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Board of Regents, Murray State Normal School

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MINUTES OF BOARD OF REGENTS
MURRAY STATE TEACHERS COLLEGE
October 25, 1943

The Board of Regents of Murray State Teachers College met in the office of the President in regular quarterly session on the last Monday in October, October 25, 1943, with Dr. C. E. Crume, Mr. Claude Winslow and Mr. George Hart present.

Mr. Claude Winslow Selected Chairman Pro Tern

In the absence of Chairman J. W. Brooker and Vice Chairman Charles Ferguson, Mr. Claude Winslow was nominated by Mr. Hart as Chairman pro tern of this meeting. Mr. Winslow was elected to act in this capacity, and assumed the chair.

President's Report

Dr. James H. Richmond submitted and read his report as President, as follows:

REPORT OF THE PRESIDENT
October 25, 1943

Honorable Board of Regents
Murray State Teachers College
Murray, Kentucky

Gentlemen:

I am submitting the following items for your information and consideration:

I. Approval of the Minutes of the Board of Regents

I recommend that the Minutes of the Board of Regents for the meeting held on July 26, 1943, copies of which were mailed to the individual members of the Board, be approved and signed.

II. Report of the Committee on Entrance, Credits, Certification and Graduation

III. Resignations and Leaves of Absence

A. Resignation of Mrs. Grace Underwood, Secretary

Mrs. Grace Underwood offered her resignation as Secretary of the Extension Department, effective August 7, 1943; and under the authority granted me by the Board of Regents, I have accepted her resignation.

B. Resignation of Mrs. Mary Lou Paschall, Secretary

Mrs. Mary Lou Paschall submitted her resignation as Secretary to Mr. Wrather, effective August 31, 1943; and I have accepted her resignation as of that date, under the authority granted me by the Board of Regents.
C. Resignation of Miss Anne Brown, College Nurse

Miss Anne Brown offered her resignation as College Nurse; and I have accepted her resignation as of August 31, 1943, under the authority granted me by the Board of Regents.

D. Resignation of Miss Milba King, Nurse USNR

Miss Milba King, Nurse USNR, submitted her resignation; and under authority given me by the Board of Regents, I accepted her resignation, effective September 15, 1943.

E. Resignation of Mrs. Roberta Seat Rudd

Mrs. Roberta Seat Rudd submitted her resignation as Critic Teacher of Home Economics in order that she might accept a supervisory position in Vocational Education, which was a professional and financial promotion for her. Although I regretted losing Mrs. Rudd from our faculty, I have accepted her resignation, effective September 22, 1943.

F. Resignation of Miss Lois Laverne Schnoor

Miss Lois Laverne Schnoor, who had been temporarily employed during the summer, while Miss Palmquist was on leave of absence, was offered permanent employment, therefore, asked to be relieved of her contract three weeks before it expired. Under the circumstances, and by authority granted me by the Board of Regents, I accepted Miss Schnoor's resignation as of August 1, 1943.

G. Resignation of Mr. George B. Pfeiffer, Instructor USNR

Mr. George B. Pfeiffer submitted his resignation as Instructor USNR, effective August 8, 1943; and I have likewise accepted his resignation.

H. Resignation of Mr. Sam B. Pollock, Instructor USNR

Mr. Sam B. Pollock was employed this summer as Instructor USNR on a part-time basis, but did not wish to continue with this assignment beyond the close of the summer; so I am reporting the termination of his employment on August 29, 1943.

I. Resignation of Miss Ruth Smith, Instructor USNR

Miss Ruth Smith has submitted her resignation as Instructor USNR, effective October 16, 1943; and I have accepted her resignation, under authority granted me by the Board of Regents.

J. Resignation of Mrs. Lurline Billington

Mrs. Lurline Billington has submitted her resignation as Dining Hall Assistant, effective October 1, 1943; and under the authority given me by the Board of Regents, I have accepted her resignation.

K. Resignation of Mrs. Lola Brown, Cook USNR

Mrs. Lola Brown offered her resignation as Cook USNR, effective September 21, 1943; and I have likewise accepted her resignation.
L. Resignation of Mr. R. C. Byars, Dishwasher USNR

The resignation of Mr. R. C. Byars as Dishwasher USNR was submitted as of September 1, 1943 and has also been accepted by me.

M. Resignation of Mrs. L. S. Edwards, Cook USNR

Mrs. L. S. Edwards offered her resignation as Cook USNR, effective August 1, 1943; and I have accepted her resignation as of that date.

N. Resignation of Mr. Lex Henson, Janitor

Mr. Lex Henson submitted his resignation as Janitor, effective August 1, 1943; and under authority granted me by the Board of Regents, I have accepted his resignation.

O. Resignation of Mrs. Isabelle Jordan, Cook USNR

Mrs. Isabelle Jordan's resignation as Cook USNR was submitted as of Sept. 1, 1943; and under authority given me by the Board, I have accepted her resignation as of that date.

P. Resignation of Mrs. Chester Morris, Cook USNR

Mrs. Chester Morris offered her resignation as Cook USNR, effective August 1, 1943; and I have likewise accepted her resignation.

Q. Resignation of Mr. Rudy L. McDougall, Fireman

Mr. Rudy McDougall submitted his resignation as Fireman, to become effective October 1, 1943; and I have accepted his resignation as of that date.

R. Resignation of Mr. Hollis Roberts, Stockman - Dining Hall

The resignation of Mr. Hollis Roberts was filed as Stockman - Dining Hall, effective October 1, 1943; and I have accepted his resignation as of that date.

S. Resignation of Mr. Robert Waldrop, Fireman

Mr. Robert Waldrop has submitted his resignation as Fireman, effective October 1, 1943; and under the authority granted me by the Board of Regents, I have accepted his resignation.

T. Leave of Absence Granted Dr. Chas. Hire

Dr. Chas. Hire requested a leave of absence from his duties in our faculty for the college year beginning September 1, 1943 and ending August 31, 1944, in order that he might teach Physics in the Army Specialists Training program of the University of Indiana; and, under the authority granted me by the Board of Regents, I have complied with his request by granting the leave desired.
V. Miss Suzanne Snook, Assistant Registrar, Granted Leave of Absence for War Work

Miss Suzanne Snook, Assistant Registrar, has requested a leave of absence, beginning October 1, 1943 and continuing through June 30, 1944, in order that she may do war work, in Washington; and I have granted her this leave.

