2-20-1998 1:30 PM

1998-02-20

Board of Regents, Murray State University

Follow this and additional works at: https://digitalcommons.murraystate.edu/borminutes

Recommended Citation

https://digitalcommons.murraystate.edu/borminutes/529

This Article is brought to you for free and open access by the Digitized Collections at Murray State's Digital Commons. It has been accepted for inclusion in Board of Regents Meeting Minutes by an authorized administrator of Murray State's Digital Commons. For more information, please contact msu.digitalcommons@murraystate.edu.
MINUTES OF THE QUARTERLY MEETING OF THE BOARD OF REGENTS
Murray State University
February 20, 1998

The Board of Regents of Murray State University met on February 20, 1998, in quarterly session in the Board of Regents Room, Wells Hall, on the campus of Murray State University. The meeting was called to order at 1:30 p.m. by Chair Sid Easley. Regent Todd Earwood gave the invocation.

Upon roll call, the following members were present: Marilyn Buchanon, Thomas A. Burich, Olivia Burr, Lori Dial, Todd Earwood, Sid Easley, Beverly Ford, Wells T. Lovett and Elizabeth McCoy. Absent: Nancey France and Philip Lanier.

Others present were: Dr. Kern Alexander, President of the University; Sandra M. Rogers, Secretary to the Board; Tom Denton, Treasurer of the Board and Vice President for Administrative Services; Jim Booth, Provost and Vice President for Academic Affairs; Don Robertson, Vice President for Student Affairs; John Rall, University Counsel; Stuart Poston, Murray/Calloway County Hospital Administrator; Dean Ehrenheim, Director of the YMCA; members of the faculty, staff, students, news media and visitors.

Agenda

The following agenda for the meeting was presented:

AGENDA
MEETING OF THE BOARD OF REGENTS
Murray State University
February 20, 1998
1:30 p.m.

1. Roll Call

2. Minutes of the Meeting of the Board of Regents held on December 12, 1997

3. Report of the President

4. Report of the Chairman

5. Report of the Treasurer
(Financial and Investment Reports for the period of July 1, 1997 - December 31, 1997)

6. Personnel Changes

   B. Staff Leaves of Absence Without Pay
   C. Sabbatical Leaves
   D. Early Retirement Contracts
   E. Recommendation on Appointment of Interim Dean, College of Science
   F. Recommendation on Appointment of Chair, Department of Biological Sciences

7. Gift

   A. Acknowledgement of Gift to Foundation
   B. Official Acceptance of Donation of License to MSU
8. Committee Reports/Recommendations

A. Academic Affairs
   Mr. Lovett
B. Athletic
   Mrs. Ford
C. Buildings and Grounds
   Mr. Burich
D. Development/Investments
   Mr. Lovett
E. Equal Opportunity/Affirmative Action
   Mrs. Burr
F. Faculty/Staff Affairs
   Mr. Lanier
G. Finance/Audit
   Mr. Easley
H. Governmental Relations
   Mrs. McCoy
I. Student Life
   Mr. Earwood

Minutes of the Meeting of the Board of Regents held on December 12, 1997, approved

Mrs. Dial moved that the Minutes be approved as presented. Mrs. McCoy seconded and the motion carried.

Report of the President

President Alexander reported that the University has intensified recruitment efforts and changed procedures. The new procedure allows the University to determine at intervals the number of students that have applied from every high school that is within our recruitment basin. Every Roads Scholar Team has visited high schools within the last two weeks. Our number of applicants is up slightly over last year. There was a decline from the previous year in freshmen because from the time that they applied until we brought them home, there was quite a dramatic dropoff. This year various procedures and processes have been instituted and we hope to be able to bring them to campus after they have applied and have been admitted to Murray State. We are actually up over 1996 and 1997 in our admissions of new freshmen at this point.

Phil Bryan, Dean of Admissions and Registrar, reported that the University has gone to an overall university enrollment management process with President Alexander's guidance. The Enrollment Management Committee meets weekly. Through the guidance of the committee and the guidance of the Board of Regents, the enrollment management system, which is called EMUS, allows the University to know where we stand in applications this year as compared to last year at each high school.

President Alexander reported that total headcount is up over the 1997 spring term. In the spring of 1995, 7,500 students returned to Murray State; in the spring of 1996, 7,700; in the spring of 1997, 8,180; and, in the spring of 1998, 8,265. We are moving upward with our spring enrollment and students are returning and we feel good about our retention efforts, making certain that the students are counseled and advised. The students are called during Christmas vacation to determine if they have any problems and if they are pre-registered. There are many procedures in place and we think they are effective as our retention is up.

Further, he emphasized the importance of keeping the enrollment up, particularly with some of the problems that we have talked about regarding our 2.9 percent increase in state funding and our health care costs. We want to stay strong with our student enrollment.

Report of the Chair

Chair Easley commended the President and the University on the many projects initiated that do not involve state money -- money that the administration has creatively manufactured by virtue of gifts, by virtue of connections with the Department of Agriculture that are totally outside of education, by virtue of a combination with private enterprise, and, hopefully, in combination with Murray/Calloway County Hospital. All of these projects are outside of the main line of funding which is remarkable.
Report of the Treasurer

Treasurer Tom Denton presented and reviewed the financial and investment reports for the period of July 1, 1997, to December 31, 1997. Following a brief discussion, Mr. Burich moved, seconded by Mrs. McCoy, that the Treasurer’s Report be accepted. Motion carried.

(See Attachments #1 and #2)

Personnel Changes, approved

A. Salary Roster, Report of Resignations and Terminations, and Report of New Employment, approved

Mr. Burich moved that the Board of Regents, upon the recommendation of the President of the University, approve the Salary Roster as of January 1, 1998; the Report of Resignations and Terminations for the period of August 1, 1997, through December 31, 1997; and the Report of New Employment for the period of August 1, 1997, through December 31, 1997. Effective date of information on all reports is January 1, 1998.

Mrs. Burr seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

(See Attachments #3, #4, and #5)

B. Staff Leaves of Absence Without Pay, approved

Mrs. Dial moved that the Board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence Without Pay as listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Department</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bucy, Gerald</td>
<td>Facilities Management</td>
<td>11/26/97--1/16/98</td>
</tr>
<tr>
<td>Burton, Ronald</td>
<td>Facilities Management</td>
<td>11/13/97--11/24/97</td>
</tr>
<tr>
<td>Gautreau, Vicky</td>
<td>Food Services</td>
<td>1/1/98--3/31/98</td>
</tr>
<tr>
<td>Jacob, Simone</td>
<td>Development/Alumni Affairs</td>
<td>1/31/98--2/26/98</td>
</tr>
<tr>
<td>Jenkins, James</td>
<td>Facilities Management</td>
<td>10/11/97--6/30/98</td>
</tr>
<tr>
<td>Lax, Barbara</td>
<td>Information Systems</td>
<td>1/1/98--1/31/98</td>
</tr>
<tr>
<td>Waters, Jeff</td>
<td>Food Services</td>
<td>1/10/98--2/13/98</td>
</tr>
<tr>
<td>Wolford, LaWanda</td>
<td>Food Services</td>
<td>2/16/98--3/31/98</td>
</tr>
<tr>
<td>Yocum, Barbara</td>
<td>Food Services</td>
<td>12/21/97--6/30/98</td>
</tr>
</tbody>
</table>

Mrs. McCoy seconded and the motion carried.

C. Sabbatical Leaves, granted

Mr. Lovett moved that the Board of Regents, upon the recommendation of the President of the University, grant the following requests for sabbatical leaves for the periods indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Department</th>
<th>Period</th>
<th>Salary Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Seay,</td>
<td>Accounting</td>
<td>1/1--5/31/99</td>
<td>full salary/1 semester</td>
</tr>
<tr>
<td>Victor Raj,</td>
<td>Computer Info. Systems</td>
<td>1/1--5/31/99</td>
<td>full salary/1 semester</td>
</tr>
<tr>
<td>Roger Schoenfeldt,</td>
<td>Mgt/Mkt</td>
<td>8/1--12/31/98</td>
<td>full salary/1 semester</td>
</tr>
<tr>
<td>Peggy Schrock, Art</td>
<td></td>
<td>1/1--5/31/99</td>
<td>full salary/1 semester</td>
</tr>
<tr>
<td>Stephen Brown,</td>
<td>Music</td>
<td>8/1--12/31/98</td>
<td>full salary/1 semester</td>
</tr>
<tr>
<td>John Dressler, Music</td>
<td></td>
<td>1/1--5/31/99</td>
<td>full salary/1 semester</td>
</tr>
<tr>
<td>Michael Cohen,</td>
<td>English</td>
<td>8/1/98--5/31/99</td>
<td>1/2 salary/2 semesters</td>
</tr>
<tr>
<td>Ann Neelon, English</td>
<td></td>
<td>8/1/98--5/31/99</td>
<td>1/2 salary/2 semesters</td>
</tr>
<tr>
<td>William Schell,</td>
<td>History</td>
<td>1/1--5/31/99</td>
<td>full salary/1 semester</td>
</tr>
<tr>
<td>Edmund Zimmerer,</td>
<td>Biological Sci.</td>
<td>8/1--12/31/98</td>
<td>full salary/1 semester</td>
</tr>
</tbody>
</table>

Mr. Earwood seconded and the motion carried.

D. Early Retirement Contract, approved

Mrs. Burr moved that the Board of Regents, upon the recommendation of the President of the University, approve the early retirement contract.
contract for Joseph Cartwright, Professor, Department of History, and Harvey Elder, Professor, Department of Mathematics and Statistics, effective with the 1998-99 contracts.

Mrs. Dial seconded and the motion carried.

E. Interim Dean, College of Science, appointed

Mrs. McCoy moved that the Board of Regents, upon the recommendation of the President of the University, appoint Marcia Hobbs as Interim Dean of the College of Science at a fiscal year salary of $78,486, effective January 1, 1998.

Mr. Earwood seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

F. Chair, Department of Biological Sciences, appointed

Mrs. Burr moved that the Board of Regents, upon the recommendation of the President of the University, appoint Dr. Thomas Timmons as Professor and Chair of the Department of Biological Sciences, effective January 1, 1998, at a fiscal year salary of $65,150.

Mrs. Buchanan seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

Gifts, acknowledged and accepted

Mrs. Buchanan moved that the Board of Regents, upon the recommendation of the President of the University, acknowledge the donation of the assets of WQTV, appraised at the $250,000 range, to the MSU Foundation, which was donated by WRUS, Inc., of Russellville, Kentucky. Mr. Lovett seconded.

Following a lengthy discussion, the motion carried.

Mrs. Buchanan moved that the Board of Regents, upon the recommendation of the President of the University, accept the FCC License for WQTV, all right, title, and interest in and to the call letters WQTV, and the License Agreement, which were donated by WRUS, Inc., of Russellville, Kentucky, appraised at a mean fair market value of $137,500; that it ratify the Transfer Agreement for WQTV, and that it approve the Bill of Sale and Assignment, and the License Agreement, with supplemental correspondence of January 30, 1998, between Murray State University and WRUS, Inc., the final terms of which will appear substantially as in the attached copies, effective date March 1, 1998, 12:01 a.m.

Mr. Lovett seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

(See Attachments #6 - #9)

Committee Reports

A. Academic Affairs - Mr. Lovett.

For the Academic Affairs Committee, Mr. Lovett moved that the Board of Regents, upon the recommendation of the President of the University, approve the creation of a Center for Business and Industry with academic programs in telecommunications systems management and add the following degree programs to Murray State University's program inventory:
Associate of Science Degree in Telecommunications Systems Management
Bachelor of Science Degree - Area in Telecommunications Systems Management
Master of Science Degree in Telecommunications Systems Management

Mr. Earwood seconded and a brief discussion followed.

President Alexander acknowledged the persons involved in the development of the proposal, the justification of the proposal, and the actual writing of the plan, which included Deans Tom Auer and Dannie Harrison, Colleges of Industry and Technology and the College of Business and Public Affairs; professors in the College of Industry and Technology, John McLaren, Paul McNeary and Bill Call; and professors in the College of Business and Public Affairs, Gary Brockway, Jim McCoy, Marlene Campbell, and Buddy Krizen. Dr. Jim Booth worked closely with them in developing the proposal.

The roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

Regent Wells Lovett stated that although it was not included in the motion, he emphasized a sense of urgency in getting the Center of Business and Industry up and going immediately, as other universities will be competing for a Center.

President Alexander indicated that the proposal would be before the Council on Postsecondary Education by the middle of March.

Following a request by Chairman Easley, President Alexander reviewed legislature discussions and expressed appreciation to Senator Bob Jackson, Representative Freed Curd, Senator Joey Pendleton and Senator Paul Herron.

Number one, he emphasized that the most important issue we have facing us now is our share of $110 million appropriation for matching money for endowed chairs. We would hope that the legislature would allow us to share in that, not be restricted or restrained to only $10 million for the regional universities out of a total of $110 million. We are doing all we can to ensure the regional universities have a reasonable share of the total pot of endowment that the state is putting forward.

Number two, we are concerned about our capital outlay projects. We would like to have the Carr Health Building approved, which has language that would allow us to have an annex for our College of Education Building, a new addition to the College of Education, and some renovation of our Business College. Also, we have a major project that we advanced and we worked closely with the Governor's Office to build a facility for Murray State University in Hopkinsville where we could provide upper-division and graduate courses in close relationship to Murray State back and forth and develop Hopkinsville as an upper division and graduate program. Presently, we lose those students as they go to other institutions. Murray State needs a presence in Hopkinsville and we've got the legislation in Frankfort right now to have that presence to build a building, to get matching money in Hopkinsville for Murray State University. We could have a graduate program in upper division there that would be excellent with a $6 million building. Then if we accomplish that, we would like to have one in Henderson at the next roll of the money in Frankfort and one in Madisonville or Providence or Princeton or in that area. So we need these centers and this Governor has said that that is what he wants us to do as regional universities, to serve our region and not have some university from some other part of the state coming down here to serve our region.
Further, he stated that the main result of last year's struggle over the new legislation in higher education, reorganization, has been that Murray State has the opportunity now to be the regional university for the first time. President Alexander asked for assistance to encourage legislators for support for Murray State.

Regent Burich expressed strong support for encouraging legislators to seek assistance in the appropriation of matching monies and facilities in our region.

The second issue Mr. Burich pointed out was that the faculty are what makes the university work; however, accountability is also vital to the institution. The Legislature in Kentucky is presently reviewing Post Tenure Review. Upon learning that, Mr. Burich requested that President Alexander review what is happening in Post Secondary Tenure Review at other universities in the state of Kentucky.

President Alexander reported that he had met with the Faculty Senate and pointed out to them that there were several issues that were emerging in this legislative session. There are two bills for our Legislature concerning Post Tenure Review. This isn't the only Legislature in the country that is dealing with Post Tenure Review. Other states looking at Post Tenure Review include Minnesota, Wisconsin, Pennsylvania, and others. Also, the AAUP is looking at Post Tenure Review.

Mr. Burich moved that the following resolution be adopted by the Murray State University Board of Regents:

RESOLUTION

WHEREAS, Post Tenure Review is currently being considered by the Kentucky State Legislature; and

WHEREAS, Post Tenure Review is a controversial issue in higher education and of vital importance to faculty;

THEREFORE, BE IT RESOLVED that the Murray State University Board of Regents requests the University to conduct a review to determine the status of Post Tenure Review at other institutions and systems of higher education in other states.

Mrs. Buchanon seconded and the motion carried.

Mr. Burich requested that the study be conducted and reported at the next Board meeting.

Regent McCoy expressed the excitement in Christian County of the possibility of being able to have a four year institution with an actual presence in Hopkinsville. She pointed out that Senator Pendleton has worked diligently on getting the MSU building in Hopkinsville.

President Alexander stated that Senator Joey Pendleton visited the Governor with him, along with Senator Jackson, Representative Curd and Senator Herron. Senator Pendleton has been a driving force to expand educational opportunities in Hopkinsville and he should be acknowledged for all his good work in that regard. Even the Governor, the Budget director, and those people on the inside of the state say Murray State's relationship with Hopkinsville is special and they want to build that kind of relationship in other parts of the state.

B. Athletic - Mrs. Ford.

E. W. Dennison reported on the Athletic Foundation. The Foundation has raised a total of $425,000. Although the Board does not formally accept the money, the University benefits from that money.

Mrs. Ford commended the MSU basketball team for their success of the past three years.
C. Buildings and Grounds - Mr. Burich.

President Alexander reviewed the major maintenance list in detail and showed drawings of some of the projects.

Mr. Burich presented the following recommendations on behalf of the Buildings and Grounds Committee:

Mr. Burich moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached lists of Major Maintenance (on the basis of availability of funds) for the Educational and General area and the Housing and Dining area from: 1) the University's Consolidated Educational Renewal and Replacement Fund (CERR); 2) Housing and Dining operating balance; and/or, 3) other agency funds for accomplishment during the 1998-99 fiscal year.

Mr. Earwood seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

Mr. Easley requested that the record show that the Finance/Audit Committee joined in the recommendation.

(See Attachment #10)

President Alexander reviewed the discussions between the Murray Calloway County Hospital board and the YMCA board regarding a cooperative facility. The hospital board and the YMCA board opened discussions with Murray State about the possibilities of having a three way effort for a new facility in Murray, which would help the YMCA, the Murray Calloway County Hospital, and have obvious benefits to Murray State University. There have been several meetings of the parties involved. We are asking the Board today if you would give the University the authority to continue these negotiations and carry the negotiations through to fruition if it meets the needs and wishes of all parties involved.

Mr. Stuart Poston, Murray-Calloway County Hospital Administrator, was introduced. He discussed the plan for a joint facility to house a rehabilitation center for the hospital for outpatient rehabilitation services and also for the various activities that the YMCA would be conducting in the community. E. W. Dennison, MSU's Athletic Director, is on the YMCA board and he discussed the options with President Alexander and the possibility of using space on campus. Dr. Alexander has been very cooperative and an attractive and advantageous site has been identified to possibly put this building on the campus of Murray State University through a land lease situation. It would be a 44,000 square foot building that would house cardiac rehabilitation, physical therapy, speech pathology, sports medicine, etc., that would be operated by the hospital on a fee for service basis. Two-thirds of the building would be space for housing the YMCA activities. The estimated cost of the building will be $3.7 million and it would be built by the hospital. The building would be financed by the hospital and space would be leased to the YMCA to provide services to the community. It is anticipated that the University would lease the land to the Murray Calloway County Public Hospital Corporation for fifty (50) years.

Dean Ehrenheim, Director of the YMCA, was introduced and expressed their interest in participation in the joint project.

Dr. Alexander pointed out that it is very important to the University's interest that we have laboratory studies, which are needed to go to the Council on Postsecondary Education to have physical therapy, occupational therapy and health related programs. We have not been able to offer these before because we didn't have the physical facility. He further pointed out that in view of the discussions regarding health insurance costs, the University must have a preventive health, wellness program for all of our employees.
Mr. Burich moved that the Board of Regents, upon the recommendation of the President of the University, approve the University's negotiation of a Lease Agreement with the Murray-Calloway County Public Hospital Corporation on University-owned property.

Mrs. Buchanon seconded and the motion carried.

D. Development/Investments - Mr. Lovett. No report.


F. Faculty/Staff Affairs - Mr. Lanier. No report.

G. Finance/Audit - Mr. Easley.

Mr. Easley presented the following recommendations on behalf of the Finance/Audit Committee.

Renewal of Audit Contract

Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, authorize the University to issue a contract to Deloitte & Touche for the performance of the University's financial and compliance audits for the fiscal year ending June 30, 1998, at a cost of $48,900. The contract shall be in compliance with the terms and conditions set forth in the request for proposal for audit services dated December 22, 1997 (RFP: 288D-98).

Mrs. Burr seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

Audit Reports

Mrs. McCoy moved that the Board of Regents, upon the recommendation of the President of the University, accept the following audit reports:

a. NCAA Compliance Report for the year ended 6/30/97
b. WKMS Radio Station Audit for the year ended 6/30/97
c. WKMS Radio Station Corporation for Public Broadcasting Annual Report for the year ended 6/30/97
d. Kentucky Institute for International Studies Program Audit for the year ended 10/31/97

Mr. Earwood seconded and the roll was called with the following voting: Mrs. Buchanan, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mrs. Ford, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

(See Attachments #11a, #11b, #11c and #11d)

Budget Preparation

Mrs. Dial moved that the Board of Regents, upon the recommendation of the President of the University, approve the Budget Preparation Priorities and Guidelines as presented on the attached document.

Mrs. Ford seconded and the motion carried.

(See Attachment #12)

Master Lease Program

Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, approve the University's participation, when financially advantageous for the University, in a state-wide, low-interest Master Lease Program for the acquisition of equipment and furniture.
Mrs. McCoy seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mr. Burich, yes; Mrs. Burr, yes; Mrs. Dial, yes; Mr. Earwood, yes; Mr. Lovett, yes; Mrs. McCoy, yes; and Mr. Easley, yes. Motion carried.

Regent Earwood reviewed the many programs and activities planned for students, pointing out that there are twenty programs planned for the month of February. On behalf of the student body, he expressed excitement and appreciation over the many projects and new programs being executed at Murray State.

Resolution, adopted

Mrs. Ford moved that the Board of Regents, upon the recommendation of the President of the University, adopt the following Resolution:

BOARD OF REGENTS RESOLUTION

WHEREAS, the mission of Murray State University clearly indicates a strong institutional interest in international affairs; and

WHEREAS, Murray State University has established various programs to advance this mission and to provide expanded international educational opportunities; and

WHEREAS, the globalization of economic and educational development requires that Murray State accelerate its involvement in international programs; and

WHEREAS, the University in the conduct of its international programs must be constantly aware of the vicissitudes of international finance and be well coordinated and prepared to respond in the interest of students; and

WHEREAS, an efficient internal administrative organization is a necessity in effectuating the desired growth of international programs;

THEREFORE, BE IT RESOLVED that the Murray State Board of Regents requests that the President proceed with the creation of an agency whose purpose will be the administration and coordination of international programs and to employ an Executive Director to administer and manage that entity.

Mrs. McCoy seconded and discussion followed.

Dr. Alexander pointed out that Murray State University is the only university in the state of Kentucky that has international education in its mission. Further discussion will be submitted to the Academic Council and Provost Booth's office, then the University would establish a coordinating body within the university, not to stifle but to enhance and assist the ongoing programs.

Upon call for the vote, the motion carried.

Chairman Easley reminded the Regents of the Judges Forum being held on MSU’s campus on March 23. There will be three federal judges, Ed Johnstone, District Judge, U.S. District Court for the Western District of Kentucky; Charles Simpson, Chief Judge, U.S. District Court; and Thomas B. Russell, District Judge, U. S. District Court, on campus to meet with students in the afternoon and a general meeting in the evening. He pointed out that the event will be a unique opportunity for MSU students.

Mr. Easley reminded members of the 75th Anniversary celebration and presented to them a reproduction of the News Democrat, January 13, 1924, edition.
Adjournment

Motion by Mr. Earwood to adjourn was seconded by Mrs. McCoy. Motion carried. Adjournment was at 4:05 p.m.

[Signature]
Chair

[Signature]
Secretary
Murray State University

Financial Report

FOR THE PERIOD
July 1, 1997 - December 31, 1997

SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS
February 20, 1998
January 26, 1997

President Kem Alexander
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear President Alexander and Members of the Board:


Thomas W. Denton
Vice President for Administrative Services

emd

Equal education and employment opportunities M/F/D, AA employer
MURRAY STATE UNIVERSITY  
CURRENT UNRESTRICTED FUNDS  
UNAUDITED BALANCE SHEET  
As of December 31, 1997  
With Comparative Figures as of December 31, 1996

<table>
<thead>
<tr>
<th>1997-98</th>
<th>Educational and General</th>
<th>Auxiliary</th>
<th>Total</th>
<th>1996-97</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash (Note 2)</td>
<td>$1,846,699</td>
<td>$885,517</td>
<td>$2,732,216</td>
<td>$4,257,798</td>
</tr>
<tr>
<td>Investments (Note 2)</td>
<td>14,496,881</td>
<td>389,774</td>
<td>14,886,655</td>
<td>15,105,632</td>
</tr>
<tr>
<td>Total cash and investments</td>
<td>16,342,660</td>
<td>1,275,291</td>
<td>17,617,951</td>
<td>19,363,430</td>
</tr>
<tr>
<td>Inventories (Note 3)</td>
<td>335,776</td>
<td>899,183</td>
<td>1,234,959</td>
<td>1,253,849</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>3,138</td>
<td>3,138</td>
<td>10,882</td>
<td></td>
</tr>
<tr>
<td>Accounts and loans receivable, net</td>
<td>6,483,568</td>
<td>2,974,928</td>
<td>9,458,496</td>
<td>7,185,347</td>
</tr>
<tr>
<td>Interest receivable</td>
<td>384,693</td>
<td>23,246</td>
<td>407,939</td>
<td>332,399</td>
</tr>
<tr>
<td>Due from other funds</td>
<td>60,554</td>
<td>30,798</td>
<td>91,352</td>
<td>246,333</td>
</tr>
<tr>
<td>Total assets</td>
<td><strong>23,610,389</strong></td>
<td><strong>5,203,446</strong></td>
<td><strong>28,813,835</strong></td>
<td><strong>28,392,240</strong></td>
</tr>
<tr>
<td><strong>LIABILITIES AND FUND BALANCE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liabilities:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$233,820</td>
<td>$11,207</td>
<td>$245,027</td>
<td>$185,529</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>481</td>
<td>481</td>
<td>1,353</td>
<td></td>
</tr>
<tr>
<td>Accrued compensated absences</td>
<td>1,194,829</td>
<td>89,365</td>
<td>1,284,194</td>
<td>1,236,133</td>
</tr>
<tr>
<td>Health and life insurance liability</td>
<td>316,545</td>
<td>-</td>
<td>316,545</td>
<td>425,480</td>
</tr>
<tr>
<td>Racer card liability</td>
<td>-</td>
<td>59,843</td>
<td>59,843</td>
<td>74,613</td>
</tr>
<tr>
<td>Deposits</td>
<td>1,858</td>
<td>311,272</td>
<td>313,130</td>
<td>285,371</td>
</tr>
<tr>
<td>Total liabilities</td>
<td>$1,747,533</td>
<td>$471,687</td>
<td>$2,219,220</td>
<td>$2,208,479</td>
</tr>
<tr>
<td>Fund Balance:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beginning fund balance - July 1</td>
<td>$9,171,111</td>
<td>$547,007</td>
<td>$9,718,118</td>
<td>$9,887,640</td>
</tr>
<tr>
<td>Additions/(deductions) - year to date</td>
<td>12,691,745</td>
<td>4,184,752</td>
<td>16,876,497</td>
<td>16,285,921</td>
</tr>
<tr>
<td>Total fund balance</td>
<td>$21,862,856</td>
<td>$4,731,759</td>
<td>$26,594,615</td>
<td>$26,183,761</td>
</tr>
<tr>
<td>Total liabilities and fund balance</td>
<td>$23,610,389</td>
<td>$5,203,446</td>
<td>$28,813,835</td>
<td>$28,392,240</td>
</tr>
</tbody>
</table>

-1-
MURRAY STATE UNIVERSITY  
CURRENT UNRESTRICTED FUNDS  
UNAUDITED SUMMARY OF CHANGES AND ALLOCATIONS IN FUND BALANCE  
For the Period July 1, 1997 through December 31, 1997  
With Comparative Figures for the Period Ended December 31, 1996

<table>
<thead>
<tr>
<th>1997-98</th>
<th>Educational and General</th>
<th>Auxiliaries</th>
<th>Total</th>
<th>1996-97</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Balance - Beginning July 1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Working capital</td>
<td>$1,614,959</td>
<td>$58,834</td>
<td>$1,673,793</td>
<td>$1,323,401</td>
</tr>
<tr>
<td>Reserve for self insurance</td>
<td>900,000</td>
<td></td>
<td>900,000</td>
<td>900,000</td>
</tr>
<tr>
<td>Reserve for revenue contingency</td>
<td>872,956</td>
<td></td>
<td>872,956</td>
<td>1,851,808</td>
</tr>
<tr>
<td>Encumbrances</td>
<td>423,515</td>
<td>31,343</td>
<td>454,858</td>
<td>413,099</td>
</tr>
<tr>
<td>Carryovers</td>
<td>5,359,681</td>
<td>456,830</td>
<td>5,816,511</td>
<td>5,409,532</td>
</tr>
<tr>
<td>Total fund balance - beginning July 1</td>
<td>$9,171,111</td>
<td>$547,007</td>
<td>$9,718,118</td>
<td>$9,897,840</td>
</tr>
<tr>
<td>Increase/(decrease) - year to date</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenues</td>
<td>$47,530,476</td>
<td>$10,422,582</td>
<td>$57,953,058</td>
<td>$56,384,271</td>
</tr>
<tr>
<td>Expenditures</td>
<td>(34,494,747)</td>
<td>(5,806,608)</td>
<td>(40,301,355)</td>
<td>(38,329,099)</td>
</tr>
<tr>
<td>Mandatory transfers</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debt service</td>
<td>(815,449)</td>
<td>(316,403)</td>
<td>(1,131,852)</td>
<td>(1,181,252)</td>
</tr>
<tr>
<td>Non-Mandatory transfers</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To CERR</td>
<td>(52,252)</td>
<td></td>
<td>(52,252)</td>
<td>(191,568)</td>
</tr>
<tr>
<td>From CERR</td>
<td>755,426</td>
<td></td>
<td>755,426</td>
<td>876,533</td>
</tr>
<tr>
<td>To plant funds</td>
<td>(422,780)</td>
<td>(20,000)</td>
<td>(442,780)</td>
<td>(276,101)</td>
</tr>
<tr>
<td>From plant funds</td>
<td>11,684</td>
<td></td>
<td>11,684</td>
<td>3,142</td>
</tr>
<tr>
<td>From restricted fund</td>
<td>86,001</td>
<td></td>
<td>86,001</td>
<td></td>
</tr>
<tr>
<td>To educational and general</td>
<td>77,320</td>
<td>(77,320)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From educational and general</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other changes</td>
<td>16,066</td>
<td>(17,499)</td>
<td>(1,433)</td>
<td>(5)</td>
</tr>
<tr>
<td>Total year to date increase/(decrease) in fund balance</td>
<td>$12,691,745</td>
<td>$4,184,752</td>
<td>$16,876,497</td>
<td>$16,285,921</td>
</tr>
<tr>
<td>Fund Balance - ending December 31</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Working capital</td>
<td>$7,204,037</td>
<td>$3,897,357</td>
<td>$11,101,394</td>
<td>$8,439,196</td>
</tr>
<tr>
<td>Reserve for self insurance</td>
<td>900,000</td>
<td></td>
<td>900,000</td>
<td>900,000</td>
</tr>
<tr>
<td>Reserve for revenue contingency</td>
<td>872,956</td>
<td></td>
<td>872,956</td>
<td>2,485,018</td>
</tr>
<tr>
<td>Encumbrances</td>
<td>1,082,674</td>
<td>68,712</td>
<td>1,151,386</td>
<td>879,591</td>
</tr>
<tr>
<td>Carryovers</td>
<td>5,359,681</td>
<td>456,830</td>
<td>5,816,511</td>
<td>5,409,532</td>
</tr>
<tr>
<td>Unallocated</td>
<td>6,443,508</td>
<td>307,860</td>
<td>6,751,368</td>
<td>8,069,424</td>
</tr>
<tr>
<td>Total fund balance - ending December 31</td>
<td>$21,862,856</td>
<td>$4,731,759</td>
<td>$26,594,615</td>
<td>$26,183,761</td>
</tr>
</tbody>
</table>
MURRAY STATE UNIVERSITY  
CURRENT UNRESTRICTED FUNDS  
UNAUDITED SUMMARY OF BUDGET ADJUSTMENTS  
For the Period July 1, 1997 through December 31, 1997  
With Comparative Figures for the Period Ended December 31, 1996

<table>
<thead>
<tr>
<th></th>
<th>1997-98</th>
<th>Current Budget Per Report</th>
<th>1996-97</th>
<th>Current Budget Per Report</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Original Budget</td>
<td>Adjustments/ Revisions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>REVENUES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educational and General</td>
<td>$ 71,870,722</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prior year carryovers (Note 5)</td>
<td>$ 5,921,224</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prior year encumbrances (Note 5)</td>
<td>423,255</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Budget increases</td>
<td>557,025</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Various account adjustments</td>
<td>30,024</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Educational and General</td>
<td>$ 71,870,722</td>
<td>$ 6,831,528</td>
<td>$ 78,802,250</td>
<td>$ 73,346,509</td>
</tr>
<tr>
<td>Auxiliary Enterprises</td>
<td>$ 13,240,014</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prior year carryovers (Note 5)</td>
<td>$ 576,731</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prior year encumbrances (Note 5)</td>
<td>31,343</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Budget increases</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Various account adjustments</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Auxiliary Enterprises</td>
<td>$ 13,240,014</td>
<td>$ 608,074</td>
<td>$ 13,848,088</td>
<td>$ 13,082,129</td>
</tr>
<tr>
<td>Total Revenues</td>
<td>$ 85,110,736</td>
<td>$ 7,539,602</td>
<td>$ 92,650,338</td>
<td>$ 86,428,638</td>
</tr>
</tbody>
</table>

EXPENDITURES

|                      |          |                          |                     |                         |
|----------------------|---------|--------------------------|                     |                         |
| Educational and General | $ 71,870,722 |                        |                     |                         |
| Prior year carryovers (Note 5) | $ 5,921,224 |                        |                     |                         |
| Prior year encumbrances (Note 5) | 423,255 |                        |                     |                         |
| Budget increases     | 557,025 |                        |                     |                         |
| Various account adjustments | 30,024 |                        |                     |                         |
| Total Educational and General | $ 71,870,722 | $ 6,831,528 | $ 78,802,250 | $ 73,346,509 |
| Auxiliary Enterprises | $ 13,240,014 |                        |                     |                         |
| Prior year carryovers (Note 5) | $ 576,731 |                        |                     |                         |
| Prior year encumbrances (Note 5) | 31,343 |                        |                     |                         |
| Budget increases     |                        |                     |                     |                         |
| Various account adjustments |                   |                     |                     |                         |
| Total Auxiliary Enterprises | $ 13,240,014 | $ 608,074 | $ 13,848,088 | $ 13,082,129 |
| Total Expenditures   | $ 85,110,736 | $ 7,539,602 | $ 92,650,338 | $ 86,428,638 |
MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - EDUCATIONAL AND GENERAL
UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period Ended December 31, 1996

For the Period
July 1, 1997 through December 31, 1997
With Comparative Figures for the Period
Ended December 31, 1996

<table>
<thead>
<tr>
<th></th>
<th>1997-98 Current Fiscal Year</th>
<th>1996-97 Actual Fiscal Year</th>
<th>Actual % Budget</th>
<th>1997-98 Current Fiscal Year</th>
<th>1996-97 Actual Fiscal Year</th>
<th>Actual % Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition and fees (Note 6)</td>
<td>$23,630,132</td>
<td>$21,186,380</td>
<td>90%</td>
<td>$20,194,268</td>
<td>94%</td>
<td></td>
</tr>
<tr>
<td>State appropriation</td>
<td>44,026,200</td>
<td>23,754,800</td>
<td>64%</td>
<td>22,985,200</td>
<td>55%</td>
<td></td>
</tr>
<tr>
<td>Indirect cost reimbursement</td>
<td>176,547</td>
<td>266</td>
<td>0%</td>
<td>99,003</td>
<td>38%</td>
<td></td>
</tr>
<tr>
<td>Sales and services of educational departments</td>
<td>2,188,749</td>
<td>1,004,234</td>
<td>46%</td>
<td>1,096,306</td>
<td>55%</td>
<td></td>
</tr>
<tr>
<td>Other sources</td>
<td>2,407,119</td>
<td>1,584,786</td>
<td>66%</td>
<td>1,818,122</td>
<td>64%</td>
<td></td>
</tr>
<tr>
<td>Prior year carryovers and encumbrances (Note 5)</td>
<td>6,374,503</td>
<td>-</td>
<td>N/A</td>
<td>-</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Total revenues</td>
<td>$78,602,250</td>
<td>$47,530,476</td>
<td>60%</td>
<td>$45,962,899</td>
<td>63%</td>
<td></td>
</tr>
</tbody>
</table>

| **EXPENDITURES** (Note 7) |                            |                            |                |                            |                            |                 |
| Instruction          | $31,274,083                | $13,867,608                | 44%            | $13,290,627                | 45%                        |
| Research             | 988,048                    | 413,873                    | 42%            | 343,032                    | 35%                        |
| Public service       | 3,603,662                  | 1,639,208                  | 45%            | 1,535,861                  | 45%                        |
| Academic support     | 3,238,939                  | 1,488,872                  | 46%            | 1,473,171                  | 46%                        |
| Library              | 2,681,869                  | 1,500,183                  | 56%            | 1,443,418                  | 55%                        |
| Student services     | 5,817,764                  | 2,855,473                  | 49%            | 2,740,173                  | 53%                        |
| Institutional support| 10,196,430                 | 3,776,567                  | 37%            | 3,257,545                  | 38%                        |
| Operation and maintenance of plant | 10,930,596               | 4,085,409                  | 37%            | 3,812,956                  | 35%                        |
| Scholarships         | 5,428,432                  | 4,867,454                  | 90%            | 5,104,492                  | 105%                       |
| Total expenditures   | $74,159,821                 | $34,484,476                | 47%            | $32,897,275                | 48%                        |

| **TRANSFERS IN (OUT) AND OTHER CHANGES** |          |          |          |          |          |          |
| Mandatory transfers  |          |          |          |          |          |          |
| Consolidated educational bond sinking fund | ($3,990,602) | ($815,449) | N/A | ($865,861) | N/A |
| Non-mandatory transfers |          |          |          |          |          |          |
| To CERR (Note 8)     | (782,412) | (52,252) | N/A | (191,568) | N/A |
| From CERR (Note 8)   | 261,886   | 755,426  | N/A | 876,533   | N/A |
| To unexpended plant fund (Note 8) | (216,468) | (422,780) | N/A | (276,101) | N/A |
| From unexpended plant fund (Note 6) | 11,684 | 11,684 | N/A | 3,142 | N/A |
| From restricted fund | 6,000     | 86,001   | N/A | - | N/A |
| From auxiliaries     | 77,320    | 77,320   | N/A | 77,320    | N/A |
| Other changes        |          |          | N/A | (5) | N/A |
| Total transfers and other changes | ($4,642,429) | ($343,984) | N/A | ($377,540) | N/A |

| Total expenditures, transfers and other changes | $78,802,250 | $34,838,731 | 44% | $33,274,815 | 45% |

Net change in fund balance | $12,691,745 | $12,688,084 |
MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - AUXILIARIES
UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period ended December 31, 1996

<table>
<thead>
<tr>
<th></th>
<th>1997-98 Budget</th>
<th>1997-98 Actual</th>
<th>% Budget</th>
<th>1996-97 Budget</th>
<th>1996-97 Actual</th>
<th>% Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Food services</td>
<td>$4,270,080</td>
<td>$3,815,891</td>
<td>89%</td>
<td>$3,848,486</td>
<td>$4,253,603</td>
<td>97%</td>
</tr>
<tr>
<td>Housing services</td>
<td>5,252,443</td>
<td>4,281,572</td>
<td>82%</td>
<td>4,825,307</td>
<td>5,104,121</td>
<td>87%</td>
</tr>
<tr>
<td>Bookstore</td>
<td>3,133,097</td>
<td>1,829,248</td>
<td>58%</td>
<td>1,825,307</td>
<td>1,920,421</td>
<td>75%</td>
</tr>
<tr>
<td>Curris center</td>
<td>190,000</td>
<td>142,160</td>
<td>75%</td>
<td>143,792</td>
<td>141,112</td>
<td>75%</td>
</tr>
<tr>
<td>University parking</td>
<td>235,044</td>
<td>255,781</td>
<td>109%</td>
<td>260,173</td>
<td>260,173</td>
<td>116%</td>
</tr>
<tr>
<td>Racer card administration</td>
<td>66,750</td>
<td>42,738</td>
<td>64%</td>
<td>48,223</td>
<td>47,558</td>
<td>67%</td>
</tr>
<tr>
<td>Vending and manual commissions</td>
<td>92,600</td>
<td>55,092</td>
<td>59%</td>
<td>41,268</td>
<td>N/A</td>
<td>45%</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>-</td>
<td>-</td>
<td>N/A</td>
<td>-</td>
<td>-</td>
<td>N/A</td>
</tr>
<tr>
<td>Prior year carryovers and encumbrances (Note 5)</td>
<td>608,074</td>
<td>-</td>
<td>N/A</td>
<td>-</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td><strong>Total revenues</strong></td>
<td>$13,848,088</td>
<td>$10,422,582</td>
<td>75%</td>
<td>$10,421,372</td>
<td>$10,421,372</td>
<td>80%</td>
</tr>
<tr>
<td><strong>EXPENDITURES</strong> (Note 7)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Food services</td>
<td>$4,025,756</td>
<td>$1,579,071</td>
<td>39%</td>
<td>$2,021,627</td>
<td>$2,777,898</td>
<td>53%</td>
</tr>
<tr>
<td>Housing services</td>
<td>5,007,019</td>
<td>1,985,177</td>
<td>40%</td>
<td>2,277,898</td>
<td>2,840,222</td>
<td>50%</td>
</tr>
<tr>
<td>Bookstore</td>
<td>2,738,492</td>
<td>1,648,424</td>
<td>60%</td>
<td>1,558,212</td>
<td>1,541,988</td>
<td>61%</td>
</tr>
<tr>
<td>Curris center</td>
<td>612,219</td>
<td>320,190</td>
<td>52%</td>
<td>312,114</td>
<td>312,114</td>
<td>54%</td>
</tr>
<tr>
<td>University parking</td>
<td>503,317</td>
<td>108,710</td>
<td>34%</td>
<td>128,006</td>
<td>128,006</td>
<td>24%</td>
</tr>
<tr>
<td>Racer card administration</td>
<td>66,063</td>
<td>47,558</td>
<td>72%</td>
<td>28,465</td>
<td>28,465</td>
<td>47%</td>
</tr>
<tr>
<td>Vending and manual commissions</td>
<td>165,134</td>
<td>57,476</td>
<td>35%</td>
<td>63,502</td>
<td>N/A</td>
<td>33%</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>-</td>
<td>-</td>
<td>N/A</td>
<td>-</td>
<td>-</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Total expenditures</strong></td>
<td>$13,118,030</td>
<td>$5,806,608</td>
<td>44%</td>
<td>$6,431,824</td>
<td>$6,431,824</td>
<td>52%</td>
</tr>
<tr>
<td><strong>TRANSFERS IN (OUT) AND OTHER CHANGES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mandatory transfers</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Housing and dining bond sinking fund</td>
<td>$ (632,738)</td>
<td>(316,403)</td>
<td>N/A</td>
<td>(314,391)</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Non-mandatory transfers</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To unexpended plant fund (Note 8)</td>
<td>(20,000)</td>
<td>(20,000)</td>
<td>N/A</td>
<td>-</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>From unexpended plant fund (Note 8)</td>
<td>-</td>
<td>-</td>
<td>N/A</td>
<td>-</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>From CERR (Note 8)</td>
<td>-</td>
<td>N/A</td>
<td>N/A</td>
<td>-</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>To educational and general</td>
<td>(77,320)</td>
<td>(77,320)</td>
<td>N/A</td>
<td>(77,320)</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>From educational and general</td>
<td>-</td>
<td>-</td>
<td>N/A</td>
<td>-</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Other changes</td>
<td>-</td>
<td>(17,499)</td>
<td>N/A</td>
<td>-</td>
<td>-</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Total transfers and other changes</strong></td>
<td>$ (730,658)</td>
<td>(431,222)</td>
<td>N/A</td>
<td>$(391,711)</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td><strong>Total expenditures, transfers and other changes</strong></td>
<td>$13,848,088</td>
<td>$6,237,830</td>
<td>45%</td>
<td>$6,823,535</td>
<td>52%</td>
<td></td>
</tr>
</tbody>
</table>
| **Net change in fund balance** | $4,164,752 | $3,597,837 | -5-
MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS - AUXILIARIES
UNAUDITED SCHEDULE OF REVENUES, EXPENDITURES, AND OTHER CHANGES BY UNIT
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period Ended December 31, 1996

<table>
<thead>
<tr>
<th>Year</th>
<th>Food Services</th>
<th>Housing Services</th>
<th>Bookstore</th>
<th>Curriculum Center</th>
<th>University Parking</th>
<th>Racer Card Administration</th>
<th>Vending and Manual Commissions</th>
<th>Miscellaneous</th>
<th>Prior Year Carryovers and Encroachment</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1997-98</td>
<td>$4,270,080</td>
<td>$5,252,443</td>
<td>$3,133,097</td>
<td>$190,000</td>
<td>$235,044</td>
<td>$66,750</td>
<td>$92,600</td>
<td>$-</td>
<td>$608,074</td>
<td>$13,848,058</td>
</tr>
<tr>
<td>Actual % Budget</td>
<td>85%</td>
<td>62%</td>
<td>75%</td>
<td>109%</td>
<td>64%</td>
<td>59%</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>75%</td>
</tr>
<tr>
<td>DISBURSEMENTS</td>
<td>$4,025,756</td>
<td>$5,007,019</td>
<td>$2,738,492</td>
<td>$612,219</td>
<td>$503,317</td>
<td>$65,093</td>
<td>$165,134</td>
<td>$-</td>
<td>$13,118,030</td>
<td></td>
</tr>
<tr>
<td>Actual % Budget</td>
<td>39%</td>
<td>40%</td>
<td>62%</td>
<td>52%</td>
<td>34%</td>
<td>72%</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>44%</td>
</tr>
<tr>
<td>TRANSFERS IN (OUT) AND OTHER CHANGES</td>
<td>$(14,400)</td>
<td>$(339,502)</td>
<td>$(77,320)</td>
<td>-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$(431,222)</td>
</tr>
<tr>
<td>NET CHANGE IN FUND BALANCE</td>
<td>$2,222,420</td>
<td>$1,956,993</td>
<td>$103,504</td>
<td>$(178,030)</td>
<td>$87,071</td>
<td>$(4,420)</td>
<td>$(2,386)</td>
<td>$-</td>
<td>$4,184,752</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Food Services</th>
<th>Housing Services</th>
<th>Bookstore</th>
<th>Curriculum Center</th>
<th>University Parking</th>
<th>Racer Card Administration</th>
<th>Vending and Manual Commissions</th>
<th>Miscellaneous</th>
<th>Prior Year Carryovers and Encroachment</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1996-97</td>
<td>$3,848,466</td>
<td>$4,253,303</td>
<td>$1,825,307</td>
<td>$143,112</td>
<td>$260,173</td>
<td>$49,223</td>
<td>$41,268</td>
<td>$-</td>
<td>$10,421,372</td>
<td></td>
</tr>
<tr>
<td>Actual % Budget</td>
<td>97%</td>
<td>87%</td>
<td>61%</td>
<td>75%</td>
<td>116%</td>
<td>67%</td>
<td>45%</td>
<td>N/A</td>
<td>N/A</td>
<td>80%</td>
</tr>
<tr>
<td>DISBURSEMENTS</td>
<td>$2,021,627</td>
<td>$2,277,698</td>
<td>$1,588,212</td>
<td>$312,114</td>
<td>$129,006</td>
<td>$29,465</td>
<td>$63,502</td>
<td>$-</td>
<td>$6,431,824</td>
<td></td>
</tr>
<tr>
<td>Actual % Budget</td>
<td>53%</td>
<td>50%</td>
<td>61%</td>
<td>54%</td>
<td>24%</td>
<td>47%</td>
<td>33%</td>
<td>N/A</td>
<td>N/A</td>
<td>52%</td>
</tr>
<tr>
<td>TRANSFERS IN (OUT) AND OTHER CHANGES</td>
<td>$(13,777)</td>
<td>$(300,614)</td>
<td>$(77,320)</td>
<td>-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$(391,711)</td>
</tr>
<tr>
<td>NET CHANGE IN FUND BALANCE</td>
<td>$1,813,082</td>
<td>$1,675,291</td>
<td>$149,775</td>
<td>$(189,092)</td>
<td>$131,167</td>
<td>$19,758</td>
<td>$(22,234)</td>
<td>$-</td>
<td>$3,597,837</td>
<td></td>
</tr>
<tr>
<td>REVENUES</td>
<td>1997-98 Current Fiscal Year</td>
<td>1996-97 Actual Fiscal Year</td>
<td>1997-98 % Budget</td>
<td>1996-97 % Budget</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------------------</td>
<td>----------------------------</td>
<td>----------------------------</td>
<td>------------------</td>
<td>------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal funds</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Poll</td>
<td>$3,937,932</td>
<td>$2,075,885</td>
<td>53%</td>
<td>52%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SEOG</td>
<td>$314,060</td>
<td>$151,150</td>
<td>48%</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Workstudy</td>
<td>$409,483</td>
<td>$191,389</td>
<td>39%</td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and contracts</td>
<td>$3,443,631</td>
<td>$1,327,347</td>
<td>39%</td>
<td>32%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total federal funds</td>
<td>$8,196,066</td>
<td>$3,745,771</td>
<td>46%</td>
<td>43%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State grants and contracts</td>
<td>$2,499,234</td>
<td>$1,333,862</td>
<td>53%</td>
<td>32%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other grants and contracts</td>
<td>$160,329</td>
<td>$119,688</td>
<td>75%</td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total current restricted revenues</td>
<td>$10,855,569</td>
<td>$5,199,121</td>
<td>48%</td>
<td>39%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EXPENDITURES</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educational and general</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instruction</td>
<td>$2,140,992</td>
<td>$936,792</td>
<td>44%</td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research</td>
<td>$1,440,877</td>
<td>$534,129</td>
<td>37%</td>
<td>21%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public service</td>
<td>$527,788</td>
<td>$234,440</td>
<td>40%</td>
<td>42%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Library</td>
<td>$21,329</td>
<td>$21,329</td>
<td>100%</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic support</td>
<td>$1,041,998</td>
<td>$351,881</td>
<td>34%</td>
<td>21%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student services</td>
<td>$554,208</td>
<td>$149,564</td>
<td>27%</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Institutional support</td>
<td>$42,523</td>
<td>$41,577</td>
<td>98%</td>
<td>84%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operation and maintenance of plant</td>
<td>$223,233</td>
<td>$41,577</td>
<td>0%</td>
<td>0%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scholarships and financial aid</td>
<td>$4,674,047</td>
<td>$2,823,173</td>
<td>60%</td>
<td>58%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total educational and general</td>
<td>$10,732,045</td>
<td>$5,661,526</td>
<td>54%</td>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Auxiliary enterprises</td>
<td>$21,194</td>
<td>$21,194</td>
<td>100%</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indirect cost transfers</td>
<td>$102,330</td>
<td>$86,001</td>
<td>84%</td>
<td>0%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total current restricted expenditures</td>
<td>$10,855,569</td>
<td>$5,199,121</td>
<td>48%</td>
<td>39%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1997-98</td>
<td>1996-97</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------------</td>
<td>--------------</td>
<td>--------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>EDUCATIONAL AND GENERAL</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition and fees</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall tuition</td>
<td>$ 9,871,913</td>
<td>$ 8,456,885</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spring tuition</td>
<td>8,339,031</td>
<td>7,866,029</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Summer II tuition</td>
<td>628,052</td>
<td>630,840</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Summer I tuition</td>
<td>2,679</td>
<td>10,302</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miscellaneous tuition</td>
<td>370</td>
<td>451</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student activity fees</td>
<td>1,659,421</td>
<td>1,640,733</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other fees</td>
<td>633,044</td>
<td>659,156</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total tuition and fees</td>
<td>$ 21,186,380</td>
<td>$ 20,194,286</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State appropriations</td>
<td>$ 23,754,800</td>
<td>$ 22,985,200</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total state appropriations</td>
<td>$ 23,754,800</td>
<td>$ 22,985,200</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indirect cost reimbursements</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal and state indirect cost reimbursements</td>
<td>$ 265</td>
<td>$ 69,003</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total indirect cost reimbursements</td>
<td>$ 265</td>
<td>$ 69,003</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales and services of educational departments</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Archeology service center</td>
<td>$ 12,725</td>
<td>$ 5,287</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Art cash sales</td>
<td>17,888</td>
<td>16,366</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Art workshops</td>
<td>245</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Biology station income</td>
<td>682</td>
<td>661</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Breathitt veterinary center</td>
<td>96,950</td>
<td>77,542</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chemical services</td>
<td>30</td>
<td>2,150</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Child development center</td>
<td>4,500</td>
<td>5,100</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clinical services</td>
<td>7,666</td>
<td>5,280</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>English language institute</td>
<td>372,023</td>
<td>387,198</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Environmental education workshop</td>
<td>1,972</td>
<td>2,120</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall business education conference</td>
<td>840</td>
<td>1,300</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hong Kong MBA</td>
<td>89,425</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journalism workshop</td>
<td>30</td>
<td>276</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kentucky Institute of international studies (KIIIS)</td>
<td>300,596</td>
<td>335,602</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Keyboard recruiting</td>
<td>151</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Learning center fees</td>
<td>15,075</td>
<td>8,372</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARC service center</td>
<td>777</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU news advertising</td>
<td>34,172</td>
<td>28,277</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU x-ray lab</td>
<td>14,530</td>
<td>3,015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Music workshops</td>
<td>15</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office systems service center</td>
<td>111</td>
<td>750</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Recording studio</td>
<td>267</td>
<td>432</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School service office</td>
<td>340</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shield</td>
<td>42,414</td>
<td>36,055</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Theatre revenue</td>
<td>5,218</td>
<td>6,567</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TV studio</td>
<td>95</td>
<td>374</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University farms</td>
<td>71,553</td>
<td>102,363</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Waterfield center</td>
<td>75</td>
<td>47</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Well water testing</td>
<td>2,667</td>
<td>1,375</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total sales and services of educational departments</td>
<td>$ 1,004,234</td>
<td>$ 1,096,308</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educational and General (cont.)</td>
<td>1997-98</td>
<td>1996-97</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------------------------------------------------------------------------------------</td>
<td>----------</td>
<td>----------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Sources</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic computing</td>
<td>904</td>
<td>1,305</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletics</td>
<td>260,272</td>
<td>297,031</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletics - concessions</td>
<td>44,913</td>
<td>40,618</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletics - football playoff</td>
<td>67,300</td>
<td>1,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletics - guarantees</td>
<td>1,300</td>
<td>17,143</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletics - marketing</td>
<td>11,418</td>
<td>20,246</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletics - NCAA revenue</td>
<td>4,010</td>
<td>4,010</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletics - OVC volleyball tourney</td>
<td>1,913</td>
<td>14,160</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletic camps</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baseball</td>
<td></td>
<td>150</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Golf</td>
<td>5,400</td>
<td>1,400</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Men's basketball</td>
<td>1,795</td>
<td>4,314</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Soccer</td>
<td></td>
<td>3,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tennis</td>
<td>(205)</td>
<td>11,090</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bad debt expense recovery</td>
<td>5,062</td>
<td>10,268</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black student leadership</td>
<td>6,006</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boots Randolph concert</td>
<td></td>
<td>125</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Campus lights</td>
<td>125</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Campus recreation</td>
<td>585</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Center for economic education</td>
<td>1,529</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Central stores</td>
<td>519</td>
<td>660</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chemistry breakage fees</td>
<td>2,974</td>
<td>2,490</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Community education</td>
<td>169</td>
<td>(698)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conferences and workshops</td>
<td>64,897</td>
<td>75,830</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consolidated educational revenue interest</td>
<td>516,807</td>
<td>490,060</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contract residuals</td>
<td>21,873</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cooperative education and placement income</td>
<td>4,708</td>
<td>5,943</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Counseling and testing center</td>
<td>7,527</td>
<td>5,304</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Environmental consortium of Mid-America</td>
<td></td>
<td>3,250</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Festival of champions</td>
<td>31,639</td>
<td>20,515</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graphic arts technology</td>
<td>1,162</td>
<td>3,750</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hazardous materials training</td>
<td>29,344</td>
<td>50,137</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International student orientation</td>
<td>1,885</td>
<td>2,031</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Intramural income</td>
<td>5,429</td>
<td>2,556</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Library - census microfilm</td>
<td>208</td>
<td>150</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Library - copy service</td>
<td>27,430</td>
<td>28,737</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Library - fines</td>
<td>7,378</td>
<td>8,549</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Library - inter-library loan</td>
<td>441</td>
<td>716</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Library - other income</td>
<td>4,123</td>
<td>2,691</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Livestock and exposition center</td>
<td>41,219</td>
<td>34,367</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Magic silver show</td>
<td>1,660</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meal management luncheons</td>
<td>544</td>
<td>536</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Music recital income</td>
<td>1,087</td>
<td>98</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating fund interest</td>
<td>129,838</td>
<td>97,649</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other revenue</td>
<td>19,240</td>
<td>33,639</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Perkins loan recovery</td>
<td>2,373</td>
<td>1,546</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Post office box rental</td>
<td>2,153</td>
<td>4,254</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Post office contract</td>
<td>3,333</td>
<td>3,333</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Printing</td>
<td>17,625</td>
<td>17,831</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Psychology copy account</td>
<td></td>
<td>68</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
MURRAY STATE UNIVERSITY  
CURRENT UNRESTRICTED FUNDS  
UNAUDITED SCHEDULE OF REVENUES (cont.)  
For the Period July 1, 1997 through December 31, 1997  
With Comparative Figures for the Period Ended December 31, 1996

<table>
<thead>
<tr>
<th>Educational and General (cont.)</th>
<th>1997-98</th>
<th>1996-97</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other Sources</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quad state festival</td>
<td>$17,947</td>
<td>$22,862</td>
</tr>
<tr>
<td>Recycling program</td>
<td>2,510</td>
<td>1,797</td>
</tr>
<tr>
<td>Regensburg exchange</td>
<td>83,166</td>
<td>59,984</td>
</tr>
<tr>
<td>Regional tournaments-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boys'</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>Girls'</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rentals</td>
<td>8,191</td>
<td>3,937</td>
</tr>
<tr>
<td>Rodeo income</td>
<td>3,988</td>
<td>2,985</td>
</tr>
<tr>
<td>ROTC equipment</td>
<td>-</td>
<td>(844)</td>
</tr>
<tr>
<td>Sale of surplus property</td>
<td>10,585</td>
<td>5,264</td>
</tr>
<tr>
<td>String prep program</td>
<td>3,913</td>
<td>2,983</td>
</tr>
<tr>
<td>Student government association</td>
<td>14,067</td>
<td>10,420</td>
</tr>
<tr>
<td>Summer challenge</td>
<td>-</td>
<td>2,378</td>
</tr>
<tr>
<td>Summer orientation</td>
<td>15,529</td>
<td>30,068</td>
</tr>
<tr>
<td>Super Saturdays</td>
<td>(245)</td>
<td>-</td>
</tr>
<tr>
<td>Technology center</td>
<td>5,116</td>
<td>22,761</td>
</tr>
<tr>
<td>Telecommunications commission</td>
<td>44,393</td>
<td>64,520</td>
</tr>
<tr>
<td>Welcome back program</td>
<td>2,037</td>
<td>-</td>
</tr>
<tr>
<td>Wellness center</td>
<td>-</td>
<td>6,756</td>
</tr>
<tr>
<td>West Kentucky environmental education consortium</td>
<td>-</td>
<td>8,713</td>
</tr>
<tr>
<td>Wickliffe Mounds gift shop</td>
<td>3,626</td>
<td>4,383</td>
</tr>
<tr>
<td>Wickliffe Mounds research center</td>
<td>13,769</td>
<td>21,009</td>
</tr>
<tr>
<td>Young authors camp</td>
<td>80</td>
<td></td>
</tr>
<tr>
<td>Total other sources</td>
<td>$1,564,790</td>
<td>$1,618,122</td>
</tr>
<tr>
<td>Total educational and general</td>
<td>$47,530,476</td>
<td>$45,962,699</td>
</tr>
</tbody>
</table>

AUXILIARY ENTERPRISES

| Food services | $3,848,488 |
| Housing services | 4,281,672 |
| Bookstore | 1,825,307 |
| Tennis center | 143,112 |
| University parking - fines | 94,305 |
| University parking - permits | 161,925 |
| University parking - other | 64,123 |
| Racer card administration | 49,223 |
| Vending and manual commissions | 41,268 |
| Total auxiliary enterprises | $10,422,582 |
| Total current unrestricted revenues | $57,953,058 |
### MURRAY STATE UNIVERSITY
### PLANT FUNDS
### UNAUDITED BALANCE SHEET
As of December 31, 1997
With Comparative Figures As of December 31, 1996

#### 1997-98

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Unexpended Plant</th>
<th>Renewal and Replacement</th>
<th>Retirement of Indebtedness</th>
<th>Investment in Plant</th>
<th>Total</th>
<th>1996-97</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$2,356,434</td>
<td>-</td>
<td>$93,860</td>
<td>-</td>
<td>$2,450,294</td>
<td>$3,643,696</td>
</tr>
<tr>
<td>Investments</td>
<td>1,226,718</td>
<td>2,209,013</td>
<td>4,280,639</td>
<td>-</td>
<td>7,716,370</td>
<td>5,891,173</td>
</tr>
<tr>
<td>Interest receivable</td>
<td>10.666</td>
<td>41,699</td>
<td>52,750</td>
<td>-</td>
<td>105,085</td>
<td>91,137</td>
</tr>
<tr>
<td>Discount on bonds</td>
<td>42,919</td>
<td>-</td>
<td>-</td>
<td>401,985</td>
<td>444,904</td>
<td>458,714</td>
</tr>
<tr>
<td>Premium on bonds</td>
<td>-</td>
<td>-</td>
<td>(5,168)</td>
<td>(5,168)</td>
<td>(5,168)</td>
<td>(6,716)</td>
</tr>
<tr>
<td>Due from other funds</td>
<td>-</td>
<td>1,075,000</td>
<td>-</td>
<td>-</td>
<td>1,075,000</td>
<td>425,000</td>
</tr>
<tr>
<td>Assets held by Foundation</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>342,278</td>
<td>342,278</td>
<td>-</td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>164,564,734</td>
<td>164,564,734</td>
<td>159,250,098</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$3,636,737</strong></td>
<td><strong>$3,325,682</strong></td>
<td><strong>$4,427,249</strong></td>
<td><strong>$165,303,831</strong></td>
<td><strong>$176,693,499</strong></td>
<td><strong>$169,753,102</strong></td>
</tr>
</tbody>
</table>

#### LIABILITIES AND FUND BALANCE

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>Unexpended Plant</th>
<th>Renewal and Replacement</th>
<th>Retirement of Indebtedness</th>
<th>Investment in Plant</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest payable</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Accounts payable</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Due to other funds</td>
<td>16,721</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>16,721</td>
</tr>
<tr>
<td>Notes payable</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>400,000</td>
<td>400,000</td>
</tr>
<tr>
<td>Bonds payable</td>
<td>1,207,158</td>
<td>-</td>
<td>-</td>
<td>27,453,108</td>
<td>28,660,266</td>
</tr>
<tr>
<td>Obligations capital leases</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>123,741</td>
<td>123,741</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$1,223,879</strong></td>
<td><strong>-</strong></td>
<td><strong>-</strong></td>
<td><strong>$27,976,849</strong></td>
<td><strong>$29,200,728</strong></td>
</tr>
</tbody>
</table>

#### Fund Balance

| Beginning fund balance - July 1 | $1,873,069 | $3,961,048 | $4,301,646 | $133,861,602 | $143,997,365 | $136,808,960 |
| Additions/(deductions) - YTD | 539,789 | (635,366) | 123,603 | 3,465,380 | 3,495,406 | 1,739,727 |
| **Total fund balance** | **$2,412,858** | **$3,325,682** | **$4,427,249** | **$137,326,982** | **$147,492,771** | **$138,548,687** |

#### Total liabilities and fund balance

| **$3,636,737** | **$3,325,682** | **$4,427,249** | **$165,303,831** | **$176,693,499** | **$169,753,102** |
## UNAUDITED STATEMENT OF CHANGES IN FUND BALANCE

For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for the Period Ended December 31, 1996

<table>
<thead>
<tr>
<th>1997-98</th>
<th>Unexpended Plant</th>
<th>Renewal and Replacement</th>
<th>Retirement of Indebtedness</th>
<th>Investment in Plant</th>
<th>Total</th>
<th>1996-97</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td>REVENUES AND OTHER ADDITIONS:</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td>Buildings</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>428,800</td>
<td>-</td>
</tr>
<tr>
<td>Construction in progress</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1,051,977</td>
<td>1,051,977</td>
</tr>
<tr>
<td>Equipment</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>916,115</td>
<td>916,115</td>
</tr>
<tr>
<td>Improvements other than buildings</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>509,524</td>
<td>509,524</td>
</tr>
<tr>
<td>Land</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Library books</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>859,021</td>
<td>859,021</td>
</tr>
<tr>
<td>Donated assets</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>29,700</td>
<td>29,700</td>
</tr>
<tr>
<td>Retirement of Indebtedness</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>764,444</td>
<td>764,444</td>
</tr>
<tr>
<td>Emergency fire repair funds</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Interest income</td>
<td>12,351</td>
<td>64,775</td>
<td>140,483</td>
<td>-</td>
<td>217,609</td>
<td>193,771</td>
</tr>
<tr>
<td>Proceeds from bonds</td>
<td>(576)</td>
<td>(252)</td>
<td>(4,559,581)</td>
<td>-</td>
<td>(576)</td>
<td>-</td>
</tr>
<tr>
<td>State funds</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Cost of bond issuance</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Reduction in lease obligations</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other deductions</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total revenues and other additions</td>
<td>$11,775</td>
<td>$68,895</td>
<td>$161,910</td>
<td>$4,459,581</td>
<td>$4,802,161</td>
<td>$5,302,234</td>
</tr>
</tbody>
</table>

| EXPENDITURES AND DEDUCTIONS: | $                | $                       | $                         | $                   | $     |         |
| Buildings | $564,289         | $1,087                   | $1,166,156                | $1,084,201          | $2,627,732 | $4,775,695 |
| Construction in progress | $-              | $-                      | $-                        | $-                   | $-     | -       |
| Equipment | $991,051         | $90,564                  | $1,555,340               | $90,654             | $3,268,237 | $3,268,237 |
| Library books | $12,486         | $12,486                  | $24,972                   | $12,486             | 8,366 | 8,366 |
| Other assets (leases) | $764,444         | $402,802                 | $1,167,246               | $402,802             | $446,055 | $446,055 |
| State funds | $-              | $-                      | $-                        | $-                   | $-     | -       |
| Debt increase from refunding | $-              | $-                      | $-                        | $-                   | $-     | -       |
| Retirement of Indebtedness | $-              | $-                      | $-                        | $-                   | $-     | -       |
| Interest on Indebtedness | $-              | $-                      | $-                        | $-                   | $-     | -       |
| New bond Indebtedness | $-              | $-                      | $-                        | $-                   | $-     | -       |
| Bond discount amortization | $-              | $-                      | $-                        | $-                   | $-     | -       |
| Other deductions | $1,087           | $1,110                   | $2,197                    | $1,110              | $-     | -       |
| Total expenditures and deductions | $564,289         | $1,087                   | $1,166,156                | $1,084,201          | $2,627,732 | $4,775,695 |

| TRANSFERS AMONG FUNDS: | $                | $                       | $                         | $                   | $     |         |
| Mandatory: | $1,131,649       | $-                      | $1,131,649                | $-                   | $1,131,649 | $1,181,253 |
| Bond principal and interest | -              | $-                      | -                        | $-                   | $-     | -       |
| Nonmandatory: | $1,131,649       | $-                      | $1,131,649                | $-                   | $1,131,649 | $1,181,253 |
| From unrestricted current to unexpended plant | $442,780         | $-                      | $442,780                  | $-                   | $276,101 | $276,101 |
| From restricted current to unexpended plant | $661,207         | $-                      | $661,207                  | $-                   | $443,941 | $443,941 |
| From unrestricted current to investment in plant | $11,684          | $-                      | $11,684                   | $-                   | $3,142 | $3,142 |
| From unexpended plant to unrestricted current | $52,252           | $-                      | $52,252                   | $-                   | $191,568 | $191,568 |
| From renewal and replacement to unrestricted current | $-              | $-                      | $-                        | $-                   | $75,426 | $75,426 |
| Total transfers | $1,092,303       | $703,174                 | $1,131,649                | $-                   | $1,520,976 | $2,213,188 |
| Net change in fund balance | $539,789         | $635,366                 | $126,609                 | $3,465,380          | $3,495,406 | $1,739,727 |
| Fund balance - beginning July 1 | $1,873,069       | $3,061,048               | $4,301,646               | $133,661,602        | $143,997,385 | $136,808,960 |
| Total fund balance - ending December 31 | $2,412,858       | $3,325,682               | $4,427,249               | $137,328,942        | $147,492,771 | $138,548,647 |
MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED UNEXPENDED REVENUES AND EXPENDITURES
For the Period July 1, 1997 through December 31, 1997

<table>
<thead>
<tr>
<th></th>
<th>Current Fiscal Year To Date</th>
<th>Project Year To Date</th>
<th>Encumbrances Available</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenue bond proceeds</td>
<td>$ 6,043,896</td>
<td>$ 6,084,173</td>
<td>$ (40,277)</td>
</tr>
<tr>
<td>Local funds</td>
<td>4,798,004</td>
<td>3,695,004</td>
<td>1,100,000</td>
</tr>
<tr>
<td>Investment income</td>
<td>1,118,076</td>
<td>1,695,432</td>
<td>(577,356)</td>
</tr>
<tr>
<td>Other State funds</td>
<td>2,712,055</td>
<td>2,926,009</td>
<td>(213,954)</td>
</tr>
<tr>
<td>Federal funds</td>
<td>1,058,115</td>
<td>1,058,115</td>
<td></td>
</tr>
<tr>
<td>Private funds</td>
<td>712,500</td>
<td>712,500</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>-</td>
<td>16,582</td>
<td>(16,582)</td>
</tr>
<tr>
<td>State appropriations</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td><strong>Total revenues</strong></td>
<td>$ 16,429,746</td>
<td>$ 16,187,915</td>
<td>$ 251,831</td>
</tr>
</tbody>
</table>

| **EXPENDITURES**     |                            |                      |                        |
| Architect & engineering fees | $ 1,492,615 | $ 38,455 | $ 1,120,027 | $ 42,308 | $ 329,480 |
| General construction  | 11,657,877 | 487,027 | 9,182,376 | 514,557 | 1,680,744 |
| Movable equipment/furniture | 521,298 | 11,946 | 141,243 | - | 380,055 |
| Land/ right of way   | 1,316,910 | - | 1,313,410 | - | 3,500 |
| Legal & administrative costs | 92,980 | 4,178 | 69,884 | 23,631 | (535) |
| Transfer for debt service | - | - | 118,681 | - | (118,681) |
| Miscellaneous expense | 23,500 | - | 2,983 | - | 20,517 |
| Agency labor         | 159,742 | 9,954 | 70,834 | - | 88,908 |
| Agency materials     | 476,668 | 12,128 | 393,942 | - | 112,726 |
| Arbitrage rebate transfer | - | - | 163,249 | - | (163,249) |
| Contingency          | 629,600 | - | - | - | 926,600 |
| **Total expenditures** | $ 16,670,990 | $ 564,288 | $ 12,547,429 | $ 580,496 | $ 3,543,065 |

| **Net Change**       | $ (231,244) | $ 381,985 | $ 3,640,486 | $ (580,496) | $ (3,291,234) |

-13-
<table>
<thead>
<tr>
<th>PROJECT</th>
<th>Allocations Prior to July 1, 1997</th>
<th>Received 1997-98</th>
<th>Total</th>
<th>Expenditures Prior to July 1, 1997</th>
<th>Expended 1997-98</th>
<th>Total</th>
<th>Outstanding Encumbrances</th>
<th>Balance 12/31/97</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land acquisitions</td>
<td>$1,372,746</td>
<td></td>
<td></td>
<td>$1,372,746</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Can Ed Series Q clearing</td>
<td>-</td>
<td></td>
<td></td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Renovate Old Fine Arts building</td>
<td>405,000</td>
<td></td>
<td></td>
<td>405,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>National Boy Scout Museum Phase IV</td>
<td>30,000</td>
<td></td>
<td></td>
<td>30,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Project 48 bonds clearing</td>
<td>-</td>
<td></td>
<td></td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hazardous waste storage</td>
<td>85,000</td>
<td></td>
<td></td>
<td>85,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fire alarm replacement and</td>
<td>-</td>
<td></td>
<td></td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>compressed gas storage</td>
<td>-</td>
<td></td>
<td></td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Project 50 bonds clearing</td>
<td>-</td>
<td></td>
<td></td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E&amp;G fire horn upgrade</td>
<td>-</td>
<td></td>
<td></td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Renovate Woods Hall</td>
<td>510,000</td>
<td></td>
<td></td>
<td>510,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engine instruction facility</td>
<td>43,500</td>
<td></td>
<td></td>
<td>43,500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roof replacement - General Services Bldg</td>
<td>236,720</td>
<td></td>
<td></td>
<td>236,720</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fire damage cleanup</td>
<td>1,530,000</td>
<td></td>
<td></td>
<td>1,530,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Museum enhancement - Wildlife Mounds</td>
<td>30,000</td>
<td></td>
<td></td>
<td>30,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Blackburn Science research modernization</td>
<td>100,000</td>
<td></td>
<td></td>
<td>100,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Parking lot modifications - 1st &amp; Hamilton</td>
<td>2,221,150</td>
<td></td>
<td></td>
<td>2,221,150</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Winslow Cafeteria renovation</td>
<td>750,000</td>
<td></td>
<td></td>
<td>750,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BVC building system improvements</td>
<td>126,343</td>
<td></td>
<td></td>
<td>126,343</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Doyle elevator renovation</td>
<td>221,150</td>
<td></td>
<td></td>
<td>221,150</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wilson foundation waterproofing</td>
<td>2,145</td>
<td></td>
<td></td>
<td>2,145</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quadrangle lighting replacement</td>
<td>100,000</td>
<td></td>
<td></td>
<td>100,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Doyle fine arts complex improvements</td>
<td>50,000</td>
<td></td>
<td></td>
<td>50,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Football field conversion</td>
<td>509,524</td>
<td></td>
<td></td>
<td>509,524</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Motor pool diesel tank</td>
<td>100,000</td>
<td></td>
<td></td>
<td>100,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Central plant fuel tank</td>
<td>24,000</td>
<td></td>
<td></td>
<td>24,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Campus backbone network</td>
<td>1,500,000</td>
<td></td>
<td></td>
<td>1,500,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E &amp; G smoke detectors</td>
<td>300,000</td>
<td></td>
<td></td>
<td>300,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>High volt oil switch</td>
<td>650,000</td>
<td></td>
<td></td>
<td>650,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Upgrade legal library</td>
<td>67,751</td>
<td></td>
<td></td>
<td>67,751</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General services HVAC upgrade</td>
<td>19,038</td>
<td></td>
<td></td>
<td>19,038</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fine arts equipment &amp; furnishings</td>
<td>155,868</td>
<td></td>
<td></td>
<td>155,868</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Curris center roof renovations</td>
<td>5,000</td>
<td></td>
<td></td>
<td>5,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Music annex UST removal</td>
<td>7,500</td>
<td></td>
<td></td>
<td>7,500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elevator renovation - stewart stadium</td>
<td>80,000</td>
<td></td>
<td></td>
<td>80,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elevator renovation - elizabeth hall</td>
<td>57,000</td>
<td></td>
<td></td>
<td>57,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Faculty hall emergency generator</td>
<td>11,800</td>
<td></td>
<td></td>
<td>11,800</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## MURRAY STATE UNIVERSITY

### PLANT FUNDS

**UNAUDITED SCHEDULE OF UNEXPENDED REVENUES AND EXPENDITURES**

For the Period July 1, 1997 through December 31, 1997

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>Allotments</th>
<th>Expenditures</th>
<th>Outstanding Encumbrances</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Prior to July 1, 1997</td>
<td>Received 1997-98</td>
<td>Prior to July 1, 1997</td>
<td>Expenditures 1997-98</td>
</tr>
<tr>
<td>856</td>
<td>$14,000</td>
<td>$134,700</td>
<td>$148,700</td>
<td>$4,228</td>
</tr>
<tr>
<td>857</td>
<td>$135,000</td>
<td></td>
<td>$135,000</td>
<td>-</td>
</tr>
<tr>
<td>858</td>
<td>$5,000</td>
<td></td>
<td>$5,000</td>
<td>-</td>
</tr>
<tr>
<td>859</td>
<td>$40,000</td>
<td></td>
<td>$40,000</td>
<td>-</td>
</tr>
<tr>
<td>860</td>
<td>$37,600</td>
<td></td>
<td>$37,600</td>
<td>220</td>
</tr>
<tr>
<td>861</td>
<td>$124,600</td>
<td></td>
<td>$124,600</td>
<td>-</td>
</tr>
<tr>
<td>862</td>
<td>$37,000</td>
<td></td>
<td>$37,000</td>
<td>-</td>
</tr>
<tr>
<td>863</td>
<td>$25,000</td>
<td></td>
<td>$25,000</td>
<td>-</td>
</tr>
<tr>
<td>864</td>
<td>$6,600</td>
<td></td>
<td>$6,600</td>
<td>-</td>
</tr>
<tr>
<td>865</td>
<td>$100,000</td>
<td></td>
<td>$100,000</td>
<td>-</td>
</tr>
<tr>
<td>Total</td>
<td>$15,577,266</td>
<td>$862,481</td>
<td>$16,439,747</td>
<td>$11,983,141</td>
</tr>
</tbody>
</table>

**Outstanding Balance 12/31/97**

- **Total:** $3,311,322
Note 1. Summary of Significant Accounting Policies

Accounting Basis

The annual financial statements of Murray State University are prepared on an accrual basis of accounting except for depreciation on physical plant and equipment.

