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Board of Regents, Murray State University

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS
MURRAY STATE UNIVERSITY
September 18, 1982

The Board of Regents of Murray State University met September 18, 1982, in the Board Room, Third Floor, Wells Hall, on the campus of the University.

Chairman Ron Christopher presiding, called the meeting to order at 2:00 p.m., and the following answered present:

M. Ronald Christopher
Richard L. Frymire
Michael N. Harreld
J. William Howerton
Robert Lawton
Jere McCuiston
Bill Morgan
Steve West
B. M. Westberry
Alan Whitehouse

Also present were: Dr. Constantine W. Curris, President; Mrs. Patsy R. Dyer, Secretary of the Board; Jim Hall, Treasurer of the Board and Vice-President for Administrative Services; James O. Overby, University Attorney; Dr. Jim Booth, Interim Vice-President for Academic Programs; Dr. Marshall Gordon, Vice-President for University Services; Dr. Frank Julian, Vice-President for Student Development; and members of the news media and visitors.

Mr. Morgan gave the invocation.

Oath of Office administered to Richard L. Frymire, Michael N. Harreld, Judge J. William Howerton, Robert Lawton, and B. M. Westberry

Following resignations submitted by J. William Carneal, Mrs. Sara L. Page, Dr. Charles E. Howard, Jerry Woodall, and George King, Sr. to Governor John Y. Brown, Jr., the Governor on August 26, 1982, appointed Michael N. Harreld to replace George King and to serve the remainder of the unexpired term ending March 31, 1987.

On August 30, 1982, Governor Brown appointed the following to the Board of Regents:

J. William Howerton to replace Jerry Woodall and to serve the remainder of the unexpired term ending March 31, 1984.

Richard L. Frymire to replace J. W. Carneal and to serve the remainder of the unexpired term ending March 31, 1988.

B. M. Westberry to replace Dr. Charles E. Howard and to serve the remainder of the unexpired term ending March 31, 1984.

Robert Lawton to replace Sara Lowry Page and to serve the remainder of the unexpired term ending March 31, 1984.

Mrs. Patsy R. Dyer, Notary Public, administered the Oath of Office to the five new members of the Board.

Chairman Christopher recognized Mrs. Phyllis Frymire, Mrs. Helen Lawton, and Mrs. Nancy Westberry.

Agenda

The following agenda was presented for the meeting:
AGENDA
for
Meeting of the Board of Regents
Murray State University
September 18, 1982

1. Oath of Office
   Richard L. Frymire
   Michael N. Harrel
d   J. William Howerton
   Robert Lawton
   B. M. Westberry

2. Election of Vice Chairman and Secretary

3. Minutes of the Meeting of the Board held July 17, 1982

4. Report of the President

5. Appointment of Chairman of the Department of Industrial Education
   I recommend the appointment of Dr. John Kruger as Chairman and Professor
   of Industrial Education effective August 1, 1982, at an annual salary of
   $34,000.

   Dr. Kruger earned his baccalaureate degree at Western Michigan, his
   master's from Colorado State University, and his doctorate in industrial
   arts from the University of Northern Colorado. Dr. Kruger taught in the
   public schools for four years, and in higher education for the past
   seventeen years. He came to Murray State from the University of Northern
   Colorado.

   Dr. Kruger's appointment was discussed at the last meeting and the Board
   authorized an exception to the "interim" appointment policy.

6. Appointment of Interim Vice-President of the Academic Program
   I recommend the appointment of Dr. James L. Booth as Interim
   Vice-President of the Academic Program at an annual salary of $44,000,
   effective October 1, 1982.

   Dr. Booth received his baccalaureate and master's degrees from Glenville
   State College and West Virginia University, and earned his Ph.D. from
   Purdue in 1973. His teaching experience includes four years in secondary
   schools, three years at Miami-Dade Junior College, and nine years of
   university instruction. He came to Murray State in 1976 from the
   University of Washington.

   Dr. Booth is in his second year as Chairman of the Department of Speech
   and Theatre. He has also served as Acting Director of the Teaching and
   Media Resource Center, two years as Chairman of the Presidential Scholars
   Committee, and as Chairman of the Select Committee to Review the
   University Library. He has maintained on-going research and public
   service programs and professional activity in his discipline.

7. Orientation - Selection Process

8. Update on Proposed Bylaws

Mr. Christopher: As the first bit of business, we would like to recognize
Judge Howerton for a motion.

Judge Howerton: Mr. Chairman, with the idea that we might possibly offend
some of the reporters, nevertheless I want to move that our membership
be allowed to have a brief executive session for the purpose of
discussing personnel matters pertaining to offices on the Board. The
first order of business on the agenda is the election of a Vice Chairman and a Secretary, and I think it would be in order to have a preliminary discussion in private, and then come back and take official action here.

Mr. Christopher: Is there a second?

Mr. Frymire: Second.

Mr. Christopher: All those in favor of the motion, say aye; opposed, nay.

The motion passes.

The executive session began at 2:15 p.m. and ended at 3:10 p.m. The meeting convened in public session at 3:10 p.m.

Election of Officers

Mr. Christopher: Let me take up where we left off and congratulate each of the new Board members and welcome them as fellow Board members.

As a Board, we will miss the beauty and intuition of a female member. We will fall short providing minority representation that was previously attempted, but as an all male chorus, we have the opportunity to sing together, to sing a new message for this University, to restore the good name of this University. Yes, the good name of Murray State is what is important. The ruination of "my good name" is a theme that has been played too long, for the reputation of Dr. Curris, my own, or that of any other single individual is of no consequence when compared to the reputation of this institution. The great benefit of an institution of higher learning that is unified and working together need not be explained for we all appreciate what accomplishments can be obtained when there is unity. I have urged, and behind closed doors in our executive session I think each person has urged, pleaded, and begged, that this board affirm at this moment that it will bring to an end the dividedness that has plagued this campus far too long. The foundation has been laid. The structure for a new beginning is in our hands. All we must do is work together, doing our best and assuring the faculty, staff, students, alumni, and the public at large that we will proceed with selecting a new president, defending against sabotage and free of political interference. This pledge has been made. We as a board are united.

As our next order of business, I would like for the Board today despite how anyone might interpret the Kentucky Statutes to begin its election of officers with the election of Chairman. I am removing my name from the possibility of nomination. I feel better about the Murray State situation than I have in a long, long time. I know that this Board will work together. We have a distinguished group, and bright days are ahead.

The floor is now open for nominations for Chairman.

Judge Howerton: Chairman Christopher—I guess I can still call you Chairman at this stage—I would like to take a moment to respond to your remarks and say that what has been in the past hopefully can be put to rest and, that from now on, and very definitely during the next nine months before Dr. Curris's contract is ended, we can all work together in harmony to promote this University and to attract young people to want to come to Murray State University, to bring faculty people who want to come here and stay here, and to have an environment for learning and academic excellence. I think we can do that and your action here opens the door to start afresh, totally new in a way. I think and certainly hope that the public, faculty, staff, students and all recognize this as a positive direction and look to the Board as one who acts decisively and positively for the betterment of this school. You mentioned in your comments that in this you had been hurt. I'm sure that the other Regents that are still here have been hurt and Dr. Curris has also been hurt. We don't want anybody to be hurt anymore and especially Dr. Curris, and we hope, too, that his good name can go back to the top of the ladder with this remaining nine months that he has to prove that he has been or can be one of the finest Presidents that Murray State has ever had.

With those remarks, I would like to nominate the Honorable Richard Frymire of Madisonville, Kentucky, to be Chairman.
Mr. Westberry: Second that nomination.

Mr. Christopher: Are there any other nominations?

Let me say to clear any questions that although Mr. Frymire is the choice of the Governor, the fact that I hear no other nomination is indicative, I think, that everyone on the Board is in agreement with the Governor. There should be no interpretation that there has been any undue political pressure or influence in naming Mr. Frymire as Chairman. With that, we ask that all those in favor of the nomination say aye; opposed, nay; and he is elected Chairman unanimously. Congratulations, General Frymire.

Mr. Frymire: Thank you, Ron.

Mr. Christopher: We will just let you take over.

Mr. Frymire: You just stay right there and together with your help maybe we will get through here today.

First of all, thank you very much for your support. I look forward to working with Dr. Curris, the faculty, the administration, and the Board of Regents. Hopefully, from this day on, we are going to have a positive, undivided approach that we can put some of the unpleasantness that may have existed asunder and that we will turn our work to the very important business of academics for the rest of the year and the years to come.

In order now, the next order of business will be the election of Vice Chairman. Are there nominees for the office of Vice Chairman?

Mr. West: I want to nominate Mr. Bill Morgan.

Mr. Frymire: The name of Bill Morgan has been placed in nomination. Is there a second?

Mr. Lawton: I'll second the nomination.

Mr. Frymire: Seconded by Mr. Lawton. Are there other nominations? No further nominations being heard, without objections, the nominations are to be closed, all those in favor of Bill Morgan for Vice Chairman will vote aye; opposed, nay. The ayes have it. Welcome, Mr. Morgan, as Vice Chairman. Next office will be that of Secretary. Are there nominations for the office of Secretary?

Mr. Christopher: Mr. Chairman, I'd like to nominate Mrs. Patsy Dyer.

Mr. Frymire: The name of Mrs. Patsy Dyer has been placed. Is there a second?

Judge Howerton: Second.

Mr. Frymire: Are there other nominations?

Judge Howerton: I move that the nominations cease and that Mrs. Patsy Dyer be elected by acclamation.

Mr. Frymire: Is there a second to that?

Mr. Whitehouse: Second.

Mr. Frymire: All those in favor that Mrs. Dyer be elected by acclamation will vote aye; opposed, no. The ayes have it. Mrs. Dyer, congratulations, again. The next office is that of Treasurer. Mr. Jim Hall is the present incumbent of that position.

Mr. West: I nominate Jim Hall.

Mr. Frymire: Is there a second?

Mr. McCuiston: Second.

Mr. Frymire: Are there other nominations? Do you want to make the motion by acclamation?
Mr. Harreld: So moved.

Mr. Frymire: All those in favor, vote aye; opposed, nay. The ayes have it. Congratulations, Jim.

Minutes of the Meeting Held July 17, 1982, Adopted

Mr. Frymire: The next order of business will be the reading of the Minutes of the Board held on July 17, 1982, a copy of which has been previously mailed to everyone. I do not know whether you have had any opportunity to fully review them.

Mr. Westberry: If there are no objections, I move that the minutes be adopted as transcribed—I think is a better way to put it.

Judge Howerton: Not having been here, I don’t know if they are accurate or not, but I’d just as soon not have them read.

Mr. Frymire: If there are no exceptions, changes, or objections and if you will permit the Chair, without objection, they will stand approved as written.

Report of the President

Mr. Frymire: Dr. Curris, I call on you for the report of the President.

Dr. Curris: There are a few items I would like to call to the attention of the Board.

1. A cartoon recently published in the Frankfort State Journal pictured a Murray State student writing his parents about his class, War I. Humorous though the cartoon may be, it does not accurately represent the beginning of our academic year.

The teaching and learning process has had an auspicious beginning, and there have been no disruptions in the teaching and learning process. Several faculty have commented that this semester has begun remarkably well.

Our full-time enrollment is the same as last year’s at this time—5,785. We have experienced a decline of approximately 400 graduate students—virtually all of them part-time students in teacher education. In response to the financial incentives for the completion of graduate work, public school teachers re-enrolled at colleges and universities in great numbers during the past four years. As their graduate work was completed, the number of enrolled teachers has ebbed and will expectedly decline again next year.

2. Considerable progress has been made in preparing self-study reports for two pending accreditation visits. A committee from the Southern Association of Colleges and Schools will visit the University during the 1983-84 academic year to evaluate the University for institutional reaccreditation. We are also expecting a visit this year from representatives of the National Council for the Advancement of Teacher Education for the purpose of evaluating our teacher education program for professional reaccreditation.

Visitors were on campus this summer to evaluate our medical laboratory technology program for the purpose of initial accreditation. We will learn the outcome of this evaluation this spring.

Initial work has commenced on seeking professional accreditation for programs in art and journalism/radio-television.

3. Inasmuch as the three members of the Physical Plant Committee have resigned, allow me to report in behalf of the Committee that authorized work on the renovation of Wilson Hall and the south portion of the 15th Street Mall is underway. Completion of the expansion of the Breathitt Veterinary Center is scheduled for October, and dedicatory ceremonies are being planned for late that October or early November. We hope that all Regents will attend those ceremonies.
4. The Small Business Administration has approved continued funding and expansion of the West Kentucky Small Business Development Center located on our campus and serving small businesses in the Purchase, Pennyrile, and Green River Area Development Districts.

5. Our national organization of public colleges and universities, the American Association of State Colleges and Universities, has established an Office of Agriculture, Renewable Resources, and Rural Development to promote the interests and curriculum offerings of universities providing regional leadership and service to rural areas. Murray State is one of sixty such universities with programs in agriculture and rural development, and we are actively working in this area.

6. Lastly, I would call you attention to a letter in your folder inviting you to participate in our Founder's Day program this Wednesday, the 22nd.

Dr. Clifton Sigsbee Lowry will give our Founder's Day address at 10:30 Wednesday morning, and at 2:00 that afternoon, we will have the formal dedication of the Wrather West Kentucky Museum with speakers President Emeritus Harry Sparks and Dean Kenneth Harrell.

Mr. Frymire: Thank you, Dr. Curris.

Dr. John Kruger appointed Chairman of the Department of Industrial Education

Dr. Curris: I recommend the appointment of Dr. John Kruger as Chairman and Professor of Industrial Education effective August 1, 1982, at an annual salary of $34,000.

Dr. Kruger earned his baccalaureate degree at Western Michigan, his master's from Colorado State University, and his doctorate in industrial arts from the University of Northern Colorado. Dr. Kruger taught in the public schools for four years, and in higher education for the past seventeen years. He came to Murray State from the University of Northern Colorado.

Dr. Kruger's appointment was discussed at the last meeting and the Board authorized an exception to the "interim" appointment policy; however no formal action has been taken on this appointment.

Mr. Frymire: Is there discussion?

Mr. McCuiston: I move Dr. John Kruger be appointed Chairman of the Department of Industrial Education effective August 1, 1982, at an annual salary of $34,000.

Mr. West: Second.

Mr. Frymire: As many of you in favor will vote aye if you approve, and the Secretary will call the roll.

Mr. Christopher, aye; Mr. Harrelld, aye; Mr. Houerton, aye; Mr. Lawton, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mr. West, aye; Mr. Westberry, aye; Mr. Whitehouse, aye; and Mr. Frymire, aye.

Mr. Frymire: The ayes have it, and the appointment of Dr. Kruger as the Chairman of the Department of Industrial Education is approved. Dr. Kruger would you have any words for us?

Dr. Kruger: I appreciate the opportunity to come on board, and I look forward to a good year.

Mr. Frymire: Thank you, Sir, very much and congratulations on being made legal.

Appointed Dr. James L. Booth as Interim Vice President for the Academic Program

Dr. Curris: Let me just refresh the memories of the Board members that are returning and inform the new Board members that the Vice President of the Academic Program, Dr. Richard Butwell, resigned to accept the vice presidency at the University of South Dakota. Our normal procedure is
that we have a national search for a successor; and during the interim, we appoint an individual to serve as Interim Vice President. The administrative policies are that the individual who serves on an interim basis will not be a candidate for the permanent position. At this time, I would like to recommend the appointment of Dr. James L. Booth as Interim Vice President of the Academic Program effective October 1, 1982.

