyond June 30, 1941.

I am asking that the employment of these persons be approved by you.

The services of Mr. Key Bagwell, Mr. Paul Smith and Mr. Lee Crass were discontinued at the close of the first semester. They were employed by the NYA to teach related theory courses. Mr. Bagwell is doing graduate work, and Mr. Smith and Mr. Crass have been employed elsewhere.

**X. Status of Proposed Fine Arts Building**

I am submitting the report of the Executive Committee of the Board with reference to the proposed sale of bonds for the construction of a Fine Arts Building, as follows:

**Report of the Executive Committee**

In accordance with the direction of the Board of Regents, the Executive Committee met on January 27, 1941, with all members present, to act in connection with the possibilities of arranging for a bond issue to construct a Fine Arts Building.

It was moved by Mr. Winslow and seconded by Mr. Hart that Mr. H. L. Sullivan, Paducah, Kentucky, a representative of Stein Bros. & Boyce, Louisville, be contacted and that preparations be made for the sale of bonds in order to finance the Fine Arts Building. This motion was carried unanimously.

Pursuant to the action of the Executive Committee, Mr. H. L. Sullivan, representing Stein Bros. & Boyce, Louisville, has submitted a proposal for financing the construction of an addition to the present Fine Arts Building, said proposal providing for the sale of $50,000.00 of Building Revenue Bonds, maturing over a period of two to fifteen years and bearing interest at the rate of 3% per annum, and providing further that the said Stein Bros. & Boyce will receive as compensation for services a sum equal to 5% of the face value of the bonds sold if the college receives a bid of 101 for the bonds. This proposal was accepted by the Executive Committee of the Board of Regents, and I am presenting it now for final approval by the Board.
XI. Additional Members of Faculty, Dr. F. C. Pogue and Mr. Clifton Thurman, Called Into Service
In National Defense Program

Official notices have been received by two more members of our faculty to report for service in connection with the National Defense Program, as follows:

Dr. F. C. Pogue, on April 4, 1941
Mr. Clifton Thurman, on April 8, 1941

These young men have not yet requested leaves of absence, but, in accordance with recent action of this Board, of course, they will be granted such leaves when they do ask for them.

XII. Dedication of Warren S. Swann Memorial Dormitory on May 2, 1941

XIII. Death of Mr. James F. Wilson, Member First Board of Regents

On Sunday, March 2, 1941, Mr. James F. Wilson died at his home in Mayfield. Mr. Wilson was a member of the first Board of Regents of this college and was reappointed for another term. He was a great friend of this school until the time of his death. I suggest that appropriate resolutions be adopted paying tribute to him.

Respectfully submitted,

James H. Richmond
President

Approval of the Minutes

Motion was made by Mr. Hart that the Minutes of the Board of Regents for the meeting held January 27, 1941 be approved and signed, copies of them having been mailed to the members of the Board. This motion was seconded by Mr. Winslow and was carried unanimously.

Report of Committee on Entrance, Credits, Certification and Graduation

Dr. Richmond submitted the report of the Committee on Entrance, Credits, Certification and Graduation and recommended that it be approved, the degrees granted and the certificate renewed as recommended therein, as follows:

March 26, 1941

To the Board of Regents
Murray State Teachers College

Gentlemen:

As per the duties assigned to the Committee on Entrance, Credits, Certification, and Graduation we report as follows:
1. On January 27, 1941, the Committee recommended that certain seniors be granted degrees as of February 10, 1941, if they satisfactorily completed their work and fulfilled all other requirements by that date. The Committee now reports that the following seniors satisfactorily completed their work and fulfilled all requirements for a degree by February 10, 1941:

**BACHELOR OF ARTS**

Odle, Virginia Madeline Parks, Mary Julia

**BACHELOR OF SCIENCE**

Clift, Joseph Sneed Juett, James Goebel
Johnson, James Harold Ryan, Louis Charles
Jones, Samuel Clyde Williams, Harry Douglas