W. Leave of Absence for W. E. Blackburn Extended

Mr. W. E. Blackburn has requested an extension of his leave of absence from January 1, 1944 to June 1, 1944 in order that he may continue his research work at the University of Illinois; and I have granted him this extension.

IV. Employment of Faculty and Administrative Staff and Salary Adjustments

A. Miss Marjorie Palmquist Reemployed for Summer

Although Miss Marjorie Palmquist had been given a leave of absence for the summer session, she was recalled to complete the summer's work when her successor, Miss Lois Laverne Schnoor, resigned to accept a permanent position. Miss Palmquist was reemployed at a salary of $126.00 for the month of August, 1943.

B. Mr. Russell Baldwin's Employment on Faculty Continued

After conferring with Mr. Doyle, Head of the Fine Arts Department, I have continued the employment of Mr. Russell Baldwin as Instructor in Music at the salary of $175.00 per month, beginning September 1, 1943 and continuing through May 30, 1944. I recommend the approval of his employment.

C. Miss Jean Bridges Employed Member of Faculty

Miss Jean Bridges has been employed as a member of the faculty in the Music Department at a salary of $1,500.00 for the period beginning September 20, 1943 and continuing through May 30, 1944. I recommend that her employment be approved.

D. Mrs. Dorothy Rowlett Employed on Faculty on Part-Time Basis

Mrs. Dorothy Rowlett has been employed as Instructor on a part-time basis at a salary of $100.00 per month, beginning September 1, 1943 and continuing through May 30, 1944. I recommend the approval of Mrs. Rowlett's employment.
E. Miss Krystal Smith Employed Member of Faculty in Fine Arts Department on Part-Time Basis

Under authority given me by the Board of Regents at a recent meeting, and after conferring with Mr. Doyle, Head of the Fine Arts Department, I have employed Miss Krystal Smith, of Paducah, Kentucky, as a member of the faculty in the Fine Arts Department, on a part-time basis, as instructor in the dance. Under the terms of our agreement, Miss Smith will receive from the college a total sum of $800.00 for the period beginning September 20, 1943 and continuing through May 30, 1944, one half of which amount represents pay for teaching regular college classes and the remaining $400.00 represents work done with children and/or adults not enrolled in college. In addition, it was agreed that the college will pay Miss Smith one-half of all receipts in excess of $400.00 for services rendered children and/or adults not enrolled in college. I recommend that Miss Smith's employment be formally approved by the Board of Regents.

F. Miss Winnie Sinclair Employed Member of Faculty

Miss Winnie Sinclair has been employed as Critic Teacher in Home Economics, to take the place left vacant by the resignation of Mrs. Roberta Rudd, at a salary of $210.00 per month beginning September 23, 1943 and continuing through June 30, 1944. I recommend the approval of Miss Sinclair's employment.

G. Mrs. R. A. Johnston Employed Member of Faculty

Mrs. R. A. Johnston has been employed as Critic Teacher in the Training School at a salary of $150.00 per month, beginning September 20, 1943.

H. Mrs. Lillian J. Lowry Employed Member of Faculty

Mrs. Lillian J. Lowry has been employed as Critic Teacher in the Training School at a salary of $150.00 per month, beginning September 20, 1943.

I. Miss Catherine Purdom Employed Member of Administrative Staff

Miss Catherine Purdom has been employed as Clerk in the Registrar's Office at a salary of $120.00 per month, beginning September 1, 1943. It was necessary to employ another person in this office when Miss Suzanne Snook secured a leave of absence to do war work.

J. Mrs. Murrelle H. Ryan Employed Member of Administrative Staff

Mrs. Murrelle H. Ryan has been employed as Secretary to fill the position left vacant by the resignation of Mrs. Mary Lou Paschall. Mrs. Ryan will receive a salary of $120.00 per month, beginning September 20, 1943.
K. **Mrs. Inez W. Edwards Employed Member of Administrative Staff**

Mrs. Inez W. Edwards has been employed as Secretary in the Training School Office to fill the position left vacant by the transfer of Mrs. Frances Jones Anderson. Mrs. Edwards will be paid at the rate of $80.00 per month, on a work basis of eleven months during the year, for her services beginning October 1, 1943 and ending June 30, 1944.

L. **Miss Margaret Estrada Employed Part-Time Instructor**

Continuing the policy established last year, Miss Margaret Estrada, of Mexico City, was given a scholarship in this college and has been employed on a part-time basis as Instructor in Spanish at a salary of $75.00 per month, beginning October 1, 1943.

M. **Miss Emma Sanchez Employed Part-Time Instructor**

As I reported at a recent Board meeting, two Mexican scholarships were awarded this year, to persons recommended by recognized Mexican organizations. It has been found necessary to schedule Miss Emma Sanchez, also of Mexico City, to teach Spanish. She will be paid a salary of $65.00 per month, beginning October 1, 1943, for her services.

N. **Miss Jane Thompson Employed as Part-Time Student Secretary in Extension Office**

Miss Jane Thompson has been employed on a part-time basis as Student Secretary in the Extension Department at a salary of $45.00 per month, beginning September 1, 1943.

O. **Miss Betty Jane Wilson Employed as Part-Time Student Secretary in Extension Office**

Miss Betty Jane Wilson has also been employed on a part-time basis as Student Secretary in the Extension Department at a salary of $45.00 per month, beginning September 27, 1943.

P. **Miss V. Sutherland Employed as College Nurse**

Miss V. Sutherland has been employed as College Nurse to fill the vacancy caused by the resignation of Miss Anne Brown. Miss Sutherland will receive a salary of $125.00 per month, effective September 20, 1943.

Q. **Miss Lois Dunlap Employed as Nurse USNR**

Miss Lois Dunlap has been employed as Nurse USNR at a salary of $125.00 per month, beginning September 20, 1943. Miss Dunlap fills the position formerly occupied by Miss Milba King.

R. **Mr. Dale Melugin Employed Instructor USNR**

Mr. Dale Melugin has been employed as Instructor USNR at a salary of $175.00 per month, beginning October 1, 1943.
S. Mr. John R. Arnold Employed Assistant at Cannery

Mr. John R. Arnold has been employed as Assistant at the Cannery at a salary of $75.00 per month, effective September 1, 1943.