Dr. Booth received his baccalaureate and master's degrees from Glenville State College and West Virginia University and earned his Ph.D. from Purdue in 1973. His teaching experiences include four years in secondary schools, three years at Miami-Dade Junior College, and nine years of university instruction. He came to Murray State in 1976 from an appointment at the University of Washington.

Dr. Booth is in his second year as Chairman of the Department of Speech and Theatre. He has also served as Acting Director of the Teaching and Media Resource Center, two years as Chairman of the Presidential Scholars Committee and as Chairman of the select committee to review the University library. He has maintained on-going research and public service programs and professional activity in his discipline. I believe all Regents received a copy of his full vita. That is my recommendation.

Mr. Frymire: Thank you, Dr. Curris. Is there discussion?

Mr. Whitehouse: I move that we accept this interim appointment of Dr. Booth.

Mr. Frymire: Is there a second?

Mr. Harreld: Second.

Mr. Frymire: Discussion? Does this require salary?

Dr. Curris: Yes, I'm sorry. The salary is $44,000 per year.

Mr. Frymire: As many of you who favor the appointment of Dr. Booth as the Interim Vice President of the Academic Program effective October 1, 1982, will vote aye; opposed, no. The Secretary will call the roll.

Mr. Christopher, aye; Mr. Harreld, aye; Judge Howerton, aye; Mr. Lawton, aye; Mr. McGuiston, aye; Mr. Morgan, aye; Mr. West, aye; Mr. Westberry, aye; Mr. Whitehouse, aye; and Mr. Frymire, aye.

Mr. Frymire: The ayes have it and the appointment of Dr. Booth as the Interim Vice President of the Academic Program is approved. Dr. Booth, would you care to come forward and greet us, Sir?

Dr. Booth: Let me just simply confirm what board members have already said today. This is a new beginning for the University. Despite some of the problems we have experienced during the last 19 months, Murray State University has an excellent academic program and we will continue that excellence.

Mr. Frymire: Thank you very much.

Update on the Selection Process

Mr. Frymire: I will call on Ron Christopher for that report.

Mr. Christopher: Thank you, Mr. Frymire. The reason that was put on the agenda is I thought you would like to be acquainted with what the Board did in July at the earliest possible date. I would like to emphasize that this is a discussion and, perhaps informal, feel free to stop me at any point. Did everyone get the minutes to the July meeting? I do not want to bore you with all the details if you had an opportunity to go through it.

Mr. Frymire: Ask them if they read them, not whether they got them.
Mr. Christopher: There was a committee, and we met in Bowling Green, and we were very fortunate to have David Cole with us, and he discussed the process and had a meeting here. Mike, and your board went through in 1979. We also had the benefit of Dr. Charles Howard; he was a member of the Committee and he sat on this Board. Murray State University went through the process. The process that was finally adopted set up a Search and Coordinating Committee, and all of the Board members were encouraged to be part of that committee but it was left on a volunteer basis—the volunteers making the commitment to the time that would be required.

Mrs. Page was a member of that committee, as was Bill Morgan, Steve West, Alan, and myself. We have had an advisor: Mr. Jim Hall, Treasurer of the Board and Vice President; Mr. Jim Overby, University Attorney; George Stockton, Director of Personnel; Dr. Dwayne McIntosh, Acting Director of Information and Public Services; and Mr. Rick Stinchfield, who has since left the University. Rick was Dr. Curris' executive assistant and served as the Affirmative Action Officer for the University. That committee was empowered to employ a professional consultant if it so deemed necessary.

At a meeting in the afternoon of the July meeting, because I know Mr. Carneal was present and he strongly suggested that we do, we elected to employ Fleming & Associates, an executive search firm, national in scope, that has a Louisville office. A Vice President of that firm, Mr. Don Keefe, has been acting as the consultant to the entire search effort.

Don's here and I'm going to call on him in a minute. The search committee advertised in the Chronicle on Higher Education and some six to eight ads have appeared or will appear in The Chronicle. One ad ran in late August in the Educational Edition of the Sunday New York Times. There have been one ad in the Courier-Journal, and it will be in the ads of the Affirmative Action. In addition to that, we sent out almost 1,800 letters to presidents of the various institutions of higher learning across the country. As of yesterday, there were 175 applications and nominations received to date. The Board set October 1 as the deadline for receiving applications. The process of selection was to be determined by the Board and the Board only. There was a great deal of discussion in Bowling Green and on July 17 as to how that should be done. The Board finally decided to leave it within itself since by law it has to make the final selection also. There was a great deal about having faculty members. We had strong requests that there be staff members, not a whole lot of pressure from the alumni but of course they let their interest be known. We had requests from clubs, community, a cross section of varied interests that would like to have input or say in the selection process. Knowing there had to be a cut-off someplace, it was finally decided that the selection process would be left to the Board but to have input we established what we call an Advisory Committee. Mr. Jim McClintock volunteered to chair that Committee, and it is comprised of two faculty members, two staff members, the President of the Alumni Association, the Executive Director of Associated Industries of Kentucky, a representative from the Farm Bureau, two students, a representative of West Kentucky Building and Trades Council, the Director of the West Kentucky Educational Cooperative, which is an organization made up of school superintendents. Their primary purpose was to establish or say to the Board what they thought the goals of the University would be over the next decade. From that criteria given to the Board would be used in making its final selection. I think I have covered basically the process. The chairman is named the spokesman for that whole process. There was a firm understanding that the Chair would speak for the whole Board in regards to any questions about the process. One thing that I'm sure Mike can tell you is that confidentiality is very important. At the same time, we have to appreciate that we as a Board of a public institution must comply with the Kentucky sunshine laws. We have set up a number of processes so that discussions if held in public session can be identified by number. If there are no questions, I would like to introduce Mr. Don Keefe from Louisville, Kentucky. He is a Vice President of Fleming & Associates, the firm that has been hired to be our professional consultant through this process.

Mr. Keefe: Just a few notes to remind you of and that is the timetable that was set up. We are up to date within one day's mail. We have a good number of responses. It is my intention to follow up with personal calls to all nominees who have not responded. I want to stress again the confidentiality; we do not have the candidates' permission to release their names. It's a lot of reading; and you should put together some
kind of evaluation system. Generally, we are on schedule, and I remind you October 1 is the deadline for applications. I will talk to each Board member about personal suggestions and nominations you may have. I would like to meet with the new members if you have questions about the mechanics of the search.

Mr. Frymire: Thank you, Sir. Ron, anything further on that?

Mr. Christopher: Nothing further other than if there are questions. Patsy has worked very hard on this. Cindy, please stand up. This is Ms. Cindy Maglinger. She is the secretary who is working full time, who has been receiving these, filing them, and sending out the letters. You need to know Cindy and her phone number--762-4152.

Mr. McCuiston: My Advisory Committee report will be completed this week.

Mr. Christopher: We need to talk about that when we get to the retreat part. Are there any questions about the selection process--what's been adopted or the machinery that's moving right now?

Mr. Frymire: Mr. West.

Mr. West: Are we thinking of having a retreat?

Mr. Frymire: First, I would like to know from the new regents if there are those of you who are interested in serving on the selection process, as a part of the committee--there being certain roles that you may have. I don't know that you have to give that answer right now. I will be asking you at a later time to identify the other committees on which you would like to serve because we need to reorganize some of the committees for the remainder of the year.

Mr. Lawton: When do you want that information?

Mr. Frymire: I'm going to ask before the meeting is over if Mrs. Dyer will identify for us the permanent committees we have and also the existing ad hoc committees we presently have and if there are any vacancies and other appointments that need to be made by the Chairman. Then I would like to have from the Board identification of their areas of interests as to service on those committees both permanent committees, ad hoc committees, and other appointments as are identified. Then we will go forward with the developing of the committees and hopefully in accordance with your areas of interests and to suit your talents.

Judge Howerton: With your reference to the selection committee, when you say if someone is interested in serving on that committee, you would like them to come forward, when do you want that done?

Mr. Frymire: Anytime. Are you saying right now?

Judge Howerton: If he would serve, I think Mike Harreld would be the one that I recommend.

Mr. Frymire: If there are others, you may make it known today or later.

Mr. McCuiston: Mr. Chairman.

Mr. Frymire: Yes, Sir.

Mr. McCuiston: Ron may want to explain why the makeup of that committee was people that are local, and that was to have a quorum so that the committee could meet. The whole Board can be involved in each meeting.

Mr. Frymire: I understand. Jere, did you have a report of the Advisory Committee?

Mr. McCuiston: The subcommittee is working on it, and I'm supposed to have it the 22nd.
Update on the Proposed Bylaws

Mr. Frymire: Ron, are you the one to contact on that one also?

Mr. Christopher: We have had a question on our bylaws for a long time. I'm not sure how long we have been working on these. The Bylaw Committee is myself, Steve West, and Mark McClure and there's been lots of input in the meantime. We had the University of Kentucky's, Western's, Eastern's, Northern Kentucky's, and schools from across the country. We presented to the Board back in February or March a proposed set of bylaws. I understand that Patsy has mailed them to you, and I think all of you have received it. In addition to those, Sara Page submitted a set. The point is this institution is more than fifty years of age and doesn't have a set of bylaws. It may not be appropriate that they be adopted today, but if you had a chance to look through them, you might have questions or perhaps there might be some discussion about them because it is a matter that has been pending and pending and pending.

Mr. Frymire: I've read them. I don't know whether the rest of you have. Is there discussion today without the idea that we will take it up as a formal matter for adoption?

Mr. Westberry: I personally would like to have a little more time to digest them.

Mr. West: I would just like to point out that if these bylaws were to be adopted, it could mean the committee structure would change somewhat. You might want to take that into consideration.

Mr. Frymire: Fine, thank you, that's a good point. Any others?

Mr. Christopher: These are very close to the bylaws at Western Kentucky State University. Someone had obviously spent a great deal of time on the preparation of the bylaws at Western Kentucky State University. They incorporate the appropriate and pertinent Kentucky Revised Statutes as well as addressing for instance one proposal that would bring about a change and that would be making the secretary a full-time employee of the Board. In the bylaws, we recognized a resolution that had been adopted making the University Attorney primarily responsible to the Board, and as Steve pointed out, we recommended a committee structure that prevails at many campuses that is close to what we presently have except that it adopts the concept of an Executive Committee. That's something that if we have a retreat we might want to examine closely.

Mr. Frymire: I'm going to do this at this moment concerning the bylaws so that we might move forward. We have apparently two proposals, and as I review them I think I can see some suggestions and modifications that ought to be made to quote without the purpose of offending anyone. We've got extraordinary talent on this Board in the form of Bill Westberry who is the former President of the State Bar Association, and I'm going to impose upon him by naming him a committee of one to work on the bylaws and to report back to us at the next meeting with a suggested form of bylaws or modifications of the ones that have been presented to us.

Mr. Westberry: Certainly, Mr. Chairman.

Mr. Frymire: Jim Hall is not on the agenda today, but I think it is always important that we know whether we have money. Jim, do we have money?

Mr. Hall: Yes, Sir. I think you all have been sent what we define as an interim financial statement for the last fiscal year. That was issued toward the last of July. Most of you are familiar with State processes, and that was a rather early financial statement for the fiscal year ending June 30. We have reviewed the situation since then. I think there will be no substantial differences when we issue the final statement. We should have the numbers next week. By the end of the month, it should be an audited statement by our auditors. I would anticipate that the audited statement for the previous fiscal year will be available to you around October 1. When I say there are no substantial differences,
there is one major item and that is that the Financial Accounting Standards Board has made a change in policy that the University must recognize certain accrued vacation and sick leave as liabilities which will be the one significant difference in what we issued earlier and what you will get in the audited statement.

Mr. Frymire: Thank you, Sir.

Mrs. Dyer, could the secretary inform us of the standing committees that we presently have, and as she reads these I'm wondering if each of you gentlemen would make a note as to the area of interest you may have then following the standing committees, if you will, also review with us the ad hoc committees and the membership of those committees.

Mrs. Dyer: The standing committees are: Physical Plant; Budget; Academic, Student, and Alumni; Audit, and we have an Investments committee which includes two Board members and two members of the Trustees of the Foundation that form a joint committee. Those are the standing committees. The only ad hoc committee we have is the Bylaws Committee.

Mr. Frymire: I didn't mean to disenfranchise anyone. I just thought we had several options we had referred to the lawyer and see what he would have to say about that. Under what classification is the Search Committee? Is it a permanent committee, standing committee, or ad hoc committee? What kind of label do we have for it?

Mr. Christopher: What was decided was that there was a search and coordinating committee that was made up of volunteers. It has fundamentally completed its work. We are graphically getting to that point where the selection process will be just that and by previous action it was determined that work could be done by the Board as a Committee of the whole.

Mr. Frymire: What about screening? Is there as such an interim committee between search and selection as screening?

Mr. Christopher: Yes, the full Board will perform that.

Mr. Frymire: Do faculty have input into the search and selection up to this point? Has there been any faculty representatives elected from the faculty for this particular purpose?

Mr. Christopher: There are two members of the faculty on the Advisory Committee, two students, and two staff members.

Mr. West: I have been sick this week so I didn't get a letter out, but I will have a letter to all Board members this week with respect to additional representatives for the search.

Mr. Frymire: In this coming week as to the areas that you would be interested in serving, if you opt to mail it to me, the best way is P. O. Box 695 in Madisonville, Kentucky 42431.

Mr. Westberry: Mr. Chairman, if we have suggestions for additional committees perhaps this is not the time to bring all of that up, maybe our retreat will be a place to bring those up.

Mr. Frymire: I think so as to the structure that we want.

Mr. Westberry: I think there are other areas that need committee attention. That's my personal viewpoint.

Mr. Frymire: I would agree.

Mr. Harrel: Do we respond to the present committees or the new ones?

Mr. Frymire: Both. I see one here that's Academic, Student, and Alumni; and I guess one of the first things I would think is to fragment that one because I think when you're dealing with Academics you're dealing with Academics.
Mr. Harreld: Well, I would make that recommendation, too, but I see a Budget Committee, an Audit Committee and under the Bylaws, a Finance Committee.

Mr. Frymire: Probably the Budget and Finance and probably the Audit Committee remains a separate committee. It doesn't meet that alternative.

Judge Howerton: I'm surprised there is not an Athletics Committee.

Mr. Christopher: There's been an ad hoc committee.

Mr. Frymire: I think Murray State University and Centre College are the only two institutions of higher learning in the nation that do not have an athletics committee. I know why Centre doesn't. I'll make one other comparison between the two schools since I am blessed with being able to serve on both. There was a doctor at the Trover Clinic in Madisonville not too long ago who deals with the professors of the University of Louisville Medical School and he reported that there are two schools in Kentucky that when students come from those schools to the U. of L. Medical School that they really had no concern about the academic qualifications of those students and those two institutions were Murray State University and Centre College. So I'm happy to report that to you. Is there any other business to be transacted?

Mrs. Dyer: I have two thank-you cards. The first one is a letter from Dr. Ruth Cole.

"The notification of the action of the Murray State Board of Regents in naming the auditorium in Mason Hall in my honor was most appreciated. The completion of the building to house the nursing program was a cherished dream for me. The support of the faculty in the Department of Nursing, to make possible this lasting tribute, makes the honor more valued to me. I want to thank you, Dr. Curris, for your recommendation and the Board of Regents for their approval."

The other one is a note from Dr. Curris.

"I sincerely appreciate your thoughtfulness during my recent hospitalization. The surgery went very well and I missed only four days of work. Unfortunately, I was not able to attend the Board of Directors meeting of the National Boy Scouts Museum. Again, my thanks. Dena"

Mr. Frymire: Anything further from the secretary? Now we need to talk about the retreat, do we not, Ron?

