5-12-1990 2:00 PM

1990-05-12

Board of Regents, Murray State University

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The Board of Regents of Murray State University met May 12, 1990, in quarterly session in the Board of Regents Room, Wells Hall, Murray State University. The meeting was called to order at 2:00 p.m., C.D.T., by Chairman Kerry B. Harvey. Regent Billy G. Hurt gave the invocation.

Upon roll call, the following were present: Mr. C. Dean Akridge; Mr. J. Eddie Allen; Dr. James W. Hammack, Jr.; Mr. Kerry B. Harvey; Dr. Billy G. Hurt; Mr. M. Randy Hutchinson; Mr. Willie Kendrick; Mr. Thomas R. Sanders, and Mrs. Virginia Strohecker. Absent was Mr. Robert C. Carter. The Chairman stated a quorum was present to conduct business.

Present for the meeting were Dr. James L. Booth, Acting President of the University; Mrs. Sandra M. Rogers, Secretary of the Board: Vice President David W. Perrin; Vice President Augustine Pounds; Vice President Ward Zimmerman; University Counsel James Overby, Director of the Alumni Association Donna Herndon; members of the news media, and visitors.

Agenda

The following agenda was presented for the meeting:

AGENDA
Meeting of the Board of Regents
Murray State University
May 12, 1990
2:00 p.m.

1. Roll Call
3. Report of the President
4. Report of the Chairman
5. Report of the Treasurer
(Financial and Investment Reports)
7. Personnel Changes
   A. Recommendation on Chairman, Department of Educational Leadership & Counseling
   B. Recommendation on Assistant Dean, College of Industry and Technology
   C. Recommendation on Acting Assistant Dean, College of Fine Arts and Communication
   D. Leaves of Absence without Pay
   E. Sabbatical Leave
   F. Summer Professional Development Grants and Instructional Improvement Grants
   G. Special Faculty Improvement Leave
   H. Public Service Leave of Absence
   I. Recommendation on Director of National Scouting Museum
8. Report of Dean of Admissions & Records
(May 1990 Graduates)
9. Committee Reports/Recommendations

A) Academic Affairs
   (1) Exchange Agreement with Lincoln International Business School
   (2) Board of Regents Teaching Excellence Award Winners

B) Athletic
   (1) Information on Basketball Tickets
   (2) Update on Special Events Center

C) Buildings and Grounds
   (1) Policy on Naming Campus Facilities and Programs
   (2) Building Updates
   (3) Property Acquisition

D) Development/Investments
   (1) Report on Joint Investments Committee Meeting

E) Faculty/Staff Affairs
   (1) Policy on Sexual Harassment

F) Finance/Audit
   (1) Update on Auditing Services Contract
   (2) Minority Scholarships

G) Student Life
   (1) Retention Report
   (2) Recruitment Report
   (3) Minority Scholarship Data
   (4) Confidentiality and Information Policy
   (5) Woods Hall Survey

H) Governmental Relations

10. Executive Session

11. Other Business

A. Mission and Goals Statement
B. Statewide Plan for Equal Opportunities
C. Amendment to Board of Regents Bylaws
D. Resolutions of Appreciation
   -- Retiring Staff
   -- Retiring Faculty

E. Gift Acceptance

12. Election of Officers

Minutes of the Meetings of the Board of Regents held on February 10, 1990, February 17, 1990, and April 21, 1990

Mr. Sanders moved that the Minutes of the Board meetings held February 10, 1990, February 17, 1990, and April 21, 1990, be approved as received. Mrs. Strohecker seconded, and the motion carried.

Report of the President

Acting President Booth distributed 1990 yearbooks to members of the Board and distributed the President's Quarterly Report, including upcoming events to note.

Highlights included in his report were:
1. Enrollment

The total headcount enrollment of 7,482 is the highest spring enrollment since 1976 and the second highest in the history of the institution. The spring undergraduate enrollment of 6,269 is the highest ever and the full-time headcount enrollment of 5,625 is the highest since 1969.

2. Kurth Exhibit

"The Soviet Union: A Photographic Essay" by Dr. Ronald J. Kurth will be on display in the Clara Eagle Gallery July 2 through September 16, 1990. Dr. Kurth will present a lecture on his travels to the Soviet Union and be honored with a reception on a date to be announced.

Dr. Booth invited the Board to read the President's Report as it contains interesting items and events that are occurring at Murray State University.

(See Attachment #1)

Chairman's Report

Chairman Harvey reviewed the quarterly meeting dates for 1990-91: August 17-18, 1990; November 16-17, 1990; February 1-2, 1990; and May 3-4, 1990. In addition to the quarterly meetings, it is anticipated that semi-annual planning sessions will be scheduled for the Board to have some time with the administration to deal with matters of broader nature and policy implications. Mr. Harvey requested that all members review meeting dates for 1990-91 and indicate any conflicts by calling Mrs. Rogers.

Chairman Harvey congratulated Regent Eddie Allen upon his graduation and praised him his contributions to the University. He stated that the Board is looking forward to working with Mr. Allen as a Regent for another year.

Report of the Treasurer

Dr. Zimmerman presented the attached report of revenue and expenditures for the period of July 1, 1989, through March 31, 1990. There being no questions, Chairman Harvey thanked Dr. Zimmerman for the report.

(See Attachment #2)

Report of the Alumni Association

In the absence of the Alumni Association President, Mr. Jeff Green, Director of Alumni Affairs Donna Herndon presented the report of the Alumni Association.

The report included a highly successful Alumni Weekend, an announcement of the Washington, D. C. Alumni Meeting, and support for the Regional Special Events Center.

Chairman Harvey congratulated Ms. Herndon and the Alumni Association for a job well done on Alumni Weekend.

Dr. Booth introduced Ms. Jeff Dreyer who is serving as Interim Affirmative Action Officer.

Personnel Changes, Approved

Dr. Booth reviewed the following personnel changes and recommended their approval:
Mr. Akridge moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve the appointment of Dr. Garth Petrie, Associate Professor of School Administration, as Chair of the Department of Educational Leadership and Counseling, effective July 1, 1990, at an annual salary of $45,175.

Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Allen moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve the appointment of James Vaughan as Assistant Dean of the College of Industry and Technology, effective July 1, 1990, at an annual salary of $41,000.

Mrs. Strohecker seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve the appointment of Dr. Roger Reichmuth as Acting Assistant Dean of the College of Fine Arts and Communication, effective July 1, 1990, at an annual salary of $49,000.

Mr. Allen seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve the Staff Leaves of Absence Without Pay as listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jimmy Bolen</td>
<td>Physical Plant</td>
<td>4/2/90 - 8/1/90 *</td>
</tr>
<tr>
<td>Wanda Canup</td>
<td>Food Services</td>
<td>3/20/90 - 1/7/91</td>
</tr>
<tr>
<td>Betty Kirks</td>
<td>Residence Halls</td>
<td>4/11/90 - 6/1/90</td>
</tr>
<tr>
<td>Joyce McNeal</td>
<td>Purchasing &amp; General Services</td>
<td>3/1/90 - 4/2/90</td>
</tr>
<tr>
<td>Kelly Young</td>
<td>Purchasing &amp; General Services</td>
<td>3/30/90 - 4/12/90</td>
</tr>
</tbody>
</table>

* Requesting an extension of the original request for leave of absence, November 9, 1989, through April 2, 1990, which was approved at the February 17, 1990, Board of Regents meeting.

Mr. Allen seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President of the University, grant the following requests for leaves of absence without pay for the periods indicated:

Charles Steffen, who is currently on a Fulbright leave, will teach at Georgia State University during 1990-91. While there, he will be able to use the library and archival facilities in the Atlanta area to complete current research objectives.

Jane Wells, who is on Leave Without Pay since October 1, 1988. She is at Colorado State University providing the initial leadership for the Executive Development Center. The leave extension is requested to enable her to complete the executive development programming operation for the Executive MBA Program.
Tracy Harrington , Faculty Resource Center & 7/1/90 - 6/30/91 Center for International Programs

Dr. Harrington has been on Leave Without Pay since August 1, 1989. He is at Valdosta State College establishing a comprehensive international program. The additional year will allow him the opportunity to complete the original commitment.

Mrs. Strohecker seconded the motion and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President of the University, grant the following sabbatical for the period indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Effective</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Steiger</td>
<td>English</td>
<td>1/1/91 - 5/31/91</td>
<td>full salary/1 semester</td>
</tr>
</tbody>
</table>

Mr. Allen seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve Instructional Improvement Grants and Summer Professional Development Grants for the faculty listed below:

### Instructional Improvement Grants

<table>
<thead>
<tr>
<th>College</th>
<th>Department</th>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FAC</td>
<td>Music</td>
<td>Richard Scott</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>HST</td>
<td>Sociology &amp; Anthropology</td>
<td>Steven Jones</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>I&amp;T</td>
<td>Occupational Safety &amp; Health</td>
<td>S. Ed Zakrzewski</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>SCI</td>
<td>Biological Sciences</td>
<td>Cynthia Rebar</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>SCI</td>
<td>Chemistry</td>
<td>Terry McCreary</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>SCI</td>
<td>Nursing</td>
<td>Jeanette Furches</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>SCI</td>
<td>Physics &amp; Astronomy</td>
<td>Jeffrey Anderson</td>
<td>$2,000.00</td>
</tr>
</tbody>
</table>

### Summer Professional Development Grants

<table>
<thead>
<tr>
<th>College</th>
<th>Department</th>
<th>Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>BPA</td>
<td>Accounting</td>
<td>Robert Seay</td>
<td>7,200.00</td>
</tr>
<tr>
<td>BPA</td>
<td>Computer Studies</td>
<td>Dave Eldredge</td>
<td>8,110.95</td>
</tr>
<tr>
<td>BPA</td>
<td>Computer Studies</td>
<td>James McCoy</td>
<td>5,318.25</td>
</tr>
<tr>
<td>BPA</td>
<td>Economics/Finance</td>
<td>Larry Guin</td>
<td>7,024.80</td>
</tr>
<tr>
<td>BPA</td>
<td>Political Science</td>
<td>Gene Garfield</td>
<td>(12 mo.)</td>
</tr>
<tr>
<td>EDU</td>
<td>Educational Leadership</td>
<td>Tom Wagner</td>
<td>5,178.00</td>
</tr>
<tr>
<td>EDU</td>
<td>Elementary/Secondary</td>
<td>Bonnie Higginson</td>
<td>4,082.00</td>
</tr>
<tr>
<td>EDU</td>
<td>Health, Physical Education</td>
<td>William Holt</td>
<td>2,911.00</td>
</tr>
<tr>
<td>EDU</td>
<td>Special Education</td>
<td>Marilyn Condon</td>
<td>4,937.00</td>
</tr>
<tr>
<td>FAC</td>
<td>Art</td>
<td>Dale Leys</td>
<td>2,220.00</td>
</tr>
<tr>
<td>FAC</td>
<td>Art</td>
<td>Paul Sasso</td>
<td>3,000.00</td>
</tr>
<tr>
<td>FAC</td>
<td>Art</td>
<td>Camille Serre</td>
<td>2,500.00</td>
</tr>
<tr>
<td>FAC</td>
<td>Art</td>
<td>Jerry Speight</td>
<td>2,000.00</td>
</tr>
<tr>
<td>FAC</td>
<td>Music</td>
<td>Randall Black</td>
<td>3,297.00</td>
</tr>
<tr>
<td>FAC</td>
<td>Music</td>
<td>Marie Taylor</td>
<td>4,000.00</td>
</tr>
<tr>
<td>HST</td>
<td>English</td>
<td>Ronald Cella</td>
<td>(12 mo.)</td>
</tr>
<tr>
<td>HST</td>
<td>English</td>
<td>Jerry Herndon</td>
<td>6,100.00</td>
</tr>
<tr>
<td>HST</td>
<td>English</td>
<td>Michael Miller</td>
<td>4,966.00</td>
</tr>
<tr>
<td>HST</td>
<td>History</td>
<td>Charlotte Beahan</td>
<td>4,555.00</td>
</tr>
<tr>
<td>HST</td>
<td>Philosophy/Religious Studies</td>
<td>Gayne Herney</td>
<td>3,953.00</td>
</tr>
<tr>
<td>HST</td>
<td>Sociology/Anthropology</td>
<td>Kenneth Carstens</td>
<td>5,124.00</td>
</tr>
<tr>
<td>HST</td>
<td>Sociology/Anthropology</td>
<td>Frank Elwell</td>
<td>(12 mo.)</td>
</tr>
<tr>
<td>HST</td>
<td>Sociology/Anthropology</td>
<td>Sharon Fields</td>
<td>2,221.00</td>
</tr>
<tr>
<td>I&amp;T</td>
<td>Agriculture</td>
<td>Durwood Beatty</td>
<td>2,000.00</td>
</tr>
</tbody>
</table>
Mr. Kendrick seconded the motion. Discussion on the motion followed.

In response to Chairman Harvey's request for an explanation of the utilization of the money, Dr. Booth stated that there is a formula to determine the amount of money available for summer professional development grants by college, based on the eligible faculty members in that particular college. Each year Academic Affairs receives a sum of money to cover summer teaching, summer professional development grants and other kinds of leaves; that formula then identifies money for faculty in each of the colleges. The faculty, on a competitive basis, submits to a committee proposals for use of the summer months engaged in research or improvement of their instruction in the classroom. The faculty committee ranks the proposals and recommends to the dean the order in which they should be awarded. The deans then recommend to the vice president for academic affairs and on through to the Board of Regents the awarding of those summer professional development stipends.

Upon call for a vote on the motion, the following voted:
Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve continuation of a Special Faculty Improvement Leave for William Anthony Oliver, Visiting Lecturer, Department of Computer Studies, in the College of Business and Public Affairs for the period of 8/1/90 through 5/31/91. Mr. Akridge seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mr. Kendrick moved that the Board of Regents, upon the recommendation of the Acting President, approve an extension of Dr. Lanette Thurman's Public Service Leave of Absence Without Pay for the period of July 1, 1990, through June 30, 1991. Mrs. Strohecker seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Mrs. Strohecker moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve the appointment of Mark A. Hunt as Director, National Scouting Museum, effective June 1, 1990, at an annual salary of $55,000. Dr. Hammack seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

Report of the Dean of Admissions and Records

Mrs. Strohecker moved that upon completion of all requirements, individuals recommended by the Dean of Admissions and Records be awarded
the respective degree, effective May 12, 1990. Mr. Kendrick seconded and the motion carried.

(See Attachment #3)

Committee Reports/Recommendations

A. Academic Affairs - Mr. Akridge

Mr. Akridge reviewed the cooperative relationship with Lincoln International Business School in Paris, France.

For the Academic Affairs Committee, Mr. Akridge moved that the Board of Regents, upon the recommendation of the Acting President of the University, approve the two year (1990-91 and 1991-92) Cooperative Agreement between Murray State University and Lincoln International Business School, Paris, France. Mr. Allen seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

(See Attachment #4)

Mr. Akridge stated that six faculty members received the 1990 Regents Awards for Teaching Excellence as part of the Commencement ceremony. They were: Dr. Robert Seay, Associate Professor of Accounting, College of Business and Public Affairs; Dr. Marilyn Condon, Professor of Special Education, College of Education; Mr. Jerry Speight, Associate Professor of Art, College of Fine Arts and Communication; Mrs. Suzanne Keeslar, Assistant Professor of French, College of Humanistic Studies; Dr. Bert Siebold, Associate Professor of Industrial Education, College of Industry and Technology; and Dr. Louis Beyer, Professor of Physics, College of Science.

Mr. Akridge stated that the Academic Affairs Committee received an update on the Boar Test Facility. The Commissioners Office of the Department of Agriculture has agreed to provide $13,700 toward the completion of the Boar Test Facility.

On behalf of the Academic Affairs Committee, Mr. Akridge expressed appreciation to the Board for their help in acquiring the rocks from Reed Crushed Stone used to repair the Expo Center parking lot.

B. Athletic - Mr. Sanders

Mr. Sanders reported that the Athletic Committee received information regarding the increase in ticket prices for the 1990-91 basketball season. Ticket prices are being increased by $1.00 each for chairs and reserved bleachers, which should create a $8,334 increase in revenue.

For the Athletic Committee, Mr. Sanders moved that resolutions of appreciation be approved for the following: the women's track and field team for winning the 1990 OVC Indoor Championships; the men's basketball team for winning the 1990 OVC regular season and the Florida Today/McDonnell Douglas Classic, the automatic bid they received to participate in the NCAA Tournament and the recognition they have brought to Murray State; Ronald "Popeye" Jones for being named the 1990 OVC Player of the Year in his sport; and Steve Newton for being named 1990 OVC Coach of the Year. Dr. Hurt seconded and the motion carried.

(See Addendum)

Chairman Harvey congratulated the Murray State Basketball Team on the article which appeared in the March 19, 1990, Sports Illustrated magazine and requested that the article be sent to all Board members and to Dr. Ronald Kurth.

Mr. Sanders stated that the Athletic Committee received a report on athletic fund-raising for 1989-90, the assurance of the completion of
repairs to the roof of Racer Arena and renovation of the locker rooms, and an update on the Special Events Center.

For the Athletic Committee, Dr. Hurt moved that the Board authorize Dr. Booth to initiate a cost study that would take place concurrent with the preliminary planning of the facility and to authorize him to expend such funds as necessary to accomplish the task. Mr. Hutchinson seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes, Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

C. Building and Grounds - Dr. Hurt

Dr. Hurt reported that the Building and Grounds Committee received progress reports on projects.

Dr. Hurt stated that the original appropriation for the I & T Building contained an amount of money to be used for the preliminary studies and feasibility studies for Racer Arena. Seventy five thousand dollars of that original appropriation of $500,000 has been spent leaving a balance of $425,000 that the University can immediately spend in pursuing this goal.

He further stated that the Buildings and Grounds Committee received a report from the Acting President pursuant to a direction which they had made at the February 17, 1990, meeting where he was requested to review and suggest any appropriate modification to the Board of Regents Policy for Naming Campus Facilities.

For the Building and Grounds Committee, Dr. Hurt moved that the Board of Regents, upon the recommendation of the Acting President, adopt the attached Policy on Naming of Campus Facilities and Programs. Dr. Hammack seconded and the motion carried.

(See Attachment #5)

For the Building and Grounds Committee, Dr. Hurt moved that the Acting President be directed to immediately initiate a feasibility study (specifically, funds availability analysis) regarding the acquisition of property consistent with the University Campus Master Plan (Land Acquisition Report), at a price(s) not exceeding the value determined by the Real Properties Division, Finance and Administration Cabinet. Should the Acting President determine that a specific acquisition is feasible, he shall proceed to effect the acquisition through the Council on Higher Education and the Finance and Administration Cabinet. The Acting President shall report in writing to the Board of Regents the results of his study and any action taken. Mr. Allen seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes, Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

D. Development/Investment - Dr. Hurt

For the Development/Investment Committee, Dr. Hurt moved that the Board of Regents, upon the recommendation of the Acting President, accept the gift of gravel and other rock valued at approximately $7,500 from Reed Crushed Stone, Gilbertsville, Kentucky, which was used to repair the West Kentucky Livestock and Exposition Center parking lot. Mr. Akridge seconded and the motion carried.

Dr. Hurt reported that the MSU Foundation Board of Trustees met on April 27, 1990, and significant items of business included acceptance of an investments report showing a quarterly return of 9.30%; approval of the firm of Coopers and Lybrand to perform the MSU Foundation audit for 1989-90 fiscal year; approval of the MSU Foundation budget for 1990-91; and, acceptance of fiscal year-to-date reports on private giving. From July 1989 through March 1990, the Foundation has received cash and gifts-in-kind of $1,594,629 compared to $1,265,288 for the same period last year.

Dr. Hurt stated that the university has been awarded one of two Gold Medals by the Council for the Advancement and Support of Education
in recognition of "Specific Constituency Support Improvement" in its fund-raising program. Congratulations were extended to all those individuals involved in receiving the award.

On behalf of the MSU Board of Regents, Chairman Harvey expressed appreciation for the efforts made by all those associated with the MSU Foundation on behalf of the University and expressed the desire for continued cooperation with the Trustees.