Tuition and fee revenues for a semester are recognized upon recording the receivable, normally before or shortly after the semester begins. Revenues of summer school academic terms are reported in the fiscal year in which the programs predominately fall. Therefore, deferred tuition revenues are recorded for terms which have not begun at year-end. State appropriations revenues are recognized upon receipt.

Expenditures are generally recognized, for interim reporting, in the period expended rather than the period incurred. Some liability accounts on the Balance Sheet are not adjusted until year-end, at which time all expenditures are accrued.

Fund Accounting

To ensure observance of limitations and restrictions placed on the use of the resources available to the University, the accounts of the University are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various activities are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified.

Current funds are used primarily to account for the transactions affecting the general operation of the University. These resources are expendable for performing the primary and support objectives of the University. Restricted gifts, grants, appropriations, and other restricted resources are accounted for in the appropriate restricted funds.

All gains and losses arising from the sale, collection or other disposition of investments and other non-cash assets are accounted for in the funds which owned such assets. Ordinary income derived from investments, receivables, and the like is accounted for in the fund owning such assets.

Note 2. Deposits and Investments

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. At the state, the University's accounts are pooled with other agencies of the state. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University not held in the state investment pool are insured or registered, or are held by the University or by an agent in the University's name. Effective for the quarter ending September 30, 1997, bond sinking fund investments, held by the trustee, will be stated at market value.

Note 3. Inventories

Inventories are stated at the lower of cost, using first-in-first-out valuation, or market.
Note 4. Murray State University Foundation, Inc.

Murray State University Foundation, Inc. (the Foundation) is a Kentucky not-for-profit corporation formed to receive, invest, and expend funds for the enhancement and improvement of the University.

The Foundation prepares and issues its own financial statements.

Note 5. Prior Year Carryovers and Encumbrances

Budget Revisions for Prior Year Carryovers and Prior Year Encumbrance Carryovers are based on actual balances brought forward to date from fiscal year 1996/97.

Note 6. Tuition and Fees and Scholarships

Incentive Grants of $1,299,050 have been included as both tuition and as scholarship expenditures. The amounts are $701,300 for Fall 1997 and $597,750 for Spring 1998.

Note 7. Unrestricted Expenditures

In addition to expenditures, outstanding encumbrances as of December 31, 1997 are $1,082,674 for Educational and General and $69,712 for Auxiliary Enterprises.

Note 8. Non-Mandatory Transfers from/to Plant Funds

<table>
<thead>
<tr>
<th>I. Transfers from Consolidated Educational Renewal and Replacement Fund:</th>
<th>Unrestricted Educational and General</th>
<th>Unrestricted Auxiliaries</th>
<th>Restricted Educational and General</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. 6/30 CERR balances in renovation accounts</td>
<td>$493,538</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>b. Elevator renovation - Stewart stadium</td>
<td>42,700</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>c. Expo Center - replace boiler</td>
<td>134,700</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>d. Upgrade Pogue legal library resources</td>
<td>32,488</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>e. Wickliffe - repair roofs, gutters, siding, etc.</td>
<td>7,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>f. Wickliffe - termite treatment</td>
<td>4,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>g. Wickliffe - office building porch railings</td>
<td>4,500</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>h. Wickliffe - exhibit buildings leakage control</td>
<td>20,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>i. Wickliffe - repainting building exteriors</td>
<td>12,500</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>j. Wickliffe - redo concrete entrance &amp; patch office</td>
<td>4,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total</td>
<td>$755,426</td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>II. Transfers (to) Consolidated Educational Renewal and Replacement Fund:</th>
<th>Unrestricted Educational and General</th>
<th>Unrestricted Auxiliaries</th>
<th>Restricted Educational and General</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Interest earned on CERR</td>
<td>$49,840</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>b. Stewart Stadium - waterproof AH mech room</td>
<td>2,412</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total</td>
<td>$52,252</td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>
Non-Mandatory Transfers from/to Plant Funds (cont.)

<table>
<thead>
<tr>
<th>Description</th>
<th>Unrestricted Educational and General</th>
<th>Unrestricted Auxiliaries</th>
<th>Restricted Educational and General</th>
</tr>
</thead>
<tbody>
<tr>
<td>III. Transfers (to) Unexpended Plant Fund:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Elevator renovation - stewart stadium</td>
<td>$(42,700)</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>b. Elevator renovation - elizabeth hall</td>
<td>-</td>
<td>$(20,000)</td>
<td>$</td>
</tr>
<tr>
<td>c. Campus backbone network</td>
<td>$(148,292)</td>
<td>-</td>
<td>$(29,707)</td>
</tr>
<tr>
<td>d. Blackburn science modernization</td>
<td>-</td>
<td>$(32,486)</td>
<td>-</td>
</tr>
<tr>
<td>e. Expo center - replace boiler</td>
<td>$(134,700)</td>
<td>-</td>
<td>$(531,500)</td>
</tr>
<tr>
<td>f. Upgrade Pogue legal library resources</td>
<td>$(6,600)</td>
<td>-</td>
<td>$(100,000)</td>
</tr>
<tr>
<td>g. BVC - fire alarm expansion</td>
<td>$(56,000)</td>
<td>-</td>
<td>$</td>
</tr>
<tr>
<td>h. Equine instruction facility</td>
<td>-</td>
<td>$(531,500)</td>
<td>$</td>
</tr>
<tr>
<td>i. West farm shop/storage/ag mech</td>
<td>-</td>
<td>$(100,000)</td>
<td>$</td>
</tr>
<tr>
<td>j. Campus backbone network</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$(422,780)</td>
<td>$(20,000)</td>
<td>$(661,207)</td>
</tr>
</tbody>
</table>

| IV. Transfers from Unexpended Plant Fund:                                   |                                      |                          |                                   |
| a. Wickliffe mounds museum enhancement                                      | $4,302                               | $                        | $                                 |
| b. BVC - building system improvements                                       | $7,382                               | -                        | $                                 |
| **Total**                                                                  | $11,684                              | -                        | $                                 |
Murray State University

Investment Report

FOR THE PERIOD
July 1, 1997 - December 31, 1997

SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS
February 20, 1998
January 26, 1998

President Kern Alexander  
Members of the Board of Regents  
Murray, KY 42071

Dear President Alexander and Members of the Board:

Attached is the Investment Report of Murray State University for the period July 1, 1997 through December 31, 1997.

<table>
<thead>
<tr>
<th>Contents</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summary of Investment Earnings by Fund</td>
<td>1</td>
</tr>
<tr>
<td>Summary of Investment Earnings by Fund and</td>
<td>2</td>
</tr>
<tr>
<td>Fund Accounts</td>
<td></td>
</tr>
<tr>
<td>Schedule of Investment Activity</td>
<td>3-5</td>
</tr>
<tr>
<td>Notes to Investment Report</td>
<td>6-9</td>
</tr>
</tbody>
</table>

Thomas W. Denton  
Vice President for Administrative Services

emd

Equal education and employment opportunities M/F/D, AA employer
MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS BY FUND
For the Period July 1, 1997 through December 31, 1997

<table>
<thead>
<tr>
<th></th>
<th>Current Funds</th>
<th>Endowment Funds</th>
<th>Plant Funds</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment Earnings to Date</td>
<td>$ 698,166</td>
<td>$ 60,910</td>
<td>$ 217,416</td>
<td>$ 976,492</td>
</tr>
<tr>
<td>Composite Interest Rates</td>
<td>7.36%</td>
<td>5.66%</td>
<td>6.45%</td>
<td>7.05%</td>
</tr>
</tbody>
</table>
MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS
BY FUND AND FUND ACCOUNTS
For the Period July 1, 1997 through December 31, 1997
With Comparative Figures for Period Ended December 31, 1996

<table>
<thead>
<tr>
<th>Fund and Fund Accounts</th>
<th>Earnings To Date 1997-98</th>
<th>Earnings To Date 1996-97</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT FUNDS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Local Bank Accounts Interest (Peoples Bank)</td>
<td>$ 150,310</td>
<td>$ 124,848</td>
</tr>
<tr>
<td>Consolidated Educational Revenue Fund (Frankfort)</td>
<td>516,807</td>
<td>490,060</td>
</tr>
<tr>
<td>Housing and Dining Revenue Fund (Frankfort)</td>
<td>31,049</td>
<td>31,770</td>
</tr>
<tr>
<td><strong>Total Current Funds</strong></td>
<td><strong>$ 698,166</strong></td>
<td><strong>$ 646,678</strong></td>
</tr>
<tr>
<td><strong>ENDOWMENT FUNDS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowed Chair for Ecosystems Studies</td>
<td>$ 28,938</td>
<td>$ 24,541</td>
</tr>
<tr>
<td>Smith Scholarship Endowment</td>
<td>24,598</td>
<td>21,347</td>
</tr>
<tr>
<td>Other Endowment Funds</td>
<td>7,374</td>
<td>5,818</td>
</tr>
<tr>
<td><strong>Total Endowment Fund</strong></td>
<td><strong>$ 60,910</strong></td>
<td><strong>$ 51,706</strong></td>
</tr>
<tr>
<td><strong>PLANT FUNDS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consolidated Educational Renewal and Replacement (Frankfort)</td>
<td>$ 44,038</td>
<td>$ 23,482</td>
</tr>
<tr>
<td>Unexpended Plant (Frankfort)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Series G Bonds - Capital Construction Clearing</td>
<td>11,945</td>
<td>10,859</td>
</tr>
<tr>
<td>Series H Bonds - Capital Construction Clearing</td>
<td>213</td>
<td>3,358</td>
</tr>
<tr>
<td>Retirement of Indebtedness (Trustee-PNC Bank)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consolidated Educational Bond Reserve Sinking Fund</td>
<td>117,162</td>
<td>117,443</td>
</tr>
<tr>
<td>Consolidated Educational Series G Arbitrage Rebate Fund</td>
<td>16</td>
<td>14</td>
</tr>
<tr>
<td>Housing and Dining Bond Reserve Sinking Fund</td>
<td>23,305</td>
<td>22,011</td>
</tr>
<tr>
<td>Housing and Dining Repair and Maintenance Fund</td>
<td>20,737</td>
<td>19,885</td>
</tr>
<tr>
<td><strong>Total Plant Funds</strong></td>
<td><strong>$ 217,416</strong></td>
<td><strong>$ 197,052</strong></td>
</tr>
</tbody>
</table>
MURRAY STATE UNIVERSITY  
CURRENT FUNDS  
SCHEDULE OF INVESTMENT ACTIVITIES  
For the Period July 1, 1997 through December 31, 1997  

<table>
<thead>
<tr>
<th>Type of Investment</th>
<th>Maturity Term</th>
<th>Days</th>
<th>Fiscal YTD Interest Earned</th>
<th>Fiscal YTD Annualized Yield</th>
<th>Fiscal YTD Average Balance</th>
<th>1997-98 Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EDUCATIONAL AND GENERAL</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest on Local Bank Accounts (Note 4)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Peoples First of Calloway County</td>
<td>continuous</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Daily rate per overnight</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Peoples First Bank balances</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Local Bank Accounts interest earnings to date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 150,310</td>
</tr>
<tr>
<td>Consolidated Educational Revenue Fund (Frankfort)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Investment Pool</td>
<td>12/31/97</td>
<td>184 days</td>
<td>184 days</td>
<td>7.200%</td>
<td>$ 14,383,943</td>
<td>$ 516,807</td>
</tr>
<tr>
<td>Total Consolidated Educational Revenue Fund interest earnings to date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 516,807</td>
</tr>
<tr>
<td>Total Current Funds Educational and General interest earnings to date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 667,117</td>
</tr>
<tr>
<td><strong>AUXILIARY ENTERPRISES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Housing and Dining Revenue Fund (Frankfort)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Investment Pool</td>
<td>12/31/97</td>
<td>184 days</td>
<td>184 days</td>
<td>7.840%</td>
<td>$ 812,550</td>
<td>$ 31,049</td>
</tr>
<tr>
<td>Total Housing and Dining Revenue Fund interest earnings to date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 31,049</td>
</tr>
<tr>
<td>Total Auxiliary Enterprises interest earnings to date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 31,049</td>
</tr>
<tr>
<td>Total Current Funds interest earnings to date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 698,166</td>
</tr>
</tbody>
</table>
# MURRAY STATE UNIVERSITY
## ENDOWMENT FUNDS
### SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1997 through December 31, 1997

<table>
<thead>
<tr>
<th>Type of Investment</th>
<th>Maturity</th>
<th>Term</th>
<th>Interest Earned</th>
<th>Effective Yield</th>
<th>Market Value at 12/31/97</th>
<th>1997-98 Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENDOWED CHAIR FOR ECOSYSTEMS STUDIES (Note 7)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certificate of Deposit 11/13/97 360 days 136 days</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certificate of Deposit 11/13/97 360 days 136 days</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certificate of Deposit 11/13/98 365 days 49 days</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certificate of Deposit 11/13/98 365 days 49 days</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certificate of Deposit 11/13/98 365 days 49 days</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foundation Investment Pool 12/31/97 184 days</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.340% *</td>
<td>$213,706</td>
<td>$5,478</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Endowed Chair interest earnings to date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SMITH SCHOLARSHIP ENDOWMENT (Note 7)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foundation Investment Pool</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.340% *</td>
<td>$952,301</td>
<td>$24,598</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total earnings on Smith Endowment</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OTHER ENDOWMENT FUNDS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foundation Investment Pool</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.340% *</td>
<td>$285,989</td>
<td>$7,374</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Other Endowment Funds</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Endowment Funds earnings to date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* If based on unrealized appreciation of Foundation investments, the total return on the investment pool would be 11.13%.
<table>
<thead>
<tr>
<th>Type of Investment</th>
<th>Maturity</th>
<th>Term</th>
<th>Fiscal YTD Interest Earned</th>
<th>Fiscal YTD Annualized Yield</th>
<th>Fiscal YTD Average Balance</th>
<th>1997-98 Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Investment Pool</td>
<td>12/31/97</td>
<td>184 days</td>
<td>184 days</td>
<td>6.680%</td>
<td>1,318,682</td>
<td>$44,038</td>
</tr>
<tr>
<td>Total Consolidated Educational Renewal and Replacement interest earnings to date</td>
<td>$44,038</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UNEXPENDED PLANT FUND</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Series G Bonds - Capital Construction Clearing - Frankfort (Note 9)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Investment Pool</td>
<td>12/31/97</td>
<td>184 days</td>
<td>184 days</td>
<td>6.890%</td>
<td>346,634</td>
<td>$11,945</td>
</tr>
<tr>
<td>Total Series G interest earnings to date</td>
<td>$11,945</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Series H Bonds - Capital Construction Clearing - Frankfort (Note 10)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bond Proceeds Pool</td>
<td>12/31/97</td>
<td>184 days</td>
<td>184 days</td>
<td>8.55%</td>
<td>4,978</td>
<td>$213</td>
</tr>
<tr>
<td>Total Series H interest earning to date</td>
<td>$213</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Unexpended Plant Fund interest earnings to date</td>
<td>$12,158</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RETIREMENT OF INDEBTEDNESS FUND - Invested by Trustee</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consolidated Educational Bond Reserve Sinking Fund (Note 11)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Money Market Securities</td>
<td>12/31/97</td>
<td>184 days</td>
<td>184 days</td>
<td>Various</td>
<td>$1,350</td>
<td>$1,361</td>
</tr>
<tr>
<td>Repurchase Agreement</td>
<td>07/01/04</td>
<td>10 years</td>
<td>184 days</td>
<td>6.500%</td>
<td>3,543,480</td>
<td>$115,801</td>
</tr>
<tr>
<td>Total Consolidated Educational Bond Reserve Sinking Fund interest earnings to date</td>
<td>$117,162</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consolidated Educational Series G Arbitrage Rebate Fund</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Money Market Securities</td>
<td>12/31/97</td>
<td>184 days</td>
<td>184 days</td>
<td>Various</td>
<td>$639</td>
<td>$16</td>
</tr>
<tr>
<td>Total Consolidated Educational Series G Arbitrage Fund interest earnings to date</td>
<td>$16</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Housing and Dining Bond Reserve Sinking Fund (Note 12)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PNC managed account</td>
<td>12/31/97</td>
<td>184 days</td>
<td>184 days</td>
<td>5.600%</td>
<td>740,632</td>
<td>$23,305</td>
</tr>
<tr>
<td>Total Housing and Dining Bond Reserve Sinking Fund interest earnings to date</td>
<td>$23,305</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Housing and Dining Repair and Maintenance Reserve Fund (Note 13)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PNC managed account</td>
<td>12/31/97</td>
<td>184 days</td>
<td>184 days</td>
<td>5.600%</td>
<td>748,714</td>
<td>$20,737</td>
</tr>
<tr>
<td>Total Housing and Dining Repair and Maintenance Reserve Fund interest earnings to date</td>
<td>$20,737</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Retirement of Indebtedness Fund interest earnings to date</td>
<td>$161,220</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Plant Funds interest earnings to date</td>
<td>$217,416</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Note 1. BASIS OF REVENUE RECOGNITION

Accrual basis accounting is used to recognize interest earnings on the Investment Report.

Note 2. INVESTMENT POLICIES AND PROCEDURES

POLICIES

Scope: This investment policy applies to activities of the University with regard to investing the financial assets of all funds, including those maintained by:

I. the Commonwealth of Kentucky's treasury,
II. local depositories, and
III. external trustees and investment managers.

Written procedures will indicate which funds are covered under each of the previously mentioned investment structures.

Goals: Consistent with state statutes and administrative regulations, the goals of the University's investment program are:

• preservation and maintenance of the real purchasing power of the principal in the portfolios,
• maintenance of sufficient liquidity to meet normal and foreseeable expenditures, and
• attainment of the greatest possible dollar return to the University while observing statutory and policy constraints.

Investment Objective: The investment objective is to produce a yield that when compared to the current marketplace, would be described as competitive by investment managers.

Strategy: The University's investment strategy is designed to match the life of the assets with the date liability occurs.

Delegation of Authority:

General: The treasurer is responsible for investment decisions and activities, under the direction of the Board of Regents. The Treasurer shall develop and maintain written administrative procedures for the operation of the investment program, consistent with these policies. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person shall engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Treasurer. The Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate investment personnel.

Bond Funds: With regard to bond funds, the investment/reinvestment (on instruments authorized by the bond indenture and resolutions) by the trustee(s) shall be directed from time to time by the Treasurer.

Minimal Non-Cash Investment Transactions: In order to correct stock transfer errors or dispose of small non-cash investments, the Treasurer is authorized to sell or otherwise dispose of items less that $10,000 without specific resolution from the Board of Regents.
Note 2. INVESTMENT POLICIES AND PROCEDURES (cont.)

Reporting: The Treasurer and the Vice President for Administrative Services shall submit quarterly investment reports to the President and Board of Regents. These reports will include investment data for investment securities held at the end of the reporting period.

PROCEDURES

Specific investment procedures are contained within the full “Investment Policies and Procedures” as approved by the Board of Regents on May 14, 1994.

Note 3. DEPOSITS AND INVESTMENTS

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University’s name. University funds deposited with the State Treasurer are pooled with funds from other state agencies. These state Pooled deposits are substantially covered by federal depository insurance or by the collateral held by the bank in the state’s name. The investments of the University not held by the state investment pool are insured, registered, or held by the University or by an agent of the University.

Below is a summary of the investments held by the University:

<table>
<thead>
<tr>
<th></th>
<th>12/31/97</th>
<th>12/31/96</th>
</tr>
</thead>
<tbody>
<tr>
<td>U. S. Government Securities</td>
<td>$5,032,826</td>
<td>$4,948,330</td>
</tr>
<tr>
<td>Stocks</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Certificates of Deposit</td>
<td>795,000</td>
<td>755,000</td>
</tr>
<tr>
<td>Money Market Securities</td>
<td>1,989</td>
<td>2,164</td>
</tr>
<tr>
<td>Subtotal:</td>
<td>$5,829,815</td>
<td>$5,705,494</td>
</tr>
<tr>
<td>Investment in State Investment Pool</td>
<td>$16,703,361</td>
<td>$15,402,357</td>
</tr>
<tr>
<td>MSU Foundation Pool</td>
<td>1,451,996</td>
<td>1,307,033</td>
</tr>
<tr>
<td>Total Investments</td>
<td>$23,885,172</td>
<td>$22,414,884</td>
</tr>
</tbody>
</table>

Note 4. CURRENT FUNDS - LOCAL BANK ACCOUNT

Effective June 1, 1997, the University entered into a new banking contract with Peoples First of Calloway County. Interest earnings are based on 127% of the overnight federal funds rate. Interest earnings may be expended in Current Fund.

Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB)

This fund was created, as result of the trust indenture established when the first Consolidated Educational Building Revenue Bonds were sold in the 1960’s, as a depository of tuition and fees in order to provide funds to service the principal and interest debt requirements of each series of aforementioned bonds. The fund also supports the Educational and General Funds operations.
Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB) (cont.)


All interest earnings are transferred to Consolidated Educational Renewal and Replacement (CERR) at the end of each quarter according to the Board's approval for renewal and replacement projects.

Note 6. AUXILIARY FUNDS - HOUSING AND DINING REVENUE FUND

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's as a depository of all auxiliary income in order to provide funds to service the principal and interest debt requirement of each series of aforementioned bonds. The fund also supports the Auxiliary Fund operations.

Note 7. ENDOWMENT FUND INVESTMENTS

ENDOWED CHAIR

During 1987, the University was awarded $500,000 by the Commonwealth of Kentucky for an Endowed Chair for Eco-Systems Studies. University discretion, within the Board Policy, is used to invest these funds. Ten percent of the total earnings are returned to the Endowment Investment pool. Ninety percent of the earnings are transferred to the Restricted Fund (Endowed Chair Grant) for program expenditures.

SMITH ENDOWMENT

During the fourth quarter of fiscal year 1991-92 and the first three quarters of fiscal year 1992-93, the University received proceeds, in excess of $750,000, from the Laura Smith estate for the Smith Endowment. The majority of the proceeds were deposited with the Murray State University Foundation for investment in the investment pool.

Second quarter earnings for the Murray State University Foundation were not available at the time of printing the quarterly Investment Report, amounts used are estimates.

Note 8. CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR)

As established by the Board of Regents in March 1982, CERR provides a plant fund sub-group so that funds transferred from CEBRB could be accumulated for future projects of repair and renovation.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings remain within the fund for future projects.

Note 9. UNEXPENDED PLANT FUNDS - SERIES G REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series G bond sale until such time as they are needed for specific capital construction projects.

The University issued $14,785,000 in Series G revenue bonds dated December 1, 1987. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings on Series G can be spent on the Industry and Technology Building project or any other Educational and General project the Board and State approves.
Note 10. UNEXPENDED PLANT FUNDS - SERIES H REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series H bond sale until such time as they are needed for specific capital construction projects.

The University issued $4,625,000 in Series H revenue bonds dated March 1, 1992. The proceeds are to be used to pay costs of repair, renovation, construction of addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The Commonwealth of Kentucky invests the proceeds in a pooled account with other state agency bond proceeds.

Interest earnings on Series H can be spent on the renovation of the Old Fine Arts Building and the Underground Steam and Condensate Lines as approved by the Board and State.

Note 11. RETIREMENT OF INDEBTEDNESS - CONSOLIDATED EDUCATIONAL SINKING FUND (CESF)

This fund was created, as a result of the first trust indenture established when the Consolidated Educational Building and Revenue bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on all related CEBRB bonds. The amount of interest earned is part of the formula for annual funding of CERR projects. (See Note 5)

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Unrestricted Educational and General Fund to this sinking fund. Bond requirements mandate a minimum reserve of $3,543,480.

Note 12. RETIREMENT OF INDEBTEDNESS - HOUSING AND DINING SINKING FUND

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on related Housing and Dining Revenue Bonds.

Interest earnings are retained in the fund for future use. Bond requirements mandate a minimum reserve of $679,204.

Note 13. HOUSING AND DINING REPAIR AND MAINTENANCE RESERVE FUND

This fund was created, as a result of the establishment of the trust indenture in Note 5, to provide a fund to pay for extraordinary repairs, not paid from the Auxiliary Fund, to the Housing and Dining System buildings.

Interest earnings are retained in the fund for future use. The use is determined by Board of Regents resolution and the indentures. Bond requirements mandate a minimum reserve of $550,000.
MURRAY STATE UNIVERSITY SALARY ROSTER

AS OF

JANUARY 1, 1998

Effective Date of Information

January 1, 1998

This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report. This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.
# EXPLANATION OF CODES

## TYPE

<table>
<thead>
<tr>
<th>Code</th>
<th>Type of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Full-time</td>
</tr>
<tr>
<td>2</td>
<td>Part-time</td>
</tr>
</tbody>
</table>

## PERIOD

<table>
<thead>
<tr>
<th>Code</th>
<th>Number of Months Employed in a Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-12</td>
<td>1 - 12 months</td>
</tr>
</tbody>
</table>

## TERMINATION

<table>
<thead>
<tr>
<th>Code</th>
<th>Reason for Termination</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Resigned</td>
</tr>
<tr>
<td>2</td>
<td>Retirement</td>
</tr>
<tr>
<td>3</td>
<td>Discharged</td>
</tr>
<tr>
<td>4</td>
<td>Quit without notice</td>
</tr>
<tr>
<td>5</td>
<td>Termination of contract</td>
</tr>
<tr>
<td>6</td>
<td>Termination of temporary employment</td>
</tr>
<tr>
<td>7</td>
<td>Termination of grant</td>
</tr>
<tr>
<td>8</td>
<td>Reduction in force</td>
</tr>
<tr>
<td>9</td>
<td>Death</td>
</tr>
</tbody>
</table>
# ALPHABETICAL LISTING OF EMPLOYEES
## AS OF JANUARY 1, 1998

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT NAME</th>
<th>DATE EMPLOYED</th>
<th>TYPE PERIOD</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>ADAMS</td>
<td>ANNE</td>
<td>PROJECT FACILITATOR</td>
<td>FYSC PROJECT</td>
<td>970121</td>
<td>12</td>
<td>0041280</td>
</tr>
<tr>
<td>ADAMS</td>
<td>BONNIE</td>
<td>DEPARTMENT SECRETARY II</td>
<td>SPECIAL EDUCATION</td>
<td>750616</td>
<td>11</td>
<td>0016785</td>
</tr>
<tr>
<td>ADAMS</td>
<td>GRISELDA</td>
<td>ADMINISTRATIVE SECRETARY III</td>
<td>FM FACILITIES MGT ADM</td>
<td>720901</td>
<td>12</td>
<td>0021617</td>
</tr>
<tr>
<td>ADAMS</td>
<td>LORETTA</td>
<td>WORKER SERVING LINE</td>
<td>FOOD SERVICE</td>
<td>951030</td>
<td>09</td>
<td>0009803</td>
</tr>
<tr>
<td>ADAMS</td>
<td>ROBERT</td>
<td>SUPERVISOR AV/COMPUTER SERV</td>
<td>NATIONAL SCUTING MUSEUM</td>
<td>901126</td>
<td>12</td>
<td>0027500</td>
</tr>
<tr>
<td>ADAMS</td>
<td>SUSAN</td>
<td>LIBRARY ASSISTANT II</td>
<td>LIBRARY</td>
<td>850502</td>
<td>12</td>
<td>0022165</td>
</tr>
<tr>
<td>ADDINGTON</td>
<td>BRIAN</td>
<td>PATROL OFFICER</td>
<td>PUBLIC SAFETY</td>
<td>950318</td>
<td>12</td>
<td>0019335</td>
</tr>
<tr>
<td>ADKINS</td>
<td>SHANNAN</td>
<td>ACCOUNTANT</td>
<td>MSU FOUNDATION</td>
<td>950104</td>
<td>12</td>
<td>0036000</td>
</tr>
<tr>
<td>AGUIAR</td>
<td>SARAH</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENGLISH</td>
<td>950801</td>
<td>10</td>
<td>0032628</td>
</tr>
<tr>
<td>AKENS</td>
<td>JUDITH</td>
<td>PATHOLOGIST VET/ASSIST PROF</td>
<td>BVC PATHOLOGY</td>
<td>961201</td>
<td>12</td>
<td>0046260</td>
</tr>
<tr>
<td>ALBERT</td>
<td>LARRY</td>
<td>ENGINEER MSU TV</td>
<td>JOURNALISM/MASS COMM</td>
<td>851001</td>
<td>12</td>
<td>0039471</td>
</tr>
<tr>
<td>ALBRIGHTS</td>
<td>MARILYN</td>
<td>CLERK LIBRARY</td>
<td>LIBRARY</td>
<td>960916</td>
<td>12</td>
<td>0012124</td>
</tr>
<tr>
<td>ALDERDICE</td>
<td>NANCY</td>
<td>LECTURER</td>
<td>BUS ADMIN/OFF SYSTEMS/BUS ED</td>
<td>890801</td>
<td>10</td>
<td>0030105</td>
</tr>
<tr>
<td>ALDERSOHN</td>
<td>CAROLYN</td>
<td>TECHNICIAN ASST AGR LAB</td>
<td>BVC VIROLOGY</td>
<td>780610</td>
<td>12</td>
<td>0026995</td>
</tr>
<tr>
<td>ALEXANDER</td>
<td>BARBARA</td>
<td>CLERK MAIL</td>
<td>POSTAL SERVICES</td>
<td>811130</td>
<td>12</td>
<td>0016183</td>
</tr>
<tr>
<td>ALEXANDER</td>
<td>CHARLES</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>970127</td>
<td>12</td>
<td>0012248</td>
</tr>
<tr>
<td>ALEXANDER</td>
<td>REBECCA</td>
<td>CASHIER</td>
<td>FOOD SERVICE</td>
<td>890324</td>
<td>09</td>
<td>0012396</td>
</tr>
<tr>
<td>ALEXANDER</td>
<td>SARAH</td>
<td>DEPARTMENT SECRETARY II</td>
<td>AGRICULTURE</td>
<td>903038</td>
<td>12</td>
<td>0016386</td>
</tr>
<tr>
<td>ALEXANDER</td>
<td>SAMUEL</td>
<td>PRESIDENT &amp; UNIV DIST PROF</td>
<td>PRESIDENT'S OFFICE</td>
<td>940701</td>
<td>12</td>
<td>0128503</td>
</tr>
<tr>
<td>ALEXANDER</td>
<td>WILLIAM</td>
<td>DIRECTOR &amp; PROFESSOR</td>
<td>COUNSELING &amp; TESTING CENTER</td>
<td>750701</td>
<td>12</td>
<td>0052866</td>
</tr>
<tr>
<td>ALLOWAY</td>
<td>GAYLE</td>
<td>CLERK ELL ADMISSIONS</td>
<td>ENGLISH LANGUAGE INSTITUTE</td>
<td>970303</td>
<td>12</td>
<td>0013152</td>
</tr>
<tr>
<td>ALLEN</td>
<td>JIMMIE</td>
<td>COACH ASSISTANT &amp; LECTURER</td>
<td>AD FOOTBALL</td>
<td>970301</td>
<td>12</td>
<td>0036120</td>
</tr>
<tr>
<td>ALMQUIST</td>
<td>BRADLEY</td>
<td>ASSOCIATE PROFESSOR/DIR CHOR</td>
<td>MUSIC</td>
<td>920803</td>
<td>10</td>
<td>0042270</td>
</tr>
<tr>
<td>ALSMAGER</td>
<td>GERALD</td>
<td>COOK</td>
<td>FOOD SERVICE</td>
<td>910819</td>
<td>12</td>
<td>0010571</td>
</tr>
<tr>
<td>ANDERSON</td>
<td>BUFFORD</td>
<td>PROFESSOR</td>
<td>PHYSICS &amp; ENG PHYSICS</td>
<td>630515</td>
<td>10</td>
<td>0055850</td>
</tr>
<tr>
<td>ANDERSON</td>
<td>ELIZABETH</td>
<td>SPECIALIST COLLECTIONS</td>
<td>BURSAR'S OFFICE</td>
<td>971013</td>
<td>12</td>
<td>0013921</td>
</tr>
<tr>
<td>ANDERSON</td>
<td>JEFFREY</td>
<td>CHAIR &amp; ASSOCIATE PROFESSOR</td>
<td>CHEMISTRY</td>
<td>830801</td>
<td>12</td>
<td>0067569</td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>----------------</td>
<td>------</td>
<td>------</td>
<td>--------</td>
</tr>
<tr>
<td>ANDERSON</td>
<td>LARRY</td>
<td>ASSIST DIRECTOR FOR ENV S&amp;H</td>
<td>FM ENV SAFETY &amp; HEALTH</td>
<td>790024</td>
<td>1 12</td>
<td>0043095</td>
</tr>
<tr>
<td>ANDERSON</td>
<td>PHYLLIS</td>
<td>BOOKKEEPER/SECRETARY</td>
<td>FM TRANSPORTATION SERVICES</td>
<td>962212</td>
<td>1 12</td>
<td>0013540</td>
</tr>
<tr>
<td>ANDERSON</td>
<td>SUSAN</td>
<td>DEPARTMENT SECRETARY II</td>
<td>BIOLOGICAL SCIENCES</td>
<td>950515</td>
<td>1 12</td>
<td>0014279</td>
</tr>
<tr>
<td>ANDERSON</td>
<td>TEVESTER</td>
<td>COACH ASSISTANT &amp; LECTURER</td>
<td>AD MEN'S BASKETBALL</td>
<td>950701</td>
<td>1 12</td>
<td>0047781</td>
</tr>
<tr>
<td>ANDERSON</td>
<td>THAYLE</td>
<td>PROFESSOR</td>
<td>ENGLISH</td>
<td>700091</td>
<td>1 10</td>
<td>0045760</td>
</tr>
<tr>
<td>ARCHE-DE-ESTRAD</td>
<td>HARVEY</td>
<td>ASSISTANT PROFESSOR</td>
<td>ART</td>
<td>920061</td>
<td>1 10</td>
<td>0033428</td>
</tr>
<tr>
<td>ARMSTRONG</td>
<td>TIMOTHY</td>
<td>SERVICE MAN &amp; B</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>940718</td>
<td>1 12</td>
<td>0018045</td>
</tr>
<tr>
<td>ARNETT</td>
<td>JOHN</td>
<td>HERDS MAN DAIRY</td>
<td>DAIRY</td>
<td>950310</td>
<td>1 12</td>
<td>0018576</td>
</tr>
<tr>
<td>ARNOLD</td>
<td>WALTER</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>960212</td>
<td>1 12</td>
<td>0012391</td>
</tr>
<tr>
<td>ASSAD</td>
<td>DOLORES</td>
<td>LECTURER</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>970801</td>
<td>1 10</td>
<td>0032500</td>
</tr>
<tr>
<td>ATIEH</td>
<td>BASSAM</td>
<td>ASSOCIATE PROFESSOR</td>
<td>OCCUPATIONAL SAFETY &amp; HEALTH</td>
<td>910101</td>
<td>1 10</td>
<td>0056261</td>
</tr>
<tr>
<td>ATKINS</td>
<td>CAROLINE</td>
<td>CONSORTIUM TRAINING ASSIST</td>
<td>TRAINING RESOURCE CENTER</td>
<td>961001</td>
<td>1 12</td>
<td>0042200</td>
</tr>
<tr>
<td>ATNIP</td>
<td>ANDREA</td>
<td>SLIDE LIBRARIAN/GALLERY ASSIST</td>
<td>ART</td>
<td>960117</td>
<td>1 12</td>
<td>0013961</td>
</tr>
<tr>
<td>AGER</td>
<td>THOMAS</td>
<td>DEAN &amp; PROFESSOR</td>
<td>INDUSTRY &amp; TECHNOLOGY</td>
<td>860101</td>
<td>1 12</td>
<td>0084180</td>
</tr>
<tr>
<td>BASCOCK</td>
<td>SQUIRE</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENGLISH</td>
<td>920801</td>
<td>1 10</td>
<td>0034331</td>
</tr>
<tr>
<td>BACHMAN</td>
<td>BECKEE</td>
<td>ELI INSTRUCTOR</td>
<td>ENGLISH LANGUAGE INSTITUTE</td>
<td>960815</td>
<td>1 10</td>
<td>0023736</td>
</tr>
<tr>
<td>BAILEY</td>
<td>ADA</td>
<td>LABORATORY AIDE</td>
<td>BVC ADMIN SERV</td>
<td>921123</td>
<td>1 12</td>
<td>0012281</td>
</tr>
<tr>
<td>BAILEY</td>
<td>DORTHIA</td>
<td>LIBRARY ASSISTANT II</td>
<td>LIBRARY</td>
<td>850819</td>
<td>1 12</td>
<td>0022165</td>
</tr>
<tr>
<td>BAILEY</td>
<td>ERLINE</td>
<td>HEAD MEDIA/ARCHIVIST/AST PRO LIBRARY</td>
<td>710816</td>
<td>1 12</td>
<td>0036703</td>
<td></td>
</tr>
<tr>
<td>BAILEY</td>
<td>JEANNENE</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>BVC ADMIN SERV</td>
<td>950807</td>
<td>1 12</td>
<td>0012083</td>
</tr>
<tr>
<td>BAILEY</td>
<td>LAUREL</td>
<td>CLERK LIBRARY</td>
<td>LIBRARY</td>
<td>790701</td>
<td>1 12</td>
<td>0016596</td>
</tr>
<tr>
<td>BAILEY</td>
<td>SHARON</td>
<td>ADMINISTRATIVE ASSISTANT</td>
<td>ADMINISTRATIVE SERVICES</td>
<td>820315</td>
<td>1 12</td>
<td>0028098</td>
</tr>
<tr>
<td>BAKEL</td>
<td>ANDREW</td>
<td>ASSISTANT PROFESSOR</td>
<td>AGRICULTURE</td>
<td>970801</td>
<td>1 10</td>
<td>0034000</td>
</tr>
<tr>
<td>BAKER</td>
<td>MONICA</td>
<td>COORDINATOR &amp; SER AREA CTR</td>
<td>EXTENDED CAMPUS</td>
<td>960901</td>
<td>1 12</td>
<td>0028096</td>
</tr>
<tr>
<td>BALTHROP</td>
<td>DAVID</td>
<td>ASST PROFESSOR DIE THEATRE</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>950801</td>
<td>1 10</td>
<td>0037646</td>
</tr>
<tr>
<td>BARBORKA</td>
<td>FRANK</td>
<td>GROUNDKEEPER II</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>940207</td>
<td>1 12</td>
<td>0014449</td>
</tr>
<tr>
<td>BARBORKA</td>
<td>LAUREL</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>970728</td>
<td>1 12</td>
<td>0012069</td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>------</td>
<td>------</td>
<td>--------</td>
</tr>
<tr>
<td>BARNES</td>
<td>ANTHONY</td>
<td>ASSOCIATE DIRECTOR</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>970401</td>
<td>1 12</td>
<td>0045000</td>
</tr>
<tr>
<td>BARNETT</td>
<td>JAMES</td>
<td>INSTRUMENT MAKER</td>
<td>COLLEGE OF SCIENCE</td>
<td>920810</td>
<td>1 12</td>
<td>0031500</td>
</tr>
<tr>
<td>BARRETT</td>
<td>JASON</td>
<td>COD OR OF EMS/TELECONSLING SCHOOL RELATIONS</td>
<td>960715</td>
<td>1 12</td>
<td>0025000</td>
<td></td>
</tr>
<tr>
<td>BARRETT</td>
<td>LORI</td>
<td>ANOUNCER/PRODUCER NEWS</td>
<td>WOHS-FM RADIO</td>
<td>960410</td>
<td>1 12</td>
<td>0019661</td>
</tr>
<tr>
<td>BARRY</td>
<td>TERRY</td>
<td>PROFESSOR LMP</td>
<td>PSYCHOLOGY</td>
<td>750801</td>
<td>1 10</td>
<td>0055633</td>
</tr>
<tr>
<td>BARTLETT</td>
<td>DOROTHY</td>
<td>UNIVERSITY BUDGET ANALYST</td>
<td>BUDGET OFFICE</td>
<td>710517</td>
<td>1 12</td>
<td>0025000</td>
</tr>
<tr>
<td>BARTNIK</td>
<td>MARY</td>
<td>ADMINISTRATIVE SECRETARY III</td>
<td>AVP-ADMINISTRATIVE SERVICES</td>
<td>760719</td>
<td>1 12</td>
<td>0020915</td>
</tr>
<tr>
<td>BARTON</td>
<td>LINDA</td>
<td>COORDINATOR CIP</td>
<td>CENTER FOR INTERNATIONAL PRO</td>
<td>910801</td>
<td>1 12</td>
<td>0054000</td>
</tr>
<tr>
<td>BARTON</td>
<td>BETTY</td>
<td>DEPARTMENT SECRETARY II</td>
<td>GRAPHIC ARTS TECHNOLOGY</td>
<td>800815</td>
<td>1 12</td>
<td>0051472</td>
</tr>
<tr>
<td>BATES</td>
<td>KAREN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>MANAGEMENT &amp; MARKETING</td>
<td>680901</td>
<td>1 10</td>
<td>0051147</td>
</tr>
<tr>
<td>BATTIS JR</td>
<td>ROBERT</td>
<td>ASSOC PROF TECH COORDINATOR</td>
<td>COMP SCI &amp; INFO SYSTEMS</td>
<td>750801</td>
<td>1 12</td>
<td>0075473</td>
</tr>
<tr>
<td>BAUSER</td>
<td>JAMES</td>
<td>DIR STUDENT LIFE &amp; CURRIS CT ADMINISTRATION</td>
<td>CURRIS CENTER ADMINISTRATION</td>
<td>811214</td>
<td>1 12</td>
<td>0056374</td>
</tr>
<tr>
<td>BAUSER</td>
<td>PHYLIS</td>
<td>PROGRAMMER ANALYST SENIOR</td>
<td>IS ADMIN COMPUTING</td>
<td>770110</td>
<td>1 12</td>
<td>0031039</td>
</tr>
<tr>
<td>BAUST</td>
<td>JOSEPH</td>
<td>PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>780801</td>
<td>1 10</td>
<td>0049379</td>
</tr>
<tr>
<td>BEAHAN</td>
<td>CHARLOTTE</td>
<td>PROFESSOR</td>
<td>HISTORY</td>
<td>800801</td>
<td>1 10</td>
<td>0046163</td>
</tr>
<tr>
<td>BEANE</td>
<td>ALLAN</td>
<td>PROFESSOR</td>
<td>SPECIAL EDUCATION</td>
<td>771031</td>
<td>1 10</td>
<td>0054627</td>
</tr>
<tr>
<td>BEANE</td>
<td>DIANE</td>
<td>SECRETARY</td>
<td>KY SMALL BUSINESS DEV CENT</td>
<td>950922</td>
<td>1 12</td>
<td>0013412</td>
</tr>
<tr>
<td>BEANE</td>
<td>LENNIES</td>
<td>PLASTER/PAINTER</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>970721</td>
<td>1 12</td>
<td>0018500</td>
</tr>
<tr>
<td>BEANE</td>
<td>LINDA</td>
<td>DEPARTMENT SECRETARY II</td>
<td>SPECIAL EDUCATION</td>
<td>821020</td>
<td>1 12</td>
<td>0017549</td>
</tr>
<tr>
<td>BEASLY</td>
<td>TROY</td>
<td>PROFESSOR</td>
<td>HISTORY</td>
<td>650901</td>
<td>1 10</td>
<td>0050516</td>
</tr>
<tr>
<td>BECKER</td>
<td>CAROLYN</td>
<td>COORDINATOR BANQUET</td>
<td>FOOD SERVICE</td>
<td>790813</td>
<td>1 09</td>
<td>0016453</td>
</tr>
<tr>
<td>BEGLEY</td>
<td>THOMAS</td>
<td>ASSOCIATE PROFESSOR</td>
<td>OCCUPATIONAL SAFETY &amp; HEALTH</td>
<td>760801</td>
<td>1 10</td>
<td>0044348</td>
</tr>
<tr>
<td>BELCHER</td>
<td>MARTHA</td>
<td>COOK</td>
<td>FOOD SERVICE</td>
<td>780814</td>
<td>1 09</td>
<td>0013273</td>
</tr>
<tr>
<td>BELL</td>
<td>MARILYN</td>
<td>BOOKKEEPER</td>
<td>UNIVERSITY STORE</td>
<td>880229</td>
<td>1 12</td>
<td>0016666</td>
</tr>
<tr>
<td>BELL</td>
<td>WAYNE</td>
<td>PROFESSOR</td>
<td>MATHEMATICS</td>
<td>760801</td>
<td>1 10</td>
<td>0050770</td>
</tr>
<tr>
<td>BELL</td>
<td>TED</td>
<td>LECTURER</td>
<td>HISTORY</td>
<td>940801</td>
<td>1 10</td>
<td>0025600</td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE EMPLOYED</td>
<td>TYPE PERIOD</td>
<td>ANNUAL SALARY</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>----------------</td>
<td>---------------</td>
<td>-------------</td>
<td>---------------</td>
</tr>
<tr>
<td>BENDEL</td>
<td>RAYMOND</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>960429</td>
<td>1 12 0012326</td>
<td></td>
</tr>
<tr>
<td>BENES</td>
<td>CLARANCE</td>
<td>ASSISTANT PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>950801</td>
<td>10 0035932</td>
<td></td>
</tr>
<tr>
<td>BENNETT</td>
<td>DEBBIE</td>
<td>CLERK ACCOUNTS CONTROL</td>
<td>INDUSTRY &amp; TECHNOLOGY</td>
<td>960915</td>
<td>12.0019000</td>
<td></td>
</tr>
<tr>
<td>BENNETT</td>
<td>DONALD</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>MATHEMATICS</td>
<td>700901</td>
<td>12 0070517</td>
<td></td>
</tr>
<tr>
<td>BENNETT</td>
<td>JENNIFER</td>
<td>MANAGER NIGHT/WEEDEND</td>
<td>UNIVERSITY STORE</td>
<td>951125</td>
<td>12 0019092</td>
<td></td>
</tr>
<tr>
<td>BENRITER</td>
<td>WILLIAM</td>
<td>DIRECTOR</td>
<td>FOOD SERVICE</td>
<td>880501</td>
<td>12 0047098</td>
<td></td>
</tr>
<tr>
<td>BESON</td>
<td>BRENDA</td>
<td>DEPARTMENT SECRETARY II</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>780622</td>
<td>12 0020214</td>
<td></td>
</tr>
<tr>
<td>BESON</td>
<td>JAMES</td>
<td>ASSOCIATE PROFESSOR</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>910101</td>
<td>10 0069943</td>
<td></td>
</tr>
<tr>
<td>BENTON</td>
<td>TERRI</td>
<td>MANAGER CC FOOD SERV/CATER</td>
<td>FOOD SERVICE</td>
<td>807001</td>
<td>12 0034255</td>
<td></td>
</tr>
<tr>
<td>BERNARD</td>
<td>TRACEY</td>
<td>ASSISTANT PROFESSOR</td>
<td>OCCUPATIONAL SAFETY &amp; HEALTH</td>
<td>950101</td>
<td>10 0042219</td>
<td></td>
</tr>
<tr>
<td>BIER</td>
<td>LOUIS</td>
<td>PROFESSOR</td>
<td>PHYSICS &amp; ENG PHYSICS</td>
<td>670115</td>
<td>10 0062105</td>
<td></td>
</tr>
<tr>
<td>BINFIELD</td>
<td>KEVIN</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENGLISH</td>
<td>970801</td>
<td>10 0032500</td>
<td></td>
</tr>
<tr>
<td>BIRDWELL</td>
<td>MICHAEL</td>
<td>TECH II MICROCOMPUTER REPAIR</td>
<td>IS NETWORK &amp; MICRO SERVICES</td>
<td>950821</td>
<td>12 0024000</td>
<td></td>
</tr>
<tr>
<td>BISHOP</td>
<td>STEVE</td>
<td>PROFESSOR</td>
<td>ART</td>
<td>790801</td>
<td>10 0047036</td>
<td></td>
</tr>
<tr>
<td>BLACK</td>
<td>JETTE</td>
<td>DEPARTMENT SECRETARY I</td>
<td>JOURNALISM/MASS COMM</td>
<td>860823</td>
<td>10 0011328</td>
<td></td>
</tr>
<tr>
<td>BLACK</td>
<td>LINDA</td>
<td>BAKER</td>
<td>FOOD SERVICE</td>
<td>871101</td>
<td>09 0012185</td>
<td></td>
</tr>
<tr>
<td>BLACK</td>
<td>MARY</td>
<td>TECHNICIAN BINDERY</td>
<td>LIBRARY</td>
<td>811026</td>
<td>12 0015091</td>
<td></td>
</tr>
<tr>
<td>BLACK</td>
<td>RANDALL</td>
<td>ASSOCIATE PROFESSOR</td>
<td>MUSIC</td>
<td>860801</td>
<td>10 0042994</td>
<td></td>
</tr>
<tr>
<td>BLACKBURN</td>
<td>DAVID</td>
<td>DIRECTOR</td>
<td>PROCUREMENT</td>
<td>840716</td>
<td>12 0039542</td>
<td></td>
</tr>
<tr>
<td>BLACKWELL</td>
<td>TIFFANY</td>
<td>CLERK TYPST II</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>971104</td>
<td>10 0011206</td>
<td></td>
</tr>
<tr>
<td>BLAKELY</td>
<td>RITA</td>
<td>ADMINISTRATIVE SECRETARY II</td>
<td>STUDENT FINANCIAL AID</td>
<td>780816</td>
<td>12 0020489</td>
<td></td>
</tr>
<tr>
<td>BLAUP</td>
<td>RICHARD</td>
<td>PHYSICIAN TEAM</td>
<td>AD ATHLETIC DIRECTOR</td>
<td>880815</td>
<td>2 0001598</td>
<td></td>
</tr>
<tr>
<td>BLANCHARD</td>
<td>CONNIE</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>FOREIGN LANGUAGES</td>
<td>960701</td>
<td>12 0060888</td>
<td></td>
</tr>
<tr>
<td>BLOCKETT</td>
<td>ELIZABETH</td>
<td>CHAIR &amp; ASSOCIATE PROFESSOR</td>
<td>SPECIAL EDUCATION</td>
<td>770801</td>
<td>12 0057645</td>
<td></td>
</tr>
<tr>
<td>BOAZ</td>
<td>MARY</td>
<td>COORDINATOR</td>
<td>PADUCAH CENTER</td>
<td>841201</td>
<td>12 0034419</td>
<td></td>
</tr>
<tr>
<td>BOGAL-ALLBRITTE</td>
<td>ROGERMANIE</td>
<td>PROFESSOR &amp; DIR SOCIAL WORK</td>
<td>SOCIOLOGY/ANTHROPOLOGY &amp; SW</td>
<td>770801</td>
<td>10 0054914</td>
<td></td>
</tr>
</tbody>
</table>
### Alphabetical Listing of Employees

**As of January 1, 1998**

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position Title</th>
<th>Department</th>
<th>Date</th>
<th>Type</th>
<th>Period</th>
<th>Annual Employed</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boggess</td>
<td>Gary</td>
<td>Dean &amp; Professor</td>
<td>College of Science</td>
<td>660901</td>
<td>12</td>
<td>005429</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boggess</td>
<td>James</td>
<td>Serviceman A</td>
<td>FM Bldg &amp; Equip Maint</td>
<td>800602</td>
<td>12</td>
<td>003012</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boggess</td>
<td>Mona</td>
<td>Cashier</td>
<td>University Store</td>
<td>970927</td>
<td>12</td>
<td>0012258</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boguslaw</td>
<td>Lisa</td>
<td>Visiting Guest Artist/Dance</td>
<td>Speech Communication Theatre</td>
<td>950101</td>
<td>10</td>
<td>0029040</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boxendorf</td>
<td>Ralph</td>
<td>Assistant Professor</td>
<td>Speech Communication Theatre</td>
<td>950301</td>
<td>10</td>
<td>0039059</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bolin</td>
<td>J</td>
<td>Assistant Professor</td>
<td>History</td>
<td>960801</td>
<td>10</td>
<td>0036178</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bonds</td>
<td>Billy</td>
<td>Building Services Technician</td>
<td>Residence Life/Housing</td>
<td>870914</td>
<td>12</td>
<td>0014858</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Booth</td>
<td>James</td>
<td>Provost/Vice Pres Professor</td>
<td>Provost/VP Academic Affairs</td>
<td>760801</td>
<td>12</td>
<td>0100536</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bos</td>
<td>Anita</td>
<td>Lecturer</td>
<td>Nursing</td>
<td>890801</td>
<td>10</td>
<td>0032500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bosching</td>
<td>Lewis</td>
<td>Assistant Professor</td>
<td>Elementary &amp; Secondary Ed</td>
<td>750801</td>
<td>10</td>
<td>0054717</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bouck</td>
<td>Linda</td>
<td>Associate Professor</td>
<td>Occupational Safety &amp; Health</td>
<td>940101</td>
<td>10</td>
<td>0041572</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boman</td>
<td>Karen</td>
<td>Professor</td>
<td>Art</td>
<td>670901</td>
<td>2</td>
<td>0027535</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boyd</td>
<td>Kimberly</td>
<td>Administrative Secretary</td>
<td>School Relations</td>
<td>960826</td>
<td>12</td>
<td>0014039</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bradsaw</td>
<td>Robert</td>
<td>Serviceman A</td>
<td>FM Bldg &amp; Equip Maint</td>
<td>740816</td>
<td>12</td>
<td>0030786</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brandenburg</td>
<td>Steven</td>
<td>Foreman Construction</td>
<td>FM Grounds Maintenance</td>
<td>951120</td>
<td>12</td>
<td>0026178</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brandon</td>
<td>Danny</td>
<td>Grounds Keeper</td>
<td>FM Grounds Maintenance</td>
<td>770605</td>
<td>12</td>
<td>0017358</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Branden</td>
<td>Jacky</td>
<td>Cook</td>
<td>Food Service</td>
<td>950407</td>
<td>09</td>
<td>0010501</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Branker</td>
<td>Sally</td>
<td>Lecturer</td>
<td>English</td>
<td>910829</td>
<td>2</td>
<td>0008071</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brannon</td>
<td>Tony</td>
<td>Chair &amp; Associate Professor</td>
<td>Agriculture</td>
<td>880801</td>
<td>12</td>
<td>0060900</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brasfield</td>
<td>David</td>
<td>Associate Professor</td>
<td>Economics &amp; Finance</td>
<td>860801</td>
<td>10</td>
<td>0050567</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bray</td>
<td>Patricia</td>
<td>Department Secretary</td>
<td>Music</td>
<td>880808</td>
<td>12</td>
<td>0015767</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brazil</td>
<td>Dawn</td>
<td>Clerk Area</td>
<td>Residence Life/Housing</td>
<td>970806</td>
<td>10</td>
<td>0009908</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brewer</td>
<td>Janet</td>
<td>Asst Prof/Ref Librarian</td>
<td>Library</td>
<td>910401</td>
<td>12</td>
<td>0032337</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Britt Jr</td>
<td>George</td>
<td>Assistant Professor</td>
<td>Mathematics</td>
<td>640901</td>
<td>2</td>
<td>0026021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brockman</td>
<td>Thomas</td>
<td>Assistant Athletic Director</td>
<td>Athletic Director</td>
<td>970501</td>
<td>12</td>
<td>0049950</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brockway</td>
<td>Gary</td>
<td>Chair &amp; Professor</td>
<td>Management &amp; Marketing</td>
<td>760801</td>
<td>12</td>
<td>0085165</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# ALPHABETICAL LISTING OF EMPLOYEES
## AS OF JANUARY 1, 1998