Mr. Christopher: As I reported to you earlier, regretfully, the Executive Director of the AGB decided that under the circumstances it would be inappropriate for them to permit us to participate in a Board Mentor program at this time. However, he wished me to convey to you or remind you that the AGB is having one of its fall workshops in Louisville on October 4 and 5.

We had Mr. George Janik, a member and former chairman of the Board at Kent State University, lined up to come down and conduct a workshop for us. There may still be a possibility that he might come on a private basis. I knew I did not have the authority to say to him that we could do that because I figured that would involve a personal service contract. With that possibility, if you would like, Mr. Chairman, I would continue to pursue that. In the event though he would refuse to come, I still think it would be beneficial for all concerned to go ahead because Mrs. Dyer and Dr. Curris and many others have spent a lot of time. It's difficult to get reservations at Barkley without planning a head of time, and I think it would give us a grand opportunity to talk about the things that are going to be important in the future and to become acquainted with the selection process and many other things. Mrs. Dyer had set it up for two o'clock, Sunday afternoon.
Mr. Frymire: And concluding when?

Mrs. Dyer: Concluding Monday at noon. We talked about a brief Board meeting in the afternoon.

Mr. Frymire: The agenda would be matters that pertain to selection and such other matters as we may want to discuss at that time. We might want to talk about committee assignments, organization, bylaws if the committee is ready at that time and to receive the Advisory Committee's report. Gentlemen, are those dates generally acceptable to you?

Mr. Harreld: The official Board meeting will be Monday afternoon? At what time?

Mrs. Dyer: 1:30 p.m.

Mr. Frymire: Now this would not be conditioned upon Mr. Janik coming; it would be instead of Mr. Janik coming.

Mr. Christopher: I will call him Monday; then I'll call you, but I will need the authority of the Board to say that if he came he would be paid by the University and not under the auspices of the Association of Governing Boards.

Mr. Frymire: Would we do better at this point to perhaps give the new ones of us the opportunity to be brought up to speed on this selection process at this time?

Mr. Whitehouse: I believe it would be best to go without a workshop at this time.

Mr. Frymire: That will keep us out of a personal service contract dilemma. Does that sound all right? I don't think we need a motion on that; we will just proceed without Mr. Janik. You want us in place at 2 p.m., Sunday, September 26 at Barkley and you will get out some kind of message to us.

Mr. Frymire: What is the Board's pleasure? The suggestion has been made that the advisors to the selection process be included in this meeting. Would you state them again, Ron?

Mr. Christopher: Mr. McIntosh, Acting Director of Information and Public Services; Mr. George Stockton, Director of Personnel Services; Mr. Jim Overby, University Attorney; and Jim Hall.

Mr. Harreld: I would make one suggestion, if it is appropriate, and that is at that meeting the University's four Vice Presidents be there to bring us up to date on their respective areas. I think that will be helpful.

Mr. Frymire: I think that's a great suggestion. Can we do that, Dr. Curris?

Dr. Curris: I'm sure they will be glad to comply.

Mr. Frymire: Will you check their availability and if their schedule permits see if they could join us at that time?

Dr. Curris: I'll tell you they'll be there and I know their availability.

Mr. Frymire: Any other suggestions?

Mr. Harreld: Any other constituents of the University?

Mr. Frymire: Let's keep it to the Vice Presidents and the Regents and what's your pleasure as to the advisors?

Mr. Westberry: I'd love to have them but when you have that many people I think we may be defeating the purpose.

Mr. Frymire: That expresses the feelings then. What we would like to have is the Board, Mr. Keefe, the Vice Presidents, Dr. Curris, and the officers—Mr. Hall and Mrs. Dyer.
Is there anything further concerning the retreat? Any other business to come before us?

Mr. Christopher: Mr. Chairman, I move the Board adopt resolutions thanking those people who served on this Board very ably and who gave their time. They were good, hard workers and made very significant contributions. They are Dr. Charles Howard, Mr. William Carneal, Mrs. Sara Page, Mr. George King, and Mr. Jerry Woodall.

Mr. Frymire: You have heard the motion that resolutions of appreciation be extended to Dr. Howard, Mr. Carneal, Mrs. Page, Mr. King, and Mr. Woodall for their services. I would like to amend that if I may to include also a resolution to commend Ron Christopher for his duties as Chairman of this Board if you will permit me to do that without any objections. You have heard that motion. Is there a second to the motion?

Mr. McCuiston: Second.

Mr. Frymire: If as many of you that favor that will vote aye; opposed, no, and it's unanimously adopted, and I'm sure those resolutions will be forthwith drafted and sent.

(See Addendum)

Mr. Frymire: Any further business, gentlemen?

Mr. Bill Powell: Can a member of the press ask a question about this retreat?

Mr. Frymire: I suppose. Go ahead, Mr. Powell.

Mr. Powell: I want to know how much is open to the press and how much is closed? You seem to indicate that you will have a public Board meeting on Monday but you didn't say so.

Mr. Frymire: Well, we will have a public meeting at 1:30 and the remainder of it will be closed. This is our learning process and house matters.

Mr. Powell: How are you going to notify to comply with the Open Meetings Law?

Mr. Frymire: You know about that better than I do.

Mr. Powell: Well, I don't want to listen to you, and I don't think you can get anything done with the press looking down your throats.

Mr. Frymire: Well we are going to listen to people, primarily.

Mr. Powell: Are you going to have a Board meeting?

Mr. Frymire: At 1:30.

Mr. Powell: Will it be like this now?

Mr. Frymire: It will be an open Board meeting at 1:30 on Monday.

Gentlemen, I think, unless there is something further, that concludes. I appreciate everyone's attendance today. I guess I would like to take up for myself a little; Ron Christopher said that I was the Governor's man. The last time a Governor sent me anywhere was to Louisville in 1975 during the busing riots. I went down there with about 1,000 national guardsmen who were armed with machine guns and M-16's. This Governor didn't send me equipped with 1,000 national guardsmen armed with M-16's or machine guns. I'm pleased to be here and I do not consider myself as a political appointee but rather here for the interest of Murray State University. I look forward to being with you.
Mr. Christopher moved the meeting be adjourned, and the Chairman so declared the meeting adjourned at 4:20 p.m.

[Signature]
Chairman

[Signature]
Secretary
This page is left blank due to the Addendum to the Minutes of the meeting of the Board of Regents held on September 18, 1982.

[Signature]
Secretary
ADDENDUM
September 18, 1982

J. William Carneal

WHEREAS, J. William Carneal served with distinction as a member of the Board of Regents of Murray State University from 1974 through 1982, including duties as vice chairman during much of that tenure, and

WHEREAS, his dedicated service to the Board contributed substantially to the improvement and advancement of the University in its efforts to serve the educational needs of the citizens of West Kentucky and the Commonwealth, and

WHEREAS, his conscientious and devoted service to his Alma Mater reflected an unselfish willingness to expend both time and energy in working toward the betterment of the University, and

WHEREAS, he was active in the work of the committees of the Board and as an effective advocate of the needs and the programs of the University, and

WHEREAS, his work as a leading citizen of the West Kentucky region has brought honor to both him and to the University he has so faithfully served,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the citizens of the Commonwealth through the Board of Regents of Murray State University express their grateful appreciation to J. William Carneal for noteworthy service to the University and its students, and

BE IT FINALLY RESOLVED that the Board wishes him continued prosperity and happiness in coming years.
Dr. Charles E. Howard

WHEREAS, Dr. Charles E. Howard served with distinction as a member of the Board of Regents of Murray State University from 1968 through 1982, including a period as chairman from 1974 through 1980, and

WHEREAS, his dedicated service to the Board contributed substantially to the improvement and advancement of the University in its efforts to serve the educational needs of the citizens of West Kentucky and the Commonwealth, and

WHEREAS, his conscientious and devoted service to his Alma Mater reflected an unselfish willingness to expend both time and energy in working toward the betterment of the University, and

WHEREAS, he was active in the work of the committees of the Board and as an effective advocate of the needs and the programs of the University, and

WHEREAS, his work as a leading citizen of the West Kentucky region has brought honor to both him and to the University he has so faithfully served,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the citizens of the Commonwealth through the Board of Regents of Murray State University express their grateful appreciation to Dr. Charles E. Howard for noteworthy service to the University and its students, and

BE IT FINALLY RESOLVED that the Board wishes him continued prosperity and happiness in coming years.
George King

WHEREAS, George King served as a member of the Board of Regents of Murray State University during a period in 1982, and

WHEREAS, his dedicated service to the Board contributed substantially to the improvement and advancement of the University in its efforts to serve the educational needs of the citizens of West Kentucky and the Commonwealth, and

WHEREAS, his conscientious and devoted service reflected an unselfish willingness to expend both time and energy in working toward the betterment of the University, and

WHEREAS, he served as an effective advocate of the needs and the programs of the University, and

WHEREAS, his national recognition as an outstanding businessman has brought honor to both him and to the University,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the citizens of the Commonwealth through the Board of Regents of Murray State University express their grateful appreciation to George King for noteworthy service to the University and its students, and

BE IT FINALLY RESOLVED that the Board wishes him continued prosperity and happiness in coming years.
WHEREAS, Sara Lowry Page served with distinction as a member of the Board of Regents of Murray State University from 1980 through 1982, and

WHEREAS, her dedicated service to the Board contributed substantially to the improvement and advancement of the University in its efforts to serve the educational needs of the citizens of West Kentucky and the Commonwealth, and

WHEREAS, her conscientious and devoted service to her Alma Mater reflected an unselfish willingness to expend both time and energy in working toward the betterment of the University, and

WHEREAS, she was active in the work of the committees of the Board and as an effective advocate of the needs and the programs of the University, and

WHEREAS, her work as a leading citizen of the West Kentucky region has brought honor to both her and to the University she has so faithfully served,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the citizens of the Commonwealth through the Board of Regents of Murray State University express their grateful appreciation to Sara Lowry Page for noteworthy service to the University and its students, and

BE IT FINALLY RESOLVED that the Board wishes her continued prosperity and happiness in coming years.
WHEREAS, Jerry Woodall served with distinction as a member of the Board of Regents of Murray State University from 1980 through 1982, and

WHEREAS, his dedicated service to the Board contributed substantially to the improvement and advancement of the University in its efforts to serve the educational needs of the citizens of West Kentucky and the Commonwealth, and

WHEREAS, his conscientious and devoted service to his Alma Mater reflected an unselfish willingness to expend both time and energy in working toward the betterment of the University, and

WHEREAS, he was active in the work of the committees of the Board and as an effective advocate of the needs and the programs of the University, and

WHEREAS, his work as a leading citizen of the West Kentucky region has brought honor to both him and to the University he has so faithfully served,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the citizens of the Commonwealth through the Board of Regents of Murray State University express their grateful appreciation to Jerry Woodall for noteworthy service to the University and its students, and

BE IT FINALLY RESOLVED that the Board wishes him continued prosperity and happiness in coming years.
M. Ronald Christopher

WHEREAS, M. Ronald Christopher served with distinction as chairman of the Board of Regents of Murray State University from December, 1980, through September, 1982, and

WHEREAS, his dedicated service to the Board contributed substantially to the improvement and advancement of the University in its efforts to serve the educational needs of the citizens of West Kentucky and the Commonwealth, and

WHEREAS, his conscientious and devoted service to the University as chairman reflected an unselfish willingness to expend both time and energy in working toward the betterment of the University, and

WHEREAS, he demonstrated outstanding leadership and functioned as an effective advocate of the University's needs and programs while chairman,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its gratitude to M. Ronald Christopher for his noteworthy leadership and faithfulness to his responsibility as chairman, and

BE IT FINALLY RESOLVED that the Board wishes him continued success as a member of the Board and as a member of the community.
MINUTES OF THE MEETING OF THE BOARD OF REGENTS
MURRAY STATE UNIVERSITY
September 27, 1982

The Board of Regents of Murray State University met September 27, 1982, at the conclusion of a two-day retreat at Lake Barkley State Resort Park, Cadiz, Kentucky. The meeting was called to order at 1:30 p.m. by Chairman Richard L. Frymire, and Judge Howerton gave the invocation.

Upon call of the roll, the following members were present:

M. Ronald Christopher
Richard L. Frymire
Michael N. Harreld
J. William Howerton
Robert Lawton
Jere McCuiston
Bill Morgan
Steve West
B. M. Westberry
Alan Whitehouse

Present also for the meeting were: Mrs. Patsy R. Dyer, Secretary for the Board; Mr. James O. Hall, Treasurer for the Board; Dr. Constantine W. Curris, President; Dr. Marshall Gordon, Vice President for University Services; Dr. Frank Julian, Vice President for Student Development; Dr. James Booth, Interim Vice President for the Academic Program; Mr. James Overby, University Attorney; and members of the news media and visitors.

Agenda

The following agenda was presented for the meeting:

AGENDA
for Meeting of the Board of Regents
Murray State University
September 27, 1982

1. Minutes of the Meeting of the Board held July 30, 1982
   (distributed September 18)

2. Report of the President

3. Committee Reports
   A. Ad Hoc Advisory Committee (Mr. McCuiston)
   B. Ad Hoc Committee on Bylaws (Mr. Westberry)

4. Committee Structure and Appointments (Mr. Frymire)

5. Old Business
   A. Reconsideration of Interim Appointment Policy

   The motion to rescind the Interim Appointment Policy introduced at the July 30, 1982, meeting was tabled until "the next meeting."