E. Faculty/Staff Affairs - Mrs. Strohecker

For the Faculty/Staff Affairs Committee, Mrs. Strohecker reviewed the Sexual Harassment Policy. Although the policies and procedures established by the Affirmative Action Plan adopted by the Board in 1985 include protection from sexual discrimination for Murray State students and employees, the need for an additional policy on Sexual Harassment has been widely recognized. During the fall 1989 semester, the Vice President for Student Development named a committee to develop such a policy. The document reflects the work of the committee and the suggestions of the University Attorney. The Staff Congress and the Faculty Senate have both reviewed and endorsed the policy.

For the Faculty/Staff Affairs Committee, Mrs. Strohecker moved that the Board of Regents, upon the recommendation of the Acting President, approve the attached sexual Harassment Policy. Mr. Akridge seconded and the motion carried.

(See Attachment #6)

F. Finance/Audit - Mrs. Strohecker

Mrs. Strohecker stated that the Finance/Audit Committee received informational items on the Auditing Services Contract and Minority Scholarships.

The new audit firm, Coopers and Lybrand, will be on campus May 14-25, 1990.

Dr. Booth briefly discussed the Minority Scholarships that will be made available to sophomore, junior, and senior level minority students. He stated that $30,000 has been set aside in the 1990-91 budget for the scholarships and will be administered through the Office of Minority Student Affairs. This program has been established to meet a recognized need at Murray State to provide additional assistance for minority students who are succeeding in their college program but who have in the past been unable to continue because of financial problems. This program will complement and strengthen the Murray State commitment to minority retention outlined in the Council on Higher Education's Kentucky Plan for Equal Opportunities in Higher Education.

G. Student Life - Mr. Allen

Mr. Allen stated that the Student Life Committee received informational items from Vice President Augustine Pounds which included a retention report, a recruitment report, minority scholarship data, confidentiality and information policy, Woods Hall survey, and some of the recruiting costs in the Nashville, St. Louis, Louisville areas.

Mr. Allen announced that the activities of the Alpha Phi Omega social fraternity distributed a report on their activities to make the campus community aware and sensitive to handicap issue on campus and complimented them for their activities.

Executive Session

Mr. Allen moved that the Board convene into Executive Session for the purpose of discussion of personnel matters. Mr. Kendrick seconded and the motion carried. Executive Session began at 3:05 p.m. and ended at 4:10 p.m.
Public Session

The Board convened in Public Session at 4:10 p.m.

Chairman Harvey stated that the Board is ready to take action on personnel matters discussed in Executive Session.

Men's Basketball Coach Contract. Approved

Mr. Sanders moved that the Board of Regents, upon the recommendation of the Acting President, approve Steve J. Newton's contract beginning July 1, 1990 through June 30, 1994, at the salary of $62,500. Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammock, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Harvey, yes. Motion carried.

(See Attachment #7)

Virginia Slimmer Contract, Approved

Mr. Hutchinson moved that the Board of Regents, upon the recommendation of the Acting President, approve Dr. Virginia Slimmer's contract beginning July 1, 1990 through June 30, 1991, at the salary of $43,500. Mr. Akridge seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Mr. Harvey, yes; Dr. Hammack, present but did not vote; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; and Mrs. Strohecker, yes. Motion carried.

(See Attachment #8)

Provost and Vice President for Academic and Student Affairs, Named

Mr. Allen moved that the Board of Regents designate Dr. James L. Booth as the Provost and Vice President for Academic and Student Affairs beginning July 1, 1990 through June 30, 1991. Mr. Kendrick seconded and discussion following.

Chairman Harvey pointed out the reason for the delay in designating Dr. Booth as Provost and Vice President for Academic and Student Affairs was to ascertain and have an opportunity to review the university personnel regulations and requirements in terms of filling positions. With the advice of the University Attorney that this is the continuation of existing employment along with expansion of duties, it was determined that a search is not required.

Upon call for the vote, the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Mr. Harvey, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; and Mrs. Strohecker. Motion carried.

Revision of the Revised Murray State University Statement of Mission and Goals, approved

Dr. Hammack reviewed the revisions to the Murray State University Statement of Mission and Goals. He stated that in January, 1989, a Purpose Committee was established for the purpose of re-examining the existing Mission and Goals Statement. That committee was composed of a number of faculty, staff, students, deans, and vice presidents. The establishment of the Committee and its charge responded to the Strategic Planning Goals developed in 1988-89 and the Criteria of the Southern Association of Colleges and Schools. The proposed revisions in the Statement which the Committee has developed have been reviewed by representatives of the administration, the faculty, and the staff.

Dr. Hammack moved that the Board of Regents, upon the recommendation of the Acting President, approve the revised Murray State
University Statement of Mission and Goals. Dr. Hurt seconded and the motion carried.  

(See Attachment #9)

Chairman Harvey expressed appreciation to Dr. Jim Hammack for assisting in the revisions of the Mission and Goals Statement.

Resolution Regarding the Statewide Plan for Equal Opportunities, adopted

Mr. Kendrick moved that the Board of Regents, upon the recommendation of the Acting President, adopt the attached resolution regarding the Statewide Plan for Equal Opportunities. Dr. Hammack seconded and the motion carried.  

(See Attachment #10)

Resolution Amending the MSU Board of Regents Bylaws, adopted

Mr. Allen moved that the Board of Regents adopt the attached resolution amending the Bylaws of the Board of Regents to establish the Governmental Relations Committee:

Page 5, Section E. Committees.

10. Governmental Relations Committee shall work with the President in the development of a strategic plan for Murray State University's continuing relationship with regional, state, and federal governmental entities and personalities.

Mr. Hutchinson seconded and the motion carried.  

(See Attachment #11)

Resolutions of Appreciation, Adopted

Dr. Booth presented the following resolution honoring the Retiring Faculty Members:

Board of Regents  
Murray State University  
Resolution

WHEREAS, the following faculty members of Murray State University are retiring or have retired during the 1989-90 academic year:

Leon Cody Edwards, Department of Management and Marketing, 1983-90  
Howard C. Giles, Department of Economics and Finance, 1964-89

and

WHEREAS, they have served Murray State University faithfully, loyally, and professionally, and

WHEREAS, they have served the students of Murray State University on a daily basis with warmth, understanding, and concern,

NOW THEREFORE BE IT RESOLVED that the University recognizes these individuals and their collective total 32 years of service to Murray State University, and

BE IT FINALLY RESOLVED that the Board of Regents expresses its deep and heartfelt appreciation to these faculty members for their loyalty and devotion to the institution and their contributions to the betterment of the University.

* * * *
Mr. Hutchinson moved that the resolution be adopted. Mr. Kendrick seconded and the motion carried.

Dr. Booth presented the following resolution honoring Retiring Staff Members:

Board of Regents
Murray State University
Resolution

WHEREAS, the following staff members of Murray State University are retiring or have retired during the 1989-90 academic year:

Lowell H. Adams, Publications and Printing Services, 17 years
John E. Cohoon, Physical Plant, 8 years
Mildred L. Hodge, Physical Plant, 31 years
Ruby Jo Leslie, University Store, 29 years
Martha W. Windsor, Food Services, 8 years
Arlene Seaford, Department of Music, 18 years
Charles Stone, Department of Music, 21 years
Louis A. Stuart, Breathitt Veterinary Center, 23 years

and

WHEREAS, they have served Murray State University faithfully and loyally, and

WHEREAS, students and faculty of Murray State University are cognizant and appreciative of the vital support and services of these members, and

WHEREAS, they have performed their responsibilities in a dedicated and professional manner,

NOW THEREFORE BE IT RESOLVED that the University recognizes these individuals and their collective 155 years of service to Murray State University, and

BE IT FINALLY RESOLVED that the Board of Regents expresses its deep and heartfelt appreciation to these staff members for their loyalty and devotion to the institution and their contributions to the betterment of the University.

* * * *

Mr. Hutchinson moved that the Resolution be adopted. Mr. Kendrick seconded and the motion carried.

Election of Officers

Chairman Harvey reviewed the election of officers, effective July 1, 1990.

For the Office of Secretary, the Secretary alphabetically called the roll for nominations. Mr. Akridge nominated Sandra Rogers. All other members concurred with the nomination. There being no other nominations, the Secretary reported one nomination for Secretary: Mrs. Rogers. The Chairman declared Sandra M. Rogers elected Secretary by unanimous consent for 1990-91.

For the Office of Vice Chairman, the Secretary alphabetically called the roll for nominations. Mr. Akridge nominated Dr. James W. Hammack. All other members concurred with the nomination. There being no other nominations, the Secretary reported one nomination for Vice Chairman: Dr. Hammack. The Chairman declared Dr. James W. Hammack elected Vice Chairman by unanimous consent for 1990-91.

For the Office of Chairman, the Secretary alphabetically called the roll for nominations. Mr. Akridge nominated Mr. Kerry B. Harvey. All other members concurred with the nomination. There being no other
nominations, the Secretary reported one nomination for Chairman: Mr. Harvey. Mr. Kerry B. Harvey was elected Board Chairman by unanimous consent for 1990-91.

Chairman Harvey expressed appreciation to all members of the Board for their cooperation and unselfish time committed to the University for the past year. He further expressed appreciation to Dr. James Booth for his leadership for the 1989-90 year.

Meeting Adjourned

There being no further business to come before the Board, Mr. Hutchinson moved and Mrs. Strohecker seconded that the meeting adjourn. The meeting adjourned at 4:30 p.m.

Chairman

Secretary
ADDENDUM

Board of Regents
Murray State University
Resolution

WHEREAS, the Murray State University women's track and field team won the 1990 Ohio Valley Conference Indoor Championships, and

WHEREAS, sprinter Stephanie Saleem was named Ohio Valley Conference Most Valuable Runner and earned All-America honors at the NCAA Indoor Track and Field Championships with her third-place finish in the 400-meter dash, and

WHEREAS, head coach Margaret Simmons was named 1990 Ohio Valley Conference Indoor Track Coach of the Year, and

WHEREAS, the women's track and field team has broken numerous school indoor records this winter and has represented Murray State University in outstanding fashion both on and off the field of competition,

NOW THEREFORE BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its deep appreciation to and immense pride in the women's track and field team and most notably Stephanie Saleem and head coach Margaret Simmons for an outstanding season of competition, and

BE IT FINALLY RESOLVED that a copy of this resolution be sent to Athletic Director Michael D. Strickland, women's track coach Margaret Simmons, and Stephanie Saleem.

* * * *

Board of Regents
Murray State University
Resolution

WHEREAS, Murray State University's men's basketball team posted a season record of 21-9, and

WHEREAS, the team captured the 1990 Ohio Valley Conference regular-season championship, despite the opinions of experts that the season would be one of "rebuilding," and

WHEREAS, the Racers won the championships of the Lamar Invitational, the Florida Today/McDonnell Douglas Classic, and the Ohio Valley Conference Post-Season Tournament, and

WHEREAS, the Racers earned an automatic bid into the NCAA Tournament and became the first No. 16 seed in a regional to force an overtime game against a No. 1 seed before eventually falling to Michigan State 75-71, and

WHEREAS, the achievements of this team brought Murray State University publicity through articles which appeared in such national publications as Sports Illustrated and USA Today,

NOW THEREFORE BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its deep appreciation and immense pride in the men's basketball team for its outstanding season of success, and

BE IT FINALLY RESOLVED that a copy of this resolution be sent to Athletic Director Michael D. Strickland, head basketball coach Steve Newton, assistant coaches James Holland, Craig Morris, and Rick Metcalf, trainer Paul Newman, basketball secretary Cheryl Whitaker, and players Frank Allen, Greg Coble, Popeye Jones, Paul King, Chris Ogden, Donald Overstreet, Sherman Pride, Ismael Rosario, Scott Sivills, and Maurice Trotter.

* * *
WHEREAS, Murray State University's men's basketball player Ronald "Popeye" Jones was named the 1990 Ohio Valley Conference Player of the Year in his sport, and

WHEREAS, he is the first player in 25 years to win the award in his sophomore year, and

WHEREAS, he was named the Most Valuable Player of three tournaments: the Lamar Invitational, the Florida Today-McDonnell Douglas Classic, and the Ohio Valley Conference Post-Season Tournament, and

WHEREAS, he was ranked among the top 20 players in the nation in rebounding, completing the season ranked 14th with an average of 11.2 rebounds per game, and

WHEREAS, he has demonstrated tremendous determination, courage, and discipline in his dedication to a weight-loss program which enabled him to become a player of national prominence, and

WHEREAS, throughout his new-found success, he has retained the charm and good humor which has made him an instant favorite with fans far and wide,

NOW THEREFORE BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its immense pride in and admiration of the achievements both on and off the basketball court of Ronald "Popeye" Jones in the 1989-90 basketball season, and

BE IT FINALLY RESOLVED that a copy of this resolution be sent to Ronald "Popeye" Jones, men's basketball coach Steve Newton, and Athletic Director Michael D. Strickland.

* * * *

WHEREAS, Murray State University men's basketball coach Steve Newton was named the 1990 Ohio Valley Conference Coach of the Year in balloting by his peers, and

WHEREAS, Coach Newton guided his team to its third consecutive Ohio Valley Conference regular-season championship, despite the opinions of experts who believed the Racers would undergo a "rebuilding" year, and

WHEREAS, Coach Newton and his team won three tournament championships in 1989-90: the Lamar Invitational, the Florida Today/McDonnell Douglas Classic, and the Ohio Valley Conference Post-Season Tournament, and

WHEREAS, the 62 wins he has recorded in the past three seasons are the most during that time frame since Carlisle Cutchin won 72 games from 1935 to 1938, and

WHEREAS, Coach Newton has represented Murray State University in an impeccable manner in his 12 years of association with the school's athletic program,

NOW THEREFORE BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its heartfelt appreciation in Coach Steve Newton and its pride in the achievements he has accomplished as head coach of men's basketball at Murray State University, and

BE IT FINALLY RESOLVED that a copy of this resolution be sent to Steve Newton and Athletic Director Michael D. Strickland.

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Secretary
PRESIDENT'S REPORT
TO THE
BOARD OF REGENTS

May 12, 1990

ENROLLMENT

Dean of Admissions and Registrar Phil Bryan reports final enrollment figures for the 1990 spring semester, as submitted to the Council on Higher Education April 2, 1990. The total headcount enrollment of 7,482 is the highest spring enrollment since 1976 and the second highest ever. Dean Bryan also reports the highest spring undergraduate enrollment, 6,269, ever and the highest full-time headcount enrollment, 5,625, since 1969.

1990 KENTUCKY GENERAL ASSEMBLY

Murray State University has been well served during the 1990 General Assembly. Included in your packet is a copy of the Legislative Wrap-up prepared for the Council on Higher Education by the CHE staff. Dr. Gary Cox, CHE Executive Director, sent a copy to each President.

We all owe a debt of gratitude to area legislators, particularly Senator Greg Higdon and Representative Freed Curd, and to Governor Wilkinson for their vigorous support. The University has written to each of the West Kentucky Legislators thanking them for their successful efforts.

Murray State will provide support to the schools in our service area as they address the provisions of House Bill 940, the omnibus education reform bill. Our approach to meeting the mandates of school reform will be to form partnerships with the public schools in our service area and to provide additional staff development services to them. In response to a query from the Council on Higher Education, we have pledged to seek $60,000 to reallocate for start-up costs in carrying out these responsibilities.

PERSONNEL POLICIES AND PROCEDURES MANUAL

Because the review by university staff has not yet been completed, the Personnel Policies and Procedures Manual approved by the Board of Regents at the February 17, 1990, meeting has not yet been distributed to MSU employees. You will be informed in a timely fashion of any final corrections resulting from the review.
INTERIM AFFIRMATIVE ACTION OFFICER

Dr. Lewis Liddell, Murray State Affirmative Action Officer, resigned from the University last month. Following a review now underway of the scope and duties of the position, a committee will be named to conduct a search for an individual to assume those duties in the new fiscal year. In the meantime, Ms. Jeffre Dreyer, Employment Specialist in the Office of Personnel Services, will serve as Interim Affirmative Action Officer. Ms. Dreyer, who brings to the assignment significant experience in and knowledge of Affirmative Action concerns, will provide capable leadership in this important area.

ALUMNI WEEKEND

The newest members of Murray State's Emeritus Club were honored by a luncheon on campus Friday, April 27, 1990, as part of Alumni Weekend. Other highlights of the weekend included the traditional Alumni Banquet on Saturday, April 28, and the Blue and Gold football game on Friday, April 27.

Dr. Ronald Kurth was a special guest at the Alumni Banquet. Distinguished Alumnus Award winners Dr. Patrick Brown, '65, Chairman of the Department of Anatomy and Associate Dean of the School of Medicine at Marshall University, Huntington, WV; Dr. Henry Earl Jones, '61, Clinical Professor of Dermatology at the Emory University School of Medicine in Atlanta, GA; Ms. Jackie Hays, '79, News Anchor, WAVE-TV in Louisville, KY; and Mr. Carl Mays, '63, President of Creative Living, Inc., Gatlinburg, TN, were recognized during the Banquet. In addition, MSU Alumni Association President Bill O'Brien passed the gavel to his successor, Jeff Green, '76, of Mayfield. Mack Bushart, '80, of Benton, was installed as vice president, and Steve Story, '69, of Mayfield became president-elect. Also, five new members of the association's executive board were sworn in. They are: Cathy Crecelius, '76, of Paducah; Jim Bob Kevil, '62, of Princeton; Martha Cunningham Lewis, '60, and Roger Perry, '71, both of Benton; and Mary Agnes Bailey, '34, of Paris, TN.

DISTINGUISHED PROFESSOR AWARD

Dr. Robert McGaughey, III, Professor and Chairman of the Department of Journalism and Radio-TV at Murray State, has been selected as the 27th recipient of the Distinguished Professor of the Year Award by the MSU Alumni Association. Dr. McGaughey was recognized during the Alumni Banquet, April 27, 1990, and received a $500 stipend. Also during the Banquet, Amy Lear, a sophomore journalism major, was named as the recipient of the $500 Distinguished Professor Scholarship Award. The scholarship was established by the Alumni Association to honor an outstanding student from the Distinguished Professor Award recipient's department.
HONORS DAY AND COMMENCEMENT

Over 130 Murray State University students who have distinguished themselves through academic achievement and leadership were recognized at the annual Honors Day Ceremony, May 11, 1990. Recognition was in the form of grants, cash awards, certificates and citations by the University and various scholastic and honorary organizations.

More than 1,230 degrees were conferred during Murray State's 67th annual spring Commencement exercises May 12, 1990. The Outstanding Senior Man and Woman for 1990 delivered the valedictions and six Regents Awards for Teaching Excellence were presented.

CASE RECOGNITION

Murray State University has been awarded one of two gold medals by the Council for Advancement and Support of Education (CASE) in recognition of "Specific Constituency Support Improvement" in our fund raising program. A panel of judges presented the award on the basis of evidence of good planning, implementation of programs, staffing and budget, and documentation of results. Director of Development Charles Ward attributed Murray State's achievement to significant increases in both donors and dollars from alumni, friends, and faculty and staff from 1987-90.

RECOGNITION OF MSU STAFF

The 1990 Staff Excellence Awards Ceremony was held April 24, 1990, in the Wrather West Kentucky Museum. Eight Murray State employees were presented with awards of $500 each in recognition of their outstanding contributions to the University. This year's winners include: Ellen Harrell, Administrative Secretary III, College of Education; Jamie Helton, Departmental Secretary II, Speech Communication and Theatre; Marc Schecter, Electrician, Physical Plant; Claretta Newport, Housekeeper, Physical Plant; Keith Skinner, Supervisor, Food Services; Jimmy Partee, Farm Worker, Department of Agriculture; John Miller, Foreman, Central Heating and Cooling Plant, Physical Plant; and Donna Herndon, Director, Alumni Affairs.