T. Mrs. Frocie Downs Employed Dining Hall Assistant and Granted Salary Increase

Mrs. Frocie Downs was employed as Dining Hall Assistant at a salary of $65.30 per month beginning September 1, 1943; and her salary was increased to $68.30, effective October 1, 1943.

U. Mr. Louie Dunn Employed Fireman

Mr. Louie Dunn has been employed Fireman at a salary of $90.00 per month, beginning October 1, 1943.

V. Mr. John Goodrich Employed Janitor in Dining Hall

Mr. John Goodrich has been employed as Janitor in the Dining Hall at a salary of $80.00 per month, beginning October 1, 1943.

W. Miss Ila May Orr Employed Cook

Miss Ila May Orr has been employed as Cook at a salary of $78.20 per month, beginning October 1, 1943.

X. Mrs. Neva Riggins Employed Dining Hall Assistant

Mrs. Neva Riggins has been employed as Dining Hall Assistant at a salary of $65.00 per month, beginning October 1, 1943.

Y. Mr. Ollie Stom Employed Stockman - Dining Hall

Mr. Ollie Stom was employed as Stockman - Dining Hall at a salary of $110.00 per month, beginning October 8, 1943.

Z. Mr. Floyd Hicks Employed Janitor - USNR Dining Hall

Mr. Floyd Hicks was employed as Janitor - USNR Dining Hall at a salary of $80.00 per month, beginning August 1, 1943.

AA. Mrs. Lurline Billington Employed Dining Hall Assistant USNR

Mrs. Lurline Billington was employed as Dining Hall Assistant USNR at a salary of $68.20 per month, beginning August 1, 1943.

BB. Mr. H. W. Boyd Employed Cook USNR

Mr. H. W. Boyd was employed Cook USNR at a salary of $95.20 per month, beginning August 1, 1943.

CC. Mrs. Myrtle Boyd Employed Cook USNR

Mrs. Myrtle Boyd was employed Cook USNR at a salary of $78.20 per month, beginning October 1, 1943.
DD. Mrs. Lola Brown Employed Cook USNR

Mrs. Lola Brown was employed Cook USNR at a salary of $78.20 per month, beginning August 1, 1943.

EE. Mr. R. C. Byars Employed as Dishwasher USNR

Mr. R. C. Byars was employed as Dishwasher USNR at a salary of $93.20 per month, beginning August 1, 1943.

FF. Mrs. Margaret Cochran Employed as Dishwasher USNR

Mrs. Margaret Cochran was employed as Dishwasher USNR at a salary of $84.10 per month, beginning October 1, 1943.

GG. Mrs. Iva Cohoon Employed Cook USNR

Mrs. Iva Cohoon was employed as Cook USNR at a salary of $88.20 per month, beginning October 1, 1943.

HH. Mrs. Rema Cole Employed Cook USNR

Mrs. Rema Cole was employed as Cook USNR at a salary of $88.20 per month, beginning September 1, 1943.

II. Mrs. Adell Colson Employed Cook USNR

Mrs. Adell Colson was employed as Cook USNR at a salary of $83.20 per month, beginning August 1, 1943.

JJ. Mrs. Louretta Cunningham Employed Cook USNR

Mrs. Louretta Cunningham was employed as Cook USNR at a salary of $78.20 per month, beginning August 1, 1943.

KK. Mrs. L. S. Edwards Employed Cook USNR

Mrs. L. S. Edwards was employed as Cook USNR at a salary of $78.20 per month, beginning August 1, 1943.

LL. Mrs. Grace Ervin Employed Dining Hall Assistant USNR

Mrs. Grace Ervin was employed as Dining Hall Assistant USNR at a salary of $65.30 per month, beginning August 1, 1943.

MM. Mrs. Suella Futrelle Employed Cook USNR

Mrs. Suella Futrelle was employed as Cook USNR at a salary of $78.20 per month, beginning September 1, 1943.

NN. Mrs. Maud Garland Employed Cook USNR

Mrs. Maud Garland was employed Cook USNR at a salary of $78.20 per month, beginning October 1, 1943.

OO. Mrs. Myrtle Hart Employed Dishwasher USNR

Mrs. Myrtle Hart was employed as Dishwasher USNR at a salary of $78.20 per month, beginning August 1, 1943.
PP. Mrs. Almeta Holsapple Employed Cook USNR

Mrs. Almeta Holsapple was employed Cook USNR at a salary of $78.20 per month, beginning August 1, 1943.

QQ. Mrs. Anna Lou Jones Employed Dining Hall Assistant USNR

Mrs. Anna Lou Jones was employed Dining Hall Assistant at a salary of $78.20 per month, beginning August 1, 1943.

RR. Mrs. Callie Jones Employed Cook USNR

Mrs. Callie Jones was employed as Cook USNR at a salary of $78.20 per month, beginning September 1, 1943.

SS. Mrs. Lee Jones Employed Cook USNR

Mrs. Lee Jones was employed as Cook USNR at a salary of $69.10 per month, beginning October 1, 1943.

TT. Mrs. Mary Jones Employed Dishwasher USNR

Mrs. Mary Jones was employed as Dishwasher USNR at a salary of $69.20 per month, beginning August 1, 1943.

UU. Mrs. Isabella Jordan Employed Cook USNR

Mrs. Isabella Jordan was employed as Cook USNR at a salary of $78.20 per month, beginning August 1, 1943.

VV. Mrs. Floy Laycox Employed as Cook USNR

Mrs. Floy Laycox was employed as Cook USNR at a salary of $69.10 per month, beginning August 1, 1943.

WW. Mrs. Pearl Lewis Employed Cook USNR

Mrs. Pearl Lewis was employed as Cook USNR at a salary of $69.10 per month, beginning October 1, 1943.

XX. Mrs. Iva Moore Employed Dining Hall Assistant USNR

Mrs. Iva Moore was employed as Dining Hall Assistant USNR at a salary of $78.20 per month, beginning August 1, 1943.

YY. Mrs. Chester Morris Employed Cook USNR

Mrs. Chester Morris was employed as Cook USNR at a salary of $78.20 per month, beginning October 1, 1943.