6. New Business
   A. Faculty Personnel/Payroll Items
      1. Resignations

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<tr>
<th>Name</th>
<th>Assignment</th>
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<tbody>
<tr>
<td>Nicholas P. Rumsey</td>
<td>Asst. Prof., Industrial Education</td>
<td>5/31/82</td>
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2. Leave of Absence

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<tr>
<td>Karen L. Schwitters</td>
<td>Coord., Developmental Mathematics &amp; Instructor, Learning Center</td>
<td>9/2--12/31/82</td>
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3. Adjustments in salary

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<th>Change/Explanation</th>
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<tr>
<td>Robert E. McGaughey</td>
<td>Chairman, Journalism &amp; Radio-TV</td>
<td>$1,000 for co-advisor to SHIELD effective 7/1/82--6/30/83</td>
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<tr>
<td>Thayle K. Anderson</td>
<td>Associate Prof., English</td>
<td>$300 for Elderhostel II Workshop Conferences &amp; Continuing Ed., effective 7/25--7/31/82</td>
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<tr>
<td>Alice P. Koenecke</td>
<td>Professor, Home Economics</td>
<td>$2,716.67 for July 1982, for fulfilling chairperson's administrative &amp; teaching responsibilities</td>
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<tr>
<td>Eugene Schanbacher</td>
<td>Professor, Industrial Education</td>
<td>From $28,500 (acad) to $29,000 (acad) effective 8/1/82; correct basic salary inequity</td>
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<td>Charles A. Homra</td>
<td>Professor, Psychology</td>
<td>$228 p/mo 7/1/82--6/30/83 Exception-Outwood</td>
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<tr>
<td>James G. Weatherly</td>
<td>Chairman, Engineering Technology</td>
<td>$250 for Energy Conservation Consortium workshop on 7/22-23/82</td>
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<td>A. C. Krizan</td>
<td>Asst. Prof., Office Administration &amp; Bus. Ed.</td>
<td>$1,000 for workshops for vocational teachers 7/12-23/82</td>
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<td>Terry R. Barrett</td>
<td>Assoc. Prof., Psychology</td>
<td>$300 for Elderhostel II Workshop Conferences &amp; Continuing Education, 7/25-31/82</td>
</tr>
<tr>
<td>Charles G. Steffen</td>
<td>Assoc. Prof., History</td>
<td>$62.50 radio project, KY Humanities Council 81099 on 5/3/82</td>
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James W. Hammack  Prof., History  $62.50 radio project, KY Humanities Council 81G99 on 5/30/82

Judith Payne  Instr., Home Economics  $600 for workshops etc. 4/1/82--6/8/82; funded Program Enrichment Home Ec. Teacher Education Pre-Service & In-Service

Paul Lyons  Professor, Industrial Education  $3,000 for projects in mining and masonry 5/21/82--6/30/82

Charlotte Beahan  Asst. Prof., History  $62.50 radio project, KY Humanities Council 81G99 on 5/30/82

Joseph H. Cartwright  Chairman, History  $62.50 radio project, KY Humanities Council 81G99 on 5/30/82

Joseph T. Fuhrmann  Assoc. Prof., History  $565 for writing grant and producing radio project, KY Humanities Council 81G99 effective 5/30/82

Grady L. Cantrell  Professor, Mathematics  $200 for workshop for Home Ec. teachers re: Apple computers effective 6/7/82

Nancy S. Meloan  Coord., MLT Program  $200 for production of computer modules, CAUSE grant effective 6/14/82

Durwood W. Beatty  Professor, Agriculture  $2,048.30 for research on CRAMBE for June 1982

Joseph H. Cartwright  Chairman, History  $134 p/mo for Director of KY Humanities Council grant 81G11, Local and Community History Proj., 6/1/82--3/31/83

Elise Michael  Assoc. Prof., Nursing Grant: Preparing Rural Clinicians  From $31,000 p/yr to $33,170 p/yr effective 8/1/82--7/31/83; annual adjustment

Thomas Holcomb  Prof., Professional Studies  $240 for driving time to class at Fort Campbell, Summer session payable 8/31/82

Terry R. Barrett  Assoc. Prof., Psychology  Summer salary $2,443 p/mo and $1,121.40 p/mo academic year salary funded by grant: Age and Memory; effective 6/1/82--5/31/83

Thomas C. Kind  Assoc. Prof., Geosciences  Summer salary of $2,240 p/mo for two months funded by grant: DNR 1/565
4. Employment

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<tr>
<td>Gary B. Schroeder</td>
<td>Director, Office of Field Services &amp; Asst. Prof., Instruction &amp; Learning</td>
<td>$26,100 p/yr</td>
<td>8/ 1/82</td>
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<td>Scott Whitehead</td>
<td>P-T Lecturer, Music</td>
<td>3,576/acad. yr</td>
<td>8/ 1/82</td>
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<td>James A. Wilson</td>
<td>Asst. Prof., Journalism and Radio-TV</td>
<td>19,000/acad. yr</td>
<td>8/ 1/82</td>
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<td>Curt G. Harris</td>
<td>Asst. Prof., Art (Gallery Director)</td>
<td>19,500 p/yr</td>
<td>8/ 1/82</td>
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<td>Nadya A. Brown</td>
<td>Asst. Prof., Art, P-T</td>
<td>10,000/acad. yr</td>
<td>8/ 1/82</td>
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<td>Larry J. Salmon</td>
<td>Asst. Prof., Special Ed.</td>
<td>20,900/acad. yr</td>
<td>8/ 1/82</td>
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<td>Wendy S. Honey</td>
<td>Instr., Home Economics &amp; Child Studies</td>
<td>16,000/acad. yr</td>
<td>8/ 1/82</td>
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<td>Stephen B. Brown</td>
<td>Asst. Prof., Music</td>
<td>20,000/acad. yr</td>
<td>8/ 1/82</td>
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<tr>
<td>John W. Twomey</td>
<td>Visit. Lect., Management &amp; Marketing</td>
<td>20,000/acad. yr</td>
<td>8/ 1/82</td>
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<tr>
<td>Anne P. Crum</td>
<td>Visit. Lect., Computer Studies</td>
<td>18,000/acad. yr</td>
<td>8/ 1/82</td>
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<td>Mark L. Barden</td>
<td>Instr., Journalism &amp; Radio-TV</td>
<td>16,000/acad. yr</td>
<td>8/ 1/82</td>
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<td>Diane C. Gregory</td>
<td>Asst. Prof., Art</td>
<td>17,750/acad. yr</td>
<td>8/ 1/82</td>
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<td>Martha D. McDonald</td>
<td>Clinical Instr., Nursing</td>
<td>13,700/acad. yr</td>
<td>8/ 1/82</td>
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<td>James A. Flanagan</td>
<td>Head Track Coach &amp; Instr., Athletics</td>
<td>19,000/acad. yr</td>
<td>8/ 1/82</td>
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<td>Diane S. Jackson</td>
<td>Visit. Lect., Mathematics</td>
<td>14,000/acad. yr</td>
<td>8/ 1/82</td>
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<td>Thomas L. Ballowe</td>
<td>Asst. Prof., Spec. Ed.</td>
<td>19,500/acad. yr</td>
<td>8/ 1/82</td>
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<tr>
<td>James C. Thompson</td>
<td>Instr., Music</td>
<td>17,250/acad. yr</td>
<td>8/ 1/82</td>
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<td>Martha J. Ehrlich</td>
<td>Asst. Prof., Art</td>
<td>18,800/acad. yr</td>
<td>8/ 1/82</td>
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<td>Bert A. Siebold</td>
<td>Asst. Prof., Industrial Ed.</td>
<td>20,000/acad. yr</td>
<td>8/ 1/82</td>
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<td>Rafel Ablamowicz</td>
<td>Visit. Lect., Mathematics</td>
<td>17,000/acad. yr</td>
<td>8/ 1/82</td>
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<td>Marsha H. Dale</td>
<td>Clinical Instr., Nursing</td>
<td>6,850 for</td>
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<td>William Bartleman</td>
<td>P-T Adviser, MS NEWS, temp.</td>
<td>2,500 for</td>
<td>8/27--12/17/82</td>
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<td>Robin Cunningham</td>
<td>Adjunct Instr., MLT program (temp., P-T)</td>
<td>3,000/acad. yr</td>
<td>8/ 25/82</td>
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<td>Marilyn V. Dill</td>
<td>Multi-Age Instr., Home Economics &amp; Child Studies, P-T</td>
<td>7,500/acad. yr</td>
<td>9/ 1/82</td>
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<tr>
<td>Donna C. Clark</td>
<td>Visit. Lect., Special Ed. (temp., P-T)</td>
<td>3,875 for</td>
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<td>Ann N. Neely</td>
<td>Clinical Supv., Special Ed. (temp., P-T)</td>
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</tr>
<tr>
<td>Myron Holscher</td>
<td>Pathologist, VDRC</td>
<td>200 p/day</td>
<td>8/12/82</td>
</tr>
</tbody>
</table>

5. Extra Compensation (adjuncts and overloads)

<table>
<thead>
<tr>
<th>Name</th>
<th>Class</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karl Harrison</td>
<td>JOU 396-01</td>
<td>$1,000</td>
</tr>
<tr>
<td>Lisa Houston</td>
<td>ECO 230-01</td>
<td>3,000</td>
</tr>
<tr>
<td></td>
<td>ECO 231-02</td>
<td></td>
</tr>
<tr>
<td></td>
<td>ECO 231-03</td>
<td></td>
</tr>
<tr>
<td>David C. Kennedy</td>
<td>PHE 166-01</td>
<td>200</td>
</tr>
<tr>
<td>Ray Karraker</td>
<td>ECO 230-10</td>
<td>1,000</td>
</tr>
<tr>
<td>Marcia Johnson</td>
<td>ENG 101-20</td>
<td>1,000</td>
</tr>
<tr>
<td>Marilyn Dill</td>
<td>CHS 504-01</td>
<td>1,000</td>
</tr>
<tr>
<td>Bill Coker</td>
<td>CSC 206-01</td>
<td>1,000</td>
</tr>
<tr>
<td>Bonnie Higginson</td>
<td>REA 527-01</td>
<td>1,000</td>
</tr>
<tr>
<td>John Reagan</td>
<td>PHE 216-01</td>
<td>670</td>
</tr>
<tr>
<td>Joseph Jackson</td>
<td>RTV 270-02</td>
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</tr>
<tr>
<td>Michael F. White</td>
<td>CSC 206-02</td>
<td>1,000</td>
</tr>
<tr>
<td>J. William Bartleman</td>
<td>JOU 597-07</td>
<td>1,000</td>
</tr>
<tr>
<td>Harold W. Arnett</td>
<td>IAE 101-05</td>
<td>1,000</td>
</tr>
<tr>
<td>Thomas C. Wilkins</td>
<td>CSC 135-01</td>
<td>1,000</td>
</tr>
<tr>
<td>Kizzie Cantrell</td>
<td>SOC 341-01</td>
<td>1,000</td>
</tr>
</tbody>
</table>
**Name**  
Gregory Campbell  
Mariga Cook  
Carson Dayley  
Sandy Forrest  
Margaret Vaughn  
Daniel Lauby  
Ricky Lamkin  
Neale Mason  
Mary Ryan  
Paul G. Ross  
Beverley Peeler  
Sue Parsons  
Kathryn H. Timmons  
Nancy F. Schempp  
Pat Trevathan  
Mary Valentine  
Kenny Wade  
Donald Hardy  
Michael Stewart  

**Class**  
ENG 101-42  
ENG 102-13  
AGR 201-01  
AGR 304-01  
GSC 125-02  
PHE 119-01  
ENG 102-02  
PHE 119-03  
PHE 120-01  
PHE 125-01  
PHE 126-01  
ENG 102-10  
ENG 102-12  
HEC 230-01  
HEC 230-02  
CDI 574-60  
CDI 574-61  
CDI 574-63  
VTE 540-76  
CHS 513-01  
CHS 526-01  
AGR 431-01  
PSY 555-01  
MAT 100  

**Amount**  
$2,000  
2,000  
1,000  
200  
2,000  
1,000  
200  
1,000  
2,000  
1,000  
1,200  
1,000  
1,000  
1,000  
1,000  
2,000  
1,000  
1,000  

**OVERLOAD COMPENSATION**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Class</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>John McLaren</td>
<td>ENT 111-02</td>
<td>$1,333.33</td>
</tr>
<tr>
<td>William R. Mofield</td>
<td>JOU/RTV 467</td>
<td>1,000</td>
</tr>
<tr>
<td>Oliver Muscio</td>
<td>CHE 310-01</td>
<td>1,000</td>
</tr>
<tr>
<td>James A. Wilson</td>
<td>JOU/RTV 596</td>
<td>1,000</td>
</tr>
<tr>
<td>Robert A. Batts</td>
<td>CSC 103-01</td>
<td>1,000</td>
</tr>
<tr>
<td>George Britt</td>
<td>MAT 107-04</td>
<td>1,000</td>
</tr>
<tr>
<td>Harry Conley</td>
<td>CHE 105-03</td>
<td>1,333.33</td>
</tr>
<tr>
<td>Marlin Greer</td>
<td>ENT 111-01</td>
<td>1,333.33</td>
</tr>
<tr>
<td>Robert Jones</td>
<td>ENT 316</td>
<td>1,333.33</td>
</tr>
<tr>
<td>Robert McGaughey</td>
<td>JOU/RTV 394</td>
<td>1,000</td>
</tr>
<tr>
<td>Robert McGaughey</td>
<td>Advisor, MS NEWS</td>
<td>1,000</td>
</tr>
</tbody>
</table>

**B. Staff Personnel/Payroll Items**

1. Resignation, Retirements, Terminations, Reduction in Force

**Retirements**

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>James R. Flynn</td>
<td>Custodian, Physical Plant</td>
<td>9/30/82</td>
</tr>
<tr>
<td>Lorraine S. Adams</td>
<td>Clerk, Food Services</td>
<td>8/ 2/82</td>
</tr>
</tbody>
</table>

**Reduction in Force**

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheila R. Faulkikner</td>
<td>Instructional Aide</td>
<td>7/31/82</td>
</tr>
<tr>
<td>Patricia R. Stevenson</td>
<td>Fort Campbell Center</td>
<td>5/28/82</td>
</tr>
</tbody>
</table>
### Discharged

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert L. Myers</td>
<td>Groundsman, Physical Plant</td>
<td>8/11/82</td>
</tr>
<tr>
<td>Leon J. Gray</td>
<td>Custodian, Physical Plant</td>
<td>7/26/82</td>
</tr>
<tr>
<td>Victor J. Palermo</td>
<td>Custodian, Physical Plant</td>
<td>7/14/82</td>
</tr>
</tbody>
</table>

### Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeffrey R. Green</td>
<td>Director of Regional Services, Rural Development</td>
<td>8/24/82</td>
</tr>
<tr>
<td>Miladean Grogan</td>
<td>Snack Bar Wkr, Food Services</td>
<td>8/23/82</td>
</tr>
<tr>
<td>James E. Payne</td>
<td>Custodian, Physical Plant</td>
<td>9/22/82</td>
</tr>
<tr>
<td>Linda R. Logsdon</td>
<td>Secretary, Engineering Tech.</td>
<td>6/31/82</td>
</tr>
<tr>
<td>Patti B. Taylor</td>
<td>Sr. Programmer, Computing &amp; Information Systems</td>
<td>9/6/82</td>
</tr>
<tr>
<td>Robert G. Henson</td>
<td>Custodian, Physical Plant</td>
<td>8/27/82</td>
</tr>
<tr>
<td>Leland J. Manning</td>
<td>Custodian, Food Services</td>
<td>8/25/82</td>
</tr>
<tr>
<td>Carol J. Doyle</td>
<td>Secretary, Foreign Languages</td>
<td>8/23/82</td>
</tr>
<tr>
<td>Georgianna Thomas</td>
<td>Secretary, Speech &amp; Theatre</td>
<td>8/20/82</td>
</tr>
<tr>
<td>Billy C. Rogers</td>
<td>Serviceman B, Physical Plant Environment Systems</td>
<td>8/27/82</td>
</tr>
<tr>
<td>Peggy M. Hendrickson</td>
<td>Library Aide, University Libraries</td>
<td>7/23/82</td>
</tr>
<tr>
<td>Richard H. Stinchfield</td>
<td>Adm. Asst. to President and</td>
<td>8/31/82</td>
</tr>
<tr>
<td>Bernadette S. Jones</td>
<td>Residence Hall Secretary, Housing</td>
<td>8/17/82</td>
</tr>
<tr>
<td>Ronald D. Carroll</td>
<td>Custodian, Physical Plant</td>
<td>8/18/82</td>
</tr>
<tr>
<td>Carol H. Hoffman</td>
<td>Sign Graphics Designer, Physical Plant</td>
<td>9/10/82</td>
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### Leaves of absence

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>James E. Wilson</td>
<td>Upholsterer, Purchasing &amp; General Services</td>
<td>8/20--11/20/82</td>
</tr>
<tr>
<td>Carmen Payne</td>
<td>Custodian, Physical Plant</td>
<td>8/18/82--2/18/83</td>
</tr>
<tr>
<td>L. David Fannin</td>
<td>Stockroom Wkr., Food Services</td>
<td>9/10--10/10/82</td>
</tr>
<tr>
<td>Vernon M. Hayes</td>
<td>Senior Carpenter, VDRC</td>
<td>8/27--10/10/82</td>
</tr>
<tr>
<td>Adolphus Paschall</td>
<td>Stockroom Wkr., Food Services</td>
<td>9/20/82</td>
</tr>
</tbody>
</table>