Eight staff retirees were recognized, and service awards for 5, 10, 15, 20, 25, and 30 years of service were presented to 109 Murray State staff members. Mildred Hodge, Administrative Clerk, Physical Plant, was recognized for 30 years of service, and those recognized for 25 years of service include: Marilyn Barrett, Library Assistant II, University Libraries; Johnny McDougal, Director, Student Financial Aid; and Jerry Parrish, Locksmith, Physical Plant.
FACULTY/STAFF SENIOR BREAKFAST

The 52nd Annual Faculty/Staff Senior Breakfast was held May 1, 1990. Regents Kerry Harvey, Tommy Sanders, Jim Hammack, and Eddie Allen were in attendance. During the Breakfast, Outstanding Senior Woman Marcia Ford, a psychology major from Murray, KY, and Outstanding Senior Man Eddie Allen, an occupational safety and health major from Fancy Farm, KY, were recognized.

ART ACCREDITATION

At its April meeting, the National Association of Schools of Art and Design (NASAD) Commission on Accreditation granted membership to Murray State University and accredited all MSU art programs at both the baccalaureate and graduate levels. The accreditation will be considered for reaffirmation in 1995.

Chair Melody Weiler and the faculty of the Department of Art are to be congratulated for the successful efforts which led to this honor. NASAD accreditation signifies the overall quality of Murray State art programs. This accomplishment brings the total number of accredited degree programs at MSU to 43, from 15 agencies.

INTERACTIVE LEARNING

An institute designed to assist teachers in making full use of the potential of interactive two-way television for teaching is scheduled on the Murray State campus, June 18-28, 1990. The program, titled, "Interactive Television, Teaching and Learning: An Institute for Teachers," is sponsored by the West Kentucky Educational Technology Cooperative (WKETC), the Center for Continuing Education and Academic Outreach and the College of Education at Murray State, and is available to teachers from member schools of the WKETC.

FACULTY ABROAD

During the 1990 summer months many Murray State faculty will be teaching or engaging in other professional activities abroad. Eleven will teach in the two summer abroad programs in which Murray State participates, the Kentucky Institute for European Studies, which offers programs in Spain, France, Germany, Austria, and Italy, and the Cooperative Center for Study in Britain, which offers programs in London. These eleven are, in Spain, Dr. David Earnest; in France, Ms. Suzanne Keesler and Dr. Fred Miller; in Germany, Dr. Gene Garfield; in Austria, Drs. Joe Baust, Milton Grimes, and Roy Hatton; in Britain, Drs. Donald Bennett, Ronald Cella, Marilyn Condon, and Ms. Sheila Crifasi.
Drs. Gary Boggess and Robert Lochte will spend three weeks at Sunderland Polytechnic in Britain. Drs. Marilyn Condon and Bonnie Higginson will conduct research in Kunming in the People's Republic of China this summer, completing a project that they began on earlier trips. Dr. Gary Hunt will travel in Africa, particularly in Kenya, pursuing a research project funded through the Committee for Institutional Study and Research. Dr. Steven Brown will be performing at the Pendeles Festival in Athens, Greece, and will also be conducting research on Greek National Schools of Composition. Dr. John Steffa will be teaching at the Federal University of Brazil and will be conducting research on traditional rhythms of Brazil. Two professors, Drs. Paul McNeary and Gene Schanbacher, are considering visits to exchange agreement universities in Belize and Costa Rica, respectively, and Dr. Eddie Adams will spend a month in Saudi Arabia.

Four faculty members have now returned to Murray State after spending part or all of the spring semester in exchange positions at universities around the world. Dr. Yushin Yoo has taught English at Yunnan Normal University in Kunming, China; Mr. Michael Johnson has taught photography at Sunderland Polytechnic in Britain; Dr. Pam Rice has taught anatomy and conducted research at the University College of Southern Queensland in Australia; Dr. Jeffrey Anderson has taught chemical and analytical science and conducted research at the Deakin University in Geelong, Victoria, Australia; and Dr. Martin Milkman has been a guest lecturer in various classes and conducted a management audit of the National University of Belize.

WKMS BIRTHDAY CELEBRATION

WKMS-FM, the Murray State Public Radio affiliate, celebrated its twenty-fifth year of operation on February 18, 1990. Ms. Midge Ramsey, National Public Radio Vice President, was the special guest at the afternoon event, which featured performances by a number of Murray State and community musicians. Over 350 guests, including out-of-state visitors who regularly listen to WKMS-FM, turned out to join the celebration.

KURTH EXHIBIT

"The Soviet Union: A Photographic Essay" by Dr. Ronald J. Kurth will be on display in the Clara Eagle Gallery July 2 - September 16, 1990. Dr. Kurth will present a lecture on his travels to the Soviet Union and be honored with a reception on a date to be announced.

WRATHER '50s MEMORABILIA

On exhibit at the Wrather West Kentucky Museum through August 1990 is 1950's memorabilia from the private collections of local residents. Visitors to the museum will see an original Wurlitzer jukebox loaned by Dr. and Mrs. Dan Miller;
restored bicycles and Whizzer motorbikes loaned by Mr. Kenny Thomas; and Coca Cola memorabilia from the collection of Mr. Bobby Brown. Also on exhibit are toys, Lance jars, a period gas pump loaned by Mr. Johnny Herndon, and old pedal cars loaned by Dr. Bill Price and Johnny Herndon. Highlighting the exhibit is a 1953 Golden Anniversary model Harley-Davidson motorcycle loaned by Dr. Michael Ridley.

**MSU WIND ENSEMBLE**


**POGUE COLLECTION**

The Forrest C. Pogue War and Diplomacy Collection in the Pogue Library, certain to become one of the most important research collections of its kind in the country, was opened to the public at a reception honoring Dr. and Mrs. Pogue on the Murray State campus, April 27, 1990. Dr. Pogue, who received a baccalaureate degree from Murray State University in 1931 and later served on the faculty, is one of the University's most distinguished alumni. This personal collection includes books, periodicals, photographs, and papers and memorabilia related to World War II when Pogue served as a combat historian in France and Germany. Of special interest are a number of autographed photos of statesmen and generals. Dr. Pogue is the author of the multi-volumed, definitive biography of General George C. Marshall.

**MSU UPWARD BOUND PROGRAM**

Ms. Barbara Keel, Director of Upward Bound/TRIO Programs; has been notified that the MSU Upward Bound program has been judged the number one program out of 440 programs on university campuses in the nation. This judgement was based on the grant proposal submitted by each program each year. The proposals, which outline the current success of the program and plans for students in the upcoming year, are judged by a point system; Murray State's program was the only one in the nation to score a perfect 115 points in the grant review process.

The MSU program is also one of the oldest programs in the nation. Upward Bound, which provides summer programs for high school students who are from low income families, are handicapped, or are first generation college-bound, was created under the 1965 Higher Education Act. Murray State's program began in 1966. In addition to the summer programs, MSU Upward Bound provides bridge activities and guidance for Upward Bound alumni who have enrolled at Murray State.
MARTHA LAYNE COLLINS CENTER FOR INDUSTRY AND TECHNOLOGY

Progress continues on the Martha Layne Collins Center for Industry and Technology building. Revisions to the space utilization have been approved by the University and accepted by the state. The building will now house manufacturing laboratories which will serve as demonstration areas for the Department of Industrial Education and Technology and also provide shop support needs for the Departments of Engineering Technology and Occupational Safety and Health. The University mainframe computer is being prepared to be housed in the building when the space becomes ready. This project is currently on target and has every indication of successful completion.

LOAN DEFAULT RATE

Murray State University participates in all available federal loan programs for students, and many MSU students rely on these loans to finance their education. Unlike situations on other campuses about which you may have read, the overwhelming majority of MSU loan recipients honor their commitment to repay the loans.

Each year we receive a report from the U.S. Department of Education which details our record. In fiscal year 1988, 981 former MSU students were scheduled to begin repayment, and 920 did, for a commendable default rate of just 6.6 percent. Director of Student Financial Aid Johnny McDougall and his staff deserve recognition for their role in this achievement.

SOUTHERN REGIONAL ORIENTATION WORKSHOP

Murray State hosted the 1990 Southern Regional Orientation Workshop (SROW) April 20-22, 1990. This marked the first time in the program's 16-year history that it was held in Kentucky. SROW is the country's largest and oldest regional orientation workshop designed to inform and teach orientation directors, student orientation leaders, and college and university administrators proper methods or techniques involved in new student and parent orientation. Approximately 600 students and professional staff members from 40 to 50 schools in the nine-state Southeast region attended the three-day conference.

WORK WITH AREA SCHOOLS

The third annual Rhetoric and Composition Colloquium held April 20-21, 1990, at Murray State featured guest speakers Dr. Cecelia Tichi of Vanderbilt University, Dr. Chuck Anderson of the University of Arkansas at Little Rock, and Dr. Sharon Crowley of Northern Arizona University. This annual event, hosted by the Department of English, attracts not only MSU faculty and students but also English faculty from area schools and community colleges. This year's attendance was 120, including representatives from about 20 area schools and 9 community colleges and universities, including Illinois State and Eastern Kentucky University.
The 14th annual Regional Science Fair was held on the Murray State campus March 23, 1990. The Fair hosted 57 entries, representing six schools. Approximately 125 College of Science faculty, staff, and students volunteered their time to make this year's Fair a success.

Murray State will host the 1990 Kentucky Girl's State Conference June 10-15, 1990. Girl's State, which is sponsored by the American Legion Auxiliary, involves approximately 350 high school juniors in the city and state government of a mythical state patterned on Kentucky. The girls are selected on the basis of leadership, scholarship, interest in government, and community service. This will be the first time that Girl's State has chosen a West Kentucky location.

During the Fall 1989 and Spring 1990 semesters, approximately 380 students from nine area middle schools visited the Murray State campus as part of Ashland Oil's "Day on Campus" program. The children's visit included campus tours, talks, and visits to museums and other Murray State facilities.

FACULTY HONORS

Dr. Thomas Gray, Chair, Department of Graphic Arts Technology and Printing Management, has been appointed to the Board of Directors of the Graphic Arts Literacy Alliance.

Dr. James Stuart, Associate Professor of Biological Science, has been awarded a $4,400 Presidential Research Fellowship at Murray State for the 1990-91 school year.

Dr. A. C. "Buddy" Krizan, Professor, Department of Office Systems and Business Education, has been elected to serve a two-year term on the executive board of the National Business Education Association.

Mr. Jerry Speight, Associate Professor of Art, is among the artists featured in the 1990 Water Tower annual exhibit in Louisville, KY, April 20-May 27, 1990. Speight was one of only 11 artists to receive a merit award from one of the judges.

STUDENT HONORS

Lisha Brumbaugh of St. Peters, Missouri, was crowned Miss Murray State University 1990 in the 20th annual Miss MSU Pageant March 31, 1990. She succeeded Miss MSU 1989, Lee Ann Rayburn. Miss MSU will represent the University in the Miss Kentucky Pageant in July.
Jana Davis, an accounting major from Lexington, Kentucky, and member of Alpha Omicron Pi sorority, was named Greek Woman of the Year during Greek Assembly on April 18, 1990. In addition, Eddie Allen, an occupational safety and health major from Fancy Farm, Kentucky, and member of Alpha Gamma Rho fraternity, was named Greek Man of the Year.

Cadet David M. Haywood of Grayville, Illinois, a senior engineering technology major, has been named Outstanding Cadet of the Year in the Reserve Officers Training Corps (ROTC) at Murray State.

Christi Lyn Hale, a therapeutic recreation major from Murray, Kentucky, and Jeffrey Edward Radloff, a math education major from Cincinnati, Ohio, have been selected as co-recipients of the 9th annual Donald B. Hunter Distinguished Service Award at Murray State.

Huong Dinh, a senior biology major from Murray, Kentucky, will be Murray State's candidate for Mountain Laurel Queen at the festival scheduled for May 24-27, 1990, at Pine Mountain State Park, Pineville, Kentucky.

**CAMPUS VISITORS**

Dr. Harvey Sloane and Secretary John Brock, opponents in the Democratic primary for the U.S. Senate, were on campus Friday, May 4, 1990, to take part in a debate sponsored by the League of Women Voters of Kentucky and broadcast from the Murray State studios over WKMS-FM, MSU Channel 11, and other radio and cable-TV stations in Kentucky.

Dr. Kadriya Salimova of the Soviet Academy of Pedagogical Sciences was on campus May 2-3, 1990, to speak on "Business in the Soviet Union," to meet with students in the Honors Program, and to visit classes in Russian History, International Communications, and International Management.

Dr. Patty Jo Watson of Washington University, St. Louis, MO, one of the country's most outstanding anthropologists, was the featured speaker at the Sigma Xi Scientific Research Society of North America awards banquet on April 27, 1990.

Dr. Richard E. Neustadt, the Douglas Dillon Professor of Government emeritus in the John F. Kennedy School of Government at Harvard University, presented the Harry Lee Waterfield Distinguished Lecture in Public Affairs. At the event on April 19, 1990, Harry Lee Waterfield, Jr., presented Waterfield Scholarships.

Mr. John A. Luke, President and Chief Executive Officer of Westvaco Corporation, discussed his company's vision of the future at the 12th annual Distinguished Lecture in Business Administration Banquet on April 10, 1990.
ATHLETICS

The Murray State University Athletic Department has given us many reasons to cheer during the 1989-90 school year. Basketball, golf, and tennis, as well as other sports have brought recognition and success to the entire University.

The Men's Basketball team performed exceptionally well in the NCAA tournament, forcing Michigan State into overtime before falling to a 75-71 loss. Sophomore Popeye Jones played in the spotlight throughout the entire basketball season, winning five OVC Player of the Week titles. Senior members Chris Ogden, Ismael Rosario, and Doug Gold helped lead the Racers to an OVC championship. They were honored at the Spring 1990 Basketball Banquet for their achievements over the past four years. Ogden received numerous OVC titles during his basketball career at Murray State and won three awards at the Banquet, including the Most Courageous, Character, and Jeff Martin awards. The senior basketball members brought considerable leadership to the team, and the talent and dedication they have demonstrated is most commendable.

The Men's Tennis team entered the 1990 OVC Championships with a 4-1 record in the conference. Prior to their second place finish in the tournament, the team had won the championship title for ten consecutive years. The Women's tennis team placed third in the OVC Championships even though Freshman Lana Allock suffered an injury in the semi-final round. They entered the tournament with a 3-3 record. In addition, the MSU golf team finished ninth of 21 in the recent Marshall University Intercollegiate Golf Tournament in West Virginia. Freshman Chris Wilson will be the key player for MSU in the OVC Championships in Nashville, TN, May 14-15, 1990. Wilson holds the team's best average per 18 holes of golf, 77.5.
Murray State University

Investment Report

FOR THE PERIOD
July 1, 1989 - March 31, 1990

SUBMITTED TO:
THE PRESIDENT
AND
BOARD OF REGENTS
May 11-12, 1990
April 23, 1990

Acting President James L. Booth and Members of the Board of Regents Murray State University Murray, KY 42071

Dear Acting President Booth and Members of the Board:

Attached is the Investment Report of Murray State University for the period July 1, 1989 through March 31, 1990.

CONTENTS

Summary of Investment Earnings by Fund 1
Summary of Investment Earnings by Fund and Fund Accounts 2
Schedule of Investment Activity 3-7
Notes to Investment Report 8-11

Ward Brian Zimmerman
Vice-President for Finance and Administrative Services

Thomas W. Denton
Director for Accounting and Financial Services

nhw
MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS BY FUND
For the Period July 1, 1989 through March 31, 1990

<table>
<thead>
<tr>
<th>Current Funds</th>
<th>Endowment Funds</th>
<th>Plant Funds</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,145,936</td>
<td>$32,486</td>
<td>$695,440</td>
<td>$1,873,862</td>
</tr>
</tbody>
</table>

Investment Earnings to Date

<table>
<thead>
<tr>
<th>Composite Interest Rates*</th>
<th>Current Funds</th>
<th>Endowment Funds</th>
<th>Plant Funds</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.60%</td>
<td>8.51%</td>
<td>8.76%</td>
<td>8.65%</td>
<td></td>
</tr>
</tbody>
</table>

*Computation does not include money market earnings or gains/losses on investments.
MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS
BY FUND AND FUND ACCOUNTS
For the Period July 1, 1989 through March 31, 1990

<table>
<thead>
<tr>
<th>Earnings To Date 89-90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
</tbody>
</table>

**CURRENT FUNDS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local Bank Accounts Interest (Peoples Bank)</td>
<td>$200,566</td>
</tr>
<tr>
<td>Consolidated Educational Revenue Fund (Frankfort)</td>
<td>809,292</td>
</tr>
<tr>
<td>Housing and Dining Revenue Fund (Frankfort)</td>
<td>136,078</td>
</tr>
<tr>
<td><strong>Total Current Funds</strong></td>
<td>$1,145,936</td>
</tr>
</tbody>
</table>

**ENDOWMENT FUND**

<table>
<thead>
<tr>
<th>Description</th>
<th>Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowed Chair</td>
<td>$32,486</td>
</tr>
<tr>
<td><strong>Total Endowment Fund</strong></td>
<td>$32,486</td>
</tr>
</tbody>
</table>

**PLANT FUNDS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consolidated Educational Renewal and Replacement (Frankfort)</td>
<td>$82,624</td>
</tr>
<tr>
<td>Unexpended Plant (Frankfort)</td>
<td>213,248</td>
</tr>
<tr>
<td>Asbestos/PCB Bonds</td>
<td>84,224</td>
</tr>
<tr>
<td>Retirement of Indebtedness (Trustee-Citizens Fidelity)</td>
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<tr>
<td>Consolidated Educational Sinking Fund</td>
<td>206,370</td>
</tr>
<tr>
<td>Housing and Dining Sinking Fund</td>
<td>61,860</td>
</tr>
<tr>
<td>Housing and Dining Repair and Maintenance Fund</td>
<td>47,114</td>
</tr>
<tr>
<td><strong>Total Plant Funds</strong></td>
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</table>

-2-
MURRAY STATE UNIVERSITY  
CURRENT FUNDS  
SCHEDULE OF INVESTMENT ACTIVITIES  
For the Period July 1, 1989 through March 31, 1990

<table>
<thead>
<tr>
<th>Type of Investment</th>
<th>Maturity</th>
<th>Term</th>
<th>Yield</th>
<th>Cost</th>
<th>1989-90 Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EDUCATIONAL AND GENERAL</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest on Local Bank Accounts</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Peoples Bank</td>
<td>continuous Daily rate per overnight</td>
<td>Peoples Bank balances</td>
<td>$200,566</td>
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</tr>
<tr>
<td>Total Local Bank Accounts interest earnings to date</td>
<td>$200,566</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Consolidated Educational Revenue Fund (Frankfort)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repurchase Agreement 07/12/89 76 days 9.55%</td>
<td>$275,000</td>
<td>$11,835</td>
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</tr>
<tr>
<td>Repurchase Agreement 07/27/89 76 days 9.62%</td>
<td>$1,720,000</td>
<td>3,229</td>
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</tr>
<tr>
<td>Repurchase Agreement 09/01/89 92 days 9.63%</td>
<td>$2,250,000</td>
<td>3,846</td>
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</tr>
<tr>
<td>Repurchase Agreement 08/11/89 58 days 9.20%</td>
<td>$350,000</td>
<td>3,139</td>
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<tr>
<td>Repurchase Agreement 08/15/89 61 days 9.23%</td>
<td>$3,300,000</td>
<td>28,074</td>
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<tr>
<td>Repurchase Agreement 09/11/89 63 days 9.05%</td>
<td>$1,850,000</td>
<td>28,976</td>
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<tr>
<td>Repurchase Agreement 09/29/89 77 days 8.75%</td>
<td>$1,350,000</td>
<td>25,266</td>
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<tr>
<td>Repurchase Agreement 09/11/89 63 days 8.17%</td>
<td>$1,675,000</td>
<td>32,411</td>
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<tr>
<td>Repurchase Agreement 09/01/89 30 days 8.55%</td>
<td>$2,250,000</td>
<td>16,031</td>
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<tr>
<td>Repurchase Agreement 10/31/89 81 days 8.50%</td>
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<td>2,869</td>
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<tr>
<td>Repurchase Agreement 10/21/89 67 days 8.80%</td>
<td>$3,350,000</td>
<td>63,054</td>
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<tr>
<td>Repurchase Agreement 11/15/89 91 days 8.72%</td>
<td>$1,000,000</td>
<td>22,042</td>
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<tr>
<td>Repurchase Agreement 12/01/89 91 days 8.61%</td>
<td>$2,249,942</td>
<td>50,058</td>
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<tr>
<td>Repurchase Agreement 10/11/89 30 days 8.70%</td>
<td>$1,000,000</td>
<td>21,998</td>
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<tr>
<td>Repurchase Agreement 11/15/89 63 days 8.85%</td>
<td>$3,262,868</td>
<td>49,856</td>
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<tr>
<td>Repurchase Agreement 11/13/89 33 days 8.85%</td>
<td>$100,000</td>
<td>811</td>
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<tr>
<td>Repurchase Agreement 12/15/89 60 days 8.16%</td>
<td>$3,525,000</td>
<td>67,900</td>
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<tr>
<td>Repurchase Agreement 01/30/90 91 days 8.55%</td>
<td>$3,450,000</td>
<td>74,563</td>
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<tr>
<td>Repurchase Agreement 02/15/90 92 days 8.35%</td>
<td>$3,225,000</td>
<td>68,818</td>
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<tr>
<td>Repurchase Agreement 03/01/90 90 days 8.33%</td>
<td>$2,500,000</td>
<td>52,062</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Repurchase Agreement 03/15/90 90 days 8.49%</td>
<td>$2,771,985</td>
<td>58,015</td>
<td></td>
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</tr>
<tr>
<td>Repurchase Agreement 02/15/90 30 days 8.14%</td>
<td>$300,000</td>
<td>2,035</td>
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</tr>
<tr>
<td>Repurchase Agreement 03/15/90 44 days 8.15%</td>
<td>$3,500,000</td>
<td>34,864</td>
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</tr>
<tr>
<td>Repurchase Agreement 05/15/90 89 days 8.18%</td>
<td>$3,590,000</td>
<td>36,708</td>
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</tr>
<tr>
<td>Repurchase Agreement 04/16/90 66 days 8.17%</td>
<td>$1,360,000</td>
<td>15,741</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repurchase Agreement 06/01/90 92 days 8.17%</td>
<td>$3,700,000</td>
<td>26,031</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repurchase Agreement 06/15/90 92 days 8.32%</td>
<td>$3,850,000</td>
<td>15,126</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repurchase Agreement 05/29/90 63 days 8.24%</td>
<td>$800,000</td>
<td>916</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total Consolidated Educational Revenue Fund interest earnings to date | $809,292  |