ZZ. Miss Jewell Morris Employed Cook USNR

Miss Jewell Morris was employed as Cook USNR at a salary of $78.20 per month, beginning August 1, 1943.
AAA. Mr. Troy Morrison Employed Janitor USNR - Kitchen

Mr. Troy Morrison was employed as Janitor USNR in the kitchen at a salary of $75.00 per month, beginning August 1, 1943.

BBB. Miss Maynell McLeod Employed Cook USNR

Miss Maynell McLeod was employed as Cook USNR at a salary of $69.10 per month, beginning October 1, 1943.

CCC. Mr. J. W. McMillan Employed Dishwasher USNR

Mr. J. W. McMillan was employed as Dishwasher USNR at a salary of $93.20 per month, beginning August 1, 1943.

DDD. Mrs. J. W. McMillan Employed Dishwasher USNR

Mrs. J. W. McMillan was employed as Dishwasher USNR at a salary of $93.20 per month, beginning August 1, 1943.

EEE. Mrs. Modena Orr Employed Cook USNR

Mrs. Modena Orr was employed as Cook USNR at a salary of $78.20 per month, beginning August 1, 1943; and her salary was raised to $83.20, effective October 1, 1943.

FFF. Mrs. Gertie Parrish Employed Cook USNR

Mrs. Gertie Parrish was employed as Cook USNR at a salary of $78.20 per month, beginning September 1, 1943.

GGG. Mrs. Edd Rickman Employed Cook USNR

Mrs. Edd Rickman was employed as Cook USNR at a salary of $78.20 per month, beginning August 1, 1943.

HHH. Mr. Hollis Roberts Employed Dishwasher USNR

Mr. Hollis Roberts was employed as Dishwasher USNR at a salary of $93.20 per month, beginning September 1, 1943.

III. Miss Alice Robertson Employed Cook USNR

Miss Alice Robertson was employed as Cook USNR at a salary of $78.20 per month, beginning October 1, 1943.

JJJ. Mrs. Bertha Rose Employed Cook USNR

Mrs. Bertha Rose was employed as Cook USNR at a salary of $78.20 per month, beginning October 1, 1943.

KKK. Mrs. Telie Sledd Employed Dishwasher USNR

Mrs. Telie Sledd was employed as Dishwasher USNR at a salary of $78.20 per month, beginning August 1, 1943.
LLL. Mrs. Habell Stom Employed Cook USNR

Mrs. Habell Stom was employed as Cook USNR at a salary of $78.20 per month, beginning September 1, 1943; and then her salary was changed to $69.10, effective October 11, 1943.

MMM. Mr. Tebe Suiter Employed Dishwasher USNR

Mr. Tebe Suiter was employed Dishwasher USNR at a salary of $93.20 per month, beginning August 1, 1943.

NNN. Mrs. Catherine Vaughn Employed Cook USNR

Mrs. Catherine Vaughn was employed Cook USNR at a salary of $78.20 per month, beginning October 1, 1943.

OOO. Mrs. Lona Mae Williams Employed Cook USNR

Mrs. Lona Mae Williams was employed Cook USNR at a salary of $78.20 per month, beginning October 1, 1943.

PPP. Mr. Ervie Willoughby Employed Cook USNR

Mr. Ervie Willoughby was employed Cook USNR at a salary of $84.10 per month, beginning August 1, 1943.

QQQ. Mr. C. W. Kemper Granted Salary Increase

Mr. C. W. Kemper, Grounds Supervisor, was granted an increase in salary from $150.00 to $175.00 per month, effective September 1, 1943.

RRR. Miss Evelyn Linn Granted Salary Increase

Since Miss Evelyn Linn has been assigned to teach some Navy classes, her salary as Assistant Professor has been increased from $225.00 to $250.00 per month, effective October 1, 1943.

SSS. Dr. Liza Spann Granted Salary Increase

Dr. Liza Spann, Assistant Professor, has also been assigned to teach some Navy classes, and has been granted an increase in salary from $225.00 to $250.00 per month, effective October 1, 1943.

TTT. Mrs. Frances Jones Anderson, Secretary, Transferred and Granted Salary Increase

Mrs. Frances Jones Anderson has been transferred from her position as Secretary at the Training School to Bookkeeper at the Dining Hall; and her salary has been increased from $80.00 to $120.00 per month, effective October 1, 1943.

UUU. Mr. John E. Arnold Transferred and Granted Salary Increase

Mr. John E. Arnold, Assistant at the Cannery, has been transferred to a place as
Fireman at the Heating Plant; and his salary has been changed from $75.00 to $90.00 per month, effective October 1, 1943.

VVV. Mr. Herbert Farmer Granted Salary Increase

Mr. Herbert Farmer, Janitor, has been granted an increase in salary from $70.00 to $80.00 per month, effective August 1, 1943.

WWW. Mr. Alford Hughes, Fireman, Granted Salary Increase

Mr. Alford Hughes, Fireman, has been granted an increase in salary from $75.00 to $90.00 per month, effective October 1, 1943.

XXX. Mr. F. J. Irvin, Fireman, Granted Salary Increase

Mr. F. J. Irvin, Fireman, has been granted a salary increase from $75.00 to $90.00 per month, effective October 1, 1943.

YYY. Mr. Richard McNutt, Janitor, Granted Salary Increase

Mr. Richard McNutt, Janitor, has been granted an increase in salary from $80.00 to $85.00 per month, effective October 1, 1943.

ZZZ. Mr. J. W. Page, Janitor, Granted Salary Increase

Mr. J. W. Page, Janitor, has been granted an increase in salary from $70.00 to $80.00 per month, effective August 1, 1943.

AAAA. Mr. Taz Rogers, Fireman, Granted Salary Increase

Mr. Taz Rogers, Fireman, has been granted an increase in salary from $75.00 to $90.00 per month, beginning October 1, 1943.

BBBB. Mr. George Washburn, Janitor, Granted Salary Increase

Mr. George Washburn, Janitor, has been granted a salary increase from $70.00 to $75.00 per month, effective October 1, 1943.

CCCO. Change in Salary of Mr. S. H. Ball, Instructor USNR

The salary of Mr. S. H. Ball, Instructor USNR, was changed from $225.00 to $215.00 per month, effective August 1, 1943, to correct a clerical error.