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT NAME</th>
<th>DATE</th>
<th>TYPE</th>
<th>PERIOD</th>
<th>ANNUAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>BROOKHISER</td>
<td>JUDY</td>
<td>CHAIR &amp; ASSIST PROF/BLDG MGR</td>
<td>HEALTH/PE/RECREATION</td>
<td>900101</td>
<td>1</td>
<td>12</td>
<td>0053366</td>
</tr>
<tr>
<td>BROUGHTON</td>
<td>JAMES</td>
<td>ASSOC PROFESSOR/RC HEAD</td>
<td>HEALTH/PE/RECREATION</td>
<td>890801</td>
<td>1</td>
<td>10</td>
<td>0051454</td>
</tr>
<tr>
<td>BROWN</td>
<td>BARRY</td>
<td>LECTURER</td>
<td>ECONOMICS &amp; FINANCE</td>
<td>910801</td>
<td>1</td>
<td>10</td>
<td>0038666</td>
</tr>
<tr>
<td>BROWN</td>
<td>DANNY</td>
<td>ASSISTANT PROFESSOR</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>940801</td>
<td>1</td>
<td>10</td>
<td>0037103</td>
</tr>
<tr>
<td>BROWN</td>
<td>MARGARET</td>
<td>ASSOCIATE PROFESSOR</td>
<td>FOREIGN LANGUAGES</td>
<td>900710</td>
<td>1</td>
<td>10</td>
<td>0039600</td>
</tr>
<tr>
<td>BROWN</td>
<td>STEPHEN</td>
<td>PROFESSOR</td>
<td>MUSIC</td>
<td>820801</td>
<td>1</td>
<td>10</td>
<td>0051433</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>OATE</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>TYPE</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>PERIOD</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>ANNUAL</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>EMPLOYED</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>SALARY</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>BROUGHTON</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>JAMES</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>BARRY</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>DANNY</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>MARGARET</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>STEPHEN</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>OATE</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>TYPE</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>PERIOD</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>ANNUAL</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>EMPLOYED</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
<tr>
<td>BROOKHISER</td>
<td>SALARY</td>
<td>VISITOR</td>
<td>VISITOR</td>
<td>900101</td>
<td>1</td>
<td>10</td>
<td>0053366</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position Title</th>
<th>Department Name</th>
<th>Date</th>
<th>Type Period</th>
<th>Annual Employed</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>BURKEEN</td>
<td>RICHARD</td>
<td>Plumber - Bus. Maint</td>
<td>FM Bldg &amp; Equip Maint</td>
<td>960624</td>
<td>1 12</td>
<td>0016248</td>
<td></td>
</tr>
<tr>
<td>BURTON</td>
<td>BILLIE</td>
<td>Coord Adult Outreach/Bus Adv BIS Degree/Adult Outreach</td>
<td></td>
<td>790801</td>
<td>1 12</td>
<td>0032335</td>
<td></td>
</tr>
<tr>
<td>BURTON</td>
<td>RONALD</td>
<td>Building Services Technician</td>
<td>FM Building Services</td>
<td>880516</td>
<td>1 12</td>
<td>0014731</td>
<td></td>
</tr>
<tr>
<td>BUSBY</td>
<td>MICHAEL</td>
<td>Manager - Systems/Programmer</td>
<td>Mid America Remote Center</td>
<td>960901</td>
<td>1 12</td>
<td>0028393</td>
<td></td>
</tr>
<tr>
<td>BUSWAY</td>
<td>SHIRLEY</td>
<td>Building Services Technician</td>
<td>Residence Life/Housing</td>
<td>820816</td>
<td>1 12</td>
<td>0015006</td>
<td></td>
</tr>
<tr>
<td>BYERS</td>
<td>FAYE</td>
<td>Laboratory Assistant Senior</td>
<td>BVC Virology</td>
<td>791105</td>
<td>1 12</td>
<td>0021443</td>
<td></td>
</tr>
<tr>
<td>BYRD</td>
<td>TRACI</td>
<td>Park Enforce/Comm Operator</td>
<td>Public Safety/Parking</td>
<td>960831</td>
<td>1 12</td>
<td>0015171</td>
<td></td>
</tr>
<tr>
<td>CAIN</td>
<td>JULIA</td>
<td>Buyer Assistant</td>
<td>Procurement</td>
<td>871005</td>
<td>1 12</td>
<td>0017353</td>
<td></td>
</tr>
<tr>
<td>CALLAH</td>
<td>WILLIAM</td>
<td>Associate Professor II</td>
<td>BVC Pathology</td>
<td>970512</td>
<td>1 12</td>
<td>0022851</td>
<td></td>
</tr>
<tr>
<td>CALLAH</td>
<td>WILLIAM</td>
<td>Associate Professor I</td>
<td>Ind &amp; Engr Technology</td>
<td>970701</td>
<td>1 12</td>
<td>0046325</td>
<td></td>
</tr>
<tr>
<td>CAMPBELL</td>
<td>MARLENE</td>
<td>Chair &amp; Assoc Professor</td>
<td>Comp Sci &amp; Info Systems</td>
<td>840801</td>
<td>1 12</td>
<td>0027176</td>
<td></td>
</tr>
<tr>
<td>CAMPBELL</td>
<td>RICHARD</td>
<td>Supervisor Utility Maint</td>
<td>BVC Admin Serv</td>
<td>861015</td>
<td>1 12</td>
<td>0024821</td>
<td></td>
</tr>
<tr>
<td>CAMPBELL</td>
<td>SUSAN</td>
<td>Administrative Secretary I</td>
<td>Human Resources</td>
<td>971201</td>
<td>1 12</td>
<td>0012962</td>
<td></td>
</tr>
<tr>
<td>CAMPBELL</td>
<td>RENEE</td>
<td>Assistant Professor</td>
<td>Elementary &amp; Secondary Ed</td>
<td>960920</td>
<td>1 10</td>
<td>0035754</td>
<td></td>
</tr>
<tr>
<td>CARNEY</td>
<td>TERRY</td>
<td>Associate Professor</td>
<td>Animal Health Technology</td>
<td>840801</td>
<td>1 12</td>
<td>0058870</td>
<td></td>
</tr>
<tr>
<td>CANNING</td>
<td>DAVID</td>
<td>Assistant Professor</td>
<td>Biological Sciences</td>
<td>960901</td>
<td>1 10</td>
<td>0036120</td>
<td></td>
</tr>
<tr>
<td>CARLTON</td>
<td>JOYCE</td>
<td>Building Services Technician</td>
<td>FM Building Services</td>
<td>800206</td>
<td>1 12</td>
<td>0016322</td>
<td></td>
</tr>
<tr>
<td>CARPENTER</td>
<td>FLOYD</td>
<td>Associate Professor</td>
<td>Accounting</td>
<td>870801</td>
<td>1 10</td>
<td>0064168</td>
<td></td>
</tr>
<tr>
<td>CARR</td>
<td>ANN</td>
<td>Associate Professor</td>
<td>Family &amp; Consumer Studies</td>
<td>660901</td>
<td>2 10</td>
<td>0021574</td>
<td></td>
</tr>
<tr>
<td>CARROLL</td>
<td>TERESA</td>
<td>Administrative Secretary I</td>
<td>University Scholarships</td>
<td>970701</td>
<td>12 01</td>
<td>0012962</td>
<td></td>
</tr>
<tr>
<td>CARSTENS</td>
<td>KENNETH</td>
<td>Professor Dir Arch Serv Cent</td>
<td>Sociology/Anthropology &amp; SW</td>
<td>780801</td>
<td>1 10</td>
<td>0054453</td>
<td></td>
</tr>
<tr>
<td>CARTER</td>
<td>JAMES</td>
<td>Director/Director RSEC</td>
<td>University Relations</td>
<td>960701</td>
<td>1 12</td>
<td>0061662</td>
<td></td>
</tr>
<tr>
<td>CARTER</td>
<td>MICHAEL</td>
<td>Center Dir/Management Consul</td>
<td>Ky Small Business Dev Cent</td>
<td>850101</td>
<td>1 12</td>
<td>0038056</td>
<td></td>
</tr>
<tr>
<td>CARTARCH</td>
<td>JOSEPH</td>
<td>Dean &amp; Professor</td>
<td>Humanistic Studies</td>
<td>700901</td>
<td>1 12</td>
<td>0079719</td>
<td></td>
</tr>
<tr>
<td>CAVITT</td>
<td>BERNARD</td>
<td>Building Services Technician</td>
<td>Food Service</td>
<td>960805</td>
<td>1 09</td>
<td>0029681</td>
<td></td>
</tr>
<tr>
<td>CELLA</td>
<td>CHARLES</td>
<td>Professor/Rc Head</td>
<td>English</td>
<td>680901</td>
<td>1 10</td>
<td>0066478</td>
<td></td>
</tr>
<tr>
<td>CELLA</td>
<td>DORIS</td>
<td>Director &amp; Lecturer</td>
<td>Learning Center</td>
<td>780701</td>
<td>1 10</td>
<td>0032021</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD ANNUAL</td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>------</td>
<td>------</td>
<td>--------------</td>
<td></td>
</tr>
<tr>
<td>CETIN</td>
<td>Hakan</td>
<td>ASSISTANT PROFESSOR</td>
<td>GEO SCIENCES</td>
<td>950801</td>
<td>10</td>
<td>0037408</td>
<td></td>
</tr>
<tr>
<td>CHADWICK</td>
<td>Linda</td>
<td>SECRETARY LEGAL</td>
<td>LEGAL SERVICES</td>
<td>950503</td>
<td>12</td>
<td>0020653</td>
<td></td>
</tr>
<tr>
<td>CHALL</td>
<td>Louise</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>PUBLIC SAFETY</td>
<td>891211</td>
<td>12</td>
<td>0016797</td>
<td></td>
</tr>
<tr>
<td>CHAMBERLAIN</td>
<td>Darley</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ACCOUNTING</td>
<td>771215</td>
<td>10</td>
<td>0069679</td>
<td></td>
</tr>
<tr>
<td>CHANEY</td>
<td>Joseph</td>
<td>LECTURE SENIOR</td>
<td>POL SCI/LEGAL STUDIES/CRJ</td>
<td>870801</td>
<td>10</td>
<td>0038924</td>
<td></td>
</tr>
<tr>
<td>CHAVERRI</td>
<td>Isis</td>
<td>ADVISER INTERNATIONAL STUDENT</td>
<td>CENTER FOR INTERNATIONAL PRO</td>
<td>960702</td>
<td>12</td>
<td>0022854</td>
<td></td>
</tr>
<tr>
<td>CHER</td>
<td>Louis</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ECONOMICS &amp; FINANCE</td>
<td>890701</td>
<td>10</td>
<td>0063697</td>
<td></td>
</tr>
<tr>
<td>CHILES</td>
<td>Jesse</td>
<td>TECHNICIAN ELEVATOR MAINT A FM BLDG &amp; EQUIPMENT MAINT</td>
<td>940418</td>
<td>12</td>
<td>0019526</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHOTA</td>
<td>Alvin</td>
<td>INTERNAL AUDITOR</td>
<td>PRESIDENT’S OFFICE</td>
<td>830007</td>
<td>12</td>
<td>0039613</td>
<td></td>
</tr>
<tr>
<td>CHRISTENSEN</td>
<td>Nancy</td>
<td>COORDINATOR SSLD ASSISTANT LEARNING CENTER</td>
<td>970801</td>
<td>2</td>
<td>0017500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CIGNONI</td>
<td>David</td>
<td>ELI INSTRUCTOR/LAB COORD</td>
<td>ENGLISH LANGUAGE INSTITUTE</td>
<td>960815</td>
<td>10</td>
<td>0024736</td>
<td></td>
</tr>
<tr>
<td>CLAIBORNE</td>
<td>Daniel</td>
<td>ASSOCIATE PROFESSOR</td>
<td>IND &amp; ENG TECHNOLOGY</td>
<td>850801</td>
<td>10</td>
<td>0040650</td>
<td></td>
</tr>
<tr>
<td>CLARK</td>
<td>Cindy</td>
<td>CLERK RECEIVING</td>
<td>LIBRARY</td>
<td>920217</td>
<td>12</td>
<td>0126269</td>
<td></td>
</tr>
<tr>
<td>CLAY</td>
<td>Laura</td>
<td>TECHNICIAN AGR LABORATORY</td>
<td>BVC VIROLOGY</td>
<td>790801</td>
<td>12</td>
<td>0027372</td>
<td></td>
</tr>
<tr>
<td>CLEAY</td>
<td>Linda</td>
<td>ASSOCIATE PROFESSOR</td>
<td>NURSING</td>
<td>900801</td>
<td>10</td>
<td>0041863</td>
<td></td>
</tr>
<tr>
<td>CLEKSMON</td>
<td>Cindy</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENGLISH</td>
<td>970801</td>
<td>10</td>
<td>0036500</td>
<td></td>
</tr>
<tr>
<td>CLOYS</td>
<td>Adrian</td>
<td>COORDINATOR SSLD PROGRAM LEARNING CENTER</td>
<td>930801</td>
<td>11</td>
<td>0027836</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLOTS</td>
<td>Margret</td>
<td>DEPARTMENT SECRETARY II</td>
<td>HISTORY</td>
<td>740823</td>
<td>12</td>
<td>0018865</td>
<td></td>
</tr>
<tr>
<td>CLOYS</td>
<td>Margret</td>
<td>DEPARTMENT SECRETARY II</td>
<td>HISTORY</td>
<td>740823</td>
<td>12</td>
<td>0018865</td>
<td></td>
</tr>
<tr>
<td>COBB</td>
<td>Donna</td>
<td>CASHIER</td>
<td>FOOD SERVICE</td>
<td>801023</td>
<td>09</td>
<td>0142128</td>
<td></td>
</tr>
<tr>
<td>COBB</td>
<td>Stephen</td>
<td>CHAIR &amp; ASSOCIATE PROFESSOR</td>
<td>PHYSICS &amp; ENG PHYSICS</td>
<td>880601</td>
<td>12</td>
<td>0064377</td>
<td></td>
</tr>
<tr>
<td>COCHRAN</td>
<td>Carla</td>
<td>LECTURE/SEMINAR SECRETARY</td>
<td>ART</td>
<td>671026</td>
<td>12</td>
<td>0019641</td>
<td></td>
</tr>
<tr>
<td>COEL</td>
<td>Crystal</td>
<td>LECTURE/SEMINAR SECRETARY</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>950801</td>
<td>10</td>
<td>0030727</td>
<td></td>
</tr>
<tr>
<td>COHEN</td>
<td>Michael</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>ENGLISH</td>
<td>760801</td>
<td>12</td>
<td>0067534</td>
<td></td>
</tr>
<tr>
<td>COKER</td>
<td>Cassandra</td>
<td>CLERK LIBRARY</td>
<td>LIBRARY</td>
<td>960919</td>
<td>12</td>
<td>0012100</td>
<td></td>
</tr>
<tr>
<td>COXER</td>
<td>David</td>
<td>PATROL OFFICER</td>
<td>PUBLIC SAFETY</td>
<td>930918</td>
<td>12</td>
<td>0020005</td>
<td></td>
</tr>
<tr>
<td>COLE</td>
<td>Lizzie</td>
<td>OPERATOR PRINTING PRESS</td>
<td>MPR PRINTING SERVICES</td>
<td>820726</td>
<td>12</td>
<td>0018748</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE EMPLOYED</td>
<td>PERIOD</td>
<td>ANNUAL SALARY</td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>--------------</td>
<td>---------------------------</td>
<td>-------------------------------------</td>
<td>---------------</td>
<td>--------</td>
<td>---------------</td>
<td></td>
</tr>
<tr>
<td>COLEMAN</td>
<td>CELIA</td>
<td>ADMINISTRATIVE SECRETARY III</td>
<td>COLLEGE OF EDUCATION</td>
<td>770817</td>
<td>12</td>
<td>0026058</td>
<td></td>
</tr>
<tr>
<td>COLLINS</td>
<td>BETTY</td>
<td>LIBRARY ASSISTANT</td>
<td>LIBRARY</td>
<td>780528</td>
<td>12</td>
<td>0017249</td>
<td></td>
</tr>
<tr>
<td>COLLINS</td>
<td>ELIZABETH</td>
<td>BAKER/CATERING</td>
<td>FOOD SERVICE</td>
<td>920824</td>
<td>09</td>
<td>0011679</td>
<td></td>
</tr>
<tr>
<td>COLLINS</td>
<td>NEDDY</td>
<td>NURSE STAFF</td>
<td>HEALTH SERVICES</td>
<td>960916</td>
<td>09</td>
<td>0020677</td>
<td></td>
</tr>
<tr>
<td>CONKLIN</td>
<td>LOU</td>
<td>LIBRARY ASSISTANT I</td>
<td>LIBRARY</td>
<td>950320</td>
<td>12</td>
<td>0015058</td>
<td></td>
</tr>
<tr>
<td>CONKLIN</td>
<td>RAYMOND</td>
<td>PROFESSOR</td>
<td>MUSIC</td>
<td>730801</td>
<td>10</td>
<td>0052826</td>
<td></td>
</tr>
<tr>
<td>CONKRIGHT</td>
<td>CHARLES</td>
<td>MAIL CLERK/CARRIER</td>
<td>POSTAL SERVICES</td>
<td>951103</td>
<td>12</td>
<td>0012903</td>
<td></td>
</tr>
<tr>
<td>CONKRIGHT</td>
<td>MARGORIE</td>
<td>ART MERCHANDISER</td>
<td>UNIVERSITY STORE</td>
<td>970830</td>
<td>12</td>
<td>0012962</td>
<td></td>
</tr>
<tr>
<td>CONLEY</td>
<td>BARBARA</td>
<td>CLERK RECORDS</td>
<td>PUBLIC SAFETY/PARKING</td>
<td>920817</td>
<td>12</td>
<td>0012620</td>
<td></td>
</tr>
<tr>
<td>CONLEY</td>
<td>HARRY</td>
<td>PROFESSOR</td>
<td>CHEMISTRY</td>
<td>680815</td>
<td>10</td>
<td>0051207</td>
<td></td>
</tr>
<tr>
<td>CONOVER</td>
<td>RONALD</td>
<td>TECH I MICROCOMPUTER REPAIR</td>
<td>IS NETWORK &amp; MICRO SERVICES</td>
<td>960701</td>
<td>12</td>
<td>0022000</td>
<td></td>
</tr>
<tr>
<td>CONOVER</td>
<td>MARY</td>
<td>ASSOCIATE PROFESSOR</td>
<td>FAMILY &amp; CONSUMER STUDIES</td>
<td>780801</td>
<td>10</td>
<td>0045157</td>
<td></td>
</tr>
<tr>
<td>COOK</td>
<td>HEATHER</td>
<td>LABORATORY ASSISTANT SR</td>
<td>BVC POULTRY RESEARCH</td>
<td>971110</td>
<td>12</td>
<td>0016075</td>
<td></td>
</tr>
<tr>
<td>COOK II</td>
<td>DONALD</td>
<td>ADMISSION COUNSELOR</td>
<td>SCHOOL RELATIONS</td>
<td>970902</td>
<td>12</td>
<td>0020000</td>
<td></td>
</tr>
<tr>
<td>COOLEY</td>
<td>KELLIE</td>
<td>EDUCATIONAL SPECIALIST</td>
<td>EDUCATIONAL TALENT SEARCH</td>
<td>960729</td>
<td>12</td>
<td>0021500</td>
<td></td>
</tr>
<tr>
<td>COOPER</td>
<td>BRENIE</td>
<td>LECTURER SENIOR</td>
<td>OCCUPATIONAL SAFETY &amp; HEALTH</td>
<td>790801</td>
<td>12</td>
<td>0043159</td>
<td></td>
</tr>
<tr>
<td>COOPER</td>
<td>GENEVA</td>
<td>ASSISTANT PROFESSOR</td>
<td>NURSING</td>
<td>710801</td>
<td>10</td>
<td>0037249</td>
<td></td>
</tr>
<tr>
<td>COOPER</td>
<td>JOHN</td>
<td>CLERK ADMINISTRATIVE III</td>
<td>FN FACILITIES RGT ADM</td>
<td>810629</td>
<td>12</td>
<td>0021247</td>
<td></td>
</tr>
<tr>
<td>COOPER</td>
<td>JOHN</td>
<td>OPERATOR A</td>
<td>FN BLDG &amp; EQUIP MAINT</td>
<td>730108</td>
<td>12</td>
<td>0029512</td>
<td></td>
</tr>
<tr>
<td>COOPER</td>
<td>LLOYD</td>
<td>OPERATOR A</td>
<td>FN BLDG &amp; EQUIP MAINT</td>
<td>801110</td>
<td>12</td>
<td>0026148</td>
<td></td>
</tr>
<tr>
<td>CORNELL</td>
<td>WILLIAM</td>
<td>MICROBIO IV &amp; ASST PROFESSOR</td>
<td>BVC SEROLOGY</td>
<td>680216</td>
<td>12</td>
<td>0048626</td>
<td></td>
</tr>
<tr>
<td>CORNWELL</td>
<td>BEATRICE</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>PADUCAH CENTER</td>
<td>961001</td>
<td>12</td>
<td>0013255</td>
<td></td>
</tr>
<tr>
<td>COTTINGHAM</td>
<td>JEFFREY</td>
<td>COORDINATOR TECHNOLOGY</td>
<td>LIBRARY</td>
<td>950819</td>
<td>12</td>
<td>0025284</td>
<td></td>
</tr>
<tr>
<td>COURT</td>
<td>ERDICE</td>
<td>ELI INSTRUCTOR/STU ADVISOR</td>
<td>ENGLISH LANGUAGE INSTITUTE</td>
<td>960102</td>
<td>12</td>
<td>0028300</td>
<td></td>
</tr>
<tr>
<td>COUNTER</td>
<td>JOAN</td>
<td>DEPARTMENT SECRETARY I</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>661006</td>
<td>09</td>
<td>0013562</td>
<td></td>
</tr>
<tr>
<td>COVEY</td>
<td>KEITH</td>
<td>PATROL OFFICER</td>
<td>PUBLIC SAFETY</td>
<td>971220</td>
<td>12</td>
<td>0017142</td>
<td></td>
</tr>
<tr>
<td>COVINGTON</td>
<td>BARBARA</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>970714</td>
<td>12</td>
<td>0012962</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
<td>ANNUAL</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>------</td>
<td>------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>COWAN JR</td>
<td>THURMAN</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>97110</td>
<td>1</td>
<td>12</td>
<td>0012009</td>
</tr>
<tr>
<td>COVEN</td>
<td>ARLEN</td>
<td>PLASTERER/PAINTER</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>970407</td>
<td>1</td>
<td>12</td>
<td>0018500</td>
</tr>
<tr>
<td>COVEN</td>
<td>GARY</td>
<td>PLASTERER/PAINTER</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>970426</td>
<td>1</td>
<td>12</td>
<td>0018500</td>
</tr>
<tr>
<td>COX</td>
<td>KAREN</td>
<td>ASSISTANT PROFESSOR</td>
<td>HISTORY</td>
<td>970601</td>
<td>1</td>
<td>10</td>
<td>0023000</td>
</tr>
<tr>
<td>COX</td>
<td>MELVIN</td>
<td>DIRECTOR</td>
<td>BVC PATHOLOGY</td>
<td>950116</td>
<td>1</td>
<td>12</td>
<td>0077400</td>
</tr>
<tr>
<td>COX</td>
<td>STEPHEN</td>
<td>VISITING ASSISTANT PROFESSOR</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0034000</td>
</tr>
<tr>
<td>CRAFT</td>
<td>JUDITH</td>
<td>LABORATORY ASSISTANT SENIOR</td>
<td>BVC SEROLOGY</td>
<td>770510</td>
<td>1</td>
<td>12</td>
<td>0021007</td>
</tr>
<tr>
<td>CRAWFORD</td>
<td>KEVIN</td>
<td>PLUMBER A</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>950828</td>
<td>1</td>
<td>12</td>
<td>0018897</td>
</tr>
<tr>
<td>CRICK</td>
<td>JEWEL</td>
<td>BUILDING SERVICES TECH LP</td>
<td>RESIDENCE LIFE/MH</td>
<td>830730</td>
<td>1</td>
<td>12</td>
<td>0018765</td>
</tr>
<tr>
<td>CRICK</td>
<td>MARTHA</td>
<td>ASSISTANT PROFESSOR</td>
<td>HEALTH/PE/RECREATION</td>
<td>960101</td>
<td>1</td>
<td>10</td>
<td>0036012</td>
</tr>
<tr>
<td>CRIST</td>
<td>RANDALL</td>
<td>ASSISTANT PROFESSOR</td>
<td>PHYSICS &amp; ENG PHYSICS</td>
<td>940801</td>
<td>1</td>
<td>10</td>
<td>0040747</td>
</tr>
<tr>
<td>CROFTON</td>
<td>JOHN</td>
<td>DEPARTMENT SECRETARY II</td>
<td>POL SCI/LEGAL STUDIES/CRJ</td>
<td>860613</td>
<td>1</td>
<td>12</td>
<td>0017368</td>
</tr>
<tr>
<td>CRUM</td>
<td>MARY</td>
<td>CLERK ADMINISTRATIVE II</td>
<td>BVC ADMIN SERV</td>
<td>800303</td>
<td>1</td>
<td>12</td>
<td>0019201</td>
</tr>
<tr>
<td>CRUMP</td>
<td>JUDY</td>
<td>COLLABORATIVE LIB/ASSOC PROF</td>
<td>LIBRARY</td>
<td>690901</td>
<td>1</td>
<td>12</td>
<td>0042509</td>
</tr>
<tr>
<td>CULIPPER</td>
<td>JETTA</td>
<td>ADMINISTRATIVE SECRETARY II</td>
<td>HUMAN RESOURCES</td>
<td>770822</td>
<td>2</td>
<td>12</td>
<td>0010167</td>
</tr>
<tr>
<td>CULVER</td>
<td>RITA</td>
<td>TECH ELEVATOR MAINT B</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>970516</td>
<td>1</td>
<td>12</td>
<td>0016248</td>
</tr>
<tr>
<td>CUNNINGHAM</td>
<td>DAVID</td>
<td>ACCOUNTANT EXT REPORTING</td>
<td>AVP-ADMINISTRATIVE SERVICES</td>
<td>931203</td>
<td>1</td>
<td>12</td>
<td>0001310</td>
</tr>
<tr>
<td>DALE</td>
<td>ELIZABETH</td>
<td>ADMINISTRATIVE SECRETARY II</td>
<td>COLLEGE OF EDUCATION</td>
<td>870316</td>
<td>1</td>
<td>12</td>
<td>0017504</td>
</tr>
<tr>
<td>DANDEAN</td>
<td>TAMALA</td>
<td>DATA ENTRY OPERATOR</td>
<td>DEVELOPMENT &amp; ALUMNI AFFAIRS</td>
<td>971001</td>
<td>2</td>
<td>12</td>
<td>0004900</td>
</tr>
<tr>
<td>DANIEL</td>
<td>MARTHA</td>
<td>SERVICEMAN B</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>861013</td>
<td>1</td>
<td>12</td>
<td>0020516</td>
</tr>
<tr>
<td>DARNALL</td>
<td>JOHN</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>840818</td>
<td>1</td>
<td>12</td>
<td>0015855</td>
</tr>
<tr>
<td>DARNALL</td>
<td>LARRY</td>
<td>CLERK SCHOLARSHIP STUDENT</td>
<td>BURSAR'S OFFICE</td>
<td>890417</td>
<td>1</td>
<td>12</td>
<td>0014476</td>
</tr>
<tr>
<td>DARNELL</td>
<td>BARBARA</td>
<td>CERL ACCTS &amp; INVEN CONTROL</td>
<td>COLLEGE OF SCIENCE</td>
<td>861117</td>
<td>1</td>
<td>12</td>
<td>0019000</td>
</tr>
<tr>
<td>DARNELL</td>
<td>CLAUDENNE</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>880801</td>
<td>1</td>
<td>12</td>
<td>0014941</td>
</tr>
<tr>
<td>DARNELL</td>
<td>LULA</td>
<td>ASSISTANT BURSAR</td>
<td>BURSAR'S OFFICE</td>
<td>860609</td>
<td>1</td>
<td>12</td>
<td>0031092</td>
</tr>
<tr>
<td>DAUGHADAY</td>
<td>CHARLES</td>
<td>PROFESSOR</td>
<td>ENGLISH</td>
<td>680701</td>
<td>2</td>
<td>10</td>
<td>0025244</td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE PERIOD</td>
<td>ANNUAL SALARY</td>
<td></td>
</tr>
<tr>
<td>------------</td>
<td>------------</td>
<td>-------------------------</td>
<td>--------------------------</td>
<td>------</td>
<td>-------------</td>
<td>---------------</td>
<td></td>
</tr>
<tr>
<td>DAUGHADAY</td>
<td>LILLIAN</td>
<td>ASSISTANT PROFESSOR</td>
<td>SOCIOLOGY/ANTHROPOLOGY &amp; SW</td>
<td>810801</td>
<td>1 10</td>
<td>0036674</td>
<td></td>
</tr>
<tr>
<td>DAVIS</td>
<td>ANGELA</td>
<td>SPECIALIST ACAD OPERATIONS</td>
<td>IS ACAD COMP &amp; TECH SERVS</td>
<td>960501</td>
<td>1 12</td>
<td>0018896</td>
<td></td>
</tr>
<tr>
<td>DAVIS</td>
<td>JAMES</td>
<td>PROFESSOR</td>
<td>AGRICULTURE</td>
<td>840801</td>
<td>1 12</td>
<td>0065235</td>
<td></td>
</tr>
<tr>
<td>DAVISON</td>
<td>GERTRUDE</td>
<td>ADMINISTRATIVE SECRETARY III</td>
<td>FINE ARTS &amp; COMMUNICATION</td>
<td>780110</td>
<td>1 12</td>
<td>0025813</td>
<td></td>
</tr>
<tr>
<td>DE-MARCHI</td>
<td>DONALD</td>
<td>OPERATOR B</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>951028</td>
<td>1 12</td>
<td>0017592</td>
<td></td>
</tr>
<tr>
<td>DE-MARCHI</td>
<td>ROBIN</td>
<td>WORKER DISHWASH</td>
<td>FOOD SERVICE</td>
<td>951117</td>
<td>1 09</td>
<td>00080856</td>
<td></td>
</tr>
<tr>
<td>DE-NEZZO</td>
<td>CHRISTINE</td>
<td>CLERK TYPIST II</td>
<td>TEACHER ED/TEACHER INTERN</td>
<td>920316</td>
<td>1 12</td>
<td>0013432</td>
<td></td>
</tr>
<tr>
<td>DEARWORTH</td>
<td>SARAH</td>
<td>COACH INTERIM HEAD</td>
<td>AD VOLLEYBALL</td>
<td>960923</td>
<td>1 12</td>
<td>0026000</td>
<td></td>
</tr>
<tr>
<td>DEBOER</td>
<td>JAMES</td>
<td>MANAGER TELECOMMUNICATIONS</td>
<td>IS TELECOM SUPPORT</td>
<td>841201</td>
<td>1 12</td>
<td>0047585</td>
<td></td>
</tr>
<tr>
<td>DECKER</td>
<td>LOIS</td>
<td>CONSULTANT MANAGEMENT</td>
<td>W KY SMALL BUSINESS DEV CENT</td>
<td>961021</td>
<td>1 12</td>
<td>0023736</td>
<td></td>
</tr>
<tr>
<td>DELANEY</td>
<td>SARA</td>
<td>BOOKKEEPER II/STUDENT LOANS</td>
<td>BURSAR'S OFFICE</td>
<td>850729</td>
<td>1 12</td>
<td>0018700</td>
<td></td>
</tr>
<tr>
<td>DEHAM</td>
<td>MARX</td>
<td>MANAGER NETWORK &amp; MICRO SRVS</td>
<td>IS NETWORK &amp; MICRO SERVICES</td>
<td>951001</td>
<td>1 12</td>
<td>0056474</td>
<td></td>
</tr>
<tr>
<td>DENTON</td>
<td>EDWARD</td>
<td>DIRECTOR</td>
<td>AD ATHLETIC DIRECTOR</td>
<td>970215</td>
<td>1 12</td>
<td>0072240</td>
<td></td>
</tr>
<tr>
<td>DENTON</td>
<td>DENNIS</td>
<td>COORD/CLINICAL INSTRUCTOR</td>
<td>SOCIOLOGY/ANTHROPOLOGY &amp; SW</td>
<td>970801</td>
<td>2 12</td>
<td>0006800</td>
<td></td>
</tr>
<tr>
<td>DENTON</td>
<td>JESSE</td>
<td>WORKER BEVERAGE LINE</td>
<td>FOOD SERVICE</td>
<td>960820</td>
<td>1 09</td>
<td>0009258</td>
<td></td>
</tr>
<tr>
<td>DENTON</td>
<td>THOMAS</td>
<td>VICE PRESIDENT</td>
<td>ADMINISTRATIVE SERVICES</td>
<td>890821</td>
<td>1 12</td>
<td>0076000</td>
<td></td>
</tr>
<tr>
<td>DERINGTON</td>
<td>WILLIAM</td>
<td>BLDG SERVICES GROUP LEADER</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>860915</td>
<td>1 12</td>
<td>0015579</td>
<td></td>
</tr>
<tr>
<td>DERRING</td>
<td>TERRY</td>
<td>ASOCIATE PROFESSOR</td>
<td>BIOLOGICAL SCIENCES</td>
<td>930101</td>
<td>1 10</td>
<td>0040248</td>
<td></td>
</tr>
<tr>
<td>DEROVOS</td>
<td>LOI</td>
<td>ASSISTANT DIRECTOR</td>
<td>STUDENT FINANCIAL AID</td>
<td>880225</td>
<td>1 12</td>
<td>0030150</td>
<td></td>
</tr>
<tr>
<td>DIAL</td>
<td>LISA</td>
<td>COOK</td>
<td>FOOD SERVICE</td>
<td>940207</td>
<td>1 09</td>
<td>0010816</td>
<td></td>
</tr>
<tr>
<td>DILLARD</td>
<td>MARIAN</td>
<td>DIRECTOR PROMOTION/DEVELOPMENT</td>
<td>MORM-FM RADIO</td>
<td>970710</td>
<td>1 12</td>
<td>0023000</td>
<td></td>
</tr>
<tr>
<td>DILLON</td>
<td>JOHN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>JOURNALISM/MASS COMM</td>
<td>840801</td>
<td>1 10</td>
<td>0035000</td>
<td></td>
</tr>
<tr>
<td>DILLON</td>
<td>JOHN</td>
<td>GROUNDKEEPER</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>970816</td>
<td>1 12</td>
<td>0012653</td>
<td></td>
</tr>
<tr>
<td>DILLON</td>
<td>MICHAEL</td>
<td>FOREMAN RECEIVING</td>
<td>PROCUREMENT</td>
<td>870811</td>
<td>1 12</td>
<td>0017875</td>
<td></td>
</tr>
<tr>
<td>DIXON</td>
<td>SUSAN</td>
<td>ASSISTANT PROFESSOR</td>
<td>ART</td>
<td>930801</td>
<td>1 10</td>
<td>0033885</td>
<td></td>
</tr>
<tr>
<td>DJASSEMI</td>
<td>MANOCHER</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENG &amp; ENGR TECHNOLOGY</td>
<td>970801</td>
<td>1 10</td>
<td>0044000</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE EMPLOYED</td>
<td>TYPE PERIOD ANNUAL</td>
<td>SALARY</td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>---------------</td>
<td>-------------------</td>
<td>--------</td>
<td></td>
</tr>
<tr>
<td>Donnelly</td>
<td>Robert</td>
<td>Assistant Professor</td>
<td>Mathematics</td>
<td>970801</td>
<td>1 10</td>
<td>003500</td>
<td></td>
</tr>
<tr>
<td>Dondro</td>
<td>Michael</td>
<td>Operator B</td>
<td>FM Bldg &amp; Equip Maint</td>
<td>960805</td>
<td>1 12</td>
<td>0017518</td>
<td></td>
</tr>
<tr>
<td>Doss</td>
<td>Robin</td>
<td>Laboratory Assistant Senior</td>
<td>Bvc Toxicology</td>
<td>950222</td>
<td>1 12</td>
<td>0017499</td>
<td></td>
</tr>
<tr>
<td>Dott</td>
<td>Robert</td>
<td>Coach Track &amp; Field</td>
<td>AD Men/Women's Track</td>
<td>951001</td>
<td>1 12</td>
<td>0030960</td>
<td></td>
</tr>
<tr>
<td>Dougherty</td>
<td>Richard</td>
<td>Chair &amp; Professor</td>
<td>Art</td>
<td>920701</td>
<td>1 12</td>
<td>0067526</td>
<td></td>
</tr>
<tr>
<td>Doug</td>
<td>David</td>
<td>Coordinator Micro Support</td>
<td>IS Network &amp; Micro Services</td>
<td>950701</td>
<td>1 12</td>
<td>0034779</td>
<td></td>
</tr>
<tr>
<td>Dowdy</td>
<td>Karen</td>
<td>Administrative Secretary III</td>
<td>English Language Institute</td>
<td>951023</td>
<td>1 12</td>
<td>0015998</td>
<td></td>
</tr>
<tr>
<td>Downey</td>
<td>Jerry</td>
<td>Serviceman A</td>
<td>FM Bldg &amp; Equip Maint</td>
<td>820825</td>
<td>1 12</td>
<td>0024834</td>
<td></td>
</tr>
<tr>
<td>Downing</td>
<td>Robin</td>
<td>Cashier</td>
<td>Food Service</td>
<td>950131</td>
<td>1 12</td>
<td>0010706</td>
<td></td>
</tr>
<tr>
<td>Douglases</td>
<td>John</td>
<td>Professor</td>
<td>Music</td>
<td>890801</td>
<td>1 10</td>
<td>0064907</td>
<td></td>
</tr>
<tr>
<td>Drew</td>
<td>Mark</td>
<td>Vegetation Ecologist</td>
<td>Mid America Remote Center</td>
<td>970801</td>
<td>1 12</td>
<td>0035000</td>
<td></td>
</tr>
<tr>
<td>Driskill</td>
<td>Charles</td>
<td>Associate Professor</td>
<td>Agriculture</td>
<td>840801</td>
<td>1 10</td>
<td>0046956</td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>Betty</td>
<td>Lecturer Senior</td>
<td>Accounting</td>
<td>830801</td>
<td>1 10</td>
<td>0035827</td>
<td></td>
</tr>
<tr>
<td>Dudley</td>
<td>Jacklyn</td>
<td>Director Interim</td>
<td>Accounting &amp; Financial Systems</td>
<td>851014</td>
<td>1 12</td>
<td>0052000</td>
<td></td>
</tr>
<tr>
<td>Dustord</td>
<td>Sally</td>
<td>Associate Professor</td>
<td>Family &amp; Consumer Studies</td>
<td>770801</td>
<td>1 10</td>
<td>0065252</td>
<td></td>
</tr>
<tr>
<td>Dugher</td>
<td>Donald</td>
<td>Building Services Technician</td>
<td>FM Building Services</td>
<td>961221</td>
<td>1 12</td>
<td>0012336</td>
<td></td>
</tr>
<tr>
<td>Duncan</td>
<td>Charles</td>
<td>Supervisor Operations</td>
<td>Curris Center Operations</td>
<td>820802</td>
<td>1 12</td>
<td>0028681</td>
<td></td>
</tr>
<tr>
<td>Duncan</td>
<td>Don</td>
<td>Associate Professor</td>
<td>Physics &amp; Eng Physics</td>
<td>607091</td>
<td>1 10</td>
<td>0065196</td>
<td></td>
</tr>
<tr>
<td>Duncan</td>
<td>Pamela</td>
<td>Administrative Secretary II</td>
<td>Business &amp; Public Affairs</td>
<td>780417</td>
<td>1 12</td>
<td>0021213</td>
<td></td>
</tr>
<tr>
<td>Duncan</td>
<td>Renea</td>
<td>Assistant Professor</td>
<td>Psychology</td>
<td>930801</td>
<td>1 10</td>
<td>0036766</td>
<td></td>
</tr>
<tr>
<td>Duncan</td>
<td>Steven</td>
<td>Manager Equipment Room</td>
<td>Carr Health Building</td>
<td>790215</td>
<td>1 11</td>
<td>0016751</td>
<td></td>
</tr>
<tr>
<td>Dunham</td>
<td>Mardis</td>
<td>Assistant Professor</td>
<td>Ed Leadership &amp; Counseling</td>
<td>970801</td>
<td>1 10</td>
<td>0042500</td>
<td></td>
</tr>
<tr>
<td>Dunlap</td>
<td>Adelle</td>
<td>Building Services Technician</td>
<td>FM Building Services</td>
<td>970827</td>
<td>1 12</td>
<td>0012069</td>
<td></td>
</tr>
<tr>
<td>Dunn</td>
<td>Susan</td>
<td>Assist Prof/Coord Tech Serv</td>
<td>Library</td>
<td>830815</td>
<td>1 10</td>
<td>0031420</td>
<td></td>
</tr>
<tr>
<td>Dunn</td>
<td>Bobby</td>
<td>Bldg Services Group Leader</td>
<td>Curris Center Operations</td>
<td>801216</td>
<td>1 12</td>
<td>0017962</td>
<td></td>
</tr>
<tr>
<td>Dunn</td>
<td>Robert</td>
<td>Pharmacologist Consultant</td>
<td>Health Services</td>
<td>800101</td>
<td>2 12</td>
<td>0000706</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION</td>
<td>TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
</tr>
<tr>
<td>----------------</td>
<td>------------</td>
<td>----------------</td>
<td>-------------------</td>
<td>-----------------</td>
<td>--------</td>
<td>------</td>
<td>--------</td>
</tr>
<tr>
<td>DUBBINIS-GRAY</td>
<td>LEON</td>
<td>ASSOCIATE PROFESSOR</td>
<td>BIOLOGICAL SCIENCES</td>
<td>880801</td>
<td>10</td>
<td>0043351</td>
<td></td>
</tr>
<tr>
<td>DUPRE</td>
<td>JOSEPH</td>
<td>ASSISTANT PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>950801</td>
<td>10</td>
<td>0053571</td>
<td></td>
</tr>
<tr>
<td>DURST</td>
<td>ZONA</td>
<td>COOK</td>
<td>FOOD SERVICE</td>
<td>960801</td>
<td>09</td>
<td>0010155</td>
<td></td>
</tr>
<tr>
<td>DYEY</td>
<td>GARY</td>
<td>COOK</td>
<td>FOOD SERVICE</td>
<td>851030</td>
<td>09</td>
<td>0011917</td>
<td></td>
</tr>
<tr>
<td>EARLY</td>
<td>ROBERT</td>
<td>MANAGER EQUIPMENT ROOM</td>
<td>CARR HEALTH BUILDING</td>
<td>890103</td>
<td>11</td>
<td>0014953</td>
<td></td>
</tr>
<tr>
<td>EARNST</td>
<td>JAMES</td>
<td>PROFESSOR</td>
<td>ENGLISH</td>
<td>760801</td>
<td>10</td>
<td>0048001</td>
<td></td>
</tr>
<tr>
<td>EATON</td>
<td>DAVID</td>
<td>ASSISTANT PROFESSOR</td>
<td>ECONOMICS &amp; FINANCE</td>
<td>960801</td>
<td>10</td>
<td>0045408</td>
<td></td>
</tr>
<tr>
<td>EATON</td>
<td>JOCELYN</td>
<td>COORDINATOR ACADEMIC SUPPORT</td>
<td>IS ACAD COMP &amp; TECH SERVS</td>
<td>970201</td>
<td>12</td>
<td>0026768</td>
<td></td>
</tr>
<tr>
<td>EDWARDS</td>
<td>GLEN</td>
<td>BUTCHER</td>
<td>FOOD SERVICE</td>
<td>864035</td>
<td>09</td>
<td>0014258</td>
<td></td>
</tr>
<tr>
<td>EDWARDS</td>
<td>PATTY</td>
<td>CLERK ACCOUNTING TRAVEL</td>
<td>ACCOUNTING &amp; FINANCIAL SVS</td>
<td>970310</td>
<td>12</td>
<td>0013255</td>
<td></td>
</tr>
<tr>
<td>EDWARDS</td>
<td>SAUNDRA</td>
<td>MANAGER TICKET</td>
<td>AD ATHLETIC TICKET OFFICE</td>
<td>740201</td>
<td>12</td>
<td>0025057</td>
<td></td>
</tr>
<tr>
<td>ELMAN</td>
<td>JO</td>
<td>WORKER SALAD</td>
<td>FOOD SERVICE</td>
<td>861019</td>
<td>09</td>
<td>0011778</td>
<td></td>
</tr>
<tr>
<td>ELDER</td>
<td>HARVEY</td>
<td>PROFESSOR</td>
<td>MATHEMATICS</td>
<td>570201</td>
<td>10</td>
<td>0037449</td>
<td></td>
</tr>
<tr>
<td>ELDER</td>
<td>WILLIAM</td>
<td>UNIVERSITY LAW MANAGER</td>
<td>IS NETWORK &amp; MICRO SERVICES</td>
<td>960903</td>
<td>12</td>
<td>0037553</td>
<td></td>
</tr>
<tr>
<td>ELDRED JR</td>
<td>GEORGE</td>
<td>ANNOUNCER/PRODUCER</td>
<td>WORKS-FM RADIO</td>
<td>940201</td>
<td>12</td>
<td>0009011</td>
<td></td>
</tr>
<tr>
<td>ELDREDGE</td>
<td>DAVID</td>
<td>PROFESSOR</td>
<td>COMP SCI &amp; INFO SYSTEMS</td>
<td>760801</td>
<td>10</td>
<td>0077722</td>
<td></td>
</tr>
<tr>
<td>ELDREDGE</td>
<td>FELECIA</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>970303</td>
<td>12</td>
<td>0012326</td>
<td></td>
</tr>
<tr>
<td>ELKINS</td>
<td>MARION</td>
<td>DEPARTMENT SECRETARY II</td>
<td>ECONOMICS &amp; FINANCE</td>
<td>740812</td>
<td>12</td>
<td>0020048</td>
<td></td>
</tr>
<tr>
<td>ELKINS</td>
<td>TAMMY</td>
<td>COOK</td>
<td>FOOD SERVICE</td>
<td>860113</td>
<td>09</td>
<td>0012005</td>
<td></td>
</tr>
<tr>
<td>ELKINS</td>
<td>TERRY</td>
<td>OPERATOR COMMUNICATIONS</td>
<td>PUBLIC SAFETY</td>
<td>900816</td>
<td>12</td>
<td>0018532</td>
<td></td>
</tr>
<tr>
<td>ELLIS</td>
<td>CHARLETTA</td>
<td>EXECUTIVE ASSISTANT</td>
<td>MID AMERICA REMOTE CENTER</td>
<td>770701</td>
<td>12</td>
<td>0022550</td>
<td></td>
</tr>
<tr>
<td>ELLIS</td>
<td>LORI</td>
<td>ASSISTANT PROFESSOR</td>
<td>SPECIAL EDUCATION</td>
<td>961201</td>
<td>10</td>
<td>0035777</td>
<td></td>
</tr>
<tr>
<td>ELWELL</td>
<td>FRANK</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>SOCIOLOGY/ANTHROPOLOGY &amp; SW</td>
<td>790801</td>
<td>12</td>
<td>0061580</td>
<td></td>
</tr>
<tr>
<td>EMERSON</td>
<td>ALICE</td>
<td>OPERATOR PRINTING PRESS</td>
<td>MPR PRINTING SERVICES</td>
<td>761011</td>
<td>12</td>
<td>0021303</td>
<td></td>
</tr>
<tr>
<td>ERBEEK</td>
<td>DOUGLAS</td>
<td>AVIAN PATHOLOGIST/ASSIST PROF</td>
<td>BVC POULTRY RESEARCH</td>
<td>900501</td>
<td>12</td>
<td>0059442</td>
<td></td>
</tr>
<tr>
<td>ERICKSON</td>
<td>SCOTT</td>
<td>ASSISTANT PROFESSOR</td>
<td>MUSIC</td>
<td>850801</td>
<td>10</td>
<td>0034339</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
<td>ANNUAL</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>------</td>
<td>------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>ESTEP</td>
<td>CARRIE</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>860902</td>
<td>1 12</td>
<td>0015965</td>
<td></td>
</tr>
<tr>
<td>ETHERIDGE</td>
<td>JANE</td>
<td>COUNSEL/LECT/DIR WOM CTR</td>
<td>COUNSELING &amp; TESTING CENTER</td>
<td>910801</td>
<td>1 12</td>
<td>0037500</td>
<td></td>
</tr>
<tr>
<td>FAIRBANKS</td>
<td>KENNETH</td>
<td>PROFESSIONAL</td>
<td>MATHEMATICS</td>
<td>790801</td>
<td>1 10</td>
<td>0064177</td>
<td></td>
</tr>
<tr>
<td>FALLON</td>
<td>MOIRA</td>
<td>ASSOCIATE PROFESSOR</td>
<td>SPECIAL EDUCATION</td>
<td>910801</td>
<td>1 10</td>
<td>0039070</td>
<td></td>
</tr>
<tr>
<td>FANNIN</td>
<td>HARRY</td>
<td>ASSOCIATE PROFESSOR</td>
<td>CHEMISTRY</td>
<td>880901</td>
<td>1 10</td>
<td>0040547</td>
<td></td>
</tr>
<tr>
<td>FANNIN</td>
<td>JOHN</td>
<td>LECTURER/ASST DIR OF BANDS</td>
<td>MUSIC</td>
<td>950801</td>
<td>1 10</td>
<td>0066407</td>
<td></td>
</tr>
<tr>
<td>FARRLEY</td>
<td>KEITH</td>
<td>COOK</td>
<td>FOOD SERVICE</td>
<td>910123</td>
<td>1 09</td>
<td>0012574</td>
<td></td>
</tr>
<tr>
<td>FARRLEY</td>
<td>LINDA</td>
<td>ACCOUNTANT GRANTS &amp; CONTRACT</td>
<td>ACCOUNTING &amp; FINANCIAL SVS</td>
<td>690811</td>
<td>1 12</td>
<td>0032405</td>
<td></td>
</tr>
<tr>
<td>FARRLEY</td>
<td>SUSAN</td>
<td>COORD READING/LECTURER</td>
<td>LEARNING CENTER</td>
<td>890801</td>
<td>1 10</td>
<td>0025257</td>
<td></td>
</tr>
<tr>
<td>FARRELL</td>
<td>KATHLEEN</td>
<td>LECTURER</td>
<td>NURSING</td>
<td>970801</td>
<td>1 10</td>
<td>0030500</td>
<td></td>
</tr>
<tr>
<td>FELTS</td>
<td>RHONDA</td>
<td>CLERK APPLICATION</td>
<td>STUDENT FINANCIAL AID</td>
<td>801020</td>
<td>1 12</td>
<td>0019079</td>
<td></td>
</tr>
<tr>
<td>FENGER</td>
<td>DAVID</td>
<td>LECTURER</td>
<td>OCCUPATIONAL SAFETY &amp; HEALTH</td>
<td>950801</td>
<td>1 10</td>
<td>0034503</td>
<td></td>
</tr>
<tr>
<td>FERGUSON</td>
<td>DAVID</td>
<td>ASSISTANT PROFESSOR</td>
<td>AGRICULTURE</td>
<td>960801</td>
<td>1 10</td>
<td>0036120</td>
<td></td>
</tr>
<tr>
<td>FERGUSON</td>
<td>DEBBIE</td>
<td>WORKER SNACK BAR</td>
<td>FOOD SERVICE</td>
<td>940511</td>
<td>1 09</td>
<td>0009055</td>
<td></td>
</tr>
<tr>
<td>FERGUSON</td>
<td>JAMES</td>
<td>TRUCK DRIVER GROUNDS</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>960417</td>
<td>1 12</td>
<td>0013128</td>
<td></td>
</tr>
<tr>
<td>FERGUSON</td>
<td>LINDSEY</td>
<td>COACH ASSISTANT</td>
<td>FM BUILD &amp; EQUIP MAINT</td>
<td>970303</td>
<td>1 12</td>
<td>0041280</td>
<td></td>
</tr>
<tr>
<td>FERGUSON</td>
<td>RICHARD</td>
<td>CARPENTER UTILITY A</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>801101</td>
<td>1 12</td>
<td>0025327</td>
<td></td>
</tr>
<tr>
<td>FIELDS</td>
<td>ANNAZETTE</td>
<td>DIRECTOR/ADA COMPLIANCE</td>
<td>OFFICE OF EQUAL OPPORTUNITY</td>
<td>920826</td>
<td>1 12</td>
<td>0060096</td>
<td></td>
</tr>
<tr>
<td>FIELDS</td>
<td>EDWARD</td>
<td>COACH HEAD</td>
<td>AD WOMEN'S BASKETBALL</td>
<td>910801</td>
<td>1 12</td>
<td>0065308</td>
<td></td>
</tr>
<tr>
<td>FINLEY</td>
<td>JOHN</td>
<td>BUYER</td>
<td>PROCUREMENT</td>
<td>780202</td>
<td>1 12</td>
<td>0026554</td>
<td></td>
</tr>
<tr>
<td>FISTER</td>
<td>KATHARINE</td>
<td>ASSISTANT PROFESSOR</td>
<td>MATHEMATICS</td>
<td>960801</td>
<td>1 10</td>
<td>0036270</td>
<td></td>
</tr>
<tr>
<td>FISTER</td>
<td>KENNETH</td>
<td>LECTURER</td>
<td>MATHEMATICS</td>
<td>960801</td>
<td>1 10</td>
<td>0024500</td>
<td></td>
</tr>
<tr>
<td>FLEMING</td>
<td>DAVID</td>
<td>JAZZ PRODUCER</td>
<td>WORK FM RADIO</td>
<td>970701</td>
<td>1 12</td>
<td>0019000</td>
<td></td>
</tr>
<tr>
<td>FLEMING</td>
<td>DONALD</td>
<td>CLERK MAIL CARRIER</td>
<td>POSTAL SERVICES</td>
<td>900730</td>
<td>1 12</td>
<td>0013583</td>
<td></td>
</tr>
<tr>
<td>FLEMING</td>
<td>KATHLEEN</td>
<td>DEPARTMENT SECRETARY II</td>
<td>TEACHER EDUCATION SERVICES</td>
<td>771010</td>
<td>1 12</td>
<td>0018502</td>
<td></td>
</tr>
<tr>
<td>FLYNN</td>
<td>RICHARD</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ED LEADERSHIP &amp; COUNSELING</td>
<td>960801</td>
<td>1 10</td>
<td>0045399</td>
<td></td>
</tr>
<tr>
<td>FLYNN</td>
<td>SANDRA</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ED LEADERSHIP &amp; COUNSELING</td>
<td>970101</td>
<td>1 10</td>
<td>0045399</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE EMPLOYED</td>
<td>TYPE PERIOD</td>
<td>ANNUAL SALARY</td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>-----------------------------------</td>
<td>-----------------</td>
<td>---------------</td>
<td>-------------</td>
<td>---------------</td>
<td></td>
</tr>
<tr>
<td>Foreman</td>
<td>Terry</td>
<td>ASSOCIATE PROFESSOR</td>
<td>PHILOSOPHY &amp; REL STUDIES</td>
<td>750801 1</td>
<td>1</td>
<td>0045812</td>
<td></td>
</tr>
<tr>
<td>Forrest</td>
<td>Kent</td>
<td>PROFESSOR</td>
<td>ENGLISH</td>
<td>710801 2</td>
<td>2</td>
<td>0024901</td>
<td></td>
</tr>
<tr>
<td>Forster</td>
<td>Sherry</td>
<td>DEPARTMENT SECRETARY II</td>
<td>PSYCHOLOGY</td>
<td>880822 12</td>
<td>1</td>
<td>0015712</td>
<td></td>
</tr>
<tr>
<td>Fowler</td>
<td>Janice</td>
<td>CLERK LIBRARY</td>
<td>LIBRARY</td>
<td>960701 12</td>
<td>1</td>
<td>0012124</td>
<td></td>
</tr>
<tr>
<td>Fox</td>
<td>Helen</td>
<td>CLERK BILLING-STUDENT LOANS</td>
<td>BURSAR'S OFFICE</td>
<td>811103 12</td>
<td>1</td>
<td>0018564</td>
<td></td>
</tr>
<tr>
<td>Foy</td>
<td>Cleveland</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>690919 12</td>
<td>1</td>
<td>0017008</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td>Nancty</td>
<td>ASSOC PROFESSOR/RC HEAD</td>
<td>NURSING</td>
<td>821101 10</td>
<td>1</td>
<td>0054530</td>
<td></td>
</tr>
<tr>
<td>Franklin</td>
<td>Amy</td>
<td>COORDINATOR LOGO SALES</td>
<td>UNIVERSITY STORE</td>
<td>971020 12</td>
<td>1</td>
<td>0017000</td>
<td></td>
</tr>
<tr>
<td>Franklin</td>
<td>Donna</td>
<td>CLERK 17H</td>
<td>EXTENDED CAMPUS</td>
<td>860818 12</td>
<td>1</td>
<td>0015377</td>
<td></td>
</tr>
<tr>
<td>Frederick</td>
<td>Eric</td>
<td>ATHLETIC TRAINER ASSISTANT</td>
<td>AD ATHLETIC TRAINER</td>
<td>930901 12</td>
<td>1</td>
<td>0028946</td>
<td></td>
</tr>
<tr>
<td>Freeland</td>
<td>Patricia</td>
<td>DEPARTMENT SECRETARY II</td>
<td>NURSING</td>
<td>930405 12</td>
<td>1</td>
<td>0015000</td>
<td></td>
</tr>
<tr>
<td>Freeman</td>
<td>Milton</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>950417 12</td>
<td>1</td>
<td>0012428</td>
<td></td>
</tr>
<tr>
<td>Friebel</td>
<td>Eldora</td>
<td>CLERK SENIOR PAYROLL</td>
<td>ACCOUNTING &amp; FINANCIAL SVS</td>
<td>800218 12</td>
<td>1</td>
<td>0021342</td>
<td></td>
</tr>
<tr>
<td>Friebl</td>
<td>Katherine</td>
<td>SPECIALIST IVA SYSTEM</td>
<td>FM FACILITIES MGT ADM</td>
<td>910923 12</td>
<td>1</td>
<td>0016487</td>
<td></td>
</tr>
<tr>
<td>Fuhrmann</td>
<td>Joseph</td>
<td>PROFESSOR</td>
<td>HISTORY</td>
<td>780801 10</td>
<td>1</td>
<td>0045178</td>
<td></td>
</tr>
<tr>
<td>Fuller</td>
<td>Claire</td>
<td>ASSISTANT PROFESSOR</td>
<td>BIOLOGICAL SCIENCES</td>
<td>970801 10</td>
<td>1</td>
<td>0033900</td>
<td></td>
</tr>
<tr>
<td>Fuller</td>
<td>Marqian</td>
<td>PROFESSOR</td>
<td>BIOLOGICAL SCIENCES</td>
<td>670901 10</td>
<td>1</td>
<td>0051036</td>
<td></td>
</tr>
<tr>
<td>Futrell</td>
<td>Janet</td>
<td>SECRETARY/CONCESSIONS Coord</td>
<td>AD ATHLETIC DIRECTOR</td>
<td>870528 12</td>
<td>1</td>
<td>0021676</td>
<td></td>
</tr>
<tr>
<td>Futrell</td>
<td>William</td>
<td>MOVER</td>
<td>FM BUILDING SERVICES</td>
<td>900604 12</td>
<td>1</td>
<td>0014740</td>
<td></td>
</tr>
<tr>
<td>Fye</td>
<td>Rebeca</td>
<td>ASSISTANT DIRECTOR/CURATOR</td>
<td>WICKLIFFE MOUNDS</td>
<td>950508 12</td>
<td>1</td>
<td>0020777</td>
<td></td>
</tr>
<tr>
<td>Gaines</td>
<td>Jane</td>
<td>HOUSEKEEPER</td>
<td>FM BUILDING SERVICES</td>
<td>910114 12</td>
<td>1</td>
<td>0016361</td>
<td></td>
</tr>
<tr>
<td>Gallimore</td>
<td>Sherry</td>
<td>COORDINATOR OF CAMPUS REC</td>
<td>CAMPUS RECREATION</td>
<td>950828 12</td>
<td>1</td>
<td>0022975</td>
<td></td>
</tr>
<tr>
<td>Galloway</td>
<td>Bobby</td>
<td>OPERATOR A</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>850611 12</td>
<td>1</td>
<td>0026228</td>
<td></td>
</tr>
<tr>
<td>Gannon</td>
<td>Bernard</td>
<td>LECTURER</td>
<td>HISTORY</td>
<td>960801 10</td>
<td>1</td>
<td>0027000</td>
<td></td>
</tr>
<tr>
<td>Ganti</td>
<td>Vernon</td>
<td>PROFESSOR</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>730801 10</td>
<td>1</td>
<td>0057297</td>
<td></td>
</tr>
<tr>
<td>Gardner</td>
<td>Linda</td>
<td>CHAIR INTERIM &amp; ASSIST PROF</td>
<td>FAMILY &amp; CONSUMER STUDIES</td>
<td>860101 12</td>
<td>1</td>
<td>0046495</td>
<td></td>
</tr>
<tr>
<td>Gardner</td>
<td>Shawn</td>
<td>OPERATOR B</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>970904 12</td>
<td>1</td>
<td>0017142</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
<td>ANNUAL SALARY</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>------</td>
<td>------</td>
<td>--------</td>
<td>---------------</td>
</tr>
<tr>
<td>GARFIELD</td>
<td>GENE</td>
<td>ASSOCIATE PROFESSOR</td>
<td>POL SCI/LEGAL STUDIES/CRJ</td>
<td>700901</td>
<td>10</td>
<td>0059859</td>
<td></td>
</tr>
<tr>
<td>GARFIELD</td>
<td>ROBERTA</td>
<td>DIRECTOR</td>
<td>HEALTH SERVICES</td>
<td>770906</td>
<td>12</td>
<td>0048780</td>
<td></td>
</tr>
<tr>
<td>GARGUS JR</td>
<td>JULIE</td>
<td>CHILD DEV PRESCHOOL TEACHER</td>
<td>FAMILY &amp; CONSUMER STUDIES</td>
<td>970818</td>
<td>09</td>
<td>0020000</td>
<td></td>
</tr>
<tr>
<td>GARB &amp; GARD</td>
<td>THOMAS</td>
<td>WORKER STOCKROOM</td>
<td>FOOD SERVICE</td>
<td>951117</td>
<td>09</td>
<td>0010782</td>
<td></td>
</tr>
<tr>
<td>GARD</td>
<td>CARMEN</td>
<td>DIRECTOR</td>
<td>UNIVERSITY SCHOLARSHIPS</td>
<td>801110</td>
<td>12</td>
<td>0039000</td>
<td></td>
</tr>
<tr>
<td>GARD</td>
<td>DAVID</td>
<td>SERVICEMAN A</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>910211</td>
<td>12</td>
<td>0020024</td>
<td></td>
</tr>
<tr>
<td>GARD</td>
<td>GREG</td>
<td>MECHANIC HEAD</td>
<td>MSU FOUNDATION GOLF</td>
<td>870807</td>
<td>12</td>
<td>0021903</td>
<td></td>
</tr>
<tr>
<td>GARTH</td>
<td>KATY</td>
<td>LECTURER</td>
<td>NURSING</td>
<td>930801</td>
<td>10</td>
<td>0032830</td>
<td></td>
</tr>
<tr>
<td>GAVIN</td>
<td>REBECCA</td>
<td>CLERK ELECTRONIC TRANSCRIPT</td>
<td>ADMISSIONS &amp; REGISTRAR</td>
<td>950201</td>
<td>12</td>
<td>0006813</td>
<td></td>
</tr>
<tr>
<td>GAUTREAU</td>
<td>VICKY</td>
<td>WORKER DISHROOM</td>
<td>FOOD SERVICE</td>
<td>970108</td>
<td>09</td>
<td>0008953</td>
<td></td>
</tr>
<tr>
<td>GEORGE</td>
<td>TARA</td>
<td>LECTURER</td>
<td>SOCIOLOGY/ANTHROPOLOGY &amp; SW</td>
<td>950801</td>
<td>10</td>
<td>0033792</td>
<td></td>
</tr>
<tr>
<td>GHWITTER</td>
<td>GEOFF</td>
<td>IMAGE ANALYST</td>
<td>MID AMERICA REMOTE CENTER</td>
<td>971001</td>
<td>12</td>
<td>0030000</td>
<td></td>
</tr>
<tr>
<td>GIOVISON</td>
<td>RUSSELL</td>
<td>ELECTRICIAN B</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>970908</td>
<td>12</td>
<td>0017412</td>
<td></td>
</tr>
<tr>
<td>GIBBS</td>
<td>BARBARA</td>
<td>CLERK AREA</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>960612</td>
<td>10</td>
<td>0010124</td>
<td></td>
</tr>
<tr>
<td>GIBSON</td>
<td>DAVID</td>
<td>FOREMAN GROUNDS</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>871019</td>
<td>12</td>
<td>0025483</td>
<td></td>
</tr>
<tr>
<td>GIBSON</td>
<td>DAVID</td>
<td>ASSISTANT PROFESSOR</td>
<td>MATHEMATICS</td>
<td>940801</td>
<td>10</td>
<td>0035175</td>
<td></td>
</tr>
<tr>
<td>GIBSON</td>
<td>KENNETH</td>
<td>MOVER LEAD</td>
<td>FM BUILDING SERVICES</td>
<td>870316</td>
<td>12</td>
<td>0018638</td>
<td></td>
</tr>
<tr>
<td>GILL</td>
<td>SHARON</td>
<td>ASSISTANT PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>940818</td>
<td>10</td>
<td>0035792</td>
<td></td>
</tr>
<tr>
<td>GILLHAM</td>
<td>ANDREW</td>
<td>ASSISTANT PROFESSOR</td>
<td>ART</td>
<td>940801</td>
<td>10</td>
<td>0035626</td>
<td></td>
</tr>
<tr>
<td>GILL</td>
<td>BETTY</td>
<td>WORKER SNACK BAR</td>
<td>FOOD SERVICE</td>
<td>891106</td>
<td>09</td>
<td>0011357</td>
<td></td>
</tr>
<tr>
<td>GLOVER</td>
<td>JOHN</td>
<td>OPERATOR A</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>860203</td>
<td>12</td>
<td>0022992</td>
<td></td>
</tr>
<tr>
<td>GOOD</td>
<td>JOHN</td>
<td>CHEMIST SENIOR</td>
<td>BVC CLINICAL PATHOLOGY</td>
<td>710216</td>
<td>12</td>
<td>0036106</td>
<td></td>
</tr>
<tr>
<td>GOOD</td>
<td>JOHN</td>
<td>LECTURER</td>
<td>MATHEMATICS</td>
<td>940801</td>
<td>10</td>
<td>0025662</td>
<td></td>
</tr>
<tr>
<td>GOODMAN</td>
<td>JOHN</td>
<td>MANAGER EQUIPMENT ROOM</td>
<td>CASH HEALTH BUILDING</td>
<td>850225</td>
<td>11</td>
<td>0016621</td>
<td></td>
</tr>
<tr>
<td>GOODWIN</td>
<td>THOMAS</td>
<td>COOK/CATERING</td>
<td>FOOD SERVICE</td>
<td>921009</td>
<td>09</td>
<td>0011644</td>
<td></td>
</tr>
<tr>
<td>GORDON</td>
<td>JOYCE</td>
<td>ASST VP FOR HUMAN RES</td>
<td>HUMAN RESOURCES</td>
<td>700601</td>
<td>12</td>
<td>0061716</td>
<td></td>
</tr>
</tbody>
</table>
# Alphabetical Listing of Employees