Total Current Funds Educational and General interest earnings to date | $1,009,858  |
MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1989 through March 31, 1990

<table>
<thead>
<tr>
<th>Type of Investment</th>
<th>Maturity Term</th>
<th>Yield</th>
<th>Cost</th>
<th>Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>AUXILIARY ENTERPRISES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Housing and Dining Revenue Fund (Frankfort)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>08/14/89</td>
<td>31 days</td>
<td>8.92%</td>
<td>$125,000</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>09/15/89</td>
<td>32 days</td>
<td>8.75%</td>
<td>$125,000</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>09/15/89</td>
<td>30 days</td>
<td>8.70%</td>
<td>$110,000</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>11/15/89</td>
<td>63 days</td>
<td>8.85%</td>
<td>$3,139,307</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>10/16/89</td>
<td>31 days</td>
<td>8.70%</td>
<td>$235,000</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>12/15/89</td>
<td>30 days</td>
<td>8.45%</td>
<td>$2,250,000</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>01/16/90</td>
<td>46 days</td>
<td>8.30%</td>
<td>$240,000</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>01/16/90</td>
<td>32 days</td>
<td>8.51%</td>
<td>$1,850,000</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>02/15/90</td>
<td>30 days</td>
<td>8.14%</td>
<td>$1,800,000</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>03/15/90</td>
<td>28 days</td>
<td>8.17%</td>
<td>$1,800,000</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>04/16/90</td>
<td>66 days</td>
<td>8.17%</td>
<td>$800,000</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>06/01/90</td>
<td>92 days</td>
<td>8.17%</td>
<td>$1,600,000</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>06/15/90</td>
<td>92 days</td>
<td>8.32%</td>
<td>$1,600,000</td>
</tr>
</tbody>
</table>

Total Housing and Dining Revenue Fund interest earnings to date $136,078

Total Auxiliary Enterprises interest earnings to date $136,078

Total Current Funds interest earnings to date $1,145,936
<table>
<thead>
<tr>
<th>Type of Investment</th>
<th>Maturity</th>
<th>Term</th>
<th>Yield</th>
<th>Cost</th>
<th>1989-90 Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENDOWED CHAIR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>05/11/90</td>
<td>730 days</td>
<td>8.00%</td>
<td>$250,000</td>
<td>$14,922</td>
</tr>
<tr>
<td>Certificate of Deposit</td>
<td>05/16/90</td>
<td>365 days</td>
<td>9.00%</td>
<td>$256,405</td>
<td>$17,564</td>
</tr>
</tbody>
</table>

Total Endowed Chair interest earnings to date: $32,486

Total Endowment Fund interest earnings to date: $32,486
MURRAY STATE UNIVERSITY
PLANT FUNDS

SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1989 through March 31, 1990

<table>
<thead>
<tr>
<th>Type of Investment</th>
<th>Maturity</th>
<th>Term</th>
<th>Yield</th>
<th>Cost</th>
<th>Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consolidated Educational Renewal and Replacement (CERR)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>07/21/89</td>
<td>30 days</td>
<td>9.25%</td>
<td>$88,000</td>
<td>$475</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>07/27/89</td>
<td>27 days</td>
<td>9.62%</td>
<td>$430,000</td>
<td>3,102</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>09/15/89</td>
<td>77 days</td>
<td>9.17%</td>
<td>$1,000,000</td>
<td>19,359</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>09/27/89</td>
<td>62 days</td>
<td>8.60%</td>
<td>$234,000</td>
<td>3,466</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>11/15/89</td>
<td>61 days</td>
<td>8.65%</td>
<td>$980,000</td>
<td>14,364</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>11/25/89</td>
<td>59 days</td>
<td>8.81%</td>
<td>$247,574</td>
<td>1,710</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>10/27/89</td>
<td>29 days</td>
<td>8.75%</td>
<td>$6,426</td>
<td>45</td>
</tr>
<tr>
<td>U.S. Treasury Bills</td>
<td>12/14/89</td>
<td>45 days</td>
<td>7.37%</td>
<td>$9,910</td>
<td>90</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>12/14/89</td>
<td>23 days</td>
<td>8.63%</td>
<td>$249,700</td>
<td>2,273</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>01/16/90</td>
<td>62 days</td>
<td>8.49%</td>
<td>$994,000</td>
<td>14,534</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>02/16/90</td>
<td>64 days</td>
<td>8.25%</td>
<td>$261,000</td>
<td>3,828</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>03/16/90</td>
<td>59 days</td>
<td>8.09%</td>
<td>$1,009,000</td>
<td>13,378</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>04/16/90</td>
<td>89 days</td>
<td>8.10%</td>
<td>$265,000</td>
<td>2,500</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>05/16/90</td>
<td>61 days</td>
<td>8.27%</td>
<td>$1,023,000</td>
<td>3,500</td>
</tr>
</tbody>
</table>

Total Consolidated Educational Renewal and Replacement interest earnings to date $82,624

<table>
<thead>
<tr>
<th>Unexpended Plant Funds/Series G Bonds</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Repurchase Agreement</td>
<td>07/10/89</td>
<td>31 days</td>
<td>9.38%</td>
<td>$3,485,000</td>
<td>9,076</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>08/10/89</td>
<td>31 days</td>
<td>9.05%</td>
<td>$3,510,000</td>
<td>27,334</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>09/11/89</td>
<td>32 days</td>
<td>8.85%</td>
<td>$3,538,000</td>
<td>27,738</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>10/11/89</td>
<td>30 days</td>
<td>8.80%</td>
<td>$3,565,000</td>
<td>26,292</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>11/13/89</td>
<td>33 days</td>
<td>8.85%</td>
<td>$3,536,000</td>
<td>28,585</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>12/13/89</td>
<td>30 days</td>
<td>8.46%</td>
<td>$3,563,000</td>
<td>25,119</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>01/16/90</td>
<td>34 days</td>
<td>8.60%</td>
<td>$3,591,000</td>
<td>29,167</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>02/16/90</td>
<td>31 days</td>
<td>8.14%</td>
<td>$2,366,000</td>
<td>16,584</td>
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<tr>
<td>Repurchase Agreement</td>
<td>03/16/90</td>
<td>28 days</td>
<td>8.16%</td>
<td>$2,369,000</td>
<td>15,035</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>04/16/90</td>
<td>31 days</td>
<td>8.25%</td>
<td>$2,385,000</td>
<td>8,198</td>
</tr>
</tbody>
</table>

Total Unexpended Plant interest earnings to date $213,248

<table>
<thead>
<tr>
<th>Unexpended Plant Funds/Asbestos-PCB Bonds</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Repurchase Agreement</td>
<td>12/31/91</td>
<td>1026 days</td>
<td>9.52%</td>
<td>$1,414,900</td>
<td>79,469</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>12/31/91</td>
<td>965 days</td>
<td>9.52%</td>
<td>$11,429</td>
<td>661</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>12/31/91</td>
<td>964 days</td>
<td>9.52%</td>
<td>$11,225</td>
<td>648</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>12/31/91</td>
<td>932 days</td>
<td>9.52%</td>
<td>$12,520</td>
<td>721</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>12/31/91</td>
<td>901 days</td>
<td>9.52%</td>
<td>$13,030</td>
<td>745</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>12/31/91</td>
<td>875 days</td>
<td>9.52%</td>
<td>$11,908</td>
<td>585</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>12/31/91</td>
<td>827 days</td>
<td>9.52%</td>
<td>$12,468</td>
<td>507</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>12/31/91</td>
<td>761 days</td>
<td>9.52%</td>
<td>$12,190</td>
<td>300</td>
</tr>
</tbody>
</table>
MURRAY STATE UNIVERSITY  
PLANT FUNDS  
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)  
For the Period July 1, 1989 through March 31, 1990

PLANT FUNDS (cont.)

<table>
<thead>
<tr>
<th>Type of Investment</th>
<th>Maturity</th>
<th>Term</th>
<th>Yield</th>
<th>Cost</th>
<th>1989-90 Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unexpended Plant Funds/Asbestos-PCB Bonds (cont.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>12/31/91</td>
<td>761 days</td>
<td>9.52%</td>
<td>$11,893</td>
<td>$295</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>12/31/91</td>
<td>719 days</td>
<td>9.52%</td>
<td>$11,988</td>
<td>199</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>12/31/91</td>
<td>663 days</td>
<td>9.52%</td>
<td>$12,888</td>
<td>94</td>
</tr>
<tr>
<td>Total Asbestos/PCB Bonds interest earnings to date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$84,224</td>
</tr>
</tbody>
</table>

RETIREMENT OF INDEBTEDNESS FUND

Consolidated Educational Sinking Fund

Money Market Securities 06/30/90 365 days Various $3,381,062 $206,370

Total Consolidated Educational Sinking Fund interest earnings to date $206,370

Housing and Dining Sinking Fund

| U.S. Treasury Notes | 08/15/89 | 740 days | 7.62% | $613,281 | $5,170 |
| U.S. Treasury Notes(Gain) | N/A | N/A | N/A | $11,719 |
| U.S. Treasury Notes | 08/15/89 | 719 days | 7.68% | $63,741 | 538 |
| U.S. Treasury Notes(Gain) | N/A | N/A | N/A | $1,259 |
| U.S. Treasury Notes | 08/31/91 | 730 days | 8.25% | $678,406 | 32,725 |
| Money Market Securities | 06/30/90 | 365 days | Various | $340,293 | 10,449 |
| Total Housing and Dining Sinking Fund interest earnings to date |          |      |       |       | $61,860 |

Housing and Dining Repair and Maintenance Reserve Fund

| U.S. Treasury Notes | 08/15/89 | 740 days | 7.57% | $520,559 | $4,389 |
| U.S. Treasury Notes(Gain) | N/A | N/A | N/A | $9,441 |
| U.S. Treasury Notes | 08/15/89 | 719 days | 7.68% | $24,516 | 207 |
| U.S. Treasury Notes(Gain) | N/A | N/A | N/A | $484 |
| U.S. Treasury Notes | 08/31/91 | 730 days | 8.25% | $613,559 | 29,597 |
| Money Market Securities | 06/30/90 | 365 days | Various | $32,856 | 2,996 |
| Total Housing and Dining Repair and Maintenance Reserve Fund interest earnings to date |          |      |       |       | $47,114 |

Total Plant Funds interest earnings to date $695,440
Note 1. Basis of Revenue Recognition

Accrual basis accounting is used to recognize interest earnings on the Investment Report.

Note 2. Deposits and Investments

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. At the state, the University's Accounts are pooled with other agencies of the state. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University that are not held in the state investment pool are insured or registered, or held by the University or by an agent in the University's name.

Below is a comparative summary of investments held by the University.

<table>
<thead>
<tr>
<th></th>
<th>March 31, 1990 Carry</th>
<th>March 31, 1989 Carry</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Amount</td>
<td>Amount</td>
</tr>
<tr>
<td>U.S. Government</td>
<td>$ 1,291,965</td>
<td>$ 3,913,156</td>
</tr>
<tr>
<td>Securities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certificates of</td>
<td>256,405</td>
<td>250,000</td>
</tr>
<tr>
<td>Deposit</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Money Market</td>
<td>3,754,211</td>
<td>1,022,223</td>
</tr>
<tr>
<td>Securities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repurchase Agreements</td>
<td>4,171,439</td>
<td>14,505,400</td>
</tr>
<tr>
<td>Subtotal:</td>
<td>$ 9,474,020</td>
<td>$ 19,690,400</td>
</tr>
<tr>
<td>Investment in state</td>
<td>18,788,000</td>
<td>16,915,000</td>
</tr>
<tr>
<td>investment pool</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Investments</td>
<td>$ 28,262,020</td>
<td>$ 36,605,799</td>
</tr>
</tbody>
</table>
Note 3. **Current Funds - Local Bank Account**

Per banking contract with People's Bank, interest earnings are based on 100% of the overnight federal funds rate.

Interest earnings may be expended in Current Fund.

**NOTE 4. Consolidated Educational Building and Revenue Bond Fund (CEBRB)**

Fund was created, as a result of the Trust Indenture established when the first Consolidated Educational Building and Revenue Bonds were sold in the 1960s, to deposit tuition and fees in order to provide funds to service the principal and interest debt requirements of each series of aforementioned bonds. The Fund also supports the Educational and General Fund operations.

The University Finance and Administrative Services personnel have the authority to instruct the Commonwealth of Kentucky Office of Financial Management and Economic Analysis to invest available funds of the CEBRB into government securities and/or Repurchase Agreements for a particular term.

All interest earnings are transferred to CERR at the end of each fiscal year according to Board of Regents policy dated March 1982. The earnings are then used according to the Board's approval for renewal and replacement projects.

**Note 5. Auxiliary Funds - Housing and Dining Revenue Fund**

Fund was created, as a result of the Trust Indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960s, to deposit all auxiliary income in order to provide funds to service the principal and interest debt requirement of each series of aforementioned bonds. The fund also supports the Auxiliary Fund Operations.

Invested in the same manner as CEBRB in Note 4.

Interest earnings may be expended in Current Unrestricted Auxiliary Fund.

**Note 6. Endowment Fund Investments**

During 1987, the University was awarded $500,000 by the Commonwealth of Kentucky for an Endowed Chair for Eco-Systems Studies. One of the requirements of the award was that the University secure $500,000 in matching funds from private sources. In order to meet this requirement on a timely basis, the MSU Foundation pledged the investment earnings from $500,000 in their Current Unrestricted Funds until such time as private funds are raised for this purpose.
University discretion, within the Board policy, is used to invest these funds. The earnings are matched by the Murray State University Foundation. Ten percent of the total earnings are returned to the investment pool. Ninety percent of the earnings are transferred to the Endowed Chair grant for program expenditures.

Note 7. Consolidated Education Renewal and Replacement (CERR)

The purpose as established by Board of Regents, March 1982, was to provide a plant fund sub group so that funds transferred from CEBRB could be accumulated for future projects of repair and renovation.

Invested in same manner as CEBRB in Note 4.

Interest Earnings remain within the fund for future projects.

Note 8: Unexpended Plant Funds - Series G Revenue Bond

This capital construction clearing account contains proceeds from the Series G bond sale by the University until such time as they are needed on a specific capital construction project.

The University issued $14,785,000 in Series G revenue bonds dated December 1, 1987. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project established and created by the Board of Regents on April 20, 1961.

The University invests the proceeds in the same manner as CEBRB in Note 4.

Interest earning on Series G can be spent on the Industry and Technology Building project or any other Educational and General project the Board and State approves.

Note 9. Unexpended Plant Funds - PCB/Asbestos Removal

In December, 1988, the University received the partial proceeds of state issued bonds which went to the University for the purpose of funding the removal of asbestos and polychlorinated biphenyls (PCB's) from University property. Cash and bonds payable in the amount of $1,660,000 were assigned to the University. The University is required to make semi-annual payments of principal and interest in varying amounts through August 2008.
The state invests these proceeds without input from the University. Interest earning can be spent on the Abatement Project.

Note 10. **Retirement of Indebtedness - Consolidated Educational Sinking Fund (CESF)**

Created, when first Trust Indenture for Consolidated Educational Building and Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on all related CEBRB bonds.

The trustee invests the funds in money market, government securities and occasionally repurchase agreements. The trustee determines the investment policy for this fund.

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Unrestricted Educational and General Fund to this sinking fund. Bond requirements mandate a minimum reserve of $3,243,241.

Note 11. **Retirement of Indebtedness - Housing and Dining Sinking Fund**

Created, when First Trust Indenture for Consolidated Educational Building and Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on related Housing and Dining System Revenue Bonds.

Invested in same manner as CESF in Note 10.

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Auxiliary funds to this sinking fund. Bond requirements mandate a minimum reserve of $672,126.

Note 12. **Retirement of Indebtedness - Housing & Dining Repair and Maintenance Fund**

Established from same Trust Indenture as Housing & Dining System Revenue Bonds to provide a fund to pay for extraordinary repairs to the Housing & Dining System buildings that are not paid from the Auxiliary fund.

Invested in same manner as CESF in Note 10.

Interest earnings are retained in fund for future use. Bond requirements mandate a minimum reserve of $550,000.
Murray State University

Financial Report

FOR THE PERIOD
July 1, 1989 – March 31, 1990

SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS
May 11-12, 1990
April 23, 1990

Acting President James L. Booth and
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear Acting President Booth and Members of the Board:

Attached is the Quarterly Financial Report of Murray State University for the period July 1, 1989 through March 31, 1990.

Several schedules within the Quarterly Financial Report have been modified or added for the quarter ended March 31, 1990, as explained below. Per recommendation of the Director of Accounting and Financial Services, the schedules have been revised to provide additional information and to separate the two major funds which make up the Current Unrestricted Funds fund group.

Current Unrestricted Funds - Balance Sheet
-----------------------------------------------
A new report with separate columns for the Educational and General Fund and the Auxiliary Fund.

Current Unrestricted Funds - Summary of Changes and Allocations in Fund Balance
-------------------------------------------------------------------------------------
Revised to include separate columns for each fund.

Current Unrestricted Funds - Summary Budget Adjustments
-------------------------------------------------------
No format changes.
Acting President Booth and Board of Regents
Page 2
April 23, 1990

Current Unrestricted Funds - Schedule of Revenues by Source, Expenditures by Function and Other Changes

Separate reports for each fund.

Current Restricted Funds - Revenues by Source and Expenditures by Function

No format changes.

Current Unrestricted Funds - Schedule of Revenues

No format changes.

Notes to Financial Report

Additional notes have been included to inform users of the basis for reporting and to disclose additional financial information.