**BACHELOR OF SCIENCE IN HOME ECONOMICS**

McNutt, Angie Mary

2. We recommend that the **STANDARD CERTIFICATE** of the person named below be renewed for life, as she has taught successfully for three years since her certificate was issued and has fulfilled all other requirements set forth in the law:

Kingins, Lucile (Mrs. Sherwood Potts)

Respectfully submitted,

Cleo Gillis Hester
Wm. G. Nash
G. T. Hicks
A. M. Wolfson
F. D. Mellen

Motion was made by Mr. Winslow that the recommendations of the Committee and the President be approved and the degrees be conferred and the certificate renewed in accordance therewith. The roll was called on the adoption of this motion with the following result: Mr. Winslow, aye; Mr. Hart, aye; Judge Ferguson, aye.

**Purchase of Land Secured by Dr. J. W. Carr and Mary Moss Carr from E. A. Underwood and Eupha Underwood**

At this point, consideration was given to the proposal to purchase from Dr. J. W. Carr and Mary Moss Carr the forty-acre tract of land which they had acquired from E. A. Underwood and Eupha Underwood. Dr. Carr submitted the deed of conveyance, which was prepared by Attorney General Hubert Meredith, which provided for the transfer of the forty-acre tract of land by Dr. J. W. Carr and Mary Moss Carr, parties of the first part, to the Commonwealth of Kentucky for the use and benefit of Murray State Teachers College, party of the second part. Immediately following the description of the aforementioned tract of land, the deed of conveyance contained certain provisions covering the rental of said land, as follows:

"TO HAVE AND TO HOLD the above described property unto the party of the second part forever with Covenants of General Warranty of Title subject only to the right of the use of said property by the first parties for and during the period herein specified as a rental property."
"It is agreed and understood that the party of the second part does hereby rent the said property and the use of same from the parties of the first part for the period of ten years for the sum of $6,000.00 with interest at 6%, the rentals to be paid as follows:

$960.00 first year, due March, 1942
$924.00 second year, due March, 1943
$888.00 third year, due March, 1944
$852.00 fourth year, due March, 1945
$816.00 fifth year, due March, 1946
$780.00 sixth year, due March, 1947
$744.00 seventh year, due March, 1948
$708.00 eighth year, due March, 1949
$672.00 ninth year, due March, 1950
$636.00 tenth year, due March, 1951

"The Board of Regents of the said Murray Teachers College shall retain the right at their election to terminate this rental at any time they may elect by paying to the parties of the first part the balance of the principal due in full, together with whatever unpaid interest which may have accumulated at such time. Upon such payment in full either before 1951 or upon the termination of the rental payments immediate possession of the property shall be delivered to the party of the second part for the use and benefit of Murray State Teachers College.

"In case the party of the second part fails or defaults on any payment of rent due, any sums theretofore paid to parties of the first part shall be considered as rent only and this deed shall be null and void in the option of the parties of the first part after such default in payment has existed for as much as one year."

Dr. Carr also submitted to the Board of Regents some letters relating to the transactions in acquiring the aforementioned tract of land from E. A. Underwood and Eupha Underwood and an abstract of title to the said land, which was prepared by T. W. Crawford, Murray, Kentucky. These documents were examined by the members of the Board, and the proposition was discussed informally.

Motion was made by Mr. Hart that the Board of Regents approve of the transfer of the forty-acre tract of land by Dr. J. W. Carr and Mary Moss Carr to the Commonwealth of Kentucky for the use and benefit of Murray State Teachers College as conveyed by the deed submitted by Dr. Carr, which deed was prepared by Attorney General Hubert Meredith and which provided for the rental of this land for a sum of $6,000.00 with interest at 6%, the same to be paid in annual installments over a period of ten years, and further that upon the total payment of said rent and interest, the property shall be delivered to the party of the second part; and, further, that the abstract and deed to this property are hereby approved, accepted and ordered filed after the proper records of same have been made in the office of the Callaway County Court Clerk. This motion was seconded by Mr. Winslow, and the roll was called upon its adoption with the following result: Mr. Winslow, aye; Mr. Hart, aye; Judge Ferguson, aye.
President and Business Manager Directed To Complete Arrangements for Transfer of Property from Dr. J. W. Carr and Mrs. Carr