**As of January 1, 1998**

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>TITLE</th>
<th>DEPARTMENT NAME</th>
<th>DATE</th>
<th>TYPE PERIOD</th>
<th>ANNUAL EMPLOYED</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>GORDON</td>
<td>LESLEY</td>
<td>ASSISTANT PROFESSOR</td>
<td>HISTORY</td>
<td>950801</td>
<td>1 10</td>
<td>0032659</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GORMLEY</td>
<td>MARY</td>
<td>BOOKKEEPER 1/SECRETARY</td>
<td>STUDENT AFFAIRS</td>
<td>921114</td>
<td>1 12-</td>
<td>0015089</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GOTTFRIED</td>
<td>JIMMY</td>
<td>COACH HEAD &amp; LECTURER</td>
<td>AD MEN'S BASKETBALL</td>
<td>950429</td>
<td>1 12</td>
<td>0074588</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRAHAM</td>
<td>KRISTI</td>
<td>CLERK TRANSFER ADMISSIONS</td>
<td>ADMISSIONS &amp; REGISTRAR</td>
<td>950731</td>
<td>1 12</td>
<td>0014397</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRAHAM</td>
<td>LIZA</td>
<td>LECTURER</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>960801</td>
<td>1 10</td>
<td>0026750</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRAHAM</td>
<td>SHARON</td>
<td>SPECIALIST PRE-AUDIT</td>
<td>PROCUREMENT</td>
<td>670703</td>
<td>1 12</td>
<td>0022864</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRAVES</td>
<td>ALGIE</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>970714</td>
<td>1 12</td>
<td>0012549</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRAVES</td>
<td>KELLY</td>
<td>DEPARTMENT SECRETARY II</td>
<td>ENGLISH</td>
<td>970205</td>
<td>1 12</td>
<td>0013255</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GREEN</td>
<td>THOMAS</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>GRAPHIC ARTS TECHNOLOGY</td>
<td>750801</td>
<td>1 12</td>
<td>0013728</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GREEN</td>
<td>DEWAYNE</td>
<td>ASSISTANT PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>950801</td>
<td>1 10</td>
<td>0037236</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GREEN</td>
<td>JOE</td>
<td>DIRECTOR</td>
<td>PUBLIC SAFETY</td>
<td>660315</td>
<td>1 12</td>
<td>0036628</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GREENE</td>
<td>PENNY</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>EXTENDED CAMPUS</td>
<td>970714</td>
<td>1 12</td>
<td>0012962</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GREER</td>
<td>MARLIN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>790801</td>
<td>1 10</td>
<td>0049132</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GREER</td>
<td>SHARON</td>
<td>MICROBIOLOGIST I LMP</td>
<td>BVC MICROBIOLOGY</td>
<td>760816</td>
<td>1 12</td>
<td>0033498</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRIFFIN</td>
<td>JOHN</td>
<td>COORD COMM ED/REF LIBRARIAN</td>
<td>COMMUNITY EDUCATION/LIBRARY</td>
<td>770701</td>
<td>1 12</td>
<td>0036820</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRIFFO</td>
<td>KIMBERLY</td>
<td>MANAGER ASSISTANT BENEFITS</td>
<td>HUMAN RESOURCES</td>
<td>941101</td>
<td>1 12</td>
<td>0020053</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRIMES</td>
<td>JAMES</td>
<td>PROFESSOR &amp; DIRECTOR KIS</td>
<td>FOREIGN LANGUAGES</td>
<td>720801</td>
<td>1 12</td>
<td>0060892</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROGAN</td>
<td>RICHARD</td>
<td>ASSIST TO ASSOC DIR BLD SVCE</td>
<td>FM BUILDING SERVICES</td>
<td>951101</td>
<td>1 12</td>
<td>0026763</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GUIDE</td>
<td>FRANK</td>
<td>BLDG SERVICES GROUP LEADER</td>
<td>FM BUILDING SERVICES</td>
<td>801006</td>
<td>1 12</td>
<td>0017654</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GUILLOY</td>
<td>KEVIN</td>
<td>LECTURER</td>
<td>ENGLISH</td>
<td>970801</td>
<td>1 10</td>
<td>0013500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GUN</td>
<td>LARRY</td>
<td>PROFESSOR</td>
<td>ECONOMICS &amp; FINANCE</td>
<td>780801</td>
<td>1 10</td>
<td>0066457</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GULotta</td>
<td>BARBARA</td>
<td>PROGRAMMER ANALYST</td>
<td>IS ADMIN COMPUTING</td>
<td>951016</td>
<td>1 12</td>
<td>0023736</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GULotta</td>
<td>RONALD</td>
<td>ASSISTANT PROFESSOR</td>
<td>SOCIOLOGY/ANTHROPOLOGY &amp; SW</td>
<td>940801</td>
<td>1 10</td>
<td>0033382</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GUPTA</td>
<td>RAMESH</td>
<td>VET TOXICOLOGIST/PROFESSOR</td>
<td>BVC TOXICOLOGY</td>
<td>870323</td>
<td>1 12</td>
<td>0057240</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GUPTON</td>
<td>ANN</td>
<td>PROGRAMMER ANALYST LEAD</td>
<td>IS ADMIN COMPUTING</td>
<td>820503</td>
<td>1 12</td>
<td>0034902</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
<td>ANNUAL SALARY</td>
<td></td>
</tr>
<tr>
<td>--------------------</td>
<td>------------</td>
<td>----------------</td>
<td>----------------------------------</td>
<td>------------</td>
<td>------</td>
<td>--------</td>
<td>---------------</td>
<td></td>
</tr>
<tr>
<td>HADAYE</td>
<td>RUTH</td>
<td>CASHIER I</td>
<td>BURSAR'S OFFICE</td>
<td>890706</td>
<td>1</td>
<td>12</td>
<td>0014203</td>
<td></td>
</tr>
<tr>
<td>HANSMIRE</td>
<td>JEROME</td>
<td>PROFESSOR COORD STU TEACH</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>670901</td>
<td>1</td>
<td>10</td>
<td>0053124</td>
<td></td>
</tr>
<tr>
<td>HALDA-ALIJA</td>
<td>LIDJIA</td>
<td>POST-DOCTORAL RESEARCHER</td>
<td>CENTER OF EXCELLENCE</td>
<td>961115</td>
<td>1</td>
<td>12</td>
<td>0022896</td>
<td></td>
</tr>
<tr>
<td>HALE</td>
<td>BONITA</td>
<td>ADMINISTRATIVE SECRETARY III CENTER FOR CONTINUING ED</td>
<td>800721</td>
<td>1</td>
<td>12</td>
<td>0022794</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HALE</td>
<td>JANIE</td>
<td>ADMINISTRATIVE SECRETARY III DEVELOPMENT &amp; ALUMNI AFFAIRS</td>
<td>960826</td>
<td>1</td>
<td>12</td>
<td>0014900</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HALE</td>
<td>JUDY</td>
<td>CASHIER</td>
<td>FOOD SERVICE</td>
<td>800827</td>
<td>1</td>
<td>09</td>
<td>0013952</td>
<td></td>
</tr>
<tr>
<td>HALE</td>
<td>MARION</td>
<td>ADMINISTRATIVE SECRETARY I FINE ARTS &amp; COMMUNICATION</td>
<td>951106</td>
<td>1</td>
<td>12</td>
<td>0013896</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HALEY</td>
<td>JANA</td>
<td>COLL SPECIALIST LOAN PROCESS BURSAR'S OFFICE</td>
<td>861006</td>
<td>1</td>
<td>12</td>
<td>0016482</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HALEY</td>
<td>LORETTA</td>
<td>ADMINISTRATIVE SECRETARY I FM ENV SAFETY &amp; HEALTH</td>
<td>881114</td>
<td>1</td>
<td>12</td>
<td>0017624</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HALEY</td>
<td>SHELLIA</td>
<td>PUR SPECIALIST/SECRETARY PROVOST/VP ACADEMIC AFFAIRS</td>
<td>880926</td>
<td>1</td>
<td>12</td>
<td>0017681</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HALL</td>
<td>ARLENE</td>
<td>ASSISTANT PROFESSOR</td>
<td>SPECIAL EDUCATION</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0032500</td>
<td></td>
</tr>
<tr>
<td>HALL</td>
<td>CHEKITA</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENGLISH</td>
<td>950801</td>
<td>1</td>
<td>10</td>
<td>0036786</td>
<td></td>
</tr>
<tr>
<td>HALL</td>
<td>JANE</td>
<td>LECTURER SR/RC HEAD ACCOUNTING</td>
<td>750801</td>
<td>1</td>
<td>10</td>
<td>0046725</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HALL</td>
<td>LAURA</td>
<td>CLERK DATA ENTRY</td>
<td>STUDENT FINANCIAL AID</td>
<td>950818</td>
<td>1</td>
<td>12</td>
<td>0013415</td>
<td></td>
</tr>
<tr>
<td>HALLSENG</td>
<td>PRISCILLA</td>
<td>LECTURER</td>
<td>MUSIC</td>
<td>960801</td>
<td>1</td>
<td>10</td>
<td>0030960</td>
<td></td>
</tr>
<tr>
<td>HAMIN</td>
<td>MICHAEL</td>
<td>OPERATOR B</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>960819</td>
<td>1</td>
<td>12</td>
<td>0017518</td>
<td></td>
</tr>
<tr>
<td>HAMMACK JR</td>
<td>JAMES</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>HISTORY</td>
<td>680901</td>
<td>1</td>
<td>12</td>
<td>0037788</td>
<td></td>
</tr>
<tr>
<td>HAMMONDS</td>
<td>ANGELA</td>
<td>WORKER DISHROOM</td>
<td>FOOD SERVICE</td>
<td>970121</td>
<td>1</td>
<td>09</td>
<td>0039853</td>
<td></td>
</tr>
<tr>
<td>HAMMONS</td>
<td>JO-ANN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>SPECIAL EDUCATION</td>
<td>890101</td>
<td>1</td>
<td>10</td>
<td>0046449</td>
<td></td>
</tr>
<tr>
<td>HANBERRY</td>
<td>LISA</td>
<td>CLERK TYPIST II</td>
<td>ADMISSIONS &amp; REGISTRAR</td>
<td>940425</td>
<td>1</td>
<td>12</td>
<td>0012989</td>
<td></td>
</tr>
<tr>
<td>HANELINE</td>
<td>SUSAN</td>
<td>PROGRAMMER APPLICATIONS</td>
<td>IS ADMIN COMPUTING</td>
<td>970601</td>
<td>1</td>
<td>12</td>
<td>0022500</td>
<td></td>
</tr>
<tr>
<td>HANEY</td>
<td>ROGER</td>
<td>PROFESSOR</td>
<td>JOURNALISM/MASS COMM</td>
<td>770801</td>
<td>1</td>
<td>10</td>
<td>0052474</td>
<td></td>
</tr>
<tr>
<td>HANLEY</td>
<td>CHRISTINE</td>
<td>CLERK ACCOUNTS</td>
<td>FM FACILITIES NOT ADM</td>
<td>900507</td>
<td>1</td>
<td>12</td>
<td>0015120</td>
<td></td>
</tr>
<tr>
<td>HARDIN</td>
<td>SUSAN</td>
<td>DIRECTOR</td>
<td>NATIONAL SCOUTING MUSEUM</td>
<td>961216</td>
<td>1</td>
<td>12</td>
<td>0067136</td>
<td></td>
</tr>
<tr>
<td>HARDISON</td>
<td>JERRY</td>
<td>EQUIPMENT OPERATOR B</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>940926</td>
<td>1</td>
<td>12</td>
<td>00315735</td>
<td></td>
</tr>
<tr>
<td>HARDISON</td>
<td>ROBERTA</td>
<td>ASSISTANT DIRECTOR</td>
<td>UNIVERSITY STORE</td>
<td>950201</td>
<td>1</td>
<td>12</td>
<td>0031000</td>
<td></td>
</tr>
<tr>
<td>HARGROVE</td>
<td>JOSEPH</td>
<td>ADMINISTRATIVE SECRETARY I COLLEGE OF EDUCATION - NCATE</td>
<td>970901</td>
<td>1</td>
<td>12</td>
<td>0015029</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE PERIOD</td>
<td>ANNUAL SALARY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>----------------</td>
<td>------</td>
<td>-------------</td>
<td>---------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HARGROVE</td>
<td>MARY</td>
<td>EXECUTIVE SECRETARY</td>
<td>PROVOST/VP ACADEMIC AFFAIRS</td>
<td>880516</td>
<td>1 12</td>
<td>0020008</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HARGROVE</td>
<td>RUBY</td>
<td>CLERK LIBRARY</td>
<td>LIBRARY</td>
<td>880925</td>
<td>1 12</td>
<td>0013917</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HARMON</td>
<td>COY</td>
<td>DEAN &amp; PROFESSOR</td>
<td>LIBRARY</td>
<td>840701</td>
<td>1 12</td>
<td>0079413</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HARPER</td>
<td>WAYNE</td>
<td>ASSOC DIR BLDG SVC &amp; GRNDS</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>860901</td>
<td>1 12</td>
<td>0045332</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HAPPOLE</td>
<td>DOROTHY</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>931205</td>
<td>1 12</td>
<td>0012878</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HARELL</td>
<td>PEGGY</td>
<td>COOK/CATERING</td>
<td>FOOD SERVICE</td>
<td>970008</td>
<td>1 09</td>
<td>0010430</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HARRIS</td>
<td>DONALD</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>930419</td>
<td>1 12</td>
<td>0012815</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HARRIS</td>
<td>DONNA</td>
<td>COORDINATOR MAP</td>
<td>MAP REPORT OFFICE</td>
<td>932071</td>
<td>1 12</td>
<td>0031825</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HARRIS</td>
<td>GERALD</td>
<td>GROUNDSKEEPER</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>860618</td>
<td>1 12</td>
<td>0015559</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HARRISON</td>
<td>DANWIE</td>
<td>DEAN &amp; PROFESSOR</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>690901</td>
<td>1 12</td>
<td>0091471</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HARRISON</td>
<td>EDREMA</td>
<td>LECTURER LWOP</td>
<td>SOCIOLOGY/ANTHROPOLOGY &amp; SV</td>
<td>940801</td>
<td>1 10</td>
<td>0035602</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HART</td>
<td>BRENDA</td>
<td>MANAGER EMPLOYMENT</td>
<td>HUMAN RESOURCES</td>
<td>870114</td>
<td>1 12</td>
<td>0030107</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HART</td>
<td>SHARON</td>
<td>CLINIC SUPERVISOR/LECTURER</td>
<td>SPECIAL EDUCATION</td>
<td>970081</td>
<td>1 10</td>
<td>0038000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HASSAN</td>
<td>SEID</td>
<td>ASSISTANT PROFESSOR</td>
<td>ECONOMICS &amp; FINANCE</td>
<td>920801</td>
<td>1 10</td>
<td>0069946</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HATAKEYAMA</td>
<td>YOKO</td>
<td>LECTURER LWOP</td>
<td>FOREIGN LANGUAGES</td>
<td>940801</td>
<td>1 10</td>
<td>0023694</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HATCHER</td>
<td>KELVA</td>
<td>DEPARTMENT SECRETARY II</td>
<td>ACCOUNTING</td>
<td>912810</td>
<td>1 12</td>
<td>0017255</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HAYFIELD</td>
<td>TAMMY</td>
<td>COUNSELOR &amp; LECTURER</td>
<td>COUNSELING &amp; TESTING CENTER</td>
<td>960801</td>
<td>1 10</td>
<td>0024766</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HATTON</td>
<td>ROY</td>
<td>PROFESSOR</td>
<td>HISTORY</td>
<td>660901</td>
<td>2 10</td>
<td>0025240</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HAYERSTOCK</td>
<td>LINDA</td>
<td>DIRECTOR &amp; LECTURER SENIOR</td>
<td>TEACHER EDUCATION SERVICES</td>
<td>890801</td>
<td>1 12</td>
<td>0049959</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HAINES</td>
<td>CHARLES</td>
<td>FOREMAN/PRESSMAN</td>
<td>MPR PRINTING SERVICES</td>
<td>970127</td>
<td>1 12</td>
<td>0019122</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HAMMON</td>
<td>JAMES</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>861013</td>
<td>1 12</td>
<td>0015211</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HAY-DISKILL</td>
<td>JANI</td>
<td>LECTURER SENIOR</td>
<td>ANIMAL HEALTH TECHNOLOGY</td>
<td>860801</td>
<td>1 12</td>
<td>0028526</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HAYES</td>
<td>JOSEPH</td>
<td>SPECIALIST RADIO/TV</td>
<td>MPR RADIO TV/MARKETING</td>
<td>910701</td>
<td>1 12</td>
<td>0029946</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HAYES</td>
<td>SHELLIA</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>MSU FOUNDATION</td>
<td>930701</td>
<td>2 12</td>
<td>0009302</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HAYS</td>
<td>KAY</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>EDUCATIONAL TALENT SEARCH</td>
<td>940119</td>
<td>1 12</td>
<td>0015585</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HEATHCOTT</td>
<td>ELTON</td>
<td>PROFESSOR/ASST TO DEAN</td>
<td>AGRICULTURE</td>
<td>580701</td>
<td>2 12</td>
<td>0025613</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HEDGES</td>
<td>JOE</td>
<td>LECTURER/PUBLICATIONS ADVISE JOURNALISM/MASS COMM</td>
<td>900806</td>
<td>1 10</td>
<td>0032071</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
<td>ANNUAL</td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>------</td>
<td>------</td>
<td>--------</td>
<td>--------</td>
<td></td>
</tr>
<tr>
<td>HELTON</td>
<td>JAMIE</td>
<td>DEPARTMENT SECRETARY II</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>02/03/15</td>
<td>1</td>
<td>12</td>
<td>0019023</td>
<td></td>
</tr>
<tr>
<td>HELTON JR</td>
<td>ROY</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENGLISH</td>
<td>06/09/01</td>
<td>1</td>
<td>10</td>
<td>0026082</td>
<td></td>
</tr>
<tr>
<td>HENDRICKS</td>
<td>SUSAN</td>
<td>POST-DOCTORAL RESEARCH ASSOC</td>
<td>CENTER OF EXCELLENCE</td>
<td>09/10/01</td>
<td>1</td>
<td>12</td>
<td>0031889</td>
<td></td>
</tr>
<tr>
<td>HENDLEY</td>
<td>MELVIN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>CHEMISTRY</td>
<td>06/09/01</td>
<td>2</td>
<td>10</td>
<td>0027020</td>
<td></td>
</tr>
<tr>
<td>HENDERSON</td>
<td>LOUIE</td>
<td>REPAIRMAN WINDOW</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>07/05/23</td>
<td>1</td>
<td>12</td>
<td>0022484</td>
<td></td>
</tr>
<tr>
<td>HENDRICKS</td>
<td>JERRY</td>
<td>CURATOR OF COLLECTIONS</td>
<td>NATIONAL SCOUTING MUSEUM</td>
<td>07/05/26</td>
<td>1</td>
<td>12</td>
<td>0025900</td>
<td></td>
</tr>
<tr>
<td>HENLEY</td>
<td>JOHNNY</td>
<td>ASST DIR FOR TRANSPORTATION</td>
<td>FM TRANSPORTATION SERVICES</td>
<td>07/05/28</td>
<td>1</td>
<td>12</td>
<td>0035458</td>
<td></td>
</tr>
<tr>
<td>HENDERON</td>
<td>KENNETH</td>
<td>WELDER/GENERAL MACHINE MACH</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>08/06/01</td>
<td>1</td>
<td>12</td>
<td>0021737</td>
<td></td>
</tr>
<tr>
<td>HENDERON</td>
<td>ORVILLE</td>
<td>TECHNICIAN EQUIPMENT</td>
<td>JOURNALISM/MASS COMM</td>
<td>09/10/01</td>
<td>1</td>
<td>12</td>
<td>0024601</td>
<td></td>
</tr>
<tr>
<td>NEWMAN</td>
<td>RAYMOND</td>
<td>COACH MEN'S GOLF</td>
<td>AD MEN'S GOLF</td>
<td>05/06/01</td>
<td>2</td>
<td>12</td>
<td>0022998</td>
<td></td>
</tr>
<tr>
<td>HICKS</td>
<td>DAVID</td>
<td>CATERER PART-TIME</td>
<td>FOOD SERVICE</td>
<td>07/12/09</td>
<td>2</td>
<td>09</td>
<td>0008078</td>
<td></td>
</tr>
<tr>
<td>HICKS</td>
<td>SHERILL</td>
<td>BLDG SERVICES GRP LEADER A</td>
<td>FM BUILDING SERVICES</td>
<td>08/10/22</td>
<td>1</td>
<td>12</td>
<td>0020470</td>
<td></td>
</tr>
<tr>
<td>HIGGINS</td>
<td>JO</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>08/06/27</td>
<td>1</td>
<td>12</td>
<td>0014493</td>
<td></td>
</tr>
<tr>
<td>HIGGINSON</td>
<td>KATHRYN</td>
<td>TECHNICIAN AGR LABORATORY</td>
<td>BVC SEROLOGY</td>
<td>07/11/23</td>
<td>1</td>
<td>12</td>
<td>0021043</td>
<td></td>
</tr>
<tr>
<td>HIGGINSON</td>
<td>BONNIE</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>09/08/01</td>
<td>1</td>
<td>12</td>
<td>0055864</td>
<td></td>
</tr>
<tr>
<td>HIGGINSON</td>
<td>JOSEPH</td>
<td>DIRECTOR</td>
<td>CENTER FOR FINANCE &amp; LAW</td>
<td>09/10/15</td>
<td>1</td>
<td>12</td>
<td>0046000</td>
<td></td>
</tr>
<tr>
<td>HILL</td>
<td>KIMBERLY</td>
<td>MERCHANDISER BOOK</td>
<td>UNIVERSITY STORE</td>
<td>09/08/09</td>
<td>1</td>
<td>12</td>
<td>0014666</td>
<td></td>
</tr>
<tr>
<td>HILL</td>
<td>ROBERT</td>
<td>PLUMBER A</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>08/10/05</td>
<td>1</td>
<td>12</td>
<td>0019803</td>
<td></td>
</tr>
<tr>
<td>HILL</td>
<td>TINA</td>
<td>CLERK/CENTREX OPERATOR</td>
<td>IS TELECOMM SUPPORT</td>
<td>09/07/02</td>
<td>1</td>
<td>12</td>
<td>0011865</td>
<td></td>
</tr>
<tr>
<td>HILLARD</td>
<td>KATHY</td>
<td>ASSISTANT DIRECTOR/OIR SUM O SCHOOL RELATIONS</td>
<td>90/28/16</td>
<td>1</td>
<td>12</td>
<td>0027237</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HILLARD</td>
<td>LOGAN</td>
<td>COORDINATOR EXT CAMPUS OPER</td>
<td>CENTER FOR CONTINUING ED</td>
<td>90/27/01</td>
<td>1</td>
<td>12</td>
<td>0036832</td>
<td></td>
</tr>
<tr>
<td>RINO</td>
<td>ABANNIK</td>
<td>ASSISTANT PROFESSOR</td>
<td>HISTORY</td>
<td>97/08/01</td>
<td>1</td>
<td>10</td>
<td>0025250</td>
<td></td>
</tr>
<tr>
<td>HOBBS</td>
<td>MARCIA</td>
<td>CHAIR &amp; ASSOCIATE PROFESSOR</td>
<td>NURSING</td>
<td>92/07/01</td>
<td>1</td>
<td>12</td>
<td>0067966</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE PERIOD</td>
<td>ANNUAL EMPLOYED</td>
<td>SALARY</td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>------</td>
<td>-------------</td>
<td>-----------------</td>
<td>--------</td>
<td></td>
</tr>
<tr>
<td>HOGANCAMP</td>
<td>ROBIN</td>
<td>PROGRAM ASSISTANT</td>
<td>UPRW BOUND</td>
<td>950516</td>
<td>1 12</td>
<td>0019043</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROBIN</td>
<td></td>
<td>CLERK ORDER</td>
<td>LIBRARY</td>
<td>960930</td>
<td>1 12</td>
<td>0012124</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROBIN</td>
<td></td>
<td>CLERK FISCAL II STU LOANS</td>
<td>BURSAR'S OFFICE</td>
<td>870218</td>
<td>1 12</td>
<td>0016565</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>THOMAS</td>
<td>PROFESSOR</td>
<td>ED LEADERSHIP &amp; COUNSELING</td>
<td>710801</td>
<td>1 10</td>
<td>0050302</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>PHILIP</td>
<td>MANAGER EQUIPMENT</td>
<td>AD FOOTBALL</td>
<td>970715</td>
<td>1 12</td>
<td>0020000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>JERRY</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>890501</td>
<td>1 12</td>
<td>0014562</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>LINDA</td>
<td>BUYER FOOD</td>
<td>FOOD SERVICE</td>
<td>960701</td>
<td>1 12</td>
<td>0021672</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>JOHN</td>
<td>LECTURER</td>
<td>POL SCI/LEGAL STUDIES/CJU</td>
<td>950801</td>
<td>1 10</td>
<td>0030200</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>JANICE</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>650614</td>
<td>1 10</td>
<td>0065715</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>KELSIE</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FOOD SERVICE</td>
<td>891101</td>
<td>1 09</td>
<td>0011329</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>STEPHEN</td>
<td>ASSOC PROFESSOR/HC HEAD</td>
<td>GRAPHIC ARTS TECHNOLOGY</td>
<td>760801</td>
<td>1 10</td>
<td>0057976</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>PATRICIA</td>
<td>MANAGER BUSINESS</td>
<td>HEALTH SERVICES</td>
<td>780213</td>
<td>1 12</td>
<td>0021765</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>VICKI</td>
<td>SUPERVISOR</td>
<td>FOOD SERVICE</td>
<td>820816</td>
<td>1 09</td>
<td>0015282</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>MARGARET</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENGLISH</td>
<td>970801</td>
<td>1 10</td>
<td>0032000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>BONNIE</td>
<td>LIBRARY ASSISTANT I</td>
<td>LIBRARY</td>
<td>870701</td>
<td>1 12</td>
<td>0016015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>RAL</td>
<td>PHYSICIAN TEAM</td>
<td>AD ATHLETIC DIRECTOR</td>
<td>911201</td>
<td>2 12</td>
<td>0001598</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>LESLIE</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>CURRIS CENTER OPERATIONS</td>
<td>900709</td>
<td>1 12</td>
<td>0021418</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>NARY</td>
<td>ASSISTANT PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>970801</td>
<td>10 03</td>
<td>0035000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>NICA</td>
<td>ASSISTANT PROFESSOR</td>
<td>FOREIGN LANGUAGES</td>
<td>950801</td>
<td>1 10</td>
<td>0032000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>GLENDA</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>940608</td>
<td>1 12</td>
<td>0012489</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>LINDA</td>
<td>COOK</td>
<td>FOOD SERVICE</td>
<td>891016</td>
<td>1 09</td>
<td>0012595</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>PATRICIA</td>
<td>SECRETARY/MGT INFO SPEC</td>
<td>W K T SMALL BUSINESS DEV CENT</td>
<td>880718</td>
<td>1 12</td>
<td>0043522</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>WILLIAM</td>
<td>WORKER DISHROOM</td>
<td>FOOD SERVICE</td>
<td>970908</td>
<td>1 09</td>
<td>0008774</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>VICKI</td>
<td>LECTURER SENIOR</td>
<td>MATHEMATICS</td>
<td>810801</td>
<td>1 10</td>
<td>0020017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>PAULA</td>
<td>DIRECTOR</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>760809</td>
<td>1 12</td>
<td>0048928</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>CHARLES</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>760701</td>
<td>1 10</td>
<td>0044204</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLVE</td>
<td>LUELLA</td>
<td>WORKER SERVING LINE</td>
<td>FOOD SERVICE</td>
<td>950925</td>
<td>1 09</td>
<td>0009803</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION</td>
<td>DEPARTMENT NAME</td>
<td>DATE EMPLOYED</td>
<td>TYPE PERIOD</td>
<td>ANNUAL SALARY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------</td>
<td>----------------</td>
<td>---------------</td>
<td>-------------</td>
<td>---------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUMPHREYS</td>
<td>WILLIAM</td>
<td>PROFESSOR</td>
<td>ED LEADERSHIP &amp; COUNSELING</td>
<td>620901</td>
<td>10</td>
<td>0011796</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUNT</td>
<td>MARGARET</td>
<td>PRODUCER CLASSICAL</td>
<td>WONS-FM RADIO</td>
<td>840701</td>
<td>12</td>
<td>0027000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUNT</td>
<td>TONI</td>
<td>EXECUTIVE SECRETARY-PRES</td>
<td>PRESIDENT'S OFFICE</td>
<td>870523</td>
<td>12</td>
<td>0026267</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUNT</td>
<td>WILLIAM</td>
<td>PAINTER/FLOOR COV REPAIR</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>910429</td>
<td>12</td>
<td>0016954</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUNTER</td>
<td>MARTYLYNN</td>
<td>CLERK ADMINISTRATIVE I</td>
<td>PROCUREMENT</td>
<td>961118</td>
<td>12</td>
<td>0013255</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUNT</td>
<td>MARY</td>
<td>WORKER SERVING LINE</td>
<td>FOOD SERVICE</td>
<td>756201</td>
<td>09</td>
<td>0013575</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUSUNG</td>
<td>KARL</td>
<td>FACULTY REPRESENTATIVE</td>
<td>AD ATHLETIC DIRECTOR</td>
<td>570901</td>
<td>02</td>
<td>0006133</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUTSON</td>
<td>HAROLD</td>
<td>CLERK SHIPPING/RECEIVING</td>
<td>LIBRARY</td>
<td>810928</td>
<td>12</td>
<td>0015440</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUTSON</td>
<td>LISA</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>866224</td>
<td>12</td>
<td>0015396</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUTSON</td>
<td>SUE</td>
<td>CLERK CERTIFICATION &amp; TRANSC ADMISSIONS &amp; REGISTRAR</td>
<td>891009</td>
<td>12</td>
<td>0017048</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JACKSON</td>
<td>ANGELA</td>
<td>DEPARTMENT SECRETARY II</td>
<td>MANAGEMENT &amp; MARKETING</td>
<td>961028</td>
<td>12</td>
<td>0013255</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JACKSON</td>
<td>CHERYL</td>
<td>LECTURER</td>
<td>NURSING</td>
<td>890801</td>
<td>10</td>
<td>0032755</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JACKSON</td>
<td>KRISTINA</td>
<td>COORDINATOR REGISTRATION</td>
<td>ADMISSIONS &amp; REGISTRAR</td>
<td>840702</td>
<td>12</td>
<td>0022000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JACOB</td>
<td>KATHLEEN</td>
<td>ADMIN SECRETARY II LWP</td>
<td>DEVELOPMENT &amp; ALUMNI AFFAIRS</td>
<td>951113</td>
<td>12</td>
<td>0014674</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JACOBS</td>
<td>MARTIN</td>
<td>ASSISTANT PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>940801</td>
<td>10</td>
<td>0038299</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JACQUOT</td>
<td>SANDRA</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>890801</td>
<td>10</td>
<td>0041103</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JENKINS-BARON</td>
<td>JAMES</td>
<td>BUILDING SERVICES TECH LWP</td>
<td>FM BUILDING SERVICES</td>
<td>940808</td>
<td>12</td>
<td>0013004</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JENKINS</td>
<td>JOAN</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>BVC ADMIN SERV</td>
<td>900201</td>
<td>12</td>
<td>0016741</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JENKINS</td>
<td>PATTI</td>
<td>ADMISSION COUNSELOR</td>
<td>SCHOOL RELATIONS</td>
<td>970910</td>
<td>12</td>
<td>0020000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JENKINGS</td>
<td>LANA</td>
<td>COORD DEV MAT/LECTURER</td>
<td>LEARNING CENTER</td>
<td>930801</td>
<td>10</td>
<td>0024010</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHNSON</td>
<td>ANNE</td>
<td>COORDINATOR OF EMPLOYMENT</td>
<td>CAREER SERVICES</td>
<td>960805</td>
<td>12</td>
<td>0026267</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHNSON</td>
<td>DENNIS</td>
<td>ASSOCIATE PROFESSOR/DIR BAND MUSIC</td>
<td>850891</td>
<td>10</td>
<td>0046461</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHNSON</td>
<td>DENVER</td>
<td>COACH HEAD &amp; LECTURER</td>
<td>AD FOOTBALL</td>
<td>970203</td>
<td>12</td>
<td>0074588</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHNSON</td>
<td>KARON</td>
<td>CLERK STUDENT EMPLOYMENT</td>
<td>STUDENT FINANCIAL AID</td>
<td>900423</td>
<td>12</td>
<td>0015340</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHNSON</td>
<td>MARCIA</td>
<td>DIRECTOR</td>
<td>CENTER FOR INTERNATIONAL PRO</td>
<td>920801</td>
<td>12</td>
<td>0031644</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHNSON</td>
<td>MICHAEL</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ART</td>
<td>750801</td>
<td>10</td>
<td>0038867</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE TYPE PERIOD ANNUAL EMPLOYED SALARY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------</td>
<td>------------</td>
<td>---------------------------</td>
<td>----------------------------------</td>
<td>-----------------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHNSON</td>
<td>MICKEY</td>
<td>DIRECTOR DISTRICT SBDCENTERS W KY SMALL BUSINESS DEV CENT</td>
<td>030103 1 12 0053106</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHNSON</td>
<td>RICHARD</td>
<td>MEDIA TECH/LECTURER</td>
<td>JOURNALISM/MASS COMM</td>
<td>750116 1 12 0037639</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHNSON</td>
<td>WILLLIS</td>
<td>PROFESSOR LMPD</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>770001 1 12 0055768</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHNSON</td>
<td>KARLA</td>
<td>TECHNICIAN RESEARCH</td>
<td>CENTER OF EXCELLENCE</td>
<td>870115 1 12 0031000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHNSON</td>
<td>PAT</td>
<td>SUPERVISOR</td>
<td>FOOD SERVICE</td>
<td>810831 1 09 0016099</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHNSON</td>
<td>TIMOTHY</td>
<td>ASSOCIATE PROFESSOR</td>
<td>BIOLOGICAL SCIENCES</td>
<td>860801 1 10 0046150</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOINER</td>
<td>LISA</td>
<td>MEDICAL TRANSCRIBER SENIOR</td>
<td>BVC ADMIN SERV</td>
<td>800728 1 12 0023721</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JONES</td>
<td>DARCUS</td>
<td>CASHIER</td>
<td></td>
<td>940105 1 09 0010909</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JONES</td>
<td>GARY</td>
<td>PROFESSOR</td>
<td>MATHEMATICS</td>
<td>690007 1 10 0059066</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JONES</td>
<td>KENDRA</td>
<td>SPECIALIST DISTANCE LEARNING</td>
<td>DIS DEGREE/ADULT OUTREACH</td>
<td>970004 1 12 0020200</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JONES</td>
<td>NANCY</td>
<td>ADMINISTRATIVE SECRETARY III LIBRARY</td>
<td>900723 1 12 0017147</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JONES</td>
<td>PATTI</td>
<td>ASSISTANT DIR ALUMNI AFFAIRS DEVELOPMENT &amp; ALUMNI AFFAIRS</td>
<td>890005 1 12 0025438</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JONES</td>
<td>PHYLLIS</td>
<td>CLERK ACCOUNTING A/P</td>
<td>ACCOUNTING &amp; FINANCIAL SVS</td>
<td>970128 1 12 0013255</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JONES</td>
<td>STEVEN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>SOCIOLOGY/ANTHROPOLOGY &amp; SW</td>
<td>770801 1 10 0041808</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JONES</td>
<td>THOMAS</td>
<td>FOREMAN PAINTER</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>810502 1 12 0031966</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JONES</td>
<td>TRESA</td>
<td>WORKER SALAD</td>
<td>FOOD SERVICE</td>
<td>930119 1 09 0030105</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JORDAN</td>
<td>BILLY</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FN BUILDING SERVICES</td>
<td>950905 1 12 0012391</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JULIAN</td>
<td>FRANK</td>
<td>PROFESSOR</td>
<td>POL SCI/LEGAL STUDIES/CRJ</td>
<td>740701 1 10 0060197</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>KANE</td>
<td>SUSAN</td>
<td>LECTURER</td>
<td>MUSIC</td>
<td>940811 1 10 0029389</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>KARNES-DENTON</td>
<td>BARBARA</td>
<td>CASHIER</td>
<td>FOOD SERVICE</td>
<td>81003 1 09 0013594</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>KEASLING</td>
<td>CONNIE</td>
<td>COACH HEAD/AST ACA COORD LEC AD WOMEN'S TENNIS</td>
<td>921101 1 12 0034352</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>KEEL</td>
<td>GEORGIA</td>
<td>COOK</td>
<td>FOOD SERVICE</td>
<td>87010 1 09 0011522</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>KEELSLAR</td>
<td>SUZANNE</td>
<td>ASSISTANT PROFESSOR</td>
<td>FOREIGN LANGUAGES</td>
<td>660901 2 10 0021872</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>KELLER</td>
<td>RANDAL</td>
<td>ASSISTANT PROFESSOR</td>
<td>OCCUPATIONAL SAFETY &amp; HEALTH</td>
<td>960801 1 10 0062828</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>KELLIE</td>
<td>ANDREW</td>
<td>PROFESSOR</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>820801 1 10 0049279</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>KELSEY</td>
<td>THOMAS</td>
<td>COACH ASSISTANT &amp; LECTURER</td>
<td>AD MEN'S BASKETBALL</td>
<td>950515 1 12 0037293</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>KEMP</td>
<td>MICHAEL</td>
<td>ASSISTANT PROFESSOR</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>950801 1 10 0044161</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
<td>ANNUAL</td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>------</td>
<td>------</td>
<td>--------</td>
<td>--------</td>
<td></td>
</tr>
<tr>
<td>KENDALL</td>
<td>LARRY</td>
<td>ELECTRONIC TECHNICIAN</td>
<td>EMS F BLD &amp; EQUIP MAINT</td>
<td>851014</td>
<td>1</td>
<td>12</td>
<td>0024342</td>
<td></td>
</tr>
<tr>
<td>KENDALL</td>
<td>MARK</td>
<td>ELECTRICIAN</td>
<td>F BLD &amp; EQUIP MAINT</td>
<td>970909</td>
<td>1</td>
<td>12</td>
<td>0017142</td>
<td></td>
</tr>
<tr>
<td>KENT</td>
<td>RHONDA</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>EXTENDED CAMPUS</td>
<td>970818</td>
<td>1</td>
<td>12</td>
<td>0002962</td>
<td></td>
</tr>
<tr>
<td>KERR</td>
<td>KATHERINE</td>
<td>SPECIALIST</td>
<td>TRANSFER ADMISS</td>
<td>ADMISSIONS &amp; REGISTRAR</td>
<td>810624</td>
<td>1</td>
<td>12</td>
<td>0006577</td>
</tr>
<tr>
<td>KIMBALL</td>
<td>NILES</td>
<td>LECTURER</td>
<td>ENGLISH</td>
<td>960801</td>
<td>1</td>
<td>10</td>
<td>0031500</td>
<td></td>
</tr>
<tr>
<td>KIMBERD</td>
<td>TOMMY</td>
<td>CARPENTER</td>
<td>UTILITY A</td>
<td>F BLD &amp; EQUIP MAINT</td>
<td>830502</td>
<td>1</td>
<td>12</td>
<td>0025071</td>
</tr>
<tr>
<td>KIND</td>
<td>JANICE</td>
<td>ASSOCIATE</td>
<td>DIRECTOR</td>
<td>STUDENT FINANCIAL AID</td>
<td>840502</td>
<td>1</td>
<td>12</td>
<td>0035000</td>
</tr>
<tr>
<td>KING</td>
<td>CLARENCE</td>
<td>MEDICAL</td>
<td>TRANSCRIBER</td>
<td>BVC ADMIN SERV</td>
<td>831128</td>
<td>1</td>
<td>12</td>
<td>0019222</td>
</tr>
<tr>
<td>KING</td>
<td>EVA</td>
<td>DEPARTMENT</td>
<td>SECRETARY II</td>
<td>SOCIOLOGY/ANTHROPOLOGY &amp; SV</td>
<td>780828</td>
<td>1</td>
<td>12</td>
<td>0017399</td>
</tr>
<tr>
<td>KIPPHUT</td>
<td>GEORGE</td>
<td>ASSOC PROF</td>
<td>PHY LIIMNOLOGIST</td>
<td>CENTER OF EXCELLENCE</td>
<td>910701</td>
<td>1</td>
<td>10</td>
<td>0045450</td>
</tr>
<tr>
<td>KIRKPATRICK</td>
<td>WILLIAM</td>
<td>OPERATIONS &amp; PROGRAM</td>
<td>DIRECT</td>
<td>MMS-FM RADIO</td>
<td>910715</td>
<td>1</td>
<td>12</td>
<td>0026000</td>
</tr>
<tr>
<td>KIRKS</td>
<td>BETTY</td>
<td>BUILDING SERVICES</td>
<td>TECHNICIAN</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>870824</td>
<td>1</td>
<td>12</td>
<td>0014783</td>
</tr>
<tr>
<td>KITRELL</td>
<td>CARRUTH</td>
<td>DEPARTMENT</td>
<td>SECRETARY II</td>
<td>GEOSCIENCES</td>
<td>910114</td>
<td>1</td>
<td>12</td>
<td>0015267</td>
</tr>
<tr>
<td>KLAUS</td>
<td>MARY</td>
<td>BOOKKEEPER</td>
<td>CLINICAL SERVICES</td>
<td>960826</td>
<td>1</td>
<td>12</td>
<td>0007105</td>
<td></td>
</tr>
<tr>
<td>KOBRAI</td>
<td>KAMID</td>
<td>PROFESSOR</td>
<td>PHYSICS &amp; ENG PHYSICS</td>
<td>850801</td>
<td>1</td>
<td>10</td>
<td>0051003</td>
<td></td>
</tr>
<tr>
<td>KRAMER</td>
<td>DAVID</td>
<td>CHAIR &amp; ASSISTANT PROFESSOR</td>
<td>OCCUPATIONAL SAFETY &amp; HEALTH</td>
<td>860801</td>
<td>1</td>
<td>12</td>
<td>0060706</td>
<td></td>
</tr>
<tr>
<td>KREISEL</td>
<td>BETSY</td>
<td>ASSISTANT PROFESSOR</td>
<td>POL SCI/LEGAL STUDIES/CRJ</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0038000</td>
<td></td>
</tr>
<tr>
<td>KREIDER</td>
<td>DARLA</td>
<td>ASSISTANT PROFESSOR</td>
<td>MATHEMATICS</td>
<td>950801</td>
<td>1</td>
<td>10</td>
<td>0036229</td>
<td></td>
</tr>
<tr>
<td>KRIZAN</td>
<td>ADOLPH</td>
<td>ASSISTANT DEAN INTERIM</td>
<td>BUSINESS &amp; PUBLIC AFFAIRS</td>
<td>780801</td>
<td>1</td>
<td>12</td>
<td>0087253</td>
<td></td>
</tr>
<tr>
<td>KRIGER</td>
<td>JOHN</td>
<td>PROFESSOR</td>
<td>LADE</td>
<td>IND &amp; ENV TECHNOLOGY</td>
<td>820801</td>
<td>1</td>
<td>10</td>
<td>0053880</td>
</tr>
<tr>
<td>LACY</td>
<td>LOIS</td>
<td>SECRETARY/MTG INTO SPEC</td>
<td>W KY SMALL BUSINESS DEV CENT</td>
<td>890807</td>
<td>1</td>
<td>12</td>
<td>0013745</td>
<td></td>
</tr>
<tr>
<td>LADD</td>
<td>ANGELA</td>
<td>MEDICAL</td>
<td>TRANSCRIBER</td>
<td>BVC ADMIN SERV</td>
<td>950819</td>
<td>1</td>
<td>12</td>
<td>0013304</td>
</tr>
<tr>
<td>LAMS</td>
<td>LARRY</td>
<td>OPERATOR</td>
<td>PRESS/UTILITY</td>
<td>MPR PRINTING SERVICES</td>
<td>660816</td>
<td>1</td>
<td>12</td>
<td>0021853</td>
</tr>
<tr>
<td>LAMS</td>
<td>MELISSA</td>
<td>PRINCIPAL</td>
<td>ASSISTANT</td>
<td>CABINET FOR FAMILIES &amp; CHILD</td>
<td>950801</td>
<td>1</td>
<td>12</td>
<td>0042000</td>
</tr>
<tr>
<td>LAMB</td>
<td>MICHELE</td>
<td>BUILDING SERVICES</td>
<td>TECHNICIAN</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>880711</td>
<td>1</td>
<td>12</td>
<td>0016336</td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE EMPLOYED</td>
<td>TYPE PERIOD</td>
<td>ANNUAL SALARY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>---------------</td>
<td>-------------</td>
<td>---------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAMB</td>
<td>RHONDA</td>
<td>SECRETARY/COORD SPEC EVENTS</td>
<td>FOOD SERVICE</td>
<td>800924</td>
<td>1 12</td>
<td>0020030</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAMORE</td>
<td>ROBERT</td>
<td>PATROL OFFICER</td>
<td>PUBLIC SAFETY</td>
<td>810914</td>
<td>1 12</td>
<td>0023845</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LANCASTER</td>
<td>CHARLES</td>
<td>FOREMAN OPERATIONS</td>
<td>CURRIS CENTER OPERATIONS</td>
<td>800701</td>
<td>1 12</td>
<td>0019278</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LANCASTER</td>
<td>FRED</td>
<td>CHEMIST</td>
<td>BVC TOXICOLOGY</td>
<td>880101</td>
<td>1 12</td>
<td>0028185</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LANCASTER</td>
<td>STEVEN</td>
<td>MANAGER PUBLIC PROGRAMS</td>
<td>NATIONAL SCOUTING MUSEUM</td>
<td>970922</td>
<td>1 12</td>
<td>0027500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LANDINI</td>
<td>ANNA</td>
<td>ASSOCIATE PROFESSOR</td>
<td>JOURNALISM/MASS COMM</td>
<td>850801</td>
<td>1 10</td>
<td>0041365</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LANIER</td>
<td>MICHAEL</td>
<td>LECTURER SENIOR</td>
<td>MANAGEMENT &amp; MARKETING</td>
<td>890801</td>
<td>1 10</td>
<td>0049014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAROCK</td>
<td>RUTH</td>
<td>CLERK COMPLIANCE</td>
<td>STUDENT FINANCIAL AID</td>
<td>870901</td>
<td>1 12</td>
<td>0016584</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LARSON</td>
<td>JANET</td>
<td>BAKER</td>
<td>FOOD SERVICE</td>
<td>961201</td>
<td>1 09</td>
<td>0018899</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LASSITER</td>
<td>PAUL</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>800828</td>
<td>1 12</td>
<td>0017471</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LATTU</td>
<td>LOWELL</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ED LEADERSHIP &amp; COUNSELING</td>
<td>760801</td>
<td>1 10</td>
<td>0044085</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAWRENCE</td>
<td>PEGGY</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>881205</td>
<td>1 12</td>
<td>0015060</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LASON</td>
<td>HUGHIE</td>
<td>DIRECTOR &amp; PROFESSOR</td>
<td>B.S DEGREE/ADULT OUTREACH</td>
<td>690901</td>
<td>2 12</td>
<td>0025666</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAX</td>
<td>BARBARA</td>
<td>ADMIN SECRETARY III PHLA</td>
<td>IS INFORMATION SYSTEMS</td>
<td>910520</td>
<td>1 12</td>
<td>0015805</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LEE</td>
<td>CYNTHIA</td>
<td>CLERK LIBRARY</td>
<td>LIBRARY</td>
<td>690201</td>
<td>1 12</td>
<td>0014201</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LEE</td>
<td>GUANG-LEA</td>
<td>ASSISTANT PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>950101</td>
<td>1 10</td>
<td>0035801</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LEE</td>
<td>ROSAL</td>
<td>ASSISTANT PROFESSOR</td>
<td>MATHEMATICS</td>
<td>910801</td>
<td>1 10</td>
<td>0037158</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LENK</td>
<td>SONIA</td>
<td>LECTURER</td>
<td>FOREIGN LANGUAGES</td>
<td>940801</td>
<td>1 10</td>
<td>0025496</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LEONARD</td>
<td>ANDREA</td>
<td>LAB SUPERVISOR</td>
<td>HEALTH SERVICES</td>
<td>940801</td>
<td>1 12</td>
<td>0025496</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LESLIE</td>
<td>CAROLYN</td>
<td>ADMINISTRATIVE SECRETARY II</td>
<td>COUNSELING &amp; TESTING CENTER</td>
<td>930215</td>
<td>1 12</td>
<td>0014470</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LEYS</td>
<td>DALE</td>
<td>PROFESSOR</td>
<td>ART</td>
<td>770801</td>
<td>1 10</td>
<td>0045284</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LI</td>
<td>LI-LI</td>
<td>REFERENCE LIBRARIAN/ASST PRO LIBRARY</td>
<td>940906</td>
<td>1 12</td>
<td>0028160</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LITCHFORD</td>
<td>JEAN</td>
<td>WORKER POTS &amp; PANS</td>
<td>FOOD SERVICE</td>
<td>770822</td>
<td>1 09</td>
<td>0012406</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lobberg</td>
<td>Gordon</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ENGLISH</td>
<td>640901</td>
<td>1 10</td>
<td>0042638</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LOCHIE</td>
<td>KATE</td>
<td>DIRECTOR</td>
<td>WOFS-FM RADIO</td>
<td>880819</td>
<td>1 12</td>
<td>0040659</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LOCHIE</td>
<td>ROBERT</td>
<td>ASSOCIATE PROFESSOR</td>
<td>JOURNALISM/MASS COMM</td>
<td>880801</td>
<td>1 10</td>
<td>0044649</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LOCKE</td>
<td>SCOTT</td>
<td>ASSOCIATE PROFESSOR</td>
<td>MUSIC</td>
<td>950801</td>
<td>1 10</td>
<td>0033224</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
<td>ANNUAL</td>
<td>EMPLOYED</td>
</tr>
<tr>
<td>------------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>------</td>
<td>------</td>
<td>--------</td>
<td>--------</td>
<td>----------</td>
</tr>
<tr>
<td>LOGANATHAN</td>
<td>ROMMANNA</td>
<td>POST-DOCTORAL RESEARCHER</td>
<td>CENTER OF EXCELLENCE</td>
<td>970201</td>
<td>1</td>
<td>12</td>
<td>0030060</td>
<td>0030060</td>
</tr>
<tr>
<td>LOLLAR</td>
<td>CHARLES</td>
<td>ATHLETIC TRAINER</td>
<td>AD ATHLETIC TRAINER</td>
<td>921001</td>
<td>1</td>
<td>12</td>
<td>0052124</td>
<td>0052124</td>
</tr>
<tr>
<td>LONG</td>
<td>GARY</td>
<td>MECHANIC AUTO/SMALL ENGINE</td>
<td>TRANSPORTATION SERVICES</td>
<td>910429</td>
<td>1</td>
<td>12</td>
<td>0019053</td>
<td>0019053</td>
</tr>
<tr>
<td>LORRAH</td>
<td>JEAN</td>
<td>PROFESSOR</td>
<td>ENGLISH</td>
<td>680901</td>
<td>1</td>
<td>10</td>
<td>0053587</td>
<td></td>
</tr>
<tr>
<td>LOWE</td>
<td>MAURICE</td>
<td>ASSISTANT PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0037000</td>
<td></td>
</tr>
<tr>
<td>LOVERIDGE</td>
<td>TERESA</td>
<td>DEPARTMENT SECRETARY I</td>
<td>MATHEMATICS</td>
<td>810810</td>
<td>1</td>
<td>12</td>
<td>0019195</td>
<td></td>
</tr>
<tr>
<td>LOVETT</td>
<td>DONALD</td>
<td>OPERATOR COMMUNICATIONS</td>
<td>PUBLIC SAFETY</td>
<td>800331</td>
<td>1</td>
<td>12</td>
<td>0024440</td>
<td></td>
</tr>
<tr>
<td>LOWRY</td>
<td>SAMANTHA</td>
<td>COOK LAD</td>
<td>FOOD SERVICE</td>
<td>820202</td>
<td>1</td>
<td>09</td>
<td>0012891</td>
<td></td>
</tr>
<tr>
<td>LOWRY</td>
<td>DONALD</td>
<td>IMAGING SPECIALIST</td>
<td>IS ACADEMIC &amp; TECH SERVICES</td>
<td>970103</td>
<td>2</td>
<td>12</td>
<td>0017340</td>
<td></td>
</tr>
<tr>
<td>LOGEMUA</td>
<td>FULGENTIUS</td>
<td>ASSISTANT PROFESSOR</td>
<td>CHEMISTRY</td>
<td>950901</td>
<td>1</td>
<td>10</td>
<td>0057660</td>
<td></td>
</tr>
<tr>
<td>LUSK</td>
<td>HOMER</td>
<td>LOCKSMITH</td>
<td>FM BUILD &amp; EQUIP MAINT</td>
<td>721018</td>
<td>1</td>
<td>12</td>
<td>0025208</td>
<td></td>
</tr>
<tr>
<td>LYLE</td>
<td>JUDITH</td>
<td>NURSE STAFF/HEALTH EDUCATOR</td>
<td>HEALTH SERVICES</td>
<td>860217</td>
<td>1</td>
<td>09</td>
<td>0023600</td>
<td></td>
</tr>
<tr>
<td>LYLE III</td>
<td>WILLIAM</td>
<td>ASSISTANT PROFESSOR</td>
<td>COMP SCI &amp; INFO SYSTEMS</td>
<td>810801</td>
<td>1</td>
<td>10</td>
<td>0051194</td>
<td></td>
</tr>
<tr>
<td>LYNCH</td>
<td>BEVERLY</td>
<td>ADVISOR PARENT</td>
<td>SPECIAL EDUCATION</td>
<td>961101</td>
<td>2</td>
<td>12</td>
<td>0080291</td>
<td></td>
</tr>
<tr>
<td>MACHA</td>
<td>ROGER</td>
<td>ASSOCIATE PROFESSOR</td>
<td>AGRICULTURE</td>
<td>660901</td>
<td>1</td>
<td>10</td>
<td>0046896</td>
<td></td>
</tr>
<tr>
<td>MADOX</td>
<td>WILLIAM</td>
<td>PROFESSOR</td>
<td>PHYSICS &amp; ENG PHYSICS</td>
<td>670901</td>
<td>1</td>
<td>10</td>
<td>0057955</td>
<td></td>
</tr>
<tr>
<td>MADDUX</td>
<td>ROXANNA</td>
<td>TECHNICIAN MEDICAL SENIOR</td>
<td>BVC MICROBIOLOGY</td>
<td>680301</td>
<td>1</td>
<td>12</td>
<td>0062882</td>
<td></td>
</tr>
<tr>
<td>MAGEE</td>
<td>WILLIAM</td>
<td>LECTURER</td>
<td>GRAPHIC ARTS TECHNOLOGY</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0040600</td>
<td></td>
</tr>
<tr>
<td>MANGFORD</td>
<td>WADI</td>
<td>PROFESSOR</td>
<td>MATHEMATICS</td>
<td>680901</td>
<td>2</td>
<td>10</td>
<td>0020907</td>
<td></td>
</tr>
<tr>
<td>MALINAUSKAS</td>
<td>BARRARA</td>
<td>LECTURER</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0035000</td>
<td></td>
</tr>
<tr>
<td>MALINAUSKAS</td>
<td>MARC</td>
<td>PROFESSOR &amp; Dir Honors Prog</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>780801</td>
<td>1</td>
<td>10</td>
<td>0063794</td>
<td></td>
</tr>
<tr>
<td>MANESS</td>
<td>AMY</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>MPR Mkt &amp; Public Relations</td>
<td>940815</td>
<td>1</td>
<td>12</td>
<td>0013543</td>
<td></td>
</tr>
<tr>
<td>MANGOLD</td>
<td>WILLIAM</td>
<td>PROFESSOR</td>
<td>MANAGEMENT &amp; MARKETING</td>
<td>940815</td>
<td>1</td>
<td>10</td>
<td>0066748</td>
<td></td>
</tr>
<tr>
<td>MARINE</td>
<td>ROBBIE</td>
<td>MANAGER BENEFITS</td>
<td>HUMAN RESOURCES</td>
<td>710801</td>
<td>1</td>
<td>12</td>
<td>0035493</td>
<td></td>
</tr>
<tr>
<td>MARSHALL</td>
<td>WILLIAM</td>
<td>FOREMAN CARPENTER</td>
<td>FM BUILD &amp; EQUIP MAINT</td>
<td>780703</td>
<td>1</td>
<td>12</td>
<td>0033705</td>
<td></td>
</tr>
<tr>
<td>MARTIN</td>
<td>NANCY</td>
<td>COORDINATOR</td>
<td>KY INSTITUTE INT'L STUDIES</td>
<td>970106</td>
<td>1</td>
<td>12</td>
<td>0002204</td>
<td></td>
</tr>
</tbody>
</table>
## ALPHABETICAL LISTING OF EMPLOYEES
### AS OF JANUARY 1, 1998

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT NAME</th>
<th>DATE</th>
<th>TYPE</th>
<th>PERIOD</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>MARTIN</td>
<td>ROBERT</td>
<td>PROFESSOR</td>
<td>BIOLOGICAL SCIENCES</td>
<td>930701</td>
<td>1</td>
<td>12</td>
<td>0058547</td>
</tr>
<tr>
<td>MARTIN</td>
<td>SHIRLEY</td>
<td>COORDINATOR</td>
<td>KHEAA WORK STUDY PROGRAM</td>
<td>940092</td>
<td>2</td>
<td>12</td>
<td>0010500</td>
</tr>
<tr>
<td>MASTHAY</td>
<td>MARK</td>
<td>ASSISTANT PROFESSOR</td>
<td>CHEMISTRY</td>
<td>960801</td>
<td>1</td>
<td>10</td>
<td>0035120</td>
</tr>
<tr>
<td>MATHENY</td>
<td>LISA</td>
<td>CLERK READMISIONS</td>
<td>ADMISSIONS &amp; REGISTRAR</td>
<td>921209</td>
<td>1</td>
<td>10</td>
<td>0014775</td>
</tr>
<tr>
<td>MATHIS</td>
<td>GILBERT</td>
<td>PROFESSOR</td>
<td>ECONOMICS &amp; FINANCE</td>
<td>660701</td>
<td>1</td>
<td>10</td>
<td>0068200</td>
</tr>
<tr>
<td>MATHIS</td>
<td>JO ANN</td>
<td>EXECUTIVE SECRETARY</td>
<td>STUDENT AFFAIRS</td>
<td>891027</td>
<td>1</td>
<td>12</td>
<td>0019506</td>
</tr>
<tr>
<td>MATHIS</td>
<td>JOE</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>900924</td>
<td>1</td>
<td>12</td>
<td>0014658</td>
</tr>
<tr>
<td>MATLOCK</td>
<td>LINDA</td>
<td>ADMINISTRATIVE SECRETARY</td>
<td>ADULT LEARNING CENTER</td>
<td>971101</td>
<td>1</td>
<td>12</td>
<td>0012962</td>
</tr>
<tr>
<td>MAXWELL</td>
<td>CHARLES</td>
<td>PROFESSOR</td>
<td>ECONOMICS &amp; FINANCE</td>
<td>871201</td>
<td>1</td>
<td>10</td>
<td>0071421</td>
</tr>
<tr>
<td>MAYS</td>
<td>JERRY</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>720901</td>
<td>1</td>
<td>12</td>
<td>0068600</td>
</tr>
<tr>
<td>McClain</td>
<td>KAREN</td>
<td>EDUCATIONAL SPECIALIST</td>
<td>EDUCATIONAL TALENT SEARCH</td>
<td>940808</td>
<td>1</td>
<td>12</td>
<td>0025505</td>
</tr>
<tr>
<td>McClain</td>
<td>LARRY</td>
<td>COACH ASSISTANT</td>
<td>AD FOOTBALL</td>
<td>930111</td>
<td>1</td>
<td>12</td>
<td>0035004</td>
</tr>
<tr>
<td>McClain</td>
<td>SHERRY</td>
<td>MANAGER</td>
<td>MPR NEWS BUREAU</td>
<td>780501</td>
<td>1</td>
<td>12</td>
<td>0027036</td>
</tr>
<tr>
<td>McClaire</td>
<td>SANDRA</td>
<td>ADMINISTRATIVE SECRETARY</td>
<td>LIBRARY</td>
<td>820823</td>
<td>1</td>
<td>12</td>
<td>0016692</td>
</tr>
<tr>
<td>Mccoil</td>
<td>CAROLYN</td>
<td>CLERK LIBRARY</td>
<td>LIBRARY</td>
<td>940606</td>
<td>1</td>
<td>12</td>
<td>0012388</td>
</tr>
<tr>
<td>Mccoit</td>
<td>JAMES</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>ECONOMICS &amp; FINANCE</td>
<td>850801</td>
<td>1</td>
<td>12</td>
<td>0076669</td>
</tr>
<tr>
<td>Mccoit</td>
<td>MICHAEL</td>
<td>BLD SERVICES GROUP LEADER</td>
<td>IN BUILDING SERVICES</td>
<td>900904</td>
<td>1</td>
<td>12</td>
<td>0015507</td>
</tr>
<tr>
<td>McCray</td>
<td>PAUL</td>
<td>COACH ASSISTANT</td>
<td>AD FOOTBALL</td>
<td>970303</td>
<td>1</td>
<td>12</td>
<td>0026640</td>
</tr>
<tr>
<td>Mccray</td>
<td>TERRY</td>
<td>ASSOCIATE PROFESSOR</td>
<td>CHEMISTRY</td>
<td>880801</td>
<td>1</td>
<td>10</td>
<td>0040000</td>
</tr>
<tr>
<td>McCuean</td>
<td>LADONNA</td>
<td>MBA COORD/ADMIN ASSISTANT</td>
<td>BUSINESS &amp; PUBLIC AFFAIRS</td>
<td>970818</td>
<td>1</td>
<td>12</td>
<td>0032500</td>
</tr>
<tr>
<td>McCquirrel</td>
<td>LILA</td>
<td>PHOTOGRAPHIC TECHNICIAN</td>
<td>MPR OFFICE OF PUBLICATIONS</td>
<td>680101</td>
<td>1</td>
<td>12</td>
<td>0024630</td>
</tr>
<tr>
<td>McCustrial</td>
<td>MARILYN</td>
<td>ADMINISTRATIVE SECRETARY</td>
<td>CENTER FOR CONTINUING ED</td>
<td>760802</td>
<td>1</td>
<td>12</td>
<td>0017636</td>
</tr>
<tr>
<td>Mcdaniel</td>
<td>JACKIE</td>
<td>SUPERVISOR</td>
<td>FOOD SERVICE</td>
<td>850822</td>
<td>1</td>
<td>12</td>
<td>0016194</td>
</tr>
<tr>
<td>Mcdaniel</td>
<td>WILLIAM</td>
<td>COACH ASSISTANT</td>
<td>AD FOOTBALL</td>
<td>970301</td>
<td>1</td>
<td>12</td>
<td>0035688</td>
</tr>
<tr>
<td>Mcdonald</td>
<td>JOHN</td>
<td>DIRECTOR</td>
<td>MPR IMC &amp; PUBLIC RELATIONS</td>
<td>790601</td>
<td>1</td>
<td>12</td>
<td>00157261</td>
</tr>
<tr>
<td>McDougal</td>
<td>CHARLOTTE</td>
<td>EXECUTIVE SECRETARY</td>
<td>LEGAL SERVICES</td>
<td>820334</td>
<td>2</td>
<td>12</td>
<td>0016908</td>
</tr>
<tr>
<td>McLerath</td>
<td>REBECCA</td>
<td>REF LIBRARIAN/LECTURER</td>
<td>LIBRARY</td>
<td>940915</td>
<td>1</td>
<td>12</td>
<td>0027982</td>
</tr>
</tbody>
</table>
## ALPHABETICAL LISTING OF EMPLOYEES
### AS OF JANUARY 1, 1998

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT NAME</th>
<th>DATE HELD</th>
<th>TYPE PERIOD</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>MCGARY</td>
<td>DAVID</td>
<td>TECHNICIAN TELECOMM</td>
<td>IS TELECOMM SUPPORT</td>
<td>950701</td>
<td>12</td>
<td>0029367</td>
</tr>
<tr>
<td>MCGAUGHEY</td>
<td>ROBERT</td>
<td>PROFESSOR</td>
<td>JOURNALISM/MASS COMM</td>
<td>690201</td>
<td>2</td>
<td>0020000</td>
</tr>
<tr>
<td>MCGINNIS</td>
<td>ALEANA</td>
<td>LIBRARY ASSISTANT I</td>
<td>LIBRARY</td>
<td>840618</td>
<td>12</td>
<td>00106045</td>
</tr>
<tr>
<td>MCGREGOR</td>
<td>LORI</td>
<td>CLERK SENIOR-GENERAL LEDGER</td>
<td>ACCOUNTING &amp; FINANCIAL SVS</td>
<td>830501</td>
<td>12</td>
<td>0017756</td>
</tr>
<tr>
<td>MCKINNON</td>
<td>SALLY</td>
<td>LECTURER</td>
<td>ENGLISH</td>
<td>910826</td>
<td>2</td>
<td>0008071</td>
</tr>
<tr>
<td>MCKINNEY</td>
<td>ARLETA</td>
<td>WORKER SALAD ROOM</td>
<td>FOOD SERVICE</td>
<td>930918</td>
<td>09</td>
<td>0010308</td>
</tr>
<tr>
<td>MCLAREN</td>
<td>CINDY</td>
<td>SYSTEMS PROGRAMMER</td>
<td>IS OPERATIONS &amp; SYSTEMS</td>
<td>800714</td>
<td>1</td>
<td>0040666</td>
</tr>
<tr>
<td>MCLAREN</td>
<td>JOHN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>780901</td>
<td>10</td>
<td>0041766</td>
</tr>
<tr>
<td>MCLUIGHLIN</td>
<td>BRUCE</td>
<td>PATH HEAD ASSOC PROFESSOR</td>
<td>BVC PATHOLOGY</td>
<td>830415</td>
<td>12</td>
<td>0072986</td>
</tr>
<tr>
<td>MCMANON</td>
<td>JULIE</td>
<td>COORDINATOR RESIDENCE LIFE</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>940815</td>
<td>12</td>
<td>0023220</td>
</tr>
<tr>
<td>MCHENRY</td>
<td>PAUL</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>780901</td>
<td>12</td>
<td>0065729</td>
</tr>
<tr>
<td>MCHEILY</td>
<td>BONNIE</td>
<td>ASSOCIATE PROFESSOR</td>
<td>MANAGEMENT &amp; MARKETING</td>
<td>870801</td>
<td>10</td>
<td>0051653</td>
</tr>
<tr>
<td>MCHIERY</td>
<td>SAMUEL</td>
<td>LECTURER SENIOR</td>
<td>MANAGEMENT &amp; MARKETING</td>
<td>870801</td>
<td>10</td>
<td>0039342</td>
</tr>
<tr>
<td>MEDLOCK</td>
<td>VINCENT</td>
<td>DIRECTOR INFORMATION PRG</td>
<td>MORS-FM RADIO</td>
<td>960311</td>
<td>12</td>
<td>0022251</td>
</tr>
<tr>
<td>MELLEW</td>
<td>GEORGE</td>
<td>ENGINEER CHIEF</td>
<td>FM ENGR &amp; ARCH SERV</td>
<td>960506</td>
<td>12</td>
<td>0050548</td>
</tr>
<tr>
<td>MELDON</td>
<td>ROSS</td>
<td>DIRECTOR</td>
<td>CAREER SERVICES</td>
<td>770516</td>
<td>12</td>
<td>0041666</td>
</tr>
<tr>
<td>MENSFIELD</td>
<td>CHARLES</td>
<td>ASSISTANT PROFESSOR</td>
<td>POL SCI/LEGAL STUDIES/CRJ</td>
<td>960801</td>
<td>10</td>
<td>0041398</td>
</tr>
<tr>
<td>MESXKAT</td>
<td>MASoud</td>
<td>POST-DOCORAL RESEARCHER</td>
<td>CENTER OF EXCELLENCE</td>
<td>970701</td>
<td>10</td>
<td>0030000</td>
</tr>
<tr>
<td>MIKULICK</td>
<td>JOHN</td>
<td>PROFESSOR</td>
<td>AGRICULTURE</td>
<td>630901</td>
<td>10</td>
<td>0054168</td>
</tr>
<tr>
<td>MILLER</td>
<td>MARTIN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ECONOMICS &amp; FINANCE</td>
<td>880801</td>
<td>10</td>
<td>0051545</td>
</tr>
<tr>
<td>MILLER</td>
<td>VELVET</td>
<td>COACH HEAD &amp; LECTURER</td>
<td>AD WOMEN'S GOLF</td>
<td>930701</td>
<td>12</td>
<td>0027875</td>
</tr>
<tr>
<td>MILLER</td>
<td>CREIGHTON</td>
<td>ASSOCIATE PROFESSOR</td>
<td>SPECIAL EDUCATION</td>
<td>920801</td>
<td>10</td>
<td>0040119</td>
</tr>
<tr>
<td>MILLER</td>
<td>DONNA</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>FACULTY SENATE</td>
<td>770817</td>
<td>2</td>
<td>0008864</td>
</tr>
<tr>
<td>MILLER</td>
<td>DOROTHY</td>
<td>MANAGER UNIT</td>
<td>FOOD SERVICE</td>
<td>681101</td>
<td>12</td>
<td>0027571</td>
</tr>
<tr>
<td>MILLER</td>
<td>FRED</td>
<td>PROFESSOR</td>
<td>MANAGEMENT &amp; MARKETING</td>
<td>840601</td>
<td>10</td>
<td>0065157</td>
</tr>
</tbody>
</table>
# Alphabetical Listing of Employees