Ward Brian Zimmerman
Vice-President for Finance and Administrative Services

Thomas W. Denton
Director for Accounting and Financial Services
MURRAY STATE UNIVERSITY  
CURRENT UNRESTRICTED FUNDS  
BALANCE SHEET  
As of March 31, 1990

<table>
<thead>
<tr>
<th>ASSETS -</th>
<th>Educational and General</th>
<th>Auxiliaries</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash (Note 2)</td>
<td>$ 1,961,312</td>
<td>$ (629,186)</td>
<td>$ 1,332,126</td>
</tr>
<tr>
<td>Investments (Note 2)</td>
<td>13,065,000</td>
<td>4,435,000</td>
<td>17,500,000</td>
</tr>
<tr>
<td>Inventories and Prepaid Expenses (Note 4)</td>
<td>172,929</td>
<td>666,770</td>
<td>839,699</td>
</tr>
<tr>
<td>Accounts and Loans Receivable, net</td>
<td>1,208,089</td>
<td>137,904</td>
<td>1,345,993</td>
</tr>
<tr>
<td>Interest Receivable</td>
<td>76,465</td>
<td>27,587</td>
<td>104,052</td>
</tr>
<tr>
<td>Due from Other Funds</td>
<td>-</td>
<td>4,100</td>
<td>4,100</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$ 16,483,795</td>
<td>$ 4,642,175</td>
<td>$ 21,125,970</td>
</tr>
</tbody>
</table>

| LIABILITIES AND FUND BALANCE -                                         |                         |             |             |
| Liabilities:                                                           |                         |             |             |
| Accounts Payable                                                       | $ 259,634               | -           | 259,634     |
| Accrued Expenses                                                       | 1,065,644               | -           | 1,065,644   |
| Accrued Compensated Absences                                           | 866,167                 | 41,835      | 908,002     |
| Other Liabilities                                                      | 282,074                 | 87,670      | 369,744     |
| Deposits                                                               | 256,900                 | -           | 256,900     |
| Total Liabilities                                                       | $ 2,730,419             | 129,505     | $ 2,859,924 |

Fund Balance:  

| Beginning Fund Balance - July 1, 1989                                  | $ 9,211,811             | $ 1,252,893 | $ 10,464,704 |
| Additions/(Deductions) - Year to Date                                  | 4,541,565               | 3,259,777   | 7,801,342    |
| Total Fund Balance                                                     | $ 13,753,376            | $ 4,512,670 | 18,266,046   |

Total Liabilities and Fund Balance                                      | $ 16,483,795            | $ 4,642,175 | $ 21,125,970 |
MURRAY STATE UNIVERSITY  
CURRENT UNRESTRICTED FUNDS  
SUMMARY OF CHANGES AND ALLOCATIONS IN FUND BALANCE  
For the Period July 1, 1989 through March 31, 1990  

<table>
<thead>
<tr>
<th>Educational and General</th>
<th>Auxiliaries</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fund Balance - Beginning July 1, 1989</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Working Capital</td>
<td>$1,872,803</td>
<td>$618,260</td>
</tr>
<tr>
<td>Reserve for Self Insurance</td>
<td>650,000</td>
<td>-</td>
</tr>
<tr>
<td>Encumbrances</td>
<td>720,909</td>
<td>67,111</td>
</tr>
<tr>
<td>Carryovers</td>
<td>4,444,649</td>
<td>933,595</td>
</tr>
<tr>
<td>Unallocated</td>
<td>1,523,450</td>
<td>(366,073)</td>
</tr>
<tr>
<td><strong>Total Fund Balance - Beginning July 1, 1989</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$9,211,811</td>
<td>$1,252,893</td>
</tr>
<tr>
<td><strong>Increase/(Decrease) - Year to Date</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenues</td>
<td>$43,392,410</td>
<td>$9,669,326</td>
</tr>
<tr>
<td>Expenditures</td>
<td>(37,230,584)</td>
<td>(5,609,056)</td>
</tr>
<tr>
<td>Mandatory Transfer - Debt Service</td>
<td>(931,986)</td>
<td>(593,136)</td>
</tr>
<tr>
<td>Mandatory Transfer - NDSL Match</td>
<td>(2,493)</td>
<td>-</td>
</tr>
<tr>
<td>Non-Mandatory Transfer - To Plant Funds</td>
<td>(685,782)</td>
<td>(207,357)</td>
</tr>
<tr>
<td><strong>Total Year to Date Increase/(Decrease) in Fund Balance</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$4,541,565</td>
<td>$3,259,777</td>
</tr>
<tr>
<td><strong>Fund Balance - Ending March 31, 1990</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Working Capital</td>
<td>$1,633,952</td>
<td>$832,263</td>
</tr>
<tr>
<td>Reserve for Self Insurance</td>
<td>650,000</td>
<td>-</td>
</tr>
<tr>
<td>Current Year Encumbrances</td>
<td>826,528</td>
<td>118,764</td>
</tr>
<tr>
<td>Prior Year Carryovers</td>
<td>4,444,649</td>
<td>933,595</td>
</tr>
<tr>
<td>Prior Year Carryovers - Corrections</td>
<td>42,649</td>
<td>-</td>
</tr>
<tr>
<td>Prior Year Encumbrances - Carryovers</td>
<td>65,868</td>
<td>9,645</td>
</tr>
<tr>
<td>Unallocated</td>
<td>6,089,730</td>
<td>2,618,403</td>
</tr>
<tr>
<td><strong>Total Fund Balance - Ending March 31, 1990</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$13,753,376</td>
<td>$4,512,670</td>
</tr>
</tbody>
</table>
MURRAY STATE UNIVERSITY  
CURRENT UNRESTRICTED FUNDS  
SUMMARY OF BUDGET ADJUSTMENTS  
For the Period July 1, 1989 through March 31, 1990

<table>
<thead>
<tr>
<th></th>
<th>Original Budget</th>
<th>Adjustments/Revisions</th>
<th>Current Budget Per Report</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Educational &amp; General</strong></td>
<td>$50,914,834</td>
<td>$ 4,444,649</td>
<td>$ 57,263,736</td>
</tr>
<tr>
<td>Prior Year Carryovers (Note 6)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prior Year Encumbrance Carryovers (Note 6)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Budget Adjustments (Note 7)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Various Account Adjustments</td>
<td></td>
<td>$ 720,909</td>
<td></td>
</tr>
<tr>
<td>Total Educational &amp; General</td>
<td></td>
<td>$ 42,649</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 1,140,695</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Auxiliary Enterprises</strong></td>
<td>$ 9,761,675</td>
<td>$ 933,595</td>
<td>$ 10,790,258</td>
</tr>
<tr>
<td>Prior Year Carryovers (Note 6)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prior Year Encumbrance Carryovers (Note 6)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Various Account Adjustments</td>
<td></td>
<td>$ 67,111</td>
<td></td>
</tr>
<tr>
<td>Total Auxiliary Enterprises</td>
<td></td>
<td>$ 27,877</td>
<td></td>
</tr>
<tr>
<td>Total Revenues</td>
<td>$ 60,676,509</td>
<td>$ 7,377,485</td>
<td>$ 68,053,994</td>
</tr>
</tbody>
</table>

| **Expenditures**       |                 |                        |                           |
| **Educational & General** | $50,914,834 | $ 4,444,649             | $ 57,263,736               |
| Prior Year Carryovers (Note 6) |            |                        |                           |
| Prior Year Encumbrance Carryovers (Note 6) |            |                        |                           |
| Other Budget Adjustments (Note 7) |            |                        |                           |
| Various Account Adjustments |            | $ 720,909              |                           |
| Total Educational & General |            | $ 42,649               |                           |
|                         | $ 1,140,695     |                        |                           |
| **Auxiliary Enterprises** | $ 9,761,675 | $ 933,595               | $ 10,790,258               |
| Prior Year Carryovers (Note 6) |            |                        |                           |
| Prior Year Encumbrance Carryovers (Note 6) |            |                        |                           |
| Various Account Adjustments |            | $ 67,111               |                           |
| Total Auxiliary Enterprises |            | $ 27,877               |                           |
| Total Expenditures      | $ 60,676,509   | $ 7,377,485             | $ 68,053,994               |
MURRAY STATE UNIVERSITY  
CURRENT UNRESTRICTED FUNDS - EDUCATIONAL AND GENERAL  
SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES  
For the Period July 1, 1989 through March 31, 1990

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Current Budget</th>
<th>Fiscal Year Actual</th>
<th>% Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition and Fees (Note 8)</td>
<td>$12,618,927</td>
<td>$12,181,661</td>
<td>97%</td>
</tr>
<tr>
<td>State Appropriation</td>
<td>35,360,142</td>
<td>28,286,842</td>
<td>80%</td>
</tr>
<tr>
<td>Indirect Cost Reimbursement</td>
<td>157,990</td>
<td>81,934</td>
<td>52%</td>
</tr>
<tr>
<td>Sales and Services of Educational Departments</td>
<td>900,593</td>
<td>402,269</td>
<td>45%</td>
</tr>
<tr>
<td>Other Sources</td>
<td>3,017,877</td>
<td>2,439,704</td>
<td>81%</td>
</tr>
<tr>
<td>Prior Year Carryovers and Encumbrances (Note 6)</td>
<td>5,165,558</td>
<td>-</td>
<td>0%</td>
</tr>
<tr>
<td>Other Budget Adjustments (Note 7)</td>
<td>42,649</td>
<td>-</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>$57,263,736</td>
<td>$43,392,410</td>
<td>76%</td>
</tr>
</tbody>
</table>

| Expenditures (Note 9)                        |                |                    |          |
| Instruction                                  | $20,700,998    | $15,024,651        | 73%      |
| Research                                     | 655,446        | 346,943            | 53%      |
| Public Service                               | 2,386,927      | 1,645,817          | 69%      |
| Academic Support                             | 3,116,020      | 2,186,760          | 70%      |
| Library                                      | 1,853,446      | 1,316,836          | 71%      |
| Student Services                             | 4,650,659      | 3,065,075          | 66%      |
| Institutional Support                        | 7,526,428      | 5,037,724          | 67%      |
| Operation and Maintenance of Plant           | 7,694,942      | 5,108,264          | 66%      |
| Scholarships                                 | 3,573,271      | 3,498,514          | 98%      |
| Unassigned                                   | 600,000        | -                  | 0%       |
| **Total Expenditures**                       | $52,758,137    | $37,230,584        | 71%      |

| Transfers                                    |                |                    |          |
| Mandatory Transfers                          |                |                    |          |
| Consolidated Educational Bond Sinking Fund (Note 10) | $3,464,283 | $931,986 | N/A |
| Loan Fund Match                              | 19,995         | 2,493              | N/A      |
| Non-mandatory Transfers                      |                |                    |          |
| Transfers to Consolidated Educational Renewal and Replacement Fund (Note 11) | 182,860 | (317,141) | N/A |
| Transfers to Unexpended Plant Fund (Note 11) | 1,002,923     | 1,002,923          | N/A      |
| Transfers from Auxiliaries                   | (164,462)      | -                  | N/A      |
| **Total Transfers**                          | $4,505,599     | $1,620,261         | 36%      |

| **Excess of Revenues over Expenditures**      | $4,541,565      |                    |          |
**MURRAY STATE UNIVERSITY**
**CURRENT UNRESTRICTED FUNDS - AUXILIARIES**
**SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES**
**For the Period July 1, 1989 through March 31, 1990**

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Current Budget</th>
<th>Fiscal Year Actual</th>
<th>% Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Food Service</td>
<td>$ 3,869,800</td>
<td>$ 3,744,756</td>
<td>97%</td>
</tr>
<tr>
<td>Housing Service</td>
<td>3,492,875</td>
<td>3,511,823</td>
<td>101%</td>
</tr>
<tr>
<td>Bookstore (Note 3)</td>
<td>2,000,171</td>
<td>1,919,234</td>
<td>96%</td>
</tr>
<tr>
<td>Curris Center</td>
<td>118,991</td>
<td>95,896</td>
<td>81%</td>
</tr>
<tr>
<td>University Parking</td>
<td>127,000</td>
<td>175,157</td>
<td>133%</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>44,000</td>
<td>12,352</td>
<td>28%</td>
</tr>
<tr>
<td>Vending</td>
<td>26,715</td>
<td>74,030</td>
<td>77%</td>
</tr>
<tr>
<td>Interest Revenue</td>
<td>110,000</td>
<td>136,078</td>
<td>124%</td>
</tr>
<tr>
<td>Prior Year Carryovers and Encumbrances (Note 6)</td>
<td>1,000,706</td>
<td></td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>$ 10,790,258</strong></td>
<td><strong>$ 9,669,326</strong></td>
<td><strong>90%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenditures (Note 9)</th>
<th>Current Budget</th>
<th>Fiscal Year Actual</th>
<th>% Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Food Service</td>
<td>$ 3,906,743</td>
<td>$ 2,480,233</td>
<td>63%</td>
</tr>
<tr>
<td>Housing Service</td>
<td>2,806,432</td>
<td>1,058,213</td>
<td>38%</td>
</tr>
<tr>
<td>Bookstore (Note 3)</td>
<td>1,862,547</td>
<td>1,603,216</td>
<td>86%</td>
</tr>
<tr>
<td>Curris Center</td>
<td>415,673</td>
<td>218,563</td>
<td>53%</td>
</tr>
<tr>
<td>University Parking</td>
<td>127,000</td>
<td>22,880</td>
<td>18%</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>(58,794)</td>
<td>10,963</td>
<td>107%</td>
</tr>
<tr>
<td>Vending</td>
<td>130,805</td>
<td>60,704</td>
<td>46%</td>
</tr>
<tr>
<td>Renovation and Maintenance</td>
<td>487,032</td>
<td>107,242</td>
<td>22%</td>
</tr>
<tr>
<td>Scholarships</td>
<td>44,800</td>
<td>47,042</td>
<td>105%</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td><strong>$ 9,722,238</strong></td>
<td><strong>$ 5,609,056</strong></td>
<td><strong>58%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Transfers</th>
<th>Current Budget</th>
<th>Fiscal Year Actual</th>
<th>% Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mandatory Transfers</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Housing and Dining Bond Sinking Fund (Note 10)</td>
<td>$ 696,201</td>
<td>$ 593,136</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Non-Mandatory Transfers</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transfers to Unexpended Plant Fund (Note 11)</td>
<td>207,357</td>
<td>207,357</td>
<td>N/A</td>
</tr>
<tr>
<td>Transfers to Educational and General</td>
<td>164,462</td>
<td></td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Total Transfers</strong></td>
<td><strong>$ 1,068,020</strong></td>
<td>$ 800,493</td>
<td><strong>75%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Expenditures and Transfers</th>
<th>Current Budget</th>
<th>Fiscal Year Actual</th>
<th>% Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10,790,258</td>
<td>$ 6,409,549</td>
<td>59%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Excess of Revenues over Expenditures</th>
<th>Current Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3,259,777</td>
<td></td>
</tr>
</tbody>
</table>
MURRAY STATE UNIVERSITY
CURRENT RESTRICTED FUNDS
SCHEDULE OF REVENUES BY SOURCE AND EXPENDITURES BY FUNCTION
For the Period July 1, 1989 through March 31, 1990

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Current Budget</th>
<th>Fiscal Year Actual</th>
<th>Actual % Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Funds</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pell</td>
<td>$ 2,897,564</td>
<td>$ 3,164,623</td>
<td>109%</td>
</tr>
<tr>
<td>SEOG</td>
<td>285,455</td>
<td>306,839</td>
<td>107%</td>
</tr>
<tr>
<td>Workstudy</td>
<td>466,061</td>
<td>264,567</td>
<td>53%</td>
</tr>
<tr>
<td>Grants and Contracts</td>
<td>1,440,177</td>
<td>900,773</td>
<td>63%</td>
</tr>
<tr>
<td>Total Federal Funds</td>
<td>$ 5,089,257</td>
<td>$ 4,616,802</td>
<td>91%</td>
</tr>
<tr>
<td>State Grants and Contracts</td>
<td>1,365,125</td>
<td>1,043,095</td>
<td>76%</td>
</tr>
<tr>
<td>Other Grants and Contracts</td>
<td>903,552</td>
<td>412,893</td>
<td>46%</td>
</tr>
<tr>
<td>Total Current Restricted Revenues</td>
<td>$ 7,357,934</td>
<td>$ 6,072,790</td>
<td>83%</td>
</tr>
</tbody>
</table>

| Expenditures                    |                |                   |                |
| Educational and General         |                |                   |                |
| Instruction                     | $ 2,130,647    | $ 1,308,931       | 61%            |
| Research                        | 669,955        | 266,675           | 43%            |
| Public Service                  | 342,554        | 220,787           | 64%            |
| Library                         | 35,030         | 38,033            | 111%           |
| Academic Support                | 111,023        | 103,744           | 93%            |
| Student Services                | 484,059        | 237,045           | 49%            |
| Institutional Support           | 30,146         | 35,820            | 119%           |
| Operation and Maintenance       |                |                   |                |
| of Plant                        |                |                   |                |
| Scholarships and Other          |                |                   |                |
| Financial Aid                   | 3,537,830      | 3,820,248         | 108%           |
| Total Educational and General   | $ 7,341,044    | $ 6,052,083       | 82%            |

| Auxiliary Enterprises           | $ 16,890       | $ 20,707          | 123%           |

| Total Current Restricted Expenditures| $ 7,357,934    | $ 6,072,790       | 83%            |
MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
SCHEDULE OF REVENUES
For the Period July 1, 1989 through March 31, 1990

Educational and General

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tuition and Fees</strong></td>
<td></td>
</tr>
<tr>
<td>Fall Tuition</td>
<td>$5,594,262</td>
</tr>
<tr>
<td>Spring Tuition</td>
<td>5,254,106</td>
</tr>
<tr>
<td>Summer Tuition</td>
<td>379,116</td>
</tr>
<tr>
<td>Miscellaneous Tuition</td>
<td>3,890</td>
</tr>
<tr>
<td>Student Activity Fees</td>
<td>640,475</td>
</tr>
<tr>
<td>Other Course Fees</td>
<td>309,812</td>
</tr>
<tr>
<td><strong>Total Tuition and Fees</strong></td>
<td><strong>$12,181,661</strong></td>
</tr>
<tr>
<td><strong>State Appropriations</strong></td>
<td></td>
</tr>
<tr>
<td>Murray State University - General</td>
<td><strong>$28,286,842</strong></td>
</tr>
<tr>
<td><strong>Total State Appropriations</strong></td>
<td><strong>28,286,842</strong></td>
</tr>
<tr>
<td><strong>Indirect Cost Reimbursements</strong></td>
<td></td>
</tr>
<tr>
<td>Federal and State Indirect Cost Reimbursements</td>
<td><strong>$81,934</strong></td>
</tr>
<tr>
<td><strong>Total Indirect Cost Reimbursements</strong></td>
<td><strong>81,934</strong></td>
</tr>
<tr>
<td><strong>Sales and Services of Educational Departments</strong></td>
<td></td>
</tr>
<tr>
<td>Animal Health Technology Income</td>
<td>$871</td>
</tr>
<tr>
<td>Art Cash Sales</td>
<td>9,441</td>
</tr>
<tr>
<td>Art Workshops</td>
<td>3,210</td>
</tr>
<tr>
<td>Biology Station Income</td>
<td>6,735</td>
</tr>
<tr>
<td>Cheykin CPA Review</td>
<td>1,880</td>
</tr>
<tr>
<td>Chemical Services</td>
<td>10,680</td>
</tr>
<tr>
<td>Clinical Services</td>
<td>30,591</td>
</tr>
<tr>
<td>Environmental Education Pre-Service Workshop</td>
<td>2,710</td>
</tr>
<tr>
<td>High School Journalism Workshop</td>
<td>348</td>
</tr>
<tr>
<td>Keboard Recruiting</td>
<td>360</td>
</tr>
<tr>
<td>Kentucky Institute of European Studies (KIES)</td>
<td>69,616</td>
</tr>
<tr>
<td>Miscellaneous Sales and Services</td>
<td>443</td>
</tr>
<tr>
<td>MSU News Advertising</td>
<td>52,861</td>
</tr>
<tr>
<td>MSU X-Ray Lab</td>
<td>3,300</td>
</tr>
<tr>
<td>Music Workshops</td>
<td>9,928</td>
</tr>
<tr>
<td>Office Systems Service Center</td>
<td>880</td>
</tr>
<tr>
<td>Recording Studio</td>
<td>167</td>
</tr>
<tr>
<td>SAT Activities</td>
<td>4,095</td>
</tr>
<tr>
<td>Safety, Engineering and Health Workshop</td>
<td>213</td>
</tr>
<tr>
<td>School Service Office</td>
<td>2,100</td>
</tr>
<tr>
<td>Shield</td>
<td>41,447</td>
</tr>
<tr>
<td>TV Studio</td>
<td>592</td>
</tr>
<tr>
<td>Theatre Revenue</td>
<td>16,150</td>
</tr>
<tr>
<td>University Farms</td>
<td>131,056</td>
</tr>
<tr>
<td>Waterfield Center</td>
<td>2,595</td>
</tr>
<tr>
<td><strong>Total Sales and Services of Educational Departments</strong></td>
<td><strong>402,269</strong></td>
</tr>
</tbody>
</table>
For the Period July 1, 1989 through March 31, 1990