Motion was made by Mr. Hart that the President and Business Manager be authorized and directed to complete the necessary arrangements with Dr. J. W. Carr and Mary Moss Carr for the transfer of the forty-acre tract of land acquired from E. A. Underwood and Eupha Underwood. This motion was seconded by Mr. Winslow and carried unanimously.

Employment of Additional Faculty and Staff

Motion was made by Mr. Hart that the Board approve the employment of additional members of the faculty and staff as reported and recommended by the President in his report and that the persons be employed for the positions indicated at the salaries and for the periods of time specified. This motion was seconded by Mr. Winslow, and the roll was called on its adoption with the following result: Mr. Winslow, aye; Mr. Hart, aye; Judge Ferguson, aye.

Mr. George Patterson Employed Part-Time Member of Faculty

Motion was made by Mr. Hart that the Board approve the employment of Mr. George Patterson as a part-time member of the faculty at a salary of $37.50 per calendar month, beginning February 1, 1941 and continuing through June 6, 1941. This motion was seconded by Mr. Winslow, and the roll was called on its adoption with the following result: Mr. Winslow, aye; Mr. Hart, aye; Judge Ferguson, aye.

President Authorized To Provide Bronze Tablet for Warren S. Swann Memorial Dormitory

Motion was made by Mr. Winslow that the President be authorized and directed to provide suitable bronze tablet for the Warren S. Swann Memorial Dormitory and have it placed in the building preparatory to the dedication program on May 2. This motion was seconded by Mr. Hart, and the roll was called on its adoption with the following result: Mr. Winslow, aye; Mr. Hart, aye; Judge Ferguson, aye.

Resolutions of Respect and Tribute to Mr. James F. Wilson, Member First Board of Regents

Motion was made by Mr. Winslow that appropriate resolutions of respect and appreciation for Mr. James F. Wilson as a member of the Board of Regents and as a friend of Murray State College be drafted and spread on the Minutes of the Board of Regents. This motion was seconded by Mr. Hart and was carried unanimously.

Dr. Richmond appointed Dr. J. W. Carr, President Emeritus, to write these resolutions since he had worked with Mr. Wilson throughout his official connection with the college and had known him better perhaps than anybody on the campus. The resolutions follow:

JAMES F. WILSON

Mr. James F. Wilson, of Mayfield, Kentucky, was a member of the first Board of Regents of Murray State Teachers College and served from April 14, 1924 to April 3, 1930, a period of six years. He was active in all matters pertaining to the organization and early development of the college. His first motion, in 1924, pertained to
the building program. At that time the first building was under construction. His last motion, made in 1930, was: "That the plans for the Library Building and Boys' Dormitory be adopted". During that period, six buildings had been completed - Administration, Liberal Arts, Wells Hall, Training School, Auditorium and Heating Plant. He had taken an active and important part in the planning, construction and equipment of each.

It was during the time that he was a member of the Board that the strictly professional policy relating to the employment and retention of members of faculty was established and, also, the strict business policy of awarding contracts to the lowest and best bidders and then seeing to it that the terms of the contracts were faithfully carried out. From the beginning the Board decreed that there was to be no politics, nepotism or favoritism in the administration of the affairs of this college. James F. Wilson joined heartily with his colleagues in the adoption and continuation of this policy, which has continued to this day.

In my long experience, I have never known a finer character than James F. Wilson - able, active, reliable, devoted. His counsel and advice could always be relied upon. He loved Murray State Teachers College and promoted its interests not only while he was a member of the Board of Regents but to the day of his death. His name is engraved not only on the tablets of our buildings, but also on the tablets of our hearts.