**as of January 1, 1998**

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>TITLE</th>
<th>DEPARTMENT NAME</th>
<th>DATE</th>
<th>TYPE PERIOD</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>HILLER</td>
<td>JANIE</td>
<td>FOREMAN</td>
<td>FOREMAN PLUMBING</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>870511</td>
<td>1 12</td>
<td>0033795</td>
</tr>
<tr>
<td>HILLER</td>
<td>JEAN</td>
<td>ASSISTANT PROFESSOR</td>
<td>SPECIAL EDUCATION</td>
<td>960801</td>
<td>1 10</td>
<td>0038536</td>
<td></td>
</tr>
<tr>
<td>HILLER</td>
<td>JOHN</td>
<td>FOREMAN HEATING</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>750303</td>
<td>1 12</td>
<td>0035398</td>
<td></td>
</tr>
<tr>
<td>HILLER</td>
<td>LINDA</td>
<td>DIRECTOR ACADEMIC COMPUTING</td>
<td>IS ACAD COMP &amp; TECH SERVS</td>
<td>890801</td>
<td>1 12</td>
<td>0042073</td>
<td></td>
</tr>
<tr>
<td>MILLER</td>
<td>MERRY</td>
<td>LECTURER</td>
<td>SOCIOLOGY/ANTHROPOLOGY &amp; SW</td>
<td>970801</td>
<td>1 10</td>
<td>0031500</td>
<td></td>
</tr>
<tr>
<td>MILLER</td>
<td>MICHAEL</td>
<td>PROFESSOR</td>
<td>ENGLISH</td>
<td>680901</td>
<td>1 10</td>
<td>0025244</td>
<td></td>
</tr>
<tr>
<td>MILLER</td>
<td>NORMA</td>
<td>CASHIER/FINISH BAKER</td>
<td>FOOD SERVICE</td>
<td>941114</td>
<td>1 09</td>
<td>0010922</td>
<td></td>
</tr>
<tr>
<td>MILLER</td>
<td>ROSEMARY</td>
<td>DIRECTOR MURRAY SBDC/NGT CON W KY SMALL BUSINESS DEV CNT</td>
<td>820106</td>
<td>1 12</td>
<td>0031789</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MILLER</td>
<td>THOMAS</td>
<td>CHAIR &amp; PROF &amp; EXEC DIR FOUN ACCOUNTING</td>
<td>670901</td>
<td>1 12</td>
<td>0102103</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MILLER</td>
<td>VIOLA</td>
<td>SECRETARY</td>
<td>CABINET FAM &amp; CHIL CABINET OF KY HUMAN RESOURCE</td>
<td>760801</td>
<td>1 12</td>
<td>0082837</td>
<td></td>
</tr>
<tr>
<td>MINOR</td>
<td>ANN</td>
<td>INSTRUCTOR CLINICAL</td>
<td>NURSING</td>
<td>820104</td>
<td>1 10</td>
<td>0026000</td>
<td></td>
</tr>
<tr>
<td>MITCHELL</td>
<td>MICHELLE</td>
<td>SECRETARY</td>
<td>AMERICAN HUMANICS</td>
<td>970912</td>
<td>2 12</td>
<td>0065252</td>
<td></td>
</tr>
<tr>
<td>MOODELIDOG</td>
<td>MALLORY</td>
<td>ADMISSION COUNSELOR</td>
<td>SCHOOL RELATIONS</td>
<td>970103</td>
<td>1 12</td>
<td>0056000</td>
<td></td>
</tr>
<tr>
<td>MOELENKAMP</td>
<td>ANITA</td>
<td>WORKER DISHROOM</td>
<td>FOOD SERVICE</td>
<td>970927</td>
<td>1 09</td>
<td>0008774</td>
<td></td>
</tr>
<tr>
<td>MOHLER</td>
<td>KATHY</td>
<td>CLERK INTERNATIONAL/BIS</td>
<td>ADMISSIONS &amp; REGISTRAR</td>
<td>951030</td>
<td>1 12</td>
<td>0014396</td>
<td></td>
</tr>
<tr>
<td>MONEYHOM</td>
<td>FRANK</td>
<td>ASSISTANT PROFESSOR</td>
<td>MATHEMATICS</td>
<td>900801</td>
<td>1 10</td>
<td>0036467</td>
<td></td>
</tr>
<tr>
<td>MOORE</td>
<td>MARY</td>
<td>DEPARTMENT SECRETARY</td>
<td>HEALTH/PE/RECREATION</td>
<td>941031</td>
<td>1 12</td>
<td>0036911</td>
<td></td>
</tr>
<tr>
<td>MOORE</td>
<td>LINDA</td>
<td>ASSISTANT DIR FOR ANNUAL GIV DEVELOPMENT &amp; ALUMNI AFFAIRS</td>
<td>830901</td>
<td>1 12</td>
<td>0030487</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MOREHEAD</td>
<td>MATTHEW</td>
<td>GROUNDSKEEPER</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>970802</td>
<td>1 12</td>
<td>0012653</td>
<td></td>
</tr>
<tr>
<td>MORGAN</td>
<td>DELIA</td>
<td>SUPERVISOR</td>
<td>FOOD SERVICE</td>
<td>830822</td>
<td>1 09</td>
<td>0015683</td>
<td></td>
</tr>
<tr>
<td>MORGAN</td>
<td>GLORIA</td>
<td>SECRETARY/STU ACT COORD</td>
<td>CURRIS CENTER ADMINISTRATION</td>
<td>760826</td>
<td>1 12</td>
<td>0023539</td>
<td></td>
</tr>
<tr>
<td>MORGAN</td>
<td>JANICE</td>
<td>ASSOCIATE PROFESSOR</td>
<td>FOREIGN LANGUAGES</td>
<td>860801</td>
<td>1 10</td>
<td>0040038</td>
<td></td>
</tr>
<tr>
<td>MORGAN</td>
<td>JOSEPH</td>
<td>LECTURER</td>
<td>AGRICULTURE</td>
<td>970801</td>
<td>1 10</td>
<td>0025000</td>
<td></td>
</tr>
<tr>
<td>MORGAN</td>
<td>JUDITH</td>
<td>MANAGER BUSINESS OPERATIONS</td>
<td>FM FACILITIES MGT ADM</td>
<td>810720</td>
<td>1 12</td>
<td>0037447</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE EMPLOYED</td>
<td>TYPE</td>
<td>PERIOD</td>
<td>ANNUAL</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------------------------------------</td>
<td>------------------------------------------------------</td>
<td>---------------</td>
<td>------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>MORGAN</td>
<td>LAYTON</td>
<td>CONSULTANT MANAGEMENT</td>
<td>W KY SMALL BUSINESS DEV CENF</td>
<td>961118</td>
<td>1</td>
<td>12</td>
<td>0023736</td>
</tr>
<tr>
<td>MORGAN</td>
<td>MICHAEL</td>
<td>ASSOC PROF DELL</td>
<td>ENGLISH</td>
<td>910801</td>
<td>1</td>
<td>10</td>
<td>0009592</td>
</tr>
<tr>
<td>MORGAN</td>
<td>SUSAN</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>KY ACAD OF TECH ED</td>
<td>970115</td>
<td>2</td>
<td>12</td>
<td>0008770</td>
</tr>
<tr>
<td>MORROW</td>
<td>CRYSTAL</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>AD COMPLIANCE</td>
<td>960729</td>
<td>1</td>
<td>12</td>
<td>0013256</td>
</tr>
<tr>
<td>MOTT</td>
<td>KELLY</td>
<td>ADMIN SEC/Accounts CONTROL</td>
<td>ADMINISTRATIVE SERVICES</td>
<td>800804</td>
<td>1</td>
<td>12</td>
<td>0022793</td>
</tr>
<tr>
<td>MUEHLERMAN</td>
<td>JACOB</td>
<td>PROFESSOR</td>
<td>PSYCHOLOGY</td>
<td>710801</td>
<td>1</td>
<td>10</td>
<td>0044890</td>
</tr>
<tr>
<td>MULLIGAN</td>
<td>JR</td>
<td>ASSOCIATE PROFESSOR</td>
<td>HISTORY</td>
<td>930801</td>
<td>1</td>
<td>10</td>
<td>0038542</td>
</tr>
<tr>
<td>MURDOCK</td>
<td>JAMES</td>
<td>BUS DRIVER/MECHANIC</td>
<td>FM TRANSPORTATION SERVICES</td>
<td>951128</td>
<td>1</td>
<td>12</td>
<td>0015180</td>
</tr>
<tr>
<td>MURPHY</td>
<td>JANIS</td>
<td>ASSISTANT PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>910701</td>
<td>1</td>
<td>12</td>
<td>0035956</td>
</tr>
<tr>
<td>MURPHY</td>
<td>JOHN</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENGLISH</td>
<td>900801</td>
<td>1</td>
<td>12</td>
<td>0032973</td>
</tr>
<tr>
<td>MUSCIO</td>
<td>FUGEN</td>
<td>COORDINATOR INST RESEARCH</td>
<td>INST PLANNING &amp; RESEARCH</td>
<td>830606</td>
<td>1</td>
<td>12</td>
<td>0029087</td>
</tr>
<tr>
<td>MUSCIO JR</td>
<td>OLIVER</td>
<td>PROFESSOR</td>
<td>CHEMISTRY</td>
<td>760801</td>
<td>1</td>
<td>10</td>
<td>0051481</td>
</tr>
<tr>
<td>MUJKA</td>
<td>NOKOMBO</td>
<td>LECTURER</td>
<td>MANAGEMENT &amp; MARKETING</td>
<td>940915</td>
<td>1</td>
<td>10</td>
<td>0044919</td>
</tr>
<tr>
<td>MYATT</td>
<td>SHARON</td>
<td>LECTURER SENIOR</td>
<td>NURSING</td>
<td>830801</td>
<td>1</td>
<td>10</td>
<td>0036150</td>
</tr>
<tr>
<td>MYNILL</td>
<td>LINDA</td>
<td>MANAGER RESEARCH &amp; RECORDS</td>
<td>DEVELOPMENT &amp; ALUMNI AFFAIRS</td>
<td>860428</td>
<td>1</td>
<td>12</td>
<td>0020000</td>
</tr>
<tr>
<td>NACCE</td>
<td>RUHN</td>
<td>FORMER BINDERY</td>
<td>COUNSELING &amp; TESTING CENTER</td>
<td>750801</td>
<td>1</td>
<td>12</td>
<td>0049538</td>
</tr>
<tr>
<td>NASH</td>
<td>LISA</td>
<td>LABORATORY ASSISTANT SENIOR</td>
<td>BVC MICROBIOLOGY</td>
<td>951023</td>
<td>1</td>
<td>12</td>
<td>0016671</td>
</tr>
<tr>
<td>NAIGLE</td>
<td>BURL</td>
<td>ASSOCIATE PROFESSOR</td>
<td>GEO SCIENCES</td>
<td>810801</td>
<td>1</td>
<td>10</td>
<td>0047721</td>
</tr>
<tr>
<td>NAVAN</td>
<td>JOY</td>
<td>ASSISTANT PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0033000</td>
</tr>
<tr>
<td>NEELON</td>
<td>ANN</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENGLISH</td>
<td>920801</td>
<td>1</td>
<td>10</td>
<td>0036092</td>
</tr>
<tr>
<td>NELSON</td>
<td>CHRISTI</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>KY INSTITUTE INT'L STUDIES</td>
<td>970721</td>
<td>1</td>
<td>12</td>
<td>0012962</td>
</tr>
<tr>
<td>NERNEY</td>
<td>GAYLE</td>
<td>ASSOCIATE PROFESSOR</td>
<td>PHILOSOPHY &amp; REL STUDIES</td>
<td>820801</td>
<td>1</td>
<td>10</td>
<td>0038408</td>
</tr>
<tr>
<td>NEUBERN</td>
<td>DOROTHY</td>
<td>DIRECTOR</td>
<td>ADULT LEARNING CENTER</td>
<td>911216</td>
<td>1</td>
<td>12</td>
<td>0033000</td>
</tr>
<tr>
<td>NEWSOME</td>
<td>DEBORAH</td>
<td>CASHIER</td>
<td>FOOD SERVICE</td>
<td>800811</td>
<td>1</td>
<td>09</td>
<td>0014067</td>
</tr>
<tr>
<td>NEWSOME</td>
<td>HOWARD</td>
<td>FOREMAN ENVIRONMENTAL CONT</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>760603</td>
<td>1</td>
<td>12</td>
<td>0033795</td>
</tr>
<tr>
<td>NICHTS</td>
<td>GEORGE</td>
<td>PROFESSOR</td>
<td>OCCUPATIONAL SAFETY &amp; HEALTH</td>
<td>690901</td>
<td>1</td>
<td>10</td>
<td>0054308</td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE EMPLOYED</td>
<td>TYPE PERIOD</td>
<td>ANNUAL SALARY</td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>---------------</td>
<td>-------------</td>
<td>---------------</td>
<td></td>
</tr>
<tr>
<td>NICHOLS</td>
<td>PATSY</td>
<td>PROFESSOR</td>
<td>BUS ADMIN/OFF SYSTEMS/BUS ED</td>
<td>780101</td>
<td>1</td>
<td>10 0058077</td>
<td></td>
</tr>
<tr>
<td>NIFFENEGGER</td>
<td>JOANN</td>
<td>ASSISTANT PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>970801</td>
<td>1</td>
<td>10 0035000</td>
<td></td>
</tr>
<tr>
<td>NIFFENEGGER</td>
<td>PHILLIP</td>
<td>PROFESSOR</td>
<td>MANAGEMENT &amp; MARKETING</td>
<td>750801</td>
<td>1</td>
<td>10 0067972</td>
<td></td>
</tr>
<tr>
<td>NOEL</td>
<td>PEGGY</td>
<td>ADMINISTRATIVE SECRETARY II</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>880421</td>
<td>1</td>
<td>12 0016584</td>
<td></td>
</tr>
<tr>
<td>NOLEN</td>
<td>ROBERT</td>
<td>OPERATOR COMMUNICATIONS</td>
<td>PUBLIC SAFETY</td>
<td>730501</td>
<td>1</td>
<td>12 0025252</td>
<td></td>
</tr>
<tr>
<td>NOUD</td>
<td>KATHLEEN</td>
<td>ADMINISTRATIVE SECRETARY II</td>
<td>HUMAN RESOURCES</td>
<td>921005</td>
<td>1</td>
<td>12 0014469</td>
<td></td>
</tr>
<tr>
<td>NORSWORTHY</td>
<td>MARSHA</td>
<td>DEPARTMENT SECRETARY I</td>
<td>PSYCHOLOGY</td>
<td>800102</td>
<td>1</td>
<td>11 0014724</td>
<td></td>
</tr>
<tr>
<td>NUSD</td>
<td>STACEY</td>
<td>TECHNICIAN SENIOR MEDICAL</td>
<td>BV HISTOLOGY</td>
<td>940902</td>
<td>1</td>
<td>12 0019584</td>
<td></td>
</tr>
<tr>
<td>NYGAARD</td>
<td>NANCY</td>
<td>ASSOC PROF/PROJECT DIRECTOR</td>
<td>NURSING</td>
<td>840101</td>
<td>1</td>
<td>12 0060975</td>
<td></td>
</tr>
<tr>
<td>OAKLEY</td>
<td>JAMES</td>
<td>AGENT CENTRAL RECEIVING</td>
<td>PROCUREMENT</td>
<td>730101</td>
<td>1</td>
<td>12 0023029</td>
<td></td>
</tr>
<tr>
<td>OBRIEN</td>
<td>DIANNE</td>
<td>PROFESSOR</td>
<td>HEALTH/PE/RECREATION</td>
<td>780201</td>
<td>1</td>
<td>10 0047787</td>
<td></td>
</tr>
<tr>
<td>O'BRYAN</td>
<td>JERRY</td>
<td>MECHANIC AUTO/SMALL ENGINE</td>
<td>FM TRANSPORTATION SERVICES</td>
<td>950921</td>
<td>1</td>
<td>12 0019135</td>
<td></td>
</tr>
<tr>
<td>O'DEING</td>
<td>RANDALL</td>
<td>WORKER STOCKROOM</td>
<td>FOOD SERVICE</td>
<td>800916</td>
<td>1</td>
<td>09 0012151</td>
<td></td>
</tr>
<tr>
<td>OHL</td>
<td>JENNIFER</td>
<td>OUTREACH COORDINATOR</td>
<td>UPWARD BOUND</td>
<td>970911</td>
<td>1</td>
<td>12 0023000</td>
<td></td>
</tr>
<tr>
<td>OLIVER</td>
<td>WILLIAM</td>
<td>ASSISTANT PROFESSOR</td>
<td>COMP SCI &amp; INFO SYSTEMS</td>
<td>860801</td>
<td>1</td>
<td>10 0049986</td>
<td></td>
</tr>
<tr>
<td>OLSON</td>
<td>DONALD</td>
<td>CHIEF INFORMATION OFFICER</td>
<td>IS INFORMATION SYSTEMS</td>
<td>960226</td>
<td>1</td>
<td>12 0075858</td>
<td></td>
</tr>
<tr>
<td>OLSON</td>
<td>JOYCE</td>
<td>COOK</td>
<td>FOOD SERVICE</td>
<td>951114</td>
<td>1</td>
<td>09 0010509</td>
<td></td>
</tr>
<tr>
<td>OPP</td>
<td>LORI</td>
<td>COACH ASSISTANT &amp; LECTURER</td>
<td>AD WOMEN'S BASKETBALL</td>
<td>950801</td>
<td>1</td>
<td>12 0021582</td>
<td></td>
</tr>
<tr>
<td>OPPERMAN</td>
<td>LARRY</td>
<td>BUYER CONSTRUCTION</td>
<td>PROCUREMENT</td>
<td>930118</td>
<td>1</td>
<td>12 0025028</td>
<td></td>
</tr>
<tr>
<td>ORR</td>
<td>EVA</td>
<td>WORKER SNACK BAR</td>
<td>FOOD SERVICE</td>
<td>780106</td>
<td>1</td>
<td>09 0012441</td>
<td></td>
</tr>
<tr>
<td>OSBORNE</td>
<td>BART</td>
<td>COACH ASSISTANT</td>
<td>AD BASEBALL</td>
<td>970714</td>
<td>1</td>
<td>12 0026000</td>
<td></td>
</tr>
<tr>
<td>OSBORNE</td>
<td>MARTHA</td>
<td>SUPERVISOR PRODUCTION CONT</td>
<td>IS OPERATIONS &amp; SYSTEMS</td>
<td>770825</td>
<td>1</td>
<td>12 0026681</td>
<td></td>
</tr>
<tr>
<td>OUTLAND</td>
<td>MELISSA</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>CENTER FOR CONTINUING ED</td>
<td>960916</td>
<td>1</td>
<td>12 0013255</td>
<td></td>
</tr>
<tr>
<td>OVERBY</td>
<td>JERRY</td>
<td>WORKER BEVERAGE LINE</td>
<td>FOOD SERVICE</td>
<td>970210</td>
<td>1</td>
<td>09 0008258</td>
<td></td>
</tr>
<tr>
<td>OVERBY</td>
<td>PATSY</td>
<td>BOOKKEEPER II/Foundation</td>
<td>MSU FOUNDATION</td>
<td>870914</td>
<td>1</td>
<td>12 0018162</td>
<td></td>
</tr>
<tr>
<td>OWEN</td>
<td>BRENDY</td>
<td>DEPARTMENT SECRETARY II</td>
<td>ED LEADERSHIP &amp; COUNSELING</td>
<td>700914</td>
<td>1</td>
<td>12 0019685</td>
<td></td>
</tr>
<tr>
<td>OWEN</td>
<td>DAVID</td>
<td>ASSOCIATE PROFESSOR DIR CSL</td>
<td>CHEMISTRY</td>
<td>780801</td>
<td>1</td>
<td>10 0049498</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE Employed</td>
<td>TYPE Period Annual</td>
<td>SALARY</td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>---------------</td>
<td>-------------------</td>
<td>--------</td>
<td></td>
</tr>
<tr>
<td>OWEN</td>
<td>STEVEN</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>BVC ADMIN SERV</td>
<td>961118</td>
<td>1 12</td>
<td>0311969</td>
<td></td>
</tr>
<tr>
<td>OWEN</td>
<td>WILTON</td>
<td>WAREHOUSEMAN</td>
<td>FM FACILITIES MGT ADM</td>
<td>880919</td>
<td>1 12</td>
<td>0315489</td>
<td></td>
</tr>
<tr>
<td>OWENS</td>
<td>KAREN</td>
<td>RECEPTIONIST</td>
<td>WICKLiffe WELCOME CENTER</td>
<td>900810</td>
<td>1 12</td>
<td>0312946</td>
<td></td>
</tr>
<tr>
<td>OWENS</td>
<td>MARY</td>
<td>MERCHANDISER EMBLEMATIC</td>
<td>UNIVERSITY STORE</td>
<td>810105</td>
<td>1 12</td>
<td>0317568</td>
<td></td>
</tr>
<tr>
<td>P'EPOOL</td>
<td>DAUN</td>
<td>MICROBIOLOGIST I</td>
<td>BVC DNA DIAGNOSTICS</td>
<td>951016</td>
<td>1 12</td>
<td>0319864</td>
<td></td>
</tr>
<tr>
<td>PACE</td>
<td>GARY</td>
<td>GROUNDSKEEPER</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>780710</td>
<td>1 12</td>
<td>0317833</td>
<td></td>
</tr>
<tr>
<td>PAGETT</td>
<td>MARIE</td>
<td>DEPARTMENT SECRETARY I</td>
<td>TEACHER EDUCATION SERVICES</td>
<td>870810</td>
<td>1 12</td>
<td>0314664</td>
<td></td>
</tr>
<tr>
<td>PAGER</td>
<td>ANNA</td>
<td>CASHIER</td>
<td>FOOD SERVICE</td>
<td>941015</td>
<td>09</td>
<td>0010702</td>
<td></td>
</tr>
<tr>
<td>PALMER</td>
<td>WILLIAM</td>
<td>ASSISTANT PROFESSOR</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>900801</td>
<td>1 12</td>
<td>0046981</td>
<td></td>
</tr>
<tr>
<td>PARADISE</td>
<td>DORIS</td>
<td>ASST DIRECTOR FOR POSTAL SER</td>
<td>POSTAL SERVICES</td>
<td>850114</td>
<td>1 12</td>
<td>0023215</td>
<td></td>
</tr>
<tr>
<td>PARHAM</td>
<td>DORIS</td>
<td>DIR/ASST DIR SCHOOL REL</td>
<td>AFR-AMER STD RECR &amp; RETN</td>
<td>850122</td>
<td>1 12</td>
<td>0028764</td>
<td></td>
</tr>
<tr>
<td>PARKER</td>
<td>CAROLYN</td>
<td>CASHIER HEAD &amp; ASST PRO</td>
<td>MSU FOUNDATION GOLF</td>
<td>840701</td>
<td>1 12</td>
<td>0020880</td>
<td></td>
</tr>
<tr>
<td>PARKER</td>
<td>DANIEL</td>
<td>LECTURER</td>
<td>ENGLISH</td>
<td>930910</td>
<td>2 12</td>
<td>0008071</td>
<td></td>
</tr>
<tr>
<td>PARKER</td>
<td>LINDA</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>970121</td>
<td>1 12</td>
<td>0012248</td>
<td></td>
</tr>
<tr>
<td>PARKER</td>
<td>STEPHEN</td>
<td>SPORTS INFORMATION DIRECTOR</td>
<td>AD ATHLETIC MEDIA RELATIONS</td>
<td>970710</td>
<td>10 12</td>
<td>0025000</td>
<td></td>
</tr>
<tr>
<td>PARKIN</td>
<td>JANICE</td>
<td>REGISTRAR ASSISTANT</td>
<td>ADMISSIONS &amp; REGISTRAR</td>
<td>760202</td>
<td>1 12</td>
<td>0025575</td>
<td></td>
</tr>
<tr>
<td>PARRISH</td>
<td>KATHRYN</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>931004</td>
<td>12 12</td>
<td>0031280</td>
<td></td>
</tr>
<tr>
<td>PARTNHEIMER</td>
<td>DAUN</td>
<td>TYPESETTER</td>
<td>MPR OFFICE OF PUBLICATIONS</td>
<td>970902</td>
<td>12 12</td>
<td>0013921</td>
<td></td>
</tr>
<tr>
<td>PASCHALL</td>
<td>BARRY</td>
<td>GROUNDSKEEPER</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>970609</td>
<td>12 12</td>
<td>0012653</td>
<td></td>
</tr>
<tr>
<td>PASCHALL</td>
<td>BETTY</td>
<td>WORKER SERVING LINE</td>
<td>FOOD SERVICE</td>
<td>970927</td>
<td>09</td>
<td>0009479</td>
<td></td>
</tr>
<tr>
<td>PASCHALL</td>
<td>DIAN</td>
<td>CASHIER</td>
<td>FOOD SERVICE</td>
<td>850817</td>
<td>09</td>
<td>0012475</td>
<td></td>
</tr>
<tr>
<td>PASCOSO</td>
<td>KATHRYN</td>
<td>EARLY INTERVEN PRG SPEC</td>
<td>KY EARLY INTERVEN SERVICES</td>
<td>971208</td>
<td>12 12</td>
<td>0029475</td>
<td></td>
</tr>
<tr>
<td>PATTISON</td>
<td>ROBERT</td>
<td>CLERK BULK MAIL</td>
<td>POSTAL SERVICES</td>
<td>870624</td>
<td>12 12</td>
<td>0016583</td>
<td></td>
</tr>
<tr>
<td>PAYNE</td>
<td>FELICIA</td>
<td>ADMISSION COUNSELOR</td>
<td>SCHOOL RELATIONS</td>
<td>950130</td>
<td>12 12</td>
<td>0024000</td>
<td></td>
</tr>
<tr>
<td>PAYNE</td>
<td>JUDITH</td>
<td>LECTURER SENIOR</td>
<td>FAMILY &amp; CONSUMER STUDIES</td>
<td>780801</td>
<td>10</td>
<td>0038126</td>
<td></td>
</tr>
<tr>
<td>PAYNE</td>
<td>MARVA</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>960506</td>
<td>12 12</td>
<td>0012248</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE PERIOD</td>
<td>ANNUAL EMPLOYED SALARY</td>
<td></td>
</tr>
<tr>
<td>--------------</td>
<td>------------</td>
<td>------------------------------</td>
<td>----------------------------------</td>
<td>------------</td>
<td>-------------</td>
<td>------------------------</td>
<td></td>
</tr>
<tr>
<td>PAYNE</td>
<td>MARY</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>970623</td>
<td>12</td>
<td>0012069</td>
<td></td>
</tr>
<tr>
<td>PAYNE</td>
<td>REGINALD</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>950703</td>
<td>12</td>
<td>0012391</td>
<td></td>
</tr>
<tr>
<td>PAYNE</td>
<td>WILLIAM</td>
<td>ASST TO PROV/CORD/PROFESSOR</td>
<td>PROVOST/VP ACADEMIC AFFAIRS</td>
<td>760801</td>
<td>12</td>
<td>0072684</td>
<td></td>
</tr>
<tr>
<td>PEASESON</td>
<td>LORI</td>
<td>RECORDS COORDINATOR</td>
<td>DEVELOPMENT &amp; ALUMNI AFFAIRS</td>
<td>900813</td>
<td>12</td>
<td>0018000</td>
<td></td>
</tr>
<tr>
<td>PERLOW</td>
<td>MICHAEL</td>
<td>ASSOCIATE PROFESSOR</td>
<td>NURSING</td>
<td>840801</td>
<td>10</td>
<td>0047963</td>
<td></td>
</tr>
<tr>
<td>PERRY</td>
<td>LEIGH</td>
<td>ASST DIRECTOR/DEVELOPMENT</td>
<td>DEVELOPMENT &amp; ALUMNI AFFAIRS</td>
<td>971110</td>
<td>12</td>
<td>0041000</td>
<td></td>
</tr>
<tr>
<td>PERVINE</td>
<td>ROBERT</td>
<td>ASSOCIATE PROFESSOR</td>
<td>MATHEMATICS</td>
<td>850801</td>
<td>10</td>
<td>0046549</td>
<td></td>
</tr>
<tr>
<td>PHILLIPS</td>
<td>JOHN</td>
<td>DETECTIVE CAPTAIN</td>
<td>PUBLIC SAFETY</td>
<td>880730</td>
<td>12</td>
<td>0029096</td>
<td></td>
</tr>
<tr>
<td>PHILLIPS</td>
<td>THOMAS</td>
<td>TECHNICIAN NETWORK</td>
<td>IS NETWORK &amp; MICRO SERVICES</td>
<td>971001</td>
<td>12</td>
<td>0022000</td>
<td></td>
</tr>
<tr>
<td>PHILLIPS</td>
<td>VERA</td>
<td>DEPARTMENT SECRETARY II</td>
<td>JOURNALISM/MASS COMM</td>
<td>800303</td>
<td>12</td>
<td>0016330</td>
<td></td>
</tr>
<tr>
<td>PHILPOT</td>
<td>TIMOTHY</td>
<td>ASSOCIATE PROFESSOR</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>860801</td>
<td>10</td>
<td>0048764</td>
<td></td>
</tr>
<tr>
<td>PIERCE</td>
<td>CAROLYN</td>
<td>COORDINATOR OF ADM SERVICES</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>960801</td>
<td>12</td>
<td>0017544</td>
<td></td>
</tr>
<tr>
<td>PIERCE</td>
<td>JEFFERY</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>CURRIS CENTER OPERATIONS</td>
<td>821002</td>
<td>12</td>
<td>0017048</td>
<td></td>
</tr>
<tr>
<td>PIERCE</td>
<td>LINDA</td>
<td>SUPERVISOR GRAPHIC DESIGN</td>
<td>MPR OFFICE OF PUBLICATIONS</td>
<td>780628</td>
<td>12</td>
<td>0029462</td>
<td></td>
</tr>
<tr>
<td>PIERCE</td>
<td>Richard</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>840811</td>
<td>12</td>
<td>0015331</td>
<td></td>
</tr>
<tr>
<td>PILGRIM</td>
<td>ROBERT</td>
<td>ASSISTANT PROFESSOR</td>
<td>COMP SCI &amp; INFO SYSTEMS</td>
<td>900801</td>
<td>10</td>
<td>0055558</td>
<td></td>
</tr>
<tr>
<td>PITTMAN</td>
<td>Louis</td>
<td>VET PATHOLOGIST/ASSIST PROF</td>
<td>BVC PATHOLOGY</td>
<td>940801</td>
<td>12</td>
<td>0053094</td>
<td></td>
</tr>
<tr>
<td>POOR</td>
<td>MARTHA</td>
<td>CLERK TYPYST II</td>
<td>BVC ADMIN SERV</td>
<td>890201</td>
<td>12</td>
<td>0015544</td>
<td></td>
</tr>
<tr>
<td>PORTER</td>
<td>SHIRLEY</td>
<td>WORKER GLASS ROOM</td>
<td>BVC ADMIN SERV</td>
<td>871001</td>
<td>12</td>
<td>0014353</td>
<td></td>
</tr>
<tr>
<td>PORTILLA-CAMPOS</td>
<td></td>
<td>LECTURER</td>
<td>FOREIGN LANGUAGES</td>
<td>970801</td>
<td>10</td>
<td>0023600</td>
<td></td>
</tr>
<tr>
<td>POSEY</td>
<td>JOHN</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>960805</td>
<td>12</td>
<td>0012326</td>
<td></td>
</tr>
<tr>
<td>POSEY</td>
<td>MARIAN</td>
<td>DIRECTOR</td>
<td>INST PLANNING &amp; RESEARCH</td>
<td>780116</td>
<td>12</td>
<td>0035977</td>
<td></td>
</tr>
<tr>
<td>POSEY</td>
<td>THOMAS</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>PSYCHOLOGY</td>
<td>890901</td>
<td>12</td>
<td>0070418</td>
<td></td>
</tr>
<tr>
<td>POWELL</td>
<td>ELIZABETH</td>
<td>ASSISTANT PROFESSOR</td>
<td>NURSING</td>
<td>810801</td>
<td>10</td>
<td>0064765</td>
<td></td>
</tr>
<tr>
<td>POWELL</td>
<td>LORETTA</td>
<td>DEPARTMENT SECRETARY II</td>
<td>OCCUPATIONAL SAFETY &amp; HEALTH</td>
<td>820830</td>
<td>12</td>
<td>0017607</td>
<td></td>
</tr>
<tr>
<td>POWELL</td>
<td>MALINDA</td>
<td>GIS SPECIALIST</td>
<td>MARC FT CAMPBELL IPA</td>
<td>960819</td>
<td>12</td>
<td>0040264</td>
<td></td>
</tr>
<tr>
<td>POWELL</td>
<td>RONALD</td>
<td>EDITOR/OFFICE MANAGER</td>
<td>MPR OFFICE OF PUBLICATIONS</td>
<td>970714</td>
<td>12</td>
<td>0020000</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD ANNUAL</td>
<td>ANNUAL</td>
</tr>
<tr>
<td>--------------</td>
<td>------------</td>
<td>--------------------------------</td>
<td>-----------------------</td>
<td>----------</td>
<td>----------</td>
<td>---------------</td>
<td>---------</td>
</tr>
<tr>
<td>POYNOR</td>
<td>ANITA</td>
<td>BURSAR</td>
<td>BURSAR'S OFFICE</td>
<td>810817</td>
<td>12</td>
<td>0041221</td>
<td></td>
</tr>
<tr>
<td>PRATER</td>
<td>JEFF</td>
<td>MANAGER TV STUDIO OPER/LECT</td>
<td>JOURNALISM/MASS COMM</td>
<td>940120</td>
<td>12</td>
<td>0023508</td>
<td></td>
</tr>
<tr>
<td>PRESCOTT</td>
<td>JAMES</td>
<td>CARPENTER UTILITY A</td>
<td>FM BLD &amp; EQUIP MAINT</td>
<td>720918</td>
<td>12</td>
<td>0027845</td>
<td></td>
</tr>
<tr>
<td>PRESTFELDT JR</td>
<td>CARL</td>
<td>DIRECTOR OF THE BUDGET</td>
<td>BUDGET OFFICE</td>
<td>961030</td>
<td>12</td>
<td>0056528</td>
<td></td>
</tr>
<tr>
<td>PRICE</td>
<td>KATHLEEN</td>
<td>ASSOCIATE DIRECTOR</td>
<td>HEALTH SERVICES</td>
<td>790730</td>
<td>12</td>
<td>0034740</td>
<td></td>
</tr>
<tr>
<td>PRICE JR</td>
<td>WILLIAM</td>
<td>ASSISTANT DEAN &amp; PROFESSOR</td>
<td>COLLEGE OF EDUCATION</td>
<td>620901</td>
<td>12</td>
<td>0073940</td>
<td></td>
</tr>
<tr>
<td>PRITCHETT</td>
<td>TIMOTHY</td>
<td>TRUCK DRIVER WAREHOUSE</td>
<td>PROCUREMENT</td>
<td>901215</td>
<td>12</td>
<td>0013915</td>
<td></td>
</tr>
<tr>
<td>PROCTOR</td>
<td>WALTER</td>
<td>ELECTRICIAN A</td>
<td>FM BLD &amp; EQUIP MAINT</td>
<td>950821</td>
<td>12</td>
<td>0020471</td>
<td></td>
</tr>
<tr>
<td>PROPHET</td>
<td>MICHAEL</td>
<td>ASSOCIATE PROFESSOR</td>
<td>MATHEMATICS</td>
<td>950801</td>
<td>10</td>
<td>0035379</td>
<td></td>
</tr>
<tr>
<td>PURCELL</td>
<td>JOHN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>HEALTH/PE RECREATION</td>
<td>740801</td>
<td>10</td>
<td>0065919</td>
<td></td>
</tr>
<tr>
<td>PURCELL</td>
<td>MEL</td>
<td>COACH TENNIS</td>
<td>AD MENS TENNIS</td>
<td>910801</td>
<td>2</td>
<td>0018576</td>
<td></td>
</tr>
<tr>
<td>PURCELL</td>
<td>RANDALL</td>
<td>PATROL OFFICER</td>
<td>PUBLIC SAFETY/PARKING</td>
<td>930904</td>
<td>12</td>
<td>0019909</td>
<td></td>
</tr>
<tr>
<td>RADFORD</td>
<td>LAURA</td>
<td>LECTURER</td>
<td>ANIMAL HEALTH TECHNOLOGY</td>
<td>970801</td>
<td>10</td>
<td>0039153</td>
<td></td>
</tr>
<tr>
<td>RACKS</td>
<td>PAUL</td>
<td>DIRECTOR</td>
<td>SCHOOL RELATIONS</td>
<td>860320</td>
<td>12</td>
<td>0049758</td>
<td></td>
</tr>
<tr>
<td>RADKES</td>
<td>MAYA</td>
<td>DEPARTMENT SECRETARY II</td>
<td>LEARNING CENTER</td>
<td>920824</td>
<td>12</td>
<td>0013982</td>
<td></td>
</tr>
<tr>
<td>RAJ</td>
<td>VICTOR</td>
<td>ASSOCIATE PROFESSOR</td>
<td>COMP SCI &amp; INFO SYSTEM</td>
<td>900801</td>
<td>10</td>
<td>0061219</td>
<td></td>
</tr>
<tr>
<td>RALL</td>
<td>JOHN</td>
<td>GENERAL COUNSEL</td>
<td>LEGAL SERVICES</td>
<td>970317</td>
<td>12</td>
<td>0072240</td>
<td></td>
</tr>
<tr>
<td>RAMSEY</td>
<td>EDDIE</td>
<td>LOCKSMITH</td>
<td>FM BLD &amp; EQUIP MAINT</td>
<td>820913</td>
<td>12</td>
<td>0019400</td>
<td></td>
</tr>
<tr>
<td>RAMSEY</td>
<td>EMMA</td>
<td>LIBRARY ASSISTANT I</td>
<td>LIBRARY</td>
<td>780814</td>
<td>12</td>
<td>0019460</td>
<td></td>
</tr>
<tr>
<td>RAMSEY</td>
<td>JAMES</td>
<td>ROOF &amp; BUILDING SYSTEM</td>
<td>FM BLD &amp; EQUIP MAINT</td>
<td>830701</td>
<td>12</td>
<td>0018311</td>
<td></td>
</tr>
<tr>
<td>RAMSEY</td>
<td>JASON</td>
<td>PLUMBER MECHANIC GEN MAINT</td>
<td>FM BLD &amp; EQUIP MAINT</td>
<td>960517</td>
<td>12</td>
<td>0016248</td>
<td></td>
</tr>
<tr>
<td>RANDOLL</td>
<td>MAUREEN</td>
<td>PATROL OFFICER</td>
<td>PUBLIC SAFETY</td>
<td>890916</td>
<td>12</td>
<td>0020956</td>
<td></td>
</tr>
<tr>
<td>RASPBERRY</td>
<td>RITA</td>
<td>DEPARTMENT SECRETARY II</td>
<td>CHEMISTRY</td>
<td>840901</td>
<td>12</td>
<td>0016379</td>
<td></td>
</tr>
<tr>
<td>RATLIFF</td>
<td>JUDY</td>
<td>ASSISTANT PROFESSOR</td>
<td>CHEMISTRY</td>
<td>930801</td>
<td>10</td>
<td>0037507</td>
<td></td>
</tr>
<tr>
<td>RAUSCH</td>
<td>ALISSA</td>
<td>LABORATORY ASSISTANT SENIOR</td>
<td>BVC HISTOLOGY</td>
<td>960927</td>
<td>12</td>
<td>0016488</td>
<td></td>
</tr>
<tr>
<td>RAY</td>
<td>CLOVIS</td>
<td>WORKER STOCKROOM</td>
<td>FOOD SERVICE</td>
<td>900816</td>
<td>10</td>
<td>0012583</td>
<td></td>
</tr>
<tr>
<td>REAMER</td>
<td>SHIRLEY</td>
<td>DEPARTMENT SECRETARY II</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>790322</td>
<td>12</td>
<td>0020214</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
<td>ANNUAL EMPLOYED SALARY</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>----------------</td>
<td>------</td>
<td>------</td>
<td>--------</td>
<td>------------------------</td>
</tr>
<tr>
<td>REED</td>
<td>THOMAS</td>
<td>SUPERVISOR</td>
<td>BUILDING SERVICES</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>850821</td>
<td>1 12</td>
<td>0020999</td>
</tr>
<tr>
<td>REEVES</td>
<td>KATE</td>
<td>MANAGER</td>
<td>NPR WRATHER MUSEUM</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>REECHMINTH</td>
<td>ROGER</td>
<td>DIRECTOR</td>
<td>INTERIM/DEVELOPMENT</td>
<td>DEPARTMENT &amp; ALUMNI AFFAIRS</td>
<td>700901</td>
<td>1 12</td>
<td>0066987</td>
</tr>
<tr>
<td>REYNOLDS</td>
<td>DEBORAH</td>
<td>CASHIER</td>
<td>UNIVERSITY STORE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RHALY JR</td>
<td>HENRY</td>
<td>PROFESSOR</td>
<td>MATHEMATICS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RHODES</td>
<td>MARLO</td>
<td>ADMINISTRATIVE SECRETARY II</td>
<td>CAREER SERVICES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RICE</td>
<td>GARY</td>
<td>TECHNICIAN</td>
<td>FIELD CENTER OF EXCELLENCE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RICE</td>
<td>HOWARD</td>
<td>COORDINATOR TRAINING &amp; MEDIA</td>
<td>IS ACADEM COMP &amp; TECH SERV</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RICE</td>
<td>PAMELA</td>
<td>ASSOCIATE PROFESSOR</td>
<td>LMP</td>
<td>HEALTH/PE/RECREATION</td>
<td>820801</td>
<td>1 10</td>
<td>0041600</td>
</tr>
<tr>
<td>RICE</td>
<td>SAMUEL</td>
<td>SYSTEMS PROGRAMMER</td>
<td>IS OPERATIONS &amp; SYSTEMS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RICE</td>
<td>SONORA</td>
<td>SECRETARY</td>
<td>MPR WRATHER MUSEUM</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RICHERSON</td>
<td>NORMA</td>
<td>ADMINISTRATIVE SECRETARY II</td>
<td>LIBRARY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RICHERSON</td>
<td>VIRGINIA</td>
<td>PROFESSOR</td>
<td>BUS ADMIN/OFF SYSTEMS/BUS ED</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RIDDLE</td>
<td>SHERILYN</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>AD FOOTBALL</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RITTER</td>
<td>ALYSTIA</td>
<td>ASSOCIATE PROFESSOR</td>
<td>PSYCHOLOGY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROBERTS</td>
<td>JOHN</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FOOD SERVICE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROBERTS</td>
<td>TRACY</td>
<td>CLERK DATA ENTRY</td>
<td>ADMISSIONS &amp; REGISTRAR</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROBERTSON</td>
<td>DON</td>
<td>VICE PRESIDENT &amp; ASST PROF</td>
<td>STUDENT AFFAIRS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROBERTSON</td>
<td>JEANIE</td>
<td>LECTURER/CORD FIELD SERVICE</td>
<td>TEACHER EDUCATION SERVICES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROBINSON</td>
<td>FRANKLIN</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>PHILOSOPHY &amp; REL STUDIES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROBINSON</td>
<td>JANET</td>
<td>LECTURER</td>
<td>ENGLISH</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROBINSON</td>
<td>LAURA</td>
<td>CLERK ADMINISTRATIVE II</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROBINSON</td>
<td>MICHAEL</td>
<td>PARKING ENFORCE/COMM OFFICER</td>
<td>PUBLIC SAFETY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROBINSON III</td>
<td>THOMAS</td>
<td>ASSISTANT PROFESSOR</td>
<td>PSYCHOLOGY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROGERS</td>
<td>KATHY</td>
<td>MANAGER RACER CARD SYSTEM</td>
<td>FOOD SERVICE/RACER CARD</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROGERS</td>
<td>LORI</td>
<td>ADMINISTRATIVE SECRETARY II</td>
<td>HONORS PROGRAM</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROGERS</td>
<td>MARY</td>
<td>SUPERVISOR</td>
<td>FOOD SERVICE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD ANNUAL SALARY</td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>------</td>
<td>------</td>
<td>---------------------</td>
<td></td>
</tr>
<tr>
<td>ROGERS</td>
<td>PATRICIA</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>950119</td>
<td>12</td>
<td>0012582</td>
<td></td>
</tr>
<tr>
<td>ROGERS</td>
<td>RHONDA</td>
<td>DEPARTMENT SECRETARY II</td>
<td>PHYSICS &amp; ENG PHYSICS</td>
<td>810908</td>
<td>12</td>
<td>0019949</td>
<td></td>
</tr>
<tr>
<td>ROGERS</td>
<td>SANDRA</td>
<td>ASSISTANT TO THE PRESIDENT</td>
<td>PRESIDENT’S OFFICE</td>
<td>620901</td>
<td>12</td>
<td>0056418</td>
<td></td>
</tr>
<tr>
<td>ROGERS</td>
<td>SUSAN</td>
<td>MGR BUS OPER/GATEWAY SUPERV</td>
<td>NATIONAL SCOUTING MUSEUM</td>
<td>940808</td>
<td>12</td>
<td>0027208</td>
<td></td>
</tr>
<tr>
<td>ROSE</td>
<td>BARBARA</td>
<td>ADMINISTRATIVE ASSISTANT</td>
<td>PROVOST/VP ACADEMIC AFFAIRS</td>
<td>710823</td>
<td>12</td>
<td>0032001</td>
<td></td>
</tr>
<tr>
<td>ROSE</td>
<td>JOSEPH</td>
<td>ASSOCIATE PROFESSOR</td>
<td>POL SCI/LEGAL STUDIES/CRJ</td>
<td>660901</td>
<td>10</td>
<td>0048438</td>
<td></td>
</tr>
<tr>
<td>ROSS</td>
<td>APRIL</td>
<td>PROFESSOR</td>
<td>PHYSICS &amp; ENG</td>
<td>700701</td>
<td>10</td>
<td>0057429</td>
<td></td>
</tr>
<tr>
<td>ROSS</td>
<td>MOLLY</td>
<td>ADMIN ASSISTANT/SECRETARY</td>
<td>COLLEGE OF SCIENCE</td>
<td>780701</td>
<td>12</td>
<td>0034783</td>
<td></td>
</tr>
<tr>
<td>ROULSTON</td>
<td>HELEN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ENGLISH</td>
<td>640915</td>
<td>10</td>
<td>0037837</td>
<td></td>
</tr>
<tr>
<td>RONHUFF</td>
<td>STEVEN</td>
<td>OPERATOR/COMPUTER</td>
<td>IS OPERATIONS &amp; SYSTEMS</td>
<td>961016</td>
<td>12</td>
<td>0019196</td>
<td></td>
</tr>
<tr>
<td>ROWLAND</td>
<td>BRENDA</td>
<td>NETWORK PLANNER</td>
<td>IS NETWORK &amp; MICRO SERVICES</td>
<td>791126</td>
<td>12</td>
<td>0032038</td>
<td></td>
</tr>
<tr>
<td>ROWLAND</td>
<td>RENEE</td>
<td>DIRECTOR</td>
<td>AFRICAN-AMER STUDENT SERV</td>
<td>940701</td>
<td>12</td>
<td>0037290</td>
<td></td>
</tr>
<tr>
<td>ROWLETT</td>
<td>LORI</td>
<td>ADMISSION COUNSELOR</td>
<td>SCHOOL RELATIONS</td>
<td>950924</td>
<td>12</td>
<td>0022801</td>
<td></td>
</tr>
<tr>
<td>ROYALTY</td>
<td>JOEL</td>
<td>PROFESSOR</td>
<td>PSYCHOLOGY</td>
<td>850801</td>
<td>10</td>
<td>0049067</td>
<td></td>
</tr>
<tr>
<td>RUDOLPH</td>
<td>MOLLY</td>
<td>ASSISTANT PROFESSOR</td>
<td>ACCOUNTING</td>
<td>810112</td>
<td>10</td>
<td>0065521</td>
<td></td>
</tr>
<tr>
<td>RUDOLPH</td>
<td>JAMES</td>
<td>PROFESSOR</td>
<td>AGRICULTURE</td>
<td>730801</td>
<td>12</td>
<td>0066954</td>
<td></td>
</tr>
<tr>
<td>RUDOLPH</td>
<td>JASON</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>970908</td>
<td>12</td>
<td>0012069</td>
<td></td>
</tr>
<tr>
<td>RUNNELS</td>
<td>BRIAN</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>MUSIC</td>
<td>950701</td>
<td>12</td>
<td>0065149</td>
<td></td>
</tr>
<tr>
<td>RUSSELL</td>
<td>SHARON</td>
<td>ADMIN SECRETARY I LWOP</td>
<td>AD ATHLETIC DIRECTOR</td>
<td>800701</td>
<td>12</td>
<td>0017806</td>
<td></td>
</tr>
<tr>
<td>RUSSO</td>
<td>THERESA</td>
<td>ASSISTANT PROFESSOR</td>
<td>FAMILY &amp; CONSUMER STUDIES</td>
<td>950801</td>
<td>10</td>
<td>0037463</td>
<td></td>
</tr>
<tr>
<td>RUTLAND</td>
<td>DON</td>
<td>BRICK MASON</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>970616</td>
<td>12</td>
<td>0024012</td>
<td></td>
</tr>
<tr>
<td>SANSUEA-ALVARA</td>
<td>SONIA</td>
<td>LECTURER</td>
<td>FOREIGN LANGUAGES</td>
<td>970801</td>
<td>10</td>
<td>0025000</td>
<td></td>
</tr>
<tr>
<td>SANDERS</td>
<td>BARBARA</td>
<td>SUPERVISOR</td>
<td>FOOD SERVICE</td>
<td>850330</td>
<td>09</td>
<td>0015843</td>
<td></td>
</tr>
<tr>
<td>SANECKI</td>
<td>ROBIN</td>
<td>VET PATH/ASSISTANT PROFESSOR</td>
<td>BVC PATHOLOGY</td>
<td>911001</td>
<td>12</td>
<td>0056168</td>
<td></td>
</tr>
<tr>
<td>SARI</td>
<td>MOUNA</td>
<td>ELI INSTRUCTOR</td>
<td>ENGLISH LANGUAGE INSTITUTE</td>
<td>970801</td>
<td>12</td>
<td>0025000</td>
<td></td>
</tr>
<tr>
<td>SASSO</td>
<td>PAUL</td>
<td>PROFESSOR</td>
<td>ART</td>
<td>810801</td>
<td>10</td>
<td>0047744</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE EMPLOYED</td>
<td>SALARY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>---------------</td>
<td>--------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SAUCIER</td>
<td>ROBERT</td>
<td>BUILDING SERV TECH/ENVIRONMENT RESIDENCE LIFE/HOUSING</td>
<td>950807 1 12 0012359</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCAFFELA</td>
<td>JEANNE</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>JOURNALISM/MASS COMM</td>
<td>970801 1 12 0061500</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCHECHER</td>
<td>STEPHANIE</td>
<td>ASSISTANT PROFESSOR</td>
<td>FOREIGN LANGUAGES</td>
<td>970801 1 10 0031500</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCHECKER</td>
<td>MARC</td>
<td>FOREMAN ELECTRICAL</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>761122 1 12 0036375</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCHELL JR</td>
<td>WILLIAM</td>
<td>ASSOCIATE PROFESSOR</td>
<td>HISTORY</td>
<td>910801 1 10 0036975</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCHEMPF</td>
<td>JAMES</td>
<td>ASSOC PROFESSOR/RC HEAD</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>709091 1 10 0069942</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCHLABACH</td>
<td>JOHN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>MUSIC</td>
<td>830801 1 10 0037789</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCHEIDENBERG</td>
<td>STEVEN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>890701 1 10 0051088</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCHEFFELDT</td>
<td>ROGER</td>
<td>PROFESSOR</td>
<td>MANAGEMENT &amp; MARKETING</td>
<td>480901 1 10 0072973</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCHROCK</td>
<td>PEGGY</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ART</td>
<td>900801 1 10 0037210</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCHRODER</td>
<td>OWEN</td>
<td>ASSISTANT DIRECTOR</td>
<td>BVC ADMIN SERV</td>
<td>870923 1 12 0053350</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCHWETTMAN</td>
<td>SHELLY</td>
<td>OUTREACH SPECIALIST</td>
<td>STUDENT SUPPORT SERVICES</td>
<td>911126 1 12 0023977</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCOTT</td>
<td>FRANK</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>791126 1 12 0016704</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCOTT</td>
<td>LINDA</td>
<td>PROGRAMMER ANALYST</td>
<td>IS ADMIN COMPUTING</td>
<td>920728 1 12 0025404</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCOTT</td>
<td>RICHARD</td>
<td>ASSOCIATE PROFESSOR</td>
<td>MUSIC</td>
<td>830801 1 10 0042014</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SCOTT</td>
<td>SHIRLEY</td>
<td>PARKING ENFORCEMENT OFFICER</td>
<td>PUBLIC SAFETY/PARKING</td>
<td>910126 1 12 0014580</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SEAY</td>
<td>ROBERT</td>
<td>PROFESSOR</td>
<td>ACCOUNTING</td>
<td>850801 1 10 0075886</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SERVE</td>
<td>CAMILLE</td>
<td>DEPARTMENT SECRETARY I</td>
<td>ENGLISH</td>
<td>970915 2 12 0058813</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SEWARD</td>
<td>PAMELA</td>
<td>DEPARTMENT SECRETARY II/II</td>
<td>ART/ELEN &amp; SECONDARY ED</td>
<td>930825 1 12 0014652</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SHEEGER</td>
<td>JUDITH</td>
<td>DEPARTMENT SECRETARY II</td>
<td>ART/ELEN &amp; SECONDARY ED</td>
<td>930405 1 12 0021125</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SHEEGER</td>
<td>MARK</td>
<td>ELECTRICIAN A</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>930405 1 12 0021125</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SNELL</td>
<td>VERNEA</td>
<td>LECTURER SENIOR</td>
<td>GEO SCIENCES</td>
<td>850101 1 10 0032265</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NELLEY</td>
<td>JOHNNY</td>
<td>OPERATOR COMPUTER</td>
<td>IS OPERATIONS &amp; SYSTEMS</td>
<td>860018 1 12 002105</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NELTON</td>
<td>RITA</td>
<td>DEPARTMENT SECRETARY II</td>
<td>BUS ADMIN/OFF SYSTEMS/BUS ED</td>
<td>870105 1 12 0017484</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SHEPARD</td>
<td>FREDERICK</td>
<td>PROFESSOR</td>
<td>ART</td>
<td>630901 1 10 0056575</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SHERIDAN</td>
<td>ANDREA</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>830912 1 12 0016173</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SHIELDS</td>
<td>MICHAEL</td>
<td>MAINTENANCE WORKER II</td>
<td>W KY EXPO CENTER</td>
<td>890925 1 12 0016238</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
<td>ANNUAL</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>----------------</td>
<td>------</td>
<td>------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>SHOAF</td>
<td>SHAWN</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FOOD SERVICE</td>
<td>970915</td>
<td>1</td>
<td>09</td>
<td>0009479</td>
</tr>
<tr>
<td>SHULTZ</td>
<td>JANIS</td>
<td>CLERK III</td>
<td>ADMISSIONS &amp; REGISTRAR</td>
<td>891009</td>
<td>1</td>
<td>12</td>
<td>0016824</td>
</tr>
<tr>
<td>SHUPE</td>
<td>RICKMAN</td>
<td>CARPENTER UTILITY B</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>861081</td>
<td>1</td>
<td>12</td>
<td>0019778</td>
</tr>
<tr>
<td>SICKEL</td>
<td>JAMES</td>
<td>PROFESSOR</td>
<td>BIOLOGICAL SCIENCES</td>
<td>750801</td>
<td>1</td>
<td>10</td>
<td>0064092</td>
</tr>
<tr>
<td>SIEBOLD</td>
<td>BERT</td>
<td>PROFESSOR</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>820801</td>
<td>1</td>
<td>10</td>
<td>0066111</td>
</tr>
<tr>
<td>SIEVERTING</td>
<td>LOUIE</td>
<td>GROUNDSKEEPER</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>881010</td>
<td>1</td>
<td>12</td>
<td>0015504</td>
</tr>
<tr>
<td>SIMMONS</td>
<td>MARTIN</td>
<td>MANAGER</td>
<td>AGRICULTURE</td>
<td>840910</td>
<td>1</td>
<td>12</td>
<td>0031916</td>
</tr>
<tr>
<td>SIMPSON</td>
<td>JAMES</td>
<td>ASST ATH DIR/ACADEMIC &amp; COMP AD COMPLIANCE</td>
<td>690901</td>
<td>1</td>
<td>12</td>
<td>0043508</td>
<td></td>
</tr>
<tr>
<td>SIMPSON</td>
<td>MILDRED</td>
<td>SUPERVISOR MEDIA/SUPPLY</td>
<td>BVC ADMIN SERV</td>
<td>680819</td>
<td>1</td>
<td>12</td>
<td>0023908</td>
</tr>
<tr>
<td>SIMS</td>
<td>ANNIE</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>790521</td>
<td>1</td>
<td>12</td>
<td>0017583</td>
</tr>
<tr>
<td>SIMS</td>
<td>FRANKIE</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>770711</td>
<td>1</td>
<td>12</td>
<td>0017590</td>
</tr>
<tr>
<td>SINGH</td>
<td>SHRIR</td>
<td>HD VET MICROBIO ASSOC PROF</td>
<td>BVC MICROBIOLOGY</td>
<td>890710</td>
<td>1</td>
<td>12</td>
<td>0063296</td>
</tr>
<tr>
<td>SKRIS</td>
<td>TRACY</td>
<td>CLERK LIBRARY</td>
<td>LIBRARY</td>
<td>951017</td>
<td>1</td>
<td>12</td>
<td>0012268</td>
</tr>
<tr>
<td>SKINNER</td>
<td>KEITH</td>
<td>CASHIER</td>
<td>FOOD SERVICE</td>
<td>820816</td>
<td>1</td>
<td>09</td>
<td>0015162</td>
</tr>
<tr>
<td>SKINNER</td>
<td>KEVIN</td>
<td>SUPERVISOR</td>
<td>FOOD SERVICE</td>
<td>740820</td>
<td>1</td>
<td>09</td>
<td>0019019</td>
</tr>
<tr>
<td>SLINKER</td>
<td>JOSEPH</td>
<td>SERVICEMAN B</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>950403</td>
<td>1</td>
<td>12</td>
<td>0018025</td>
</tr>
<tr>
<td>SMITH</td>
<td>DAVID</td>
<td>COOK</td>
<td>FOOD SERVICE</td>
<td>961104</td>
<td>1</td>
<td>09</td>
<td>0013056</td>
</tr>
<tr>
<td>SMITH</td>
<td>HUFFORD</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FOOD SERVICE</td>
<td>831114</td>
<td>1</td>
<td>09</td>
<td>0012499</td>
</tr>
<tr>
<td>SMITH</td>
<td>JANICE</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>890828</td>
<td>1</td>
<td>12</td>
<td>0014601</td>
</tr>
<tr>
<td>SMITH</td>
<td>MARY</td>
<td>COORDINATOR ADMISSION SYSTEM ADMISSIONS &amp; REGISTRAR</td>
<td>710719</td>
<td>1</td>
<td>12</td>
<td>0033032</td>
<td></td>
</tr>
<tr>
<td>SMITH</td>
<td>KELDA</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>960080</td>
<td>1</td>
<td>12</td>
<td>0014074</td>
</tr>
<tr>
<td>SMITH</td>
<td>RICKET</td>
<td>ELECTRICIAN A</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>960805</td>
<td>1</td>
<td>12</td>
<td>0020205</td>
</tr>
<tr>
<td>SMITH</td>
<td>SHERETTE</td>
<td>SPECIALIST LEGAL DOCUMENTS</td>
<td>PRESIDENT'S OFFICE</td>
<td>950331</td>
<td>1</td>
<td>12</td>
<td>0014000</td>
</tr>
<tr>
<td>SNODGRASS</td>
<td>WILLIAM</td>
<td>ASST GOLF COURSE SUPT</td>
<td>MSU FOUNDATION GOLF</td>
<td>905114</td>
<td>1</td>
<td>12</td>
<td>0020000</td>
</tr>
<tr>
<td>SNYDER</td>
<td>CARL</td>
<td>NECROPSY PROJECT</td>
<td>BVC PATHOLOGY</td>
<td>740805</td>
<td>1</td>
<td>12</td>
<td>0018647</td>
</tr>
<tr>
<td>SOLMON</td>
<td>CAROL</td>
<td>ADMINISTRATIVE ASSISTANT</td>
<td>STUDENT SUPPORT SERVICES</td>
<td>790201</td>
<td>1</td>
<td>12</td>
<td>0026251</td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
<td>ANNUAL SALARY</td>
</tr>
<tr>
<td>------------</td>
<td>------------</td>
<td>------------------------------</td>
<td>------------------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>----------------</td>
</tr>
<tr>
<td>SOUTHARD</td>
<td>JAMIE</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>DEVELOPMENT &amp; ALUMNI AFFAIRS</td>
<td>950220</td>
<td>1</td>
<td>12</td>
<td>0013540</td>
</tr>
<tr>
<td>SOUTHERLAND</td>
<td>MITTIE</td>
<td>PROFESSOR</td>
<td>POL SCI/LEGAL STUDIES/CRJ</td>
<td>940801</td>
<td>10</td>
<td>0052844</td>
<td></td>
</tr>
<tr>
<td>SPANN</td>
<td>BETTIE</td>
<td>CASHIER SENIOR</td>
<td>BURSAR'S OFFICE</td>
<td>681028</td>
<td>12</td>
<td>0021575</td>
<td></td>
</tr>
<tr>
<td>SPEIGHT</td>
<td>JERRY</td>
<td>PROFESSOR</td>
<td>ART</td>
<td>750801</td>
<td>10</td>
<td>0047994</td>
<td></td>
</tr>
<tr>
<td>SPENCER</td>
<td>WILLIAM</td>
<td>ASSISTANT PROFESSOR</td>
<td>BIOLOGICAL SCIENCES</td>
<td>940801</td>
<td>10</td>
<td>0035304</td>
<td></td>
</tr>
<tr>
<td>SPERANT</td>
<td>ALBERT</td>
<td>ASST PROFESSOR/DIR UNIV GALL</td>
<td>ART</td>
<td>900917</td>
<td>12</td>
<td>0036757</td>
<td></td>
</tr>
<tr>
<td>SPERANT</td>
<td>LINDA</td>
<td>SPECIALIST SPONSORED PROGS</td>
<td>SPONSORED PROGRAMS</td>
<td>910801</td>
<td>12</td>
<td>0020000</td>
<td></td>
</tr>
<tr>
<td>SRODA</td>
<td>MARY</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENGLISH</td>
<td>970801</td>
<td>10</td>
<td>0031000</td>
<td></td>
</tr>
<tr>
<td>SRODA</td>
<td>CLYDE</td>
<td>PROFESSOR</td>
<td>ACCOUNTING</td>
<td>860801</td>
<td>10</td>
<td>0084268</td>
<td></td>
</tr>
<tr>
<td>STANBAUGH</td>
<td>LINDA</td>
<td>BLDG SERVICES GROUP LEADER</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>790813</td>
<td>12</td>
<td>0017099</td>
<td></td>
</tr>
<tr>
<td>STEELMAN</td>
<td>DONNA</td>
<td>BINDERY HELPER</td>
<td>MPR PRINTING SERVICES</td>
<td>970902</td>
<td>12</td>
<td>0012962</td>
<td></td>
</tr>
<tr>
<td>STEEN</td>
<td>JEFF</td>
<td>COORDINATOR HAZARDOUS MAT</td>
<td>FM ENV SAFETY &amp; HEALTH</td>
<td>880125</td>
<td>12</td>
<td>0042355</td>
<td></td>
</tr>
<tr>
<td>STEFFA</td>
<td>JOHN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>MUSIC</td>
<td>880801</td>
<td>10</td>
<td>0046623</td>
<td></td>
</tr>
<tr>
<td>STEGER</td>
<td>RICHARD</td>
<td>PROFESSOR</td>
<td>ENGLISH</td>
<td>760801</td>
<td>10</td>
<td>0044579</td>
<td></td>
</tr>
<tr>
<td>STEPHENS</td>
<td>YVONNE</td>
<td>ASSISTANT PROFESSOR</td>
<td>HEALTH/PE/RECREATION</td>
<td>960101</td>
<td>10</td>
<td>0035329</td>
<td></td>
</tr>
<tr>
<td>STEPTO</td>
<td>ESTELLA</td>
<td>DEPARTMENT SECRETARY II</td>
<td>FAMILY &amp; CONSUMER STUDIES</td>
<td>780918</td>
<td>12</td>
<td>0018374</td>
<td></td>
</tr>
<tr>
<td>STETTER</td>
<td>MAGDALENE</td>
<td>BOOKKEEPER/SECRETARY</td>
<td>KY INSTITUTE INT'L STUDIES</td>
<td>971103</td>
<td>12</td>
<td>0012962</td>
<td></td>
</tr>
<tr>
<td>STINNETT</td>
<td>MICHELLE</td>
<td>MANAGER COPY EXPRESS</td>
<td>MPR PRINTING SERVICES</td>
<td>970930</td>
<td>12</td>
<td>0016075</td>
<td></td>
</tr>
<tr>
<td>STOCKWELL</td>
<td>DAVID</td>
<td>ELECTRONIC TECH/ELECTRICIAN</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>910520</td>
<td>12</td>
<td>0022259</td>
<td></td>
</tr>
<tr>
<td>STON</td>
<td>VIVIAN</td>
<td>CLERK LIBRARY</td>
<td>LIBRARY</td>
<td>891099</td>
<td>12</td>
<td>0014044</td>
<td></td>
</tr>
<tr>
<td>STOE</td>
<td>REX</td>
<td>LEADER SANITATION DISPOSAL</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>780828</td>
<td>12</td>
<td>0018706</td>
<td></td>
</tr>
<tr>
<td>STORY</td>
<td>PHYLLIS</td>
<td>BOOKKEEPER II</td>
<td>LIBRARY</td>
<td>850916</td>
<td>12</td>
<td>0018168</td>
<td></td>
</tr>
<tr>
<td>STRANGE</td>
<td>SARAH</td>
<td>DEPARTMENT SECRETARY II</td>
<td>COMP SCI &amp; INFO SYSTEMS</td>
<td>961118</td>
<td>12</td>
<td>0013255</td>
<td></td>
</tr>
<tr>
<td>STRIETER</td>
<td>TERRY</td>
<td>PROFESSOR</td>
<td>HISTORY</td>
<td>770801</td>
<td>10</td>
<td>0046970</td>
<td></td>
</tr>
<tr>
<td>STROUD</td>
<td>MARY</td>
<td>CLERK SENIOR PAYROLL</td>
<td>ACCOUNTING &amp; FINANCIAL SVS</td>
<td>870209</td>
<td>12</td>
<td>0017764</td>
<td></td>
</tr>
<tr>
<td>STUART</td>
<td>BRIDGET</td>
<td>NURSE STAFF</td>
<td>HEALTH SERVICES</td>
<td>790820</td>
<td>09</td>
<td>0020856</td>
<td></td>
</tr>
<tr>
<td>STUART</td>
<td>JAMES</td>
<td>PROFESSOR LMP</td>
<td>BIOLOGICAL SCIENCES</td>
<td>770801</td>
<td>10</td>
<td>0047034</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION</td>
<td>TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE</td>
<td>TYPE</td>
<td>PERIOD</td>
</tr>
<tr>
<td>--------------</td>
<td>--------------</td>
<td>------------</td>
<td>------------------------</td>
<td>-----------------------</td>
<td>------</td>
<td>------</td>
<td>--------</td>
</tr>
<tr>
<td>STUTESMAN</td>
<td>VIRGIL</td>
<td>GROUNDSKEEPER II</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>930510</td>
<td>12</td>
<td>0014188</td>
<td></td>
</tr>
<tr>
<td>SUESS</td>
<td>SUSAN</td>
<td>REFERENCE LIBRARIAN/LECTURER</td>
<td>LIBRARY</td>
<td>970825</td>
<td>12</td>
<td>0027500</td>
<td></td>
</tr>
<tr>
<td>SUMMERVILLE</td>
<td>CLIFFTON</td>
<td>SYSTEMS PROGRAM SENIOR</td>
<td>IS OPERATIONS &amp; SYSTEMS</td>
<td>810715</td>
<td>12</td>
<td>0060788</td>
<td></td>
</tr>
<tr>
<td>SUMMERVILLE</td>
<td>KENNETH</td>
<td>ASSOCIATE PROFESSOR</td>
<td>COMP SCI &amp; INFO SYSTEMS</td>
<td>860801</td>
<td>10</td>
<td>0058466</td>
<td></td>
</tr>
<tr>
<td>SUMMERVILLE</td>
<td>SANDRA</td>
<td>COORDINATOR PRODUCTION</td>
<td>FOOD SERVICE</td>
<td>850330</td>
<td>9</td>
<td>0015562</td>
<td></td>
</tr>
<tr>
<td>TAYLOR</td>
<td>DEBRA</td>
<td>LECTURER/HEAD CATALOGING</td>
<td>LIBRARY</td>
<td>931001</td>
<td>12</td>
<td>0029222</td>
<td></td>
</tr>
<tr>
<td>TAYLOR</td>
<td>CAROLYN</td>
<td>WORKER DISHROOM</td>
<td>FOOD SERVICE</td>
<td>970814</td>
<td>9</td>
<td>0008774</td>
<td></td>
</tr>
<tr>
<td>TAYLOR</td>
<td>JIMMIE</td>
<td>REPAIRMAN WINDOW</td>
<td>FM BLOG &amp; EQUIP MAINT</td>
<td>800526</td>
<td>12</td>
<td>0017913</td>
<td></td>
</tr>
<tr>
<td>TAYLOR-LEE</td>
<td>ANNA</td>
<td>MICROBIOLOGIST I</td>
<td>BVC DNA DIAGNOSTICS</td>
<td>930907</td>
<td>12</td>
<td>0020881</td>
<td></td>
</tr>
<tr>
<td>TERRY</td>
<td>BRIEN</td>
<td>LECTURER</td>
<td>AGRICULTURE</td>
<td>970101</td>
<td>10</td>
<td>0026294</td>
<td></td>
</tr>
<tr>
<td>THARP</td>
<td>EDITH</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>960903</td>
<td>12</td>
<td>0012326</td>
<td></td>
</tr>
<tr>
<td>THIBODEAUX</td>
<td>THEODORE</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENGINEERING INSTITUTE</td>
<td>960801</td>
<td>10</td>
<td>0040248</td>
<td></td>
</tr>
<tr>
<td>THOMAS</td>
<td>MICHAEL</td>
<td>COACH HEAD &amp; LECTURER</td>
<td>AD BASEBALL</td>
<td>890701</td>
<td>12</td>
<td>0034419</td>
<td></td>
</tr>
<tr>
<td>THOMAS</td>
<td>SCOTT</td>
<td>INSTRUMENT TECHNICIAN</td>
<td>MUSIC</td>
<td>950814</td>
<td>12</td>
<td>0026662</td>
<td></td>
</tr>
<tr>
<td>THOMAS</td>
<td>CARLA</td>
<td>DEPARTMENT SECRETARY II</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>840822</td>
<td>12</td>
<td>0017555</td>
<td></td>
</tr>
<tr>
<td>THOMAS</td>
<td>STEVEN</td>
<td>SPECIALIST ELEVATOR MAINT</td>
<td>FM BLOG &amp; EQUIP MAINT</td>
<td>970224</td>
<td>12</td>
<td>0029102</td>
<td></td>
</tr>
<tr>
<td>THOMAS</td>
<td>EDWARD</td>
<td>ASSISTANT PROFESSOR</td>
<td>MATHEMATICS</td>
<td>910081</td>
<td>10</td>
<td>0037191</td>
<td></td>
</tr>
<tr>
<td>THOMPSON</td>
<td>BARBARA</td>
<td>CLERK GRADUATE ADMISSIONS</td>
<td>ADMISSIONS &amp; REGISTRAR</td>
<td>901008</td>
<td>12</td>
<td>0016919</td>
<td></td>
</tr>
<tr>
<td>THOMPSON</td>
<td>JOHN</td>
<td>PROFESSOR</td>
<td>ACCOUNTING</td>
<td>660901</td>
<td>10</td>
<td>0084348</td>
<td></td>
</tr>
<tr>
<td>THOMPSON</td>
<td>LINDA</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>911209</td>
<td>12</td>
<td>0012880</td>
<td></td>
</tr>
<tr>
<td>THOMPSON</td>
<td>LINDA</td>
<td>DEPARTMENT SECRETARY II</td>
<td>FOREIGN LANGUAGES</td>
<td>950807</td>
<td>12</td>
<td>0013622</td>
<td></td>
</tr>
<tr>
<td>THOMPSON</td>
<td>MICHAEL</td>
<td>ELECTRICIAN</td>
<td>FM BLOG &amp; EQUIP MAINT</td>
<td>950515</td>
<td>12</td>
<td>0018488</td>
<td></td>
</tr>
<tr>
<td>THOMPSON</td>
<td>TONYA</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>LIBRARY</td>
<td>910011</td>
<td>12</td>
<td>0015203</td>
<td></td>
</tr>
<tr>
<td>THORNTON</td>
<td>KATHLEEN</td>
<td>LECTURER</td>
<td>ENGLISH</td>
<td>960803</td>
<td>2</td>
<td>008071</td>
<td></td>
</tr>
<tr>
<td>THORNTON</td>
<td>PATRICIA</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>940808</td>
<td>12</td>
<td>0012489</td>
<td></td>
</tr>
<tr>
<td>THURMOND</td>
<td>MARY</td>
<td>CLERK TYPIST I</td>
<td>MUSIC</td>
<td>960110</td>
<td>10</td>
<td>0010656</td>
<td></td>
</tr>
</tbody>
</table>
## ALPHABETICAL LISTING OF EMPLOYEES