DDDD. Mrs. Ruby K. Pool, Secretary USNR, Granted Salary Increase

Mrs. Ruby K. Pool, Secretary USNR, has been granted a salary increase from $110.00 to $125.00 per month, effective October 1, 1943.

EEEE. Miss Ruth Lassiter, Cook USNR, Granted Salary Increase

Miss Ruth Lassiter, Cook USNR, has been granted an increase in salary from $69.10 to $78.20 per month, effective October 9, 1943.
The salary of Miss Martha Lou Hays, Instructor OSYA, was changed from $200.00 to $150.00 per month, effective September 1, 1943; and, according to an agreement with the Vocational Education Department, she is to receive $90.00 for the time worked in October, her contract closing on October 23, 1943.

Mr. J. W. McMillan, Dishwasher USNR, has submitted his resignation, effective October 1, 1943; and I have accepted his resignation as of that date.

In looking through the Minutes, it seems that we have overlooked formal approval of our contract with the Navy. The failure to take formal recognition of this is in no wise irregular since the Board authorized me to execute this contract, which I did and which I have subsequently reported to the Board. It might be well, however, to approve the contract which I was authorized to make with the Navy; and I am asking you to do this at this time.

The National Youth Administration ceased to exist as of June 30, 1943, due to the failure of Congress to appropriate funds for its continuation. The Second Deficiency Appropriation Act 1943 provided that the real and personal property of the National Youth Administration be turned over to the Director of Procurement, United States Treasury Department. The act provided that this property could be transferred, under a loan agreement, to state, county or municipal agencies for purposes of vocational education.

This institution asked for the loan of various materials and equipment which had been used by the NYA at Murray for the conduct of training in welding and machine shop practice and for such equipment as beds, office furniture, etc., which had been used in the offices and dormitory occupied by the NYA. These materials were loaned to Murray State Teachers College under a loan agreement; and custody of said equipment was accepted by the President of Murray State Teachers College on September 30, 1943 for a period extending to six months after the close of the war. This equipment will be used to provide courses in vocational education in connection with the War Training program in cooperation with the State Department of Vocational Education and through reimbursement from federal funds provided for such training.

Inquiry has been made concerning the possibility of securing other materials which had been in use elsewhere and which might not have been acquired by other agencies.
To date, no definite plans have been made for the use of this material. We are negotiating with the Vocational Education Division of the State Department of Education; moreover, an organization representing certain airplane manufacturing companies has conferred with us as to the possibility of using our shop for the manufacture of certain airplane parts. To date, nothing definite has been done in that connection; but I should like to have authority from this Board to negotiate with them, provided such arrangements are not in violation of the agreement which we made with the government at the time we accepted the loan of this property.

VIII. National Youth Administration Contract for Lease of Warren S. Swann Memorial Dormitory Terminated

Under date of July 29, 1943, notification was received from Dr. Jesse C. Harris, NYA Project Manager, to the effect that our lease, No. ER-Tps-43-272, would be terminated at the end of the billing period, August 31, 1943. This lease, as you know, provided for the use of the Warren S. Swann Memorial Dormitory by the National Youth Administration for special training courses, such as machine shop work, woodwork, welding, etc.

IX. Contract with War Department for Correspondence Courses to Men in Armed Forces

On August 11, 1943, we received from the War Department one duly executed copy of Contract No. W 49-009-S3-180 (Negotiated), which provides for the offering of correspondence courses to men in the armed forces through our Extension Department.

X. Additional Navy Program

On August 10, 1943, I went to Washington for the purpose of conferring with officials in the Navy regarding the possibility of securing some additional Navy program here to make use of the Swann Dormitory. Nothing definite was accomplished; but I have the feeling that the trip was worth while, since I was able to give these officials certain information which they sought. Moreover, they told me that if and when additional V-12 units were established, they would give favorable consideration to our college.

XI. Appropriation Requested

I have requested the same appropriation for the coming biennium which we have enjoyed during the previous one. This isn't as much money as we should have; but, under the circumstances, I think it is as much as we should request. I have made no request for Capital Outlay. Even if we should get a substantial Capital Outlay appropriation, we would not be in position to make use of it; therefore, I have waived that request but served notice on the Legislative Council that, when the time is appropriate for it, I shall renew the request which has been made regularly for the last eight years. I trust that the Board will approve my action in this matter. It was necessary to send in this budget request prior to this meeting.

XII. Report of Mr. R. E. Broach, Business Manager

A. Fine Arts Building

B. Thomas E. Norris Student Loan Fund
XIII. Regional Library Contracts Renewed

Under authority granted the President by the Board of Regents, contracts for the continuation of regional library services by the college through the cooperation of the Tennessee Valley Authority and the Kentucky Library Association have been renewed; and these contracts are herewith presented to the Board for final approval, as follows:

A. General Contract with Tennessee Valley Authority
B. Contract for Regional Library Service in Marshall County
C. Contract for Regional Library Service in Calloway County
D. Contract for Regional Library Service in Graves County

XIV. Increased Compensation for Mr. A. Carman

There is no person in our organization that works harder or more efficiently than Mr. A. Carman. During the summer and early fall, in addition to his other duties, which were heavy and exacting, Mr. Carman has spent many hours in supervising our cannery. Not only has he done this but he has used his own automobile as a delivery truck in delivering vegetables and fruit to various merchants and individuals in Murray. Because of this added work and expense, I am asking the Board to grant him a supplemental compensation to the amount of $250.00. If we had employed a superintendent of the cannery for the four and one-half months it was in use, we would have paid much more than that for such services.

XV. Enrollment

Our present enrollment is 321. This is a very small enrollment; but, under the circumstances, I consider it an excellent one. Add the 625 naval cadets to our enrollment; and it will be noted that we have nearly as many people on our campus as we had three years ago. It is comforting, moreover, to know that the 625 naval cadets, from a strictly financial standpoint, are far more profitable than that number of regular students would have been. Our college is functioning in normal fashion; and it is our plan that it shall continue to do so, however long the war is.

XVI. Memorial to Alumni and Students Giving Lives in Service of Their Country

I am submitting for your consideration the proposition of a company desiring to install a Memorial Roster in our Auditorium in honor of our alumni and students who have paid the supreme sacrifice in the service of their country during this global war.

Respectfully submitted.