### Adjustments in salary

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Change/Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rhonda F. Garland</td>
<td>Clerk/Typist, Field Services</td>
<td>From Receptionist, Home Ec. at $3.96 p/hr to Clerk/Typist, Field Services at $4.35 p/hr effective 8/23/82</td>
</tr>
<tr>
<td>Mayre P. Briggs</td>
<td>Adm. Sec., President's Office</td>
<td>Returning from leave of absence 8/16/82; rate: $6.19 p/hr</td>
</tr>
<tr>
<td>Frank Fazi</td>
<td>Director, Printing</td>
<td>$1,000 for co-adviser to SHIELD effective 7/1/82--6/30/83</td>
</tr>
<tr>
<td>Sharion A. Bailey</td>
<td>Adm. Sec., President's Office</td>
<td>From Secretary, Off. Adm. &amp; Bus. Ed at $4.71 p/hr to Adm. Sec., President's Office at $5.29 p/hr effective 8/9/82</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Description</td>
</tr>
<tr>
<td>-----------------------</td>
<td>---------------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>James R. Jeffrey</td>
<td>Delivery/Warehouse Laborer, Purchasing &amp; Gen. Services</td>
<td>From $4.12 p/hr to $4.36 p/hr effective 7/1/82; reclassification of position</td>
</tr>
<tr>
<td>Mary A. Wilson</td>
<td>Certification Clerk, Admissions &amp; Records</td>
<td>From $5.62 p/hr to $6.04 p/hr effective 7/1/82; reclassification of position</td>
</tr>
<tr>
<td>M. Jeanette Osborne</td>
<td>Production Control Coord., Computing &amp; Information Systems</td>
<td>From $5.51 p/hr to $5.92 p/hr effective 7/1/82; reclassification of position</td>
</tr>
<tr>
<td>Sally L. Alexander</td>
<td>Secretary, Wether West Kentucky Museum</td>
<td>From Sec., Alumni Affairs at $5.15 p/hr to Sec., WMR Museum at $5.24 p/hr effective 7/1/82</td>
</tr>
<tr>
<td>A. Faye Emerson</td>
<td>Printing Press Operator, Printing Services</td>
<td>Returning from leave of absence 8/23/82; rate: $6.04 p/hr</td>
</tr>
<tr>
<td>T. H. Patterson</td>
<td>Truck Driver/Warehouse, Purchasing &amp; Gen. Services</td>
<td>From $4.39 p/hr to $4.61 p/hr effective 7/1/82; reclassification of position</td>
</tr>
<tr>
<td>Lindo Riley</td>
<td>Patrol Officer A, Campus Safety</td>
<td>From Officer B at $5.75 p/hr to Officer A at $6.02 p/hr effective 7/1/82</td>
</tr>
<tr>
<td>Mary F. Vidmer</td>
<td>Sec., Fort Campbell Center</td>
<td>From $4.49 p/hr to $4.80 p/hr effective 7/1/82; annual adjustment</td>
</tr>
<tr>
<td>Pat L. Johnston</td>
<td>Stockroom Wkr., Food Services</td>
<td>From Custodian at $3.77 p/hr to Stockroom Wkr. at $4.62 p/hr effective 8/16/82; temporary replacement</td>
</tr>
<tr>
<td>Carole Cassidy</td>
<td>Supervisor, Food Services</td>
<td>From Snack Bar Wkr. at $4.27 p/hr to Supervisor at $6.14 p/hr effective 8/1/82</td>
</tr>
<tr>
<td>Jeff Culver</td>
<td>Stockroom Wkr., Food Services</td>
<td>From Custodian at $3.70 p/hr to Stockroom Wkr. at $4.62 p/hr effective 9/11/82; temporary replacement for approx. 1 month</td>
</tr>
<tr>
<td>Cheryl J. Hudson</td>
<td>Snack Bar Wkr., Food Services</td>
<td>From Dishroom Wkr at $3.70 p/hr to Snack Bar Wkr. at $4.11 p/hr effective 8/28/82</td>
</tr>
<tr>
<td>James L. Geurin</td>
<td>Cook, Food Services</td>
<td>From Pots &amp; Pans Wkr. at $3.77 p/hr to Cook at $4.35 p/hr effective 9/11/82; temporary replacement</td>
</tr>
<tr>
<td>Martyn J. Brewer</td>
<td>Custodian Leader, Physical Plant</td>
<td>From Custodian at $3.77 p/hr to Custodian Leader at $4.11 p/hr effective 7/24/82</td>
</tr>
<tr>
<td>Name</td>
<td>Assignment</td>
<td>Change/Explanation</td>
</tr>
<tr>
<td>-----------------</td>
<td>--------------------------------------</td>
<td>---------------------------------------------------------</td>
</tr>
<tr>
<td>Rex L. Stone</td>
<td>Sanitation Truck Driver, Physical Plant</td>
<td>From $4.27 p/hr to $4.52 p/hr effective 7/1/82; reclassification of position</td>
</tr>
<tr>
<td>Roy T. Steele</td>
<td>Equipment Operator, Heavy, Physical Plant</td>
<td>From Laborer at $3.59 p/hr to Equip. Opr. at $5.69 p/hr effective 7/1/82; also reclassification of position</td>
</tr>
<tr>
<td>John E. Cohoon</td>
<td>Truck Driver, Physical Plant</td>
<td>From Custodian at $3.77 p/hr to Truck Driver at $4.35 p/hr effective 7/1/82</td>
</tr>
<tr>
<td>Terry D. Tyler</td>
<td>Truck Driver, Physical Plant</td>
<td>From Laborer, at $3.84 p/hr to Truck Driver at $4.61 p/hr effective 7/1/82</td>
</tr>
<tr>
<td>Gene D. Kimbro</td>
<td>Automotive Mechanic A, Physical Plant</td>
<td>From $6.66 p/hr to $7.07 p/hr effective 7/1/82; reclassification of position</td>
</tr>
<tr>
<td>Charles P. Huie</td>
<td>Mover, Physical Plant</td>
<td>From $3.92 p/hr to $4.12 p/hr effective 7/1/82; reclassification of position</td>
</tr>
<tr>
<td>Jimmie A. Taylor</td>
<td>Mover, Physical Plant</td>
<td>From $3.85 p/hr to $4.04 p/hr effective 7/1/82; reclassification of position</td>
</tr>
<tr>
<td>Phyllis E. Regler</td>
<td>Custodian, Physical Plant</td>
<td>From Snack Bar Wkr, Food Services at $4.27 p/hr (1640 hr/year) to Custodian, Physical Plant at $3.77 p/hr (2088 hr/year effective 9/2/82</td>
</tr>
<tr>
<td>Jerry M. Downey</td>
<td>Serviceman B, Physical Plant</td>
<td>From Electrician B (temp.) at $5.80 p/hr to Serviceman B (perm.) at $5.69 p/hr effective 8/25/82</td>
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4. Employment

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Salary</th>
<th>Effective</th>
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<tbody>
<tr>
<td>Charles K. Lamply</td>
<td>Upholster, Purchasing</td>
<td>$5.29 p/hr</td>
<td>7/26/82</td>
</tr>
<tr>
<td>Lizze A. Cole</td>
<td>Copy Center Opr., Printing</td>
<td>4.62 p/hr</td>
<td>7/26/82</td>
</tr>
<tr>
<td>Cynthia B. Maglinger</td>
<td>Secretary, Presidential Search Committee, Board of Regents</td>
<td>5.29 p/hr</td>
<td>8/9/82</td>
</tr>
<tr>
<td>Jacqueline J. Mounts</td>
<td>Women's Asst. Basketball Coach, Athletics</td>
<td>12,000 p/yr</td>
<td>8/21/82</td>
</tr>
<tr>
<td>Angela M. Clark</td>
<td>Receptionist, Admissions &amp; Records</td>
<td>4.35 p/hr</td>
<td>8/2/82</td>
</tr>
<tr>
<td>C. Ralph Duncan</td>
<td>Bowling Alley Mechanic, University Center Oper. Secretary, temp., Admissions &amp; Records</td>
<td>5.74 p/hr</td>
<td>8/2/82</td>
</tr>
<tr>
<td>Madolyn Chrysler</td>
<td></td>
<td>4.40 p/hr</td>
<td>7/1/82</td>
</tr>
</tbody>
</table>
Barbara P. Thompson  
Temporary help, Admissions & Records  
4.20 p/hr 7/1/82

Wilson Gantt  
Temporary help, Admissions & Records, as needed  
500 for August 1982

David C. Conzett  
Curator of Collections, National Museum of the BSA  
16,000 p/yr 9/1/82

Lucille Sorensen  
Adm. Asst., Research Stimulation, temporary  
5.69 p/hr 9/7/82--9/15/82

Bennie George  
Campus Mail Carrier, temp., Communications  
4.11 p/hr 8/20/82

Allen F. Hormann  
Upholsterer, Purchasing (temp. P-T)  
4.90 p/hr 9/1/82

Carl D. Mowery, Jr.  
Model, Art (temp. P-T)  
4.50 p/hr 8/25/82

Joe D. Rowland  
Model, Art (temp. P-T)  
4.50 p/hr 7/1/82

Dale Litchford  
Model, Art (temp. P-T)  
4.50 p/hr 8/25/82

Carol D. Groppel  
Secretary, Foreign Languages  
4.62 p/hr 8/23/82

Leslie Glenn Welker  
Secretary, Speech & Theatre  
4.62 p/hr 8/23/82

Nancy T. Dill  
Secretary, Political Science & Legal Studies  
4.94 p/hr 7/26/82

Christian A. Slough  
Horse Barn Manager, Farm  
1,050 p/mo 7/1/82--8/6/82  
1,166.66 p/mo 8/13/82--12/31/82

Michael E. Stewart  
Developmental Mathematics Instructor, Learning Center  
1,166.66 p/mo 8/6/82--

Deborah L. Books  
Clerk, University Libraries  
4.11 p/hr 8/23/82

Sandra K. McClure  
Clerk, University Libraries  
4.11 p/hr 8/23/82

Kathryn King  
Secretary, Mathematics  
4.94 p/hr 8/16/82

Donna F. Marine  
Secretary, Office Administration & Business Education  
4.62 p/hr 8/16/82

Herman W. Scroggins  
ESL Instructor, Fort Campbell Center, temp. P-T  
7.00 p/hr 7/1/82

Thomas H. Pritchett  
Research Asst., VDRC, P-T  
450 p/mo 7/1/82--6/30/83

Terry Stratton  
Asst. Director of Eagle Gallery, Art  
4.59 p/hr 9/4/82--6/4/83

Loretta L. Powell  
Secretary, Safety Engineering & Health  
4.62 p/hr 8/30/82

William H. Payne  
Bus Driver, Field Services (temp. P-T)  
3.58 p/hr 8/23/82

Wayne Clark  
Bus Driver, Field Services (temp. P-T)  
3.58 p/hr 8/23/82

Buford A. Miller  
Sub. Bus Driver, Field Services (temp. P-T)  
3.58 p/hr 8/23/82

Forence G. Outland  
Bus Driver, Field Services (temp. P-T)  
3.58 p/hr 8/23/82

Judy M. Parrish  
Bus Driver, Field Services (temp. P-T)  
3.58 p/hr 8/23/82

Helga T. Keller  
Secretary, Biology, P-T  
4.40 p/hr 8/19/82--5/3/83

Yvonne L. Yates  
Clerk/Typist, Music, P-T  
4.35 p/hr 8/16/82

Victoria A. Beaver  
Model, Art, temp. P-T  
4.50 p/hr 8/25/82

Rebecca L. Haley  
Clerk, Food Services  
4.62 p/hr 8/23/82

Jeffery D. Pierce  
Dishroom Wkr., Food Services  
3.70 p/hr 8/16/82

Shirey A. Elkins  
Dishroom Wkr., Food Services  
3.70 p/hr 8/16/82

Cheryl J. Hudson  
Dishroom Wkr., Food Services  
3.70 p/hr 8/16/82

Vicki E. Hosford  
Dishroom Wkr., Food Services  
3.70 p/hr 8/16/82

James E. Wyatt  
Dishroom Wkr., Food Services  
3.70 p/hr 8/16/82

Jeff S. Culver  
Pots & Pans Wkr., Food Services  
3.70 p/hr 8/16/82

William A. Davis  
Custodian, Food Services  
3.70 p/hr 8/16/82

Samantha B. Lowery  
Sub. Worker, Food Services  
3.70 p/hr 9/11/82

Deborah J. Morgan  
Snack Bar Wkr., Food Services  
4.11 p/hr 9/13/82

Anna L. Brittain  
Dishroom Wkr., Food Services  
3.70 p/hr 9/11/82

Homer D. Crans  
Custodian, Food Services  
3.70 p/hr 8/31/82

Alberta M. Underhill  
Dishroom Wkr., Food Services  
3.70 p/hr 8/31/82

Melanie S. McManamy  
Sub. Worker, Food Services  
3.70 p/hr 8/31/82

Penny S. Southwick  
Residence Hall Sec., Housing  
3.89 p/hr 8/20/82--5/14/83

Patricia Phillips-Page  
Residence Hall Sec., Housing  
3.89 p/hr 8/18/82--5/14/83

Billy G. Buchanan  
Custodian, Physical Plant  
3.70 p/hr 9/8/82

Mark S. Hosford  
Custodian, Physical Plant  
3.70 p/hr 9/8/82

Ann T. Rawlings  
Custodian, Physical Plant  
3.70 p/hr 9/8/82

Sherri L. Breeshears  
Custodian, Physical Plant  
3.70 p/hr 9/8/82
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Neheshaw, Judy  

7. Presidential Search Process

Minutes of the Meeting of the Board held on July 30; 1982, Approved

The Chairman called for additions, deletions, or changes in the Minutes of July 30, 1982.

Mr. Christopher moved that the Minutes be modified to show that Jerry Woodall was absent for the roll call but was present at 10:10 a.m. and that the Minutes of July 30, be approved as modified. Mr. West seconded and upon call for the vote, all voted aye. The Chairman declared the Minutes approved as modified.

Mr. Frymire: A point of inquiry, our Minutes from the meeting of September 18, 1982, when will they be available?

Mrs. Dyer: I hope this week.

Mr. Frymire: Ordinarily, do we have the Minutes of the previous meeting when we meet?

Mrs. Dyer: I try to. Sometimes we get behind.
Mr. Frymire: Okay, I'm just trying to understand what the expectations are. The next order of business is the Report of The President.

Report of The President

Dr. Curris: Mr. Chairman, considering that we had a public session for the retreat and I spoke a great deal on the issues, I will bypass any comments at this time.

Mr. Frymire: Thank you, Sir.

Committee Reports

A. Ad Hoc Advisory Committee

Mr. Frymire: We now have the committee reports and I will call on Jere McCuiston for the report of the Ad Hoc Advisory Committee.

Mr. McCuiston: I have our report completed and I'll pass this around to everybody. I think there are copies for the press; if there are not enough here, they will be available. We have met four times plus the subcommittee met several other times. They have come up with this. There is one more document that I received from the Diagnostic Lab that will be added to this. The first part is the Advisory Committee report. It gives a little detail of what took place right down through the mission statement which is on page 3 and then the goals of the University. We didn't change anything about the goals that were adopted in 1975. It talks about our public forum, and in the last part on page 5 it starts with some of the recommendations that came from some of the faculty to our committee that they asked that we incorporate into this so that when we are looking for our next president that these could be the guidelines to go by. There's 19 different things there that they talk about, that the president should meet these qualifications. The first part goes through the location and a little of the history; then the latter part goes through all the information that people sent. It's a pretty complete report. I recommend that we receive this and then the Board can use it in any capacity that we need in our search.