### AS OF JANUARY 1, 1998

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT NAME</th>
<th>DATE</th>
<th>TYPE</th>
<th>PERIOD</th>
<th>ANNUAL EMPLOYED SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thieatt</td>
<td>Katherine</td>
<td>BOOKKEEPER II/SECRETARY</td>
<td>WORC-FM RADIO</td>
<td>811210</td>
<td>1 12</td>
<td>0018797</td>
<td></td>
</tr>
<tr>
<td>Tillson</td>
<td>Lou</td>
<td>ASSISTANT PROFESSOR</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>920801</td>
<td>1 10-</td>
<td>0036723</td>
<td></td>
</tr>
<tr>
<td>Timmons</td>
<td>Kathryn</td>
<td>LECTURER SENIOR</td>
<td>FAMILY &amp; CONSUMER STUDIES</td>
<td>830801</td>
<td>1 10</td>
<td>0031900</td>
<td></td>
</tr>
<tr>
<td>Timmons</td>
<td>Thomas</td>
<td>CHAIR INTERIM &amp; PROFESSOR</td>
<td>BIOLOGICAL SCIENCES</td>
<td>820801</td>
<td>1 12</td>
<td>0062650</td>
<td></td>
</tr>
<tr>
<td>Tinsley</td>
<td>Lisa</td>
<td>ADMINISTRATIVE SECRETARY III</td>
<td>HUMANISTIC STUDIES</td>
<td>921130</td>
<td>1 12</td>
<td>0019861</td>
<td></td>
</tr>
<tr>
<td>Todd</td>
<td>Rodriguez</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>940919</td>
<td>1 12</td>
<td>0012391</td>
<td></td>
</tr>
<tr>
<td>Todd</td>
<td>Shelley</td>
<td>MANAGER FACILITY</td>
<td>REGIONAL SPECIAL EVENTS CTR</td>
<td>970505</td>
<td>1 12</td>
<td>0030000</td>
<td></td>
</tr>
<tr>
<td>Todd</td>
<td>Timothy</td>
<td>ASSISTANT PROFESSOR</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>950801</td>
<td>1 10</td>
<td>0035150</td>
<td></td>
</tr>
<tr>
<td>Torian</td>
<td>Tori</td>
<td>DIRECTOR</td>
<td>EDUCATIONAL TALENT SEARCH</td>
<td>871001</td>
<td>1 12</td>
<td>0035097</td>
<td></td>
</tr>
<tr>
<td>Tovar</td>
<td>Anthony</td>
<td>PATROL SERGEANT</td>
<td>PUBLIC SAFETY</td>
<td>821106</td>
<td>1 12</td>
<td>0026789</td>
<td></td>
</tr>
<tr>
<td>Travis</td>
<td>Elizabeth</td>
<td>MERCHANDISER BOOK</td>
<td>UNIVERSITY STORE</td>
<td>770815</td>
<td>1 12</td>
<td>0018961</td>
<td></td>
</tr>
<tr>
<td>Traw</td>
<td>L</td>
<td>CHAIR &amp; ASSISTANT PROFESSOR</td>
<td>ED LEADERSHIP &amp; COUNSELING</td>
<td>940701</td>
<td>1 12</td>
<td>0035641</td>
<td></td>
</tr>
<tr>
<td>Trice</td>
<td>Kenneth</td>
<td>COORDINATOR BRIDGE</td>
<td>UPWARD BOUND</td>
<td>901126</td>
<td>1 12</td>
<td>0025612</td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td>Kenneth</td>
<td>PROFESSOR</td>
<td>ENGLISH</td>
<td>700901</td>
<td>2 10</td>
<td>0025244</td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td>Linda</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>CURRIS CENTER OPERATIONS</td>
<td>970701</td>
<td>1 10</td>
<td>0012074</td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td>Tammy</td>
<td>SPECIALIST HELP DESK</td>
<td>IS OPERATIONS &amp; SYSTEMS</td>
<td>890828</td>
<td>1 12</td>
<td>0015935</td>
<td></td>
</tr>
<tr>
<td>Turner</td>
<td>Barbie</td>
<td>LABORATORY ASSISTANT SENIOR</td>
<td>SVC CLINICAL PATHOLOGY</td>
<td>950710</td>
<td>1 12</td>
<td>0016526</td>
<td></td>
</tr>
<tr>
<td>Turner</td>
<td>Johnnie</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>960701</td>
<td>1 12</td>
<td>0012326</td>
<td></td>
</tr>
<tr>
<td>Turner</td>
<td>Merle</td>
<td>WORKER SNACK BAR</td>
<td>FOOD SERVICE</td>
<td>860203</td>
<td>1 09</td>
<td>0011836</td>
<td></td>
</tr>
<tr>
<td>Tyler</td>
<td>Joyce</td>
<td>MERCHANDISER JEWELRY</td>
<td>UNIVERSITY STORE</td>
<td>770425</td>
<td>1 12</td>
<td>0017645</td>
<td></td>
</tr>
<tr>
<td>Tyler</td>
<td>Terry</td>
<td>GROUNDSKEEPER</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>740325</td>
<td>1 12</td>
<td>0017558</td>
<td></td>
</tr>
<tr>
<td>Uddberg</td>
<td>Ann</td>
<td>CASHIER</td>
<td>UNIVERSITY STORE</td>
<td>960819</td>
<td>1 12</td>
<td>0012074</td>
<td></td>
</tr>
<tr>
<td>Ulrich</td>
<td>Ken</td>
<td>MECHANICAL MAINT SERVICE</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>910101</td>
<td>1 12</td>
<td>0020749</td>
<td></td>
</tr>
<tr>
<td>Umab</td>
<td>Dee</td>
<td>CLERK MARKETING SYSTEM</td>
<td>SCHOOL RELATIONS</td>
<td>790424</td>
<td>1 12</td>
<td>0019434</td>
<td></td>
</tr>
<tr>
<td>Umab</td>
<td>Farzuk</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>POL SCI/LEGAL STUDIES/CRIJ</td>
<td>700901</td>
<td>1 12</td>
<td>0075883</td>
<td></td>
</tr>
<tr>
<td>Underhill</td>
<td>Alberta</td>
<td>BLDG SERVICES GROUP LEADER</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>820813</td>
<td>1 12</td>
<td>0016625</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE EMPLOYED</td>
<td>TYPE PERIOD</td>
<td>ANNUAL SALARY</td>
<td></td>
</tr>
<tr>
<td>------------</td>
<td>------------</td>
<td>----------------</td>
<td>----------------</td>
<td>---------------</td>
<td>-------------</td>
<td>---------------</td>
<td></td>
</tr>
<tr>
<td>Usher</td>
<td>Richard</td>
<td>Professor</td>
<td>Elementary &amp; Secondary Ed</td>
<td>770801</td>
<td>1 10</td>
<td>0033894</td>
<td></td>
</tr>
<tr>
<td>VanVaes</td>
<td>Jennifer</td>
<td>Coordinator Academic</td>
<td>Upward Bound</td>
<td>911216</td>
<td>1 12</td>
<td>0027021</td>
<td></td>
</tr>
<tr>
<td>Vanarsdel</td>
<td>Tommy</td>
<td>Associate Professor</td>
<td>Music</td>
<td>770801</td>
<td>1 10, 0038513</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vance</td>
<td>Jerry</td>
<td>Laborer Warehouse/Delivery</td>
<td>Procurement</td>
<td>960701</td>
<td>1 12</td>
<td>0011559</td>
<td></td>
</tr>
<tr>
<td>Vance</td>
<td>Jerry</td>
<td>Supervisor</td>
<td>Food Service</td>
<td>821101</td>
<td>1 9</td>
<td>0015773</td>
<td></td>
</tr>
<tr>
<td>Vaughan</td>
<td>James</td>
<td>Assistant Dean &amp; Asst Prof</td>
<td>Industry &amp; Technology</td>
<td>900701</td>
<td>1 12</td>
<td>0025278</td>
<td></td>
</tr>
<tr>
<td>Vaughan</td>
<td>Marcia</td>
<td>Admin Asst/Acting Dir CAA</td>
<td>Humanistic Studies</td>
<td>919722</td>
<td>1 12</td>
<td>0032076</td>
<td></td>
</tr>
<tr>
<td>Vaughan</td>
<td>Ruth</td>
<td>Worker Salad</td>
<td>Food Service/Freshens</td>
<td>911009</td>
<td>1 9</td>
<td>0010306</td>
<td></td>
</tr>
<tr>
<td>Vaughan</td>
<td>Edna</td>
<td>Administrative Secretary III</td>
<td>Business &amp; Public Affairs</td>
<td>660901</td>
<td>1 12</td>
<td>0025277</td>
<td></td>
</tr>
<tr>
<td>Venable</td>
<td>Charles</td>
<td>Truck Driver Sanitation</td>
<td>FM Grounds Maintenance</td>
<td>900409</td>
<td>1 12</td>
<td>0015057</td>
<td></td>
</tr>
<tr>
<td>Verdine</td>
<td>Timothy</td>
<td>Building Services Technician</td>
<td>FM Building Services</td>
<td>950905</td>
<td>1 12</td>
<td>0012391</td>
<td></td>
</tr>
<tr>
<td>Vinson</td>
<td>Charles</td>
<td>Director</td>
<td>Student Financial Aid</td>
<td>711001</td>
<td>1 12</td>
<td>0046000</td>
<td></td>
</tr>
<tr>
<td>Vinson</td>
<td>Gale</td>
<td>Bookkeeper/Prog Coordinator</td>
<td>Curris Center Administration</td>
<td>810105</td>
<td>1 12</td>
<td>0021892</td>
<td></td>
</tr>
<tr>
<td>Vulp</td>
<td>Robert</td>
<td>Associate Professor</td>
<td>Chemistry</td>
<td>830801</td>
<td>1 10</td>
<td>0042763</td>
<td></td>
</tr>
<tr>
<td>Waag</td>
<td>Carl</td>
<td>Professor</td>
<td>Foreign Languages</td>
<td>860801</td>
<td>1 10</td>
<td>0042353</td>
<td></td>
</tr>
<tr>
<td>Waddill</td>
<td>Paula</td>
<td>Assistant Professor</td>
<td>Psychology</td>
<td>940801</td>
<td>1 10</td>
<td>0034611</td>
<td></td>
</tr>
<tr>
<td>Wade</td>
<td>Stephanie</td>
<td>Lecturer</td>
<td>Ind &amp; Engr Technology</td>
<td>960801</td>
<td>1 10</td>
<td>0026236</td>
<td></td>
</tr>
<tr>
<td>Wadkins</td>
<td>Allen</td>
<td>Electrician A</td>
<td>FM Bldg &amp; Equip Maint</td>
<td>911111</td>
<td>1 12</td>
<td>0021968</td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td>Linda</td>
<td>Assistant Media Resource</td>
<td>IS Acad Comp &amp; Tech Serv</td>
<td>770613</td>
<td>1 9</td>
<td>0013929</td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td>Tom</td>
<td>Associate Professor</td>
<td>Ed Leadership &amp; Counseling</td>
<td>760801</td>
<td>1 10</td>
<td>0047301</td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td>Billy</td>
<td>Manager Golf Course</td>
<td>MSU Foundation Golf</td>
<td>860801</td>
<td>1 12</td>
<td>0048204</td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td>Deborah</td>
<td>Accountant Payroll &amp; PLNT FN Accounting &amp; Financial Sys</td>
<td>870401</td>
<td>1 12</td>
<td>0033854</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Waldman</td>
<td>Lila</td>
<td>Assistant Professor</td>
<td>Bus Admin/Off Systems/Bus Ed</td>
<td>920801</td>
<td>1 10</td>
<td>004512</td>
<td></td>
</tr>
<tr>
<td>Walker</td>
<td>Billy</td>
<td>Mechanical Maint Service</td>
<td>FM Bldg &amp; Equip Maint</td>
<td>820301</td>
<td>1 12</td>
<td>0024351</td>
<td></td>
</tr>
<tr>
<td>Walker</td>
<td>Elva</td>
<td>Administrative Secretary I</td>
<td>Center For International Pro</td>
<td>881115</td>
<td>1 12</td>
<td>0015272</td>
<td></td>
</tr>
<tr>
<td>Walker</td>
<td>Glen</td>
<td>Building Services Technician</td>
<td>FM Building Services</td>
<td>960506</td>
<td>1 12</td>
<td>0012326</td>
<td></td>
</tr>
<tr>
<td>Agner</td>
<td>Linda</td>
<td>Assistant Media Resource</td>
<td>IS Acad Comp &amp; Tech Serv</td>
<td>770613</td>
<td>1 9</td>
<td>0013929</td>
<td></td>
</tr>
<tr>
<td>Agner</td>
<td>Elva</td>
<td>Administrative Secretary I</td>
<td>Center For International Pro</td>
<td>881115</td>
<td>1 12</td>
<td>0015272</td>
<td></td>
</tr>
<tr>
<td>Agner</td>
<td>Glen</td>
<td>Building Services Technician</td>
<td>FM Building Services</td>
<td>960506</td>
<td>1 12</td>
<td>0012326</td>
<td></td>
</tr>
</tbody>
</table>
## ALPHABETICAL LISTING OF EMPLOYEES
### AS OF JANUARY 1, 1998

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT NAME</th>
<th>DATE</th>
<th>TYPE</th>
<th>PERIOD</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wall</td>
<td>Celia</td>
<td>Associate Professor</td>
<td>Journalism/Mass Comm</td>
<td>800801</td>
<td>10</td>
<td>0037831</td>
<td></td>
</tr>
<tr>
<td>Wall Jr</td>
<td>Bobby</td>
<td>Dir SS &amp; Research Lecturer</td>
<td>College of Education</td>
<td>930701</td>
<td>12</td>
<td>0049966</td>
<td></td>
</tr>
<tr>
<td>Wallace</td>
<td>Mary</td>
<td>Learning Specialist/Counselor Student Support Services</td>
<td></td>
<td>91216</td>
<td>12</td>
<td>0026688</td>
<td></td>
</tr>
<tr>
<td>Walls</td>
<td>Walter</td>
<td>Building Services Technician</td>
<td>FM Building Services</td>
<td>881017</td>
<td>12</td>
<td>0014681</td>
<td></td>
</tr>
<tr>
<td>Wann</td>
<td>Daniel</td>
<td>Associate Professor</td>
<td>Psychology</td>
<td>910801</td>
<td>10</td>
<td>0039159</td>
<td></td>
</tr>
<tr>
<td>Washer</td>
<td>Gary</td>
<td>Technician Telecomm Support</td>
<td>IS Telecomm Support</td>
<td>950701</td>
<td>12</td>
<td>0029567</td>
<td></td>
</tr>
<tr>
<td>Wascher</td>
<td>Shirley</td>
<td>Department Secretary II</td>
<td>Philosophy &amp; Rel Studies</td>
<td>720119</td>
<td>12</td>
<td>0017957</td>
<td></td>
</tr>
<tr>
<td>Waters</td>
<td>Jeffrey</td>
<td>Building Services Technician</td>
<td>Food Service</td>
<td>960801</td>
<td>09</td>
<td>0009561</td>
<td></td>
</tr>
<tr>
<td>Watkins</td>
<td>Ava</td>
<td>Admin Secretary II/Writer</td>
<td>NPR News Bureau</td>
<td>770913</td>
<td>12</td>
<td>0010509</td>
<td></td>
</tr>
<tr>
<td>Watkins</td>
<td>Steven</td>
<td>Maintenance Worker II</td>
<td>W KY Expo Center</td>
<td>960710</td>
<td>12</td>
<td>0013335</td>
<td></td>
</tr>
<tr>
<td>Watkins</td>
<td>Traci</td>
<td>Clerk Degree</td>
<td>Admissions &amp; Registrar</td>
<td>931129</td>
<td>12</td>
<td>0013420</td>
<td></td>
</tr>
<tr>
<td>Watkins</td>
<td>Yancey</td>
<td>Professor</td>
<td>Elementary &amp; Secondary Ed</td>
<td>660901</td>
<td>10</td>
<td>0024086</td>
<td></td>
</tr>
<tr>
<td>Watton</td>
<td>Melanie</td>
<td>Laboratory Assistant Senior</td>
<td>BVC Pathology</td>
<td>970701</td>
<td>12</td>
<td>0016075</td>
<td></td>
</tr>
<tr>
<td>Watter</td>
<td>Mark</td>
<td>Associate Professor</td>
<td>PRC SCI/LEGAL STUDIES/CRJ</td>
<td>800801</td>
<td>10</td>
<td>0046754</td>
<td></td>
</tr>
<tr>
<td>Watts</td>
<td>Emily</td>
<td>Assistant Professor</td>
<td>Special Education</td>
<td>950801</td>
<td>10</td>
<td>0035828</td>
<td></td>
</tr>
<tr>
<td>Weatherly</td>
<td>James</td>
<td>Associate Professor</td>
<td>IND &amp; ENGR Technology</td>
<td>750601</td>
<td>10</td>
<td>0049530</td>
<td></td>
</tr>
<tr>
<td>Webb</td>
<td>Althea</td>
<td>Lecturer</td>
<td>Sociology/Anthropology &amp; SW</td>
<td>940801</td>
<td>10</td>
<td>0035041</td>
<td></td>
</tr>
<tr>
<td>Weber</td>
<td>Neil</td>
<td>Chair &amp; Professor</td>
<td>Geosciences</td>
<td>800101</td>
<td>12</td>
<td>0071680</td>
<td></td>
</tr>
<tr>
<td>Webster</td>
<td>Jemmell</td>
<td>Lecturer</td>
<td>Nursing</td>
<td>940801</td>
<td>10</td>
<td>0032500</td>
<td></td>
</tr>
<tr>
<td>Weis</td>
<td>Roger</td>
<td>Director &amp; Lecturer Senior</td>
<td>American Humanities</td>
<td>890710</td>
<td>12</td>
<td>0043769</td>
<td></td>
</tr>
<tr>
<td>Welch</td>
<td>Clemmons</td>
<td>Worker Snack Bar</td>
<td>Food Service</td>
<td>960304</td>
<td>09</td>
<td>0010003</td>
<td></td>
</tr>
<tr>
<td>Wells</td>
<td>Anne</td>
<td>Library Assistant I</td>
<td>Library</td>
<td>881121</td>
<td>12</td>
<td>0017406</td>
<td></td>
</tr>
<tr>
<td>Wells</td>
<td>James</td>
<td>Patrol Sergeant</td>
<td>Public Safety</td>
<td>870801</td>
<td>12</td>
<td>0024116</td>
<td></td>
</tr>
<tr>
<td>Welsch</td>
<td>F.</td>
<td>Instructor</td>
<td>Journalism/Mass Comm</td>
<td>920801</td>
<td>10</td>
<td>0028919</td>
<td></td>
</tr>
<tr>
<td>Weltzer</td>
<td>Marilyn</td>
<td>Clerk Financial Aid</td>
<td>Student Financial Aid</td>
<td>760422</td>
<td>12</td>
<td>0021735</td>
<td></td>
</tr>
<tr>
<td>Wendy</td>
<td>Ted</td>
<td>Dean &amp; Professor</td>
<td>Fine Arts &amp; Communication</td>
<td>960701</td>
<td>12</td>
<td>0082560</td>
<td></td>
</tr>
<tr>
<td>Wesler</td>
<td>Kit</td>
<td>Associate Professor &amp; Dir WM Sociology/Anthropology &amp; SW</td>
<td></td>
<td>830701</td>
<td>12</td>
<td>0044105</td>
<td></td>
</tr>
</tbody>
</table>
### ALPHABETICAL LISTING OF EMPLOYEES
**AS OF JANUARY 1, 1998**

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT NAME</th>
<th>DATE</th>
<th>TYPE</th>
<th>PERIOD</th>
<th>ANNUAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>WEST</td>
<td>FELECIA</td>
<td>CLINICAL INSTRUCTOR</td>
<td>ANIMAL HEALTH TECHNOLOGY</td>
<td>970815</td>
<td>12</td>
<td>0020000</td>
<td></td>
</tr>
<tr>
<td>WESTBROOK</td>
<td>TRACY</td>
<td>WORKER SNACK BAR</td>
<td>FOOD SERVICE</td>
<td>951030</td>
<td>10</td>
<td>0009903</td>
<td></td>
</tr>
<tr>
<td>WHALEN</td>
<td>MARGARET</td>
<td>ASSISTANT PROFESSOR</td>
<td>CHEMISTRY</td>
<td>950801</td>
<td>10, 11</td>
<td>0037143</td>
<td></td>
</tr>
<tr>
<td>WHALEY</td>
<td>PETER</td>
<td>PROFESSOR</td>
<td>GEOSCIENCES</td>
<td>680815</td>
<td>10</td>
<td>0055642</td>
<td></td>
</tr>
<tr>
<td>WHITAKER</td>
<td>CHERYL</td>
<td>ADMINISTRATIVE SECRETARY 1</td>
<td>AD MENS BASKETBALL</td>
<td>850911</td>
<td>12</td>
<td>0016832</td>
<td></td>
</tr>
<tr>
<td>WHITAKER</td>
<td>HARRY</td>
<td>MICROBIO IV &amp; ASSOC PROFESSO</td>
<td>BVC VIROLOGY</td>
<td>731015</td>
<td>12</td>
<td>0048540</td>
<td></td>
</tr>
<tr>
<td>WHITAKER</td>
<td>WILLIAM</td>
<td>ASSOCIATE PROFESSOR</td>
<td>IND &amp; ENGR TECHNOLOGY</td>
<td>750801</td>
<td>10</td>
<td>0050189</td>
<td></td>
</tr>
<tr>
<td>WHITE</td>
<td>ALAN</td>
<td>ASSISTANT PROFESSOR</td>
<td>ECONOMICS &amp; FINANCE</td>
<td>940801</td>
<td>10</td>
<td>0051706</td>
<td></td>
</tr>
<tr>
<td>WHITE</td>
<td>BYRON</td>
<td>PATROL OFFICER</td>
<td>PUBLIC SAFETY</td>
<td>970802</td>
<td>12</td>
<td>0017142</td>
<td></td>
</tr>
<tr>
<td>WHITE</td>
<td>DAVID</td>
<td>PROFESSOR DIR BID ST/RES COD</td>
<td>BIOLOGICAL SCIENCES</td>
<td>880901</td>
<td>12</td>
<td>0061600</td>
<td></td>
</tr>
<tr>
<td>WHITE</td>
<td>GARY</td>
<td>BUILDING SERV TECH/MAINT</td>
<td>NATIONAL SCOUTING MUSEUM</td>
<td>900816</td>
<td>12</td>
<td>0014688</td>
<td></td>
</tr>
<tr>
<td>HITTENBERG</td>
<td>JAMES</td>
<td>ENGINEERING TECHNICIAN</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>971020</td>
<td>12</td>
<td>0020254</td>
<td></td>
</tr>
<tr>
<td>HITTENBERG</td>
<td>JAMES</td>
<td>ASSOCIATE PROFESSOR</td>
<td>HEALTH/PK/RECREATION</td>
<td>950801</td>
<td>10</td>
<td>0034779</td>
<td></td>
</tr>
<tr>
<td>WILBERKIN</td>
<td>MATTHEW</td>
<td>DATA ENTRY OPERATOR</td>
<td>DEVELOPMENT &amp; ALUMNI AFFAIRS</td>
<td>971027</td>
<td>12</td>
<td>0012238</td>
<td></td>
</tr>
<tr>
<td>WILDER</td>
<td>CLEO</td>
<td>ASSOCIATE PROFESSOR</td>
<td>BIOLOGICAL SCIENCES</td>
<td>690901</td>
<td>10</td>
<td>0021697</td>
<td></td>
</tr>
<tr>
<td>WILFORD</td>
<td>JAMES</td>
<td>ENGINEERING TECHNICIAN</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>971020</td>
<td>12</td>
<td>0020254</td>
<td></td>
</tr>
<tr>
<td>WILKINSON</td>
<td>PATRICIA</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>770801</td>
<td>10</td>
<td>0032099</td>
<td></td>
</tr>
<tr>
<td>WILKINS</td>
<td>SHARI</td>
<td>ASSISTANT</td>
<td>CUBS CENTER OPERATIONS</td>
<td>880906</td>
<td>12</td>
<td>0023000</td>
<td></td>
</tr>
<tr>
<td>WILLIAMS</td>
<td>JAMES</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>791126</td>
<td>12</td>
<td>0017425</td>
<td></td>
</tr>
<tr>
<td>WILLIAMS</td>
<td>RYAN</td>
<td>TECHNICIAN COMPUTER SUPPORT</td>
<td>HUMANISTIC STUDIES</td>
<td>970812</td>
<td>12</td>
<td>0020000</td>
<td></td>
</tr>
<tr>
<td>WILLIS</td>
<td>JAMES</td>
<td>ASSOCIATE PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>770801</td>
<td>10</td>
<td>0032099</td>
<td></td>
</tr>
<tr>
<td>WILLOUGHBY</td>
<td>DWAIN</td>
<td>TECHNICIAN ELECTRONIC EQUIP</td>
<td>CIT SERVICES</td>
<td>960701</td>
<td>12</td>
<td>0023736</td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>AMY</td>
<td>COORDINATOR MEDIA</td>
<td>UNIVERSITY RELATIONS</td>
<td>960801</td>
<td>12</td>
<td>0020340</td>
<td></td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
<td>POSITION TITLE</td>
<td>DEPARTMENT NAME</td>
<td>DATE TYPE</td>
<td>PERIOD ANNUAL EMPLOYED</td>
<td>SALARY</td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>----------------</td>
<td>-----------------</td>
<td>-----------</td>
<td>------------------------</td>
<td>--------</td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>BRENDA</td>
<td>LECTURER</td>
<td>COMP SCI &amp; INFO SYSTEMS</td>
<td>960801</td>
<td>1 10 0020740</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>CONDA</td>
<td>COORDINATOR S/U RECEIVABLE</td>
<td>BURSAR'S OFFICE</td>
<td>900201</td>
<td>1 12 0023220</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>ERIC</td>
<td>COACH ASSISTANT</td>
<td>AD FOOTBALL</td>
<td>970303</td>
<td>1 12 0022704</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>GENA</td>
<td>CLERK ACCOUNTING-ACCTS PAY</td>
<td>ACCOUNTING &amp; FINANCIAL SYS</td>
<td>970201</td>
<td>1 12 0023220</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>J</td>
<td>ASSOCIATE DIRECTOR</td>
<td>RESIDENCE LIFE/HOUSING</td>
<td>970101</td>
<td>1 12 0029825</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>JACK</td>
<td>ASSOCIATE PROFESSOR</td>
<td>MATHEMATICS</td>
<td>900101</td>
<td>2 10 0023142</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>JAMES</td>
<td>SUPERVISOR COMMUNICATIONS</td>
<td>PUBLIC SAFETY</td>
<td>810101</td>
<td>1 12 0023142</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>KEVIN</td>
<td>SERVICEMAN B</td>
<td>FM MLDG &amp; EQP MAINT</td>
<td>960401</td>
<td>1 12 007518</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>LINDA</td>
<td>COOK</td>
<td>FOOD SERVICE</td>
<td>851026</td>
<td>1 09 0012379</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>MARK</td>
<td>MOVER</td>
<td>FM BUILDING SERVICES</td>
<td>941201</td>
<td>1 12 0013058</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>MARY</td>
<td>COORDINATOR GRADUATE</td>
<td>ADMISSIONS &amp; REGISTRAR</td>
<td>760901</td>
<td>1 12 0026296</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>SHIRLEY</td>
<td>CASE INITIATOR</td>
<td>BVC PATHOLOGY</td>
<td>780313</td>
<td>1 12 0024280</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>SONIA</td>
<td>BUYER ASSISTANT</td>
<td>PROCUREMENT</td>
<td>930816</td>
<td>1 12 004609</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILSON</td>
<td>VELVET</td>
<td>DIRECTOR</td>
<td>STUDENT SUPPORT SERVICES</td>
<td>850901</td>
<td>1 12 0034421</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WISNCESTER</td>
<td>GINA</td>
<td>ASSISTANT DIRECTOR/CO-OP COORD</td>
<td>CAREER SERVICES</td>
<td>941201</td>
<td>1 12 0024362</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WISENERT</td>
<td>DENA</td>
<td>CLERK STUDENT LOAN</td>
<td>STUDENT FINANCIAL AID</td>
<td>810201</td>
<td>1 12 0019580</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WITTE</td>
<td>JOHN</td>
<td>COORDINATOR 11TH OPERATIONS</td>
<td>EXTENDED CAMPUS</td>
<td>941026</td>
<td>1 12 0032677</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WOLF</td>
<td>KENNETH</td>
<td>PROFESSOR</td>
<td>HISTORY</td>
<td>690901</td>
<td>1 10 0053014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WOLFORD</td>
<td>LAVANDA</td>
<td>BAKER</td>
<td>FOOD SERVICE</td>
<td>931129</td>
<td>1 09 0010911</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WOOD</td>
<td>ANY</td>
<td>FARM TECHNICIAN</td>
<td>DAIRY</td>
<td>970708</td>
<td>1 12 0013050</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WOODS</td>
<td>CARL</td>
<td>RESEARCH/INSTANT ASSISTANT</td>
<td>MPR OFFICE OF PUBLICATIONS</td>
<td>950301</td>
<td>2 12 008153</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WOODS</td>
<td>PAUL</td>
<td>FOREMAN TRANSPORTATION</td>
<td>COLLEGE OF SCIENCE</td>
<td>890401</td>
<td>1 12 0032124</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WRIGHT</td>
<td>SHARON</td>
<td>LABORATORY AIDE</td>
<td>FM TRANSPORTATION SERVICES</td>
<td>821108</td>
<td>1 12 0028105</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WULGER</td>
<td>PAMELA</td>
<td>ASSOCIATE PROFESSOR</td>
<td>SVC ADMIN SERV</td>
<td>900818</td>
<td>1 12 001872</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WULIE</td>
<td>JEFFREY</td>
<td>LECTURER</td>
<td>MUSIC</td>
<td>940801</td>
<td>1 10 0040677</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WYSE</td>
<td>MARGARET</td>
<td>ASSOCIATE PROFESSOR</td>
<td>SOCIOLOGY/ANTHROPOLOGY &amp; SW</td>
<td>970801</td>
<td>1 10 0031000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## ALPHABETICAL LISTING OF EMPLOYEES
### AS OF JANUARY 1, 1998

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT NAME</th>
<th>DATE HIRE</th>
<th>TYPE</th>
<th>PERIOD</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>YARBROUGH</td>
<td>SUSAN</td>
<td>ADMINISTRATIVE SECRETARY I</td>
<td>ADMISSIONS &amp; REGISTRAR</td>
<td>960801</td>
<td>1</td>
<td>12</td>
<td>0013255</td>
</tr>
<tr>
<td>YATES</td>
<td>ANNA</td>
<td>LABORATORY ASSISTANT SENIOR</td>
<td>BVC HISTOLOGY</td>
<td>880926</td>
<td>1</td>
<td>12</td>
<td>0018469</td>
</tr>
<tr>
<td>YATES</td>
<td>JOHN</td>
<td>DEAN ACTING &amp; ASSOC PROF</td>
<td>CENTER FOR CONTINUING ED</td>
<td>670701</td>
<td>1</td>
<td>12</td>
<td>0072450</td>
</tr>
<tr>
<td>YATES</td>
<td>NYRA</td>
<td>DIRECTOR</td>
<td>UPWARD BOUND</td>
<td>921102</td>
<td>1</td>
<td>12</td>
<td>0034138</td>
</tr>
<tr>
<td>YEATER</td>
<td>THOMAS</td>
<td>COACH RODEO/LECTURER</td>
<td>RODEO</td>
<td>960718</td>
<td>1</td>
<td>12</td>
<td>0028580</td>
</tr>
<tr>
<td>YEATTS</td>
<td>G</td>
<td>DIRECTOR</td>
<td>FM FACILITIES MGT ADM</td>
<td>960708</td>
<td>1</td>
<td>12</td>
<td>0052358</td>
</tr>
<tr>
<td>YOCUM</td>
<td>BARBARA</td>
<td>COOK LMOP</td>
<td>FOOD SERVICE</td>
<td>891030</td>
<td>1</td>
<td>09</td>
<td>0011632</td>
</tr>
<tr>
<td>YOO</td>
<td>YUSHIN</td>
<td>COORDINATOR OF RECRUITMENT</td>
<td>ENGLISH LANGUAGE INSTITUTE</td>
<td>690701</td>
<td>2</td>
<td>12</td>
<td>0028096</td>
</tr>
<tr>
<td>YORK</td>
<td>KELVIN</td>
<td>BLDG SERVICES GROUP LEADER</td>
<td>FM BUILDING SERVICES</td>
<td>910128</td>
<td>1</td>
<td>12</td>
<td>0015480</td>
</tr>
<tr>
<td>YOUNG</td>
<td>JENNIFER</td>
<td>COORD RES COLL INVOLVEMENT</td>
<td>CURRIS CENTER ADMINISTRATION</td>
<td>860705</td>
<td>1</td>
<td>12</td>
<td>0025556</td>
</tr>
<tr>
<td>YOUNG</td>
<td>MARY</td>
<td>COORDINATOR PROG/ACAD SERV</td>
<td>EDUCATIONAL TALENT SEARCH</td>
<td>940321</td>
<td>1</td>
<td>12</td>
<td>0025489</td>
</tr>
<tr>
<td>YOUNGBLOOD</td>
<td>MICHAEL</td>
<td>ASST TO THE VICE PRESIDENT</td>
<td>STUDENT AFFAIRS</td>
<td>850701</td>
<td>1</td>
<td>12</td>
<td>0043259</td>
</tr>
<tr>
<td>YOUNG</td>
<td>JASON</td>
<td>ENGINEERING TECHNICIAN</td>
<td>FM ENGR &amp; ARCH SERV</td>
<td>970714</td>
<td>1</td>
<td>12</td>
<td>0026826</td>
</tr>
<tr>
<td>YURISTA</td>
<td>PEDER</td>
<td>POST-DOCTORAL RESEARCHER</td>
<td>CENTER OF EXCELLENCE</td>
<td>970701</td>
<td>1</td>
<td>12</td>
<td>0030000</td>
</tr>
<tr>
<td>ZIMMERER</td>
<td>EDNUN</td>
<td>ASSOCIATE PROFESSOR</td>
<td>BIOLOGICAL SCIENCES</td>
<td>890801</td>
<td>1</td>
<td>10</td>
<td>0040817</td>
</tr>
<tr>
<td>ZIMMERMANN</td>
<td>ALBERT</td>
<td>SUPERVISOR OPERATIONS</td>
<td>POSTAL SERVICES</td>
<td>910701</td>
<td>1</td>
<td>12</td>
<td>0018929</td>
</tr>
<tr>
<td>ZISSEL</td>
<td>JAY</td>
<td>ASSOCIATE PROFESSOR</td>
<td>INST &amp; ENGR TECHNOLOGY</td>
<td>910801</td>
<td>1</td>
<td>10</td>
<td>0042990</td>
</tr>
<tr>
<td>ZOU</td>
<td>GUANGHENG</td>
<td>INSTRUCTOR/COORD OF INST ENGLISH LANGUAGE INSTITUTE</td>
<td>950801</td>
<td>1</td>
<td>12</td>
<td>0033324</td>
<td></td>
</tr>
</tbody>
</table>
MURRAY STATE UNIVERSITY

REPORT OF RESIGNATIONS AND TERMINATIONS

AUGUST 1, 1997 THROUGH DECEMBER 31, 1997

Effective Date of Information

January 1, 1998

This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report. This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.
### EXPLANATION OF CODES

#### TYPE

<table>
<thead>
<tr>
<th>Code</th>
<th>Type of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Full-time</td>
</tr>
<tr>
<td>2</td>
<td>Part-time</td>
</tr>
</tbody>
</table>

#### PERIOD

<table>
<thead>
<tr>
<th>Code</th>
<th>Number of Months Employed in a Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-12</td>
<td>1 - 12 months</td>
</tr>
</tbody>
</table>

#### TERMINATION

<table>
<thead>
<tr>
<th>Code</th>
<th>Reason for Termination</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Resigned</td>
</tr>
<tr>
<td>2</td>
<td>Retirement</td>
</tr>
<tr>
<td>3</td>
<td>Discharged</td>
</tr>
<tr>
<td>4</td>
<td>Quit without notice</td>
</tr>
<tr>
<td>5</td>
<td>Termination of contract</td>
</tr>
<tr>
<td>6</td>
<td>Termination of temporary employment</td>
</tr>
<tr>
<td>7</td>
<td>Termination of grant</td>
</tr>
<tr>
<td>8</td>
<td>Reduction in force</td>
</tr>
<tr>
<td>9</td>
<td>Death</td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
</tr>
<tr>
<td>Barksdale</td>
<td>William</td>
</tr>
<tr>
<td>Barrett</td>
<td>Marilyn</td>
</tr>
<tr>
<td>Beckham</td>
<td>Leslie</td>
</tr>
<tr>
<td>Beckley</td>
<td>Jerry</td>
</tr>
<tr>
<td>Beckley</td>
<td>Laminda</td>
</tr>
<tr>
<td>Bloom</td>
<td>Paul</td>
</tr>
<tr>
<td>Bowlin</td>
<td>Brenda</td>
</tr>
<tr>
<td>Brewer</td>
<td>Faye</td>
</tr>
<tr>
<td>Brunn</td>
<td>Carol</td>
</tr>
<tr>
<td>Catlett</td>
<td>Amy</td>
</tr>
<tr>
<td>Close</td>
<td>Wayne</td>
</tr>
<tr>
<td>Da Costa</td>
<td>Nelson</td>
</tr>
<tr>
<td>Gifford</td>
<td>Marilyn</td>
</tr>
<tr>
<td>Goad</td>
<td>Patricia</td>
</tr>
<tr>
<td>Holloway</td>
<td>Billy</td>
</tr>
<tr>
<td>Johnson</td>
<td>Tara</td>
</tr>
<tr>
<td>Jones</td>
<td>Helen</td>
</tr>
<tr>
<td>Julian</td>
<td>Carol</td>
</tr>
<tr>
<td>Khan</td>
<td>Lori</td>
</tr>
<tr>
<td>Kaglin</td>
<td>Cynthia</td>
</tr>
<tr>
<td>Miller</td>
<td>Vernon</td>
</tr>
<tr>
<td>Milne</td>
<td>Julie</td>
</tr>
<tr>
<td>Overbay</td>
<td>Jacqueline</td>
</tr>
<tr>
<td>Patterson</td>
<td>Ted</td>
</tr>
<tr>
<td>Ramsey</td>
<td>Gary</td>
</tr>
<tr>
<td>Rogers</td>
<td>Larry</td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
</tr>
<tr>
<td>SUTTON</td>
<td>ADRIANNE</td>
</tr>
<tr>
<td>WESTPHAL</td>
<td>HEATHER</td>
</tr>
<tr>
<td>VYANT</td>
<td>DWIGHT</td>
</tr>
</tbody>
</table>
MURRAY STATE UNIVERSITY

REPORT OF NEW EMPLOYMENT

AUGUST 1, 1997 THROUGH DECEMBER 31, 1997

Effective Date of Information

January 1, 1998

This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report. This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.
### EXPLANATION OF CODES

#### TYPE

<table>
<thead>
<tr>
<th>Code</th>
<th>Type of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Full-time</td>
</tr>
<tr>
<td>2</td>
<td>Part-time</td>
</tr>
</tbody>
</table>

#### PERIOD

<table>
<thead>
<tr>
<th>Code</th>
<th>Number of Months Employed in a Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-12</td>
<td>1 - 12 months</td>
</tr>
</tbody>
</table>

#### TERMINATION

<table>
<thead>
<tr>
<th>Code</th>
<th>Reason for Termination</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Resigned</td>
</tr>
<tr>
<td>2</td>
<td>Retirement</td>
</tr>
<tr>
<td>3</td>
<td>Discharged</td>
</tr>
<tr>
<td>4</td>
<td>Quit without notice</td>
</tr>
<tr>
<td>5</td>
<td>Termination of contract</td>
</tr>
<tr>
<td>6</td>
<td>Termination of temporary employment</td>
</tr>
<tr>
<td>7</td>
<td>Termination of grant</td>
</tr>
<tr>
<td>8</td>
<td>Reduction in force</td>
</tr>
<tr>
<td>9</td>
<td>Death</td>
</tr>
<tr>
<td>LAST NAME</td>
<td>FIRST NAME</td>
</tr>
<tr>
<td>------------</td>
<td>------------</td>
</tr>
<tr>
<td>ANDERSON</td>
<td>ELIZABETH</td>
</tr>
<tr>
<td>ASCAD</td>
<td>DOROTHY</td>
</tr>
<tr>
<td>BAKER</td>
<td>ANDREW</td>
</tr>
<tr>
<td>BINFIELD</td>
<td>KEVIN</td>
</tr>
<tr>
<td>BLACKWELL</td>
<td>TIFFANY</td>
</tr>
<tr>
<td>BOGGESS</td>
<td>MONA</td>
</tr>
<tr>
<td>BRAZIL</td>
<td>DAWN</td>
</tr>
<tr>
<td>BROANWELL</td>
<td>MIA</td>
</tr>
<tr>
<td>BUCY</td>
<td>GERALD</td>
</tr>
<tr>
<td>CAMPBELL</td>
<td>SUSAN</td>
</tr>
<tr>
<td>CHRISTENSEN</td>
<td>NANCY</td>
</tr>
<tr>
<td>CLAYWELL</td>
<td>GINA</td>
</tr>
<tr>
<td>CONDRIGHT</td>
<td>MARJORIE</td>
</tr>
<tr>
<td>COOK</td>
<td>HEATHER</td>
</tr>
<tr>
<td>COOK II</td>
<td>DONALD</td>
</tr>
<tr>
<td>COVEY</td>
<td>KEITH</td>
</tr>
<tr>
<td>COX JR</td>
<td>THURMAN</td>
</tr>
<tr>
<td>COX</td>
<td>KAREN</td>
</tr>
<tr>
<td>COX</td>
<td>STEPHEN</td>
</tr>
<tr>
<td>DANIEL</td>
<td>MARTHA</td>
</tr>
<tr>
<td>DENTON</td>
<td>DENNIS</td>
</tr>
<tr>
<td>DILLON</td>
<td>JOHN</td>
</tr>
<tr>
<td>DJSSEMA</td>
<td>HANOCHEM</td>
</tr>
<tr>
<td>DONNELT</td>
<td>ROBERT</td>
</tr>
<tr>
<td>DREW</td>
<td>MARK</td>
</tr>
<tr>
<td>DUNHAM</td>
<td>MARDIS</td>
</tr>
<tr>
<td>DUNLAP</td>
<td>ADELLE</td>
</tr>
</tbody>
</table>
# Report of New Employment

**August 1, 1997 Through December 31, 1997**

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position Title</th>
<th>Department Name</th>
<th>Date</th>
<th>Type Period Annual Employed</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Farrell</td>
<td>Kathleen</td>
<td>Lecturer</td>
<td>Nursing</td>
<td>970801</td>
<td>1 10</td>
<td>0030500</td>
</tr>
<tr>
<td>Franklin</td>
<td>Amy</td>
<td>Coordinator</td>
<td>Logo Sales</td>
<td>971002</td>
<td>1 12</td>
<td>0017000</td>
</tr>
<tr>
<td>Fuller</td>
<td>Claire</td>
<td>Assistant Professor</td>
<td>Biological Sciences</td>
<td>970801</td>
<td>1 10</td>
<td>0035000</td>
</tr>
<tr>
<td>Gardner</td>
<td>Shawn</td>
<td>Operator B</td>
<td>FM Bldg &amp; Equip Maint</td>
<td>970904</td>
<td>1 12</td>
<td>0017142</td>
</tr>
<tr>
<td>GarCUS</td>
<td>Julie</td>
<td>Child Dev Preschool Teacher</td>
<td>Family &amp; Consumer Studies</td>
<td>970818</td>
<td>1 09</td>
<td>0020000</td>
</tr>
<tr>
<td>Griffier</td>
<td>Geoff</td>
<td>Image Analyst</td>
<td>Mid America Remote Center</td>
<td>971001</td>
<td>1 12</td>
<td>0030000</td>
</tr>
<tr>
<td>Gholson</td>
<td>Russell</td>
<td>Electrician B</td>
<td>FM Bldg &amp; Equip Maint</td>
<td>970908</td>
<td>1 12</td>
<td>0017142</td>
</tr>
<tr>
<td>Guilloy</td>
<td>Kevin</td>
<td>Lecturer</td>
<td>English</td>
<td>970801</td>
<td>1 10</td>
<td>0013500</td>
</tr>
<tr>
<td>Hall</td>
<td>Arlene</td>
<td>Assistant Professor</td>
<td>Special Education</td>
<td>970501</td>
<td>1 10</td>
<td>0032500</td>
</tr>
<tr>
<td>Hargrove</td>
<td>Joseph</td>
<td>Administrative Secretary</td>
<td>College of Education - NCATE</td>
<td>970901</td>
<td>1 12</td>
<td>0015029</td>
</tr>
<tr>
<td>Harrell</td>
<td>Peggy</td>
<td>Cook/Catering</td>
<td>Food Service</td>
<td>970908</td>
<td>1 09</td>
<td>0010430</td>
</tr>
<tr>
<td>Hart</td>
<td>Sharon</td>
<td>Clinic Supervisor/Lecturer</td>
<td>Special Education</td>
<td>970801</td>
<td>1 10</td>
<td>0038000</td>
</tr>
<tr>
<td>Hicks</td>
<td>David</td>
<td>Caterer Part-Time</td>
<td>Food Service</td>
<td>971209</td>
<td>2 09</td>
<td>0008078</td>
</tr>
<tr>
<td>Higham</td>
<td>Joseph</td>
<td>Director</td>
<td>Center for Finance &amp; Law</td>
<td>971015</td>
<td>1 12</td>
<td>0046000</td>
</tr>
<tr>
<td>Hill</td>
<td>Tim</td>
<td>Clerk/Centrex Operator</td>
<td>IS Telecomm Support</td>
<td>970922</td>
<td>1 12</td>
<td>0011865</td>
</tr>
<tr>
<td>HoNo</td>
<td>AbanUik</td>
<td>Assistant Professor</td>
<td>History</td>
<td>970801</td>
<td>1 10</td>
<td>0032500</td>
</tr>
<tr>
<td>Hostetler</td>
<td>Margaret</td>
<td>Assistant Professor</td>
<td>English</td>
<td>970801</td>
<td>1 10</td>
<td>0032000</td>
</tr>
<tr>
<td>Howe</td>
<td>Mary</td>
<td>Assistant Professor</td>
<td>Elementary &amp; Secondary Ed</td>
<td>970801</td>
<td>1 10</td>
<td>0035000</td>
</tr>
<tr>
<td>Huffman</td>
<td>William</td>
<td>Worker Dishroom</td>
<td>Food Service</td>
<td>970908</td>
<td>1 09</td>
<td>0008774</td>
</tr>
<tr>
<td>Jenkins</td>
<td>Patti</td>
<td>Admission Counselor</td>
<td>School Relations</td>
<td>970910</td>
<td>1 12</td>
<td>0020000</td>
</tr>
<tr>
<td>Johnson</td>
<td>Tara</td>
<td>Laboratory Assistant Senior</td>
<td>BVC Poultry Research</td>
<td>971001</td>
<td>1 12</td>
<td>0016075</td>
</tr>
<tr>
<td>Jones</td>
<td>Kendra</td>
<td>Specialist Distance Learning</td>
<td>BS Degree/Adult Outreach</td>
<td>970804</td>
<td>1 12</td>
<td>0022000</td>
</tr>
<tr>
<td>Kendal</td>
<td>Mark</td>
<td>Electrician B</td>
<td>FM Bldg &amp; Equip Maint</td>
<td>970908</td>
<td>1 12</td>
<td>0017142</td>
</tr>
<tr>
<td>Kent</td>
<td>Rhonda</td>
<td>Administrative Secretary</td>
<td>Extended Campus</td>
<td>970818</td>
<td>1 12</td>
<td>0012962</td>
</tr>
<tr>
<td>Kreissel</td>
<td>Betsy</td>
<td>Assistant Professor</td>
<td>Pol Sci/Legal Studies/CRJ</td>
<td>970801</td>
<td>1 10</td>
<td>0038000</td>
</tr>
<tr>
<td>Lantomot</td>
<td>Steven</td>
<td>Manager Public Programs</td>
<td>National Scouting Museum</td>
<td>970922</td>
<td>1 12</td>
<td>0027500</td>
</tr>
<tr>
<td>LouG</td>
<td>Maurice</td>
<td>Assistant Professor</td>
<td>Elementary &amp; Secondary Ed</td>
<td>970801</td>
<td>1 10</td>
<td>0037000</td>
</tr>
</tbody>
</table>
### REPORT OF NEW EMPLOYMENT

**AUGUST 1, 1997 THROUGH DECEMBER 31, 1997**

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT NAME</th>
<th>DATE</th>
<th>TYPE</th>
<th>PERIOD</th>
<th>ANNUAL EMPLOYED</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>LOWRY</td>
<td>DONALD</td>
<td>IMAGING SPECIALIST</td>
<td>IS ACAD COMP &amp; TECH SERV</td>
<td>971013</td>
<td>2</td>
<td>12</td>
<td>0017340</td>
<td></td>
</tr>
<tr>
<td>MAGEE</td>
<td>WILLIAM</td>
<td>LECTURER</td>
<td>GRAPHIC ARTS TECHNOLOGY</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0040600</td>
<td></td>
</tr>
<tr>
<td>MALINAUSKAS</td>
<td>BARBARA</td>
<td>LECTURER</td>
<td>SPEECH COMMUNICATION THEATRE</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0030000</td>
<td></td>
</tr>
<tr>
<td>MATLOCK</td>
<td>LINDA</td>
<td>ADMINISTRATIVE SECRETARY</td>
<td>ADULT LEARNING CENTER</td>
<td>971101</td>
<td>1</td>
<td>12</td>
<td>0012962</td>
<td></td>
</tr>
<tr>
<td>MCCUAN</td>
<td>LADONNA</td>
<td>MBA COORD/ADMIN ASSISTANT</td>
<td>BUSINESS &amp; PUBLIC AFFAIRS</td>
<td>970818</td>
<td>1</td>
<td>12</td>
<td>0032500</td>
<td></td>
</tr>
<tr>
<td>MILLER</td>
<td>MERRY</td>
<td>LECTURER</td>
<td>SOCIOLOGY/ANTHROPOLOGY &amp; SW</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0031500</td>
<td></td>
</tr>
<tr>
<td>MILLER</td>
<td>VERNON</td>
<td>PATROL OFFICER</td>
<td>PUBLIC SAFETY</td>
<td>970802</td>
<td>1</td>
<td>12</td>
<td>0017142</td>
<td></td>
</tr>
<tr>
<td>MITCHELL</td>
<td>MICHELLE</td>
<td>SECRETARY</td>
<td>AMERICAN ROMANICS</td>
<td>970912</td>
<td>2</td>
<td>12</td>
<td>006525</td>
<td></td>
</tr>
<tr>
<td>MOSELMAG</td>
<td>MALLORY</td>
<td>ADMINISTRATION COUNSELOR</td>
<td>SCHOOL RELATIONS</td>
<td>971013</td>
<td>1</td>
<td>12</td>
<td>0026000</td>
<td></td>
</tr>
<tr>
<td>MOELLERKAMP</td>
<td>ANITA</td>
<td>WORKER DISHROOM</td>
<td>FOOD SERVICE</td>
<td>970927</td>
<td>1</td>
<td>09</td>
<td>0088774</td>
<td></td>
</tr>
<tr>
<td>MOREHEAD</td>
<td>MATTHEW</td>
<td>GROUNDSKEEPER</td>
<td>FM GROUNDS MAINTENANCE</td>
<td>970825</td>
<td>1</td>
<td>12</td>
<td>0012653</td>
<td></td>
</tr>
<tr>
<td>MORGAN</td>
<td>JOSEPH</td>
<td>LECTURER</td>
<td>AGRICULTURE</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0025000</td>
<td></td>
</tr>
<tr>
<td>MOYAN</td>
<td>JOY</td>
<td>ASSISTANT PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0035000</td>
<td></td>
</tr>
<tr>
<td>NIFFENEGGER</td>
<td>JOAN</td>
<td>ASSISTANT PROFESSOR</td>
<td>ELEMENTARY &amp; SECONDARY ED</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0035000</td>
<td></td>
</tr>
<tr>
<td>OHL</td>
<td>JENNIFER</td>
<td>OUTREACH COORDINATOR</td>
<td>UPHONAD BOARD</td>
<td>970811</td>
<td>1</td>
<td>12</td>
<td>0023000</td>
<td></td>
</tr>
<tr>
<td>PARTENHEIMER</td>
<td>DAWN</td>
<td>TYPESETTER</td>
<td>MPS OFFICE OF PUBLICATIONS</td>
<td>970902</td>
<td>1</td>
<td>12</td>
<td>0013921</td>
<td></td>
</tr>
<tr>
<td>PASCHALL</td>
<td>BETTY</td>
<td>WORKER SERVING LINE</td>
<td>FOOD SERVICE</td>
<td>970927</td>
<td>1</td>
<td>09</td>
<td>0099479</td>
<td></td>
</tr>
<tr>
<td>PASCO</td>
<td>KATHRYN</td>
<td>EARLY INTERVEN PRG SPEC</td>
<td>KY EARLY INTERVEN SERVICES</td>
<td>971208</td>
<td>1</td>
<td>12</td>
<td>0029475</td>
<td></td>
</tr>
<tr>
<td>PERRY</td>
<td>LEIGH</td>
<td>ASST DIRECTOR/DEVELOPMENT</td>
<td>DEVELOPMENT &amp; ALUMNI AFFAIRS</td>
<td>971110</td>
<td>1</td>
<td>12</td>
<td>0041000</td>
<td></td>
</tr>
<tr>
<td>PHILLIPS</td>
<td>THOMAS</td>
<td>TECHNICIAN NETWORK</td>
<td>IS NETWORK &amp; MICRO SERVICES</td>
<td>971001</td>
<td>1</td>
<td>12</td>
<td>0022000</td>
<td></td>
</tr>
<tr>
<td>POTTILLA-CAMPOS</td>
<td>ILEANA</td>
<td>LECTURER</td>
<td>FOREIGN LANGUAGES</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0025000</td>
<td></td>
</tr>
<tr>
<td>RADFORD</td>
<td>LAURA</td>
<td>LECTURER</td>
<td>ANIMAL HEALTH TECHNOLOGY</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0035153</td>
<td></td>
</tr>
<tr>
<td>RIDDLE</td>
<td>SHERILYN</td>
<td>ADMINISTRATIVE SECRETARY</td>
<td>AD FOOTBALL</td>
<td>970929</td>
<td>1</td>
<td>12</td>
<td>0012962</td>
<td></td>
</tr>
<tr>
<td>ROBINSON</td>
<td>MICHAEL</td>
<td>PARKING ENFORC/COMM OFFICER</td>
<td>PUBLIC SAFETY</td>
<td>970905</td>
<td>1</td>
<td>12</td>
<td>0014666</td>
<td></td>
</tr>
<tr>
<td>ROSS</td>
<td>APRIL</td>
<td>LECTURER</td>
<td>MATHEMATICS</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0024250</td>
<td></td>
</tr>
<tr>
<td>RUDOLPH</td>
<td>JASON</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FM BUILDING SERVICES</td>
<td>970908</td>
<td>1</td>
<td>12</td>
<td>0012069</td>
<td></td>
</tr>
<tr>
<td>SANAHUJA-ALVARA</td>
<td>SONIA</td>
<td>LECTURER</td>
<td>FOREIGN LANGUAGES</td>
<td>970801</td>
<td>1</td>
<td>10</td>
<td>0025000</td>
<td></td>
</tr>
</tbody>
</table>
# REPORT OF NEW EMPLOYMENT

**AUGUST 1, 1997 THROUGH DECEMBER 31, 1997**

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION TITLE</th>
<th>DEPARTMENT NAME</th>
<th>DATE</th>
<th>TYPE PERIOD</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>SARI</td>
<td>MOUNA</td>
<td>ELI INSTRUCTOR</td>
<td>ENGLISH LANGUAGE INSTITUTE</td>
<td>970801</td>
<td>1 12</td>
<td>0025000</td>
</tr>
<tr>
<td>SCAFELLA</td>
<td>JEANNE</td>
<td>CHAIR &amp; PROFESSOR</td>
<td>JOURNALISM/MASS COMM</td>
<td>970801</td>
<td>1 12</td>
<td>0061500</td>
</tr>
<tr>
<td>SCHECHNER</td>
<td>PAMELA</td>
<td>ASSISTANT PROFESSOR</td>
<td>FOREIGN LANGUAGES</td>
<td>970801</td>
<td>1 10</td>
<td>0031500</td>
</tr>
<tr>
<td>SEWARD</td>
<td>SHELLEY</td>
<td>DEPARTMENT SECRETARY</td>
<td>ENGLISH</td>
<td>970915</td>
<td>2 12</td>
<td>0066813</td>
</tr>
<tr>
<td>SHOF</td>
<td>SHAWN</td>
<td>BUILDING SERVICES TECHNICIAN</td>
<td>FOOD SERVICE</td>
<td>970915</td>
<td>1 09</td>
<td>0090479</td>
</tr>
<tr>
<td>SRODA</td>
<td>MARY</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENGLISH</td>
<td>970801</td>
<td>1 10</td>
<td>0031000</td>
</tr>
<tr>
<td>STEELMAN</td>
<td>DONNA</td>
<td>BINDERY HELPER</td>
<td>MPR PRINTING SERVICES</td>
<td>970902</td>
<td>1 12</td>
<td>0012962</td>
</tr>
<tr>
<td>STEELE</td>
<td>MAGDALENE</td>
<td>BOOKKEEPER/SECRETARY</td>
<td>KY INSTITUTE INT'L STUDIES</td>
<td>971030</td>
<td>1 12</td>
<td>0016075</td>
</tr>
<tr>
<td>STEINNETT</td>
<td>MICHELLE</td>
<td>MANAGER COPY EXPRESS</td>
<td>MPR PRINTING SERVICES</td>
<td>970930</td>
<td>1 12</td>
<td>0029750</td>
</tr>
<tr>
<td>SUSS</td>
<td>SUSAN</td>
<td>REFERENCE LIBRARIAN/LECTURER</td>
<td>LIBRARY</td>
<td>970825</td>
<td>1 12</td>
<td>0008774</td>
</tr>
<tr>
<td>TAYLOR</td>
<td>CAROLYN</td>
<td>WORKER DISHWASH</td>
<td>FOOD SERVICE</td>
<td>970816</td>
<td>1 09</td>
<td>0008774</td>
</tr>
<tr>
<td>WEST</td>
<td>FELECIA</td>
<td>CLINICAL INSTRUCTOR</td>
<td>ANIMAL HEALTH TECHNOLOGY</td>
<td>970815</td>
<td>1 12</td>
<td>0020000</td>
</tr>
<tr>
<td>WHITE</td>
<td>BYRON</td>
<td>PATROL OFFICER</td>
<td>PUBLIC SAFETY</td>
<td>970802</td>
<td>1 12</td>
<td>0017142</td>
</tr>
<tr>
<td>WHITNEY</td>
<td>JOYCE</td>
<td>DATA ENTRY OPERATOR</td>
<td>DEVELOPMENT &amp; ALUMNI AFFAIRS</td>
<td>971027</td>
<td>1 12</td>
<td>0012238</td>
</tr>
<tr>
<td>WHITTENBERG</td>
<td>JAMES</td>
<td>ENGINEERING TECHNICIAN</td>
<td>FM BLDG &amp; EQUIP MAINT</td>
<td>971020</td>
<td>1 12</td>
<td>0020254</td>
</tr>
<tr>
<td>WILLIAMS</td>
<td>RYAN</td>
<td>TECHNICIAN COMPUTER SUPPORT</td>
<td>HUMANISTIC STUDIES</td>
<td>970812</td>
<td>1 12</td>
<td>0022000</td>
</tr>
<tr>
<td>WYLD</td>
<td>JEFFREY</td>
<td>LECTURER</td>
<td>SOCIOLOGY/ANTHROPOLOGY &amp; SW</td>
<td>970801</td>
<td>1 10</td>
<td>0031000</td>
</tr>
<tr>
<td>WYSE</td>
<td>MARGARET</td>
<td>ASSISTANT PROFESSOR</td>
<td>ENGLISH</td>
<td>970801</td>
<td>1 10</td>
<td>0027000</td>
</tr>
</tbody>
</table>
APPLICATION FOR TRANSFER OF CONTROL OF A CORPORATE LICENSEE OR PERMITTEE, ASSIGNMENT OF LICENSE OR PERMIT, FOR AN FM OR TV TRANSLATOR STATION, OR A LOW POWER TELEVISION STATION

SECTION I - APPLICANT FEE INFORMATION

1. PAYOR NAME (Last, First, Middle Initial)
   WRUS, Inc.

MAILING ADDRESS (Line 1) (Maximum 35 characters)
   1715 Nashville Street, P.O. Box 298

MAILING ADDRESS (Line 2) (Maximum 35 characters)

CITY
   Russellville

STATE OR COUNTRY (if foreign address)
   KY

ZIP CODE
   42276

TELEPHONE NUMBER (include area code)
   (502) 726-3555

CALL LETTERS
   WQTV-LP

2. A. Is a fee submitted with this application?
   Yes [ ] No [x]  

B. If No, Indicate reason for fee exemption (see 47 C.F.R. Section 1.1114).
   Governmental Entity [ ] Noncommercial educational licensee [x] Other (Please explain): [ ]

C. If Yes, provide the following information:

Enter in Column (A) the correct Fee Type Code for the service you are applying for. Fee Type Codes may be found in the "Mass Media Services Fee Filing Guide." Column (B) lists the Fee Multiple applicable for this application. Enter in Column (C) the result obtained from multiplying the value of the Fee Type Code in Column (A) by the number listed in Column (B).

<table>
<thead>
<tr>
<th>(A)</th>
<th>(B)</th>
<th>(C)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fee Type Code</td>
<td>Fee Multiple</td>
<td>Fee Due for Fee Type Code in Column (A)</td>
</tr>
</tbody>
</table>

FCC 345
February 1997

All previous editions obsolete.
SECTION II - ASSIGNOR/TRANSFEROR

1. Application for (check only one box for A and B):
   A. ☒ Consent to Assignment ☐ Consent to Transfer of Control
   B. ☐ TV Translator ☒ Low Power TV Station ☐ FM Translator

<table>
<thead>
<tr>
<th>Call letters</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>WQTV-LP</td>
<td>Murray, Kentucky</td>
</tr>
</tbody>
</table>

2. Name of Assignor/Transferor
   WRUS, Inc.
   
   Street Address (or other identification)
   1715 Nashville Street
   F.O. Box 298
   
   Telephone No. (include Area Code)
   (502) 726-3555
   
   Street Address (or other identification)
   1715 Nashville Street
   F.O. Box 298
   
   City
   Russellville
   
   State
   KY
   
   ZIP Code
   42276

3. Call letters of any auxiliary stations which are to be assigned or transferred:

4. NOTE: Where the license or permit has been granted to an entity claiming preferences in the lottery selection process, the license or permit must ordinarily be held for a period of at least one year from the beginning of program tests.
   Is the assignor or transferor in compliance with this requirement? ☒ Yes ☐ No
   If No, attach as an Exhibit an appropriate showing. (See 47 C.F.R. Section 73.3597.)

5. Attach as an Exhibit a copy of the contract or agreement to assign the property and facilities of the station. If there is only an oral agreement, reduce the terms to writing and attach. The material submitted must include the complete agreement between the parties.

6. Has the assignor or transferor had any interest in:
   (a) a broadcast application which has been dismissed with prejudice by the Commission? ☒ Yes ☐ No
   (b) a broadcast application which has been denied by the Commission? ☐ Yes ☒ No
   (c) a broadcast station, the license for which has been revoked? ☐ Yes ☒ No
   (d) a broadcast application in any Commission proceeding which left unresolved character issues against the applicant? ☒ Yes ☐ No
   If the answer to any of the above questions is Yes, state in an Exhibit the following:
   (i) Name of party having interest;
   (ii) Nature of interest or connection, giving dates;
   (iii) Call letters of station, file number of application, or docket number; and
   (iv) Location.

FCC 345 (Page 2)
February 1997
Section II, Page 2 - Assignor/Transferor Information

7. Since the filing of the assignor's/transferor's last renewal application for the authorization being assigned or transferred, or other application, has an adverse finding been made or adverse final action been taken by any court or administrative body with respect to the applicant or parties to the application in a civil or criminal proceeding, brought under the provisions of any law relating to the following: any felony; mass media-related antitrust or unfair competition; fraudulent statements to another governmental unit; or discrimination?

If the answer is Yes, attach as an Exhibit a full disclosure of the persons and matters involved, including an identification of the court or administrative body and the proceeding (by dates and file numbers), and the disposition of the litigation. Where the requisite information has been earlier disclosed in connection with another application or as required by 47 U.S.C. Section 1.65(c), the applicant need only provide: (i) an identification of that previous submission by reference to the file number in the case of an application, the call letters of the station regarding which the application or Section 1.65 information was filed, and the date of the filing; and (ii) the disposition of the previously reported matter.
SECTION IV - ASSIGNOR/TRANSFEROR CERTIFICATION

1. Has or will the assignor/transferor comply with the public notice requirement of 47 C.F.R. Section 73.35601?  
   Yes ☑ No ☐

2. By checking Yes, the applicant certifies that, in the case of an individual applicant, he or she is not subject to a denial of federal benefits that includes FCC benefits pursuant to Section 5301 of the Anti-Drug Abuse Act of 1988, 21 U.S.C. Section 062, or, in the case of a non-individual applicant (e.g., corporation, partnership or other unincorporated association), no party to the application is subject to a denial of federal benefits that includes FCC benefits pursuant to that section. For the definition of a "party" for these purposes, see 47 C.F.R. Section 1.2002(b).  
   Yes ☑ No ☐

The ASSIGNOR/TRANSFEROR acknowledges that all its statements made in this application and attached exhibits are considered material representations, and that all of its exhibits are a material part hereof and are incorporated herein.

The ASSIGNOR/TRANSFEROR represents that this application is not filed by it for the purpose of impeding, obstructing, or delaying determination on any other application with which it may be in conflict.

In accordance with 47 C.F.R. Section 1.65 of the Commission's Rules, the ASSIGNOR/TRANSFEROR has a continuing obligation to advise the Commission, through amendments, of any substantial and significant changes in the information furnished.

I certify that the ASSIGNOR/TRANSFEROR'S statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

<table>
<thead>
<tr>
<th>Name of Assignor/Transferor</th>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>WRUS, Inc.</td>
<td>William K. Mills</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>November 6, 1997</td>
</tr>
</tbody>
</table>

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(11)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).
THIS AGREEMENT, made and entered into this ___ day of 
November 5, 1997 (the "Agreement"), by and between WRUS, INC., a  
Georgia corporation ("Transferor"), and MURRAY STATE UNIVERSITY  
("Murray State") and MSU FOUNDATION (the "Foundation", which,  
together with Murray State are sometimes hereinafter referred to  
collectively as the "Transferees")

W I T N E S S E T H:

WHEREAS, Transferor is the owner of WQTV, Channel 46 (the  
"Station") licensed to Murray, Kentucky, and wishes to transfer by  
gift to Transferees the FCC Licenses (as hereinafter defined) of  
the Station, as well as certain operating assets thereof, and  
Transferees wish to receive the forgoing; and

WHEREAS, the contemplated transactions described above  
are subject to the prior approval of the Federal Communications  
Commission ("Commission");

NOW, THEREFORE, for and in consideration of the mutual  
covenants and agreements herein contained, the receipt and adequacy  
of which is hereby acknowledged, it is agreed by and between the  
parties hereto that:

1. Definitions. Unless otherwise stated in this  
Agreement, the following terms shall have the following meanings:

1.1 "Assignment Application" means the application  
which Transferor and Murray State will join in and file with the
Commission requesting its written consent to the assignment of the FCC Licenses from Transferor to Murray State:

1.2 "FCC Licenses" means the licenses and authorizations issued by the Commission for the operation of the Station.

1.3 The "Closing" or the "Closing Date" shall take place within 10 days after notice from Transferor to Transferees following the action of the Commission approving the assignment of the FCC Licenses from Transferor to Murray State, subject to the consummation of any other conditions precedent herein contained.

1.4 "Transferred Assets" means all of the assets to be transferred from Transferor to Transferees as described in Section 2.

2. Assets to be Conveyed. On the Closing Date, Transferor will transfer, assign, convey and deliver by appropriate instruments of conveyance, and free and clear of all liens, charges, encumbrances, debts, liabilities and obligations whatsoever:

TO MURRAY STATE

2.1 The FCC Licenses as listed on Exhibit "A" attached hereto, as well as all of Transferor's right, title and interest in and to the call letters WQTV.

2.2 A License Agreement for tower space for the broadcast antenna and transmitter of the Station in substantially the form attached hereto as Exhibit "B" (the "License Agreement").
TO THE FOUNDATION

2.3 The tangible personal property, physical assets and equipment used in the operation of the Station, together with any replacements thereof or additions thereto made between the date hereof and the Closing Date, as shown and described on Exhibit "C" attached hereto ("Tangible Personal Property"). The Foundation will commit, via appropriate arrangement, the Tangible Personal Property to the operation of the station by Murray State.

2.4 Such files, records and logs pertaining to the operation of the Station as Transferees shall reasonably request.

3. Excluded Assets. The Transferred Assets do not include cash, cash equivalents, accounts receivable, prepaid expenses, deposits, the assets of any employee benefit plans of Transferor, or any other assets of Transferor.

4. Application to Commission. Transferor and Murray State shall cooperate in the prompt preparation and filing, within seven (7) business days from the date of execution of this Agreement, of an application with the Commission, requesting its consent to the assignment of the FCC Licenses from Transferor to Murray State; and the parties shall cooperate in the diligent submission of any additional information requested by the Commission with respect to such applications, and will take all steps that are necessary and proper to the expeditious prosecution of such applications to a favorable conclusion.

5. Representations, Covenants and Warranties of Transferor. Transferor represents, warrants and covenants:
6. **Representations, Warranties and Covenants of Transferees.** Transferees represent, warrant and covenant:

(a) that Transferees intend to and will use the Station and the Transferred Assets solely for the benefit of Transferees, and have no present plans or intentions to sell the Station and/or the Transferred Assets to a third party for consideration.
(b) That each is a tax exempt organization pursuant to the Internal Revenue Code of 1986, as amended.

7. **Special Condition.** Notwithstanding anything contained herein to the contrary, in the event the Transferees shall transfer, sell, or convey the station as one unit in its entirety, consisting of both the license and Tangible Personal Property, to a third party, for consideration, within five (5) years following the Closing Date, then Transferees shall and will immediately pay Transferor any and all consideration so received.

8. **Expenses.** The expenses involved in the preparation and consummation of this Agreement shall be borne by the party incurring same; provided, however, that Transferees and Transferor shall share equally any filing fees payable to the Commission. Any expense in connection with the Transferred Assets or operation of the station which have arisen or accrued before the Closing shall be borne by the Transferor without pro ration.

9. **Contingency of Obligations of Transferor.** All obligations of Transferor under this Agreement are subject to the fulfillment, prior to or at the Closing Date, of each of the following conditions:

   (a) The Commission shall have granted its approval of the assignment of the FCC Licenses from Transferor to Murray State.
(b) The License Agreement shall be finalized on terms and conditions satisfactory to Transferor.

10. **Closing Documents.** On the Closing Date, Transferor shall deliver to:

**THE FOUNDATION**

(a) One or more transfer documents conveying to Transferee the Tangible Personal Property.

**MURRAY STATE**

(b) An appropriate assignment of the FCC Licenses.

(c) The License Agreement, appropriately executed.

11. **Employment Agreements.** It is understood that neither Murray State nor the Foundation will have any obligation to continue any contract of employment which may exist between Transferor and any of its employees.

12. **Indemnity.** It is the intention of the parties hereto that neither Murray State nor the Foundation is to assume or be responsible for any indebtedness, of whatever nature or kind, of Transferor, whether or not currently existing. In the event any claim is made against Murray State or the Foundation, related in any manner to any indebtedness or obligation of Transferor, the Transferor shall indemnify and hold harmless Murray State and the Foundation, and each of them, from any and all liability and costs associated therewith, including costs of litigation and attorney fees.

13. **Commission Approval.** If the Commission has failed to grant its approval of the assignment of the FCC Licenses from
Transferor to Murray State within a period of nine (9) months from the date of filing of the applications described herein, either Transferor or Transferees may thereafter terminate this Agreement by giving written notice to the other.

14. Construction. This Agreement shall be construed and enforced in accordance with the laws of the State of Kentucky.

15. Successors and Assigns. This Agreement shall inure to the benefit of and be binding upon the successors and assigns of the respective parties hereto.

16. Cooperation. Transferor and Transferees shall cooperate, take such actions and execute and deliver such documents as may be reasonably requested by Transferor and/or Transferees in order to carry out the provisions and purposes of this Agreement.

17. Notices. All notices, requests, demands or other communications with respect to this Agreement shall be in writing and shall be deemed to have been duly given if mailed first class, postage prepaid, and certified or registered, to the following:

(a) To Transferor:

WRUS, Inc.
1715 Nashville Street
Russellville, KY 42276
Attn: Mr. William McGinnis

(b) To Transferees:

Murray State University
P.O. Box 9
Murray, KY 42071
Attn: Dr. Kern Alexander
President

(SIGNATURE PAGE TO FOLLOW)
IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

MURRAY STATE UNIVERSITY

WRUS, INC.

BY: ________________________
    AS ITS PRESIDENT

MSU FOUNDATION

BY: ________________________
    AS ITS EXECUTIVE DIRECTOR - MSU FOUNDATION
IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

MURRAY STATE UNIVERSITY

BY: __________________________
AS ITS

WRUS, INC.

BY: __________________________
AS ITS PRESIDENT

MSU FOUNDATION

BY: __________________________
AS ITS
SECTION III - ASSIGNEE/TRANSFEREE INFORMATION

1. Name of Assignee/Transferee
   Murray State University
   Street Address (or other identification)
   P. O. Box 9
   Telephone No. (Include Area Code)
   502-762-4518
   City
   Murray
   State
   KY
   ZIP Code
   42701

2. Assignee/Transferee is: (check one of the following):
   [ ] an individual
   [ ] a general partnership
   [ ] a limited partnership
   [ ] a corporation
   [X] other (explain)

3. If the applicant is an unincorporated association or a legal entity other than an individual, partnership or corporation, describe in an Exhibit the nature of the applicant.

4. (a) Is the applicant in compliance with the provisions of Section 310 of the Communications Act of 1934, as amended, relating to interests of aliens and foreign governments?
   [X] Yes
   [ ] No

   (b) Will any funds, credit, or other consideration for construction, purchase or operation of the station by provided by aliens, foreign entities, domestic entities controlled by aliens, or their agents?
   [X] Yes
   [ ] No

   Yes, provide particulars as an Exhibit.