James H. Richmond
President
Approval of the Minutes of the Board of Regents

Motion was made by Dr. Crume that the Minutes of the Board of Regents for the meeting held on July 26, 1943, copies of which had been submitted to the members of the Board by mail, be approved and signed. This motion was seconded by Mr. Hart, and was carried unanimously.

Report of the Committee on Entrance, Credits, Certification and Graduation

The report of the Committee on Entrance, Credits, Certification and Graduation was submitted by the President, who recommended that it be accepted and the degrees be conferred and approved as recommended and reported therein, as follows:

July 29, 1943

Dr. James H. Richmond, President
Murray State Teachers College

Dear Dr. Richmond:

The Committee on Entrance, Credits, Certification and Graduation, having investigated the records of James William Washam and found that he has met all requirements for graduation as set forth in the catalog, do hereby recommend him for graduation as of July 29, 1943, with the degree of Bachelor of Science.

Very truly yours,
Cleo Gillis Hester
Wm. G. Nash
Price Doyle
F. D. Mellen
A. H. Wolfson
G. T. Hicks

September 21, 1943

Dr. James H. Richmond, President
Murray State Teachers College

Dear Dr. Richmond:

The Committee on Entrance, Credits, Certification, and Graduation, having investigated the records of William Ray Kofield do hereby recommend him for graduation as of September 21, 1943, with the degree of Bachelor of Arts.

Very truly yours,
Cleo Gillis Hester
Wm. G. Nash
Price Doyle
F. D. Mellen
A. H. Wolfson
G. T. Hicks

October 25, 1943

To the Board of Regents
Murray State Teachers College

Gentlemen:

As per the duties assigned to the Committee on Entrance, Credits Certification, and Graduation we report as follows:
Of the students whose names were presented to you on July 26, 1943, the following completed their work and received the degrees indicated below as of August 19, 1943:

**BACHELOR OF SCIENCE**

- Alexander, Nell
- Caudill, Robert Browning
- Fuqua, Elizabeth Frances
- Ganas, Fred Raymond
- Gibson, Emma Sue
- Harkins, Dorothy White
- Miller, Robert Irvan
- Nelson, Frances Adelaide
- Newman, Marianna
- Smith, Eugene Hilton

**BACHELOR OF SCIENCE IN HOME ECONOMICS**

- Davis, Mary Frances
- Gentry, Louise
- Hayfield, Marion

**BACHELOR OF SCIENCE IN AGRICULTURE**

- Alexander, William Ralph

**BACHELOR OF MUSIC EDUCATION**

- Felts, Garnett Franklin
- Holland, Margaret
- Mitchell, Nellie Douglas
- Hall, Jeanne Marie
- Pickard, Dorothy Eloise
- Reynolds, Wayne Lee
- Shultz, Martha Virginia
- Thompson, Mildred Lorene

**MASTER OF ARTS IN EDUCATION**

- Outland, Wilma Calhoun

The following student completed her work and received the degree indicated as of August 31, 1943:

**BACHELOR OF SCIENCE**

- Kennedy, Ena Johnson

The following Training School student completed his work and received a **DIPLOMA** of high school graduation as of August 19, 1943:

- Gibbs, Harold

We have examined the records of the following students and found that they have met the requirements for graduation. We, therefore, recommend them to you for graduation.

**BACHELOR OF SCIENCE**

- Prince, Marian
- Waggner, Lou Della

The following have indicated their intention of completing their work for degrees in October, 1943. If they complete all the requirements for the degrees for which they are applying by October 31, 1943, we recommend that you grant their degrees as of that date.

**BACHELOR OF MUSIC EDUCATION**

- Edwards, James David

**BACHELOR OF SCIENCE**

- Miller, William Burnice
BACHELOR OF SCIENCE IN HOME ECONOMICS

Thompson, Nannie Burkeen

The records in the Registrar's office show that James William Washam was granted the DEGREE OF BACHELOR OF SCIENCE on July 29, 1943. His mother states that his diploma has been accidentally burned and asks that a duplicate diploma be made for him. We recommend that a DUPLICATE DIPLOMA, bearing the date of July 29, 1943, be granted to James William Washam.

Very truly yours,

Cleo Gillis Hester
F. D. Hollow
Price Doyle
A. M. Wolfson
G. T. Hicks
Wm. G. Nash

Graduation Requirements

In connection with this report, President Richmond called attention to the fact that some leniency had been granted applicants for degrees in a few instances by allowing them to graduate without having completed all the requirements for certification to teach, since they had completed the required number of hours for their degrees. He recommended that the President of this institution, in cooperation, of course, with the Dean and Registrar, be given authority to make our requirements somewhat flexible as long as no violence is done to the number of credits required for graduation.

Motion was made by Mr. Hart that the President, in cooperation with the Dean and Registrar, be authorized to make our requirements somewhat flexible in order to do justice to certain students who have completed the total required number of credits for graduation but have not fully complied with every course and departmental requirement. This motion was seconded by Dr. Crume; and the roll was called on its adoption with the following result: Dr. Crume, aye; Mr. Hart, aye; Mr. Winslow, aye.

Motion was made by Mr. Hart that the Committee's report be approved and the degrees be conferred in accordance with the recommendations of the Committee and the President. This motion was seconded by Dr. Crume; and the roll was called on its adoption with the following result: Dr. Crume, aye; Mr. Hart, aye; Mr. Winslow, aye.

Employment of Faculty and Administrative Staff and Salary Adjustments Approved

President Richmond recommended that the salaries and employment arrangements outlined in the agenda be approved.

Motion was made by Dr. Crume that the employment of members of the faculty and administrative staff and the salary adjustments be approved as recommended by the President in his report. This motion was seconded by Mr. Hart; and the roll was called on its adoption with the following result: Dr. Crume, aye; Mr. Hart, aye; Mr. Winslow, aye.

Navy Contract Approved

Motion was made by Mr. Hart that the Board of Regents formally approve Contract No. 3 (formerly No. 3154) which was made by the President with the United States of America, as of the first day of January, 1943, for the establishment and operation of the U. S. Naval Flight Preparatory School at Murray State Teachers College. This motion was seconded by Dr. Crume, and was carried unanimously.
President Authorized To Arrange for Use of NYA Equipment

In discussing the proposed plans for the use of the NYA equipment and materials, President Richmond stated that he should like to be given authority to act in connection with making arrangements and contracts which seem to be to the best advantage of the college.