Mr. Harreld: I move we receive the report of the Advisory Committee.

Mr. Frymire: Is there a second?

Mr. Whitehouse: Second.

Mr. Frymire: Is there discussion? If as many of you as favor the acceptance of the report will vote aye; opposed, no. The ayes have it. The report is received. Thank you, Jere, for your work and please express the appreciation of the Board to the Advisory Committee for their labor and efforts in putting this report together.

NOTE: The report is filed with the Board's records but not incorporated in the Minutes.

Mr. McCuiston: I would like the Board to have a resolution to these members for their time and effort that they have put into it if at all possible.

Mr. Frymire: All right. Is there any objection to that? If not, we will so order that a resolution of the Board be sent to each of the members of the committee expressing our appreciation for their work and contributions to the report on the presidential search process. (See Addendum)

B. Ad Hoc Committee on Bylaws

Mr. Frymire: The next item is the report of the Ad Hoc Committee on Bylaws, Mr. Westberry.

Mr. Westberry: I think you will each find in your packet a set of bylaws that I can't say I have drafted. I have revised somewhat from two previous drafts that have been submitted to you. In consultation with the Chairman, we may have approached a bylaw situation a little
differently than either one of the initial drafts. We would envision this Board working through a committee structure comprised of some eight different committees as opposed to perhaps your previous operation of three different committees. In that way, individual Board members would share in the responsibilities. I entertain a theory on bylaws, especially for a public Board such as this, that they merely implement Statutes. I must congratulate the previous drafter for implementing the Statutes that are required by Boards of Regents so fully. I do not know how you all would like to approach this. I will go through the bylaws and give you the theory behind it, you can consider it, or would you rather read them as a whole and adopt them or reject them, whichever way the Board would prefer.

Mr. Frymire: Let's be at ease for a moment. Let's give everyone an opportunity to review them and then we will see how the Board wants to approach it. If they feel more time is needed for study, then we will take more time. If you feel comfortable with what you have, then maybe we can discuss whether we want to proceed.

Judge Howerton: One question here about "Part A. Chairman." Does the Statutes say the period that it covers? I know it talks about annually. Do we designate?

Mr. Westberry: The Statutes say the Chairman shall be elected annually and another section of the Statutes says that the Board shall be reorganized on the introduction of a new member to the Board.

Judge Howerton: That's Vice Chairman and Secretary.

Mr. Westberry: Right.

Judge Howerton: What I'm wondering is should we specify when this one year begins?

Mr. Westberry: Steve West has handed me something that I think we might ought to adopt on these bylaws. I was not cognizant of the differentiation of the time and beginning of terms. I think on the second page I have reflected in the bylaws exactly what we did at the last meeting. There will be something I want to add to it when you get down to the end that Steve West had written me and I was on the road and did not get it.

Mr. Christopher: Bill, what is your intent? You know, that could be read that one conflicts with the other.

Mr. Westberry: I think it probably reflects the Statute, to tell you the truth, and my interpretation of the Statute.

Mr. Christopher: The only problem is that (1), of course, does not reflect the Statute; (2) does but (1) would ensure that it be done in those years where there was no reappointment to the Board and that can hurt us.

Mr. Westberry: That's right.

Mr. Christopher: I would suggest that there be language that would make that clear. Number (2) obviously complies with the Statute. You know when you look at that Statute, it was one that was there when the Superintendent of Public Instruction, by office, was Chairman of the Board. It does not call for an election of Chairman, but from an intent interpretation, you almost have to say that the intent of the Legislature at the time they enacted the Statute was to say there had to be a complete reorganization anytime a new member came along.

Mr. Westberry: Every time a new member comes on we ought to elect new officers. That was my intent.

Mr. Howerton: That includes the Chairman, too?

Mr. Westberry: Includes the Chairman, too. You have that little variance in the way that the Statutes read—the Chairman shall be elected annually. Another section of the Statutes say that election of all officers shall occur upon the appointment of a new member. I was just trying to get this thing in our bylaws. Every time we have a new member come on we have to elect officers.
Mr. Frymire: The Statute needs to be rewritten.

Mr. Westberry: Absolutely. No question about that.

Mr. Frymire: It's attempting to piggyback on the old Statute at the time when the Superintendent of Public Instruction was Chairman of each Board of Regents throughout the State. After he ceased being, and I've forgotten precisely what year that was but I think it was during the time I was in the Legislature, Dr. Curris; anyway when he was removed from that position, there are two sections that need to be blended together and redrafted. I will suggest that to the Council on Higher Education if they want me to request it or deal directly with the Director of the Legislative Research Commission, asking that that be done because it is confusing the way it is written. I believe that the way Mr. Westberry has written those, I would not have any trouble understanding them.

Mr. Christopher: Would it be better to say all officers shall be elected annually at the fourth regularly quarterly meeting if no such election has been held during the last twelve months?

Mr. Frymire: I wouldn't think so.

Mr. Whitehouse: With the student regent, there's going to be a new member every year unless there is a reelection.

Mr. Christopher: That's right.

Mr. Frymire: Now you took office in September?

Mr. Whitehouse: No, July. The first meeting after July 1. That was a new Statute. My term ends with the fiscal year. I was elected in April and took office in July.

Mr. Frymire: Do you perceive that there's any conflict with what pertains to the students and what Mr. Westberry has outlined in these bylaws?

Mr. Whitehouse: No, not in particular.

Mr. Westberry: I considered that very thing, but I don't know how you can avoid it in view of the way the Statute is written.

Mr. Frymire: Steve, when is your beginning term?

Mr. West: That's the sentence that I had in the letter; maybe you all missed it.

Mr. Westberry: Steve is recommending that would go right in line with what we are talking about now. The student regent and the faculty regent shall serve for a term of one year and three years, respectively, that is the faculty regent would serve for three years. "Beginning with the first meeting of the fiscal year which contains that academic year." You all elect on a fiscal year basis, is that correct?

Mr. West: The students had legislation last year that adopted that language. The language with respect to the faculty regent does not specify so I just took the language that the student's had. Your justification was that is should run through the fiscal year. Right? I just took that language and made it applicable to the faculty regent.

Mr. Frymire: When were you elected? When does your term end?

Mr. West: I was sworn in sometime in May which would be two years ago.

Mr. Frymire: When do you expire?

Mr. West: My term ends in 1983.

Mr. Frymire: Is it on June 30, 1983?

Mr. West: Well, that's the thing. We ran into the same problem with the student regent. They were being sworn in at different times. The history might show different times for different regents which is why I think it is important to get some definite time into the bylaws.
Mr. Frymire: The time that you are selected we can't really control that by the bylaws.

Mr. West: I serve until the next one is elected or until the next one takes office.

Mr. Frymire: Suppose if you did all of these on the basis of a June 30 date for the student and the faculty person, and we elected officers to commence July 1 and to serve for the remainder of the year, would that do balance to your proposal?

Mr. Westberry: No, all we are doing is changing times. Frankly, I've got the fourth quarter simply because the previous drafter had the fourth quarter.

Mr. Frymire: All right.

Mr. Westberry: Maybe we should all go on the fiscal year basis to be consistent.

Dr. Curris: Mr. Chairman, it is probably out of order for me to speak, but I do want to raise a couple of points. First of all, I think there is some question--it is with trepidation that I raise a legal question, Judge--but there is some question as to whether this Board can take action on setting terms of offices that is in essence a statutory provision. The issue of the student regent's term of office was changed not by this Board but by statutory action and the statutory action, for example, with reference to faculty regent does not specify term but specifies that it will be for a three-year term. I don't know if this Board has the authority to extend that to three years and a quarter.

Mr. Frymire: I don't think we have any such authority to do that at all. I guess my understanding was that Mr. West's term of office was going to terminate sometime probably in the quarter that ends with June 30, 1983, is that correct?

Mr. Christopher: Well that's when the student's term ends. We got into that two years ago.

Mr. Westberry: I think the Statutes say that the faculty member shall serve for a term of three years and until his successor is elected and qualified. Now, when did he qualify? I don't believe this Board could extend his term. See what I'm driving at there? I don't know--it may be desirable to have them all come on at the same time, but again, here are some Statutes that need revising because they are inconsistent.

Dr. Curris: The second point I want to make on that just gives a little historical perspective and that is when the General Assembly gave to the faculties of each institution the voting regent, the faculty of Murray State University, and this was some time in 1970, 1971, maybe 1968--I'm not sure--adopted procedures by which the election would take place. That action reflected in the Faculty Minutes of that time generally calls for at the three-year anniversary of the election--and I'm not sure when that is, Steve, either March or April. The faculty at that time and every three-year anniversary has elected a faculty regent. At the first meeting of the Board subsequent to that election, the new regent is sworn in. So if the meeting is scheduled one week after that date, he is sworn in at that date; if the meeting is a month later, he is sworn in then.

Mr. Christopher: We got into that same question with the student regent, and the thing that makes it smoother is that when we get into the budget problems, normally the budget is presented during the second quarter, and the person who has been on the Board normally has more input and that's what we worked out with Alan this time.

Mr. West: Of course, I read this just a little differently. It's funny how a bunch of lawyers are.

Mr. Frymire: Certainly slows down the process.

Mr. West: "Shall serve for a term of three years and until his successor is elected and qualified." The qualifications might be up to the Board as to when the term begins.
Mr. Frymire: Well that's not the course right now.

Mr. Westberry: I don't want to get into the situation of invading the province of the faculty in setting the term. You have pointed out something I doubt very seriously whether this Board has the authority to do. That's my impression.

Mr. McCuiston: To keep from going through all the details, would it be a good idea if Ron and Bill go over the law together and come back to the Board?

Mr. Frymire: Well, let's see what other areas of interests we have in the bylaws and find out whether this is the only issue of concern.

Mr. West: Mr. Chairman, reading down the committee organization, one of the points that was hit upon over and over again at the AGB (Association of Governing Boards) meeting in Denver is that with the respect to financial matters that any committee that made decisions which would effect the budget that those committees' actions should go to the Finance Committee so that they could establish priorities in the event that there's not enough money for every committee to do what they want to do. I would like to see some language that would indicate that.

Mr. Harreld: I was going to raise that same concern, at least particularly in the Audit Committee. It seems to me that there is no reason why they couldn't be combined, simply to save the number of meetings.

Judge Howerton: Audit, Budget, and Finance?

Mr. Harreld: Audit and Finance.

Mr. Frymire: I guess my preconceived notion was that an Audit Committee ought not to be a part of the Finance or the Budget Committee but ought to be a separate committee because they in effect are responsible for looking at the work of the Finance Committee to see whether the money has been expended in accordance with the budget.

Mr. Harreld: I think that probably goes to the description we give the Audit Committee. If its function is to choose the outside accountants and to certify that the work is done, it effects the limited function, then I think you can incorporate with Finance. What you're talking about may go to the point somewhere in the material I read they recommended an internal auditor for the University.

Mr. Frymire: There's a description on page 4 of the Audit Committee which I don't really perceive would take a lengthy amount of time, yet is a very responsible function.

Mr. Harreld: I would opt to have that combined if your concern is the independent auditor. My concern is as I understand it we currently do not have an internal auditor. Isn't that correct? Now that maybe the kind of person that you would want to report directly to the Board. If the Audit Committee's function is simply to approve the hiring of the auditors and the report received by the Board, it's generally done in conjunction with the Finance Committee.

Mr. McCuiston: Just put the whole committee in charge of the outside audit and the internal audit too.

Mr. Westberry: Well that doesn't solve what Dick's concerned about. The outside auditor should and I guess has recommended the establishment of an internal auditor and would delineate his functions and his reporting to accomplish what you are talking about.

Mr. Frymire: Let me say this about the committee structure. They are my product and like everything else there's always a way to build a better mouse trap. If ten others were selecting names of committees, I imagine we would come up with ten different approaches which is the American way. That's fine. I think these very well cover the important aspects of running the University. They may be too many in number. They may be too few in number, but what I would like to do is to try them. They are not etched in concrete. If we find after experience that we need to change
them, then we can change them but I would be very hopeful that as a Board we can work through an effective system of committees. I think it will reduce the overall Board's time, and it will also enable us to put people with expertise in a given area working in that area. I know for instance that Mike Harreld knows more about finance today than if I had took a crash course and studied for the next five years that I would ever be able to learn. It seems to me that if we have talent we need to use it in that area. I would like to do the same throughout the committee system. We can consolidate or we can take away. There's no textbook answer to this. That's the reason for the labels for the committees that have been selected.

Judge Howerton: I have a question about the voting. I would like to point out that we amend by vote of the majority of the members which will take a vote of six to amend no matter how many attended the meeting. If you had six, you would have to have 100 percent on that I presume. That's in F on page 5. On the part on voting on page 3, item 4, there are three items where you specifically have to have your yeas and nays. Now this reads: "A majority of the Board must vote affirmatively to affect." How's that?

Mr. Frymire: Statutory, period.

Judge Howerton: Okay, just wanted to clear that up.

Mr. Westberry: Bill, this really points out the difficulties that one has when you're really trying to draft out a set of bylaws when you have Statutes that are rather conflicting.

Mr. Christopher: There's another item in D1 and, Bill, I know we had it in ours, but in looking at that Statute, where there is a special call meeting. I think that thing says the stated purpose with any other business can be conducted or something, doesn't it. Do you have 164.330 available there?

Mr. Westberry: Yes. "Each Board of Regents shall hold its first meeting within thirty days after each appointment of new members. The place of the meetings shall be designated by the Superintendent of Public Instruction."

Mr. Christopher: No, I'm sorry. That's not it. It's where the special call.

Mr. Westberry: Here it is. It's 340. "Upon the request of the President of the University or College or two members of the Board, the chairman of which shall call a special meeting at a place designated by him and the Board may at such special meeting transact any or all business that may come before it."

Mr. Christopher: See that's not consistent with that.

Mr. Westberry: Change 330 to 340. That's what we should be saying there. I know what you are talking about. I'm going to try to come up with that, too.

Judge Howerton: Both of those citations are 340, is that right?

Mr. Westberry: Yes, Sir. In order to conform to the Statute with the stated purpose, it would probably have to be delineated that they may transact any or all business that it may transact at a regular meeting.

Mr. Frymire: Will you read that, again please, Bill, and give us—you're on page 2, D.

Mr. Westberry: We are on page 2, section D, subsection 1, second line from the bottom. Where it says "with the stated purpose" should read "that it may transact any or all business that it may transact at a regular meeting."

Mr. Frymire: All right, gentlemen, are there further areas?
Mr. Christopher: What was the thinking as far as not recognizing some sort of rule of order?

Mr. Frymire: The question is where there's no mention of adopting any rules of order.

Mr. Westberry: I'm going to have to confess I never heard of Sturgis Rules of Order. They are not available in the local Crittenden County Library. I'm sure that Murray State University would probably have a copy of them. I don't know whether that is an issue or not and for that reason I overlooked them. I would prefer Robert's Rules, I am more familiar with Robert's Rules.

Mr. Harreld: Is it Sturgis at Western?

Mr. West: That's the reason.

Mr. Harreld: I never heard of them.

Mr. West: Sturgis is more condensed and it is more applicable to smaller groups, is more informal.

Mr. Frymire: I think probably what we would want to do is if you want Sturgis Rules considered is to obtain copies and circulate them to the Board, and then we could adopt that portion at a later meeting if we want to go with Sturgis. I'm not familiar with it either.

Mr. Harreld: What we did is we elected a parliamentarian on that board and didn't adopt the rules. I guess that is what he used.

Mr. West: He used Sturgis.

Mr. Harreld: Well, we didn't elect a Treasurer so I'm learning all this.