### Educational and General (cont.)

<table>
<thead>
<tr>
<th>Other Sources</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alumni Affairs</td>
<td>4,551</td>
</tr>
<tr>
<td>Archeology Services Center</td>
<td>37,359</td>
</tr>
<tr>
<td>Art Gallery Sales</td>
<td>8</td>
</tr>
<tr>
<td>Athletics - Concessions</td>
<td>42,154</td>
</tr>
<tr>
<td>Athletics - Discretionary</td>
<td>70,111</td>
</tr>
<tr>
<td>Athletics - Miscellaneous Revenue</td>
<td>24,901</td>
</tr>
<tr>
<td>Athletics - Non-Discretionary</td>
<td>148,163</td>
</tr>
<tr>
<td>Athletics - NCAA Basketball Tournament</td>
<td>2,688</td>
</tr>
<tr>
<td>Athletics - OVC Basketball Tournament</td>
<td>51,400</td>
</tr>
<tr>
<td>Athletics - OVC Volleyball Tournament</td>
<td>2,241</td>
</tr>
<tr>
<td>Athletics - Programs</td>
<td>14,649</td>
</tr>
<tr>
<td>Basketball Camps</td>
<td>11,015</td>
</tr>
<tr>
<td>Boxing Matches</td>
<td>920</td>
</tr>
<tr>
<td>Boy Scout Museum</td>
<td>125,286</td>
</tr>
<tr>
<td>Boy Scout Museum Gift Shop</td>
<td>80</td>
</tr>
<tr>
<td>Boy Scout Museum Memberships</td>
<td>25,278</td>
</tr>
<tr>
<td>Breathitt Veterinary Center</td>
<td>127,110</td>
</tr>
<tr>
<td>Campus Lights</td>
<td>3,188</td>
</tr>
<tr>
<td>Campus Recreation</td>
<td>400</td>
</tr>
<tr>
<td>Community Education</td>
<td>67,580</td>
</tr>
<tr>
<td>Conferences and Workshops</td>
<td>39,560</td>
</tr>
<tr>
<td>Consolidated Educational Revenue Fund Interest</td>
<td>809,292</td>
</tr>
<tr>
<td>Contract Residuals</td>
<td>5,427</td>
</tr>
<tr>
<td>Cooperative Education/Placement Income</td>
<td>826</td>
</tr>
<tr>
<td>Counselling and Testing</td>
<td>3,720</td>
</tr>
<tr>
<td>Duplicate Identification Cards</td>
<td>825</td>
</tr>
<tr>
<td>Duplicate Racer Cards</td>
<td>290</td>
</tr>
<tr>
<td>Environmental Consortium of Mid-America</td>
<td>2,806</td>
</tr>
<tr>
<td>Faculty Resource Center</td>
<td>5,749</td>
</tr>
<tr>
<td>Faculty Resource Center Copier</td>
<td>2,004</td>
</tr>
<tr>
<td>Festival of Champions</td>
<td>20,286</td>
</tr>
<tr>
<td>Forensics Team</td>
<td>90</td>
</tr>
<tr>
<td>Fort Campbell</td>
<td>264,711</td>
</tr>
<tr>
<td>Golf Camps</td>
<td>30</td>
</tr>
<tr>
<td>Grants Equipment Revolving</td>
<td>743</td>
</tr>
<tr>
<td>Honors Children Chorus</td>
<td>5,595</td>
</tr>
<tr>
<td>Interlibrary Loan</td>
<td>1,019</td>
</tr>
<tr>
<td>Internurals Income</td>
<td>5,577</td>
</tr>
<tr>
<td>Library Census Microfilm</td>
<td>2,147</td>
</tr>
<tr>
<td>Library Copy Service</td>
<td>33,125</td>
</tr>
<tr>
<td>Library Fines</td>
<td>10,539</td>
</tr>
<tr>
<td>Library Other Income</td>
<td>1,662</td>
</tr>
<tr>
<td>Livestock and Exposition Center</td>
<td>61,788</td>
</tr>
<tr>
<td>Locker Rental</td>
<td>5,881</td>
</tr>
<tr>
<td>Magic Silver Show</td>
<td>2,489</td>
</tr>
<tr>
<td>National Student Exchange</td>
<td>315</td>
</tr>
</tbody>
</table>
MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1989 through March 31, 1990

Educational and General (cont.)

Other Sources (cont.)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nursing Continuing Education</td>
<td>$ 150</td>
</tr>
<tr>
<td>Ohio Valley History Conference</td>
<td>$ 2,206</td>
</tr>
<tr>
<td>Operating Fund Interest</td>
<td>$ 198,704</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>$ 25,901</td>
</tr>
<tr>
<td>Personal Fringes - American Express</td>
<td>$ 1,124</td>
</tr>
<tr>
<td>Post Office Box Rental</td>
<td>$ 2,748</td>
</tr>
<tr>
<td>Post Office Contract</td>
<td>$ 4,000</td>
</tr>
<tr>
<td>Printing</td>
<td>$ 13,114</td>
</tr>
<tr>
<td>Quad State</td>
<td>$ 18,929</td>
</tr>
<tr>
<td>Racer Card Interest</td>
<td>$ 1,665</td>
</tr>
<tr>
<td>Rentals</td>
<td>$ 5,770</td>
</tr>
<tr>
<td>Residence Hall Fees</td>
<td>$ 25,490</td>
</tr>
<tr>
<td>Rodeo Income</td>
<td>$ 12,812</td>
</tr>
<tr>
<td>Sale of Surplus Property</td>
<td>$ 10,619</td>
</tr>
<tr>
<td>Soccer Camps</td>
<td>$ 4,975</td>
</tr>
<tr>
<td>Student Government Association</td>
<td>$ 11,368</td>
</tr>
<tr>
<td>Summer Orientation</td>
<td>$ 30,664</td>
</tr>
<tr>
<td>Tennis Camps</td>
<td>$ 5,615</td>
</tr>
<tr>
<td>WAMS Radio</td>
<td>$ 376</td>
</tr>
<tr>
<td>West Kentucky Dance Festival</td>
<td>$ 160</td>
</tr>
<tr>
<td>West Kentucky Environmental Education Consortium</td>
<td>$ 3,417</td>
</tr>
<tr>
<td>Wickliffe Mounds Gift Shop</td>
<td>$ 3,507</td>
</tr>
<tr>
<td>Wickliffe Mounds Research Center</td>
<td>$ 12,592</td>
</tr>
</tbody>
</table>

Total Other Sources                                     $ 2,439,704

Total Educational and General                           $ 43,392,410

Auxiliary Enterprises

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Food Services</td>
<td>$ 3,744,756</td>
</tr>
<tr>
<td>Housing Services</td>
<td>$ 3,511,823</td>
</tr>
<tr>
<td>Bookstore</td>
<td>$ 1,919,234</td>
</tr>
<tr>
<td>Curris Center</td>
<td>$ 95,096</td>
</tr>
<tr>
<td>University Parking - Fines</td>
<td>$ 101,509</td>
</tr>
<tr>
<td>University Parking - Permits</td>
<td>$ 73,648</td>
</tr>
<tr>
<td>Miscellaneous Auxiliary Revenue</td>
<td>$ 12,352</td>
</tr>
<tr>
<td>Vending Revenue</td>
<td>$ 74,030</td>
</tr>
<tr>
<td>Interest Revenue - Auxiliary Enterprises</td>
<td>$ 74,030</td>
</tr>
<tr>
<td>Total Auxiliary Enterprises</td>
<td>$ 9,669,326</td>
</tr>
</tbody>
</table>

Total Current Unrestricted Revenues                     $ 53,061,736
MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT
For the Period July 1, 1989 through March 31, 1990

Note 1. Summary of Significant Accounting Policies

Accounting Basis

The annual financial statements of Murray State University are prepared on an accrual basis of accounting except for depreciation on physical plant and equipment. However, these interim financial reports reflect a modified accounting basis as described below.

Tuition and fee revenues for a semester are recognized upon recording the receivable, normally before or shortly after the semester begins. Revenues of summer school academic terms are reported in the fiscal year in which the programs predominately fall. Therefore deferred tuition revenues are recorded for terms which have not begun at fiscal year-end. State appropriations revenues are recognized upon receipt.

Expenditures are generally recognized, for interim reporting, in the period expended rather than the period incurred. Some liability accounts on the Balance Sheet are not adjusted until year-end, at which time all expenditures are accrued.

Fund Accounting

To ensure observance of limitations and restrictions placed on the use of the resources available to the University, the accounts of the University are maintained in accordance with the principles of "fund accounting." This is the procedure by which resources for various activities are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified.

Current funds are used primarily to account for the transactions affecting the general operations of the University. These resources are expendable for performing the primary and support objectives of the University. Restricted gifts, grants, appropriations, and other restricted resources are accounted for in the appropriate restricted funds.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the funds which owned such assets. Ordinary income derived from investments, receivables, and the like is accounted for in the fund owning such assets.
Note 2. Deposits and Investments

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depositary insurance or collateral held by the bank in the University’s name. At the state, the University’s accounts are pooled with other agencies of the state. These state pooled deposits are substantially covered by Federal depositary insurance or by collateral held by the state in the state’s name. The investments of the University not held in the state investment pool are insured or registered, or are held by the University or by an agent in the University’s name.

Note 3. Bookstore

In 1989, the University and the Foundation entered into an agreement under which the operation of the bookstore along with assets net of liabilities in the amount of $486,159 reverted to the University on July 1, 1989.

Note 4. Inventories

Inventories are stated at the lower of cost, using first-in-first-out valuation, or market.

Note 5. Murray State University Foundation, Inc.

Murray State University Foundation, Inc. (the Foundation) is a Kentucky not-for-profit corporation formed to receive, invest and expend funds for the enhancement and improvement of the University.

The Foundation prepares and issues its own financial statements.

Note 6. Prior Year Carryovers and Encumbrances

Budget Revisions for Prior Year Carryovers and Prior Year Encumbrance Carryovers are based on actual balances brought forward to date from fiscal year 88/89.

Note 7. Other Budget Adjustments

In fiscal year 88/89, the Dean of Science account was charged for some equipment that should have been charged to the grant account, Water Quality Assessment of Kentucky Lake. The error was not discovered until carryovers had been completed. If it had been corrected prior to the completion
Note 7. Other Budget Adjustments
(cont.)

of carryover calculations, the carryover for the Dean of Science would have been $13,470 more than the amount indicated in the carryover schedule.

In fiscal year 88/89, Athletics earned $29,179 in revenues which were not received until fiscal year 89/90. The revenues and receivable were included in the audited financial statements, but were omitted when the carryovers were calculated. Athletics should have had an additional $29,179 in the carryover schedule.

Note 8. Tuition and Fees and Scholarships

Incentive Grants of $1,775,036 have been included as both tuition revenue and as scholarship expenditures. The amounts are $36,054 for Summer II 1989, $895,030 for Fall 1989 and $843,952 for Spring 1990.

Note 9. Unrestricted Expenditures

In addition to expenditures, outstanding encumbrances as of March 31, 1990 are $892,396 for Educational and General and $128,409 for Auxiliary Enterprises. These totals include prior year encumbrances of $65,868 for Educational and and $9,645 for Auxiliary Enterprises.

Note 10. Bond Sinking Funds

Additional debt service has been paid from reserves held by the Trustee. The amounts are $170,516 for Consolidated Educational and $83,171 for Housing and Dining.

Note 11. Transfers from/to Plant Funds

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted Educational and General</th>
<th>Unrestricted Auxiliaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roof Replacements</td>
<td>$35,250</td>
<td></td>
</tr>
<tr>
<td>Stadium Lighting</td>
<td>4,391</td>
<td></td>
</tr>
<tr>
<td>Baseball Shower</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Locker Room</td>
<td>38,500</td>
<td></td>
</tr>
<tr>
<td>EXPO Center Fence</td>
<td></td>
<td></td>
</tr>
<tr>
<td>and Electric Distribution System</td>
<td>35,000</td>
<td></td>
</tr>
</tbody>
</table>
Note 11. Transfers from/to Plant Funds
(cont.)

<table>
<thead>
<tr>
<th>Unrestricted Educational and General</th>
<th>Unrestricted Auxiliaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordway Hall Repairs $40,000</td>
<td></td>
</tr>
<tr>
<td>Replace Steam Line in Industrial Education Building $7,000</td>
<td></td>
</tr>
<tr>
<td>Repair Drainage in Quadrangle $25,000</td>
<td></td>
</tr>
<tr>
<td>Heating/Ventilation/Air Conditioning Back-up for Phone Switchroom $32,000</td>
<td></td>
</tr>
<tr>
<td>Campus Streets and Parking Lot Paving $100,000</td>
<td></td>
</tr>
<tr>
<td>Residual Funds - Hart Hall Stairwells $4,535</td>
<td></td>
</tr>
<tr>
<td>National Boy Scout Museum - Phase IV $(1,814)</td>
<td></td>
</tr>
<tr>
<td>Physical Plant Roof $(1,000)</td>
<td>$(50,000)</td>
</tr>
<tr>
<td>Clark Hall Waterline $(50,000)</td>
<td>$(9,600)</td>
</tr>
<tr>
<td>Doyle Exterior Repairs $(1,000)</td>
<td>$(9,600)</td>
</tr>
<tr>
<td>Doyle Roof $(11,500)</td>
<td>$(9,600)</td>
</tr>
<tr>
<td>Clark Hall Roof $(1,800)</td>
<td></td>
</tr>
<tr>
<td>Blackburn Roof $(1,800)</td>
<td></td>
</tr>
</tbody>
</table>

Reclassification of the following to Plant from Current Funds:

Asbestos and PCB Removal $(244,970) | $(32,915) |
Asbestos Removal - Gatlin House $(700) | $(35,555) |
Stadium Lighting $(130,585) | $(32,915) |
Blackburn Roof $(211,434) | $(32,915) |
Emergency Repairs Main Drainage Tunnel $(95,972) | $(32,915) |
Wells Hall Steps $(30,000) | $(32,915) |
Franklin Hall Waterline $(32,915) | $(32,915) |
Regents Ceiling Tiles Lights $(35,555) | $(32,915) |
Applied Science Roof $(66,697) | $(32,915) |
Special Education Roof $(49,398) | $8455 |
Franklin Hall Roof $(66,562) | $(32,915) |
Hart Hall Stairwells $(16,460) | $(32,915) |
Ordway Hall Roof $(79,700) | $(32,915) |
Elevator Replacement Business Building $(72,088) | $(32,915) |
Note 11. Transfers from/to Plant Funds

<table>
<thead>
<tr>
<th>Unrestricted Educational and General</th>
<th>Unrestricted Auxiliaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Renovate Two Restrooms</td>
<td></td>
</tr>
<tr>
<td>- Lowry Center</td>
<td>$ (3,465)</td>
</tr>
<tr>
<td>Clark Hall Shower Base Replacement</td>
<td>$ (800)</td>
</tr>
<tr>
<td>Expo Center Fence Replacement</td>
<td></td>
</tr>
<tr>
<td>Total Transfers from/to Plant Fund</td>
<td>$ (685,782)</td>
</tr>
<tr>
<td></td>
<td>$ (207,357)</td>
</tr>
</tbody>
</table>
Board of Regents  
Murray State University  
Murray, KY 42071

Dear Board Members:

Attached is the list of persons who completed all requirements and upon whom degrees were conferred as of May 12, 1990.

Sincerely yours,

Phil Bryan  
Dean of Admissions
ASSOCIATE OF ARTS

Nicki Yvette Boze
Louise Jean Chiang
Homer Eugene Dicker
Charlotte J. Edmonson
Lawana Sue Hotop
Nancy Lynn Meyer

ASSOCIATE OF SCIENCE

Carol C. Brown
Franklin Wallace Brown
Dalesa Darnell
Laura Ann Dunaway
James Darin Fortner

Claudia K. Wyatt

ASSOCIATE OF SCIENCE IN VOCATIONAL TECHNICAL EDUCATION

Karen O'Bryan Cecil

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Tammy Meleia Barnhill
Jeffery Loyd Brownfield
Kelli LuJean Burkeen
Juan Manuel Carey
Frankie Jeanne' Carroll
Amy Dianne Case
Patty Jo Clark
Cathleen Elaine Cope
James Keith Embry
Marcia Holt Ford
Karen L. Gallagher
Lillian Olazabal Gierhart
Carol Ann Guernsey
Amanda S. Hamm
Paul C. Hayes
Barbara Lynn Heath
Cheryl Lynne Hodges
Amy Marlow Kitchens
Donna S. Krueger
Kelly Dawn Lyles

Maureen Elizabeth Mahoney
Kimberly Ann Matibag
Sarita P. McClure
Carlie M. Mechler
Cassandra Moore
Katherine Mueller
Alisa Bernadette O'Nan
Michael James Pape
Daniel Todd Parker
Victoria Lynn Passafiume
Anie M. Poat
Ann Elizabeth Randolph
Fred Sanders
Amy Lynn Shelton
Melissa Jane Washburn
Constance Alayne Watkins
Mia Su Wesselmann
Samantha Ann Wilder
Hans Henrik Hauff Wold
Davia Christine Worthen
Rhonda Jo Zimmer
BACHELOR OF FINE ARTS

Maris Theresa McManus Blount
Ramona Ann Burnley
Charles Eugene Conkwright
Andrew Dakin

Michelle Wise

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David Burgos
Donald A. Campbell
Lilia Cano
John T. Chenery
Robert C. Cherry Jr.
John Michael Chumbler

James Michael Brown

BACHELOR OF MUSIC EDUCATION

Jeffrey Micahel Aboumrad
Jennifer Lynn Apple
Sarah Ellen Burbank
Jon Wesley Kerr

Charles N. Stribling Jr.