Motion was made by Mr. Hart that the President be authorized to negotiate and contract for the best use possible of the NYA equipment and material recently acquired through agreement with the government. This motion was seconded by Dr. Crume; and the roll was called on its adoption with the following result: Dr. Crume, aye; Mr. Hart, aye; Mr. Winslow, aye.

U. S. Naval Flight Preparatory School Report by Mr. L. O. Wrather

Mr. L. O. Wrather was called before the Board to submit his official report on the U. S. Naval Flight Preparatory School; and he presented and read an excellent report, which was received and filed.

Additional Navy Program

At this point, President Richmond called upon Dr. William G. Nash, Dean, to advise the Board of his telephone communication with Captain Heslar, at Great Lakes, Illinois, to the end that we might secure some additional naval unit to use the Swann Dormitory.

Captain Heslar stated that he would discuss with his associated officers the opportunities for training for which our institution has facilities, Dr. Nash reported, but to date no answer from Captain Heslar has been received.

Purchase of Winona S. Jones Farm

Dr. Richmond called the attention of the Board to the fact that Mrs. Winona S. Jones desires to sell the remaining portion of the original tract of land from which she has previously sold the college a farm containing one hundred thirty-four acres. He added that Mrs. Jones has agreed to sell the college the remainder of this tract, containing ninety acres, for the sum of $61,500.00; and he stated that he should like for the Board of Regents to authorize him to negotiate with Mrs. Jones for the purchase of this farm.

Motion was made by Mr. Hart that the President be authorized to negotiate for the purchase of the remainder of the Winona S. Jones tract of land at $61,500.00. This motion was seconded by Dr. Crume; and the roll was called on its adoption with the following result: Dr. Crume, aye; Mr. Hart, aye; Mr. Winslow, aye.

Budget Request Approved

Motion was made by Dr. Crume that the Board of Regents approve the action of the President in filing the Budget Request for the coming biennium. This motion was seconded by Mr. Hart, and was carried unanimously.

Additional Appropriation Request for Purchase of Farm Authorized

During the time the Board of Regents was in session, President Richmond held a long distance telephone conversation with the State Director of Finance, at Frankfort, and asked his advice
on the procedure in connection with the purchase of the Winona S. Jones farm. Mr. Arch Bennett, Director of Finance, indicated that because of legal technicalities, the college would not be permitted to make an outright purchase of this land, even though the money is available in the Revolving Fund to pay for it; he suggested, however, there might be some way to arrange for the transfer of the necessary funds for this transaction from one of the Governor's Special Funds, with the understanding that the college would leave in its Revolving Fund a like amount of money, which, according to law, will revert to the General Fund of the State of Kentucky at the end of the fiscal year.

In view of these technical involvements and the uncertainty in connection with the prospects of securing this additional farm land under the present set-up, Dr. Richmond suggested that the Board of Regents authorize the President to add an addendum to his original Budget Request for Legislative Appropriation for this college during the coming biennium and to ask for an additional appropriation of $15,000.00 to insure the acquiring of this badly needed property.

Motion was made by Mr. Hart that the President be authorized to make an additional request for an appropriation of $15,000.00 for the purchase of the farm, if it is found necessary to do this, said request to be made in the form of an addendum to the original Budget Request for Murray State Teachers College for the coming biennium. This motion was seconded by Dr. Crume; and the roll was called on its adoption with the following result: Dr. Crume, aye; Mr. Hart, aye; Mr. Winslow, aye.

Report of Mr. R. E. Broach, Business Manager

Next, Dr. Richmond called upon Mr. R. E. Broach to make his report as Business Manager, which he did, commenting more in detail concerning some of the points covered. This report was received and filed; the part relating to the Thomas P. Norris Student Loan Fund is recorded, as follows:

Report of Norris Student Loan Fund

FOR QUARTER ENDING SEPTEMBER 30, 1943

CASH FOR QUARTER

Receipts

Cash on hand July 1, 1943 .................. $2,552.11
Collected on principal of notes ............ $131.00
Collected on interest on notes ........... 20.65
Total collections ........................... 151.65
Total collections and cash on hand .......... $2,703.76

Expenditures

No expenditures during the quarter

Balance cash on hand September 30, 1943 .......... $2,703.76

Bank Balance September 30, 1943

Bank of Murray ......................... $1,967.18
Peoples Bank ........................... 665.25
Cash on hand not deposited .............. 71.32

$2,703.76

NOTES RECEIVABLE FOR QUARTER

Notes on hand July 1, 1943 ................... $16,076.30
Loans made during quarter .................. $16,076.30
Collected on principal of notes during quarter $131.00
Notes on hand September 30, 1943 ........... $15,945.30

Custodian Norris Student Loan Fund
Luna Clark Glasgow's Notes Due Thomas P. Norris Student Loan Fund To Be Collected without Interest, Etc.

Mr. Broach reported that when he attempted to make settlement with Mrs. Luna Clark Glasgow, under the authority granted him by the Board of Regents on March 31, 1942, for the various notes, totaling $240.00, which she had made in 1926 and 1927 to cover loans secured from the Thomas P. Norris Student Loan Fund, Mrs. Glasgow had stated that it was her recollection that she had borrowed only $180.00, and that she was in position to pay that amount. Under the circumstances, however, she claimed that she was unable to pay the full amount of her notes, but desired that the college accept the $180.00 in full payment of her obligation for the notes and interest (Interest over this long period of years was waived by the Board of Regents on March 31, 1942).

Motion was made by Mr. Hart that the Board of Regents approve the proposed settlement of Mrs. Luna Clark Glasgow's indebtedness to the Thomas P. Norris Student Loan Fund, as outlined by Mr. R. E. Broach, Custodian. This motion was seconded by Dr. Crume; and the roll was called on its adoption with the following result: Dr. Crume, aye; Mr. Hart, aye; Mr. Winslow, aye.