5. Has an adverse finding been made or adverse final action been taken by any court or administrative body with respect to the applicant or parties to the application in a civil or criminal proceeding, brought under the provisions of any law relating to the following: any felony; mass media-related antitrust or unfair competition; fraudulent statements to another governmental entity; or discrimination?
   [X] Yes
   [ ] No

   If the answer is Yes, attach as an Exhibit a full disclosure of the persons and matters involved, including an identification of the court or administrative body and the proceeding (by dates and file numbers), and the disposition of the litigation. Where the requisite information has been earlier disclosed in connection with another application or as required by 47 U.S.C. Section 1.65(c), the applicant need only provide: (i) an identification of that previous submission by reference to the file number in the case of an application, the call letters of the station regarding which the application or Section 1.65 information was filed, and the date of the filing; and (ii) the disposition of the previously reported matter.
Section III, Page 2 - Assignee/Transferee Information

6. Has the applicant or any other party to this application had any interest in:

   (a) a broadcast application which has been dismissed with prejudice by the Commission?  [X] Yes  [ ] No

   (b) a broadcast application which has been denied by the Commission?  [ ] Yes  [X] No

   (c) a broadcast station, the license for which has been revoked?  [ ] Yes  [X] No

   (d) a broadcast application in any Commission proceeding which left unresolved character issues against the applicant?  [ ] Yes  [X] No

If the answer to any of the above questions is Yes, state in an Exhibit the following:

   (i) Name of party having interest;
   (ii) Nature of interest or connection, giving dates;
   (iii) Call letters of station, file number of application, or docket number; and

   Exhibit No. E-3

7. The applicant certifies that sufficient net liquid assets are on hand or available from committed sources to consummate the transaction and operate the facilities for three months.  [X] Yes  [ ] No

8. The applicant certifies that:

   (a) it has a reasonable assurance of present commitments from each donor, from each party agreeing to furnish capital, from each bank, financial institution or others agreeing to lend funds, and from each equipment supplier agreeing to extend credit;

   (b) it has determined that a reasonable assurance exists that all such sources (excluding banks, financial institutions and equipment suppliers) have sufficient net liquid assets to meet these commitments; and

   (c) it can and will meet all contractual requirements as to collateral, guarantees, and capital investment or donations.  [ ] Yes  [X] No

9. For applicants proposing translator rebroadcasts who are not the licensee of the primary station, the applicant certifies that written authority has been obtained from the licensee of the station whose programs are to be retransmitted.  [ ] Yes  [X] No

Primary station proposed to be rebroadcast:

<table>
<thead>
<tr>
<th>Call Sign</th>
<th>City</th>
<th>State</th>
<th>Channel No.</th>
</tr>
</thead>
</table>

FOR LOW POWER TELEVISION APPLICANTS ONLY

10. Low power television stations must offer a broadcast program service (a nonprogram service is not permitted). Attach as an Exhibit a brief description, in narrative form, of the proposed program service.  See Exhibit E-4

11. Does the low power television applicant propose to employ five or more full time employees?  [X] Yes  [ ] No

If Yes, the applicant must include an EEO program called for in the separate Broadcast Equal Employment Opportunity Report (FCC Form 396-A).
SECTION IV - ASSIGNEE/TRANSFEREE CERTIFICATION

1. By checking Yes, the applicant certifies that, in the case of an individual applicant, he or she is not subject to a denial of federal benefits that includes FCC benefits pursuant to Section 50101 of the Anti-Drug Abuse Act of 1988, 21 U.S.C. Section 862, or, in the case of a non-individual applicant (e.g., corporation, partnership or other unincorporated association), no party to the application is subject to a denial of federal benefits that includes FCC benefits pursuant to that section. For the definition of a "party" for these purposes, see 47 C.F.R. Section 1.2002(b).

☐ Yes ☐ No

2. FOR FM TRANSLATOR APPLICANTS ONLY. The applicant certifies that it is in compliance with 47 C.F.R. Section 74.1232(d) with regard to the restriction on ownership of FM translator stations by parties with interests in FM broadcast stations. See paragraph 7 of the Instructions.

☐ Yes ☐ No

Not applicable.

The ASSIGNEE/TRANSFEREE hereby waives any claim to the use of any particular frequency as against the regulatory power of the United States because of the previous use of the same, whether by license or otherwise, and requests an authorization in accordance with this application. (See Section 304 of the Communications Act of 1934, as amended.)

The ASSIGNEE/TRANSFEREE acknowledges that all its statements made in this application and attached exhibits are considered material representations, and that all its exhibits are a material part hereof and are incorporated herein.

The ASSIGNEE/TRANSFEREE represents that it has not filed this application for the purpose of impeding, obstructing or delaying determination on any other application with which it may be in conflict.

In accordance with 47 C.F.R. Section 1.65, the ASSIGNEE/TRANSFEREE has a continuing obligation to advise the Commission, through amendments, of any substantial and significant changes in the information furnished.

I certify that the ASSIGNEE'S/TRANSFEREE'S statements in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Name of Assignee/Transferee
Murray State University

Title
President

Signature

Date 11/6/97

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312A(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FCC 345 (Page 7)
February 1997
The following information is provided in response to Form 345, Section III, Item 3.

Murray State University is a public institution of higher education, duly created by the Kentucky General Assembly pursuant to applicable law. The University is governed by a Board of Regents, the majority of whom are appointed by the Governor of the Commonwealth of Kentucky. See Kentucky Revised Statute 164.290; 164.321.
The following information is provided in response to Form 345, Section III, Item 5:

Murray State University was the subject of an administrative proceeding conducted by the Office for Civil Rights of the United States Department of Education in Claim No. 0722080. Findings in this proceeding were issued on or about March 29, 1996. It was determined that Murray State University had failed to provide equivalent benefits with respect to the participants in certain aspects of women's athletics programs. Murray State University has agreed to take certain corrective action in order to resolve this matter.
The following information is provided in response to Form 345, Section III, Item 6.

Murray State University had an application for a new noncommercial FM station at Henderson, Kentucky (File No. BPED-781208AA). This application was involved in a comparative hearing with another mutually exclusive application and was eventually dismissed with prejudice as part of a settlement arrangement between the parties in 1981.
The following information is provided in response to Form 345, Section III, Item 10.

**Program Statement**

Murray State University proposes to offer a program service featuring news and cultural programming from a variety of sources. Locally produced community service programming will also be broadcast. The University's objective will be to offer programming that will address the needs and interests of the community.

The University will implement policies to ensure that all of its programming complies with the FCC's rules and policies pertaining to program content.
LICENSE AGREEMENT

Between

MURRAY STATE UNIVERSITY

and

WRUS, INC.

Dated: January 30, 1998
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Term</td>
<td>2</td>
</tr>
<tr>
<td>2. Grant of Licenses</td>
<td>2</td>
</tr>
<tr>
<td>3. Rent</td>
<td>3</td>
</tr>
<tr>
<td>4. Use</td>
<td>4</td>
</tr>
<tr>
<td>5. Approval of Plans and Contractors</td>
<td>4</td>
</tr>
<tr>
<td>6. Technical Standards</td>
<td>5</td>
</tr>
<tr>
<td>7. Maintenance and Repair</td>
<td>5</td>
</tr>
<tr>
<td>8. Utilities</td>
<td>8</td>
</tr>
<tr>
<td>9. Interference</td>
<td>9</td>
</tr>
<tr>
<td>10. Temporary Shutdown</td>
<td>10</td>
</tr>
<tr>
<td>11. Staffing</td>
<td>11</td>
</tr>
<tr>
<td>12. Signs</td>
<td>12</td>
</tr>
<tr>
<td>13. Acceptance of Tower, Building and Property</td>
<td>12</td>
</tr>
<tr>
<td>14. Damage/Condemnation</td>
<td>12</td>
</tr>
<tr>
<td>15. Mechanics' and Materialman's Liens</td>
<td>14</td>
</tr>
<tr>
<td>16. Priority of Licensor's Operations</td>
<td>14</td>
</tr>
<tr>
<td>17. Licensee's Peaceable Possession</td>
<td>15</td>
</tr>
<tr>
<td>18. Ingress and Egress</td>
<td>15</td>
</tr>
<tr>
<td>19. Regulations Affecting Licensee</td>
<td>15</td>
</tr>
<tr>
<td>20. Insurance</td>
<td>15</td>
</tr>
<tr>
<td>21. Compliance with Laws</td>
<td>17</td>
</tr>
<tr>
<td>22. Governmental Approvals</td>
<td>18</td>
</tr>
<tr>
<td>23. Indemnity</td>
<td>18</td>
</tr>
<tr>
<td>24. Non-Exclusivity</td>
<td>19</td>
</tr>
</tbody>
</table>
25. Real Estate .................................................. 19
26. Personal Property Taxes ................................. 19
27. Licensee's Responsibility for its Employees and Agents ............................................. 19
29. Default ...................................................... 21
30. Remedies upon Licensee's Default ..................... 23
31. Removal ...................................................... 23
32. Assignment and Subletting ............................. 24
33. Subordination .............................................. 24
34. Delays and Inability to Perform ...................... 25
35. Miscellaneous ............................................. 25

Exhibits

Exhibit "A": Licensees Facilities
Exhibit "B": Base Rent
Exhibit "C": Licensee's Facilities Technical Standards
Exhibit "D": Description of Property
THIS LICENSE AGREEMENT (the "Agreement") made this 30th day of January, 1998, by and between WRUS, INC., a Georgia corporation ("Licensor"), and MURRAY STATE UNIVERSITY ("Licensee").

WHEREAS, Licensor is the owner of that certain parcel of real property located in Calloway County, Kentucky, more particularly described on Exhibit "D" attached hereto, containing approximately 5.9 acres, more or less (the "Property"), together with a broadcast tower of approximately 700 feet in height (the "Tower") and a building (the "Building") located thereon; and

WHEREAS, Licensee is the owner and operator of WQTV, Channel 46, licensed to Murray, Kentucky (the "Station"); and

WHEREAS, a portion of the Building is used to operate, maintain and store television transmission and other electronic equipment necessary for transmission of the Station's television broadcast signal, and the television broadcast antenna for the Station is located on the Tower; and

WHEREAS, Licensee desires to license from Licensor the right to maintain and operate the above described equipment on the Tower, in the Building and on the Property, all as is shown and described on Exhibit "A" attached hereto; and

WHEREAS, Licensor desires to grant and license the foregoing rights to Licensee in accordance with the terms and conditions hereinafter set forth.
NOW THEREFORE, for and in consideration of the premises and the promises and covenants contained herein and for other good and valuable considerations, the receipt and adequacy of which is hereby acknowledged, the parties hereto agree as follows:

1. Term.

The Term (the "Term") of this Agreement shall be for ten (10) years, and shall commence on February 1, 1998 (the "Commencement Date") and shall terminate on January 31, 2007, unless earlier terminated in accordance with the provisions of this Agreement. Upon expiration of the Term, this agreement shall terminate. This Agreement extends beyond the current biennium for Licensee, which expires June 30, 1998. The parties hereto agree that Licensee's continuation of this Agreement beyond that time, and beyond the expiration of any subsequent biennium, is dependent upon continued appropriation from the Kentucky General Assembly.

2. Grant of Licenses

(a) Subject to the terms and conditions of this Agreement, Licensor hereby grants to Licensee and Licensee hereby accepts from Licensor:

(i) the non-exclusive right to maintain, operate, repair and replace the equipment as described herein on Exhibit "A" located on the Tower, in the Building, and on the Property;

(ii) the non-exclusive right to maintain, repair and replace the flexible coaxial transmission line as described on Exhibit "A" between the broadcast antenna (the "Antenna") of the
Station and the equipment of Licensee located in the Building as described on Exhibit "A"; and

(iii) the non-exclusive right to maintain, operate, repair and replace the equipment as described on Exhibit "A" in that portion of the Building designated in writing by Licensor. All such equipment of Licensee shall be distinctly marked with Licensee's name, emergency contact number, call sign, frequency and location.

(b) None of the foregoing licenses shall be deemed to grant Licensee any leasehold interest in the Tower, Building and/or Property, it being the intent of the parties hereto that such grants constitute licenses only.

3. Rent

(a) Licensee shall pay to Licensor for the licenses herein granted the amount (the "Base Rent") as shown in Exhibit "B" for the Term. The Base Rent shall be payable in equal monthly installments in advance, commencing on the Commencement Date and on the first day of each succeeding month thereafter during the Term, without notice, demand, offset, counterclaim or deduction.

(b) Licensee hereby further agrees to pay to Licensor as Additional Rent all other sums of money or charges of whatsoever nature required to be paid by Licensee to Licensor pursuant to this Agreement, whether or not the same is designated expressly as Additional Rent. All Additional Rent shall be payable within ten (10) days from the date Licensor renders a statement therefor to Licensee, without offset, counterclaim or deduction.
(c) Base Rent and Additional Rent (collectively, the "Rent") shall be paid in lawful money of the United States to Licensor at 1715 Nashville Street, Russellville, Kentucky 42276 or at such other place as Licensor may, from time to time, designate in writing to Licensee.

(d) Any Rent or other charges not paid by Licensee to Licensor when due shall bear interest at a rate of one and one-half percent (1.5%) per month from and after its due date until paid or the maximum rate permitted by law, whichever is less, which interest shall be deemed Additional Rent hereunder.

4. Use.

Licensee covenants and agrees that Licensee shall use the licenses granted to it hereunder solely for the purpose of transmitting and broadcasting the signal of the Station. However, nothing herein shall require Licensee to transmit or broadcast the signal of the Station.

5. Approval of Plans and Contractors.

All plans (electrical, mechanical, structural, etc.), specifications, engineering drawings and designs for changes, modifications additions and replacements to Licensee's equipment as described on Exhibit "A" (said equipment hereinafter sometimes collectively referred to as "Licensee's Facilities") and the names of contractors whom Licensee desires to perform such work on Licensee's Facilities shall be subject to the prior written approval of Licensor, which approval shall not be unreasonably withheld or delayed but which shall be conditioned upon such terms,
conditions, and technical standards as Licensor and Licensor's engineers believe necessary to preserve and protect Licensor's interests. No installation, change, modification or addition shall begin until such written approval has been given. Licensor shall also have the right to inspect, at the Licensee's expense, Licensee's Facilities and all installations, changes, modifications and additions thereto.

6. Technical Standards.

Licensee agrees that the installation, operation and maintenance of Licensee's Facilities shall at all times, and at Licensee's expense, comply with such technical standards as may from time to time be established by Licensor for the Property, Tower, and Building, including, without limitation, technical standards relating to frequency compatibility, radio interference protection, antenna type and location, and physical installation (the "Technical Standards"). The current Technical Standards are attached hereto as Exhibit "C". If any new Technical Standards established by Licensor shall require that Licensee modify or revise the then existing installation, operation, or maintenance of Licensee's Facilities, Licensee shall make such modifications or revisions at Licensee's expense within reasonable time thereafter. Nothing herein will preclude Licensee from increasing its output power within FCC restrictions and guidelines.

7. Maintenance and Repair.

(a) Except as hereinafter provided, Licensor shall, at its sole expense, keep the Tower, Building and Property: (i) in
good order, condition and repair, ordinary wear and tear and casualty excepted, and (ii) in compliance with applicable governmental laws and regulations at all times during the Term of this Agreement. Licensee shall be responsible for any repairs or replacements to the Tower, Building or Property arising from the negligent or intentional acts or omissions of Licensee or Licensee's agents.

(b) Licensee shall, at its sole cost and expense, keep all of Licensee's Facilities including, without limitation, its transmission equipment, Antenna, and transmission lines, in good condition and repair, ordinary wear and tear excepted. In the event that maintenance or repair to any of Licensee's Facilities on the Tower are required, Licensee shall notify Licensor of such requirement at least seventy-two (72) hours prior to the commencement thereof, and at the request of Licensor, shall provide Licensor with the plans and specifications therefor. Notwithstanding the foregoing, in the event of an emergency situation requiring maintenance or repair of Licensee's Facilities on the Tower, Licensee need not provide Licensor with 72 hours prior written notice, but shall provide as much notice as is possible under the circumstances. If Licensor, in Licensor's sole judgement, deems any repairs to Licensee's Facilities necessary for the protection of life or property, and if Licensee is unable or unwilling to effect such repairs expediently, Licensor may effect the repairs, and Licensee shall pay all of Licensor's invoices which shall consist of cost plus fifteen percent (15%) within
fifteen (15) days of receipt of such bills or invoices. Only tower service organizations approved by Licensor shall ascend the Tower or do any installation, service or maintenance work on the Tower. Licensee, its employees, agents (including tower service organizations) or invitees shall not ascend the Tower for any reason without prior written approval from Licensor, and then only upon providing Licensor with a certificate of appropriate insurance acceptable to Licensor, naming Licensor as an additional insured. 

(c) Licensee shall, at its sole expense, maintain Licensee's Facilities in accordance with standard engineering standards and practices to assure that at all times Licensee's Facilities and operations are in conformance with the requirements of the FCC and all other governmental authorities with jurisdiction over Licensee.

(d) Nothing contained herein shall entitle Licensee to and Licensee shall be expressly prohibited from making any repairs, adjustments or alterations to the Tower, the Building, Licensor's antennas, transmitters, or transmission equipment or any antennas or transmission equipment of any other licensee of Licensor located on, in, or at the Tower, Building, or Property. Licensee hereby agrees to immediately restore at its sole cost and expense any damage to Licensor's antennas, transmitters or transmission equipment or the antennas, transmitters or transmission equipment of any other licensee of Licensor resulting from Licensee's actions or operations under this Agreement.
(e) All installation, maintenance and repair work required of Licensee hereunder shall be done in a neat and professional manner and in accordance with the Technical Standards and Licensor's policies. Licensee shall have the responsibility to keep the Tower, Building, and Property clean during its installation, maintenance and repair and to remove all debris after the same is completed. Licensee shall at its sole cost and expense be responsible for all construction permits and operating licenses required by any city, county, state or federal agency relating to installation of Licensee's Facilities and comply with all existing laws, statutes, ordinances, rules, and regulations imposed by any government body with jurisdiction which affect the installation of Licensee's facilities.

8. Utilities.

Licensor shall furnish Licensee and the Station with standard electrical service to the Building for the first year of the Term. Licensee specifically agrees and acknowledges that Licensor shall in no way be responsible for power interruptions or outages not caused by Licensor. Commencing with the second year of the Term, and thereafter for so long as this Agreement shall be in effect, Licensee shall be solely responsible for the electrical service necessary to operate the Station and Licensee's Facilities. On or before such second anniversary, Licensee, at its sole cost and expense, shall cause to be installed separate metering for its electrical use.
9. **Interference.**

Notwithstanding any provision herein to the contrary, none of the rights, licenses or privileges granted Licensee hereunder shall be exercised by or for Licensee in any manner which causes electromagnetic, radio frequency or other interference with, or interruption of, the current or future radio operations (transmission or reception) of Licensor on the Tower, Building or Property or any radio transmission or other equipment of Licensor located on or in the Tower, Building or Property, or with the operation of any current licensee of Licensor operating on the Tower, in the Building, and/or on the Property. If Licensee causes such interference or interruption, Licensee shall correct the problem within forty-eight (48) hours of notice, verbal or written, from Licensor; provided, however, if an emergency situation exists which Licensor determines in its reasonable discretion is attributable to Licensee's Facilities, Licensor shall immediately notify Licensee verbally and Licensee shall act immediately to remedy the emergency situation. If Licensee fails to so remedy said emergency situation, Licensor may act to and may take any and all action as shall be necessary or required to shut down Licensee's Facilities. If Licensee is unable to correct the problem within the time periods set forth above, then Licensee shall cease operations (except for intermittent testing approved by Licensor) until the interference or interruption has been corrected to the satisfaction of Licensor. If such interference or interruption has not been corrected within thirty (30) days,
Licensor may, at its option, either terminate this Agreement, or require that Licensee immediately remove from the Tower, Building, and/or Property the specific item or items of Licensee's Facilities causing such interference or interruption and all other terms and conditions of this Agreement shall remain in full force and effect. The signal of Licensee shall be afforded the same protection against any interruption or interference, caused by any change in any signal presently transmitted from the Tower or any signal of any new licensee, as provided hereunder to the signal of Licensor and/or any other licensees, and Licensor will take the same steps described herein in order to protect the signal of Licensee from any interruption or interference by Licensor or any current or future licensee.

10. Temporary Shutdown.

Licensee understands and specifically acknowledges that installation, maintenance, and repair by Licensor of the Tower, Building, and/or Property and Licensor's antennas and equipment located thereon or therein may require temporary shutdown of Licensee's Facilities, to which temporary shutdown Licensee expressly agrees when such is required. Licensor shall notify Licensee as far in advance as possible of the need to suspend operations and shall pursue such maintenance or repair work as expeditiously as practicable so that it shall be completed without undue delay. Notwithstanding the foregoing, if circumstances occur, or threaten to occur, from which Licensor may reasonably conclude that damage is likely to occur to the property of
Licensee, Licensor or any other person, or that a significant
threat of personal injury exists or will exist, Licensor may, with
such advance notice to Licensee as is possible under the
circumstances, which Licensee acknowledges and agrees may be no
notice at all, may temporarily shutdown any or all of Licensee's
Facilities and take any such other action which in Licensor's
reasonable discretion may appear necessary under the circumstances
without any liability whatsoever on the part of Licensor for any
damage which such action may cause. In no event shall: (i)
Licensor be liable for any loss, damage, cost or expense
including, without limitation, property damage, loss of revenue or
profit, to Licensee for any such shutdown or suspension of
Licensee's operations, whether scheduled or otherwise, or (ii)
there be any abatement or diminution of Rent during such temporary
shutdowns.

11. Staffing.

Licensee's Facilities shall be of such design and
incorporate remote control capability, if appropriate and/or
required, to preclude the necessity of staffing Licensee's
Facilities on a continuous or extended basis during normal
operations. Licensee's Facilities shall require only the
occasional presence of personnel for periodic maintenance.
Licensee, its employees and agents shall not enter the Tower,
Building or Property except after prior written notification to
Licensor and upon such conditions as Licensor may reasonably
impose. However, the requirement for written notice shall be
applicable only in instances when such is feasible, and shall have no application in the event of an emergency. In emergencies, Licensee shall provide only such notice as is possible under the circumstances.

12. **Signs.**

Licensee shall not erect or install any signs on the Tower, Building or Property, except those required by governmental authority or otherwise approved by Licensor.

13. **Acceptance of Tower, Building and Property.**

Licensee accepts the Tower, Building, and Property in their "AS IS" condition and state of repair and acknowledges that Licensee: (i) has inspected and approves the condition and state of repair of the Tower, Building and Property; and (ii) neither Licensor nor any agent of Licensor has made any representation or warranty as to the suitability of the Tower, Building, and/or Property for the conduct of Licensee's broadcast operations. The parties hereto agree that Licensee, at its sole expense and discretion, and following the prior written consent of Licensor, may construct additional space for Licensee's facilities at the Property. Licensor shall allow ingress to the Property to accomplish such construction.

14. **Damage/Condemnation.**

(a) In the event the Tower, Building, or Property is damaged or destroyed, partially or totally, by fire, lightning, windstorm, collapse or other casualty, Licensor shall not be required to replace the Tower, Building, or Property; and, in the
event that Licensor, at its sole option, elects not to replace or rebuild the Tower and/or Building, or provide different Property, this Agreement shall terminate. In the event the Tower and/or Building is damaged or destroyed and Licensor elects, in its sole option, to repair or rebuild the same, Licensor shall restore the Tower and Building to their condition prior to such damage or destruction and permit Licensee to reinstall Licensee's Facilities thereon or therein; provided, however, if for technical, structural or economic reasons, the replacement Tower and/or Building cannot, in the reasonable judgment of Licensor, accommodate Licensee's Facilities, then Licensor may terminate this Agreement. If the Tower is in need of such repair that reconstruction or repair cannot be undertaken without dismantling Licensee's Facilities, then Licensor may remove Licensee's Facilities, including the Antenna, from the Tower and interrupt Licensee's broadcasting activity during the period of repair and reconstruction. Rent shall abate for such period of time as Licensee is unable to conduct its normal broadcasting activities as a result of such total or partial destruction or damage. Licensee agrees that Licensor shall have no liability for any loss incurred by Licensee due to such business interruption.

(b) If all or any material portion of the Property on which the Tower or Building is located is acquired or condemned by any public authority under the power of eminent domain, this Agreement shall terminate as of the date title is vested in the
public authority. Licensor shall be entitled to all compensation or awards relating to such taking.

15. Mechanics' and Materialman's Liens.

Licensee shall not suffer or permit any mechanic's or materialman's liens to be filed against the Tower, Building or Property or any part thereof or Licensor's interest therein by reason of any work, labor, and/or materials furnished to or for Licensee. If such a lien shall at any time be filed, Licensee shall cause the same to be discharged of record by payment, deposit, bond or order of court of competent jurisdiction or otherwise within ten (10) days after notice of the filing thereof.


Licensee understands and agrees that the commercial continuity and development of the broadcasting operations of Licensor on the Tower, Building and Property shall in any and all events for the Term of this Agreement be paramount and prior to the rights and privileges granted to Licensee herein; and that, notwithstanding anything herein to the contrary, this Agreement may be terminated if, at any time during the Term, Licensor reasonably determines that the continued operation of Licensee's Facilities constitute an irremediable technical impediment to such commercial continuity or development of Licensor's broadcasting operations and Licensee is unwilling or unable, following reasonable advance notice from Licensor, to immediately correct or modify Licensee's Facilities so as to remove such impediments.
17. **Licensee's Peaceable Possession.**

So long as Licensee is not in default under this Agreement, Licensee shall have quiet possession and use of the Tower, Building and Property as herein provided.

18. **Ingress and Egress.**

During the Term of this Agreement, Licensee shall have the non-exclusive right, in common with others, to use the roadways constructed on the Property for ingress and egress, to the Tower and Building provided that Licensee, its employees, agents, contractors and invitees shall not interfere with the use thereof by Licensor and others using the same by permission of Licensor. In the event any roadways or related facilities shall be damaged or disturbed in connection with the construction or installation of Licensee's Facilities, the same shall be forthwith repaved and restored to their original condition at the sole cost and expense of Licensee. Licensor shall furnish Licensee with a key to Licensor's Building and Property.

19. **Regulations Affecting Licensee.**

Licensor shall have the right from time to time to make and enforce reasonable regulations governing the conduct and activity of any and all persons, including Licensee, on the Tower, or in the Building and limiting and restricting the access of persons to the Tower, Building and/or Property.
20. **Insurance.**

(a) Licensee shall, at its expense, insure all of Licensee's Facilities during the Term of this Agreement. To the extent allowed by law, as a material part of the consideration to Licensor, Licensee assumes all risk of loss or damage to Licensee's Facilities or injury to persons in, on, or about the Property arising from any cause whatsoever and Licensee hereby releases and waives all claims in respect thereto against Licensor.

(b) In addition, Licensee shall at Licensee's expense procure and maintain in full force and effect during the Term hereof comprehensive general liability insurance in the following amounts insuring Licensee and Licensor against any liability arising out of Licensee's operations and activities including, but not limited to, the operations of outside contractors and the operation of vehicles and equipment on the Tower, Building and Property.

A. Commercial General Liability:
   - General Aggregate: $2,000,000
   - Each Occurrence: $1,000,000

B. Automobile Bodily Injury and Property Damage Liability Coverage: $1,000,000

C. Commercial Umbrella Liability Coverage: $2,000,000

(c) Licensee shall also cause any of its outside contractors to procure Workmen's Compensation Insurance and to procure Comprehensive Public Liability Insurance complying with the terms herein. A Certificate of Insurance naming Licensor as an additional insured shall be furnished to Licensor prior to the commencement of any work by Licensee.
(d) Each insurer shall agree in writing that it will give Licensor thirty (30) days' written notice before the policy issued by such insurer covering Licensee and Licensor is altered or cancelled, and that the insurer's liability to Licensor shall not be affected in any manner by the negligence or willful misconduct of Licensee or any violation by Licensee of any warranty or term of the policy. Licensor shall be named as additional insured on each such policy. Licensee shall provide Licensor with copies of the policy certificates for such insurance simultaneously with the execution of this Agreement and shall provide Licensor with such other written evidence as Licensor, from time to time, shall reasonably request to demonstrate that Licensee is maintaining the insurance coverage required by this Agreement. Licensor reserves the right to require Licensee to increase Licensee's insurance coverage hereunder, if reasonably necessary to protect Licensor's interests.

(e) Insurance required hereunder shall be provided by insurers of recognized responsibility authorized to do business in the State of Kentucky having an equivalent to a Best's financial rating of V or higher and a policy holder's rating of at least A and reasonably satisfactory to Licensor.


Licensee shall, at Licensee's expense, promptly comply with, conform to, and abide by all applicable federal, state and local laws, regulations, rules, ordinances and orders regulating Licensee's operations on the Tower, Building or Property including,
without limitation, those issued by the Federal Aviation Administration and Federal Communications Commission. Licensor shall undertake the same obligations with respect to its operations.

22. Governmental Approvals.

Licensee's rights and obligations hereunder are expressly contingent upon Licensee's obtaining, at Licensee's expense, and complying with, the terms of all required licenses, permits of whatsoever nature required by any governmental or quasi-governmental agency and/or other operating authorities, having jurisdiction over Licensee's business activities or operations including, but not limited to, broadcasting licenses issued by the FCC to operate equipment on the Tower. Licensee shall furnish Licensor with a copy of all of said licenses and any amendments thereto.

23. Indemnity.

To the extent allowed by law, Licensee shall indemnify, defend and hold harmless Licensor and Licensor's partners, officers, directors, employees, agents, affiliates, successors and assigns, from and against any and all losses, damages, judgments, liabilities, claims, costs and expenses (including attorney's fees) arising or resulting, directly or indirectly, from the conduct, work, operations or actions of Licensee and/or Licensee's agents and employees under this Agreement including, without limitation, Licensee's use of the Tower, Building or Property or the failure of Licensee to perform any of its obligations under this Agreement.
This indemnity shall survive the termination of this Agreement by expiration of the Term or otherwise.


Nothing in this Agreement shall be construed to limit in any way the right of Licensor to use the Tower, Building and Property itself or to license, lease, or grant rights for the use of the Tower, Building and/or Property to any other person or entity, including, without limitation, other entities which may compete directly or indirectly with Licensee; provided, however, that the signal transmission of any current or future licensees, or any change in the current signal transmission of Licensor, shall not interfere with the signal transmission of Licensee.

25. Real Estate Taxes.

Licensor shall be responsible for payment of all real estate taxes relating to the Property.


Licensee shall pay, before delinquency, all taxes and other charges that are levied or assessed against Licensee's personal property installed or located in or on the Tower, Building or Property. Licensee shall furnish Licensor, on demand, satisfactory evidence of such payments. Licensee shall also pay any taxes imposed on the licenses granted herein.

27. Licensee's Responsibility for its Employees and Agents.

To the extent allowed by law, Licensee shall be solely responsible for the acts and omissions of its employees, agents,
contractors, invitees and licensees while any of them are on the Tower, Building or Property.


(a) From and after the commencement of this Agreement, Licensee shall not cause or permit any Hazardous Material (as hereafter defined) to be brought upon, kept or used in or about the Tower, Building or Property by Licensee, its agents, employees, contractors or invitees. To the extent allowed by law, Licensee shall indemnify, defend and hold Licensor harmless from and against any and all claims, judgments, damages, penalties, fines, costs, liabilities or losses (including, without limitation, diminution in value of the Property, sums paid in settlement of claims, attorneys fees, consultant fees and expert fees) which arise during or after the term of this Agreement as a result of Licensee's breach of its obligations herein as to Hazardous Materials. This indemnification of Licensor by Licensee includes, without limitation, costs incurred in connection with any investigation of site conditions or any cleanup, remedial, removal or restoration work required by any federal, state or local governmental agency or political subdivision because of Hazardous Material present in the soil or ground water on or under the Tower, Building or Property as a result of a breach by Licensee hereunder. Without limiting the foregoing, if the presence of any Hazardous Material on or under the Tower, Building or Property caused or permitted by Licensee results in any contamination of the Property, Licensee shall promptly take all actions at Licensee's sole expense as are
necessary to return the Property to the condition existing prior to
the introduction of any such Hazardous Material to the Property;
provided that Licensor's approval of such actions shall first be
obtained, which approval shall not be unreasonably withheld so long
as such actions would not potentially have any material adverse
long-term or short-term effect on the Property. Licensor certifies
and guarantees that, as of the last date on which this Agreement is
executed, no hazardous materials are located on any property herein
involved.

(b) As used herein, the term "Hazardous Material" means
any hazardous or toxic substance, material or waste which is or
becomes regulated by any local governmental authority, the State of
Kentucky or the United States Government. The term "Hazardous
Material" includes, without limitation, any material or substance
which is (i) defined as a "hazardous waste" under the applicable
Kentucky Statutes, (ii) petroleum, (iii) asbestos, (iv) designated
as "hazardous substance" pursuant to Section 311 of the Federal
Water Pollution Control Act (33 U.S.C. Section 1317), the Federal
Resource Conservation and Recovery Act, 42 U.S.C. Section 6901 et
seq. (42 U.S.C. Section 6903), or (vi) defined as "hazardous
substance" pursuant to Section 101 of the Comprehensive
Environmental Response, Compensation and Liability Act, 42 U.S.C.
Section 601 et seq. (42 U.S.C. Section 9601).

29. Default.

The occurrence of any of the following shall constitute
a default on the part of Licensee:
(i) Licensee shall fail to make any payment of Rent or other reimbursable cost or expense as provided for in this Agreement, as and when due, and such failure continues for ten (10) days after written notice of default from Licensor to Licensee;

(ii) Licensee shall fail to observe or perform any other term, condition or covenant of this Agreement to be observed or performed by Licensee and such failure shall continue for a period of twenty (20) days after written notice thereof from Licensor to Licensee;

(iii) Licensee shall fail to maintain all permits, licenses and other authorizations necessary for the lawful operation of Licensee's Facilities and conduct of the business activities related thereto;

(iv) Licensee shall abandon or vacate the Tower, Building or Property, or shall remove, modify, or attempt to remove or modify Licensee's Facilities contrary to the terms of this Agreement. However, breach or default hereunder will not occur if Licensee moves some or all of its equipment or Licensee's facilities, ceases operation of its station, or liquidates its assets or the Licensee's facilities, although such would result in termination of this License Agreement without liability on the part of Licensee; or

(v) Licensee shall file a voluntary petition in bankruptcy or an involuntary petition in bankruptcy is filed against Licensee and the same shall not be dismissed or stayed within thirty (30) days after the date of the filing; Licensee
shall make an assignment of Licensee's property for the benefit of creditors; A receiver, trustee or similar officer shall be appointed to take possession of all or any part of Licensee's Facilities or Licensee's interest in this Agreement, and possession is not returned to Licensee within thirty (30) days.

30. Remedies upon Licensee's Default.

In the event of any such default, Licensor may, at any time thereafter, with or without written notice or demand and without limiting Licensor in the exercise of any other right or remedy which Licensor may have by reason of such default, terminate this Agreement and all privileges and licenses granted hereunder to Licensee including, without limitation, the right to maintain any broadcast equipment, including the Antenna on the Tower, in the Building, or on the Property. In such event, Licensor shall be entitled to recover from Licensee all damages incurred by Licensor by reason of Licensee's breach. In addition, Licensor shall be entitled to pursue any other rights or remedies available to Licensor at law or in equity. In the event of any breach or default hereunder by Licensor, Licensee will have available to it all remedies at law or in equity.

31. Removal.

All of Licensee's Facilities shall, within sixty (60) days of the expiration or termination of this Agreement, be removed from the Tower, Property and Building, and any repairs necessitated by such removal shall be made, all at Licensee's expense, unless Licensor and Licensee agree in writing that such
equipment need not be removed. Licensor may remove such equipment at Licensee's expense after the expiration of said sixty (60) day period. After the expiration of said sixty (60) day period, and not before, all equipment left on the Tower, Building, and Property shall belong to Licensor.

32. Assignment and Subletting.

Licensee shall not voluntarily or by operation of law transfer, assign, mortgage, encumber, sublicense or sublet all or any part of Licensee's interest in this Agreement, without the prior written consent of Licensor. Any attempted assignment, transfer, mortgage, encumbrance, sublicense or subletting without such consent shall be null and void and shall constitute a breach of this Agreement. Regardless of Licensor's consent, no assignment, transfer or subletting shall release Licensee of Licensee's obligations under this Agreement. Licensor may assign its rights under this Agreement to another person or entity without Licensee's consent and such assignment shall release Licensor of its obligations and duties hereunder.

33. Subordination.

This Agreement and the licenses granted to Licensee hereunder shall be subject and subordinate to the lien of any ground lease, deed of trust, whether fee or leasehold (regardless of whether such deed of trust now exists or may hereafter be created), or security agreement and to any and all advances made on the security thereof and to all modifications, consolidations, renewals, replacements and extensions thereof. Upon written
request from Licensor, Licensee shall execute a certificate confirming such subordination.

34. Delays and Inability to Perform.

In the event that either party hereto shall be delayed or hindered in or prevented from the performance of any act required hereunder by reason of strikes, lockouts, inability to procure labor or materials, failure of power, restrictive government laws or regulations, riots, insurrection, war, fire or other casualty, Act of God or other reason of similar or dissimilar nature beyond the reasonable control of the party delayed in performing the work or doing the acts required under the terms of this Agreement, then performance of such act shall be extended for a period equivalent to the period of such delay.

35. Miscellaneous.

(a) Relationship of Parties.

This Agreement does not make Licensee a joint venturer, partner, employee or agent of Licensor or any of Licensor's affiliates, for any purpose whatsoever; it being understood and agreed that Licensee is a licensee of Licensor for all purposes. Licensee is not authorized to make any contract, agreement, warranty or representation on behalf of Licensor, or any of Licensor's affiliates, or to create any obligation, express or implied, on behalf of Licensor, or any of Licensor's affiliates.

(b) Notices.

Any notices or other communications required or permitted hereunder will be sufficiently given if given in writing
and sent by certified or registered mail, postage prepaid, addressed as follows:

If to Licensee: Murray State University
P.O. Box 9
Murray, KY 42071
Attn: Dr. Kern Alexander

If to Lessor: WRUS, Inc.
1715 Nashville Street
Russellville, KY 42276
Attn: Mr. William McGinnis

or to any other address as is furnished in writing by any party. Any such notice shall be deemed to have been given as of the date mailed in the manner aforesaid. Either party may change the address to which notices shall thereafter be sent by giving notice to the other party in accordance with the terms thereof.

(c) **Governing Law.**

THIS AGREEMENT SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF KENTUCKY (REGARDLESS OF LAWS THAT MIGHT BE APPLICABLE OF PRINCIPLES OF CONFLICTS OF LAW) AS TO ALL MATTERS.

(d) **Headings.**

The descriptive headings of the Sections of this Agreement are inserted for convenience only and do not constitute a part of this Agreement.

(e) **Severability.**

If any term or provision of this Agreement shall be held to be invalid, illegal, or unenforceable, the legality, validity, and enforceability of the other terms and provisions
shall in no way be affected thereby and said illegal, unenforceable
or invalid terms or provisions shall be deemed not to be part of
this Agreement.

(f) **Counterparts.**

This Agreement may be executed in one or more
counterparts, each of which shall be an original document

(g) **Entire Agreement/Amendment.**

This Agreement constitutes the entire agreement of
the parties with respect to the subject matter hereof and
supersedes any prior written or oral understandings or agreements.
This Agreement may not be modified or amended nor may any provision
be waived, expect by writing signed by Licensee and an authorized
officer of Licensor. This Agreement shall be binding upon and
inure to the benefit of the parties hereto and their respective
heirs, legal representatives, successors and permitted assigns.
Time is of the essence with respect to performance of each and
every obligation hereunder.

(h) **Construction as to the Parties.**

Although the provisions of this Agreement were
drafted by Licensor, Licensee hereby expressly acknowledges that
all the provisions hereof were reviewed and agreed to by Licensee
with assistance of counsel; and Licensee agrees that this Agreement
shall not be construed for or against Licensor or Licensee, but
that this Agreement shall be interpreted in accordance with the
general tenor of the language in order to reach the intended
result.
(i) **Licensee's Failure to Perform.**

If Licensee fails to perform any of Licensee's obligations under this Agreement, and subject to the provisions of Section 29, Licensor may, at its option, after ten (10) days prior written notice to Licensee, perform said obligation and the cost thereof, together with interest thereon at the rate of twelve percent (12%) per annum, shall become due and payable upon demand as Additional Rent to Licensor.

(j) **Termination.**

Licensee may at any time terminate this Agreement upon 90 days written notice to Licensor.

(k) **Other.**

Pursuant to KRS 45A.485, the Licensor shall reveal any final determination of a violation by the contractor within the previous five years pursuant to KRS 136, 139, 141, 337, 338, 341 and 342, that apply to the contractor, and shall be in compliance with those provisions for the duration of this contract. The Licensor agrees that the Licensee, the Finance and Administration Cabinet, the Auditor of Public Accounts, and the Legislative Research Commission, or their duly authorized representatives, shall have access to any books, documents, papers, records, or other evidence, which are directly pertinent to this contract for the purpose of financial audit or program review. Furthermore, any books, documents, papers, records, or other evidence provided to the Licensee, the Finance and Administration Cabinet, the Auditor of Public Accounts, or the Legislative Research Commission which
are directly pertinent to the contract shall be subject to public disclosure regardless of the proprietary nature of the information, unless specific information is identified and exempted and agreed to by the Licensee as meeting the provisions of KRS 61.878(1) (c) prior to the execution of the contract. The Licensee shall not restrict the public release of any information which could otherwise be subject to public release if a state government agency was providing the service.

(SIGNATURE PAGE TO FOLLOW)
IN WITNESS WHEREOF, the parties have executed this Agreement as of this day and year first above written.

WRUS, INC.

BY: [Signature]
TITLE: Vice President / Secretary

MURRAY STATE UNIVERSITY

BY:
TITLE:
EXHIBIT "A"

Licensee's Facilities

1 1KW Solid State UHF Transmitter
1 High Gain UHF Antenna for STL use mounted at approximately 125'
1 16 Bay Omnioid UHF Antenna mounted at 500'
1 34 and 34 foam cable
EXHIBIT "B"

Base Rent

$100/year.
EXHIBIT "C"

Licensee's Facilities Technical Standards

I. General

All Licensees shall furnish the following to Licensor prior to installation of all equipment:

1) Site application.
2) Copies of FCC licenses/construction permits.
3) Accurate block diagrams showing operating frequencies, all system components (active or passive) with gains and losses in DB, along with power levels.
4) Copies of manufacturers' equipment specifications.

The following will not be permitted at the antenna site without the written consent of Licensor, which consent shall not be unreasonably withheld.

1) Any equipment without FCC type acceptance.
2) Add-on power amplifiers.
3) "Hybrid" equipment with different manufacturers' RF strips.
4) Open rack mounted receivers and transmitters.
5) Equipment with crystal oscillator modules which have not been temperature compensated.
6) Digital/analog hybridizing in exciters, unless type-accepted.
7) Equipment which does not conform to FCC Rules and Regulations.
8) Non-continuous duty rated transmitters used in continuous duty applications.
9) Transmitter outputs without a harmonic filter and antenna matching circuitry.
10) Change in operating frequency(ies).
11) Equipment not designed for high-density site applications.
12) Ferrite devices or semiconductors looking directly at an antenna.
13) Nickel plated connectors.
14) Cascaded receiver multicouplers/preamps.

II. Radio Frequency Interference protective Devices.

In general, the following minimum specifications will apply:

30-76 MHz
Isolators - minimum of 30 DB
TX output cavity - minimum of 20 DB rejection at plus or minus 5 MHz

130-174 MHz
Isolators - minimum of 30 DB with bandpass cavity
406-512 MHz
Isolators - minimum of 60 DB with bandpass cavity

806-866 MHz
Isolators - minimum of 60 DB with bandpass cavity

866-MHz - as determined by Licensor

It should be emphasized that the above specifications are minimum requirements. Additional protective devises may be required based upon evaluation of the following information.

Theoretical TX mixes, particularly second and third order.
Antenna location and type
Combiner/multicoupler configurations
Transmitter specifications
Receiver specifications
Historical problems
Transmitter to transmitter isolation
Transmitter to antenna isolation
Transmitter to receiver isolation
Calculated level of IM products
Transmitter output power
Transmitter ERP
Spectrum analyzer measurements
VSWR measurements
Existing cavity selectivity
Antenna to Antenna proximity

III. Antenna and Mounts

1) Mounted only on approved side arms or other specified mount and only one per mount unless authorized in writing.
2) All mounting hardware galvanized or non-corroding metal.
3) Tagged with weatherproof labels showing manufacturer, model, frequency range, and owner.
4) Bonded with copper braid to tower.
5) Connections to be taped with stretch vinyl tape (Scotch #33 or equivalent) Scotchkoted (including booted pigtails).
6) Must meet manufacturer's VSWR specifications.
7) Antenna with corroded elements must be repaired or replaced.
8) Must be DC grounded type, or have the appropriate lighting protection as determined by Licensor.
9) Unless otherwise authorized by Licensor, all antennas must be enclosed in fiberglass radomes.
10) Mounting pipes must be cut such that they do not extend above the antenna mounting sleeve.
11) Any corroded hardware must be replaced.

IV. Tower

1) No welding or drilling of any Tower members will be permitted.
2) Tower work shall be done only be authorized contractors.
V. Cable

1) All antenna lines to be jacketed heliax or (equivalent), 1/2" or greater.
2) No kinked or cracked cable.
3) Any cable fasteners exposed to weather must be nylon ultraviolet resistant type or stainless steel.
4) All transmit interconnecting cables/jumpers must be solid copper outer conductor (1/2" superflex or equivalent), not to exceed 8' in length where practical.
5) All receiver intercabling must be 100% shielded coax.
6) All inside cable must be run in troughs where provided.
7) All unused lines must be tagged at both ends showing termination points.
8) All AC lines cords must be 3 conductor with grounding plugs.
9) Where no troughs or cable trays exist, all cable must be tied at not less than 3' intervals.
10) All transmission lines must be grounded immediately before making the bend under the waveguide bridge with grounding kits made specifically for this purpose.
11) All transmission lines must be clamped with stainless steel clamps made specifically for this purpose (not wraplock) to the wave guide bridge for the full external run of the line.
12) All antenna transmission lines shall be grounded at both the antenna and equipment ends, with the appropriate grounding kits.

VI. Connectors.

1) Must be Teflon filled, UHF or N type, including chassis/bulkhead connectors.
2) Must be properly fabricated (soldered if applicable) if field installed.
3) Must be taped and Scotchkoted at least 4" onto jacket if exposed to weather.
4) Male pins must be proper length.
5) Female contacts may not be spread.
6) Connectors must be plier tight as opposed to hand tight.
7) Must be silver plated or brass.
8) Must be electrically and mechanically equivalent to OEM connectors.

VII. Receivers.

1) No RF preamps permitted in front end unless authorized by Licensor.
2) All shields must be in place.
3) VHF and up must use helical resonator front ends.
4) Must meet manufacturer's specifications, particularly with regard to bandwidth, discriminator swing and symmetry, and spurious responses.
5) Crystal filters/preselctors/cavities must be installed in RX legs where appropriate.
6) All repeater tone squelch circuitry must use "AND" logic.
VIII. Transmitters.
1) Must meet original manufacturer's specifications.
2) All shields must be in place.
3) Must have a visual indication of transmitter operation.
4) Must be tagged with Licensee's name, equipment model, serial number, and operating frequency(ies).
5) All low level, pre-driver and driver stages in exciter must be shielded.
6) All power amplifiers must be shielded.
7) Output power may not exceed 1000 Watts.

IX. Combiners/Multicouplers
1) Shall at all times meet manufacturer's specifications.
2) Must be tuned using manufacturer approved procedures.
3) Must provide a minimum of 55 DB transmitter to transmitter isolation.

X. Cabinets.
1) All cabinets must be bonded together and must be grounded to the Building ground system.
2) All doors must be on or closed.
3) All non-original holes larger than 1" must be covered with copper screen or solid metal plates.

XI. Installation Procedures.
1) Installation may take place only after Licensor has been notified of the date and time, and only during normal working hours unless otherwise authorized.
2) Equipment may not be operated until the installation has been approved by Licensor, which approval shall not be unreasonably withheld.

XII. Maintenance/Tuning Procedures.
1) All external indicator lamps/leds must be working.
2) Equipment parameters must meet manufacturer's specifications.
3) All cover, shield, and rack fasteners must be in place and securely tightened.
4) Local speakers must be turned off except during service.

XIII. FCC Licensing.
1) All FCC licenses must be current.
XIV. Miscellaneous.

1) All installations must be maintained in a neat and orderly manner.
2) Doors to equipment and antenna spaces shall be closed and locked at all times.
3) Access to equipment and antennas shall be by authorized personnel only, and only for purposes of installation, service or maintenance.

XV. Interference Diagnosing Procedures.

1) All users must cooperate in a timely fashion with Licensor when called upon to investigate a source of interference, whether or not it can be conclusively proven that their equipment is involved.
EXHIBIT "D"

Description of Property
January 30, 1998

Murray State University
P.O. Box 9
Murray, KY 42071
Attn: Dr. Kern Alexander
President

RE: WQTV, Channel 46 (the "Station")

Dear Dr. Alexander:

The transactions contemplated by that certain Transfer Agreement ("Agreement") between Murray State University, MSU Foundation, and WRUS, Inc., with respect to the Station, are to be consummated as of January 31, 1998 ("Closing Date"). In connection therewith, Murray State University and MSU Foundation have requested permission from WRUS, Inc. to permit the studio operations of the Station to remain at the existing location owned by WRUS, Inc., at 1500 Diuguid Road in Murray, for a period of sixty (60) days following the Closing Date, in order to facilitate the orderly move of the studio to its new location. Please be advised that WRUS, Inc. will honor your request.

In addition, pursuant to the Agreement, Murray State University and WRUS, Inc. are entering into a License Agreement ("License Agreement") with respect to the transmitter and antenna space of the Station at the Calloway County location of WRUS, Inc. containing a broadcast tower and transmitter building. Pursuant to Section 20 thereof, Murray State (as Licensee) is required to obtain certain general liability insurance, and provide WRUS, Inc. (as Licensor) with evidence of such insurance as of the date of execution of the License Agreement. You have requested that Murray State University be permitted an additional forty five (45) days from said execution date to obtain the foregoing general liability insurance and provide WRUS, Inc. with evidence thereof. Please be advised that such is acceptable to WRUS, Inc.

Finally, in order to facilitate the consummation of the transactions discussed above, we have agreed, and this letter agreement shall constitute evidence thereof, that facsimile
signatures on this letter agreement, as well as the License Agreement, Bill of Sale and Assignment, and other closing documents, will be considered for all purposes as original signatures, and shall bind the signatory party in the same manner as would an original signature.

If the foregoing correctly sets forth our understanding, please so indicate below on one copy of this letter, and return to me.

Very truly yours,

DONALD J. ALT, VICE PRESIDENT and SECRETARY

Approved and Accepted:

MURRAY STATE UNIVERSITY

BY: AS ITS

MSU FOUNDATION

BY: AS ITS
January 30, 1998

Murray State University
P.O. Box 9
Murray, KY 42071
Attn: Dr. Kern Alexander
President

RE: WQTV, Channel 46 (the "Station")

Dear Dr. Alexander:

The transactions contemplated by that certain Transfer Agreement ("Agreement") between Murray State University, MSU Foundation, and WRUS, Inc., with respect to the Station, are to be consummated as of January 31, 1998 ("Closing Date"). In connection therewith, Murray State University and MSU Foundation have requested permission from WRUS, Inc. to permit the studio operations of the Station to remain at the existing location owned by WRUS, Inc. at 1500 Diuguid Road in Murray, for a period of sixty (60) days following the Closing Date, in order to facilitate the orderly move of the studio to its new location. Please be advised that WRUS, Inc. will honor your request.

In addition, pursuant to the Agreement, Murray State University and WRUS, Inc. are entering into a License Agreement ("License Agreement") with respect to the transmitter and antenna space of the Station at the Calloway County location of WRUS, Inc. containing a broadcast tower and transmitter building. Pursuant to Section 20 thereof, Murray State (as Licensee) is required to obtain certain general liability insurance, and provide WRUS, Inc. (as Licensor) with evidence of such insurance as of the date of execution of the License Agreement. You have requested that Murray State University be permitted an additional forty five (45) days from said execution date to obtain the foregoing general liability insurance and provide WRUS, Inc. with evidence thereof. Please be advised that such is acceptable to WRUS, Inc.

Finally, in order to facilitate the consummation of the transactions discussed above, we have agreed, and this letter agreement shall constitute evidence thereof, that facsimile
signatures on this letter agreement, as well as the License Agreement, Bill of Sale and Assignment, and other closing documents, will be considered for all purposes as original signatures, and shall bind the signatory party in the same manner as would an original signature.

If the foregoing correctly sets forth our understanding, please so indicate below on one copy of this letter, and return to me.

Very truly yours,

[Signature]

DONALD J. ALT, VICE PRESIDENT
and SECRETARY

Approved and Accepted:
MURRAY STATE UNIVERSITY

BY: AS ITS

Approved and Accepted:
MSU FOUNDATION

BY: AS ITS
BILL OF SALE AND ASSIGNMENT

KNOW ALL MEN BY THESE PRESENTS, that WRUS, INC. ("Transferor"), for and in consideration of the sum of Ten and No/100 ($10.00) Dollars, and other good and valuable consideration to it paid by MURRAY STATE UNIVERSITY and MSU FOUNDATION (sometimes hereinafter referred to collectively as "Transferees"), the receipt and adequacy of which is hereby acknowledged, hereby assigns, transfers, sells, conveys, and delivers to Transferees the following items of tangible and intangible personal property:

TO: MURRAY STATE UNIVERSITY

1. The FCC Licenses of WQTV, Channel 46 ("Station"), as listed on Exhibit "A" attached hereto, as well as all of Transferor's right, title and interest in and to the call letters of the Station.

TO: MSU FOUNDATION

2. All of the tangible personal property, physical assets and equipment used by Transferor in the operation of the Station, as shown and described on Exhibit "B" attached hereto.

3. The respective files, records and logs of Transferor pertaining to the operation of the Station, but excluding the corporate, tax and accounting records of Transferor.

IN WITNESS WHEREOF, the Transferor has caused these presents to be executed by its authorized corporate officer or other authorized person as of the 31st day of January, 1998.

Accepted:

MURRAY STATE UNIVERSITY

BY: AS ITS

WRUS, INC.

BY: AS ITS VICE PRES.

Accepted:

MSU FOUNDATION

BY: AS ITS
EXHIBIT "A"

FCC Licenses

All FCC Licenses
<table>
<thead>
<tr>
<th>Qty.</th>
<th>Manufacturer</th>
<th>Model</th>
<th>Item Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Panasonic</td>
<td>AG-486</td>
<td>S-VHS camcorders w/ binoculars</td>
</tr>
<tr>
<td>4</td>
<td>Sanyo</td>
<td>3046</td>
<td>camcorder towers</td>
</tr>
<tr>
<td>4</td>
<td>Electrovoice</td>
<td>B3-A</td>
<td>microphones</td>
</tr>
<tr>
<td>2</td>
<td>Various</td>
<td></td>
<td>camcorder cameras (some are dead)</td>
</tr>
</tbody>
</table>

### Field Equipment

#### Master Control

<table>
<thead>
<tr>
<th>Qty.</th>
<th>Manufacturer</th>
<th>Model</th>
<th>Item Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Camcorder</td>
<td>Combination</td>
<td>waveform monitor/scope</td>
</tr>
<tr>
<td>2</td>
<td>Cadco</td>
<td>376</td>
<td>audio amplifiers</td>
</tr>
<tr>
<td>2</td>
<td>Standard</td>
<td>Agilo IRD (Video Caper RS)</td>
<td>satellite receivers/audio subupeners</td>
</tr>
<tr>
<td>2</td>
<td>Research Concepts, Inc</td>
<td>RC1000A</td>
<td>antenna controllers</td>
</tr>
<tr>
<td>1</td>
<td>Scientific Alamos</td>
<td>Series 6020</td>
<td>satellite receiver</td>
</tr>
<tr>
<td>1</td>
<td>Shure</td>
<td>M 267</td>
<td>4-Ch. mono audio mixer</td>
</tr>
<tr>
<td>1</td>
<td>IRCA</td>
<td>DDS</td>
<td>digital satellite receiver &amp; dish</td>
</tr>
<tr>
<td>1</td>
<td>General Instr.</td>
<td>DSR-2220</td>
<td>satellite receiver &amp; dish (Family Net)</td>
</tr>
<tr>
<td>1</td>
<td>AGC</td>
<td></td>
<td>monochrome computer monitor</td>
</tr>
<tr>
<td>1</td>
<td>Sennheiser</td>
<td>MA-291</td>
<td>master control playback system</td>
</tr>
<tr>
<td>1</td>
<td>Annex</td>
<td>323A - Compassor</td>
<td>aurisl exciter</td>
</tr>
<tr>
<td>1</td>
<td>Hportun, Inc</td>
<td>AP 41</td>
<td>time base corrector</td>
</tr>
<tr>
<td>1</td>
<td>Link Electronics</td>
<td>PRC 980</td>
<td>color monitor</td>
</tr>
<tr>
<td>1</td>
<td>Panasonic</td>
<td>TR 900-C</td>
<td>9&quot; BW video monitor</td>
</tr>
<tr>
<td>1</td>
<td>Lecan TTC</td>
<td>XLS Series</td>
<td>multi-meter/power meter</td>
</tr>
<tr>
<td>1</td>
<td>Lecan TTC</td>
<td>XLS85</td>
<td>power supply</td>
</tr>
<tr>
<td>2</td>
<td>V-27644</td>
<td></td>
<td>four-input audio/video selectors</td>
</tr>
<tr>
<td>1</td>
<td>Video Link - Xertec</td>
<td>AV-426</td>
<td>6-way audio/video distribution amplifiers</td>
</tr>
<tr>
<td>1</td>
<td>Harris</td>
<td>AGC</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Mid-Atlantic</td>
<td>7 ft. equipment rack w/ shelves/panels</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Radio Shack</td>
<td></td>
<td>A/B input selector switch</td>
</tr>
<tr>
<td>2</td>
<td>Antronix</td>
<td></td>
<td>A/B input selector switch</td>
</tr>
<tr>
<td>1</td>
<td>Ssea A</td>
<td>SP55N-50</td>
<td>poweramp</td>
</tr>
<tr>
<td>1</td>
<td>DX Antenna</td>
<td>DDR-547 Video Caper II</td>
<td>satellite receiver</td>
</tr>
<tr>
<td>3</td>
<td>Panasonic</td>
<td>CT-134Y</td>
<td>color video monitors</td>
</tr>
<tr>
<td>1</td>
<td>JVC</td>
<td>TM-13ISU</td>
<td>color video monitor</td>
</tr>
<tr>
<td>7</td>
<td>Sony</td>
<td>SGV 2000</td>
<td>S-VHS VCR's</td>
</tr>
<tr>
<td>1</td>
<td>Sony</td>
<td>VQ-9600</td>
<td>J-Matic SP 3/4 VTR</td>
</tr>
<tr>
<td>2</td>
<td>JVC</td>
<td>DT14F</td>
<td>input transformers</td>
</tr>
<tr>
<td>2</td>
<td>JVC</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Control Room

<table>
<thead>
<tr>
<th>Qty.</th>
<th>Manufacturer</th>
<th>Model</th>
<th>Item Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Sony</td>
<td>SVP 5600/SVO 5830</td>
<td>S-VHS edit suite (3-shuttle controller)</td>
</tr>
<tr>
<td>2</td>
<td>JVC</td>
<td>KM-2500</td>
<td>color special effects generator</td>
</tr>
<tr>
<td>2</td>
<td>Panasonic</td>
<td>CVW-RC35</td>
<td>camera remote control units</td>
</tr>
<tr>
<td>2</td>
<td>Harman</td>
<td></td>
<td>acoustical mics</td>
</tr>
<tr>
<td>1</td>
<td>Nakamichi</td>
<td>MR-2</td>
<td>2-channel professional cassette deck</td>
</tr>
</tbody>
</table>

---

*Exhibit B - p. 2*
<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Tecnicos</td>
<td>SL-PG440 CD player</td>
</tr>
<tr>
<td>1 JVC</td>
<td>ATR-700 near-to-real pre-recorded</td>
</tr>
<tr>
<td>1 Amiga</td>
<td>1200 PC-based character generator</td>
</tr>
<tr>
<td>1 Amiga</td>
<td>400C graphics computer</td>
</tr>
<tr>
<td>3 Panasonic</td>
<td>CT 1384Y 13&quot; color video monitor</td>
</tr>
<tr>
<td>4 UVC</td>
<td>TM-131SU 13&quot; color video monitors</td>
</tr>
<tr>
<td>2 Videokin - Xemtec</td>
<td>MV-428 6-way multipurpose live action monitor</td>
</tr>
<tr>
<td>1 Sony</td>
<td>SVO 2200 6-VHS VCR</td>
</tr>
<tr>
<td>2 Sony</td>
<td>585EC (Larry Engler) playback decks (currently being repaired)</td>
</tr>
<tr>
<td>1</td>
<td>Audio board</td>
</tr>
<tr>
<td>2 Harman. Inc</td>
<td>AR 49 base cassette</td>
</tr>
<tr>
<td>2</td>
<td>Harman. Inc K 12 metal cart rails</td>
</tr>
</tbody>
</table>

**Studio**

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gateway</td>
<td>telepromoter computer w/ monitor</td>
</tr>
<tr>
<td>1 Panasonic</td>
<td>CT-25510R 25&quot; color television w/ rolling cart</td>
</tr>
<tr>
<td>2 Panasonic</td>
<td>EL10C HS 6-VHS color camera heads w/ cables</td>
</tr>
<tr>
<td>2 Panasonic</td>
<td>15X zoom lens</td>
</tr>
<tr>
<td>2 Panasonic</td>
<td>SBC camera kit (zoom, focus, etc.)</td>
</tr>
<tr>
<td>2 Hitachi</td>
<td>3008 fluid head tripod</td>
</tr>
<tr>
<td>2 JVC</td>
<td>3077 tripod dolly</td>
</tr>
<tr>
<td>2 JVC</td>
<td>3088 tripods</td>
</tr>
<tr>
<td>2 Mirror Image, Inc.</td>
<td>teleprompter mirrors, kits</td>
</tr>
<tr>
<td>4 Audio Technica</td>
<td>AT 8533 levenger microphones</td>
</tr>
<tr>
<td>10 Mali-Richardson</td>
<td>Fresnel lights w/ barn doors</td>
</tr>
<tr>
<td>2 Klepel Bros.</td>
<td>scoops lights</td>
</tr>
<tr>
<td>13 Smith Victor</td>
<td>18&quot; lights w/ barn doors</td>
</tr>
<tr>
<td>1 Sony</td>
<td>SVO 200 6-VHS VCR</td>
</tr>
<tr>
<td>4 Telec</td>
<td>wall-mounted plastic camera cable reels</td>
</tr>
<tr>
<td>4 Telec</td>
<td>PH-61 camera headsets</td>
</tr>
</tbody>
</table>

**Edit Suites**

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 JVC</td>
<td>BR5000U BR5002U 6-VHS edit suite (1-motion controller)</td>
</tr>
<tr>
<td>1 Panasonic</td>
<td>AG DSS401 AG DSSC 6-VHS edit suite (1-motion controller)</td>
</tr>
<tr>
<td>1 Panasonic</td>
<td>PT 1384Y 13&quot; color video monitor</td>
</tr>
<tr>
<td>1 JVC</td>
<td>TM-131SU 13&quot; color video monitor</td>
</tr>
</tbody>
</table>

**Furniture**

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>full-length desk</td>
</tr>
<tr>
<td>1</td>
<td>love seat</td>
</tr>
<tr>
<td>1</td>
<td>wingback chair</td>
</tr>
<tr>
<td>10</td>
<td>wooden chairs</td>
</tr>
<tr>
<td>1</td>
<td>video camera interview set w/ columns</td>
</tr>
<tr>
<td>2</td>
<td>artificial trees (2)</td>
</tr>
<tr>
<td>1</td>
<td>TS news desk</td>
</tr>
<tr>
<td>1</td>
<td>news set valance/backdrop</td>
</tr>
<tr>
<td>1</td>
<td>office key wall</td>
</tr>
<tr>
<td>1</td>
<td>light pole</td>
</tr>
<tr>
<td>1</td>
<td>set of blue lockers</td>
</tr>
<tr>
<td>1</td>
<td>bleachers chairs</td>
</tr>
</tbody>
</table>

Exhibit B, page 2
<table>
<thead>
<tr>
<th>misc</th>
<th>brass coat rack, various flats and backdrops</th>
</tr>
</thead>
</table>

**Newsroom**

| 2 | Sony | SVO 2000 | 5-VHS VCR's |
| 2 | JVC | RM-131SU | 13" color video monitors |
| 1 | Panasonic | TR 590C | 16" BW video monitor |
| 1 | Xerox | Telecopier 7307 | facsimile |
| 1 | Nakamichi | MK-2 | 2-head professional cassette deck |
| 1 | Radio Shack (Dustin Aton) | PRO-2034 | programmable scanner |
| 1 |~ | Bf. | backdrop |

**Remote Production Equipment**

| 1 | Videncore | MX-1 | digital video mixer |
| 2 | Videncore | TM 2000 Tilemaker | generator generator |
| 4 | Panasonic | TR 590C | 16" BW video monitor |
| 1 | Shure | K 247 | 4-Channel mono audio mixer |
| 1 | Mackie | 16-Channel stereo audio mixer |
| 1 | ~ | remote equipment case w/ wheels |
| 1 | Anvil | ~ | 4-BW video monitor case |

**Signal Transmission (STL and Transmitter)**

| 2 | GBD Dim-M-17 RS-422 | 17" cable |
| 1 | Scala | 54150-032 | Paralleter Diash (Marshall Co., Cable) |
| 1 | Scala | 54150-032 | Paralleter Diash (Rivers, NY Cable) |
| 1 | Scala | 54150-032 | Paralleter Diash (Port/Henry Co., Cable) |
| 1 | Scala | 54150-032 | Paralleter Diash (Graves Co., Cable) |
| 1 | Scala | 54150-032 | Paralleter Diash (Calvert City Cable) |
| 1 | Scala | 54150-032 | Paralleter Diash (Wiring) |
| 1 | Lentz TTC | XLS-1000MU | 1 kW Solid State UHF Transmitter |
| 1 | Lentz TTC | XLS-200MU | 20 W UHF STL Transmitter |
| 2 | Scala | FRS-45CCU | High Gain UHF Antenna (for STL use) |
| 1 | SYR | SV-1816A | 15-ray Omnidirectional UHF Antenna |
| 1 | Scala | 8000 | Single-channel UHF preamplifier |
| 1 | Scala | PSF | power supply |
| 1 | Knowles | LDIF 5295 | 1-9" foam cable |
| 1 | Angstrom | LDIF-830 | 1/2" foam cable |
| 1 | Assorted | Assorted | connector/hanger kits for above |
| 2 | Perfac 10 | 14.2 ft | satellite antenna 70" |
| 2 | Cables | 402 ft | coaxial cable for 2 dishes (in grounds) |
| 2 | 25 degrees LNB's for above dishes |
| 8 | Mid-Atlantic | 5-43 | 70" rack frame |
| 23 | Mid-Atlantic | EBP-1 | Bliss Series |
| 2 | Mid-Atlantic | HP | screws & washers |

**Miscellaneous**

---

*Ed111 B-25*
<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Sony DXL</td>
</tr>
<tr>
<td>2.</td>
<td>RM 250</td>
</tr>
<tr>
<td>misc.</td>
<td>8'4&quot;, S-VHS, VHS, Betm &amp; 1&quot; tubes</td>
</tr>
<tr>
<td>misc.</td>
<td>S-vhs camera cable</td>
</tr>
<tr>
<td>t.</td>
<td>extension cords</td>
</tr>
<tr>
<td>misc.</td>
<td>Fire cases</td>
</tr>
<tr>
<td>1.</td>
<td>Blue desktop curtain</td>
</tr>
<tr>
<td>2.</td>
<td>23 GHz microwave unit w/ 4 decoders</td>
</tr>
<tr>
<td>2.</td>
<td>Plastic cable reels</td>
</tr>
<tr>
<td>Project Description</td>
<td>Estimated Cost</td>
</tr>
<tr>
<td>------------------------------------------------------------------------</td>
<td>----------------</td>
</tr>
<tr>
<td>1. Woods Hall Center for International Programs Facility Improvements</td>
<td>90,000.00</td>
</tr>
<tr>
<td>2. Sorority Chapter Meeting Houses (2 buildings for 4 groups)</td>
<td>500,000.00</td>
</tr>
<tr>
<td>3. Sparks Hall 5th floor Improvements for School Relations</td>
<td>34,000.00</td>
</tr>
<tr>
<td>4. Removal of Exterior Canopy over Sidewalk at Sparks Hall</td>
<td>35,000.00</td>
</tr>
<tr>
<td>5. Spotlights/Building Uplights/Campus Lighting (Safety)</td>
<td>10,000.00</td>
</tr>
<tr>
<td>6. Pogue Library Skylight Renovation Project</td>
<td>40,000.00</td>
</tr>
<tr>
<td>7. Old Fine Arts Brick Mall/Plaza Development</td>
<td>10,000.00</td>
</tr>
<tr>
<td>8. E &amp; G Elevator Upgrades</td>
<td>467,300.00</td>
</tr>
<tr>
<td>9. Wickliffe Mounds Improvements:</td>
<td></td>
</tr>
<tr>
<td>Repair Roof, Gutters, Siding</td>
<td>7,000.00</td>
</tr>
<tr>
<td>Termite Treatment for all Buildings</td>
<td>4,000.00</td>
</tr>
<tr>
<td>Replace Office Building Porch Railings</td>
<td>4,500.00</td>
</tr>
<tr>
<td>Repair Leaks into Exhibit Building</td>
<td>20,000.00</td>
</tr>
<tr>
<td>Repaint all Buildings - Exterior Only</td>
<td>12,500.00</td>
</tr>
<tr>
<td>Repair Concrete Office Entrance</td>
<td>4,000.00</td>
</tr>
<tr>
<td>Sub-Total</td>
<td>52,000.00</td>
</tr>
<tr>
<td>10. Expo Center and Carman AHT Center Exterior Trim Replacement &amp; Painting</td>
<td>135,000.00</td>
</tr>
<tr>
<td>11. 1998-99 Major Maintenance Account - Pool Fund</td>
<td>125,000.00</td>
</tr>
<tr>
<td>12. 1998-99 Contingency Fund - Emergency Project Pool</td>
<td>200,000.00</td>
</tr>
</tbody>
</table>

Estimated 1998/1999 Project Total: $1,698,300.00
1998-1999 Agency Funded Major Maintenance
Education and General
February 20, 1998

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Woods Hall Center for International Programs Facility Improvements</td>
<td>$90,000.00</td>
</tr>
<tr>
<td>This project includes the creation of classrooms and seminar rooms in place of the</td>
<td></td>
</tr>
<tr>
<td>original lobby of Woods Hall. Such improvements include new energy efficient</td>
<td></td>
</tr>
<tr>
<td>replacement windows; new energy efficient replacement entry doors; new brick veneer</td>
<td></td>
</tr>
<tr>
<td>on the lobby exterior walls; a new front parapet wall; and front columns. It also</td>
<td></td>
</tr>
<tr>
<td>includes moderate improvements to the lobby interior such as painting and new carpet.</td>
<td></td>
</tr>
<tr>
<td>2. Sorority Chapter Meeting Houses</td>
<td>$500,000.00</td>
</tr>
<tr>
<td>This project includes the construction of two sorority chapter meeting facilities</td>
<td></td>
</tr>
<tr>
<td>housing two sororities per building. Each building will include a large meeting</td>
<td></td>
</tr>
<tr>
<td>room for each sorority, a second floor lounge area for each sorority, and common</td>
<td></td>
</tr>
<tr>
<td>rest rooms for the facility. The estimate also includes moderate site improvements</td>
<td></td>
</tr>
<tr>
<td>such as parking, security fencing/gates, driveway, and landscaping.</td>
<td></td>
</tr>
<tr>
<td>3. Sparks Hall 5th floor Improvements for School Relations</td>
<td>$34,000.00</td>
</tr>
<tr>
<td>This project includes moderate renovations and improvements to the 5th floor of</td>
<td></td>
</tr>
<tr>
<td>Sparks Hall. Such improvements will include painting, carpet, moderate asbestos</td>
<td></td>
</tr>
<tr>
<td>abatement, and lighting improvements. The renovations will allow the School</td>
<td></td>
</tr>
<tr>
<td>Relations group to relocate from the first floor of Sparks Hall to the fifth floor</td>
<td></td>
</tr>
<tr>
<td>and a portion of the fourth floor of Sparks Hall.</td>
<td></td>
</tr>
<tr>
<td>4. Removal of the Exterior Canopy over the Sidewalk on Sparks Hall</td>
<td>$35,000.00</td>
</tr>
<tr>
<td>This project will allow the removal of the existing exterior concrete canopy and</td>
<td></td>
</tr>
<tr>
<td>columns over the sidewalk located around the perimeter of Sparks Hall. The project</td>
<td></td>
</tr>
<tr>
<td>will enhance the aesthetic integrity of Sparks Hall, Oakhurst, and the original</td>
<td></td>
</tr>
<tr>
<td>campus buildings such as Wilson and Weather Halls.</td>
<td></td>
</tr>
<tr>
<td>Project Description</td>
<td>Estimated Cost</td>
</tr>
<tr>
<td>------------------------------------------------------------------------------------</td>
<td>----------------</td>
</tr>
<tr>
<td>5. Spotlights/Building Uplights/Campus Lighting (Safety)</td>
<td>$ 10,000.00</td>
</tr>
<tr>
<td>This project allows for the ongoing improvements to our campus lighting program.</td>
<td></td>
</tr>
<tr>
<td>Improvements are made for functional, safety related concerns as well as for</td>
<td></td>
</tr>
<tr>
<td>aesthetic concerns. Recently building uplights were installed on the front</td>
<td></td>
</tr>
<tr>
<td>exterior of Wilson and Wrather Halls. Plans include the installation of similar</td>
<td></td>
</tr>
<tr>
<td>uplights on Wells Hall, Carr Health, and Pogue Library in the near future.</td>
<td></td>
</tr>
<tr>
<td>6. Pogue Library Skylight Renovation Project</td>
<td>$ 40,000.00</td>
</tr>
<tr>
<td>This project allows for the renovation of the existing skylight structure on the</td>
<td></td>
</tr>
<tr>
<td>roof of the Pogue Library. The project will open the existing skylight and</td>
<td></td>
</tr>
<tr>
<td>construct a new skylight system over the existing structure. The project will</td>
<td></td>
</tr>
<tr>
<td>allow natural light into the first floor lobby as well as floors two and three.</td>
<td></td>
</tr>
<tr>
<td>7. Old Fine Arts Brick Mall/Plaza Development</td>
<td>$ 10,000.00</td>
</tr>
<tr>
<td>This project develops the excavated area between the Old Fine Arts building and</td>
<td></td>
</tr>
<tr>
<td>the Applied Science building into a landscaped mall/plaza area. The project will</td>
<td></td>
</tr>
<tr>
<td>include grading, landscaping, and moderate brick work including lamp posts, etc.</td>
<td></td>
</tr>
<tr>
<td>8. E &amp; G Elevator Upgrades</td>
<td>$ 467,300.00</td>
</tr>
<tr>
<td>This project continues our systematic program to upgrade the 52 E &amp; G elevators</td>
<td></td>
</tr>
<tr>
<td>on our campus. The project includes, but is not limited to, work to bring the</td>
<td></td>
</tr>
<tr>
<td>elevators into compliance with the ADA requirements: fireman's service codes; etc.</td>
<td></td>
</tr>
<tr>
<td>as well as the full replacement of certain elevators and equipment.</td>
<td></td>
</tr>
</tbody>
</table>
9. Wickliffe Mounds Improvements

This project includes work to repair the roofing, gutters, and siding of certain buildings; termite treatment for all buildings; replace the porch railing on the office building; repair leaks into the exhibit building; repaint the exterior of all buildings; and repair the concrete entrance to the office building.