John Wesley Carr

Application for W. P. A. Funds for Construction of Fine Arts Building

Mr. G. Tandy Smith, Jr., Architect, was called before the Board to discuss the construction of the Fine Arts Building. He presented the application, Form No. 301, for W. P. A. funds to be used in the construction of this building and stated that the filing of these papers with the W. P. A. authorities and proceeding with the work, upon their approval, is all that remains to be done. Dr. Richmond asked him to advise the Board just how much aid the college could expect to receive from the federal government on this project. Mr. Smith reported that the W. P. A. would furnish 56.46%, or $70,016.00, and the college would have to furnish 43.54%, or $53,994.00, based upon the set-up he had prepared, which provides for a project costing $124,010.00; and, in this connection, he urged that the amount of the bond issue should be increased from $50,000.00, as originally planned, to $65,000.00 in order to allow more leeway in estimates. Next, Dr. Richmond asked Mr. Smith if there was any doubt in his mind, or in the minds of the W. P. A. officials in the Madisonville, Kentucky, office, that we could get all the labor necessary for this project. Mr. Smith replied by stating that he had inquired about that and had been assured that there would be no scarcity of labor.

Motion was made by Mr. Winslow that President James H. Richmond be designated as the sponsor of the Board of Regents of Murray State Teachers College in connection with the
official documents concerning the construction of the Fine Arts Building and that he be and is hereby authorized and directed to sign the application, Form No. 301, and all necessary papers in connection with this project. This motion was seconded by Mr. Hart, and the roll was called on its adoption with the following result: Mr. Winslow, aye; Mr. Hart, aye; Judge Ferguson, aye.

Building Revenue Bonds for Construction of Fine Arts Building, In Amount of $65,000.00, Authorized

At this point, Dr. Richmond asked the representatives of Stein Bros. & Boyce, Louisville, Kentucky, Mr. H. L. Sullivan, Mr. C. O. Lucas and Mr. Klein (?) being present, if it would be agreeable with that company for the contract for the issuance of $50,000.00 in Building Revenue Bonds, formerly made with the Executive Committee of the Board of Regents, to be changed to the extent of increasing the amount of the authorized bond issue from $50,000.00 to $65,000.00. Mr. C. O. Lucas replied that this increase would be permissible with the provision that the bonds would mature over a period of two to twenty years instead of two to fifteen years, as originally specified.

Dr. Richmond stated that, based on the information brought out in the foregoing discussion, and in view of past experiences, he was ready to recommend to the Board the authorization of an issue of Building Revenue Bonds in the amount of $65,000.00 to finance the construction of the Fine Arts Building.

Motion was made by Mr. Hart that the Board of Regents authorize the issuance of $65,000.00 in Building Revenue Bonds to finance the construction of the Fine Arts Building, instead of $50,000.00, as originally authorized, that the term of these bonds be increased from fifteen years to twenty years in order to take care of the increased amount and that Stein Bros. & Boyce be requested to guarantee their proposed bid for a period of time sufficient to include the date of the next regular meeting of the Board of Regents, April 28, 1941. This motion was seconded by Mr. Winslow, and the roll was called on its adoption with the following result: Mr. Winslow, aye; Mr. Hart, aye; Judge Ferguson, aye.

Proposal of Stein Bros. & Boyce for Issuance of $65,000.00 3% Building Revenue Bonds for Construction Fine Arts Building Accepted

At this point, Mr. C. O. Lucas, representing Stein Bros. & Boyce, Louisville, Kentucky, submitted and read the proposal of that company to handle the authorized issue of $65,000.00 of 3% Building Revenue Bonds to finance the construction of the Fine Arts Building. Mr. Lucas stated that the said Stein Bros. & Boyce would furnish the necessary statement, supplementing this proposal, to guarantee their bid of 101 and accrued interest on this issue of $65,000.00 Building Revenue Bonds for a period of time including April 28, 1941.