Warren S. Swann Dormitory To Be Rented by College

It was brought to the attention of the Board that, now that the NYA contract for the use of the Warren S. Swann Dormitory has been terminated, there will be no income from that building unless and until we are able to rent it to the government for housing some unit of men in training for the armed forces. By reference to the Minutes of June 29, 1940, it will be seen that the Resolution of the Board of Regents authorizing the issuing of bonds for the construction of the Swann Dormitory, under authority of Chapter 72 of the Acts of the General Assembly of Kentucky, obligated the college "to charge and collect from the College itself and from its students reasonable and sufficient fees and rentals for occupation and use of the project" and provided also that "the aforesaid rentals shall be sufficient at all times to maintain the Bond Fund and the operation and maintenance account as required by the preceding sections of this resolution". In view of these facts, Dr. Richmond recommended that the college should rent dormitory, for badly needed storage space, and the machine shop for the rest of this fiscal year at $300.00 per month, beginning November 1, 1943, to insure a sufficient amount of money in the Bond and Interest Fund to take care of the payment of interest and the retirement of bonds for the construction of the building.

Motion was made by Mr. Hart that the Board of Regents authorize the rental of the Warren S. Swann Dormitory and machine shop by the college for the remainder of the current fiscal year, at $300.00 per month beginning November 1, 1943, as recommended by the President. This motion was seconded by Dr. Crume; and the roll was called on its adoption with the following result: Dr. Crume, aye; Mr. Hart, aye; Mr. Winslow, aye.

Fine Arts Building Emergency Work Authorized

It was reported to the Board that because of the interminable delays in the construction of the Fine Arts Building, due to change-in policies and, finally, the closing down of certain governmental agencies, it has been necessary to proceed with considerable work, involving an expenditure of approximately $2,500.00, to take care of emergency situations in order to prevent loss of materials and damage to the building, pending the approval
of our application for funds, under the provisions of the Lanham Act, for the completion of the project. Since, technically, this building was supposed to be constructed by funds secured from a bond issue, the Business Manager and the President recommended that the Board of Regents approve the expenditure of the necessary funds from the Revolving Fund of the college, approximately $2,200.00, to take care of emergency situations in connection with the completion of this building.

Lotion was made by Mr. Hart that the Board of Regents approve the expenditure of a sum which will approximate $2,200.00 to take care of emergency work in connection with the completion of the Pine Arts Building. This motion was seconded by Dr. Crume; and the roll was called on its adoption with the following result: Dr. Crume, aye; Mr. Hart, aye; Mr. Winslow, aye.

Fence Damages on Property Used for Airport Compensated

In his report to the Board, Mr. R. E. Broach, Business Manager, stated that he had settled for the damages done to fences on the property leased for the airport, paying for the damages at a flat rate instead of replacing the fences damaged, as follows:

Genie Adams 116.7 rods @ $ .62 = $72.95
Hillman Coles 56.4 rods @ $ .62 = 35.25
J. L. Harman 48 rods @ $ .62 = 30.00
Douglas Shoemaker 60 rods @ $ .62 = 37.50
Ina Nesbitt 6 rods @ $ .62 = 3.75

Mr. Broach added that although the terms of the leases provided that these damaged fences be replaced, due to the difficulty in securing labor, he had obtained permission of the landowners to pay for the damages; and he stated further that each individual concerned had agreed to a cash settlement and had signed an agreement releasing the Board of Regents from any obligation in connection with the contract. President Richmond recommended that the Board approve the settlements for fence damages as reported by the Business Manager.

Motion was made by Dr. Crume that the settlements for fencing damages on property used for the airport be approved as reported by the Business Manager. This motion was seconded by Mr. Hart; and the roll was called on its adoption with the following result: Dr. Crume, aye; Mr. Hart, aye; Mr. Winslow, aye.

Contracts for Regional Library Service in Marshall, Calloway and Graves Counties Approved

Motion was made by Dr. Crume that the Board of Regents approve the contract made by the President with the Tennessee Valley Authority for the continuation of regional library service in cooperation with that agency and the Kentucky Library Association. This motion was seconded by Mr. Hart; and the roll was called on its adoption with the following result: Dr. Crume, aye; Mr. Hart, aye; Mr. Winslow, aye.

Increased Compensation for Mr. A. Carman Approved

Motion was made by Dr. Crume that an additional sum in the amount of $250.00 be paid to Mr. A. Carman, as recommended by the President, because of added work and expense in connection with the operation of the cannery. This motion was seconded by Mr. Hart; and the roll was called on its adoption with the following result: Dr. Crume, aye; Mr. Hart, aye; Mr. Winslow, aye.

Memorial to Alumni and Students Giving Lives in Service of Their Country

President Richmond submitted the proposition of the Beacon Products Corporation, Boston, Massachusetts, for the installation of a memorial Roster in the Auditorium in recognition of the supreme sacrifice of our alumni and students who have given their lives in
the service of their country. This memorial, as explained in the letter presented by Dr. Richmond, will cost $130.00 plus the price of the letters needed for listing the individual names, and will have space for sixty names. Dr. Richmond recommended that the Board authorize the installation of a Memorial Roster in our Auditorium in tribute to our war dead.

Motion was made by Dr. Crume that the Board of Regents approve the President's recommendation and authorize him to install a Memorial Roster in our Auditorium in honor of our alumni and students who have paid the supreme sacrifice in the service of their country. This motion was seconded by Mr. Hart; and the roll was called on its adoption with the following result: Dr. Crume, aye; Mr. Hart, aye; Mr. Winslow, aye.

Dr. J. W. Carr, President Emeritus Attended Board Meeting

Dr. Richmond stated that we were starting our twenty-first year of this college and that he had invited our first President and our President Emeritus to attend this meeting of the Board of Regents. At this point, he called on Dr. J. W. Carr to make a few remarks. Briefly, Dr. Carr outlined the history and progress of this college through the first two decades. He stated that he was glad to have been officially connected with the school through the entire life of the college and to be able to start out on the third decade. He complimented the Board of Regents on its fair and cooperative administration of the affairs of the college, and expressed his satisfaction in the excellent progress made not only in the building program but in the financial management and the academic accomplishments throughout the existence of the institution. Dr. Carr especially commended the President and Board of Regents in securing the U. S. Naval Flight Preparatory School and in keeping the records so that the cadets taking training in this school may be entitled to college credit for the work done here.

Adjournment

Motion was made by Mr. Hart that the Board adjourn. This motion was seconded by Dr. Crume, and was unanimously carried.

Charles Ferguson
Vic. Chairman

Alice Kemp
Secretary