Mr. Westberry: Well that is the reason. I had never heard of Sturgis and couldn't lay hands on it.

Mr. Frymire: Other areas?

We are back now to page 2B, Time and Procedures for Election of Officers? Is that the one we have not resolved in some way?

Mr. Westberry: I think it's the time of the commencement of the term of the faculty representative and the ending of the term.

Mr. Frymire: I think what Alan is concerned about is that he took office, at mid summer. Under this, when his replacement comes on, this would automatically trigger a new election of all officers.

Mr. Whitehouse: My thought would be, why not just have a regular election of officers at that time?

Mr. Westberry: You mean change the time from December until July?

Mr. Whitehouse: Or just change to the fiscal year instead of calendar since we generally work on fiscal year.

Judge Howerton: Isn't there enough ambiguity in these Statutes that we might safely consider having our Chairman elected for a year? I don't care whether we try to tie it in with summer or in December. It is quite clear that the Vice Chairman and Secretary are elected whenever you have a change in the Board, but it's not that clear about the Chairman. I don't think. Maybe it's the holdover from when they did have an outsider as Chairman. All I'm saying is the only one we are nailing down for an annual term is Chairman—or trying to.

Mr. Frymire: We need to look at all of them.

Mr. Christopher: They could go two or three years without having somebody replace them.
Judge Howerton: Well, there's going be some going off in March and some in September so you know they are going to be reorganizing our Board, and I think it's sort of silly, really.

Mr. Harrell: That's right. I think there's a limitation of four years as a Chairman, too.

Mr. Morgan: We were doing that; we were reorganizing every meeting there for a while.

Mr. Frymire: I don't think that is the way the Legislature ever intended that be done but anyway it's arguable that that's the way it reads.

Well, let me ask one other thing. Isn't it true that most of the appointments of the Regents expire on something like June 30?

Mrs. Dyer: Most of them are March 31. I think there are one or two exceptions.

Judge Howerton: There's one that ends, I think, in September or August.

Mrs. Dyer: August.

Mr. Frymire: Well, if we are going to have to make changes, it would be nice to say let's do it all at one time each year and have it over and done with, practically that's going to be best thing to happen. In view of the recognized fact that there will be Regents coming and going—the faculty representative coming some time next year, the student coming some time next year—and that we will have to have an election so long as the Statute remains as it is, do you see anything particularly harmful about leaving Mr. Westberry's proposal as is and that is to elect at the fourth regular quarterly meeting to take office for the next calendar year? Do you see any particular problem with that?

Judge Howerton: No, but I would take out part A 1, in the beginning. Just have the Chairman's duties described and the Vice Chairman and Secretary and not even mention anything about an election there. That's the purpose of subsection B.

Mr. McCuiston: Leave in there that the Chairman is elected by Board members; you need to leave that in there.

Mr. Whitehouse: I think the key part is the one-year term because the Vice Chair and Secretary do not necessarily serve for one year terms.

Judge Howerton: That's what we have been talking about.

Mr. Christopher: Well, you only do that by bylaws.

Mr. Frymire: That's what he is saying in there; they will serve annually for a one year term.

Judge Howerton: Okay, B takes care of elections for all, Chairman included.

Mr. Frymire: Well, you could take out the first sentence under 1.

Judge Howerton: The Chairman, A, B, C.

Mr. Frymire: Just say the Chairman, A, B, C. What do you say to that, Mr. Westberry? On page 1, under A 1 after Chairman, delete the first sentence in its entirety.

Mr. Westberry: All right. I'm not engraved in stone on any of this.

Mr. Frymire: All right, are there any other suggestions, proposals, or amendments?

Mr. Christopher: I think it would be quite helpful if we clarified when the Faculty Regent was coming on board, when he was qualified.

Mr. Frymire: That's for the faculty, I think. That's not for us. Steve is their Regent.
Judge Howerton: We take him when they send him.

Mr. Frymire: If they don't send us one, we don't have one.

Judge Howerton: If they don't replace him, he stays.

Mr. Whitehouse: That's something the Faculty Senate needs to work on.

Mr. Morgan: If you take out the sentence, just say Chairman, then you don't say how you arrive at the Chairman.

Mr. Frymire: On page 2 under B, all officers shall be elected annually.

Judge Howerton: I think your concern is to do it annually and by the Board.

Mr. West: Mr. Chairman, I'm still...

Mr. Frymire: Well, let's resolve this one first.

Mr. West: Well, this question has to do with that.

Mr. Frymire: All right.

Mr. West: As I read 330, this says the election of all officers. As I read 164.330, all it talks about is Vice Chairman and a Secretary each time the Board is reorganized.

Judge Howerton: That's all I saw too. That's why I thought it at best ambiguous.

Mr. Westberry: 330 or 320?

Mr. West: 320 talks about electing the Chairman annually. 320 says you elect a Chairman annually and 330 says that a Vice Chairman and Secretary are required every time you have a new member.

Mr. Christopher: Well that's why I said that you would say "if there has not been one within twelve months prior to."

Mr. Frymire: Do you want to go into B-2 and say something like "election of all officers excepting the Chairman upon reorganization of the Board which is required each time a new member is sworn?" Do you follow that?

Mr. Christopher: No, because it looks to me like it would go with B-1 and say "all officers shall be elected annually at the fourth regular quarterly meeting unless such an election has been held within the past twelve months" because by law you are required to reorganize. Right?

Mr. Frymire: Yes, but I....

Mr. Christopher: What you are trying to assure is a situation where you haven't had a new member within the past year.

Mr. Westberry: That the officers run for a year. That's what I'm trying to say.

Mr. Frymire: And he's trying to say you are going to elect for a year—it's going to be a calendar year. If a new man comes on, you are going to have to reelect but still that term or whoever was in that position is still going to end at the end of the calendar year.

Judge Howerton: The Chairman is but not the other two.

Mr. Frymire: And probably the other two also.

Well we've got a situation where the Statute is not written as we would like to have it written. There's nothing that we can do about that at the present time except to attempt to go forward with adopting some bylaws that will be workable for us. Hopefully, we can clear up the confusion of the Statutes in a length of time.
Mr. Christopher: Let me just repeat this again. This says "all officers shall be elected at the fourth regular quarterly meeting unless such an election was held within the past twelve months to take office at the next quarterly meeting and serve for the ensuing calendar year."

Judge Howerton: Well that still gives them a year.

Mr. Christopher: Well it guarantees a year. It guarantees an election annually, then you elect every few months. That's not going to occur on a regular basis.

Mr. Frymire: Well, it's going to occur every year because you have the student whose term will expire, so you have got to have an election every year.

Mr. Christopher: "The officers shall be elected annually at the third quarterly meeting" if that's what you say is going to occur anyway.

Mr. Frymire: Are we contemplating that it is going to run from 1 July to June 30? Is that what you are thinking about Mr. Westberry?

Mr. Westberry: I would think if we could get the faculty situation resolved it would certainly be desirable that all officers serve at the same time.

Mr. Christopher: The student's term now begins July 1, right?

Judge Howerton: Can you get the faculty straightened out, Steve, when they will replace you?

Mr. West: I can't guarantee anything along those lines.

Mr. Frymire: Is it the sense of the Board that you would like to run the terms of the officers from 1 July to June 30?

Mr. Christopher: Yes.

Mr. Frymire: Subject to that being appropriately redrafted to give affect to that, are there any other areas that need to be discussed?

Mr. Whitehouse: Is someone going to write the descriptions and purpose of the other committees?

Mr. Frymire: Yes.

Mr. Westberry: That was purposely left blank because I don't know how far you are going to carry the Athletic Committee to include the intramurals.

Judge Howerton: That's a different thing.

Mr. Westberry: Probably would be.

Mr. Frymire: Those need to be drafted and I thought that we could do that and approve those at a later meeting. Any other questions?

Mr. West: Mike, do you think there is some wisdom in the suggestion that all the committee things having to do with financial matters flow back to the Finance Committee?

Mr. Harreld: Yes, I think so, but as a faithful servant of the Chairman, he has asked that we press forward with this and try it; that's fine.

Mr. West: All I was going to suggest is that under that section where you are listing the proposed budgets from all the different sources, just at the very end put "and other committees of the Board."

Mr. Harreld: The problem you'll get into is that you will spend more time trying to get the committees in order than you will addressing what they address so that everyone has met in the right sequence so you can consider things. That's why I was arguing to consolidate.

Mr. Frymire: If we've got that kind of problem, we will deal with it. We can have a joint meeting of the committee if it is a problem. We can do that administratively.
Mr. Christopher: Could we assure an escape clause or loophole that there be some time prior to the meeting that the members will know that they will receive an agenda?

Mr. Frymire: You bet. You mean some guaranteed time like five days or ten days or something like that?

Mr. Harrelld: We did that and we also made a point to—and I think this was helpful—that every time we had a call or notice, we also notified every other Board member so they had an opportunity to attend all committee meetings and we had high attendance at all committee meetings. If not put in here as a matter of policy, it ought to be done.

Mr. Frymire: Let's do that as a matter of policy, that notices of all committee meetings will be given to all members of the Board and then what is your pleasure as to how much in advance would you need to have your agenda? Ten days? Is that an adequate time? I think we can do that as a matter of policy. If Patsy's typewriter doesn't break we ought to be able to handle that, and if she will remind me, we will get that.

Are you ready then to consider formally the bylaws as we have suggested that they be modified or do you require more time for study?

Mr. Christopher: Could we wait to see how you are going to describe these other committees?

Mr. Harrelld: If we adopt all of the committees, which I have no problem doing, without a description, is it your intention to appoint the committee members to undescribed committees?

Mr. Frymire: Probably not today.

Mr. Westberry: Mr. Chairman, I would suggest you do and those committee members could come up with the description.

Mr. Christopher: Could we ask approval without action on your committees and that we wait because we have put an awful lot of time in these bylaws and I would like to have the opportunity to review just what exactly it is we are going to say? I appreciate that at the same time you would like to know today what the committee structure is going to be.

Mr. Frymire: I feel that we need to know what the committee structure is going to be so that we can organize and start with that today because I feel that for the finance people and the academic people it is essential that they hit the ground running today, so that when we have our next meeting they are in a position to be able to report as to the affairs they have undertaken in the interim. That is the reason that I'm anxious that we adopt the organization for the committees today.

Mr. Christopher: I move then that we authorize the eight committees that are set forth in Mr. Westberry's suggested bylaws but that we table the bylaws to the next meeting so that we all have an opportunity to see an example exactly how they are going to be worded and how the committees are going to be described.

Mr. Frymire: All right, gentlemen, there is a motion before you at this time and the motion would be to authorize the eight committees but to table the bylaws for further study. Is there a second to that motion?

Mr. West: Second.

Mr. Frymire: Is there discussion?

Mr. Whitehouse: On the list of the committees at the bottom, "The Chairman of the Board and the President are ex-officio members for the committee." It is my understanding that an ex-officio member is a voting member, is that the intent of that note? I'm just curious as to whether the intent was to be a voting or nonvoting member. In most cases, it probably wouldn't matter but in some it might.
Mr. Frymire: I don't know the answer to that one. Do you know, Judge?

Mr. Whitehouse: By Roberts, ex-officio is voting.

Mr. Frymire: I don't think either the Chairman of the Board or the President as ex-officio would be counted against a forum call.

Mr. McCuiston: Let's just leave that note off. The president will be there at most every committee meeting to make recommendations. The Chairman may be there, and he may not.

Mr. Frymire: I would like to have the right to attend all committee meetings, and I think it's appropriate that the President as the Executive Officer of the institution have the right to attend all committee meetings.

Mr. McCuiston: Any Board member can attend any committee meeting even if he is not on the committee.

Mr. Whitehouse: That was one reason for my question—to establish voting privileges.

Mr. Frymire: Well let's not consider that particular line for the purpose of the motion that is before you at the present time and the motion, as I understand it, is to approve the eight committee categories and table the bylaws. Now I don't know how much more study that you want on the bylaws? Any further discussion? Ready for the question? All those in favor of the motion will vote aye; opposed, no. The ayes have it. The committees are established. The bylaws are carried over and will be placed on the agenda at the next meeting.

The committees of the Board of Regents are:

1. Academic Affairs
2. Athletic
3. Audit
4. Buildings and Grounds
5. Development
6. Finance (Budget)
7. Investments
8. Student Life

Mr. Lawton: You did a good job, Mr. Westberry.

Mr. Frymire: If I may, I would like to make assignments for two committees at the present time.

I had asked each of you previously to furnish me with the committees that you wanted to be on and every person I heard from wanted to be on the Finance Committee which is not new. In the Legislature, there are 138 people who all want to be on Appropriations Committee; that's where the dollars are and that's where the people want to be. Obviously, we've got many important committees and not everyone can be on the Finance Committee. To the Finance Committee, I would like to ask Mr. Harreld if he will serve as the Chairman, and Mr. Lawton, Mr. Morgan, and Mr. Westberry serve on that committee. On the Academics Committee, I'd like to ask Judge Howerton if he would serve as the Chairman and Mr. West and Mr. Westberry to be on that committee.

I will forthwith get out the appointments for the remainder of the committees.

Interim Appointment Policy Rescinded

Mr. Frymire: We will leave the committee structure at the present time and the next item of business on the agenda is the reconsideration of the interim appointment policy and I would like to call on President Curris at this time to state the scope of the vacancies, if you please, that presently exist, whatever the positions—the chairmanships and the deanships—that might presently be vacant as well as those, if there are those, that are going to come vacant within the period before June 30, 1983, so that we would have the impact of this situation.
Dr. Curris: The Chairman of the Department of Computer Studies position is vacant. It is being filled on an acting basis. The desire is to fill it as soon as possible. The same holds true for the Director of Information and Public Service, the Director of Development, and the Vice President for the Academic Program. In addition, there are three other positions which will be vacant June 30. The Chairman of the Department of Mathematics, the Dean of the University Libraries, and the Chairman of the Department of Engineering Technology.

Mr. Frymire: Seven?

Dr. Curris: Correct.

Mr. Harreld: Dr. Booth?

Dr. Curris: Dr. Booth is serving on an interim basis until the successor is found.

Mr. Frymire: All right, gentlemen, is there discussion? Is there any further amplification that you would like to make?

Dr. Curris: I'll be glad to respond to any questions. This was discussed at the previous meeting and I have the minutes of that meeting.

Mr. Frymire: Since there is no further discussion, it's in order for a motion.

Mr. Morgan: I make a motion that we rescind the interim appointment policy adopted July 30, 1982.

Mr. Whitehouse: Second.

Mr. Frymire: The motion has been made and seconded. Discussion?

Mr. West: A couple of things if we do rescind it which I think need to be at least clarified for me.

The Affirmative Action document speaks with respect to filling faculty positions with what amounts to a national search. I don't know how you define faculty position because in one part of the handbook anyone that is hired potentially can have academic rank at Murray State. There is another part of the Affirmative Action document that talks about non-faculty positions which would only require local-type announcements throughout the campus. To me, it seems there may be a gap in that and I don't have any answer to that. Part of my concern in voting for the motion to start with is that we do have national searches. At that time I was aware that the Vice President for Academic Programs was coming up and there was one coming up that day that was an academic slot. That's all the comment I have.

Mr. Frymire: Further discussion? Are you ready for the question? Question is before you and the motion is to rescind the interim appointment policy that was adopted at the July 30, 1982 meeting. As many of you favor the rescission will vote aye; opposed, no. The ayes have it and the interim appointment policy is rescinded.

Mr. West requested it be recorded that he abstained.