Motion was made by Mr. Hart that the Board of Regents accept the proposal of Stein Bros. & Boyce, Louisville, Kentucky, for the issuance of $65,000.00 3% Building Revenue Bonds, maturing over a period of two to twenty years, to finance the construction of the Fine Arts Building. This motion was seconded by Mr. Winslow, and the roll was called on its adoption with the following result: Mr. Winslow, aye; Mr. Hart, aye; Judge Ferguson, aye. The motion was carried unanimously, and the proposal of Stein Bros. & Boyce follows:
March 26, 1941

The Board of Regents,  
Murray State Teachers College,  
Murray, Kentucky.

Gentlemen:

At your regular quarterly session on Monday January 27th, 1941, you authorized the Executive Committee to explore the possibilities of financing the construction of a much needed addition to the -

FINE ARTS BUILDING -

such financing to be through the issuance of Revenue Bonds as authorized by law. Subsequently, under date of January 31, 1941, we made a Proposal which was accepted by the Executive Committee as spread upon the records of that Committee. At the request of Dr. Richmond, we supplemented that Proposal by a letter dated February 18th, 1941, under the terms of which we made a firm commitment for a period of thirty days thereafter, of 101 and accrued interest for bonds bearing 3% interest. The terms and conditions of the Proposal and the supplement thereto are matters of record and we think it is probably unnecessary to unduly extend this letter by quoting them.

We now understand that instead of $50,000 Bonds as you at first thought, you may need to issue $60,000 Bonds and authorize $65,000 Bonds to complete this Project in a satisfactory manner and Dr. Richmond has asked that we renew our Proposal on the larger amount.

This letter is to advise you that we will be pleased to handle for you a 3% REVENUE BOND issue in the principal amount of $60,000 upon the same terms and conditions set forth in our Proposal of January 31, 1941, and supplemental Proposal of February 18, 1941, and we will agree to guarantee a bid of at least 101 and accrued interest to the date of delivery, subject to approval of our attorneys, Messrs. Grafton & Grafton, Louisville, Ky. as to validity and legality, and subject to the interest on this type of bond not being subjected to Federal or Kentucky income taxation prior to the delivery date of said bonds to the successful purchaser. If the bonds are not sold and delivered within thirty days from the date of this letter, we are to have the right to appear at the sale whenever it is held, and if the bonds are then sold to us or to anyone else at a price equal to or better than 101 and accrued interest, then we are to receive our 5% compensation even though someone else has purchased the bonds.

The bonds to mature serially from two to twenty years.

We are prepared to submit to you a schedule of maturities for the larger issue and a schedule of the annual payments which you will have to make to the bond and interest redemption fund. Abstracts of title have already been submitted and as soon as you have approved the maturity and rental payments we will cause our counsel to commence immediately
the preparation of the papers. Since the resolution author­izing the issuance and sale of these bonds must be adopted by the Board of Regents itself rather than by the Executive Committee, we suggest that the Board of Regents should adjourn to some convenient date within the next ten days or two weeks, at which time we will try to have everything ready to adopt so that the bonds may be advertised and the sale held as early as possible.

We will be waiting for your official advice to proceed and will be glad to have the Secretary advise of the action of the Board at the earliest possible date.

Very truly yours,

STEIN BROS. & BOYCE,

By (Signed) H. L. Sullivan

Bids on $65,000.00 3% Building Revenue Bonds To Be Received April 10, 1941

Motion was made by Mr. Hart that bids be received at 10:00 A.M. Thursday, April 10, 1941, for the sale of the principal amount of $65,000.00 3% Building Revenue Bonds for the construction of the Fine Arts Building. This motion was seconded by Mr. Winslow, and the roll was called on its adoption with the following result: Mr. Winslow, aye; Mr. Hart, aye; Judge Ferguson, aye.

Adjournment

Motion was made by Mr. Hart that the Board adjourn to meet again at 10:00 A.M. Thursday, April 10, 1941. This motion was seconded by Mr. Winslow and was carried unanimously.

Charles Ferguson
Agent Chairman

Alice Keys
Secretary