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Sonya Elaine Adams
Todd Michael Adams
Eddie Allen
Leland R. Alverson II
Nasser Amani
Aaron M. Anderson
Jon Michael Anderson
Karen Gattis Anderson
Cindy Lea Andrews
John N. Armstrong
Jan Renea Arnold
Amy Diane Asbridge
Gregory R. Ashley
Melanie Beth Bagsby
Elizabeth Ann Bailey
Cara Beth Clements Baird
Dollie H. Baker
Lauren Kirk Balmer
Earl Kent Barlow
Robert E. Barlow Jr.
Tonda Jo Barlow
Cleta Lea Benningfield
Steven E. Berry
Amie Beth Partin Birdsong

Steve Blackburn
Bryan Chad Blakeley
Leslie Diane Borge
Tracey Marie Borge
Bruce Douglas Bowlin
Valeria V. Bowser
David Wayne Boyd
Herbert Hunt Boyd
Sally Gale Brannen
Stuart Forest Buckingham
Christina L. Bugg
Lisa Diane Bumpus
Susan Miller Burgess
Mark Alan Burke
Christopher Allen Bush
Stacy R. Camp
Mark R. Cannon
Barry Wayne Canter
Jeffery Lee Casey
Amy Jo Cates
Kelly Jo Cathey
Deborah Ann Champion
Roger Brent Choate
Neale Ross Chumbler
Susan Patricia Clouse
Steven Michael Cole
Lisa Boyd Conger
Darren Shane Cothran
Jeffrey Grant Cottingham
Byron K. Cox
Paula Jean Evans Cox
Kimberly F. Cravens
LeAnna Dee Crawford
Kenneth O. Crider
Eric F. Crigler
John Roy Cunningham
Debra Lynn Daniel
Kenneth Wayne Dare
Michael Wayne Darnall
Debra Kay DeMoss
Huong Thi Thu Dinh
Karen Mayberry Dismore
Jeffrey D. Dixon
Nelson Clark Dossett
Dana Renee' Dowdy
Larry Russell Dowdy
Scott Thomas Downing
Christine Ann Duis
Jerri Lynn Dunn
Mitchell Bryan Dupree
Elizabeth Schneider Durbin
Nancy Eells
Andy Denis Ernst
Lisa Avis Evans
Shannon Kathleen Fain
James R. Finch
Judy Carol Fleming
Darren Ray Flener
Charles Woodrow Fountain
Christy Michelle Fowler
Kacey L. Fraysure
Kimberly A. French
Benjamin Lee Garland
Kimberly A. Garrett
Mitchell Brown Gatlin
J. Michael Gay
Melissa Ann George
James Lawrence Gibson
Michelle Renee Goins
Leigh Courtney Golden
Jeffrey Tilden Golightly
Jennifer Elizabeth Goodwin
Keith Patrick Gosnell
Laura Greer Grief
Terry Lee Griffin
Tammy Christina Hall
Linnette Hamilton
Darin Keith Hanks
Patrick James Hanna
Rosemary Virden Hannan
Peggy Lynn Harms
James R. Harper Jr.
Stephen Brent Harrell
Jeffrey Scott Harris
Richard Earl Harrison
Christy L. Hayden
John W. Haynes IV
William Douglas Hendricks
Kimberly Ann Henry
Harold Todd Henson
Jill Renee' Hergesheimer
Andrew Karl Herring
Dawn Michele Herron
Teresa Lyn Hicks
Christopher Lynn Hill
Barbara A. Hodges
Beverly D. Hopkins
Stephen Scott Hopkins
Kathleen Susan Hruska
Melissa Gayle Huffman
Michael Bret Hunt
Jill Gay Jameson
Edwin H. Jennings
Julie Kay Johnson
Karen Renay Johnson
Leslie R. Johnson
Paul Wayne Johnson
Rachel Lamb Johnson
Rachel L. Jones
Tana Mays Jones
Harjinder Kaur
James M. Keeling
Jenille Kelly
Patrick Sean Kelly
Yvette Pleshette Kendrick
Vickie Hart Resterson
Larry N. Killebrew
Michael David Andrew Knight
Lynne Anne Koenecke
Krista Marie Land
Valerie Dawn Latimer
Susan Marre Lee
Tonya Lynn Lee
Anissa Michele Lile
Michelle Lockhart
Darren S. Loveless
Michael Kevin Lovell
Carlos Marcellus Lowe
William Christopher Lowry
Lorrie Lynn Ludwig
Stacy Lynette Markham
Wendy Ann Martin
Christopher Guy Mason
Timothy L. Mathis
Troy Ray McCully
Melanie Renee McGregory
Waynette Sue McWherter
Stewart Leonard Mencer
Christopher Lee Merrifield
Michael M. Michels
Bobbye McKelvey Mills
James Alan Millsap
Mark Andrew Moats
Tom G. Montana
Shanea G. Moran
Joseph Mark Morris
Regina Ann Moss
Lois Reed Mullins
David Lee Munsey
Kimberly K. Musgrave
Joseph Kelly Nelson
Rob Nelson
Robert R. Nelson
Tim L. Nuckolls
Belinda Kay Phillips Oliver
Kenneth A. O'Neil
Joni Leigh Guthrie Orand
John David Overton
Galen Hahs Owens
Jody Allen Owens
Patricia Ann Parrish
Phillis E. Patmor
Lynn Ann Paulk
Walter Kenneth Penny II
Choyesandra Rochea Perry
Christi A. Perry
Virginia Lu Perry
Kimberly Jo Phelps
Robert Franklin Pirtle Jr.
Tammy Foster Potter
Richard K. Prather
Sarah Shay Price
Michael Donnell Proctor
Olga Iris Torres Quinones
Mary Margaret Rahm
Jeffery L. Ramage
Stacy Lynn Ranson
Robert Craig Raycraft
Lesli Diane Reese
Patricial G. Reeves
Justin Litcho Riley
Diana Lynn Rippy
Jennifer Lee Roberts
Lisa Diane Robinson
Jeffrey Dale Rodgers
Raymond Lee Rogers
Carol Jones Rollins
Ryan Edward Rusk
Diane Marie Rutherford
Cathy Ann Williams Schmitt
Ezra George Schroeder
Michael Ray Seibert
James T. Shaheen Jr.
Ray Allen Shelton
Susan Hughes Shaheen Jr.
David M. Sisk
Tami Michelle Skaggs
Sherrie L. Smith
Timothy Alan Sneed
Linda Beth Spahn
Jennifer Ann Spence
Kevin Patrick Spencer
Jeffrey Kent Sprinkle
Rebecca Susan Stadel
Sue Ellen Statons
Janet Kaye Guier Stewart
Stacy D. Suggs
Kelli Suzanne Talley
Tina C. Tapp
Pamela Renee Taylor
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Melissa Thomas
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Suzanne M. Trimble
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Teresa Lynn Williams
Denise Leigh Grogan Willis
Julie Lynn Workman
Linda McCuiston Wray
Teresa G. Wright
William Troy Wurth
John Grundy Wyatt
Nathan Lee Yancy
Frances Elizabeth Yates
Jennifer A. Edmonds
David H. Hobbs
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Curtis William Bradley
Gregory Lane Brown
Phillip J. Coffman
Todd Cardwell Cole
Richard S. Elder
Stacey Jo Fowler
Matthew Charles Fritsche
David L. Groves
David W. Hammersley
Bruce Grover Hewell

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Jennifer Jan Jones
Mia Delene Jones
Rebecca Ann Jones
Che Harliza Khairuddin
Gerald Steven Kirkpatrick
Carruth Kitrell
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Dawn J. Lanham
Philip Andrew Luddeke
Donovan Ray Malotte
Shawn Marie Martin
Sheila Lynn McClure
Diana Catherine McCrory
Lisa Dawn McKinney
Lisa Anne McMahan
Lisa Gay Meador
Terry Ray Melton
Ricky D. Merrick
Russell Thomas Milton
Lori A. Mimms
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Joseph Clement Pierceall
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Jody Ann Reynolds
Eddie S. Rudolph
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Lisa Ann Shoemaker
Ann Orire Smith
Bobby Glynn Smith Jr.
Brian Spalding
Vickie Curd Steakley
Joy Lynne Steinbeck
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Mary M. Sullivan
Laura Anne Summers
Kathy Lynn Suttles

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Jeanna Ashcraft O'Neill
Regina Marie Orth
Dana C. Parrish
Lizabeth Jill Paulson
Michele Marie Piche
Lynne Ann Rudolph
Karen M. Smith
Kim Elkins Smith
Deborah Lynn Stigall
Deborah S. Watson
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Joe Ann Arb
Dana Louise Ball
Crista Jo Bland
Chris Dunning Bugg
Mariann Willhite Camp
Debbie Emerson Carter
Kathy Boyd Cummins
Cynthia Jane Cuthbertson
Stacey Irvin Darpall
Sheri Lee Davis
William Preston Dever
Margaret Ellen Dowdy
Nancy Snider Elliott
Jo Ann Ezell
Glenda Ann Farmer
Margaret Brandon Gibson
Patricia Jo Gilbert
Jana L. Heierman
Deborah Ann Hidalgo
Karen Sue Flegle Hobbs

Paulette Reed Hulme
Denise Jackson-Driskill
Betty McKenzie Lane
Anna Maria Lewis
Cynthia Lea Lewis
Malinda C. Mathis
Jamie Cay Penner
Cynthia K. Pierson
Jenna Rose Pilant
Rebecca Gould Robertson
Carol T. Robinson
Mary Sue Rudd
Melanie Denise Rudolph
Anne W. Salt
Elizabeth Ann Schmidt
Brenda M. Scott
Carol Ann Kraft Talbert
Amy Elizabeth Waggoner
Alisa Katherine Walter
Shirley M. West
Tamara Gail Winters

Donna Ann York

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Marilyn Morrow Harris
Deborah Ann Henry

Patricia Ann Holler
Joseph Dion Mahoney
Suzanne L. Stiles
Charles Jialin Wang

Herbert Keith Wicker

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Gokul Bose
William Hugh Chaney
Darrell Joseph Cordary
Robert Wayne Ezell Jr.
Demetris CH Georgiades
Anne-Kari Ramboe Heimdal
Kimberly Ann Kincade
Say Long Lee
Wai Keung Lee
Boun-mi Maokhampio

Larry Don May
Tamra Lea May
Glenn H. Parrent
Steven M. Perrin
Vicki Lynn Chandler Quisenberry
Pekka Olavi Rissanen
Slamet Santoso Sarwono
Jacquelyn Dungan Watson
Mark L. Whitis
Brent Edwards Young
Songhe Zhang
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Joyce Scott Banks
Demetra Barnes
John Gerald Biagi
Rebecca Dawson Blanchard
Sara Elizabeth Bogle
Beverly C. Boone
Jeannie Diane Brandstetter
Marvin Carl Brown Jr.
Laura Ferguson Case
James Russell Clauson
Barbara Holsapple Davidson
Mary Alexander Davila
Valeria Allison Ezell
Angela Lynn Story Farmer
John W. Glisson
Connie Clark Gray
Wil Dean Guess
Stacy Shawn Harper
Steven Dean Hodges

Deborah Ann Jones
Patti M. Jones
Donna Jean Jury
Jon David Lashlee
Randall Lee Littrell
Jingwei Lu
John Edward McCord
Lester Keith Mcgilvray
Misty Bridges Morris
Darla Jenelle Payne
William K. Peacher
Linda May Pierce
Bryan K. Shelton
Gina Lynn Shipley
Martha Jean Smith
Rodney Dean Thayer
Phillip Charles Thomas
Lewis Hiram Thompson
Candace Kyle Walker
Jerome Anthony Wenlandt

Liemin (Joe) Zhou

MASTER OF PUBLIC ADMINISTRATION

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Bobby G. Cushman
Gina Gay Grace
Rebecca O. Seale

MASTER OF MUSIC EDUCATION

Dennis Wayne Johnson

MASTER OF SCIENCE IN NURSING

Billie Jean Klesch
AGREEMENT BETWEEN
MURRAY STATE UNIVERSITY
Murray, Kentucky 41071

AND

LINCOLN INTERNATIONAL BUSINESS SCHOOL
75015 Paris, France

INTRODUCTION

Murray State University and Lincoln International Business School, recognizing the value of educational interchange and the benefits of collaboration renew, through this agreement, a commitment to cooperation and the development of cooperative programs.

OBJECTIVES

The objectives of this cooperative relationship are to improve the educational programs of both institutions through a systematic exchange of academic and professional staff and students and through collaboration in instruction, research, and other scholarly activities.

SECTION 1: GENERAL TERMS AND CONDITIONS

Article 1

Both institutions will work to promote cooperative enterprises in all areas of common interest.

Article 2

The terms and conditions of specific cooperative projects will be negotiated between the two institutions.

Article 3

In general, programs between the two institutions will be based on the principle of reciprocity.

Article 4

This agreement, as well as changes in the agreement, will be undertaken based on mutual consent.

Article 5

This agreement will become effective for a period of two academic years when it is signed by the authorized
Article 6

Each institution will receive a signed, original copy of the agreement.

Article 7

At Murray State University, programs under the agreement will be coordinated through the Center for International Programs, and at Lincoln International Business School by the Director of International Studies, approved by the governing council.

Article 8

The coordinating unit of each institution will designate representatives to plan and organize a program of activities implementing the agreement. These representatives will have the broadest possible latitude in drawing up the terms of the exchange, which terms shall then be subject to review and acceptance of the governing board of each institution.

Article 9

This agreement can be terminated by either institution after due notice, in writing, provided that any exchange student imbalances are corrected.

SECTION 2: EXCHANGE OF ACADEMIC AND PROFESSIONAL STAFF

Article 10

At least three months prior to a staff exchange, the authorized representative of the host institution must approve the exchange, in writing, including the responsibilities of the exchange participants, the period of the exchange, and any other conditions governing the terms of the exchange.

Article 11

The home institution will pay staff their usual salary while they are participants in the exchange program.

Article 12

Costs of travel/transportation for exchange participants will be effected under the following conditions:
a. Participants will be responsible for the costs of travel, insurance, board, housing, and other personal expenses.

b. The host institution will attempt within the limits of its budget to assist visiting staff in covering the costs of attending relevant professional meetings and activities in the vicinity of the host institution.

c. The host institution will not be responsible for the personal travel costs of visiting staff.

Article 13

All exchange participants must obtain comprehensive medical insurance, including coverage for accidental death or dismemberment. Documentation of insurance coverage must be submitted before exchange visits are approved.

Article 14

The host institution will assist visiting staff in getting visa and locating housing. Costs of board and lodging will be borne by the exchange participant. Whenever possible, direct exchange of housing by participants will be encouraged.

Article 15

Host institutions will not be responsible for personal expenses of visiting staff.

SECTION 3: EXCHANGE OF STUDENTS

Article 16

At least three months prior to a student exchange, the authorized representative of the host institution must approve, in writing, the exchange, including the responsibilities of the exchange participant, the period of exchange, and any other conditions governing the terms of the exchange.

Article 17

The institution receiving student exchangees must submit a written assessment of the student's work (transcripts, grade report), including description of courses taken, and level and quality of performance, within 30 days after the student's exchange experience is completed.

Article 18
Exchanges will be effected on a one-for-one basis, plus or less one.

Article 19

Students will pay the costs of tuition at the university where they normally study and will have tuition covered at the host university at no additional cost. The cost of room and board will be paid directly by the student to the host institution or to the housing agency.

Article 20

Students will be notified in writing by the authorized representative of the host institution of their (the students') responsibility for their personal expenses, medical insurance, travel, and other incidental expenses.

Article 21

All exchangees must submit, in writing, evidence of comprehensive medical insurance including coverage for accidental death or dismemberment. This documentation must be received at each host institution at least one month prior to arrival.

SECTION 4: SPECIAL TERMS AND CONDITIONS

Article 22

Special efforts will be undertaken to arrange cooperative ventures beyond the direct exchange of staff, including educational research projects, exchange of teaching resources, and cooperative curriculum development efforts.

Article 23

The designated representatives at each institution will develop a plan of activity for special activities that are undertaken.

Article 24:

This exchange agreement shall be for the following academic years: 1990/1991 through 1991/1992.

SIGNED:

For Lincoln International

For Murray State University
THE UNIVERSITY COMMITTEE ON
NAMING OF FACILITIES AND PROGRAMS

When naming buildings and other facilities, Murray State University seeks to honor those people who have made exceptional contributions to the university, the commonwealth and the nation. The naming of buildings and other facilities will be done by the university's Board of Regents on the recommendation of the President who shall be advised by the University Committee on Naming of Facilities and Programs, following these guidelines:

Persons so honored will have made major contributions to the university by providing distinguished scholarly efforts and service to the university; by giving substantial support to the university's building program, such as gifts covering the major portion of the cost of a given construction; or by bringing honor to the university through outstanding service to the community, state and nation.

To give recognition to those who have made significant contributions to the university, but on a scale of less magnitude than indicated above, spaces and physical features, such as auditoriums, reading rooms, laboratories, observatories, theatres, conference rooms, gardens, plazas, and similar distinguishable interior and exterior spaces may be named for the honoree.

THE COMMITTEE:

The University Committee on Naming of Facilities and Programs shall receive nominations for naming university buildings, rooms, sites, programs or other facilities or areas.

The committee shall be comprised of: One representative recommended by the Faculty Senate, the Staff Congress, the Student Government Association and the MSU Alumni Association. These members shall be nominated by their respective organizations and appointed by the President of the university to a term of one year.

One or more of the following, as deemed appropriate by the President:

The Vice President for Academic Affairs (or designated representative).
The Vice President for Student Development (or designated representative).
The Vice President for University Relations and Development (or designated representative).
The Executive Director of the MSU Foundation (or a designated representative).
The Vice President for Finance and Administration (or a designated representative) who will serve ex officio as chairman of the committee.

The chair of the committee will be responsible for forwarding the recommendation of the committee to the President.

CATEGORIES OF DESIGNATION:

The Committee on Naming of Facilities and Programs will consider nominations for naming several different categories of academic or university-
related activities, facilities, or holdings. These include, but are not limited to:

1. Geographical sites or centers such as Hancock Biological Station, the Wickliffe Mounds Research Center, Murphy's Pond, etc.

2. Exterior facilities such as buildings, ways, special-use land areas, or sites outside buildings, such as Sparks Hall, Stewart Stadium, and other such currently designated and undesignated facilities.

3. Internal facilities such as lecture halls, lounges, laboratories, seminar rooms, or special areas within buildings, such as Johnson Theatre, Lovett Auditorium, and Farrell Recital Hall.

4. Awards, prizes, and endowed scholarships or fellowships, such as the Breazeale Fellowships, the Stallings Scholarship, the Hutson Scholarship and the Max Carmen Award for Excellence in Teaching.

5. Endowed or special chairs or professorships or programs.

PROCEDURES

Nominations may be submitted by anyone from the university community or from the community at large. Nominations should contain an explanation of the significance of the proposed designation, and should be addressed to the chair of the Committee on Naming of Facilities and Programs.

When nominations are received by the committee, the expressed desires of those most closely related to the specific category or item shall be taken into consideration. This shall include the personnel of the unit, as well as other considerations which may come to the attention of the committee.

Nominations approved by the committee shall be forwarded to the university President for consideration and possible recommendation to the Board of Regents, who will make the final determination of the matter.

OTHER CONSIDERATIONS:

1. The designation should include a functional description such as Eagle Gallery, Waterfield Governmental Studies Program, etc.

2. The naming of major campus sites, academic units, or external facilities should be limited to persons of national, state, local, or institutional significance.

3. The more intimate facilities, awards, prizes, special collections, and endowed scholarships, etc., should be reserved for memorializing those persons most closely related to the university community (such as individual regents, administrators, faculty, staff, students, alumni, benefactors and friends).

4. To facilitate exterior lettering, listing in directories, mailing addresses, class schedules, etc., the naming of a building in honor of any individual should use the surname only, such as "Wells Hall,"
"Stewart Stadium," and "Waterfield Library." A suitable plaque should be located in the lobby or other appropriate inside location, giving the full name and brief biography of the person honored. To the extent feasible, a uniform system of marking facilities should be adopted.

5. University programs and facilities or parts thereof should not be named for persons active as MSU faculty members or administrators, current members of the MSU Board of Regents, or persons active in positions relating to current university operations, such as legislators and members of the Council of Higher Education.

6. The credentials, character and reputation of each individual for whom the naming of a program or facility is being considered shall be carefully evaluated. In the interest of all concerned, discretion of the highest magnitude should be exercised in such deliberations. Recommendations submitted from the committee for consideration and action must be accompanied by appropriate supporting documentation.

7. Sub-units of a new or existing facility may be named separately to recognize an outstanding individual or donor wishing to contribute the cost of a portion of a building, a room in a building, a major equipment item, a major area feature, etc. In these instances, an appropriate plaque may be installed to acknowledge such recognition. The committee will ensure involvement by personnel at the college or departmental level and still assure university-wide standards are met in terms of aesthetics, qualitative standards and optimum donor support.

8. Donors wishing to furnish a lounge, office, conference room, etc., will be honored by an appropriate plaque on the door or some other appropriate inside location.

9. Chairs and professorships, academic departments and university programs, centers and colleges are examples of programs which may be named in honor of a donor. Endowed scholarship programs are routinely named in honor of donors, and need not be considered by the committee.

10. In some unique situations it will be deemed necessary to change the name of an already-designated facility. It must be realized that such a process is apt to be a matter requiring diplomacy and delicacy; such actions will be the domain of the Committee on Naming Facilities and Programs, which must act with discretion and a due sense of consideration for the parties involved.

11. There will be occasions on which a previously designated facility will cease to exist; this may come as the result of new construction, natural phenomena or changes in the physical composition of the university. When this occurs, it shall be the responsibility of the Committee on Naming of Facilities and Programs to:

   a. give the name of the previous facility to another appropriate facility OR

   b. establish some other permanent memorial on the site of the former facility OR
c. establish a permanent display to memorialize the former facility through the Wrathe West Kentucky Museum or
d. take other appropriate measures.