Faculty Personnel/Payroll Items, Approved

Mr. Frymire: Move to new business. I believe each of you have in your packets the personnel items including faculty personnel. Have you had an opportunity to review them?

Dr. Curris: Listed under faculty and subsequently under staff personnel/payroll items are basically routine personnel matters that need to be approved. I recommend their approval and of course am willing to answer any questions.
Mr. Frymire: As a matter of procedure, is there any need that they be read individually for purposes of the record?

Dr. Curris: I hope not.

Mr. Christopher: If there are no additions.

Mr. Frymire: First of all, have all of you had an opportunity to review the list of the payroll items, the changes, the explanations, and the assignments? Hearing no contrary word, we are ready for a motion.

Judge Howerton: Let me ask this. Can you do these all at one time? Are you recommending everything student assistantships, staff and faculty personnel?

Dr. Curris: We separate the staff and the faculty in two separate categories because the Faculty Regent, by Statute, is prohibited in voting on issues of faculty compensation. So there is a roll call vote on the faculty and a roll call vote on staff.

Judge Howerton: On the recommendation of President Curris, I move that we receive the personnel changes for faculty personnel and that the recommendations be approved.

Mr. Frymire: Is there a second to the motion?

Mr. Christopher: Second.

Mr. Frymire: Mr. Christopher seconded. Discussion? No further discussion? Secretary, call the roll. As many of you in favor will vote aye; those opposed will vote no.

Mr. Westberry: Point of order, does this require roll call?

Dr. Curris: Yes.

Mr. Christopher, aye; Mr. Harreld, aye; Judge Howerton, aye; Mr. Lawton, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mr. Westberry, aye; Mr. Whitehouse, aye; and Mr. Frymire, aye.

Mr. Frymire: The ayes have it and the motion to approve the faculty personnel/payroll items are adopted.

Staff Personnel/Payroll Items, Approved

Mr. Frymire: The next matter to be presented to you is staff personnel/payroll items.

Dr. Curris: These are routine in nature and I recommend their approval.

Mr. Christopher: I move.

Mr. Frymire: There is a motion by Mr. Christopher. Is there a second?

Judge Howerton: Second.

Mr. Frymire: Discussion? As many of you favor will vote aye; opposed, no and the Secretary will call the roll.

Mr. Christopher, aye; Mr. Harreld, aye; Judge Howerton, aye; Mr. Lawton, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mr. West, aye; Mr. Westberry, aye; Mr. Whitehouse, aye; and Mr. Frymire, aye.

Mr. Frymire: The motion is unanimously adopted.

Mr. Christopher: Mr. Chairman, I am going to make a motion that we go into executive session to discuss the presidential search process so that we may talk about personnel matters which will be confidential.

Mr. Frymire: You have heard the motion. Is there a second?

Mr. Harreld: Second.
Mr. Frymire: Mr. Harreld seconded. Discussion? As many of you favor the motion to go into executive session for the reason stated will vote aye; opposed, no. Motion passes. Let’s take about five minutes before we go into executive session.

The executive session began at 2:50 p.m. and ended at 3:55 p.m.

The public session convened at 3:55 p.m.

Mr. Christopher: I move that we extend the deadline for receipt of applications for thirty days—November 1—and that we expand our screening process by requesting that the Faculty Senate submit to the Chairman of the Board three names of members of the faculty to be supplied to the Chairman within seven days, those faculty to be involved in the screening process by serving on three committees to help the Board.

Mr. Frymire: Well, we can deal with the committees at the meeting.

Mr. Morgan: Second.

Mr. Frymire: The motion is to extend the deadline for applications to November 1 and add three members of the faculty to be selected by the Faculty Senate to participate in the screening process.

As many of you favor the motion will vote aye; opposed, no. The motion passes.

Meeting Adjourned

Judge Howerton moved and Mr. West seconded that the meeting be adjourned. The meeting adjourned at 4:02 p.m.

Chairman

Secretary
Jere McCuiston

WHEREAS, an Advisory Committee was created by the Board of Regents of Murray State University on July 17, 1982, to assist in the presidential search process by making recommendations as to the University's goals, objectives and missions for the next decade, and

WHEREAS, Jere McCuiston volunteered to serve as chairman of the twelve-member Committee as a representative of the Board of Regents, and

WHEREAS, he contributed substantially to its direction in preparing the final report, which was presented formally to the Board on September 27, 1982, and which provides information and insight for both long-range planning and the search process, and

WHEREAS, he demonstrated an unselfish willingness to expend both the time and energy necessary to provide leadership in completing the work of the Committee within the short time frame requested by the Board, and

WHEREAS, the contribution of the Advisory Committee and of each individual member and its chairman is recognized by the Board as a noteworthy service to the University,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its grateful appreciation to Jere McCuiston for conscientious and dedicated effort as chairman of the Advisory Committee, and

BE IT FINALLY RESOLVED that a copy of this resolution be presented to Jere McCuiston on behalf of the Board, along with best wishes for continued success as a Board member.
Dr. Terry Foreman

WHEREAS, an Advisory Committee was created by the Board of Regents of Murray State University on July 17, 1982, to assist in the presidential search process by making recommendations as to the University's goals, objectives and missions for the next decade, and

WHEREAS, Dr. Terry Foreman was named to the twelve-member Committee as a representative of the Faculty Senate of Murray State University, and

WHEREAS, he contributed substantially to the preparation of the final report, which was presented formally to the Board on September 27, 1982, and which provides information and insight for both long-range planning and the search process, and

WHEREAS, he demonstrated an unselfish willingness to expend both the time and energy necessary to complete the work of the Committee within the short time frame requested by the Board, and

WHEREAS, the contribution of the Advisory Committee and of each individual member is recognized by the Board as a noteworthy service to the University,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its grateful appreciation to Dr. Terry Foreman for conscientious and dedicated effort as a member of the Advisory Committee, and

BE IT FINALLY RESOLVED that a copy of this resolution be presented to Dr. Terry Foreman on behalf of the Board, along with best wishes for the future.
WHEREAS, an Advisory Committee was created by the Board of Regents of Murray State University on July 17, 1982, to assist in the presidential search process by making recommendations as to the University's goals, objectives and missions for the next decade, and

WHEREAS, Dr. Thomas B. Posey was named to the twelve-member Committee as a representative of the Faculty Senate of Murray State University, and

WHEREAS, he contributed substantially to the preparation of the final report, which was presented formally to the Board on September 27, 1982, and which provides information and insight for both long-range planning and the search process, and

WHEREAS, he demonstrated an unselfish willingness to expend both the time and energy necessary to complete the work of the Committee within the short time frame requested by the Board, and

WHEREAS, the contribution of the Advisory Committee and of each individual member is recognized by the Board as a noteworthy service to the University,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its grateful appreciation to Dr. Thomas B. Posey for conscientious and dedicated effort as a member of the Advisory Committee, and

BE IT FINALLY RESOLVED that a copy of this resolution be presented to Dr. Thomas B. Posey on behalf of the Board, along with best wishes for the future.
WHEREAS, an Advisory Committee was created by the Board of Regents of Murray State University on July 17, 1982, to assist in the presidential search process by making recommendations as to the University's goals, objectives and missions for the next decade, and

WHEREAS, Joe Saling was named to the twelve-member Committee as a representative of the Student Government Association, and

WHEREAS, he contributed substantially to the preparation of the final report, which was presented formally to the Board on September 27, 1982, and which provides information and insight for both long-range planning and the search process, and

WHEREAS, he demonstrated an unselfish willingness to expend both the time and energy necessary to complete the work of the Committee within the short time frame requested by the Board, and

WHEREAS, the contribution of the Advisory Committee and of each individual member is recognized by the Board as a noteworthy service to the University,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its grateful appreciation to Joe Saling for conscientious and dedicated effort as a member of the Advisory Committee, and

BE IT FINALLY RESOLVED that a copy of this resolution be presented to Joe Saling on behalf of the Board, along with best wishes for the future.
WHEREAS, an Advisory Committee was created by the Board of Regents of Murray State University on July 17, 1982, to assist in the presidential search process by making recommendations as to the University's goals, objectives and missions for the next decade, and

WHEREAS, Dean Payne was named to the twelve-member Committee as a representative of the Student Government Association, and

WHEREAS, he contributed substantially to the preparation of the final report, which was presented formally to the Board on September 27, 1982, and which provides information and insight for both long-range planning and the search process, and

WHEREAS, he demonstrated an unselfish willingness to expend both the time and energy necessary to complete the work of the Committee within the short time frame requested by the Board, and

WHEREAS, the contribution of the Advisory Committee and of each individual member is recognized by the Board as a noteworthy service to the University,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its grateful appreciation to Dean Payne for conscientious and dedicated effort as a member of the Advisory Committee, and

BE IT FINALLY RESOLVED that a copy of this resolution be presented to Dean Payne on behalf of the Board, along with best wishes for the future.
WHEREAS, an Advisory Committee was created by the Board of Regents of Murray State University on July 17, 1982, to assist in the presidential search process by making recommendations as to the University's goals, objectives and missions for the next decade, and

WHEREAS, Joe Ward was named to the twelve-member Committee as a representative of the staff of Murray State University, and

WHEREAS, he contributed substantially to the preparation of the final report, which was presented formally to the Board on September 27, 1982, and which provides information and insight for both long-range planning and the search process, and

WHEREAS, he demonstrated an unselfish willingness to expend both the time and energy necessary to complete the work of the Committee within the short time frame requested by the Board, and

WHEREAS, the contribution of the Advisory Committee and of each individual member is recognized by the Board as a noteworthy service to the University,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its grateful appreciation to Joe Ward for conscientious and dedicated effort as a member of the Advisory Committee, and

BE IT FINALLY RESOLVED that a copy of this resolution be presented to Joe Ward on behalf of the Board, along with best wishes for the future.
WHEREAS, an Advisory Committee was created by the Board of Regents of Murray State University on July 17, 1982, to assist in the presidential search process by making recommendations as to the University's goals, objectives and missions for the next decade, and

WHEREAS, Joyce Gordon was named to the twelve-member Committee as a representative of the staff of Murray State University, and

WHEREAS, she contributed substantially to the preparation of the final report, which was presented formally to the Board on September 27, 1982, and which provides information and insight for both long-range planning and the search process, and

WHEREAS, she demonstrated an unselfish willingness to expend both the time and energy necessary to complete the work of the Committee within the short time frame requested by the Board, and

WHEREAS, the contribution of the Advisory Committee and of each individual member is recognized by the Board as a noteworthy service to the University,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its grateful appreciation to Joyce Gordon for conscientious and dedicated effort as a member of the Advisory Committee, and

BE IT FINALLY RESOLVED that a copy of this resolution be presented to Joyce Gordon on behalf of the Board, along with best wishes for the future.
Melba Casey

WHEREAS, an Advisory Committee was created by the Board of Regents of Murray State University on July 17, 1982, to assist in the presidential search process by making recommendations as to the University's goals, objectives and missions for the next decade, and

WHEREAS, Melba Casey was named to the twelve-member Committee as director of the West Kentucky Educational Cooperative, and

WHEREAS, she contributed substantially to the preparation of the final report, which was presented formally to the Board on September 27, 1982, and which provides information and insight for both long-range planning and the search process, and

WHEREAS, she demonstrated an unselfish willingness to expend both the time and energy necessary to complete the work of the Committee within the short time frame requested by the Board, and

WHEREAS, the contribution of the Advisory Committee and of each individual member is recognized by the Board as a noteworthy service to the University,

NOW THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its grateful appreciation to Melba Casey for conscientious and dedicated effort as a member of the Advisory Committee, and

BE IT FINALLY RESOLVED that a copy of this resolution be presented to Melba Casey on behalf of the Board, along with best wishes for the future.
WHEREAS, an Advisory Committee was created by the Board of Regents of Murray State University on July 17, 1982, to assist in the presidential search process by making recommendations as to the University's goals, objectives and missions for the next decade, and

WHEREAS, S. Rayburn Watkins was named to the twelve-member Committee as president of Associated Industries of Kentucky, and

WHEREAS, he contributed substantially to the preparation of the final report, which was presented formally to the Board on September 27, 1982, and which provides information and insight for both long-range planning and the search process, and

WHEREAS, he demonstrated an unselfish willingness to expend both the time and energy necessary to complete the work of the Committee within the short time frame requested by the Board, and

WHEREAS, the contribution of the Advisory Committee and of each individual member is recognized by the Board as a noteworthy service to the University,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its grateful appreciation to S. Rayburn Watkins for conscientious and dedicated effort as a member of the Advisory Committee, and

BE IT FINALLY RESOLVED that a copy of this resolution be presented to S. Rayburn Watkins on behalf of the Board, along with best wishes for the future.
WHEREAS, an Advisory Committee was created by the Board of Regents of Murray State University on July 17, 1982, to assist in the presidential search process by making recommendations as to the University's goals, objectives and missions for the next decade, and

WHEREAS, Codie L. Caldwell was named to the twelve-member Committee as a representative of the Kentucky Farm Bureau, and

WHEREAS, he contributed substantially to the preparation of the final report, which was presented formally to the Board on September 27, 1982, and which provides information and insight for both long-range planning and the search process, and

WHEREAS, he demonstrated an unselfish willingness to expend both the time and energy necessary to complete the work of the Committee with the short time frame requested by the Board, and

WHEREAS, the contribution of the Advisory Committee and of each individual member is recognized by the Board as a noteworthy service to the University,

NOW THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its grateful appreciation to Codie L. Caldwell for conscientious and dedicated effort as a member of the Advisory Committee, and

BE IT FINALLY RESOLVED that a copy of this resolution be presented to Codie L. Caldwell on behalf of the Board, along with best wishes for the future.
WHEREAS, an Advisory Committee was created by the Board of Regents of Murray State University on July 17, 1982, to assist in the presidential search process by making recommendations as to the University's goals, objectives and missions for the next decade, and

WHEREAS, L. Dwain Smith was named to the twelve-member Committee as a representative of the West Kentucky Building and Construction Trades Council, and

WHEREAS, he contributed substantially to the preparation of the final report, which was presented formally to the Board on September 27, 1982, and which provides information and insight for both long-range planning and the search process, and

WHEREAS, he demonstrated an unselfish willingness to expend both the time and energy necessary to complete the work of the Committee within the short time frame requested by the Board, and

WHEREAS, the contribution of the Advisory Committee and of each individual member is recognized by the Board as a noteworthy service to the University,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its grateful appreciation to L. Dwain Smith for conscientious and dedicated effort as a member of the Advisory Committee, and

BE IT FINALLY RESOLVED that a copy of this resolution be presented to L. Dwain Smith on behalf of the Board, along with best wishes for the future.
WHEREAS, an Advisory Committee was created by the Board of Regents of Murray State University on July 17, 1982, to assist in the presidential search process by making recommendations as to the University's goals, objectives and missions for the next decade, and

WHEREAS, James E. "Buck" Hurley was named to the twelve-member Committee as president of the Alumni Association of Murray State University, and

WHEREAS, he contributed substantially to the preparation of the final report, which was presented formally to the Board on September 27, 1982, and which provides information and insight for both long-range planning and the search process, and

WHEREAS, he demonstrated an unselfish willingness to expend both the time and energy necessary to complete the work of the Committee within the short time frame requested by the Board, and

WHEREAS, the contribution of the Advisory Committee and of each individual member is recognized by the Board as a noteworthy service to the University,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its grateful appreciation to James E. "Buck" Hurley for conscientious and dedicated effort as a member of the Advisory Committee, and

BE IT FINALLY RESOLVED that a copy of this resolution be presented to James E. "Buck" Hurley on behalf of the Board, along with best wishes for the future.