Estimated Cost: $52,000.00

10. Expo Center and Carman AHT Center Exterior Replacement and Painting Project

This project repairs and replaces the exterior trim on the fascia, soffit, and columns/pilasters of the Expo Center as well as the overall exterior painting of the facility. The project also includes the exterior painting of the Carman AHT facility.

Estimated Cost: $135,000.00

11. 1998/99 Major Maintenance Account - Pool Fund

This project is established to allow for the repair, replacement, or preventative maintenance of various buildings, grounds, and equipment within the campus. Such projects may include roofs; utility lines, pipes; structures; electrical upgrades; painting; plumbing repairs; replacement of various windows/doors; etc.

Estimated Cost: $125,000.00


Allows for a contingency account to fund any unforeseen, emergency repairs and/or replacement items pertaining to building and equipment maintenance, etc.

Estimated Cost: $200,000.00

Estimated 1998-1999 E & G Project Total: $1,698,300.00
<table>
<thead>
<tr>
<th>Project Description</th>
<th>Estimated Cost</th>
<th>Estimated Completion Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Hart College Elevator #2 Replacement</td>
<td>$ 85,000.00</td>
<td>July, 1998</td>
</tr>
<tr>
<td>2. Interior Painting of Springer College and White College</td>
<td>$ 45,000.00</td>
<td>July, 1998</td>
</tr>
<tr>
<td>3. White College First Floor Computer Lab Expansion</td>
<td>$ 10,000.00</td>
<td>July, 1998</td>
</tr>
<tr>
<td>4. Develop 6 Classrooms in Various Residential Colleges</td>
<td>$ 10,000.00</td>
<td>June, 1998</td>
</tr>
<tr>
<td>5. Replace Fire Alarm System in Hester College</td>
<td>$ 40,000.00</td>
<td>July, 1998</td>
</tr>
<tr>
<td>6. Hart College Exterior Door Electronic Entry System - Floors 2 - 7</td>
<td>$ 50,000.00</td>
<td>December, 1998</td>
</tr>
<tr>
<td>7. Emergency Maintenance - Pool Fund</td>
<td>$ 60,000.00</td>
<td>June, 1999</td>
</tr>
<tr>
<td>8. Hart College Computer Lab Development</td>
<td>$ 50,000.00</td>
<td>September, 1998</td>
</tr>
</tbody>
</table>

Estimated 1998-1999 Project Total  
$ 350,000.00
1998-1999 Agency Funded Major Maintenance
Housing and Dining
February 20, 1998

Project Description

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Hart College Elevator #2 Replacement</td>
<td>$85,000.00</td>
</tr>
</tbody>
</table>

This project allows for the replacement of the #2 elevator within Hart College. The elevator is approximately 32 years old and in poor condition. Replacement will allow continued dependability and compliance with all current codes and regulations.

2. Interior Painting of Springer College and White College | $45,000.00 |

This project includes the interior painting of certain areas of the Springer College and White College as needed. Painting operations will be provided by Housing Department staff members/student workers.

3. White College First Floor Computer Lab Expansion | $10,000.00 |

This project renovates and expands the existing computer lab located on the first floor of White College. The lab will be painted as needed and renovated to expand the lab from 6 computer work stations to include 20 computer work stations.

4. Develop 6 Classrooms in Various Residential Colleges | $10,000.00 |

This project provides for the renovation and development of 6 classrooms within various residential college facilities. Currently the College Faculty Heads are determining the proposed locations for the classrooms. Classrooms will be developed by utilizing excess lounge space or excess student bedrooms.

5. Replace Fire Alarm System in Hester College | $40,000.00 |

This project allows for the replacement and upgrade of the existing fire alarm system within Hester College. The proposed new fire alarm system will meet all applicable codes and regulations. Certain components of the existing system can be reused and the fire alarm panel will be upgraded.

6. Hart College Exterior Door Electronic Entry System -Floors 2 - 7 | $50,000.00 |

This project will provide for a keyless electronic entry system for the exterior doors to floors 2 through 7 on Hart College. This system will enhance building security through a controlled access system for building occupants.
Project Description

7. Emergency Maintenance - Pool Fund

This project is established to allow funding for any emergency maintenance project that may develop during the fiscal year.

8. Hart College Computer Lab Development

This project allows for the development of an 80 computer work station lab within the Hart College. The former kitchen/restaurant area will be renovated to allow such computer lab development. The former restaurant kitchen equipment will be removed; the room provided with "stand alone" heating and air conditioning equipment; painting; lighting upgrades; and new carpet.

Estimated 1998-1999 Project Total

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>7. Emergency Maintenance - Pool Fund</td>
<td>$ 60,000.00</td>
</tr>
<tr>
<td>8. Hart College Computer Lab Development</td>
<td>$ 50,000.00</td>
</tr>
</tbody>
</table>

$ 350,000.00
INDEPENDENT ACCOUNTANTS' REPORT

Dr. Kern Alexander, President
Murray State University
#1 Murray Street
Murray, Kentucky  42071

We have audited the financial statements of Murray State University (the "University") as of and for the year ended June 30, 1997 and have issued our report thereon dated September 12, 1997.

At your request, we have also applied certain agreed-upon procedures, enumerated below, to the accounting records and system of internal accounting control of the University for the year ended June 30, 1997, solely to assist the University in complying with National Collegiate Athletics Association (the "NCAA") Bylaw 6.2.3.1. This engagement to apply agreed-upon procedures was performed in accordance with standards established by the American Institute of Certified Public Accountants. The sufficiency of the procedures is solely the responsibility of the University. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose. Our procedures and findings are as follows:

Statement of Current Revenues and Expenditures - Agreed-Upon Substantive Procedures

a) We obtained the statement of current revenues and expenditures for the University's athletics programs for the year ended June 30, 1997, as prepared by management and presented in Exhibit 1. We recalculated the addition of the amounts in the statement, traced the amounts in the statement to the supporting worksheets prepared by management and agreed the amounts in the worksheets to the appropriate accounts in the University's general ledger.

b) We inquired of University personnel as to whether, and were informed that, all amounts received in the name of the Racer Athletic Association (which we were informed by management is the University's only booster organization) are recorded in the accounts designated by the contributor and that the activity of the Racer Athletic Association was included in the financial statement obtained in procedure (a).
c) We inquired of management as to whether, and were informed that, it is the University's policy that expenditures for the athletics programs are subject to the same budgetary controls as other institutional expenditures. The athletics programs had net expenditures over budget of approximately $266,700 for the year ended June 30, 1997, per the revised budgets provided to us by management.

d) We compared the athletics program current year revenues and expenditures reported in the statement of current revenues and expenditures to the comparable amounts reported from the prior year. We obtained explanations from management for all significant variances.

Because the above procedures "a" through "d" do not constitute an audit made in accordance with generally accepted auditing standards, we do not express an opinion on any of the accounts or items referred to above. Had we performed additional procedures or had we made an audit of any financial statements of the athletics programs of the University in accordance with generally accepted auditing standards, matters might have come to our attention that would have been reported to you. This report relates only to the accounts and items specified above and does not extend to the financial statements of the University or its athletics programs taken as a whole.

Internal Accounting Controls Related to Intercollegiate Athletics - Agreed-Upon Procedures

The management of the University is responsible for establishing and maintaining systems of internal accounting control. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of control procedures. The objectives of a system of internal accounting control are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles.

Because of inherent limitations in any system of internal accounting control, errors or irregularities may occur and not be detected. Also, projection of any evaluation of the system to future periods is subject to the risk that procedures may become inadequate because of changes in conditions, or that the degree of compliance with the procedures may deteriorate. Our procedures and findings are as follows:

c) We made inquiries of University management and personnel regarding the control environment, competence of personnel and protection of records and equipment, and we were informed that the control procedures relative to the athletics programs are the same as those utilized by the University.

d) We selected 25 charges to the expenditure accounts included in the Combined Statement of Current Revenues and Expenditures (Exhibit I) and performed the following:

We obtained the voucher package for each charge and agreed the expenditure amount to the underlying documentation (e.g., invoice, purchase order, journal voucher, etc.). We examined each invoice for receipt of goods or services (where applicable) and for proper approval of payment. We also agreed voucher amounts to canceled checks (where applicable). No exceptions were noted.
The University's Internal Auditor performs certain tests of Athletic Program Ticket Sales. We obtained the Schedules of Consolidated Athletic Ticket Sales Accountability for the year ended June 30, 1997 (the "schedules") for both basketball and football games prepared by the University's Internal Auditor and performed the following:

- We recalculated the ticket sales income recorded on the schedules and footed and cross-footed the totals for a sample of three basketball games and two football games, noting no exceptions.
- We compared the sales price per ticket used in the calculation of ticket sales income to the price of actual tickets sold by the Athletic Department, noting no exceptions.
- For the five games selected, we compared the ticket sales income per the schedules to cash receipt documents obtained from the University's cashier office and to cash transmittals prepared by the University's Athletic Department. No exceptions were noted.
- We compared the total ticket sales income per the schedules to the amount of income recorded on the University's general ledger noting the following: Men's basketball ticket sales income per the schedule was $1,938 more than the general ledger balance and football regular season ticket sales income per the schedule was $3,193 more than the general ledger balance.

Agreed upon procedures "e" through "g" applied to certain aspects of the University's system of internal accounting control were more limited than would be necessary to express an opinion on the system of internal accounting taken as a whole. Because the scope of our work was limited to applying agreed-upon procedures "e" through "g" to certain aspects of the system of internal accounting control, we are unable to express and do not express an opinion on whether the system of internal accounting control of Murray State University in effect for the year ended June 30, 1997 taken as a whole, was sufficient to meet the objectives stated above.

********

This report is solely for your information and is not to be referred to or distributed to anyone who is not a member of management of the University or a representative of the NCAA.

Very truly yours,

[Signature]

October 16, 1997
EXHIBIT I
MURRAY STATE UNIVERSITY ATHLETICS
STATEMENT OF CURRENT REVENUES AND EXPENDITURES
For the Year Ended June 30, 1997

<table>
<thead>
<tr>
<th></th>
<th>Football</th>
<th>Basketball</th>
<th>Women's</th>
<th>Other</th>
<th>Non-Program</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ticket Sales (note 1)</td>
<td>$167,834</td>
<td>$186,976</td>
<td>-</td>
<td>$2,443</td>
<td>$100</td>
<td>$347,353</td>
</tr>
<tr>
<td>Concessions</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Programs</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>$19,963</td>
<td>$19,963</td>
</tr>
<tr>
<td>Student Activity Fees</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>$301,409</td>
<td>$301,409</td>
</tr>
<tr>
<td>Gifts and contributions (note 2)</td>
<td>$138,057</td>
<td>158,416</td>
<td>6,454</td>
<td>28,566</td>
<td>28,281</td>
<td>360,674</td>
</tr>
<tr>
<td>GUARANTEE</td>
<td>-</td>
<td>30,000</td>
<td>5,700</td>
<td>6,000</td>
<td>-</td>
<td>41,700</td>
</tr>
<tr>
<td>NCAA Revenue Distribution</td>
<td>-</td>
<td>71,962</td>
<td>-</td>
<td>-</td>
<td>150,614</td>
<td>221,556</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>33,688</td>
<td>7,327</td>
<td>68</td>
<td>23,089</td>
<td>215,018</td>
<td>279,190</td>
</tr>
<tr>
<td>Total Revenues</td>
<td>$330,479</td>
<td>$453,801</td>
<td>$12,222</td>
<td>$62,862</td>
<td>$793,356</td>
<td>$1,652,500</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Football</th>
<th>Basketball</th>
<th>Women's</th>
<th>Other</th>
<th>Non-Program</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expenditures:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries and Benefits:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coaches</td>
<td>$377,013</td>
<td>$269,594</td>
<td>$86,795</td>
<td>$252,254</td>
<td>$30,155</td>
<td>$1,024,811</td>
</tr>
<tr>
<td>Other</td>
<td>21,607</td>
<td>21,007</td>
<td>-</td>
<td>1,306</td>
<td>424,191</td>
<td>458,111</td>
</tr>
<tr>
<td>Films, Books and Subscriptions</td>
<td>-</td>
<td>4,402</td>
<td>125</td>
<td>1,951</td>
<td>23,300</td>
<td>34,775</td>
</tr>
<tr>
<td>Travel:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Recruiting</td>
<td>6,347</td>
<td>36,209</td>
<td>13,581</td>
<td>6,424</td>
<td>1,091</td>
<td>55,652</td>
</tr>
<tr>
<td>Team</td>
<td>49,226</td>
<td>62,986</td>
<td>32,418</td>
<td>114,366</td>
<td>25</td>
<td>258,621</td>
</tr>
<tr>
<td>Other</td>
<td>1,507</td>
<td>2,558</td>
<td>259</td>
<td>10,066</td>
<td>225,244</td>
<td>227,529</td>
</tr>
<tr>
<td>Financial Aid</td>
<td>567,212</td>
<td>136,213</td>
<td>111,090</td>
<td>481,325</td>
<td>25,156</td>
<td>1,321,456</td>
</tr>
<tr>
<td>Athletic Subsistence</td>
<td>32,568</td>
<td>11,764</td>
<td>2,729</td>
<td>10,782</td>
<td>35,193</td>
<td>93,162</td>
</tr>
<tr>
<td>Maintenance and Administration</td>
<td>12</td>
<td>167</td>
<td>-</td>
<td>71</td>
<td>4,370</td>
<td>4,620</td>
</tr>
<tr>
<td>Equipment Purchases</td>
<td>45,984</td>
<td>3,534</td>
<td>1,015</td>
<td>34,140</td>
<td>49,850</td>
<td>133,523</td>
</tr>
<tr>
<td>Athletic Medical Expense</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>10,491</td>
<td>10,491</td>
<td></td>
</tr>
<tr>
<td>Athletic Officials</td>
<td>30,764</td>
<td>26,173</td>
<td>4,569</td>
<td>13,620</td>
<td>25,082</td>
<td>100,208</td>
</tr>
<tr>
<td>Athletic Guarantees</td>
<td>35,535</td>
<td>23,000</td>
<td>1,005</td>
<td>800</td>
<td>-</td>
<td>61,500</td>
</tr>
<tr>
<td>Miscellaneous Expense</td>
<td>30,972</td>
<td>32,360</td>
<td>6,103</td>
<td>21,366</td>
<td>36,107</td>
<td>137,608</td>
</tr>
<tr>
<td>Publicity</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>6,861</td>
<td>6,861</td>
<td></td>
</tr>
<tr>
<td>Car Leases</td>
<td>-</td>
<td>3,000</td>
<td>-</td>
<td>-</td>
<td>3,000</td>
<td></td>
</tr>
<tr>
<td>Insurance</td>
<td>2,452</td>
<td>1,951</td>
<td>456</td>
<td>39,407</td>
<td>44,269</td>
<td></td>
</tr>
<tr>
<td>Office Equipment and Supplies</td>
<td>6,929</td>
<td>10,797</td>
<td>3,365</td>
<td>12,059</td>
<td>17,764</td>
<td>50,934</td>
</tr>
<tr>
<td>Concession Food Resale</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>40,942</td>
<td>40,942</td>
<td></td>
</tr>
<tr>
<td>Total Expenditures</td>
<td>$1,217,928</td>
<td>$646,515</td>
<td>$265,244</td>
<td>$961,586</td>
<td>$754,716</td>
<td>$3,885,989</td>
</tr>
</tbody>
</table>

|                 | Football | Basketball | Women's | Other | Non-Program | Total |
| Revenues Over (Under) Expenditures | (887,449) | (152,714) | (253,022) | (898,924) | (1,360) | (2,233,469) |

Note 1: Complementary tickets totaling $23,534 were provided to other University departments for the use of University guests, student recruits, and administrative use. These tickets have not been recorded as revenue above, nor were they charged to other University departments.

Note 2: Gifts and contributions represent amounts collected through the Murray State University Foundation, Inc. that are restricted for the related athletic programs. Expenditures include amounts funded by the gifts and contributions.
WKMS-FM RADIO STATION

Financial Statements
For the Year Ended June 30, 1997
and
Independent Auditors' Report
**WKMS-FM RADIO**  
**TABLE OF CONTENTS**

<table>
<thead>
<tr>
<th>Sections</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independent Auditors' Report</td>
<td>1</td>
</tr>
<tr>
<td>Financial Statements</td>
<td></td>
</tr>
<tr>
<td>Balance Sheet</td>
<td>2</td>
</tr>
<tr>
<td>Statement of Financial Activity</td>
<td>3</td>
</tr>
<tr>
<td>Statement of Cash Flows-Operating Fund</td>
<td>4</td>
</tr>
<tr>
<td>Notes to Financial Statements</td>
<td>5-6</td>
</tr>
</tbody>
</table>
INDEPENDENT AUDITORS' REPORT

Board of Regents
Murray State University
Murray, Kentucky

We have audited the accompanying balance sheet of WKMS-FM Radio (a Public Telecommunications Entity owned and operated by Murray State University) as of June 30, 1997, and the related statements of financial activity and cash flows - operating fund for the year then ended. These financial statements are the responsibility of the University's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of WKMS-FM Radio as of June 30, 1997, and the results of its operations and the cash flows of its operating fund for the year then ended in conformity with generally accepted accounting principles.

October 30, 1997

Deloitte & Touche LLP

Deloitte Touche Tohmatsu International
WKMS-FM RADIO
BALANCE SHEET
As of June 30, 1997
With Comparative Figures as of June 30, 1996

<table>
<thead>
<tr>
<th></th>
<th>1997 Operatng Fund</th>
<th>Plant Fund</th>
<th>Total</th>
<th>1996 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current assets:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$206,023</td>
<td>-</td>
<td>$206,023</td>
<td>173,552</td>
</tr>
<tr>
<td>Investments</td>
<td>119,622</td>
<td>-</td>
<td>119,622</td>
<td>156,226</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>9,640</td>
<td>-</td>
<td>9,640</td>
<td>13,614</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>24,236</td>
<td>-</td>
<td>24,236</td>
<td>24,945</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>$359,521</td>
<td>-</td>
<td>$359,521</td>
<td>368,337</td>
</tr>
<tr>
<td>Equipment</td>
<td>-</td>
<td>396,183</td>
<td>396,183</td>
<td>370,744</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$359,521</td>
<td>396,183</td>
<td>$755,704</td>
<td>739,081</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1997</th>
<th></th>
<th></th>
<th>1996 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES AND FUND BALANCES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current liabilities:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expense</td>
<td>$15,460</td>
<td>-</td>
<td>$15,460</td>
<td>13,705</td>
</tr>
<tr>
<td><strong>Fund balances:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating</td>
<td>$344,061</td>
<td>-</td>
<td>$344,061</td>
<td>354,632</td>
</tr>
<tr>
<td>Investment in plant</td>
<td>396,183</td>
<td>396,183</td>
<td>370,744</td>
<td></td>
</tr>
<tr>
<td><strong>Total fund balances</strong></td>
<td>$344,061</td>
<td>396,183</td>
<td>$740,244</td>
<td>725,376</td>
</tr>
<tr>
<td><strong>Total liabilities and fund balances</strong></td>
<td>$359,521</td>
<td>396,183</td>
<td>$755,704</td>
<td>739,081</td>
</tr>
</tbody>
</table>

See notes to financial statements.
WKMS-FM RADIO
STATEMENT OF FINANCIAL ACTIVITY
For the Year Ended June 30, 1997
With Comparative Figures for the Year Ended June 30, 1996

<table>
<thead>
<tr>
<th>Operating Fund</th>
<th>Plant Fund</th>
<th>Total</th>
<th>1997 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue and support:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Community service grants from Corporation for Public Broadcasting</td>
<td>$90,883</td>
<td>$</td>
<td>$90,883</td>
</tr>
<tr>
<td>Other grants and support:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General appropriation from Murray State University</td>
<td>216,707</td>
<td>-</td>
<td>216,707</td>
</tr>
<tr>
<td>Subscriptions/ membership income</td>
<td>97,220</td>
<td>-</td>
<td>97,220</td>
</tr>
<tr>
<td>Business and industry revenue</td>
<td>50,968</td>
<td>-</td>
<td>50,968</td>
</tr>
<tr>
<td>Interest income</td>
<td>16,242</td>
<td>-</td>
<td>16,242</td>
</tr>
<tr>
<td>Donated facilities and administrative support from Murray State University</td>
<td>105,040</td>
<td>-</td>
<td>105,040</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>24,446</td>
<td>-</td>
<td>24,446</td>
</tr>
<tr>
<td>Kentucky Colonels grant</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Miscellaneous revenue</td>
<td>3,676</td>
<td>-</td>
<td>3,676</td>
</tr>
<tr>
<td>Total revenue and support</td>
<td>$605,182</td>
<td></td>
<td>$605,182</td>
</tr>
<tr>
<td>Expenditures:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Programming and production</td>
<td>$323,292</td>
<td>$</td>
<td>$323,292</td>
</tr>
<tr>
<td>Broadcasting</td>
<td>40,478</td>
<td>-</td>
<td>40,478</td>
</tr>
<tr>
<td>Program information</td>
<td>10,631</td>
<td>-</td>
<td>10,631</td>
</tr>
<tr>
<td>Total program services</td>
<td>$374,401</td>
<td>$</td>
<td>$374,401</td>
</tr>
<tr>
<td>Supporting services:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>$190,363</td>
<td>$</td>
<td>$190,363</td>
</tr>
<tr>
<td>Fund-raising</td>
<td>12,775</td>
<td>-</td>
<td>12,775</td>
</tr>
<tr>
<td>Underwriting and grant support</td>
<td>12,775</td>
<td>-</td>
<td>12,775</td>
</tr>
<tr>
<td>Total supporting services</td>
<td>$215,913</td>
<td>$</td>
<td>$215,913</td>
</tr>
<tr>
<td>Total expenditures</td>
<td>$590,314</td>
<td>$</td>
<td>$590,314</td>
</tr>
<tr>
<td>Excess of revenue and support over expenditures</td>
<td>$14,868</td>
<td>$</td>
<td>$14,868</td>
</tr>
<tr>
<td>Capital additions</td>
<td>(25,439)</td>
<td>25,439</td>
<td>-</td>
</tr>
<tr>
<td>Net change in fund balances</td>
<td>$(10,571)</td>
<td>$25,439</td>
<td>$14,868</td>
</tr>
<tr>
<td>Fund balances, beginning of year</td>
<td>354,632</td>
<td>370,744</td>
<td>725,376</td>
</tr>
<tr>
<td>Fund balances, end of year</td>
<td>$344,061</td>
<td>$396,183</td>
<td>$740,244</td>
</tr>
</tbody>
</table>

See notes to financial statements.

-3-
WKMS-FM RADIO
STATEMENT OF CASH FLOWS - OPERATING FUND
For the Year Ended June 30, 1997
With Comparative Figures for the Year Ended June 30, 1996

<table>
<thead>
<tr>
<th></th>
<th>1997</th>
<th>1996</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash flows from operations:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Excess of revenue and support over expenditures</td>
<td>$14,868</td>
<td>$35,378</td>
</tr>
<tr>
<td>Adjustments to reconcile to net cash provided by operations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Changes in certain assets and liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>$3,974</td>
<td>$638</td>
</tr>
<tr>
<td>Insurance claim receivable</td>
<td>-</td>
<td>$32,215</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>$709</td>
<td>(457)</td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$1,755</td>
<td>(37,161)</td>
</tr>
<tr>
<td>Net cash provided by operations</td>
<td>$21,306</td>
<td>$30,613</td>
</tr>
</tbody>
</table>

| Cash flows from investing activities: |        |        |
| Proceeds from sales of investments | $36,604 | -      |
| Purchase of investments | - | $(50,722) |
| Additions to equipment | $(25,439) | $(71,877) |
| Net cash provided by (used in) investing activities | $11,165 | $(122,599) |

Net increase (decrease) in cash | $32,471 | $(91,986) |
Cash, beginning of year | $173,552 | $265,538 |
Cash, end of year | $206,023 | $173,552 |

See notes to financial statements.
Note 1. Organization

WKMS-FM (the "Station") is operated by and receives support from Murray State University (the "University") Murray, Kentucky. The Station is a component unit of the University.

The Station also receives support from Murray State University Foundation (the "Foundation"), a not-for-profit corporation associated with the University. The Foundation is a fund raising organization which administers certain funds on behalf of the University. The Foundation coordinates the receipt of contributions and proceeds from program sales and processes certain disbursements for the Station.

Note 2. Summary of Significant Accounting Policies

Fund Accounting

The Station follows generally accepted accounting principles applicable to a governmental entity. The assets, liabilities and fund balances of the Station are reported in two self-balancing fund groups as follows:

- Operating Fund: includes all resources that are available for support of the Station's operations.

- Plant Fund: includes resources invested in equipment.

Revenue Recognition

Contributions, pledges and grants are recorded as revenues in the accompanying statement of financial activity when a legally enforceable contract exists or funds are received, whichever is earlier.

In-kind contributions other than the contribution from the University are recognized in the accompanying statement of financial activity as revenue at the estimated fair market value at the date of the gift. The portion of the University's indirect costs attributable to the Station's operations and the value of space provided to the Station by the University are included in the accompanying statement of financial activity as revenue and expenditures, and are computed in accordance with guidelines furnished by the Corporation for Public Broadcasting. Total donated facilities and administrative support from the University and in-kind contributions received in the year ended June 30, 1997 were $129,486.
Note 2. Summary of Significant Accounting Policies: (cont)

Cash Deposits

For administrative purposes, cash balances of the Station are included in bank accounts maintained by the University and the Foundation. Details of accounting transactions affecting cash are maintained by each entity.

The University currently uses the Commonwealth of Kentucky and a commercial bank for its depositories. The accounts maintained by the Commonwealth of Kentucky are pooled with those of other agencies of the state. These state pooled deposits are substantially covered by federal depository insurance or by collateral held by the bank in the state's name.

The Foundation's cash is on deposit with commercial banks and is federally insured up to $100,000 per account.

Investments

Investments are stated at cost, adjusted for any unamortized premium or discount, or at fair market value at date of donation.

Equipment

Equipment is recorded at cost or, in the case of donated equipment, at estimated fair market value at date of receipt. Consistent with the accounting policies of the University, no depreciation expense is recorded on Station equipment.

Use of Estimates

Financial statements prepared in conformity with generally accepted accounting principles require management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from these estimates.

Note 3. Investments

The Station participates in an investment pool with the Foundation to obtain maximum earnings. Interest is allocated to the Station each calendar quarter based on the Station's balance in the pool at the beginning of the quarter. The assets in the pool are invested as follows: securities of the U. S. government and its agencies, 56%; marketable equity securities, 26%; certificated of deposit, 6%; and other 12%. The carrying value of investments in the pool approximates their fair value at June 30, 1997.
Annual Financial Report

STATION FISCAL PERIOD ENDING  June 30, 1997
(or December 31, 1996)

CALL LETTERS OR NETWORK DESIGNATION
Television Station OR Radio Station  WKMS-FM
City  Murray
State  Kentucky
INDEPENDENT AUDITORS’ REPORT

Board of Regents
Murray State University
Murray, Kentucky

We have audited, in accordance with generally accepted auditing standards, the financial statements of WKMS-FM Radio (a Public Telecommunications Entity owned and operated by Murray State University) for the year ended June 30, 1997 and have issued our report thereon dated October 30, 1997. We have also audited the accompanying Schedule of Nonfederal Financial Support (“Schedule”) for the year ended June 30, 1997 pursuant to the Public Telecommunications Financing Act of 1978. This Schedule is the responsibility of the University’s management. Our responsibility is to express an opinion on this Schedule based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the Schedule of Nonfederal Financial Support is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the Schedule. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall Schedule presentation. We believe that our audit provides a reasonable basis for our opinion.

The Schedule was prepared for the purpose of complying with the criteria for revenue established in the Corporation for Public Broadcasting’s Fiscal Year 1997 Annual Financial Report Handbook of Instructions, and is not intended to be a complete presentation of WKMS-FM Radio revenue.

In our opinion, the Schedule presents fairly, in all material respects, the nonfederal financial support of WKMS-FM Radio for the year ended June 30, 1997 as defined by the Communications Act of 1934, as amended, and adheres to the appropriate source, form, purpose, and recipient criteria as described in the Corporation for Public Broadcasting’s Fiscal Year 1997 Annual Financial Report Handbook of Instructions, and includes only amounts that are also included in WKMS-FM Radio’s financial statements for the year ended June 30, 1997.

This report is intended solely for the information and use of the Board of Regents and management of the University and the Corporation for Public Broadcasting and should not be used for any other purpose.

October 30, 1997

WKMS-FM RADIO
SCHEDULE OF NONFEDERAL FINANCIAL SUPPORT
YEAR ENDED JUNE 30, 1997

1. Direct Revenue $384,813
2. Indirect Administrative Support 105,040
3. In-Kind Contributions
   a. Services and Other Assets 24,446
   b. Property and Equipment 0
4. Total Nonfederal Financial Support $514,299

NOTE TO SCHEDULE OF NONFEDERAL SUPPORT

All amounts included in the accompanying schedule are also included in the station’s audited financial statements. The elements of revenue and support included therein conform with the definition in the Communications Act of 1934, as amended, and relevant criteria established by the corporation for Public Broadcasting in its Fiscal year 1997 Annual Financial Report Handbook of Instructions and documentation is on file at the reporting station.

Deloitte Touche
Touche LLP
International
CERTIFIER’S QUALIFICATION STATEMENT
1997

CERTIFICATION OF INDEPENDENT AUDITOR
WHO IS NOT A REPRESENTATIVE OF AN INDEPENDENT CPA FIRM

ONLY ORIGINALS OF THIS PAGE SHOULD BE FILED WITH CPB

Licensee/Station(s)

I certify that:

1. I qualify to certify this financial report based on the following explanation of my independence from the ( ) licensee and/or ( ) station:

I am not in any way responsible for the accounting operations of the station in either a working or supervisory capacity.

I am not in any way responsible for, or connected with, establishment of the overhead rates or other factors that govern the amounts of indirect or other in-kind contributions included in the station's Schedule of Nonfederal Financial Support.

I was not involved with the operations of the station during the period covered by this Report.

2. I qualify to certify this financial report based on the following explanation of my technical training and experience. (See Certification Requirements, Acceptable Auditors section, CPB Handbook of Instructions.)

CHECK ONE:

____ I am employed by a state audit agency which qualifies as an acceptable independent audit agency. (See pages 14 and 15 of the Handbook of Instructions.)

OR

____ I am an internal auditor who is also a:

Certified Public Accountant ___, licensed to practice in _________ (state)
Licensed Public Accountant ___, licensed to practice in _________ (state)

Name of Independent Auditor

Authorized Signature

Telephone Number

Title

Address

Date
**SCHEDULE A**
**FISCAL YEAR 1997**

**DIRECT REVENUE**

**1. Amounts provided directly by federal government agencies.**

<table>
<thead>
<tr>
<th>Name of Agency</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. PTFP (NTIA) Facilities Grants</td>
<td>$__________ (1A)</td>
</tr>
<tr>
<td>B. Department of Education</td>
<td>$__________ (1B)</td>
</tr>
<tr>
<td>C. Department of Health and Human Services</td>
<td>$__________ (1C)</td>
</tr>
<tr>
<td>D. National Endowment for the Arts and Humanities</td>
<td>$__________ (1D)</td>
</tr>
<tr>
<td>E. National Science Foundation</td>
<td>$__________ (1E)</td>
</tr>
<tr>
<td>F. Other federal funds (specify)</td>
<td>$__________ (1F)</td>
</tr>
<tr>
<td><strong>Total federal government</strong></td>
<td>$__________ (1)</td>
</tr>
</tbody>
</table>

**2. Amounts provided by public broadcasting entities such as CPB, PBS, NPR, AIT, CTW, FCI, other stations and regional networks.**

<table>
<thead>
<tr>
<th>Name of Organization</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. CPB - Community Service Grants</td>
<td>$64,306 (2A)</td>
</tr>
<tr>
<td>B. Annenberg/CPB Project Grants</td>
<td>$__________ (2B)</td>
</tr>
<tr>
<td>C. CPB - NPPAG</td>
<td>$26,577 (2C)</td>
</tr>
<tr>
<td>D. CPB - Interconnection grants</td>
<td>$__________ (2D)</td>
</tr>
<tr>
<td>E. CPB - all other funds</td>
<td>$__________ (2E)</td>
</tr>
<tr>
<td>F. PBS - all payments</td>
<td>$__________ (2F)</td>
</tr>
<tr>
<td>G. NPR - all payments</td>
<td>$__________ (2G)</td>
</tr>
<tr>
<td>H. Public broadcasting stations - all payments</td>
<td>$__________ (2H)</td>
</tr>
<tr>
<td>I. Other (specify)</td>
<td>$__________ (2I)</td>
</tr>
<tr>
<td><strong>Total public broadcasting entities</strong></td>
<td>$90,883 (2)</td>
</tr>
</tbody>
</table>

**3. Local boards and departments of education or other local government or agency sources.**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$__________ (3)</td>
</tr>
</tbody>
</table>

**4. State boards and departments of education or other state government or agency sources.**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$__________ (4)</td>
</tr>
</tbody>
</table>

**5. State colleges and universities.**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$216,707 (5)</td>
</tr>
</tbody>
</table>

**6. Other tax-supported colleges and universities.**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$__________ (6)</td>
</tr>
</tbody>
</table>

**7. Private colleges and universities.**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$__________ (7)</td>
</tr>
</tbody>
</table>

**8. Foundations and nonprofit associations (include underwriting).**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$__________ (8)</td>
</tr>
</tbody>
</table>

**9. Business and Industry (include underwriting).**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$50,968 (9)</td>
</tr>
</tbody>
</table>

**10. Subscription and membership revenue**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$97,220 (10)</td>
</tr>
</tbody>
</table>

**less write-off of uncollectible pledges**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$__________ (10)</td>
</tr>
</tbody>
</table>

**10a. Total number of contributors**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,282 (10a)</td>
</tr>
</tbody>
</table>

Round all figures to nearest dollar.
### SCHEDULE A - continued

**Fiscal Year 1997**

11. Revenue from friends groups less any revenue included on line 10.  

11a. Total number of friends contributors  (11a)

12. Revenue from subsidiary enterprises and related organizations. See instructions for determining extent of includability.

13. Auction revenue.

14. Net revenue from special fund raising activities.

15. Passive income (from all sources).
   - 15A. Interest and dividends  16,242
   - 15B. Royalties
   - 15C. Copyright Tribunal Distributions  16,242

16. Gains (losses) on sale of assets.

17. Other (specify).

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miscellaneous</td>
<td>3,676</td>
</tr>
</tbody>
</table>

18. Total Revenue (Sum of lines 1 through 17)  

19. Federal revenue from line 1.

20. Public broadcasting revenue from line 2.  

21. Specified fund raising costs.

22. Other revenue on line 18 not meeting the source, form, purpose, or recipient criteria (Schedule A-1, line 19).

23. Revenue on line 18 that has been previously claimed as NFFS.

24. Total Direct Nonfederal Financial Support (Line 18 less lines 19 through 23). Forward to line 1 of the Schedule of Nonfederal Financial Support  

**Adjustments to Revenue:**

19. Federal revenue from line 1.

20. Public broadcasting revenue from line 2.  

21. Specified fund raising costs.

22. Other revenue on line 18 not meeting the source, form, purpose, or recipient criteria (Schedule A-1, line 19).

23. Revenue on line 18 that has been previously claimed as NFFS.

**Total Direct Nonfederal Financial Support**  

$384,813

**ADDITIONAL INFORMATION REQUIRED**

1. Revenue received as underwriting from foundations and nonprofits (line 8)  

2. Revenue received as underwriting from business and industry (line 9)  

$50,968
SCHEDULE A-1
FISCAL YEAR 1997

REVENUE NOT MEETING CRITERIA FOR INCLUSION AS NFFS

Unless revenue meet the specific criteria defined in the Communications Act of 1934, as amended, they must be excluded from NFFS. This Schedule (A-1) is used to report revenue that must be excluded from the total reported on Schedule A. The criteria are defined as follows:

Source: A commercial (profit-making) business enterprise, including a for-profit subsidiary, or any individual.

Form: Payment in exchange for any services or materials.

Purpose: Services or materials for any related activity of the public broadcasting entity.

Recipient: A public broadcasting entity.

List revenue from for-profit corporations or individuals reported on Schedule A which is for the sales of goods and services:

1. Production, taping, or other broadcast related activities $ (1)
2. Telecasting production/teleconferencing.
3. Foreign rights.
4. Rentals of membership lists.
5. Rentals of studio space, equipment, tower, parking space.
7. Sale of programs or program rights for public performance.
8. Sale or rental of program transcripts or recordings for other than public performance including private use.
9. Gains on sale of assets (property, equipment or securities.)
10. Sale of premiums.
11. Licensing fees reported as royalty income
12. Other (Attach list of other excludable revenue not listed above.)

List any revenue claimed on Schedule A from:

13. A wholly owned or partially owned for-profit subsidiary regardless of the nature of business.
14. A wholly owned or partially owned nonprofit subsidiary engaged in nontelecommunications work.
15. Sale of program guides.
16. Program guide advertising attributable to that percent of total copies distributed that have been sold through normal retail outlets and/or by magazine subscription.
17. Refunds, rebates, reimbursements, and insurance proceeds.
18. Other (Specify any other excludable revenue not previously itemized.)
19. Total Excludable Revenue. (Sum of lines 1 through 18).

Forward to Schedule A, line 22. $ -0- (19)
SCHEDULE B
FISCAL YEAR 1997

INDIRECT ADMINISTRATIVE SUPPORT

For Use By Institutional Licensees Only

<table>
<thead>
<tr>
<th>Step</th>
<th>Institutional Support</th>
<th>Physical Plant Operations</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Costs per licensee financial statements</td>
<td>7,283,910</td>
</tr>
<tr>
<td>2.</td>
<td>LESS: Costs groups that do not benefit the operations of the public broadcast station</td>
<td>1,322,692</td>
</tr>
<tr>
<td>3.</td>
<td>Adjusted balance (line 1 minus line 2)</td>
<td>5,961,218</td>
</tr>
<tr>
<td>4.</td>
<td>Percentage of allocation</td>
<td>1.2173%</td>
</tr>
<tr>
<td>5.</td>
<td>Portion of support activity benefiting station</td>
<td>72,565</td>
</tr>
<tr>
<td></td>
<td>(line 3 times line 4)</td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Total support activity benefiting station</td>
<td>98,741</td>
</tr>
<tr>
<td></td>
<td>sum of lines 5a and 5b</td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>Occupancy value - check one</td>
<td></td>
</tr>
<tr>
<td></td>
<td>□ Annual Value - same as FY96</td>
<td></td>
</tr>
<tr>
<td></td>
<td>□ NEW Annual value</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Occupancy forms attached</td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td>LESS: any fees paid to the licensee for overhead recovery, assessment, etc.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>See instructions for further guidance.</td>
<td></td>
</tr>
<tr>
<td>9.</td>
<td>Total Indirect administrative support</td>
<td></td>
</tr>
<tr>
<td></td>
<td>sum of lines 6 and 7 minus line 8.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Forward to line 2 of the Schedule of NFFS.</td>
<td></td>
</tr>
</tbody>
</table>

**Basis of allocation used for line 4 above**

Institutional support explain

Direct operating expense

Physical plant operations explain

Assignable square feet

---

6
**SCHEDULE B - WORKSHEET**  
**FISCAL YEAR 1997**

**INDIRECT ADMINISTRATIVE SUPPORT**  
Using the Other Sponsored Activities Indirect Cost Rate

For Use By Institutional Licensees Only

1. Determine station net direct expenditures

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total station operating expenditures</td>
<td>$__________</td>
</tr>
<tr>
<td>Audited amounts</td>
<td></td>
</tr>
<tr>
<td>Loss: Capital Outlays</td>
<td>$__________</td>
</tr>
<tr>
<td>Depreciation</td>
<td></td>
</tr>
<tr>
<td>Amortization</td>
<td></td>
</tr>
<tr>
<td>In-kind services</td>
<td></td>
</tr>
<tr>
<td>Donated property</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>(__________)</td>
</tr>
</tbody>
</table>

Net Station Direct Expenses $__________ (1)

2. Modify licensee negotiated cost rate

If the station's direct expenses are not included in the cost base, do not continue with this worksheet.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1997 Licensee negotiated indirect cost rate</td>
<td>%__________</td>
</tr>
<tr>
<td>attach rate sheet</td>
<td></td>
</tr>
<tr>
<td>Less: portion of rate that does not benefit the operation of the station:</td>
<td></td>
</tr>
<tr>
<td>Departmental administration</td>
<td></td>
</tr>
<tr>
<td>Sponsored projects administration</td>
<td></td>
</tr>
<tr>
<td>Library support</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
<tr>
<td>Modified cost rate</td>
<td>%__________</td>
</tr>
</tbody>
</table>

3. Apply modified rate to station net direct expenditures

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Station net direct expenditures</td>
<td>$__________</td>
</tr>
<tr>
<td>Modified other sponsored activities rate</td>
<td>X__________</td>
</tr>
<tr>
<td>Total indirect support (forward to line 6 of Schedule B)</td>
<td>$__________</td>
</tr>
</tbody>
</table>

**NOTE:** Do not claim a value for occupancy if the cost pool includes a rate for building use
### SCHEDULE C

#### FISCAL YEAR 1997

**IN-KIND CONTRIBUTIONS • SERVICES AND OTHER ASSETS**

This support must be recognized in the station’s statement of activities.

Supporting documentation for all claims must be maintained at the station and may be requested by CPB.

<table>
<thead>
<tr>
<th>1. PROFESSIONAL SERVICES</th>
<th>Type of Donor</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Legal</td>
<td></td>
<td>(a)</td>
</tr>
<tr>
<td>(b) Accounting/Auditing</td>
<td></td>
<td>(b)</td>
</tr>
<tr>
<td>(c) Engineering</td>
<td></td>
<td>(c)</td>
</tr>
<tr>
<td>(d) Other (specify exact type)</td>
<td>Graphic design</td>
<td>ID</td>
</tr>
<tr>
<td></td>
<td>Printing</td>
<td>BS</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Professional Services</strong></td>
<td></td>
<td>$2,626</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. GENERAL OPERATIONAL SERVICES</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Annual Rental Value of Space (Studios, Offices, or Tower)</td>
<td>(a)</td>
</tr>
<tr>
<td>(b) Annual Value of Land used for Locating a Station-Owned Transmission Tower</td>
<td>(b)</td>
</tr>
<tr>
<td>(c) Station Operating Expenses</td>
<td>(c)</td>
</tr>
<tr>
<td>(d) Other (specify exact type)</td>
<td>(d)</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total General Operational Services</strong></td>
<td>$</td>
</tr>
</tbody>
</table>
SCHEDULE C - continued
FISCAL YEAR 1997
IN-KIND CONTRIBUTIONS - SERVICES AND OTHER ASSETS

Supporting documentation for all claims must be maintained at the station and may be requested by CPB.

<table>
<thead>
<tr>
<th>Type of Donor</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) iTV or Educational Radio</td>
<td>$21,820 (3)</td>
</tr>
<tr>
<td>(b) State Public Broadcasting Agencies (APBC, FL DOE, CEB and PFTN only)</td>
<td>$24,446 (4)</td>
</tr>
<tr>
<td>(c) Local Advertising</td>
<td>$21,820 (c)</td>
</tr>
<tr>
<td>(d) National Advertising</td>
<td>$24,446 (6)</td>
</tr>
</tbody>
</table>

Total Other Services

Total In-Kind Contributions - Services and Other Intangibles (Sum of Lines 1 through 3) $24,446 (4)

In-Kind Contributions from Federal and Public Broadcasting Entities Included in Line 4

Total Nonfederal In-Kind Contributions - Services and Other Intangibles (Line 4 less Line 5) Forward to Line 3a of the Schedule of Nonfederal Financial Support. $24,446 (6)
SCHEDULE D  
FISCAL YEAR 1997  

IN-KIND CONTRIBUTIONS - PROPERTY AND EQUIPMENT  

Support claimed on this schedule must follow licensee guidelines for capitalization. All claims must be recognized in the station's audited financial statements.  

Supporting documentation for all claims must be maintained at the station and may be requested by CPB.  

<table>
<thead>
<tr>
<th>Type of Donor</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Land</td>
<td>$ (1)</td>
</tr>
<tr>
<td>2. Building</td>
<td>$ (2)</td>
</tr>
<tr>
<td>3. Equipment</td>
<td>$ (3)</td>
</tr>
<tr>
<td>4. Vehicle</td>
<td>$ (4)</td>
</tr>
<tr>
<td>5. Other (specify)</td>
<td>$ (5)</td>
</tr>
<tr>
<td>6. Total In-Kind Contributions - Property and Equipment (Sum of Lines 1 through 5)</td>
<td>$ (6)</td>
</tr>
<tr>
<td>7. In-Kind Contributions from Federal and Public Broadcasting Entities Included in Line 6</td>
<td>$ (7)</td>
</tr>
<tr>
<td>8. Total Nonfederal In-Kind Contributions - Property (Line 6 less Line 7) Forward to Line 3b of the Schedule of Nonfederal Financial Support</td>
<td>$ -0- (8)</td>
</tr>
<tr>
<td>PROGRAM SERVICES</td>
<td>EXPENDITURES</td>
</tr>
<tr>
<td>------------------------------------------------------</td>
<td>--------------</td>
</tr>
<tr>
<td>2. Broadcasting</td>
<td></td>
</tr>
<tr>
<td>3. Program Information and Promotion</td>
<td></td>
</tr>
<tr>
<td>SUPPORT SERVICES</td>
<td></td>
</tr>
<tr>
<td>4. Management and General</td>
<td></td>
</tr>
<tr>
<td>5. Fund Raising and Membership Development</td>
<td></td>
</tr>
<tr>
<td>7. Depreciation and Amortization*</td>
<td></td>
</tr>
<tr>
<td>8. Total Operating Expenditures (Lines 1 to 7)</td>
<td></td>
</tr>
</tbody>
</table>

**ADDITIONAL INFORMATION**

<table>
<thead>
<tr>
<th>Land and Buildings</th>
<th>$25,439</th>
<th>9a</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment</td>
<td>25,439</td>
<td>9b</td>
</tr>
<tr>
<td>All Other</td>
<td>25,439</td>
<td>9c</td>
</tr>
</tbody>
</table>

| 10. Total Expenditures (Sum of Lines 8 and 9)        | $615,753 | 10  |

**ADDITIONAL INFORMATION REQUIRED**

1. What percent of line 8 is attributed to salaries, wages, and benefits? 46 %

*If depreciation and amortization are not allocated to the various functional categories, report the full amount on this line.*
RECONCILIATION FORM
FISCAL YEAR 1997

As stated in the 1997 Annual Financial Report Handbook of Instructions, a station’s AFR must be reconciled with its audited financial statements. This form may be used to assist in reconciling the two reports. Remember that all NFFS reported for any given year by a station must be recognized as support and revenue in the station’s audited financial statements for that year.

**CPB Annual Financial Report**

*list revenue reported on the following lines:*

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>A, line 18</td>
<td>$475,696</td>
</tr>
<tr>
<td>A, line 10</td>
<td>$0</td>
</tr>
<tr>
<td>B, line 9</td>
<td>$105,040</td>
</tr>
<tr>
<td>C, line 4</td>
<td>$24,446</td>
</tr>
<tr>
<td>D, line 6</td>
<td>$0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$605,182</strong></td>
</tr>
</tbody>
</table>

**Audited Financial Statements**

<table>
<thead>
<tr>
<th>Activity</th>
<th>Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Support</td>
<td>$605,182</td>
</tr>
<tr>
<td>Capital</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>605,182</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$605,182</strong></td>
</tr>
</tbody>
</table>

**Difference** - Total CPB Annual Financial Report less total audited financial statements: $0

*explain in the space provided*
KENTUCKY INSTITUTE FOR INTERNATIONAL STUDIES

Financial Statements
For the Year Ended October 31, 1997 and 1996
and
Supplemental Schedule
and Independent Auditors' Report
INDEPENDENT AUDITORS' REPORT

Board of Regents of
Murray State University
and
Board of Directors of Kentucky Institute
for International Studies

We have audited the accompanying balance sheets of the Kentucky Institute for International Studies (operated by Murray State University) (the "Institute") as of October 31, 1997 and 1996, and the related statements of revenue, expenditures and changes in fund balance and changes in cash for the years then ended. These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of the Institute as of October 31, 1997 and 1996, and the results of its operations and changes in its cash for the years then ended in conformity with generally accepted accounting principles.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental combining schedule of revenue and expenditures on page 6 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. This schedule is the responsibility of the Institute's management. Such information has been subjected to the auditing procedures applied in our audit of the 1997 basic financial statements and, in our opinion, is fairly stated, in all material respects in relation to the 1997 basic financial statements taken as a whole.

January 7, 1998
### Balance Sheets

**KENTUCKY INSTITUTE FOR INTERNATIONAL STUDIES**

#### October 31, 1997

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>1997</th>
<th>1996</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$152,842</td>
<td>$163,061</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>-</td>
<td>1,722</td>
</tr>
<tr>
<td>Advance for Morelia, Mexico program</td>
<td>56,859</td>
<td>35,553</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>49,700</td>
<td>-</td>
</tr>
<tr>
<td>Equipment</td>
<td>24,304</td>
<td>29,972</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$283,705</td>
<td>$230,308</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND FUND BALANCE</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$2,194</td>
<td>$2,537</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>61,888</td>
<td>41,687</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>64,082</td>
<td>44,224</td>
</tr>
<tr>
<td>Fund balance</td>
<td>219,623</td>
<td>186,084</td>
</tr>
<tr>
<td><strong>Total liabilities and fund balance</strong></td>
<td>$283,705</td>
<td>$230,308</td>
</tr>
</tbody>
</table>

See notes to financial statements.

-2-
### Statements of Revenue, Expenditures and Changes in Fund Balance

**for the Years Ended October 31, 1997 and 1996**

<table>
<thead>
<tr>
<th></th>
<th>1997</th>
<th>1996</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program fees</td>
<td>$712,740</td>
<td>$704,804</td>
</tr>
<tr>
<td>Consortium fees</td>
<td>29,000</td>
<td>26,500</td>
</tr>
<tr>
<td>Other revenue</td>
<td>1,761</td>
<td>11,634</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td>743,501</td>
<td>742,938</td>
</tr>
<tr>
<td><strong>Expenditures:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program expenditures</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student and faculty food and lodging</td>
<td>220,894</td>
<td>235,260</td>
</tr>
<tr>
<td>Student and faculty travel</td>
<td>199,502</td>
<td>230,819</td>
</tr>
<tr>
<td>Faculty expense</td>
<td>50,577</td>
<td>48,996</td>
</tr>
<tr>
<td>Other</td>
<td>69,794</td>
<td>58,856</td>
</tr>
<tr>
<td><strong>Total program expenditures</strong></td>
<td>540,767</td>
<td>573,931</td>
</tr>
<tr>
<td>General and administrative expenditures</td>
<td>169,195</td>
<td>131,598</td>
</tr>
<tr>
<td><strong>Total expenditures</strong></td>
<td>709,962</td>
<td>705,529</td>
</tr>
<tr>
<td>Excess of revenue over expenditures</td>
<td>33,539</td>
<td>37,409</td>
</tr>
<tr>
<td>Fund balance, beginning of year</td>
<td>186,084</td>
<td>148,675</td>
</tr>
<tr>
<td><strong>Fund balance, end of year</strong></td>
<td><strong>$219,623</strong></td>
<td><strong>$186,084</strong></td>
</tr>
</tbody>
</table>

See notes to financial statements
KENTUCKY INSTITUTE FOR INTERNATIONAL STUDIES

STATEMENTS OF CHANGES IN CASH

for the Years Ended October 31, 1997 and 1996

<table>
<thead>
<tr>
<th>Sources of cash:</th>
<th>1997</th>
<th>1996</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excess of revenue over expenditures</td>
<td>$33,539</td>
<td>$37,409</td>
</tr>
<tr>
<td>Decrease in accounts receivable</td>
<td>1,722</td>
<td>174</td>
</tr>
<tr>
<td>(Decrease) Increase in accounts payable</td>
<td>(340)</td>
<td>1,336</td>
</tr>
<tr>
<td>Increase in deferred revenue</td>
<td>20,201</td>
<td>41,687</td>
</tr>
<tr>
<td>Loss on disposals of equipment</td>
<td>12,868</td>
<td>2,128</td>
</tr>
<tr>
<td><strong>Total sources of cash</strong></td>
<td><strong>67,987</strong></td>
<td><strong>82,734</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Uses of cash:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase in advance for Morelia, Mexico program</td>
<td>21,306</td>
<td>35,553</td>
</tr>
<tr>
<td>Increase in prepaid expenses</td>
<td>49,700</td>
<td>-</td>
</tr>
<tr>
<td>Purchase of equipment</td>
<td>7,200</td>
<td>6,985</td>
</tr>
<tr>
<td><strong>Total uses of cash</strong></td>
<td><strong>78,206</strong></td>
<td><strong>42,538</strong></td>
</tr>
</tbody>
</table>

**(Decrease) increase in cash**

<table>
<thead>
<tr>
<th>(Decrease) increase in cash</th>
<th>1997</th>
<th>1996</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(10,219)</td>
<td>40,196</td>
</tr>
</tbody>
</table>

Cash, beginning of year

<table>
<thead>
<tr>
<th>Cash, beginning of year</th>
<th>1997</th>
<th>1996</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>163,061</td>
<td>122,865</td>
</tr>
</tbody>
</table>

Cash, end of year

<table>
<thead>
<tr>
<th>Cash, end of year</th>
<th>1997</th>
<th>1996</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$152,842</td>
<td>$163,061</td>
</tr>
</tbody>
</table>

See notes to financial statements
KENTUCKY INSTITUTE FOR INTERNATIONAL STUDIES
NOTES TO FINANCIAL STATEMENTS
for the Years Ended October 31, 1997 and 1996

1. Background
The Kentucky Institute for International Studies (KIIS) is a consortium comprised of the following member institutions: Murray State University (which administers the program), Eastern Kentucky University, Western Kentucky University, Morehead State University, Northern Kentucky University, University of Kentucky, Berea College, Union College, Transylvania College, Bellarmine College, University of Louisville, Georgetown College, and Ball State University. It was established in 1975 to organize and coordinate a group of summer, study-abroad programs for students of the member institutions. Member institutions pay an annual membership fee (consortium fee) between $1,500 and $2,500 to KIIS.

2. Summary of Significant Accounting Policies:

Basis of Accounting:
The financial statements of KIIS have been prepared on the accrual basis of accounting.

Revenue and Expenditures:
Revenue is generated primarily from program fees paid by participating students to cover their travel, housing and meal expenses while abroad, as well as administrative expenses incurred by KIIS. The costs of executing studies while abroad and related program fees paid by the students to cover these expenses while abroad, are reported in the statement of revenue, expenditures and changes in fund balance in the year the program is completed. The costs involved with the administration of the KIIS program are considered expenses of the KIIS program in the year in which they are incurred. Certain services, including office space and administrative support, are provided to KIIS by Murray State University (the University) at no charge. Consistent with the accounting policies of the University, no depreciation expense is recorded on equipment.
KENTUCKY INSTITUTE FOR INTERNATIONAL STUDIES
SUPPLEMENTAL COMBINING SCHEDULE OF REVENUE AND EXPENDITURES
for the year ended October 31, 1997

<table>
<thead>
<tr>
<th></th>
<th>Austria-Bregenz</th>
<th>Austria-Salzburg</th>
<th>Ecuador</th>
<th>France</th>
<th>Germany</th>
<th>Italy</th>
<th>Mexico</th>
<th>Morelia</th>
<th>Spain</th>
<th>Segovia</th>
<th>Home Office</th>
<th>Total Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program fees</td>
<td>$ 83,210</td>
<td>$ 94,598</td>
<td>$ 41,015</td>
<td>$ 83,283</td>
<td>$ 105,265</td>
<td>$ 53,715</td>
<td>$ 41,749</td>
<td>$ 102,009</td>
<td>$ 42,415</td>
<td></td>
<td></td>
<td>$ 712,740</td>
</tr>
<tr>
<td>Management fee</td>
<td>(12,825)</td>
<td>(13,950)</td>
<td>(7,800)</td>
<td>(11,100)</td>
<td>(6,376)</td>
<td>(13,576)</td>
<td>(11,400)</td>
<td>(5,500)</td>
<td>(15,000)</td>
<td>(3,500)</td>
<td></td>
<td>104,025</td>
</tr>
<tr>
<td>Consortium fees</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>29,000</td>
</tr>
<tr>
<td>Other revenue</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1,761</td>
</tr>
<tr>
<td>Total revenue</td>
<td>$ 70,385</td>
<td>$ 80,648</td>
<td>$ 33,215</td>
<td>$ 72,163</td>
<td>$ 52,136</td>
<td>$ 95,680</td>
<td>$ 42,315</td>
<td>$ 36,249</td>
<td>$ 87,009</td>
<td></td>
<td></td>
<td>$ 134,786</td>
</tr>
</tbody>
</table>

Expenditures:

<table>
<thead>
<tr>
<th></th>
<th>Austria-Bregenz</th>
<th>Austria-Salzburg</th>
<th>Ecuador</th>
<th>France</th>
<th>Germany</th>
<th>Italy</th>
<th>Mexico</th>
<th>Morelia</th>
<th>Spain</th>
<th>Segovia</th>
<th>Home Office</th>
<th>Total Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program expenditures:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student and faculty food and lodging</td>
<td>$ 17,715</td>
<td>$ 28,769</td>
<td>$ 15,434</td>
<td>$ 28,214</td>
<td>$ 10,028</td>
<td>$ 41,668</td>
<td>$ 12,367</td>
<td>$ 14,687</td>
<td>$ 32,732</td>
<td></td>
<td></td>
<td>$ 220,894</td>
</tr>
<tr>
<td>Student and faculty travel</td>
<td>27,201</td>
<td>29,114</td>
<td>12,581</td>
<td>20,087</td>
<td>20,269</td>
<td>36,076</td>
<td>9,754</td>
<td>4,510</td>
<td>31,039</td>
<td>3,901</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Faculty expense</td>
<td>7,003</td>
<td>6,917</td>
<td>1,880</td>
<td>6,838</td>
<td>4,356</td>
<td>3,495</td>
<td>1,620</td>
<td>4,754</td>
<td>3,801</td>
<td>3,801</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>9,484</td>
<td>4,587</td>
<td>2,833</td>
<td>2,206</td>
<td>11,737</td>
<td>1,308</td>
<td>11,640</td>
<td>13,837</td>
<td>4,153</td>
<td>2,811</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total program expenditures</td>
<td>$ 61,403</td>
<td>$ 68,757</td>
<td>$ 32,758</td>
<td>$ 63,405</td>
<td>$ 47,202</td>
<td>$ 82,547</td>
<td>$ 35,381</td>
<td>$ 34,807</td>
<td>$ 74,130</td>
<td>$ 40,287</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

General and administrative expenditures:

<table>
<thead>
<tr>
<th></th>
<th>Austria-Bregenz</th>
<th>Austria-Salzburg</th>
<th>Ecuador</th>
<th>France</th>
<th>Germany</th>
<th>Italy</th>
<th>Mexico</th>
<th>Morelia</th>
<th>Spain</th>
<th>Segovia</th>
<th>Home Office</th>
<th>Total Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary and remuneration of directors</td>
<td>-</td>
<td>-</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
<td>$ 115,315</td>
</tr>
<tr>
<td>Other</td>
<td>-</td>
<td>-</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
<td>53,880</td>
</tr>
<tr>
<td>Total general and administrative expenditures</td>
<td>$ -</td>
<td>$ -</td>
<td>-</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>-</td>
<td>$ -</td>
<td></td>
<td>$ 169,195</td>
</tr>
</tbody>
</table>

Total expenditures:

<table>
<thead>
<tr>
<th></th>
<th>Austria-Bregenz</th>
<th>Austria-Salzburg</th>
<th>Ecuador</th>
<th>France</th>
<th>Germany</th>
<th>Italy</th>
<th>Mexico</th>
<th>Morelia</th>
<th>Spain</th>
<th>Segovia</th>
<th>Home Office</th>
<th>Total Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues over (under) expenditures</td>
<td>$ 8,982</td>
<td>$ 11,801</td>
<td>$ 457</td>
<td>$ 8,758</td>
<td>$ 4,844</td>
<td>$ 13,133</td>
<td>$ 6,934</td>
<td>$ 1,442</td>
<td>$ 12,879</td>
<td>(1,372)</td>
<td></td>
<td>(34,409)</td>
</tr>
</tbody>
</table>
REVENUE INCREASES:

Appropriations:

In accordance with the directives of the Legislative Session, the operating portion of Murray State's state appropriation (excluding debt service) for fiscal year 1998-99 is anticipated to increase by 2.9% or $1,172,200 in recurring funds.

Tuition:

The CPE recommended tuition rate increases of 6.7% for undergraduate students and 7.1% for graduate students based on current enrollment will increase tuition approximately $912,000.

EXPENDITURE PRIORITIES:

1) Salaries for Faculty and Staff:

To maintain and enhance the quality of instruction and service to the region and be competitive in the marketplace, salaries for faculty and staff is the highest priority. The minimal increase in appropriations will provide a basis for a modest increase in salaries. The attached (page 4) salary guidelines define general salary increase parameters.

Fringe benefit costs will be greater since salary increases require funding for retirement and social security benefits matching costs. Because health care costs have continued to escalate, Murray State is currently reviewing the health insurance program. It is anticipated that there will be changes in the program to address the cost issue. Any change in the program will be effective on January 1, 1999, for the 1999 plan year.
The University is committed to improving efforts at recruitment of new students and retention of current students.

A major factor in recruitment and retention is the availability of scholarships and tuition waivers. Various initiatives implemented over the past two fiscal years will require increases in scholarship and tuition waiver programs. In addition, annual tuition and fee increases require funding for existing general, minority and athletic scholarships.

3) Fixed Costs:

Certain unavoidable or mandated costs will increase. Examples include utilities, maintenance contracts, property insurance, job audits and academic promotions.

4) Technology:

Technology has become an increasingly important aspect of higher education and as such will require more attention in the budget process. The University is focusing on development and installation of basic components of a technological infrastructure. Within the 97/98 fiscal year, the Blackburn Science Building, Sparks Hall, and the Development and Alumni Affairs Center have been networked. In addition, networking for the Business Building, the Applied Science Building, and the Regional Special Events Center is currently being completed. The new student lab in the Applied Science Building has been completed, providing greater access for MSU's students. The installation of an IBM 390 mainframe and operating system has ensured Year 2000 compatibility as well as greater accessibility to administrative information.

5) Program of Distinction:

The Kentucky Postsecondary Education Improvement Act of 1997 (HB 1) gives the Council on Postsecondary Education (CPE) the responsibility to develop the criteria and process by which institutions may apply for funds appropriated to the Regional University Excellence Trust Fund of the Strategic Incentive and Investment Funding Program (KRS 164.7919).

The purpose of the Regional University Excellence Trust Fund is to "...provide financial assistance to encourage regional universities to develop at least one nationally-recognized program of distinction...."
To be eligible for funds from the Regional University Excellence Trust Fund, the institution must:

- Provide a 1:1 match from either internal reallocation or external funds.
- Match recurring funds to receive recurring funds and, likewise, match nonrecurring funds to receive nonrecurring funds.
- Have matching funds available prior to the allotment of trust funds.
- Establish an identifiable budget and expenditure unit for each program.

6) Other Priorities:

Numerous funding requests from Academic Affairs, Student Affairs, Institutional Advancement, Administrative Services, and the President's areas have been identified in the budget priority review process. Many of these items, including expenditures for recruitment and retention of African-American students, library holdings, and accreditation fall into the priority categories previously identified. Further review will allow for prioritization of the requests to be included for funding.
SALARY GUIDELINES:

1) Benchmark Salaries:

Board policy states that salary levels for faculty and professional staff should equal, and hopefully exceed, Benchmark salaries for universities of similar type and size in Kentucky, the surrounding states, and where appropriate beyond our mid-America region. When average salaries do not equal benchmark levels, budgetary priorities should be established to achieve that end.

2) Base/Merit Increases:

The Salary Policy as approved by the Board of Regents on May 10, 1980, directs the allocation of salary increases at 75% for satisfactory performance and 25% for merit purposes. The University's state appropriations are scheduled at a very modest increase of 2.9%. It is anticipated that the University's general salary increases will be at least 2.9% as provided by the Legislature.

3) Equity Increases above Base/Merit Increases:

Given the limited University resources, funding beyond the base/merit increment may be distributed to remedy salary inequities or to reflect major changes in responsibilities.

4) Promotions and Reclassifications:

Funds will be allocated for promotion stipends for professors, associate professors and assistant professors. In addition, non-exempt positions reclassified for the 1998-99 fiscal year will receive an increase per grade.