In all such cases, the committee should act with discretion and a due sense of consideration for the parties involved.

12. The University Committee on Naming of Facilities and Programs will not be charged with planning or coordinating dedication ceremonies.

13. In all instances where the word "person," "individual," or "donor" is used in this policy, the same shall be deemed to include corporations or other appropriate legal entities.

14. In unique circumstances, exceptions to this policy must be approved by the MSU Board of Regents.

OPERATIONAL CONSIDERATIONS:
(To be updated periodically, as the need arises.)

For a new facility or a facility renovation, a "substantial gift" is subject to negotiation between the donor(s) and university officials, but typical guidelines would suggest that it be defined as at least fifty percent (50%) of the cost of the facility where such cost is determined to be less than one million dollars ($1,000,000). For new buildings or renovations costing more than one million dollars, the amount of the gift, which should not be less than five hundred thousand dollars ($500,000), is subject to negotiation between the donor(s) and university officials.

Chairs and professorships will normally be named in connection with gifts of approximately five hundred thousand dollars ($500,000) and two hundred and fifty thousand dollars ($250,000) respectively. For departments, centers and programs the gift amount should provide for significant earnings relative to the operation of the department or program.

When the request for naming a facility or program comes from other than a family member, suitable donations may be sought from those making the request and others advocating such recognition.

For an existing facility or program a "substantial gift" is subject to negotiation between the donor(s) and university officials.

A financial gift of the amount mentioned above does not automatically result in the naming of a facility or program for an individual.
SEXUAL HARASSMENT POLICY

OVERVIEW: COMMITMENT AND SCOPE

Murray State University is committed to eliminating illegal discrimination. Sexual harassment is in direct conflict with this commitment and will not be tolerated.

The goals of this policy are both preventive and remedial. The accomplishment of these goals is the responsibility of the entire university community.

DEFINITION OF SEXUAL HARASSMENT

Sexual harassment is prohibited and defined by federal and state law, and university policy.

A. Federal Law

1. Title VII of the Civil Rights Act of 1964 as amended defines sexual harassment in the context of employment as follows:

"Unwelcome sexual advances, and/or requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct is used as the basis for employment decisions affecting such individuals; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment."

2. Title IX of the Higher Education Act of 1972, as interpreted by decisional law, extends the concept of sexual harassment in academia beyond employment, e.g., to the teacher/student relationship.

B. Kentucky Law

Kentucky law adopts and incorporates certain protections accorded by federal law. See KRS 344.020 (a), (b); KRS 344.040 (1).
C. Murray State University Definition

Murray State University further considers sexual harassment as:

Offensive behavior which inappropriately asserts sexuality in any relationship within or affecting the University, including but not limited to relationships between teacher and student, employer and employee.

Victims of sexual harassment are primarily, but not exclusively, women. Sexual harassment occurs primarily, but not exclusively, between members of opposite sexes. Evidences of sexual harassment take many forms, e.g., Verbal: sexual innuendo, suggestive or demeaning comments, insults, hostile remarks, humor and jokes about sex or gender-specific traits, sexual propositions, requests or demands for sexual favors, threats. Non-verbal: suggestive or insulting sounds, leering, whistling, obscene gestures. Physical: touching, pinching, brushing the body, assault, coerced or non-consensual sexual intercourse.

The existence of sexual harassment depends on the facts. A purely voluntary, personal, or social relationship without discriminatory effect is not sexual harassment.

PREVENTION

Murray State University commits itself to informing the university community as to the objectives, obligations, and responsibilities contained in this policy.

FORMAL AND INFORMAL RESOLUTION OF COMPLAINTS

The University Affirmative Action Officer is designated by this policy to receive complaints of sexual harassment. The procedure to be followed is set forth as Personnel Policy Number VI B in the Murray State University Personnel Policies and Procedure Manual and under Section XV of the Murray State Affirmative Action Plan, 1985, page 16. Copies of this section can be obtained in the Affirmative Action Office.

If the Affirmative Action Officer is the person complained against, the President of the University will designate an individual to perform that officer’s function as set out in Section XV of the Affirmative Action Plan. If the
complaint is against the President, the Chairman of the Board of Regents will designate an individual to perform the function accorded to the President under Section XV of the Affirmative Action Plan.

Retaliation against any individual making a complaint, inquiry, or report of a known violation under this policy is expressly prohibited.

SANCTIONS FOR VIOLATION

Any individual found to be in violation of the sexual harassment policy may be subject to penalties ranging from an official warning through and including termination.

Frivolous or false accusations of sexual harassment have serious consequences on innocent individuals. The University cautions that such complaints may result in action being taken against the complainant.

This policy is not to be construed as depriving any member of the University community of rights pursuant to state or federal law. Specifically, the sanctions for violation of this policy are subject to and should be construed in relationship to KRS 164.360 and 164.370 concerning suspension or termination.
OFFER OF EMPLOYMENT

Steve J. Newton
July 1, 1990 -- June 30, 1994

WHEREAS, Murray State University and Steve J. Newton have heretofore entered into a four-year (4-year) employment contract for the period commencing July 1, 1989 and running through June 30, 1993, and

WHEREAS, it is deemed to be mutually advantageous to employ Steve J. Newton from July 1, 1990 through June 30, 1994, and

WHEREAS, for purposes of greater clarity, it is necessary to terminate the existing contract as of June 30, 1990 and replace it with a new four-year (4-year) contract effective July 1, 1990 through June 30, 1994,

NOW, THEREFORE, in consideration of the premises, Murray State University, subject to the approval of the Board of Regents, is pleased to offer you a contract of employment under the following terms and conditions:

A. The contract period will be for four (4) years commencing July 1, 1990, and ending June 30, 1994.

B. You will be paid a minimum salary of SIXTY TWO THOUSAND FIVE HUNDRED AND NO/100 ($62,500.00) DOLLARS per year.
C. You will be paid for the year 1990-91 a salary of SIXTY TWO THOUSAND FIVE HUNDRED AND NO/100 ($62,500.00) DOLLARS.

D. Your job responsibilities for the period commencing July 1, 1990 through June 30, 1994 will be those of Head Basketball Coach and Assistant Athletic Director for Planning and Development and carry the rank of Assistant Professor. The duties of Assistant Athletic Director will relate to the planning and development of the Athletic Department. Initially, Steve J. Newton will be given responsibility for guiding the University through the remaining fund-raising efforts, planning stage, construction and implementation of the Multi-Purpose Special Events Center. Other duties will be assigned by the Athletic Director as required.

E. That on or before March 1 of each year the University will make an assessment of your performance. The University will notify you on or before March 15th of each year of its decision in this connection. Following the annual assessment you will be advised as to the continuing nature of your employment. Should the University's decision be favorable to your continued employment as the Head Basketball Coach and Assistant Athletic Director for Planning and Development, you will be continued for the next four years as Head Basketball Coach and Assistant Athletic Director for Planning and Development subject to the approval
of the Board of Regents. The mechanism for achieving this objective will be in the form of a new contract which terminates the existing contract. This contract does not create an employment right beyond four (4) years; no extension or renewal shall create a contractual right to employment beyond four (4) years.

In the event the University's decision is against your continued employment as Head Basketball Coach and Assistant Athletic Director for Planning and Development, you will be so advised. In this latter event, your employment will continue at Murray State University throughout your contract term retaining all rights and privileges to coach for the three (3) years remaining on your contract -- unless it is mutually agreed that you be reassigned within the University. In the event of such mutual reassignment, the University will make a good faith effort to take advantage of your talents.

Should you resign your position as Head Basketball Coach and Assistant Athletic Director for Planning and Development to accept other employment, this contract will terminate and all rights and obligations under it will cease.

F. The University recognizes and approves such additional income as STEVE J. NEWTON may obtain from such sources as speaking engagements, television and radio appearances--endorsement of products associated with athletic events, and clinics. This recognition and approval by the
University acknowledges the benefit to the athletic program and the University as a whole arising out of such exposure. No right recognized under this section shall extend to matters contrary to NCAA or conference regulations.

G. The University recognizes the need for a bonus policy for athletic success on the part of its coaching staff and pledges itself to the development of such a policy. Coach Steve J. Newton shall receive a bonus of SEVEN THOUSAND FIVE HUNDRED AND NO/100 ($7,500.00) DOLLARS in recognition of his achievements during the current fiscal year. The bonus shall be paid on or before June 1, 1990. This contract evidences a ratification of this bonus payment.

H. The University will support the concept of a summer boy's basketball camp. The boys' basketball camp will be coordinated with the Summer Youth Program. It is mutually understood and agreed as follows:

1. The proceeds from such a camp less the necessary University administrative costs shall be available to Steve J. Newton and to his staff as additional compensation. The proceeds may also be used for further development of the basketball program.

2. Steve J. Newton shall have authority to distribute the proceeds of the camp subject to the written approval of the appropriate vice president.
3. It is further understood that:
   a. Any compensation received by Steve J. Newton shall be over and above the salary figure quoted hereinabove.
   b. The necessary administrative costs will be fixed and determined by the appropriate vice president. Administrative costs greater than FIFTEEN ($15.00) DOLLARS per camper will be assessed only by mutual consent of STEVE J. NEWTON and the appropriate vice president.

4. That should you be reassigned to duties other than those of Head Basketball Coach, then in such event your rights under this numbered section (summer boys' basketball camp) shall terminate as of the date of the reassignment.

I. In the event your employment is continued by Murray State University in the capacity other than as Head Basketball Coach and Assistant Athletic Director for Planning and Development and beyond the four years specified herein, such employment shall be on an annual basis.

J. Should you be found in violation of NCAA regulations, the University reserves the right to take disciplinary or corrective action as set forth in the provisions of the NCAA enforcement procedure (NCAA Constitution 3-2-(g)). Should you be found to be involved in deliberate or serious violations of NCAA regulations, such action may include
suspension for a period of time, without pay, or termination of your employment (NCAA Constitution 3-6-(h)). In the event of any such suspension or termination, the University may, within its sole discretion, employ you in such job responsibilities as will allow the University to take advantage of your talents.

Witness our hands this ___ day of ________, 1990.

MURRAY STATE UNIVERSITY

By ________________
Kerry B. Harvey
Chairman, Board of Regents

By ________________
James L. Booth
Acting President

ACCEPTANCE

I hereby accept employment at Murray State University as Head Basketball Coach and Assistant Athletic Director for Planning and Development upon the terms and conditions as set forth in the above Offer of Employment.

Witness my hand this ______ day of ________, 1990.

__________________________
Steve J. Newton

STATE OF KENTUCKY
COUNTY OF CALLOWAY

I, Sandra M. Rogers, a Notary Public in and for the County and State aforesaid, do hereby certify that the foregoing OFFER OF EMPLOYMENT was duly acknowledged before me in said County by JAMES L. BOOTH, Acting President of MURRAY STATE UNIVERSITY, and KERRY B. HARVEY, Chairman of the Board of Regents of MURRAY STATE UNIVERSITY to be the act and deed of MURRAY STATE UNIVERSITY and their act and
deed acting in their official capacity as Acting President and Chairman of the Board of Regents of Murray State University, respectively, all of which is certified to the proper office for record.

Given under my hand and seal on this, the ____ day of ____________, 1990.

NOTARY PUBLIC, KENTUCKY AT LARGE, WITH COMMISSION FILED IN CALLOWAY COUNTY, KENTUCKY

My Commission Expires:
March 8, 1992
(AFFIX NOTARIAL IMPRESSION SEAL)

STATE OF KENTUCKY )
COUNTY OF CALLOWAY )
) SS.

The foregoing ACCEPTANCE was acknowledged before me this _____ day of ________________, 1990, by STEVE J. NEWTON.

Given under my hand and seal on this, the _____ day of ________________, 1990.

NOTARY PUBLIC, KENTUCKY AT LARGE, WITH COMMISSION FILED IN CALLOWAY COUNTY, KENTUCKY

OR

NOTARY PUBLIC, CALLOWAY COUNTY, KENTUCKY

My Commission Expires:

(AFFIX NOTARIAL IMPRESSION SEAL)

I certify that the foregoing instrument was prepared by me.

JAMES O. OVERBY, Legal Counsel
Murray State University
Murray, KY 42071
EMPLOYMENT CONTRACT

WHEREAS, unfortunate differences have heretofore arisen as between MURRAY STATE UNIVERSITY and DR. VIRGINIA SLIMMER, and

WHEREAS, it now appears that these differences have been resolved in an amicable fashion, and

WHEREAS, this contract is designed to lay any differences to rest,

NOW THEREFORE, this agreement this day entered into by and between MURRAY STATE UNIVERSITY and DR. VIRGINIA SLIMMER wherein the parties have agreed as follows, to-wit:

A. MURRAY STATE UNIVERSITY agrees to employ DR. VIRGINIA SLIMMER for the fiscal year 1990-91 (July 1, 1990-June 30, 1991) under terms and conditions as follows:

1. Dr. Virginia Slimmer will be employed as Professor of Home Economics for a period of ten (10) months at a salary of FORTY THREE THOUSAND FIVE HUNDRED AND NO/100 ($43,500.00) DOLLARS.

2. Dr. Virginia Slimmer is granted employment by this document for two (2) summer school terms for a total compensation for the summer school terms of fifteen (15%) percent of the salary mentioned in A.1. above, to-wit SIX THOUSAND FIVE HUNDRED TWENTY FIVE AND NO/100 ($6,525.00) DOLLARS.

3. That Dr. Virginia Slimmer will be accorded employment in a special project to be determined by now
Acting President James L. Booth at a stipend of FIFTEEN HUNDRED ($1500.00) DOLLARS. This particular project is subject to the following terms and conditions:

a. That the project as finally determined shall not be required to be finished until the end of the Spring Semester 1991.

b. That Dr. Virginia Slimmer will be informed of the nature and extent of the project by July 15, 1990.

4. In the event that Dr. Virginia Slimmer should decide to leave the University prior to June 30, 1991, Dr. Virginia Slimmer's obligation to the University resulting from her 1990 Spring Semester sabbatical leave shall be forgiven in full.

5. The University agrees that all accumulated annual leave not taken by Dr. Slimmer prior to June 30, 1990 shall be paid out in full.

B. DR. VIRGINIA SLIMMER agrees:

1. To perform the duties described hereinabove as to teaching, whether in the regular academic year or in the summer school session.

2. To perform the special project as determined by Dr. Booth and referenced hereinabove.

3. That this employment, except as otherwise referenced in this agreement, shall be under the customary terms and agreement of employment contract for teachers at Murray State University.
4. That any and all claims of whatever nature which Dr. Virginia Slimmer may have against Murray State University, its officers, agents and employees are hereby relinquished in consideration of this agreement. This provision is designed to release as against all claims whether based on constitutional, contractual or civil rights.

C. IT IS MUTUALLY UNDERSTOOD AND AGREED:

1. That Dr. Virginia Slimmer will not be serving as the Chair of the Department of Home Economics during the term of this contract.

2. That the remuneration referenced in A.1 and A.3 hereinabove is to be paid in twelve (12) equal installments.

3. That this contractual arrangement is subject to the approval of the Board of Regents of Murray State University.

Witness our hands this 10th day of May, 1990.

MURRAY STATE UNIVERSITY

By

JAMES L. BOOTH
Acting President

DR. VIRGINIA SLIMMER

STATE OF KENTUCKY ) ss.
COUNTY OF CALLOWAY )

I, BARBARA A. ROSE, a Notary Public in and for the County and State aforesaid, do hereby certify that the fore-
going EMPLOYMENT CONTRACT was duly acknowledged before me in said County by JAMES L. BOOTH, Acting President of MURRAY STATE UNIVERSITY, to be the act and deed of MURRAY STATE UNIVERSITY and his act and deed acting in his official capacity as Acting President of Murray State University, all of which is certified to the proper office for record.

Given under my hand and seal on this the 10th day of May, 1990.

Barbara A. Lowe
NOTARY PUBLIC, KENTUCKY AT LARGE, WITH COMMISSION FILED IN CALLOWAY COUNTY, KENTUCKY

My Commission Expires: June 9, 1990

(AFFIX NOTARIAL IMPRESSION SEAL)

STATE OF KENTUCKY
COUNTY OF CALLOWAY

The foregoing EMPLOYMENT CONTRACT was acknowledged before me this 10th day of May, 1990 by DR. VIRGINIA SLIMMER.

Given under my hand and seal on this, the 10th day of May, 1990.

Barbara A. Lowe
NOTARY PUBLIC, KENTUCKY AT LARGE, WITH COMMISSION FILED IN CALLOWAY COUNTY, KENTUCKY

My Commission Expires: June 9, 1990

(AFFIX NOTARIAL IMPRESSION SEAL)

APPROVED:

KERRY HARVEY, Chairman
Board of Regents of Murray State University
Revised Mission and Goals Statement

Murray State University was established by statute as one of the commonwealth's state universities and is publicly supported for the fundamental purpose of meeting the educational needs of its students. The university's mission focuses on undergraduate, graduate, and professional instruction and continuing education programs. Murray State also recognizes its essential mission to enhance educational, economic, and cultural opportunities for the people of West Kentucky.

Murray State University is dedicated to disseminating knowledge and promoting inquiry-based learning; discovering knowledge through scholarship and research; preserving knowledge through library and archival programs; and applying knowledge to practical and theoretical issues of public concern.

Murray State University, fulfilling its leadership role within its service region, will enhance aesthetic and cultural life; integrate qualities of liberal education and career preparation; improve the quality of health and social services; help to meet human resource needs; and promote economic vitality.

GOALS

Murray State University will:

1. Sustain a commitment to academic excellence.
2. Emphasize its primary commitment to students.
3. Nurture academic freedom in order to promote the dissemination, discovery, preservation, and application of knowledge.
4. Provide educational experiences that develop intellect and character.
5. Enrich the personal, social, and cultural qualities of student life.
6. Provide public service based on its areas of strength and responsibility.
7. Increase access to higher education.
RESOLUTION

WHEREAS, Murray State University participated in the statewide Higher Education Desegregation Plan coordinated by the Council on Higher Education, and

WHEREAS, this Plan, which constituted the Kentucky response to the 1981 Citation of Non-Compliance against the Commonwealth of Kentucky by the Office of Civil Rights of the United States Department of Education, expired in June 1987, and

WHEREAS, in the fall of 1987, the Council on Higher Education added a new Goal to the CHE Strategic Plan and thus confirmed its commitment to build on and strengthen initiatives begun under the Desegregation Plan, and

WHEREAS, the Council charged CHE staff to work with the CHE Committee on Equal Opportunities and the institutions in the system to develop the Statewide Plan for Equal Opportunities, and

WHEREAS, the result is the attached document, which was endorsed by the CHE Committee on Equal Opportunities on March 6, 1990, and will be presented to the full Council for approval on May 21, 1990,

NOW, THEREFORE, it is resolved by the Board of Regents that Murray State University will pursue vigorously the goals set down in the draft copy of the Council on Higher Education Statewide Plan for Equal Opportunities if that document is approved by the Council, and will inform the Council of this resolution. Endorsement of the goals found in the Plan is a good faith statement of intentions, not a commitment to contractual obligations.

This the 12th day of May, 1990.

Motion by Willie Kendrick
Member, Board of Regents

Second by James Hammack
Member, Board of Regents

Action Passed
RESOLUTION

WHEREAS, the Board of Regents has heretofore on February 17, 1990 adopted a resolution establishing an ad hoc committee known as a Governmental Relations Committee, and

WHEREAS, the aforesaid resolution made provision for its formal designation as a regular standing committee at the next meeting of the Board, and

WHEREAS, the Board of Regents reaffirms its intention to convert the ad hoc committee into a regular standing committee pursuant to the resolution and the Bylaws of the Board of Regents,

NOW, THEREFORE, it is resolved by the Board of Regents that the ad hoc committee known as the Governmental Relations Committee be changed into a regular standing committee. The charge to the committee will remain the same, namely, "the development of a strategic plan for Murray State University's continuing relationship with regional, state and federal governmental entities and personalities."

The Bylaws are amended to the extent indicated above by this action.

This the 12th day of May, 1990.

Motion by Eddie Allen
Member, Board of Regents

Second by Randy Hutchinson
Member, Board of Regents

Action Passed